



Super Saver Australian Services Union

Product Disclosure Statement

This statement was prepared on
1 October 2021

This Product Disclosure Statement (PDS) is a summary of significant information about Super Saver Australian Services Union (Super Saver ASU) – and should be considered as a guide only. It contains a number of references to other important information (each of which forms part of the PDS). You should consider all of this information before making a decision about Vision Super Saver. To obtain copies of this PDS and/or the other information referred to in it, please call our Contact Centre on 1300 300 820.

The information provided in this PDS is general information only and does not take account of your personal financial situation or needs. You should consider whether this information is appropriate to your personal circumstances before acting on it and, if necessary, you should also seek professional financial advice tailored to your personal circumstances. Where tax information is included you should consider obtaining personal taxation advice.

This PDS is up to date at the time it was prepared. Information in this PDS is subject to change from time to time. If a change does not materially affect you, we may update the information by notice on our website www.visionsuper.com.au and/or inclusion in the next newsletter. You can also call our Contact Centre on **1300 300 820**. A paper copy of updated information will be given to you without charge on request.

Vision Super Pty Ltd ABN 50 082 924 561, AFSL 225054, RSE Licence L0000239 ('the Trustee' or 'we' or 'us') is the Trustee of the Local Authorities Superannuation Fund ('Vision Super' or 'the Fund') ABN 24 496 637 884. The final authority on any issue relating to the Fund is the Trust Deed governing the Fund, the relevant provisions of the Commonwealth legislation and the relevant insurance policy (if applicable).

Our Target Market Determinations are available at <https://www.visionsuper.com.au/tmd/>

Contents

1. About Super Saver ASU
2. How super works
3. The benefits of investing with Super Saver ASU
4. Risks of super
5. How we invest your money
6. Fees and costs
7. How super is taxed
8. Insurance in your super
9. How to open an account

1. About Super Saver ASU

Vision Super is a profit for members superannuation fund with a proud heritage of delivering quality services to its members. We understand that your investment with us reflects the trust you place in our capabilities and reputation. That is why we place member interests first.

As a profit for members fund, we try to keep member fees and costs as low as possible without compromising our investment performance and service. As at 31 August 2021, Vision Super had \$12.4 billion of assets invested for around 85,000 member accounts throughout Australia.

Super Saver ASU is a product of Vision Super and is only open to employees of the Australian Services Union (ASU). This PDS is about Super Saver ASU and the features and options it offers to ASU employees joining Super Saver ASU on or after 1 October 2021.

Vision ASU MySuper and ASU Choice members

Vision Super is a MySuper authorised fund.

All contributions for new Super Saver ASU members who do not make an investment selection are invested in the default Balanced growth investment option (a MySuper product). If you have any investment in the default Balanced growth investment option, you are a MySuper member. Members who do not have any investment in the default Balanced growth investment option are Choice members.

Choice and MySuper members have access to identical insurance and services. Vision Super offers 13 investment options (including the Balanced growth investment option) to Super Saver ASU members, five premixed options and eight single sector options. This lets you mix and match your investments to suit your goals. Vision Super also offers a range of insurance options for Vision Super Saver members.

Vision Super also publishes a Product Dashboard relating to its MySuper product (Authorisation number 24 496 637 884 417). Visit: www.visionsuper.com.au/mysuperdashboard.

Governance disclosure

Superannuation legislation requires Vision Super to publish certain information on its website, including director and executive remuneration. This information is available at www.visionsuper.com.au/about/fund-details.

Here to help

Telephone 1300 300 820 (8:30am to 5:00pm)

Monday – Friday (not including Victorian public holidays)

Email memberservices@visionsuper.com.au

Visit www.visionsuper.com.au

Write PO Box 18041, Collins Street East, VIC 8003

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2. How super works

Superannuation (super) is a long-term investment which is, in part, compulsory and the sooner you start putting money into your account, the better off you can be when you retire. Tax concessions and other government benefits generally make super one of the best long-term investment vehicles.

Types of super contributions

Generally, if you are over 18 years of age (or under 18 years of age, and working more than 30 hours per week), and earning more than \$450 a month (before-tax), your employer is required to pay compulsory superannuation guarantee (SG) contributions for you. Most working people can choose the fund to which their employer pays their SG contributions. If you don't provide your employer with complete information on which fund you want contributions paid into, your employer will pay your contributions into your employer's nominated default super fund. In some instances, you may have no choice due to the terms and conditions of your employment. Any contributions made by your employer are called concessional contributions.

