

Issue Code Category	Issue Short Text	For	Against	Take No			Mixed	1 Year	2 Years	3 Years	Total
				Abstain	Action	Unvoted					
	SHP Regarding Election of Dissident Board Member(s)	1	1	0	0	0	0	0	0	0	2
	SHP Regarding Facilitation of Shareholder Proposals	13	2	0	0	0	0	0	0	0	15
<i>SHP: Social</i>		6	3	0	0	0	0	0	0	0	9
	SHP Regarding Limiting or Ending Political Spending	4	0	0	0	0	0	0	0	0	4
	SHP Regarding Misc. Social Issue	0	2	0	0	0	0	0	0	0	2
	SHP Regarding Reporting on Company's Compliance with International Human Ri	2	1	0	0	0	0	0	0	0	3

Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		1262	209	0	0	34	0	1505
<i>Audit/Financials</i>		23	2	0	0	0	0	25
	Appointment of Auditor	14	0	0	0	0	0	14
	Appointment of Auditor and Authority to Set Fees	1	1	0	0	0	0	2
	Authority to Set Auditor's Fees	2	0	0	0	0	0	2
	Bonus Dividend/Bonus Share Issue	3	0	0	0	0	0	3
	Financial Statements	3	1	0	0	0	0	4
<i>Board Related</i>		590	60	0	0	1	0	651
	Board Spill	16	0	0	0	0	0	16
	Election of Directors	549	59	0	0	0	0	608

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Indemnification of Directors/Officers	1	0	0	0	0	0	1
	Post-Employment /Severance Agreements	7	1	0	0	0	0	8
	Related Party Transactions	17	0	0	0	1	0	18
Capital Management		71	32	0	0	0	0	103
	Authority to Give Guarantees	2	0	0	0	0	0	2
	Authority to Issue Shares w/ Preemptive Rights	9	9	0	0	0	0	18
	Authority to Issue Shares w/o Preemptive Rights	6	2	0	0	0	0	8
	Authority to Repurchase Shares	8	0	0	0	0	0	8
	Cancellation of Authorized Stock	7	0	0	0	0	0	7
	Issuance of Stock w/ or w/out Preemptive Rights	35	21	0	0	0	0	56
	Reduction in Authorized Capital	2	0	0	0	0	0	2
	Reverse Stock Split	2	0	0	0	0	0	2
Changes to Company Statutes		66	0	0	0	0	0	66
	Adoption of New Articles	4	0	0	0	0	0	4
	Amend Articles, Constitution, Bylaws - Bundled	13	0	0	0	0	0	13
	Amendments to Articles (Technical)	11	0	0	0	0	0	11
	Amendments to Articles, Constitution, Bylaws	7	0	0	0	0	0	7
	Misc. Proposal Regarding Antitakeover Devices	29	0	0	0	0	0	29
	Waiving of Mandatory Takeover Requirement	2	0	0	0	0	0	2
Compensation		476	87	0	0	32	0	595

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Amendment to Stock Option Plan	4	0	0	0	0	0	4
	Directors' Fees	23	0	0	0	10	0	33
	Remuneration Policy (Forward-Looking)	1	0	0	0	0	0	1
	Remuneration Report (Retrospective)	200	44	0	0	13	0	257
	Stock Option Grants	203	42	0	0	4	0	249
	Stock Option Plan	44	1	0	0	5	0	50
	Stock Purchase Plan	1	0	0	0	0	0	1
M&A		17	0	0	0	1	0	18
	Divestiture/Spin-off	2	0	0	0	0	0	2
	Merger/Acquisition	14	0	0	0	0	0	14
	Misc. Proposal Regarding Restructuring	0	0	0	0	1	0	1
	Restructuring/Capitalization	1	0	0	0	0	0	1
Other		4	1	0	0	0	0	5
	Approval of Political Donation	0	1	0	0	0	0	1
	Misc. Management Proposal	1	0	0	0	0	0	1
	Renew Proportional Takeover Provisions	3	0	0	0	0	0	3
SHP: Environment		9	7	0	0	0	0	16
	SHP Regarding Misc. Environmental Issue	3	1	0	0	0	0	4
	SHP Regarding Report/Action on Climate Change	0	2	0	0	0	0	2
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	6	4	0	0	0	0	10

