

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

VISIONEERING TECHNOLOGIES INC.

ISIN	AU000000VT12	Meeting Date	02-Jul-19
Ticker		Deadline Date	27-Jun-19
Country	Australia	Record Date	14-Jun-19
Blocking	No	Vote Date	23-Jun-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approve Issue of Securities	Management	For	For	For
2	Ratify Placement of Securities	Management	For	For	For
3	Authority to Increase Authorised Capital	Management	For	For	For

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ASSURA PLC

ISIN	GB00BVGBWW93	Meeting Date	02-Jul-19
Ticker		Deadline Date	25-Jun-19
Country	United Kingdom	Record Date	28-Jun-19
Blocking	No	Vote Date	06-Jun-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy (Binding)	Management	For	For	For
3	Remuneration Report (Advisory)	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5	Authority to Set Auditor's Fees	Management	For	For	For
6	Elect Edward Smith	Management	For	Against	Against
7	Elect Louise Fowler	Management	For	For	For
8	Elect Jonathan Murphy	Management	For	Against	Against
9	Elect Jenefer Greenwood	Management	For	For	For

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10	Elect Jayne Cottam	Management	For	Against	Against
11	Elect Jonathan Owen Davies	Management	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
15	Authority to Repurchase Shares	Management	For	For	For
16	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

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BT GROUP

ISIN	GB0030913577	Meeting Date	10-Jul-19
Ticker		Deadline Date	03-Jul-19
Country	United Kingdom	Record Date	08-Jul-19
Blocking	No	Vote Date	10-Jun-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	Against	Against
3	Final Dividend	Management	For	For	For
4	Elect Jan P. du Plessis	Management	For	For	For
5	Elect Simon J. Lowth	Management	For	For	For
6	Elect Iain C. Conn	Management	For	For	For
7	Elect Timotheus Höttges	Management	For	For	For
8	Elect Isabel Hudson	Management	For	For	For
9	Elect Mike Inglis	Management	For	For	For
10	Elect Nicholas Rose	Management	For	For	For
11	Elect Jasmine Whitbread	Management	For	For	For

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12	Elect Philip Jansen	Management	For	For	For
13	Elect Matthew Key	Management	For	For	For
14	Elect Allison Kirkby	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
21	Authorisation of Political Donations	Management	For	Against	Against

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LAND SECURITIES GROUP

ISIN	GB00BYW0PQ60	Meeting Date	11-Jul-19
Ticker		Deadline Date	04-Jul-19
Country	United Kingdom	Record Date	09-Jul-19
Blocking	No	Vote Date	12-Jun-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Madeleine Cosgrave	Management	For	For	For
5	Elect Christophe Evain	Management	For	For	For
6	Elect Robert Noel	Management	For	For	For
7	Elect Martin Greenslade	Management	For	For	For
8	Elect Colette O'Shea	Management	For	For	For
9	Elect Chris Bartram	Management	For	For	For
10	Elect Edward H. Bonham Carter	Management	For	For	For
11	Elect Nicholas Cadbury	Management	For	For	For
12	Elect Cressida Hogg	Management	For	For	For

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13	Elect Stacey Rauch	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Amendments to Articles	Management	For	For	For

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HDFC BANK LTD.

ISIN	INE040A01026	Meeting Date	12-Jul-19
Ticker		Deadline Date	09-Jul-19
Country	India	Record Date	05-Jul-19
Blocking	No	Vote Date	24-Jun-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Srikanth Nadhamuni	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Ratification of Additional Fees of Statutory Auditor	Management	For	For	For
7	Elect Sanjiv Sachar	Management	For	For	For
8	Elect Sandeep Parekh	Management	For	For	For
9	Elect M.D. Ranganath	Management	For	For	For
10	Related Party Transactions (Housing Development Finance Corporation Limited)	Management	For	For	For
11	Related Party Transactions (HDB Finance Services Limited)	Management	For	For	For
12	Authority to Issue Debt Instruments	Management	For	For	For

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13	Stock Split	Management	For	For	For
14	Amendments to Memorandum (Capital Clause)	Management	For	For	For

ALIBABA GROUP HOLDING LTD

ISIN	US01609W1027	Meeting Date	15-Jul-19
Ticker		Deadline Date	05-Jul-19
Country	Cayman Islands	Record Date	07-Jun-19
Blocking	No	Vote Date	18-Jun-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Share Subdivision	Management	For	For	For
2.1	Elect Daniel Yong ZHANG	Management	For	Against	Against
2.2	Elect Chee Hwa Tung	Management	For	For	For
2.3	Elect Jerry YANG Chih-Yuan	Management	For	For	For
2.4	Elect Wan Ling Martello	Management	For	For	For

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3 Ratification of Auditor Management For For For

CONSTELLATION BRANDS INC

ISIN US21036P2074 **Meeting Date** 16-Jul-19
Ticker STZ **Deadline Date** 11-Jul-19
Country United States **Record Date** 17-May-19
Blocking No **Vote Date** 21-Jun-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jennifer M. Daniels	Management	For	For	For
1.2	Elect Jerry Fowden	Management	For	For	For
1.3	Elect Ernesto M. Hernández	Management	For	For	For
1.4	Elect Susan Sommersille Johnson	Management	For	For	For
1.5	Elect James A. Locke III	Management	For	Withhold	Against
1.6	Elect Daniel J. McCarthy	Management	For	For	For

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1.7	Elect William A. Newlands	Management	For	For	For
1.8	Elect Richard Sands	Management	For	For	For
1.9	Elect Robert Sands	Management	For	For	For
1.10	Elect Judy A. Schmeling	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

VF CORP.

ISIN	US9182041163	Meeting Date	16-Jul-19
Ticker	VFC	Deadline Date	11-Jul-19
Country	United States	Record Date	22-May-19
Blocking	No	Vote Date	25-Jun-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Richard T. Carucci	Management	For	For	For
1.2	Elect Juliana L. Chugg	Management	For	For	For

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1.3	Elect Benno Dorer	Management	For	For	For
1.4	Elect Mark S. Hoplamazian	Management	For	For	For
1.5	Elect Laura W. Lang	Management	For	For	For
1.6	Elect W. Alan McCollough	Management	For	For	For
1.7	Elect W. Rodney McMullen	Management	For	For	For
1.8	Elect Clarence Otis, Jr.	Management	For	For	For
1.9	Elect Steven E. Rendle	Management	For	For	For
1.10	Elect Carol L. Roberts	Management	For	For	For
1.11	Elect Matthew J. Shattock	Management	For	For	For
1.12	Elect Veronica B. Wu	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

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INDUSTRIA DE DISEÑO TEXTIL SA

ISIN	ES0148396007	Meeting Date	16-Jul-19
Ticker		Deadline Date	08-Jul-19
Country	Spain	Record Date	11-Jul-19
Blocking	No	Vote Date	21-Jun-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Individual Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports; Ratification of Board Acts	Management	For	For	For
3	Report on Non-Financial Information	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Board Size	Management	For	For	For
6.A	Elect Pablo Isla Álvarez de Tejera	Management	For	Against	Against
6.B	Elect Amancio Ortega Gaona	Management	For	Against	Against
6.C	Elect Carlos Crespo González	Management	For	Against	Against
6.D	Elect Emilio Saracho Rodríguez de Torres	Management	For	For	For

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6.E	Elect José Luis Durán Schulz	Management	For	For	For
7.A	Amendments to Articles (General Meeting)	Management	For	For	For
7.B	Amendments to Articles (Board of Directors)	Management	For	For	For
7.C	Amendments to Articles (Annual Accounts)	Management	For	For	For
8	Appointment of Auditor	Management	For	For	For
9	2019-2023 Long-Term Incentive Plan	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For
11	Amendments to Remuneration Policy (Binding)	Management	For	For	For
12	Remuneration Report (Advisory)	Management	For	For	For
13	Authorisation of Legal Formalities	Management	For	For	For
14	Presentation of Report on Amendments to Board Regulations and Creation of Sustainability Committee	Management	For	For	For

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BURBERRY GROUP

ISIN	GB0031743007	Meeting Date	17-Jul-19
Ticker		Deadline Date	09-Jul-19
Country	United Kingdom	Record Date	15-Jul-19
Blocking	No	Vote Date	13-Jun-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Gerry M. Murphy	Management	For	For	For
5	Elect Fabiola R. Arredondo	Management	For	For	For
6	Elect Jeremy Darroch	Management	For	For	For
7	Elect Ronald L. Frasch	Management	For	For	For
8	Elect Matthew Key	Management	For	For	For
9	Elect Carolyn McCall	Management	For	For	For
10	Elect Orna NiChionna	Management	For	For	For
11	Elect Marco Gobbetti	Management	For	For	For
12	Elect Julie Brown	Management	For	For	For

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13	Appointment of Auditor	Management	For	Against	Against
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authorisation of Political Donations	Management	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

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BANK LEUMI LE- ISRAEL B.M.

ISIN	IL0006046119	Meeting Date	18-Jul-19
Ticker		Deadline Date	10-Jul-19
Country	Israel	Record Date	12-Jun-19
Blocking	No	Vote Date	30-Jun-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Appointment of Joint Auditors for Fiscal 2019 and Authority to Set Fees	Management	For	For	For
3	Appointment of Joint Auditors Beyond Fiscal 2019 and Authority to Set Fees	Management	For	For	For
4.1	Elect Irit Shlomi	Management	For	For	For
4.2	Elect Haim Krupsky	Management	For		N/A
5	Authorization of Board Chair to Participate in Share Offering	Management	For	For	For

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BANK HAPOALIM B.M.

ISIN	IL0006625771	Meeting Date	18-Jul-19
Ticker		Deadline Date	10-Jul-19
Country	Israel	Record Date	19-Jun-19
Blocking	No	Vote Date	30-Jun-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Appointment of Joint Auditors	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4.1	Elect David Avner	Management		For	N/A
4.2	Elect Arie Orlev	Management			N/A
5.1	Elect Noam Hanegbi	Management		Abstain	N/A
5.2	Elect Israel Zichel	Management		For	N/A
5.3	Elect Reuven Krupik	Management		For	N/A
6.1	Elect Tamar Bar-Noy Gotlin	Management		Abstain	N/A
6.2	Elect Oded Eran	Management		For	N/A

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6.3 Elect David Zvilichovsky Management For N/A

BANCO SANTANDER S.A.

ISIN	ES0113900J37	Meeting Date	22-Jul-19
Ticker		Deadline Date	12-Jul-19
Country	Spain	Record Date	18-Jul-19
Blocking	No	Vote Date	05-Jul-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Banco Santander Mexico Transaction	Management	For	For	For
2	Transaction Related Authorities	Management	For	For	For

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VODAFONE GROUP PLC

ISIN	GB00BH4HKS39	Meeting Date	23-Jul-19
Ticker		Deadline Date	16-Jul-19
Country	United Kingdom	Record Date	19-Jul-19
Blocking	No	Vote Date	24-Jun-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Sanjiv Ahuja	Management	For	For	For
3	Elect David I. Thodey	Management	For	For	For
4	Elect Gerard Kleisterlee	Management	For	For	For
5	Elect Nicholas J. Read	Management	For	For	For
6	Elect Margherita Della Valle	Management	For	For	For
7	Elect Sir Crispin H. Davis	Management	For	For	For
8	Elect Michel Demaré	Management	For	For	For
9	Elect Clara Furse	Management	For	For	For
10	Elect Valerie F. Gooding	Management	For	For	For
11	Elect Renée J. James	Management	For	For	For
12	Elect María Amparo Moraleda Martínez	Management	For	For	For

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13	Elect David T. Nish	Management	For	For	For
14	Final Dividend	Management	For	For	For
15	Remuneration Report (Advisory)	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authorisation of Political Donations	Management	For	Against	Against
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

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ZEE ENTERTAINMENT ENTERPRISES LTD

ISIN	INE256A01028	Meeting Date	23-Jul-19
Ticker		Deadline Date	18-Jul-19
Country	India	Record Date	16-Jul-19
Blocking	No	Vote Date	04-Jul-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Confirmation of Dividend on Preference Shares	Management	For	For	For
3	Allocation of Dividend on Ordinary Shares	Management	For	For	For
4	Elect Subhash Chandra	Management	For	Against	Against
5	Authority to Set Cost Auditor's Fees	Management	For	For	For

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FIDELITY NATIONAL INFORMATION SERVICES, INC.

ISIN	US1568801062	Meeting Date	24-Jul-19
Ticker	FIS	Deadline Date	19-Jul-19
Country	United States	Record Date	03-Jun-19
Blocking	No	Vote Date	10-Jul-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Stock Issuance for Merger	Management	For	For	For
2.	Increase of Authorized Common Stock	Management	For	For	For
3.	Right to Adjourn Meeting	Management	For	For	For

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EXPERIAN PLC

ISIN	GB00B19NLV48	Meeting Date	24-Jul-19
Ticker		Deadline Date	17-Jul-19
Country	Jersey	Record Date	22-Jul-19
Blocking	No	Vote Date	20-Jun-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Elect Ruba Borno	Management	For	For	For
4	Elect Brian Cassin	Management	For	For	For
5	Elect Caroline F. Donahue	Management	For	For	For
6	Elect Luiz Fernando Vendramini Fleury	Management	For	For	For
7	Elect Deirdre Mahlan	Management	For	For	For
8	Elect Lloyd Pitchford	Management	For	For	For
9	Elect Mike Rogers	Management	For	For	For
10	Elect George Rose	Management	For	For	For
11	Elect Kerry Williams	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For

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13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For

LINK REAL ESTATE INVESTMENT TRUST

ISIN	HK0823032773	Meeting Date	24-Jul-19
Ticker		Deadline Date	19-Jul-19
Country	Hong Kong	Record Date	18-Jul-19
Blocking	No	Vote Date	25-Jun-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.1	Elect Ed CHAN Yiu Cheong	Management	For	For	For
3.2	Elect Blair C. Pickerell	Management	For	For	For
3.3	Elect May TAN Siew Boi	Management	For	For	For

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4 Authority to Repurchase Shares Management For For For

BAJAJ FINANCE LTD

ISIN INE296A01024 **Meeting Date** 25-Jul-19
Ticker **Deadline Date** 22-Jul-19
Country India **Record Date** 19-Jul-19
Blocking No **Vote Date** 03-Jul-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Rajiv Bajaj	Management	For	Against	Against
4	Elect Naushad Darius Forbes	Management	For	For	For
5	Elect Anami N Roy	Management	For	For	For

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6	Elect Nanoo Pamnani	Management	For	Against	Against
7	Elect Dipak Poddar	Management	For	Against	Against
8	Elect Ranjan Sanghi	Management	For	Against	Against
9	Elect D.J. Balaji Rao	Management	For	Against	Against
10	Elect Omkar M. Goswami	Management	For	Against	Against
11	Elect Gita Piramal	Management	For	For	For
12	Continuation of Office for Rahul Bajaj	Management	For	For	For
13	Authority to Issue Non-Convertible Debentures	Management	For	For	For

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LINDE PLC

ISIN	IE00BZ12WP82	Meeting Date	26-Jul-19
Ticker	LIN	Deadline Date	24-Jul-19
Country	Ireland	Record Date	29-Apr-19
Blocking	No	Vote Date	26-Jun-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wolfgang Reitzle	Management	For	For	For
1b.	Elect Stephen F. Angel	Management	For	For	For
1c.	Elect Ann-Kristin Achleitner	Management	For	For	For
1d.	Elect Clemens A.H. Börsig	Management	For	For	For
1e.	Elect Nance K. Dicciani	Management	For	For	For
1f.	Elect Thomas Enders	Management	For	For	For
1g.	Elect Franz Fehrenbach	Management	For	For	For
1h.	Elect Edward G. Galante	Management	For	For	For
1i.	Elect Larry D. McVay	Management	For	For	For
1j.	Elect Victoria Ossadnik	Management	For	For	For
1k.	Elect Martin H. Richenhagen	Management	For	Against	Against

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1l.	Elect Robert L. Wood	Management	For	For	For
2a.	Ratification of PricewaterhouseCoopers	Management	For	Against	Against
2b.	Authority to Set Auditor's Fees	Management	For	For	For
3.	Authority to Set Price Range for Re-Issuance of Treasury Shares	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

UNITED UTILITIES GROUP PLC

ISIN	GB00B39J2M42	Meeting Date	26-Jul-19
Ticker		Deadline Date	19-Jul-19
Country	United Kingdom	Record Date	24-Jul-19
Blocking	No	Vote Date	24-Jun-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

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2	Final Dividend	Management	For	For	For
3	Remuneration Report (Advisory)	Management	For	For	For
4	Remuneration Policy (Binding)	Management	For	For	For
5	Elect John McAdam	Management	For	For	For
6	Elect Steven L. Mogford	Management	For	For	For
7	Elect Russ Houlden	Management	For	For	For
8	Elect Steven R. Fraser	Management	For	For	For
9	Elect Mark S. Clare	Management	For	For	For
10	Elect Sara Weller	Management	For	For	For
11	Elect Brian M. May	Management	For	For	For
12	Elect Stephen A. Carter	Management	For	For	For
13	Elect Alison Goligher	Management	For	For	For
14	Elect Paulette Rowe	Management	For	For	For
15	Elect David Higgins	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
23	Authorisation of Political Donations	Management	For	Against	Against

NATIONAL GRID PLC

ISIN	GB00BDR05C01	Meeting Date	29-Jul-19
Ticker		Deadline Date	22-Jul-19
Country	United Kingdom	Record Date	25-Jul-19
Blocking	No	Vote Date	01-Jul-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Elect Sir Peter Gershon	Management	For	For	For
4	Elect John Pettigrew	Management	For	For	For
5	Elect Andy Agg	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

6	Elect Dean Seavers	Management	For	For	For
7	Elect Nicola Shaw	Management	For	For	For
8	Elect Jonathan Dawson	Management	For	For	For
9	Elect Therese Esperdy	Management	For	For	For
10	Elect Paul Golby	Management	For	For	For
11	Elect Amanda Mesler	Management	For	For	For
12	Elect Earl L. Shipp	Management	For	For	For
13	Elect Jonathan Silver	Management	For	For	For
14	Elect Mark Williamson	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Remuneration Policy (Binding)	Management	For	For	For
18	Remuneration Report (Advisory)	Management	For	For	For
19	Authorisation of Political Donations	Management	For	Against	Against
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
21	Scrip Dividend	Management	For	For	For
22	Capitalisation of Accounts (Scrip Dividend Scheme)	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

International Proxy Voting Summary

25	Authority to Repurchase Shares	Management	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

RALPH LAUREN CORP

ISIN	US7512121010	Meeting Date	01-Aug-19
Ticker	RL	Deadline Date	29-Jul-19
Country	United States	Record Date	03-Jun-19
Blocking	No	Vote Date	10-Jul-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Frank A. Bennack, Jr.	Management	For	For	For
1.2	Elect Joel L. Fleishman	Management	For	For	For
1.3	Elect Michael A. George	Management	For	Withhold	Against
1.4	Elect Hubert Joly	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Approval of the 2019 Long-Term Incentive Plan	Management	For	For	For

RAIA DROGASIL S.A.

ISIN	BRRADLACNOR0	Meeting Date	01-Aug-19
Ticker		Deadline Date	25-Jul-19
Country	Brazil	Record Date	30-Jul-19
Blocking	No	Vote Date	11-Jul-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
A	Merger Agreement	Management	For	For	For
B	Ratification of Appointment of Appraiser	Management	For	For	For
C	Valuation Report	Management	For	For	For
D	Merger by Absorption (Drogaria Onofre Ltda.)	Management	For	For	For
E	Authorization of Legal Formalities	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

EICHER MOTORS LTD.

ISIN	INE066A01013	Meeting Date	01-Aug-19
Ticker		Deadline Date	29-Jul-19
Country	India	Record Date	25-Jul-19
Blocking	No	Vote Date	14-Jul-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Siddhartha Lal	Management	For	Against	Against
4	Authority to Set Cost Auditors' Fees	Management	For	For	For
5	Election and Appointment of Vinod Kumar Dasari (Whole-Time Director); Approval of Remuneration	Management	For	Against	Against
6	Elect Inder Mohan Singh	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

7	Elect Vinod Kumar Aggarwal	Management	For	Against	Against
8	Directors' Commission	Management	For	For	For
9	Approve Payment to S. Sandilya (Non-Executive Chair)	Management	For	For	For
10	Adoption of Eicher Motors Limited's Restricted Stock Unit Plan 2019	Management	For	For	For
11	Extension of Eicher Motors Limited's Restricted Stock Unit Plan 2019 to Subsidiaries	Management	For	For	For

LARSEN & TOUBRO LTD.

ISIN	INE018A01030	Meeting Date	01-Aug-19
Ticker		Deadline Date	29-Jul-19
Country	India	Record Date	25-Jul-19
Blocking	No	Vote Date	15-Jul-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

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International Proxy Voting Summary

3	Elect M. V. Satish	Management	For	Against	Against
4	Elect Shailendra Roy	Management	For	Against	Against
5	Elect R. Shankar Raman	Management	For	Against	Against
6	Elect Jayant Damodar Patil	Management	For	Against	Against
7	Elect Mukund M. Chitale	Management	For	Against	Against
8	Elect Meleveetil Damodaran	Management	For	For	For
9	Elect Vikram S. Mehta	Management	For	For	For
10	Elect Adil Zainulbhai	Management	For	Against	Against
11	Revise Remuneration of S. N. Subrahmanyam	Management	For	For	For
12	Revise Remuneration of R. Shankar Raman	Management	For	For	For
13	Amendments to Memorandum of Association	Management	For	For	For
14	Authority to Issue Shares and/or Convertible Debt w/ or w/o Preemptive Rights	Management	For	For	For
15	Approve Payment of Fees to Cost Auditors	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

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HOUSING DEVELOPMENT FINANCE CORPORATION LTD.

ISIN	INE001A01036	Meeting Date	02-Aug-19
Ticker		Deadline Date	30-Jul-19
Country	India	Record Date	26-Jul-19
Blocking	No	Vote Date	08-Jul-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Accounts and Reports (Standalone)	Management	For	For	For
1.B	Accounts and Reports (Consolidated)	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect V. Srinivasa Rangan	Management	For	Against	Against
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Elect Bhaskar Ghosh	Management	For	For	For
6	Elect Ireena Vittal	Management	For	Against	Against

Proxy Voting Summary

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International Proxy Voting Summary

7	Elect Nasser Mukhtar Munjee	Management	For	Against	Against
8	Elect Jamshed Jiji Irani	Management	For	Against	Against
9	Related Party Transactions	Management	For	For	For
10	Directors' Commission	Management	For	For	For
11	Revision in Remuneration of Keki. M. Mistry (Executive Vice-Chair & CEO)	Management	For	For	For
12	Authority to Issue Debt Instruments	Management	For	For	For

Proxy Voting Summary
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Report Date Range: 01-Jul-19 to 30-Jun-20

QORVO INC

ISIN	US74736K1016	Meeting Date	06-Aug-19
Ticker	QRVO	Deadline Date	01-Aug-19
Country	United States	Record Date	13-Jun-19
Blocking	No	Vote Date	16-Jul-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ralph G. Quinsey	Management	For	For	For
1.2	Elect Robert A. Bruggeworth	Management	For	For	For
1.3	Elect Jeffery Gardner	Management	For	Withhold	Against
1.4	Elect John R. Harding	Management	For	For	For
1.5	Elect David H.Y. Ho	Management	For	For	For
1.6	Elect Roderick D. Nelson	Management	For	For	For
1.7	Elect Walden C. Rhines	Management	For	For	For
1.8	Elect Susan L. Spradley	Management	For	For	For
1.9	Elect Walter H. Wilkinson, Jr.	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

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3. Ratification of Auditor Management For For For

TITAN CO. LTD

ISIN INE280A01028 **Meeting Date** 06-Aug-19
Ticker **Deadline Date** 01-Aug-19
Country India **Record Date** 30-Jul-19
Blocking No **Vote Date** 18-Jul-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Harish Bhat	Management	For	Against	Against
5	Elect N Muruganandam	Management	For	Against	Against

Proxy Voting Summary

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International Proxy Voting Summary

6	Elect V Arun Roy	Management	For	Against	Against
7	Elect Pradyumna Vyas	Management	For	For	For
8	Elect Hema Ravichandar	Management	For	Against	Against
9	Elect Ireena Vittal	Management	For	Against	Against
10	Appointment of Branch Auditor	Management	For	For	For
11	Elect Mohanasankar Sivaprakasam	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

XILINX, INC.

ISIN	US9839191015	Meeting Date	08-Aug-19
Ticker	XLNX	Deadline Date	05-Aug-19
Country	United States	Record Date	12-Jun-19
Blocking	No	Vote Date	17-Jul-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dennis Segers	Management	For	For	For
1b.	Elect Raman Chitkara	Management	For	For	For
1c.	Elect Saar Gillai	Management	For	For	For
1d.	Elect Ronald S. Jankov	Management	For	For	For
1e.	Elect Mary Louise Krakauer	Management	For	For	For
1f.	Elect Thomas H. Lee	Management	For	For	For
1g.	Elect J. Michael Patterson	Management	For	For	For
1h.	Elect Victor Peng	Management	For	For	For
1i.	Elect Marshall C. Turner, Jr.	Management	For	For	For
1j.	Elect Elizabeth W. Vanderslice	Management	For	For	For
2.	Approval of Amendment to the 1990 Employee Qualified Stock Purchase Plan	Management	For	For	For
3.	Approval of Amendment to the 2007 Equity Incentive Plan	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Ratification of Auditor	Management	For	Against	Against

NAGACORP LTD.

ISIN	KYG6382M1096	Meeting Date	08-Aug-19
Ticker		Deadline Date	05-Aug-19
Country	Cayman Islands	Record Date	02-Aug-19
Blocking	No	Vote Date	26-Jul-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Design and Build Agreement	Management	For	For	For
2	Subscription Agreement	Management	For	For	For

Proxy Voting Summary
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JAMES HARDIE INDUSTRIES PLC

ISIN	AU000000JHX1	Meeting Date	09-Aug-19
Ticker		Deadline Date	05-Aug-19
Country	Ireland	Record Date	07-Aug-19
Blocking	No	Vote Date	29-Jul-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3.A	Elect Anne Lloyd	Management	For	For	For
3.B	Elect Rada Rodriguez	Management	For	For	For
3.C	Elect Jack Truong	Management	For	For	For
3.D	Re-elect David Harrison	Management	For	For	For
4	Authorise Board to Set Auditor's Fees	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

5	Approve Increase in NEDs' Fee Cap	Management		For	N/A
6	Equity Grant (CEO Jack Truong - FY2020 ROCE RSUs)	Management	For	For	For
7	Equity Grant (CEO Jack Truong - FY2020 RTSR RSUs)	Management	For	For	For
8	Equity Grant (CEO Jack Truong - FY2019 ROCE & RTSR RSUs)	Management	For	For	For
9	Authority for Directors to Allot and Issue Shares	Management	For	For	For

BRITANNIA INDUSTRIES LTD.

ISIN	INE216A01030	Meeting Date	09-Aug-19
Ticker		Deadline Date	06-Aug-19
Country	India	Record Date	02-Aug-19
Blocking	No	Vote Date	21-Jul-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Accounts and Reports (Standalone)	Management	For	For	For
1.B	Accounts and Reports (Consolidated)	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

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3	Elect Ness N. Wadia	Management	For	Against	Against
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Elect Tanya A. Dubash	Management	For	For	For
6	Elect Avijit Deb	Management	For	Against	Against
7	Elect Keki B. Dadiseth	Management	For	Against	Against
8	Elect Ajai Puri	Management	For	Against	Against

Proxy Voting Summary
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J.M. SMUCKER CO.

ISIN	US8326964058	Meeting Date	14-Aug-19
Ticker	SJMA	Deadline Date	09-Aug-19
Country	United States	Record Date	17-Jun-19
Blocking	No	Vote Date	24-Jul-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kathryn W. Dindo	Management	For	For	For
1b.	Elect Paul J. Dolan	Management	For	For	For
1c.	Elect Jay L. Henderson	Management	For	For	For
1d.	Elect Gary A. Oatey	Management	For	For	For
1e.	Elect Kirk L. Perry	Management	For	For	For
1f.	Elect Sandra Pianalto	Management	For	For	For
1g.	Elect Nancy Lopez Russell	Management	For	For	For
1h.	Elect Alex Shumate	Management	For	For	For
1i.	Elect Mark T. Smucker	Management	For	For	For
1j.	Elect Richard K. Smucker	Management	For	For	For
1k.	Elect Timothy P. Smucker	Management	For	For	For
1l.	Elect Dawn C. Willoughby	Management	For	For	For

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2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

CAE INC.

ISIN	CA1247651088	Meeting Date	14-Aug-19
Ticker		Deadline Date	09-Aug-19
Country	Canada	Record Date	19-Jun-19
Blocking	No	Vote Date	29-Jul-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Margaret S. Billson	Management	For	For	For
1.2	Elect Michael M. Fortier	Management	For	For	For
1.3	Elect Marianne Harrison	Management	For	For	For
1.4	Elect Alan N. MacGibbon	Management	For	For	For
1.5	Elect John Manley	Management	For	For	For

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International Proxy Voting Summary

1.6	Elect François Olivier	Management	For	For	For
1.7	Elect Marc Parent	Management	For	For	For
1.8	Elect Michael E. Roach	Management	For	For	For
1.9	Elect Norton A. Schwartz	Management	For	For	For
1.10	Elect Andrew Stevens	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For

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XERO LIMITED

ISIN	NZXROE0001S2	Meeting Date	15-Aug-19
Ticker		Deadline Date	09-Aug-19
Country	New Zealand	Record Date	13-Aug-19
Blocking	No	Vote Date	07-Aug-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authorise Board to Set Auditor's Fees	Management	For	For	For
2	Re-elect Susan Peterson	Management	For	For	For
3	Elect David Thodey	Management	For	For	For
4	Approve Increase in NEDs' Fee Cap	Management	For	For	For
5	Equity Grant (NED Lee Hatton)	Management	For	For	For

Proxy Voting Summary
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INDUSIND BANK LTD.

ISIN	INE095A01012	Meeting Date	16-Aug-19
Ticker		Deadline Date	13-Aug-19
Country	India	Record Date	09-Aug-19
Blocking	No	Vote Date	14-Aug-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Romesh S. Sobti	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Elect Akila Krishnakumar	Management	For	For	For
6	Elect Arun Tiwari	Management	For	For	For
7	Elect Siraj Azmat Chaudhry	Management	For	For	For
8	Elect Rajiv Agarwal	Management	For	For	For
9	Authority to Issue Long-Term Bonds and/or Non-Convertible Debentures	Management	For	For	For

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NASPERS LTD

ISIN	ZAE000015889	Meeting Date	23-Aug-19
Ticker		Deadline Date	16-Aug-19
Country	South Africa	Record Date	16-Aug-19
Blocking	No	Vote Date	31-Jul-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For
O.2	Approve Allocation of Dividends	Management	For	For	For
O.3	Appointment of Auditor	Management	For	Against	Against
O.4	Elect Nolo Letele	Management	For	For	For
O.5.1	Elect Jacobus (Koos) P. Bekker	Management	For	For	For
O.5.2	Elect Steve J.Z. Pacak	Management	For	For	For

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O.5.3	Elect Cobus Stoffberg	Management	For	For	For
O.5.4	Elect Ben J. van der Ross	Management	For	For	For
O.5.5	Elect Debra Meyer	Management	For	For	For
O.6.1	Elect Audit Committee Member (Don Eriksson)	Management	For	For	For
O.6.2	Elect Audit Committee Member (Ben van der Ross)	Management	For	For	For
O.6.3	Elect Audit Committee Member (Rachel Jafta)	Management	For	For	For
O.7	Approve Remuneration Policy	Management	For	For	For
O.8	Approve Remuneration Implementation Report	Management	For	For	For
O.9	General Authority to Issue Shares	Management	For	Against	Against
O.10	Authority to Issue Shares for Cash	Management	For	For	For
O.11	Amendment to the Naspers Restricted Stock Plan Trust	Management	For	For	For
O.12	Authorisation of Legal Formalities	Management	For	For	For
S.1.1	Approve NEDs' Fees (Board - Chair)	Management	For	For	For
S.1.2	Approve NEDs' Fees (Board - Member)	Management	For	For	For
S.1.3	Approve NEDs' Fees (Audit Committee - Chair)	Management	For	For	For
S.1.4	Approve NEDs' Fees (Audit Committee - Member)	Management	For	For	For
S.1.5	Approve NEDs' Fees (Risk Committee - Chair)	Management	For	For	For
S.1.6	Approve NEDs' Fees (Risk Committee - Member)	Management	For	For	For
S.1.7	Approve NEDs' Fees (Human Resources and Remuneration Committee - Chair)	Management	For	For	For

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S.1.8	Approve NEDs' Fees (Human Resources and Remuneration Committee - Member)	Management	For	For	For
S.1.9	Approve NEDs' Fees (Nomination Committee - Chair)	Management	For	For	For
S.110	Approve NEDs' Fees (Nomination Committee - Member)	Management	For	For	For
S.111	Approve NEDs' Fees (Social and Ethics Committee - Chair)	Management	For	For	For
S.112	Approve NEDs' Fees (Social and Ethics Committee - Member)	Management	For	For	For
S.113	Approve NEDs' Fees (Trustee of Group Share Schemes/Other Personnel Funds)	Management	For	For	For
S.2	Approve Financial Assistance (Section 44)	Management	For	For	For
S.3	Approve Financial Assistance (Section 45)	Management	For	For	For
S.4	Authority to Repurchase N Ordinary Shares	Management	For	For	For
S.5	Authority to Repurchase A Ordinary Shares	Management	For	Abstain	Against
S.6	Specific Authority to Repurchase Shares	Management	For	For	For

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NASPERS LTD

ISIN	ZAE000015889	Meeting Date	23-Aug-19
Ticker		Deadline Date	16-Aug-19
Country	South Africa	Record Date	16-Aug-19
Blocking	No	Vote Date	26-Jul-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
S.1	Spin-off	Management	For	For	For

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MARUTI SUZUKI INDIA LTD.

ISIN	INE585B01010	Meeting Date	27-Aug-19
Ticker		Deadline Date	22-Aug-19
Country	India	Record Date	20-Aug-19
Blocking	No	Vote Date	07-Aug-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Toshihiro Suzuki	Management	For	Against	Against
4	Elect Kinji Saito	Management	For	Against	Against
5	Appoint Kenichi Ayukawa (MD/CEO); Approval of Remuneration	Management	For	For	For
6	Elect and Appoint Takahiko Hashimoto (Director-Marketing & Sales); Approval of Remuneration	Management	For	For	For
7	Elect Davinder Singh Brar	Management	For	Against	Against
8	Elect R.P. Singh	Management	For	For	For
9	Elect Lira Goswami	Management	For	For	For

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10	Elect Hiroshi Sakamoto	Management	For	Against	Against
11	Elect Hisashi Takeuchi	Management	For	Against	Against
12	Directors' Commission	Management	For	For	For
13	Approve Payment of Fees to Cost Auditors	Management	For	For	For

FISHER & PAYKEL HEALTHCARE CORPORATION LIMITED

ISIN	NZFAPE0001S2	Meeting Date	28-Aug-19
Ticker		Deadline Date	22-Aug-19
Country	New Zealand	Record Date	26-Aug-19
Blocking	No	Vote Date	14-Aug-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Lewis Gradon	Management	For	For	For
2	Re-elect Donal O'Dwyer	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

3	Elect Neville Mitchell	Management	For	For	For
4	Authorise Board to Set Auditor's Fees	Management	For	For	For
5	Equity Grant (MD/CEO Lewis Gradon - Performance Share Rights)	Management	For	For	For
6	Equity Grant (MD/CEO Lewis Gradon - Options)	Management	For	For	For
7	Amendments to Constitution	Management	For	For	For

OPEN TEXT CORP

ISIN	CA6837151068	Meeting Date	04-Sep-19
Ticker		Deadline Date	28-Aug-19
Country	Canada	Record Date	02-Aug-19
Blocking	No	Vote Date	16-Aug-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect P. Thomas Jenkins	Management	For	For	For
1.2	Elect Mark J. Barrenechea	Management	For	For	For
1.3	Elect Randy Fowlie	Management	For	For	For

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1.4	Elect David Fraser	Management	For	For	For
1.5	Elect Gail E. Hamilton	Management	For	For	For
1.6	Elect Stephen J. Sadler	Management	For	For	For
1.7	Elect Harmit J. Singh	Management	For	For	For
1.8	Elect Michael Slaunwhite	Management	For	For	For
1.9	Elect Katharine B. Stevenson	Management	For	For	For
1.10	Elect Carl Jürgen Tinggren	Management	For	For	For
1.11	Elect Deborah Weinstein	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Rights Plan Renewal	Management	For	For	For

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BERKELEY GROUP HOLDINGS

ISIN	GB00B02L3W35	Meeting Date	06-Sep-19
Ticker		Deadline Date	30-Aug-19
Country	United Kingdom	Record Date	04-Sep-19
Blocking	No	Vote Date	09-Aug-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy (Binding)	Management	For	Against	Against
3	Remuneration Report (Advisory)	Management	For	For	For
4	Elect Tony Pidgley	Management	For	For	For
5	Elect Rob Perrins	Management	For	For	For
6	Elect Richard J. Stearn	Management	For	For	For
7	Elect Karl Whiteman	Management	For	For	For
8	Elect Sean Ellis	Management	For	For	For
9	Elect John Armitt	Management	For	For	For
10	Elect Alison Nimmo	Management	For	For	For
11	Elect Veronica Wadley	Management	For	For	For

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12	Elect Glyn A. Barker	Management	For	For	For
13	Elect Adrian David Man Kiu LI	Management	For	Against	Against
14	Elect Andy Myers	Management	For	For	For
15	Elect Diana Brightmore-Armour	Management	For	For	For
16	Elect Justin Tibaldi	Management	For	For	For
17	Elect Paul Vallone	Management	For	For	For
18	Elect Peter Vernon	Management	For	For	For
19	Elect Rachel Downey	Management	For	For	For
20	Appointment of Auditor	Management	For	For	For
21	Authority to Set Auditor's Fees	Management	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For
26	Authorisation of Political Donations	Management	For	Against	Against
27	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
28	Amendment to 2011 Long-Term Incentive Plan	Management	For	Against	Against

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ASHTEAD GROUP PLC

ISIN	GB0000536739	Meeting Date	10-Sep-19
Ticker		Deadline Date	03-Sep-19
Country	United Kingdom	Record Date	06-Sep-19
Blocking	No	Vote Date	26-Aug-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Remuneration Policy (Binding)	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Paul A. Walker	Management	For	For	For
6	Elect Brendan Horgan	Management	For	For	For
7	Elect Michael R. Pratt	Management	For	For	For
8	Elect Angus Cockburn	Management	For	For	For

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9	Elect Lucinda Riches	Management	For	For	For
10	Elect Tanya Fratto	Management	For	For	For
11	Elect Lindsley Ruth	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

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COMPAGNIE FINANCIERE RICHEMONT SA

ISIN	CH0210483332	Meeting Date	11-Sep-19
Ticker		Deadline Date	03-Sep-19
Country	Switzerland	Record Date	02-Sep-19
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Allocation of Profits/Dividends	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1	Elect Johann Rupert as Board Chair	Management	For	TNA	N/A
4.2	Elect Josua (Dillie) Malherbe	Management	For	TNA	N/A
4.3	Elect Nikesh Arora	Management	For	TNA	N/A
4.4	Elect Nicolas Bos	Management	For	TNA	N/A
4.5	Elect Clay Brendish	Management	For	TNA	N/A
4.6	Elect Jean-Blaise Eckert	Management	For	TNA	N/A
4.7	Elect Burkhardt Grund	Management	For	TNA	N/A
4.8	Elect Sophie Guieysse	Management	For	TNA	N/A
4.9	Elect Keyu Jin	Management	For	TNA	N/A

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4.10	Elect Jérôme Lambert	Management	For	TNA	N/A
4.11	Elect Ruggero Magnoni	Management	For	TNA	N/A
4.12	Elect Jeff Moss	Management	For	TNA	N/A
4.13	Elect Vesna Nevistic	Management	For	TNA	N/A
4.14	Elect Guillaume Pictet	Management	For	TNA	N/A
4.15	Elect Alan G. Quasha	Management	For	TNA	N/A
4.16	Elect Maria Ramos	Management	For	TNA	N/A
4.17	Elect Anton Rupert	Management	For	TNA	N/A
4.18	Elect Jan Rupert	Management	For	TNA	N/A
4.19	Elect Gary Saage	Management	For	TNA	N/A
4.20	Elect Cyrille Vigneron	Management	For	TNA	N/A
5.1	Elect Clay Brendish as Compensation Committee Member	Management	For	TNA	N/A
5.2	Elect Keyu Jin as Compensation Committee Member	Management	For	TNA	N/A
5.3	Elect Guillaume Pictet as Compensation Committee Member	Management	For	TNA	N/A
5.4	Elect Maria Ramos as Compensation Committee Member	Management	For	TNA	N/A
6	Appointment of Auditor	Management	For	TNA	N/A
7	Appointment of Independent Proxy	Management	For	TNA	N/A
8.1	Board Compensation	Management	For	TNA	N/A
8.2	Executive Compensation (Fixed)	Management	For	TNA	N/A
8.3	Executive Compensation (Variable)	Management	For	TNA	N/A

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H&R BLOCK INC.

ISIN	US0936711052	Meeting Date	12-Sep-19
Ticker	HRB	Deadline Date	09-Sep-19
Country	United States	Record Date	12-Jul-19
Blocking	No	Vote Date	19-Aug-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Angela N. Archon	Management	For	For	For
1b.	Elect Paul J. Brown	Management	For	For	For
1c.	Elect Robert A. Gerard	Management	For	For	For
1d.	Elect Richard A. Johnson	Management	For	For	For
1e.	Elect Jeffrey J. Jones II	Management	For	For	For
1f.	Elect David B. Lewis	Management	For	For	For
1g.	Elect Victoria J. Reich	Management	For	For	For
1h.	Elect Bruce C. Rohde	Management	For	For	For

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1i.	Elect Matthew E. Winter	Management	For	For	For
1j.	Elect Christianna Wood	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

NETAPP INC

ISIN	US64110D1046	Meeting Date	12-Sep-19
Ticker	NTAP	Deadline Date	09-Sep-19
Country	United States	Record Date	17-Jul-19
Blocking	No	Vote Date	21-Aug-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect T. Michael Nevens	Management	For	For	For
1B.	Elect Gerald D. Held	Management	For	For	For
1C.	Elect Kathryn M. Hill	Management	For	For	For
1D.	Elect Deborah L. Kerr	Management	For	For	For

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1E.	Elect George Kurian	Management	For	For	For
1F.	Elect Scott F. Schenkel	Management	For	For	For
1G.	Elect George T. Shaheen	Management	For	For	For
2.	Amendment to the 1999 Stock Option Plan	Management	For	For	For
3.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Ratification of Auditor	Management	For	Against	Against

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EMPIRE CO., LTD.

ISIN	CA2918434077	Meeting Date	12-Sep-19
Ticker		Deadline Date	06-Sep-19
Country	Canada	Record Date	22-Jul-19
Blocking	No	Vote Date	19-Aug-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Advisory Vote on Executive Compensation	Management	For	For	For

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NETEASE INC

ISIN	US64110W1027	Meeting Date	13-Sep-19
Ticker	NTES	Deadline Date	09-Sep-19
Country	Cayman Islands	Record Date	31-Jul-19
Blocking	No	Vote Date	22-Aug-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect William Lei Ding	Management	For	For	For
1B.	Elect Alice Cheng	Management	For	Against	Against
1C.	Elect Denny Lee	Management	For	Against	Against
1D.	Elect Joseph Tong	Management	For	Against	Against
1E.	Elect Lun Feng	Management	For	For	For
1F.	Elect Michael Leung	Management	For	Against	Against
1G.	Elect Michael Tong	Management	For	For	For
2.	Appointment of Auditor	Management	For	For	For

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TAKE-TWO INTERACTIVE SOFTWARE, INC.

ISIN	US8740541094	Meeting Date	18-Sep-19
Ticker	TTWO	Deadline Date	13-Sep-19
Country	United States	Record Date	22-Jul-19
Blocking	No	Vote Date	27-Aug-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Strauss Zelnick	Management	For	For	For
1B.	Elect Michael Dornemann	Management	For	For	For
1C.	Elect J Moses	Management	For	For	For
1D.	Elect Michael Sheresky	Management	For	For	For
1E.	Elect LaVerne Srinivasan	Management	For	For	For
1F.	Elect Susan M. Tolson	Management	For	For	For
1G.	Elect Paul Viera	Management	For	For	For
1H.	Elect Roland Hernandez	Management	For	For	For

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2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

DARDEN RESTAURANTS, INC.

ISIN	US2371941053	Meeting Date	18-Sep-19
Ticker	DRI	Deadline Date	13-Sep-19
Country	United States	Record Date	24-Jul-19
Blocking	No	Vote Date	22-Aug-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Margaret Shân Atkins	Management	For	For	For
1.2	Elect James P. Fogarty	Management	For	For	For
1.3	Elect Cynthia T. Jamison	Management	For	For	For
1.4	Elect Eugene I. Lee, Jr.	Management	For	For	For
1.5	Elect Nana Mensah	Management	For	For	For
1.6	Elect William S. Simon	Management	For	For	For

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1.7	Elect Charles M. Sonsteby	Management	For	For	For
1.8	Elect Timothy J. Wilmott	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

NIKE, INC.

ISIN	US6541061031	Meeting Date	19-Sep-19
Ticker	NKE	Deadline Date	16-Sep-19
Country	United States	Record Date	19-Jul-19
Blocking	No	Vote Date	23-Aug-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Alan B. Graf, Jr.	Management	For	For	For
1.2	Elect Peter B. Henry	Management	For	For	For
1.3	Elect Michelle Peluso	Management	For	For	For

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2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

CONAGRA BRANDS INC

ISIN	US2058874098	Meeting Date	19-Sep-19
Ticker	CAG	Deadline Date	16-Sep-19
Country	United States	Record Date	30-Jul-19
Blocking	No	Vote Date	27-Aug-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Anil Arora	Management	For	For	For
1B.	Elect Thomas K. Brown	Management	For	For	For
1C.	Elect Stephen G. Butler	Management	For	For	For
1D.	Elect Sean M. Connolly	Management	For	For	For
1E.	Elect Joie Gregor	Management	For	For	For

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1F.	Elect Rajive Johri	Management	For	For	For
1G.	Elect Richard H. Lenny	Management	For	For	For
1H.	Elect Melissa B. Lora	Management	For	For	For
1I.	Elect Ruth Ann Marshall	Management	For	For	For
1J.	Elect Craig P. Omtvedt	Management	For	For	For
1K.	Elect Scott Ostfeld	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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AUTO TRADER GROUP PLC

ISIN	GB00BVYVFW23	Meeting Date	19-Sep-19
Ticker		Deadline Date	12-Sep-19
Country	United Kingdom	Record Date	17-Sep-19
Blocking	No	Vote Date	26-Aug-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Ed Williams	Management	For	Against	Against
5	Elect Trevor Mather	Management	For	Against	Against
6	Elect Nathan Coe	Management	For	Against	Against
7	Elect David Keens	Management	For	For	For
8	Elect Jill Easterbrook	Management	For	For	For
9	Elect Jeni Mundy	Management	For	For	For

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10	Elect Catherine Faiers	Management	For	Against	Against
11	Appointment of Auditor	Management	For	For	For
12	Authority to Set Auditor's Fees	Management	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

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DIAGEO PLC

ISIN	GB0002374006	Meeting Date	19-Sep-19
Ticker		Deadline Date	12-Sep-19
Country	United Kingdom	Record Date	17-Sep-19
Blocking	No	Vote Date	19-Aug-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Debra A. Crew	Management	For	For	For
5	Elect Lord Mervyn Davies	Management	For	For	For
6	Elect Javier Ferrán	Management	For	For	For
7	Elect Susan Kilsby	Management	For	For	For
8	Elect HO Kwon Ping	Management	For	Against	Against
9	Elect Nicola Mendelsohn	Management	For	For	For
10	Elect Ivan Menezes	Management	For	For	For
11	Elect Kathryn A. Mikells	Management	For	For	For

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12	Elect Alan Stewart	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authorisation of Political Donations	Management	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Irish Sharesave Scheme	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
21	Adoption of New Articles of Association	Management	For	For	For

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NAVER CO LTD

ISIN	KR7035420009	Meeting Date	20-Sep-19
Ticker		Deadline Date	09-Sep-19
Country	Korea, Republic of	Record Date	19-Aug-19
Blocking	No	Vote Date	30-Aug-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Spin-off	Management	For	For	For

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JUBILANT FOODWORKS LIMITED

ISIN	INE797F01012	Meeting Date	24-Sep-19
Ticker		Deadline Date	19-Sep-19
Country	India	Record Date	17-Sep-19
Blocking	No	Vote Date	30-Aug-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Shyam Sunder Bhartia	Management	For	Against	Against
4	Elect Vikram Singh Mehta	Management	For	For	For
5	Elect Deepa Misra Harris	Management	For	For	For

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COLRUYT

ISIN	BE0974256852	Meeting Date	25-Sep-19
Ticker		Deadline Date	13-Sep-19
Country	Belgium	Record Date	11-Sep-19
Blocking	No	Vote Date	02-Sep-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Presentation of Board and Auditor Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3.A	Standalone Accounts and Reports	Management	For	For	For
3.B	Consolidated Accounts and Reports	Management	For	For	For
4	Dividends	Management	For	For	For
5	Allocation of Profits	Management	For	For	For
6	Profit Sharing Scheme	Management	For	For	For
7	Ratification of Co-Option of Rika Coppens to the Board of Directors	Management	For	For	For
8	Elect Chantal De Vrieze to the Board of Directors	Management	For	For	For
9	Appointment of Auditor	Management	For	For	For
10	Ratification of Board Acts	Management	For	Against	Against

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11	Ratification of Auditor's Acts	Management	For	For	For
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APOLLO HOSPITALS ENTERPRISES LTD.

ISIN	INE437A01024	Meeting Date	27-Sep-19
Ticker		Deadline Date	24-Sep-19
Country	India	Record Date	20-Sep-19
Blocking	No	Vote Date	09-Sep-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Shobana Kamineni	Management	For	Against	Against
4	Elect Murali Doraiswamy	Management	For	For	For
5	Elect Kavitha Dutt Chitturi	Management	For	For	For
6	Elect MBN Rao	Management	For	For	For

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7	Elect Vinayak Chatterjee	Management	For	For	For
8	Non-Executive Directors' Commission	Management	For	For	For
9	Appointment of Shobana Kamineni (Executive Vice Chair); Approval of Remuneration	Management	For	For	For
10	Approve Payment of Remuneration to Executive Promoter Directors	Management	For	For	For
11	Adoption of New Memorandum of Association	Management	For	For	For
12	Adoption of New Articles	Management	For	Against	Against
13	Authority to Issue Non-Convertible Debt Instruments	Management	For	For	For
14	Approve Payment of Fees to Cost Auditors	Management	For	For	For

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MAKEMYTRIP LTD

ISIN	MU0295S00016	Meeting Date	30-Sep-19
Ticker	MMYT	Deadline Date	26-Sep-19
Country	Mauritius	Record Date	06-Sep-19
Blocking	No	Vote Date	13-Sep-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
2.	Accounts and Reports	Management	For	For	For
3.	Elect Jane Jie Sun	Management	For	Against	Against
4.	Elect Cindy Xiaofan Wang	Management	For	Against	Against
5.	Elect Xing Xiong	Management	For	Against	Against
6.	Elect Xiangrong Li	Management	For	For	For

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SINGAPORE EXCHANGE LIMITED

ISIN	SG1J26887955	Meeting Date	03-Oct-19
Ticker		Deadline Date	25-Sep-19
Country	Singapore	Record Date	01-Oct-19
Blocking	No	Vote Date	16-Sep-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect CHEW Gek Khim	Management	For	Against	Against
3.B	Elect Jane Diplock	Management	For	For	For
3.C	Elect LIM Sok Hui @ CHNG Sok Hui	Management	For	For	For
4	Chairman's Fees	Management	For	For	For

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5	Directors' Fees	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
8	Authority to Repurchase and Reissue Shares	Management	For	For	For

PROCTER & GAMBLE CO.

ISIN	US7427181091	Meeting Date	08-Oct-19
Ticker	PG	Deadline Date	03-Oct-19
Country	United States	Record Date	09-Aug-19
Blocking	No	Vote Date	16-Sep-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Francis S. Blake	Management	For	For	For
1B.	Elect Angela F. Braly	Management	For	For	For
1C.	Elect Amy L. Chang	Management	For	For	For
1D.	Elect Scott D. Cook	Management	For	For	For

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1E.	Elect Joseph Jimenez	Management	For	For	For
1F.	Elect Terry J. Lundgren	Management	For	For	For
1G.	Elect Christine M. McCarthy	Management	For	For	For
1H.	Elect W. James McNerney, Jr.	Management	For	For	For
1I.	Elect Nelson Peltz	Management	For	For	For
1J.	Elect David. S. Taylor	Management	For	For	For
1K.	Elect Margaret C. Whitman	Management	For	For	For
1L.	Elect Patricia A. Woertz	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2019 Stock and Incentive Compensation Plan	Management	For	For	For

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CK ASSET HOLDINGS LIMITED

ISIN	KYG2177B1014	Meeting Date	09-Oct-19
Ticker		Deadline Date	03-Oct-19
Country	Cayman Islands	Record Date	02-Oct-19
Blocking	No	Vote Date	25-Sep-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Acquisition	Management	For	For	For

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COLRUYT

ISIN	BE0974256852	Meeting Date	10-Oct-19
Ticker		Deadline Date	30-Sep-19
Country	Belgium	Record Date	26-Sep-19
Blocking	No	Vote Date	11-Sep-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
I.3	Employee Stock Purchase Plan	Management	For	For	For
I.4	Approve Share Issuance Price	Management	For	For	For
I.5	Authority to Suppress Preemptive Rights	Management	For	For	For
I.6	Authority to Issue Shares under Employee Share Purchase Plan	Management	For	For	For
I.7	Approve Subscription Period	Management	For	For	For
I.8	Authorisation of Legal Formalities Regarding Employee Share Purchase Plan	Management	For	For	For
II.B	Authority to Repurchase Shares	Management	For	Against	Against
III	Authorisation of Legal Formalities	Management	For	For	For

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RAYTHEON CO.

ISIN	US7551115071	Meeting Date	11-Oct-19
Ticker	RTN	Deadline Date	08-Oct-19
Country	United States	Record Date	10-Sep-19
Blocking	No	Vote Date	30-Sep-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger with United Technologies	Management	For	For	For
2.	Advisory Vote on Golden Parachutes	Management	For	For	For
3.	Right to Adjourn Meeting	Management	For	For	For

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UNITED TECHNOLOGIES CORP.

ISIN	US9130171179	Meeting Date	11-Oct-19
Ticker	UTX	Deadline Date	08-Oct-19
Country	United States	Record Date	10-Sep-19
Blocking	No	Vote Date	30-Sep-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Stock Issuance for Merger with Raytheon	Management	For	For	For
2.	Right to Adjourn Meeting	Management	For	For	For

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ALLERGAN PLC

ISIN	IE00BY9D5467	Meeting Date	14-Oct-19
Ticker		Deadline Date	04-Oct-19
Country	Ireland	Record Date	16-Sep-19
Blocking	No	Vote Date	23-Sep-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Scheme of Arrangement	Management	For	For	For

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ALLERGAN PLC

ISIN	IE00BY9D5467	Meeting Date	14-Oct-19
Ticker		Deadline Date	04-Oct-19
Country	Ireland	Record Date	16-Sep-19
Blocking	No	Vote Date	23-Sep-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	APPROVE SCHEME OF ARRANGEMENT	Management	For	For	For
2	Cancellation of Shares	Management	For	For	For
3	Application of Reserves	Management	For	For	For
4	Amendment to Articles	Management	For	For	For
5	ADVISORY VOTE ON GOLDEN PARACHUTES	Management	For	For	For
6	Right to Adjourn Meeting	Management	For	For	For

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PRUDENTIAL PLC

ISIN	GB0007099541	Meeting Date	15-Oct-19
Ticker		Deadline Date	08-Oct-19
Country	United Kingdom	Record Date	11-Oct-19
Blocking	No	Vote Date	27-Sep-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Demerger	Management	For	For	For
2	Elect Yok Tak Amy Yip	Management	For	For	For

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BARRATT DEVELOPMENTS PLC

ISIN	GB0000811801	Meeting Date	16-Oct-19
Ticker		Deadline Date	09-Oct-19
Country	United Kingdom	Record Date	10-Oct-19
Blocking	No	Vote Date	23-Sep-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Special Dividend	Management	For	For	For
5	Elect John M. Allan	Management	For	Against	Against
6	Elect David F. Thomas	Management	For	Against	Against
7	Elect Steven J. Boyes	Management	For	Against	Against
8	Elect Jessica White	Management	For	Against	Against

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9	Elect Richard Akers	Management	For	For	For
10	Elect Nina Bibby	Management	For	For	For
11	Elect Jock F. Lennox	Management	For	For	For
12	Elect Sharon White	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authorisation of Political Donations	Management	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

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PAYCHEX INC.

ISIN	US7043261079	Meeting Date	17-Oct-19
Ticker	PAYX	Deadline Date	14-Oct-19
Country	United States	Record Date	19-Aug-19
Blocking	No	Vote Date	26-Sep-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect B. Thomas Golisano	Management	For	For	For
1B.	Elect Thomas F. Bonadio	Management	For	For	For
1C.	Elect Joseph G. Doody	Management	For	For	For
1D.	Elect David J. S. Flaschen	Management	For	For	For
1E.	Elect Pamela A. Joseph	Management	For	For	For
1F.	Elect Martin Mucci	Management	For	For	For
1G.	Elect Joseph M. Tucci	Management	For	For	For
1H.	Elect Joseph M. Velli	Management	For	For	For
1I.	Elect Kara Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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SKYCITY ENTERTAINMENT GROUP LIMITED

ISIN	NZSKCE0001S2	Meeting Date	18-Oct-19
Ticker		Deadline Date	14-Oct-19
Country	New Zealand	Record Date	16-Oct-19
Blocking	No	Vote Date	07-Oct-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Constitution	Management	For	For	For
2	Authorise Board to Set Auditor's Fees	Management	For	For	For

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KATHMANDU HOLDINGS LTD

ISIN	NZKMDE0001S3	Meeting Date	18-Oct-19
Ticker		Deadline Date	14-Oct-19
Country	New Zealand	Record Date	16-Oct-19
Blocking	No	Vote Date	08-Oct-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Acquisition of Rip Curl	Management	For	For	For
2	Amendments to Constitution	Management	For	For	For

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APOLLO HOSPITALS ENTERPRISES LTD.

ISIN	INE437A01024	Meeting Date	21-Oct-19
Ticker		Deadline Date	17-Oct-19
Country	India	Record Date	06-Sep-19
Blocking	No	Vote Date	03-Oct-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Disposal	Management	For	For	For

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PARKER-HANNIFIN CORP.

ISIN	US7010941042	Meeting Date	23-Oct-19
Ticker	PH	Deadline Date	18-Oct-19
Country	United States	Record Date	30-Aug-19
Blocking	No	Vote Date	02-Oct-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Lee C. Banks	Management	For	For	For
1B.	Elect Robert G. Bohn	Management	For	For	For
1C.	Elect Linda S. Harty	Management	For	For	For
1D.	Elect Kevin A. Lobo	Management	For	For	For
1E.	Elect Candy M. Obourn	Management	For	For	For
1F.	Elect Joseph Scaminace	Management	For	For	For
1G.	Elect Åke Svensson	Management	For	For	For
1H.	Elect Laura K. Thompson	Management	For	For	For
1I.	Elect James R. Verrier	Management	For	For	For
1J.	Elect James L. Wainscott	Management	For	For	For
1K.	Elect Thomas L. Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

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3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2016 Omnibus Stock Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Board Chair	Shareholder	Against	For	Against

SNAM S.P.A.

ISIN	IT0003153415	Meeting Date	23-Oct-19
Ticker		Deadline Date	16-Oct-19
Country	Italy	Record Date	14-Oct-19
Blocking	No	Vote Date	03-Oct-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
E.1	Amendments to Articles	Management	For	For	For
O.1	Early Termination of Auditor (PwC); Appointment of Auditor (Deloitte & Touche)	Management	For	For	For

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BAJAJ FINANCE LTD

ISIN	INE296A01024	Meeting Date	23-Oct-19
Ticker		Deadline Date	14-Oct-19
Country	India	Record Date	13-Sep-19
Blocking	No	Vote Date	26-Sep-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For

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WPP PLC

ISIN	JE00B8KF9B49	Meeting Date	24-Oct-19
Ticker		Deadline Date	17-Oct-19
Country	Jersey	Record Date	22-Oct-19
Blocking	No	Vote Date	10-Oct-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Kantar Joint Venture	Management	For	For	For

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L3HARRIS TECHNOLOGIES INC

ISIN	US4138751056	Meeting Date	25-Oct-19
Ticker	LHX	Deadline Date	22-Oct-19
Country	United States	Record Date	30-Aug-19
Blocking	No	Vote Date	01-Oct-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Sallie B. Bailey	Management	For	For	For
1B.	Elect William M. Brown	Management	For	For	For
1C.	Elect Peter W. Chiarelli	Management	For	For	For
1D.	Elect Thomas A. Corcoran	Management	For	For	For
1E.	Elect Thomas A. Dattilo	Management	For	For	For
1F.	Elect Roger Fradin	Management	For	For	For
1G.	Elect Lewis Hay III	Management	For	For	For
1H.	Elect Lewis Kramer	Management	For	For	For
1I.	Elect Christopher E. Kubasik	Management	For	For	For
1J.	Elect Rita S. Lane	Management	For	For	For
1k.	Elect Robert B. Millard	Management	For	For	For
1L.	Elect Lloyd W. Newton	Management	For	For	For

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2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

CTRIP.COM INTERNATIONAL

ISIN	ARBCOM460226	Meeting Date	25-Oct-19
Ticker	CTRP	Deadline Date	16-Oct-19
Country	Cayman Islands	Record Date	12-Sep-19
Blocking	No	Vote Date	26-Sep-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Company Name Change	Management	For	For	For

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CINTAS CORPORATION

ISIN	US1729081059	Meeting Date	29-Oct-19
Ticker	CTAS	Deadline Date	24-Oct-19
Country	United States	Record Date	04-Sep-19
Blocking	No	Vote Date	08-Oct-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Gerald S. Adolph	Management	For	For	For
1B.	Elect John F. Barrett	Management	For	For	For
1C.	Elect Melanie W. Barstad	Management	For	For	For
1D.	Elect Karen L. Carnahan	Management	For	For	For
1E.	Elect Robert E. Coletti	Management	For	For	For
1F.	Elect Scott D. Farmer	Management	For	For	For
1G.	Elect James J. Johnson	Management	For	For	For
1H.	Elect Joseph Scaminace	Management	For	For	For
1I.	Elect Ronald W. Tysoe	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

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4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against
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METSO OYJ

ISIN	F10009007835	Meeting Date	29-Oct-19
Ticker		Deadline Date	18-Oct-19
Country	Finland	Record Date	17-Oct-19
Blocking	No	Vote Date	09-Oct-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
6	Demerger	Management	For	For	For

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CHORUS LIMITED

ISIN	NZCNUE0001S2	Meeting Date	31-Oct-19
Ticker		Deadline Date	25-Oct-19
Country	New Zealand	Record Date	30-Oct-19
Blocking	No	Vote Date	20-Oct-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Andrew (Mark) Cross	Management	For	For	For
2	Elect Sue Bailey	Management	For	For	For
3	Approve Increase in NEDs' Fee Cap	Management	For	For	For
4	Authorise Board to Set Auditor's Fees	Management	For	For	For
5	Amendments to Constitution	Management	For	For	For

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LAM RESEARCH CORP.

ISIN	US5128071082	Meeting Date	05-Nov-19
Ticker	LRCX	Deadline Date	31-Oct-19
Country	United States	Record Date	06-Sep-19
Blocking	No	Vote Date	08-Oct-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Sohail U. Ahmed	Management	For	For	For
1.2	Elect Timothy M. Archer	Management	For	For	For
1.3	Elect Eric K. Brandt	Management	For	For	For
1.4	Elect Michael R. Cannon	Management	For	For	For
1.5	Elect Youssef A. El-Mansy	Management	For	For	For
1.6	Elect Catherine P. Lego	Management	For	For	For
1.7	Elect Bethany J. Mayer	Management	For	For	For
1.8	Elect Abhijit Y. Talwalkar	Management	For	For	For
1.9	Elect Rick Lih-Shyng TSAI	Management	For	For	For
1.10	Elect Leslie F. Varon	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

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3. Ratification of Auditor Management For Against Against

KLA CORP.

ISIN US4824801009 **Meeting Date** 05-Nov-19
Ticker KLAC **Deadline Date** 31-Oct-19
Country United States **Record Date** 09-Sep-19
Blocking No **Vote Date** 14-Oct-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Edward W. Barnholt	Management	For	For	For
1B.	Elect Robert M. Calderoni	Management	For	For	For
1C.	Elect Jeneanne Hanley	Management	For	For	For
1D.	Elect Emiko Higashi	Management	For	For	For
1E.	Elect Kevin J. Kennedy	Management	For	For	For
1F.	Elect Gary B. Moore	Management	For	For	For

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1G.	Elect Kiran M. Patel	Management	For	For	For
1H.	Elect Victor Peng	Management	For	For	For
1I.	Elect Robert A. Rango	Management	For	For	For
1J.	Elect Richard P. Wallace	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

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AMCOR LIMITED

ISIN	AU000000AMC4	Meeting Date	05-Nov-19
Ticker		Deadline Date	30-Oct-19
Country	Australia	Record Date	16-Sep-19
Blocking	No	Vote Date	22-Oct-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Graeme R. Liebelt	Management	For	For	For
1.B	Elect Armin Meyer	Management	For	For	For
1.C	Elect Ronald S. Delia	Management	For	For	For
1.D	Elect Andrea E. Bertone	Management	For	For	For
1.E	Elect Karen J. Guerra	Management	For	For	For
1.F	Elect Nicholas T. Long	Management	For	For	For
1.G	Elect Arun Nayar	Management	For	For	For
1.H	Elect Jeremy L. Sutcliffe	Management	For	For	For
1.I	Elect David T. Szczupak	Management	For	For	For
1.J	Elect Philip G. Weaver	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	ADVISORY VOTE ON EXECUTIVE COMPENSATION	Management	For	Against	Against

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4.1	ADVISORY VOTE ON THE FREQUENCY OF ADVISORY VOTES ON EXECUTIVE COMPENSATION: PLEASE VOTE FOR ON THIS RESOLUTION TO APPROVE 1 YEAR	Management	For	For	For
4.2	ADVISORY VOTE ON THE FREQUENCY OF ADVISORY VOTES ON EXECUTIVE COMPENSATION: PLEASE VOTE FOR ON THIS RESOLUTION TO APPROVE 2 YEARS	Management	Do Not Vote		N/A
4.3	ADVISORY VOTE ON THE FREQUENCY OF ADVISORY VOTES ON EXECUTIVE COMPENSATION: PLEASE VOTE FOR ON THIS RESOLUTION TO APPROVE 3 YEARS	Management	Do Not Vote		N/A
4.4	ADVISORY VOTE ON THE FREQUENCY OF ADVISORY VOTES ON EXECUTIVE COMPENSATION: PLEASE VOTE FOR ON THIS RESOLUTION TO APPROVE ABSTAIN	Management	Do Not Vote		N/A

MAXIM INTEGRATED PRODUCTS, INC.

ISIN	US57772K1016	Meeting Date	07-Nov-19
Ticker	MXIM	Deadline Date	04-Nov-19
Country	United States	Record Date	13-Sep-19
Blocking	No	Vote Date	16-Oct-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect William P. Sullivan	Management	For	For	For

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1B.	Elect Tunç Doluca	Management	For	For	For
1C.	Elect Tracy C. Accardi	Management	For	For	For
1D.	Elect James R. Bergman	Management	For	For	For
1E.	Elect Joseph R. Bronson	Management	For	For	For
1F.	Elect Robert E. Grady	Management	For	For	For
1G.	Elect Mercedes Johnson	Management	For	For	For
1H.	Elect William D. Watkins	Management	For	For	For
1I.	Elect MaryAnn Wright	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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EUTELSAT COMMUNICATIONS

ISIN	FR0010221234	Meeting Date	07-Nov-19
Ticker		Deadline Date	25-Oct-19
Country	France	Record Date	04-Nov-19
Blocking	No	Vote Date	17-Oct-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
O.2	Consolidated Accounts and Reports	Management	For	For	For
O.3	Special Auditors Report on Regulated Agreements	Management	For	For	For
O.4	Allocation of Profits/Dividends	Management	For	For	For
O.5	Elect Cynthia A. Gordon	Management	For	For	For
O.6	Elect Ana García Fau	Management	For	For	For
O.7	Remuneration of Dominique D'Hinnin, Chair	Management	For	For	For
O.8	Remuneration of Rodolphe Belmer, CEO	Management	For	For	For
O.9	Remuneration of Michel Azibert, Deputy CEO	Management	For	For	For
O.10	Remuneration of Yohann Leroy, Deputy CEO	Management	For	For	For
O.11	Remuneration Policy (Non-Executive Chair)	Management	For	For	For
O.12	Remuneration Policy (CEO)	Management	For	For	For

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O.13	Remuneration Policy (Deputy CEOs)	Management	For	For	For
O.14	Authority to Repurchase and Reissue Shares	Management	For	For	For
E.15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
E.16	Authority to Increase Capital Through Capitalisations	Management	For	For	For
E.17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
E.18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
E.19	Authority to Issue Shares Through Private Placement	Management	For	For	For
E.20	Authority to Set Offering Price of Shares	Management	For	For	For
E.21	Greenshoe	Management	For	For	For
E.22	Authority to Increase Capital in Case of Exchange Offer	Management	For	For	For
E.23	Authority to Increase Capital in Consideration for Contributions in Kind	Management	For	For	For
E.24	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Management	For	For	For
E.25	Employee Stock Purchase Plan	Management	For	For	For
O.26	Authorisation of Legal Formalities	Management	For	For	For

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PERNOD RICARD

ISIN	FR0000120693	Meeting Date	08-Nov-19
Ticker		Deadline Date	28-Oct-19
Country	France	Record Date	06-Nov-19
Blocking	No	Vote Date	23-Oct-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
O.2	Consolidated Accounts and Reports	Management	For	For	For
O.3	Allocation of Profits/Dividends	Management	For	For	For
O.4	Special Auditors Report on Regulated Agreements	Management	For	For	For
O.5	Elect Kory Sorenson	Management	For	For	For
O.6	Elect Esther Berrozpe Galindo	Management	For	For	For
O.7	Elect Phillipe Petitcolin	Management	For	For	For
O.8	Directors' Fees	Management	For	For	For
O.9	Remuneration of Alexandre Ricard, Chair and CEO	Management	For	For	For
O.10	Remuneration Policy (CEO)	Management	For	For	For
O.11	Authority to Repurchase and Reissue Shares	Management	For	For	For
E.12	Authority to Cancel Shares and Reduce Capital	Management	For	For	For

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E.13	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
E.14	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
E.15	Greenshoe	Management	For	For	For
E.16	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
E.17	Authority to Increase Capital in Consideration for Contributions In Kind (France)	Management	For	For	For
E.18	Authority to Increase Capital in Case of Exchange Offers (France)	Management	For	For	For
E.19	Authority to Increase Capital Through Capitalisations	Management	For	For	For
E.20	Authority to Issue Performance Shares	Management	For	For	For
E.21	Authority to Grant Stock Options	Management	For	For	For
E.22	Employee Stock Purchase Plan	Management	For	For	For
E.23	Stock Purchase Plan for Overseas Employees	Management	For	For	For
E.24	Amendments to Articles Regarding Employee Representatives	Management	For	For	For
E.25	Authorisation of Legal Formalities	Management	For	For	For

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AUTOMATIC DATA PROCESSING INC.

ISIN	US0530151036	Meeting Date	12-Nov-19
Ticker	ADP	Deadline Date	07-Nov-19
Country	United States	Record Date	13-Sep-19
Blocking	No	Vote Date	15-Oct-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Peter Bisson	Management	For	For	For
1B.	Elect Richard T. Clark	Management	For	For	For
1C.	Elect R. Glenn Hubbard	Management	For	For	For
1D.	Elect John P. Jones	Management	For	For	For
1E.	Elect Francine S. Katsoudas	Management	For	For	For
1F.	Elect Thomas J. Lynch	Management	For	For	For
1G.	Elect Scott F. Powers	Management	For	For	For
1H.	Elect William J. Ready	Management	For	For	For
1I.	Elect Carlos A. Rodriguez	Management	For	For	For
1J.	Elect Sandra S. Wijnberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
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3. Ratification of Auditor Management For Against Against

SMITHS GROUP PLC

ISIN GB00B1WY2338 **Meeting Date** 13-Nov-19
Ticker **Deadline Date** 06-Nov-19
Country United Kingdom **Record Date** 11-Nov-19
Blocking No **Vote Date** 15-Oct-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Bruno Angelici	Management	For	For	For
5	Elect Olivier Bohuon	Management	For	For	For
6	Elect George W. Buckley	Management	For	For	For

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7	Elect Dame Ann Dowling	Management	For	For	For
8	Elect Tanya Fratto	Management	For	For	For
9	Elect William Seeger, Jr.	Management	For	For	For
10	Elect Mark Seligman	Management	For	For	For
11	Elect John Shipsey	Management	For	For	For
12	Elect Andrew Reynolds Smith	Management	For	For	For
13	Elect Noel N. Tata	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
21	Authorisation of Political Donations	Management	For	Against	Against

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BROADRIDGE FINANCIAL SOLUTIONS, INC.

