



Vision Super Saver

Product Disclosure Statement

This statement was prepared on
1 July 2021

This Product Disclosure Statement (PDS) is a summary of significant information about Vision Super Saver – and should be considered as a guide only. It contains a number of references to other important information (each of which forms part of the PDS). You should consider all of this information before making a decision about Vision Super Saver. To obtain copies of this PDS and/or the other information referred to in it, please call our Contact Centre on 1300 300 820.

The information provided in this PDS is general information only and does not take account of your personal financial situation or needs. You should consider whether this information is appropriate to your personal circumstances before acting on it and, if necessary, you should also seek professional financial advice tailored to your personal circumstances. Where tax information is included you should consider obtaining personal taxation advice.

This PDS is up to date at the time it was prepared. Information in this PDS is subject to change from time to time. If a change does not materially affect you, we may update the information by notice on our website www.visionssuper.com.au and/or inclusion in the next newsletter. You can also call our Contact Centre on **1300 300 820**. A paper copy of updated information will be given to you without charge on request.

Vision Super Pty Ltd ABN 50 082 924 561, AFSL 225054, RSE Licence L0000239 ('the Trustee' or 'we' or 'us') is the Trustee of the Local Authorities Superannuation Fund ('Vision Super' or 'the Fund') ABN 24 496 637 884. The final authority on any issue relating to the Fund is the Trust Deed governing the Fund, the relevant provisions of the Commonwealth legislation and the relevant insurance policy (if applicable).

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1. About Vision Super Saver

Vision Super is a profit for members superannuation fund with a proud heritage of delivering quality services to its members. We understand that your investment with us reflects the trust you place in our capabilities and reputation. That is why we place member interests first. As a profit for members fund, we try to keep member fees and costs as low as possible without compromising our investment performance and service. As at 31 May 2021, Vision Super had \$11.8 billion of assets invested for around 85,000 member accounts throughout Australia.

Vision Super Saver is a product of Vision Super. Vision Super Saver is open to employees of employers who nominate Vision Super as their default fund or who register their employees as members of Vision Super. You can also become a member of Vision Super Saver by joining online. This PDS is about Vision Super Saver and the features and options it offers.

Vision MySuper and Choice members

Vision Super is a MySuper authorised fund. We can accept super contributions for people who have not chosen a super product.

All contributions for new Vision Super Saver members who do not make an investment selection are invested in the default Balanced growth investment option (a MySuper product). If you have any investment in the default Balanced growth investment option, you are a MySuper member. Members who do not have any investment in the default Balanced growth investment option are Choice members.

Choice and MySuper members have access to identical insurance and services. Vision Super offers 13 investment options (including the Balanced growth investment option) to Vision Super Saver members, five premixed options and eight single sector options. This lets you mix and match your investments to suit your goals. Vision Super also offers a range of insurance options for Vision Super Saver members.

Vision Super also publishes a Product Dashboard relating to its MySuper product (Authorisation number 24 496 637 884 417). Visit: www.visionsuper.com.au/mysuperdashboard.

Governance disclosure

Superannuation legislation requires Vision Super to publish certain information on its website, including director and executive remuneration. This information is available at www.visionsuper.com.au/about/fund-details.

Here to help

Telephone 1300 300 820 (8:30am to 5:00pm)

Monday – Friday (not including Victorian public holidays)

Email memberservices@visionsuper.com.au

Visit www.visionsuper.com.au

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RSE L0000239 USI 24496637884020

2. How super works

Superannuation (super) is a long-term investment which is, in part, compulsory and the sooner you start putting money into your account, the better off you can be when you retire. Tax concessions and other government benefits generally make super on the best long-term investment vehicles.

Types of super contributions

Generally, if you are over 18 years of age (or under 18 years of age, and working more than 30 hours per week), and earning more than \$450 a month (before-tax), your employer is required to pay compulsory superannuation guarantee (SG) contributions for you. Most working people can choose the fund to which their employer pays their SG contributions. If you don't provide your employer with complete information on which fund you want contributions paid into, your employer will pay your contributions into your employer's nominated default super fund. In some instances, you may have no choice due to the terms and conditions of your employment. Any contributions made by your employer are called concessional contributions.

