### Proposal Type Report

#### Australian voting statistics year ending 30 June 2019-20

From 7/1/2019 to 6/30/2020

#### Proposal Types - All Votes

	Take No										
Issue Code Category	Issue Short Text	For	Against	Abstain	Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Total for all categories		1287	206	12	0	0	0	0	0	0	1505
Audit/Financials		23	0	2	0	0	0	0	0	0	23
	Appointment of Auditor	14	0	0	0	0	0	0	0	0	14
	Appointment of Auditor and Authority to Set Fees	1	0	1	0	0	0	0	0	0	2
	Authority to Set Auditor's Fees	2	0	0	0	0	0	0	0	0	2
	Bonus Dividend/Bonus Share Issue	3	0	0	0	0	0	0	0	0	3
	Financial Statements	3	0	1	0	0	0	0	0	0	4
Board Related		575	76	0	0	0	0	0	0	0	651
	Board Spill	0	16	0	0	0	0	0	0	0	16
	Election of Directors	549	59	0	0	0	0	0	0	0	608
	Indemnification of Directors/Officers	1	0	0	0	0	0	0	0	0	1

	have the different	<b>F</b>	•	<b>A b</b> - <b>b</b>	Take No			<b>4</b> ¥	2 1/2	2 1/2	<b>T</b>
Issue Code Category	Issue Short Text	For	Against	Abstain	Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
	Post-Employment /Severance Agreements	7	1	0	0	0	0	0	0	0	8
	Related Party Transactions	18	0	0	0	0	0	0	0	0	18
Capital Management		71	23	9	0	0	0	0	0	0	94
		_	•			_	0				_
	Authority to Give Guarantees	2	0	0	0	0	0	0	0	0	2
	Authority to Issue Shares w/ Preemptive Rights	9	9	0	0	0	0	0	0	0	18
	Authority to Issue Shares w/o Preemptive Rights	6	2	0	0	0	0	0	0	0	8
	Authority to Repurchase Shares	8	0	0	0	0	0	0	0	0	8
	Cancellation of Authorized Stock	7	0	0	0	0	0	0	0	0	7
	Issuance of Stock w/ or w/out Preemptive Rights	35	12	9	0	0	0	0	0	0	56
	Reduction in Authorized Capital	2	0	0	0	0	0	0	0	0	2
	Reverse Stock Split	2	0	0	0	0	0	0	0	0	2
Changes to Company Statutes		66	0	0	0	0	0	0	0	0	66
	Adoption of New Articles	4	0	0	0	0	0	0	0	0	4
	Amend Articles, Constitution, Bylaws - Bundled	13	0	0	0	0	0	0	0	0	13
	Amendments to Articles (Technical)	11	0	0	0	0	0	0	0	0	11
	Amendments to Articles, Constitution, Bylaws	7	0	0	0	0	0	0	0	0	7
	Misc. Proposal Regarding Antitakeover Devices	29	0	0	0	0	0	0	0	0	29
	Waiving of Mandatory Takeover Requirement	2	0	0	0	0	0	0	0	0	2
Compensation		503	91	1	0	0	0	0	0	0	594
	Amendment to Stock Option Plan	4	0	0	0	0	0	0	0	0	4
	•										

		_			Take No				• •		
Issue Code Category	Issue Short Text	For	Against	Abstain	Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
	Directors' Fees	32	1	0	0	0	0	0	0	0	33
	Remuneration Policy (Forward-Looking)	1	0	0	0	0	0	0	0	0	1
	Remuneration Report (Retrospective)	209	48	0	0	0	0	0	0	0	257
	Stock Option Grants	207	41	1	0	0	0	0	0	0	249
	Stock Option Plan	49	1	0	0	0	0	0	0	0	50
	Stock Purchase Plan	1	0	0	0	0	0	0	0	0	1
M&A		18	0	0	0	0	0	0	0	0	18
	Divestiture/Spin-off	2	0	0	0	0	0	0	0	0	2
	Merger/Acquisition	14	0	0	0	0	0	0	0	0	14
	Misc. Proposal Regarding Restructuring	1	0	0	0	0	0	0	0	0	1
	Restructuring/Capitalization	1	0	0	0	0	0	0	0	0	1
Other		4	1	0	0	0	0	0	0	0	5
	Approval of Political Donation	0	1	0	0	0	0	0	0	0	1
	Misc. Management Proposal	1	0	0	0	0	0	0	0	0	1
	Renew Proportional Takeover Provisions	3	0	0	0	0	0	0	0	0	3
SHP: Environment		7	9	0	0	0	0	0	0	0	16
	SHP Regarding Misc. Environmental Issue	1	3	0	0	0	0	0	0	0	4
	SHP Regarding Report/Action on Climate Change	2	0	0	0	0	0	0	0	0	2
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	4	6	0	0	0	0	0	0	0	10
SHP: Governance		14	3	0	0	0	0	0	0	0	17