ISIN	US11133TAA16	Meeting Date	14-Nov-19
Ticker	BR	Deadline Date	11-Nov-19
Country	United States	Record Date	19-Sep-19
Blocking	No	Vote Date	25-Oct-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Leslie A. Brun	Management	For	For	For
1B.	Elect Pamela L. Carter	Management	For	For	For
1C.	Elect Richard J. Daly	Management	For	For	For
1D.	Elect Robert N. Duelks	Management	For	For	For
1E.	Elect Timothy C. Gokey	Management	For	For	For
1F.	Elect Brett A. Keller	Management	For	For	For
1G.	Elect Maura A. Markus	Management	For	For	For
1H.	Elect Thomas J. Perna	Management	For	For	For
1I.	Elect Alan J. Weber	Management	For	For	For
1J.	Elect Amit K. Zavery	Management	For	For	For
2)	Advisory Vote on Executive Compensation	Management	For	For	For
3)	Ratification of Auditor	Management	For	For	For

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ESTEE LAUDER COS., INC.

ISIN	US5184372077	Meeting Date	15-Nov-19
Ticker	EL	Deadline Date	12-Nov-19
Country	United States	Record Date	16-Sep-19
Blocking	No	Vote Date	23-Oct-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Ronald S. Lauder	Management	For	For	For
1B.	Elect William P. Lauder	Management	For	For	For
1C.	Elect Richard D. Parsons	Management	For	For	For
1D.	Elect Lynn Forester de Rothschild	Management	For	For	For
1E.	Elect Jennifer Tejada	Management	For	For	For
1F.	Elect Richard F. Zannino	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
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4. Amendment to the 2002 Share Incentive Plan Management For For For

SYSCO CORP.

ISIN US8718291078 **Meeting Date** 15-Nov-19
Ticker SY Y **Deadline Date** 12-Nov-19
Country United States **Record Date** 16-Sep-19
Blocking No **Vote Date** 25-Oct-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Thomas L. Bené	Management	For	For	For
1B.	Elect Daniel J. Brutto	Management	For	For	For
1C.	Elect John Cassaday	Management	For	For	For
1D.	Elect Joshua D. Frank	Management	For	For	For
1E.	Elect Larry C. Glasscock	Management	For	For	For
1F.	Elect Bradley M. Halverson	Management	For	For	For
1G.	Elect John M. Hinshaw	Management	For	For	For

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1H.	Elect Hans-Joachim K�rber	Management	For	For	For
1I.	Elect Stephanie A. Lundquist	Management	For	For	For
1J.	Elect Nancy S. Newcomb	Management	For	For	For
1K.	Elect Nelson Peltz	Management	For	For	For
1L.	Elect Edward D. Shirley	Management	For	For	For
1M.	Elect Sheila G. Talton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Board Chair	Shareholder	Against	For	Against

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ORACLE CORP.

ISIN	US68389X1054	Meeting Date	19-Nov-19
Ticker	ORCL	Deadline Date	14-Nov-19
Country	United States	Record Date	20-Sep-19
Blocking	No	Vote Date	08-Nov-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jeffrey S. Berg	Management	For	For	For
1.2	Elect Michael J. Boskin	Management	For	For	For
1.3	Elect Safra A. Catz	Management	For	For	For
1.4	Elect Bruce R. Chizen	Management	For	For	For
1.5	Elect George H. Conrades	Management	For	Withhold	Against
1.6	Elect Lawrence J. Ellison	Management	For	For	For
1.7	Elect Rona Fairhead	Management	For	For	For
1.8	Elect Hector Garcia-Molina	Management	For	Withhold	Against
1.9	Elect Jeffrey O. Henley	Management	For	For	For

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1.10	Elect Mark V. Hurd	Management	For	Withhold	Against
1.11	Elect Renée J. James	Management	For	For	For
1.12	Elect Charles W. Moorman IV	Management	For	Withhold	Against
1.13	Elect Leon E. Panetta	Management	For	Withhold	Against
1.14	Elect William G. Parrett	Management	For	For	For
1.15	Elect Naomi O. Seligman	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Gender Pay Equity Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Independent Board Chair	Shareholder	Against	For	Against

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THE A2 MILK COMPANY LIMITED

ISIN	NZATME0002S8	Meeting Date	19-Nov-19
Ticker		Deadline Date	14-Nov-19
Country	New Zealand	Record Date	15-Nov-19 06-Nov-19 to 15-Nov-19
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authorise Board to Set Auditor's Fees	Management	For	For	For
2	Elect Philippa (Pip) M. Greenwood	Management	For	For	For
3	Amendments to the Constitution	Management	For	For	For

Proxy Voting Summary
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RESMED INC.

ISIN	US7611521078	Meeting Date	21-Nov-19
Ticker	RMD	Deadline Date	18-Nov-19
Country	United States	Record Date	26-Sep-19
Blocking	No	Vote Date	10-Nov-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Carol J. Burt	Management	For	For	For
1B.	Elect Jan De Witte	Management	For	For	For
1C.	Elect Richard Sulpizio	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

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RESMED INC.

ISIN	US7611521078	Meeting Date	21-Nov-19
Ticker	RMD	Deadline Date	14-Nov-19
Country	United States	Record Date	26-Sep-19
Blocking	No	Vote Date	10-Nov-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Carol J. Burt	Management	For	For	For
1B.	Elect Jan De Witte	Management	For	For	For
1C.	Elect Richard Sulpizio	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

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FERGUSON PLC.

ISIN	JE00BJVNSS43	Meeting Date	21-Nov-19
Ticker		Deadline Date	14-Nov-19
Country	Jersey	Record Date	19-Nov-19
Blocking	No	Vote Date	24-Oct-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Remuneration Policy (Binding)	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Tessa Bamford	Management	For	For	For
6	Elect Gareth Davis	Management	For	For	For
7	Elect Geoff Drabble	Management	For	For	For
8	Elect Catherine A. Halligan	Management	For	For	For
9	Elect Kevin Murphy	Management	For	For	For
10	Elect Alan Murray	Management	For	For	For
11	Elect Michael Powell	Management	For	For	For
12	Elect Thomas Schmitt	Management	For	For	For

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13	Elect Nadia Shouraboura	Management	For	For	For
14	Elect Jacqueline Simmonds	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	Against	Against
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Amendment to Long Term Incentive Plan 2019	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For

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KATHMANDU HOLDINGS LTD

ISIN	NZKMDE0001S3	Meeting Date	22-Nov-19
Ticker		Deadline Date	18-Nov-19
Country	New Zealand	Record Date	20-Nov-19
Blocking	No	Vote Date	10-Nov-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Xavier Simonet	Management	For	For	For
2	Elect Andrea Martens	Management	For	For	For
3	Authority to Set Auditor's Fees	Management	For	For	For

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SYNLAIT MILK LTD

ISIN	NZSMLE0001S9	Meeting Date	27-Nov-19
Ticker		Deadline Date	21-Nov-19
Country	New Zealand	Record Date	25-Nov-19
Blocking	No	Vote Date	14-Nov-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authorise Board to Set Auditor's Fees	Management	For	For	For
2	Re-elect Sam Knowles	Management	For	For	For
3	Approve Increase in NEDs' Fees	Management		For	N/A
4	Amendments to Constitution	Management	For	For	For

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EXPEDIA GROUP INC

ISIN	US30212P2048	Meeting Date	03-Dec-19
Ticker	EXPE	Deadline Date	28-Nov-19
Country	United States	Record Date	07-Oct-19
Blocking	No	Vote Date	12-Nov-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Samuel Altman	Management	For	For	For
1B.	Elect Susan C. Athey	Management	For	For	For
1C.	Elect A. George Battle	Management	For	For	For
1D.	Elect Chelsea Clinton	Management	For	For	For
1E.	Elect Barry Diller	Management	For	Abstain	Against
1F.	Elect Craig A. Jacobson	Management	For	Abstain	Against
1G.	Elect Victor A. Kaufman	Management	For	Abstain	Against
1H.	Elect Peter M. Kern	Management	For	Abstain	Against

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1I.	Elect Dara Khosrowshahi	Management	For	Abstain	Against
1J.	Elect Mark Okerstrom	Management	For	Abstain	Against
1K.	Elect Alexander von Furstenberg	Management	For	Abstain	Against
1L.	Elect Julie Whalen	Management	For	For	For
2A.	Transfer Restrictions and Automatic Conversion Provisions in Respect of Class B Common Stock	Management	For	For	For
2B.	Limit the Ability of the Company to Participate in Certain Change of Control Transactions	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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MICROSOFT CORPORATION

ISIN	BRMSFTBDR005	Meeting Date	04-Dec-19
Ticker	MSFT	Deadline Date	29-Nov-19
Country	United States	Record Date	08-Oct-19
Blocking	No	Vote Date	11-Nov-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect William H. Gates III	Management	For	For	For
1B.	Elect Reid G. Hoffman	Management	For	For	For
1C.	Elect Hugh F. Johnston	Management	For	For	For
1D.	Elect Teri L. List-Stoll	Management	For	For	For
1E.	Elect Satya Nadella	Management	For	For	For
1F.	Elect Sandra E. Peterson	Management	For	For	For
1G.	Elect Penny S. Pritzker	Management	For	For	For
1H.	Elect Charles W. Scharf	Management	For	For	For
1I.	Elect Arne M. Sorenson	Management	For	For	For
1J.	Elect John W. Stanton	Management	For	For	For
1K.	Elect John W. Thompson	Management	For	For	For
1L.	Elect Emma N. Walmsley	Management	For	For	For

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1M.	Elect Padmasree Warrior	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Median Gender Pay Equity Report	Shareholder	Against	For	Against

ATLASSIAN CORPORATION PLC

ISIN	GB00BZ09BD16	Meeting Date	04-Dec-19
Ticker	TEAM	Deadline Date	25-Nov-19
Country	United Kingdom	Record Date	07-Oct-19
Blocking	No	Vote Date	13-Nov-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Report (Advisory)	Management	For	For	For

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3.	Remuneration Policy (Binding)	Management	For	For	For
4.	Appointment of Auditor	Management	For	For	For
5.	Authority to Set Auditor's Fees	Management	For	For	For
6.	Elect Shona L. Brown	Management	For	For	For
7.	Elect Michael Cannon-Brookes	Management	For	For	For
8.	Elect Scott Farquhar	Management	For	For	For
9.	Elect Heather Mirjahangir Fernandez	Management	For	For	For
10.	Elect Sasan Goodarzi	Management	For	For	For
11.	Elect Jay Parikh	Management	For	For	For
12.	Elect Enrique T. Salem	Management	For	For	For
13.	Elect Steven J. Sordello	Management	For	For	For
14.	Elect Richard Wong	Management	For	For	For

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PANDORA A/S

ISIN	DK0060252690	Meeting Date	04-Dec-19
Ticker		Deadline Date	25-Nov-19
Country	Denmark	Record Date	27-Nov-19
Blocking	No	Vote Date	12-Nov-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Peter A. Ruzicka	Management	For	For	For
2	Authority to Carry Out Formalities	Management	For	For	For

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BANDHAN BANK LTD

ISIN	INE545U01014	Meeting Date	04-Dec-19
Ticker		Deadline Date	26-Nov-19
Country	India	Record Date	30-Oct-19
Blocking	No	Vote Date	06-Nov-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Reduction in Authorized Capital	Management	For	For	For
2	Amendment to Foreign Investor Restrictions	Management	For	For	For

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MEDTRONIC PLC

ISIN	IE00BTN1Y115	Meeting Date	06-Dec-19
Ticker		Deadline Date	28-Nov-19
Country	Ireland	Record Date	10-Oct-19
Blocking	No	Vote Date	22-Nov-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Richard H. Anderson	Management	For	For	For
1.B	Elect Craig Arnold	Management	For	For	For
1.C	Elect Scott C. Donnelly	Management	For	For	For
1.D	Elect Andrea J. Goldsmith	Management	For	For	For
1.E	Elect Randall J. Hogan, III	Management	For	For	For
1.F	Elect Omar Ishrak	Management	For	For	For
1.G	Elect Michael O. Leavitt	Management	For	For	For
1.H	Elect James T. Lenehan	Management	For	For	For
1.I	Elect Geoffrey Straub Martha	Management	For	For	For
1.J	Elect Elizabeth G. Nabel	Management	For	For	For
1.K	Elect Denise M. O'Leary	Management	For	For	For

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1.L	Elect Kendall J. Powell	Management	For	Against	Against
2	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For

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CISCO SYSTEMS, INC.

ISIN	US17275R1023	Meeting Date	10-Dec-19
Ticker	CSCO	Deadline Date	05-Dec-19
Country	United States	Record Date	11-Oct-19
Blocking	No	Vote Date	18-Nov-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect M. Michele Burns	Management	For	For	For
1B.	Elect Wesley G. Bush	Management	For	For	For
1C.	Elect Michael D. Capellas	Management	For	For	For
1D.	Elect Mark Garrett	Management	For	For	For
1E.	Elect Kristina M. Johnson	Management	For	For	For
1F.	Elect Roderick C. McGeary	Management	For	For	For
1G.	Elect Charles H. Robbins	Management	For	For	For
1H.	Elect Arun Sarin	Management	For	For	For
1I.	Elect Brenton L. Saunders	Management	For	For	For
1J.	Elect Carol B. Tomé	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

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3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Board Chair	Shareholder	Against	For	Against

AMADA HOLDINGS CO.LTD

ISIN	JP3122800000	Meeting Date	12-Dec-19
Ticker		Deadline Date	04-Dec-19
Country	Japan	Record Date	30-Sep-19
Blocking	No	Vote Date	26-Nov-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2.1	Elect Toshinori Kurihara	Management	For	Against	Against

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2.2	Elect Yukihiro Fukui	Management	For	Against	Against
3	Elect Kotaro Shibata as Statutory Auditor	Management	For	Against	Against

AUTOZONE INC.

ISIN	US0533321024	Meeting Date	18-Dec-19
Ticker	AZO	Deadline Date	13-Dec-19
Country	United States	Record Date	21-Oct-19
Blocking	No	Vote Date	25-Nov-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Douglas H. Brooks	Management	For	For	For
1B.	Elect Linda A. Goodspeed	Management	For	For	For
1C.	Elect Earl G. Graves, Jr.	Management	For	For	For
1D.	Elect Enderson Guimaraes	Management	For	For	For

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1E.	Elect Michael M. Calbert	Management	For	For	For
1F.	Elect D. Bryan Jordan	Management	For	For	For
1G.	Elect Gale V. King	Management	For	For	For
1H.	Elect George R. Mrkonic, Jr.	Management	For	For	For
1I.	Elect William C. Rhodes, III	Management	For	For	For
1J.	Elect Jill Ann Soltau	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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YANDEX NV

ISIN	NL0009805522	Meeting Date	20-Dec-19
Ticker		Deadline Date	12-Dec-19
Country	Netherlands	Record Date	22-Nov-19
Blocking	No	Vote Date	28-Nov-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles (Bundled)	Management	For	For	For
2	Repurchase the Priority Share	Management	For	For	For
3	Elect Alexey Komissarov	Management	For	For	For
4	Elect Aleksei A. Yakovitskiy	Management	For	For	For
5	Cancellation of Class C Ordinary Shares	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

BANK LEUMI LE- ISRAEL B.M.

ISIN	IL0006046119	Meeting Date	23-Dec-19
Ticker		Deadline Date	13-Dec-19
Country	Israel	Record Date	18-Nov-19
Blocking	No	Vote Date	09-Dec-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Yitzhak Edelman	Management		For	N/A
2	Elect Mordechai Rosen	Management			N/A
3	Elect Ester Dominisini	Management		For	N/A
4	Elect Ira Sobel	Management		Abstain	N/A
5	Compensation Policy	Management	For	For	For
6	Compensation Terms of New Board Chair	Management	For	For	For
7	Compensation Terms of New CEO	Management	For	For	For
8	Amend Terms of D&O Indemnification Undertakings	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

BEIGENE LTD

ISIN	KYG1146Y1017	Meeting Date	27-Dec-19
Ticker		Deadline Date	16-Dec-19
Country	Cayman Islands	Record Date	27-Nov-19
Blocking	No	Vote Date	11-Dec-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Issuance of Common Stock to Amgen	Management	For	For	For
2	Collaboration Agreement	Management	For	For	For
3	Annual Royalty Caps in Relation to Collaboration Agreement	Management	For	For	For
4	Elect Anthony C. Hooper	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

SPOTIFY TECHNOLOGY S.A.

ISIN	LU1778762911	Meeting Date	08-Jan-20
Ticker	SPOT	Deadline Date	06-Jan-20
Country	Luxembourg	Record Date	25-Nov-19
Blocking	No	Vote Date	11-Dec-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Elect Barry McCarthy	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

MICRON TECHNOLOGY INC.

ISIN	US5951121038	Meeting Date	16-Jan-20
Ticker	MU	Deadline Date	13-Jan-20
Country	United States	Record Date	18-Nov-19
Blocking	No	Vote Date	18-Dec-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Robert L. Bailey	Management	For	For	For
1.2	Elect Richard M. Beyer	Management	For	For	For
1.3	Elect Steven J. Gomo	Management	For	For	For
1.4	Elect Mary Pat McCarthy	Management	For	For	For
1.5	Elect Sanjay Mehrotra	Management	For	For	For
1.6	Elect Robert E. Switz	Management	For	For	For
1.7	Elect MaryAnn Wright	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

SODEXO

ISIN	FR0000121220	Meeting Date	21-Jan-20
Ticker		Deadline Date	09-Jan-20
Country	France	Record Date	16-Jan-20
Blocking	No	Vote Date	24-Dec-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
O.2	Consolidated Accounts and Reports	Management	For	For	For
O.3	Allocation of Profits/Dividends	Management	For	For	For
O.4	Elect Véronique Laury	Management	For	For	For
O.5	Elect Luc J. Messier	Management	For	For	For
O.6	Elect Sophie Stabile	Management	For	For	For
O.7	Elect Cécile Tandeau de Marsac	Management	For	For	For

Proxy Voting Summary

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O.8	Remuneration of Sophie Bellon, Chair	Management	For	For	For
O.9	Remuneration of Denis Machuel, CEO	Management	For	For	For
O.10	Remuneration Policy (Chair)	Management	For	For	For
O.11	Remuneration Policy (CEO)	Management	For	For	For
O.12	Supplementary Retirement Benefits (Denis Machuel, CEO)	Management	For	For	For
O.13	Authority to Repurchase and Reissue Shares	Management	For	For	For
E.14	Amendments to Articles Regarding Contributions	Management	For	For	For
E.15	Amendments to Articles Regarding Shareholder Disclosure	Management	For	Against	Against
E.16	Amendments to Articles Regarding Employee Representatives	Management	For	For	For
E.17	Amendments to Articles Regarding the Written Consultation of the Board of Directors	Management	For	For	For
E.18	Amendments to Articles Regarding Alternate Auditors	Management	For	For	For
E.19	Amendments to Articles Regarding Loyalty Dividend	Management	For	For	For
E.20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
E.21	Authority to Increase Capital Through Capitalisations	Management	For	For	For
E.22	Employee Stock Purchase Plan	Management	For	For	For
E.23	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
O.24	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

COSTCO WHOLESALE CORP

ISIN	US22160K1051	Meeting Date	22-Jan-20
Ticker	COST	Deadline Date	17-Jan-20
Country	United States	Record Date	18-Nov-19
Blocking	No	Vote Date	23-Dec-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Susan L. Decker	Management	For	For	For
1.2	Elect Richard A. Galanti	Management	For	Withhold	Against
1.3	Elect Sally Jewell	Management	For	For	For
1.4	Elect Charles T. Munger	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

4.	Removal of Directors Without Cause	Management	For	For	For
5.	Shareholder Proposal Regarding Disclosure of Board Qualifications	Shareholder	Against	Against	For

INTUIT INC

ISIN	BRINTUBDR003	Meeting Date	23-Jan-20
Ticker	INTU	Deadline Date	20-Jan-20
Country	United States	Record Date	25-Nov-19
Blocking	No	Vote Date	24-Dec-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Eve Burton	Management	For	For	For
1B.	Elect Scott D. Cook	Management	For	For	For
1C.	Elect Richard Dalzell	Management	For	For	For
1D.	Elect Sasan Goodarzi	Management	For	For	For
1E.	Elect Deborah Liu	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

1F.	Elect Suzanne Nora Johnson	Management	For	For	For
1G.	Elect Dennis D. Powell	Management	For	For	For
1H.	Elect Brad D. Smith	Management	For	For	For
1I.	Elect Thomas J. Szkutak	Management	For	For	For
1J.	Elect Raul Vazquez	Management	For	For	For
1K.	Elect Jeff Weiner	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Adoption of Mandatory Shareholder Arbitration Bylaw		Against	Against	For

Proxy Voting Summary
International Proxy Voting Summary

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VISA INC

ISIN	BRVISABDR000	Meeting Date	28-Jan-20
Ticker	V	Deadline Date	23-Jan-20
Country	United States	Record Date	29-Nov-19
Blocking	No	Vote Date	30-Dec-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Lloyd A. Carney	Management	For	For	For
1B.	Elect Mary B. Cranston	Management	For	For	For
1C.	Elect Francisco Javier Fernández-Carbajal	Management	For	For	For
1D.	Elect Alfred F. Kelly, Jr.	Management	For	For	For
1E.	Elect Ramon L. Laguarta	Management	For	For	For
1F.	Elect John F. Lundgren	Management	For	For	For
1G.	Elect Robert W. Matschullat	Management	For	For	For
1H.	Elect Denise M. Morrison	Management	For	For	For
1I.	Elect Suzanne Nora Johnson	Management	For	For	For
1J.	Elect John A.C. Swainson	Management	For	For	For
1K.	Elect Maynard G. Webb, Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
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3. Ratification of Auditor Management For For For

BECTON, DICKINSON AND CO.

ISIN US0758871091 **Meeting Date** 28-Jan-20
Ticker BDX **Deadline Date** 23-Jan-20
Country United States **Record Date** 09-Dec-19
Blocking No **Vote Date** 06-Jan-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Catherine M. Burzik	Management	For	For	For
1B.	Elect R. Andrew Eckert	Management	For	For	For
1C.	Elect Vincent A. Forlenza	Management	For	For	For
1D.	Elect Claire M. Fraser	Management	For	For	For
1E.	Elect Jeffrey W. Henderson	Management	For	For	For
1F.	Elect Christopher Jones	Management	For	For	For
1G.	Elect Marshall O. Larsen	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

1H.	Elect David F. Melcher	Management	For	For	For
1I.	Elect Thomas E. Polen	Management	For	For	For
1J.	Elect Claire Pomeroy	Management	For	For	For
1K.	Elect Rebecca W. Rimel	Management	For	For	For
1L.	Elect Timothy M. Ring	Management	For	For	For
1M.	Elect Bertram L. Scott	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2004 Employee and Director Equity-Based Compensation Plan	Management	For	For	For
5.	Approval of French Addendum to 2004 Employee and Director Equity-Based Compensation Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

Proxy Voting Summary
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METRO INC

ISIN	CA59162N1096	Meeting Date	28-Jan-20
Ticker		Deadline Date	20-Jan-20
Country	Canada	Record Date	12-Dec-19
Blocking	No	Vote Date	15-Jan-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Maryse Bertrand	Management	For	For	For
1.2	Elect Pierre Boivin	Management	For	For	For
1.3	Elect François J. Coutu	Management	For	For	For
1.4	Elect Michel Coutu	Management	For	For	For
1.5	Elect Stephanie L. Coyles	Management	For	For	For
1.6	Elect Claude Dussault	Management	For	For	For
1.7	Elect Russell Goodman	Management	For	For	For
1.8	Elect Marc Guay	Management	For	For	For
1.9	Elect Christian W.E. Haub	Management	For	For	For
1.10	Elect Eric R. La Flèche	Management	For	For	For
1.11	Elect Christine Magee	Management	For	For	For
1.12	Elect Réal Raymond	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

1.13	Elect Line Rivard	Management	For	For	For
2	Appointment of Auditor	Management	For	Against	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For

VIRGIN MONEY UK PLC.

ISIN	GB00BD6GN030	Meeting Date	29-Jan-20
Ticker		Deadline Date	23-Jan-20
Country	United Kingdom	Record Date	27-Jan-20
Blocking	No	Vote Date	20-Jan-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy (Binding)	Management	For	For	For
3	Remuneration Report (Advisory)	Management	For	For	For
4	Elect David Bennett	Management	For	For	For

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International Proxy Voting Summary

5	Elect Paul J. Coby	Management	For	For	For
6	Elect David Duffy	Management	For	For	For
7	Elect Geeta Gopalan	Management	For	For	For
8	Elect Adrian Grace	Management	For	For	For
9	Elect Fiona MacLeod	Management	For	For	For
10	Elect James Pettigrew	Management	For	For	For
11	Elect Darren Pope	Management	For	For	For
12	Elect Teresa Robson-Capps	Management	For	For	For
13	Elect Ian Smith	Management	For	For	For
14	Elect Amy Stirling	Management	For	For	For
15	Elect Tim Wade	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Issue Equity Convertible Additional Tier 1 Securities w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Equity Convertible Additional Tier 1 Securities w/o Preemptive Rights	Management	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For
24	Authority to Repurchase Shares Off-Market	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

25 Authorisation of Political Donations Management For Against Against

CGI INC

ISIN CA12532H1047 **Meeting Date** 29-Jan-20
Ticker **Deadline Date** 21-Jan-20
Country Canada **Record Date** 09-Dec-19
Blocking No **Vote Date** 14-Jan-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Alain Bouchard	Management	For	For	For
1.2	Elect Sophie Brochu	Management	For	For	For
1.3	Elect George A. Cope	Management	For	For	For
1.4	Elect Paule Doré	Management	For	For	For
1.5	Elect Richard B. Evans	Management	For	For	For
1.6	Elect Julie Godin	Management	For	For	For
1.7	Elect Serge Godin	Management	For	For	For

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International Proxy Voting Summary

1.8	Elect Timothy J. Hearn	Management	For	For	For
1.9	Elect André Imbeau	Management	For	For	For
1.10	Elect Gilles Labbé	Management	For	For	For
1.11	Elect Michael B. Pedersen	Management	For	For	For
1.12	Elect Alison C. Reed	Management	For	For	For
1.13	Elect Michael E. Roach	Management	For	For	For
1.14	Elect George D. Schindler	Management	For	For	For
1.15	Elect Kathy N. Waller	Management	For	For	For
1.16	Elect Joakim Westh	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Shareholder	Against	For	Against

Proxy Voting Summary

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International Proxy Voting Summary

WALGREENS BOOTS ALLIANCE INC

ISIN	BRWGBABDR008	Meeting Date	30-Jan-20
Ticker	WBA	Deadline Date	27-Jan-20
Country	United States	Record Date	02-Dec-19
Blocking	No	Vote Date	03-Jan-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect José E. Almeida	Management	For	For	For
1B.	Elect Janice M. Babiak	Management	For	For	For
1C.	Elect David J. Brailer	Management	For	For	For
1D.	Elect William C. Foote	Management	For	For	For
1E.	Elect Ginger L. Graham	Management	For	For	For
1F.	Elect John A. Lederer	Management	For	For	For
1G.	Elect Dominic P. Murphy	Management	For	For	For
1H.	Elect Stefano Pessina	Management	For	For	For
1I.	Elect Nancy M. Schlichting	Management	For	For	For
1J.	Elect James A. Skinner	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Board Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Bonus Deferral Policy	Shareholder	Against	Abstain	N/A
6.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

Proxy Voting Summary
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Report Date Range: 01-Jul-19 to 30-Jun-20

ACCENTURE PLC

ISIN	IE00B4BNMY34	Meeting Date	30-Jan-20
Ticker		Deadline Date	22-Jan-20
Country	Ireland	Record Date	02-Dec-19
Blocking	No	Vote Date	24-Dec-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Jaime Ardila	Management	For	For	For
1.B	Elect Herbert Hainer	Management	For	For	For
1.C	Elect Nancy McKinstry	Management	For	For	For
1.D	Elect Gilles Pélisson	Management	For	For	For
1.E	Elect Paula A. Price	Management	For	For	For
1.F	Elect Venkata Renduchintala	Management	For	For	For
1.G	Elect David P. Rowland	Management	For	For	For
1.H	Elect Arun Sarin	Management	For	For	For
1.I	Elect Julie Sweet	Management	For	For	For
1.J	Elect Frank Kui Tang	Management	For	For	For
1.K	Elect Tracey T. Travis	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For

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3	Amendment to the 2010 Share Incentive Plan	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7	Issuance of Treasury Shares	Management	For	For	For

SHAFTESBURY PLC

ISIN	GB0007990962	Meeting Date	31-Jan-20
Ticker		Deadline Date	24-Jan-20
Country	United Kingdom	Record Date	29-Jan-20
Blocking	No	Vote Date	24-Dec-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For

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4	Elect Jonathan Nicholls	Management	For	Against	Against
5	Elect Brian Bickell	Management	For	Against	Against
6	Elect Simon J. Quayle	Management	For	Against	Against
7	Elect Thomas J.C. Welton	Management	For	Against	Against
8	Elect Christopher Ward	Management	For	Against	Against
9	Elect Richard Akers	Management	For	For	For
10	Elect Dermot Mathias	Management	For	For	For
11	Elect Jennelle Tilling	Management	For	For	For
12	Elect Sally E. Walden	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
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APOLLO HOSPITALS ENTERPRISES LTD.

ISIN	INE437A01024	Meeting Date	03-Feb-20
Ticker		Deadline Date	23-Jan-20
Country	India	Record Date	20-Dec-19
Blocking	No	Vote Date	02-Jan-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Related Party Transactions	Management	For	For	For

Proxy Voting Summary
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EMERSON ELECTRIC CO.

ISIN	US2910111044	Meeting Date	04-Feb-20
Ticker	EMR	Deadline Date	30-Jan-20
Country	United States	Record Date	26-Nov-19
Blocking	No	Vote Date	31-Dec-19

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Martin S. Craighead	Management	For	For	For
1.2	Elect David N. Farr	Management	For	For	For
1.3	Elect Gloria A. Flach	Management	For	For	For
1.4	Elect Mathew S. Levatich	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Repeal of Classified Board	Management	For	For	For

Proxy Voting Summary
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AON PLC

ISIN	GB00B5BT0K07	Meeting Date	04-Feb-20
Ticker	AON	Deadline Date	31-Jan-20
Country	United Kingdom	Record Date	23-Dec-19
Blocking	No	Vote Date	16-Jan-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Approve Scheme of Arrangement (Reincorporation from UK to Ireland)	Management	For	For	For
2.	Cancellation of Share Premium Account	Management	For	For	For
3.	Off-Market Repurchase of Shares	Management	For	For	For
4.	Cancellation of NYSE Listing	Management	For	For	For
5.	Right to Adjourn Meeting	Management	For	For	For

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AON PLC

ISIN	GB00B5BT0K07	Meeting Date	04-Feb-20
Ticker	AON	Deadline Date	31-Jan-20
Country	United Kingdom	Record Date	23-Dec-19
Blocking	No	Vote Date	16-Jan-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Approve Scheme of Arrangement (Reincorporation from UK to Ireland)	Management	For	For	For

Proxy Voting Summary
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INGERSOLL-RAND PLC

ISIN	IE00B6330302	Meeting Date	04-Feb-20
Ticker		Deadline Date	27-Jan-20
Country	Ireland	Record Date	17-Dec-19
Blocking	No	Vote Date	02-Jan-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Company Name Change	Management	For	For	For

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ATMOS ENERGY CORP.

ISIN	US0495601058	Meeting Date	05-Feb-20
Ticker	ATO	Deadline Date	31-Jan-20
Country	United States	Record Date	13-Dec-19
Blocking	No	Vote Date	15-Jan-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect J. Kevin Akers	Management	For	For	For
1B.	Elect Robert W. Best	Management	For	For	For
1C.	Elect Kim R. Cocklin	Management	For	For	For
1D.	Elect Kelly H. Compton	Management	For	For	For
1E.	Elect Sean Donohue	Management	For	For	For
1F.	Elect Rafael G. Garza	Management	For	For	For
1G.	Elect Richard K. Gordon	Management	For	For	For
1H.	Elect Robert C. Grable	Management	For	For	For
1I.	Elect Nancy K. Quinn	Management	For	For	For
1J.	Elect Richard A. Sampson	Management	For	For	For
1K.	Elect Stephen R. Springer	Management	For	For	For

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1L.	Elect Diana J. Walters	Management	For	Against	Against
1M.	Elect Richard Ware II	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

SIEMENS AG

ISIN	DE0007236101	Meeting Date	05-Feb-20
Ticker		Deadline Date	27-Jan-20
Country	Germany	Record Date	29-Jan-20
Blocking	No	Vote Date	10-Jan-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Ratify Joe Kaeser	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

3.B	Ratify Roland Busch	Management	For	For	For
3.C	Ratify Lisa Davis	Management	For	For	For
3.D	Ratify Klaus Helmrich	Management	For	For	For
3.E	Ratify Janina Kugel	Management	For	For	For
3.F	Ratify Cedrik Neike	Management	For	For	For
3.G	Ratify Michael Sen	Management	For	For	For
3.H	Ratify Ralph P. Thomas	Management	For	For	For
4.A	Ratify Jim Hagemann Snabe	Management	For	For	For
4.B	Ratify Birgit Steinborn	Management	For	For	For
4.C	Ratify Werner Wenning	Management	For	For	For
4.D	Ratify Werner Brandt	Management	For	For	For
4.E	Ratify Michael Diekmann	Management	For	For	For
4.F	Ratify Andrea Fehrmann	Management	For	For	For
4.G	Ratify Reinhard Hahn	Management	For	For	For
4.H	Ratify Bettina Haller	Management	For	For	For
4.I	Ratify Robert Kensbock	Management	For	For	For
4.J	Ratify Harald Kern	Management	For	For	For
4.K	Ratify Jürgen Kerner	Management	For	For	For
4.L	Ratify Nicola Leibinger-Kammüller	Management	For	For	For
4.M	Ratify Benoît Potier	Management	For	For	For

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4.N	Ratify Hagen Reimer	Management	For	For	For
4.O	Ratify Norbert Reithofer	Management	For	For	For
4.P	Ratify Nemat Talaat Shafik	Management	For	For	For
4.Q	Ratify Nathalie von Siemens	Management	For	For	For
4.R	Ratify Michael Sigmund	Management	For	For	For
4.S	Ratify Dorothea Simon	Management	For	For	For
4.T	Ratify Matthias Zachert	Management	For	For	For
4.U	Ratify Gunnar Zukunft	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Policy	Management	For	For	For
7	Authority to Repurchase and Reissue Shares	Management	For	For	For
8	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For
9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For
10	Approval of Intra-Company Control Agreement with Siemens Mobility GmbH	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

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TYSON FOODS, INC.

ISIN	US9024941034	Meeting Date	06-Feb-20
Ticker	TSN	Deadline Date	03-Feb-20
Country	United States	Record Date	09-Dec-19
Blocking	No	Vote Date	16-Jan-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect John H. Tyson	Management	For	For	For
1B.	Elect Gaurdie E. Banister, Jr.	Management	For	For	For
1C.	Elect Dean Banks	Management	For	For	For
1D.	Elect Mike D. Beebe	Management	For	For	For
1E.	Elect Mikel A. Durham	Management	For	For	For
1F.	Elect Jonathan D. Mariner	Management	For	For	For
1G.	Elect Kevin M. McNamara	Management	For	For	For
1H.	Elect Cheryl S. Miller	Management	For	For	For
1I.	Elect Jeffrey K. Schomburger	Management	For	For	For
1J.	Elect Robert Thurber	Management	For	For	For
1K.	Elect Barbara A. Tyson	Management	For	Against	Against

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International Proxy Voting Summary

1L.	Elect Noel White	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Deforestation Impacts	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Shareholder	Against	Against	For

Proxy Voting Summary
International Proxy Voting Summary

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COMPASS GROUP PLC

ISIN	GB00BD6K4575	Meeting Date	06-Feb-20
Ticker		Deadline Date	30-Jan-20
Country	United Kingdom	Record Date	04-Feb-20
Blocking	No	Vote Date	07-Jan-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Karen Witts	Management	For	For	For
5	Elect Dominic Blakemore	Management	For	For	For
6	Elect Gary Green	Management	For	For	For
7	Elect Carol Arrowsmith	Management	For	For	For
8	Elect John G. Bason	Management	For	For	For
9	Elect Stefan Bomhard	Management	For	For	For
10	Elect John Bryant	Management	For	For	For
11	Elect Anne-Francoise Nesmes	Management	For	For	For
12	Elect Nelson Luiz Costa Silva	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

13	Elect Ireena Vittal	Management	For	For	For
14	Elect Paul S. Walsh	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	Against	Against
18	Directors' Fees	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

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International Proxy Voting Summary

VARIAN MEDICAL SYSTEMS, INC.

ISIN	US92220P1057	Meeting Date	13-Feb-20
Ticker	VAR	Deadline Date	10-Feb-20
Country	United States	Record Date	16-Dec-19
Blocking	No	Vote Date	22-Jan-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Anat Ashkenazi	Management	For	For	For
1B.	Elect Jeffrey R. Balsler	Management	For	For	For
1C.	Elect Judy Bruner	Management	For	For	For
1D.	Elect Jean-Luc Butel	Management	For	For	For
1E.	Elect Regina E. Dugan	Management	For	For	For
1F.	Elect R. Andrew Eckert	Management	For	For	For
1G.	Elect Phillip G. Febbo	Management	For	For	For
1H.	Elect David J. Illingworth	Management	For	For	For
1I.	Elect Michelle M. Le Beau	Management	For	For	For
1J.	Elect Dow R. Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2010 Employee Stock Purchase Plan	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

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4. Ratification of Auditor Management For Against Against

DEERE & CO.

ISIN BRDEECBDR003 **Meeting Date** 26-Feb-20
Ticker DE **Deadline Date** 21-Feb-20
Country United States **Record Date** 31-Dec-19
Blocking No **Vote Date** 04-Feb-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Samuel R. Allen	Management	For	For	For
1B.	Elect Alan C. Heuberger	Management	For	For	For
1C.	Elect Charles O. Holliday, Jr.	Management	For	For	For
1D.	Elect Dipak C. Jain	Management	For	For	For
1E.	Elect Michael O. Johanns	Management	For	For	For
1F.	Elect Clayton M. Jones	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

1G.	Elect John C. May	Management	For	For	For
1H.	Elect Gregory R. Page	Management	For	For	For
1I.	Elect Sherry M. Smith	Management	For	For	For
1J.	Elect Dmitri L. Stockton	Management	For	For	For
1K.	Elect Sheila G. Talton	Management	For	For	For
2.	Adoption of Exclusive Forum Provisions	Management	For	Against	Against
3.	Advisory vote on executive compensation	Management	For	For	For
4.	Approval of the 2020 Equity and Incentive Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	Against	Against
6.	Shareholder Proposal Regarding Disclosure of Board Qualifications	Shareholder	Against	Against	For

Proxy Voting Summary
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APPLE INC

ISIN	US0378331005	Meeting Date	26-Feb-20
Ticker	AAPL	Deadline Date	21-Feb-20
Country	United States	Record Date	02-Jan-20
Blocking	No	Vote Date	18-Feb-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect James A. Bell	Management	For	For	For
1B.	Elect Timothy D. Cook	Management	For	For	For
1C.	Elect Albert A. Gore	Management	For	Against	Against
1D.	Elect Andrea Jung	Management	For	For	For
1E.	Elect Arthur D. Levinson	Management	For	For	For
1F.	Elect Ronald D. Sugar	Management	For	For	For
1G.	Elect Susan L. Wagner	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	For	Against

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5.	Shareholder Proposal Regarding Linking Executive Pay to Sustainability	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Freedom of Expression and Access to Information	Shareholder	Against	For	Against

DIGITAL REALTY TRUST INC

ISIN	US2538688480	Meeting Date	27-Feb-20
Ticker	DLR	Deadline Date	24-Feb-20
Country	United States	Record Date	07-Jan-20
Blocking	No	Vote Date	13-Feb-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Share Issuance Pursuant to Merger	Management	For	For	For
2.	Right to Adjourn Meeting	Management	For	For	For

Proxy Voting Summary
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ORSTED A/S

ISIN	DK0060094928	Meeting Date	02-Mar-20
Ticker		Deadline Date	18-Feb-20
Country	Denmark	Record Date	24-Feb-20
Blocking	No	Vote Date	11-Feb-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Ratification of Board and Management Acts	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
7.1	Remuneration Policy	Management	For	For	For
7.2	Amendments to Articles	Management	For	For	For
7.3	Authorization of Legal Formalities	Management	For	For	For

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International Proxy Voting Summary

9.1	Elect Thomas Thune Andersen	Management	For	For	For
9.2	Elect Lene Skole	Management	For	For	For
9.3.1	Elect Lynda Armstrong	Management	For	For	For
9.3.2	Elect Jørgen Kildahl	Management	For	For	For
9.3.3	Elect Peter Korsholm	Management	For	For	For
9.3.4	Elect Dieter Wemmer	Management	For	For	For
10	Directors' Fees	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For

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International Proxy Voting Summary

JOHNSON CONTROLS INTERNATIONAL PLC

ISIN	IE00BY7QL619	Meeting Date	04-Mar-20
Ticker		Deadline Date	02-Mar-20
Country	Ireland	Record Date	02-Jan-20
Blocking	No	Vote Date	14-Feb-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Jean S. Blackwell	Management	For	For	For
1B	Elect Pierre E. Cohade	Management	For	For	For
1C	Elect Michael E. Daniels	Management	For	For	For
1D	Elect Juan Pablo del Valle Perochena	Management	For	For	For
1E	Elect W. Roy Dunbar	Management	For	For	For
1F	Elect Gretchen R. Haggerty	Management	For	For	For
1G	Elect Simone Menne	Management	For	For	For
1H	Elect George R. Oliver	Management	For	For	For
1I	Elect Carl Jürgen Tinggren	Management	For	For	For
1J	Elect Mark P. Vergnano	Management	For	For	For
1K	Elect R. David Yost	Management	For	For	For
1L	Elect John D. Young	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

2A	Ratification of PricewaterhouseCoopers	Management	For	Against	Against
2B	Authority to Set Auditor's Fees	Management	For	For	For
3	Authority to Repurchase Shares	Management	For	For	For
4	Authority to Set Price Range for Re-Issuance of Treasury Shares	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	Against	Against
6	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

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HOLOGIC, INC.

ISIN	US4364401012	Meeting Date	05-Mar-20
Ticker	HOLX	Deadline Date	02-Mar-20
Country	United States	Record Date	08-Jan-20
Blocking	No	Vote Date	14-Feb-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Stephen P. MacMillan	Management	For	For	For
1.2	Elect Sally Crawford	Management	For	For	For
1.3	Elect Charles J. Dockendorff	Management	For	For	For
1.4	Elect Scott T. Garrett	Management	For	For	For
1.5	Elect Ludwig N. Hantson	Management	For	For	For
1.6	Elect Namal Nawana	Management	For	For	For
1.7	Elect Christina Stamoulis	Management	For	For	For
1.8	Elect Amy M. Wendell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary
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AMERISOURCE BERGEN CORP.

ISIN	BRA1MBBDR006	Meeting Date	05-Mar-20
Ticker	ABC	Deadline Date	02-Mar-20
Country	United States	Record Date	06-Jan-20
Blocking	No	Vote Date	11-Feb-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Ornella Barra	Management	For	For	For
1B.	Elect Steven H. Collis	Management	For	For	For
1C.	Elect D. Mark Durcan	Management	For	For	For
1D.	Elect Richard W. Gochnauer	Management	For	For	For
1E.	Elect Lon R. Greenberg	Management	For	For	For
1F.	Elect Jane E. Henney	Management	For	For	For
1G.	Elect Kathleen Hyle	Management	For	For	For
1H.	Elect Michael J. Long	Management	For	For	For

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International Proxy Voting Summary

1I.	Elect Henry W. McGee	Management	For	For	For
1J.	Elect Dennis M. Nally	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Bonus Deferral Policy	Shareholder	Against	For	Against

Proxy Voting Summary
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QUALCOMM, INC.

ISIN	US7475251036	Meeting Date	10-Mar-20
Ticker	QCOM	Deadline Date	06-Mar-20
Country	United States	Record Date	13-Jan-20
Blocking	No	Vote Date	14-Feb-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mark Fields	Management	For	For	For
1B.	Elect Jeffrey W. Henderson	Management	For	For	For
1C.	Elect Ann M. Livermore	Management	For	For	For
1D.	Elect Harish Manwani	Management	For	For	For
1E.	Elect Mark D. McLaughlin	Management	For	For	For
1F.	Elect Steven M. Mollenkopf	Management	For	For	For
1G.	Elect Clark T. Randt, Jr.	Management	For	For	For
1H.	Elect Irene B. Rosenfeld	Management	For	For	For
1I.	Elect Neil Smit	Management	For	For	For
1J.	Elect Anthony J. Vinciquerra	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against

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International Proxy Voting Summary

3.	Amendment to the 2016 Long-Term Incentive Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

WALT DISNEY CO (THE)

ISIN	US2546871060	Meeting Date	11-Mar-20
Ticker	DIS	Deadline Date	06-Mar-20
Country	United States	Record Date	13-Jan-20
Blocking	No	Vote Date	20-Feb-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Susan E. Arnold	Management	For	For	For
1B.	Elect Mary T. Barra	Management	For	For	For
1C.	Elect Safra A. Catz	Management	For	For	For
1D.	Elect Francis A. deSouza	Management	For	For	For

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International Proxy Voting Summary

1E.	Elect Michael B.G. Froman	Management	For	For	For
1F.	Elect Robert A. Iger	Management	For	For	For
1G.	Elect Maria Elena Lagomasino	Management	For	For	For
1H.	Elect Mark G. Parker	Management	For	For	For
1I.	Elect Derica W. Rice	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2011 Stock Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

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International Proxy Voting Summary

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PANDORA A/S

ISIN	DK0060252690	Meeting Date	11-Mar-20
Ticker		Deadline Date	27-Feb-20
Country	Denmark	Record Date	04-Mar-20
Blocking	No	Vote Date	19-Feb-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5.1	Elect Peter A. Ruzicka	Management	For	For	For
5.2	Elect Christian Frigast	Management	For	For	For
5.3	Elect Andrea Dawn Alvey	Management	For	For	For
5.4	Elect Ronica Wang	Management	For	For	For
5.5	Elect Birgitta Stymne Göransson	Management	For	For	For
5.6	Elect Isabelle Parize	Management	For	For	For
5.7	Elect Catherine Spindler	Management	For	For	For
5.8	Elect Marianne Kirkegaard	Management	For	For	For
6.1	Appointment of Auditor	Management	For	For	For

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7	Ratification of Board and Management Acts	Management	For	For	For
8.1	Cancellation of Shares	Management	For	For	For
8.2	Amendments to Articles Regarding Agenda	Management	For	For	For
8.3	Authority to Repurchase Shares	Management	For	For	For
8.4	Remuneration Policy	Management	For	For	For
8.5	Authority to Carry Out Formalities	Management	For	For	For

APPLIED MATERIALS INC.

ISIN	US0382221051	Meeting Date	12-Mar-20
Ticker	AMAT	Deadline Date	09-Mar-20
Country	United States	Record Date	16-Jan-20
Blocking	No	Vote Date	19-Feb-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Judy Bruner	Management	For	For	For
1B.	Elect Eric Chen	Management	For	For	For

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International Proxy Voting Summary

1C.	Elect Aart J. de Geus	Management	For	For	For
1D.	Elect Gary E. Dickerson	Management	For	For	For
1E.	Elect Stephen R. Forrest	Management	For	For	For
1F.	Elect Thomas J. Iannotti	Management	For	For	For
1G.	Elect Alexander A. Karsner	Management	For	For	For
1H.	Elect Adrianna C. Ma	Management	For	For	For
1I.	Elect Yvonne McGill	Management	For	For	For
1J.	Elect Scott A. McGregor	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Permit Shareholders To Act By Written Consent	Management	For	For	For

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BAJAJ FINANCE LTD

ISIN	INE296A01024	Meeting Date	15-Mar-20
Ticker		Deadline Date	04-Mar-20
Country	India	Record Date	31-Jan-20
Blocking	No	Vote Date	18-Feb-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles of Association	Management	For	For	For
2	Amendment to Foreign Investor Restrictions	Management	For	For	For
3	Amendment to Borrowing Powers	Management	For	For	For
4	Authority to Mortgage Assets	Management	For	For	For

Proxy Voting Summary
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CARLSBERG

ISIN	DK0010181759	Meeting Date	16-Mar-20
Ticker		Deadline Date	03-Mar-20
Country	Denmark	Record Date	09-Mar-20
Blocking	No	Vote Date	24-Feb-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports; Ratification of Board and Management Acts	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4.A	Remuneration Policy	Management	For	For	For
4.B	Supervisory Board Fees	Management	For	For	For
4.C	Cancellation of Shares	Management	For	For	For
4.D	Amendments to Articles Regarding Agenda	Management	For	For	For
4.E	Amendments to Articles (Editorial)	Management	For	For	For
5.A	Elect Flemming Besenbacher	Management	For	For	For
5.B	Elect Lars Fruergaard Jøregensen	Management	For	For	For
5.C	Elect Carl Bache	Management	For	For	For
5.D	Elect Magdi Batato	Management	For	For	For
5.E	Elect Domitille Doat-Le Bigot	Management	For	For	For

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International Proxy Voting Summary

5.F	Elect Lilian Biner	Management	For	Abstain	Against
5.G	Elect Richard Burrows	Management	For	For	For
5.H	Elect Søren-Peter Fuchs Olesen	Management	For	For	For
5.I	Elect Majken Schultz	Management	For	For	For
5.J	Elect Lars Stemmerik	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For

Z HOLDINGS CORPORATION

ISIN	JP3933800009	Meeting Date	17-Mar-20
Ticker		Deadline Date	09-Mar-20
Country	Japan	Record Date	08-Jan-20
Blocking	No	Vote Date	03-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Merger/Acquisition	Management	For	For	For

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2 Amendments to Articles Management For For For

STARBUCKS CORP.

ISIN ARDEUT111481 **Meeting Date** 18-Mar-20
Ticker SBUX **Deadline Date** 13-Mar-20
Country United States **Record Date** 10-Jan-20
Blocking No **Vote Date** 25-Feb-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Richard E. Allison, Jr.	Management	For	For	For
1B.	Elect Rosalind G. Brewer	Management	For	For	For
1C.	Elect Andrew Campion	Management	For	For	For
1D.	Elect Mary N. Dillon	Management	For	Against	Against
1E.	Elect Isabel Ge Mahe	Management	For	For	For
1F.	Elect Mellody Hobson	Management	For	For	For

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1G.	Elect Kevin R. Johnson	Management	For	For	For
1H.	Elect Jørgen Vig Knudstorp	Management	For	For	For
1I.	Elect Satya Nadella	Management	For	For	For
1J.	Elect Joshua Cooper Ramo	Management	For	For	For
1K.	Elect Clara Shih	Management	For	For	For
1L.	Elect Javier G. Teruel	Management	For	For	For
1M.	Elect Myron E. Ullman, III	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding EEO Policy Risk Report	Shareholder	Against	Against	For

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AGILENT TECHNOLOGIES INC.

ISIN	US00846U1016	Meeting Date	18-Mar-20
Ticker	A	Deadline Date	13-Mar-20
Country	United States	Record Date	22-Jan-20
Blocking	No	Vote Date	03-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Heidi K. Kunz	Management	For	For	For
1.2	Elect Sue H. Rataj	Management	For	For	For
1.3	Elect George A. Scangos	Management	For	For	For
1.4	Elect Dow R. Wilson	Management	For	For	For
2.	Approval of the 2020 Employee Stock Purchase Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

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SAMSUNG ELECTRONICS

ISIN	KR7005930003	Meeting Date	18-Mar-20
Ticker		Deadline Date	06-Mar-20
Country	Korea, Republic of	Record Date	31-Dec-19
Blocking	No	Vote Date	26-Feb-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect HAN Jong Hee	Management	For	Against	Against
2.2	Elect CHOI Yoon Ho	Management	For	Against	Against
3	Director's Fees	Management	For	For	For

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KEYSIGHT TECHNOLOGIES INC

ISIN	BRK1SGBDR000	Meeting Date	19-Mar-20
Ticker	KEYS	Deadline Date	16-Mar-20
Country	United States	Record Date	21-Jan-20
Blocking	No	Vote Date	24-Feb-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Paul N. Clark	Management	For	For	For
1.2	Elect Richard Hamada	Management	For	For	For
1.3	Elect Paul A. Lacouture	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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International Proxy Voting Summary

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HUFVUDSTADEN AB

ISIN	SE0000170375	Meeting Date	19-Mar-20
Ticker		Deadline Date	11-Mar-20
Country	Sweden	Record Date	13-Mar-20
Blocking	No	Vote Date	28-Feb-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
9	Accounts and Reports	Management	For	For	For
10	Allocation of Profits/Dividends	Management	For	For	For
11	Ratification of Board and CEO Acts	Management	For	For	For
12	Board Size; Number of Auditors	Management	For	For	For
13	Directors and Auditors' Fees	Management	For	For	For
14	Election of Directors; Appointment of Auditor	Management	For	Against	Against

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15	Remuneration Policy	Management	For	Against	Against
16	Authority to Repurchase Shares	Management	For	For	For
17	Shareholder Proposal Regarding Abolition of Voting Differentiation	Shareholder		For	N/A
18.A	Shareholder Proposal Regarding the Removal of the Possibility of Differentiation of Voting Rights from the Swedish Company Act	Shareholder		Against	N/A
18.B	Shareholder Proposal Regarding Representation for Small and Medium-Sized Shareholders	Shareholder		Against	N/A
19.A	Shareholder Proposal Regarding Investigation Of Nasdaq Stockholm	Shareholder		Against	N/A
19.B	Shareholder Proposal Regarding Trading Platform for the Class C Share	Shareholder		Against	N/A

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THK CO. LTD

ISIN	JP3539250005	Meeting Date	20-Mar-20
Ticker		Deadline Date	12-Mar-20
Country	Japan	Record Date	31-Dec-19
Blocking	No	Vote Date	28-Feb-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Akihiro Teramachi	Management	For	Against	Against
2.2	Elect Toshihiro Teramachi	Management	For	For	For
2.3	Elect Hiroshi Imano	Management	For	For	For
2.4	Elect Nobuyuki Maki	Management	For	For	For
2.5	Elect Takashi Teramachi	Management	For	For	For
2.6	Elect Junji Shimomaki	Management	For	For	For
2.7	Elect Junichi Sakai	Management	For	For	For
2.8	Elect Masaaki Kainosho	Management	For	For	For
3.1	Elect Masakatsu Hioki	Management	For	For	For
3.2	Elect Tomitoshi Omura	Management	For	For	For

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3.3	Elect Yoshiki Ueda	Management	For	For	For
4	Elect Tetsuroh Toriumi as Alternate Audit-Committee Director	Management	For	For	For

GIVAUDAN SA

ISIN	CH0010645932	Meeting Date	25-Mar-20
Ticker		Deadline Date	17-Mar-20
Country	Switzerland	Record Date	11-Mar-20
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Compensation Report	Management	For	TNA	N/A
3	Allocation of Profits/Dividends	Management	For	TNA	N/A
4	Ratification of Board Acts	Management	For	TNA	N/A
5.1.1	Elect Victor Balli	Management	For	TNA	N/A
5.1.2	Elect Werner J. Bauer	Management	For	TNA	N/A

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5.1.3	Elect Lilian Biner	Management	For	TNA	N/A
5.1.4	Elect Michael Carlos	Management	For	TNA	N/A
5.1.5	Elect Ingrid Deltenre	Management	For	TNA	N/A
5.1.6	Elect Calvin Grieder	Management	For	TNA	N/A
5.1.7	Elect Thomas Rufer	Management	For	TNA	N/A
5.2.1	Elect Olivier A. Filliol	Management	For	TNA	N/A
5.2.2	Elect Sophie Gasperment	Management	For	TNA	N/A
5.3	Appoint Calvin Grieder as Board Chair	Management	For	TNA	N/A
5.4.1	Elect Werner J. Bauer as Compensation Committee Member	Management	For	TNA	N/A
5.4.2	Elect Ingrid Deltenre as Compensation Committee Member	Management	For	TNA	N/A
5.4.3	Elect Victor Balli as Compensation Committee Member	Management	For	TNA	N/A
5.5	Appointment of Independent Proxy	Management	For	TNA	N/A
5.6	Appointment of Auditor	Management	For	TNA	N/A
6.1	Board Compensation	Management	For	TNA	N/A
6.2.1	Executive Compensation (Short-Term)	Management	For	TNA	N/A
6.2.2	Executive Compensation (Fixed and Long-Term)	Management	For	TNA	N/A

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ASAHI GROUP HOLDINGS LTD.

ISIN	JP3116000005	Meeting Date	25-Mar-20
Ticker		Deadline Date	16-Mar-20
Country	Japan	Record Date	31-Dec-19
Blocking	No	Vote Date	27-Feb-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Naoki Izumiya	Management	For	Against	Against
2.2	Elect Akiyoshi Koji	Management	For	Against	Against
2.3	Elect Atsushi Katsuki	Management	For	Against	Against
2.4	Elect Yutaka Henmi	Management	For	For	For
2.5	Elect Taemin Park	Management	For	For	For
2.6	Elect Keizo Tanimura	Management	For	Against	Against
2.7	Elect Tatsuro Kosaka	Management	For	For	For

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2.8	Elect Yasushi Shingai	Management	For	For	For
2.9	Elect Christina Ahmadjian	Management	For	For	For
3	Elect Naoko Nishinaka as Statutory Auditor	Management	For	Against	Against

MICRO FOCUS INTERNATIONAL PLC

ISIN	GB00BJ1F4N75	Meeting Date	25-Mar-20
Ticker		Deadline Date	18-Mar-20
Country	United Kingdom	Record Date	23-Mar-20
Blocking	No	Vote Date	18-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	Abstain	Against
3	Remuneration Report (Advisory)	Management	For	For	For
4	Remuneration Policy (Binding)	Management	For	For	For

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5	Elect Greg Hugh Lock	Management	For	For	For
6	Elect Stephen Murdoch	Management	For	For	For
7	Elect Brian McArthur-Muscroft	Management	For	For	For
8	Elect Karen Slatford	Management	For	For	For
9	Elect Richard Atkins	Management	For	For	For
10	Elect Amanda Brown	Management	For	For	For
11	Elect Lawton W. Fitt	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

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SKANSKA AB

ISIN	SE0000113250	Meeting Date	26-Mar-20
Ticker		Deadline Date	18-Mar-20
Country	Sweden	Record Date	20-Mar-20
Blocking	No	Vote Date	09-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
9	Accounts and Reports	Management	For	For	For
10	Allocation of Profits/Dividends	Management	For	For	For
11	Ratification of Board and CEO Acts	Management	For	For	For
12	Board Size; Number of Auditors	Management	For	For	For
13	Directors and Auditors' Fees	Management	For	For	For
14.A	Elect Hans Biörck	Management	For	For	For
14.B	Elect Pär Boman	Management	For	For	For
14.C	Elect Jan Gurander	Management	For	For	For
14.D	Elect Fredrik Lundberg	Management	For	For	For
14.E	Elect Catherine Marcus	Management	For	For	For
14.F	Elect Jayne McGivern	Management	For	For	For
14.G	Elect Åsa Söderström Winberg	Management	For	For	For

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14.H	Elect Hans Biörck as Chair	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Remuneration Policy	Management	For	For	For
17	Authority to Repurchase Shares Pursuant to LTIP	Management	For	For	For

NOVO NORDISK

ISIN	DK0060534915	Meeting Date	26-Mar-20
Ticker		Deadline Date	13-Mar-20
Country	Denmark	Record Date	19-Mar-20
Blocking	No	Vote Date	09-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3.2.A	Directors' Fees 2019	Management	For	For	For
3.2.B	Directors' Fees 2020	Management	For	For	For
3.3	Remuneration Policy	Management	For	For	For

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3.4	Amendments to Articles Regarding Agenda	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5.1	Elect Helge Lund	Management	For	For	For
5.2	Elect Jeppe Christiansen	Management	For	Against	Against
5.3.A	Elect Brian Daniels	Management	For	For	For
5.3.B	Elect Laurence Debroux	Management	For	For	For
5.3.C	Elect Andreas Fibig	Management	For	For	For
5.3.D	Elect Sylvie Grégoire	Management	For	For	For
5.3.E	Elect Liz Hewitt	Management	For	For	For
5.3.F	Elect Kasim Kutay	Management	For	Against	Against
5.3.G	Elect Martin Mackay	Management	For	For	For
6	Appointment of Auditor	Management	For	Against	Against
7.1	Authority to Reduce Share Capital	Management	For	For	For
7.2	Authority to Repurchase Shares	Management	For	For	For
7.3.A	Authority to Issue Shares w/o Preemptive Rights For Employees	Management	For	For	For
7.3.B	Authority to Issue Shares w/ Preemptive Rights for Existing Shareholder	Management	For	For	For
7.3.C	Authority to Issue Shares w/o Preemptive Rights for Existing Shareholders	Management	For	For	For

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7.4	Charitable Donations	Management	For	For	For
8.1	Shareholder's Proposal Regarding Information Disclosure on Remuneration.	Shareholder	Against	Against	For

KIRIN HOLDINGS CO., LTD.

ISIN	JP3258000003	Meeting Date	27-Mar-20
Ticker		Deadline Date	18-Mar-20
Country	Japan	Record Date	31-Dec-19
Blocking	No	Vote Date	11-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Yoshinori Isozaki	Management	For	For	For
2.2	Elect Keisuke Nishimura	Management	For	For	For
2.3	Elect Toshiya Miyoshi	Management	For	For	For
2.4	Elect Noriya Yokota	Management	For	For	For

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2.5	Elect Noriaki Kobayashi	Management	For	For	For
2.6	Elect Shoshi Arakawa	Management	For	For	For
2.7	Elect Masakatsu Mori	Management	For	For	For
2.8	Elect Hiroyuki Yanagi	Management	For	Against	Against
2.9	Elect Chieko Matsuda	Management	For	For	For
2.10	Elect Noriko Shiono	Management	For	Against	Against
2.11	Elect Rod Eddington	Management	For	For	For
2.12	Elect George Olcott	Management	For	For	For
3	Elect Kaoru Kashima @ Kaoru Taya as Statutory Auditor	Management	For	For	For
4	Trust Type Equity Plan	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6	Shareholder Proposal Regarding Share Repurchase	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding Restricted Share Compensation	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding Revision of Compensation for Directors	Shareholder	Against	Against	For
9.1	Elect Dissident Nominee Nicholas Benes	Shareholder	Against	For	Against
9.2	Elect Dissident Nominee Kanako Kikuchi	Shareholder	Against	For	Against

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OTSUKA HOLDINGS CO.,LTD.

ISIN	JP3188220002	Meeting Date	27-Mar-20
Ticker		Deadline Date	18-Mar-20
Country	Japan	Record Date	31-Dec-19
Blocking	No	Vote Date	02-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ichiro Otsuka	Management	For	Against	Against
1.2	Elect Tatsuo Higuchi	Management	For	For	For
1.3	Elect Yoshiro Matsuo	Management	For	For	For
1.4	Elect Yuko Makino	Management	For	For	For
1.5	Elect Shuichi Takagi	Management	For	For	For
1.6	Elect Sadanobu Tobe	Management	For	Against	Against

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1.7	Elect Masayuki Kobayashi	Management	For	For	For
1.8	Elect Noriko Tojo	Management	For	For	For
1.9	Elect Makoto Inoue	Management	For	For	For
1.10	Elect Yukio Matsutani	Management	For	For	For
1.11	Elect Ko Sekiguchi	Management	For	For	For
1.12	Elect Yoshihisa Aoki	Management	For	For	For
1.13	Elect Mayo Mita	Management	For	For	For

NAVER CO LTD

ISIN	KR7035420009	Meeting Date	27-Mar-20
Ticker		Deadline Date	18-Mar-20
Country	Korea, Republic of	Record Date	31-Dec-19
Blocking	No	Vote Date	12-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For

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2	Amendments to Articles	Management	For	For	For
3	Elect HAN Seong Sook	Management	For	Against	Against
4	Elect BYUN Dae Gyu	Management	For	Against	Against
5	Directors' Fees	Management	For	For	For
6	Share Option Previously Granted By Board Resolution	Management	For	Against	Against
7	Share Option Grant	Management	For	Against	Against

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BROADCOM INC

ISIN	SG9999006241	Meeting Date	30-Mar-20
Ticker	AVGO	Deadline Date	25-Mar-20
Country	United States	Record Date	06-Feb-20
Blocking	No	Vote Date	06-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Hock E. Tan	Management	For	For	For
1B.	Elect Dr. Henry S. Samueli	Management	For	For	For
1C.	Elect Eddy W. Hartenstein	Management	For	For	For
1D.	Elect Diane M. Bryant	Management	For	For	For
1E.	Elect Gayla J. Delly	Management	For	For	For
1F.	Elect Raul J. Fernandez	Management	For	For	For
1G.	Elect Check Kian Low	Management	For	For	For
1H.	Elect Justine F. Page	Management	For	For	For
1I.	Elect Harry L. You	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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BANK OF MONTREAL

ISIN	CA0636711016	Meeting Date	31-Mar-20
Ticker		Deadline Date	26-Mar-20
Country	Canada	Record Date	03-Feb-20
Blocking	No	Vote Date	13-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Janice M. Babiak	Management	For	For	For
1.2	Elect Sophie Brochu	Management	For	For	For
1.3	Elect Craig W. Broderick	Management	For	For	For
1.4	Elect George A. Cope	Management	For	For	For
1.5	Elect Christine A. Edwards	Management	For	For	For
1.6	Elect Martin S. Eichenbaum	Management	For	For	For
1.7	Elect Ronald H. Farmer	Management	For	For	For
1.8	Elect David Harquail	Management	For	For	For

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1.9	Elect Linda Huber	Management	For	For	For
1.10	Elect Eric R. La Flèche	Management	For	For	For
1.11	Elect Lorraine Mitchelmore	Management	For	For	For
1.12	Elect Darryl White	Management	For	For	For
2	Appointment of Auditor	Management	For	Against	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Amendment to Stock Option Plan	Management	For	For	For
5	Shareholder Proposal Regarding Investments in Computer Systems	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding Board Composition	Shareholder	Against	For	Against
7	Shareholder Proposal Regarding Sustainability and Climate Policy Alignment Report	Shareholder	Against	For	Against

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LUNDIN PETROLEUM

ISIN	SE0000825820	Meeting Date	31-Mar-20
Ticker		Deadline Date	23-Mar-20
Country	Sweden	Record Date	25-Mar-20
Blocking	No	Vote Date	11-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
8	Accounts and Reports	Management	For	For	For
9	Allocation of Profits/Dividends	Management	For	For	For
10	Ratification of Board and CEO Acts	Management	For	For	For
11.A	Shareholder Proposal (Recovery Provisions)	Shareholder	Against	Against	For
11.B	Shareholder Proposal (Disclosure of Costs Associated with Criminal Investigations)	Shareholder	Against	For	Against
13	Board Size	Management	For	For	For
14	Directors' Fees	Management	For	For	For
15.A	Elect Peggy Bruzelius	Management	For	For	For
15.B	Elect Ashley Heppenstall	Management	For	Against	Against

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15.C	Elect Ian H. Lundin	Management	For	Against	Against
15.D	Elect Lukas H. Lundin	Management	For	Against	Against
15.E	Elect Grace Reksten Skaugen	Management	For	For	For
15.F	Elect Torstein Sanness	Management	For	Against	Against
15.G	Elect Alex Schneider	Management	For	Against	Against
15.H	Elect Jakob Thomasen	Management	For	For	For
15.I	Elect Cecilia Vieweg	Management	For	For	For
15.J	Elect Ian H. Lundin as Chair of the Board	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Remuneration Policy	Management	For	For	For
19	Approval of LTIP 2020	Management	For	For	For
20	Authority to Issue Shares Pursuant to 2017, 2018 and 2019 LTIPs	Management	For	For	For
21	Authority to Issue Shares Pursuant to LTIP 2020	Management	For	For	For
22	Authority to Issue Shares and Convertible Securities w/ or w/o Preemptive Rights	Management	For	For	For
23	Authority to Repurchase and Reissue Shares	Management	For	For	For

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24	Nomination Committee Guidelines	Management	For	For	For
25	Amendments to Articles	Management	For	For	For

SCHLUMBERGER LTD.

ISIN	ARDEUT111515	Meeting Date	01-Apr-20
Ticker	SLB	Deadline Date	24-Mar-20
Country		Record Date	12-Feb-20
Blocking	No	Vote Date	11-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Patrick de la Chevardière	Management	For	For	For
1B.	Elect Miguel M. Galuccio	Management	For	For	For
1C.	Elect Olivier Le Peuch	Management	For	For	For
1D.	Elect Tatiana A. Mitrova	Management	For	For	For
1E.	Elect Lubna S. Olayan	Management	For	For	For
1F.	Elect Mark G. Papa	Management	For	For	For

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1G.	Elect Leo Rafael Reif	Management	For	For	For
1H.	Elect Henri Seydoux	Management	For	For	For
1I.	Elect Jeffrey W. Sheets	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Accounts and Reports; Approval of Dividend	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

ZURICH INSURANCE GROUP AG LTD

ISIN	CH0011075394	Meeting Date	01-Apr-20
Ticker		Deadline Date	23-Mar-20
Country	Switzerland	Record Date	24-Mar-20
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A

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1.2	Compensation Report	Management	For	TNA	N/A
2	Allocation of Profits/Dividends	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1.1	Elect Michel M. Liès as Board Chair	Management	For	TNA	N/A
4.1.2	Elect Joan L. Amble	Management	For	TNA	N/A
4.1.3	Elect Catherine P. Bessant	Management	For	TNA	N/A
4.1.4	Elect Alison J. Carnwath	Management	For	TNA	N/A
4.1.5	Elect Christoph Franz	Management	For	TNA	N/A
4.1.6	Elect Michael Halbherr	Management	For	TNA	N/A
4.1.7	Elect Jeffrey L. Hayman	Management	For	TNA	N/A
4.1.8	Elect Monica Mächler	Management	For	TNA	N/A
4.1.9	Elect Kishore Mahbubani	Management	For	TNA	N/A
4.110	Elect Jasmin Staiblin	Management	For	TNA	N/A
4.111	Elect Barry Stowe	Management	For	TNA	N/A
4.2.1	Elect Michel M. Liès as Compensation Committee Member	Management	For	TNA	N/A
4.2.2	Elect Catherine P. Bessant as Compensation Committee Member	Management	For	TNA	N/A
4.2.3	Elect Christoph Franz as Compensation Committee Member	Management	For	TNA	N/A
4.2.4	Elect Kishore Mahbubani as Compensation Committee Member	Management	For	TNA	N/A
4.2.5	Elect Jasmin Staiblin as Compensation Committee Member	Management	For	TNA	N/A
4.3	Appointment of Independent Proxy	Management	For	TNA	N/A

Proxy Voting Summary

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International Proxy Voting Summary

4.4	Appointment of Auditor	Management	For	TNA	N/A
5.1	Board Compensation	Management	For	TNA	N/A
5.2	Executive Compensation	Management	For	TNA	N/A
6	Renewal of Authorised and Conditional Capital	Management	For	TNA	N/A
7	Amendments to Articles	Management	For	TNA	N/A

TORONTO DOMINION BANK

ISIN	CA8911605092	Meeting Date	02-Apr-20
Ticker		Deadline Date	30-Mar-20
Country	Canada	Record Date	07-Feb-20
Blocking	No	Vote Date	10-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Amy W. Brinkley	Management	For	For	For
1.2	Elect Brian C. Ferguson	Management	For	For	For
1.3	Elect Colleen A. Goggins	Management	For	For	For

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1.4	Elect Jean-René Halde	Management	For	For	For
1.5	Elect David E. Kepler	Management	For	For	For
1.6	Elect Brian M. Levitt	Management	For	For	For
1.7	Elect Alan N. MacGibbon	Management	For	For	For
1.8	Elect Karen E. Maidment	Management	For	For	For
1.9	Elect Bharat B. Masrani	Management	For	For	For
1.10	Elect Irene R. Miller	Management	For	For	For
1.11	Elect Nadir H. Mohamed	Management	For	For	For
1.12	Elect Claude Mongeau	Management	For	For	For
1.13	Elect S. Jane Rowe	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding Equity Ratio	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding Board Composition	Shareholder	Against	For	Against
6	Shareholder Proposal Regarding Greenhouse Gas Targets	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

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IBERDROLA S.A.

ISIN	ES0144580Y14	Meeting Date	02-Apr-20
Ticker		Deadline Date	25-Mar-20
Country	Spain	Record Date	27-Mar-20
Blocking	No	Vote Date	12-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts	Management	For	For	For
2	Management Reports	Management	For	For	For
3	Report on Non-Financial Information	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Amendments to Articles (Social Dividend)	Management	For	For	For
7	Amendments to Articles (Compliance System)	Management	For	For	For
8	Amendments to Articles (Share Capital)	Management	For	For	For
9	Amendments to General Meeting's Regulations (Report on Non-Financial Information)	Management	For	For	For
10	Amendments to General Meeting Regulations (Remote Participation and Right to Information)	Management	For	For	For
11	Amendments to General Meeting Regulations (Technical)	Management	For	For	For
12	Allocation of Profits/Dividends	Management	For	For	For

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13	First Scrip Dividend	Management	For	For	For
14	Second Scrip Dividend	Management	For	For	For
15	Remuneration Report (Advisory)	Management	For	For	For
16	2020-2022 Strategic Bonus Plan	Management	For	For	For
17	Elect Nicola Brewer	Management	For	For	For
18	Elect Regina Helena Jorge Nunes	Management	For	For	For
19	Elect Íñigo Víctor de Oriol Ibarra	Management	For	For	For
20	Elect Samantha Barber	Management	For	For	For
21	Board Size	Management	For	For	For
22	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
23	Authority to Issue Convertible Debt Instruments	Management	For	For	For
24	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

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GLOBANT S.A.