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
<i>SHP: Governance</i>		3	14	0	0	0	0	17
	SHP Regarding Election of Dissident Board Member(s)	1	1	0	0	0	0	2
	SHP Regarding Facilitation of Shareholder Proposals	2	13	0	0	0	0	15
<i>SHP: Social</i>		3	6	0	0	0	0	9
	SHP Regarding Limiting or Ending Political Spending	0	4	0	0	0	0	4
	SHP Regarding Misc. Social Issue	2	0	0	0	0	0	2
	SHP Regarding Reporting on Company's Compliance with International Human R	1	2	0	0	0	0	3

Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		0	0	1505	0	0	0	0	1505
<i>Audit/Financials</i>		0	0	25	0	0	0	0	25
	Appointment of Auditor	0	0	14	0	0	0	0	14
	Appointment of Auditor and Authority to Set Fees	0	0	2	0	0	0	0	2
	Authority to Set Auditor's Fees	0	0	2	0	0	0	0	2
	Bonus Dividend/Bonus Share Issue	0	0	3	0	0	0	0	3
	Financial Statements	0	0	4	0	0	0	0	4
<i>Board Related</i>		0	0	651	0	0	0	0	651
	Board Spill	0	0	16	0	0	0	0	16
	Election of Directors	0	0	608	0	0	0	0	608

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Indemnification of Directors/Officers	0	0	1	0	0	0	0	1
	Post-Employment /Severance Agreements	0	0	8	0	0	0	0	8
	Related Party Transactions	0	0	18	0	0	0	0	18
Capital Management		0	0	103	0	0	0	0	103
	Authority to Give Guarantees	0	0	2	0	0	0	0	2
	Authority to Issue Shares w/ Preemptive Rights	0	0	18	0	0	0	0	18
	Authority to Issue Shares w/o Preemptive Rights	0	0	8	0	0	0	0	8
	Authority to Repurchase Shares	0	0	8	0	0	0	0	8
	Cancellation of Authorized Stock	0	0	7	0	0	0	0	7
	Issuance of Stock w/ or w/out Preemptive Rights	0	0	56	0	0	0	0	56
	Reduction in Authorized Capital	0	0	2	0	0	0	0	2
	Reverse Stock Split	0	0	2	0	0	0	0	2
Changes to Company Statutes		0	0	66	0	0	0	0	66
	Adoption of New Articles	0	0	4	0	0	0	0	4
	Amend Articles, Constitution, Bylaws - Bundled	0	0	13	0	0	0	0	13
	Amendments to Articles (Technical)	0	0	11	0	0	0	0	11
	Amendments to Articles, Constitution, Bylaws	0	0	7	0	0	0	0	7
	Misc. Proposal Regarding Antitakeover Devices	0	0	29	0	0	0	0	29
	Waiving of Mandatory Takeover Requirement	0	0	2	0	0	0	0	2
Compensation		0	0	595	0	0	0	0	595

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Amendment to Stock Option Plan	0	0	4	0	0	0	0	4
	Directors' Fees	0	0	33	0	0	0	0	33
	Remuneration Policy (Forward-Looking)	0	0	1	0	0	0	0	1
	Remuneration Report (Retrospective)	0	0	257	0	0	0	0	257
	Stock Option Grants	0	0	249	0	0	0	0	249
	Stock Option Plan	0	0	50	0	0	0	0	50
	Stock Purchase Plan	0	0	1	0	0	0	0	1
M&A		0	0	18	0	0	0	0	18
	Divestiture/Spin-off	0	0	2	0	0	0	0	2
	Merger/Acquisition	0	0	14	0	0	0	0	14
	Misc. Proposal Regarding Restructuring	0	0	1	0	0	0	0	1
	Restructuring/Capitalization	0	0	1	0	0	0	0	1
Other		0	0	5	0	0	0	0	5
	Approval of Political Donation	0	0	1	0	0	0	0	1
	Misc. Management Proposal	0	0	1	0	0	0	0	1
	Renew Proportional Takeover Provisions	0	0	3	0	0	0	0	3
SHP: Environment		0	0	16	0	0	0	0	16
	SHP Regarding Misc. Environmental Issue	0	0	4	0	0	0	0	4
	SHP Regarding Report/Action on Climate Change	0	0	2	0	0	0	0	2
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	0	0	10	0	0	0	0	10