Concessional contributions also include tax deductible super contributions, for which you have claimed a deduction (also referred to as personal deductible contributions).

You can also make voluntary contributions out of your after-tax earnings or savings (called non-concessional contributions) or, by arrangement with your employer, pay additional employer contributions through salary sacrifice out of your pre-tax salary (which are also called concessional contributions).

If you're a low to middle income earner, and make additional after-tax contributions to your super, you may also be eligible for a Government co-contribution.

Super's tax-effectiveness is due to tax concessions provided by the Federal Government. There is generally a 15% tax payable on concessional contributions. Where your total annual concessional contributions exceed the limit set by the Government, additional tax is generally payable. The tax on concessional contributions for individuals with income greater than \$250,000 pa (including their concessional contributions) is generally 30%. Please refer to Section 7 of this PDS on [How super is taxed](#).

Once your contributions are in the Fund, the investment earnings on those contributions are taxed at a concessional rate up to 15% pa. When you reach your superannuation preservation age (this ranges from 55 to 60 depending on your date of birth), you can withdraw your benefit at a concessional tax rate, and pay no tax on withdrawals from age 60.

There are limits to the amounts you can contribute or withdraw from your super. Visit the Australian Securities and Investments Commission website, www.money-smart.gov.au, and the Australian Taxation Office website, www.ato.gov.au for more information on super. If your account or your MySuper/choice portion of your account is less than \$6,000, and 'inactive', we will transfer it to the ATO. It will be inactive if in the last 16 months there has been no contributions or rollovers, no changes to investment options and you have not made or changed a binding nomination and there is no insurance on the account.



GO TO www.visionsuper.com.au/pds

The material relating to How super works may change between the time when you read this Statement and the day when you acquire the product.



More information about how super works is set out in our additional guide titled 2. How super works – additional guide. You should read the important information in this guide before making a decision.

3. The benefits of investing with Super Saver ASU

You can stay with Vision Super throughout your working life and into retirement as we cater for your pre-retirement phase (via our superannuation products including Super Saver ASU) and your post-retirement phase (via our Income Stream products).* As a member of Super Saver ASU, you benefit from:

- > Membership in a fund that offers a MySuper product, allowing your employer to make contributions into the Fund and offering MySuper members all the benefits and protection of the increased governance that applies to MySuper products
- > A choice of 13 investment options. You can also nominate which investment option that you would like your withdrawals to be made from once you are eligible to make withdrawals
- > Unit pricing (usually daily) published on our website www.visionsuper.com.au/invest/unit-prices allowing members to closely track investment performance
- > Insurance at cost-effective group rates for death, total and permanent disablement and income protection. Members of the Super Saver ASU plan are provided with default cover automatically when eligibility criteria is met.
- > Fees and costs being kept as low as possible, without compromising our investment performance and service
- > Access to a Retirement bonus when transferring from this product to a Vision Super account based pension (other than a Vision Non-commutable account based pension (a transition to retirement pension)) on or after 1 January 2021, is subject to the relevant terms and conditions
- > The Vision Super website having information, forms, guides, tools and calculators to help you manage your super. Members also have access to their account, 24/7, using Vision Online and/or the Vision Super Mobile App, to view and update details and confirm account activity
- > Convenient contribution options for members wanting to add more to their super, such as direct debit, BPAY and cheque
- > The ability to make either preferred beneficiary or binding death benefit nominations
- > Workplace visits, seminars and super expos to educate members about Vision Super and superannuation in general
- > Access to advice – our financial planners can guide you through all life stages, no matter how simple or complex the situation. Vision Super offers over-the-phone assistance, all the way through to face to face detailed personal advice
- > A friendly and knowledgeable Contact Centre, available from 8:30am to 5:00pm. Call **1300 300 820**.

*You should consider the Product Disclosure Statement for our Income Stream products, available from www.visionsuper.com.au/pds, before deciding whether to acquire or continue to hold an Income Stream product.

4. Risks of super

All investments carry risk, including the investments you have access to as a Super Saver ASU member. Super funds invest in a diverse range of assets, including Australian and overseas shares, property, bonds, infrastructure and cash which are included in different investment strategies. Each investment strategy has a different risk profile depending on the assets that make up the investment strategy. Those assets offering the highest long-term returns, such as equities, may also carry the highest level of short-term risk. The significant risks to your Super Saver ASU investment include:

- > Equity risk
- > Inflation and interest rate risk
- > Credit risk
- > Liquidity risk
- > Currency risk
- > Operational risk
- > Changes to government policy and legislation
- > Climate/ESG risk.