ISIN	LU0974299876	Meeting Date	03-Apr-20
Ticker	GLOB	Deadline Date	26-Mar-20
Country	Luxembourg	Record Date	09-Mar-20
Blocking	No	Vote Date	19-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
A2	Consolidated Accounts and Reports	Management	For	For	For
A3	Accounts and Reports	Management	For	For	For
A4	Allocation of Results for Fiscal Year 2019	Management	For	For	For
A5	Ratification of Board Acts	Management	For	For	For
A6	Approval of Share Based Compensation	Management	For	For	For
A7	Appointment of Auditor for the Annual Accounts	Management	For	For	For
A8	Appointment of Auditor (Consolidated)	Management	For	For	For
A9	Elect Martin Gonzalo Umaran to the Board of Directors	Management	For	For	For
A10	Elect Guibert Andres Englebienne to the Board of Directors	Management	For	For	For
A11	Elect Linda Rottenberg to the Board of Directors	Management	For	For	For
E1	Increase in Authorised Capital	Management	For	For	For

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E2	Amendments to Articles Regarding Shareholder Rights	Management	For	Against	Against
E3	Amendments to Articles Regarding Meeting Attendance	Management	For	For	For

SWISSCOM AG

ISIN	US8710131082	Meeting Date	06-Apr-20
Ticker		Deadline Date	24-Mar-20
Country	Switzerland	Record Date	14-Feb-20
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Compensation Report	Management	For	TNA	N/A
2	Allocation of Profits/Dividends	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1	Elect Roland Abt	Management	For	TNA	N/A

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4.2	Elect Alain Carrupt	Management	For	TNA	N/A
4.3	Elect Frank Esser	Management	For	TNA	N/A
4.4	Elect Barbara Frei	Management	For	TNA	N/A
4.5	Elect Sandra Lathion-Zweifel	Management	For	TNA	N/A
4.6	Elect Anna Mossberg	Management	For	TNA	N/A
4.7	Elect Michael Rechsteiner	Management	For	TNA	N/A
4.8	Elect Hansueli Loosli	Management	For	TNA	N/A
4.9	Appoint Hansueli Loosli as Board Chair	Management	For	TNA	N/A
5.1	Elect Roland Abt as Compensation Committee Member	Management	For	TNA	N/A
5.2	Elect Frank Esser as Compensation Committee Member	Management	For	TNA	N/A
5.3	Elect Barbara Frei as Compensation Committee Member	Management	For	TNA	N/A
5.4	Elect Hansueli Loosli as Non-Voting Compensation Committee Member	Management	For	TNA	N/A
5.5	Elect Renzo Simoni as Compensation Committee Member	Management	For	TNA	N/A
6.1	Board Compensation	Management	For	TNA	N/A
6.2	Executive Compensation	Management	For	TNA	N/A
7	Appointment of Independent Proxy	Management	For	TNA	N/A
8	Appointment of Auditor	Management	For	TNA	N/A

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VESTAS WIND SYSTEMS AS

ISIN	DK0010268606	Meeting Date	07-Apr-20
Ticker		Deadline Date	25-Mar-20
Country	Denmark	Record Date	31-Mar-20
Blocking	No	Vote Date	14-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4.A	Elect Anders Runevad	Management	For	For	For
4.B	Elect Bert Nordberg	Management	For	For	For
4.C	Elect Bruce Grant	Management	For	For	For
4.D	Elect Carsten Bjerg	Management	For	For	For
4.E	Elect Eva Merete Søfelde Berneke	Management	For	For	For

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4.F	Elect Helle Thorning-Schmidt	Management	For	For	For
4.G	Elect Karl-Henrik Sundström	Management	For	For	For
4.H	Elect Lars G. Josefsson	Management	For	For	For
5.1	Directors' Fees For 2019	Management	For	For	For
5.2	Directors' Fees For 2020	Management	For	For	For
6	Appointment of Auditor	Management	For	Against	Against
7.1	Remuneration Policy	Management	For	For	For
7.2	Amendments to Articles	Management	For	For	For
7.3	Cancellation of Shares	Management	For	For	For
7.4	Authority to Repurchase Shares	Management	For	For	For
8	Authority to Carry Out Formalities	Management	For	For	For

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ROYAL BANK OF CANADA

ISIN	CA7800871021	Meeting Date	08-Apr-20
Ticker		Deadline Date	02-Apr-20
Country	Canada	Record Date	11-Feb-20
Blocking	No	Vote Date	13-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Andrew A. Chisholm	Management	For	For	For
1.2	Elect Jacynthe Côté	Management	For	For	For
1.3	Elect Toos N. Daruvala	Management	For	For	For
1.4	Elect David F. Denison	Management	For	For	For
1.5	Elect Alice D. Laberge	Management	For	For	For
1.6	Elect Michael H. McCain	Management	For	For	For
1.7	Elect David I. McKay	Management	For	For	For
1.8	Elect Heather Munroe-Blum	Management	For	For	For
1.9	Elect Kathleen P. Taylor	Management	For	For	For
1.10	Elect Maryann Turcke	Management	For	For	For
1.11	Elect Bridget A. van Kralingen	Management	For	For	For
1.12	Elect Thierry Vandal	Management	For	For	For

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1.13	Elect Frank Vettese	Management	For	For	For
1.14	Elect Jeffery W. Yabuki	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding Investments in Computer Systems	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding Board Composition	Shareholder	Against	For	Against

KONINKLIJKE AHOLD DELHAIZE N.V.

ISIN	NL0011794037	Meeting Date	08-Apr-20
Ticker		Deadline Date	30-Mar-20
Country	Netherlands	Record Date	11-Mar-20
Blocking	No	Vote Date	10-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
4	Accounts and Reports	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For

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6	Remuneration Report	Management	For	For	For
7	Ratification of Management Board Acts	Management	For	For	For
8	Ratification of Supervisory Board Acts	Management	For	For	For
9	Approval of the Principles and Procedures Underlying the Management Board Remuneration Policy	Management	For	For	For
10	Supervisory Board Remuneration Policy	Management	For	For	For
11	Elect Frank van Zanten to the Supervisory Board	Management	For	For	For
12	Elect Helen A. Weir to the Supervisory Board	Management	For	For	For
13	Elect Mary Anne Citrino to the Supervisory Board	Management	For	For	For
14	Elect Dominique Leroy to the Supervisory Board	Management	For	For	For
15	Elect Bill McEwan to the Supervisory Board	Management	For	For	For
16	Elect Kevin Holt to the Management Board	Management	For	For	For
17	Elect Natalie Knight to the Management Board	Management	For	For	For
18	Appointment of Auditor	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Suppress Preemptive Rights	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Cancellation of Shares	Management	For	For	For

Proxy Voting Summary
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RAIA DROGASIL S.A.

ISIN	BRRADLACNOR0	Meeting Date	08-Apr-20
Ticker		Deadline Date	30-Mar-20
Country	Brazil	Record Date	06-Apr-20
Blocking	No	Vote Date	26-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amend Article 3 (Corporate Purpose)	Management	For	For	For
2	Amend Articles 7 and 8 (Board of Directors)	Management	For	For	For
3	Amend Articles 10, 11 and 12 (Management Board)	Management	For	For	For
4	Amend Article 14 (Legal Representation)	Management	For	For	For
5	Consolidation of Articles	Management	For	For	For
6	Instructions if Meeting is Held on Second Call	Management		For	N/A
7	Amend Article 1 (Branches, Offices, Warehouses, Representations and Other Establishments)	Management	For	For	For

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RAIA DROGASIL S.A.

ISIN	BRRADLACNOR0	Meeting Date	08-Apr-20
Ticker		Deadline Date	30-Mar-20
Country	Brazil	Record Date	06-Apr-20
Blocking	No	Vote Date	20-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Request Establishment of Supervisory Council	Management		For	N/A
5.1	Elect Gilberto Lerio	Management	For	Abstain	Against
5.2	Elect Fernando Carvalho Braga	Management	For	Abstain	Against

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5.3	Elect Mário Antonio Luiz Corrêa	Management	For	Abstain	Against
6.1	Elect Felipe Elias Ribeiro David	Management		Abstain	N/A
6.2	Elect Robert Juenemann	Management		For	N/A
7	Supervisory Council Fees	Management	For	For	For
8	Instructions if Meeting is Held on Second Call	Management		Against	N/A

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SYNOPSYS, INC.

ISIN	US8716071076	Meeting Date	09-Apr-20
Ticker	SNPS	Deadline Date	06-Apr-20
Country	United States	Record Date	10-Feb-20
Blocking	No	Vote Date	05-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Aart J. de Geus	Management	For	For	For
1.2	Elect Chi-Foon Chan	Management	For	For	For
1.3	Elect Janice D. Chaffin	Management	For	For	For
1.4	Elect Bruce R. Chizen	Management	For	For	For
1.5	Elect Mercedes Johnson	Management	For	For	For
1.6	Elect Chrysostomos L. Nikias	Management	For	For	For
1.7	Elect John Schwarz	Management	For	For	For
1.8	Elect Roy A. Vallee	Management	For	For	For
1.9	Elect Steven C. Walske	Management	For	For	For
2.	Amendment to the 2006 Employee Equity Incentive Plan	Management	For	For	For
3.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

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5. Ratification of Auditor Management For Against Against

ADOBE INC

ISIN ARBCOM460192 **Meeting Date** 09-Apr-20
Ticker ADBE **Deadline Date** 06-Apr-20
Country United States **Record Date** 12-Feb-20
Blocking No **Vote Date** 17-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Amy L. Banse	Management	For	For	For
1B.	Elect Frank A. Calderoni	Management	For	For	For
1C.	Elect James E. Daley	Management	For	For	For
1D.	Elect Laura Desmond	Management	For	For	For
1E.	Elect Charles M. Geschke	Management	For	For	For
1F.	Elect Shantanu Narayen	Management	For	For	For

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1G.	Elect Kathleen Oberg	Management	For	For	For
1H.	Elect Dheeraj Pandey	Management	For	For	For
1I.	Elect David A. Ricks	Management	For	For	For
1J.	Elect Daniel Rosensweig	Management	For	For	For
1K.	Elect John E. Warnock	Management	For	For	For
2.	Approval of the 2020 Employee Stock Purchase Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against

Proxy Voting Summary
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PT BANK CENTRAL ASIA TBK

ISIN	ID1000109507	Meeting Date	09-Apr-20
Ticker		Deadline Date	02-Apr-20
Country	Indonesia	Record Date	10-Mar-20
Blocking	No	Vote Date	13-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits	Management	For	For	For
3	Election of Directors (Slate)	Management	For	For	For
4	Directors' and Commissioners' Fees	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
6	Allocation of Interim Dividends for Fiscal Year 2020	Management	For	For	For
7	Approval of Recovery Plan	Management	For	For	For

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SMITH & NEPHEW PLC

ISIN	GB0009223206	Meeting Date	09-Apr-20
Ticker		Deadline Date	02-Apr-20
Country	United Kingdom	Record Date	07-Apr-20
Blocking	No	Vote Date	11-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy (Binding)	Management	For	For	For
3	Remuneration Report (Advisory)	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Graham Baker	Management	For	For	For
6	Elect Vinita Bali	Management	For	For	For
7	Elect Virginia Bottomley	Management	For	For	For
8	Elect Roland Diggelmann	Management	For	For	For
9	Elect Erik Engstrom	Management	For	For	For
10	Elect Robin Freestone	Management	For	For	For
11	Elect Marc Owen	Management	For	For	For
12	Elect Angie Risley	Management	For	For	For

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International Proxy Voting Summary

13	Elect Roberto Quarta	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Global Share Plan	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary
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FIFTH THIRD BANCORP

ISIN	US3167732094	Meeting Date	14-Apr-20
Ticker	FITB	Deadline Date	09-Apr-20
Country	United States	Record Date	21-Feb-20
Blocking	No	Vote Date	12-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Nicholas K. Akins	Management	For	For	For
1B.	Elect B. Evan Bayh III	Management	For	For	For
1C.	Elect Jorge L. Benitez	Management	For	For	For
1D.	Elect Katherine B. Blackburn	Management	For	For	For
1E.	Elect Emerson L. Brumback	Management	For	For	For
1F.	Elect Jerry W. Burris	Management	For	For	For
1G.	Elect Greg D. Carmichael	Management	For	For	For
1H.	Elect C. Bryan Daniels	Management	For	For	For
1I.	Elect Thomas H. Harvey	Management	For	For	For
1J.	Elect Gary R. Heminger	Management	For	For	For
1K.	Elect Jewell D. Hoover	Management	For	For	For
1L.	Elect Eileen A. Mallesch	Management	For	For	For

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International Proxy Voting Summary

1M.	Elect Michael B. McCallister	Management	For	For	For
1N.	Elect Marsha C. Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

PROXIMUS

ISIN	BE0003810273	Meeting Date	15-Apr-20
Ticker		Deadline Date	01-Apr-20
Country	Belgium	Record Date	01-Apr-20
Blocking	No	Vote Date	26-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
5	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	For
6	Remuneration Report	Management	For	For	For

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7	Ratification of Board Acts	Management	For	For	For
8	Ratification of Guido Demuynck, Tanuja Randery and Laurent Leavux's Acts	Management	For	For	For
9	Ratification of Dominique Leroy's Acts	Management	For	Abstain	Against
10	Ratification of Board of Auditor's Acts	Management	For	For	For
11	Ratification of Michel Denayer's Acts	Management	For	For	For
12	Ratification of Statutory Auditor's Acts	Management	For	For	For
13	Ratification of Michel Denayer's and Nico Houthaev's Acts	Management	For	For	For
14	Elect Guillaume Boutin to the Board of Directors	Management	For	Against	Against
15	Elect Luc Van den Hove to the Board of Directors	Management	For	For	For
16	Elect Joachim Sonne to the Board of Directors	Management	For	For	For
17.A	Elect Stefaan De Clerck to the Board of Directors	Management	For	Against	Against
17.B	Elect Martine Durez to the Board of Directors	Management	For	Against	Against
17.C	Elect Isabelle Santens to the Board of Directors	Management	For	Against	Against
17.D	Elect Paul Van de Perre to the Board of Directors	Management	For	Against	Against

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International Proxy Voting Summary

17.E	Elect Belgian State Representative to the Board of Directors	Management	For	Against	Against
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PROXIMUS

ISIN	BE0003810273	Meeting Date	15-Apr-20
Ticker		Deadline Date	01-Apr-20
Country	Belgium	Record Date	01-Apr-20
Blocking	No	Vote Date	26-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opt-in to the Belgian Companies and Associations Code	Management	For	For	For
2	Authority to Coordinate Articles	Management	For	For	For
3	Authorisation of Legal Formalities	Management	For	For	For
4	Authorisation of Legal Formalities (Power of Attorney)	Management	For	For	For

Proxy Voting Summary
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IHS MARKIT LTD

ISIN	BMG475671050	Meeting Date	16-Apr-20
Ticker	INFO	Deadline Date	14-Apr-20
Country	Bermuda	Record Date	20-Feb-20
Blocking	No	Vote Date	30-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Lance Ugglá	Management	For	For	For
1B.	Elect John Browne	Management	For	For	For
1C.	Elect Ruann F. Ernst	Management	For	For	For
1D.	Elect William E. Ford	Management	For	For	For
1E.	Elect Jean-Paul L. Montupet	Management	For	For	For
1F.	Elect Deborah Keiko Orida	Management	For	For	For
1G.	Elect James A. Rosenthal	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

International Proxy Voting Summary

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

PPG INDUSTRIES, INC.

ISIN	US6935061076	Meeting Date	16-Apr-20
Ticker	PPG	Deadline Date	13-Apr-20
Country	United States	Record Date	21-Feb-20
Blocking	No	Vote Date	26-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Stephen F. Angel	Management	For	For	For
1B.	Elect Hugh Grant	Management	For	For	For
1C.	Elect Melanie L. Healey	Management	For	For	For
2A.	Elect Kathleen A. Ligocki	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Repeal of Classified Board	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Ratification of Auditor	Management	For	For	For

AKER BP ASA

ISIN		Meeting Date	16-Apr-20
Ticker		Deadline Date	10-Apr-20
Country	Norway	Record Date	06-Apr-20
Blocking	Yes	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair; Minutes	Management	For	TNA	N/A
3	Agenda	Management	For	TNA	N/A
4	Accounts and Reports; Corporate Governance Report	Management	For	TNA	N/A
5	Remuneration Guidelines	Management	For	TNA	N/A
6	Authority to Set Auditor's Fees	Management	For	TNA	N/A
7	Directors' Fees	Management	For	TNA	N/A

Proxy Voting Summary

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International Proxy Voting Summary

8	Nomination Committee Fees	Management	For	TNA	N/A
9	Election of Directors	Management	For	TNA	N/A
10	Election of Nomination Committee Members	Management	For	TNA	N/A
11	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
12	Authority to Repurchase Shares and Reissue Shares	Management	For	TNA	N/A
13	Authority to Distribute Dividends	Management	For	TNA	N/A

ORKLA

ISIN	NO0003733800	Meeting Date	16-Apr-20
Ticker		Deadline Date	10-Apr-20
Country	Norway	Record Date	15-Apr-20
Blocking	Yes	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening of Meeting; Election of Presiding Chair	Management	For	TNA	N/A
2	Accounts and Reports; Report of the Board of Directors; Allocation of Profits/Dividends	Management	For	TNA	N/A

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3.B	Remuneration Guidelines (Advisory)	Management	For	TNA	N/A
3.C	Remuneration Guidelines (Binding)	Management	For	TNA	N/A
5.A.	Authority to Repurchase Shares and Issue Treasury Shares (Incentive Plans)	Management	For	TNA	N/A
5.B	Authority to Repurchase Shares for Cancellation	Management	For	TNA	N/A
6	Amendments to Articles	Management	For	TNA	N/A
7	Amendment of the Instruction for the Nomination Committee	Management	For	TNA	N/A
8.A	Elect Stein Erik Hagen	Management	For	TNA	N/A
8.B	Elect Ingrid Jonasson Blank	Management	For	TNA	N/A
8.C	Elect Nils Selte	Management	For	TNA	N/A
8.D	Elect Liselott Kilaas	Management	For	TNA	N/A
8.E	Elect Peter Agnefjäll	Management	For	TNA	N/A
8.F	Elect Anna Mossberg	Management	For	TNA	N/A
8.G	Elect Anders Christian Kristiansen	Management	For	TNA	N/A
8.H	Elect Caroline Hagen Kjos as Deputy	Management	For	TNA	N/A
9.A	Elect Anders Christian Stray Ryssdal	Management	For	TNA	N/A
9.B	Elect Kjetil Houg	Management	For	TNA	N/A
9.C	Elect Rebekka Glasser Herlofsen	Management	For	TNA	N/A
10	Election of Chair of Nomination Committee	Management	For	TNA	N/A
11	Directors' Fees	Management	For	TNA	N/A
12	Nomination Committee Fees	Management	For	TNA	N/A

Proxy Voting Summary
International Proxy Voting Summary

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13 Authority to Set Auditor's Fees Management For TNA N/A

ADECCO GROUP AG

ISIN CH0012138605 **Meeting Date** 16-Apr-20
Ticker **Deadline Date** 06-Apr-20
Country Switzerland **Record Date** 08-Apr-20
Blocking No **Vote Date**

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Compensation Report	Management	For	TNA	N/A
2	Allocation of Profits/Dividends	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1	Board Compensation	Management	For	TNA	N/A
4.2	Executive Compensation	Management	For	TNA	N/A
5.1.1	Elect Jean-Christophe Deslarzes	Management	For	TNA	N/A

Proxy Voting Summary

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5.1.2	Elect Ariane Gorin	Management	For	TNA	N/A
5.1.3	Elect Alexander Gut	Management	For	TNA	N/A
5.1.4	Elect Didier Lamouche	Management	For	TNA	N/A
5.1.5	Elect David N. Prince	Management	For	TNA	N/A
5.1.6	Elect Kathleen P. Taylor	Management	For	TNA	N/A
5.1.7	Elect Regula Wallimann	Management	For	TNA	N/A
5.1.8	Appoint Jean-Christophe Deslarzes as Board Chair	Management	For	TNA	N/A
5.1.9	Elect Rachel Duan	Management	For	TNA	N/A
5.2.1	Elect Kathleen P. Taylor as Compensation Committee Member	Management	For	TNA	N/A
5.2.2	Elect Didier Lamouche as Compensation Committee Member	Management	For	TNA	N/A
5.2.3	Elect Rachel Duan as Compensation Committee Member	Management	For	TNA	N/A
5.3	Appointment of Independent Proxy	Management	For	TNA	N/A
5.4	Appointment of Auditor	Management	For	TNA	N/A
6	Cancellation of Shares and Reduction in Share Capital	Management	For	TNA	N/A

Proxy Voting Summary
International Proxy Voting Summary

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AIRBUS SE

ISIN	NL0000235190	Meeting Date	16-Apr-20
Ticker		Deadline Date	01-Apr-20
Country	Netherlands	Record Date	19-Mar-20
Blocking	No	Vote Date	26-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
4.1	Accounts and Reports	Management	For	For	For
4.3	Ratification of Non-Executive Directors' Acts	Management	For	Against	Against
4.4	Ratification of Executive Director's Acts	Management	For	Against	Against
4.5	Appointment of Auditor	Management	For	For	For
4.6	Remuneration Policy	Management	For	For	For
4.7	Remuneration Report	Management	For	Against	Against
4.8	Elect Mark B. Dunkerley to the Board of Directors	Management	For	For	For
4.9	Elect Stephan Gemkov to the Board of Directors	Management	For	For	For
4.10	Elect Ralph D. Crosby, Jr. to the Board of Directors	Management	For	For	For

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4.11	Elect Lord Paul Drayson to the Board of Directors	Management	For	Against	Against
4.12	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	Management	For	For	For
4.13	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
4.14	Authority to Repurchase Shares	Management	For	For	For
4.15	Cancellation of Shares	Management	For	For	For

FERRARI N.V.

ISIN	NL0011585146	Meeting Date	16-Apr-20
Ticker		Deadline Date	03-Apr-20
Country	Netherlands	Record Date	19-Mar-20
Blocking	No	Vote Date	23-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.C	Remuneration Report	Management	For	Against	Against

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2.D	Accounts and Reports	Management	For	For	For
2.E	Allocation of Profits/Dividends	Management	For	For	For
2.F	Ratification of Board Acts	Management	For	Against	Against
3.A	Elect John Elkann	Management	For	Against	Against
3.B	Elect Louis C. Camilleri	Management	For	For	For
3.C	Elect Piero Ferrari	Management	For	Against	Against
3.D	Elect Delphine Arnault	Management	For	Against	Against
3.E	Elect Eduardo H. Cue	Management	For	Against	Against
3.F	Elect Sergio Duca	Management	For	For	For
3.G	Elect Maria Patrizia Grieco	Management	For	For	For
3.H	Elect Adam P.C. Keswick	Management	For	For	For
3.I	Elect Francesca Bellettini	Management	For	For	For
3.J	Elect Roberto Cingolani	Management	For	For	For
3.K	Elect John Galantic	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For

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5	Remuneration Policy	Management	For	Against	Against
6.1	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6.2	Authority to Suppress Preemptive Rights	Management	For	For	For
6.3	Authority to Issue Special Voting Shares	Management	For	Against	Against
7	Authority to Repurchase Shares	Management	For	For	For
8	Equity Grant to Executive Chair John Elkann	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

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STANLEY BLACK & DECKER INC

ISIN	US8545026069	Meeting Date	17-Apr-20
Ticker	SWK	Deadline Date	14-Apr-20
Country	United States	Record Date	14-Feb-20
Blocking	No	Vote Date	17-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Andrea J. Ayers	Management	For	For	For
1B.	Elect George W. Buckley	Management	For	For	For
1C.	Elect Patrick D. Campbell	Management	For	For	For
1D.	Elect Carlos M. Cardoso	Management	For	For	For
1E.	Elect Robert B. Coutts	Management	For	For	For
1F.	Elect Debra A. Crew	Management	For	For	For
1G.	Elect Michael D. Hankin	Management	For	For	For
1H.	Elect James M. Loree	Management	For	For	For
1I.	Elect Dmitri L. Stockton	Management	For	For	For
1J.	Elect Irving Tan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

VIVENDI

ISIN	FR0000127771	Meeting Date	20-Apr-20
Ticker		Deadline Date	06-Apr-20
Country	France	Record Date	15-Apr-20
Blocking	No	Vote Date	28-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For
O.2	Consolidated Accounts and Reports	Management	For	For	For
O.3	Allocation of Profits/Dividends	Management	For	For	For

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O.4	Elect Yannick Bolloré	Management	For	Against	Against
O.5	Elect Laurent Dassault	Management	For	For	For
O.6	Authority to Repurchase and Reissue Shares	Management	For	For	For
O.7	Special Auditors Report on Regulated Agreements	Management	For	For	For
O.8	Remuneration Report	Management	For	For	For
O.9	Remuneration of Yannick Bolloré, Supervisory Board Chair	Management	For	Against	Against
O.10	Remuneration of Arnaud de Puyfontaine, Management Board Chair	Management	For	For	For
O.11	Remuneration of Gilles Alix, Management Board Member	Management	For	Against	Against
O.12	Remuneration of Cédric de Bailliencourt, Management Board Member	Management	For	For	For
O.13	Remuneration of Frédéric Crépin, Management Board Member	Management	For	For	For
O.14	Remuneration of Simon Gillham, Management Board Member	Management	For	For	For
O.15	Remuneration of Hervé Philippe, Management Board Member	Management	For	For	For
O.16	Remuneration of Stéphane Roussel, Management Board Member	Management	For	For	For
O.17	Remuneration Policy (Supervisory Board)	Management	For	For	For
O.18	Remuneration Policy (Management Board Chair)	Management	For	For	For
O.19	Remuneration Policy (Management Board Members)	Management	For	For	For
O.20	Supplementary Retirement Benefits (Arnaud de Puyfontaine, Management Board Chair)	Management	For	For	For

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O.21	Supplementary Retirement Benefits (Gilles Alix, Management Board Member)	Management	For	For	For
O.22	Supplementary Retirement Benefits (Cédric de Bailliencourt, Management Board Member)	Management	For	For	For
O.23	Supplementary Retirement Benefits (Frédéric Crépin, Management Board Member)	Management	For	For	For
O.24	Supplementary Retirement Benefits (Simon Gillham, Management Board Member)	Management	For	For	For
O.25	Supplementary Retirement Benefits (Hervé Philippe, Management Board Member)	Management	For	For	For
O.26	Supplementary Retirement Benefits (Stéphane Roussel, Management Board Member)	Management	For	For	For
E.27	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
E.28	Authority to Repurchase and Cancel Shares	Management	For	For	For
E.29	Amendments to Articles	Management	For	For	For
E.30	Authorisation of Legal Formalities	Management	For	For	For

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PACCAR INC.

ISIN	US6937181088	Meeting Date	21-Apr-20
Ticker	PCAR	Deadline Date	16-Apr-20
Country	United States	Record Date	25-Feb-20
Blocking	No	Vote Date	19-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mark C. Pigott	Management	For	For	For
1B.	Elect Alison J. Carnwath	Management	For	For	For
1C.	Elect Franklin L. Feder	Management	For	For	For
1D.	Elect R. Preston Feight	Management	For	For	For
1E.	Elect Beth E. Ford	Management	For	For	For
1F.	Elect Kirk S. Hachigian	Management	For	For	For
1G.	Elect Roderick C. McGeary	Management	For	Against	Against
1H.	Elect John M. Pigott	Management	For	For	For
1I.	Elect Mark A. Schulz	Management	For	For	For
1J.	Elect Gregory M. Spierkel	Management	For	For	For
1K.	Elect Charles R. Williamson	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to Certificate of Incorporation to Confirm Special Meeting Rights	Management	For	For	For
4.	Shareholder Proposal Regard Right to Act By Written Consent	Shareholder	Against	For	Against

CITIGROUP INC

ISIN	US1729678532	Meeting Date	21-Apr-20
Ticker	C	Deadline Date	16-Apr-20
Country	United States	Record Date	24-Feb-20
Blocking	No	Vote Date	03-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Michael L. Corbat	Management	For	For	For
1B.	Elect Ellen M. Costello	Management	For	For	For
1C.	Elect Grace E Dailey	Management	For	For	For
1D.	Elect Barbara J. Desoer	Management	For	For	For

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1E.	Elect John C. Dugan	Management	For	For	For
1F.	Elect Duncan P. Hennes	Management	For	For	For
1G.	Elect Peter B. Henry	Management	For	For	For
1H.	Elect S. Leslie Ireland	Management	For	For	For
1I.	Elect Lew W. Jacobs, IV	Management	For	For	For
1J.	Elect Renée J. James	Management	For	For	For
1K.	Elect Gary M. Reiner	Management	For	For	For
1L.	Elect Diana L. Taylor	Management	For	For	For
1M.	Elect James S. Turley	Management	For	For	For
1N.	Elect Deborah C. Wright	Management	For	For	For
1O.	Elect Alexander R. Wynaendts	Management	For	For	For
1P.	Elect Ernesto Zedillo Ponce de León	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2019 Stock Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Amendment to Proxy Access Bylaw	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Purpose of Corporation	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

Proxy Voting Summary
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MOODY'S CORP.

ISIN	US6153691059	Meeting Date	21-Apr-20
Ticker	MCO	Deadline Date	16-Apr-20
Country	United States	Record Date	24-Feb-20
Blocking	No	Vote Date	26-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Basil L. Anderson	Management	For	For	For
1B.	Elect Jorge A. Bermudez	Management	For	For	For
1C.	Elect Therese Esperdy	Management	For	For	For
1D.	Elect Vincent A. Forlenza	Management	For	For	For
1E.	Elect Kathryn M. Hill	Management	For	For	For
1F.	Elect Raymond W. McDaniel, Jr.	Management	For	For	For
1G.	Elect Henry A. McKinnell, Jr.	Management	For	For	For
1H.	Elect Leslie F. Seidman	Management	For	For	For

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1I.	Elect Bruce Van Saun	Management	For	For	For
2A.	Elimination of Supermajority Requirement to Amend Governing Documents	Management	For	For	For
2B.	Elimination of Supermajority Requirement to Remove Directors	Management	For	For	For
2C.	Elimination of Supermajority Requirement to Fill Vacancies and Newly Created Directorships at a Statutorily Required Special Meeting	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

PRAIRIESKY ROYALTY LTD

ISIN	CA7397211086	Meeting Date	21-Apr-20
Ticker		Deadline Date	15-Apr-20
Country	Canada	Record Date	03-Mar-20
Blocking	No	Vote Date	01-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect James M. Estey	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

1.2	Elect Jane Gavan	Management	For	Against	Against
1.3	Elect Margaret A. McKenzie	Management	For	For	For
1.4	Elect Andrew M. Philips	Management	For	For	For
1.5	Elect Robert E. Robotti	Management	For	For	For
1.6	Elect Myron M. Stadnyk	Management	For	For	For
1.7	Elect Sheldon B. Steeves	Management	For	For	For
1.8	Elect Grant A. Zawalsky	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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KONINKLIJKE VOPAK

ISIN	NL0009432491	Meeting Date	21-Apr-20
Ticker		Deadline Date	07-Apr-20
Country	Netherlands	Record Date	24-Mar-20
Blocking	No	Vote Date	03-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Remuneration Report	Management	For	For	For
4	Accounts and Reports	Management	For	For	For
5.B	Allocation of Profits/Dividends	Management	For	For	For
6	Ratification of Management Board Acts	Management	For	For	For
7	Ratification of Supervisory Board Acts	Management	For	For	For
8	Elect Ben J. Noteboom to the Supervisory Board	Management	For	For	For
9.A	Supervisory Board Remuneration Policy	Management	For	For	For
9.B	Management Board Remuneration Policy	Management	For	For	For
10	Authority to Repurchase Shares	Management	For	For	For
11	Cancellation of Shares	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary
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SEGRO PLC

ISIN	GB00B5ZN1N88	Meeting Date	21-Apr-20
Ticker		Deadline Date	14-Apr-20
Country	United Kingdom	Record Date	17-Apr-20
Blocking	No	Vote Date	20-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report (Advisory)	Management	For	For	For
4	Elect Gerald Corbett	Management	For	For	For
5	Elect Mary E. Barnard	Management	For	For	For
6	Elect Susan V. Clayton	Management	For	For	For
7	Elect Soumen Das	Management	For	For	For
8	Elect Carol Fairweather	Management	For	For	For

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International Proxy Voting Summary

9	Elect Christopher Fisher	Management	For	For	For
10	Elect Andy Gulliford	Management	For	For	For
11	Elect Martin Moore	Management	For	For	For
12	Elect David Sleath	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authorisation of Political Donations	Management	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
21	Adoption of New Articles	Management	For	For	For

Proxy Voting Summary
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FLUTTER ENTERTAINMENT PLC

ISIN	IE00BWT6H894	Meeting Date	21-Apr-20
Ticker		Deadline Date	14-Apr-20
Country	Ireland	Record Date	17-Apr-20
Blocking	No	Vote Date	06-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Merger/Acquisition	Management	For	For	For
2	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
3	Approve Board Size	Management	For	For	For
4	Reduction in Merger Reserve Account	Management	For	For	For
5	Reduction in Share Premium Account	Management	For	For	For
6	Amendments to Articles Regarding Quorum Requirement	Management	For	For	For

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SIKA AG

ISIN	CH0418792922	Meeting Date	21-Apr-20
Ticker		Deadline Date	14-Apr-20
Country	Switzerland	Record Date	16-Apr-20
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Allocation of Profits/Dividends	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1.1	Elect Paul J. Hälg	Management	For	TNA	N/A
4.1.2	Elect Frits van Dijk	Management	For	TNA	N/A
4.1.3	Elect Monika Ribar	Management	For	TNA	N/A
4.1.4	Elect Daniel J. Sauter	Management	For	TNA	N/A
4.1.5	Elect Christoph Tobler	Management	For	TNA	N/A
4.1.6	Elect Justin M. Howell	Management	For	TNA	N/A
4.1.7	Elect Thierry Vanlancker	Management	For	TNA	N/A
4.1.8	Elect Victor Balli	Management	For	TNA	N/A
4.2	Appoint Paul J. Hälg as Board Chair	Management	For	TNA	N/A

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4.3.1	Elect Daniel J. Sauter as Nominating and Compensation Committee Member	Management	For	TNA	N/A
4.3.2	Elect Justin M. Howell as Nominating and Compensation Committee Member	Management	For	TNA	N/A
4.3.3	Elect Thierry Vanlancker as Nominating and Compensation Committee Member	Management	For	TNA	N/A
4.4	Appointment of Auditor	Management	For	TNA	N/A
4.5	Appointment of Independent Proxy	Management	For	TNA	N/A
5.1	Compensation Report	Management	For	TNA	N/A
5.2	Board Compensation	Management	For	TNA	N/A
5.3	Executive Compensation	Management	For	TNA	N/A

Proxy Voting Summary
International Proxy Voting Summary

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REGIONS FINANCIAL CORP.

ISIN	US7591EP5063	Meeting Date	22-Apr-20
Ticker	RF	Deadline Date	17-Apr-20
Country	United States	Record Date	24-Feb-20
Blocking	No	Vote Date	19-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Carolyn H. Byrd	Management	For	For	For
1B.	Elect Don DeFosset, Jr.	Management	For	For	For
1C.	Elect Samuel A. Di Piazza, Jr.	Management	For	For	For
1D.	Elect Zhanna Golodryga	Management	For	For	For
1E.	Elect John D. Johns	Management	For	For	For
1F.	Elect Ruth Ann Marshall	Management	For	For	For
1G.	Elect Charles D. McCrary	Management	For	For	For
1H.	Elect James T. Prokopanko	Management	For	For	For
1I.	Elect Lee J. Styslinger III	Management	For	For	For
1J.	Elect José S. Suquet	Management	For	For	For
1K.	Elect John M. Turner, Jr.	Management	For	For	For
1L.	Elect Timothy Vines	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

COCA-COLA CO

ISIN	BRCOCABDR002	Meeting Date	22-Apr-20
Ticker	KO	Deadline Date	17-Apr-20
Country	United States	Record Date	24-Feb-20
Blocking	No	Vote Date	23-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Herbert A. Allen	Management	For	For	For
1B.	Elect Marc Bolland	Management	For	For	For
1C.	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Management	For	For	For
1D.	Elect Christopher C. Davis	Management	For	For	For
1E.	Elect Barry Diller	Management	For	For	For

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International Proxy Voting Summary

1F.	Elect Helene D. Gayle	Management	For	For	For
1G.	Elect Alexis M. Herman	Management	For	For	For
1H.	Elect Robert A. Kotick	Management	For	For	For
1I.	Elect Maria Elena Lagomasino	Management	For	For	For
1J.	Elect James Quincey	Management	For	For	For
1K.	Elect Caroline J. Tsay	Management	For	For	For
1L.	Elect David B. Weinberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Sugar and Public Health	Shareholder	Against	Against	For

Proxy Voting Summary
International Proxy Voting Summary

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SHERWIN-WILLIAMS CO.

ISIN	US8243481061	Meeting Date	22-Apr-20
Ticker	SHW	Deadline Date	17-Apr-20
Country	United States	Record Date	27-Feb-20
Blocking	No	Vote Date	20-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Kerrii B. Anderson	Management	For	For	For
1B.	Elect Arthur F. Anton	Management	For	For	For
1C.	Elect Jeff M. Fetting	Management	For	For	For
1D.	Elect Richard J. Kramer	Management	For	For	For
1E.	Elect Susan J. Kropf	Management	For	For	For
1F.	Elect John G. Morikis	Management	For	For	For
1G.	Elect Christine A. Poon	Management	For	For	For
1H.	Elect Michael H. Thaman	Management	For	For	For
1I.	Elect Matthew Thornton III	Management	For	For	For
1J.	Elect Steven H. Wunning	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
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3. Ratification of Auditor Management For Against Against

EATON CORPORATION PLC

ISIN US2780581029 **Meeting Date** 22-Apr-20
Ticker ETN **Deadline Date** 14-Apr-20
Country Ireland **Record Date** 24-Feb-20
Blocking No **Vote Date** 03-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Craig Arnold	Management	For	For	For
1B.	Elect Christopher M. Connor	Management	For	For	For
1C.	Elect Michael J. Critelli	Management	For	For	For
1D.	Elect Richard H. Fearon	Management	For	Against	Against
1E.	Elect Olivier Leonetti	Management	For	For	For

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1F.	Elect Deborah L. McCoy	Management	For	For	For
1G.	Elect Silvio Napoli	Management	For	For	For
1H.	Elect Gregory R. Page	Management	For	For	For
1I.	Elect Sandra Pianalto	Management	For	For	For
1J.	Elect Lori J. Ryerkerk	Management	For	For	For
1K.	Elect Gerald B. Smith	Management	For	For	For
1L.	Elect Dorothy C. Thompson	Management	For	For	For
2.	Approval of the 2020 Stock Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7.	Authority to Repurchase Overseas Market Shares	Management	For	For	For

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SPOTIFY TECHNOLOGY S.A.

ISIN	BRS1POBDR002	Meeting Date	22-Apr-20
Ticker	SPOT	Deadline Date	14-Apr-20
Country	Luxembourg	Record Date	28-Feb-20
Blocking	No	Vote Date	26-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Allocation of Profits/Dividends	Management	For	For	For
3.	Ratification of Board Acts	Management	For	For	For
4A.	Elect Daniel Ek	Management	For	For	For
4B.	Elect Martin Lorentzon	Management	For	For	For
4C.	Elect Shishir S. Mehrotra	Management	For	For	For
4D.	Elect Christopher P. Marshall	Management	For	Against	Against
4E.	Elect Barry McCarthy	Management	For	For	For
4F.	Elect Heidi O'Neill	Management	For	For	For
4G.	Elect Theodore A. Sarandos	Management	For	For	For
4H.	Elect Thomas O. Staggs	Management	For	For	For

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4I.	Elect Cristina Stenbeck	Management	For	For	For
4J.	Elect Padmasree Warrior	Management	For	For	For
5.	Appointment of Auditor	Management	For	For	For
6.	Directors' Fees	Management	For	For	For
7.	Authorization of Legal Formalities	Management	For	For	For

BANK OF AMERICA CORP.

ISIN	US06052H8253	Meeting Date	22-Apr-20
Ticker	BAC	Deadline Date	17-Apr-20
Country	United States	Record Date	02-Mar-20
Blocking	No	Vote Date	27-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Sharon L. Allen	Management	For	For	For
1B.	Elect Susan S. Bies	Management	For	For	For
1C.	Elect Jack O. Bovender, Jr.	Management	For	For	For

Proxy Voting Summary

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1D.	Elect Frank P. Bramble, Sr.	Management	For	For	For
1E.	Elect Pierre J. P. de Weck	Management	For	For	For
1F.	Elect Arnold W. Donald	Management	For	For	For
1G.	Elect Linda P. Hudson	Management	For	For	For
1H.	Elect Monica C. Lozano	Management	For	For	For
1I.	Elect Thomas J. May	Management	For	For	For
1J.	Elect Brian T. Moynihan	Management	For	For	For
1K.	Elect Lionel L. Nowell, III	Management	For	For	For
1L.	Elect Denise L. Ramos	Management	For	For	For
1M.	Elect Clayton S. Rose	Management	For	For	For
1N.	Elect Michael D. White	Management	For	For	For
1O.	Elect Thomas D. Woods	Management	For	For	For
1P.	Elect R. David Yost	Management	For	For	For
1Q.	Elect Maria T. Zuber	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For

Proxy Voting Summary

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International Proxy Voting Summary

6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Purpose of a Corporation	Shareholder	Against	Against	For

CIGNA CORP.

ISIN	US1255231003	Meeting Date	22-Apr-20
Ticker	CI	Deadline Date	17-Apr-20
Country	United States	Record Date	24-Feb-20
Blocking	No	Vote Date	26-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect David M. Cordani	Management	For	For	For
1B.	Elect William J. DeLaney	Management	For	For	For
1C.	Elect Eric J. Foss	Management	For	For	For
1D.	Elect Elder Granger	Management	For	For	For
1E.	Elect Isaiah Harris, Jr.	Management	For	For	For
1F.	Elect Roman Martinez IV	Management	For	For	For

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1G.	Elect Kathleen M. Mazarella	Management	For	For	For
1H.	Elect Mark B. McClellan	Management	For	For	For
1I.	Elect John M. Partridge	Management	For	For	For
1J.	Elect William L. Roper	Management	For	For	For
1K.	Elect Eric C. Wiseman	Management	For	For	For
1L.	Elect Donna F. Zarcone	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Median Gender Pay Equity Report	Shareholder	Against	For	Against

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International Proxy Voting Summary

SPIRIT AEROSYSTEMS HOLDINGS INC

ISIN	US8485741099	Meeting Date	22-Apr-20
Ticker	SPR	Deadline Date	17-Apr-20
Country	United States	Record Date	24-Feb-20
Blocking	No	Vote Date	31-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Stephen A. Cambone	Management	For	For	For
1B.	Elect Charles L. Chadwell	Management	For	For	For
1C.	Elect Irene M. Esteves	Management	For	For	For
1D.	Elect Paul Fulchino	Management	For	For	For
1E.	Elect Thomas C. Gentile, III	Management	For	For	For
1F.	Elect Richard A. Gephardt	Management	For	For	For
1G.	Elect Robert D. Johnson	Management	For	For	For
1H.	Elect Ronald Kadish	Management	For	For	For
1I.	Elect John L. Plueger	Management	For	For	For
1J.	Elect Laura H. Wright	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

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3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Shareholder	Against	Against	For

AERCAP HOLDINGS N.V.

ISIN	NL0000687663	Meeting Date	22-Apr-20
Ticker	AER	Deadline Date	14-Apr-20
Country	Netherlands	Record Date	25-Mar-20
Blocking	No	Vote Date	01-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Accounts and Reports	Management	For	For	For
5	Ratification of Supervisory Board Acts	Management	For	For	For
6A	Elect Paul Dacier	Management	For	For	For
6B	Elect Richard Michael Gradon	Management	For	For	For
6C	Elect Robert G. Warden	Management	For	For	For
7	Designation of CFO as Person Temporarily Responsible for Management	Management	For	For	For

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8	Appointment of Auditor	Management	For	Against	Against
9A	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9B	Authority to Suppress Preemptive Rights	Management	For	For	For
9C	Authority to Issue Shares with Preemptive Rights in connection with Mergers and Acquisitions	Management	For	For	For
9D	Authority to Suppress Preemptive Rights in connection with Mergers and Acquisitions	Management	For	For	For
10A	Authority to Repurchase Shares	Management	For	For	For
10B	Authority to Repurchase Additional Shares	Management	For	For	For
11	Reduction of Capital Through Cancellation of Shares	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

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EIFFAGE

ISIN	FR0000130452	Meeting Date	22-Apr-20
Ticker		Deadline Date	08-Apr-20
Country	France	Record Date	17-Apr-20
Blocking	No	Vote Date	07-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For
O.2	Consolidated Accounts and Reports	Management	For	For	For
O.3	Allocation of Profits	Management	For	For	For
O.4	Special Auditors Report on Regulated Agreements	Management	For	For	For
O.5	Elect Jean-François Roverato	Management	For	For	For
O.6	Elect Jean Guénard	Management	For	For	For
O.7	Remuneration Policy (Board of Directors)	Management	For	For	For
O.8	Remuneration Policy (Chair and CEO)	Management	For	For	For
O.9	Remuneration Report	Management	For	For	For
O.10	Remuneration of Benoît de Ruffray, Chair and CEO	Management	For	For	For
O.11	Authority to Repurchase and Reissue Shares	Management	For	For	For
E.12	Authority to Cancel Shares and Reduce Capital	Management	For	For	For

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E.13	Authority to Increase Capital Through Capitalisations	Management	For	For	For
E.14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
E.15	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	Management	For	For	For
E.16	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
E.17	Greenshoe	Management	For	For	For
E.18	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
E.19	Global Ceiling on Capital and Debt Increases	Management	For	For	For
E.20	Employee Stock Purchase Plan	Management	For	For	For
E.21	Authority to Grant Stock Options	Management	For	For	For
E.22	Amendments to Articles Regarding Employee Representatives	Management	For	For	For
E.23	Amendments to Article Regarding Written Consultation	Management	For	For	For
E.24	Amendments to Articles Regarding Board of Directors' Remuneration, Role of the Chair and Electronic Signature	Management	For	For	For
E.25	Textual References Applicable In Case of Regulation Updates	Management	For	For	For
O.26	Authorisation of Legal Formalities	Management	For	For	For

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COVIVIO S.A

ISIN	FR0000064578	Meeting Date	22-Apr-20
Ticker		Deadline Date	08-Apr-20
Country	France	Record Date	17-Apr-20
Blocking	No	Vote Date	30-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
O.2	Consolidated Accounts and Reports	Management	For	For	For
O.3	Allocation of Profits/Dividends	Management	For	For	For
O.4	Scrip Dividend	Management	For	For	For
O.5	Special Auditors Report on Regulated Agreements	Management	For	For	For
O.6	Remuneration Policy (Chair)	Management	For	For	For
O.7	Remuneration Policy (CEO)	Management	For	For	For
O.8	Remuneration Policy (Deputy CEOs)	Management	For	For	For
O.9	Remuneration Policy (Board of Directors)	Management	For	For	For
O.10	Remuneration Report	Management	For	For	For
O.11	Remuneration of Jean Laurent, Chair	Management	For	For	For
O.12	Remuneration of Christophe Kullmann, CEO	Management	For	For	For

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O.13	Remuneration of Olivier Estève, Deputy CEO	Management	For	For	For
O.14	Remuneration of Dominique Ozanne, Deputy CEO	Management	For	For	For
O.15	Ratification of Co-Option of Alix D'Ocagne	Management	For	For	For
O.16	Elect Christophe Kullmann	Management	For	For	For
O.17	Elect Patricia Savin	Management	For	For	For
O.18	Elect Catherine Soubie	Management	For	For	For
O.19	Authority to Repurchase and Reissue Shares	Management	For	For	For
E.20	Amendments to Articles Regarding Holders of Debt Obligations, Written Consultation and Directors' Remuneration	Management	For	For	For
E.21	Authority to Increase Capital Through Capitalisations	Management	For	For	For
E.22	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
E.23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
E.24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
E.25	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
E.26	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
E.27	Employee Stock Purchase Plan	Management	For	For	For
E.28	Authorisation of Legal Formalities	Management	For	For	For

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ASML HOLDING NV

ISIN	NL0010273215	Meeting Date	22-Apr-20
Ticker		Deadline Date	07-Apr-20
Country	Netherlands	Record Date	25-Mar-20
Blocking	No	Vote Date	27-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.A	Remuneration Report	Management	For	For	For
3.B	Accounts and Reports	Management	For	For	For
3.D	Allocation of Profits/Dividends	Management	For	For	For
4.A	Ratification of Management Board Acts	Management	For	For	For
4.B	Ratification of Supervisory Board Acts	Management	For	For	For
5	Long Term Incentive Plan; Authority to Issue Shares	Management	For	For	For
6	Management Board Remuneration Policy	Management	For	For	For
7	Supervisory Board Remuneration Policy	Management	For	For	For
8.D	Elect Annet P. Aris to the Supervisory Board	Management	For	For	For
8.E	Elect D. Mark Durcan to the Supervisory Board	Management	For	For	For
8.F	Elect Warren A. East to the Supervisory Board	Management	For	For	For
9	Appointment of Auditor	Management	For	For	For

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10.A	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
10.B	Authority to Suppress Preemptive Rights	Management	For	For	For
10.C	Authority to Issue Shares w/ Preemptive Rights in Connection with Mergers, Acquisitions and Alliances	Management	For	For	For
10.D	Authority to Suppress Preemptive Rights in Connection with Mergers, Acquisitions and Alliances	Management	For	For	For
11.A	Authority to Repurchase Ordinary Shares	Management	For	For	For
11.B	Authority to Repurchase Additional Ordinary Shares	Management	For	For	For
12	Authority to Cancel Repurchased Shares	Management	For	For	For

HUMANA INC.

ISIN	BRH1UMBDR009	Meeting Date	23-Apr-20
Ticker	HUM	Deadline Date	20-Apr-20
Country	United States	Record Date	24-Feb-20
Blocking	No	Vote Date	07-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Kurt J. Hilzinger	Management	For	For	For

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1B.	Elect Frank J. Bisignano	Management	For	For	For
1C.	Elect Bruce D. Broussard	Management	For	For	For
1D.	Elect Frank A. D'Amelio	Management	For	For	For
1E.	Elect W. Roy Dunbar	Management	For	For	For
1F.	Elect Wayne A.I. Frederick	Management	For	For	For
1G.	Elect John W. Garratt	Management	For	For	For
1H.	Elect David A. Jones Jr.	Management	For	For	For
1I.	Elect Karen W. Katz	Management	For	For	For
1J.	Elect William J. McDonald	Management	For	For	For
1K.	Elect James J. O'Brien	Management	For	For	For
1L.	Elect Marissa T. Peterson	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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AVERY DENNISON CORP.

ISIN	BRA1VYBDR009	Meeting Date	23-Apr-20
Ticker	AVY	Deadline Date	20-Apr-20
Country	United States	Record Date	24-Feb-20
Blocking	No	Vote Date	19-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Bradley A. Alford	Management	For	For	For
1B.	Elect Anthony K. Anderson	Management	For	For	For
1C.	Elect Peter K. Barker	Management	For	For	For
1D.	Elect Mark J. Barrenechea	Management	For	Against	Against
1E.	Elect Mitchell R. Butier	Management	For	For	For
1F.	Elect Ken C. Hicks	Management	For	For	For
1G.	Elect Andres A. Lopez	Management	For	For	For
1H.	Elect Patrick T. Siewert	Management	For	For	For
1I.	Elect Julia A. Stewart	Management	For	For	For
1J.	Elect Martha N. Sullivan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

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3. Ratification of Auditor Management For Against Against

JOHNSON & JOHNSON

ISIN BRJNJBBDR002 **Meeting Date** 23-Apr-20
Ticker JNJ **Deadline Date** 20-Apr-20
Country United States **Record Date** 25-Feb-20
Blocking No **Vote Date** 26-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mary C. Beckerle	Management	For	For	For
1B.	Elect D. Scott Davis	Management	For	For	For
1C.	Elect Ian E.L. Davis	Management	For	For	For
1D.	Elect Jennifer A. Doudna	Management	For	For	For
1E.	Elect Alex Gorsky	Management	For	For	For
1F.	Elect Marillyn A. Hewson	Management	For	For	For

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1G.	Elect Hubert Joly	Management	For	For	For
1H.	Elect Mark B. McClellan	Management	For	For	For
1I.	Elect Anne M. Mulcahy	Management	For	For	For
1J.	Elect Charles Prince	Management	For	Against	Against
1K.	Elect A. Eugene Washington	Management	For	For	For
1L.	Elect Mark A. Weinberger	Management	For	For	For
1M.	Elect Ronald A. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Removal of Directors Without Cause	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Response to Opioid Epidemic	Shareholder	Against	For	Against

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EDISON INTERNATIONAL

ISIN	BRE1IXBDR004	Meeting Date	23-Apr-20
Ticker	EIX	Deadline Date	20-Apr-20
Country	United States	Record Date	25-Feb-20
Blocking	No	Vote Date	24-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jeanne Beliveau-Dunn	Management	For	For	For
1B.	Elect Michael C. Camuñez	Management	For	For	For
1C.	Elect Vanessa C.L. Chang	Management	For	For	For
1D.	Elect James T. Morris	Management	For	For	For
1E.	Elect Timothy T. O'Toole	Management	For	For	For
1F.	Elect Pedro J. Pizarro	Management	For	For	For
1G.	Elect Carey A. Smith	Management	For	For	For
1H.	Elect Linda G. Stuntz	Management	For	For	For
1I.	Elect William P. Sullivan	Management	For	For	For
1J.	Elect Peter J. Taylor	Management	For	For	For
1K.	Elect Keith Trent	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

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3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Shareholder	Against	Against	For

TEXAS INSTRUMENTS INC.

ISIN	BRTEXABDR003	Meeting Date	23-Apr-20
Ticker	TXN	Deadline Date	20-Apr-20
Country	United States	Record Date	24-Feb-20
Blocking	No	Vote Date	07-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mark A. Blinn	Management	For	For	For
1B.	Elect Todd M. Bluedorn	Management	For	For	For
1C.	Elect Janet F. Clark	Management	For	For	For
1D.	Elect Carrie S. Cox	Management	For	For	For
1E.	Elect Martin S. Craighead	Management	For	For	For
1F.	Elect Jean M. Hobby	Management	For	For	For

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1G.	Elect Michael D. Hsu	Management	For	For	For
1H.	Elect Ronald Kirk	Management	For	For	For
1I.	Elect Pamela H. Patsley	Management	For	For	For
1J.	Elect Robert E. Sanchez	Management	For	For	For
1K.	Elect Richard K. Templeton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

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AGNC INVESTMENT CORP

ISIN	US02503X1054	Meeting Date	23-Apr-20
Ticker	AGNC	Deadline Date	20-Apr-20
Country	United States	Record Date	24-Feb-20
Blocking	No	Vote Date	30-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Donna J. Blank	Management	For	For	For
1.2	Elect Morris A. Davis	Management	For	For	For
1.3	Elect John D. Fisk	Management	For	For	For
1.4	Elect Prue B. Larocca	Management	For	For	For
1.5	Elect Paul E. Mullings	Management	For	For	For
1.6	Elect Frances R. Spark	Management	For	For	For
1.7	Elect Gary D. Kain	Management	For	For	For
2.	Increase of Authorized Common Stock	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

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PFIZER INC.

ISIN	BRPFIZBDR006	Meeting Date	23-Apr-20
Ticker	PFE	Deadline Date	20-Apr-20
Country	United States	Record Date	25-Feb-20
Blocking	No	Vote Date	07-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Ronald E. Blaylock	Management	For	For	For
1B.	Elect Albert Bourla	Management	For	For	For
1C.	Elect W. Don Cornwell	Management	For	For	For
1D.	Elect Joseph J. Echevarria	Management	For	For	For
1E.	Elect Scott Gottlieb	Management	For	For	For
1F.	Elect Helen H. Hobbs	Management	For	For	For
1G.	Elect Susan Hockfield	Management	For	For	For

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1H.	Elect James M. Kilts	Management	For	For	For
1I.	Elect Dan R. Littman	Management	For	For	For
1J.	Elect Shantanu Narayan	Management	For	For	For
1K.	Elect Suzanne Nora Johnson	Management	For	For	For
1L.	Elect James Quincey	Management	For	For	For
1M.	Elect James C. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder proposal regarding right to act by written consent	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Gender Pay Equity Report	Shareholder	Against	For	Against
9.	Elect Susan Desmond-Hellmann	Management	For	For	For

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International Proxy Voting Summary

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INTUITIVE SURGICAL INC

ISIN	BRI1SRBDR001	Meeting Date	23-Apr-20
Ticker	ISRG	Deadline Date	20-Apr-20
Country	United States	Record Date	28-Feb-20
Blocking	No	Vote Date	25-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Craig H. Barratt	Management	For	For	For
1B.	Elect Joseph C. Beery	Management	For	For	For
1C.	Elect Gary S. Guthart	Management	For	For	For
1D.	Elect Amal M. Johnson	Management	For	For	For
1E.	Elect Don R. Kania	Management	For	For	For
1F.	Elect Amy L. Ladd	Management	For	For	For
1G.	Elect Keith R. Leonard, Jr.	Management	For	For	For

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1H.	Elect Alan J. Levy	Management	For	For	For
1I.	Elect Jami Dover Nachtsheim	Management	For	For	For
1J.	Elect Mark J. Rubash	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2010 Incentive Award Plan	Management	For	For	For
5.	Elimination of Supermajority Requirements	Management	For	For	For
6.	Approval of Shareholder Right to Call a Special Meeting	Management	For	For	For

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HEALTHPEAK PROPERTIES INC

ISIN	US42250P1030	Meeting Date	23-Apr-20
Ticker	PEAK	Deadline Date	20-Apr-20
Country	United States	Record Date	02-Mar-20
Blocking	No	Vote Date	07-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Brian G. Cartwright	Management	For	For	For
1B.	Elect Christine N. Garvey	Management	For	For	For
1C.	Elect R. Kent Griffin Jr.	Management	For	For	For
1D.	Elect David B. Henry	Management	For	For	For
1E.	Elect Thomas M. Herzog	Management	For	For	For
1F.	Elect Lydia H. Kennard	Management	For	For	For
1G.	Elect Sara Grootwassink Lewis	Management	For	For	For
1H.	Elect Katherine M. Sandstrom	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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TAYLOR WIMPEY

ISIN	GB0008782301	Meeting Date	23-Apr-20
Ticker		Deadline Date	16-Apr-20
Country	United Kingdom	Record Date	21-Apr-20
Blocking	No	Vote Date	31-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
4	Elect Irene M. Dorner	Management	For	For	For
5	Elect Peter Redfern	Management	For	For	For
6	Elect Chris Carney	Management	For	For	For
7	Elect Jennie Daly	Management	For	For	For
8	Elect Kate Barker	Management	For	For	For
9	Elect Gwyn Burr	Management	For	For	For

Proxy Voting Summary

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10	Elect Angela A. Knight	Management	For	For	For
11	Elect Robert Noel	Management	For	For	For
12	Elect Humphrey S.M. Singer	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Remuneration Report (Advisory)	Management	For	For	For
20	Remuneration Policy (Binding)	Management	For	For	For
21	Authorisation of Political Donations	Management	For	Against	Against
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

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RELX PLC

ISIN	GB00B2B0DG97	Meeting Date	23-Apr-20
Ticker		Deadline Date	16-Apr-20
Country	United Kingdom	Record Date	21-Apr-20
Blocking	No	Vote Date	31-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy (Binding)	Management	For	For	For
3	Remuneration Report (Advisory)	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Authority to Set Auditor's Fees	Management	For	For	For
7	Elect Charlotte Hogg	Management	For	For	For
8	Elect Erik Engstrom	Management	For	For	For
9	Elect Anthony Habgood	Management	For	For	For
10	Elect Wolfhart Hauser	Management	For	For	For
11	Elect Marike van Lier Lels	Management	For	For	For
12	Elect Nicholas Luff	Management	For	For	For

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13	Elect Robert J. MacLeod	Management	For	For	For
14	Elect Linda S. Sanford	Management	For	For	For
15	Elect Andrew J. Sukawaty	Management	For	For	For
16	Elect Suzanne Wood	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

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GRUPO AEROPORTUARIO DEL SURESTE S.A.

ISIN	US40051E2028	Meeting Date	23-Apr-20
Ticker		Deadline Date	15-Apr-20
Country	Mexico	Record Date	23-Mar-20
Blocking	No	Vote Date	06-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
I.A	Report of the CEO and Auditor	Management	For	For	For
I.B	Report of the Board of Directors Regarding Accounting Standards	Management	For	For	For
I.C	Report of the Board's Activities and Operations	Management	For	For	For
I.D	Financial Statements	Management	For	For	For
I.E	Report of the Audit Committee	Management	For	For	For
I.F	Report on Tax Compliance	Management	For	For	For
II.A	Authority to Increase Legal Reserve	Management	For	For	For
II.B	Allocation of Dividends	Management	For	For	For
II.C	Authority to Repurchase Shares	Management	For	For	For
III.A	Ratification of Board and CEO Acts	Management	For	For	For
IIIBI	Elect Fernando Chico Pardo	Management	For	Against	Against

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IIIB2	Elect José Antonio Pérez Antón	Management	For	Against	Against
IIIB3	Elect Luis Chico Pardo	Management	For	For	For
IIIB4	Elect Aurelio Pérez Alonso	Management	For	For	For
IIIB5	Elect Rasmus Christiansen	Management	For	For	For
IIIB6	Elect Francisco Garza Zambrano	Management	For	For	For
IIIB7	Elect Ricardo Guajardo Touché	Management	For	For	For
IIIB8	Elect Guillermo Ortiz Martínez	Management	For	For	For
IIIB9	Elect Bárbara Garza Lagüera Gonda	Management	For	Against	Against
3.B10	Election of Board Secretary	Management	For	For	For
3.B11	Election of Board Deputy Secretary	Management	For	For	For
IIIC1	Elect Ricardo Guajardo Touche as Audit Committee Chair	Management	For	For	For
IIIDI	Elect Fernando Chico Pardo as Nominating and Remuneration Committee Member	Management	For	Against	Against
IIID2	Elect Jose Antonio Perez Anton as Nominating and Remuneration Committee Member	Management	For	Against	Against
IIID3	Elect Bárbara Garza Lagüera Gonda as Nominating and Remuneration Committee Member	Management	For	For	For
IIIE1	Directors' Fees	Management	For	For	For
IIIE2	Operations Committee's Fees	Management	For	For	For

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IIIE3	Nomination and Remuneration Committee's Fees	Management	For	For	For
IIIE4	Audit Committee's Fees	Management	For	For	For
IIIE5	Acquisitions Committee's Fees	Management	For	For	For
IV.A	Elect Claudio R. Góngora Morales as Meeting Delegate	Management	For	For	For
IV.B	Elect Rafael Robles Miaja as Meeting Delegate	Management	For	For	For
IV.C	Elect Ana Maria Poblanno Chanona as Meeting Delegate	Management	For	For	For

SEKISUI HOUSE LTD.

ISIN	JP3420600003	Meeting Date	23-Apr-20
Ticker		Deadline Date	15-Apr-20
Country	Japan	Record Date	31-Jan-20
Blocking	No	Vote Date	07-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For

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3.1	Elect Toshinori Abe	Management	For	Against	Against
3.2	Elect Shiro Inagaki	Management	For	Against	Against
3.3	Elect Yoshihiro Nakai	Management	For	Against	Against
3.4	Elect Takashi Uchida	Management	For	Against	Against
3.5	Elect Shiro Wakui	Management	For	For	For
3.6	Elect Yukiko Yoshimaru	Management	For	For	For
3.7	Elect Toshifumi Kitazawa	Management	For	For	For
3.8	Elect Satoshi Tanaka	Management	For	For	For
3.9	Elect Kunpei Nishida	Management	For	For	For
3.10	Elect Yosuke Horiuchi	Management	For	For	For
3.11	Elect Toshiharu Miura	Management	For	For	For
3.12	Elect Toru Ishii	Management	For	For	For
4	Elect Yoritomo Wada as Statutory Auditor	Management	For	For	For
5	Bonus	Management	For	Against	Against
6	Adoption of Performance-Based Bonus System	Management	For	For	For

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7	Adoption of Performance Based Equity Compensation Plan and Revision of Existing Restricted Stock Plan	Management	For	For	For
8.1	Elect Dissident Nominee Christopher Brady	Shareholder	Against	For	Against
8.2	Elect Dissident Nominee Pamela Jacobs	Shareholder	Against	Against	For
8.3	Elect Dissident Nominee Yasushi Okada	Shareholder	Against	Against	For
8.4	Elect Dissident Nominee Terumichi Saeki	Shareholder	Against	Against	For
8.5	Elect Dissident Nominee Jiro Iwasaki	Shareholder	Against	Against	For
8.6	Elect Dissident Nominee Makoto Saito	Shareholder	Against	Against	For
8.7	Elect Dissident Nominee Hitomi Kato	Shareholder	Against	For	Against
8.8	Elect Dissident Nominee Fumiyasu Suguro	Shareholder	Against	For	Against
8.9	Elect Dissident Nominee Motohiko Fujiwara	Shareholder	Against	Against	For
8.10	Elect Dissident Nominee Koji Yamada	Shareholder	Against	Against	For
8.11	Elect Dissident Nominee Isami Wada	Shareholder	Against	For	Against

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WOLTERS KLUWERS NV

ISIN	NL0000395903	Meeting Date	23-Apr-20
Ticker		Deadline Date	14-Apr-20
Country	Netherlands	Record Date	26-Mar-20
Blocking	No	Vote Date	28-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.C	Remuneration Report	Management	For	For	For
3.A	Accounts and Reports	Management	For	For	For
3.C	Allocation of Profits/Dividends	Management	For	For	For
4.A	Ratification of Management Board Acts	Management	For	For	For
4.B	Ratification of Supervisory Board Acts	Management	For	For	For
5.A	Elect Jeanette A. Horan	Management	For	For	For
5.B	Elect Jack P. de Kreij	Management	For	For	For
5.C	Elect Sophie V. Vandebroek	Management	For	For	For
6	Management Board Remuneration Policy	Management	For	For	For
7.A	Supervisory Board Fees	Management	For	For	For
7.B	Supervisory Board Remuneration Policy	Management	For	For	For
8.A	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

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8.B	Authority to Suppress Preemptive Rights	Management	For	For	For
9	Authority to Repurchase Shares	Management	For	For	For
10	Cancellation of Shares	Management	For	For	For

MEGGITT PLC

ISIN	GB0005758098	Meeting Date	23-Apr-20
Ticker		Deadline Date	16-Apr-20
Country	United Kingdom	Record Date	21-Apr-20
Blocking	No	Vote Date	08-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy (Binding)	Management	For	For	For
3	Remuneration Report (Advisory)	Management	For	For	For
5	Elect Sir Nigel R. Rudd	Management	For	For	For
6	Elect Antony Wood	Management	For	For	For

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7	Elect Guy Berruyer	Management	For	For	For
8	Elect Louisa Burdett	Management	For	For	For
9	Elect Colin Day	Management	For	For	For
10	Elect Nancy L. Gioia	Management	For	For	For
11	Elect Alison Goligher	Management	For	For	For
12	Elect Guy C. Hachey	Management	For	For	For
13	Elect Caroline Silver	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authorisation of Political Donations	Management	For	Against	Against
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

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AKZO NOBEL N.V.

ISIN	NL0013267909	Meeting Date	23-Apr-20
Ticker		Deadline Date	14-Apr-20
Country	Netherlands	Record Date	26-Mar-20
Blocking	No	Vote Date	28-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.A	Accounts and Reports	Management	For	For	For
3.C	Allocation of Profits/Dividends	Management	For	For	For
3.D	Remuneration Report	Management	For	For	For
4.A	Ratification of Management Board Acts	Management	For	For	For
4.B	Ratification of Supervisory Board Acts	Management	For	For	For
5.A	Elect Pamela J. Kirby to the Supervisory Board	Management	For	For	For
6.A	Management Board Remuneration Policy	Management	For	For	For
6.B	Supervisory Board Remuneration Policy	Management	For	For	For
7	Amendments to Articles	Management	For	For	For
8.A	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8.B	Authority to Suppress Preemptive Rights	Management	For	For	For
9	Authority to Repurchase Shares	Management	For	For	For

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10 Cancellation of Shares Management For For For

NESTLE SA

ISIN CH0038863350 **Meeting Date** 23-Apr-20
Ticker **Deadline Date** 14-Apr-20
Country Switzerland **Record Date** 16-Apr-20
Blocking No **Vote Date**

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Compensation Report	Management	For	TNA	N/A
2	Ratification of Board and Management Acts	Management	For	TNA	N/A
3	Allocation of Profits/Dividends	Management	For	TNA	N/A
4.1.1	Elect Paul Bulcke as Board Chair	Management	For	TNA	N/A
4.1.2	Elect Ulf Mark Schneider	Management	For	TNA	N/A
4.1.3	Elect Henri de Castries	Management	For	TNA	N/A

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4.1.4	Elect Renato Fassbind	Management	For	TNA	N/A
4.1.5	Elect Ann M. Veneman	Management	For	TNA	N/A
4.1.6	Elect Eva Cheng	Management	For	TNA	N/A
4.1.7	Elect Patrick Aebischer	Management	For	TNA	N/A
4.1.8	Elect Ursula M. Burns	Management	For	TNA	N/A
4.1.9	Elect Kasper Rorsted	Management	For	TNA	N/A
4.110	Elect Pablo Isla	Management	For	TNA	N/A
4.111	Elect Kimberly A. Ross	Management	For	TNA	N/A
4.112	Elect Dick Boer	Management	For	TNA	N/A
4.113	Elect Dinesh Paliwal	Management	For	TNA	N/A
4.2	Elect Hanne Jimenez de Mora	Management	For	TNA	N/A
4.3.1	Elect Patrick Aebischer as Compensation Committee Member	Management	For	TNA	N/A
4.3.2	Elect Ursula M. Burns as Compensation Committee Member	Management	For	TNA	N/A
4.3.3	Elect Pablo Isla as Compensation Committee Member	Management	For	TNA	N/A
4.3.4	Elect Dick Boer as Compensation Committee Member	Management	For	TNA	N/A
4.4	Appointment of Auditor	Management	For	TNA	N/A
4.5	Appointment of Independent Proxy	Management	For	TNA	N/A
5.1	Board Compensation	Management	For	TNA	N/A
5.2	Executive Compensation	Management	For	TNA	N/A
6	Cancellation of Shares and Reduction in Share Capital	Management	For	TNA	N/A

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7 Additional or Amended Shareholder Proposals Shareholder Against TNA N/A

SCHNEIDER ELECTRIC SE

ISIN	FR0000121972	Meeting Date	23-Apr-20
Ticker		Deadline Date	13-Apr-20
Country	France	Record Date	20-Apr-20
Blocking	No	Vote Date	02-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For
O.2	Consolidated Accounts and Reports	Management	For	For	For
O.3	Allocation of Profits/Dividends	Management	For	For	For
O.4	Special Auditors Report on Regulated Agreements	Management	For	For	For
O.5	Post-Employment Agreements (Emmanuel Babeau, Deputy CEO and CFO)	Management	For	For	For
O.6	Remuneration Report	Management	For	For	For
O.7	Remuneration of Jean-Pascal Tricoire, Chair and CEO	Management	For	For	For

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O.8	Remuneration of Emmanuel Babeau, Deputy CEO	Management	For	For	For
O.9	Remuneration Policy (Chair and CEO)	Management	For	For	For
O.10	Remuneration Policy (Deputy CEO)	Management	For	For	For
O.11	Remuneration Policy (Board of Directors)	Management	For	For	For
O.12	Elect Léo Apotheker	Management	For	For	For
O.13	Elect Cecile Cabanis	Management	For	For	For
O.14	Elect Fred Kindle	Management	For	For	For
O.15	Elect Willy R. Kissling	Management	For	For	For
O.16	Elect Jill Lee	Management	For	For	For
O.17	Authority to Repurchase and Reissue Shares	Management	For	For	For
E.18	Amendments to Articles (Directors Representing Employees)	Management	For	For	For
E.19	Amendments to Articles (Wording Changes)	Management	For	For	For
E.20	Employee Stock Purchase Plan	Management	For	For	For
E.21	Stock Purchase Plan for Overseas Employees	Management	For	For	For
O.22	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

LOCALIZA RENT A CAR

ISIN	BRRENTACNOR4	Meeting Date	23-Apr-20
Ticker		Deadline Date	14-Apr-20
Country	Brazil	Record Date	21-Apr-20
Blocking	No	Vote Date	04-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Request Establishment of Supervisory Council	Management	Against	Abstain	N/A

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

LOCALIZA RENT A CAR

ISIN	BRRENTACNOR4	Meeting Date	23-Apr-20
Ticker		Deadline Date	14-Apr-20
Country	Brazil	Record Date	21-Apr-20
Blocking	No	Vote Date	04-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2	Consolidation of Articles	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

ATLAS COPCO AB

ISIN	SE0011166610	Meeting Date	23-Apr-20
Ticker		Deadline Date	15-Apr-20
Country	Sweden	Record Date	17-Apr-20
Blocking	No	Vote Date	03-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
8.A	Accounts and Reports	Management	For	For	For
8.B	Ratification of Board and CEO Acts	Management	For	For	For
8.C	Allocation of Profits/Dividends	Management	For	For	For
8.D	Dividend Record Date	Management	For	For	For
9.A	Board Size	Management	For	For	For
9.B	Number of Auditors	Management	For	For	For
10.A	Election of Directors	Management	For	Against	Against
10.B	Elect Hans Stråberg as Chair	Management	For	Against	Against
10.C	Appointment of Auditor	Management	For	For	For
11.A	Directors' Fees	Management	For	For	For

Proxy Voting Summary

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11.B	Authority to Set Auditor's Fees	Management	For	For	For
12.A	Remuneration Guidelines	Management	For	Against	Against
12.B	Personnel Option Plan 2020	Management	For	For	For
13.A	Authority to Repurchase Shares Pursuant to Performance Option Plan 2020	Management	For	For	For
13.B	Authority to Repurchase Shares Pursuant to Directors' Fees	Management	For	For	For
13.C	Authority to Issue Treasury Shares Pursuant to Performance Option Plan 2020	Management	For	For	For
13.D	Authority to Issue Treasury Shares Pursuant to Directors' Fees	Management	For	For	For
13.E	Authority to Issue Treasury Shares Pursuant to LTIP 2015, 2016, 2017	Management	For	For	For

Proxy Voting Summary
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Report Date Range: 01-Jul-19 to 30-Jun-20

ALFA LAVAL AB

ISIN	SE0000695876	Meeting Date	23-Apr-20
Ticker		Deadline Date	14-Apr-20
Country	Sweden	Record Date	17-Apr-20
Blocking	No	Vote Date	04-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
10.A	Accounts and Reports	Management	For	For	For
10.B	Allocation of Profits/Dividends	Management	For	Abstain	Against
10.C	Ratification of Board and CEO Acts	Management	For	For	For
12	Board Size; Number of Auditors	Management	For	For	For
13	Directors and Auditors' Fees	Management	For	For	For
14	Election of Directors; Appointment of Auditor	Management	For	For	For
15	Remuneration Policy	Management	For	For	For
16	Amendments to Articles	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

AT&T, INC.

