

Proposal Type Report

International voting statistics year ending 30 June 2019-20

From 7/1/2019 to 6/30/2020

Proposal Types - All Votes

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Total for all categories		7214	837	44	366	0	0	10	0	0	8471
<i>Audit/Financials</i>		752	169	4	49	0	0	0	0	0	970
	Accounts and Reports (Bundled Issues)	26	0	0	1	0	0	0	0	0	27
	Allocation of Profits/Dividends	174	1	3	16	0	0	0	0	0	194
	Appointment of Auditor	93	21	0	13	0	0	0	0	0	127
	Appointment of Auditor and Authority to Set Fees	46	7	0	0	0	0	0	0	0	53
	Appointment of Special Auditor	3	0	0	1	0	0	0	0	0	4
	Approval of Non-Financial Reports	9	0	0	0	0	0	0	0	0	9
	Approve Payment of Fees to Special Auditors	5	0	0	0	0	0	0	0	0	5
	Authority to Set Auditor's Fees	66	0	0	3	0	0	0	0	0	69
	Bonus Dividend/Bonus Share Issue	4	0	0	1	0	0	0	0	0	5

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			1 Year	2 Years	3 Years	Total
					Action	Unvoted	Mixed				
	SHP Regarding Animal Welfare	4	0	0	0	0	0	0	0	0	4
	SHP Regarding Company Product Responsibility	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Drug Pricing/Distribution	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Misc. Human Capital Management	3	1	0	0	0	0	0	0	0	4
	SHP Regarding Misc. Human/Political Rights Policies	2	2	0	0	0	0	0	0	0	4
	SHP Regarding Misc. Social Issue	10	8	0	0	0	0	0	0	0	18
	SHP Regarding Plant Closings	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Report on EEO	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Reporting on Company's Compliance with International Human Ri	8	0	0	0	0	0	0	0	0	8
	SHP Regarding Reviewing Charitable Spending	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	29	0	0	0	0	0	0	0	0	29

Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		7070	996	366	0	39	0	8471
<i>Audit/Financials</i>		751	173	49	0	1	0	974
	Accounts and Reports (Bundled Issues)	26	0	1	0	0	0	27
	Allocation of Profits/Dividends	174	4	16	0	0	0	194
	Appointment of Auditor	93	21	13	0	0	0	127

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Appointment of Auditor and Authority to Set Fees	46	7	0	0	0	0	53
	Appointment of Special Auditor	3	0	1	0	0	0	4
	Approval of Non-Financial Reports	9	0	0	0	0	0	9
	Approve Payment of Fees to Special Auditors	5	0	0	0	0	0	5
	Authority to Set Auditor's Fees	65	0	3	0	1	0	69
	Bonus Dividend/Bonus Share Issue	4	0	1	0	0	0	5
	Financial Statements	182	1	14	0	0	0	197
	Number of Auditors	4	0	0	0	0	0	4
	Ratification of Alternate Auditor	1	0	0	0	0	0	1
	Ratification of Auditor	121	140	0	0	0	0	261
	Ratification of Auditor's Acts	7	0	0	0	0	0	7
	Stock Dividend/Dividend Reinvestment	11	0	0	0	0	0	11
<i>Board Related</i>		4511	391	215	0	16	0	5133
	Approve Censor	0	1	0	0	0	0	1
	Approve Special Auditor's Report	20	1	0	0	0	0	21
	Approve Supervisory Council	0	4	0	0	3	0	7
	Board Size	19	0	0	0	0	0	19
	Board Term Length	2	0	0	0	0	0	2
	Election of Alternate Statutory Auditor	5	0	0	0	0	0	5
	Election of Board Committee Members	45	7	48	0	0	0	100

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Election of Directors	4088	344	143	0	10	0	4585
	Election of Directors (Bundled Issues)	1	2	0	0	0	0	3
	Election of Directors (Slate)	2	2	2	0	0	0	6
	Election of Directors (Slate) Bundled with Other Items	1	0	0	0	0	0	1
	Election of Non-Principal Members (Chairman, alternates)	16	2	6	0	0	0	24
	Election of Shareholder or Institutional Investor Slate	0	0	0	0	2	0	2
	Election of Statutory Auditor Slate	0	0	0	0	1	0	1
	Election of Statutory Auditors	40	11	0	0	0	0	51
	Election of Supervisory Board	62	5	1	0	0	0	68
	Indemnification of Directors/Officers	1	0	0	0	0	0	1
	Misc. Management Proposal Regarding Board	9	0	1	0	0	0	10
	Post-Employment /Severance Agreements	12	0	0	0	0	0	12
	Ratification of Board Acts - Legal	129	6	3	0	0	0	138
	Ratification of Co-Option of a Director	15	1	0	0	0	0	16
	Ratification of Management Acts - Legal	30	3	11	0	0	0	44
	Related Party Transactions	14	2	0	0	0	0	16
Capital Management		517	43	14	0	0	0	574
	Amendment to Borrowing Powers	4	0	0	0	0	0	4
	Authority to Increase Capital in Case of Exchange Offers (France)	4	1	0	0	0	0	5
	Authority to Increase Capital in Consideration for Contributions in Kind (	14	1	0	0	0	0	15

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Authority to Issue Preferred Stock	0	2	0	0	0	0	2
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive R	5	1	1	0	0	0	7
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	19	1	0	0	0	0	20
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	28	4	0	0	0	0	32
	Authority to Issue Shares w/ Preemptive Rights	66	0	0	0	0	0	66
	Authority to Issue Shares w/o Preemptive Rights	106	15	0	0	0	0	121
	Authority to Issue Stock w/ or w/out Preemptive Rights	9	1	1	0	0	0	11
	Authority to Repurchase and Re-Issue Shares	46	0	2	0	0	0	48
	Authority to Repurchase Shares	98	3	2	0	0	0	103
	Authority to Set Offering Price of Shares	3	0	0	0	0	0	3
	Authority to Trade in Company Stock	2	0	0	0	0	0	2
	Authorize Overallotment/Greenshoe	10	2	0	0	0	0	12
	Cancellation of Authorized Stock	41	0	5	0	0	0	46
	Increase in Authorized Capital	20	2	2	0	0	0	24
	Increase in Authorized Common Stock	6	0	0	0	0	0	6
	Issuance of Convertible Debt Instruments	3	0	0	0	0	0	3
	Issuance of Debt Instruments	5	0	1	0	0	0	6
	Issuance of Repurchased Shares	8	10	0	0	0	0	18
	Issuance of Stock w/ or w/out Preemptive Rights	2	0	0	0	0	0	2
	Limit to Capital Increase	6	0	0	0	0	0	6