Concessional contributions also include tax deductible super contributions, for which you have claimed a deduction (also referred to as personal deductible contributions).

You can also make voluntary contributions out of your after-tax earnings or savings (called non-concessional contributions) or, by arrangement with your employer, pay additional employer contributions through salary sacrifice out of your pre-tax salary (which are also called concessional contributions).

If you're a low to middle income earner, and make additional after-tax contributions to your super, you may also be eligible for a Government co-contribution.

Super's tax-effectiveness is due to tax concessions provided by the Federal Government. There is generally a 15% tax payable on concessional contributions. Where your total annual concessional contributions exceed the limit set by the Government, additional tax is generally payable. The tax on concessional contributions for individuals with income greater than \$250,000 pa (including their concessional contributions) is generally 30%. Please refer to Section 7 of this PDS on [How super is taxed](#).

Once your contributions are in the Fund, the investment earnings on those contributions are taxed at a concessional rate up to 15% pa. When you reach your superannuation preservation age (this ranges from 55 to 60 depending on your date of birth), you can withdraw your benefit at a concessional tax rate, and pay no tax on withdrawals from age 60.

There are limits to the amounts you can contribute or withdraw from your super. Visit the Australian Securities and Investments Commission website, www.moneysmart.gov.au, and the Australian Taxation Office website, www.ato.gov.au for more information on super. If your account or your MySuper/choice portion of your account is less than \$6,000, and 'inactive', we will transfer it to the ATO. It will be inactive if in the last 16 months there has been no contributions or rollovers, no changes to investment options and you have not made or changed a binding nomination and there is no insurance on the account.



Go to www.visionsuper.com.au/pds

The material relating to How super works may change between the time when you read this Statement and the day when you acquire the product.



More information about how super works is set out in our additional guide titled 2. How super works – additional guide. You should read the important information in this guide before making a decision.

3. The benefits of investing with Vision Super Saver

You can stay with Vision Super throughout your working life and into retirement as we cater for your pre-retirement phase (via our superannuation products including Vision Super Saver) and your post-retirement phase (via our Income Stream products).^{*} As a member of Vision Super Saver, you benefit from:

- > Membership in a fund that offers a MySuper product, allowing your employer to make contributions into the Fund and offering MySuper members all the benefits and protection of the increased governance that applies to MySuper products
- > A choice of 13 investment options. You can also nominate which investment option that you would like your withdrawals to be made from once you are eligible to make withdrawals
- > Unit pricing (usually daily) published on our website www.visionsuper.com.au/invest/unit-prices allowing members to closely track investment performance
- > Insurance at cost-effective group rates for death, total and permanent disablement and income protection. Members are provided with default cover automatically when eligibility criteria is met, and all members can apply for cover and tailor cover to their needs subject to the terms of the relevant policy
- > Fees and costs being kept as low as possible, without compromising our investment performance and service
- > Access to a Retirement bonus when transferring from this product to a Vision Super account based pension (other than a Vision Non-commutable account based pension) on or after 1 January 2021, is subject to the relevant terms and conditions
- > The Vision Super website having information, forms, guides, tools and calculators to help you manage your super. Members also have access to their account, 24/7, using Vision Online and/or the Vision Super Mobile App, to view and update details and confirm account activity
- > Convenient contribution options for members wanting to add more to their super, such as direct debit, BPAY and cheque
- > The ability to make either preferred beneficiary or binding death benefit nominations
- > Workplace visits, seminars and super expos to educate members about Vision Super and superannuation in general
- > Access to advice – our financial planners can guide you through all life stages, no matter how simple or complex the situation. Vision Super offers over-the-phone assistance, all the way through to face to face detailed personal advice
- > A friendly and knowledgeable Contact Centre, available from 8:30am to 5:00pm. Call **1300 300 820**.

^{*}You should consider the Product Disclosure Statement for our Income Stream products, available from www.visionsuper.com.au/pds, before deciding whether to acquire or continue to hold an Income Stream product.