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
<i>SHP: Governance</i>		0	0	17	0	0	0	0	17
	SHP Regarding Election of Dissident Board Member(s)	0	0	2	0	0	0	0	2
	SHP Regarding Facilitation of Shareholder Proposals	0	0	15	0	0	0	0	15
<i>SHP: Social</i>		0	0	9	0	0	0	0	9
	SHP Regarding Limiting or Ending Political Spending	0	0	4	0	0	0	0	4
	SHP Regarding Misc. Social Issue	0	0	2	0	0	0	0	2
	SHP Regarding Reporting on Company's Compliance with International Human Ri	0	0	3	0	0	0	0	3

Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		1332	173	0	0	0	0	1505
<i>Audit/Financials</i>		25	0	0	0	0	0	25
	Appointment of Auditor	14	0	0	0	0	0	14
	Appointment of Auditor and Authority to Set Fees	2	0	0	0	0	0	2
	Authority to Set Auditor's Fees	2	0	0	0	0	0	2
	Bonus Dividend/Bonus Share Issue	3	0	0	0	0	0	3
	Financial Statements	4	0	0	0	0	0	4
<i>Board Related</i>		607	44	0	0	0	0	651
	Board Spill	16	0	0	0	0	0	16

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Election of Directors	564	44	0	0	0	0	608
	Indemnification of Directors/Officers	1	0	0	0	0	0	1
	Post-Employment /Severance Agreements	8	0	0	0	0	0	8
	Related Party Transactions	18	0	0	0	0	0	18
<i>Capital Management</i>		74	29	0	0	0	0	103
	Authority to Give Guarantees	2	0	0	0	0	0	2
	Authority to Issue Shares w/ Preemptive Rights	10	8	0	0	0	0	18
	Authority to Issue Shares w/o Preemptive Rights	8	0	0	0	0	0	8
	Authority to Repurchase Shares	8	0	0	0	0	0	8
	Cancellation of Authorized Stock	7	0	0	0	0	0	7
	Issuance of Stock w/ or w/out Preemptive Rights	35	21	0	0	0	0	56
	Reduction in Authorized Capital	2	0	0	0	0	0	2
	Reverse Stock Split	2	0	0	0	0	0	2
<i>Changes to Company Statutes</i>		66	0	0	0	0	0	66
	Adoption of New Articles	4	0	0	0	0	0	4
	Amend Articles, Constitution, Bylaws - Bundled	13	0	0	0	0	0	13
	Amendments to Articles (Technical)	11	0	0	0	0	0	11
	Amendments to Articles, Constitution, Bylaws	7	0	0	0	0	0	7
	Misc. Proposal Regarding Antitakeover Devices	29	0	0	0	0	0	29
	Waiving of Mandatory Takeover Requirement	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Compensation		519	76	0	0	0	0	595
	Amendment to Stock Option Plan	4	0	0	0	0	0	4
	Directors' Fees	32	1	0	0	0	0	33
	Remuneration Policy (Forward-Looking)	1	0	0	0	0	0	1
	Remuneration Report (Retrospective)	223	34	0	0	0	0	257
	Stock Option Grants	209	40	0	0	0	0	249
	Stock Option Plan	49	1	0	0	0	0	50
	Stock Purchase Plan	1	0	0	0	0	0	1
M&A		18	0	0	0	0	0	18
	Divestiture/Spin-off	2	0	0	0	0	0	2
	Merger/Acquisition	14	0	0	0	0	0	14
	Misc. Proposal Regarding Restructuring	1	0	0	0	0	0	1
	Restructuring/Capitalization	1	0	0	0	0	0	1
Other		4	1	0	0	0	0	5
	Approval of Political Donation	0	1	0	0	0	0	1
	Misc. Management Proposal	1	0	0	0	0	0	1
	Renew Proportional Takeover Provisions	3	0	0	0	0	0	3
SHP: Environment		13	3	0	0	0	0	16
	SHP Regarding Misc. Environmental Issue	3	1	0	0	0	0	4
	SHP Regarding Report/Action on Climate Change	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	8	2	0	0	0	0	10
<i>SHP: Governance</i>		3	14	0	0	0	0	17
	SHP Regarding Election of Dissident Board Member(s)	1	1	0	0	0	0	2
	SHP Regarding Facilitation of Shareholder Proposals	2	13	0	0	0	0	15
<i>SHP: Social</i>		3	6	0	0	0	0	9
	SHP Regarding Limiting or Ending Political Spending	0	4	0	0	0	0	4
	SHP Regarding Misc. Social Issue	2	0	0	0	0	0	2
	SHP Regarding Reporting on Company's Compliance with International Human Ri	1	2	0	0	0	0	3