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Misc. Proposal Regarding Capital	1	0	0	0	0	0	1
	Reduction in Authorized Capital	1	0	0	0	0	0	1
	Reduction in Share Premium Account	3	0	0	0	0	0	3
	Repurchase of Shares	2	0	0	0	0	0	2
	Reverse Stock Split	2	0	0	0	0	0	2
	Stock Split	2	0	0	0	0	0	2
	Use/Transfer of Reserves	1	0	0	0	0	0	1
Changes to Company Statutes		221	46	13	0	0	0	280
	Adoption of New Articles	7	1	0	0	0	0	8
	Amend Articles, Constitution, Bylaws - Bundled	47	1	1	0	0	0	49
	Amendment to Foreign Investor Restrictions	2	0	0	0	0	0	2
	Amendment to Poison Pill	1	0	0	0	0	0	1
	Amendment to Shareholder Rights' Plan	3	0	0	0	0	0	3
	Amendments to Articles (Technical)	64	0	11	0	0	0	75
	Amendments to Articles, Constitution, Bylaws	47	4	1	0	0	0	52
	Amendments to Charter/Bylaw - Bundled	1	0	0	0	0	0	1
	Amendments to Procedural Rules	2	0	0	0	0	0	2
	Article Amendments - Allow for the Removal of Directors	3	0	0	0	0	0	3
	Authority to Set General Meeting Notice Period at 14 Days	0	36	0	0	0	0	36
	Company Name Change	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Delisting	1	0	0	0	0	0	1
	Elimination of Cumulative Voting	1	0	0	0	0	0	1
	Elimination of Supermajority Requirement	18	0	0	0	0	0	18
	Misc. Article Amendments	7	1	0	0	0	0	8
	Misc. Proposal Regarding Antitakeover Devices	1	2	0	0	0	0	3
	Reincorporation	2	0	0	0	0	0	2
	Repeal of Classified Board	5	0	0	0	0	0	5
	Restoration of Right to Call a Special Meeting	4	1	0	0	0	0	5
	Restoration of Written Consent	2	0	0	0	0	0	2
	Technical Amendments to Charter/Bylaw	1	0	0	0	0	0	1
	Waiving of Mandatory Takeover Requirement	1	0	0	0	0	0	1
Compensation		896	100	53	0	5	0	1054
	Adoption of Director Equity Compensation Plan	1	1	0	0	0	0	2
	Adoption of Employee Stock Purchase Plan	5	0	0	0	0	0	5
	Adoption of Equity Compensation Plan	23	0	0	0	0	0	23
	Adoption of Restricted Stock Plan	6	0	0	0	0	0	6
	Adoption of Short Term Incentive Plan	2	0	0	0	0	0	2
	Advisory Vote on Executive Compensation	225	37	0	0	0	0	262
	Advisory Vote on Severance	2	0	0	0	0	0	2
	Amendment to Director Equity Compensation Plan	0	1	0	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Amendment to Employee Stock Purchase Plan	13	0	0	0	0	0	13
	Amendment to Equity Compensation Plan	32	1	0	0	0	0	33
	Amendment to Restricted Stock Plan	3	0	0	0	0	0	3
	Amendment to Stock Option Plan	9	1	0	0	0	0	10
	Amendment to Stock Purchase Plan	1	0	0	0	0	0	1
	Bonus	9	2	0	0	0	0	11
	Capital Proposal to Implement Equity Compensation Plan	29	5	1	0	0	0	35
	Directors' Fees	130	2	15	0	2	0	149
	Directors' Fees & Audit Fees	4	0	0	0	0	0	4
	Directors' Stock Option Plan	0	0	0	0	1	0	1
	Employment Agreement	7	0	0	0	0	0	7
	Misc. Proposal Regarding Compensation	32	1	2	0	0	0	35
	Remuneration Policy (Forward-Looking)	99	14	16	0	0	0	129
	Remuneration Report (Retrospective)	142	26	19	0	0	0	187
	Say When on Pay	9	2	0	0	0	0	11
	Statutory Auditors' Fees	2	0	0	0	0	0	2
	Stock Option Grants	15	3	0	0	2	0	20
	Stock Option Plan	24	3	0	0	0	0	27
	Stock Purchase Plan	43	0	0	0	0	0	43
	Supervisory Board/ Corp Assembly Fees	25	1	0	0	0	0	26

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Trust Type Equity Plans (JP)	4	0	0	0	0	0	4
M&A		34	1	0	0	0	0	35
	Divestiture/Spin-off	5	0	0	0	0	0	5
	Intra-company Contracts/Control Agreements	5	1	0	0	0	0	6
	Joint Venture/Strategic Alliance	1	0	0	0	0	0	1
	Merger by Absorption between Parent and Subsidiary	4	0	0	0	0	0	4
	Merger/Acquisition	18	0	0	0	0	0	18
	Restructuring/Capitalization	1	0	0	0	0	0	1
Meeting Administration		60	4	20	0	0	0	84
	Appointment of Independent Proxy (Switzerland)	1	0	11	0	0	0	12
	Authorization of Legal Formalities	46	0	0	0	0	0	46
	Right to Adjourn Meeting	6	0	0	0	0	0	6
	Routine Meeting Item	7	1	7	0	0	0	15
	Transact Other Business	0	2	2	0	0	0	4
	Transaction of Other Business	0	1	0	0	0	0	1
Other		4	29	0	0	2	0	35
	Approval of Political Donation	0	29	0	0	0	0	29
	Approve Technical Vote Requirements	0	0	0	0	2	0	2
	Authorization of Charitable Donations	1	0	0	0	0	0	1
	Misc. Management Proposal	3	0	0	0	0	0	3