4. Risks of super

All investments carry risk, including the investments you have access to as a Vision Super Saver member. Super funds invest in a diverse range of assets, including Australian and overseas shares, property, bonds, infrastructure and cash which are included in different investment strategies. Each investment strategy has a different risk profile depending on the assets that make up the investment strategy. Those assets offering the highest long-term returns, such as equities, may also carry the highest level of short-term risk. The significant risks to your Vision Super Saver investment include:

- > Equity risk
- > Inflation and interest rate risk
- > Credit (including counterparty and bankruptcy) risk
- > Liquidity risk
- > Currency risk
- > Operational risk
- > Changes to government policy and legislation
- > Climate/ESG risk.

Investment strategies usually involve balancing the potential returns from chosen investments with the risks associated with them. Diversifying investments is a strategy that allows money to be allocated to a range of assets in order to manage risk, which includes reducing the volatility (up and down fluctuations) of investments.

The appropriate level of risk for you will depend on a variety of factors, including your age, your investment timeframe, whether you have other savings outside of super, and your risk tolerance.

Investment returns are not guaranteed. Over time, the value of your super may go up and down. The level of investment earnings will vary and the returns you receive in the past may not be the same as those you receive in the future. There is a risk that you may lose money or that the cost of living increases faster than your super grows.

Superannuation and tax laws may change in the future affecting your financial and retirement planning. You should try to stay informed about changes to superannuation and tax laws and consider how these changes may affect you.

Due to investment risks and other factors, your super (including your contributions and returns) may not be sufficient to adequately fund your retirement. It is worth consulting a professional financial adviser to assist you in developing an investment and savings strategy that will help you achieve your goals.



More information about how super works is set out in our additional guide titled 3. Benefits of investing with Vision Super – additional guide. You should read the important information in this guide before making a decision.



Go to www.visionsuper.com.au/pds
The material relating to Benefits of investing with Vision Super may change between the time when you read this Statement and the day when you acquire the product.



More information about the risks of investing in super is set out in our additional guide titled 4. Risks of investing in super – additional guide. You should read the important information in this guide before making a decision.



Go to www.visionsuper.com.au/pds
The material relating to Risks of investing in super may change between the time when you read this Statement and the day when you acquire the product.

5. How we invest your money



You should consider the likely investment return, risk and your investment timeframe when choosing an option to invest in. Past performance is no indication of future performance. Neither the Trustee, nor any employees or directors of the Trustee, guarantee the repayment of contributions or the performance of the Fund or its investment options.

Vision Super Saver's range of investment options allow you to choose investments suited to your financial goals and tolerance to risk.

You can invest in one or more of the following Vision Super Saver investment options:

Premixed	Single Sector
Growth	Just shares
Sustainable balanced	Australian equities
Balanced growth	International equities
Balanced	Innovation and disruption
Conservative	Infrastructure
	Property
	Diversified bonds
	Cash

If you do not nominate an investment option, we will invest your super (both contributions and accumulated savings) in the default Balanced growth option (the investment option our MySuper product is invested in). More details on this option are set out below. We may vary, add or remove investment options occasionally. We will advise you in advance if this happens. You can switch between investment options to suit your changing financial goals, but be aware that doing so may incur a buy-sell spread (see '6. Fees and Costs – additional guide'). You can switch between investment options via the secure members' area of the website at www.visionsuper.com.au, or by completing and lodging the Investment Choice Election Form. Using either method, you can change your investment strategy for your existing account balance, your future contributions or for both.



More information about how we invest your money (including about all our investment options) is set out in our additional guide titled 5. How we invest your money – additional guide. You should read the important information in this guide before making a decision.



Go to www.visionsuper.com.au/pds
The material relating to How we invest your money may change between the time when you read this Statement and the day when you acquire the product.

Balanced growth (including MySuper)

Most suitable for

Members who are prepared to accept a more aggressive asset allocation than the 'Balanced' option. This option has the potential of providing higher returns, but also increases the risk of a negative return.

Strategy

To invest in a diversified portfolio with a moderate exposure to cash and diversified bonds, and a higher exposure to equities.

Investment objective*

This option aims to outperform (after fees and tax) the rate of increases in inflation as measured by the CPI by 3.0% per annum and to outperform (after fees and taxes) the median default superannuation fund over rolling three year periods, assessed using the SR50 MySuper Index from the SuperRatings Fund Crediting Rate Survey.