Take No											
Issue Short Text	For	Against	Abstain	Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total	
SHP Regarding Election of Dissident											
Board Member(s)	1	1	0	0	0	0	0	0	0	2	
SHP Regarding Facilitation of											
Shareholder Proposals	13	2	0	0	0	0	0	0	0	15	
	6	3	0	0	0	0	0	0	0	9	
SHP Regarding Limiting or Ending											
Political Spending	4	0	0	0	0	0	0	0	0	4	
SHP Regarding Misc. Social Issue	0	2	0	0	0	0	0	0	0	2	
SHP Regarding Reporting on Company's											
Compliance with International Human Ri	2	1	0	0	0	0	0	0	0	3	
	SHP Regarding Election of Dissident Board Member(s) SHP Regarding Facilitation of Shareholder Proposals SHP Regarding Limiting or Ending Political Spending SHP Regarding Misc. Social Issue SHP Regarding Reporting on Company's	SHP Regarding Election of Dissident   Board Member(s) 1   SHP Regarding Facilitation of   Shareholder Proposals 13   6   SHP Regarding Limiting or Ending   Political Spending 4   SHP Regarding Misc. Social Issue 0   SHP Regarding Reporting on Company's 13	SHP Regarding Election of Dissident 1 1   Board Member(s) 1 1   SHP Regarding Facilitation of 13 2   Shareholder Proposals 13 2   6 3   SHP Regarding Limiting or Ending 4 0   SHP Regarding Misc. Social Issue 0 2   SHP Regarding Reporting on Company's 1 1	SHP Regarding Election of Dissident Board Member(s) 1 1 0   SHP Regarding Facilitation of Shareholder Proposals 13 2 0   6 3 0   SHP Regarding Limiting or Ending Political Spending 4 0 0   SHP Regarding Misc. Social Issue 0 2 0   SHP Regarding Reporting on Company's 1 1 1	SHP Regarding Election of Dissident Board Member(s)1100SHP Regarding Facilitation of Shareholder Proposals132006300SHP Regarding Limiting or Ending Political Spending4000SHP Regarding Misc. Social Issue0200SHP Regarding Reporting on Company's0200	SHP Regarding Election of Dissident Board Member(s)11000SHP Regarding Facilitation of Shareholder Proposals1320006300063000SHP Regarding Limiting or Ending Political Spending40000SHP Regarding Misc. Social Issue02000SHP Regarding Reporting on Company's02000	SHP Regarding Election of Dissident Board Member(s)110000SHP Regarding Facilitation of Shareholder Proposals132000063000000SHP Regarding Limiting or Ending Political Spending400000SHP Regarding Misc. Social Issue020000SHP Regarding Reporting on Company's02000	SHP Regarding Election of Dissident Board Member(s)1100000SHP Regarding Facilitation of Shareholder Proposals132000006300000000SHP Regarding Limiting or Ending Political Spending4000000SHP Regarding Misc. Social Issue0200000SHP Regarding Reporting on Company's020000	SHP Regarding Election of Dissident Board Member(s)11000000SHP Regarding Facilitation of Shareholder Proposals13200000063000000000SHP Regarding Limiting or Ending Political Spending400000000SHP Regarding Misc. Social Issue020000000SHP Regarding Reporting on Company's02000000	SHP Regarding Election of Dissident Board Member(s)110000000SHP Regarding Facilitation of Shareholder Proposals13200000000630000000000000SHP Regarding Limiting or Ending Political Spending40000000000SHP Regarding Misc. Social Issue020000000SHP Regarding Reporting on Company's020000000	

## Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		1262	209	0	0	34	0	1505
Audit/Financials		23	2	0	0	0	0	25
	Appointment of Auditor	14	0	0	0	0	0	14
	Appointment of Auditor and Authority to Set Fees	1	1	0	0	0	0	2
	Authority to Set Auditor's Fees	2	0	0	0	0	0	2
	Bonus Dividend/Bonus Share Issue	3	0	0	0	0	0	3
	Financial Statements	3	1	0	0	0	0	4
Board Related		590	60	0	0	1	0	651
	Board Spill	16	0	0	0	0	0	16
	Election of Directors	549	59	0	0	0	0	608

Capital Management713200001Authority to Give Guarantees2000000Authority to issue Shares w/ Preemptive9900000Authority to issue Shares w/062000000Preemptive Rights620000000Authority to Repurchase Shares800000000Cancellation of Authorized Stock7000000000Issuance of Stock w/or w/out Preemptive Rights352100 <t< th=""><th>Issue Code Category</th><th>Issue Code Description</th><th>With Management</th><th>Against Management</th><th>Take No Action</th><th>Unvoted</th><th>N/A</th><th>Mixed</th><th>Total</th></t<>	Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Agreements   7   1   0   0   0     Related Party Transactions   17   0   0   0   1   0     Capital Management   71   32   0   0   0   0   1     Authority to lisue Shares w/ Preemptive Rights   2   0 <td></td> <td>Indemnification of Directors/Officers</td> <td>1</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>1</td>		Indemnification of Directors/Officers	1	0	0	0	0	0	1
Capital Management71320001Authority to Give Guarances200000Authority to issue Shares w/ Preemptive990000Mights9900000Authority to issue Shares w/06200000Authority to Repurchase Shares8000000Cancellation of Authorized Stock7000000Cancellation of Authorized Stock7000000Issuance of Stock w/0 volut9521000000Reduction in Authorized Capital200000000Reverse Stock Split20000000000Adoption of New Articles40000000000Adoption of New Articles1300<			7	1	0	0	0	0	8
Authority to Give Guarantees 2 0 0 0 0   Authority to Issue Shares w/ Preemptive Rights 9 9 0 0 0 0   Authority to Issue Shares w/o Preemptive Rights 6 2 0 0 0 0   Authority to Repurchase Shares 8 0 0 0 0 0   Authority to Repurchase Shares 8 0 0 0 0 0   Cancellation of Authorized Stock 7 0 0 0 0 0   Issuance of Stock w/ or w/out Preemptive Rights 35 21 0 0 0 0   Reduction in Authorized Capital 2 0 0 0 0 0   Reverse Stock Split 2 0 0 0 0 0 0   Adoption of New Articles 4 0 0 0 0 0 0   Amend Articles, Constitution, Bylaws - Bundled 13 0 0 0 0 0   Armendments to Articles (Technical) 11 0 0 0 <td></td> <td>Related Party Transactions</td> <td>17</td> <td>0</td> <td>0</td> <td>0</td> <td>1</td> <td>0</td> <td>18</td>		Related Party Transactions	17	0	0	0	1	0	18
Authority to Issue Shares w/ Preemptive Rights990000Authority to Issue Shares w/o Preemptive Rights620000Authority to Repurchase Shares800000Authority to Repurchase Shares800000Cancellation of Authorized Stock700000Issuance of Stock w/ or w/out Preemptive Rights35210000Reduction in Authorized Capital2000000Reverse Stock Split2000000Adoption of New Articles4000000Amend Articles, Constitution, Bylaws - Bundled1100000Amendments to Articles, Constitution, Bylaws700000Misc, Proposal Regarding Antitakeover Devices2900000Waiving of Mandatory Takeover Requirement200000	Capital Management		71	32	0	0	0	0	103
Nights990000Authority to Issue Shares w/o Preemptive Rights620000Authority to Repurchase Shares8000000Cancellation of Authorized Stock7000000Issuance of Stock w/ or w/out Preemptive Rights352100000Reduction in Authorized Capital20000000Reduction in Authorized Capital20000000Reverse Stock Split200000000Adoption of New Articles40000000Amend Articles, Constitution, Bylaws - Bundled11000000Misc. Proposal Regarding Antitakeover 		Authority to Give Guarantees	2	0	0	0	0	0	2