Investment strategies usually involve balancing the potential returns from chosen investments with the risks associated with them. Diversifying investments is a strategy that allows money to be allocated to a range of assets in order to manage risk, which includes reducing the volatility (up and down fluctuations) of investments.

The appropriate level of risk for you will depend on a variety of factors, including your age, your investment timeframe, whether you have other savings outside of super, and your risk tolerance.

Investment returns are not guaranteed. Over time, the value of your super may go up and down. The level of investment earnings will vary and the returns you receive in the past may not be the same as those you receive in the future. There is a risk that you may lose money or that the cost of living increases faster than your super grows.

Superannuation and tax laws may change in the future affecting your financial and retirement planning. You should try to stay informed about changes to superannuation and tax laws and consider how these changes may affect you.

Due to investment risks and other factors, your super (including your contributions and returns) may not be sufficient to adequately fund your retirement. It is worth consulting a professional financial adviser to assist you in developing an investment and savings strategy that will help you achieve your goals.



More information about how super works is set out in our additional guide titled 3. Benefits of investing with Vision Super – additional guide. You should read the important information in this guide before making a decision.



More information about the risks of investing in super is set out in our additional guide titled 4. Risks of investing in super – additional guide. You should read the important information in this guide before making a decision.



Go to www.visionsuper.com.au/pds
The material relating to Benefits of investing with Vision Super may change between the time when you read this Statement and the day when you acquire the product.



Go to www.visionsuper.com.au/pds
The material relating to Risks of investing in super may change between the time when you read this Statement and the day when you acquire the product.

5. How we invest your money



You should consider the likely investment return, risk and your investment timeframe when choosing an option to invest in. Past performance is no indication of future performance. Neither the Trustee, nor any employees or directors of the Trustee, guarantee the repayment of contributions or the performance of the Fund or its investment options.

Super Saver ASU's range of investment options allow you to choose investments suited to your financial goals and tolerance to risk.

You can invest in one or more of the following Super Saver ASU investment options:

Premixed	Single Sector
Growth	Just shares
Sustainable balanced	Australian equities
Balanced growth	International equities
Balanced	Innovation and disruption
Conservative	Infrastructure
	Property
	Diversified bonds
	Cash

If you do not nominate an investment option, we will invest your super (both contributions and accumulated savings) in the default Balanced growth option (the investment option our MySuper product is invested in). More details on this option are set out below. We may vary, add or remove investment options occasionally. We will advise you in advance if this happens. You can switch between investment options to suit your changing financial goals, but be aware that doing so may incur a buy-sell spread (see '6. Fees and Costs – additional guide'). You can switch between investment options via the secure members' area of the website at www.visionsuper.com.au, or by completing and lodging the Investment Choice Election Form. Using either method, you can change your investment strategy for your existing account balance, your future contributions or for both.



More information about how we invest your money (including about all our investment options) is set out in our additional guide titled 5. How we invest your money – additional guide. You should read the important information in this guide before making a decision.



Go to www.visionsuper.com.au/resources
The material relating to How we invest your money may change between the time when you read this Statement and the day when you acquire the product.

Balanced growth (including MySuper)

Most suitable for

Members who are prepared to accept a more aggressive asset allocation than the 'Balanced' option. This option has the potential of providing higher returns, but also increases the risk of a negative return.

Strategy

To invest in a diversified portfolio with a moderate exposure to cash and diversified bonds, and a higher exposure to equities.

Investment objective*

This option aims to outperform (after fees and tax) the rate of increases in inflation as measured by the CPI by 3.0% per annum and to outperform (after fees and taxes) the median default superannuation fund over rolling three year periods, assessed using the SR50 MySuper Index from the SuperRatings Fund Crediting Rate Survey.

* The investment objectives are not forecasts or predictions. They represent a benchmark against which the Trustee monitors performance.