ISIN	CA00206RDW93	Meeting Date	24-Apr-20
Ticker	T	Deadline Date	21-Apr-20
Country	United States	Record Date	26-Feb-20
Blocking	No	Vote Date	07-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Randall L. Stephenson	Management	For	For	For
1B.	Elect Samuel A. Di Piazza, Jr.	Management	For	For	For
1C.	Elect Richard W. Fisher	Management	For	For	For
1D.	Elect Scott T. Ford	Management	For	For	For
1E.	Elect Glenn H. Hutchins	Management	For	For	For
1F.	Elect William E. Kennard	Management	For	For	For
1G.	Elect Debra L. Lee	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

1H.	Elect Stephen J. Luczo	Management	For	For	For
1I.	Elect Michael B. McCallister	Management	For	For	For
1J.	Elect Beth E. Mooney	Management	For	For	For
1K.	Elect Matthew K. Rose	Management	For	For	For
1L.	Elect Cindy B. Taylor	Management	For	For	For
1M.	Elect Geoffrey Y. Yang	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Board Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Employee Representative Director	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Improvement of Guiding Principles of Executive Compensation	Shareholder	Against	Against	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

ABBOTT LABORATORIES

ISIN	BRABTTBDR007	Meeting Date	24-Apr-20
Ticker	ABT	Deadline Date	21-Apr-20
Country	United States	Record Date	26-Feb-20
Blocking	No	Vote Date	27-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Robert J. Alpern	Management	For	For	For
1.2	Elect Roxanne S. Austin	Management	For	For	For
1.3	Elect Sally E. Blount	Management	For	For	For
1.4	Elect Robert B. Ford	Management	For	For	For
1.5	Elect Michelle A. Kumbier	Management	For	For	For
1.6	Elect Edward M. Liddy	Management	For	For	For
1.7	Elect Darren W. McDew	Management	For	For	For
1.8	Elect Nancy McKinstry	Management	For	For	For
1.9	Elect Phebe N. Novakovic	Management	For	For	For
1.10	Elect William A. Osborn	Management	For	For	For
1.11	Elect Daniel J. Starks	Management	For	For	For
1.12	Elect John G. Stratton	Management	For	For	For

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1.13	Elect Glenn F. Tilton	Management	For	For	For
1.14	Elect Miles D. White	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Disclosure of Adjustments to Non-GAAP Metrics in Executive Compensation	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

Proxy Voting Summary
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Report Date Range: 01-Jul-19 to 30-Jun-20

KELLOGG CO

ISIN	US4878361082	Meeting Date	24-Apr-20
Ticker	K	Deadline Date	21-Apr-20
Country	United States	Record Date	28-Feb-20
Blocking	No	Vote Date	07-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Stephanie A. Burns	Management	For	For	For
1B.	Elect Steve A. Cahillane	Management	For	For	For
1C.	Elect Richard W. Dreiling	Management	For	For	For
1D.	Elect La June Montgomery Tabron	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the 2002 Employee Stock Purchase Plan	Management	For	For	For
5.	Repeal of Classified Board	Management	For	For	For
6.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

Proxy Voting Summary
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L3HARRIS TECHNOLOGIES INC

ISIN	US5024311095	Meeting Date	24-Apr-20
Ticker	LHX	Deadline Date	21-Apr-20
Country	United States	Record Date	28-Feb-20
Blocking	No	Vote Date	02-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Sallie B. Bailey	Management	For	For	For
1B.	Elect William M. Brown	Management	For	For	For
1C.	Elect Peter W. Chiarelli	Management	For	For	For
1D.	Elect Thomas A. Corcoran	Management	For	For	For
1E.	Elect Thomas A. Dattilo	Management	For	For	For
1F.	Elect Roger Fradin	Management	For	For	For
1G.	Elect Lewis Hay III	Management	For	For	For
1H.	Elect Lewis Kramer	Management	For	For	For

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International Proxy Voting Summary

1I.	Elect Christopher E. Kubasik	Management	For	For	For
1J.	Elect Rita S. Lane	Management	For	For	For
1K.	Elect Robert B. Millard	Management	For	For	For
1L.	Elect Lloyd W. Newton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Elimination of Supermajority Voting and "Fair Price" Requirement for Business Combinations Involving Interested Shareholders	Management	For	For	For
5.	Amendment Regarding the Elimination of the Anti-Greenmail Provision	Management	For	For	For
6.	Elimination of Cumulative Voting Provision	Management	For	For	For
7.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

Proxy Voting Summary
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HERMES INTERNATIONAL

ISIN	FR0000052292	Meeting Date	24-Apr-20
Ticker		Deadline Date	14-Apr-20
Country	France	Record Date	21-Apr-20
Blocking	No	Vote Date	04-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
O.2	Consolidated Accounts and Reports	Management	For	For	For
O.3	Ratification of Management Acts	Management	For	For	For
O.4	Allocation of Profits/Dividends	Management	For	For	For
O.5	Special Auditors Report on Regulated Agreements	Management	For	For	For
O.6	Authority to Repurchase and Reissue Shares	Management	For	For	For
O.7	Remuneration Report	Management	For	For	For
O.8	Remuneration of Axel Dumas, Manager	Management	For	Against	Against
O.9	Remuneration of Émile Hermès SARL, Managing General Partner	Management	For	Against	Against
O.10	Remuneration of Éric de Seynes, Supervisory Board Chair	Management	For	For	For

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O.11	Remuneration Policy (Manager and General Managing Partner)	Management	For	Against	Against
O.12	Remuneration Policy (Supervisory Board)	Management	For	For	For
O.13	Elect Dorothee Altmayer	Management	For	For	For
O.14	Elect Monique Cohen	Management	For	For	For
O.15	Elect Renaud Momméja	Management	For	Against	Against
O.16	Elect Eric de Seynes	Management	For	For	For
E.17	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
E.18	Authority to Grant Stock Options	Management	For	Against	Against
E.19	Authority to Issue Performance Shares	Management	For	Against	Against
E.20	Amendments to Articles	Management	For	For	For
E.21	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

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NATIONAL BANK OF CANADA

ISIN	CA6330671034	Meeting Date	24-Apr-20
Ticker		Deadline Date	20-Apr-20
Country	Canada	Record Date	27-Feb-20
Blocking	No	Vote Date	03-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Raymond Bachand	Management	For	For	For
1.2	Elect Maryse Bertrand	Management	For	For	For
1.3	Elect Pierre J. Blouin	Management	For	For	For
1.4	Elect Pierre Boivin	Management	For	For	For
1.5	Elect Manon Brouillette	Management	For	For	For
1.6	Elect Yvon Charest	Management	For	For	For
1.7	Elect Patricia Curadeau-Grou	Management	For	For	For
1.8	Elect Jean Houde	Management	For	For	For
1.9	Elect Karen A. Kinsley	Management	For	For	For
1.10	Elect Rebecca McKillican	Management	For	For	For
1.11	Elect Robert Paré	Management	For	For	For
1.12	Elect Lino A. Saputo, Jr.	Management	For	For	For

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International Proxy Voting Summary

1.13	Elect Andrée Savoie	Management	For	For	For
1.14	Elect Pierre Thabet	Management	For	For	For
1.15	Elect Louis Vachon	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4	Shareholder Proposal Regarding Equity Ratio	Shareholder	Against	Against	For

NAGACORP LTD.

ISIN	KYG6382M1096	Meeting Date	24-Apr-20
Ticker		Deadline Date	15-Apr-20
Country	Cayman Islands	Record Date	20-Apr-20
Blocking	No	Vote Date	30-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

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3.I	Elect Timothy P. McNally	Management	For	Against	Against
3.II	Elect Philip LEE Wai Tuck	Management	For	Against	Against
4	Elect LIM Mun Kee	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7.A	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7.B	Authority to Repurchase Shares	Management	For	For	For
7.C	Authority to Issue Repurchased Shares	Management	For	Against	Against

Proxy Voting Summary
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HSBC HOLDINGS PLC

ISIN	GB0005405286	Meeting Date	24-Apr-20
Ticker		Deadline Date	07-Apr-20
Country	United Kingdom	Record Date	22-Apr-20 01-Apr-20 to 06-Apr-20
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3.A	Elect Noel Quinn	Management	For	For	For
3.B	Elect Laura M.L. Cha	Management	For	For	For
3.C	Elect Henri de Castries	Management	For	For	For
3.D	Elect Irene LEE Yun Lien	Management	For	For	For
3.E	Elect José Antonio Meade Kuribreña	Management	For	For	For
3.F	Elect Heidi G. Miller	Management	For	For	For
3.G	Elect David T. Nish	Management	For	For	For
3.H	Elect Ewen Stevenson	Management	For	For	For
3.I	Elect Jackson P. Tai	Management	For	For	For
3.J	Elect Mark E. Tucker	Management	For	For	For

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3.K	Elect Pauline van der Meer Mohr	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5	Authority to Set Auditor's Fees	Management	For	For	For
6	Authorisation of Political Donations	Management	For	Against	Against
7	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
10	Authority to Issue Repurchased Shares	Management	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights (Contingent Convertible Securities)	Management	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights (Contingent Convertible Securities)	Management	For	For	For
14	2011 Share Plan	Management	For	For	For
15	UK Sharesave Scheme	Management	For	For	For
16	UK SIP and Sharematch	Management	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
18	Shareholder Proposal Regarding Pension Scheme	Shareholder	Against	Against	For

Proxy Voting Summary

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ITV

ISIN	GB0033986497	Meeting Date	24-Apr-20
Ticker		Deadline Date	17-Apr-20
Country	United Kingdom	Record Date	22-Apr-20
Blocking	No	Vote Date	02-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Remuneration Policy (Binding)	Management	For	For	For
4	Elect Salman Amin	Management	For	For	For
5	Elect Sir Peter Bazalgette	Management	For	For	For
6	Elect Edward H. Bonham Carter	Management	For	For	For
7	Elect Margaret Ewing	Management	For	For	For

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8	Elect Roger Faxon	Management	For	For	For
9	Elect Mary Harris	Management	For	For	For
10	Elect Chris Kennedy	Management	For	For	For
11	Elect Anna Manz	Management	For	For	For
12	Elect Carolyn McCall	Management	For	For	For
13	Elect Duncan Painter	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary
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INDUSTRIVARDEN, AB

ISIN	SE0000190126	Meeting Date	24-Apr-20
Ticker		Deadline Date	15-Apr-20
Country	Sweden	Record Date	17-Apr-20
Blocking	No	Vote Date	03-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
9.A	Accounts and Reports	Management	For	For	For
9.B	Allocation of Profits/Dividends	Management	For	For	For
9.C	Dividend Record Date	Management	For	For	For
9.D	Ratification of Board and CEO Acts	Management	For	For	For
10	Board Size	Management	For	For	For
11	Directors' Fees	Management	For	For	For
12.A	Elect Pär Boman	Management	For	Against	Against
12.B	Elect Christian Caspar	Management	For	For	For
12.C	Elect Marika Fredriksson	Management	For	Against	Against

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12.D	Elect Bengt Kjell	Management	For	Against	Against
12.E	Elect Fredrik Lundberg	Management	For	Against	Against
12.F	Elect Annika Lundius	Management	For	For	For
12.G	Elect Lars Pettersson	Management	For	Against	Against
12.H	Elect Helena Stjernholm	Management	For	Against	Against
12.I	Elect Fredrik Lundberg as Chair	Management	For	For	For
13	Number of Auditors	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Remuneration Policy	Management	For	For	For
17	Long-term Share Savings Program	Management	For	For	For
18.A	Shareholder Proposal (Voting Power)	Shareholder		For	N/A
18.B	Shareholder Proposal (Amendment to Articles)	Shareholder		For	N/A
18.C	Shareholder Proposal (Petition for Voting Rights)	Shareholder		Against	N/A
18.D	Shareholder Proposal (Small and Medium-Sized Shareholders)	Shareholder		Against	N/A

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GALP ENERGIA SGPS

ISIN	PTGAL0AM0009	Meeting Date	24-Apr-20
Ticker		Deadline Date	15-Apr-20
Country	Portugal	Record Date	16-Apr-20
Blocking	No	Vote Date	27-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Shareholder Proposal Regarding Ratification of Board Acts	Management	For	For	For
4	Shareholder Proposal Regarding Ratification of Supervisory Council Acts	Management	For	For	For
5	Shareholder Proposal Regarding Ratification of Statutory Auditor Acts	Management	For	For	For
6	Remuneration Policy (Advisory)	Management	For	For	For
7	Authority to Repurchase and Reissue Shares and Bonds	Management	For	For	For

Proxy Voting Summary
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HONEYWELL INTERNATIONAL INC.

ISIN	US4385161066	Meeting Date	27-Apr-20
Ticker	HON	Deadline Date	22-Apr-20
Country	United States	Record Date	28-Feb-20
Blocking	No	Vote Date	07-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Darius Adamczyk	Management	For	For	For
1B.	Elect Duncan B. Angove	Management	For	For	For
1C.	Elect William S. Ayer	Management	For	For	For
1D.	Elect Kevin Burke	Management	For	For	For
1E.	Elect D. Scott Davis	Management	For	For	For
1F.	Elect Linnet F. Deily	Management	For	For	For
1G.	Elect Deborah Flint	Management	For	For	For

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1H.	Elect Judd Gregg	Management	For	For	For
1I.	Elect Clive Hollick	Management	For	For	For
1J.	Elect Grace D. Lieblein	Management	For	For	For
1K.	Elect Raymond T. Odierno	Management	For	For	For
1L.	Elect George Paz	Management	For	For	For
1M.	Elect Robin L. Washington	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

Proxy Voting Summary

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International Proxy Voting Summary

RAYTHEON TECHNOLOGIES CORPORATION

ISIN	US9130171179	Meeting Date	27-Apr-20
Ticker	UTX	Deadline Date	22-Apr-20
Country	United States	Record Date	03-Mar-20
Blocking	No	Vote Date	08-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Lloyd J. Austin, III	Management	For	For	For
1B.	Elect Gregory J. Hayes	Management	For	For	For
1C.	Elect Marshall O. Larsen	Management	For	For	For
1D.	Elect Robert K. Ortberg	Management	For	For	For
1E.	Elect Margaret L. O'Sullivan	Management	For	For	For
1F.	Elect Denise L. Ramos	Management	For	For	For
1G.	Elect Fredric G. Reynolds	Management	For	For	For
1H.	Elect Brian C. Rogers	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

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4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Plant Closures	Shareholder	Against	For	Against

HUTCHISON CHINA MEDITECH LTD.

ISIN	US44842L1035	Meeting Date	27-Apr-20
Ticker	HCM	Deadline Date	13-Apr-20
Country	Cayman Islands	Record Date	17-Mar-20
Blocking	No	Vote Date	31-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2A.	Elect Simon To	Management	For	Against	Against

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2B.	Elect Christian Hogg	Management	For	Against	Against
2C.	Elect Johnny Cheng	Management	For	Against	Against
2D.	Elect Weiguo Su	Management	For	Against	Against
2E.	Elect Dan Eldar	Management	For	Against	Against
2F.	Elect Edith SHIH	Management	For	Against	Against
2G.	Elect Paul R. Carter	Management	For	For	For
2H.	Elect Karen J. Ferrante	Management	For	For	For
2I.	Elect Graeme A. Jack	Management	For	For	For
2J.	Elect Tony SK MOK	Management	For	For	For
3.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4A.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
4B.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
4C.	Authority to Issue Shares w/o Preemptive Rights (Equity Raise)	Management	For	Against	Against
4D.	Authority to Repurchase Shares	Management	For	For	For

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5.	Amendment to 2015 Share Option Scheme	Management	For	For	For
6.	Amendments to Articles (Hybrid Meetings)	Management	For	For	For

ASSICURAZIONI GENERALI SPA

ISIN	IT0000062072	Meeting Date	27-Apr-20
Ticker		Deadline Date	20-Apr-20
Country	Italy	Record Date	16-Apr-20
Blocking	No	Vote Date	19-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1.A	Accounts and Reports	Management	For	For	For
O.1.B	Allocation of Profits/Dividends	Management	For	For	For
O.2A1	List Presented by Mediobanca	Management			N/A
O.2A2	List presented by Group of Institutional Investors Representing 1.3% of Share Capital	Management		For	N/A
O.2.B	Statutory Auditors' Fees	Management	For	For	For
O.3.A	Remuneration Policy (Binding)	Management	For	For	For

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O.3.B	Remuneration Report (Advisory)	Management	For	Against	Against
O.4.A	Group Long-Term Incentive Plan 2020-2022	Management	For	For	For
O.4.B	Authority to Repurchase and Reissue Shares (Incentive Plans)	Management	For	For	For
E.4.C	Authority to Issue Shares w/o Preemptive Rights (Group LTIP 2020)	Management	For	For	For
O.5.A	2020 Performance Share Plan - CEO Only	Management	For	Against	Against
O.5.B	Authority to Repurchase and Reissue Shares (Performance Share Plan - CEO Only)	Management	For	Against	Against
E.5.C	Authority to Issue Shares w/o Preemptive Rights (Performance Share Plan - CEO Only)	Management	For	Against	Against
E.6.A	Amendments to Article 3(1)	Management	For	For	For
E.6.B	Amendments to Article 9(1)	Management	For	For	For
E.6.C	Amendments to Article 33(7)	Management	For	For	For
E.6.D	Amendments to Article 28(1)	Management	For	For	For
E.6.E	Amendments to Article 28(2)	Management	For	For	For
E.6.F	Amendments to Article 28(4)(10)(13)	Management	For	For	For
E.6.G	Amendments to Article 28(5)(6)	Management	For	For	For
E.6.H	Amendments to Article 28(10)	Management	For	For	For

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INTESA SANPAOLO SPA

ISIN	IT0000072618	Meeting Date	27-Apr-20
Ticker		Deadline Date	20-Apr-20
Country	Italy	Record Date	16-Apr-20
Blocking	No	Vote Date	08-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1.A	Accounts and Reports	Management	For	For	For
O.1.B	Allocation of Profits/Dividends	Management	For	For	For
O.2.A	Ratification of Co-Option of Andrea Sironi	Management	For	For	For
O.2.B	Elect Roberto Franchini	Management	For	For	For
O.3.A	Remuneration Policy (Binding)	Management	For	For	For
O.3.B	Remuneration Report (Advisory)	Management	For	For	For
O.3.C	Maximum variable pay ratio	Management	For	For	For
O.3.D	2019 and 2020 Annual Incentive Plans	Management	For	For	For
O.4.A	Authority to Repurchase and Reissue Shares to Service Annual Incentive Plans	Management	For	For	For
O.4.B	Authority to Repurchase and Reissue Shares	Management	For	For	For

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E.1	Share Capital Increase Pursuant to Acquisition Offer for UBI Banca	Management	For	For	For
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PNC FINANCIAL SERVICES GROUP

ISIN	US693475AJ49	Meeting Date	28-Apr-20
Ticker	PNC	Deadline Date	23-Apr-20
Country	United States	Record Date	31-Jan-20
Blocking	No	Vote Date	27-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Joseph Alvarado	Management	For	For	For
1B.	Elect Charles E. Bunch	Management	For	Against	Against
1C.	Elect Debra A. Cafaro	Management	For	For	For
1D.	Elect Marjorie Rodgers Cheshire	Management	For	For	For
1E.	Elect William S. Demchak	Management	For	For	For
1F.	Elect Andrew T. Feldstein	Management	For	For	For

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1G.	Elect Richard J. Harshman	Management	For	For	For
1H.	Elect Daniel R. Hesse	Management	For	For	For
1I.	Elect Linda R. Medler	Management	For	For	For
1J.	Elect Martin Pfinsgraff	Management	For	For	For
1K.	Elect Toni Townes-Whitley	Management	For	For	For
1L.	Elect Michael J. Ward	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of The 2020 Employee Stock Purchase Plan	Management	For	For	For

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INTERNATIONAL BUSINESS MACHINES CORP.

ISIN	BE0004382173	Meeting Date	28-Apr-20
Ticker	IBM	Deadline Date	23-Apr-20
Country	United States	Record Date	28-Feb-20
Blocking	No	Vote Date	25-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Thomas Buberl	Management	For	For	For
1B.	Elect Michael L. Eskew	Management	For	Against	Against
1C.	Elect David N. Farr	Management	For	For	For
1D.	Elect Alex Gorsky	Management	For	For	For
1E.	Elect Michelle Howard	Management	For	For	For
1F.	Elect Arvind Krishna	Management	For	For	For
1G.	Elect Andrew N. Liveris	Management	For	For	For
1H.	Elect F. William McNabb, III	Management	For	For	For
1I.	Elect Martha E. Pollack	Management	For	For	For
1J.	Elect Virginia M. Rometty	Management	For	For	For
1K.	Elect Joseph R. Swedish	Management	For	For	For

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1L.	Elect Sidney Taurel	Management	For	For	For
1M.	Elect Peter R. Voser	Management	For	For	For
1N.	Elect Frederick H. Waddell	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Shareholder Ability to Remove Directors	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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MSCI INC

ISIN	BRM1SCBDR007	Meeting Date	28-Apr-20
Ticker	MSCI	Deadline Date	23-Apr-20
Country	United States	Record Date	03-Mar-20
Blocking	No	Vote Date	26-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Henry A. Fernandez	Management	For	For	For
1B.	Elect Robert G. Ashe	Management	For	For	For
1C.	Elect Benjamin F. duPont	Management	For	For	For
1D.	Elect Wayne Edmunds	Management	For	For	For
1E.	Elect Catherine R. Kinney	Management	For	For	For
1F.	Elect Jacques P. Perold	Management	For	For	For
1G.	Elect Sandy Rattray	Management	For	For	For
1H.	Elect Linda H. Riefler	Management	For	For	For
1I.	Elect Marcus L. Smith	Management	For	For	For
1J.	Elect Paula Volent	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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HUNTINGTON INGALLS INDUSTRIES INC

ISIN	BRH1IIBDR002	Meeting Date	28-Apr-20
Ticker	HII	Deadline Date	23-Apr-20
Country	United States	Record Date	04-Mar-20
Blocking	No	Vote Date	27-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Philip M. Bilden	Management	For	For	For
1.2	Elect Augustus L. Collins	Management	For	For	For
1.3	Elect Kirkland H. Donald	Management	For	For	For
1.4	Elect Victoria D. Harker	Management	For	For	For
1.5	Elect Anastasia D. Kelly	Management	For	For	For
1.6	Elect Tracy B. McKibben	Management	For	For	For
1.7	Elect C. Michael Petters	Management	For	For	For
1.8	Elect Thomas C. Schievelbein	Management	For	For	For

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1.9	Elect John K. Welch	Management	For	For	For
1.10	Elect Stephen R. Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

EQUITY LIFESTYLE PROPERTIES INC.

ISIN	US29472R4056	Meeting Date	28-Apr-20
Ticker	ELS	Deadline Date	23-Apr-20
Country	United States	Record Date	20-Feb-20
Blocking	No	Vote Date	27-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Andrew Berkenfield	Management	For	For	For
1.2	Elect Philip C. Calian	Management	For	For	For

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1.3	Elect David J. Contis	Management	For	For	For
1.4	Elect Constance Freedman	Management	For	For	For
1.5	Elect Thomas P. Heneghan	Management	For	For	For
1.6	Elect Tao Huang	Management	For	For	For
1.7	Elect Marguerite Nader	Management	For	For	For
1.8	Elect Scott R. Peppet	Management	For	For	For
1.9	Elect Sheli Z. Rosenberg	Management	For	For	For
1.10	Elect Samuel Zell	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Increase of Authorized Common Stock	Management	For	For	For

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WELLS FARGO & CO.

ISIN	US9497468879	Meeting Date	28-Apr-20
Ticker	WFC	Deadline Date	23-Apr-20
Country	United States	Record Date	28-Feb-20
Blocking	No	Vote Date	14-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Steven D. Black	Management	For	For	For
1B.	Elect Celeste A. Clark	Management	For	For	For
1C.	Elect Theodore F. Craver, Jr.	Management	For	For	For
1D.	Elect Wayne M. Hewett	Management	For	For	For
1E.	Elect Donald M. James	Management	For	For	For
1F.	Elect Maria R. Morris	Management	For	For	For
1G.	Elect Charles H. Noski	Management	For	For	For
1H.	Elect Richard B. Payne, Jr.	Management	For	For	For
1I.	Elect Juan A. Pujadas	Management	For	For	For
1J.	Elect Ronald L. Sargent	Management	For	For	For
1K.	Elect Charles W. Scharf	Management	For	For	For
1L.	Elect Suzanne M. Vautrinot	Management	For	For	For

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2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendment	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Incentive Compensation Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against

FMC CORP.

ISIN	US3024913036	Meeting Date	28-Apr-20
Ticker	FMCPRC	Deadline Date	23-Apr-20
Country	United States	Record Date	04-Mar-20
Blocking	No	Vote Date	09-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Pierre Brondeau	Management	For	For	For
1B.	Elect Eduardo E. Cordeiro	Management	For	For	For

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1C.	Elect Mark Douglas	Management	For	For	For
1D.	Elect C. Scott Greer	Management	For	For	For
1E.	Elect K'Lynne Johnson	Management	For	For	For
1F.	Elect Dirk A. Kempthorne	Management	For	For	For
1G.	Elect Paul J. Norris	Management	For	For	For
1H.	Elect Margareth Øvrum	Management	For	For	For
1I.	Elect Robert C. Pallash	Management	For	For	For
1J.	Elect William H. Powell	Management	For	For	For
1K.	Elect Vincent R. Volpe Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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EXELON CORP.

ISIN	US30161N1019	Meeting Date	28-Apr-20
Ticker	EXC	Deadline Date	23-Apr-20
Country	United States	Record Date	02-Mar-20
Blocking	No	Vote Date	27-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Anthony K. Anderson	Management	For	For	For
1B.	Elect Ann C. Berzin	Management	For	For	For
1C.	Elect M. Laurie Brlas	Management	For	For	For
1D.	Elect Christopher M. Crane	Management	For	For	For
1E.	Elect Yves C. de Balmann	Management	For	For	For
1F.	Elect Nicholas DeBenedictis	Management	For	For	For
1G.	Elect Linda P. Jojo	Management	For	For	For
1H.	Elect Paul L. Joskow	Management	For	For	For
1I.	Elect Robert J. Lawless	Management	For	For	For
1J.	Elect John M. Richardson	Management	For	For	For
1K.	Elect Mayo A. Shattuck III	Management	For	For	For
1L.	Elect John F. Young	Management	For	For	For

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2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2020 Long-Term Incentive Plan	Management	For	For	For

CHARTER COMMUNICATIONS INC.

ISIN	BRCHCMBDR001	Meeting Date	28-Apr-20
Ticker	CHTR	Deadline Date	23-Apr-20
Country	United States	Record Date	28-Feb-20
Blocking	No	Vote Date	07-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect W. Lance Conn	Management	For	For	For
1B.	Elect Kim C. Goodman	Management	For	For	For
1C.	Elect Craig A. Jacobson	Management	For	For	For
1D.	Elect Gregory B. Maffei	Management	For	Against	Against

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1E.	Elect John D. Markley, Jr.	Management	For	For	For
1F.	Elect David C. Merritt	Management	For	For	For
1G.	Elect James E. Meyer	Management	For	Against	Against
1H.	Elect Steven A. Miron	Management	For	For	For
1I.	Elect Balan Nair	Management	For	Against	Against
1J.	Elect Michael A. Newhouse	Management	For	For	For
1K.	Elect Mauricio Ramos	Management	For	For	For
1L.	Elect Thomas M. Rutledge	Management	For	For	For
1M.	Elect Eric L. Zinterhofer	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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KIMCO REALTY CORP.

ISIN	US49446R7787	Meeting Date	28-Apr-20
Ticker	KIM	Deadline Date	23-Apr-20
Country	United States	Record Date	04-Mar-20
Blocking	No	Vote Date	17-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Milton Cooper	Management	For	For	For
1B.	Elect Philip E. Coviello	Management	For	For	For
1C.	Elect Conor C. Flynn	Management	For	For	For
1D.	Elect Frank Lourenso	Management	For	For	For
1E.	Elect Colombe M. Nicholas	Management	For	For	For
1F.	Elect Mary Hogan Preusse	Management	For	For	For
1G.	Elect Valerie Richardson	Management	For	For	For
1H.	Elect Richard B. Saltzman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Approval of the 2020 Equity Participation Plan	Management	For	For	For

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TRUIST FINANCIAL CORPORATION

ISIN	US89832Q7786	Meeting Date	28-Apr-20
Ticker	TFC	Deadline Date	23-Apr-20
Country	United States	Record Date	21-Feb-20
Blocking	No	Vote Date	14-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jennifer S. Banner	Management	For	For	For
1B.	Elect K. David Boyer, Jr.	Management	For	For	For
1C.	Elect Agnes Bundy Scanlan	Management	For	For	For
1D.	Elect Anna R. Cablik	Management	For	For	For
1E.	Elect Dallas S. Clement	Management	For	For	For
1F.	Elect Paul D. Donahue	Management	For	For	For
1G.	Elect Paul R. Garcia	Management	For	For	For
1H.	Elect Patrick C. Graney III	Management	For	For	For

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1I.	Elect Linnie M. Haynesworth	Management	For	For	For
1J.	Elect Kelly S. King	Management	For	For	For
1K.	Elect Easter Maynard	Management	For	For	For
1L.	Elect Donna S. Morea	Management	For	For	For
1M.	Elect Charles A. Patton	Management	For	For	For
1N.	Elect Nido R. Qubein	Management	For	For	For
1O.	Elect David M. Ratcliffe	Management	For	For	For
1P.	Elect William H. Rogers, Jr.	Management	For	For	For
1Q.	Elect Frank P. Scruggs, Jr.	Management	For	For	For
1R.	Elect Christine Sears	Management	For	For	For
1S.	Elect Thomas E. Skains	Management	For	For	For
1T.	Elect Bruce L. Tanner	Management	For	For	For
1U.	Elect Thomas N. Thompson	Management	For	For	For
1V.	Elect Steven C. Voorhees	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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BAYER AG

ISIN	DE000BAY0017	Meeting Date	28-Apr-20
Ticker		Deadline Date	17-Apr-20
Country	Germany	Record Date	21-Apr-20
Blocking	No	Vote Date	13-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Presentation of Accounts and Reports; Allocation of Profits/Dividends	Management	For	For	For
2	Ratification of Management Board Acts	Management	For	Abstain	Against
3	Ratification of Supervisory Board Acts	Management	For	For	For
4.A	Elect Ertharin Cousin	Management	For	For	For
4.B	Elect Otmar Wiestler	Management	For	For	For
4.C	Elect Horst Baier	Management	For	For	For

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5	Management Board Remuneration Policy	Management	For	For	For
6	Supervisory Board Remuneration Policy	Management	For	For	For
7	Amendments to Articles	Management	For	For	For
8	Appointment of Auditor	Management	For	For	For

GRUPO TELEVISA S.A.

ISIN	MXP4987V1378	Meeting Date	28-Apr-20
Ticker		Deadline Date	20-Apr-20
Country	Mexico	Record Date	20-Apr-20
Blocking	No	Vote Date	15-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	Abstain	Against
2	Report on Tax Compliance	Management	For	For	For

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3	Allocation of Profits/Dividends	Management	For	Abstain	Against
4.1	Authority to Repurchase Shares	Management	For	Abstain	Against
4.2	Report on Share Repurchase Plan	Management	For	Abstain	Against
5	Election of Directors	Management	For	Abstain	Against
6	Election of Executive Committee Members	Management	For	Abstain	Against
7	Election of Audit Committee Chair	Management	For	Abstain	Against
8	Election of Governance Committee Chair	Management	For	Abstain	Against
9	Directors' Fees; Committee Members' Fees	Management	For	Abstain	Against
10	Election of Meeting Delegates	Management	For	For	For

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SWISS LIFE HOLDING

ISIN	CH0014852781	Meeting Date	28-Apr-20
Ticker		Deadline Date	16-Apr-20
Country	Switzerland	Record Date	14-Apr-20
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Compensation Report	Management	For	TNA	N/A
2.1	Allocation of Profits/Dividends	Management	For	TNA	N/A
2.2	Reduction in Par Value of Shares; Capital Distribution	Management	For	TNA	N/A
3	Ratification of Board Acts	Management	For	TNA	N/A
4.1	Board Compensation	Management	For	TNA	N/A
4.2	Executive Compensation (Short-term Variable)	Management	For	TNA	N/A

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4.3	Executive Compensation (Fixed and Long-term Variable)	Management	For	TNA	N/A
5.1	Elect Rolf Dörig as Board Chair	Management	For	TNA	N/A
5.2	Elect Thomas Buess	Management	For	TNA	N/A
5.3	Elect Adrienne Corboud Fumagalli	Management	For	TNA	N/A
5.4	Elect Ueli Dietiker	Management	For	TNA	N/A
5.5	Elect Damir Filipovic	Management	For	TNA	N/A
5.6	Elect Frank W. Keuper	Management	For	TNA	N/A
5.7	Elect Stefan Loacker	Management	For	TNA	N/A
5.8	Elect Henry Peter	Management	For	TNA	N/A
5.9	Elect Martin Schmid	Management	For	TNA	N/A
5.10	Elect Frank Schnewlin	Management	For	TNA	N/A
5.11	Elect Franziska Tschudi Sauber	Management	For	TNA	N/A
5.12	Elect Klaus Tschüscher	Management	For	TNA	N/A
5.13	Elect Frank Schnewlin as Compensation Committee Member	Management	For	TNA	N/A
5.14	Elect Franziska Tschudi Sauber as Compensation Committee Member	Management	For	TNA	N/A
5.15	Elect Klaus Tschüscher as Compensation Committee Member	Management	For	TNA	N/A
6	Appointment of Independent Proxy	Management	For	TNA	N/A
7	Appointment of Auditor	Management	For	TNA	N/A
8	Cancellation of Shares and Reduction in Share Capital	Management	For	TNA	N/A

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

SANOFI

ISIN	FR0000120578	Meeting Date	28-Apr-20
Ticker		Deadline Date	22-Apr-20
Country	France	Record Date	23-Apr-20
Blocking	No	Vote Date	02-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non-Tax Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Ratification of the Co-option of Paul Hudson	Management	For	For	For
6	Elect Laurent Attal	Management	For	For	For
7	Elect Carole Piwnica	Management	For	For	For
8	Elect Diane Souza	Management	For	For	For
9	Elect Thomas Südhof	Management	For	For	For
10	Elect Rachel Duan	Management	For	For	For

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11	Elect Lise Kingo	Management	For	For	For
12	Directors' fees	Management	For	For	For
13	Remuneration Policy (Board of Directors)	Management	For	For	For
14	Remuneration Policy (Chair)	Management	For	For	For
15	Remuneration Policy (CEO)	Management	For	For	For
16	Remuneration Report	Management	For	For	For
17	Remuneration of Serge Weinberg, Chair	Management	For	For	For
18	Remuneration of Paul Hudson, CEO	Management	For	For	For
19	Remuneration of Olivier Brandicourt, Former CEO	Management	For	Against	Against
20	Authority to Repurchase and Reissue Shares	Management	For	For	For
21	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

SANDVIK AB

ISIN	SE0000667891	Meeting Date	28-Apr-20
Ticker		Deadline Date	20-Apr-20
Country	Sweden	Record Date	22-Apr-20
Blocking	No	Vote Date	17-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
8	Accounts and Reports	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	Allocation of Profits/Dividends	Management	For	For	For
11	Board Size; Number of Auditors	Management	For	For	For
12	Directors and Auditors' Fees	Management	For	For	For
13.1	Elect Stefan Widing	Management	For	For	For
13.2	Elect Kai Wörn	Management	For	For	For
13.3	Elect Jennifer Allerton	Management	For	For	For
13.4	Elect Claes Boustedt	Management	For	For	For
13.5	Elect Marika Fredriksson	Management	For	For	For
13.6	Elect Johan Karlström	Management	For	For	For
13.7	Elect Johan Molin	Management	For	For	For

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13.8	Elect Helena Stjernholm	Management	For	For	For
14	Elect Johan Molin as Chair	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Nomination Committee Guidelines	Management	For	For	For
17	Remuneration Policy	Management	For	For	For
18	Long-Term Incentive Plan 2020	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For

KIMBERLY-CLARK CORP.

ISIN	US4943681035	Meeting Date	29-Apr-20
Ticker	KMB	Deadline Date	24-Apr-20
Country	United States	Record Date	02-Mar-20
Blocking	No	Vote Date	18-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Abelardo E. Bru	Management	For	For	For

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1B.	Elect Robert W. Decherd	Management	For	For	For
1C.	Elect Michael D. Hsu	Management	For	For	For
1D.	Elect Mae C. Jemison	Management	For	Against	Against
1E.	Elect S. Todd Maclin	Management	For	For	For
1F.	Elect Sherilyn S. McCoy	Management	For	For	For
1G.	Elect Christa Quarles	Management	For	For	For
1H.	Elect Ian C. Read	Management	For	For	For
1I.	Elect Dunia A. Shive	Management	For	For	For
1J.	Elect Mark T. Smucker	Management	For	For	For
1K.	Elect Michael D. White	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

BALL CORP.

ISIN	US0584981064	Meeting Date	29-Apr-20
Ticker	BLL	Deadline Date	24-Apr-20
Country	United States	Record Date	05-Mar-20
Blocking	No	Vote Date	27-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John A. Hayes	Management	For	For	For
1.2	Elect Cathy D. Ross	Management	For	For	For
1.3	Elect Betty Sapp	Management	For	For	For
1.4	Elect Stuart A. Taylor, II	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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Report Date Range: 01-Jul-19 to 30-Jun-20

W.W. GRAINGER INC.

ISIN	US3848021040	Meeting Date	29-Apr-20
Ticker	GWW	Deadline Date	24-Apr-20
Country	United States	Record Date	02-Mar-20
Blocking	No	Vote Date	14-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Rodney C. Adkins	Management	For	For	For
1.2	Elect Brian P. Anderson	Management	For	For	For
1.3	Elect V. Ann Hailey	Management	For	For	For
1.4	Elect Stuart L. Levenick	Management	For	For	For
1.5	Elect D. G. Macpherson	Management	For	For	For
1.6	Elect Neil S. Novich	Management	For	For	For
1.7	Elect Beatriz R. Perez	Management	For	For	For
1.8	Elect Michael J. Roberts	Management	For	For	For
1.9	Elect E. Scott Santi	Management	For	For	For
1.10	Elect Susan Slavik Williams	Management	For	For	For
1.11	Elect Lucas E. Watson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

3.	Advisory Vote on Executive Compensation	Management	For	For	For
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AMERIPRISE FINANCIAL INC

ISIN	US03076C1062	Meeting Date	29-Apr-20
Ticker	AMP	Deadline Date	24-Apr-20
Country	United States	Record Date	02-Mar-20
Blocking	No	Vote Date	06-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect James M. Cracchiolo	Management	For	For	For
1B.	Elect Dianne Neal Blixt	Management	For	For	For
1C.	Elect Amy DiGeso	Management	For	For	For
1D.	Elect Lon R. Greenberg	Management	For	For	For
1E.	Elect Jeffrey Noddle	Management	For	For	For
1F.	Elect Robert F. Sharpe, Jr.	Management	For	For	For
1G.	Elect Brian T. Shea	Management	For	For	For

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1H.	Elect W. Edward Walter	Management	For	For	For
1I.	Elect Christopher J. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

PROLOGIS

ISIN	US7434108053	Meeting Date	29-Apr-20
Ticker	PLD	Deadline Date	24-Apr-20
Country	United States	Record Date	06-Mar-20
Blocking	No	Vote Date	14-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Hamid R. Moghadam	Management	For	For	For
1B.	Elect Cristina G. Bitá	Management	For	For	For
1C.	Elect George L. Fotiades	Management	For	For	For

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1D.	Elect Lydia H. Kennard	Management	For	For	For
1E.	Elect Irving F. Lyons, III	Management	For	For	For
1F.	Elect Avid Modjtabai	Management	For	For	For
1G.	Elect David P. O'Connor	Management	For	For	For
1H.	Elect Olivier Piani	Management	For	For	For
1I.	Elect Jeffrey L. Skelton	Management	For	For	For
1J.	Elect Carl B. Webb	Management	For	For	For
1K.	Elect William D. Zollars	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	2020 Long Term Incentive Plan	Management	For	For	For
4.	Increase of Authorized Common Stock	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary
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AXALTA COATING SYSTEMS LTD

ISIN	BMG0750C1082	Meeting Date	29-Apr-20
Ticker	AXTA	Deadline Date	21-Apr-20
Country	Bermuda	Record Date	06-Mar-20
Blocking	No	Vote Date	15-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mark Garrett	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary
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OVINTIV INC

ISIN	US69047Q1022	Meeting Date	29-Apr-20
Ticker	OVV	Deadline Date	21-Apr-20
Country	United States	Record Date	06-Mar-20
Blocking	No	Vote Date	08-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Advisory Vote on Executive Compensation	Management	For	For	For
2A.	Elect Peter A. Dea	Management	For	For	For
2B.	Elect Fred J. Fowler	Management	For	For	For
2C.	Elect Howard J. Mayson	Management	For	For	For
2D.	Elect Lee A. McIntire	Management	For	For	For
2E.	Elect Margaret A. McKenzie	Management	For	For	For
2F.	Elect Steven W. Nance	Management	For	For	For
2G.	Elect Suzanne P. Nimocks	Management	For	For	For
2H.	Elect Thomas G. Ricks	Management	For	For	For
2I.	Elect Brian G. Shaw	Management	For	For	For
2J.	Elect Douglas J. Suttles	Management	For	For	For
2K.	Elect Bruce G. Waterman	Management	For	For	For

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2L.	Elect Clayton H. Woitas	Management	For	For	For
3.	Appointment of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Disclosure of Climate-related Targets Aligned with the Paris Agreement	Shareholder	Against	For	Against

MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AG

ISIN	DE0008430026	Meeting Date	29-Apr-20
Ticker		Deadline Date	20-Apr-20
Country	Germany	Record Date	22-Apr-20
Blocking	Yes	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	TNA	N/A
3	Ratification of Management Board Acts	Management	For	TNA	N/A
4	Ratification of Supervisory Board Acts	Management	For	TNA	N/A

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5	Elect Carsten Spohr as Supervisory Board Member	Management	For	TNA	N/A
6	Authority to Repurchase and Reissue Shares	Management	For	TNA	N/A
7	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	TNA	N/A
8.1	Amendments to Articles	Management	For	TNA	N/A
8.2	Amendments to Articles	Management	For	TNA	N/A
8.3	Amendments to Articles	Management	For	TNA	N/A
8.4	Amendments to Articles	Management	For	TNA	N/A
8.5	Amendments to Articles	Management	For	TNA	N/A
8.6	Amendments to Articles	Management	For	TNA	N/A
8.7	Amendments to Articles	Management	For	TNA	N/A
8.8	Amendments to Articles	Management	For	TNA	N/A
8.9	Amendments to Articles	Management	For	TNA	N/A
8.10	Amendments to Articles	Management	For	TNA	N/A

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TELENET GROUP HLDGS NV

ISIN	BE0003826436	Meeting Date	29-Apr-20
Ticker		Deadline Date	20-Apr-20
Country	Belgium	Record Date	15-Apr-20
Blocking	No	Vote Date	13-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	For
4	Remuneration Report	Management	For	Against	Against
5.A	Ratification of Bert de Graeve's Acts	Management	For	Against	Against
5.B	Ratification of Jo van Biesbroeck's Acts	Management	For	For	For
5.C	Ratification of Christiane Franck's Acts	Management	For	For	For
5.D	Ratification of John Porter's Acts	Management	For	For	For
5.E	Ratification of Charles H. Bracken's Acts	Management	For	For	For
5.F	Ratification of Manuel Kohnstamm's Acts	Management	For	For	For
5.G	Ratification of Severina Pascu's Acts	Management	For	For	For
5.H	Ratification of Amy Blair's Acts	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

5.I	Ratification of Enrique Rodriguez's Acts	Management	For	For	For
5.J	Ratification of Diederick Karsten's Acts	Management	For	For	For
6	Ratification of Auditor's Acts	Management	For	For	For
7.A	Elect Charles H.R. Bracken to the Board of Directors	Management	For	Against	Against
7.B	Director Fees (Charles H.R. Bracken)	Management	For	For	For
8	Appointment of Auditor and Authority to set fees	Management	For	For	For
9	Change in Control Clause	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

SHURGARD SELF STORAGE SA

ISIN	LU1883301340	Meeting Date	29-Apr-20
Ticker		Deadline Date	17-Apr-20
Country	Luxembourg	Record Date	15-Apr-20
Blocking	No	Vote Date	02-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Consolidated Accounts and Reports	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For
7.1	Elect Ronald L. Havner, Jr. to the Board of Directors	Management	For	For	For
7.2	Elect Marc Oursin to the Board of Directors	Management	For	For	For
7.3	Elect Z. Jamie Behar to the Board of Directors	Management	For	For	For
7.4	Elect Daniel C. Staton to the Board of Directors	Management	For	For	For
7.5	Elect Olivier Faujour to the Board of Directors	Management	For	For	For
7.6	Elect Frank Fiskers to the Board of Directors	Management	For	For	For
7.7	Elect Ian Marcus to the Board of Directors	Management	For	For	For

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7.8	Elect Pdraig McCarthy to the Board of Directors	Management	For	For	For
7.9	Elect Isabelle Moins to the Board of Directors	Management	For	For	For
7.10	Elect Muriel de Lathouwer to the Board of Directors	Management	For	For	For
8	Elect Everett B. Miller, III to the Board of Directors	Management	For	For	For
9	Appointment of Auditor	Management	For	For	For
10	Remuneration Policy	Management	For	For	For
11	Remuneration Report	Management	For	For	For

TELENET GROUP HLDGS NV

ISIN	BE0003826436	Meeting Date	29-Apr-20
Ticker		Deadline Date	20-Apr-20
Country	Belgium	Record Date	15-Apr-20
Blocking	No	Vote Date	13-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Article Regarding Company's Registered Office	Management	For	For	For

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2	Cancellation of Shares	Management	For	For	For
3	Opt-in to the New Belgian Companies and Associations Code	Management	For	Against	Against

PERSIMMON PLC

ISIN	GB0006825383	Meeting Date	29-Apr-20
Ticker		Deadline Date	22-Apr-20
Country	United Kingdom	Record Date	27-Apr-20
Blocking	No	Vote Date	01-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
3	Remuneration Policy (Binding)	Management	For	For	For
4	Remuneration Report (Advisory)	Management	For	For	For
5	Elect Roger Devlin	Management	For	For	For
6	Elect David Jenkinson	Management	For	For	For

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7	Elect Mike Killoran	Management	For	For	For
8	Elect Nigel Mills	Management	For	For	For
9	Elect Rachel Kentleton	Management	For	For	For
10	Elect Simon Litherland	Management	For	For	For
11	Elect Marion Sears	Management	For	For	For
12	Elect Joanna Place	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

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SUMMERSET GROUP HOLDINGS LIMITED

ISIN	NZSUME0001S0	Meeting Date	29-Apr-20
Ticker		Deadline Date	23-Apr-20
Country	New Zealand	Record Date	27-Apr-20
Blocking	No	Vote Date	22-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authorise Board to Set Auditor's Fees	Management		For	N/A
2	Re-elect Robert (Rob) J. Campbell	Management	For	Against	Against
3	Re-elect Andrew G.K. Wong	Management	For	For	For
4	Elect Venasio-Lorenzo Crawley	Management	For	For	For
5	Approve Increase in NEDs' Fee Cap	Management	For	For	For

Proxy Voting Summary
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ASTRAZENECA PLC

ISIN	GB0009895292	Meeting Date	29-Apr-20
Ticker		Deadline Date	22-Apr-20
Country	United Kingdom	Record Date	27-Apr-20
Blocking	No	Vote Date	08-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5.A	Elect Leif Johansson	Management	For	For	For
5.B	Elect Pascal Soriot	Management	For	For	For
5.C	Elect Marc Dunoyer	Management	For	For	For
5.D	Elect Geneviève B. Berger	Management	For	Against	Against
5.E	Elect Philip Broadley	Management	For	For	For
5.F	Elect Graham A. Chipchase	Management	For	For	For
5.G	Elect Michel Demaré	Management	For	For	For

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5.H	Elect Deborah DiSanzo Eldracher	Management	For	For	For
5.I	Elect Sheri McCoy	Management	For	For	For
5.J	Elect Tony SK MOK	Management	For	For	For
5.K	Elect Nazneen Rahman	Management	For	For	For
5.L	Elect Marcus Wallenberg	Management	For	Against	Against
6	Remuneration Report (Advisory)	Management	For	For	For
7	Remuneration Policy (Binding)	Management	For	For	For
8	Authorisation of Political Donations	Management	For	Against	Against
9	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
12	Authority to Repurchase Shares	Management	For	For	For
13	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
14	2020 Performance Share Plan	Management	For	For	For

Proxy Voting Summary
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UNILEVER PLC

ISIN	GB00B10RZP78	Meeting Date	29-Apr-20
Ticker		Deadline Date	22-Apr-20
Country	United Kingdom	Record Date	27-Apr-20
Blocking	No	Vote Date	09-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Elect Nils Andersen	Management	For	For	For
4	Elect Laura M.L. Cha	Management	For	For	For
5	Elect Vittorio Colao	Management	For	For	For
6	Elect Judith Hartmann	Management	For	For	For
7	Elect Alan Jope	Management	For	For	For
8	Elect Andrea Jung	Management	For	For	For
9	Elect Susan Kilsby	Management	For	For	For
10	Elect Strive T. Masiyiwa	Management	For	For	For
11	Elect Youngme E. Moon	Management	For	For	For
12	Elect Graeme D. Pitkethly	Management	For	For	For

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13	Elect John Rishton	Management	For	For	For
14	Elect Feike Sijbesma	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	Against	Against
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

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JBG SMITH PROPERTIES

ISIN	US46590V1008	Meeting Date	30-Apr-20
Ticker	JBGS	Deadline Date	27-Apr-20
Country	United States	Record Date	02-Mar-20
Blocking	No	Vote Date	07-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Scott A. Estes	Management	For	For	For
1B.	Elect Alan Forman	Management	For	Against	Against
1C.	Elect Michael J. Glosserman	Management	For	Against	Against
1D.	Elect Charles E. Haldeman, Jr.	Management	For	For	For
1E.	Elect Matthew Kelly	Management	For	For	For
1F.	Elect Alisa M. Mall	Management	For	For	For
1G.	Elect Carol A. Melton	Management	For	For	For
1H.	Elect William J. Mulrow	Management	For	For	For
1I.	Elect Steven Roth	Management	For	For	For
1J.	Elect Ellen Shuman	Management	For	For	For

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1K.	Elect Robert A. Stewart	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

VALERO ENERGY CORP.

ISIN	US91913Y4070	Meeting Date	30-Apr-20
Ticker	VLO	Deadline Date	27-Apr-20
Country	United States	Record Date	04-Mar-20
Blocking	No	Vote Date	16-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect H. Paulett Eberhart	Management	For	For	For
1B.	Elect Joseph W. Gorder	Management	For	For	For
1C.	Elect Kimberly S. Greene	Management	For	For	For
1D.	Elect Deborah P. Majoras	Management	For	For	For
1E.	Elect Eric D. Mullins	Management	For	For	For

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1F.	Elect Donald L. Nickles	Management	For	For	For
1G.	Elect Philip J. Pfeiffer	Management	For	For	For
1H.	Elect Robert A. Profusek	Management	For	For	For
1I.	Elect Stephen M. Waters	Management	For	For	For
1J.	Elect Randall J. Weisenburger	Management	For	For	For
1K.	Elect Rayford Wilkins Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2020 Omnibus Stock Incentive Plan	Management	For	For	For

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GOLDMAN SACHS GROUP, INC.

ISIN	XS1791719534	Meeting Date	30-Apr-20
Ticker	GS	Deadline Date	27-Apr-20
Country	United States	Record Date	02-Mar-20
Blocking	No	Vote Date	07-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect M. Michele Burns	Management	For	For	For
1B.	Elect Drew G. Faust	Management	For	For	For
1C.	Elect Mark Flaherty	Management	For	For	For
1D.	Elect Ellen J. Kullman	Management	For	For	For
1E.	Elect Lakshmi N. Mittal	Management	For	For	For
1F.	Elect Adebayo O. Ogunlesi	Management	For	For	For
1G.	Elect Peter Oppenheimer	Management	For	For	For
1H.	Elect David M. Solomon	Management	For	For	For
1I.	Elect Jan E. Tighe	Management	For	For	For
1J.	Elect David A. Viniar	Management	For	For	For
1K.	Elect Mark O. Winkelman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

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3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Purpose of Corporation	Shareholder	Against	Against	For

CADENCE DESIGN SYSTEMS, INC.

ISIN	US1273871087	Meeting Date	30-Apr-20
Ticker	CDNS	Deadline Date	27-Apr-20
Country	United States	Record Date	02-Mar-20
Blocking	No	Vote Date	27-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Mark W. Adams	Management	For	For	For
1B	Elect Susan L. Bostrom	Management	For	For	For
1C	Elect Ita M. Brennan	Management	For	For	For

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1D	Elect Lewis Chew	Management	For	For	For
1E	Elect James D. Plummer	Management	For	For	For
1F	Elect Alberto Sangiovanni-Vincentelli	Management	For	For	For
1G	Elect John B. Shoven	Management	For	For	For
1H	Elect Young K. Sohn	Management	For	For	For
1I	Elect Lip-Bu Tan	Management	For	For	For
2.	Amendment to the Omnibus Equity Incentive Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

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CAPITAL ONE FINANCIAL CORP.

ISIN	US14040HBN44	Meeting Date	30-Apr-20
Ticker	COF	Deadline Date	27-Apr-20
Country	United States	Record Date	03-Mar-20
Blocking	No	Vote Date	16-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Richard D. Fairbank	Management	For	For	For
1B.	Elect Aparna Chennapragada	Management	For	For	For
1C.	Elect Ann Fritz Hackett	Management	For	For	For
1D.	Elect Peter Tom Killalea	Management	For	For	For
1E.	Elect Eli Leenaars	Management	For	For	For
1F.	Elect Pierre E. Leroy	Management	For	For	For
1G.	Elect Francois Locoh-Donou	Management	For	For	For
1H.	Elect Peter E. Raskind	Management	For	For	For
1I.	Elect Eileen Serra	Management	For	For	For
1J.	Elect Mayo A. Shattuck III	Management	For	For	For
1K.	Elect Bradford H. Warner	Management	For	For	For
1L.	Elect Catherine G. West	Management	For	For	For

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2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Permit Shareholders to Act by Written Consent	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

CHURCH & DWIGHT CO., INC.

ISIN	US1713401024	Meeting Date	30-Apr-20
Ticker	CHD	Deadline Date	27-Apr-20
Country	United States	Record Date	03-Mar-20
Blocking	No	Vote Date	05-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect James R. Craigie	Management	For	For	For
1B.	Elect Bradley C. Irwin	Management	For	For	For

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1C.	Elect Penry W. Price	Management	For	For	For
1D.	Elect Janet S. Vergis	Management	For	For	For
1E.	Elect Arthur B. Winkleblack	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to Threshold Required to Call a Special Meeting	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Amendment to the Advance Notice Provisions	Management	For	For	For
6.	Ratification of Auditor	Management	For	Against	Against

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GLOBE LIFE INC

ISIN	US37959E2019	Meeting Date	30-Apr-20
Ticker	GL	Deadline Date	27-Apr-20
Country	United States	Record Date	03-Mar-20
Blocking	No	Vote Date	16-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Charles E. Adair	Management	For	For	For
1B.	Elect Linda L. Addison	Management	For	For	For
1C.	Elect Marilyn A. Alexander	Management	For	For	For
1D.	Elect Cheryl D. Alston	Management	For	For	For
1E.	Elect Jane M. Buchan	Management	For	For	For
1F.	Elect Gary L. Coleman	Management	For	For	For
1G.	Elect Larry M. Hutchison	Management	For	For	For
1H.	Elect Robert W. Ingram	Management	For	For	For
1I.	Elect Steven P. Johnson	Management	For	For	For
1J.	Elect Darren M. Rebelez	Management	For	For	For
1K.	Elect Mary E. Thigpen	Management	For	For	For

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2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

XP INC

ISIN	KYG982391099	Meeting Date	30-Apr-20
Ticker		Deadline Date	22-Apr-20
Country	Cayman Islands	Record Date	13-Apr-20
Blocking	No	Vote Date	21-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approval of Statutory Financial Statements	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
3	Election of Directors	Management	For	For	For

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UNILEVER NV

ISIN	NL0000388619	Meeting Date	30-Apr-20
Ticker		Deadline Date	17-Apr-20
Country	Netherlands	Record Date	02-Apr-20
Blocking	No	Vote Date	10-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Ratification of Executive Directors' Acts	Management	For	For	For
5	Ratification of Non-Executive Directors' Acts	Management	For	For	For
6	Elect Nils Andersen	Management	For	For	For
7	Elect Laura M.L. Cha	Management	For	For	For
8	Elect Vittorio Colao	Management	For	For	For

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9	Elect Judith Hartmann	Management	For	For	For
10	Elect Alan Jope	Management	For	For	For
11	Elect Andrea Jung	Management	For	For	For
12	Elect Susan Kilsby	Management	For	For	For
13	Elect Strive T. Masiyiwa	Management	For	For	For
14	Elect Youngme E. Moon	Management	For	For	For
15	Elect Graeme D. Pitkethly	Management	For	For	For
16	Elect John Rishton	Management	For	For	For
17	Elect Feike Sijbesma	Management	For	For	For
18	Appointment of Auditor	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Suppress Preemptive Rights	Management	For	For	For
21	Authority to Suppress Preemptive Rights (Acquisition or Investment Purposes)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Cancellation of Shares	Management	For	For	For

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CREDIT SUISSE GROUP AG

ISIN	CH0012138530	Meeting Date	30-Apr-20
Ticker		Deadline Date	22-Apr-20
Country	Switzerland	Record Date	27-Apr-20
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Compensation Report	Management	For	TNA	N/A
1.2	Accounts and Reports	Management	For	TNA	N/A
2	Ratification of Board and Management Acts	Management	For	TNA	N/A
3	Allocation of Profits/Dividends	Management	For	TNA	N/A
4	Cancellation of Shares and Reduction in Share Capital	Management	For	TNA	N/A
5.1.1	Elect Urs Rohner as Board Chair	Management	For	TNA	N/A
5.1.2	Elect Iris Bohnet	Management	For	TNA	N/A
5.1.3	Elect Christian Gellerstad	Management	For	TNA	N/A
5.1.4	Elect Andreas Gottschling	Management	For	TNA	N/A
5.1.5	Elect Michael Klein	Management	For	TNA	N/A
5.1.6	Elect Shan Li	Management	For	TNA	N/A
5.1.7	Elect Seraina Macia	Management	For	TNA	N/A

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5.1.8	Elect Kaikhushru Nargolwala	Management	For	TNA	N/A
5.1.9	Elect Ana Paula Pessoa	Management	For	TNA	N/A
5.110	Elect Joaquin J. Ribeiro	Management	For	TNA	N/A
5.111	Elect Severin Schwan	Management	For	TNA	N/A
5.112	Elect John Tiner	Management	For	TNA	N/A
5.113	Elect Richard H. Meddings	Management	For	TNA	N/A
5.2.1	Elect Iris Bohnet as Compensation Committee Member	Management	For	TNA	N/A
5.2.2	Elect Christian Gellerstad as Compensation Committee Member	Management	For	TNA	N/A
5.2.3	Elect Michael Klein as Compensation Committee Member	Management	For	TNA	N/A
5.2.4	Elect Kaikhushru Nargolwala as Compensation Committee Member	Management	For	TNA	N/A
6.1	Board Compensation	Management	For	TNA	N/A
6.2.1	Executive Compensation (Short-Term)	Management	For	TNA	N/A
6.2.2	Executive Compensation (Fixed)	Management	For	TNA	N/A
6.2.3	Executive Compensation (Long-Term)	Management	For	TNA	N/A
7.1	Appointment of Auditor	Management	For	TNA	N/A
7.2	Appointment of Special Auditor	Management	For	TNA	N/A
7.3	Appointment of Independent Proxy	Management	For	TNA	N/A
8.1	Additional or Amended Shareholder Proposals	Shareholder		TNA	N/A
8.2	Additional or Amended Board Proposals	Management		TNA	N/A

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LOBLAW COS. LTD.

ISIN	CA5394811015	Meeting Date	30-Apr-20
Ticker		Deadline Date	24-Apr-20
Country	Canada	Record Date	09-Mar-20
Blocking	No	Vote Date	14-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Paviter S. Binning	Management	For	For	For
1.2	Elect Scott B. Bonham	Management	For	For	For
1.3	Elect Warren F. Bryant	Management	For	For	For
1.4	Elect Christie J.B. Clark	Management	For	For	For
1.5	Elect Daniel Debow	Management	For	For	For
1.6	Elect William A. Downe	Management	For	For	For
1.7	Elect Janice Fukakusa	Management	For	For	For
1.8	Elect M. Marianne Harris	Management	For	For	For
1.9	Elect Claudia Kotchka	Management	For	For	For
1.10	Elect Beth Pritchard	Management	For	For	For

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1.11	Elect Sarah Raiss	Management	For	For	For
1.12	Elect Galen G. Weston	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding Committee Responsibility for Human Rights Risk Assessment	Shareholder	Against	Against	For

KLEPIERRE

ISIN	FR0000121964	Meeting Date	30-Apr-20
Ticker		Deadline Date	20-Apr-20
Country	France	Record Date	27-Apr-20
Blocking	No	Vote Date	02-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
O.2	Consolidated Accounts and Reports	Management	For	For	For
O.3	Allocation of Profits/Dividends	Management	For	For	For

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O.4	Special Auditors Report on Regulated Agreements	Management	For	For	For
O.5	Severance Agreement (Jean-Marc Jestin, Management Board Chair)	Management	For	For	For
O.6	Severance Agreement (Jean-Michel Gault, deputy CEO)	Management	For	For	For
O.7	Elect Catherine Simoni	Management	For	For	For
O.8	Elect Florence von Erb	Management	For	For	For
O.9	Elect Stanley Shashoua	Management	For	For	For
O.10	Remuneration Policy (Supervisory Board)	Management	For	For	For
O.11	Remuneration Policy (Management Board Chair)	Management	For	For	For
O.12	Remuneration Policy (Management Board Members)	Management	For	For	For
O.13	Remuneration Report	Management	For	For	For
O.14	Remuneration of David Simon, Supervisory Board Chair	Management	For	For	For
O.15	Remuneration of Jean-Marc Jestin, Management Board Chair	Management	For	For	For
O.16	Remuneration of Jean-Michel Gault, Deputy CEO	Management	For	For	For
O.17	Authority to Repurchase and Reissue Shares	Management	For	For	For
E.18	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
E.19	Amendments to Articles Regarding Shareholder Identification	Management	For	For	For
E.20	Amendments to Articles regarding Written Consultation	Management	For	For	For
E.21	Amendments to Articles regarding Directors' Remuneration	Management	For	For	For
E.22	Authorisation of Legal Formalities	Management	For	For	For

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KONINKLIJKE PHILIPS N.V.

ISIN	NL0000009538	Meeting Date	30-Apr-20
Ticker		Deadline Date	22-Apr-20
Country	Netherlands	Record Date	02-Apr-20
Blocking	No	Vote Date	10-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.B	Accounts and Reports	Management	For	For	For
2.C	Allocation of Profits/Dividends	Management	For	For	For
2.D	Remuneration Report	Management	For	For	For
2.E	Ratification of Management Board Acts	Management	For	For	For
2.F	Ratification of Supervisory Board Acts	Management	For	For	For
3.A	Management Board Remuneration Policy	Management	For	For	For
3.B	Long-Term Incentive Plan	Management	For	For	For
3.C	Supervisory Board Remuneration Policy	Management	For	For	For
4.A	Elect Neelam Dhawan	Management	For	For	For
4.B	Elect Feike Sijbesma	Management	For	For	For

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4.C	Elect Peter Löscher	Management	For	For	For
5.A	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.B	Authority to Suppress Preemptive Rights	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For
7	CANCELLATION OF SHARES	Management	For	For	For

YANGZIJIANG SHIPBUILDING (HLDGS)LTD

ISIN	SG1U76934819	Meeting Date	30-Apr-20
Ticker		Deadline Date	22-Apr-20
Country	Singapore	Record Date	28-Apr-20
Blocking	No	Vote Date	09-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' Fees	Management	For	For	For

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4	Elect XU Wen Jiong	Management	For	Against	Against
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
7	Authority to Repurchase and Reissue Shares	Management	For	For	For

UMICORE

ISIN	BE0974320526	Meeting Date	30-Apr-20
Ticker		Deadline Date	20-Apr-20
Country	Belgium	Record Date	16-Apr-20
Blocking	No	Vote Date	13-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.2	Remuneration Report	Management	For	For	For
O.3	Remuneration Policy	Management	For	For	For
O.4	Accounts and Reports; Allocation of Profits/Dividends	Management	For	For	For

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O.6	Ratification of Board Acts	Management	For	For	For
O.7	Ratification of Auditor's Acts	Management	For	For	For
O.8.1	Elect Ines Kolmsee	Management	For	For	For
O.8.2	Elect Liat Ben-Zur	Management	For	For	For
O.8.3	Elect Mario Armero Montes	Management	For	For	For
O.9	Directors' Fees	Management	For	For	For
O.10	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
S.1	Change in Control Clause	Management	For	For	For
E.1	Opt-in to the Belgian Companies and Associations Code	Management	For	For	For
E.2	Election of Supervisory Board Members (Slate)	Management	For	For	For
E.3	Authorisation of Legal Formalities	Management	For	For	For

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HCA HEALTHCARE INC

ISIN	US40412C1018	Meeting Date	01-May-20
Ticker	HCA	Deadline Date	28-Apr-20
Country	United States	Record Date	09-Mar-20
Blocking	No	Vote Date	09-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Thomas F. Frist III	Management	For	For	For
1B.	Elect Samuel N. Hazen	Management	For	For	For
1C.	Elect Meg G. Crofton	Management	For	For	For
1D.	Elect Robert J. Dennis	Management	For	For	For
1E.	Elect Nancy-Ann DeParle	Management	For	For	For
1F.	Elect William R. Frist	Management	For	For	For
1G.	Elect Charles O. Holliday, Jr.	Management	For	For	For
1H.	Elect Michael W. Michelson	Management	For	For	For
1I.	Elect Wayne J. Riley	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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4.	Approval of the 2020 Stock Incentive Plan	Management	For	For	For
5.	Adoption of Right to Call Special Meetings	Management	For	For	For
6.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For

OIL SEARCH LTD

ISIN	PG0008579883	Meeting Date	01-May-20
Ticker		Deadline Date	27-Apr-20
Country	Papua New Guinea	Record Date	29-Apr-20
Blocking	No	Vote Date	26-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.2	Re-elect Fiona Harris	Management	For	For	For
O.3	Re-elect Kostas Constantinou	Management	For	For	For
S.1	Equity Grant (MD Keiran Wulff - Performance Rights)	Management		For	N/A
S.2	Equity Grant (MD Keiran Wulff - Restricted Shares)	Management		For	N/A
S.3	Approve Non-executive Director Share Plan	Management		For	N/A

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BERKSHIRE HATHAWAY INC.

ISIN	US0846702076	Meeting Date	02-May-20
Ticker	BRKA	Deadline Date	29-Apr-20
Country	United States	Record Date	04-Mar-20
Blocking	No	Vote Date	16-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Warren E. Buffett	Management	For	For	For
1.2	Elect Charles T. Munger	Management	For	For	For
1.3	Elect Gregory E. Abel	Management	For	For	For
1.4	Elect Howard G. Buffett	Management	For	For	For
1.5	Elect Stephen B. Burke	Management	For	For	For
1.6	Elect Kenneth I. Chenault	Management	For	For	For
1.7	Elect Susan L. Decker	Management	For	For	For
1.8	Elect David S. Gottesman	Management	For	For	For

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1.9	Elect Charlotte Guyman	Management	For	For	For
1.10	Elect Ajit Jain	Management	For	For	For
1.11	Elect Thomas S. Murphy	Management	For	For	For
1.12	Elect Ronald L. Olson	Management	For	For	For
1.13	Elect Walter Scott, Jr.	Management	For	For	For
1.14	Elect Meryl B. Witmer	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against
4.	Shareholder Proposal Regarding Policy on Board and CEO Diversity	Shareholder	Against	For	Against

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LILLY(ELI) & CO

ISIN	BRLILYBDR006	Meeting Date	04-May-20
Ticker	LLY	Deadline Date	29-Apr-20
Country	United States	Record Date	09-Mar-20
Blocking	No	Vote Date	22-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Michael L. Eskew	Management	For	For	For
1B.	Elect William G. Kaelin, Jr.	Management	For	For	For
1C.	Elect David A. Ricks	Management	For	For	For
1D.	Elect Marschall S. Runge	Management	For	For	For
1E.	Elect Karen Walker	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Repeal of Classified Board	Management	For	For	For
5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

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7.	Shareholder Proposal Regarding Forced Swim Test	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Disclosure of Board Qualifications	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Report on Linking Executive Compensation to Public Concern Over Drug Pricing	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Bonus Deferral Policy	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Recoupment Report	Shareholder	Against	For	Against

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TERRENO REALTY CORP

ISIN	US88146M2008	Meeting Date	05-May-20
Ticker	TRNO	Deadline Date	30-Apr-20
Country	United States	Record Date	06-Mar-20
Blocking	No	Vote Date	30-Mar-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect W. Blake Baird	Management	For	For	For
1B.	Elect Michael A. Coke	Management	For	For	For
1C.	Elect Linda Assante	Management	For	For	For
1D.	Elect LeRoy E. Carlson	Management	For	For	For
1E.	Elect David M. Lee	Management	For	For	For
1F.	Elect Gabriela Franco Parcella	Management	For	For	For
1G.	Elect Douglas M. Pasquale	Management	For	For	For
1H.	Elect Dennis Polk	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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PENTAIR PLC

ISIN	BRP1NRBDR003	Meeting Date	05-May-20
Ticker	PNR	Deadline Date	27-Apr-20
Country	Ireland	Record Date	06-Mar-20
Blocking	No	Vote Date	17-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mona Abutaleb Stephenson	Management	For	For	For
1B.	Elect Glynis A. Bryan	Management	For	For	For
1C.	Elect T. Michael Glenn	Management	For	For	For
1D.	Elect Theodore L. Harris	Management	For	For	For
1E.	Elect David A. Jones	Management	For	For	For
1F.	Elect Michael T. Speetzen	Management	For	For	For
1G.	Elect John L. Stauch	Management	For	For	For

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1H.	Elect Billie I. Williamson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
4.	2020 Share and Incentive Plan	Management	For	For	For
5.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7.	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	For	For

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BAXTER INTERNATIONAL INC.

ISIN	BRB1AXBDR004	Meeting Date	05-May-20
Ticker	BAX	Deadline Date	30-Apr-20
Country	United States	Record Date	12-Mar-20
Blocking	No	Vote Date	16-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect José E. Almeida	Management	For	For	For
1B.	Elect Thomas F. Chen	Management	For	For	For
1C.	Elect John D. Forsyth	Management	For	For	For
1D.	Elect James R. Gavin III	Management	For	For	For
1E.	Elect Peter S. Hellman	Management	For	For	For
1F.	Elect Michael F. Mahoney	Management	For	For	For
1G.	Elect Patricia Morrison	Management	For	For	For
1H.	Elect Stephen N. Oesterle	Management	For	For	For
1I.	Elect Cathy R. Smith	Management	For	For	For
1J.	Elect Thomas T. Stallkamp	Management	For	For	For
1K.	Elect Albert P.L. Stroucken	Management	For	For	For
1L.	Elect Amy M. Wendell	Management	For	For	For

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2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

GENERAL ELECTRIC CO.

ISIN	US369604BQ57	Meeting Date	05-May-20
Ticker	GE	Deadline Date	28-Apr-20
Country	United States	Record Date	09-Mar-20
Blocking	No	Vote Date	14-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Elect Sébastien Bazin	Management	For	For	For

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2.	Elect Ashton B. Carter	Management	For	For	For
3.	Elect H. Lawrence Culp, Jr.	Management	For	For	For
4.	Elect Francisco D'Souza	Management	For	For	For
5.	Elect Edward P. Garden	Management	For	For	For
6.	Elect Thomas W. Horton	Management	For	For	For
7.	Elect Risa Lavizzo-Mourey	Management	For	For	For
8.	Elect Catherine Lesjak	Management	For	For	For
9.	Elect Paula Rosput Reynolds	Management	For	For	For
10.	Elect Leslie F. Seidman	Management	For	For	For
11.	Elect James S. Tisch	Management	For	For	For
12.	Advisory Vote on Executive Compensation	Management	For	For	For
13.	Ratification of Auditor	Management	For	Against	Against
14.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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DANAHER CORP.