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
SHP: Compensation		15	26	0	0	0	0	41
	SHP Recoupment of Unearned Bonuses (Clawback)	0	1	0	0	0	0	1
	SHP regarding Change/ Opposition to Director Compensation	2	0	0	0	0	0	2
	SHP Regarding Golden Parachutes	1	0	0	0	0	0	1
	SHP Regarding Linking Executive Pay to Social Criteria	0	6	0	0	0	0	6
	SHP Regarding Misc. Compensation	3	3	0	0	0	0	6
	SHP regarding Misc. Compensation	4	0	0	0	0	0	4
	SHP Regarding Race and/or Gender Pay Equity Report	0	13	0	0	0	0	13
	SHP Regarding Report on Ratio Between CEO and Employee Pay	0	3	0	0	0	0	3
	SHP Regarding Restricting Executive Compensation	5	0	0	0	0	0	5
SHP: Environment		0	22	0	0	0	0	22
	SHP Regarding Adoption of Comprehensive Recycling Strategies	0	1	0	0	0	0	1
	SHP Regarding Environmental Report	0	7	0	0	0	0	7
	SHP Regarding Formation of Environmental/Social Committee of the	0	2	0	0	0	0	2
	SHP Regarding Misc. Energy/Environmental Issues	0	3	0	0	0	0	3
	SHP Regarding Misc. Environmental Issue	0	1	0	0	0	0	1
	SHP Regarding Report on Antibiotics in Animal Agriculture	0	1	0	0	0	0	1
	SHP Regarding Report/Action on Climate Change	0	3	0	0	0	0	3
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	0	4	0	0	0	0	4
SHP: Governance		48	101	2	0	14	0	165

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Additional or Amended Shareholder Proposals	0	0	2	0	0	0	2
	SHP Regarding Board Composition	4	6	0	0	0	0	10
	SHP Regarding Directors' Roles in Corporate Strategy	3	0	0	0	0	0	3
	SHP Regarding Election of Dissident Board Member(s)	7	6	0	0	0	0	13
	SHP Regarding Eliminating Supermajority Provisions	0	4	0	0	0	0	4
	SHP Regarding Facilitation of Shareholder Proposals	0	1	0	0	0	0	1
	SHP Regarding Improving in Disclosure	0	1	0	0	0	0	1
	SHP Regarding Increase in Dividend/Redistribution of Profits	1	0	0	0	0	0	1
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	1	29	0	0	0	0	30
	SHP Regarding Majority Vote for Election of Directors	0	2	0	0	0	0	2
	SHP Regarding Misc. Board Issue	1	0	0	0	0	0	1
	SHP Regarding Misc. Board/Shareholder Rights Issue	9	0	0	0	0	0	9
	SHP Regarding Misc. Capital Issue	1	0	0	0	1	0	2
	SHP Regarding Misc. Governance Issue	1	0	0	0	2	0	3
	SHP Regarding Misc. Issue	5	0	0	0	2	0	7
	SHP Regarding Recapitalization	0	2	0	0	0	0	2
	SHP Regarding Recoupment of Unearned Bonuses (Clawback)	1	0	0	0	0	0	1
	SHP Regarding Removal of Directors	0	1	0	0	0	0	1
	SHP Regarding Removal of Multiple-Voting Rights	0	0	0	0	9	0	9
	SHP Regarding Right to Act by Written Consent	11	23	0	0	0	0	34

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Right to Call a Special Meeting	3	17	0	0	0	0	20
	SHP Regarding Trained, Qualified Directors on Environment, Health and S	0	2	0	0	0	0	2
	SHP Shareholder Access to the Nomination Process (Proxy Access)	0	7	0	0	0	0	7
SHP: Misc		2	0	0	0	0	0	2
	SHP: Misc. Issues	2	0	0	0	0	0	2
SHP: Social		11	60	0	0	1	0	72
	SHP Regarding Animal Welfare	0	4	0	0	0	0	4
	SHP Regarding Company Product Responsibility	0	1	0	0	0	0	1
	SHP Regarding Drug Pricing/Distribution	0	1	0	0	0	0	1
	SHP Regarding Misc. Human Capital Management	1	3	0	0	0	0	4
	SHP Regarding Misc. Human/Political Rights Policies	2	2	0	0	0	0	4
	SHP Regarding Misc. Social Issue	7	10	0	0	1	0	18
	SHP Regarding Plant Closings	0	1	0	0	0	0	1
	SHP Regarding Report on EEO	0	1	0	0	0	0	1
	SHP Regarding Reporting on Company's Compliance with International Human R	0	8	0	0	0	0	8
	SHP Regarding Reviewing Charitable Spending	1	0	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	0	29	0	0	0	0	29

Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		7944	9	147	366	0	0	5	8471
<i>Audit/Financials</i>		901	0	23	49	0	0	1	974
	Accounts and Reports (Bundled Issues)	26	0	0	1	0	0	0	27
	Allocation of Profits/Dividends	177	0	1	16	0	0	0	194
	Appointment of Auditor	111	0	3	13	0	0	0	127
	Appointment of Auditor and Authority to Set Fees	51	0	2	0	0	0	0	53
	Appointment of Special Auditor	3	0	0	1	0	0	0	4
	Approval of Non-Financial Reports	9	0	0	0	0	0	0	9
	Approve Payment of Fees to Special Auditors	5	0	0	0	0	0	0	5
	Authority to Set Auditor's Fees	56	0	10	3	0	0	0	69
	Bonus Dividend/Bonus Share Issue	4	0	0	1	0	0	0	5
	Financial Statements	177	0	6	14	0	0	0	197
	Number of Auditors	4	0	0	0	0	0	0	4
	Ratification of Alternate Auditor	1	0	0	0	0	0	0	1
	Ratification of Auditor	259	0	1	0	0	0	1	261
	Ratification of Auditor's Acts	7	0	0	0	0	0	0	7
	Stock Dividend/Dividend Reinvestment	11	0	0	0	0	0	0	11
<i>Board Related</i>		4852	4	59	215	0	0	3	5133
	Approve Censor	1	0	0	0	0	0	0	1
	Approve Special Auditor's Report	20	0	1	0	0	0	0	21