Asset classes

The long term strategic asset allocation for all options is shown below, together with the indicative ranges within which the actual allocation for each asset class may vary from time to time:

Asset Class	Allocation	Indicative Range
Australian equities	24%	14 – 34%
International equities	31%	21 – 41%
Opportunistic growth	0%	0 – 15%
Infrastructure	11%	1 – 21%
Property	11%	1 – 21%
• Listed property	2.75%	0 – 12.8%
• Unlisted property	8.25%	0 – 18.3%
Alternative debt	10%	0 – 20%
Diversified bonds	9%	0 – 19%
Cash	4%	0 – 19%
Other	0%	0 – 10%

Summary risk level

High

Expected frequency of a negative annual return#

4 to less than 6 in 20 years

Minimum investment time frame

6 years

Retirement bonus

This option is eligible for the Retirement bonus if the eligibility criteria and terms and conditions are satisfied

The risk of negative returns is based on a Standard Risk Measure which is based on industry guidance and allows members to compare investment options that are estimated to deliver a similar number of negative annual returns over any 20 year period. This Risk Measure is not a complete assessment of all forms of investment risk. For instance it does not state what the size of a negative return could be, or indicate the potential for a positive return to be less than a member may require to meet their objectives. It also does not take into account the impact of administration fees and tax on the likelihood of negative returns.

6. Fees and costs

The Fees and costs summary below shows the fees and other costs that you may be charged, if you are invested in the Balanced growth Option, which is Super Saver ASU's MySuper option, and can be used to compare fees and costs between different superannuation products. These fees and other costs may be deducted from your money, from the returns on your investment or from the assets of the superannuation entity as a whole.

The fees and costs for other investment options are different. You should read all the information about fees and other costs, including information set out in 6. Fees and costs – additional guide, because it is important to understand their impact on your investment.

Consumer advisory warning

Did you know? Small differences in both investment performance and fees and costs can have a substantial impact on your long-term returns. For example, total annual fees and costs of 2% of your account balance rather than 1% could reduce your final return by up to 20% over a 30 year period (for example, reduce it from \$100,000 to \$80,000). You should consider whether features such as superior investment performance or the provision of better member services justify higher fees and costs. You or your employer, as applicable, may be able to negotiate to pay lower fees. Ask the fund or your financial adviser*.

To find out more If you would like to find out more, or see the impact of the fees based on your own circumstances, the Australian Securities and Investments Commission (ASIC) Moneysmart website (www.moneySMART.gov.au) has a superannuation fee calculator to help you check out different fee options.

*Fees and costs for Super Saver ASU are not negotiable.

6. Fees and costs (continued)

Fees and costs summary

Super Saver ASU's Balanced growth option		
Type of fee or cost	Amount	How and when paid
Ongoing annual fees and costs¹		
Administration fees and costs	\$78 pa (\$1.50 per week) plus 0.14% p.a. of your account balance (made up of 0.14% of your account balance which is capped at \$540 pa plus a reserving margin of 0.00% pa of the option's assets). Currently, the reserving margin is nil but it could be reintroduced in the future within a range of 0.00% - 0.02% pa.	Deducted from member's accounts at the end of each quarter in arrears, or earlier if member exits prior to the end of the quarter. The reserving margin (if any) is accrued (usually) daily and deducted from the underlying asset value of the member's account via the unit pricing process.
Investment fees and costs ^{2,3}	0.48% pa of the option's assets (estimated)	Accrues (usually) daily and is deducted from the underlying asset value of the member's account via the unit pricing process.
Transaction costs ²	0.05% pa of the option's assets (estimated)	Deducted from the underlying asset value of the member's account via the unit pricing process, as incurred.
Member activity related fees and costs		
Buy-sell spread	A percentage of the member transaction amounts depending on the Investment option. Currently, the buy-sell spread is nil but could be reintroduced in the future within a range of 0.00% - 0.19%	If any, usually calculated daily and deducted via the unit pricing process.
Switching fee	Nil	Not applicable
Other fees and costs ⁴	Various, depending on insurance cover you have or personal advice you obtain.	Insurance fees are deducted from insured members' accounts at the end of each quarter. Personal advice fees are deducted from members' accounts where permitted and agreed.

¹ If your account balance for a product offered by the superannuation entity is less than \$6,000, at the end of the entity's income year, certain fees and costs charged to you in relation to administration and investment are capped at 3% of the account balance. Any amount charged in excess of that cap must be refunded. For more information about fee capping, refer to our additional guide titled 6. Fees and Costs – Additional guide.

² The Investment fee and costs and the transaction costs shown above are estimates of the amounts that you will incur. These estimates are based on the investment fees and costs and transaction costs incurred by the Fund over the year ended 30 June 2021, based on information provided by our investment managers and custodian. These amounts include actual amounts where available and some estimated components.