ISIN	US2358511028	Meeting Date	05-May-20
Ticker	DHR	Deadline Date	30-Apr-20
Country	United States	Record Date	09-Mar-20
Blocking	No	Vote Date	07-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Linda P. Hefner Filler	Management	For	For	For
1B.	Elect Thomas P. Joyce, Jr.	Management	For	For	For
1C.	Elect Teri List-Stoll	Management	For	For	For
1D.	Elect Walter G. Lohr, Jr.	Management	For	For	For
1E.	Elect Jessica L. Mega	Management	For	For	For
1F.	Elect Pardis C. Sabeti	Management	For	For	For
1G.	Elect Mitchell P. Rales	Management	For	For	For
1H.	Elect Steven M. Rales	Management	For	For	For
1I.	Elect John T. Schwieters	Management	For	For	For
1J.	Elect Alan G. Spoon	Management	For	For	For
1K.	Elect Raymond C. Stevens	Management	For	For	For
1L.	Elect Elias A. Zerhouni	Management	For	For	For

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2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

ISIN	BRE1XPBDR009	Meeting Date	05-May-20
Ticker	EXPD	Deadline Date	30-Apr-20
Country	United States	Record Date	10-Mar-20
Blocking	No	Vote Date	09-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Robert R. Wright	Management	For	For	For
1.2	Elect Glenn M. Alger	Management	For	For	For
1.3	Elect Robert P. Carlile	Management	For	For	For
1.4	Elect James M. DuBois	Management	For	For	For

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1.5	Elect Mark A. Emmert	Management	For	For	For
1.6	Elect Diane H. Gulyas	Management	For	For	For
1.7	Elect Jeffrey S. Musser	Management	For	For	For
1.8	Elect Liane J. Pelletier	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2017 Omnibus Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Policy on Board and CEO Diversity	Shareholder	Against	For	Against

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AMERICAN EXPRESS CO.

ISIN	US02583Y2054	Meeting Date	05-May-20
Ticker	AXP	Deadline Date	30-Apr-20
Country	United States	Record Date	09-Mar-20
Blocking	No	Vote Date	07-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Charlene Barshefsky	Management	For	For	For
1B.	Elect John J. Brennan	Management	For	For	For
1C.	Elect Peter Chernin	Management	For	For	For
1D.	Elect Ralph de la Vega	Management	For	For	For
1E.	Elect Anne M. A. Lauvergeon	Management	For	For	For
1F.	Elect Micheal O. Leavitt	Management	For	For	For
1G.	Elect Theodore J. Leonsis	Management	For	For	For
1H.	Elect Karen L. Parkhill	Management	For	For	For
1I.	Elect Lynn A. Pike	Management	For	For	For
1J.	Elect Stephen J. Squeri	Management	For	For	For
1K.	Elect Daniel L. Vasella	Management	For	For	For
1L.	Elect Ronald A. Williams	Management	For	For	For

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1M.	Elect Christopher D. Young	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the Incentive Compensation Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against

BRISTOL-MYERS SQUIBB CO.

ISIN	US1101221406	Meeting Date	05-May-20
Ticker	BMJ	Deadline Date	30-Apr-20
Country	United States	Record Date	16-Mar-20
Blocking	No	Vote Date	16-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Peter J. Arduini	Management	For	For	For

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1B.	Elect Robert J. Bertolini	Management	For	For	For
1C.	Elect Michael W. Bonney	Management	For	Against	Against
1D.	Elect Giovanni Caforio	Management	For	For	For
1E.	Elect Matthew W. Emmens	Management	For	For	For
1F.	Elect Julia A. Haller	Management	For	For	For
1G.	Elect Dinesh C. Paliwal	Management	For	For	For
1H.	Elect Theodore R. Samuels, II	Management	For	For	For
1I.	Elect Vicki L. Sato	Management	For	For	For
1J.	Elect Gerald Storch	Management	For	For	For
1K.	Elect Karen H. Vousden	Management	For	For	For
1L.	Elect Phyllis R. Yale	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

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STRYKER CORP.

ISIN	BRS1YKBDR002	Meeting Date	05-May-20
Ticker	SYK	Deadline Date	30-Apr-20
Country	United States	Record Date	06-Mar-20
Blocking	No	Vote Date	07-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mary K. Brainerd	Management	For	For	For
1B.	Elect Srikant M. Datar	Management	For	For	For
1C.	Elect Roch Doliveux	Management	For	For	For
1D.	Elect Allan C. Golston	Management	For	For	For
1E.	Elect Kevin A. Lobo	Management	For	For	For
1F.	Elect Sherilyn S. McCoy	Management	For	For	For
1G.	Elect Andrew K. Silvernail	Management	For	For	For

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1H.	Elect Lisa M. Skeete Tatum	Management	For	For	For
1I.	Elect Ronda E. Stryker	Management	For	For	For
1J.	Elect Rajeev Suri	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Shareholder	Against	Against	For

KUHNE & NAGEL INTERNATIONAL AG

ISIN	CH0025238863	Meeting Date	05-May-20
Ticker		Deadline Date	28-Apr-20
Country	Switzerland	Record Date	28-Apr-20
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A

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2	Allocation of Profits	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1.A	Elect Renato Fassbind	Management	For	TNA	N/A
4.1.B	Elect Karl Gernandt	Management	For	TNA	N/A
4.1.C	Elect David Kamenetzky	Management	For	TNA	N/A
4.1.D	Elect Klaus-Michael Kühne	Management	For	TNA	N/A
4.1.E	Elect Hauke Stars	Management	For	TNA	N/A
4.1.F	Elect Martin Wittig	Management	For	TNA	N/A
4.1.G	Elect Joerg Wolle	Management	For	TNA	N/A
4.2	Elect Dominik Bürgy	Management	For	TNA	N/A
4.3	Appoint Joerg Wolle as Board Chair	Management	For	TNA	N/A
4.4.A	Elect Karl Gernandt Nominating and Compensation Committee Member	Management	For	TNA	N/A
4.4.B	Elect Klaus-Michael Kühne as Nominating and Compensation Committee Member	Management	For	TNA	N/A
4.4.C	Elect Hauke Stars as Nominating and Compensation Committee Member	Management	For	TNA	N/A
4.5	Appointment of Independent Proxy	Management	For	TNA	N/A
4.6	Appointment of Auditor	Management	For	TNA	N/A
5	Increase in Authorised Capital	Management	For	TNA	N/A
6	Compensation Report	Management	For	TNA	N/A
7.1	Board Compensation	Management	For	TNA	N/A
7.2	Executive Compensation	Management	For	TNA	N/A

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GEORGE WESTON LTD.

ISIN	CA9611485090	Meeting Date	05-May-20
Ticker		Deadline Date	29-Apr-20
Country	Canada	Record Date	09-Mar-20
Blocking	No	Vote Date	14-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Paviter S. Binning	Management	For	For	For
1.2	Elect Andrew A. Ferrier	Management	For	For	For
1.3	Elect Nancy H.O. Lockhart	Management	For	For	For
1.4	Elect Sarabjit S. Marwah	Management	For	For	For
1.5	Elect Gordon M. Nixon	Management	For	For	For
1.6	Elect J. Robert S. Prichard	Management	For	For	For
1.7	Elect Robert Sawyer	Management	For	For	For
1.8	Elect Christi Strauss	Management	For	For	For

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1.9	Elect Barbara Stymiest	Management	For	For	For
1.10	Elect Galen G. Weston	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

ENBRIDGE INC

ISIN	CA29250N1050	Meeting Date	05-May-20
Ticker		Deadline Date	29-Apr-20
Country	Canada	Record Date	09-Mar-20
Blocking	No	Vote Date	14-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Pamela L. Carter	Management	For	Against	Against
1.2	Elect Marcel R. Coutu	Management	For	For	For
1.3	Elect Susan M. Cunningham	Management	For	For	For

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1.4	Elect Gregory L. Ebel	Management	For	For	For
1.5	Elect J. Herb England	Management	For	For	For
1.6	Elect Charles W. Fischer	Management	For	For	For
1.7	Elect Gregory J. Goff	Management	For	For	For
1.8	Elect V. Maureen Kempston Darkes	Management	For	For	For
1.9	Elect Teresa S. Madden	Management	For	For	For
1.10	Elect Al Monaco	Management	For	For	For
1.11	Elect Dan C. Tutcher	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
3	Shareholder Rights Plan Renewal	Management	For	For	For
4	Amendment to By-Law No. 1	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For

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SUN LIFE FINANCIAL, INC.

ISIN	CA8667961053	Meeting Date	05-May-20
Ticker		Deadline Date	29-Apr-20
Country	Canada	Record Date	13-Mar-20
Blocking	No	Vote Date	14-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect William D. Anderson	Management	For	For	For
1.2	Elect Dean A. Connor	Management	For	For	For
1.3	Elect Stephanie L. Coyles	Management	For	For	For
1.4	Elect Martin J.G. Glynn	Management	For	For	For
1.5	Elect Ashok K. Gupta	Management	For	For	For
1.6	Elect M. Marianne Harris	Management	For	For	For
1.7	Elect Sara Grootwassink Lewis	Management	For	For	For
1.8	Elect James M. Peck	Management	For	For	For
1.9	Elect Scott F. Powers	Management	For	For	For
1.10	Elect Hugh D. Segal	Management	For	For	For
1.11	Elect Barbara Stymiest	Management	For	For	For

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2	Appointment of Auditor	Management	For	Against	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For

PEPSICO INC.

ISIN	ARDEUT111416	Meeting Date	06-May-20
Ticker	PEP	Deadline Date	01-May-20
Country	United States	Record Date	02-Mar-20
Blocking	No	Vote Date	20-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Shona L. Brown	Management	For	For	For
1B.	Elect Cesar Conde	Management	For	For	For
1C.	Elect Ian M. Cook	Management	For	For	For
1D.	Elect Dina Dublon	Management	For	For	For
1E.	Elect Richard W. Fisher	Management	For	For	For

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1F.	Elect Michelle D. Gass	Management	For	For	For
1G.	Elect Ramon L. Laguarda	Management	For	For	For
1H.	Elect David C. Page	Management	For	For	For
1I.	Elect Robert C. Pohlada	Management	For	For	For
1J.	Elect Daniel L. Vasella	Management	For	For	For
1K.	Elect Darren Walker	Management	For	For	For
1L.	Elect Alberto Weisser	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Sugar and Public Health	Shareholder	Against	Against	For

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GILEAD SCIENCES, INC.

ISIN	US3755581036	Meeting Date	06-May-20
Ticker	GILD	Deadline Date	01-May-20
Country	United States	Record Date	13-Mar-20
Blocking	No	Vote Date	20-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jacqueline K. Barton	Management	For	For	For
1B.	Elect Sandra J. Horning	Management	For	For	For
1C.	Elect Kelly A. Kramer	Management	For	For	For
1D.	Elect Kevin E. Lofton	Management	For	For	For
1E.	Elect Harish Manwani	Management	For	For	For
1F.	Elect Daniel P. O'Day	Management	For	For	For
1G.	Elect Richard J. Whitley	Management	For	For	For
1H.	Elect Per Wold-Olsen	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

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4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Shareholder	Against	For	Against

IDEXX LABORATORIES, INC.

ISIN	US45168D1046	Meeting Date	06-May-20
Ticker	IDXX	Deadline Date	01-May-20
Country	United States	Record Date	09-Mar-20
Blocking	No	Vote Date	14-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Rebecca M. Henderson	Management	For	For	For
1B.	Elect Lawrence D. Kingsley	Management	For	For	For
1C.	Elect Sophie V. Vandebroek	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

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3.	Advisory Vote on Executive Compensation	Management	For	For	For
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PHILLIPS 66

ISIN	US7185461040	Meeting Date	06-May-20
Ticker	PSX	Deadline Date	01-May-20
Country	United States	Record Date	11-Mar-20
Blocking	No	Vote Date	14-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Charles M. Holley, Jr.	Management	For	For	For
1B.	Elect Glenn F. Tilton	Management	For	For	For
1C.	Elect Marna C. Whittington	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Risks of Gulf Coast Petrochemical Investments	Shareholder	Against	For	Against

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FEDERAL REALTY INVESTMENT TRUST

ISIN	US3137472060	Meeting Date	06-May-20
Ticker	FRT	Deadline Date	01-May-20
Country	United States	Record Date	16-Mar-20
Blocking	No	Vote Date	03-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jon E. Bortz	Management	For	For	For
1.2	Elect David W. Faeder	Management	For	For	For
1.3	Elect Elizabeth Holland	Management	For	For	For
1.4	Elect Mark S. Ordan	Management	For	For	For
1.5	Elect Gail P. Steinel	Management	For	For	For
1.6	Elect Joseph Vassalluzzo	Management	For	For	For
1.7	Elect Donald C. Wood	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

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3.	Approval of the 2020 Performance Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

EVERSOURCE ENERGY

ISIN	US30040W1080	Meeting Date	06-May-20
Ticker	ES	Deadline Date	01-May-20
Country	United States	Record Date	11-Mar-20
Blocking	No	Vote Date	14-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Cotton M. Cleveland	Management	For	For	For
1B.	Elect James S. DiStasio	Management	For	For	For
1C.	Elect Francis A. Doyle	Management	For	For	For
1D.	Elect Linda D. Forry	Management	For	For	For
1E.	Elect James J. Judge	Management	For	For	For
1F.	Elect John Y. Kim	Management	For	For	For

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1G.	Elect Kenneth R. Leibler	Management	For	For	For
1H.	Elect David H. Long	Management	For	For	For
1I.	Elect William C. Van Faasen	Management	For	For	For
1J.	Elect Frederica M. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

SKYWORKS SOLUTIONS, INC.

ISIN	US83088M1027	Meeting Date	06-May-20
Ticker	SWKS	Deadline Date	01-May-20
Country	United States	Record Date	12-Mar-20
Blocking	No	Vote Date	15-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect David J. Aldrich	Management	For	For	For
1B.	Elect Alan S. Batey	Management	For	For	For

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1C.	Elect Kevin L. Beebe	Management	For	For	For
1D.	Elect Timothy R. Furey	Management	For	For	For
1E.	Elect Liam K. Griffin	Management	For	For	For
1F.	Elect Christine King	Management	For	For	For
1G.	Elect David P. McGlade	Management	For	For	For
1H.	Elect Robert A. Schriesheim	Management	For	For	For
1I.	Elect Kimberly S. Stevenson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2002 Employee Stock Purchase Plan	Management	For	For	For
5.	Elimination of Supermajority Requirement Relating to Approval of a Merger or Consolidation, Disposition of All or Substantially All Assets, or Substantial Issuance of Securities	Management	For	For	For
6.	Elimination of Supermajority Requirement Relating to Stockholder Approval of Business Combination with Any Related Person	Management	For	For	For
7.	Elimination of Supermajority Requirement Relating to Stockholder Amendment of Charter Provisions Governing Directors	Management	For	For	For
8.	Elimination of Supermajority Requirement Relating to Stockholder Amendment of the Charter Provision Governing Action by Shareholders	Management	For	For	For
9.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

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URBAN EDGE PROPERTIES

ISIN	US91704F1049	Meeting Date	06-May-20
Ticker	UE	Deadline Date	01-May-20
Country	United States	Record Date	09-Mar-20
Blocking	No	Vote Date	14-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jeffrey S. Olson	Management	For	For	For
1B.	Elect Michael A. Gould	Management	For	For	For
1C.	Elect Steven H. Grapstein	Management	For	For	For
1D.	Elect Steven J. Guttman	Management	For	For	For
1E.	Elect Amy B. Lane	Management	For	For	For
1F.	Elect Kevin P. O'Shea	Management	For	For	For
1G.	Elect Steven Roth	Management	For	For	For

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1H.	Elect Douglas Sesler	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

ALLIANZ SE

ISIN	DE0008404005	Meeting Date	06-May-20
Ticker		Deadline Date	24-Apr-20
Country	Germany	Record Date	29-Apr-20
Blocking	Yes	Vote Date	14-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Approval of Intra-Company Control Agreement with Allianz Africa Holding GmbH	Management	For	For	For

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HANNOVER RUCK SE

ISIN	DE0008402215	Meeting Date	06-May-20
Ticker		Deadline Date	24-Apr-20
Country	Germany	Record Date	29-Apr-20
Blocking	No	Vote Date	15-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	Against	Against
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Authority to Repurchase and Reissue Shares	Management	For	For	For
6	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For

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GLAXOSMITHKLINE PLC

ISIN	GB0009252882	Meeting Date	06-May-20
Ticker		Deadline Date	29-Apr-20
Country	United Kingdom	Record Date	04-May-20
Blocking	No	Vote Date	22-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Remuneration Policy (Binding)	Management	For	For	For
4	Elect Jonathan R. Symonds	Management	For	For	For
5	Elect Charles A. Bancroft	Management	For	For	For
6	Elect Emma N. Walmsley	Management	For	For	For
7	Elect Manvinder S. Banga	Management	For	For	For

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8	Elect Hal V. Barron	Management	For	For	For
9	Elect Vivienne Cox	Management	For	For	For
10	Elect Lynn L. Elsenhans	Management	For	For	For
11	Elect Laurie H. Glimcher	Management	For	For	For
12	Elect Jesse Goodman	Management	For	For	For
13	Elect Judy C. Lewent	Management	For	For	For
14	Elect Iain J. Mackay	Management	For	For	For
15	Elect Urs Rohner	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authorisation of Political Donations	Management	For	Against	Against
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Approve exemption from statement of the senior statutory auditor's name in published auditors' reports	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

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FRANCO-NEVADA CORPORATION

ISIN	CA3518581051	Meeting Date	06-May-20
Ticker		Deadline Date	30-Apr-20
Country	Canada	Record Date	18-Mar-20
Blocking	No	Vote Date	16-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect David Harquail	Management	For	For	For
1.2	Elect Paul Brink	Management	For	For	For
1.3	Elect Tom Albanese	Management	For	For	For
1.4	Elect Derek W. Evans	Management	For	For	For
1.5	Elect Catharine Farrow	Management	For	For	For
1.6	Elect Louis P. Gignac	Management	For	For	For
1.7	Elect Maureen Jensen	Management	For	For	For

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1.8	Elect Jennifer Maki	Management	For	For	For
1.9	Elect Randall Oliphant	Management	For	For	For
1.10	Elect David R. Peterson	Management	For	For	For
1.11	Elect Elliott Pew	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

ECOLAB, INC.

ISIN	US2788651006	Meeting Date	07-May-20
Ticker	ECL	Deadline Date	04-May-20
Country	United States	Record Date	09-Mar-20
Blocking	No	Vote Date	03-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Douglas M. Baker, Jr.	Management	For	For	For
1B.	Elect Shari L Ballard	Management	For	For	For

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1C.	Elect Barbara J. Beck	Management	For	For	For
1D.	Elect Jeffrey M. Ettinger	Management	For	For	For
1E.	Elect Arthur J. Higgins	Management	For	For	For
1F.	Elect Michael Larson	Management	For	For	For
1G.	Elect David W. MacLennan	Management	For	For	For
1H.	Elect Tracy B. McKibben	Management	For	For	For
1I.	Elect Lionel L. Nowell, III	Management	For	For	For
1J.	Elect Victoria J. Reich	Management	For	For	For
1K.	Elect Suzanne M. Vautrinot	Management	For	For	For
1L.	Elect John J. Zillmer	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	For	Against

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VERIZON COMMUNICATIONS INC

ISIN	US92343VDQ41	Meeting Date	07-May-20
Ticker	VZ	Deadline Date	04-May-20
Country	United States	Record Date	09-Mar-20
Blocking	No	Vote Date	08-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Shellye L. Archambeau	Management	For	For	For
1b.	Elect Mark T. Bertolini	Management	For	For	For
1c.	Elect Vittorio Colao	Management	For	For	For
1d.	Elect Melanie L. Healey	Management	For	For	For
1e.	Elect Clarence Otis, Jr.	Management	For	For	For
1f.	Elect Daniel H. Schulman	Management	For	For	For
1g.	Elect Rodney E. Slater	Management	For	For	For
1h.	Elect Hans Vestberg	Management	For	For	For
1i.	Elect Gregory G. Weaver	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Executive Deferral Plan	Shareholder	Against	Against	For

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5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Linking Executive Pay to Data Privacy	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

EDWARDS LIFESCIENCES CORP

ISIN	US28176E1082	Meeting Date	07-May-20
Ticker	EW	Deadline Date	04-May-20
Country	United States	Record Date	13-Mar-20
Blocking	No	Vote Date	14-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Michael A. Mussallem	Management	For	For	For

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1B.	Elect Kieran T. Gallahue	Management	For	For	For
1C.	Elect Leslie S. Heisz	Management	For	For	For
1D.	Elect William J. Link	Management	For	For	For
1E.	Elect Steven R. Loranger	Management	For	For	For
1F.	Elect Martha H. Marsh	Management	For	For	For
1G.	Elect Ramona Sequeira	Management	For	For	For
1H.	Elect Nicholas J. Valeriani	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2020 Non-Employee Directors Stock Incentive Plan	Management	For	For	For
4.	Increase of Authorized Common Stock for Stock Split	Management	For	For	For
5.	Ratification of Auditor	Management	For	Against	Against
6.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For

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ADVANCED MICRO DEVICES INC.

ISIN	US0079031078	Meeting Date	07-May-20
Ticker	AMD	Deadline Date	04-May-20
Country	United States	Record Date	10-Mar-20
Blocking	No	Vote Date	20-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect John E. Caldwell	Management	For	For	For
1B.	Elect Nora M. Denzel	Management	For	For	For
1C.	Elect D. Mark Durcan	Management	For	For	For
1D.	Elect Michael P. Gregoire	Management	For	For	For
1E.	Elect Joseph A. Householder	Management	For	For	For
1F.	Elect John W. Marren	Management	For	For	For
1G.	Elect Lisa T. Su	Management	For	For	For
1H.	Elect Abhijit Y. Talwalkar	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

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TELUS CORP.

ISIN	CA87971M1032	Meeting Date	07-May-20
Ticker		Deadline Date	01-May-20
Country	Canada	Record Date	09-Mar-20
Blocking	No	Vote Date	20-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Richard H. Auchinleck	Management	For	For	For
1.2	Elect Raymond T. Chan	Management	For	For	For
1.3	Elect Stockwell Day	Management	For	For	For
1.4	Elect Lisa de Wilde	Management	For	For	For
1.5	Elect Darren Entwistle	Management	For	For	For
1.6	Elect Thomas E. Flynn	Management	For	For	For
1.7	Elect Mary Jo Haddad	Management	For	For	For
1.8	Elect Kathy Kinloch	Management	For	For	For

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1.9	Elect Christine Magee	Management	For	For	For
1.10	Elect John Manley	Management	For	For	For
1.11	Elect David Mowat	Management	For	For	For
1.12	Elect Marc Parent	Management	For	For	For
1.13	Elect Denise Pickett	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

PARKLAND FUEL CORPORATION

ISIN	CA70137T1057	Meeting Date	07-May-20
Ticker		Deadline Date	01-May-20
Country	Canada	Record Date	24-Mar-20
Blocking	No	Vote Date	22-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John F. Bechtold	Management	For	For	For

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1.2	Elect Lisa Colnett	Management	For	For	For
1.3	Elect Robert Espey	Management	For	For	For
1.4	Elect Timothy W. Hogarth	Management	For	For	For
1.5	Elect James Pantelidis	Management	For	For	For
1.6	Elect Domenic Pilla	Management	For	For	For
1.7	Elect Steven Richardson	Management	For	For	For
1.8	Elect David A. Spencer	Management	For	For	For
1.9	Elect Deborah Stein	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Shareholder Rights Plan Renewal	Management	For	For	For
4	Amendment of the Stock Option Plan	Management	For	For	For
5	Amendments to the Restricted Share Unit Plan	Management	For	For	For
6	Renewal of the Restricted Share Unit Plan	Management	For	For	For
7	Company Name Change	Management	For	For	For
8	Advisory Vote on Executive Compensation	Management	For	For	For

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BCE INC

ISIN	CA05534B7604	Meeting Date	07-May-20
Ticker		Deadline Date	01-May-20
Country	Canada	Record Date	16-Mar-20
Blocking	No	Vote Date	27-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Barry K. Allen	Management	For	For	For
1.2	Elect Mirko Bibic	Management	For	For	For
1.3	Elect Sophie Brochu	Management	Against	Against	For
1.4	Elect Robert E. Brown	Management	For	For	For
1.5	Elect David F. Denison	Management	For	For	For
1.6	Elect Robert P. Dexter	Management	For	For	For
1.7	Elect Ian Greenberg	Management	For	For	For
1.8	Elect Katherine Lee	Management	For	For	For
1.9	Elect Monique F. Leroux	Management	For	For	For
1.10	Elect Gordon M. Nixon	Management	For	For	For
1.11	Elect Thomas E. Richards	Management	For	For	For

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1.12	Elect Calin Rovinescu	Management	For	For	For
1.13	Elect Karen Sheriff	Management	For	For	For
1.14	Elect Robert C. Simmonds	Management	For	For	For
1.15	Elect Paul R. Weiss	Management	For	For	For
2	Appointment of Auditor	Management	For	Against	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding Board Composition	Shareholder	Against	For	Against

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CANADIAN TIRE CORP., LTD.

ISIN	CA1366812024	Meeting Date	07-May-20
Ticker		Deadline Date	04-May-20
Country	Canada	Record Date	19-Mar-20
Blocking	No	Vote Date	21-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Diana L. Chant	Management	For	For	For
1.2	Elect Norman Jaskolka	Management	For	For	For
1.3	Elect Cynthia M. Trudell	Management	For	For	For

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MAGNA INTERNATIONAL INC.

ISIN	CA5592224011	Meeting Date	07-May-20
Ticker		Deadline Date	01-May-20
Country	Canada	Record Date	20-Mar-20
Blocking	No	Vote Date	16-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Scott B. Bonham	Management	For	For	For
1.2	Elect Peter Guy Bowie	Management	For	For	For
1.3	Elect Mary S. Chan	Management	For	For	For
1.4	Elect V. Peter Harder	Management	For	For	For
1.5	Elect Kurt J. Lauk	Management	For	For	For
1.6	Elect Robert F. MacLellan	Management	For	For	For
1.7	Elect Cynthia A. Niekamp	Management	For	For	For
1.8	Elect William A. Ruh	Management	For	For	For
1.9	Elect Indra V. Samarasekera	Management	For	For	For
1.10	Elect Donald J. Walker	Management	For	For	For
1.11	Elect Lisa S. Westlake	Management	For	For	For
1.12	Elect William L. Young	Management	For	For	For

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2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

ELECTRICITE DE FRANCE.

ISIN	FR0010242511	Meeting Date	07-May-20
Ticker		Deadline Date	29-Apr-20
Country	France	Record Date	04-May-20
Blocking	No	Vote Date	16-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
E.1	Amendments to Articles Regarding Abstain Votes	Management	For	For	For
E.2	Amendments to Articles Regarding Directors' Remuneration and the Role of the Board of Directors	Management	For	For	For
E.3	Amendments to Articles Regarding Written Consultation	Management	For	For	For
E.4	Amendments to Articles Regarding Corporate Mission	Management	For	For	For
O.5	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For

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O.6	Consolidated Accounts and Reports	Management	For	For	For
O.7	Allocation of Profits/Dividends	Management	For	For	For
O.8	Interim Scrip Dividend	Management	For	For	For
O.9	Related Party Transaction (French Government, Fessenheim Nuclear Power Plant)	Management	For	Against	Against
O.10	Related Party Transactions (Areva and Areva NP)	Management	For	Against	Against
O.11	Related Party Transaction (French Government, Purchase of Company's Share)	Management	For	For	For
O.12	Special Auditors Report on Regulated Agreements (Previously Approved)	Management	For	For	For
O.13	Remuneration of Jean-Bernard Lévy, Chair and CEO	Management	For	For	For
O.14	Remuneration Report	Management	For	For	For
O.15	Remuneration Policy (Chair and CEO)	Management	For	For	For
O.16	Remuneration Policy (Board of Directors)	Management	For	For	For
O.17	Directors' Fees	Management	For	For	For
O.18	Elect Claire Pedini	Management	For	For	For
O.19	Ratification of the Co-Option of François Delattre	Management	For	For	For
O.20	Ratification of the Co-Option of Véronique Bédague-Hamilus	Management	For	For	For
O.21	Authority to Repurchase and Reissue Shares	Management	For	For	For
E.22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
E.23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Against	Against

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E.24	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	Against	Against
E.25	Greenshoe	Management	For	Against	Against
E.26	Authority to Increase Capital Through Capitalisations	Management	For	For	For
E.27	Authority to Increase Capital in Case of Exchange Offers	Management	For	Against	Against
E.28	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	Against	Against
E.29	Employee Stock Purchase Plan	Management	For	For	For
E.30	Employee Stock Purchase Plan (Identified Beneficiaries)	Management	For	For	For
E.31	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
32	Authorisation of Legal Formalities	Management	For	For	For
33	Proposal (33) Reviewed Allocation of Profits/Dividends	Management	For	For	For
A	Shareholder Proposal (A) Regarding Distribution of Dividends	Shareholder	Against	Against	For

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BAE SYSTEMS PLC

ISIN	GB0002634946	Meeting Date	07-May-20
Ticker		Deadline Date	30-Apr-20
Country	United Kingdom	Record Date	05-May-20
Blocking	No	Vote Date	14-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy (Binding)	Management	For	For	For
3	Remuneration Report (Advisory)	Management	For	For	For
4	Elect Revathi Advaiti	Management	For	For	For
5	Elect Roger Carr	Management	For	For	For
6	Elect Elizabeth Corley	Management	For	For	For
7	Elect Chris Grigg	Management	For	For	For
8	Elect Paula Rosput Reynolds	Management	For	For	For
9	Elect Nicholas Rose	Management	For	For	For
10	Elect Ian Tyler	Management	For	For	For
11	Elect Charles Woodburn	Management	For	For	For
12	Elect Thomas Arseneault	Management	For	For	For

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13	Elect Bradley Greve	Management	For	For	For
14	Elect Jane Griffiths	Management	For	For	For
15	Elect Stephen T. Pearce	Management	For	For	For
16	Elect Nicole W. Piasecki	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For
19	Authorisation of Political Donations	Management	For	Against	Against
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

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MANPOWERGROUP

ISIN	US56418H1005	Meeting Date	08-May-20
Ticker	MAN	Deadline Date	05-May-20
Country	United States	Record Date	28-Feb-20
Blocking	No	Vote Date	09-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Gina R. Boswell	Management	For	For	For
1B.	Elect Cari M. Dominguez	Management	For	For	For
1C.	Elect William A. Downe	Management	For	For	For
1D.	Elect John F. Ferraro	Management	For	For	For
1E.	Elect Patricia Hemingway Hall	Management	For	For	For
1F.	Elect Julie M. Howard	Management	For	For	For
1G.	Elect Ulice Payne, Jr.	Management	For	For	For
1H.	Elect Jonas Prising	Management	For	For	For
1I.	Elect Paul Read	Management	For	For	For
1J.	Elect Elizabeth P. Sartain	Management	For	For	For
1K.	Elect Michael J. Van Handel	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

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3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2011 Equity Incentive Plan	Management	For	For	For

COLGATE-PALMOLIVE CO.

ISIN	BRCOLGBDR000	Meeting Date	08-May-20
Ticker	CL	Deadline Date	05-May-20
Country	United States	Record Date	09-Mar-20
Blocking	No	Vote Date	15-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John P. Bilbrey	Management	For	For	For
1b.	Elect John T. Cahill	Management	For	For	For
1c.	Elect Lisa M. Edwards	Management	For	For	For
1d.	Elect Helene D. Gayle	Management	For	For	For
1e.	Elect C. Martin Harris	Management	For	For	For
1f.	Elect Martina Hund-Mejean	Management	For	For	For

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1g.	Elect Lorrie M. Norrington	Management	For	For	For
1h.	Elect Michael B. Polk	Management	For	For	For
1i.	Elect Stephen I. Sadove	Management	For	For	For
1j.	Elect Noel R. Wallace	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

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VULCAN MATERIALS CO

ISIN	BRV1MCBDR009	Meeting Date	08-May-20
Ticker	VMC	Deadline Date	05-May-20
Country	United States	Record Date	11-Mar-20
Blocking	No	Vote Date	16-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Melissa H. Anderson	Management	For	For	For
1B.	Elect O. B. Grayson Hall, Jr.	Management	For	For	For
1C.	Elect James T. Prokopanko	Management	For	For	For
1D.	Elect George Willis	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

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STEEL DYNAMICS INC.

ISIN	US8581191009	Meeting Date	08-May-20
Ticker	STLD	Deadline Date	05-May-20
Country	United States	Record Date	09-Mar-20
Blocking	No	Vote Date	20-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mark D. Millett	Management	For	For	For
1.2	Elect Sheree Bargabos	Management	For	For	For
1.3	Elect Keith E. Busse	Management	For	For	For
1.4	Elect Frank D. Byrne	Management	For	For	For
1.5	Elect Kenneth W. Cornew	Management	For	For	For
1.6	Elect Traci M. Dolan	Management	For	For	For
1.7	Elect James C. Marcuccilli	Management	For	For	For
1.8	Elect Bradley S. Seaman	Management	For	For	For
1.9	Elect Gabriel L. Shaheen	Management	For	For	For
1.10	Elect Steven A. Sonnenberg	Management	For	For	For
1.11	Elect Richard P. Teets, Jr.	Management	For	For	For

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2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

ABBVIE INC

ISIN	BRABBVDR001	Meeting Date	08-May-20
Ticker	ABBV	Deadline Date	05-May-20
Country	United States	Record Date	13-Mar-20
Blocking	No	Vote Date	13-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Robert J. Alpern	Management	For	For	For
1.2	Elect Edward M. Liddy	Management	For	For	For
1.3	Elect Melody B. Meyer	Management	For	For	For
1.4	Elect Frederick H. Waddell	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

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3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Linking Executive Compensation to Public Concern Over Drug Pricing	Shareholder	Against	For	Against

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ILLINOIS TOOL WORKS, INC.

ISIN	BRI1TWBDR009	Meeting Date	08-May-20
Ticker	ITW	Deadline Date	05-May-20
Country	United States	Record Date	09-Mar-20
Blocking	No	Vote Date	14-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Daniel J. Brutto	Management	For	For	For
1B.	Elect Susan Crown	Management	For	For	For
1C.	Elect James W. Griffith	Management	For	For	For
1D.	Elect Jay L. Henderson	Management	For	For	For
1E.	Elect Richard H. Lenny	Management	For	For	For
1F.	Elect E. Scott Santi	Management	For	For	For
1G.	Elect David H. B. Smith, Jr.	Management	For	For	For
1H.	Elect Pamela B. Strobel	Management	For	For	For
1I.	Elect Kevin M. Warren	Management	For	For	For
1J.	Elect Anré D. Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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International Proxy Voting Summary

4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
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DOVER CORP.

ISIN	BRD10VBDR007	Meeting Date	08-May-20
Ticker	DOV	Deadline Date	05-May-20
Country	United States	Record Date	12-Mar-20
Blocking	No	Vote Date	14-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect H. John Gilbertson, Jr.	Management	For	For	For
1B.	Elect Kristiane C. Graham	Management	For	For	For
1C.	Elect Michael F. Johnston	Management	For	For	For
1D.	Elect Eric A. Spiegel	Management	For	For	For
1E.	Elect Richard J. Tobin	Management	For	For	For
1F.	Elect Stephen M. Todd	Management	For	For	For

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1G.	Elect Stephen K. Wagner	Management	For	For	For
1H.	Elect Keith E. Wandell	Management	For	For	For
1I.	Elect Mary A. Winston	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For

HYDRO ONE LTD

ISIN	CA4488112083	Meeting Date	08-May-20
Ticker		Deadline Date	04-May-20
Country	Canada	Record Date	20-Mar-20
Blocking	No	Vote Date	20-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Cherie L. Brant	Management	For	For	For

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1.2	Elect Blair Cowper-Smith	Management	For	For	For
1.3	Elect David Hay	Management	For	For	For
1.4	Elect Timothy E. Hodgson	Management	For	For	For
1.5	Elect Jessica L. McDonald	Management	For	For	For
1.6	Elect Mark Poweska	Management	For	For	For
1.7	Elect Russel C. Robertson	Management	For	For	For
1.8	Elect William H. Sheffield	Management	For	For	For
1.9	Elect Melissa Sonberg	Management	For	For	For
1.10	Elect Susan Wolburgh Jenah	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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HKT TRUST

ISIN	HK0000093390	Meeting Date	08-May-20
Ticker		Deadline Date	01-May-20
Country	Cayman Islands	Record Date	04-May-20
Blocking	No	Vote Date	14-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect Richard LI Tzar Kai	Management	For	Against	Against
3.B	Elect Mico CHUNG Cho Yee	Management	For	Against	Against
3.C	Elect Srinivas Bangalore Gangaiah	Management	For	Against	Against
3.D	Elect Aman S. Mehta	Management	For	Against	Against
3.E	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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5	Authority to Issue Share Stapled Units w/o Preemptive Rights	Management	For	Against	Against
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IGM FINANCIAL INC.

ISIN	CA4495861060	Meeting Date	08-May-20
Ticker		Deadline Date	04-May-20
Country	Canada	Record Date	11-Mar-20
Blocking	No	Vote Date	22-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Marc A. Bibeau	Management	For	For	For
1.2	Elect Jeffrey R. Carney	Management	For	For	For
1.3	Elect Marcel R. Coutu	Management	For	For	For
1.4	Elect André Desmarais	Management	For	Against	Against

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1.5	Elect Paul Desmarais, Jr.	Management	For	Against	Against
1.6	Elect Gary A. Doer	Management	For	For	For
1.7	Elect Susan Doniz	Management	For	For	For
1.8	Elect Claude Généreux	Management	For	Against	Against
1.9	Elect Sharon Hodgson	Management	For	For	For
1.10	Elect Sharon MacLeod	Management	For	For	For
1.11	Elect Susan J. McArthur	Management	For	For	For
1.12	Elect John McCallum	Management	For	For	For
1.13	Elect R. Jeffrey Orr	Management	For	Against	Against
1.14	Elect Gregory D. Tretiak	Management	For	For	For
1.15	Elect Beth Wilson	Management	For	For	For
2	Appointment of Auditor	Management	For	Against	Against
3	Amendment and Restatement of By-Law No.1	Management	For	For	For

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PEMBINA PIPELINE CORPORATION

ISIN	CA7063271034	Meeting Date	08-May-20
Ticker		Deadline Date	04-May-20
Country	Canada	Record Date	19-Mar-20
Blocking	No	Vote Date	20-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Anne-Marie N. Ainsworth	Management	For	For	For
1.2	Elect Michael H. Dilger	Management	For	For	For
1.3	Elect Randall J. Findlay	Management	For	For	For
1.4	Elect Robert G. Gwin	Management	For	For	For
1.5	Elect Maureen E. Howe	Management	For	For	For
1.6	Elect Gordon J. Kerr	Management	For	For	For
1.7	Elect David M.B. LeGresley	Management	For	For	For

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1.8	Elect Leslie A. O'Donoghue	Management	For	For	For
1.9	Elect Bruce D. Rubin	Management	For	For	For
1.10	Elect Henry W. Sykes	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
3	Amendment to By-laws	Management	For	For	For
4	Advance Notice By-Law	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For

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MOTOROLA SOLUTIONS INC

ISIN	US6200763075	Meeting Date	11-May-20
Ticker	MSI	Deadline Date	06-May-20
Country	United States	Record Date	13-Mar-20
Blocking	No	Vote Date	20-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Gregory Q. Brown	Management	For	For	For
1B.	Elect Kenneth D. Denman	Management	For	For	For
1C.	Elect Egon Durban	Management	For	For	For
1D.	Elect Clayton M. Jones	Management	For	For	For
1E.	Elect Judy C. Lewent	Management	For	For	For
1F.	Elect Gregory K. Mondre	Management	For	For	For
1G.	Elect Anne R. Pramaggiore	Management	For	For	For
1H.	Elect Joseph M. Tucci	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

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EVEREST RE GROUP LTD

ISIN	BMG3223R1088	Meeting Date	11-May-20
Ticker	RE	Deadline Date	01-May-20
Country	Bermuda	Record Date	16-Mar-20
Blocking	No	Vote Date	20-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John J. Amore	Management	For	For	For
1.2	Elect Juan C. Andrade	Management	For	For	For
1.3	Elect William F. Galtney, Jr.	Management	For	For	For
1.4	Elect John A. Graf	Management	For	For	For
1.5	Elect Meryl D. Hartzband	Management	For	For	For
1.6	Elect Gerri Losquadro	Management	For	For	For
1.7	Elect Roger M. Singer	Management	For	For	For
1.8	Elect Joseph V. Taranto	Management	For	For	For

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1.9	Elect John A. Weber	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2020 Stock Incentive Plan	Management	For	For	For

ANTA SPORTS PRODUCTS

ISIN	KYG040111059	Meeting Date	11-May-20
Ticker		Deadline Date	05-May-20
Country	Cayman Islands	Record Date	05-May-20
Blocking	No	Vote Date	14-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

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3	Elect LAI Shixian	Management	For	Against	Against
4	Elect WU Yonghua	Management	For	Against	Against
5	Elect WANG Wenmo	Management	For	Against	Against
6	Directors' Fees	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
9	Authority to Repurchase Shares	Management	For	For	For
10	Authority to Issue Repurchased Shares	Management	For	Against	Against

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CUMMINS INC.

ISIN	US2310211063	Meeting Date	12-May-20
Ticker	CMI	Deadline Date	07-May-20
Country	United States	Record Date	10-Mar-20
Blocking	No	Vote Date	20-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1)	Elect N. Thomas Linebarger	Management	For	For	For
2)	Elect Robert J. Bernhard	Management	For	For	For
3)	Elect Franklin R. Chang-Diaz	Management	For	For	For
4)	Elect Bruno V. Di Leo Allen	Management	For	For	For
5)	Elect Stephen B. Dobbs	Management	For	For	For
6)	Elect Robert K. Herdman	Management	For	For	For
7)	Elect Alexis M. Herman	Management	For	For	For
8)	Elect Thomas J. Lynch	Management	For	For	For
9)	Elect William I. Miller	Management	For	For	For
10)	Elect Georgia R. Nelson	Management	For	For	For
11)	Elect Karen H. Quintos	Management	For	For	For
12)	Advisory Vote on Executive Compensation	Management	For	For	For

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13)	Ratification of Auditor	Management	For	For	For
14)	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Shareholder	Against	Against	For

HEALTHCARE REALTY TRUST, INC.

ISIN	US4219461047	Meeting Date	12-May-20
Ticker	HR	Deadline Date	07-May-20
Country	United States	Record Date	13-Mar-20
Blocking	No	Vote Date	17-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Todd J. Meredith	Management	For	For	For
1.2	Elect John V. Abbott	Management	For	For	For
1.3	Elect Nancy H. Agee	Management	For	For	For
1.4	Elect Edward H. Braman	Management	For	For	For
1.5	Elect James J. Kilroy	Management	For	For	For
1.6	Elect Peter F. Lyle, Sr.	Management	For	For	For

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1.7	Elect John Knox Singleton	Management	For	For	For
1.8	Elect Bruce D. Sullivan	Management	For	For	For
1.9	Elect Christann M. Vasquez	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

3M CO.

ISIN	ARDEUT110293	Meeting Date	12-May-20
Ticker	MMM	Deadline Date	07-May-20
Country	United States	Record Date	17-Mar-20
Blocking	No	Vote Date	20-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Thomas K. Brown	Management	For	For	For
1B.	Elect Pamela J. Craig	Management	For	For	For
1C.	Elect David B. Dillon	Management	For	For	For

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1D.	Elect Michael L. Eskew	Management	For	For	For
1E.	Elect Herbert L. Henkel	Management	For	For	For
1F.	Elect Amy E. Hood	Management	For	For	For
1G.	Elect Muhtar Kent	Management	For	For	For
1H.	Elect Dambisa F. Moyo	Management	For	For	For
1I.	Elect Gregory R. Page	Management	For	For	For
1J.	Elect Michael F. Roman	Management	For	For	For
1K.	Elect Patricia A. Woertz	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Shareholder	Against	For	Against

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T. ROWE PRICE ASSOC INC.

ISIN	US74144T1088	Meeting Date	12-May-20
Ticker	TROW	Deadline Date	07-May-20
Country	United States	Record Date	11-Mar-20
Blocking	No	Vote Date	20-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mark S. Bartlett	Management	For	For	For
1B.	Elect Mary K. Bush	Management	For	For	For
1C.	Elect Dina Dublon	Management	For	For	For
1D.	Elect Freeman A. Hrabowski III	Management	For	For	For
1E.	Elect Robert F. MacLellan	Management	For	For	For
1F.	Elect Olympia J. Snowe	Management	For	For	For
1G.	Elect Robert J. Stevens	Management	For	For	For
1H.	Elect William J. Stromberg	Management	For	For	For
1I.	Elect Richard R. Verma	Management	For	For	For
1J.	Elect Sandra S. Wijnberg	Management	For	For	For
1K.	Elect Alan D. Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

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3.	Ratification of Auditor	Management	For	For	For
4.	Approval of the 2020 Long-Term Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Climate Change Proxy Voting Practices	Shareholder	Against	For	Against

CUBESMART

ISIN	US2296631094	Meeting Date	12-May-20
Ticker	CUBE	Deadline Date	07-May-20
Country	United States	Record Date	13-Mar-20
Blocking	No	Vote Date	16-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Piero Bussani	Management	For	For	For
1.2	Elect Dorothy Dowling	Management	For	For	For
1.3	Elect John W. Fain	Management	For	For	For
1.4	Elect Marianne M. Keler	Management	For	For	For

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1.5	Elect Christopher P. Marr	Management	For	For	For
1.6	Elect Deborah Ratner Salzberg	Management	For	For	For
1.7	Elect John F. Remondi	Management	For	For	For
1.8	Elect Jeffrey F. Rogatz	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

ESSEX PROPERTY TRUST, INC.

ISIN	US2971782048	Meeting Date	12-May-20
Ticker	ESS	Deadline Date	07-May-20
Country	United States	Record Date	27-Feb-20
Blocking	No	Vote Date	20-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Keith R. Guericke	Management	For	For	For
1.2	Elect Maria R. Hawthorne	Management	For	For	For

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1.3	Elect Amal M. Johnson	Management	For	For	For
1.4	Elect Mary Kasaris	Management	For	For	For
1.5	Elect Irving F. Lyons, III	Management	For	For	For
1.6	Elect George M. Marcus	Management	For	For	For
1.7	Elect Thomas E. Robinson	Management	For	For	For
1.8	Elect Michael J. Schall	Management	For	For	For
1.9	Elect Byron A. Scordelis	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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HERSHEY COMPANY

ISIN	ARDEUT111127	Meeting Date	12-May-20
Ticker	HSY	Deadline Date	07-May-20
Country	United States	Record Date	13-Mar-20
Blocking	No	Vote Date	20-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Pamela M. Arway	Management	For	For	For
1.2	Elect James W. Brown	Management	For	For	For
1.3	Elect Michele G. Buck	Management	For	For	For
1.4	Elect Victor L. Crawford	Management	For	For	For
1.5	Elect Charles A. Davis	Management	For	For	For
1.6	Elect Mary Kay Haben	Management	For	For	For
1.7	Elect James C. Katzman	Management	For	For	For
1.8	Elect M. Diane Koken	Management	For	For	For
1.9	Elect Robert M. Malcolm	Management	For	For	For
1.10	Elect Anthony J. Palmer	Management	For	For	For
1.11	Elect Juan R. Perez	Management	For	For	For
1.12	Elect Wendy L. Schoppert	Management	For	For	For

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1.13	Elect David L. Shedlarz	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

PRUDENTIAL FINANCIAL INC.

ISIN	US7443202012	Meeting Date	12-May-20
Ticker	PRU	Deadline Date	07-May-20
Country	United States	Record Date	13-Mar-20
Blocking	No	Vote Date	17-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Thomas J. Baltimore, Jr.	Management	For	Against	Against
1B.	Elect Gilbert F. Casellas	Management	For	For	For
1C.	Elect Robert M. Falzon	Management	For	For	For
1D.	Elect Martina Hund-Mejean	Management	For	For	For

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1E.	Elect Karl J. Krapek	Management	For	For	For
1F.	Elect Peter R. Lighte	Management	For	For	For
1G.	Elect Charles F. Lowrey	Management	For	For	For
1H.	Elect George Paz	Management	For	For	For
1I.	Elect Sandra Pinalto	Management	For	For	For
1J.	Elect Christine A. Poon	Management	For	For	For
1K.	Elect Douglas A. Scovanner	Management	For	For	For
1L.	Elect Michael A. Todman	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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AVALONBAY COMMUNITIES INC.

ISIN	US0534847050	Meeting Date	12-May-20
Ticker	AVB	Deadline Date	07-May-20
Country	United States	Record Date	16-Mar-20
Blocking	No	Vote Date	20-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Glyn F. Aeppel	Management	For	For	For
1B.	Elect Terry S. Brown	Management	For	For	For
1C.	Elect Alan B. Buckelew	Management	For	For	For
1D.	Elect Ronald L. Havner, Jr.	Management	For	For	For
1E.	Elect Stephen P. Hills	Management	For	For	For
1F.	Elect Richard J. Lieb	Management	For	For	For
1G.	Elect Timothy J. Naughton	Management	For	For	For
1H.	Elect H. Jay Sarles	Management	For	For	For
1I.	Elect Susan Swanezy	Management	For	For	For
1J.	Elect W. Edward Walter	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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4.	Elimination of Supermajority Requirement	Management	For	For	For
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SIMON PROPERTY GROUP, INC.

ISIN	US8288064061	Meeting Date	12-May-20
Ticker	SPG	Deadline Date	07-May-20
Country	United States	Record Date	16-Mar-20
Blocking	No	Vote Date	20-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Glyn F. Aeppel	Management	For	For	For
1b.	Elect Larry C. Glasscock	Management	For	For	For
1c.	Elect Karen N. Horn	Management	For	For	For
1d.	Elect Allan B. Hubbard	Management	For	For	For
1e.	Elect Reuben S. Leibowitz	Management	For	For	For
1f.	Elect Gary M. Rodkin	Management	For	For	For
1g.	Elect Stefan M. Selig	Management	For	For	For

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1h.	Elect Daniel C. Smith	Management	For	For	For
1i.	Elect J. Albert Smith, Jr.	Management	For	For	For
1j.	Elect Marta R. Stewart	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

MASCO CORP.

ISIN	US5745991068	Meeting Date	12-May-20
Ticker	MAS	Deadline Date	08-May-20
Country	United States	Record Date	16-Mar-20
Blocking	No	Vote Date	14-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Keith J. Allman	Management	For	For	For
1b.	Elect J. Michael Losh	Management	For	For	For
1c.	Elect Christopher A. O'Herlihy	Management	For	For	For

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1d.	Elect Charles K Stevens, III	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

HP INC

ISIN	US40434L1052	Meeting Date	12-May-20
Ticker	HPQ	Deadline Date	07-May-20
Country	United States	Record Date	25-Mar-20
Blocking	No	Vote Date	21-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Aida M. Álvarez	Management	For	For	For
1.2	Elect Shumeet Banerji	Management	For	For	For
1.3	Elect Robert R. Bennett	Management	For	For	For
1.4	Elect Charles V. Bergh	Management	For	For	For

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1.5	Elect Stacy Brown-Philpot	Management	For	For	For
1.6	Elect Stephanie A. Burns	Management	For	For	For
1.7	Elect Mary Anne Citrino	Management	For	For	For
1.8	Elect Richard L. Clemmer	Management	For	For	For
1.9	Elect Enrique Lores	Management	For	For	For
1.10	Elect Yoky Matsuoka	Management	For	For	For
1.11	Elect Stacey J. Mobley	Management	For	For	For
1.12	Elect Subra Suresh	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Employee Stock Purchase Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For

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LAFARGEHOLCIM LTD

ISIN	CH0012214059	Meeting Date	12-May-20
Ticker		Deadline Date	01-May-20
Country	Switzerland	Record Date	04-May-20
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Compensation Report	Management	For	TNA	N/A
2	Ratification of Board and Management Acts	Management	For	TNA	N/A
3.1	Allocation of Profits	Management	For	TNA	N/A
3.2	Dividend from Reserves	Management	For	TNA	N/A
4.1.1	Elect Beat Hess as Board Chair	Management	For	TNA	N/A
4.1.2	Elect Óscar Fanjul Martín	Management	For	TNA	N/A
4.1.3	Elect Colin Hall	Management	For	TNA	N/A
4.1.4	Elect Naïna Lal Kidwai	Management	For	TNA	N/A
4.1.5	Elect Patrick Kron	Management	For	TNA	N/A
4.1.6	Elect Adrian Loader	Management	For	TNA	N/A
4.1.7	Elect Jürg Oleas	Management	For	TNA	N/A

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4.1.8	Elect Claudia Sender Ramirez	Management	For	TNA	N/A
4.1.9	Elect Hanne Birgitte Breinbjerg Sørensen	Management	For	TNA	N/A
4.110	Elect Dieter Spälti	Management	For	TNA	N/A
4.2.1	Elect Philippe Block	Management	For	TNA	N/A
4.2.2	Elect Kim Fausing	Management	For	TNA	N/A
4.3.1	Elect Óscar Fanjul Martín as Nomination, Compensation, and Governance Committee Member	Management	For	TNA	N/A
4.3.2	Elect Adrian Loader as Nomination, Compensation, and Governance Committee Member	Management	For	TNA	N/A
4.3.3	Elect Hanne Birgitte Breinbjerg Sørensen as Nomination, Compensation, and Governance Committee Member	Management	For	TNA	N/A
4.4.1	Elect Colin Hall as Nomination, Compensation, and Governance Committee Member	Management	For	TNA	N/A
4.4.2	Elect Claudia Sender Ramirez as Nomination, Compensation, and Governance Committee Member	Management	For	TNA	N/A
4.5.1	Appointment of Auditor	Management	For	TNA	N/A
4.5.2	Appointment of Independent Proxy	Management	For	TNA	N/A
5.1	Board Compensation	Management	For	TNA	N/A
5.2	Executive Compensation	Management	For	TNA	N/A
6	Additional or Amended Proposals	Management		TNA	N/A

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STANDARD LIFE ABERDEEN PLC

ISIN	GB00BF8Q6K64	Meeting Date	12-May-20
Ticker		Deadline Date	04-May-20
Country	United Kingdom	Record Date	08-May-20
Blocking	No	Vote Date	14-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Remuneration Report (Advisory)	Management	For	For	For
6	Remuneration Policy (Binding)	Management	For	For	For
7.A	Elect Sir Douglas J. Flint	Management	For	For	For
7.B	Elect Stephanie Bruce	Management	For	For	For
7.C	Elect John Devine	Management	For	For	For
7.D	Elect Melanie Gee	Management	For	For	For
7.E	Elect Martin Pike	Management	For	For	For
7.F	Elect Cathleen Raffaelli	Management	For	For	For

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7.G	Elect Jutta af Rosenberg	Management	For	For	For
7.H	Elect N. Keith Skeoch	Management	For	For	For
8.A	Elect Jonathan Asquith	Management	For	For	For
8.B	Elect Brian McBride	Management	For	For	For
8.C	Elect Cecilia Reyes	Management	For	For	For
9	Authorisation of Political Donations	Management	For	Against	Against
10	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
12	Authority to Repurchase Shares	Management	For	For	For
13	Authority to Issue Convertible Bonds w/ Preemptive Rights	Management	For	For	For
14	Authority to Issue Convertible Bonds w/o Preemptive Rights	Management	For	For	For
15	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
16	Adoption of Amended Articles of Association	Management	For	For	For

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SUEZ.

ISIN	FR0010613471	Meeting Date	12-May-20
Ticker		Deadline Date	28-Apr-20
Country	France	Record Date	07-May-20
Blocking	No	Vote Date	16-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
O.2	Consolidated Accounts and Reports	Management	For	For	For
O.3	Allocation of Profits/Dividends	Management	For	For	For
O.4	Elect Miriem Bensalah Chaqroun	Management	For	For	For
O.5	Elect Delphine Ernotte Cunci	Management	For	For	For
O.6	Elect Isidro Fainé Casas	Management	For	Against	Against
O.7	Elect Guillaume Thivolle	Management	For	Against	Against
O.8	Elect Philippe Varin	Management	For	For	For
O.9	Appointment of Mazars	Management	For	For	For
O.10	Special Auditors Report on Regulated Agreements	Management	For	For	For

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O.11	Remuneration Report	Management	For	For	For
O.12	Remuneration of Gérard Mestrallet, Chair (from January 1, 2019 to May 14, 2019)	Management	For	For	For
O.13	Remuneration of Jean-Louis Chaussade, Chair (from May 14, 2019 to December 31, 2019)	Management	For	For	For
O.14	Remuneration of Jean-Louis Chaussade, CEO (from January 1, 2019 to May 14, 2019)	Management	For	For	For
O.15	Remuneration of Bertrand Camus, CEO (from May 14, 2019 to December 31, 2019)	Management	For	For	For
O.16	Remuneration Policy (Chair, from January 1, 2020 to May 12, 2020)	Management	For	For	For
O.17	Remuneration Policy (Chair, from May 12 2020, to December 31, 2020)	Management	For	For	For
O.18	Remuneration Policy (CEO)	Management	For	For	For
O.19	Remuneration Policy (Board of Directors)	Management	For	For	For
O.20	Authority to Repurchase and Reissue Shares	Management	For	For	For
E.21	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
E.22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
E.23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
E.24	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
E.25	Greenshoe	Management	For	For	For
E.26	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
E.27	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
E.28	Employee Stock Purchase Plan	Management	For	For	For
E.29	Authority to Issue Performance Shares	Management	For	For	For
E.30	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For

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E.31	Amendments to Article Regarding Employee Representatives	Management	For	For	For
E.32	Amendments to Articles Regarding Chair's Age Limits	Management	For	For	For
E.33	Authorisation of Legal Formalities	Management	For	For	For

RECKITT BENCKISER GROUP PLC

ISIN	GB00B24CGK77	Meeting Date	12-May-20
Ticker		Deadline Date	04-May-20
Country	United Kingdom	Record Date	08-May-20
Blocking	No	Vote Date	14-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Andrew RJ Bonfield	Management	For	For	For
5	Elect Nicandro Durante	Management	For	For	For

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6	Elect Mary Harris	Management	For	For	For
7	Elect Mehmood Khan	Management	For	For	For
8	Elect Pamela J. Kirby	Management	For	For	For
9	Elect Christopher A. Sinclair	Management	For	For	For
10	Elect Elane B. Stock	Management	For	For	For
11	Elect Jeff Carr	Management	For	For	For
12	Elect Sara Mathew	Management	For	For	For
13	Elect Laxman Narasimhan	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

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KOHL`S CORP.

ISIN	US5002551043	Meeting Date	13-May-20
Ticker	KSS	Deadline Date	08-May-20
Country	United States	Record Date	11-Mar-20
Blocking	No	Vote Date	20-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Michael J. Bender	Management	For	For	For
1B.	Elect Peter Boneparth	Management	For	For	For
1C.	Elect Steven A. Burd	Management	For	For	For
1D.	Elect Yael Cosset	Management	For	For	For
1E.	Elect H. Charles Floyd	Management	For	For	For
1F.	Elect Michelle D. Gass	Management	For	For	For
1G.	Elect Jonas Prising	Management	For	For	For

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1H.	Elect John E. Schlifske	Management	For	For	For
1I.	Elect Adrienne Shapira	Management	For	For	For
1J.	Elect Frank V. Sica	Management	For	For	For
1K.	Elect Stephanie A. Streeter	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Animal Welfare	Shareholder	Against	For	Against

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MONDELEZ INTERNATIONAL INC.

ISIN	US6092071058	Meeting Date	13-May-20
Ticker	MDLZ	Deadline Date	08-May-20
Country	United States	Record Date	12-Mar-20
Blocking	No	Vote Date	15-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Lewis W.K. Booth	Management	For	For	For
1B.	Elect Charles E. Bunch	Management	For	For	For
1C.	Elect Debra A. Crew	Management	For	For	For
1D.	Elect Lois D. Juliber	Management	For	For	For
1E.	Elect Peter W. May	Management	For	For	For
1F.	Elect Jorge S. Mesquita	Management	For	For	For
1G.	Elect Fredric G. Reynolds	Management	For	For	For
1H.	Elect Christiana Smith Shi	Management	For	For	For
1I.	Elect Patrick T. Siewert	Management	For	For	For
1J.	Elect Michael A. Todman	Management	For	For	For
1K.	Elect Jean-François M. L. van Boxmeer	Management	For	For	For
1L.	Elect Dirk Van de Put	Management	For	For	For

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2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Shareholder	Against	For	Against

HOLLYFRONTIER CORP

ISIN	BRH1FCBDR001	Meeting Date	13-May-20
Ticker	HFC	Deadline Date	08-May-20
Country	United States	Record Date	16-Mar-20
Blocking	No	Vote Date	21-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Anne-Marie N. Ainsworth	Management	For	For	For
1B.	Elect Douglas Y. Bech	Management	For	For	For
1C.	Elect Anna C. Catalano	Management	For	For	For
1D.	Elect Leldon E. Echols	Management	For	For	For
1E.	Elect Michael C. Jennings	Management	For	For	For

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1F.	Elect R. Craig Knocke	Management	For	For	For
1G.	Elect Robert J. Kostelnik	Management	For	For	For
1H.	Elect James H. Lee	Management	For	For	For
1I.	Elect Franklin Myers	Management	For	For	For
1J.	Elect Michael E. Rose	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Approval of the 2020 Long Term Incentive Plan	Management	For	For	For

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KINDER MORGAN INC

ISIN	US49456B3096	Meeting Date	13-May-20
Ticker	KMI	Deadline Date	08-May-20
Country	United States	Record Date	16-Mar-20
Blocking	No	Vote Date	20-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Richard D. Kinder	Management	For	For	For
1B.	Elect Steven J. Kean	Management	For	For	For
1C.	Elect Kimberly A. Dang	Management	For	For	For
1D.	Elect Ted A. Gardner	Management	For	For	For
1E.	Elect Anthony W. Hall, Jr.	Management	For	For	For
1F.	Elect Gary L. Hultquist	Management	For	For	For
1G.	Elect Ronald L. Kuehn, Jr.	Management	For	For	For
1H.	Elect Deborah A. Macdonald	Management	For	For	For
1I.	Elect Michael C. Morgan	Management	For	For	For
1J.	Elect Arthur C. Reichstetter	Management	For	For	For
1K.	Elect Fayez S. Sarofim	Management	For	For	For
1L.	Elect C. Park Shaper	Management	For	For	For

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1M.	Elect William A. Smith	Management	For	For	For
1N.	Elect Joel V. Staff	Management	For	For	For
1O.	Elect Robert F. Vagt	Management	For	For	For
1P.	Elect Perry M. Waughtal	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

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AMERICAN INTERNATIONAL GROUP INC

ISIN	USACG8741520	Meeting Date	13-May-20
Ticker	AIG	Deadline Date	08-May-20
Country	United States	Record Date	18-Mar-20
Blocking	No	Vote Date	20-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect W. Don Cornwell	Management	For	For	For
1B.	Elect Brian Duperreault	Management	For	For	For
1C.	Elect John Fitzpatrick	Management	For	For	For
1D.	Elect William G. Jurgensen	Management	For	For	For
1E.	Elect Christopher S. Lynch	Management	For	For	For
1F.	Elect Henry S. Miller	Management	For	For	For
1G.	Elect Linda A. Mills	Management	For	For	For
1H.	Elect Thomas F. Motamed	Management	For	For	For
1I.	Elect Peter R. Porrino	Management	For	For	For
1J.	Elect Amy Schioldager	Management	For	For	For
1K.	Elect Douglas M. Steenland	Management	For	For	For
1L.	Elect Therese M. Vaughan	Management	For	For	For

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2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the Certificate of Incorporation to Restrict Certain Transfers of Common Stock	Management	For	For	For
4.	Ratification of the Tax Asset Protection Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	Against	Against
6.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

S&P GLOBAL INC

ISIN	US78409V1044	Meeting Date	13-May-20
Ticker	SPGI	Deadline Date	08-May-20
Country	United States	Record Date	23-Mar-20
Blocking	No	Vote Date	21-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Marco Alverà	Management	For	For	For

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1B.	Elect William J. Amelio	Management	For	For	For
1C.	Elect William D. Green	Management	For	For	For
1D.	Elect Charles E. Haldeman, Jr.	Management	For	For	For
1E.	Elect Stephanie C. Hill	Management	For	For	For
1F.	Elect Rebecca Jacoby	Management	For	For	For
1G.	Elect Monique F. Leroux	Management	For	For	For
1H.	Elect Maria R. Morris	Management	For	For	For
1I.	Elect Douglas L. Peterson	Management	For	For	For
1J.	Elect Edward B. Rust, Jr.	Management	For	For	For
1K.	Elect Kurt L. Schmoke	Management	For	For	For
1L.	Elect Richard E. Thornburgh	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Permit Shareholder Removal of Directors With or Without Cause	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

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LABORATORY CORP. OF AMERICA HOLDINGS

ISIN	BRL1CABDR006	Meeting Date	13-May-20
Ticker	LH	Deadline Date	08-May-20
Country	United States	Record Date	25-Mar-20
Blocking	No	Vote Date	14-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Kerrii B. Anderson	Management	For	For	For
1B.	Elect Jean-Luc Bélingard	Management	For	For	For
1C.	Elect Jeffrey A. Davis	Management	For	For	For
1D.	Elect D. Gary Gilliland	Management	For	For	For
1E.	Elect Garheng Kong	Management	For	For	For
1F.	Elect Peter M. Neupert	Management	For	For	For
1G.	Elect Richelle P. Parham	Management	For	For	For
1H.	Elect Adam H. Schechter	Management	For	For	For
1I.	Elect R. Sanders Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

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4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
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CREDIT AGRICOLE S.A.

ISIN	FR0000045072	Meeting Date	13-May-20
Ticker		Deadline Date	29-Apr-20
Country	France	Record Date	08-May-20
Blocking	No	Vote Date	20-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
O.2	Consolidated Accounts and Reports	Management	For	For	For
O.3	Allocation of Profits/Dividends	Management	For	For	For
O.4	Related Party Transactions (Crédit Agricole CIB)	Management	For	For	For
O.5	Elect Marie-Claire Daveu	Management	For	For	For

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O.6	Elect Pierre Cambefort	Management	For	Against	Against
O.7	Elect Pascal Lheureux	Management	For	Against	Against
O.8	Elect Philippe de Waal	Management	For	Against	Against
O.9	Elect Caroline Catoire	Management	For	For	For
O.10	Elect Laurence Dors	Management	For	For	For
O.11	Elect Françoise Gri	Management	For	For	For
O.12	Elect Catherine Pourre	Management	For	For	For
O.13	Elect Daniel Epron	Management	For	Against	Against
O.14	Elect Gérard Ouvrier-Buffer	Management	For	Against	Against
O.15	Remuneration Policy (Chair)	Management	For	For	For
O.16	Remuneration Policy (CEO)	Management	For	For	For
O.17	Remuneration Policy (Deputy CEO)	Management	For	For	For
O.18	Remuneration Policy (Board of Directors Members)	Management	For	For	For
O.19	Remuneration of Dominique Lefebvre, Chair	Management	For	For	For
O.20	Remuneration of Philippe Brassac, CEO	Management	For	For	For

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O.21	Remuneration of Xavier Musca, Deputy CEO	Management	For	For	For
O.22	Remuneration Report	Management	For	For	For
O.23	Remuneration of Identified Staff	Management	For	For	For
O.24	Maximum Variable Pay Ratio	Management	For	For	For
O.25	Authority to Repurchase and Reissue Shares	Management	For	For	For
E.26	Amendments to Articles Regarding Employee Representatives	Management	For	For	For
E.27	Amendments to Articles (Technical)	Management	For	For	For
E.28	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
E.29	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
E.30	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
E.31	Greenshoe	Management	For	For	For
E.32	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
E.33	Authority to Set Offering Price of Shares	Management	For	For	For
E.34	Global Ceiling on Capital Increases	Management	For	For	For
E.35	Authority to Increase Capital Through Capitalisations	Management	For	For	For
E.36	Employee Stock Purchase Plan	Management	For	For	For
E.37	Stock Purchase Plan for Overseas Employees	Management	For	For	For
E.38	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
E.39	Authority to Issue Performance Shares	Management	For	For	For
E.40	Authorisation of Legal Formalities	Management	For	For	For

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RED ELECTRICA CORPORACION S.A.

ISIN	ES0173093024	Meeting Date	13-May-20
Ticker		Deadline Date	05-May-20
Country	Spain	Record Date	08-May-20
Blocking	No	Vote Date	21-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Individual Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Report on Non-Financial Information	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For
6.1	Ratify Co-Option and Elect Beatriz Corredor Sierra	Management	For	For	For
6.2	Ratify Co-Option and Elect Roberto García Merino	Management	For	For	For
6.3	Elect Carmen Gómez de Barreda Tous de Monsalve	Management	For	For	For

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7	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
8	Authority to Issue Convertible Debt Instruments	Management	For	For	For
9.1	Authority to Repurchase and Reissue Shares	Management	For	For	For
9.2	Employee Share Purchase Plan	Management	For	For	For
9.3	Revocation of Authority to Repurchase and Reissue Shares	Management	For	For	For
10.1	Remuneration Report (Advisory)	Management	For	For	For
10.2	Directors' Fees	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For
12	Authorisation of Legal Formalities	Management	For	For	For

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HYSAN DEVELOPMENT CO. LTD.

ISIN	HK0014000126	Meeting Date	13-May-20
Ticker		Deadline Date	06-May-20
Country	Hong Kong	Record Date	07-May-20
Blocking	No	Vote Date	14-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2.I	Elect Irene LEE Yun Lien	Management	For	Against	Against
2.II	Elect Philip FAN Yan Hok	Management	For	For	For
2.III	Elect Michael LEE Tze Hau	Management	For	Against	Against
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For

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POWER ASSETS HOLDINGS LIMITED

ISIN	HK0006000050	Meeting Date	13-May-20
Ticker		Deadline Date	06-May-20
Country	Hong Kong	Record Date	07-May-20
Blocking	No	Vote Date	23-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect Andrew J. Hunter	Management	For	Against	Against
3.B	Elect Albert IP Yuk Keung	Management	For	Against	Against

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3.C	Elect Victor LI Tzar Kuoi	Management	For	Against	Against
3.D	Elect Charles TSAI Chao Chung	Management	For	Against	Against
3.E	Elect Albert LUI Wai Yu	Management	For	Against	Against
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
6	Authority to Repurchase Shares	Management	For	For	For
7	Authority to Issue Repurchased Shares	Management	For	Against	Against
8	Amendments to Articles	Management	For	For	For

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TENCENT HOLDINGS LTD.

ISIN	KYG875721634	Meeting Date	13-May-20
Ticker		Deadline Date	06-May-20
Country	Cayman Islands	Record Date	07-May-20
Blocking	No	Vote Date	16-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect Martin LAU Chi Ping	Management	For	For	For
3.B	Elect Charles St. Leger Searle	Management	For	Against	Against
3.C	Elect Ke Yang	Management	For	For	For
3.D	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
6	Authority to Repurchase Shares	Management	For	For	For

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7	Authority to Issue Repurchased Shares	Management	For	Against	Against
8	Amendments to Articles	Management	For	For	For

NUCOR CORP.

ISIN	ARDEUT111358	Meeting Date	14-May-20
Ticker	NUE	Deadline Date	11-May-20
Country	United States	Record Date	16-Mar-20
Blocking	No	Vote Date	21-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lloyd J. Austin, III	Management	For	For	For
1.2	Elect Patrick J. Dempsey	Management	For	For	For
1.3	Elect Christopher J. Kearney	Management	For	For	For
1.4	Elect Laurette T. Koellner	Management	For	For	For
1.5	Elect Joseph D. Rupp	Management	For	For	For

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1.6	Elect Leon J. Topalian	Management	For	For	For
1.7	Elect John H. Walker	Management	For	For	For
1.8	Elect Nadja Y. West	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2014 Omnibus Incentive Compensation Plan	Management	For	For	For

JUNIPER NETWORKS INC

ISIN	US48203R1041	Meeting Date	14-May-20
Ticker	JNPR	Deadline Date	11-May-20
Country	United States	Record Date	19-Mar-20
Blocking	No	Vote Date	23-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Gary J. Daichendt	Management	For	For	For

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1B.	Elect Anne DelSanto	Management	For	For	For
1C.	Elect Kevin A. DeNuccio	Management	For	For	For
1D.	Elect James Dolce	Management	For	For	For
1E.	Elect Christine M. Gorjanc	Management	For	For	For
1F.	Elect Janet B. Haugen	Management	For	For	For
1G.	Elect Scott Kriens	Management	For	For	For
1H.	Elect Rahul Merchant	Management	For	For	For
1I.	Elect Rami Rahim	Management	For	For	For
1J.	Elect William Stensrud	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2008 Employee Stock Purchase Plan	Management	For	For	For

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CROWN CASTLE INTERNATIONAL CORP.

ISIN	US228227AZ78	Meeting Date	14-May-20
Ticker	CCI	Deadline Date	11-May-20
Country	United States	Record Date	20-Mar-20
Blocking	No	Vote Date	23-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect P. Robert Bartolo	Management	For	For	For
1B.	Elect Jay A. Brown	Management	For	For	For
1C.	Elect Cindy Christy	Management	For	For	For
1D.	Elect Ari Q. Fitzgerald	Management	For	For	For
1E.	Elect Robert E. Garrison II	Management	For	For	For
1F.	Elect Andrea J. Goldsmith	Management	For	For	For
1G.	Elect Lee W. Hogan	Management	For	For	For
1H.	Elect Edward C. Hutcheson, Jr.	Management	For	For	For
1I.	Elect J. Landis Martin	Management	For	For	For
1J.	Elect Robert F. McKenzie	Management	For	For	For
1K.	Elect Anthony J. Melone	Management	For	For	For
1L.	Elect W. Benjamin Moreland	Management	For	For	For

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2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

UNION PACIFIC CORP.