Preemptive Rights62000Authority to Repurchase Shares800000Cancellation of Authorized Stock700000Issuance of Stock w/ or w/out35210000Preemptive Rights352100000Reduction in Authorized Capital2000000Reverse Stock Split20000000Changes to Company Statutes660000000Adoption of New Articles40000000Amend Articles, Constitution, Bylaws - Bundled13000000Amendments to Articles (Technical)11000000Misc. Proposal Regarding Antitakeover Devices2900000Waiving of Mandatory Takeover Requirement200000			9	9	0	0	0	0	18
Cancellation of Authorized Stock700000Issuance of Stock w/ or w/out Preemptive Rights35210000Reduction in Authorized Capital2000000Reverse Stock Split2000000Changes to Company Statutes66000000Adoption of New Articles4000000Amend Articles, Constitution, Bylaws - Bundled1300000Amendments to Articles (Technical)1100000Misc. Proposal Regarding Antitakeover Devices2900000Waiving of Mandatory Takeover Requirement200000			6	2	0	0	0	0	8
Issuance of Stock w/ or w/out Preemptive Rights35210000Reduction in Authorized Capital2000000Reverse Stock Split20000000Changes to Company Statutes660000000Adoption of New Articles40000000Adoption of New Articles, Constitution, Bylaws - Bundled13000000Amendments to Articles, Constitution, Bylaws7000000Misc. Proposal Regarding Antitakeover Devices29000000Waiving of Mandatory Takeover Requirement20000000		Authority to Repurchase Shares	8	0	0	0	0	0	8
Preemptive Rights3521000Reduction in Authorized Capital20000Reverse Stock Split200000Changes to Company Statutes6600000Adoption of New Articles400000Adoption of New Articles400000Amend Articles, Constitution, Bylaws - Bundled130000Amendments to Articles (Technical)110000Amendments to Articles, Constitution, Bylaws70000Misc. Proposal Regarding Antitakeover Devices290000Waiving of Mandatory Takeover Requirement200000		Cancellation of Authorized Stock	7	0	0	0	0	0	7
Reverse Stock Split200000Changes to Company Statutes66000000Adoption of New Articles4000000Amend Articles, Constitution, Bylaws - Bundled1300000Amendments to Articles (Technical)1100000Amendments to Articles, Constitution, Bylaws700000Misc. Proposal Regarding Antitakeover Devices2900000Waiving of Mandatory Takeover Requirement200000			35	21	0	0	0	0	56
Changes to Company Statutes6600000Adoption of New Articles400000Amend Articles, Constitution, Bylaws - Bundled1300000Amendments to Articles (Technical)1100000Amendments to Articles, Constitution, Bylaws700000Misc. Proposal Regarding Antitakeover Devices2900000Waiving of Mandatory Takeover Requirement200000		Reduction in Authorized Capital	2	0	0	0	0	0	2
Adoption of New Articles400000Amend Articles, Constitution, Bylaws - Bundled1300000Amendments to Articles (Technical)1100000Amendments to Articles, Constitution, Bylaws700000Misc. Proposal Regarding Antitakeover Devices2900000Waiving of Mandatory Takeover Requirement200000		Reverse Stock Split	2	0	0	0	0	0	2
Amend Articles, Constitution, Bylaws - Bundled1300000Amendments to Articles (Technical)11000000Amendments to Articles, Constitution, Bylaws7000000Misc. Proposal Regarding Antitakeover Devices29000000Waiving of Mandatory Takeover Requirement2000000	Changes to Company Statutes		66	0	0	0	0	0	66
Bundled1300000Amendments to Articles (Technical)1100000Amendments to Articles, Constitution, Bylaws700000Misc. Proposal Regarding Antitakeover Devices2900000Waiving of Mandatory Takeover Requirement200000		Adoption of New Articles	4	0	0	0	0	0	4
Amendments to Articles, Constitution, Bylaws700000Misc. Proposal Regarding Antitakeover Devices2900000Waiving of Mandatory Takeover Requirement200000			13	0	0	0	0	0	13
Bylaws700000Misc. Proposal Regarding Antitakeover Devices2900000Waiving of Mandatory Takeover Requirement200000		Amendments to Articles (Technical)	11	0	0	0	0	0	11
Devices2900000Waiving of Mandatory Takeover Requirement200000			7	0	0	0	0	0	7
Requirement 2 0 0 0 0 0			29	0	0	0	0	0	29
Compensation 476 87 0 0 32 0 5			2	0	0	0	0	0	2
	Compensation		476	87	0	0	32	0	595