* The investment objectives are not forecasts or predictions. They simply represent a benchmark against which the Trustee monitors performance.

Asset classes

The long term strategic asset allocation for all options is shown below, together with the indicative ranges within which the actual allocation for each asset class may vary from time to time:

Asset Class	Allocation	Indicative Range
Australian equities	24%	14 – 34%
International equities	31%	21 – 41%
Opportunistic growth	0%	0 – 15%
Infrastructure	11%	1 – 21%
Property	11%	1 – 21%
• Listed property	2.75%	0 – 12.8%
• Unlisted property	8.25%	0 – 18.3%
Alternative debt	10%	0 – 20%
Diversified bonds	9%	0 – 19%
Cash	4%	0 – 19%
Other	0%	0 – 10%

Summary risk level

High

Expected frequency of a negative annual return[#]

4 to less than 6 in 20 years.

Minimum investment time frame

6 years

Retirement bonus

This option is eligible for the Retirement bonus if the eligibility criteria and terms and conditions are satisfied

[#]The risk of negative returns is based on a Standard Risk Measure which is based on industry guidance and allows members to compare investment options that are estimated to deliver a similar number of negative annual returns over any 20 year period. This Risk Measure is not a complete assessment of all forms of investment risk. For instance it does not state what the size of a negative return could be, or indicate the potential for a positive return to be less than a member may require to meet their objectives. It also does not take into account the impact of administration fees and tax on the likelihood of negative returns.

6. Fees and costs

The Fees and costs summary below shows the fees and other costs that you may be charged, if you are invested in the Balanced growth option, which is Vision Super's MySuper option, and can be used to compare fees and costs between different superannuation products. These fees and other costs may be deducted from your money, from the returns on your investment or from the assets of the superannuation entity as a whole.

The fees and costs for other investment options are different. You should read all the information about fees and other costs, including information set out in our additional guide titled 6. Fees and costs – additional guide, because it is important to understand their impact on your investment.

Consumer advisory warning

Did you know? Small differences in both investment performance and fees and costs can have a substantial impact on your long-term returns. For example, total annual fees and costs of 2% of your account balance rather than 1% could reduce your final return by up to 20% over a 30 year period (for example, reduce it from \$100,000 to \$80,000). You should consider whether features such as superior investment performance or the provision of better member services justify higher fees and costs. You or your employer, as applicable, may be able to negotiate to pay lower fees. Ask the fund or your financial adviser*.

To find out more If you would like to find out more, or see the impact of the fees based on your own circumstances, the Australian Securities and Investments Commission (ASIC) Moneysmart website (www.moneySMART.gov.au) has a superannuation fee calculator to help you check out different fee options.

*Fees and costs for Vision Super Saver are not negotiable.

6. Fees and costs (continued)

Fees and costs summary

Vision Super Saver's Balanced growth option		
Type of fee or cost	Amount	How and when paid
Ongoing annual fees and costs¹		
Administration fees and costs	\$78 pa (\$1.50 per week) plus 0.14% p.a. of your account balance (made up of 0.14% of your account balance which is capped at \$540 pa plus a reserving margin of 0.00% pa of the option's assets). Currently, the reserving margin is nil but could be reintroduced in the future within a range of 0.00% - 0.02% pa.	Deducted from member's accounts at the end of each quarter in arrears, or earlier if member exits prior to the end of the quarter. The reserving margin (if any) is accrued (usually) daily and deducted from the underlying asset value of the member's account via the unit pricing process.
Investment fees and costs ^{2,3}	0.54% pa of the option's assets (estimated)	Accrues (usually) daily and is deducted from the underlying asset value of the member's account via the unit pricing process.
Transaction costs ²	0.09% pa of the option's assets (estimated)	Accrues (usually) daily and is deducted from the underlying asset value of the member's account via the unit pricing process.
Member activity related fees and costs		
Buy-sell spread	A percentage of the member transaction amounts depending on the Investment option. Currently, the buy-sell spread is nil but could be reintroduced in the future within a range of 0.00% - 0.19%	If any, usually calculated daily and deducted via the unit pricing process.
Switching fee	Nil	Not applicable
Other fees and costs ⁴	Various, depending on insurance cover you have or personal advice you obtain.	Insurance fees are deducted from insured members' accounts at the end of each quarter. Personal advice fees are deducted from members' accounts where permitted and agreed.

