



Board Assessment

The Trustee of Vision Super recognises that the assessment of Board performance is an important governance tool.

The framework used for assessing the Board collectively is based on the expectation that they:

- have the skills and experience required to act as a competent and experienced Director;
- are performing their duties in such a manner as to promote the good prudential management of Vision Super, and deliver an appropriate strategic direction for Vision Super, and the benefit of members and stakeholders;
- are performing their duties in accordance with relevant legislative requirements.

The evaluation process also includes consideration of how individual Directors and the Committees have performed each year. Assessments are undertaken at least annually, with an external independent assessment undertaken every third year (at minimum). The process for assessing the performance may include face to face meetings, completion of self-assessment questionnaires, group discussions and meetings of the Chairs of each Committee and Chair of the Board.

The assessment process provides an opportunity for Directors to receive constructive feedback which assists the Board as a whole and Directors individually to improve their ability to contribute to the work of the Board.

The Board assessment for the 2020 year has been completed.

Performance evaluations for the Executive team for 2020 have also been completed.