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Amendment to Stock Option Plan	4	0	0	0	0	0	4
	Directors' Fees	23	0	0	0	10	0	33
	Remuneration Policy (Forward-Looking)	1	0	0	0	0	0	1
	Remuneration Report (Retrospective)	200	44	0	0	13	0	257
	Stock Option Grants	203	42	0	0	4	0	249
	Stock Option Plan	44	1	0	0	5	0	50
	Stock Purchase Plan	1	0	0	0	0	0	1
M&A		17	0	0	0	1	0	18
	Divestiture/Spin-off	2	0	0	0	0	0	2
	Merger/Acquisition	14	0	0	0	0	0	14
	Misc. Proposal Regarding Restructuring	0	0	0	0	1	0	1
	Restructuring/Capitalization	1	0	0	0	0	0	1
Other		4	1	0	0	0	0	5
	Approval of Political Donation	0	1	0	0	0	0	1
	Misc. Management Proposal	1	0	0	0	0	0	1
	Renew Proportional Takeover Provisions	3	0	0	0	0	0	3
SHP: Environment		9	7	0	0	0	0	16
	SHP Regarding Misc. Environmental Issue	3	1	0	0	0	0	4
	SHP Regarding Report/Action on Climate Change	0	2	0	0	0	0	2
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	6	4	0	0	0	0	10

	With	Against	Take No			• • •	
Issue Code Description	Management	Management	Action	Unvoted	N/A	Mixed	Total
	3	14	0	0	0	0	17
SHP Regarding Election of Dissident							
Board Member(s)	1	1	0	0	0	0	2
SHP Regarding Facilitation of							
Shareholder Proposals	2	13	0	0	0	0	15
	3	6	0	0	0	0	9
SHP Regarding Limiting or Ending							
Political Spending	0	4	0	0	0	0	4
SHP Regarding Misc. Social Issue	2	0	0	0	0	0	2
SHP Regarding Reporting on Company's							
Compliance with International Human R	1	2	0	0	0	0	3
	Board Member(s) SHP Regarding Facilitation of Shareholder Proposals SHP Regarding Limiting or Ending Political Spending SHP Regarding Misc. Social Issue SHP Regarding Reporting on Company's	Issue Code DescriptionManagement3SHP Regarding Election of Dissident Board Member(s)1SHP Regarding Facilitation of Shareholder Proposals2SHP Regarding Limiting or Ending Political Spending0SHP Regarding Misc. Social Issue2SHP Regarding Reporting on Company's1	Issue Code DescriptionManagementManagementSHP Regarding Election of Dissident Board Member(s)11SHP Regarding Facilitation of Shareholder Proposals213SHP Regarding Facilitation of Shareholder Proposals26SHP Regarding Limiting or Ending Political Spending04SHP Regarding Misc. Social Issue20SHP Regarding Reporting on Company's11	Issue Code DescriptionManagementManagementAction3140SHP Regarding Election of Dissident Board Member(s)110SHP Regarding Facilitation of Shareholder Proposals2130SHP Regarding Facilitation of Shareholder Proposals2130SHP Regarding Limiting or Ending Political Spending040SHP Regarding Misc. Social Issue200SHP Regarding Reporting on Company's111	Issue Code DescriptionManagementManagementActionUnvoted31400SHP Regarding Election of Dissident Board Member(s)1100SHP Regarding Facilitation of Shareholder Proposals21300SHP Regarding Facilitation of Shareholder Proposals21300SHP Regarding Limiting or Ending Political Spending0400SHP Regarding Misc. Social Issue2000SHP Regarding Reporting on Company's2000	Issue Code DescriptionManagementManagementActionUnvotedN/A314000SHP Regarding Election of Dissident Board Member(s)11000SHP Regarding Facilitation of Shareholder Proposals213000SHP Regarding Facilitation of Shareholder Proposals213000SHP Regarding Limiting or Ending Political Spending04000SHP Regarding Misc. Social Issue20000SHP Regarding Reporting on Company's20000	Issue Code DescriptionManagementManagementActionUnvotedN/AMixed31400000SHP Regarding Election of Dissident Board Member(s)110000SHP Regarding Facilitation of Shareholder Proposals2130000SHP Regarding Limiting or Ending Political Spending040000SHP Regarding Misc. Social Issue200000SHP Regarding Reporting on Company's200000

# Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		0	0	1505	0	0	0	0	1505
Audit/Financials		0	0	25	0	0	0	0	25
	Appointment of Auditor	0	0	14	0	0	0	0	14
	Appointment of Auditor and Authority to Set Fees	0	0	2	0	0	0	0	2
	Authority to Set Auditor's Fees	0	0	2	0	0	0	0	2
	Bonus Dividend/Bonus Share Issue	0	0	3	0	0	0	0	3
	Financial Statements	0	0	4	0	0	0	0	4
Board Related		0	0	651	0	0	0	0	651
	Board Spill	0	0	16	0	0	0	0	16
	Election of Directors	0	0	608	0	0	0	0	608

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Indemnification of Directors/Officers	0	0	1	0	0	0	0	1
	Post-Employment /Severance Agreements	0	0	8	0	0	0	0	8
	Related Party Transactions	0	0	18	0	0	0	0	18
Capital Management		0	0	103	0	0	0	0	103
	Authority to Give Guarantees	0	0	2	0	0	0	0	2
	Authority to Issue Shares w/ Preemptive Rights	0	0	18	0	0	0	0	18
	Authority to Issue Shares w/o Preemptive Rights	0	0	8	0	0	0	0	8
	Authority to Repurchase Shares	0	0	8	0	0	0	0	8
	Cancellation of Authorized Stock	0	0	7	0	0	0	0	7
	Issuance of Stock w/ or w/out Preemptive Rights	0	0	56	0	0	0	0	56
	Reduction in Authorized Capital	0	0	2	0	0	0	0	2
	Reverse Stock Split	0	0	2	0	0	0	0	2
Changes to Company Statutes		0	0	66	0	0	0	0	66
	Adoption of New Articles	0	0	4	0	0	0	0	4
	Amend Articles, Constitution, Bylaws - Bundled	0	0	13	0	0	0	0	13
	Amendments to Articles (Technical)	0	0	11	0	0	0	0	11
	Amendments to Articles, Constitution, Bylaws	0	0	7	0	0	0	0	7
	Misc. Proposal Regarding Antitakeover Devices	0	0	29	0	0	0	0	29
	Waiving of Mandatory Takeover Requirement	0	0	2	0	0	0	0	2
Compensation		0	0	595	0	0	0	0	595

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Amendment to Stock Option Plan	0	0	4	0	0	0	0	4
	Directors' Fees	0	0	33	0	0	0	0	33
	Remuneration Policy (Forward-Looking)	0	0	1	0	0	0	0	1
	Remuneration Report (Retrospective)	0	0	257	0	0	0	0	257
	Stock Option Grants	0	0	249	0	0	0	0	249
	Stock Option Plan	0	0	50	0	0	0	0	50
	Stock Purchase Plan	0	0	1	0	0	0	0	1
M&A		0	0	18	0	0	0	0	18
	Divestiture/Spin-off	0	0	2	0	0	0	0	2
	Merger/Acquisition	0	0	14	0	0	0	0	14
	Misc. Proposal Regarding Restructuring	0	0	1	0	0	0	0	1
	Restructuring/Capitalization	0	0	1	0	0	0	0	1
Other		0	0	5	0	0	0	0	5
	Approval of Political Donation	0	0	1	0	0	0	0	1
	Misc. Management Proposal	0	0	1	0	0	0	0	1
	Renew Proportional Takeover Provisions	0	0	3	0	0	0	0	3
SHP: Environment		0	0	16	0	0	0	0	16
	SHP Regarding Misc. Environmental Issue	0	0	4	0	0	0	0	4
	SHP Regarding Report/Action on Climate Change	0	0	2	0	0	0	0	2
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	0	0	10	0	0	0	0	10

		With	Against		Take No				
Issue Code Category	Issue Code Description	Policy	Policy	Manual	Action	Unvoted	N/A	Mixed	Total
SHP: Governance		0	0	17	0	0	0	0	17
	SHP Regarding Election of Dissident								
	Board Member(s)	0	0	2	0	0	0	0	2
	SHP Regarding Facilitation of								
	Shareholder Proposals	0	0	15	0	0	0	0	15
SHP: Social		0	0	9	0	0	0	0	9
	SHP Regarding Limiting or Ending								
	Political Spending	0	0	4	0	0	0	0	4
	SHP Regarding Misc. Social Issue	0	0	2	0	0	0	0	2
	SHP Regarding Reporting on Company's								
	Compliance with International Human Ri	0	0	3	0	0	0	0	3

# Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		1332	173	0	0	0	0	1505
Audit/Financials		25	0	0	0	0	0	25
	Appointment of Auditor	14	0	0	0	0	0	14
	Appointment of Auditor and Authority to Set Fees	2	0	0	0	0	0	2
	Authority to Set Auditor's Fees	2	0	0	0	0	0	2
	Bonus Dividend/Bonus Share Issue	3	0	0	0	0	0	3
	Financial Statements	4	0	0	0	0	0	4
Board Related		607	44	0	0	0	0	651
	Board Spill	16	0	0	0	0	0	16

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Election of Directors	564	44	0	0	0	0	608
	Indemnification of Directors/Officers	1	0	0	0	0	0	1
	Post-Employment /Severance Agreements	8	0	0	0	0	0	8
	Related Party Transactions	18	0	0	0	0	0	18
Capital Management		74	29	0	0	0	0	103
	Authority to Give Guarantees	2	0	0	0	0	0	2
	Authority to Issue Shares w/ Preemptive Rights	10	8	0	0	0	0	18
	Authority to Issue Shares w/o Preemptive Rights	8	0	0	0	0	0	8
	Authority to Repurchase Shares	8	0	0	0	0	0	8
	Cancellation of Authorized Stock	7	0	0	0	0	0	7
	Issuance of Stock w/ or w/out Preemptive Rights	35	21	0	0	0	0	56
	Reduction in Authorized Capital	2	0	0	0	0	0	2
	Reverse Stock Split	2	0	0	0	0	0	2
Changes to Company Statutes		66	0	0	0	0	0	66
	Adoption of New Articles	4	0	0	0	0	0	4
	Amend Articles, Constitution, Bylaws - Bundled	13	0	0	0	0	0	13
	Amendments to Articles (Technical)	11	0	0	0	0	0	11
	Amendments to Articles, Constitution, Bylaws	7	0	0	0	0	0	7
	Misc. Proposal Regarding Antitakeover Devices	29	0	0	0	0	0	29
	Waiving of Mandatory Takeover Requirement	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Compensation		519	76	0	0	0	0	595
	Amendment to Stock Option Plan	4	0	0	0	0	0	4
	Directors' Fees	32	1	0	0	0	0	33
	Remuneration Policy (Forward-Looking)	1	0	0	0	0	0	1
	Remuneration Report (Retrospective)	223	34	0	0	0	0	257
	Stock Option Grants	209	40	0	0	0	0	249
	Stock Option Plan	49	1	0	0	0	0	50
	Stock Purchase Plan	1	0	0	0	0	0	1
M&A		18	0	0	0	0	0	18
	Divestiture/Spin-off	2	0	0	0	0	0	2
	Merger/Acquisition	14	0	0	0	0	0	14
	Misc. Proposal Regarding Restructuring	1	0	0	0	0	0	1
	Restructuring/Capitalization	1	0	0	0	0	0	1
Other		4	1	0	0	0	0	5
	Approval of Political Donation	0	1	0	0	0	0	1
	Misc. Management Proposal	1	0	0	0	0	0	1
	Renew Proportional Takeover Provisions	3	0	0	0	0	0	3
SHP: Environment		13	3	0	0	0	0	16
	SHP Regarding Misc. Environmental Issue	3	1	0	0	0	0	4
	SHP Regarding Report/Action on Climate Change	2	0	0	0	0	0	2

		With	Against Glass	Take No				
Issue Code Category	Issue Code Description	Glass Lewis	Lewis	Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Reporting and Reducing							
	Greenhouse Gas Emissions	8	2	0	0	0	0	10
SHP: Governance		3	14	0	0	0	0	17
	SHP Regarding Election of Dissident							
	Board Member(s)	1	1	0	0	0	0	2
	SHP Regarding Facilitation of							
	Shareholder Proposals	2	13	0	0	0	0	15
SHP: Social		3	6	0	0	0	0	9
	SHP Regarding Limiting or Ending							
	Political Spending	0	4	0	0	0	0	4
	SHP Regarding Misc. Social Issue	2	0	0	0	0	0	2
	SHP Regarding Reporting on Company's							
	Compliance with International Human Ri	1	2	0	0	0	0	3