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Approve Supervisory Council	7	0	0	0	0	0	0	7
	Board Size	18	0	1	0	0	0	0	19
	Board Term Length	2	0	0	0	0	0	0	2
	Election of Alternate Statutory Auditor	5	0	0	0	0	0	0	5
	Election of Board Committee Members	52	0	0	48	0	0	0	100
	Election of Directors	4384	4	51	143	0	0	3	4585
	Election of Directors (Bundled Issues)	3	0	0	0	0	0	0	3
	Election of Directors (Slate)	4	0	0	2	0	0	0	6
	Election of Directors (Slate) Bundled with Other Items	1	0	0	0	0	0	0	1
	Election of Non-Principal Members (Chairman, alternates)	18	0	0	6	0	0	0	24
	Election of Shareholder or Institutional Investor Slate	2	0	0	0	0	0	0	2
	Election of Statutory Auditor Slate	1	0	0	0	0	0	0	1
	Election of Statutory Auditors	51	0	0	0	0	0	0	51
	Election of Supervisory Board	63	0	4	1	0	0	0	68
	Indemnification of Directors/Officers	1	0	0	0	0	0	0	1
	Misc. Management Proposal Regarding Board	9	0	0	1	0	0	0	10
	Post-Employment /Severance Agreements	12	0	0	0	0	0	0	12
	Ratification of Board Acts - Legal	134	0	1	3	0	0	0	138
	Ratification of Co-Option of a Director	16	0	0	0	0	0	0	16
	Ratification of Management Acts - Legal	32	0	1	11	0	0	0	44

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Related Party Transactions	16	0	0	0	0	0	0	16
Capital Management		540	0	20	14	0	0	0	574
	Amendment to Borrowing Powers	4	0	0	0	0	0	0	4
	Authority to Increase Capital in Case of Exchange Offers (France)	5	0	0	0	0	0	0	5
	Authority to Increase Capital in Consideration for Contributions in Kind (	14	0	1	0	0	0	0	15
	Authority to Issue Preferred Stock	2	0	0	0	0	0	0	2
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	6	0	0	1	0	0	0	7
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	18	0	2	0	0	0	0	20
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	30	0	2	0	0	0	0	32
	Authority to Issue Shares w/ Preemptive Rights	64	0	2	0	0	0	0	66
	Authority to Issue Shares w/o Preemptive Rights	118	0	3	0	0	0	0	121
	Authority to Issue Stock w/ or w/out Preemptive Rights	10	0	0	1	0	0	0	11
	Authority to Repurchase and Re-Issue Shares	45	0	1	2	0	0	0	48
	Authority to Repurchase Shares	98	0	3	2	0	0	0	103
	Authority to Set Offering Price of Shares	3	0	0	0	0	0	0	3
	Authority to Trade in Company Stock	2	0	0	0	0	0	0	2
	Authorize Overallotment/Greenshoe	11	0	1	0	0	0	0	12
	Cancellation of Authorized Stock	39	0	2	5	0	0	0	46
	Increase in Authorized Capital	21	0	1	2	0	0	0	24
	Increase in Authorized Common Stock	6	0	0	0	0	0	0	6

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Issuance of Convertible Debt Instruments	3	0	0	0	0	0	0	3
	Issuance of Debt Instruments	5	0	0	1	0	0	0	6
	Issuance of Repurchased Shares	18	0	0	0	0	0	0	18
	Issuance of Stock w/ or w/out Preemptive Rights	0	0	2	0	0	0	0	2
	Limit to Capital Increase	6	0	0	0	0	0	0	6
	Misc. Proposal Regarding Capital	1	0	0	0	0	0	0	1
	Reduction in Authorized Capital	1	0	0	0	0	0	0	1
	Reduction in Share Premium Account	3	0	0	0	0	0	0	3
	Repurchase of Shares	2	0	0	0	0	0	0	2
	Reverse Stock Split	2	0	0	0	0	0	0	2
	Stock Split	2	0	0	0	0	0	0	2
	Use/Transfer of Reserves	1	0	0	0	0	0	0	1
<i>Changes to Company Statutes</i>		260	0	7	13	0	0	0	280
	Adoption of New Articles	8	0	0	0	0	0	0	8
	Amend Articles, Constitution, Bylaws - Bundled	42	0	6	1	0	0	0	49
	Amendment to Foreign Investor Restrictions	2	0	0	0	0	0	0	2
	Amendment to Poison Pill	1	0	0	0	0	0	0	1
	Amendment to Shareholder Rights' Plan	3	0	0	0	0	0	0	3
	Amendments to Articles (Technical)	64	0	0	11	0	0	0	75
	Amendments to Articles, Constitution, Bylaws	50	0	1	1	0	0	0	52