¹ If your account balance for a product offered by the superannuation entity is less than \$6,000, at the end of the entity's income year, certain fees and costs charged to you in relation to administration and investment are capped at 3% of the account balance. Any amount charged in excess of that cap must be refunded. For more information about fee capping, refer to our additional guide titled **6. Fees and costs – additional guide**.

² The Investment fee and costs and the transaction costs shown above are estimates of the amounts that you will incur. These estimates are based on the investment fees and costs and transaction costs incurred by the Fund over the year ended 30 June 2020, based on information provided by our investment managers and custodian. These amounts include actual amounts where available and some estimated components.

³ Investment fees and costs includes an estimated amount of 0.10% for performance fees. The calculation basis for this amount is set out under "Additional explanation of fees and costs" on page 4 in our additional guide titled **6. Fees and costs – additional guide**.

⁴ Refer to our additional guide titled **6. Fees and costs – additional guide**, for details of insurance costs and personal advice fees and our additional guide titled **8. Insurance in your super - additional guide** for further details on insurance fees.

Example of annual fees and costs

This table gives an example of how the ongoing annual fees and costs for the MySuper option in this superannuation product (Vision Super Saver) can affect your superannuation investment over a one year period. You should use this table to compare this superannuation product with other superannuation products.

Example – MySuper (Balanced growth)		Balance of \$50,000
Administration fees and costs	\$78 pa (\$1.50 per week) plus 0.14% of your account balance	For every \$50,000 you have in the superannuation product, you will be charged or have deducted from your investment \$70 in administration fees and costs, plus \$78 regardless of your account balance. ¹
Plus Investment fees and costs	0.54%	And² you will be charged or have deducted from your investment \$270 in investment fees and costs
Plus Transaction costs	0.09%	And² , you will be charged or have deducted from your investment \$45 in transaction costs
Equals Cost of product		If your balance was \$50,000 at the beginning of the year, then for that year you will be charged fees and costs of \$463* for the superannuation product.

*Additional fees may apply.

- ¹ Administration fees and costs are comprised of
- > A flat fee of \$78 (regardless of your account balance)
 - > Plus a % based fee, which is \$70 for every \$50,000 you have in the superannuation product, up to a maximum of \$540.

² For every \$50,000 you have in the superannuation product, Investment fees and costs and Transaction costs will apply.

Other fees and costs and fee alterations

The fees and costs associated with all Vision Super Saver investment options including Vision Super Saver's other fees and costs are detailed in our additional guide titled **6. Fees and costs – additional guide**.



Keep in mind that the Trustee can change the level of fees and costs that apply without your consent, but we will give you at least 30 days notice of an increase in fees and costs where required by law.

Estimated fees and costs may vary without prior notice and may be updated on our website at www.visionsuper.com.au/super/fees-and-costs



There may be circumstances where the super fee capping rules may apply to you and your investments. These circumstances are outlined in our additional guide titled **6. Fees and costs – additional guide**.

6. Fees and costs (continued)



More information about the fees and costs that apply to Vision Super Saver (including fee definitions and the fee capping rules) is set out in our additional guide titled **6. Fees and costs – additional guide**. You should read the important information in this guide before making a decision.



Go to www.visionsuper.com.au/pds

The material relating to Fees and costs may change between the time when you read this Statement and the day when you acquire the product.



If you choose to obtain advice from a Vision Super Financial Planner (VSFP), you may be charged a fee on a user pays basis based on the type of advice you receive. You should refer to the Statement of Advice (SOA) provided by your VSFP for details on these fees and charges (where applicable). If you are not already a VSFP client, please call our Contact Centre on **1300 300 820**. Our Contact Centre can provide you with general assistance at no additional charge and can help you decide if you need advice from a professional financial planner.

7. How super is taxed

The following is a summary of the key tax rules specifically relating to superannuation. These tax rules are complex and frequently change. In some circumstances, other tax rules may also be relevant.

For more information visit www.ato.gov.au or consider whether you should consult a taxation adviser.