³ Investment fees and costs includes an estimated amount of 0.10% for performance fees. The calculation basis for this amount is set out under "Performance fees" on page 6 in our additional guide titled 6. Fees and Costs – additional guide.

⁴ Refer to our additional guide titled 6. Fees and Costs – additional guide, for details of insurance costs and personal advice fees and our additional guide titled 8. Insurance in your super - additional guide for further details on insurance fees.

Example of annual fees and costs

This table gives an example of how the ongoing annual fees and costs for the MySuper option in this superannuation product (Super Saver ASU) can affect your superannuation investment over a one year period. You should use this table to compare this superannuation product with other superannuation products.

Example – MySuper (Balanced growth)	Balance of \$50,000
Administration fees and costs	\$78 pa (\$1.50 per week) plus 0.14% of your account balance
Plus Investment fees and costs	And² you will be charged or have deducted from your investment \$240 in investment fees and costs
Plus Transaction costs	And² , you will be charged or have deducted from your investment \$25 in transaction costs
Equals Cost of product	If your balance was \$50,000 at the beginning of the year, then for that year you will be charged fees and costs of \$413* for the superannuation product.

*Additional fees may apply.

- ¹ Administration fees and costs are comprised of
- > A flat fee of \$78 (regardless of your account balance)
 - > Plus a % based fee, which is \$70 for every \$50,000 you have in the superannuation product, up to a maximum of \$540.

² For every \$50,000 you have in the superannuation product, Investment fees and costs and Transaction costs will apply.

Other fees and costs and fee alterations

The fees and costs associated with all Super Saver ASU investment options including Super Saver ASU's other fees and costs are detailed in our additional guide titled 6. Fees and costs – additional guide.



Keep in mind that the Trustee can change the level of fees and costs that apply without your consent, but we will give you at least 30 days notice of an increase in fees and costs where required by law.

Estimated fees and costs may vary without prior notice and may be updated on our website at www.visionsuper.com.au/super/fees-and-costs



There may be circumstances where the super fee capping rules may apply to you and your investments. These circumstances are outlined in our additional guide titled 6. Fees and costs – additional guide.

6. Fees and costs (continued)



If you choose to obtain advice from a Vision Super Financial Planner (VSFP), you may be charged a fee on a user pays basis based on the type of advice you receive. You should refer to the Statement of Advice (SOA) provided by your VSFP for details on these fees and charges (where applicable). If you are not already a VSFP client, please call our Contact Centre on **1300 300 820**. Our Contact Centre can provide you with general assistance at no additional charge and can help you decide if you need advice from a professional financial planner.



More information about the fees and costs that apply to Super Saver ASU (including fee definitions and the fee capping rules) is set out in our additional guide titled **6. Fees and costs – additional guide**. You should read the important information in this guide before making a decision.



Go to www.visionsuper.com.au/pds
The material relating to Fees and costs may change between the time when you read this Statement and the day when you acquire the product.

7. How super is taxed

The following is a summary of the key tax rules specifically relating to superannuation. These tax rules are complex and frequently change. In some circumstances, other tax rules may also be relevant. For more information visit www.ato.gov.au or consider whether you should consult a taxation adviser.

Super taxes

Various taxes are payable in relation to super including:

Contributions tax

All employer contributions including salary sacrifice contributions and any personal (member) contributions for which a tax deduction is claimed, are usually subject to a 15% contribution tax. Individuals with income greater than, \$250,000 pa (including their concessional contributions) may be required to pay contributions tax of 30% while low income earners may receive a rebate of the 15% tax on their employer contributions. Any contributions you make from your after-tax earnings or savings are usually not taxed.

There are government-imposed limits on contributions, both pre-tax and after-tax, that can be made to super each year. The limits apply to all your super contributions (not just the contributions made to Vision Super).



You should be aware that if you exceed the contribution limits, additional tax will be payable.

In some cases, the additional tax can be paid from your account. But, in other cases, you will have to pay the extra tax out of your own pocket. These tax rules are complex. For more information visit ato.gov.au or consider whether you should consult a taxation adviser.

Taxes on investment earnings

Super Saver ASU's investment earnings are subject to tax at a maximum rate of up to 15% pa.

Taxes on withdrawals

Tax is also payable on any withdrawals of your benefits in cash depending on your age, the amount, whether your benefit consists of a tax free component and/or taxable component, and the benefit tax thresholds that vary from year to year. Once you turn 60, usually no tax will apply to any withdrawals (lump sums or income streams/pensions). Special tax arrangements apply to some benefit payments, for example, death benefits (which are usually tax free if paid to a tax dependant), terminal illness benefits (which are tax free if certain conditions are met) and Departing Australia Superannuation Payments (where different tax rates apply).