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Amendments to Charter/Bylaw - Bundled	1	0	0	0	0	0	0	1
	Amendments to Procedural Rules	2	0	0	0	0	0	0	2
	Article Amendments - Allow for the Removal of Directors	3	0	0	0	0	0	0	3
	Authority to Set General Meeting Notice Period at 14 Days	36	0	0	0	0	0	0	36
	Company Name Change	1	0	0	0	0	0	0	1
	Delisting	1	0	0	0	0	0	0	1
	Elimination of Cumulative Voting	1	0	0	0	0	0	0	1
	Elimination of Supermajority Requirement	18	0	0	0	0	0	0	18
	Misc. Article Amendments	8	0	0	0	0	0	0	8
	Misc. Proposal Regarding Antitakeover Devices	3	0	0	0	0	0	0	3
	Reincorporation	2	0	0	0	0	0	0	2
	Repeal of Classified Board	5	0	0	0	0	0	0	5
	Restoration of Right to Call a Special Meeting	5	0	0	0	0	0	0	5
	Restoration of Written Consent	2	0	0	0	0	0	0	2
	Technical Amendments to Charter/Bylaw	1	0	0	0	0	0	0	1
	Waiving of Mandatory Takeover Requirement	1	0	0	0	0	0	0	1
Compensation		963	2	35	53	0	0	1	1054
	Adoption of Director Equity Compensation Plan	2	0	0	0	0	0	0	2
	Adoption of Employee Stock Purchase Plan	5	0	0	0	0	0	0	5
	Adoption of Equity Compensation Plan	23	0	0	0	0	0	0	23

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Adoption of Restricted Stock Plan	6	0	0	0	0	0	0	6
	Adoption of Short Term Incentive Plan	2	0	0	0	0	0	0	2
	Advisory Vote on Executive Compensation	260	0	1	0	0	0	1	262
	Advisory Vote on Severance	2	0	0	0	0	0	0	2
	Amendment to Director Equity Compensation Plan	1	0	0	0	0	0	0	1
	Amendment to Employee Stock Purchase Plan	13	0	0	0	0	0	0	13
	Amendment to Equity Compensation Plan	33	0	0	0	0	0	0	33
	Amendment to Restricted Stock Plan	3	0	0	0	0	0	0	3
	Amendment to Stock Option Plan	10	0	0	0	0	0	0	10
	Amendment to Stock Purchase Plan	1	0	0	0	0	0	0	1
	Bonus	11	0	0	0	0	0	0	11
	Capital Proposal to Implement Equity Compensation Plan	34	0	0	1	0	0	0	35
	Directors' Fees	128	1	5	15	0	0	0	149
	Directors' Fees & Audit Fees	4	0	0	0	0	0	0	4
	Directors' Stock Option Plan	0	0	1	0	0	0	0	1
	Employment Agreement	7	0	0	0	0	0	0	7
	Misc. Proposal Regarding Compensation	32	0	1	2	0	0	0	35
	Remuneration Policy (Forward-Looking)	109	0	4	16	0	0	0	129
	Remuneration Report (Retrospective)	161	1	6	19	0	0	0	187
	Say When on Pay	10	0	1	0	0	0	0	11

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Statutory Auditors' Fees	2	0	0	0	0	0	0	2
	Stock Option Grants	9	0	11	0	0	0	0	20
	Stock Option Plan	26	0	1	0	0	0	0	27
	Stock Purchase Plan	42	0	1	0	0	0	0	43
	Supervisory Board/ Corp Assembly Fees	23	0	3	0	0	0	0	26
	Trust Type Equity Plans (JP)	4	0	0	0	0	0	0	4
M&A		34	0	1	0	0	0	0	35
	Divestiture/Spin-off	5	0	0	0	0	0	0	5
	Intra-company Contracts/Control Agreements	6	0	0	0	0	0	0	6
	Joint Venture/Strategic Alliance	1	0	0	0	0	0	0	1
	Merger by Absorption between Parent and Subsidiary	4	0	0	0	0	0	0	4
	Merger/Acquisition	17	0	1	0	0	0	0	18
	Restructuring/Capitalization	1	0	0	0	0	0	0	1
Meeting Administration		63	0	1	20	0	0	0	84
	Appointment of Independent Proxy (Switzerland)	1	0	0	11	0	0	0	12
	Authorization of Legal Formalities	45	0	1	0	0	0	0	46
	Right to Adjourn Meeting	6	0	0	0	0	0	0	6
	Routine Meeting Item	8	0	0	7	0	0	0	15
	Transact Other Business	2	0	0	2	0	0	0	4
	Transaction of Other Business	1	0	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Other		34	0	1	0	0	0	0	35
	Approval of Political Donation	28	0	1	0	0	0	0	29
	Approve Technical Vote Requirements	2	0	0	0	0	0	0	2
	Authorization of Charitable Donations	1	0	0	0	0	0	0	1
	Misc. Management Proposal	3	0	0	0	0	0	0	3
SHP: Compensation		41	0	0	0	0	0	0	41
	SHP Recoupment of Unearned Bonuses (Clawback)	1	0	0	0	0	0	0	1
	SHP regarding Change/ Opposition to Director Compensation	2	0	0	0	0	0	0	2
	SHP Regarding Golden Parachutes	1	0	0	0	0	0	0	1
	SHP Regarding Linking Executive Pay to Social Criteria	6	0	0	0	0	0	0	6
	SHP Regarding Misc. Compensation	6	0	0	0	0	0	0	6
	SHP regarding Misc. Compensation	4	0	0	0	0	0	0	4
	SHP Regarding Race and/or Gender Pay Equity Report	13	0	0	0	0	0	0	13
	SHP Regarding Report on Ratio Between CEO and Employee Pay	3	0	0	0	0	0	0	3
	SHP Regarding Restricting Executive Compensation	5	0	0	0	0	0	0	5
SHP: Environment		21	1	0	0	0	0	0	22
	SHP Regarding Adoption of Comprehensive Recycling Strategies	1	0	0	0	0	0	0	1
	SHP Regarding Environmental Report	7	0	0	0	0	0	0	7
	SHP Regarding Formation of Environmental/Social Committee of the	2	0	0	0	0	0	0	2
	SHP Regarding Misc. Energy/Environmental Issues	2	1	0	0	0	0	0	3