ISIN	US9078181081	Meeting Date	14-May-20
Ticker	UNP	Deadline Date	11-May-20
Country	United States	Record Date	20-Mar-20
Blocking	No	Vote Date	21-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Andrew H. Card, Jr.	Management	For	For	For
1B.	Elect William J. DeLaney	Management	For	For	For
1C.	Elect David B. Dillon	Management	For	For	For
1D.	Elect Lance M. Fritz	Management	For	For	For
1E.	Elect Deborah C. Hopkins	Management	For	For	For
1F.	Elect Jane H. Lute	Management	For	For	For

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1G.	Elect Michael R. McCarthy	Management	For	For	For
1H.	Elect Thomas F. McLarty III	Management	For	For	For
1I.	Elect Bhavesh V. Patel	Management	For	For	For
1J.	Elect Jose H. Villarreal	Management	For	For	For
1K.	Elect Christopher J. Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Plans to Reduce Total Contribution to Climate Change	Shareholder	Against	For	Against

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CBRE GROUP INC

ISIN	US12504L1098	Meeting Date	14-May-20
Ticker	CBRE	Deadline Date	11-May-20
Country	United States	Record Date	16-Mar-20
Blocking	No	Vote Date	15-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Brandon B. Boze	Management	For	For	For
1B.	Elect Beth F. Cobert	Management	For	For	For
1C.	Elect Curtis F. Feeny	Management	For	For	For
1D.	Elect Reginald H. Gilyard	Management	For	For	For
1E.	Elect Shira D. Goodman	Management	For	For	For
1F.	Elect Christopher T. Jenny	Management	For	For	For
1G.	Elect Gerardo I. Lopez	Management	For	For	For
1H.	Elect Robert E. Sulentic	Management	For	For	For
1I.	Elect Laura D. Tyson	Management	For	For	For
1J.	Elect Ray Wirta	Management	For	For	For
1K.	Elect Sanjiv Yajnik	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

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3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

INTEL CORP.

ISIN	US4581401183	Meeting Date	14-May-20
Ticker	INTC	Deadline Date	11-May-20
Country	United States	Record Date	16-Mar-20
Blocking	No	Vote Date	20-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect James J. Goetz	Management	For	For	For
1B.	Elect Alyssa Henry	Management	For	For	For
1C.	Elect Omar Ishrak	Management	For	For	For
1D.	Elect Risa Lavizzo-Mourey	Management	For	For	For
1E.	Elect Tsu-Jae King Liu	Management	For	For	For

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1F.	Elect Gregory D. Smith	Management	For	For	For
1G.	Elect Robert H. Swan	Management	For	For	For
1H.	Elect Andrew Wilson	Management	For	For	For
1I.	Elect Frank D. Yeary	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2006 Employee Stock Purchase Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against

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SBA COMMUNICATIONS CORP.

ISIN	US78410G1040	Meeting Date	14-May-20
Ticker	SBAC	Deadline Date	11-May-20
Country	United States	Record Date	12-Mar-20
Blocking	No	Vote Date	21-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Steven E. Bernstein	Management	For	For	For
1.2	Elect Duncan H. Cocroft	Management	For	For	For
1.3	Elect Fidelma Russo	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2020 Performance and Equity Incentive Plan	Management	For	For	For

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CVS HEALTH CORP

ISIN	US126650BK50	Meeting Date	14-May-20
Ticker	CVS	Deadline Date	11-May-20
Country	United States	Record Date	18-Mar-20
Blocking	No	Vote Date	23-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Fernando Aguirre	Management	For	For	For
1B.	Elect C. David Brown II	Management	For	For	For
1C.	Elect Alecia A. DeCoudreaux	Management	For	For	For
1D.	Elect Nancy-Ann M. DeParle	Management	For	For	For
1E.	Elect David W. Dorman	Management	For	For	For
1F.	Elect Roger N. Farah	Management	For	For	For
1G.	Elect Anne M. Finucane	Management	For	For	For
1H.	Elect Edward J. Ludwig	Management	For	For	For
1I.	Elect Larry J. Merlo	Management	For	For	For
1J.	Elect Jean-Pierre Millon	Management	For	For	For
1K.	Elect Mary L. Schapiro	Management	For	For	For
1L.	Elect William C. Weldon	Management	For	For	For

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1M.	Elect Tony L. White	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2017 Incentive Compensation Plan	Management	For	For	For
5.	Amendment to the 2007 Employee Stock Purchase Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For

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FISERV, INC.

ISIN	US3377381088	Meeting Date	14-May-20
Ticker	FISV	Deadline Date	11-May-20
Country	United States	Record Date	18-Mar-20
Blocking	No	Vote Date	22-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Frank J. Bisignano	Management	For	For	For
1.2	Elect Alison Davis	Management	For	For	For
1.3	Elect Henrique De Castro	Management	For	For	For
1.4	Elect Harry DiSimone	Management	For	For	For
1.5	Elect Dennis F. Lynch	Management	For	For	For
1.6	Elect Heidi G. Miller	Management	For	For	For
1.7	Elect Scott C. Nuttall	Management	For	For	For
1.8	Elect Denis J. O'Leary	Management	For	For	For
1.9	Elect Doyle R. Simons	Management	For	For	For
1.10	Elect Jeffery W. Yabuki	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

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3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

EMPIRE STATE REALTY TRUST INC

ISIN	US2921041065	Meeting Date	14-May-20
Ticker	ESRT	Deadline Date	11-May-20
Country	United States	Record Date	05-Mar-20
Blocking	No	Vote Date	28-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Anthony E. Malkin	Management	For	For	For
1.2	Elect William H. Berkman	Management	For	For	For
1.3	Elect Leslie D. Biddle	Management	For	For	For
1.4	Elect Thomas J. DeRosa	Management	For	For	For

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1.5	Elect Steven J. Gilbert	Management	For	For	For
1.6	Elect S. Michael Giliberto	Management	For	For	For
1.7	Elect Patricia S. Han	Management	For	For	For
1.8	Elect James D. Robinson, IV	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

WESTERN UNION COMPANY

ISIN	US9598021098	Meeting Date	14-May-20
Ticker	WU	Deadline Date	11-May-20
Country	United States	Record Date	16-Mar-20
Blocking	No	Vote Date	22-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Martin I. Cole	Management	For	For	For

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1B.	Elect Hikmet Ersek	Management	For	For	For
1C.	Elect Richard A. Goodman	Management	For	For	For
1D.	Elect Betsy D. Holden	Management	For	For	For
1E.	Elect Jeffrey A. Joerres	Management	For	For	For
1F.	Elect Michael A. Miles, Jr.	Management	For	For	For
1G.	Elect Timothy P. Murphy	Management	For	For	For
1H.	Elect Jan Siegmund	Management	For	For	For
1I.	Elect Angela A. Sun	Management	For	For	For
1J.	Elect Solomon D. Trujillo	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

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BAKER HUGHES CO

ISIN	US05722G1004	Meeting Date	14-May-20
Ticker	BKR	Deadline Date	11-May-20
Country	United States	Record Date	23-Mar-20
Blocking	No	Vote Date	15-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect W. Geoffrey Beattie	Management	For	For	For
1.2	Elect Gregory D. Brennehan	Management	For	For	For
1.3	Elect Cynthia B. Carroll	Management	For	For	For
1.4	Elect Clarence P. Cazalot, Jr.	Management	For	For	For
1.5	Elect Nelda J. Connors	Management	For	For	For
1.6	Elect Gregory L. Ebel	Management	For	For	For
1.7	Elect Lynn L. Elsenhans	Management	For	For	For
1.8	Elect John G. Rice	Management	For	For	For
1.9	Elect Lorenzo Simonelli	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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YUM BRANDS INC.

ISIN	US9884981013	Meeting Date	14-May-20
Ticker	YUM	Deadline Date	11-May-20
Country	United States	Record Date	16-Mar-20
Blocking	No	Vote Date	23-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Paget L. Alves	Management	For	For	For
1B.	Elect Keith Barr	Management	For	For	For
1C.	Elect Michael J. Cavanagh	Management	For	For	For
1D.	Elect Christopher M. Connor	Management	For	For	For
1E.	Elect Brian C. Cornell	Management	For	For	For
1F.	Elect Tanya L. Domier	Management	For	For	For
1G.	Elect David W. Gibbs	Management	For	For	For
1H.	Elect Mirian M. Graddick-Weir	Management	For	For	For

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1I.	Elect Thomas C. Nelson	Management	For	For	For
1J.	Elect P. Justin Skala	Management	For	For	For
1K.	Elect Elane B. Stock	Management	For	For	For
1L.	Elect Annie A. Young-Scrivner	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Deforestation and Climate Impact Report	Shareholder	Against	For	Against

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LAS VEGAS SANDS CORP

ISIN	US5178343050	Meeting Date	14-May-20
Ticker	LVS	Deadline Date	11-May-20
Country	United States	Record Date	16-Mar-20
Blocking	No	Vote Date	23-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Sheldon G. Adelson	Management	For	For	For
1.2	Elect Irwin Chafetz	Management	For	For	For
1.3	Elect Micheline Chau	Management	For	Withhold	Against
1.4	Elect Patrick Dumont	Management	For	Withhold	Against
1.5	Elect Charles D. Forman	Management	For	For	For
1.6	Elect Robert Glen Goldstein	Management	For	For	For
1.7	Elect George Jamieson	Management	For	For	For
1.8	Elect Charles A. Koppelman	Management	For	Withhold	Against
1.9	Elect Lewis Kramer	Management	For	For	For

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1.10	Elect David F. Levi	Management	For	For	For
1.11	Elect Xuan Yan	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

NEXT PLC.

ISIN	GB0032089863	Meeting Date	14-May-20
Ticker		Deadline Date	06-May-20
Country	United Kingdom	Record Date	12-May-20
Blocking	No	Vote Date	20-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy (Binding)	Management	For	For	For
3	Remuneration Report (Advisory)	Management	For	For	For

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4	Elect Jonathan Bewes	Management	For	For	For
5	Elect Tristia Harrison	Management	For	For	For
6	Elect Amanda James	Management	For	Against	Against
7	Elect Richard Papp	Management	For	Against	Against
8	Elect Michael J. Roney	Management	For	Against	Against
9	Elect Francis Salway	Management	For	For	For
10	Elect Jane Shields	Management	For	Against	Against
11	Elect Dianne Thompson	Management	For	For	For
12	Elect Simon Wolfson	Management	For	Against	Against
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Amendment to Long-Term Incentive Plan	Management	For	For	For
16	Share Matching Plan	Management	For	For	For
17	Sharesave Plan	Management	For	For	For
18	Share Option Scheme	Management	For	For	For

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19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Repurchase Shares Off-Market	Management	For	For	For
24	Amendment to Borrowing Powers	Management	For	For	For
25	Adoption of New Articles	Management	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

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BAYERISCHE MOTOREN WERKE AG

ISIN	DE0005190003	Meeting Date	14-May-20
Ticker		Deadline Date	05-May-20
Country	Germany	Record Date	22-Apr-20
Blocking	No	Vote Date	24-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Abstain	Against
4	Ratification of Supervisory Board Acts	Management	For	Abstain	Against
5	Appointment of Auditor	Management	For	For	For
6.1	Elect Norbert Reithofer	Management	For	For	For
6.2	Elect Anke Schäferkordt	Management	For	For	For
7	Supervisory Board Members' Fees	Management	For	For	For

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WHEATON PRECIOUS METALS CORP

ISIN	CA9628791027	Meeting Date	14-May-20
Ticker		Deadline Date	08-May-20
Country	Canada	Record Date	17-Mar-20
Blocking	No	Vote Date	27-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
A.1	Elect George L. Brack	Management	For	For	For
A.2	Elect John A. Brough	Management	For	For	For
A.3	Elect R. Peter Gillin	Management	For	For	For
A.4	Elect Chantal Gosselin	Management	For	For	For
A.5	Elect Douglas M. Holtby	Management	For	For	For
A.6	Elect Glenn A. Ives	Management	For	For	For
A.7	Elect Charles A. Jeannes	Management	For	For	For

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A.8	Elect Eduardo Luna	Management	For	For	For
A.9	Elect Marilyn Schonberner	Management	For	For	For
A.10	Elect Randy V.J. Smallwood	Management	For	For	For
B	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
C	Advisory Vote on Executive Compensation	Management	For	Against	Against
D	Transaction of Other Business	Management	For	Against	Against

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FLUTTER ENTERTAINMENT PLC

ISIN	IE00BWT6H894	Meeting Date	14-May-20
Ticker		Deadline Date	06-May-20
Country	Ireland	Record Date	12-May-20
Blocking	No	Vote Date	23-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Remuneration Policy (Advisory)	Management	For	For	For
4A.1	Elect Nancy Cruickshank	Management	For	For	For
4A.2	Elect Andrew Higginson	Management	For	For	For
4A.3	Elect Jan Bolz	Management	For	For	For
4A.4	Elect Zillah Byng-Thorne	Management	For	For	For
4A.5	Elect Michael E. Cawley	Management	For	For	For
4A.6	Elect Ian Dyson	Management	For	For	For
4A.7	Elect Jonathan S. Hill	Management	For	For	For
4A.8	Elect Peter Jackson	Management	For	For	For
4A.9	Elect Gary McGann	Management	For	For	For

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4A.10	Elect Peter Rigby	Management	For	For	For
4A.11	Elect Emer Timmons	Management	For	For	For
4B.1	Elect Rafael Ashkenazi	Management	For	For	For
4B.2	Elect Nancy Cruickshank	Management	For	For	For
4B.3	Elect Richard Flint	Management	For	For	For
4B.4	Elect Divyesh Gadhia	Management	For	For	For
4B.5	Elect Andrew Higgins	Management	For	For	For
4B.6	Elect Alfred F. Hurley, Jr.	Management	For	For	For
4B.7	Elect David A. Lazzarato	Management	For	For	For
4B.8	Elect Mary Turner	Management	For	For	For
4B.9	Elect Zillah Byng-Thorne	Management	For	For	For
4B.10	Elect Michael E. Cawley	Management	For	For	For
4B.11	Elect Ian Dyson	Management	For	For	For
4B.12	Elect Jonathan S. Hill	Management	For	For	For
4B.13	Elect Peter Jackson	Management	For	For	For
4B.14	Elect Gary McGann	Management	For	For	For
4B.15	Elect Peter Rigby	Management	For	For	For
5	Increase in NED Fee Cap	Management	For	For	For
6	Authority to Set Auditor's Fees	Management	For	For	For
7	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

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8	Increase in Authorized Capital	Management	For	For	For
9	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
10A	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
10B	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For
12	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	For	For
13	Amendments to Restricted Share Plan	Management	For	For	For
14	Final Dividend; Bonus Issue	Management	For	For	For

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International Proxy Voting Summary

DIRECT LINE INSURANCE GROUP PLC

ISIN	GB00BY9D0Y18	Meeting Date	14-May-20
Ticker		Deadline Date	06-May-20
Country	United Kingdom	Record Date	12-May-20
Blocking	No	Vote Date	24-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Remuneration Policy (Binding)	Management	For	For	For
4	Elect Michael Biggs	Management	For	For	For
5	Elect Danuta Gray	Management	For	For	For
6	Elect Mark Gregory	Management	For	For	For
7	Elect Jane Hanson	Management	For	For	For
8	Elect Tim W. Harris	Management	For	For	For
9	Elect Penny J James	Management	For	For	For
10	Elect Sebastian R. James	Management	For	For	For
11	Elect Fiona McBain	Management	For	Against	Against

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12	Elect Gregor Stewart	Management	For	For	For
13	Elect Richard C. Ward	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	Against	Against
17	Approval of Long-Term Incentive Plan	Management	For	For	For
18	Approval of Deferred Annual Incentive Plan	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Issue Restricted Tier 1 Capital Instruments w/ Preemptive Rights	Management	For	For	For
24	Authority to Issue Restricted Tier 1 Capital Instruments w/o Preemptive Rights	Management	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
26	Adoption of New Articles of Association	Management	For	For	For

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CK HUTCHISON HOLDINGS LIMITED

ISIN	KYG217651051	Meeting Date	14-May-20
Ticker		Deadline Date	07-May-20
Country	Cayman Islands	Record Date	08-May-20
Blocking	No	Vote Date	15-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect Canning FOK Kin Ning	Management	For	Against	Against
3.B	Elect KAM Hing Lam	Management	For	Against	Against
3.C	Elect Edith SHIH	Management	For	Against	Against
3.D	Elect Roland CHOW Kun Chee	Management	For	Against	Against
3.E	Elect LEUNG Siu Hon	Management	For	Against	Against

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3.F	Elect Vincent CHENG Hoi-Chuen	Management	For	Against	Against
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5.1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
5.2	Authority to Repurchase Shares	Management	For	For	For
6	Amendments to Articles	Management	For	For	For

HOST HOTELS & RESORTS INC

ISIN	US44107P2039	Meeting Date	15-May-20
Ticker	HST	Deadline Date	12-May-20
Country	United States	Record Date	19-Mar-20
Blocking	No	Vote Date	23-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mary L. Baglivo	Management	For	For	For
1B.	Elect Sheila C. Bair	Management	For	For	For

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1C.	Elect Richard E. Marriott	Management	For	For	For
1D.	Elect Sandeep Lakhmi Mathrani	Management	For	For	For
1E.	Elect John B. Morse, Jr.	Management	For	For	For
1F.	Elect Mary Hogan Preusse	Management	For	For	For
1G.	Elect Walter C. Rakowich	Management	For	For	For
1H.	Elect James F. Risoleo	Management	For	For	For
1I.	Elect Gordon H. Smith	Management	For	For	For
1J.	Elect A. William Stein	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2020 Comprehensive Stock and Cash Incentive Plan	Management	For	For	For

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INTERCONTINENTAL EXCHANGE INC

ISIN	US45865V1008	Meeting Date	15-May-20
Ticker	ICE	Deadline Date	12-May-20
Country	United States	Record Date	17-Mar-20
Blocking	No	Vote Date	23-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Sharon Y. Bowen	Management	For	For	For
1B.	Elect Charles R. Crisp	Management	For	For	For
1C.	Elect Duriya M. Farooqui	Management	For	For	For
1D.	Elect Jean-Marc Forneri	Management	For	For	For
1E.	Elect Lord Hague of Richmond	Management	For	For	For
1F.	Elect Fred W. Hatfield	Management	For	For	For
1G.	Elect Thomas E. Noonan	Management	For	For	For
1H.	Elect Frederic V. Salerno	Management	For	For	For
1I.	Elect Jeffrey C. Sprecher	Management	For	For	For
1J.	Elect Judith A. Sprieser	Management	For	For	For
1K.	Elect Vincent S. Tese	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

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3.	Ratification of Auditor	Management	For	For	For
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ANSYS INC.

ISIN	US03662Q1058	Meeting Date	15-May-20
Ticker	ANSS	Deadline Date	12-May-20
Country	United States	Record Date	20-Mar-20
Blocking	No	Vote Date	17-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Ajei S. Gopal	Management	For	For	For
1B.	Elect Glenda M. Dorchak	Management	For	For	For
1C.	Elect Robert M. Calderoni	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

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UNIBAIL-RODAMCO-WESTFIELD

ISIN	FR0013326246	Meeting Date	15-May-20
Ticker		Deadline Date	11-May-20
Country	Netherlands	Record Date	12-May-20
Blocking	No	Vote Date	03-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For
O.2	Consolidated Accounts and Reports	Management	For	For	For
O.3	Allocation of Profits/Dividends	Management	For	For	For
O.4	Special Auditors Report on Regulated Agreements	Management	For	For	For
O.5	Remuneration of Christophe Cuvillier, Management Board Chair	Management	For	Against	Against
O.6	Remuneration of Jaap Tonckens, Management Board Member	Management	For	Against	Against
O.7	Remuneration of Colin Dyer, Supervisory Board Chair	Management	For	For	For
O.8	Remuneration Report	Management	For	For	For

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O.9	Remuneration Policy (Management Board Chair)	Management	For	For	For
O.10	Remuneration Policy (Management Board Members)	Management	For	For	For
O.11	Remuneration Policy (Supervisory Board)	Management	For	For	For
O.12	Elect Colin Dyer	Management	For	For	For
O.13	Elect Philippe Collombel	Management	For	For	For
O.14	Elect Dagmar Kollmann	Management	For	For	For
O.15	Elect Roderick Munsters	Management	For	For	For
O.16	Authority to Repurchase and Reissue Shares	Management	For	For	For
E.17	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
E.18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
E.19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
E.20	Greenshoe	Management	For	For	For
E.21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
E.22	Employee Stock Purchase Plan	Management	For	For	For
O.23	Authorisation of Legal Formalities	Management	For	For	For

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DERWENT LONDON PLC

ISIN	GB0002652740	Meeting Date	15-May-20
Ticker		Deadline Date	08-May-20
Country	United Kingdom	Record Date	13-May-20
Blocking	No	Vote Date	20-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy (Binding)	Management	For	For	For
3	Remuneration Report (Advisory)	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect John D. Burns	Management	For	Against	Against
6	Elect Claudia Arney	Management	For	For	For
7	Elect Lucinda Bell	Management	For	For	For
8	Elect Richard D.C. Dakin	Management	For	For	For
9	Elect Simon W. Fraser	Management	For	For	For
10	Elect Nigel Q. George	Management	For	Against	Against

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11	Elect Helen Gordon	Management	For	For	For
12	Elect Simon P. Silver	Management	For	Against	Against
13	Elect David G. Silverman	Management	For	Against	Against
14	Elect Cilla Snowball	Management	For	For	For
15	Elect Paul M. Williams	Management	For	Against	Against
16	Elect Damian M.A. Wisniewski	Management	For	Against	Against
17	Appointment of Auditor	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

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POSTE ITALIANE S.P.A

ISIN	IT0003796171	Meeting Date	15-May-20
Ticker		Deadline Date	08-May-20
Country	Italy	Record Date	06-May-20
Blocking	No	Vote Date	30-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Board Size	Management	For	For	For
4	Board Term Length	Management	For	For	For
5.1	List Presented by Ministry of Economy and Finance	Management			N/A
5.2	List Presented by Group of Institutional Investors Representing 1.36% of Share Capital	Management		For	N/A
6	Elect Bianca Maria Farina as Chair of Board	Management	For	For	For

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7	Directors' Fees	Management	For	Abstain	Against
8	Remuneration Policy (Binding)	Management	For	For	For
9	Remuneration Report (Advisory)	Management	For	For	For
10	Equity Incentive Plan	Management	For	For	For
11	Increase in Auditor's fees	Management	For	For	For

SINGAPORE TECHNOLOGIES ENGINEERING LTD

ISIN	SG1F60858221	Meeting Date	15-May-20
Ticker		Deadline Date	08-May-20
Country	Singapore	Record Date	13-May-20
Blocking	No	Vote Date	27-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

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3	Elect KWA Chong Seng	Management	For	Against	Against
4	Elect QUEK Gim Pew	Management	For	Against	Against
5	Elect QUEK See Tiat	Management	For	Against	Against
6	Elect Joseph LEONG Weng Keong	Management	For	Against	Against
7	Directors' Fees	Management	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
10	Related Party Transactions	Management	For	For	For
11	Authority to Repurchase and Reissue Shares	Management	For	For	For
12	Adoption of Singapore Technologies Engineering Performance Share Plan 2020	Management	For	For	For
13	Adoption of Singapore Technologies Engineering Restricted Share Plan 2020	Management	For	For	For

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AMERICAN TOWER CORP.

ISIN	US03027X3089	Meeting Date	18-May-20
Ticker	AMT	Deadline Date	13-May-20
Country	United States	Record Date	23-Mar-20
Blocking	No	Vote Date	25-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Thomas Bartlett	Management	For	For	For
1B.	Elect Raymond P. Dolan	Management	For	For	For
1C.	Elect Robert D. Hormats	Management	For	For	For
1D.	Elect Gustavo Lara Cantu	Management	For	For	For
1E.	Elect Grace D. Lieblein	Management	For	For	For
1F.	Elect Craig Macnab	Management	For	For	For
1G.	Elect JoAnn A. Reed	Management	For	For	For
1H.	Elect Pamela D.A. Reeve	Management	For	For	For
1I.	Elect David E. Sharbutt	Management	For	For	For
1J.	Elect Bruce L. Tanner	Management	For	For	For
1K.	Elect Samme L. Thompson	Management	For	For	For

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2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

NESTE CORPORATION

ISIN	F10009013296	Meeting Date	18-May-20
Ticker		Deadline Date	07-May-20
Country	Finland	Record Date	06-May-20
Blocking	No	Vote Date	07-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For

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8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Policy	Management	For	For	For
11	Directors' Fees	Management	For	For	For
12	Board Size	Management	For	For	For
13	Election of Directors	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For
17	Issuance of Shares w/ or w/o Preemptive Rights	Management	For	For	For

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QUEST DIAGNOSTICS, INC.

ISIN	BRQ1UEBDR005	Meeting Date	19-May-20
Ticker	DGX	Deadline Date	14-May-20
Country	United States	Record Date	20-Mar-20
Blocking	No	Vote Date	29-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Vicky B. Gregg	Management	For	For	For
1B.	Elect Wright L. Lassiter III	Management	For	For	For
1C.	Elect Timothy L. Main	Management	For	For	For
1D.	Elect Denise M. Morrison	Management	For	For	For
1E.	Elect Gary M. Pfeiffer	Management	For	For	For
1F.	Elect Timothy M. Ring	Management	For	For	For
1G.	Elect Stephen H. Rusckowski	Management	For	For	For
1H.	Elect Daniel C. Stanzione	Management	For	For	For
1I.	Elect Helen I. Torley	Management	For	For	For
1J.	Elect Gail R. Wilensky	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

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3. Ratification of Auditor Management For Against Against

MID-AMERICA APARTMENT COMMUNITIES, INC.

ISIN BRM1AABDR009 **Meeting Date** 19-May-20
Ticker MAA **Deadline Date** 14-May-20
Country United States **Record Date** 13-Mar-20
Blocking No **Vote Date** 24-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect H. Eric Bolton, Jr.	Management	For	For	For
1B.	Elect Russell R. French	Management	For	For	For
1C.	Elect Alan B. Graf, Jr.	Management	For	For	For
1D.	Elect Toni Jennings	Management	For	For	For
1E.	Elect James K. Lowder	Management	For	For	For
1F.	Elect Thomas H. Lowder	Management	For	For	For

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1G.	Elect Monica McGurk	Management	For	For	For
1H.	Elect Claude B. Nielsen	Management	For	For	For
1I.	Elect Philip W. Norwood	Management	For	For	For
1J.	Elect W. Reid Sanders	Management	For	For	For
1K.	Elect Gary Shorb	Management	For	For	For
1L.	Elect David P. Stockert	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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HALLIBURTON CO.

ISIN	BRHALIBDR004	Meeting Date	19-May-20
Ticker	HAL	Deadline Date	14-May-20
Country	United States	Record Date	20-Mar-20
Blocking	No	Vote Date	20-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Abdulaziz F. Alkhayyal	Management	For	For	For
1B.	Elect William E. Albrecht	Management	For	For	For
1C.	Elect M. Katherine Banks	Management	For	For	For
1D.	Elect Alan M. Bennett	Management	For	For	For
1E.	Elect Milton Carroll	Management	For	For	For
1F.	Elect Nance K. Dicciani	Management	For	For	For
1G.	Elect Murry S. Gerber	Management	For	For	For
1H.	Elect Patricia Hemingway Hall	Management	For	For	For
1I.	Elect Robert A. Malone	Management	For	For	For
1J.	Elect Jeffrey A. Miller	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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4. Amendment to the Stock and Incentive Plan Management For For For

NASDAQ INC

ISIN BRN1DABDR002 **Meeting Date** 19-May-20
Ticker NDAQ **Deadline Date** 14-May-20
Country United States **Record Date** 23-Mar-20
Blocking No **Vote Date** 26-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Melissa M. Arnoldi	Management	For	For	For
1B.	Elect Charlene T. Begley	Management	For	For	For
1C.	Elect Steven D. Black	Management	For	For	For
1D.	Elect Adena T. Friedman	Management	For	For	For
1E.	Elect Essa Kazim	Management	For	For	For
1F.	Elect Thomas A. Kloet	Management	For	For	For
1G.	Elect John D. Rainey	Management	For	For	For

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1H.	Elect Michael R. Splinter	Management	For	For	For
1I.	Elect Jacob Wallenberg	Management	For	For	For
1J.	Elect Alfred W. Zollar	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For

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ALLSTATE CORP (THE)

ISIN	BRA1TTBDR003	Meeting Date	19-May-20
Ticker	ALL	Deadline Date	14-May-20
Country	United States	Record Date	20-Mar-20
Blocking	No	Vote Date	27-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Kermit R. Crawford	Management	For	For	For
1B.	Elect Michael L. Eskew	Management	For	For	For
1C.	Elect Margaret M. Keane	Management	For	For	For
1D.	Elect Siddharth N. Mehta	Management	For	For	For
1E.	Elect Jacques P. Perold	Management	For	For	For
1F.	Elect Andrea Redmond	Management	For	For	For
1G.	Elect Gregg M. Sherrill	Management	For	For	For
1H.	Elect Judith A. Sprieser	Management	For	For	For
1I.	Elect Perry M. Traquina	Management	For	For	For
1J.	Elect Thomas J. Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

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3. Ratification of Auditor Management For Against Against

JPMORGAN CHASE & CO.

ISIN US46625H1005 **Meeting Date** 19-May-20
Ticker JPM **Deadline Date** 14-May-20
Country United States **Record Date** 20-Mar-20
Blocking No **Vote Date** 23-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Linda B. Bammann	Management	For	For	For
1B.	Elect Stephen B. Burke	Management	For	For	For
1C.	Elect Todd A. Combs	Management	For	For	For
1D.	Elect James S. Crown	Management	For	For	For
1E.	Elect James Dimon	Management	For	For	For
1F.	Elect Timothy P. Flynn	Management	For	For	For

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1G.	Elect Mellody Hobson	Management	For	For	For
1H.	Elect Michael A. Neal	Management	For	For	For
1I.	Elect Lee R. Raymond	Management	For	Against	Against
1J.	Elect Virginia M. Rometty	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Oil Sands and Arctic Oil and Gas Reputational Risk Report	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against

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AMGEN INC.

ISIN	BRAMGNBDR004	Meeting Date	19-May-20
Ticker	AMGN	Deadline Date	14-May-20
Country	United States	Record Date	20-Mar-20
Blocking	No	Vote Date	25-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Wanda M. Austin	Management	For	For	For
1B.	Elect Robert A. Bradway	Management	For	For	For
1C.	Elect Brian J. Druker	Management	For	For	For
1D.	Elect Robert A. Eckert	Management	For	For	For
1E.	Elect Greg C. Garland	Management	For	For	For
1F.	Elect Fred Hassan	Management	For	For	For
1G.	Elect Charles M. Holley, Jr.	Management	For	For	For

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1H.	Elect Tyler Jacks	Management	For	For	For
1I.	Elect Ellen J. Kullman	Management	For	For	For
1J.	Elect Ronald D. Sugar	Management	For	For	For
1K.	Elect R. Sanders Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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KILROY REALTY CORP.

ISIN	US49427F1084	Meeting Date	19-May-20
Ticker	KRC	Deadline Date	14-May-20
Country	United States	Record Date	06-Mar-20
Blocking	No	Vote Date	28-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect John Kilroy	Management	For	For	For
1B.	Elect Edward Brennan	Management	For	For	For
1C.	Elect Jolie Hunt	Management	For	For	For
1D.	Elect Scott Ingraham	Management	For	For	For
1E.	Elect Gary Stevenson	Management	For	For	For
1F.	Elect Peter Stoneberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the 2006 Incentive Award Plan	Management	For	For	For
4.	Increase of Authorized Common Stock	Management	For	For	For
5.	Ratification of Auditor	Management	For	Against	Against

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KINA SECURITIES LIMITED

ISIN	PG000A143KS8	Meeting Date	19-May-20
Ticker		Deadline Date	14-May-20
Country	Papua New Guinea	Record Date	15-May-20
Blocking	No	Vote Date	10-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Karen E. Smith-Pomeroy	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Ratify Placement of Securities	Management	For	For	For
4	Equity Grant (MD/CEO Greg Pawson FY2019 Incentives)	Management	For	For	For
5	Equity Grant (MD/CEO Greg Pawson FY2020 Incentives)	Management	For	For	For
6	Approval of Performance Rights Plan	Management	For	For	For
7	Equity Grant (KMPs)	Management	For	For	For

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BNP PARIBAS

ISIN	FR0000131104	Meeting Date	19-May-20
Ticker		Deadline Date	06-May-20
Country	France	Record Date	14-May-20
Blocking	No	Vote Date	25-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
O.2	Consolidated Accounts and Reports	Management	For	For	For
O.3	Allocation of Profits/Dividends	Management	For	For	For
O.4	Special Auditors Report on Regulated Agreements	Management	For	For	For
O.5	Authority to Repurchase and Reissue Shares	Management	For	For	For
O.6	Elect Jean Lemierre	Management	For	For	For
O.7	Elect Jacques Aschenbroich	Management	For	For	For
O.8	Elect Monique Cohen	Management	For	For	For

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O.9	Elect Daniela Schwarzer	Management	For	For	For
O.10	Elect Fields Wicker-Miurin	Management	For	For	For
O.11	Remuneration Policy (Board of Directors)	Management	For	For	For
O.12	Remuneration Policy (Chair)	Management	For	For	For
O.13	Remuneration Policy (CEO and Deputy CEO)	Management	For	For	For
O.14	Remuneration Report	Management	For	For	For
O.15	Remuneration of Jean Lemierre, Chair	Management	For	For	For
O.16	Remuneration of Jean-Laurent Bonnafé, CEO	Management	For	For	For
O.17	Remuneration of Philippe Bordenave, Deputy CEO	Management	For	For	For
O.18	Remuneration of Identified Staff	Management	For	For	For
E.19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
E.20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
E.21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
E.22	Global Ceiling on Capital Increases (w/o Preemptive Rights)	Management	For	For	For
E.23	Authority to Increase Capital Through Capitalisations	Management	For	For	For
E.24	Global Ceiling on Capital Increases	Management	For	For	For
E.25	Employee Stock Purchase Plan	Management	For	For	For
E.26	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
E.27	Amendments to Articles Regarding Employee Representatives	Management	For	For	For
E.28	Amendments to Articles Regarding Written Consultation	Management	For	For	For

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E.29	Amendments to Articles (Multiple Technical Issues)	Management	For	For	For
E.30	Authorisation of Legal Formalities	Management	For	For	For

DEUTSCHE BOERSE AG

ISIN	DE0005810055	Meeting Date	19-May-20
Ticker		Deadline Date	08-May-20
Country	Germany	Record Date	12-May-20
Blocking	No	Vote Date	28-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Elect Michael Martin Rüdiger as Supervisory Board Member	Management	For	For	For
6	Increase in Authorised Capital II	Management	For	For	For
7	Increase in Authorised Capital III	Management	For	For	For

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8	Management Board Remuneration Policy	Management	For	Against	Against
9	Supervisory Board Remuneration Policy	Management	For	For	For
10	Amendment to Corporate Purpose	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For

ROYAL DUTCH SHELL PLC

ISIN	GB00B03MM408	Meeting Date	19-May-20
Ticker		Deadline Date	12-May-20
Country	United Kingdom	Record Date	15-May-20
Blocking	No	Vote Date	24-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy (Binding)	Management	For	For	For
3	Remuneration Report (Advisory)	Management	For	For	For

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4	Elect Dick Boer	Management	For	For	For
5	Elect Andrew Mackenzie	Management	For	For	For
6	Elect Martina Hund-Mejean	Management	For	For	For
7	Elect Ben Van Beurden	Management	For	For	For
8	Elect Neil A.P. Carson	Management	For	For	For
9	Elect Ann F. Godbehere	Management	For	For	For
10	Elect Euleen GOH Yiu Kiang	Management	For	For	For
11	Elect Charles O. Holliday, Jr.	Management	For	Against	Against
12	Elect Catherine J. Hughes	Management	For	For	For
13	Elect Sir Nigel Sheinwald	Management	For	For	For
14	Elect Jessica Uhl	Management	For	For	For
15	Elect Gerrit Zalm	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Shareholder Proposal Regarding GHG Reduction Targets	Shareholder	Against	For	Against

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SOCIETE GENERALE S.A.

ISIN	FR0000130809	Meeting Date	19-May-20
Ticker		Deadline Date	06-May-20
Country	France	Record Date	14-May-20
Blocking	No	Vote Date	23-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Consolidated Accounts and Reports	Management	For	For	For
O.2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
O.3	Allocation of Profits/Dividends	Management	For	For	For
O.4	Special Auditors Report on Regulated Agreements	Management	For	For	For
O.5	Remuneration Policy (Chair)	Management	For	For	For
O.6	Remuneration Policy (CEO and Deputy CEOs)	Management	For	For	For
O.7	Remuneration Policy (Board of Directors)	Management	For	For	For
O.8	Remuneration Report	Management	For	For	For

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O.9	Remuneration of Lorenzo Bini Smaghi, Chair	Management	For	For	For
O.10	Remuneration of Frédéric Oudéa, CEO	Management	For	For	For
O.11	Remuneration of Philippe Aymerich, Deputy CEO	Management	For	For	For
O.12	Remuneration of Severin Cabannes, Deputy CEO	Management	For	For	For
O.13	Remuneration of Philippe Heim, Deputy CEO	Management	For	For	For
O.14	Remuneration of Diony Lebot, Deputy CEO	Management	For	For	For
O.15	Remuneration of Identified Staff	Management	For	For	For
O.16	Elect Juan María Nin Génova	Management	For	For	For
O.17	Elect Annette Messemer	Management	For	For	For
O.18	Authority to Repurchase and Reissue Shares	Management	For	For	For
E.19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
E.20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	Management	For	For	For
E.21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
E.22	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
E.23	Employee Stock Purchase Plan	Management	For	For	For
E.24	Authority to Issue Performance Shares (Identified Staff)	Management	For	For	For
E.25	Authority to Issue Performance Shares (Employees Excluding Identified Staff)	Management	For	For	For
E.26	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
E.27	Amendments to Articles Regarding Shareholder Disclosure Rule	Management	For	For	For
E.28	Amendments to Articles Regarding Employee Shareholding	Management	For	For	For

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E.29	Amendments to Articles Regarding Employee Representatives	Management	For	For	For
E.30	Amendments to Articles Regarding Written Consultation	Management	For	For	For
E.31	Amendments to Articles	Management	For	For	For
E.32	Authorisation of Legal Formalities	Management	For	For	For

ALLIED PROPERTIES REAL ESTATE INVESTMENT TRUST

ISIN	CA0194561027	Meeting Date	19-May-20
Ticker		Deadline Date	11-May-20
Country	Canada	Record Date	30-Mar-20
Blocking	No	Vote Date	04-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Gerald R. Connor	Management	For	For	For
1.2	Elect Lois Cormack	Management	For	For	For
1.3	Elect Gordon R. Cunningham	Management	For	For	For
1.4	Elect Michael R. Emory	Management	For	For	For

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1.5	Elect James Griffiths	Management	For	For	For
1.6	Elect Margaret T. Nelligan	Management	For	For	For
1.7	Elect Stephen L. Sender	Management	For	For	For
1.8	Elect Peter Sharpe	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

ORANGE

ISIN	FR0000133308	Meeting Date	19-May-20
Ticker		Deadline Date	06-May-20
Country	France	Record Date	14-May-20
Blocking	No	Vote Date	01-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For

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O.2	Consolidated Accounts and Reports	Management	For	For	For
O.3	Allocation of Profits/Dividends	Management	For	For	For
O.4	Special Auditors Report on Regulated Agreements	Management	For	For	For
O.5	Elect Frédéric Sanchez	Management	For	For	For
O.6	Elect Christel Heydemann	Management	For	For	For
O.7	Elect Bernard Ramanantsoa	Management	For	For	For
O.8	Elect Laurence Dalbousière	Management	For	Against	Against
O.9	Remuneration Report	Management	For	For	For
O.10	Remuneration of Stéphane Richard, Chair and CEO	Management	For	For	For
O.11	Remuneration of Ramon Fernandez, Deputy CEO	Management	For	For	For
O.12	Remuneration of Gervais Pellissier, Deputy CEO	Management	For	For	For
O.13	Remuneration Policy (Chair and CEO)	Management	For	For	For
O.14	Remuneration Policy (Deputy CEOs)	Management	For	For	For
O.15	Remuneration Policy of the Non Executive Directors	Management	For	For	For
O.16	Authority to Repurchase and Reissue Shares	Management	For	For	For
E.17	Amendments to Articles Regarding Company Mission	Management	For	For	For
E.18	Amendments to Articles regarding Employee Representatives	Management	For	For	For
E.19	Authority to Issue Performance Shares	Management	For	For	For
E.20	Employee Stock Purchase Plan	Management	For	For	For

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E.21	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
E.22	Amendments to Articles Regarding Employee Shareholding	Management	For	For	For
O.23	Interim Scrip Dividend for Fiscal Year 2020	Management	For	For	For
O.24	Authorisation of Legal Formalities	Management	For	For	For
A	Shareholder Proposal A Regarding the Company's Authority to Repurchase and Reissue Shares	Shareholder	Against	Against	For
B	Shareholder Proposal B Regarding Limit on Board Memberships	Shareholder	Against	Against	For
C	Shareholder Proposal C Regarding Equity Plan Metrics	Shareholder	Against	For	Against
D	Shareholder Proposal D Regarding Employee Stock Purchase Plan	Shareholder	Against	Against	For

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INVITATION HOMES INC

ISIN	US46187W1071	Meeting Date	20-May-20
Ticker	INVH	Deadline Date	15-May-20
Country	United States	Record Date	25-Mar-20
Blocking	No	Vote Date	28-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Bryce Blair	Management	For	For	For
1.2	Elect Dallas B. Tanner	Management	For	For	For
1.3	Elect Jana Cohen Barbe	Management	For	For	For
1.4	Elect Richard D. Bronson	Management	For	For	For
1.5	Elect Michael D. Fascitelli	Management	For	For	For
1.6	Elect Jeffrey E. Kelter	Management	For	For	For
1.7	Elect Joseph D. Margolis	Management	For	For	For
1.8	Elect John B. Rhea	Management	For	For	For
1.9	Elect J. Heidi Roizen	Management	For	For	For
1.10	Elect Janice L. Sears	Management	For	For	For
1.11	Elect William J. Stein	Management	For	Withhold	Against

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2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

ROSS STORES, INC.

ISIN	US7782961038	Meeting Date	20-May-20
Ticker	ROST	Deadline Date	15-May-20
Country	United States	Record Date	24-Mar-20
Blocking	No	Vote Date	28-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Michael Balmuth	Management	For	For	For
1B.	Elect K. Gunnar Bjorklund	Management	For	For	For
1C.	Elect Michael J. Bush	Management	For	For	For
1D.	Elect Norman A. Ferber	Management	For	For	For
1E.	Elect Sharon D. Garrett	Management	For	For	For
1F.	Elect Stephen D. Milligan	Management	For	For	For

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1G.	Elect Patricia H. Mueller	Management	For	For	For
1H.	Elect George P. Orban	Management	For	For	For
1I.	Elect Gregory L. Quesnel	Management	For	For	For
1J.	Elect Larree M. Renda	Management	For	For	For
1K.	Elect Barbara Rentler	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

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CHUBB LIMITED

ISIN	CH0044328745	Meeting Date	20-May-20
Ticker	CB	Deadline Date	15-May-20
Country	Switzerland	Record Date	27-Mar-20
Blocking	No	Vote Date	06-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2A	Allocation of Profits	Management	For	For	For
2B	Dividend from Reserves	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4A	Election of Statutory Auditor	Management	For	For	For
4B	Appointment of Auditor	Management	For	Against	Against
4C	Appointment of Special Auditor	Management	For	For	For
5A	Elect Evan G. Greenberg	Management	For	For	For
5B	Elect Michael G. Atieh	Management	For	For	For
5C	Elect Sheila P. Burke	Management	For	For	For
5D	Elect James I. Cash, Jr.	Management	For	For	For

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5E	Elect Mary A. Cirillo	Management	For	For	For
5F	Elect Michael P. Connors	Management	For	For	For
5G	Elect John A. Edwardson	Management	For	For	For
5H	Elect Robert J. Hugin	Management	For	For	For
5I	Elect Robert W. Scully	Management	For	For	For
5J	Elect Eugene B. Shanks, Jr.	Management	For	For	For
5K	Elect Theodore E. Shasta	Management	For	For	For
5L	Elect David H. Sidwell	Management	For	For	For
5M	Elect Olivier Steimer	Management	For	For	For
5N	Elect Frances F. Townsend	Management	For	For	For
6	Election of Board Chair Evan G. Greenberg	Management	For	For	For
7A	Elect Michael P. Connors	Management	For	For	For
7B	Elect Mary A. Cirillo	Management	For	For	For
7C	Elect John A. Edwardson	Management	For	For	For
7D	Elect Frances F. Townsend	Management	For	For	For
8	Appointment of Independent Proxy (Switzerland)	Management	For	For	For
9	Amendment to Articles Regarding Authorized Share Capital for General Purposes	Management	For	For	For
10	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
11A	Board Compensation	Management	For	For	For
11B	Executive Compensation	Management	For	For	For

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12	Advisory Vote on Executive Compensation	Management	For	Against	Against
A	Additional or Amended Proposals	Management	For	Against	Against

BOSTON PROPERTIES, INC.

ISIN	US1011214087	Meeting Date	20-May-20
Ticker	BXP	Deadline Date	15-May-20
Country	United States	Record Date	25-Mar-20
Blocking	No	Vote Date	28-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Joel I. Klein	Management	For	For	For
1B.	Elect Kelly A. Ayotte	Management	For	For	For
1C.	Elect Bruce W. Duncan	Management	For	For	For
1D.	Elect Karen E. Dykstra	Management	For	For	For

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1E.	Elect Carol B. Einiger	Management	For	For	For
1F.	Elect Diane J. Hoskins	Management	For	For	For
1G.	Elect Douglas T. Linde	Management	For	For	For
1H.	Elect Matthew J. Lustig	Management	For	For	For
1I.	Elect Owen D. Thomas	Management	For	For	For
1J.	Elect David A. Twardock	Management	For	For	For
1K.	Elect William H. Walton III	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

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THERMO FISHER SCIENTIFIC INC.

ISIN	US8835561023	Meeting Date	20-May-20
Ticker	TMO	Deadline Date	15-May-20
Country	United States	Record Date	27-Mar-20
Blocking	No	Vote Date	27-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Marc N. Casper	Management	For	For	For
1B.	Elect Nelson J. Chai	Management	For	For	For
1C.	Elect C. Martin Harris	Management	For	For	For
1D.	Elect Tyler Jacks	Management	For	For	For
1E.	Elect Judy C. Lewent	Management	For	For	For
1F.	Elect Thomas J. Lynch	Management	For	For	For
1G.	Elect Jim P. Manzi	Management	For	For	For
1H.	Elect James C. Mullen	Management	For	For	For
1I.	Elect Lars Rebien Sørensen	Management	For	For	For
1J.	Elect Debora L. Spar	Management	For	For	For
1K.	Elect Scott M. Sperling	Management	For	For	For
1L.	Elect Dion J. Weisler	Management	For	For	For

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2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

AMERICAN FINANCIAL GROUP INC

ISIN	US0259321042	Meeting Date	20-May-20
Ticker	AFG	Deadline Date	15-May-20
Country	United States	Record Date	27-Mar-20
Blocking	No	Vote Date	28-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Carl H. Lindner, III	Management	For	For	For
1.2	Elect S. Craig Lindner	Management	For	For	For
1.3	Elect Kenneth C. Ambrecht	Management	For	For	For
1.4	Elect John B. Berding	Management	For	For	For
1.5	Elect Joseph E. Consolino	Management	For	Withhold	Against

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1.6	Elect Virginia C. Drosos	Management	For	For	For
1.7	Elect James E. Evans	Management	For	For	For
1.8	Elect Terry S. Jacobs	Management	For	For	For
1.9	Elect Gregory G. Joseph	Management	For	For	For
1.10	Elect Mary Beth Martin	Management	For	For	For
1.11	Elect William W. Verity	Management	For	For	For
1.12	Elect John I. Von Lehman	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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NORDSTROM, INC.

ISIN	US6556641008	Meeting Date	20-May-20
Ticker	JWN	Deadline Date	15-May-20
Country	United States	Record Date	11-Mar-20
Blocking	No	Vote Date	24-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Shellye L. Archambeau	Management	For	For	For
1B.	Elect Stacy Brown-Philpot	Management	For	For	For
1C.	Elect Tanya L. Domier	Management	For	For	For
1D.	Elect James L. Donald	Management	For	For	For
1E.	Elect Kirsten A. Green	Management	For	For	For
1F.	Elect Glenda G. McNeal	Management	For	For	For
1G.	Elect Erik B. Nordstrom	Management	For	For	For
1H.	Elect Peter E. Nordstrom	Management	For	For	For
1I.	Elect Brad D. Smith	Management	For	For	For
1J.	Elect Bradley D. Tilden	Management	For	For	For
1K.	Elect Mark J Tritton	Management	For	For	For

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2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2019 Equity Incentive Plan	Management	For	For	For
5.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For

EQUITABLE HOLDINGS INC

ISIN	US29452E1010	Meeting Date	20-May-20
Ticker	EQH	Deadline Date	15-May-20
Country	United States	Record Date	23-Mar-20
Blocking	No	Vote Date	28-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Daniel G. Kaye	Management	For	For	For
1.2	Elect Joan Lamm-Tennant	Management	For	For	For
1.3	Elect Kristi A. Matus	Management	For	For	For

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1.4	Elect Ramon de Oliveira	Management	For	For	For
1.5	Elect Mark Pearson	Management	For	For	For
1.6	Elect Bertram L. Scott	Management	For	For	For
1.7	Elect George Stansfield	Management	For	For	For
1.8	Elect Charles G.T. Stonehill	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2019 Omnibus Incentive Plan	Management	For	For	For

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AMPHENOL CORP.

ISIN	US0320951017	Meeting Date	20-May-20
Ticker	APH	Deadline Date	15-May-20
Country	United States	Record Date	23-Mar-20
Blocking	No	Vote Date	28-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Stanley L. Clark	Management	For	For	For
1.2	Elect John D. Craig	Management	For	For	For
1.3	Elect David P. Falck	Management	For	For	For
1.4	Elect Edward G. Jepsen	Management	For	For	For
1.5	Elect Robert A. Livingston	Management	For	For	For
1.6	Elect Martin H. Loeffler	Management	For	For	For
1.7	Elect R. Adam Norwitt	Management	For	For	For
1.8	Elect Anne C. Wolff	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
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SAP SE

ISIN	DE0007164600	Meeting Date	20-May-20
Ticker		Deadline Date	11-May-20
Country	Germany	Record Date	07-May-20
Blocking	No	Vote Date	29-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6.A	Increase in Authorised Capital I	Management	For	For	For
6.B	Increase in Authorised Capital II	Management	For	For	For

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7	Management Board Remuneration Policy	Management	For	For	For
8	Supervisory Board Remuneration Policy	Management	For	For	For

CAPGEMINI

ISIN	FR0000125338	Meeting Date	20-May-20
Ticker		Deadline Date	08-May-20
Country	France	Record Date	15-May-20
Blocking	No	Vote Date	30-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For
O.2	Consolidated Accounts and Reports	Management	For	For	For
O.3	Allocation of Profits/Dividends	Management	For	For	For
O.4	Special Auditors Report on Regulated Agreements	Management	For	For	For
O.5	Remuneration of Paul Hermelin, Chair and CEO	Management	For	Against	Against

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O.6	Remuneration of Thierry Delaporte, Deputy CEO	Management	For	For	For
O.7	Remuneration of Aiman Ezzat, Deputy CEO	Management	For	For	For
O.8	Remuneration Report	Management	For	For	For
O.9	Remuneration Policy (Chair and CEO)	Management	For	For	For
O.10	Remuneration Policy (Deputy CEO)	Management	For	For	For
O.11	Remuneration Policy (Chair)	Management	For	For	For
O.12	Remuneration Policy (CEO)	Management	For	For	For
O.13	Remuneration Policy (Board of Directors)	Management	For	For	For
O.14	Elect Siân Herbert-Jones	Management	For	For	For
O.15	Elect Belen Moscoso del Prado	Management	For	For	For
O.16	Elect Aiman Ezzat	Management	For	For	For
O.17	Elect Lucia Sinapi-Thomas	Management	For	Against	Against
O.17A	Elect Claire Sauvanaud	Management	Against	Against	For
O.18	Appointment of Auditor (PricewaterhouseCoopers)	Management	For	For	For
O.19	Appointment of Auditor (Mazars)	Management	For	For	For
O.20	Authority to Repurchase and Reissue Shares	Management	For	For	For
E.21	Amendments to Articles	Management	For	For	For
E.22	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
E.23	Authority to Increase Capital Through Capitalisations	Management	For	For	For

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E.24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
E.25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	Management	For	For	For
E.26	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
E.27	Authority to Set Offering Price of Shares	Management	For	For	For
E.28	Greenshoe	Management	For	For	For
E.29	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
E.30	Authority to Issue Performance Shares	Management	For	For	For
E.31	Employee Stock Purchase Plan	Management	For	For	For
E.32	Stock Purchase Plan for Overseas Employees	Management	For	For	For
E.33	Authorisation of Legal Formalities	Management	For	For	For

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LEONARDO S.P.A.

ISIN	IT0003856405	Meeting Date	20-May-20
Ticker		Deadline Date	06-May-20
Country	Italy	Record Date	04-May-20
Blocking	No	Vote Date	07-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports (Sistemi Dinamici S.p.A.)	Management	For	For	For
2	Accounts and Reports; Allocation of Profits/Dividends	Management	For	For	For
3	Board Size	Management	For	For	For
4	Board Term Length	Management	For	For	For
5.1	List Presented by Ministry for Economy and Finance	Management			N/A
5.2	List Presented by Group of Institutional Investors Representing 1.35% of Share Capital	Management		For	N/A
6	Elect Luciano Carta as Chair of Board	Management	For	For	For
7	Directors' Fees	Management	For	For	For
8	Remuneration Policy (Binding)	Management	For	For	For
9	Remuneration Report (Advisory)	Management	For	For	For
10	Appointment of Auditor and Authority to Set Fees (Ernst & Young; Preferred Option)	Management	For	For	For

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KERRY PROPERTIES LTD.

ISIN	BMG524401079	Meeting Date	20-May-20
Ticker		Deadline Date	13-May-20
Country	Bermuda	Record Date	14-May-20
Blocking	No	Vote Date	21-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect WONG Siu Kong	Management	For	Against	Against
3.B	Elect KUOK Khoon Hua	Management	For	Against	Against
4	Directors' Fees	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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6.A	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
6.B	Authority to Repurchase Shares	Management	For	For	For
6.C	Authority to Issue Repurchased Shares	Management	For	Against	Against
6.D	Share Option Scheme	Management	For	Against	Against

NATIXIS

ISIN	FR0000120685	Meeting Date	20-May-20
Ticker		Deadline Date	13-May-20
Country	France	Record Date	15-May-20
Blocking	No	Vote Date	30-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For

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O.2	Consolidated Accounts and Reports	Management	For	For	For
O.3	Allocation of Profits	Management	For	For	For
O.4	Special Auditors Report on Regulated Agreements	Management	For	For	For
O.5	Remuneration Report	Management	For	For	For
O.6	Remuneration of Laurent Mignon, Chair	Management	For	For	For
O.7	Remuneration of François Riahi, CEO	Management	For	Against	Against
O.8	Remuneration Policy (Chair)	Management	For	For	For
O.9	Remuneration Policy (CEO)	Management	For	Against	Against
O.10	Remuneration Policy (Board of Directors)	Management	For	For	For
O.11	Remuneration of Identified Staff	Management	For	For	For
O.12	Ratification of the co-option of Dominique Duband	Management	For	For	For
O.13	Elect Alain Condaminas	Management	For	Against	Against
O.14	Elect Nicole Etchegoïnberry	Management	For	Against	Against
O.15	Elect Sylvie Garcelon	Management	For	Against	Against
O.16	Authority to Repurchase and Reissue Shares	Management	For	For	For

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E.17	Amendments to Articles Regarding the Role of the Board of Directors	Management	For	For	For
E.18	Amendments to Articles Regarding Directors Remuneration, Board and Shareholders Meetings.	Management	For	For	For
E.19	Authorisation of Legal Formalities	Management	For	For	For

MEITUAN DIANPING

ISIN	KYG596691041	Meeting Date	20-May-20
Ticker		Deadline Date	13-May-20
Country	Cayman Islands	Record Date	14-May-20
Blocking	No	Vote Date	24-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Gordon Robert Halyburton Orr	Management	For	For	For
3	Elect Leng Xuesong	Management	For	Against	Against
4	Elect Harry SHUM Heung Yeung	Management	For	For	For

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5	Directors' Fees	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7	Authority to Repurchase Shares	Management	For	For	For
8	Authority to Issue Repurchased Share	Management	For	Against	Against
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

ANTHEM INC

ISIN	US0367522028	Meeting Date	21-May-20
Ticker	ANTM	Deadline Date	18-May-20
Country	United States	Record Date	16-Mar-20
Blocking	No	Vote Date	28-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Gail K. Boudreaux	Management	For	For	For

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1.2	Elect R. Kerry Clark	Management	For	For	For
1.3	Elect Robert L. Dixon, Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

MORGAN STANLEY

ISIN	US6174464486	Meeting Date	21-May-20
Ticker	MPQ	Deadline Date	18-May-20
Country	United States	Record Date	23-Mar-20
Blocking	No	Vote Date	24-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Elizabeth Corley	Management	For	For	For

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1b.	Elect Alistair Darling	Management	For	For	For
1c.	Elect Thomas H. Glocer	Management	For	For	For
1d.	Elect James P. Gorman	Management	For	For	For
1e.	Elect Robert H. Herz	Management	For	For	For
1f.	Elect Nobuyuki Hirano	Management	For	For	For
1g.	Elect Stephen J. Luczo	Management	For	For	For
1h.	Elect Jami Miscik	Management	For	For	For
1i.	Elect Dennis M. Nally	Management	For	For	For
1j.	Elect Takeshi Ogasawara	Management	For	For	For
1k.	Elect Hutham S. Olayan	Management	For	For	For
1l.	Elect Mary L. Schapiro	Management	For	For	For
1m.	Elect Perry M. Traquina	Management	For	For	For
1n.	Elect Rayford Wilkins, Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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BLACKROCK INC.

ISIN	US09247X1019	Meeting Date	21-May-20
Ticker	BLK	Deadline Date	18-May-20
Country	United States	Record Date	23-Mar-20
Blocking	No	Vote Date	18-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Bader M. Alsaad	Management	For	For	For
1B.	Elect Mathis Cabiallavetta	Management	For	For	For
1C.	Elect Pamela Daley	Management	For	For	For
1D.	Elect William S. Demchak	Management	For	Abstain	Against
1E.	Elect Jessica P. Einhorn	Management	For	For	For
1F.	Elect Laurence D. Fink	Management	For	For	For
1G.	Elect William E. Ford	Management	For	For	For
1H.	Elect Fabrizio Freda	Management	For	For	For
1I.	Elect Murry S. Gerber	Management	For	For	For
1J.	Elect Margaret L. Johnson	Management	For	For	For
1K.	Elect Robert S. Kapito	Management	For	For	For
1L.	Elect Cheryl D. Mills	Management	For	For	For

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1M.	Elect Gordon M. Nixon	Management	For	For	For
1N.	Elect Charles H. Robbins	Management	For	For	For
1O.	Elect Marco Antonio Slim Domit	Management	For	For	For
1P.	Elect Susan L. Wagner	Management	For	For	For
1Q.	Elect Mark Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Purpose of Corporation	Shareholder	Against	For	Against

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PAYPAL HOLDINGS INC

ISIN	US70450Y1038	Meeting Date	21-May-20
Ticker	PYPL	Deadline Date	18-May-20
Country	United States	Record Date	27-Mar-20
Blocking	No	Vote Date	29-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Rodney C. Adkins	Management	For	For	For
1B.	Elect Jonathan Christodoro	Management	For	For	For
1C.	Elect John J. Donahoe II	Management	For	For	For
1D.	Elect David W. Dorman	Management	For	For	For
1E.	Elect Belinda J. Johnson	Management	For	For	For
1F.	Elect Gail J. McGovern	Management	For	For	For
1G.	Elect Deborah M. Messemer	Management	For	For	For
1H.	Elect David M. Moffett	Management	For	For	For
1I.	Elect Ann M. Sarnoff	Management	For	For	For
1J.	Elect Daniel H. Schulman	Management	For	For	For
1K.	Elect Frank D. Yeary	Management	For	For	For

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2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Integration of Human and Indigenous Peoples' Rights Policy in Corporate Documents	Shareholder	Against	For	Against

SEALED AIR CORP.

ISIN	US81211K2096	Meeting Date	21-May-20
Ticker	SEE	Deadline Date	18-May-20
Country	United States	Record Date	23-Mar-20
Blocking	No	Vote Date	30-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Françoise Colpron	Management	For	For	For

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1B.	Elect Edward L. Doheny II	Management	For	For	For
1C.	Elect Michael P. Doss	Management	For	For	For
1D.	Elect Henry R. Keizer	Management	For	For	For
1E.	Elect Jacqueline B. Kosecoff	Management	For	For	For
1F.	Elect Harry A. Lawton III	Management	For	For	For
1G.	Elect Neil Lustig	Management	For	For	For
1H.	Elect Suzanne B. Rowland	Management	For	For	For
1I.	Elect Jerry R. Whitaker	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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MCDONALD`S CORP

ISIN	US5801351017	Meeting Date	21-May-20
Ticker	MCD	Deadline Date	18-May-20
Country	United States	Record Date	23-Mar-20
Blocking	No	Vote Date	07-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Lloyd H. Dean	Management	For	For	For
1B.	Elect Robert A. Eckert	Management	For	For	For
1C.	Elect Catherine Engelbert	Management	For	For	For
1D.	Elect Margaret H. Georgiadis	Management	For	For	For
1E.	Elect Enrique Hernandez, Jr.	Management	For	For	For
1F.	Elect Christopher Kempczinski	Management	For	For	For
1G.	Elect Richard H. Lenny	Management	For	Against	Against
1H.	Elect John Mulligan	Management	For	For	For
1I.	Elect Sheila A. Penrose	Management	For	For	For
1J.	Elect John W. Rogers, Jr.	Management	For	For	For
1K.	Elect Paul S. Walsh	Management	For	For	For

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1L.	Elect Miles D. White	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the 2012 Omnibus Stock Ownership Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Sugar and Public Health	Shareholder	Against	For	Against

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VEREIT INC

ISIN	US02917T4013	Meeting Date	21-May-20
Ticker	VER	Deadline Date	18-May-20
Country	United States	Record Date	27-Mar-20
Blocking	No	Vote Date	01-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Glenn J. Rufrano	Management	For	For	For
1B.	Elect Hugh R. Frater	Management	For	For	For
1C.	Elect David B. Henry	Management	For	For	For
1D.	Elect Mary Hogan Preusse	Management	For	For	For
1E.	Elect Richard J. Lieb	Management	For	For	For
1F.	Elect Mark S. Ordan	Management	For	For	For
1G.	Elect Eugene A. Pinover	Management	For	For	For
1H.	Elect Julie G. Richardson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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MARSH & MCLENNAN COS., INC.

ISIN	US5717481023	Meeting Date	21-May-20
Ticker	MMC	Deadline Date	18-May-20
Country	United States	Record Date	23-Mar-20
Blocking	No	Vote Date	29-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Anthony K. Anderson	Management	For	For	For
1B.	Elect Óscar Fanjul Martín	Management	For	For	For
1C.	Elect Daniel S. Glaser	Management	For	For	For
1D.	Elect H. Edward Hanway	Management	For	For	For
1E.	Elect Deborah C. Hopkins	Management	For	For	For
1F.	Elect Tamara Ingram	Management	For	For	For
1G.	Elect Jane H. Lute	Management	For	For	For
1H.	Elect Steven A. Mills	Management	For	For	For

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1I.	Elect Bruce P. Nolop	Management	For	For	For
1J.	Elect Marc D. Oken	Management	For	For	For
1K.	Elect Morton O. Schapiro	Management	For	For	For
1L.	Elect Lloyd M. Yates	Management	For	For	For
1M.	Elect R. David Yost	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Approval of the 2020 Incentive and Stock Award Plan	Management	For	For	For

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HOME DEPOT, INC.

ISIN	US4370761029	Meeting Date	21-May-20
Ticker	HD	Deadline Date	18-May-20
Country	United States	Record Date	23-Mar-20
Blocking	No	Vote Date	29-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Gerard J. Arpey	Management	For	For	For
1B.	Elect Ari Bousbib	Management	For	For	For
1C.	Elect Jeffery H. Boyd	Management	For	For	For
1D.	Elect Gregory D. Brenneman	Management	For	For	For
1E.	Elect J. Frank Brown	Management	For	For	For
1F.	Elect Albert P. Carey	Management	For	For	For
1G.	Elect Helena B. Foulkes	Management	For	For	For
1H.	Elect Linda R. Gooden	Management	For	For	For
1I.	Elect Wayne M. Hewett	Management	For	For	For
1J.	Elect Manuel Kadre	Management	For	For	For
1K.	Elect Stephanie C. Linnartz	Management	For	For	For
1L.	Elect Craig A. Menear	Management	For	For	For

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2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Employment Diversity Report	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Retention of Shares Following Termination of Employment	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	For	Against

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DEXCOM INC

ISIN	US2521311074	Meeting Date	21-May-20
Ticker	DXCM	Deadline Date	18-May-20
Country	United States	Record Date	31-Mar-20
Blocking	No	Vote Date	29-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Richard A. Collins	Management	For	For	For
1B.	Elect Mark G. Foletta	Management	For	For	For
1C.	Elect Eric Topol	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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NEXTERA ENERGY INC

ISIN	US3025711041	Meeting Date	21-May-20
Ticker	NEE	Deadline Date	18-May-20
Country	United States	Record Date	23-Mar-20
Blocking	No	Vote Date	27-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Sherry S. Barrat	Management	For	For	For
1B.	Elect James L. Camaren	Management	For	For	For
1C.	Elect Kenneth B. Dunn	Management	For	For	For
1D.	Elect Naren K. Gursahaney	Management	For	For	For
1E.	Elect Kirk S. Hachigian	Management	For	For	For
1F.	Elect Toni Jennings	Management	For	For	For
1G.	Elect Amy B. Lane	Management	For	For	For
1H.	Elect David L. Porges	Management	For	For	For
1I.	Elect James L. Robo	Management	For	For	For
1J.	Elect Rudy E. Schupp	Management	For	For	For
1K.	Elect John L. Skolds	Management	For	For	For
1L.	Elect William H. Swanson	Management	For	For	For

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1M.	Elect Darryl L. Wilson	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

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CDW CORP.

ISIN	US12512N1054	Meeting Date	21-May-20
Ticker	CDW	Deadline Date	18-May-20
Country	United States	Record Date	25-Mar-20
Blocking	No	Vote Date	30-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Steven W. Alesio	Management	For	For	For
1b.	Elect Barry K. Allen	Management	For	For	For
1c.	Elect Lynda M. Clarizio	Management	For	For	For
1d.	Elect Christine A. Leahy	Management	For	For	For
1e.	Elect David W. Nelms	Management	For	For	For
1f.	Elect Joseph R. Swedish	Management	For	For	For
1g.	Elect Donna F. Zarcone	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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INTERPUBLIC GROUP OF COS., INC.

ISIN	US4606901001	Meeting Date	21-May-20
Ticker	IPG	Deadline Date	18-May-20
Country	United States	Record Date	30-Mar-20
Blocking	No	Vote Date	30-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jocelyn E. Carter-Miller	Management	For	For	For
1.2	Elect Mary J. Steele Guilfoile	Management	For	For	For
1.3	Elect Dawn Hudson	Management	For	For	For
1.4	Elect Jonathan F. Miller	Management	For	For	For
1.5	Elect Patrick Q. Moore	Management	For	For	For
1.6	Elect Michael I. Roth	Management	For	For	For
1.7	Elect Linda S. Sanford	Management	For	For	For

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1.8	Elect David M. Thomas	Management	For	For	For
1.9	Elect E. Lee Wyatt Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

CERNER CORP.

ISIN	BRC1ERBDR007	Meeting Date	22-May-20
Ticker	CERN	Deadline Date	19-May-20
Country	United States	Record Date	24-Mar-20
Blocking	No	Vote Date	05-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Julie L. Gerberding	Management	For	For	For

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1b.	Elect Brent Shafer	Management	For	For	For
1c.	Elect William D. Zollars	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Repeal of Classified Board	Management	For	For	For
5.	Amendment to the Advance Notice Provisions	Management	For	For	For

CENTRICA PLC

ISIN	GB00B033F229	Meeting Date	22-May-20
Ticker		Deadline Date	15-May-20
Country	United Kingdom	Record Date	20-May-20
Blocking	No	Vote Date	21-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

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2	Remuneration Report (Advisory)	Management	For	For	For
3	Elect Heidi Mottram	Management	For	For	For
4	Elect Joan Gillman	Management	For	For	For
5	Elect Stephen Hester	Management	For	For	For
6	Elect Richard Hookway	Management	For	For	For
7	Elect Pam Kaur	Management	For	For	For
8	Elect Kevin O'Byrne	Management	For	For	For
9	Elect Chris O'Shea	Management	For	For	For
10	Elect Sarwjit Sambhi	Management	For	For	For
11	Elect Scott Whewy	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authorisation of Political Donations	Management	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

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SUNNY OPTICAL TECHNOLOGY (GROUP) CO., LTD.

ISIN	KYG8586D1097	Meeting Date	22-May-20
Ticker		Deadline Date	15-May-20
Country	Cayman Islands	Record Date	18-May-20
Blocking	No	Vote Date	21-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect YE Liaoning	Management	For	Against	Against
3.B	Elect WANG Wenjie	Management	For	Against	Against
3.C	Elect WANG Wenjian	Management	For	Against	Against
3.D	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
6	Authority to Repurchase Shares	Management	For	For	For
7	Authority to Issue Repurchased Shares	Management	For	Against	Against

MERCK & CO INC

ISIN	BRMRCKBDR003	Meeting Date	26-May-20
Ticker	MRK	Deadline Date	20-May-20
Country	United States	Record Date	27-Mar-20
Blocking	No	Vote Date	04-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Leslie A. Brun	Management	For	For	For
1B.	Elect Thomas R. Cech	Management	For	For	For
1C.	Elect Mary Ellen Coe	Management	For	For	For

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1D.	Elect Pamela J. Craig	Management	For	For	For
1E.	Elect Kenneth C. Frazier	Management	For	For	For
1F.	Elect Thomas H. Glocer	Management	For	For	For
1G.	Elect Risa Lavizzo-Mourey	Management	For	For	For
1H.	Elect Paul B. Rothman	Management	For	For	For
1I.	Elect Patricia F. Russo	Management	For	For	For
1J.	Elect Christine E. Seidman	Management	For	For	For
1K.	Elect Inge G. Thulin	Management	For	For	For
1L.	Elect Kathy J. Warden	Management	For	For	For
1M.	Elect Peter C. Wendell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Tax Savings as a Result of the Tax Cut and Jobs Act	Shareholder	Against	Against	For

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ADYEN NV

ISIN	NL0012969182	Meeting Date	26-May-20
Ticker		Deadline Date	15-May-20
Country	Netherlands	Record Date	28-Apr-20
Blocking	No	Vote Date	06-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.B	Remuneration Report	Management	For	For	For
2.C	Accounts and Reports	Management	For	For	For
2.E	Management Board Remuneration Policy	Management	For	For	For
2.F	Supervisory Board Remuneration Policy	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Elect Pieter Sipko Overmars to the Supervisory Board	Management	For	For	For
6	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
7	Authority to Suppress Preemptive Rights	Management	For	For	For
8	Authority to Repurchase Shares	Management	For	For	For
9	Appointment of Auditor	Management	For	For	For

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RELX PLC

ISIN	GB00B2B0DG97	Meeting Date	26-May-20
Ticker		Deadline Date	18-May-20
Country	United Kingdom	Record Date	22-May-20
Blocking	No	Vote Date	01-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendment to Borrowing Powers	Management	For	For	For

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DOLLAR GENERAL CORP.

ISIN	BRDGC0BDR007	Meeting Date	27-May-20
Ticker	DG	Deadline Date	21-May-20
Country	United States	Record Date	19-Mar-20
Blocking	No	Vote Date	05-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Warren F. Bryant	Management	For	For	For
1B.	Elect Michael M. Calbert	Management	For	For	For
1C.	Elect Sandra B. Cochran	Management	For	Abstain	Against
1D.	Elect Patricia D. Fili-Krushel	Management	For	For	For
1E.	Elect Timothy I. McGuire	Management	For	For	For
1F.	Elect William C. Rhodes, III	Management	For	For	For
1G.	Elect Debra A. Sandler	Management	For	For	For
1H.	Elect Ralph E. Santana	Management	For	For	For
1I.	Elect Todd J. Vasos	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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4.	Elimination of Supermajority Requirement to amend the Company's Charter	Management	For	For	For
5.	Elimination of Supermajority Requirement to amend the Company's Bylaws	Management	For	For	For

EXXON MOBIL CORP.

ISIN	US30231G1022	Meeting Date	27-May-20
Ticker	XOM	Deadline Date	21-May-20
Country	United States	Record Date	02-Apr-20
Blocking	No	Vote Date	21-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Susan K. Avery	Management	For	For	For
1B.	Elect Angela F. Braly	Management	For	For	For
1C.	Elect Ursula M. Burns	Management	For	For	For
1D.	Elect Kenneth C. Frazier	Management	For	For	For
1E.	Elect Joseph L. Hooley	Management	For	For	For
1F.	Elect Steven A. Kandarian	Management	For	For	For

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1G.	Elect Douglas R. Oberhelman	Management	For	For	For
1H.	Elect Samuel J. Palmisano	Management	For	For	For
1I.	Elect William C. Weldon	Management	For	For	For
1J.	Elect Darren W. Woods	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Climate-related Activities	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Risks of Gulf Coast Petrochemical Investments	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

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FACEBOOK INC

ISIN	ARBCOM460168	Meeting Date	27-May-20
Ticker	FB	Deadline Date	21-May-20
Country	United States	Record Date	03-Apr-20
Blocking	No	Vote Date	07-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Peggy Alford	Management	For	Withhold	Against
1.2	Elect Marc L. Andreessen	Management	For	Withhold	Against
1.3	Elect Andrew W. Houston	Management	For	For	For
1.4	Elect Nancy Killefer	Management	For	For	For
1.5	Elect Robert M. Kimmitt	Management	For	For	For

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1.6	Elect Sheryl K. Sandberg	Management	For	For	For
1.7	Elect Peter A. Thiel	Management	For	For	For
1.8	Elect Tracey T. Travis	Management	For	For	For
1.9	Elect Mark Zuckerberg	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Director Compensation Policy	Management	For	Against	Against
4.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Majority Vote for Election of Directors	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Political Advertising	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Human Rights/ Civil Rights Expertise on Board	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Report on Board Oversight of Civil and Human Rights Risks	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Report on Online Child Exploitation	Shareholder	Against	For	Against

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11.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against
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ILLUMINA INC

ISIN	BRI1LMBDR007	Meeting Date	27-May-20
Ticker	ILMN	Deadline Date	21-May-20
Country	United States	Record Date	30-Mar-20
Blocking	No	Vote Date	05-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Caroline D. Dorsa	Management	For	For	For
1B.	Elect Robert S. Epstein	Management	For	For	For
1C.	Elect Scott Gottlieb	Management	For	For	For
1D.	Elect Philip W. Schiller	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against
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CHEVRON CORP.