Tax File Numbers

One of the most important things to do when you become a member of Super Saver ASU is provide us with your Tax File Number (TFN).

We are authorised under the law to collect your TFN. Your employer may be obliged to provide your TFN to us. However, this does not always occur. We can only use your TFN for lawful purposes. These purposes may change in the future as a result of legislative changes. We disclose your TFN to another superannuation provider when your benefits are being transferred, unless you instruct us in writing that your TFN is not to be disclosed to another provider. You are not obliged to provide us with your TFN. However, if you do not, there may be additional tax or other consequences. If you are unsure whether Vision Super has your TFN, you can call our Contact Centre on **1300 300 820**.



For information about how tax applies to super contributions, investment earnings, withdrawals and how super works see www.moneysmart.gov.au and www.ato.gov.au. Tax rates and thresholds may vary from year to year. Up-to-date information is available from the ATO's website at www.ato.gov.au/Rates/Key-superannuation-rates-and-thresholds/.



More information about how super is taxed is set out in our additional guide titled **7. How super is taxed – additional guide**. You should read the important information in this guide before making a decision.



Go to www.visionsuper.com.au/pds
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8. Insurance in your super

Default death and Total and Permanent Disability (TPD) insurance cover as well as Income Protection (IP) insurance cover for temporary illness or injury will automatically be provided to eligible Super Saver ASU Plan members when you are:

- > Aged 25 years or older; and
- > Your account balance reaches \$6,000, or more.

Default cover is subject to meeting all eligibility criteria* included in our insurance policy.

New Super Saver ASU members who don't meet the eligibility criteria and would like to opt-in to receive default insurance cover will need to make an election in writing to opt-in to receive default death and TPD and IP insurance cover. An election can only be made before you meet the eligibility criteria.

To make an election online, please go to the online secure members' portal or contact us for further information about insurance cover and other options to make an election.

There are costs associated with the insurance cover which you are responsible for (by way of deductions from your account, if you have insurance cover).



The Death, TPD and IP cover premiums will be deducted from your Super Saver ASU account. You cannot cancel or apply to increase or decrease your insurance under the Super Saver ASU plan, except on or after reaching age 55 years when you may choose to cancel death and TPD cover. See page 8 for information about how to cancel your death and TPD cover. You cannot cancel IP cover.

*Refer to page 7 of this PDS and to page 3 of **8. Insurance in your super – additional guide** for further information about eligibility criteria for default death, TPD and income protection cover.

8. Insurance in your super (continued)

Insurance cover

The Super Saver ASU insurance arrangements for eligible members provide cover for:

- a. Death and TPD; and
- b. IP.

How does it work?

Cover is automatically provided to eligible members of the Super Saver ASU plan when they meet all the eligibility criteria. The following premiums are calculated and then deducted from your account quarterly once cover has commenced and for the duration of your employment with the ASU:

- a. Death & TPD: 1.05% of your annual salary
- b. IP: 2.01% of your annual income

The premiums are reviewed from time to time by the Trustee and will change from the date you cease employment with the ASU if you retain insurance cover with Vision Super.

Death & TPD

What is TPD?

In relation to an insured member under the applicable insurance policy (Policy), means the permanent inability of the insured member due to a continuing or recurring injury, disease or infirmity to be able to engage in any occupation or in any occupation for which he or she would be suited as a result of retraining, on the basis of medical and/or other evidence satisfactory to the Insurer and the Trustee.

Death & TPD Benefits

On the death or TPD of a Super Saver ASU member, an amount is payable equal to the sum of:

- a. The balance of the member's Super Saver ASU plan account, and
- b. An amount calculated in accordance with the following formula (provided you are an insured member and satisfy all the necessary Policy conditions at the relevant time): final average salary x 21.5% x FS

Where:

'FS' means the period of Future Service, which is the number of years from the date of death or TPD until the insured member attains age 65, multiplied by the service fraction as at the date of death or TPD, with part years counting proportionally, and

'final average salary' means the average of the insured member's salary in the period of two years ending on the date on which the insured member ceases to be an employee of the employer provided that:

(a) if the insured member became an employee of the employer during those two years, the insured member's salary at the date of becoming an employee of the employer is, for the purposes of this definition, deemed to have been received by the insured member during the period between the start of the two years and the date of becoming an employee of the employer, and

(b) if the two year period includes a period of unpaid leave, the insured member's salary as at the commencement of that period of leave is, for the purposes of this definition, deemed to have been received by the insured member during that period of leave.