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Misc. Environmental Issue	1	0	0	0	0	0	0	1
	SHP Regarding Report on Antibiotics in Animal Agriculture	1	0	0	0	0	0	0	1
	SHP Regarding Report/Action on Climate Change	3	0	0	0	0	0	0	3
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	4	0	0	0	0	0	0	4
SHP: Governance		163	0	0	2	0	0	0	165
	SHP Regarding Additional or Amended Shareholder Proposals	0	0	0	2	0	0	0	2
	SHP Regarding Board Composition	10	0	0	0	0	0	0	10
	SHP Regarding Directors' Roles in Corporate Strategy	3	0	0	0	0	0	0	3
	SHP Regarding Election of Dissident Board Member(s)	13	0	0	0	0	0	0	13
	SHP Regarding Eliminating Supermajority Provisions	4	0	0	0	0	0	0	4
	SHP Regarding Facilitation of Shareholder Proposals	1	0	0	0	0	0	0	1
	SHP Regarding Improving in Disclosure	1	0	0	0	0	0	0	1
	SHP Regarding Increase in Dividend/Redistribution of Profits	1	0	0	0	0	0	0	1
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	30	0	0	0	0	0	0	30
	SHP Regarding Majority Vote for Election of Directors	2	0	0	0	0	0	0	2
	SHP Regarding Misc. Board Issue	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Board/Shareholder Rights Issue	9	0	0	0	0	0	0	9
	SHP Regarding Misc. Capital Issue	2	0	0	0	0	0	0	2
	SHP Regarding Misc. Governance Issue	3	0	0	0	0	0	0	3
	SHP Regarding Misc. Issue	7	0	0	0	0	0	0	7

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Recapitalization	2	0	0	0	0	0	0	2
	SHP Regarding Recoupment of Unearned Bonuses (Clawback)	1	0	0	0	0	0	0	1
	SHP Regarding Removal of Directors	1	0	0	0	0	0	0	1
	SHP Regarding Removal of Multiple-Voting Rights	9	0	0	0	0	0	0	9
	SHP Regarding Right to Act by Written Consent	34	0	0	0	0	0	0	34
	SHP Regarding Right to Call a Special Meeting	20	0	0	0	0	0	0	20
	SHP Regarding Trained, Qualified Directors on Environment, Health and Sa	2	0	0	0	0	0	0	2
	SHP Shareholder Access to the Nomination Process (Proxy Access)	7	0	0	0	0	0	0	7
SHP: Misc		2	0	0	0	0	0	0	2
	SHP: Misc. Issues	2	0	0	0	0	0	0	2
SHP: Social		70	2	0	0	0	0	0	72
	SHP Regarding Animal Welfare	4	0	0	0	0	0	0	4
	SHP Regarding Company Product Responsibility	1	0	0	0	0	0	0	1
	SHP Regarding Drug Pricing/Distribution	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Human Capital Management	3	1	0	0	0	0	0	4
	SHP Regarding Misc. Human/Political Rights Policies	4	0	0	0	0	0	0	4
	SHP Regarding Misc. Social Issue	18	0	0	0	0	0	0	18
	SHP Regarding Plant Closings	1	0	0	0	0	0	0	1
	SHP Regarding Report on EEO	1	0	0	0	0	0	0	1
	SHP Regarding Reporting on Company's Compliance with International Human Ri	8	0	0	0	0	0	0	8

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Reviewing Charitable Spending	1	0	0	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	28	1	0	0	0	0	0	29

Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		7621	484	366	0	0	0	8471
Audit/Financials		761	164	49	0	0	0	974
	Accounts and Reports (Bundled Issues)	26	0	1	0	0	0	27
	Allocation of Profits/Dividends	178	0	16	0	0	0	194
	Appointment of Auditor	93	21	13	0	0	0	127
	Appointment of Auditor and Authority to Set Fees	47	6	0	0	0	0	53
	Appointment of Special Auditor	3	0	1	0	0	0	4
	Approval of Non-Financial Reports	9	0	0	0	0	0	9
	Approve Payment of Fees to Special Auditors	5	0	0	0	0	0	5
	Authority to Set Auditor's Fees	66	0	3	0	0	0	69
	Bonus Dividend/Bonus Share Issue	4	0	1	0	0	0	5
	Financial Statements	183	0	14	0	0	0	197
	Number of Auditors	4	0	0	0	0	0	4
	Ratification of Alternate Auditor	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Ratification of Auditor	124	137	0	0	0	0	261
	Ratification of Auditor's Acts	7	0	0	0	0	0	7
	Stock Dividend/Dividend Reinvestment	11	0	0	0	0	0	11
Board Related		4742	176	215	0	0	0	5133
	Approve Censor	1	0	0	0	0	0	1
	Approve Special Auditor's Report	21	0	0	0	0	0	21
	Approve Supervisory Council	7	0	0	0	0	0	7
	Board Size	19	0	0	0	0	0	19
	Board Term Length	2	0	0	0	0	0	2
	Election of Alternate Statutory Auditor	5	0	0	0	0	0	5
	Election of Board Committee Members	52	0	48	0	0	0	100
	Election of Directors	4266	176	143	0	0	0	4585
	Election of Directors (Bundled Issues)	3	0	0	0	0	0	3
	Election of Directors (Slate)	4	0	2	0	0	0	6
	Election of Directors (Slate) Bundled with Other Items	1	0	0	0	0	0	1
	Election of Non-Principal Members (Chairman, alternates)	18	0	6	0	0	0	24
	Election of Shareholder or Institutional Investor Slate	2	0	0	0	0	0	2
	Election of Statutory Auditor Slate	1	0	0	0	0	0	1
	Election of Statutory Auditors	51	0	0	0	0	0	51
	Election of Supervisory Board	67	0	1	0	0	0	68