ISIN	BE0004589306	Meeting Date	27-May-20
Ticker	CVX	Deadline Date	21-May-20
Country	United States	Record Date	30-Mar-20
Blocking	No	Vote Date	21-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Wanda M. Austin	Management	For	For	For
1B.	Elect John B. Frank	Management	For	For	For
1C.	Elect Alice P. Gast	Management	For	For	For
1D.	Elect Enrique Hernandez, Jr.	Management	For	For	For
1E.	Elect Charles W. Moorman IV	Management	For	For	For
1F.	Elect Dambisa F. Moyo	Management	For	For	For

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1G.	Elect Debra L. Reed-Klages	Management	For	For	For
1H.	Elect Ronald D. Sugar	Management	For	For	For
1I.	Elect D. James Umpleby III	Management	For	For	For
1J.	Elect Michael K. Wirth	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Formation of Climate Change Committee	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Risks of Gulf Coast Petrochemical Investments	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Human Rights Risks	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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Report Date Range: 01-Jul-19 to 30-Jun-20

AMAZON.COM INC.

ISIN	ARBCOM460176	Meeting Date	27-May-20
Ticker	AMZN	Deadline Date	21-May-20
Country	United States	Record Date	02-Apr-20
Blocking	No	Vote Date	07-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jeffrey P. Bezos	Management	For	For	For
1B.	Elect Rosalind G. Brewer	Management	For	For	For
1C.	Elect Jamie S. Gorelick	Management	For	For	For
1D.	Elect Daniel P. Huttenlocher	Management	For	For	For
1E.	Elect Judith A. McGrath	Management	For	For	For
1F.	Elect Indra K. Nooyi	Management	For	For	For
1G.	Elect Jonathan J. Rubinstein	Management	For	For	For
1H.	Elect Thomas O. Ryder	Management	For	Against	Against
1I.	Elect Patricia Q. Stonesifer	Management	For	For	For

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1J.	Elect Wendell P. Weeks	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Management	For	Against	Against
5.	Shareholder Proposal Regarding Report on Food Waste	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Customer Due Diligence	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Hate Speech and Sale of Offensive Products	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Report on Community Impacts	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Report on Viewpoint Discrimination	Shareholder	Against	Against	For

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13.	Shareholder Proposal Regarding Report on Promotion Data	Shareholder	Against	For	Against
14.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
15.	Shareholder Proposal Regarding Human Rights Impact Assessment	Shareholder	Against	For	Against
16.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

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SHOPIFY INC

ISIN	CA82509L1076	Meeting Date	27-May-20
Ticker		Deadline Date	21-May-20
Country	Canada	Record Date	14-Apr-20
Blocking	No	Vote Date	21-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Tobias Lütke	Management	For	For	For
1.2	Elect Robert G. Ashe	Management	For	For	For
1.3	Elect Gail Goodman	Management	For	For	For
1.4	Elect Colleen M. Johnston	Management	For	For	For
1.5	Elect Jeremy Levine	Management	For	For	For
1.6	Elect John Phillips	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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BP PLC

ISIN	GB0007980591	Meeting Date	27-May-20
Ticker		Deadline Date	19-May-20
Country	United Kingdom	Record Date	25-May-20
Blocking	No	Vote Date	21-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Remuneration Policy (Binding)	Management	For	For	For
4.A	Elect Bernard Looney	Management	For	For	For
4.B	Elect Brian Gilvary	Management	For	For	For
4.C	Elect Alison J. Carnwath	Management	For	For	For
4.D	Elect Pamela Daley	Management	For	For	For
4.E	Elect Ian E.L. Davis	Management	For	For	For
4.F	Elect Dame Ann Dowling	Management	For	For	For
4.G	Elect Helge Lund	Management	For	For	For
4.H	Elect Melody B. Meyer	Management	For	For	For
4.I	Elect Brendan R. Nelson	Management	For	For	For

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4.J	Elect Paula Rosput Reynolds	Management	For	For	For
4.K	Elect John Sawers	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Authority to Set Auditor's Fees	Management	For	For	For
7	Executive Incentive Plan	Management	For	For	For
8	Authorisation of Political Donations	Management	For	Against	Against
9	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
12	Authority to Repurchase Shares	Management	For	For	For
13	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

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COCA-COLA EUROPEAN PARTNERS PLC

ISIN	GB00BDCPN049	Meeting Date	27-May-20
Ticker		Deadline Date	25-May-20
Country	United Kingdom	Record Date	25-May-20
Blocking	No	Vote Date	21-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy (Binding)	Management	For	For	For
3	Remuneration Report (Advisory)	Management	For	For	For
4	Elect Jan Bennink	Management	For	For	For
5	Elect Thomas H. Johnson	Management	For	For	For
6	Elect Dessi Temperley	Management	For	For	For
7	Elect José Ignacio Comenge Sánchez-Real	Management	For	For	For
8	Elect Francisco Crespo Benítez	Management	For	For	For
9	Elect Irial Finan	Management	For	For	For
10	Elect Damian P. Gammell	Management	For	For	For
11	Elect Nathalie Gaveau	Management	For	For	For
12	Elect Álvaro Gómez-Trénor Aguilar	Management	For	For	For

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13	Elect Dagmar Kollmann	Management	For	For	For
14	Elect Alfonso Líbano Daurella	Management	For	For	For
15	Elect Mark Price	Management	For	For	For
16	Elect Mario R. Solá	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For
19	Authorisation of Political Donations	Management	For	Against	Against
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
21	Waiver of Mandatory Takeover Requirement	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For
24	Authority to Repurchase Shares Off-Market	Management	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

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FIDELITY NATIONAL INFORMATION SERVICES, INC.

ISIN	BRF1NIBDR004	Meeting Date	28-May-20
Ticker	FIS	Deadline Date	25-May-20
Country	United States	Record Date	01-Apr-20
Blocking	No	Vote Date	08-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Lee Adrean	Management	For	For	For
1B.	Elect Ellen R. Alemany	Management	For	For	For
1C.	Elect Lisa A. Hook	Management	For	For	For
1D.	Elect Keith W. Hughes	Management	For	For	For
1E.	Elect Gary L. Lauer	Management	For	For	For
1F.	Elect Gary A. Norcross	Management	For	For	For
1G.	Elect Louise M. Parent	Management	For	For	For
1H.	Elect Brian T. Shea	Management	For	For	For
1I.	Elect James B. Stallings, Jr.	Management	For	For	For
1J.	Elect Jeffrey E. Stiefler	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary
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3. Ratification of Auditor Management For For For

STORE CAPITAL CORP

ISIN US8621211007 **Meeting Date** 28-May-20
Ticker STOR **Deadline Date** 25-May-20
Country United States **Record Date** 31-Mar-20
Blocking No **Vote Date** 11-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Joseph M. Donovan	Management	For	For	For
1.2	Elect Mary Fedewa	Management	For	For	For
1.3	Elect Morton H. Fleischer	Management	For	For	For
1.4	Elect William F. Hipp	Management	For	For	For
1.5	Elect Tawn Kelley	Management	For	For	For
1.6	Elect Catherine D. Rice	Management	For	For	For
1.7	Elect Einar A. Seadler	Management	For	For	For

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1.8	Elect Quentin P. Smith, Jr.	Management	For	For	For
1.9	Elect Christopher H. Volk	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

MERCK KGAA

ISIN	DE0006599905	Meeting Date	28-May-20
Ticker		Deadline Date	18-May-20
Country	Germany	Record Date	15-May-20
Blocking	No	Vote Date	12-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Ratification of Management Board Acts	Management	For	For	For
5	Ratification of Supervisory Board Acts	Management	For	For	For

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6	Appointment of Auditor	Management	For	Against	Against
7	Approval of Intra-Company Control Agreement with BSSN UG	Management	For	For	For

E. ON SE

ISIN	DE000ENAG999	Meeting Date	28-May-20
Ticker		Deadline Date	18-May-20
Country	Germany	Record Date	21-May-20
Blocking	No	Vote Date	08-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Appointment of Auditor	Management	For	Against	Against

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5.2	Appointment of Auditor for Interim Statements in 2020	Management	For	Against	Against
5.3	Appointment of Auditor for Interim Statements For First Quarter of 2021	Management	For	Against	Against
6.1	Elect Ulrich Grillo	Management	For	For	For
6.2	Elect Rolf Martin Schmitz	Management	For	For	For
6.3	Elect Deborah B. Wilkens	Management	For	For	For
7	Renewal of Authorised Capital	Management	For	For	For
8	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For
9	Authority to Repurchase and Reissue Shares	Management	For	For	For
10	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For

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SAFRAN SA

ISIN	FR0000073272	Meeting Date	28-May-20
Ticker		Deadline Date	19-May-20
Country	France	Record Date	25-May-20
Blocking	No	Vote Date	05-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
O.2	Consolidated Accounts and Reports	Management	For	For	For
O.3	Allocation of Profits/Dividends	Management	For	For	For
O.4	Elect Patricia Bellinger	Management	For	For	For
O.5	Ratification of the Co-option of Fernanda Saraiva	Management	For	For	For
O.6	Elect Marc Aubry as Employee Shareholders Representative	Management	For	Against	Against
O.7	Elect Anne Aubert as Employee Shareholders Representative	Management	For	Against	Against
A	Elect Fernanda Saraiva as Employee Shareholders Representative	Management	Against	Against	For

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B	Elect Carlos Arvizu as Employee Shareholders Representative	Management	Against	Against	For
O.8	Remuneration of Ross McInnes, Chair	Management	For	For	For
O.9	Remuneration of Philippe Petitcolin, CEO	Management	For	For	For
O.10	Remuneration Report	Management	For	For	For
O.11	Directors' Fees	Management	For	For	For
O.12	Remuneration Policy (Chair)	Management	For	For	For
O.13	Remuneration Policy (CEO)	Management	For	For	For
O.14	Remuneration Policy (Board of Directors)	Management	For	For	For
O.15	Authority to Repurchase and Reissue Shares	Management	For	For	For
E.16	Amendments to Articles Regarding Board Size	Management	For	For	For
E.17	Amendments to Articles	Management	For	For	For
E.18	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary
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LOWE`S COS., INC.

ISIN	BRL0WCBD007	Meeting Date	29-May-20
Ticker	LOW	Deadline Date	26-May-20
Country	United States	Record Date	23-Mar-20
Blocking	No	Vote Date	07-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Raul Alvarez	Management	For	For	For
1.2	Elect David H. Batchelder	Management	For	For	For
1.3	Elect Angela F. Braly	Management	For	For	For
1.4	Elect Sandra B. Cochran	Management	For	For	For
1.5	Elect Laurie Z. Douglas	Management	For	For	For
1.6	Elect Richard W. Dreiling	Management	For	For	For
1.7	Elect Marvin R. Ellison	Management	For	For	For
1.8	Elect Brian C. Rogers	Management	For	For	For
1.9	Elect Bertram L. Scott	Management	For	For	For
1.10	Elect Lisa W. Wardell	Management	For	For	For
1.11	Elect Eric C. Wiseman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

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3.	Ratification of Auditor	Management	For	Against	Against
4.	Decrease in Threshold Required to Call a Special Meeting	Management	For	For	For
5.	Approval of the 2020 Employee Stock Purchase Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

OM HOLDINGS LIMITED

ISIN	BMG6748X1048	Meeting Date	29-May-20
Ticker		Deadline Date	25-May-20
Country	Bermuda	Record Date	27-May-20
Blocking	No	Vote Date	24-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Re-elect Joseph TAN Peng Chin	Management	For	For	For
3	Re-elect Julie A. Wolseley	Management	For	For	For

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4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
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TOTAL S.A.

ISIN	FR0000120271	Meeting Date	29-May-20
Ticker		Deadline Date	18-May-20
Country	France	Record Date	26-May-20
Blocking	No	Vote Date	21-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For
O.2	Consolidated Accounts and Reports	Management	For	For	For
O.3	Allocation of Profits/Dividends; Scrip Dividend	Management	For	For	For
O.4	Authority to Repurchase and Reissue Shares	Management	For	For	For
O.5	Special Auditors Report on Regulated Agreements	Management	For	For	For
O.6	Elect Patricia Barbizet	Management	For	Against	Against

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O.7	Elect Marie-Christine Coisne-Roquette	Management	For	For	For
O.8	Elect Mark Cutifani	Management	For	For	For
O.9	Elect Jérôme Contamine	Management	For	For	For
O.10	Remuneration Report	Management	For	For	For
O.11	Directors' Fees	Management	For	For	For
O.12	Remuneration of Patrick Pouyanné, Chair and CEO	Management	For	For	For
O.13	Remuneration Policy (Chair and CEO)	Management	For	For	For
E.14	Adoption of New Articles, Subsequent to the Conversion of Corporate Form to Societas Europaea ("SE") and Harmonisation with Law PACTE	Management	For	For	For
E.15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
E.16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
E.17	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
E.18	Greenshoe	Management	For	For	For
E.19	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
E.20	Employee Stock Purchase Plan	Management	For	For	For
E.21	Authority to Grant Stock Options	Management	For	For	For
A	Shareholder Proposal A Regarding GHG Reduction Targets	Shareholder	Against	For	Against

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AIA GROUP LIMITED

ISIN	HK0000069689	Meeting Date	29-May-20
Ticker		Deadline Date	22-May-20
Country	Hong Kong	Record Date	25-May-20
Blocking	No	Vote Date	07-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Edmund TSE Sze Wing	Management	For	For	For
4	Elect Jack SO Chak Kwong	Management	For	For	For
5	Elect Mohamed Azman Yahya	Management	For	Against	Against
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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7.A	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7.B	Authority to Repurchase Shares	Management	For	For	For
8	Share Option Scheme	Management	For	Against	Against

UNITEDHEALTH GROUP INC

ISIN	BRUNHHBDR000	Meeting Date	01-Jun-20
Ticker	UNH	Deadline Date	27-May-20
Country	United States	Record Date	07-Apr-20
Blocking	No	Vote Date	08-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Richard T. Burke	Management	For	For	For
1B.	Elect Timothy P. Flynn	Management	For	For	For
1C.	Elect Stephen J. Hemsley	Management	For	For	For
1D.	Elect Michele J. Hooper	Management	For	For	For

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1E.	Elect F. William McNabb, III	Management	For	For	For
1F.	Elect Valerie C. Montgomery Rice	Management	For	For	For
1G.	Elect John H. Noseworthy	Management	For	For	For
1H.	Elect Glenn M. Renwick	Management	For	For	For
1I.	Elect David S. Wichmann	Management	For	For	For
1J.	Elect Gail R. Wilensky	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Approval of the 2020 Stock Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Shareholder	Against	Against	For

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CANADIAN APARTMENT PROPERTIES REAL ESTATE INVESTMENT TRUST

ISIN	CA1349211054	Meeting Date	01-Jun-20
Ticker		Deadline Date	26-May-20
Country	Canada	Record Date	27-Apr-20
Blocking	No	Vote Date	21-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Harold Burke	Management	For	For	For
1.2	Elect Gina Cody	Management	For	For	For
1.3	Elect Mark Kenney	Management	For	For	For
1.4	Elect Poonam Puri	Management	For	For	For
1.5	Elect Jamie Schwartz	Management	For	For	For
1.6	Elect Michael Stein	Management	For	For	For
1.7	Elect Elaine Todres	Management	For	For	For
1.8	Elect René Tremblay	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For

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RIOCAN REAL ESTATE INVESTMENT TRUST

ISIN	CA7669101031	Meeting Date	02-Jun-20
Ticker		Deadline Date	25-May-20
Country	Canada	Record Date	13-Apr-20
Blocking	No	Vote Date	30-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Bonnie R. Brooks	Management	For	For	For
1.2	Elect Richard Dansereau	Management	For	For	For
1.3	Elect Paul Godfrey	Management	For	For	For
1.4	Elect Dale H. Lastman	Management	For	For	For
1.5	Elect Jane Marshall	Management	For	For	For
1.6	Elect Sharon Sallows	Management	For	For	For
1.7	Elect Edward Sonshine	Management	For	For	For

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1.8	Elect Siim A. Vanaselja	Management	For	For	For
1.9	Elect Charles M. Winograd	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Amendments to Declaration of Trust	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	Against	Against
5	Transaction of Other Business	Management	For	Against	Against

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GLENCORE PLC

ISIN	JE00B4T3BW64	Meeting Date	02-Jun-20
Ticker		Deadline Date	26-May-20
Country	Jersey	Record Date	29-May-20
Blocking	No	Vote Date	28-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Anthony B. Hayward	Management	For	Against	Against
3	Elect Ivan Glaserberg	Management	For	Against	Against
4	Elect Peter R. Coates	Management	For	Against	Against
5	Elect Leonhard Fischer	Management	For	For	For
6	Elect Martin J. Gilbert	Management	For	For	For
7	Elect John J. Mack	Management	For	For	For
8	Elect Gill Marcus	Management	For	For	For
9	Elect Patrice Merrin	Management	For	For	For
10	Elect Kalidas V. Madhavpeddi	Management	For	For	For
11	Remuneration Policy (Advisory - Non-UK Issuer)	Management	For	For	For
12	Remuneration Report (Advisory)	Management	For	Against	Against

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13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For

WH GROUP LIMITED

ISIN	KYG960071028	Meeting Date	02-Jun-20
Ticker		Deadline Date	27-May-20
Country	Cayman Islands	Record Date	27-May-20
Blocking	No	Vote Date	21-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

International Proxy Voting Summary

2.A	Elect JIAO Shuge	Management	For	Against	Against
2.B	Elect HUANG Ming	Management	For	For	For
2.C	Elect Jin LAU Tin Don	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
8	Authority to Issue Repurchased Shares	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

BIOGEN INC

ISIN	ARBCOM4601A8	Meeting Date	03-Jun-20
Ticker	BIIB	Deadline Date	29-May-20
Country	United States	Record Date	06-Apr-20
Blocking	No	Vote Date	13-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Alexander J. Denner	Management	For	For	For
1B.	Elect Caroline D. Dorsa	Management	For	For	For
1C.	Elect William A. Hawkins	Management	For	For	For
1D.	Elect Nancy L. Leaming	Management	For	For	For
1E.	Elect Jesus B. Mantas	Management	For	For	For
1F.	Elect Richard C. Mulligan	Management	For	For	For
1G.	Elect Robert W. Pangia	Management	For	For	For
1H.	Elect Stelios Papadopoulos	Management	For	For	For
1I.	Elect Brian S. Posner	Management	For	For	For
1J.	Elect Eric K. Rowinsky	Management	For	For	For
1K.	Elect Stephen A. Sherwin	Management	For	For	For
1L.	Elect Michel Vounatsos	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

International Proxy Voting Summary

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

CITRIX SYSTEMS, INC.

ISIN	BRC1TXBDR003	Meeting Date	03-Jun-20
Ticker	CTXS	Deadline Date	29-May-20
Country	United States	Record Date	07-Apr-20
Blocking	No	Vote Date	15-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Robert M. Calderoni	Management	For	For	For
1B.	Elect Nanci E. Caldwell	Management	For	For	For
1C.	Elect Robert D. Daleo	Management	For	For	For
1D.	Elect Murray J. Demo	Management	For	For	For
1E.	Elect Ajei S. Gopal	Management	For	For	For
1F.	Elect David Henshall	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

1G.	Elect Thomas E. Hogan	Management	For	For	For
1H.	Elect Moira Kilcoyne	Management	For	For	For
1I.	Elect Peter J. Sacripanti	Management	For	For	For
1J.	Elect J. Donald Sherman	Management	For	For	For
2.	Amendment to the 2014 Equity Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

COMCAST CORP

ISIN	US20030N2009	Meeting Date	03-Jun-20
Ticker	CMCSA	Deadline Date	29-May-20
Country	United States	Record Date	03-Apr-20
Blocking	No	Vote Date	13-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenneth J. Bacon	Management	For	For	For
1.2	Elect Madeline S. Bell	Management	For	For	For
1.3	Elect Naomi M. Bergman	Management	For	For	For
1.4	Elect Edward D. Breen	Management	For	For	For
1.5	Elect Gerald L. Hassell	Management	For	For	For
1.6	Elect Jeffrey A. Honickman	Management	For	For	For
1.7	Elect Maritza Gomez Montiel	Management	For	For	For
1.8	Elect Asuka Nakahara	Management	For	For	For
1.9	Elect David C. Novak	Management	For	For	For
1.10	Elect Brian L. Roberts	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

International Proxy Voting Summary

3.	Amendment to the 2003 Stock Option Plan	Management	For	For	For
4.	Amendment to the 2002 Restricted Stock Plan	Management	For	For	For
5.	Advisory vote on executive compensation	Management	For	For	For
6.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Independent Investigation and Report on Sexual Harassment	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

WALMART INC

ISIN	ARDEUT110400	Meeting Date	03-Jun-20
Ticker	WMT	Deadline Date	29-May-20
Country	United States	Record Date	09-Apr-20
Blocking	No	Vote Date	21-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Cesar Conde	Management	For	For	For
1B.	Elect Timothy P. Flynn	Management	For	For	For
1C.	Elect Sarah J. Friar	Management	For	For	For
1D.	Elect Carla A. Harris	Management	For	For	For
1E.	Elect Thomas W. Horton	Management	For	Against	Against
1F.	Elect Marissa A. Mayer	Management	For	For	For
1G.	Elect C. Douglas McMillon	Management	For	For	For
1H.	Elect Gregory B. Penner	Management	For	For	For
1I.	Elect Steven S Reinemund	Management	For	For	For
1J.	Elect S. Robson Walton	Management	For	For	For
1K.	Elect Steuart Walton	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

International Proxy Voting Summary

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the ASDA Sharesave Plan 2000	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Single-Use Plastic Shopping Bags	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Use of Antibiotics	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Measures Taken to Prevent Sexual Harassment	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

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ALPHABET INC

ISIN	BRGOGLBDR001	Meeting Date	03-Jun-20
Ticker	GOOGL	Deadline Date	29-May-20
Country	United States	Record Date	07-Apr-20
Blocking	No	Vote Date	15-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Larry Page	Management	For	For	For
1.2	Elect Sergey Brin	Management	For	For	For
1.3	Elect Sundar Pichai	Management	For	For	For
1.4	Elect John L. Hennessy	Management	For	For	For
1.5	Elect Frances H. Arnold	Management	For	For	For
1.6	Elect L. John Doerr	Management	For	Withhold	Against
1.7	Elect Roger W. Ferguson, Jr.	Management	For	For	For
1.8	Elect Ann Mather	Management	For	For	For
1.9	Elect Alan R. Mulally	Management	For	Withhold	Against
1.10	Elect K. Ram Shriram	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

1.11	Elect Robin L. Washington	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Amendment to the 2012 Stock Plan	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on the Use of Contractual Provisions Requiring Arbitration in Employment-Related Claims	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding the Establishment of a Human Rights Risk Oversight Committee	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Linking Executive Pay to Sustainability and Diversity	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Report on Government Takedown Requests	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Majority Vote for Election of Directors	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against
13.	Shareholder Proposal Regarding Human Rights/ Civil Rights Expertise on Board	Shareholder	Against	For	Against

Proxy Voting Summary

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International Proxy Voting Summary

14.	Shareholder Proposal Regarding Report on Whistleblower Policies	Shareholder	Against	For	Against
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LULULEMON ATHLETICA INC.

ISIN	BRL1ULBDR005	Meeting Date	03-Jun-20
Ticker	LULU	Deadline Date	29-May-20
Country	United States	Record Date	08-Apr-20
Blocking	No	Vote Date	13-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Michael Casey	Management	For	For	For
1B.	Elect Glenn Murphy	Management	For	For	For
1C.	Elect David M. Mussafer	Management	For	For	For
1D.	Elect Stephanie Ferris	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

4.	Shareholder Proposal Regarding Policy on Down Products	Shareholder	Against	For	Against
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THOMSON-REUTERS CORP

ISIN	CA8849037095	Meeting Date	03-Jun-20
Ticker		Deadline Date	28-May-20
Country	Canada	Record Date	07-Apr-20
Blocking	No	Vote Date	21-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect David K.R. Thomson	Management	For	For	For
1.2	Elect Steve Hasker	Management	For	For	For
1.3	Elect Kirk E. Arnold	Management	For	For	For
1.4	Elect David W. Binet	Management	For	For	For
1.5	Elect W. Edmund Clark	Management	For	For	For
1.6	Elect Michael E. Daniels	Management	For	For	For

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International Proxy Voting Summary

1.7	Elect Kirk Koenigsbauer	Management	For	For	For
1.8	Elect Vance K. Opperman	Management	For	For	For
1.9	Elect Kim M. Rivera	Management	For	For	For
1.10	Elect Barry Salzberg	Management	For	For	For
1.11	Elect Peter J. Thomson	Management	For	For	For
1.12	Elect Wulf von Schimmelmann	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding Human Rights Risk Report	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

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ALLEGION PLC

ISIN	BRA1GNBDR003	Meeting Date	04-Jun-20
Ticker	ALLE	Deadline Date	27-May-20
Country	Ireland	Record Date	09-Apr-20
Blocking	No	Vote Date	13-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Kirk S. Hachigian	Management	For	For	For
1B.	Elect Steven C. Mizell	Management	For	For	For
1C.	Elect Nicole Parent Haughey	Management	For	For	For
1D.	Elect David D. Petratis	Management	For	For	For
1E.	Elect Dean I. Schaffer	Management	For	For	For
1F.	Elect Charles L. Szews	Management	For	For	For
1G.	Elect Martin E. Welch III	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

Proxy Voting Summary
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NETFLIX INC

ISIN	BRNFLXBDR000	Meeting Date	04-Jun-20
Ticker	NFLX	Deadline Date	01-Jun-20
Country	United States	Record Date	08-Apr-20
Blocking	No	Vote Date	14-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Reed Hastings	Management	For	Abstain	Against
1B.	Elect Jay C. Hoag	Management	For	Abstain	Against
1C.	Elect Mathias Döpfner	Management	For	Abstain	Against
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

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3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Approval of the 2020 Stock Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding EEO Policy Risk Report	Shareholder	Against	Against	For

Proxy Voting Summary
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BOOKING HOLDINGS INC

ISIN	US09857L1089	Meeting Date	04-Jun-20
Ticker	BKNG	Deadline Date	01-Jun-20
Country	United States	Record Date	09-Apr-20
Blocking	No	Vote Date	13-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Timothy M. Armstrong	Management	For	For	For
1.2	Elect Jeffrey H. Boyd	Management	For	For	For
1.3	Elect Glenn D. Fogel	Management	For	For	For
1.4	Elect Mirian M. Graddick-Weir	Management	For	For	For
1.5	Elect Wei Hopeman	Management	For	For	For
1.6	Elect Robert J. Mylod Jr.	Management	For	For	For
1.7	Elect Charles H. Noski	Management	For	For	For
1.8	Elect Nicholas J. Read	Management	For	For	For
1.9	Elect Thomas E. Rothman	Management	For	For	For
1.10	Elect Bob van Dijk	Management	For	For	For
1.11	Elect Lynn M. Vojvodich	Management	For	For	For
1.12	Elect Vanessa A. Wittman	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

IONIS PHARMACEUTICALS INC

ISIN	US4622221004	Meeting Date	04-Jun-20
Ticker	IONS	Deadline Date	01-Jun-20
Country	United States	Record Date	06-Apr-20
Blocking	No	Vote Date	19-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Joseph H. Wender	Management	For	Withhold	Against
1.2	Elect B. Lynne Parshall	Management	For	For	For

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International Proxy Voting Summary

1.3	Elect Spencer R. Berthelsen	Management	For	For	For
1.4	Elect Joan E. Herman	Management	For	For	For
2.	Amendment to the 2002 Director Stock Plan	Management	For	Against	Against
3.	Amendment to Stock Option and Restricted Stock Unit Awards of Directors	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary
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T-MOBILE US INC

ISIN	BRT1MUBDR005	Meeting Date	04-Jun-20
Ticker	TMUS	Deadline Date	01-Jun-20
Country	United States	Record Date	07-Apr-20
Blocking	No	Vote Date	15-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Marcelo Claure	Management	For	Withhold	Against
1.2	Elect Srikant M. Datar	Management	For	For	For
1.3	Elect Ronald D. Fisher	Management	For	Withhold	Against
1.4	Elect Srin Gopalan	Management	For	Withhold	Against
1.5	Elect Lawrence H. Guffey	Management	For	For	For
1.6	Elect Timotheus Höttges	Management	For	Withhold	Against
1.7	Elect Christian P. Illek	Management	For	Withhold	Against

Proxy Voting Summary

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International Proxy Voting Summary

1.8	Elect Stephen R. Kappes	Management	For	For	For
1.9	Elect Raphael Kübler	Management	For	Withhold	Against
1.10	Elect Thorsten Langheim	Management	For	Withhold	Against
1.11	Elect G. Michael Sievert	Management	For	Withhold	Against
1.12	Elect Teresa A. Taylor	Management	For	For	For
1.13	Elect Kelvin R. Westbrook	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	Shareholder	Against	Against	For

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TRANE TECHNOLOGIES PLC

ISIN	IE00BK9ZQ967	Meeting Date	04-Jun-20
Ticker		Deadline Date	27-May-20
Country	Ireland	Record Date	08-Apr-20
Blocking	No	Vote Date	13-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Kirk E. Arnold	Management	For	For	For
1.B	Elect Ann C. Berzin	Management	For	For	For
1.C	Elect John Bruton	Management	For	For	For
1.D	Elect Jared L. Cohon	Management	For	For	For
1.E	Elect Gary D. Forsee	Management	For	For	For
1.F	Elect Linda P. Hudson	Management	For	For	For
1.G	Elect Michael W. Lamach	Management	For	For	For
1.H	Elect Myles P. Lee	Management	For	For	For
1.I	Elect Karen B. Peetz	Management	For	For	For
1.J	Elect John P. Surma	Management	For	For	For
1.K	Elect Richard J. Swift	Management	For	For	For
1.L	Elect Tony L. White	Management	For	For	For

Proxy Voting Summary

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2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
4	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Issuance of Treasury Shares	Management	For	For	For

HILTON WORLDWIDE HOLDINGS INC

ISIN	BRH1LTBDR003	Meeting Date	05-Jun-20
Ticker	HLT	Deadline Date	02-Jun-20
Country	United States	Record Date	13-Apr-20
Blocking	No	Vote Date	14-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Christopher J. Nassetta	Management	For	For	For
1B.	Elect Jonathan D. Gray	Management	For	For	For

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1C.	Elect Charlene T. Begley	Management	For	For	For
1D.	Elect Melanie L. Healey	Management	For	For	For
1E.	Elect Raymond E. Mabus, Jr.	Management	For	For	For
1F.	Elect Judith A. McHale	Management	For	For	For
1G.	Elect John G. Schreiber	Management	For	For	For
1H.	Elect Elizabeth A. Smith	Management	For	For	For
1I.	Elect Douglas M. Steenland	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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ALEXANDRIA REAL ESTATE EQUITIES INC.

ISIN	US0152714061	Meeting Date	08-Jun-20
Ticker	ARE	Deadline Date	03-Jun-20
Country	United States	Record Date	31-Mar-20
Blocking	No	Vote Date	15-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Joel S. Marcus	Management	For	For	For
1B.	Elect Steven R. Hash	Management	For	For	For
1C.	Elect John L. Atkins, III	Management	For	For	For
1D.	Elect James P. Cain	Management	For	For	For
1E.	Elect Maria C. Freire	Management	For	For	For
1F.	Elect Jennifer Friel Goldstein	Management	For	For	For
1G.	Elect Richard H. Klein	Management	For	For	For
1H.	Elect James H. Richardson	Management	For	For	For
1I.	Elect Michael A. Woronoff	Management	For	For	For
2.	Amendment to the 1997 Stock Award and Incentive Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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International Proxy Voting Summary

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4. Ratification of Auditor Management For Against Against

MERCADOLIBRE INC

ISIN ARDEUT116175 **Meeting Date** 08-Jun-20
Ticker MELI **Deadline Date** 03-Jun-20
Country United States **Record Date** 13-Apr-20
Blocking No **Vote Date** 17-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Susan L. Segal	Management	For	For	For
1.2	Elect Mario Eduardo Vázquez	Management	For	For	For
1.3	Elect Alejandro Nicolás Aguzin	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary
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DIGITAL REALTY TRUST INC

ISIN	BRD1LRBDR001	Meeting Date	08-Jun-20
Ticker	DLR	Deadline Date	03-Jun-20
Country	United States	Record Date	20-Apr-20
Blocking	No	Vote Date	15-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Laurence A. Chapman	Management	For	For	For
1B.	Elect Alexis Black Bjorlin	Management	For	For	For
1C.	Elect Michael A. Coke	Management	For	For	For
1D.	Elect VeraLinn Jamieson	Management	For	For	For
1E.	Elect Kevin J. Kennedy	Management	For	For	For
1F.	Elect William G. LaPerch	Management	For	For	For
1G.	Elect Jean F.H.P. Mandeville	Management	For	For	For
1H.	Elect Afshin Mohebbi	Management	For	For	For

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1I.	Elect Mark R. Patterson	Management	For	For	For
1J.	Elect Mary Hogan Preusse	Management	For	For	For
1K.	Elect A. William Stein	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

WORKDAY INC

ISIN	BRW1DABDR001	Meeting Date	09-Jun-20
Ticker	WDAY	Deadline Date	04-Jun-20
Country	United States	Record Date	13-Apr-20
Blocking	No	Vote Date	16-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael C. Bush	Management	For	For	For
1.2	Elect Christa Davies	Management	For	For	For
1.3	Elect Michael Stankey	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

1.4	Elect George J. Still Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

TJX COMPANIES, INC.

ISIN	US8725402080	Meeting Date	09-Jun-20
Ticker	TJX	Deadline Date	04-Jun-20
Country	United States	Record Date	13-Apr-20
Blocking	No	Vote Date	18-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Zein Abdalla	Management	For	For	For
1B.	Elect Alan M. Bennett	Management	For	For	For
1C.	Elect Rosemary T. Berkery	Management	For	For	For
1D.	Elect David T. Ching	Management	For	For	For

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1E.	Elect Ernie Herrman	Management	For	For	For
1F.	Elect Michael F. Hines	Management	For	For	For
1G.	Elect Amy B. Lane	Management	For	For	For
1H.	Elect Carol Meyrowitz	Management	For	For	For
1I.	Elect Jackwyn L. Nemerov	Management	For	For	For
1J.	Elect John F. O'Brien	Management	For	For	For
1K.	Elect Willow B. Shire	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Chemicals	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Animal Welfare	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Reporting on Required Retention of Shares Until Normal Retirement Age	Shareholder	Against	Against	For

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NVIDIA CORP

ISIN	US67066G1040	Meeting Date	09-Jun-20
Ticker	NVDA	Deadline Date	04-Jun-20
Country	United States	Record Date	13-Apr-20
Blocking	No	Vote Date	18-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Robert K. Burgess	Management	For	For	For
1B.	Elect Tench Coxe	Management	For	For	For
1C.	Elect Persis S. Drell	Management	For	For	For
1D.	Elect Jen-Hsun Huang	Management	For	For	For
1E.	Elect Dawn Hudson	Management	For	For	For
1F.	Elect Harvey C. Jones	Management	For	For	For
1G.	Elect Michael G. McCaffery	Management	For	For	For
1H.	Elect Stephen C. Neal	Management	For	For	For
1I.	Elect Mark L. Perry	Management	For	For	For
1J.	Elect A. Brooke Seawell	Management	For	For	For
1K.	Elect Mark A. Stevens	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

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3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2007 Equity Incentive Plan	Management	For	For	For
5.	Amendment to the 2012 Employee Stock Purchase Plan	Management	For	For	For

OMNICOM GROUP, INC.

ISIN	US6819191064	Meeting Date	09-Jun-20
Ticker	OMC	Deadline Date	04-Jun-20
Country	United States	Record Date	22-Apr-20
Blocking	No	Vote Date	19-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John D. Wren	Management	For	For	For
1.2	Elect Mary C. Choksi	Management	For	For	For
1.3	Elect Leonard S. Coleman, Jr.	Management	For	For	For
1.4	Elect Susan S. Denison	Management	For	For	For
1.5	Elect Ronnie S. Hawkins	Management	For	For	For

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1.6	Elect Deborah J. Kissire	Management	For	For	For
1.7	Elect Gracia C. Martore	Management	For	For	For
1.8	Elect Linda Johnson Rice	Management	For	For	For
1.9	Elect Valerie M. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	For	Against

TAIWAN SEMICONDUCTOR MANUFACTURING

ISIN	ARDEUT113016	Meeting Date	09-Jun-20
Ticker	TSM	Deadline Date	29-May-20
Country	Taiwan	Record Date	09-Apr-20
Blocking	No	Vote Date	19-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1)	Accounts and Reports	Management	For	For	For

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2)	Amendments to Procedural Rules-Capital Loans	Management	For	For	For
3.1	Elect Yancey HAI	Management	For	For	For

TAIWAN SEMICONDUCTOR MANUFACTURING

ISIN	TW0002330008	Meeting Date	09-Jun-20
Ticker		Deadline Date	01-Jun-20
Country	Taiwan	Record Date	10-Apr-20
Blocking	No	Vote Date	21-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Amendments to Procedural Rules-Capital Loans	Management	For	For	For
3.1	Elect Yancey Hai	Management	For	For	For

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TOYOTA INDUSTRIES CORP.

ISIN	JP3634600005	Meeting Date	09-Jun-20
Ticker		Deadline Date	01-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	22-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Tetsuro Toyoda	Management	For	Against	Against
1.2	Elect Akira Onishi	Management	For	Against	Against
1.3	Elect Kazue Sasaki	Management	For	For	For
1.4	Elect Takuo Sasaki	Management	For	For	For
1.5	Elect Yojiro Mizuno	Management	For	For	For

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1.6	Elect Yuji Ishizaki	Management	For	For	For
1.7	Elect Shuzo Sumi	Management	For	For	For
1.8	Elect Kenichiro Yamanishi	Management	For	For	For
1.9	Elect Mitsuhsisa Kato	Management	For	Against	Against
2.1	Elect Akihisa Mizuno	Management	For	For	For
2.2	Elect Toru Watanabe	Management	For	Against	Against
3	Elect Hitoshi Furusawa as Alternate Statutory Auditor	Management	For	For	For
4	Bonus	Management	For	Against	Against

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UNIBAIL-RODAMCO-WESTFIELD

ISIN	FR0013326246	Meeting Date	09-Jun-20
Ticker		Deadline Date	04-Jun-20
Country	Netherlands	Record Date	12-May-20
Blocking	No	Vote Date	01-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Accounts and Reports	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Management Board Remuneration Policy	Management	For	For	For
7	Supervisory Board Remuneration Policy	Management	For	For	For
8	Amendments to Articles Regarding Company Name	Management	For	For	For
9	Authority to Repurchase Shares	Management	For	For	For
10	Cancellation of Shares	Management	For	For	For

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WUXI BIOLOGICS (CAYMAN) INC.

ISIN	KYG970081090	Meeting Date	09-Jun-20
Ticker		Deadline Date	03-Jun-20
Country	Cayman Islands	Record Date	03-Jun-20
Blocking	No	Vote Date	26-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2.A	Elect Ge Li	Management	For	Against	Against
2.B	Elect Zhisheng Chen	Management	For	Against	Against
3	Elect Kenneth Walton Hitchner III	Management	For	Against	Against

Proxy Voting Summary

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International Proxy Voting Summary

4	Directors' Fees	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7	Authority to Repurchase Shares	Management	For	For	For
8	Authority to Issue Repurchased Shares	Management	For	Against	Against
9.A	Specific Mandate to Issue Connected Awarded Shares	Management	For	For	For
9.B	Board Authority to Issue Connected Restricted Shares	Management	For	For	For
10	Grant of 392,932 Connected Rewarded Shares to Zhisheng Chen	Management	For	For	For
11	Grant of 117,879 Connected Restricted Shares to Weichang Zhou	Management	For	For	For
12	Grant of 4,560 Connected Restricted Shares to Edward Hu	Management	For	For	For
13	Grant of 2,280 Connected Restricted Shares to William Robert Keller	Management	For	For	For
14	Grant of 4,560 Connected Restricted Shares to Walter KWAIK Teh-Ming	Management	For	For	For

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CATERPILLAR INC.

ISIN	BE0004402377	Meeting Date	10-Jun-20
Ticker	CAT	Deadline Date	05-Jun-20
Country	United States	Record Date	13-Apr-20
Blocking	No	Vote Date	19-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Kelly A. Ayotte	Management	For	For	For
1B.	Elect David L. Calhoun	Management	For	For	For
1C.	Elect Daniel M. Dickinson	Management	For	For	For
1D.	Elect Juan Gallardo	Management	For	For	For
1E.	Elect William A. Osborn	Management	For	For	For
1F.	Elect Debra L. Reed-Klages	Management	For	For	For
1G.	Elect Edward B. Rust, Jr.	Management	For	For	For
1H.	Elect Susan C. Schwab	Management	For	For	For
1I.	Elect D. James Umpleby III	Management	For	For	For
1J.	Elect Miles D. White	Management	For	For	For
1K.	Elect Rayford Wilkins Jr.	Management	For	For	For

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2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

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TARGET CORP

ISIN	ARBCOM460101	Meeting Date	10-Jun-20
Ticker	TGT	Deadline Date	05-Jun-20
Country	United States	Record Date	13-Apr-20
Blocking	No	Vote Date	28-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Douglas M. Baker, Jr.	Management	For	For	For
1B.	Elect George S. Barrett	Management	For	For	For
1C.	Elect Brian C. Cornell	Management	For	For	For
1D.	Elect Calvin Darden	Management	For	For	For
1E.	Elect Robert L. Edwards	Management	For	For	For
1F.	Elect Melanie L. Healey	Management	For	For	For
1G.	Elect Donald R. Knauss	Management	For	For	For
1H.	Elect Monica C. Lozano	Management	For	For	For
1I.	Elect Mary E. Minnick	Management	For	For	For
1J.	Elect Kenneth L. Salazar	Management	For	For	For
1K.	Elect Dmitri L. Stockton	Management	For	For	For

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2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2020 Long-Term Incentive Plan	Management	For	For	For

EXPEDIA GROUP INC

ISIN	US30212P1057	Meeting Date	10-Jun-20
Ticker	EXPE	Deadline Date	05-Jun-20
Country	United States	Record Date	13-Apr-20
Blocking	No	Vote Date	21-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Samuel Altman	Management	For	For	For
1B.	Elect Susan C. Athey	Management	For	For	For
1C.	Elect A. George Battle	Management	For	For	For
1D.	Elect Chelsea Clinton	Management	For	For	For

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1E.	Elect Barry Diller	Management	For	For	For
1F.	Elect Jon T. Gieselman	Management	For	For	For
1G.	Elect Craig A. Jacobson	Management	For	Abstain	Against
1H.	Elect Peter M. Kern	Management	For	For	For
1I.	Elect Dara Khosrowshahi	Management	For	For	For
1J.	Elect Gregory K. Mondre	Management	For	For	For
1K.	Elect David Sambur	Management	For	For	For
1L.	Elect Alexander von Furstenberg	Management	For	For	For
1M.	Elect Julie Whalen	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2005 Stock and Annual Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

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WPP PLC

ISIN	JE00B8KF9B49	Meeting Date	10-Jun-20
Ticker		Deadline Date	03-Jun-20
Country	Jersey	Record Date	08-Jun-20
Blocking	No	Vote Date	22-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Remuneration Policy (Binding)	Management	For	For	For
4	Elect John Rogers	Management	For	For	For
5	Elect Sandrine Dufour	Management	For	For	For
6	Elect Keith Weed	Management	For	For	For
7	Elect Jasmine Whitbread	Management	For	For	For
8	Elect Roberto Quarta	Management	For	For	For
9	Elect Jacques Aigrain	Management	For	For	For
10	Elect Tarek M. N. Farahat	Management	For	For	For
11	Elect Mark Read	Management	For	For	For
12	Elect Cindy Rose	Management	For	For	For

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13	Elect Nicole Seligman	Management	For	For	For
14	Elect Sally Susman	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

OMEGA HEALTHCARE INVESTORS, INC.

ISIN	US6819362095	Meeting Date	11-Jun-20
Ticker	OHI	Deadline Date	08-Jun-20
Country	United States	Record Date	13-Apr-20
Blocking	No	Vote Date	28-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kapila K. Anand	Management	For	For	For

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1.2	Elect Craig R. Callen	Management	For	For	For
1.3	Elect Barbara B. Hill	Management	For	For	For
1.4	Elect Edward Lowenthal	Management	For	For	For
1.5	Elect C. Taylor Pickett	Management	For	For	For
1.6	Elect Stephen D. Plavin	Management	For	For	For
1.7	Elect Burke W. Whitman	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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ACTIVISION BLIZZARD INC

ISIN	US0049302021	Meeting Date	11-Jun-20
Ticker	ATVI	Deadline Date	08-Jun-20
Country	United States	Record Date	15-Apr-20
Blocking	No	Vote Date	21-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Reveta Bowers	Management	For	For	For
1B.	Elect Robert J. Corti	Management	For	For	For
1C.	Elect Hendrik Hartong III	Management	For	For	For
1D.	Elect Brian G. Kelly	Management	For	For	For
1E.	Elect Robert A. Kotick	Management	For	For	For
1F.	Elect Barry Meyer	Management	For	For	For
1G.	Elect Robert J. Morgado	Management	For	For	For
1H.	Elect Peter Nolan	Management	For	For	For
1I.	Elect Dawn Tarnofsky-Ostroff	Management	For	For	For
1J.	Elect Casey Wasserman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against
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BEST BUY CO. INC.

ISIN	BRBBYBDR005	Meeting Date	11-Jun-20
Ticker	BBY	Deadline Date	08-Jun-20
Country	United States	Record Date	13-Apr-20
Blocking	No	Vote Date	28-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Corie S. Barry	Management	For	For	For
1B.	Elect Lisa M. Caputo	Management	For	For	For
1C.	Elect J. Patrick Doyle	Management	For	For	For
1D.	Elect Kathy J. Higgins Victor	Management	For	For	For
1E.	Elect David W. Kenny	Management	For	For	For
1F.	Elect Karen A. McLoughlin	Management	For	For	For

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1G.	Elect Thomas L. Millner	Management	For	For	For
1H.	Elect Claudia Fan Munce	Management	For	For	For
1I.	Elect Richelle P. Parham	Management	For	For	For
1J.	Elect Eugene A. Woods	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2020 Omnibus Incentive Plan	Management	For	For	For
5.	Elimination of Supermajority Requirement in Article IX, Section 9, Relating to Regulation of Certain Events	Management	For	For	For
6.	Elimination of Supermajority Requirement Relating to Election of Directors Bylaws Provision	Management	For	For	For
7.	Elimination of Supermajority Requirement to Amend Article X Relating to Stock Repurchases from Certain Shareholders	Management	For	For	For
8.	Amendment to Voting Standard Relating to Approval of "Greenmail" Transactions	Management	For	For	For

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SALESFORCE.COM INC

ISIN	US79466L3024	Meeting Date	11-Jun-20
Ticker	CRM	Deadline Date	08-Jun-20
Country	United States	Record Date	16-Apr-20
Blocking	No	Vote Date	21-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Marc R. Benioff	Management	For	For	For
1B.	Elect Craig A. Conway	Management	For	For	For
1C.	Elect Parker Harris	Management	For	For	For
1D.	Elect Alan G. Hassenfeld	Management	For	For	For
1E.	Elect Neelie Kroes	Management	For	For	For
1F.	Elect Colin L. Powell	Management	For	For	For
1G.	Elect Sanford R. Robertson	Management	For	For	For
1H.	Elect John V. Roos	Management	For	For	For
1I.	Elect Robin L. Washington	Management	For	For	For
1J.	Elect Maynard G. Webb	Management	For	For	For
1K.	Elect Susan D. Wojcicki	Management	For	For	For
2.	Amendment to the 2013 Equity Incentive Plan	Management	For	For	For

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3.	Amendment to the 2004 Employee Stock Purchase Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Advisory Vote on Executive Compensation	Management	For	For	For
6.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For

TOYOTA MOTOR CORPORATION

ISIN	JP3633400001	Meeting Date	11-Jun-20
Ticker		Deadline Date	08-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	26-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Takeshi Uchiyamada	Management	For	Against	Against
1.2	Elect Shigeru Hayakawa	Management	For	For	For

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1.3	Elect Akio Toyoda	Management	For	For	For
1.4	Elect Koji Kobayashi	Management	For	For	For
1.5	Elect Shigeki Terashi	Management	For	For	For
1.6	Elect James Kuffner	Management	For	For	For
1.7	Elect Ikuro Sugawara	Management	For	For	For
1.8	Elect Philip Craven	Management	For	Against	Against
1.9	Elect Teiko Kudo	Management	For	For	For
2	Elect Ryuji Sakai as Alternate Statutory Auditor	Management	For	For	For
3	Amendments to Articles	Management	For	For	For

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TELEFONICA S.A

ISIN	ES0178430E18	Meeting Date	11-Jun-20
Ticker		Deadline Date	03-Jun-20
Country	Spain	Record Date	05-Jun-20
Blocking	No	Vote Date	21-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
I.1	Accounts and Reports	Management	For	For	For
I.2	Report on Non-Financial Information	Management	For	For	For
I.3	Ratification of Board Acts	Management	For	For	For
II	Allocation of Profits/Dividends	Management	For	For	For
III	Appointment of Auditor	Management	For	For	For
IV.1	Elect Isidro Fainé Casas	Management	For	For	For
IV.2	Elect Juan Ignacio Cirac Sasturain	Management	For	For	For
IV.3	Elect José Javier Echenique Landiribar	Management	For	For	For
IV.4	Elect Peter Erskine	Management	For	For	For
IV.5	Elect Sabina Fluxà Thienemann	Management	For	For	For
IV.6	Elect Peter Löscher	Management	For	For	For
IV.7	Ratify Co-Option and Elect Verónica María Pascual Boé	Management	For	For	For

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IV.8	Ratify Co-Option and Elect Claudia Sender Ramirez	Management	For	For	For
V.1	FIRST SCRIP DIVIDEND	Management	For	For	For
V.2	SECOND SCRIP DIVIDEND	Management	For	For	For
VI	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
VII	Authority to Issue Convertible Debt Instruments	Management	For	For	For
VIII	Authorisation of Legal Formalities	Management	For	For	For
IX	Remuneration Report (Advisory)	Management	For	For	For

INGENICO GROUP

ISIN	FR0000125346	Meeting Date	11-Jun-20
Ticker		Deadline Date	01-Jun-20
Country	France	Record Date	08-Jun-20
Blocking	No	Vote Date	19-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For

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O.2	Consolidated Accounts and Reports	Management	For	For	For
O.3	Special Auditors Report on Regulated Agreements	Management	For	For	For
O.4	Elect Bernard Bourigeaud	Management	For	Against	Against
O.5	Elect Caroline Parot	Management	For	For	For
O.6	Elect Zeynep Nazan Somer Ozelgin	Management	For	For	For
O.7	Remuneration Report	Management	For	For	For
O.8	Remuneration of Bernard Bourigeaud, Chair	Management	For	For	For
O.9	Remuneration of Nicolas Huss, CEO	Management	For	For	For
O.10	Remuneration Policy (Board of Directors)	Management	For	For	For
O.11	Remuneration Policy (Chair)	Management	For	For	For
O.12	Remuneration Policy (CEO)	Management	For	For	For
O.13	Authority to Repurchase and Reissue Shares	Management	For	For	For
E.14	Allocation of Profits/Dividends	Management	For	For	For
E.15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
E.16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
E.17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	Management	For	For	For
E.18	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
E.19	Greenshoe	Management	For	For	For
E.20	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For

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E.21	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For
E.22	Employee Stock Purchase Plan	Management	For	For	For
E.23	Stock Purchase Plan for Overseas Employees	Management	For	For	For
E.24	Amendments to Articles Regarding Employee Representatives	Management	For	For	For
E.25	Amendments to Articles Regarding Written Consultation	Management	For	For	For
E.26	Amendments to Articles Regarding Compliance with Legal Requirements	Management	For	For	For
E.27	Authorisation of Legal Formalities	Management	For	For	For

REGENERON PHARMACEUTICALS, INC.

ISIN	BRREGNBDR005	Meeting Date	12-Jun-20
Ticker	REGN	Deadline Date	09-Jun-20
Country	United States	Record Date	14-Apr-20
Blocking	No	Vote Date	28-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect N. Anthony Coles	Management	For	For	For

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1B.	Elect Joseph L. Goldstein	Management	For	For	For
1C.	Elect Christine A. Poon	Management	For	Against	Against
1D.	Elect P. Roy Vagelos	Management	For	For	For
1E.	Elect Huda Y. Zoghbi	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Amendment to the 2014 Long-Term Incentive Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against

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TOYODA GOSEI CO. LTD

ISIN	JP3634200004	Meeting Date	12-Jun-20
Ticker		Deadline Date	04-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	25-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Naoki Miyazaki	Management	For	Against	Against
2.2	Elect Toru Koyama	Management	For	For	For
2.3	Elect Tomonobu Yamada	Management	For	For	For
2.4	Elect Hiroshi Yasuda	Management	For	For	For
2.5	Elect Masaki Oka	Management	For	For	For
2.6	Elect Takashi Ishikawa	Management	For	For	For
2.7	Elect Sojiro Tsuchiya	Management	For	For	For
2.8	Elect Kimio Yamaka	Management	For	For	For
2.9	Elect Mayumi Matsumoto	Management	For	For	For

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3.1	Elect Kenji Oiso	Management	For	Against	Against
3.2	Elect Chika Kako	Management	For	Against	Against
4	Bonus	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6	Adoption of Restricted Stock Plan	Management	For	For	For

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MASTERCARD INCORPORATED

ISIN	US57636Q1040	Meeting Date	16-Jun-20
Ticker	MA	Deadline Date	11-Jun-20
Country	United States	Record Date	20-Apr-20
Blocking	No	Vote Date	26-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Richard Haythornthwaite	Management	For	Against	Against
1B.	Elect Ajay Banga	Management	For	For	For
1C.	Elect Richard K. Davis	Management	For	For	For
1D.	Elect Steven J. Freiberg	Management	For	For	For
1E.	Elect Julius Genachowski	Management	For	For	For
1F.	Elect Choon Phong Goh	Management	For	For	For
1G.	Elect Merit E. Janow	Management	For	For	For
1H.	Elect Oki Matsumoto	Management	For	For	For
1I.	Elect Youngme E. Moon	Management	For	For	For
1J.	Elect Rima Qureshi	Management	For	For	For
1K.	Elect José Octavio Reyes Lagunes	Management	For	For	For

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1L.	Elect Gabrielle Sulzberger	Management	For	For	For
1M.	Elect Jackson P. Tai	Management	For	For	For
1N.	Elect Lance Uggla	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

GENERAL MOTORS COMPANY

ISIN	BRGMCOBDR008	Meeting Date	16-Jun-20
Ticker	GM	Deadline Date	11-Jun-20
Country	United States	Record Date	17-Apr-20
Blocking	No	Vote Date	26-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mary T. Barra	Management	For	For	For
1B.	Elect Wesley G. Bush	Management	For	For	For

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1C.	Elect Linda R. Gooden	Management	For	For	For
1D.	Elect Joseph Jimenez	Management	For	For	For
1E.	Elect Jane L. Mendillo	Management	For	For	For
1F.	Elect Judith A. Miscik	Management	For	For	For
1G.	Elect Patricia F. Russo	Management	For	For	For
1H.	Elect Thomas M. Schoewe	Management	For	For	For
1I.	Elect Theodore M. Solso	Management	For	For	For
1J.	Elect Carol M. Stephenson	Management	For	For	For
1K.	Elect Devin N. Wenig	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Approval of the 2020 Long-Term Incentive Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

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METLIFE INC

ISIN	US59156R8768	Meeting Date	16-Jun-20
Ticker	MET	Deadline Date	11-Jun-20
Country	United States	Record Date	23-Apr-20
Blocking	No	Vote Date	26-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Cheryl W. Gris�	Management	For	For	For
1B.	Elect Carlos M. Gutierrez	Management	For	For	For
1C.	Elect Gerald L. Hassell	Management	For	For	For
1D.	Elect David L. Herzog	Management	For	For	For
1E.	Elect R. Glenn Hubbard	Management	For	For	For
1F.	Elect Edward J. Kelly, III	Management	For	For	For
1G.	Elect William E. Kennard	Management	For	For	For
1H.	Elect Michel A. Khalaf	Management	For	For	For

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1I.	Elect Catherine R. Kinney	Management	For	For	For
1J.	Elect Diana McKenzie	Management	For	For	For
1K.	Elect Denise M. Morrison	Management	For	For	For
1L.	Elect Mark A. Weinberger	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

INGERSOLL RAND (INDIA) LTD.

ISIN	INE177A01018	Meeting Date	16-Jun-20
Ticker	IR	Deadline Date	11-Jun-20
Country	India	Record Date	22-Apr-20
Blocking	No	Vote Date	03-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Kirk E. Arnold	Management	For	For	For

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1B.	Elect William P. Donnelly	Management	For	For	For
1C.	Elect Marc E. Jones	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

NTT DOCOMO INC

ISIN	JP3165650007	Meeting Date	16-Jun-20
Ticker		Deadline Date	08-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	28-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Kazuhiro Yoshizawa	Management	For	For	For
3.2	Elect Motoyuki Ii	Management	For	For	For
3.3	Elect Seiji Maruyama	Management	For	For	For

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3.4	Elect Michio Fujiwara	Management	For	For	For
3.5	Elect Takashi Hiroi	Management	For	For	For
3.6	Elect Mayumi Tateishi	Management	For	For	For
3.7	Elect Masaaki Shintaku	Management	For	For	For
3.8	Elect Noriko Endo @ Noriko Tsujihiro	Management	For	For	For
3.9	Elect Shin Kikuchi	Management	For	For	For
3.10	Elect Katsumi Kuroda	Management	For	For	For
4.1	Elect Shoji Suto	Management	For	For	For
4.2	Elect Hironobu Sagae	Management	For	For	For
4.3	Elect Katsumi Nakata	Management	For	Against	Against
4.4	Elect Mikio Kajikawa	Management	For	For	For
4.5	Elect Eiko Tsujiyama	Management	For	For	For
5	Non-Audit Committee Directors' Fees	Management	For	For	For
6	Audit Committee Directors' Fees	Management	For	For	For

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COCA COLA HBC AG

ISIN	CH0198251305	Meeting Date	16-Jun-20
Ticker		Deadline Date	09-Jun-20
Country	Switzerland	Record Date	12-Jun-20
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2.1	Appropriation of Earnings	Management	For	TNA	N/A
2.2	Declaration of Dividend	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1.1	Elect Anastassis G. David	Management	For	TNA	N/A
4.1.2	Elect Zoran Bogdanovic	Management	For	TNA	N/A
4.1.3	Elect Charlotte J. Boyle	Management	For	TNA	N/A
4.1.4	Elect Reto Francioni	Management	For	TNA	N/A
4.1.5	Elect Olusola David-Borha	Management	For	TNA	N/A
4.1.6	Elect William Douglas	Management	For	TNA	N/A
4.1.7	Elect Anastasios I. Leventis	Management	For	TNA	N/A
4.1.8	Elect Christo Leventis	Management	For	TNA	N/A

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4.1.9	Elect Alexandra Papalexopoulou	Management	For	TNA	N/A
4.110	Elect José Octavio Reyes Lagunes	Management	For	TNA	N/A
4.111	Elect Alfredo Rivera	Management	For	TNA	N/A
4.112	Elect Ryan Rudolph	Management	For	TNA	N/A
4.2	Elect Anna Diamantopoulou	Management	For	TNA	N/A
5	Election of Independent Proxy	Management	For	TNA	N/A
6.1	Re-election of the Statutory Auditor	Management	For	TNA	N/A
6.2	Advisory Vote on Re-Appointment of the Independent Registered Public Accounting Firm for UK Purposes	Management	For	TNA	N/A
7	Remuneration Report (Advisory)	Management	For	TNA	N/A
8	Remuneration Policy (Non-UK Issuer--Advisory)	Management	For	TNA	N/A
9	Swiss Remuneration Report (Advisory)	Management	For	TNA	N/A
10.1	Directors' Fees	Management	For	TNA	N/A
10.2	Approval of the Maximum Aggregate Amount of the Remuneration for the Operating Committee	Management	For	TNA	N/A
11	Authority to Repurchase Shares	Management	For	TNA	N/A

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ATOS SE

ISIN	FR0000051732	Meeting Date	16-Jun-20
Ticker		Deadline Date	04-Jun-20
Country	France	Record Date	11-Jun-20
Blocking	No	Vote Date	21-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For
O.2	Consolidated Accounts and Reports	Management	For	For	For
O.3	Allocation of Profits/Dividends	Management	For	For	For
O.4	Ratification of the Co-option of Elie Girard	Management	For	For	For
O.5	Ratification of the Co-option of Cedrik Neike	Management	For	For	For
O.6	Elect Nicolas Bazire	Management	For	For	For
O.7	Elect Valérie Bernis	Management	For	For	For
O.8	Elect Colette Neuville	Management	For	For	For
O.9	Elect Cedrik Neike	Management	For	For	For
O.10	Elect Jean Fleming	Management	For	Against	Against

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O.11	Appointment of Auditor	Management	For	Against	Against
O.12	Non-Renewal of Alternate Auditor	Management	For	For	For
O.13	Special Auditors Report on Regulated Agreements	Management	For	For	For
O.14	Remuneration of Thierry Breton, Chair and CEO (until October 31, 2019)	Management	For	For	For
O.15	Remuneration of Bertrand Meunier, Chair (since November 1, 2019)	Management	For	For	For
O.16	Remuneration of Elie Girard, Deputy CEO (from April 2 to October 31, 2019)	Management	For	For	For
O.17	Remuneration of Elie Girard, CEO (since November 1, 2019)	Management	For	For	For
O.18	Remuneration Report	Management	For	For	For
O.19	Remuneration Policy (Board of Directors)	Management	For	For	For
O.20	Remuneration Policy (Chair)	Management	For	For	For
O.21	Remuneration Policy (CEO)	Management	For	For	For
O.22	Authority to Repurchase and Reissue Shares	Management	For	For	For
E.23	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
E.24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	Abstain	Against
E.25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	Management	For	Abstain	Against
E.26	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	Abstain	Against

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E.27	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
E.28	Greenshoe	Management	For	Abstain	Against
E.29	Authority to Increase Capital Through Capitalisations	Management	For	For	For
E.30	Employee Stock Purchase Plan	Management	For	For	For
E.31	Stock Purchase Plan for Overseas Employees	Management	For	For	For
E.32	Authority to Issue Performance Shares	Management	For	For	For
E.33	Amendments to Articles Regarding Employee Representatives	Management	For	For	For
E.34	Amendments to Articles Regarding Directors' and Censors' Remuneration	Management	For	For	For
E.35	Amendments to Articles Regarding Written Consultation	Management	For	For	For
E.36	Amendments to Articles Regarding Share Ownership Thresholds	Management	For	For	For
E.37	Authorisation of Legal Formalities	Management	For	For	For

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BEIGENE LTD

ISIN	KYG1146Y1017	Meeting Date	17-Jun-20
Ticker	BGNE	Deadline Date	04-Jun-20
Country	Cayman Islands	Record Date	16-Apr-20
Blocking	No	Vote Date	28-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect John V. Oyler	Management	For	Against	Against
2	Elect Timothy Y. Chen	Management	For	For	For
3	Elect Jing-Shyh S. Su	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	General Mandate to Issue Shares	Management	For	Against	Against
6	Connected Person Placing Authorization I	Management	For	Against	Against
7	Connected Person Placing Authorization II	Management	For	Against	Against
8	Amendment to the 2016 Share Option and Incentive Plan	Management	For	For	For

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9 Advisory Vote on Executive Compensation Management For Against Against

KDDI CORP.

ISIN JP3496400007 **Meeting Date** 17-Jun-20
Ticker **Deadline Date** 12-Jun-20
Country Japan **Record Date** 31-Mar-20
Blocking No **Vote Date** 26-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Takashi Tanaka	Management	For	Against	Against
2.2	Elect Makoto Takahashi	Management	For	For	For
2.3	Elect Takashi Shoji	Management	For	For	For
2.4	Elect Shinichi Muramoto	Management	For	For	For

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2.5	Elect Keiichi Mori	Management	For	For	For
2.6	Elect Kei Morita	Management	For	For	For
2.7	Elect Toshitake Amamiya	Management	For	For	For
2.8	Elect Hirokuni Takeyama	Management	For	For	For
2.9	Elect Kazuyuki Yoshimura	Management	For	For	For
2.10	Elect Goro Yamaguchi	Management	For	For	For
2.11	Elect Keiji Yamamoto	Management	For	For	For
2.12	Elect Shigeo Oyagi	Management	For	For	For
2.13	Elect Riyo Kano	Management	For	For	For
2.14	Elect Shigeki Goto	Management	For	For	For
3.1	Elect Kenichiro Takagi	Management	For	For	For
3.2	Elect Shin Honto	Management	For	For	For
3.3	Elect Toshihiko Matsumiya	Management	For	For	For
3.4	Elect Jun Karube	Management	For	Against	Against

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INVESTOR AB

ISIN	SE0000107419	Meeting Date	17-Jun-20
Ticker		Deadline Date	09-Jun-20
Country	Sweden	Record Date	11-Jun-20
Blocking	No	Vote Date	28-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8.A	Ratification of Gunnar Brock	Management	For	For	For
8.B	Ratification of Johan Forssell	Management	For	For	For
8.C	Ratification of Magdalena Gerger	Management	For	For	For
8.D	Ratification of Tom Johnstone, CBE	Management	For	For	For
8.E	Ratification of Sara Mazur	Management	For	For	For
8.F	Ratification of Grace Reksten Skaugen	Management	For	For	For
8.G	Ratification of Hans Stråberg	Management	For	For	For
8.H	Ratification of Lena Treschow Torell	Management	For	For	For
8.I	Ratification of Jacob Wallenberg	Management	For	For	For
8.J	Ratification of Marcus Wallenberg	Management	For	For	For
8.K	Ratification of Dominic Barton	Management	For	For	For

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9	Allocation of Profits/Dividends	Management	For	For	For
10.A	Board Size	Management	For	For	For
10.B	Number of Auditors	Management	For	For	For
11.A	Directors' Fees	Management	For	For	For
11.B	Authority to Set Auditor's Fees	Management	For	For	For
12.A	Elect Gunnar Brock	Management	For	For	For
12.B	Elect Johan Forssell	Management	For	Against	Against
12.C	Elect Magdalena Gerger	Management	For	For	For
12.D	Elect Tom Johnstone	Management	For	For	For
12.E	Elect Sara Mazur	Management	For	Against	Against
12.F	Elect Grace Reksten Skaugen	Management	For	Against	Against
12.G	Elect Hans Stråberg	Management	For	For	For
12.H	Elect Lena Treschow Torell	Management	For	For	For
12.I	Elect Jacob Wallenberg	Management	For	Against	Against
12.J	Elect Marcus Wallenberg	Management	For	Against	Against

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13	Elect Jacob Wallenberg as Chair	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Remuneration Policy	Management	For	For	For
16.A	Long-Term Incentive Plan for Employees of Investor	Management	For	For	For
16.B	Long-Term Incentive Plan for Employees of Patricia Industries	Management	For	For	For
17.A	Authority to Repurchase and Reissue Shares	Management	For	For	For
17.B	Authority to Issue Treasury Shares Pursuant to LTIP	Management	For	For	For
18	Amendments to Articles	Management	For	For	For
19.A	Shareholder Proposal Regarding Abolition of Voting Differentiation	Shareholder		For	N/A
19.B	Shareholder Proposal Regarding the Removal of the Possibility of Differentiation of Voting Rights from the Swedish Company Act	Shareholder		Against	N/A
19.C	Shareholder Proposal Regarding Representation for Small and Medium-Sized Shareholders	Shareholder		Against	N/A

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HANKYU HANSHIN HOLDINGS, INC.

ISIN	JP3774200004	Meeting Date	17-Jun-20
Ticker		Deadline Date	09-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	30-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Kazuo Sumi	Management	For	For	For
3.2	Elect Takehiro Sugiyama	Management	For	For	For
3.3	Elect Masao Shin	Management	For	For	For
3.4	Elect Noriyuki Inoue	Management	For	For	For
3.5	Elect Noriko Endo @ Noriko Tsujihiro	Management	For	For	For
3.6	Elect Yoshishige Shimatani	Management	For	Against	Against
3.7	Elect Naoya Araki	Management	For	For	For
3.8	Elect Yuki Tsuru @ Yuki Itami	Management	For	For	For
4.1	Elect Masayoshi Ishibashi	Management	For	For	For

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4.2	Elect Junzo Ishii	Management	For	For	For
4.3	Elect Michiari Komiyama	Management	For	For	For
5	Elect Yuki Tsuru @ Yuki Itami as Alternate Audit Committee Director	Management	For	For	For
6	Non-Audit Committee Directors' Fees	Management	For	For	For
7	Audit Committee Directors' Fees	Management	For	For	For
8	Trust Type Equity Plans	Management	For	For	For

SYMRISE AG

ISIN	DE000SYM9999	Meeting Date	17-Jun-20
Ticker		Deadline Date	08-Jun-20
Country	Germany	Record Date	26-May-20
Blocking	No	Vote Date	27-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For

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4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6.1	Elect Michael König	Management	For	Against	Against
6.2	Elect Peter Vanacker	Management	For	For	For
7	Authority to Repurchase and Reissue Shares	Management	For	For	For
8	Amendments to Articles (SRD II)	Management	For	For	For

EQUINIX, INC.

ISIN	US29444U5020	Meeting Date	18-Jun-20
Ticker	EQIX	Deadline Date	15-Jun-20
Country	United States	Record Date	20-Apr-20
Blocking	No	Vote Date	08-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Thomas Bartlett	Management	For	For	For

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1.2	Elect Nanci E. Caldwell	Management	For	For	For
1.3	Elect Adaire Fox-Martin	Management	For	For	For
1.4	Elect Gary F. Hromadko	Management	For	For	For
1.5	Elect William Luby	Management	For	For	For
1.6	Elect Irving F. Lyons, III	Management	For	For	For
1.7	Elect Charles Meyers	Management	For	For	For
1.8	Elect Christopher B. Paisley	Management	For	For	For
1.9	Elect Sandra Rivera	Management	For	For	For
1.10	Elect Peter F. Van Camp	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2020 Equity Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

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Report Date Range: 01-Jul-19 to 30-Jun-20

ZOOM VIDEO COMMUNICATIONS INC

ISIN	US98980L1017	Meeting Date	18-Jun-20
Ticker	ZM	Deadline Date	15-Jun-20
Country	United States	Record Date	20-Apr-20
Blocking	No	Vote Date	02-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Peter Gassner	Management	For	Withhold	Against
1.2	Elect Eric Yuan	Management	For	For	For
1.3	Elect H. R. McMaster	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

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SCOUT24 AG

ISIN	DE000A12DM80	Meeting Date	18-Jun-20
Ticker		Deadline Date	04-Jun-20
Country	Germany	Record Date	11-Jun-20
Blocking	No	Vote Date	09-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6.1	Elect Hans-Holger Albrecht	Management	For	For	For
6.2	Elect Christoph Brand	Management	For	For	For
6.3	Elect Elke Frank	Management	For	For	For
6.4	Elect Frank H. Lutz	Management	For	For	For
6.5	Elect Peter Schwarzenbauer	Management	For	For	For
6.6	Elect André Schwämmlein	Management	For	For	For
7	Authority to Repurchase Shares through Public Offer; Cancellation of Treasury Shares	Management	For	For	For
8	Authority to Repurchase and Reissue Shares	Management	For	For	For

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9	Increase in Authorised Capital	Management	For	For	For
10	Approval of Profit-and-Loss Transfer Agreement with Scout24 Beteiligungs SE	Management	For	For	For

VINCI

ISIN	FR0000125486	Meeting Date	18-Jun-20
Ticker		Deadline Date	08-Jun-20
Country	France	Record Date	15-Jun-20
Blocking	No	Vote Date	25-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Consolidated Accounts and Reports	Management	For	For	For
O.2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
O.3	Allocation of Profits/Dividends	Management	For	For	For
O.4	Scrip Dividend	Management	For	For	For
O.5	Elect Benoît Bazin	Management	For	For	For
O.6	Authority to Repurchase and Reissue Shares	Management	For	For	For

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O.7	Remuneration Report (Board of Directors)	Management	For	For	For
O.8	Remuneration Policy (Chair and CEO)	Management	For	For	For
O.9	Remuneration Report (Corporate Officers)	Management	For	For	For
O.10	Remuneration of Xavier Huillard, Chair and CEO	Management	For	For	For
E.11	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
E.12	Employee Stock Purchase Plan	Management	For	For	For
E.13	Stock Purchase Plan for Overseas Employees	Management	For	For	For
E.14	Authority to Issue Performance Shares	Management	For	For	For
E.15	Amendments to Articles Regarding Written Consultation	Management	For	For	For
E.16	Amendments to Articles Regarding Board of Directors Remuneration	Management	For	For	For
E.17	Amendments to Articles Regarding the Role of the Board of Directors	Management	For	For	For
E.18	Authorisation of Legal Formalities	Management	For	For	For

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DELIVERY HERO SE

ISIN	DE000A2E4K43	Meeting Date	18-Jun-20
Ticker		Deadline Date	09-Jun-20
Country	Germany	Record Date	11-Jun-20
Blocking	No	Vote Date	28-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4.1	Ratify Martin Enderle	Management	For	For	For
4.2	Ratify Hilary Kay Gosher	Management	For	For	For
4.3	Ratify Patrick Kolek	Management	For	For	For
4.4	Ratify Björn Olof Ljungberg	Management	For	For	For
4.5	Ratify Vera Stachowiak	Management	For	For	For
4.6	Ratify Christian Graf von Hardenberg	Management	For	For	For
4.7	Ratify Semih Yalcin	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6.1	Elect Jeanette Gorgas	Management	For	For	For
6.2	Elect Martin Enderle	Management	For	For	For

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6.3	Elect Patrick Kolek	Management	For	Against	Against
6.4	Elect Nils Engvall	Management	For	For	For
6.5	Elect Gabriella Ardbo	Management	For	For	For
6.6	Elect Gerald Taylor	Management	For	For	For
6.7	Elect Gabriela Chavez as Substitute Member for Gabriella Ardbo	Management	For	For	For
6.8	Elect Vera Stachowiak as Substitute Member for Gerald Taylor	Management	For	For	For
7	Increase in Authorised Capital 2020/I	Management	For	Against	Against
8	Increase in Authorised Capital 2020/II	Management	For	Against	Against
9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	Against	Against
10	Amendments to Articles (SRD II)	Management	For	For	For
11	Amendments to Articles (AGM Chair)	Management	For	For	For
12	Amendments to Articles (General Meeting Resolutions)	Management	For	For	For
13	Authority to Repurchase and Reissue Shares	Management	For	For	For
14	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For
15	Supervisory Board Members' Fees	Management	For	For	For

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ASTELLAS PHARMA INC.