Terminal illness benefit

An insured terminal illness benefit may be payable if you are diagnosed with a terminal illness and you have the relevant insurance cover under the Super Saver ASU plan at the time of the diagnosis. The amount of the insured terminal illness benefit will be the amount of death cover as at the date that 2 medical practitioners (where at least one of those medical practitioners specialises in your terminal illness) certify in writing that the illness or injury will lead to your death within 12 months after the date of the certification.

TPD cover ceases if an insured terminal illness benefit is admitted or paid to you.

Income Protection (IP)

Default IP cover is automatically provided to eligible members of the Super Saver ASU plan when they meet the eligibility criteria in the policy. Default IP cover provides a level of cover equivalent to the IP benefit described further below. An IP benefit may be payable if an eligible member satisfies the relevant terms and conditions, and the Partial or Total Disablement definition, under the Super Saver ASU IP policy.

What is Partial Disablement?

A person is partially disabled if he or she is not totally disabled but, because of illness or injury, he or she:

- a. Has been totally disabled for at least 7 days out of the first 12 consecutive days of the Waiting Period;
- b. Is unable to work in his or her own occupation at full capacity immediately after he or she became totally disabled because of the illness or injury that caused his or her total disability;
- c. Is working or capable of working in his or her own occupation in a reduced capacity or working in another occupation, or where not employed is capable of working in an occupation reasonable suited by education, training and experience;
- d. Earns or is capable of earning a monthly income that is less than his or her pre-disability income;
- e. Is under the regular care of, and following the advice of, a medical practitioner; and
- f. Is participating and continues to participate in an approved rehabilitation program or retraining program.

What is Total Disablement?

A person is totally disabled if, because of illness or injury, he or she has ceased to be gainfully employed and is:

- a. Unable to perform the Regular Duties of his or her own occupation;
- b. Where the person is not employed they are unable to perform any occupation reasonably suited by education, training and experience;
- c. Under the regular care of, and following the advice of, medical practitioner;
- d. Participating and continues to participate in an approved rehabilitation program or retraining program; and
- e. Not working in any occupation, whether or not for reward.

Regular Duties are the duties that are normally required to perform your occupation.

IP benefits

Where an IP benefit is approved by the Insurer you will be paid a monthly benefit of 75% of your pre-disability income as at the date of disablement, and up to 10% of your pre-disability income is payable into your Vision Super account as a superannuation contribution to Super Saver ASU. Limits apply (for example, the benefit cannot exceed \$9,000 per month).

Before receiving any IP benefit you need to have waited for a continuous period of 90 days (the "Waiting Period") from the day in which a medical practitioner has examined you and certified that you are totally or partially disabled. You may return to work during the Waiting Period. However, this will affect the commencement of your benefit.

No benefit is payable for the Waiting Period. Please call our Contact Centre on 1300 300 820 for more information.

Duty To Take Reasonable Care

Where an application for insurance or an increase to the benefit amount needs to be made by you, the duty to take reasonable care not to make a misrepresentation to the insurer will apply when answering any questions. A misrepresentation is a false answer, an answer that is only partially true, or an answer which does not fairly reflect the truth.

Default Cover – Opt In

Default death, TPD and income protection insurance is provided on an opt in basis to new eligible members who are:

- > Aged under 25 years (irrespective of account balance), or
- > Aged 25 or over with an account balance of less \$6,000.

Default cover is subject to eligibility criteria.

Default Cover – Opt Out

Default death, TPD and income protection insurance is provided on an opt out basis to new eligible members once you are 25 years or older and your account balance reaches \$6,000 or more. Default cover is subject to eligibility criteria.

8. Insurance in your super (continued)

Reducing or cancelling your cover

You cannot cancel or apply to increase or decrease your insurance cover under the Super Saver ASU plan, except on or after reaching age 55 years when you may choose to cancel death and TPD cover. Once your employment with the ASU has terminated and your insurance is transferred to a Vision Super Saver Account, you may cancel or reduce your cover at any time by:

- > A written notification to cancel or reduce your cover, or
- > A completed Insurance Application/Variation Form (which can be downloaded from www.visionsuper.com.au/resources/forms-and-publications).
- > Going online to the secure member portal.
- > By telephone by calling our Contact Centre on **1300 300 820**.