Super taxes

Various taxes are payable in relation to super including:

Contributions tax

All employer contributions including salary sacrifice contributions and any personal (member) contributions for which a tax deduction is claimed, are usually subject to a 15% contribution tax. Individuals with income greater than, \$250,000 pa (including their concessional contributions) may be required to pay contributions tax of 30% while low income earners may receive a rebate of the 15% tax on their employer contributions. Any contributions you make from your after-tax earnings or savings are usually not taxed.

There are government-imposed limits on contributions, both pre-tax and after-tax, that can be made to super each year. The limits apply to all your super contributions (not just the contributions made to Vision Super).



You should be aware that if you exceed the contribution limits, additional tax will be payable.

In some cases, the additional tax can be paid from your account. But, in other cases, you will have to pay the extra tax out of your own pocket. These tax rules are complex. For more information visit www.ato.gov.au or consider whether you should consult a taxation adviser.

Taxes on investment earnings

Vision Super Saver's investment earnings are subject to tax at a maximum rate of up to 15% pa.

Taxes on withdrawals

Tax is also payable on any withdrawals of your benefits in cash depending on your age, the amount, whether your benefit consists of a tax free component and/or taxable component, and the benefit tax thresholds that vary from year to year. Once you turn 60, usually no tax will apply to any withdrawals (lump sums or income streams/pensions).

Special tax arrangements apply to some benefit payments, for example, death benefits (which are usually tax free if paid to a tax dependant), terminal illness benefits (which are tax free if certain conditions are met) and Departing Australia Superannuation Payments (where different tax rates apply).

Tax File Numbers

One of the most important things to do when you become a member of Vision Super Saver is provide us with your Tax File Number (TFN).

We are authorised under the law to collect your TFN. Your employer may

be obliged to provide your TFN to us. However, this does not always occur. We can only use your TFN for lawful purposes. These purposes may change in the future as a result of legislative changes. We disclose your TFN to another superannuation provider when your benefits are being transferred, unless you instruct us in writing that your TFN is not to be disclosed to another provider. You are not obliged to provide us with your TFN. However, if you do not, there may be additional tax or other consequences. If you are unsure whether Vision Super has your TFN, you can call our Contact Centre on **1300 300 820**.



For information about how tax applies to super contributions, investment earnings, withdrawals and how super works see www.moneysmart.gov.au and www.ato.gov.au. Tax rates and thresholds may vary from year to year. Up-to-date information is available from the ATO's website at www.ato.gov.au/Rates/Key-superannuation-rates-and-thresholds/.



More information about how super is taxed is set out in our additional guide titled **7. How super is taxed – additional guide**. You should read the important information in this guide before making a decision.



Go to www.visionsuper.com.au/pds

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8. Insurance in your super

Default death and Total and Permanent Disability (TPD) insurance cover as well as Income Protection (IP) insurance cover for temporary illness or injury will automatically be provided to eligible members when you are:

- > Aged 25 years or older; and
- > Your account balance reaches \$6,000, or more.

Default cover is subject to meeting all eligibility criteria* included in our insurance policy.

New members who don't meet the eligibility criteria and would like to opt-in to receive default insurance cover will need to make an election in writing to opt-in to receive default death and TPD and IP insurance cover. An election can only be made before you meet the eligibility criteria.

To make an election online, please go to the online secure members' portal or contact us for further information about insurance cover and other options to make an election.

There are costs associated with the insurance cover which you are responsible for (by way of deductions from your account, if you have insurance cover).



Unless you choose to cancel your default death, TPD and IP cover, the cost of the cover will continue to be deducted from your account (see further details in this section).

If you die or become totally and permanently disabled (TPD) and satisfy all of the necessary policy conditions, the insured benefit will be paid into your account. If you suffer a temporary illness or disability (and satisfy all of the necessary policy conditions), the income protection (IP) insurance benefit will be paid to you directly from the Insurer. The amount of the insured benefit depends on the level of cover applicable to you, which depends on your age (unless you have fixed cover) and your employment status (casual or non-casual) as advised to us by your employer. It is your responsibility to ensure your employer advises Vision Super of any change in your employment status. That is, if you become permanent. Death only and death and TPD cover ceases at age 70. IP cover ceases at age 65. Insurance cover also ceases in other circumstances.