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Indemnification of Directors/Officers	1	0	0	0	0	0	1
	Misc. Management Proposal Regarding Board	9	0	1	0	0	0	10
	Post-Employment /Severance Agreements	12	0	0	0	0	0	12
	Ratification of Board Acts - Legal	135	0	3	0	0	0	138
	Ratification of Co-Option of a Director	16	0	0	0	0	0	16
	Ratification of Management Acts - Legal	33	0	11	0	0	0	44
	Related Party Transactions	16	0	0	0	0	0	16
Capital Management		560	0	14	0	0	0	574
	Amendment to Borrowing Powers	4	0	0	0	0	0	4
	Authority to Increase Capital in Case of Exchange Offers (France)	5	0	0	0	0	0	5
	Authority to Increase Capital in Consideration for Contributions in Kind (	15	0	0	0	0	0	15
	Authority to Issue Preferred Stock	2	0	0	0	0	0	2
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	6	0	1	0	0	0	7
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	20	0	0	0	0	0	20
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	32	0	0	0	0	0	32
	Authority to Issue Shares w/ Preemptive Rights	66	0	0	0	0	0	66
	Authority to Issue Shares w/o Preemptive Rights	121	0	0	0	0	0	121
	Authority to Issue Stock w/ or w/out Preemptive Rights	10	0	1	0	0	0	11
	Authority to Repurchase and Re-Issue Shares	46	0	2	0	0	0	48
	Authority to Repurchase Shares	101	0	2	0	0	0	103

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Authority to Set Offering Price of Shares	3	0	0	0	0	0	3
	Authority to Trade in Company Stock	2	0	0	0	0	0	2
	Authorize Overallotment/Greenshoe	12	0	0	0	0	0	12
	Cancellation of Authorized Stock	41	0	5	0	0	0	46
	Increase in Authorized Capital	22	0	2	0	0	0	24
	Increase in Authorized Common Stock	6	0	0	0	0	0	6
	Issuance of Convertible Debt Instruments	3	0	0	0	0	0	3
	Issuance of Debt Instruments	5	0	1	0	0	0	6
	Issuance of Repurchased Shares	18	0	0	0	0	0	18
	Issuance of Stock w/ or w/out Preemptive Rights	2	0	0	0	0	0	2
	Limit to Capital Increase	6	0	0	0	0	0	6
	Misc. Proposal Regarding Capital	1	0	0	0	0	0	1
	Reduction in Authorized Capital	1	0	0	0	0	0	1
	Reduction in Share Premium Account	3	0	0	0	0	0	3
	Repurchase of Shares	2	0	0	0	0	0	2
	Reverse Stock Split	2	0	0	0	0	0	2
	Stock Split	2	0	0	0	0	0	2
	Use/Transfer of Reserves	1	0	0	0	0	0	1
Changes to Company Statutes		231	36	13	0	0	0	280
	Adoption of New Articles	8	0	0	0	0	0	8

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Amend Articles, Constitution, Bylaws - Bundled	48	0	1	0	0	0	49
	Amendment to Foreign Investor Restrictions	2	0	0	0	0	0	2
	Amendment to Poison Pill	1	0	0	0	0	0	1
	Amendment to Shareholder Rights' Plan	3	0	0	0	0	0	3
	Amendments to Articles (Technical)	64	0	11	0	0	0	75
	Amendments to Articles, Constitution, Bylaws	51	0	1	0	0	0	52
	Amendments to Charter/Bylaw - Bundled	1	0	0	0	0	0	1
	Amendments to Procedural Rules	2	0	0	0	0	0	2
	Article Amendments - Allow for the Removal of Directors	3	0	0	0	0	0	3
	Authority to Set General Meeting Notice Period at 14 Days	0	36	0	0	0	0	36
	Company Name Change	1	0	0	0	0	0	1
	Delisting	1	0	0	0	0	0	1
	Elimination of Cumulative Voting	1	0	0	0	0	0	1
	Elimination of Supermajority Requirement	18	0	0	0	0	0	18
	Misc. Article Amendments	8	0	0	0	0	0	8
	Misc. Proposal Regarding Antitakeover Devices	3	0	0	0	0	0	3
	Reincorporation	2	0	0	0	0	0	2
	Repeal of Classified Board	5	0	0	0	0	0	5
	Restoration of Right to Call a Special Meeting	5	0	0	0	0	0	5
	Restoration of Written Consent	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Technical Amendments to Charter/Bylaw	1	0	0	0	0	0	1
	Waiving of Mandatory Takeover Requirement	1	0	0	0	0	0	1
Compensation		994	7	53	0	0	0	1054
	Adoption of Director Equity Compensation Plan	2	0	0	0	0	0	2
	Adoption of Employee Stock Purchase Plan	5	0	0	0	0	0	5
	Adoption of Equity Compensation Plan	23	0	0	0	0	0	23
	Adoption of Restricted Stock Plan	6	0	0	0	0	0	6
	Adoption of Short Term Incentive Plan	2	0	0	0	0	0	2
	Advisory Vote on Executive Compensation	260	2	0	0	0	0	262
	Advisory Vote on Severance	2	0	0	0	0	0	2
	Amendment to Director Equity Compensation Plan	1	0	0	0	0	0	1
	Amendment to Employee Stock Purchase Plan	13	0	0	0	0	0	13
	Amendment to Equity Compensation Plan	33	0	0	0	0	0	33
	Amendment to Restricted Stock Plan	3	0	0	0	0	0	3
	Amendment to Stock Option Plan	10	0	0	0	0	0	10
	Amendment to Stock Purchase Plan	1	0	0	0	0	0	1
	Bonus	11	0	0	0	0	0	11
	Capital Proposal to Implement Equity Compensation Plan	34	0	1	0	0	0	35
	Directors' Fees	133	1	15	0	0	0	149
	Directors' Fees & Audit Fees	4	0	0	0	0	0	4

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Directors' Stock Option Plan	1	0	0	0	0	0	1
	Employment Agreement	7	0	0	0	0	0	7
	Misc. Proposal Regarding Compensation	33	0	2	0	0	0	35
	Remuneration Policy (Forward-Looking)	113	0	16	0	0	0	129
	Remuneration Report (Retrospective)	164	4	19	0	0	0	187
	Say When on Pay	11	0	0	0	0	0	11
	Statutory Auditors' Fees	2	0	0	0	0	0	2
	Stock Option Grants	20	0	0	0	0	0	20
	Stock Option Plan	27	0	0	0	0	0	27
	Stock Purchase Plan	43	0	0	0	0	0	43
	Supervisory Board/ Corp Assembly Fees	26	0	0	0	0	0	26
	Trust Type Equity Plans (JP)	4	0	0	0	0	0	4
M&A		35	0	0	0	0	0	35
	Divestiture/Spin-off	5	0	0	0	0	0	5
	Intra-company Contracts/Control Agreements	6	0	0	0	0	0	6
	Joint Venture/Strategic Alliance	1	0	0	0	0	0	1
	Merger by Absorption between Parent and Subsidiary	4	0	0	0	0	0	4
	Merger/Acquisition	18	0	0	0	0	0	18
	Restructuring/Capitalization	1	0	0	0	0	0	1
Meeting Administration		64	0	20	0	0	0	84