Any reduction or cancellation of cover will take effect from the earlier of the date on which we receive your request, or the date specified in your request (provided that it is after the date on which we receive your request). Requests to reduce or cancel cover are subject to the Fund rules and the relevant insurance policy/policies applying to your cover. If your account balance is insufficient to cover the premiums your cover will be cancelled. You will no longer be able to claim an insured benefit for injury or illness arising after your cover has been cancelled.

Cessation of cover and exclusions

Your death, TPD and IP cover through Super Saver ASU plan will cease when your employment with the ASU ceases and in other circumstances specified in the Policy (for example, when you reach the maximum insurable age or your account has been inactive⁴ for more than 16 consecutive months). There are also exclusions which apply to the cover, such as where your death or disability is caused by suicide or attempted suicide. Please refer to **8. Insurance in your super – additional guide** for further circumstances in which your insurance cover under the Super Saver ASU plan will cease and applicable exclusions.

⁴Inactive means that no amounts (contributions or rollovers) have been received into your account for a period of 16 months or more. For further information please refer to **8. Insurance in your super – additional guide**.

Claims

If you make an insurance claim, the Trustee and the Insurer will determine whether you are entitled to a benefit based on the terms of the policy/policies, the Fund's rules, the law, and the level of cover that you have under the policy/policies.

Our Insurer

Vision Super's Insurer is MLC Life Insurance (the trading name of the MLC Limited ABN 90 000 000 402) (the 'Insurer'). MLC Limited uses the MLC brand under licence. MLC Limited is part of the Nippon Life Insurance Group and not a part of the IOOF Group.



Also included in the additional guide are full details of the premiums (ie insurance costs) that apply depending on your circumstances, the level and type of insurance cover available and other significant matters. **You should read the important information about 'Insurance in your super' before making a decision, in particular before deciding whether the insurance is appropriate.**



Go to www.visionsuper.com.au/pds
The material relating to Insurance in your super may change between the time when you read this Statement and the day when you acquire the product. Insurance application forms can be downloaded from www.visionsuper.com.au/super/forms-and-publications

9. How to open an account

Through your employer

To become a member of Super Saver ASU you must be employed by the Australian Services Union.

Most workers have the right to choose the fund that they would like their super to be paid into. You can select Vision Super by giving your employer a Choice Form.

If you elect to join Vision Super, or you do not make a choice and you do not have a stapled fund (from 1 November 2021), your employer will register you as a Vision Super Saver ASU member.

Once you are registered as a member, you will receive confirmation of your membership. You will also receive forms to enable you to choose an investment option, and nominate a death benefit beneficiary(ies).

Information

If you would like a printed copy of this PDS or any of the additional guides referred to that form part of this PDS, please call our Contact Centre on **1300 300 820**.

Enquiries and complaints

At Vision Super we aim to provide you with the best possible service and address any concerns you may have as quickly as possible. We hope that you never have cause to complain, however, if you wish to make a complaint we have an internal complaints process to deal with it.

Complaints should be made in writing to:

The Resolutions Officer
Vision Super
PO Box 18041 Collins Street East
Melbourne VIC 8003
Email: resolutions@visionsuper.com.au

Interpreting services

If you need an interpreter, please call TIS National on 131 450 and ask them to call Vision Super on **1300 300 820**. Our business hours are 8.30am to 5pm EST Monday to Friday.

You can also visit the TIS National website for translated information about the service TIS National provides.

Visit: www.tisnational.gov.au

National relay service

Vision Super welcomes calls through the National Relay Service (NRS) if you are Deaf or have a hearing and/or speech impairment. Call the NRS on 1300 555 727 and provide our phone number (**1300 300 820**) when asked by the relay officer.



More information on insurance cover in Super Saver ASU is set out in our additional guide titled **8. Insurance in your super – additional guide**. You should read the important information in this guide before making a decision. Among other things, this additional guide includes details about your eligibility for cover, cancellation of cover and other conditions and exclusions that apply.

Each of these matters will affect your entitlement to insurance cover.



More information about how we deal with complaints is set out in our additional guide titled **9. How we deal with complaints – additional guide**. You should read the important information in this guide before making a decision.



Go to www.visionsuper.com.au/pds
The material relating to How we deal with complaints may change between the time when you read this Statement and the day when you acquire the product.