*Refer to page 7 of this PDS and to page 3 of **8. Insurance in your super – additional guide** for further information about eligibility criteria for default death, TPD and income protection cover.

8. Insurance in your super (continued)

Default death and TPD cover for eligible non-casual employees

Subject to meeting all the eligibility criteria* in the insurance policy, you will automatically receive 3 units of age-based death and TPD cover. The level of cover ranges from \$10,200 for 3 units if you are aged 64-69 to \$262,500 if you are age 38 or under at the date cover commences. If you are under age 60, you can apply to convert your age-based cover to fixed cover at any time. Terms and conditions apply.

Default death cover for eligible casual employees

If you are a casual employee, subject to meeting the eligibility criteria* in the insurance policy, you will automatically receive 3 units of age-based Death only cover at the beginning of the quarter after your account balance reaches \$6,000. The level of cover ranges from \$10,200 for 3 units if you are aged 64-69 to \$262,500 if you are aged 38 or under. If you are under age 60, you can apply to convert your age-based cover to fixed cover at any time. Terms and conditions apply.

Default income protection cover for eligible non-casual employees aged less than 65 years

Subject to meeting the eligibility criteria* in the insurance policy, including being a permanent full time or part time employee whose annual salary is over \$7,999 pa and you are under age 65, you will automatically receive sufficient units of IP cover to insure up to 75% of your annual salary (as notified by your employer) at the date the cover commences up to an automatic acceptance limit of 16 units (8,000 per month) for a salary of \$128,000 pa, with a 60 day waiting period and a 2 year benefit payment period. Each unit of cover is equal to a \$500 monthly benefit. You may apply within 60 days of receiving your letter from the Fund confirming the commencement of IP cover to reduce the waiting period to 30 days or to increase cover to 85% of annual salary (any benefit over 75% of annual salary is paid as a superannuation contribution). Higher premiums will apply. When completing the application to reduce the waiting period and increase your level of cover, you may be required to answer the Insurer's underwriting questions and may need to provide medical evidence. All applications are subject to the Insurer's approval, and may also be subject to certain exclusions, special conditions and/or premium loadings apply. Members with the following employers do not receive default Income Protection cover: **Shire of Strathbogie, Yarriambiack Shire Council, Borough of Queenscliffe.**

Applying for optional insurance cover or additional cover

If your default insurance cover is not enough, or if you are not eligible for default insurance cover, you can apply for optional insurance cover or additional insurance cover. Applications for cover are subject to acceptance by the Insurer and will generally require medical evidence and may be subject to certain exclusions, special conditions and/or premium loadings. Generally, the maximum level of cover you can have is:

- > \$5 million death cover
- > \$2.5 million TPD cover, and
- > \$30,000 per month IP cover.

Your TPD cover cannot exceed your death cover and you cannot have TPD-only cover. Death only and death and TPD cover must be age-based cover or fixed cover, but not a combination of the two.

If you are a non-casual employee who is not eligible for default IP cover you may apply for optional IP cover with a benefit payment period to age 65 and a waiting period of either 60 or 30 days. Higher premiums will apply.

When making this application you must meet the eligibility criteria and you may need to provide the Insurer with medical evidence. Please note that your application is subject to the Insurer's approval, and may also be subject to certain exclusions, special conditions and/or premium loadings.

If you have IP cover it is not automatically increased to match increases in your annual salary. If you want your cover to reflect your salary increase, and you apply within 2 months of you getting the pay rise or when you were first aware of the increase, the increase in your cover will be automatically accepted by the Insurer provided the increase in cover does not exceed the automatic acceptance limit of a maximum increase of 3 units each financial year.

If you have default IP cover, you can apply for additional IP cover subject to maximum cover limits and meeting the Insurer's underwriting requirements.

If you apply for insurance cover, you will be provided with an amount of interim accident cover (subject to limits) until your application has been assessed and approved (or declined) by the Insurer. Terms and conditions apply to interim accident cover.

You will be advised of the Insurer's decision in writing in relation to any application for cover.