ISIN	JP3942400007	Meeting Date	18-Jun-20
Ticker		Deadline Date	10-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	29-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Yoshihiko Hatanaka	Management	For	For	For
1.2	Elect Kenji Yasukawa	Management	For	For	For
1.3	Elect Naoki Okamura	Management	For	For	For
1.4	Elect Mamoru Sekiyama	Management	For	For	For
1.5	Elect Keiko Yamagami	Management	For	For	For
1.6	Elect Hiroshi Kawabe	Management	For	For	For
1.7	Elect Tatsuro Ishizuka	Management	For	For	For
2.1	Elect Toru Yoshimitsu	Management	For	For	For
2.2	Elect Hiro Sasaki	Management	For	For	For
2.3	Elect Raita Takahashi	Management	For	For	For

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VOLVO AB

ISIN	SE0000115446	Meeting Date	18-Jun-20
Ticker		Deadline Date	10-Jun-20
Country	Sweden	Record Date	12-Jun-20
Blocking	No	Vote Date	29-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9.1	Ratification of Matti Alahuhta	Management	For	For	For
9.2	Ratification of Eckhard Cordes	Management	For	For	For
9.3	Ratification of Eric Elzvik	Management	For	For	For
9.4	Ratification of James W. Griffith	Management	For	For	For
9.5	Ratification of Martin Lundstedt	Management	For	For	For
9.6	Ratification of Kathryn V. Marinello	Management	For	For	For

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9.7	Ratification of Martina Merz	Management	For	For	For
9.8	Ratification of Hanne de Mora	Management	For	For	For
9.9	Ratification of Helena Stjernholm	Management	For	For	For
9.10	Ratification of Carl-Henric Svanberg	Management	For	For	For
9.11	Ratification of Lars Ask (Employee Representative)	Management	For	For	For
9.12	Ratification of Mats Henning (Employee Representative)	Management	For	For	For
9.13	Ratification of Mikael Sällström (Employee Representative)	Management	For	For	For
9.14	Ratification of Camilla Johansson (Deputy Employee Representative)	Management	For	For	For
9.15	Ratification of Mari Larsson (Deputy Employee Representative)	Management	For	For	For
9.16	Ratification of Martin Lundstedt (CEO)	Management	For	For	For
10.1	Board Size	Management	For	For	For
10.2	Number of Deputies	Management	For	For	For
11	Directors' Fees	Management	For	For	For
12.1	Elect Matti Alahuhta	Management	For	For	For
12.2	Elect Eckhard Cordes	Management	For	For	For
12.3	Elect Eric A. Elzvik	Management	For	For	For
12.4	Elect James W. Griffith	Management	For	For	For
12.5	Elect Kurt Jofs	Management	For	For	For
12.6	Elect Martin Lundstedt	Management	For	For	For
12.7	Elect Kathryn V. Marinello	Management	For	For	For

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12.8	Elect Martina Merz	Management	For	For	For
12.9	Elect Hanne de Mora	Management	For	For	For
12.10	Elect Helena Stjernholm	Management	For	For	For
12.11	Elect Carl-Henric Svanberg	Management	For	For	For
13	Elect Carl-Henric Svanberg as the Chair	Management	For	For	For
14.1	Elect Bengt Kjell as a Nomination Committee Member	Management	For	For	For
14.2	Elect Anders Oscarsson as a Nomination Committee Member	Management	For	For	For
14.3	Elect Ramsay Brufer as a Nomination Committee Member	Management	For	For	For
14.4	Elect Carine Smith Ihenacho as a Nomination Committee Member	Management	For	For	For
14.5	Election of Chair of the Nomination Committee	Management	For	For	For
15	Remuneration Policy	Management	For	For	For
16	Amendments to Articles	Management	For	For	For
17	Capital Redemption Plan	Management	For	For	For
18	Shareholder Proposal Regarding Charitable Donations	Shareholder		Against	N/A

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CI FINANCIAL CORP

ISIN	CA1254911003	Meeting Date	18-Jun-20
Ticker		Deadline Date	12-Jun-20
Country	Canada	Record Date	01-May-20
Blocking	No	Vote Date	03-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect William E. Butt	Management	For	For	For
1.2	Elect Brigette Chang-Addorisio	Management	For	For	For
1.3	Elect William T. Holland	Management	For	For	For
1.4	Elect Kurt MacAlpine	Management	For	For	For
1.5	Elect David P. Miller	Management	For	For	For
1.6	Elect Tom P. Muir	Management	For	For	For
1.7	Elect Sheila A. Murray	Management	For	Against	Against
1.8	Elect Paul J. Perrow	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against

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3 Advisory Vote on Executive Compensation Management For Against Against

RANDSTAD NV

ISIN NL0000379121 **Meeting Date** 18-Jun-20
Ticker **Deadline Date** 10-Jun-20
Country Netherlands **Record Date** 21-May-20
Blocking No **Vote Date** 09-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.B	Remuneration Report	Management	For	For	For
2.C	Amendments to Articles	Management	For	For	For
2.D	Accounts and Reports	Management	For	For	For
3.A	Ratification of Management Board Acts	Management	For	For	For
3.B	Ratification of Supervisory Board Acts	Management	For	For	For
4.A	Remuneration Policy	Management	For	For	For

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4.B	Approval of Supervisory Board Fees Policy	Management	For	For	For
5	Elect René Steenvoorden to the Management Board	Management	For	For	For
6.A	Elect H��l��ne Auriol-Potier to the Supervisory Board	Management	For	For	For
6.B	Elect Wout Dekker to the Supervisory Board	Management	For	For	For
7.A	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Compensation Plans)	Management	For	For	For
7.B	Authority to Repurchase Shares	Management	For	For	For
7.C	Cancellation of Shares	Management	For	For	For
8	Elect Sjoerd van Keulen to the Stichting Board	Management	For	For	For
9	Appointment of Auditor	Management	For	For	For

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AON PLC

ISIN	US0373891037	Meeting Date	19-Jun-20
Ticker	AON	Deadline Date	11-Jun-20
Country	United Kingdom	Record Date	17-Apr-20
Blocking	No	Vote Date	05-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Lester B. Knight	Management	For	For	For
1B.	Elect Gregory C. Case	Management	For	For	For
1C.	Elect Jin-Yong Cai	Management	For	For	For
1D.	Elect Jeffrey C. Campbell	Management	For	For	For
1E.	Elect Fulvio Conti	Management	For	For	For
1F.	Elect Cheryl A. Francis	Management	For	For	For
1G.	Elect J. Michael Losh	Management	For	For	For
1H.	Elect Richard B. Myers	Management	For	For	For
1I.	Elect Richard C. Notebaert	Management	For	For	For
1J.	Elect Gloria Santona	Management	For	For	For
1K.	Elect Carolyn Y. Woo	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

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3.	Ratification of Auditor	Management	For	Against	Against
4.	Ratification of Statutory Auditor	Management	For	Against	Against
5.	Authority to Set Auditor's Fees	Management	For	For	For

OCEANAGOLD CORPORATION

ISIN	CA6752221037	Meeting Date	19-Jun-20
Ticker		Deadline Date	12-Jun-20
Country	Australia	Record Date	19-May-20
Blocking	No	Vote Date	09-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Board Size	Management	For	For	For
2.1	Elect Ian M. Reid	Management	For	For	For
2.2	Elect Paul B. Sweeney	Management	For	For	For

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2.3	Elect Geoff W. Raby	Management	For	For	For
2.4	Elect Craig J. Nelsen	Management	For	For	For
2.5	Elect Catherine A. Gignac	Management	For	For	For
2.6	Elect Michael H L Holmes	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

DEUTSCHE TELEKOM AG

ISIN	DE0005557508	Meeting Date	19-Jun-20
Ticker		Deadline Date	10-Jun-20
Country	Germany	Record Date	16-Jun-20
Blocking	No	Vote Date	26-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For

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4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	Against	Against
6	Elect Michael Kaschke as Supervisory Board Member	Management	For	For	For
7	Spin-Off and Takeover Agreement with Telekom Deutschland GmbH	Management	For	For	For
8	Appointment of Auditor for Interim Statements	Management	For	Against	Against

ITOCHU CORPORATION

ISIN	JP3143600009	Meeting Date	19-Jun-20
Ticker		Deadline Date	16-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	28-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For

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2.1	Elect Masahiro Okafuji	Management	For	For	For
2.2	Elect Yoshihisa Suzuki	Management	For	For	For
2.3	Elect Tomofumi Yoshida	Management	For	For	For
2.4	Elect Yuji Fukuda	Management	For	For	For
2.5	Elect Fumihiko Kobayashi	Management	For	For	For
2.6	Elect Tsuyoshi Hachimura	Management	For	For	For
2.7	Elect Atsuko Muraki	Management	For	For	For
2.8	Elect Harufumi Mochizuki	Management	For	For	For
2.9	Elect Masatoshi Kawana	Management	For	For	For
2.10	Elect Makiko Nakamori	Management	For	For	For
3	Elect Makoto Kyoda as Statutory Auditor	Management	For	For	For

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DENSO CORPORATION

ISIN	JP3551500006	Meeting Date	19-Jun-20
Ticker		Deadline Date	16-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	29-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Koji Arima	Management	For	For	For
1.2	Elect Yasushi Yamanaka	Management	For	For	For
1.3	Elect Hiroyuki Wakabayashi	Management	For	For	For
1.4	Elect Sadahiro Usui	Management	For	For	For
1.5	Elect Akio Toyoda	Management	For	For	For
1.6	Elect George Olcott	Management	For	For	For
1.7	Elect Shigeki Kushida	Management	For	For	For
1.8	Elect Yuko Mitsuya	Management	For	For	For
2	Elect Hiromi Kitagawa as Alternate Statutory Auditor	Management	For	For	For
3	Bonus	Management	For	For	For
4	Revision of Directors' Fees and Adoption of Restricted Stock Plan	Management	For	For	For

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NITTO DENKO CORPORATION

ISIN	JP3684000007	Meeting Date	19-Jun-20
Ticker		Deadline Date	11-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	28-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Bonus	Management	For	For	For
3.1	Elect Hideo Takasaki	Management	For	For	For
3.2	Elect Nobuhiro Todokoro	Management	For	For	For
3.3	Elect Yosuke Miki	Management	For	For	For
3.4	Elect Yasuhiro Iseyama	Management	For	For	For
3.5	Elect Yoichiro Furuse	Management	For	For	For
3.6	Elect Takashi Hatchoji	Management	For	For	For

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3.7	Elect Tamio Fukuda	Management	For	For	For
3.8	Elect Lai Yong Wong	Management	For	For	For
4.1	Elect Masashi Teranishi	Management	For	For	For
4.2	Elect Mitsuhide Shiraki	Management	For	For	For
5	Directors' Fees	Management	For	For	For

HONDA MOTOR

ISIN	JP3854600008	Meeting Date	19-Jun-20
Ticker		Deadline Date	11-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	03-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Toshiaki Mikoshiba	Management	For	Against	Against
1.2	Elect Takahiro Hachigo	Management	For	For	For

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1.3	Elect Seiji Kuraishi	Management	For	For	For
1.4	Elect Kohei Takeuchi	Management	For	For	For
1.5	Elect Toshihiro Mibe	Management	For	For	For
1.6	Elect Hiroko Koide	Management	For	For	For
1.7	Elect Fumiya Kokubu	Management	For	For	For
1.8	Elect Takanobu Ito	Management	For	For	For

NEW WORLD DEVELOPMENT CO. LTD.

ISIN	HK0017000149	Meeting Date	19-Jun-20
Ticker		Deadline Date	10-Jun-20
Country	Hong Kong	Record Date	15-Jun-20
Blocking	No	Vote Date	11-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Services Group Master Services Agreement	Management	For	Against	Against

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NEW WORLD DEVELOPMENT CO. LTD.

ISIN	HK0017000149	Meeting Date	19-Jun-20
Ticker		Deadline Date	12-Jun-20
Country	Hong Kong	Record Date	15-Jun-20
Blocking	No	Vote Date	03-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Share Consolidation	Management	For	For	For

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NEC CORPORATION

ISIN	JP3733000008	Meeting Date	22-Jun-20
Ticker		Deadline Date	12-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	29-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nobuhiro Endo	Management	For	For	For
1.2	Elect Takashi Niino	Management	For	For	For
1.3	Elect Takayuki Morita	Management	For	For	For
1.4	Elect Norihiko Ishiguro	Management	For	For	For
1.5	Elect Hajime Matsukura	Management	For	For	For
1.6	Elect Motoo Nishihara	Management	For	For	For
1.7	Elect Kaoru Seto	Management	For	For	For
1.8	Elect Noriko Iki	Management	For	For	For
1.9	Elect Masatoshi Ito	Management	For	For	For
1.10	Elect Kuniharu Nakamura	Management	For	For	For
1.11	Elect Jun Ota	Management	For	For	For
2	Elect Masami Nitta as Statutory Auditor	Management	For	For	For

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FUJITSU LIMITED

ISIN	JP3818000006	Meeting Date	22-Jun-20
Ticker		Deadline Date	12-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	02-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Takahito Tokita	Management	For	For	For
1.2	Elect Hidenori Furuta	Management	For	For	For
1.3	Elect Takeshi Isobe	Management	For	For	For
1.4	Elect Masami Yamamoto	Management	For	For	For
1.5	Elect Jun Yokota	Management	For	For	For
1.6	Elect Chiaki Mukai	Management	For	For	For
1.7	Elect Atsushi Abe	Management	For	For	For
1.8	Elect Yoshiko Kojo @ Yoshiko Kugu	Management	For	For	For

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1.9	Elect Scott Callon	Management	For	For	For
2.1	Elect Megumi Yamamuro	Management	For	For	For
2.2	Elect Hideo Makuta	Management	For	For	For
3	Elect Koichi Namba as Alternate Statutory Auditor	Management	For	For	For

DAI-ICHI LIFE HOLDINGS INC

ISIN	JP3476480003	Meeting Date	22-Jun-20
Ticker		Deadline Date	17-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	28-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Koichiro Watanabe	Management	For	For	For
2.2	Elect Seiji Inagaki	Management	For	For	For
2.3	Elect Shigeo Tsuyuki	Management	For	For	For

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2.4	Elect Hideo Teramoto	Management	For	For	For
2.5	Elect Satoru Tsutsumi	Management	For	For	For
2.6	Elect Kenji Sakurai	Management	For	For	For
2.7	Elect Tetsuya Kikuta	Management	For	For	For
2.8	Elect George Olcott	Management	For	For	For
2.9	Elect Koichi Maeda	Management	For	For	For
2.10	Elect Yuriko Inoue	Management	For	For	For
2.11	Elect Yasushi Shingai	Management	For	For	For
3.1	Elect Morinobu Nagahama	Management	For	For	For
3.2	Elect Fusakazu Kondo	Management	For	For	For
3.3	Elect Rieko Sato @ Rieko Kamada	Management	For	For	For
3.4	Elect Shu Ungyong	Management	For	For	For
3.5	Elect Koichi Masuda	Management	For	For	For
4	Elect Fumiaki Tsuchiya as Alternate Audit Committee Director	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

EQUITY COMMONWEALTH

ISIN	US2032336065	Meeting Date	23-Jun-20
Ticker	EQC	Deadline Date	18-Jun-20
Country	United States	Record Date	15-Apr-20
Blocking	No	Vote Date	08-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Samuel Zell	Management	For	For	For
1.2	Elect James S. Corl	Management	For	Withhold	Against
1.3	Elect Martin L. Edelman	Management	For	Withhold	Against
1.4	Elect Edward A. Glickman	Management	For	For	For
1.5	Elect David Helfand	Management	For	For	For
1.6	Elect Peter Linneman	Management	For	For	For
1.7	Elect James L. Lozier, Jr.	Management	For	For	For
1.8	Elect Mary Jane Robertson	Management	For	For	For
1.9	Elect Kenneth Shea	Management	For	For	For
1.10	Elect Gerald A. Spector	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

International Proxy Voting Summary

1.11	Elect James A. Star	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

NIPPON TELEGRAPH & TELEPHONE CORP.

ISIN	JP3735400008	Meeting Date	23-Jun-20
Ticker		Deadline Date	18-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	08-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Hiromichi Shinohara	Management	For	For	For
2.2	Elect Jun Sawada	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

2.3	Elect Akira Shimada	Management	For	For	For
2.4	Elect Naoki Shibutani	Management	For	For	For
2.5	Elect Katsuhiko Shirai	Management	For	For	For
2.6	Elect Sadayuki Sakakibara	Management	For	For	For
2.7	Elect Ken Sakamura	Management	For	For	For
2.8	Elect Keiko Takegawa	Management	For	For	For
3	Elect Kanae Takahashi as Statutory Auditor	Management	For	For	For

TOBU RAILWAY CO. LTD.

ISIN	JP3597800006	Meeting Date	23-Jun-20
Ticker		Deadline Date	18-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	04-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

2.1	Elect Yoshizumi Nezu	Management	For	For	For
2.2	Elect Hiroaki Miwa	Management	For	For	For
2.3	Elect Koichi Sekiguchi	Management	For	For	For
2.4	Elect Akihiro Ojira	Management	For	For	For
2.5	Elect Toshiaki Onodera	Management	For	For	For
2.6	Elect Tsutomu Yamamoto	Management	For	For	For
2.7	Elect Mitsuyoshi Shibata	Management	For	For	For
2.8	Elect Takaharu Ando	Management	For	For	For
2.9	Elect Yoshimi Yokota	Management	For	For	For
2.10	Elect Atsushi Shigeta	Management	For	For	For
2.11	Elect Noriko Yagasaki	Management	For	For	For
2.12	Elect Masanori Yanagi	Management	For	For	For
3.1	Elect Naotaka Nakajima	Management	For	For	For
3.2	Elect Yuzaburo Mogi	Management	For	For	For
3.3	Elect Hiroya Otsuka	Management	For	For	For
3.4	Elect Shuji Fukuda	Management	For	For	For
3.5	Elect Nobuhide Hayashi	Management	For	Against	Against
4	Directors' Fees	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

EAST JAPAN RAILWAY COMPANY

ISIN	JP3783600004	Meeting Date	23-Jun-20
Ticker		Deadline Date	18-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	01-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Tetsuro Tomita	Management	For	Against	Against
3.2	Elect Yuji Fukasawa	Management	For	For	For
3.3	Elect Fumihisa Nishino	Management	For	For	For
3.4	Elect Tadao Maekawa	Management	For	For	For
3.5	Elect Tomomichi Ota	Management	For	For	For
3.6	Elect Ryoji Akaishi	Management	For	For	For
3.7	Elect Yoichi Kise	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

3.8	Elect Kiwamu Sakai	Management	For	For	For
3.9	Elect Motoshige Ito	Management	For	For	For
3.10	Elect Reiko Amano	Management	For	For	For
3.11	Elect Masaki Sakuyama	Management	For	Against	Against
3.12	Elect Hiroko Kawamoto	Management	For	For	For
4	Elect Seishi Kanetsuki as Statutory Auditor	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

TOKYO ELECTRON LTD

ISIN	JP3571400005	Meeting Date	23-Jun-20
Ticker		Deadline Date	15-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	03-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Tetsuo Tsuneishi	Management	For	Against	Against
1.2	Elect Toshiki Kawai	Management	For	For	For
1.3	Elect Sadao Sasaki	Management	For	For	For
1.4	Elect Yoshikazu Nunokawa	Management	For	For	For
1.5	Elect Tatsuya Nagakubo	Management	For	For	For
1.6	Elect Kiyoshi Sunohara	Management	For	For	For
1.7	Elect Seisu Ikeda	Management	For	For	For
1.8	Elect Yoshinobu Mitano	Management	For	For	For
1.9	Elect Charles D. Lake, II	Management	For	For	For
1.10	Elect Michio Sasaki	Management	For	For	For
1.11	Elect Makiko Eda	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

2.1	Elect Masataka Hama	Management	For	For	For
2.2	Elect Ryota Miura	Management	For	For	For
3	Bonus	Management	For	For	For
4	Equity Compensation Plan for Inside Directors	Management	For	For	For
5	Equity Compensation Plan for Executive Officers	Management	For	For	For
6	Trust Type Equity Plans	Management	For	For	For

TOYOTA TSUSHO CORPORATION

ISIN	JP3635000007	Meeting Date	23-Jun-20
Ticker		Deadline Date	15-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	04-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Jun Karube	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

2.2	Elect Ichiro Kashitani	Management	For	For	For
2.3	Elect Hideki Yanase	Management	For	For	For
2.4	Elect Takahiro Kondo	Management	For	For	For
2.5	Elect Kumi Fujisawa @ Kumi Kakuda	Management	For	For	For
2.6	Elect Kunihito Komoto	Management	For	For	For
2.7	Elect Didier Leroy	Management	For	For	For
2.8	Elect Yukari Inoue	Management	For	For	For
3.1	Elect Kazumasa Miyazaki	Management	For	For	For
3.2	Elect Shuhei Toyoda	Management	For	Against	Against
3.3	Elect Yuichiro Kuwano	Management	For	For	For
4	Bonus	Management	For	For	For
5	Adoption of Restricted Stock Plan	Management	For	For	For
6	Directors' Fees	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

NOMURA HOLDINGS

ISIN	JP3762600009	Meeting Date	23-Jun-20
Ticker		Deadline Date	18-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	08-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Koji Nagai	Management	For	For	For
1.2	Elect Kentaro Okuda	Management	For	For	For
1.3	Elect Toshimo Morita	Management	For	For	For
1.4	Elect Hisato Miyashita	Management	For	For	For
1.5	Elect Hiroshi Kimura	Management	For	For	For
1.6	Elect Kazuhiko Ishimura	Management	For	For	For
1.7	Elect Noriaki Shimazaki	Management	For	For	For
1.8	Elect Mari Sono	Management	For	For	For
1.9	Elect Michael LIM Choo San	Management	For	For	For
1.10	Elect Laura S. Unger	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

Z HOLDINGS CORPORATION

ISIN	JP3933800009	Meeting Date	23-Jun-20
Ticker		Deadline Date	15-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	03-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kentaro Kawabe	Management	For	For	For
1.2	Elect Takao Ozawa	Management	For	For	For
1.3	Elect Taku Oketani	Management	For	For	For
1.4	Elect Masayoshi Son	Management	For	For	For
1.5	Elect Ken Miyauchi	Management	For	For	For
1.6	Elect Kazuhiko Fujihara	Management	For	For	For
2.1	Elect Takeshi Idezawa	Management	For	For	For

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International Proxy Voting Summary

2.2	Elect SHIN Jungho	Management	For	For	For
2.3	Elect Jun Masuda	Management	For	For	For
3.1	Elect Maiko Hasumi	Management	For	For	For
3.2	Elect Tadashi Kunihiro	Management	For	For	For
3.3	Elect Rehito Hatoyama	Management	For	For	For
4	Elect Hiroshi Tobita as Alternate Audit Committee Director	Management	For	For	For

NOMURA REAL ESTATE HOLDINGS INC

ISIN	JP3762900003	Meeting Date	23-Jun-20
Ticker		Deadline Date	15-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	03-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles - Change in Size of Board of Audit Committee Directors	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

2.1	Elect Atsushi Yoshikawa	Management	For	Against	Against
2.2	Elect Eiji Kutsukake	Management	For	For	For
2.3	Elect Seiichi Miyajima	Management	For	For	For
2.4	Elect Toshiaki Seki	Management	For	For	For
2.5	Elect Makoto Haga	Management	For	For	For
2.6	Elect Tetsuro Higashi	Management	For	For	For
2.7	Elect Shoichi Nagamatsu	Management	For	For	For
3	Elect Tetsu Takahashi as Audit Committee Director	Management	For	For	For
4	Audit Committee Directors' Fees	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

OBA YASHI CORPORATION

ISIN	JP3190000004	Meeting Date	24-Jun-20
Ticker		Deadline Date	16-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	02-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Takeo Obayashi	Management	For	For	For
2.2	Elect Kenji Hasuwa	Management	For	For	For
2.3	Elect Shingo Ura	Management	For	For	For
2.4	Elect Takehito Sato	Management	For	For	For
2.5	Elect Yasuo Kotera	Management	For	For	For
2.6	Elect Toshihiko Murata	Management	For	For	For
2.7	Elect Toshimi Sato	Management	For	For	For
2.8	Elect Shinichi Otake	Management	For	For	For
2.9	Elect Shinichi Koizumi	Management	For	For	For
2.10	Elect Naoki Izumiya	Management	For	For	For
2.11	Elect Yoko Kobayashi	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

2.12	Elect Masako Orii	Management	For	For	For
3	Elect Masahiro Saito as Statutory Auditor	Management	For	For	For

MITSUBISHI UFJ LEASE & FINANCE COMPANY LTD.

ISIN	JP3499800005	Meeting Date	24-Jun-20
Ticker		Deadline Date	16-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	09-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Tadashi Shiraishi	Management	For	Against	Against
1.2	Elect Takahiro Yanai	Management	For	For	For
1.3	Elect Toshimitsu Urabe	Management	For	For	For
1.4	Elect Tsuyoshi Nonoguchi	Management	For	For	For
1.5	Elect Yoichi Shimoyama	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

1.6	Elect Teruyuki Minoura	Management	For	For	For
1.7	Elect Toshio Haigo	Management	For	For	For
1.8	Elect Mitsumasa Icho	Management	For	For	For
1.9	Elect Naomi Hayashi	Management	For	For	For
2.1	Elect Naohito Suzuki	Management	For	Against	Against
2.2	Elect Hiroko Kaneko	Management	For	For	For

TOHO GAS CO. LTD.

ISIN	JP3600200004	Meeting Date	24-Jun-20
Ticker		Deadline Date	16-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	07-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For

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International Proxy Voting Summary

2.1	Elect Koichi Yasui	Management	For	Against	Against
2.2	Elect Yoshiro Tominari	Management	For	For	For
2.3	Elect Shinji Niwa	Management	For	For	For
2.4	Elect Mitsuhiro Kodama	Management	For	For	For
2.5	Elect Shinichi Senda	Management	For	For	For
2.6	Elect Nobuyuki Masuda	Management	For	For	For
2.7	Elect Koji Miyahara	Management	For	Against	Against
2.8	Elect Tetsuo Hattori	Management	For	For	For
2.9	Elect Michiyo Hamada	Management	For	For	For
3	Elect Keiko Ikeda as Statutory Auditor	Management	For	For	For
4	Bonus	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

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CITY DEVELOPMENTS LIMITED

ISIN	SG1R89002252	Meeting Date	24-Jun-20
Ticker		Deadline Date	16-Jun-20
Country	Singapore	Record Date	22-Jun-20
Blocking	No	Vote Date	03-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4.A	Elect KWEK Leng Beng	Management	For	Against	Against
4.B	Elect TAN Yee Peng	Management	For	For	For
4.C	Elect KOH Thiam Hock	Management	For	For	For
5	Elect Sherman KWEK Eik Tse	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
8	Authority to Repurchase and Reissue Shares	Management	For	For	For
9	Related Party Transactions	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

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EQUITY RESIDENTIAL PROPERTIES TRUST

ISIN	BRE1QRBDR009	Meeting Date	25-Jun-20
Ticker	EQR	Deadline Date	22-Jun-20
Country	United States	Record Date	31-Mar-20
Blocking	No	Vote Date	16-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Raymond Bennett	Management	For	For	For
1.2	Elect Linda Walker Bynoe	Management	For	For	For
1.3	Elect Connie K. Duckworth	Management	For	For	For
1.4	Elect Mary Kay Haben	Management	For	For	For
1.5	Elect Tahsinul Zia Huque	Management	For	For	For
1.6	Elect Bradley A. Keywell	Management	For	For	For
1.7	Elect John E. Neal	Management	For	For	For
1.8	Elect David J. Neithercut	Management	For	For	For

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1.9	Elect Mark J. Parrell	Management	For	For	For
1.10	Elect Mark S. Shapiro	Management	For	For	For
1.11	Elect Stephen E. Sterrett	Management	For	For	For
1.12	Elect Samuel Zell	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

KROGER CO.

ISIN	BRK1RCBDR001	Meeting Date	25-Jun-20
Ticker	KR	Deadline Date	22-Jun-20
Country	United States	Record Date	27-Apr-20
Blocking	No	Vote Date	03-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Nora. A. Aufreiter	Management	For	For	For

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International Proxy Voting Summary

1B.	Elect Anne Gates	Management	For	For	For
1C.	Elect Karen M. Hoguet	Management	For	For	For
1D.	Elect Susan J. Kropf	Management	For	For	For
1E.	Elect W. Rodney McMullen	Management	For	For	For
1F.	Elect Clyde R. Moore	Management	For	For	For
1G.	Elect Ronald L. Sargent	Management	For	For	For
1H.	Elect Bobby S. Shackouls	Management	For	For	For
1I.	Elect Mark S. Sutton	Management	For	For	For
1J.	Elect Ashok Vemuri	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Reporting on the Use of Non-Recyclable Packaging	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	Shareholder	Against	For	Against

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PEUGEOT S.A.

ISIN	FR0000121501	Meeting Date	25-Jun-20
Ticker		Deadline Date	15-Jun-20
Country	France	Record Date	22-Jun-20
Blocking	No	Vote Date	04-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For
O.2	Consolidated Accounts and Reports	Management	For	For	For
O.3	Allocation of Profits/Dividends	Management	For	For	For
O.4	Ratification of the Co-option of Zhang Zutong	Management	For	Against	Against
O.5	Elect Catherine Bradley	Management	For	For	For
O.6	Remuneration Policy (Management Board Chair)	Management	For	Against	Against
O.7	Remuneration Policy (Management Board Members)	Management	For	Against	Against
O.8	Remuneration Policy (Supervisory Board Chair)	Management	For	For	For
O.9	Remuneration Policy (Supervisory Board Members)	Management	For	For	For

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O.10	Remuneration Report	Management	For	For	For
O.11	Remuneration of Carlos Tavares, Management Board Chair	Management	For	Against	Against
O.12	Remuneration of Olivier Bourges, Management Board Member since March 1, 2019	Management	For	For	For
O.13	Remuneration of Michael Lohscheller, Management Board Member since September 1, 2019	Management	For	Against	Against
O.14	Remuneration of Maxime Picat, Management Board Member	Management	For	For	For
O.15	Remuneration of Jean-Christophe Quémard, Management Board Member until August 31, 2019	Management	For	For	For
O.16	Remuneration of Louis Gallois, Supervisory Board Chair	Management	For	For	For
O.17	Related Party Transactions (Etablissements Peugeot Frères and FFP)	Management	For	For	For
O.18	Related Party Transactions (Bpifrance Participations and Lion Participations)	Management	For	For	For
O.19	Related Party Transactions (Dongfeng Motor Group)	Management	For	For	For
O.20	Renunciation of the Creation of a Special Negotiation Group Related to the FCA Merger	Management	For	For	For
O.21	Authority to Repurchase and Reissue Shares	Management	For	For	For
E.22	Authority to Issue Performance Shares	Management	For	For	For
E.23	Authority to Issue Warrants as a Takeover Defense	Management	For	Against	Against
E.24	Employee Stock Purchase Plan	Management	For	For	For
E.25	Amendments to Articles Regarding Employee Representatives	Management	For	For	For
E.26	Amendments to Articles Regarding the Approbation and Distribution of Profits	Management	For	For	For

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International Proxy Voting Summary

O.27	Relocation of Corporate Headquarters	Management	For	For	For
O.28	Authorisation of Legal Formalities	Management	For	For	For

T&D HOLDINGS INC.

ISIN	JP3539220008	Meeting Date	25-Jun-20
Ticker		Deadline Date	22-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	29-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Hirohisa Uehara	Management	For	For	For
3.2	Elect Kanaya Morinaka	Management	For	For	For
3.3	Elect Mitsuhiro Nagata	Management	For	For	For
3.4	Elect Yoshihisa Tanaka	Management	For	For	For

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3.5	Elect Naoki Ogo	Management	For	For	For
3.6	Elect Kensaku Watanabe	Management	For	For	For
3.7	Elect Naoki Soejima	Management	For	For	For
3.8	Elect Minoru Kudo	Management	For	For	For
3.9	Elect Masafumi Itasaka	Management	For	For	For
4.1	Elect Junichi Yanai	Management	For	For	For
4.2	Elect Yasuo Teraoka	Management	For	For	For
4.3	Elect Haruka Matsuyama @ Haruka Kato	Management	For	For	For
4.4	Elect Seiji Higaki	Management	For	For	For
4.5	Elect Shinnosuke Yamada	Management	For	For	For
5	Elect Yuichiro Shinma as Alternate Audit Committee Director	Management	For	For	For
6	Non-Audit Committee Directors' Fees	Management	For	For	For
7	Audit-Committee Directors' Fees	Management	For	For	For
8	Trust Type Equity Plans	Management	For	For	For

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International Proxy Voting Summary

MIZUHO FINANCIAL GROUP, INC.

ISIN	JP3885780001	Meeting Date	25-Jun-20
Ticker		Deadline Date	22-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	09-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Tatsufumi Sakai	Management	For	For	For
1.2	Elect Satoshi Ishii	Management	For	For	For
1.3	Elect Motonori Wakabayashi	Management	For	For	For
1.4	Elect Makoto Umemiya	Management	For	For	For
1.5	Elect Hiroaki Ehara	Management	For	For	For
1.6	Elect Yasuhiro Sato	Management	For	For	For
1.7	Elect Hisaaki Hiram	Management	For	For	For
1.8	Elect Tetsuo Seki	Management	For	For	For
1.9	Elect Tatsuo Kainaka	Management	For	For	For
1.10	Elect Yoshimitsu Kobayashi	Management	For	For	For
1.11	Elect Ryoji Sato	Management	For	For	For
1.12	Elect Masami Yamamoto	Management	For	For	For

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International Proxy Voting Summary

1.13	Elect Izumi Kobayashi	Management	For	For	For
2	Share Consolidation	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4	Joint Management and Shareholder Proposal Regarding Dividend Proposals	Management	For	For	For
5	Shareholder Proposal Regarding Aligning Investments with The Paris Agreement	Shareholder	Against	For	Against
6	Shareholder Proposal Regarding Text of Shareholder Proposals	Shareholder	Against	For	Against
7	Shareholder Proposal Regarding Prohibition of Abuse of Dominant Bargaining Position Against Shareholders	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding Prohibition of Abuse of Dominant Bargaining Position Against Attorneys of Shareholders	Shareholder	Against	Against	For
9	Shareholder Proposal Regarding Establishing a Contact Point for Whistle-Blowing	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

International Proxy Voting Summary

DAIWA SECURITIES GROUP INC

ISIN	JP3502200003	Meeting Date	25-Jun-20
Ticker		Deadline Date	22-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	03-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Takashi Hibino	Management	For	For	For
1.2	Elect Seiji Nakata	Management	For	For	For
1.3	Elect Toshihiro Matsui	Management	For	For	For
1.4	Elect Keiko Tashiro	Management	For	For	For
1.5	Elect Akihiko Ogino	Management	For	For	For
1.6	Elect Sachiko Hanaoka	Management	For	For	For
1.7	Elect Hiromasa Kawashima	Management	For	For	For
1.8	Elect Michiaki Ogasawara	Management	For	For	For
1.9	Elect Hirotaka Takeuchi	Management	For	For	For
1.10	Elect Ikuo Nishikawa	Management	For	For	For
1.11	Elect Eriko Kawai	Management	For	For	For
1.12	Elect Katsuyuki Nishikawa	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

1.13 Elect Toshio Iwamoto Management For For For

SEIBU HOLDINGS INC

ISIN JP3417200007 **Meeting Date** 25-Jun-20
Ticker **Deadline Date** 17-Jun-20
Country Japan **Record Date** 31-Mar-20
Blocking No **Vote Date** 07-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Takashi Goto	Management	For	For	For
2.2	Elect Kaoru Takahashi	Management	For	For	For
2.3	Elect Tomoyuki Nishii	Management	For	For	For
2.4	Elect Ryuichiro Nishiyama	Management	For	For	For
2.5	Elect Kimio Kitamura	Management	For	For	For
2.6	Elect Masahiko Koyama	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

International Proxy Voting Summary

2.7	Elect Akihisa Uwano	Management	For	For	For
2.8	Elect Masafumi Tsujihiro	Management	For	For	For

ENEOS HOLDINGS INC.

ISIN	JP3386450005	Meeting Date	25-Jun-20
Ticker		Deadline Date	17-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	04-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Tsutomu Sugimori	Management	For	For	For
3.2	Elect Katsuyuki Ota	Management	For	For	For
3.3	Elect Hiroji Adachi	Management	For	For	For
3.4	Elect Hiroshi Hosoi	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

International Proxy Voting Summary

3.5	Elect Seiichi Murayama	Management	For	For	For
3.6	Elect Yoshikazu Yokoi	Management	For	For	For
3.7	Elect Junichi Iwase	Management	For	For	For
3.8	Elect Yasushi Yatabe	Management	For	For	For
3.9	Elect Hiroko Ota	Management	For	For	For
3.10	Elect Mutsutake Otsuka	Management	For	For	For
3.11	Elect Yoshiiku Miyata	Management	For	For	For
4.1	Elect Hitoshi Kato	Management	For	For	For
4.2	Elect Yoshiaki Ouchi	Management	For	For	For
4.3	Elect Seiichiro Nishioka	Management	For	For	For
4.4	Elect Toshiko Oka	Management	For	For	For
5	Amendments to Equity Compensation Plan	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

SOFTBANK GROUP CORP.

ISIN	JP3436100006	Meeting Date	25-Jun-20
Ticker		Deadline Date	17-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	04-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Masayoshi Son	Management	For	For	For
2.2	Elect Ronald D. Fisher	Management	For	For	For
2.3	Elect Marcelo Claure	Management	For	For	For
2.4	Elect Katsunori Sago	Management	For	For	For
2.5	Elect Rajeev Misra	Management	For	For	For
2.6	Elect Yoshimitsu Goto	Management	For	For	For
2.7	Elect Ken Miyauchi	Management	For	For	For
2.8	Elect Simon Segars	Management	For	For	For
2.9	Elect Yasir bin Othman Al-Rumayyan	Management	For	For	For
2.10	Elect Masami Iijima	Management	For	For	For
2.11	Elect Yutaka Matsuo	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

International Proxy Voting Summary

2.12	Elect Lip-Bu Tan	Management	For	Against	Against
2.13	Elect Yuko Kawamoto	Management	For	For	For

SECOM CO. LTD.

ISIN	JP3421800008	Meeting Date	25-Jun-20
Ticker		Deadline Date	17-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	04-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Makoto Iida	Management	For	For	For
2.2	Elect Yasuo Nakayama	Management	For	For	For
2.3	Elect Ichiro Ozeki	Management	For	For	For
2.4	Elect Yasuyuki Yoshida	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

International Proxy Voting Summary

2.5	Elect Tatsuro Fuse	Management	For	For	For
2.6	Elect Tatsuya Izumida	Management	For	For	For
2.7	Elect Tatsushi Kurihara	Management	For	For	For
2.8	Elect Takaharu Hirose	Management	For	For	For
2.9	Elect Hirobumi Kawano	Management	For	For	For
2.10	Elect Hajime Watanabe	Management	For	For	For
2.11	Elect Miri Hara	Management	For	For	For

AMADA CO LTD

ISIN	JP3122800000	Meeting Date	25-Jun-20
Ticker		Deadline Date	17-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	05-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

International Proxy Voting Summary

2.1	Elect Tsutomu Isobe	Management	For	Against	Against
2.2	Elect Toshinori Kurihara	Management	For	Against	Against
2.3	Elect Yukihiro Fukui	Management	For	Against	Against
2.4	Elect Kazuhiko Miwa	Management	For	For	For
2.5	Elect Mitsuo Okamoto	Management	For	For	For
2.6	Elect Michiyoshi Mazuka	Management	For	For	For
2.7	Elect Toshitake Chino	Management	For	For	For
2.8	Elect Hidekazu Miyoshi	Management	For	Against	Against
3	Elect Makoto Murata as Alternate Statutory Auditor	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

IHI CORP.

ISIN	JP3134800006	Meeting Date	25-Jun-20
Ticker		Deadline Date	17-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	05-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Tsugio Mitsuoka	Management	For	For	For
2.2	Elect Takeshi Yamada	Management	For	For	For
2.3	Elect Tomoharu Shikina	Management	For	For	For
2.4	Elect Masafumi Nagano	Management	For	For	For
2.5	Elect Koichi Murakami	Management	For	For	For
2.6	Elect Taketsugu Fujiwara	Management	For	For	For
2.7	Elect Kazuhiko Ishimura	Management	For	For	For
2.8	Elect Hiroshi Ide	Management	For	For	For
2.9	Elect Takeshi Kawakami	Management	For	For	For
2.10	Elect Yasuhiro Shigegaki	Management	For	For	For
2.11	Elect Yoshiyuki Nakanishi	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

International Proxy Voting Summary

2.12	Elect Chieko Matsuda	Management	For	For	For
3.1	Elect Takashi Niimura	Management	For	For	For
3.2	Elect Aiko Sekine @ Aiko Sano	Management	For	For	For

SONY CORPORATION.

ISIN	JP3435000009	Meeting Date	26-Jun-20
Ticker		Deadline Date	23-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	09-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2.1	Elect Kenichiro Yoshida	Management	For	For	For
2.2	Elect Hiroki Totoki	Management	For	For	For
2.3	Elect Shuzo Sumi	Management	For	For	For
2.4	Elect Tim Schaaff	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

International Proxy Voting Summary

2.5	Elect Kazuo Matsunaga	Management	For	For	For
2.6	Elect Toshiko Oka	Management	For	For	For
2.7	Elect Sakie Akiyama	Management	For	For	For
2.8	Elect Wendy Becker	Management	For	For	For
2.9	Elect Yoshihiko Hatanaka	Management	For	For	For
2.10	Elect Adam Crozier	Management	For	For	For
2.11	Elect Keiko Kishigami	Management	For	For	For
2.12	Elect Joseph A. Kraft Jr.	Management	For	For	For
3	Equity Compensation Plan	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

FAURECIA SE

ISIN	FR0000121147	Meeting Date	26-Jun-20
Ticker		Deadline Date	16-Jun-20
Country	France	Record Date	23-Jun-20
Blocking	No	Vote Date	04-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
O.2	Consolidated Accounts and Reports	Management	For	For	For
O.3	Allocation of Profits/Dividends	Management	For	For	For
O.4	Special Auditors Report on Regulated Agreements	Management	For	For	For
O.5	Supplementary Retirement Benefits (Patrick Koller, CEO)	Management	For	For	For
O.6	Elect Michel de Rosen	Management	For	For	For
O.7	Elect Odile Desforges	Management	For	For	For
O.8	Elect Linda S. Hasenfratz	Management	For	For	For
O.9	Elect Olivia Larmaraud	Management	For	For	For
O.10	Directors' Fees	Management	For	For	For
O.11	Remuneration Report	Management	For	For	For
O.12	Remuneration of Michel de Rosen, Chair	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

O.13	Remuneration of Patrick Koller, CEO	Management	For	For	For
O.14	Remuneration Policy (Board of Directors)	Management	For	For	For
O.15	Remuneration Policy (Chair)	Management	For	For	For
O.16	Remuneration Policy (CEO)	Management	For	For	For
O.17	Authority to Repurchase and Reissue Shares	Management	For	For	For
E.18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
E.19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	Management	For	For	For
E.20	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
E.21	Greenshoe	Management	For	For	For
E.22	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
E.23	Authority to Issue Performance Shares	Management	For	For	For
E.24	Employee Stock Purchase Plan	Management	For	For	For
E.25	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
E.26	Amendments to Articles Regarding Employee Representatives; Directors' Remuneration; Related Party Transactions	Management	For	For	For
E.27	Amendments to Articles Regarding Chair Age Limits	Management	For	For	For
E.28	Amendments to Articles Regarding Written Consultation	Management	For	For	For
E.29	Amendments to Articles Regarding Share Ownership Disclosure Requirements	Management	For	Against	Against
E.30	Amendments to Articles Regarding Shareholders' Identification	Management	For	For	For
E.31	Textual References Applicable in Case of Regulation Updates	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

O.32 Authorisation of Legal Formalities Management For For For

mitsubishi electric corporation

ISIN JP3902400005 **Meeting Date** 26-Jun-20
Ticker **Deadline Date** 23-Jun-20
Country Japan **Record Date** 31-Mar-20
Blocking No **Vote Date** 04-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Masaki Sakuyama	Management	For	For	For
1.2	Elect Takeshi Sugiyama	Management	For	For	For
1.3	Elect Masahiko Sagawa	Management	For	For	For
1.4	Elect Shinji Harada	Management	For	For	For
1.5	Elect Tadashi Kawagoishi	Management	For	For	For
1.6	Elect Takashi Sakamoto	Management	For	For	For
1.7	Elect Kei Uruma	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

1.8	Elect Mitoji Yabunaka	Management	For	For	For
1.9	Elect Hiroshi Obayashi	Management	For	For	For
1.10	Elect Kazunori Watanabe	Management	For	For	For
1.11	Elect Hiroko Koide	Management	For	For	For
1.12	Elect Takashi Oyamada	Management	For	Against	Against

MITSUBISHI HEAVY INDUSTRIES LTD.

ISIN	JP3900000005	Meeting Date	26-Jun-20
Ticker		Deadline Date	23-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	03-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Shunichi Miyanaga	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

International Proxy Voting Summary

2.2	Elect Seiji Izumisawa	Management	For	For	For
2.3	Elect Masahiko Mishima	Management	For	For	For
2.4	Elect Hisato Kozawa	Management	For	For	For
2.5	Elect Naoyuki Shinohara	Management	For	For	For
2.6	Elect Ken Kobayashi	Management	For	Against	Against
2.7	Elect Noriko Morikawa	Management	For	For	For
3	Elect Koji Okura as Audit Committee Director	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

International Proxy Voting Summary

MITSUBISHI ESTATE COMPANY LIMITED

ISIN	JP3899600005	Meeting Date	26-Jun-20
Ticker		Deadline Date	23-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	03-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Hirotaka Sugiyama	Management	For	For	For
2.2	Elect Junichi Yoshida	Management	For	For	For
2.3	Elect Junichi Tanisawa	Management	For	For	For
2.4	Elect Tetsuji Arimori	Management	For	For	For
2.5	Elect Hiroshi Katayama	Management	For	For	For
2.6	Elect Bunroku Naganuma	Management	For	For	For
2.7	Elect Jo Kato	Management	For	For	For
2.8	Elect Toru Okusa	Management	For	For	For
2.9	Elect Tsuyoshi Okamoto	Management	For	For	For
2.10	Elect Shin Ebihara	Management	For	For	For
2.11	Elect Tetsuo Narukawa	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

International Proxy Voting Summary

2.12	Elect Masaaki Shirakawa	Management	For	For	For
2.13	Elect Shin Nagase	Management	For	For	For
2.14	Elect Setsuko Egami	Management	For	For	For
2.15	Elect Iwao Taka	Management	For	For	For

KEISEI ELECTRIC RAILWAY CO. LTD

ISIN	JP3278600006	Meeting Date	26-Jun-20
Ticker		Deadline Date	23-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	06-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Norio Saigusa	Management	For	Against	Against
2.2	Elect Toshiya Kobayashi	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

International Proxy Voting Summary

2.3	Elect Masahiro Muroya	Management	For	For	For
2.4	Elect Takao Amano	Management	For	For	For
2.5	Elect Makoto Kawasumi	Management	For	For	For
2.6	Elect Susumu Toshima	Management	For	For	For
2.7	Elect Tsuguo Tanaka	Management	For	For	For
2.8	Elect Shokichi Kaneko	Management	For	For	For
2.9	Elect Yasunobu Furukawa	Management	For	For	For
2.10	Elect Shotaro Tochigi	Management	For	For	For
2.11	Elect Yukihiro Ito	Management	For	For	For
2.12	Elect Misao Kikuchi	Management	For	Against	Against
3.1	Elect Yasuomi Matsuyama	Management	For	For	For
3.2	Elect Masashi Hirose	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

FUJIFILM HOLDINGS CORP.

ISIN	JP3814000000	Meeting Date	26-Jun-20
Ticker		Deadline Date	18-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	04-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Shigetaka Komori	Management	For	For	For
2.2	Elect Kenji Sukeno	Management	For	For	For
2.3	Elect Koichi Tamai	Management	For	For	For
2.4	Elect Takashi Iwasaki	Management	For	For	For
2.5	Elect Takatoshi Ishikawa	Management	For	For	For
2.6	Elect Junji Okada	Management	For	For	For
2.7	Elect Teiichi Goto	Management	For	For	For
2.8	Elect Tatsuo Kawada	Management	For	Against	Against
2.9	Elect Kunitaro Kitamura	Management	For	For	For
2.10	Elect Makiko Eda	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

International Proxy Voting Summary

2.11	Elect Takashi Shimada	Management	For	For	For
3.1	Elect Nobuo Hanada	Management	For	Against	Against
3.2	Elect Tatsuya Inagawa	Management	For	For	For

SUMITOMO MITSUI TRUST HOLDINGS INC.

ISIN	JP3892100003	Meeting Date	26-Jun-20
Ticker		Deadline Date	18-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	05-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Testuo Okubo	Management	For	For	For
2.2	Elect Jiro Araumi	Management	For	For	For
2.3	Elect Yutaka Nishida	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

International Proxy Voting Summary

2.4	Elect Masaru Hashimoto	Management	For	For	For
2.5	Elect Kunitaro Kitamura	Management	For	For	For
2.6	Elect Hitoshi Tsunekage	Management	For	For	For
2.7	Elect Kuniyuki Shudo	Management	For	For	For
2.8	Elect Koji Tanaka	Management	For	For	For
2.9	Elect Takeshi Suzuki	Management	For	For	For
2.10	Elect Mikio Araki	Management	For	For	For
2.11	Elect Isao Matsushita	Management	For	For	For
2.12	Elect Shinichi Saito	Management	For	For	For
2.13	Elect Takashi Yoshida	Management	For	For	For
2.14	Elect Hiroko Kawamoto	Management	For	For	For
2.15	Elect Mitsuhiro Aso	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

SUMITOMO MITSUI FINANCIAL GROUP INC

ISIN	JP3890350006	Meeting Date	26-Jun-20
Ticker		Deadline Date	23-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	09-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Takeshi Kunibe	Management	For	For	For
2.2	Elect Jun Ota	Management	For	For	For
2.3	Elect Makoto Takashima	Management	For	For	For
2.4	Elect Haruyuki Nagata	Management	For	For	For
2.5	Elect Toru Nakashima	Management	For	For	For
2.6	Elect Atsuhiko Inoue	Management	For	For	For
2.7	Elect Toru Mikami	Management	For	For	For
2.8	Elect Yoshihiko Shimizu	Management	For	For	For
2.9	Elect Masayuki Matsumoto	Management	For	For	For
2.10	Elect Arthur M. Mitchell	Management	For	For	For
2.11	Elect Shozo Yamazaki	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

2.12	Elect Masaharu Kono	Management	For	For	For
2.13	Elect Yoshinobu Tsutsui	Management	For	For	For
2.14	Elect Katsuyoshi Shimbo	Management	For	For	For
2.15	Elect Eriko Sakurai	Management	For	For	For

NIPPON EXPRESS CO. LTD

ISIN	JP3729400006	Meeting Date	26-Jun-20
Ticker		Deadline Date	18-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	04-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Kenji Watanabe	Management	For	For	For
2.2	Elect Mitsuru Saito	Management	For	For	For
2.3	Elect Takaaki Ishii	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

International Proxy Voting Summary

2.4	Elect Susumu Akita	Management	For	For	For
2.5	Elect Satoshi Horikiri	Management	For	For	For
2.6	Elect Takashi Masuda	Management	For	For	For
2.7	Elect Masahiro Sugiyama	Management	For	For	For
2.8	Elect Shigeo Nakayama	Management	For	For	For
2.9	Elect Sadako Yasuoka	Management	For	For	For
3.1	Elect Shigeki Arima	Management	For	For	For
3.2	Elect Toshiaki Nojiri	Management	For	For	For
3.3	Elect Yoshio Aoki	Management	For	For	For
4	Bonus	Management	For	For	For

Proxy Voting Summary

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International Proxy Voting Summary

DAIWA HOUSE INDUSTRY CO. LTD

ISIN	JP3505000004	Meeting Date	26-Jun-20
Ticker		Deadline Date	18-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	04-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Keiichi Yoshii	Management	For	Against	Against
2.2	Elect Tamio Ishibashi	Management	For	For	For
2.3	Elect Takeshi Kosokabe	Management	For	For	For
2.4	Elect Hirotsugu Otomo	Management	For	For	For
2.5	Elect Tatsuya Urakawa	Management	For	For	For
2.6	Elect Kazuhito Dekura	Management	For	For	For
2.7	Elect Yoshinori Ariyoshi	Management	For	For	For
2.8	Elect Keisuke Shimonishi	Management	For	For	For
2.9	Elect Nobuya Ichiki	Management	For	For	For

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2.10	Elect Kazuyoshi Kimura	Management	For	Against	Against
2.11	Elect Yutaka Shigemori	Management	For	For	For
2.12	Elect Yukiko Yabu	Management	For	For	For
2.13	Elect Yukinori Kuwano	Management	For	For	For
2.14	Elect Miwa Seki	Management	For	For	For
3	Elect Akihisa Watanabe as Statutory Auditor	Management	For	For	For
4	Bonus	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For

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International Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

SUZUKI MOTOR CORP.

ISIN	JP3397200001	Meeting Date	26-Jun-20
Ticker		Deadline Date	18-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	06-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Osamu Suzuki	Management	For	For	For
2.2	Elect Yasuhito Harayama	Management	For	For	For
2.3	Elect Toshihiro Suzuki	Management	For	For	For
2.4	Elect Osamu Honda	Management	For	For	For
2.5	Elect Masahiko Nagao	Management	For	For	For
2.6	Elect Toshiaki Suzuki	Management	For	For	For
2.7	Elect Osamu Kawamura	Management	For	For	For
2.8	Elect Hideaki Domichi	Management	For	For	For
2.9	Elect Yuriko Kato	Management	For	For	For
3.1	Elect Toyokazu Sugimoto	Management	For	For	For
3.2	Elect Masato Kasai	Management	For	For	For

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3.3	Elect Norio Tanaka	Management	For	For	For
3.4	Elect Nobuyuki Araki	Management	For	For	For
3.5	Elect Norihisa Nagano	Management	For	For	For
4	Amendments to Restricted Stock Plan	Management	For	For	For

ORIX CORPORATION

ISIN	JP3200450009	Meeting Date	26-Jun-20
Ticker		Deadline Date	18-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	09-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Makoto Inoue	Management	For	For	For
1.2	Elect Shuji Irie	Management	For	For	For
1.3	Elect Shoji Taniguchi	Management	For	For	For
1.4	Elect Satoru Matsuzaki	Management	For	For	For

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1.5	Elect Stan H. Koyanagi	Management	For	For	For
1.6	Elect Yoshiteru Suzuki	Management	For	For	For
1.7	Elect Ryuji Yasuda	Management	For	For	For
1.8	Elect Heizo Takenaka	Management	For	For	For
1.9	Elect Michael A. Cusumano	Management	For	For	For
1.10	Elect Sakie Akiyama	Management	For	For	For
1.11	Elect Hiroshi Watanabe	Management	For	For	For
1.12	Elect Aiko Sekine @ Aiko Sano	Management	For	For	For

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KONINKLIJKE PHILIPS N.V.

ISIN	NL0000009538	Meeting Date	26-Jun-20
Ticker		Deadline Date	17-Jun-20
Country	Netherlands	Record Date	29-May-20
Blocking	No	Vote Date	03-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Scrip Dividend	Management	For	For	For

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DAITO TRUST CONSTRUCTION CO LTD

ISIN	JP3486800000	Meeting Date	26-Jun-20
Ticker		Deadline Date	18-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	09-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For

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Report Date Range: 01-Jul-19 to 30-Jun-20

FIAT CHRYSLER AUTOMOBILES NV

ISIN	NL0010877643	Meeting Date	26-Jun-20
Ticker		Deadline Date	15-Jun-20
Country	Netherlands	Record Date	29-May-20
Blocking	No	Vote Date	04-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.C	Remuneration Report	Management	For	Against	Against
2.D	Accounts and Reports	Management	For	For	For
2.E	Ratification of Board Acts	Management	For	For	For
3.A	Elect John Elkann as Executive Director	Management	For	Against	Against
3.B	Elect Michael Manley as Executive Director	Management	For	Against	Against
3.C	Elect Richard K. Palmer as Executive Director	Management	For	Against	Against
4.A	Elect Ronald L. Thompson as Non-Executive Director	Management	For	For	For

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4.B	Elect John Abbott as Non-Executive Director	Management	For	Against	Against
4.C	Elect Andrea Agnelli as Non-Executive Director	Management	For	Against	Against
4.D	Elect Tiberto Brandolini d'Adda as Non-Executive Director	Management	For	Against	Against
4.E	Elect Glenn Earle as Non-Executive Director	Management	For	For	For
4.F	Elect Valerie A. Mars as Non-Executive Director	Management	For	For	For
4.G	Elect Michelangelo Volpi as Non-Executive Director	Management	For	Against	Against
4.H	Elect Baroness Patience Wheatcroft as Non-Executive Director	Management	For	For	For
4.I	Elect Ermenegildo Zegna as Non-Executive Director	Management	For	Against	Against
5	Appointment of Auditor	Management	For	For	For
6.1	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6.2	Authority to Suppress Preemptive Rights	Management	For	For	For
6.3	Authority to Issue Special Voting Shares	Management	For	Against	Against
7	Authority to Repurchase Shares	Management	For	For	For
8	Remuneration Policy	Management	For	Against	Against

Proxy Voting Summary
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9	Amendment to Special Voting Shares	Management	For	For	For
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DELL TECHNOLOGIES INC

ISIN	US24703L2025	Meeting Date	29-Jun-20
Ticker	DVMT	Deadline Date	24-Jun-20
Country	United States	Record Date	04-May-20
Blocking	No	Vote Date	08-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael Dell	Management	For	Withhold	Against
1.2	Elect David W. Dorman	Management	For	For	For
1.3	Elect Egon Durban	Management	For	Withhold	Against
1.4	Elect William D. Green	Management	For	For	For

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1.5	Elect Simon Patterson	Management	For	For	For
1.6	Elect Lynn M. Vojvodich	Management	For	For	For
1.7	Elect Ellen J. Kullman	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

EBAY INC.

ISIN	ARDEUT116167	Meeting Date	29-Jun-20
Ticker	EBAY	Deadline Date	24-Jun-20
Country	United States	Record Date	11-May-20
Blocking	No	Vote Date	16-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Anthony J. Bates	Management	For	For	For

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1B.	Elect Adriane M. Brown	Management	For	For	For
1C.	Elect Jesse A. Cohn	Management	For	For	For
1D.	Elect Diana Farrell	Management	For	For	For
1E.	Elect Logan D. Green	Management	For	For	For
1F.	Elect Bonnie S. Hammer	Management	For	For	For
1G.	Elect Jamie Iannone	Management	For	For	For
1H.	Elect Kathleen C. Mitic	Management	For	For	For
1I.	Elect Matthew J. Murphy	Management	For	For	For
1J.	Elect Pierre M. Omidyar	Management	For	For	For
1K.	Elect Paul S. Pressler	Management	For	For	For
1L.	Elect Robert H. Swan	Management	For	For	For
1M.	Elect Perry M. Traquina	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

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MITSUBISHI UFJ FINANCIAL GROUP, INC.

ISIN	JP3902900004	Meeting Date	29-Jun-20
Ticker		Deadline Date	19-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	04-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Mariko Fujii	Management	For	For	For
2.2	Elect Keiko Honda	Management	For	For	For
2.3	Elect Kaoru Kato	Management	For	For	For
2.4	Elect Haruka Matsuyama @ Haruka Kato	Management	For	For	For
2.5	Elect Toby S. Myerson	Management	For	For	For

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2.6	Elect Hirofumi Nomoto	Management	For	Against	Against
2.7	Elect Yasushi Shingai	Management	For	For	For
2.8	Elect Tarisa Watanagase	Management	For	For	For
2.9	Elect Akira Yamate	Management	For	For	For
2.10	Elect Junichi Okamoto	Management	For	For	For
2.11	Elect Ritsuo Ogura	Management	For	For	For
2.12	Elect Nobuyuki Hirano	Management	For	For	For
2.13	Elect Kanetsugu Mike	Management	For	For	For
2.14	Elect Saburo Araki	Management	For	For	For
2.15	Elect Iwao Nagashima	Management	For	For	For
2.16	Elect Hironori Kamezawa	Management	For	For	For

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ISUZU MOTORS LTD

ISIN	JP3137200006	Meeting Date	29-Jun-20
Ticker		Deadline Date	19-Jun-20
Country	Japan	Record Date	31-Mar-20
Blocking	No	Vote Date	12-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Shinsuke Minami	Management	For	Against	Against
2.2	Elect Shigeji Sugimoto	Management	For	For	For
2.3	Elect Mitsuyoshi Shibata	Management	For	Against	Against
2.4	Elect Kozue Nakayama	Management	For	For	For
3	Elect Kenji Miyazaki as Statutory Auditor	Management	For	For	For

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ENAGAS SA

ISIN	ES0130960018	Meeting Date	29-Jun-20
Ticker		Deadline Date	22-Jun-20
Country	Spain	Record Date	24-Jun-20
Blocking	No	Vote Date	09-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Report on Non-Financial Information	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Dividend	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For
6.1	Amendments to Articles (Remote Attendance)	Management	For	For	For
6.2	Amendments to Articles (Board Size)	Management	For	Against	Against
6.3	Amendments to Articles (Board Meetings)	Management	For	For	For
6.4	Amendments to Articles (Audit and Compliance Committee)	Management	For	For	For
6.5	Amendments to Articles (Appointments, Remuneration and CSR Committee)	Management	For	For	For
6.6	Amendments to Articles (Dividend in Kind)	Management	For	For	For

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7	Amendments to General Meeting Regulations (Remote Attendance)	Management	For	For	For
8.1	Elect Sociedad Estatal de Participaciones Industriales - SEPI (Bartolomé Lora Toro)	Management	For	For	For
8.2	Elect José Blanco López	Management	For	Against	Against
8.3	Elect José Montilla Aguilera	Management	For	Against	Against
8.4	Elect Critobal José Gallego Castillo	Management	For	Against	Against
9	Authority to Repurchase and Reissue Shares	Management	For	For	For
10	Amendments to Remuneration Policy	Management	For	Against	Against
11	Remuneration Report (Advisory)	Management	For	For	For
13	Authorisation of Legal Formalities	Management	For	For	For

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SKANDINAVISKA ENSKILDA BANKEN

ISIN	SE0000148884	Meeting Date	29-Jun-20
Ticker		Deadline Date	19-Jun-20
Country	Sweden	Record Date	23-Jun-20
Blocking	No	Vote Date	17-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
8	Accounts and Reports	Management	For	For	For
9	Allocation of Profits/Dividends	Management	For	For	For
10.1	Ratify Johan H. Andresen	Management	For	For	For
10.2	Ratify Signhild Arnegård Hansen	Management	For	For	For
10.3	Ratify Anne-Catherine Berner	Management	For	For	For
10.4	Ratify Samir Brikho	Management	For	For	For
10.5	Ratify Winnie Fok	Management	For	For	For
10.6	Ratify Anna-Karin Glimström	Management	For	For	For
10.7	Ratify Annika Dahlberg	Management	For	For	For
10.8	Ratify Charlotta Lindholm	Management	For	For	For
10.9	Ratify Tomas Nicolin	Management	For	For	For
10.10	Ratify Sven Nyman	Management	For	For	For

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10.11	Ratify Lars Ottersgård	Management	For	For	For
10.12	Ratify Jesper Ovesen	Management	For	For	For
10.13	Ratify Helena Saxon	Management	For	For	For
10.14	Ratify Johan Torgeby	Management	For	For	For
10.15	Ratify Marcus Wallenberg	Management	For	For	For
10.16	Ratify Håkan Westerberg	Management	For	For	For
10.17	Ratify Johan Torgeby (as CEO)	Management	For	For	For
11	Board Size	Management	For	For	For
12	Number of Auditors	Management	For	For	For
13.1	Directors' Fees	Management	For	For	For
13.2	Authority to Set Auditor's Fees	Management	For	For	For
14.A1	Elect Signhild Arnegård Hansen	Management	For	For	For
14.A2	Elect Anne Berner	Management	For	For	For
14.A4	Elect Winnie Kin Wah Fok	Management	For	For	For
14.A5	Elect Sven Nyman	Management	For	For	For
14.A6	Elect Lars Ottersgård	Management	For	For	For
14.A7	Elect Jesper Ovesen	Management	For	Against	Against
14.A8	Elect Helena Saxon	Management	For	Against	Against

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14.A9	Elect Johan Torgeby	Management	For	Against	Against
14A10	Elect Marcus Wallenberg	Management	For	Against	Against
14.B	Elect Marcus Wallenberg as Board Chair	Management	For	Against	Against
15	Appointment of Auditor	Management	For	For	For
16	Remuneration Policy	Management	For	For	For
17.A	SEB Employee Programme (AEP)	Management	For	For	For
17.B	SEB Share Deferral Programme (SDP)	Management	For	For	For
17.C	SEB Restricted Share Programme (RSP)	Management	For	For	For
18.A	Authority to Trade in Company Stock	Management	For	For	For
18.B	Authority to Repurchase and Issue Treasury Shares	Management	For	For	For
18.C	Transfer of Shares Pursuant of Equity Plans	Management	For	For	For
19	Authority to Issue Shares w or w/o Preemptive Rights (Contingent Convertible Securities)	Management	For	For	For
20	Appointment of Auditors in Foundations	Management	For	For	For
21	Amendments to Articles (Proxy Voting)	Management	For	For	For
22	Shareholder Proposal (Voting Rights)	Shareholder		For	N/A
23	Shareholder Proposal (Petitioning for Removal of Voting Differentiation at National Level)	Shareholder		Against	N/A

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BOC HONG KONG(HLDGS)

ISIN	HK2388011192	Meeting Date	29-Jun-20
Ticker		Deadline Date	22-Jun-20
Country	Hong Kong	Record Date	19-Jun-20
Blocking	No	Vote Date	09-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect WANG Jiang	Management	For	For	For
3.C	Elect SUN Yu	Management	For	For	For
3.D	Elect KOH Beng Seng	Management	For	For	For
3.E	Elect Savio W. Tung	Management	For	For	For
3.F	Elect Eva CHENG	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against

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6	Authority to Repurchase Shares	Management	For	For	For
7	Authority to Issue Repurchased Shares	Management	For	Against	Against

BOC HONG KONG(HLDGS)

ISIN	HK2388011192	Meeting Date	29-Jun-20
Ticker		Deadline Date	22-Jun-20
Country	Hong Kong	Record Date	19-Jun-20
Blocking	No	Vote Date	09-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Services and Relationship Agreement	Management	For	For	For

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LIBERTY GLOBAL PLC

ISIN	BRL1BTBDR016	Meeting Date	30-Jun-20
Ticker	LBTYA	Deadline Date	26-Jun-20
Country	United Kingdom	Record Date	15-May-20
Blocking	No	Vote Date	24-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Elect Miranda Curtis	Management	For	Against	Against
2.	Elect John W. Dick	Management	For	Against	Against
3.	Elect J.C. Sparkman	Management	For	Against	Against
4.	Elect J. David Wargo	Management	For	Against	Against
5.	Remuneration Report	Management	For	Against	Against
6.	Remuneration Policy	Management	For	Against	Against

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7.	Advisory Vote on Executive Compensation	Management	For	Against	Against
8.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against
9.	Ratification of Auditor	Management	For	For	For
10.	Appointment of UK Auditor	Management	For	For	For
11.	Authority to Set UK Auditor Fees	Management	For	For	For
12.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
13.	Authorisation of Political Donations	Management	For	Against	Against
14.	Authority to Repurchase Shares	Management	For	For	For

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L'OREAL

ISIN	FR0011149590	Meeting Date	30-Jun-20
Ticker		Deadline Date	18-Jun-20
Country	France	Record Date	25-Jun-20
Blocking	No	Vote Date	08-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For
O.2	Consolidated Accounts and Reports	Management	For	For	For
O.3	Allocation of Profits/Dividends	Management	For	For	For
O.4	Elect Nicolas Meyers	Management	For	Against	Against
O.5	Elect Ilham Kadri	Management	For	For	For
O.6	Elect Beatrice Guillaume-Grabisch	Management	For	Against	Against
O.7	Elect Jean-Victor Meyers	Management	For	Against	Against
O.8	Remuneration Report	Management	For	For	For
O.9	Remuneration of Jean-Paul Agon, Chair and CEO	Management	For	For	For

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O.10	Remuneration Policy (Chair and CEO and Board of Directors)	Management	For	For	For
O.11	Authority to Repurchase and Reissue Shares	Management	For	For	For
E.12	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
E.13	Authority to Issue Performance Shares	Management	For	For	For
E.14	Employee Stock Purchase Plan	Management	For	For	For
E.15	Stock Purchase Plan for Overseas Employees	Management	For	For	For
E.16	Amendments to Articles Regarding Employee Representatives	Management	For	For	For
E.17	Authorisation of Legal Formalities	Management	For	For	For

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VONOVIA SE

ISIN	DE000A1ML7J1	Meeting Date	30-Jun-20
Ticker		Deadline Date	19-Jun-20
Country	Germany	Record Date	23-Jun-20
Blocking	No	Vote Date	08-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For

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LVMH MOET HENNESSY VUITTON SE

ISIN	FR0000121014	Meeting Date	30-Jun-20
Ticker		Deadline Date	18-Jun-20
Country	France	Record Date	25-Jun-20
Blocking	No	Vote Date	03-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For
O.2	Consolidated Accounts and Reports	Management	For	For	For
O.3	Allocation of Profits/Dividends	Management	For	For	For
O.4	Special Auditors Report on Regulated Agreements	Management	For	Against	Against
O.5	Elect Delphine Arnault	Management	For	Against	Against
O.6	Elect Antonio Belloni	Management	For	Against	Against
O.7	Elect Diego Della Valle	Management	For	Against	Against
O.8	Elect Marie-Josée Kravis	Management	For	For	For

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O.9	Elect Marie-Laure Sauty de Chalon	Management	For	For	For
O.10	Elect Natacha Valla	Management	For	For	For
O.11	Elect Charles D. Powell as Censor	Management	For	Against	Against
O.12	Remuneration Report	Management	For	Against	Against
O.13	Remuneration of Bernard Arnault, Chair and CEO	Management	For	Against	Against
O.14	Remuneration of Antonio Belloni, Deputy CEO	Management	For	Against	Against
O.15	Remuneration Policy (Board of Directors)	Management	For	For	For
O.16	Remuneration Policy (Chair and CEO)	Management	For	Against	Against
O.17	Remuneration Policy (Deputy CEO)	Management	For	Against	Against
O.18	Authority to Repurchase and Reissue Shares	Management	For	For	For
E.19	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
E.20	Authority to Issue Performance Shares	Management	For	Against	Against
E.21	Amendments to Articles Regarding Employee Representatives	Management	For	For	For

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E.22	Amendments to Articles	Management	For	For	For
E.23	Amendments to Articles Regarding the Role of the Board of Directors	Management	For	For	For
E.24	Amendments to Articles	Management	For	For	For

DNB ASA

ISIN	NO0010031479	Meeting Date	30-Jun-20
Ticker		Deadline Date	24-Jun-20
Country	Norway	Record Date	23-Jun-20
Blocking	Yes	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Agenda	Management	For	TNA	N/A
3	Minutes	Management	For	TNA	N/A
4	Accounts and Reports	Management	For	TNA	N/A
5.A	Remuneration Guidelines (Advisory)	Management	For	TNA	N/A
5.B	Remuneration Guidelines (Binding)	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-19 to 30-Jun-20

International Proxy Voting Summary

6	Corporate Governance Report	Management	For	TNA	N/A
7	Authority to Set Auditor's Fees	Management	For	TNA	N/A
8	Cancellation of Shares	Management	For	TNA	N/A
9	Amendments to Articles	Management	For	TNA	N/A
10	Authority to Issue Debt Instruments	Management	For	TNA	N/A
11	Election of Directors	Management	For	TNA	N/A
12	Election of Nomination Committee Members	Management	For	TNA	N/A
13	Directors' Fees; Election Committee Fees	Management	For	TNA	N/A