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Appointment of Independent Proxy (Switzerland)	1	0	11	0	0	0	12
	Authorization of Legal Formalities	46	0	0	0	0	0	46
	Right to Adjourn Meeting	6	0	0	0	0	0	6
	Routine Meeting Item	8	0	7	0	0	0	15
	Transact Other Business	2	0	2	0	0	0	4
	Transaction of Other Business	1	0	0	0	0	0	1
Other		7	28	0	0	0	0	35
	Approval of Political Donation	1	28	0	0	0	0	29
	Approve Technical Vote Requirements	2	0	0	0	0	0	2
	Authorization of Charitable Donations	1	0	0	0	0	0	1
	Misc. Management Proposal	3	0	0	0	0	0	3
SHP: Compensation		21	20	0	0	0	0	41
	SHP Recoupment of Unearned Bonuses (Clawback)	1	0	0	0	0	0	1
	SHP regarding Change/ Opposition to Director Compensation	2	0	0	0	0	0	2
	SHP Regarding Golden Parachutes	1	0	0	0	0	0	1
	SHP Regarding Linking Executive Pay to Social Criteria	0	6	0	0	0	0	6
	SHP Regarding Misc. Compensation	6	0	0	0	0	0	6
	SHP regarding Misc. Compensation	4	0	0	0	0	0	4
	SHP Regarding Race and/or Gender Pay Equity Report	2	11	0	0	0	0	13
	SHP Regarding Report on Ratio Between CEO and Employee Pay	0	3	0	0	0	0	3

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Restricting Executive Compensation	5	0	0	0	0	0	5
SHP: Environment		7	15	0	0	0	0	22
	SHP Regarding Adoption of Comprehensive Recycling Strategies	0	1	0	0	0	0	1
	SHP Regarding Environmental Report	3	4	0	0	0	0	7
	SHP Regarding Formation of Environmental/Social Committee of the	1	1	0	0	0	0	2
	SHP Regarding Misc. Energy/Environmental Issues	0	3	0	0	0	0	3
	SHP Regarding Misc. Environmental Issue	0	1	0	0	0	0	1
	SHP Regarding Report on Antibiotics in Animal Agriculture	0	1	0	0	0	0	1
	SHP Regarding Report/Action on Climate Change	2	1	0	0	0	0	3
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	1	3	0	0	0	0	4
SHP: Governance		151	12	2	0	0	0	165
	SHP Regarding Additional or Amended Shareholder Proposals	0	0	2	0	0	0	2
	SHP Regarding Board Composition	6	4	0	0	0	0	10
	SHP Regarding Directors' Roles in Corporate Strategy	3	0	0	0	0	0	3
	SHP Regarding Election of Dissident Board Member(s)	13	0	0	0	0	0	13
	SHP Regarding Eliminating Supermajority Provisions	4	0	0	0	0	0	4
	SHP Regarding Facilitation of Shareholder Proposals	1	0	0	0	0	0	1
	SHP Regarding Improving in Disclosure	1	0	0	0	0	0	1
	SHP Regarding Increase in Dividend/Redistribution of Profits	1	0	0	0	0	0	1
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	30	0	0	0	0	0	30

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Majority Vote for Election of Directors	2	0	0	0	0	0	2
	SHP Regarding Misc. Board Issue	1	0	0	0	0	0	1
	SHP Regarding Misc. Board/Shareholder Rights Issue	9	0	0	0	0	0	9
	SHP Regarding Misc. Capital Issue	2	0	0	0	0	0	2
	SHP Regarding Misc. Governance Issue	3	0	0	0	0	0	3
	SHP Regarding Misc. Issue	7	0	0	0	0	0	7
	SHP Regarding Recapitalization	2	0	0	0	0	0	2
	SHP Regarding Recoupment of Unearned Bonuses (Clawback)	1	0	0	0	0	0	1
	SHP Regarding Removal of Directors	1	0	0	0	0	0	1
	SHP Regarding Removal of Multiple-Voting Rights	9	0	0	0	0	0	9
	SHP Regarding Right to Act by Written Consent	34	0	0	0	0	0	34
	SHP Regarding Right to Call a Special Meeting	20	0	0	0	0	0	20
	SHP Regarding Trained, Qualified Directors on Environment, Health and Sa	1	1	0	0	0	0	2
	SHP Shareholder Access to the Nomination Process (Proxy Access)	0	7	0	0	0	0	7
<i>SHP: Misc</i>		2	0	0	0	0	0	2
	SHP: Misc. Issues	2	0	0	0	0	0	2
<i>SHP: Social</i>		46	26	0	0	0	0	72
	SHP Regarding Animal Welfare	0	4	0	0	0	0	4
	SHP Regarding Company Product Responsibility	0	1	0	0	0	0	1
	SHP Regarding Drug Pricing/Distribution	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Misc. Human Capital Management	3	1	0	0	0	0	4
	SHP Regarding Misc. Human/Political Rights Policies	3	1	0	0	0	0	4
	SHP Regarding Misc. Social Issue	13	5	0	0	0	0	18
	SHP Regarding Plant Closings	0	1	0	0	0	0	1
	SHP Regarding Report on EEO	0	1	0	0	0	0	1
	SHP Regarding Reporting on Company's Compliance with International Human Ri	4	4	0	0	0	0	8
	SHP Regarding Reviewing Charitable Spending	1	0	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	21	8	0	0	0	0	29