Insured terminal illness benefit

If you suffer from a terminal illness while you have Death only or death and TPD cover, you may be eligible for an insured terminal illness benefit. The amount of the insured terminal illness benefit is equal to the lesser of:

- > The amount of death cover that you have as at the date that a medical practitioner first certifies that the illness that you are suffering from will lead to your death within 12 months of the date of their certification, and
- > \$2.5 million.

When an insured terminal illness benefit is admitted or paid to you:

- > Any TPD cover that you may have ends immediately; and
- > Any death cover that you may have will be reduced by the amount of the insured terminal illness benefit that has been admitted or paid by the Insurer. If your insured terminal illness benefit is equal to the amount of your death cover, your death cover will cease to apply. If your insured terminal illness benefit is less than the amount of your death cover, then your death cover will be equal to the reduced amount.

Cost of insurance cover

The actual cost of your cover depends on your personal circumstances including the type and level of cover you have and may also depend on your age, gender and waiting period. The cost of age-based Death only, death and TPD cover and income protection cover is calculated on a cost per unit basis and in the case of income protection cover, depends on your age, gender and waiting period. The cost of fixed death only or death and TPD cover is calculated in accordance with a premium rate table, per \$1,000 of cover, depending on your age. For age-based death and TPD cover, the annual cost for the automatic 3 units is \$258.96 pa (\$1.66 per unit per week). The annual cost for 3 units of Death only cover is \$112.32 pa (72 cents per unit per week). For age-based income protection cover, the cost for default income protection cover ranges from \$0.22 per unit per week for a person up to age 19 to \$2.06 per unit per week for a person aged 60-64.

Please refer to our additional guide titled **8. Insurance in your super – additional guide** for further information about the cost of insurance cover including fixed cover. Premium loadings may be applied by the Insurer when you make an application requiring the Insurer's approval, which will result in higher insurance costs.

Duty of disclosure

You must tell us or the insurer anything you know, or could reasonably be expected to know, that may affect the insurer's decision to insure you. If you fail to tell us or the insurer anything you know, or could reasonably be expected to know, the insurer may avoid or vary the terms of your insurance cover, the insurer may also reduce the amount of insurance provided.

Default Cover – Opt In

Default death, TPD and income protection insurance is provided on an opt in basis to new eligible members who are:

- > Aged under 25 years (irrespective of account balance), or
- > Aged 25 or over with an account balance of less \$6,000.

Default cover is subject to eligibility criteria.

Default Cover – Opt Out

Default death, TPD and income protection insurance is provided on an opt out basis to new eligible members once you are 25 years or older and your account balance reaches \$6,000 or more. Default cover is subject to eligibility criteria.

8. Insurance in your super (continued)

Key life events and transferring cover

The Fund offers a range of insurance options including extra insurance for key life events (also known as qualifying life events) such as when you take out a mortgage for your home. You may also transfer your existing insurance provided certain eligibility criteria are met. All insurance options are subject to relevant terms and conditions in the insurance policy. Please refer to **8. Insurance in your super – additional guide** for more information.

Reducing or cancelling your cover

You may cancel or reduce your cover at any time by:

- > A written notification to cancel or reduce your cover
- > A completed Insurance Application/Variation Form (which can be downloaded from www.visionsuper.com.au/resources/forms-and-publications)
- > Going online to the secure member portal, or
- > By telephone by calling our Contact Centre on **1300 300 820**.

Any reduction or cancellation of cover will take effect from the earlier of the date on which we receive your request, or the date specified in your request (provided that it is after the date on which we receive your request). If you cancel your cover within 60 days of first receiving the cover, it will be deemed to not have commenced and no premiums will be deducted from your account. Any requests received after this time will be effective from the date the request is received, and premiums will be deducted up until that date. Requests to reduce or cancel cover are subject to the Fund rules and the relevant insurance policy/policies applying to your cover. If your account balance is insufficient to cover the premiums your cover will be cancelled. You will no longer be able to claim an insured benefit for injury or illness arising after your cover has been cancelled.

Cessation of cover and exclusions

The insurance cover that you have through the Vision Super Saver may cease on the occurrence of certain events such as when your account has been inactive[^] for more than 16 consecutive months, and there are also certain exclusions which apply to the cover, such as where your death or disability is caused by war or suicide (including attempted suicide) or, in some circumstances results from a pre-existing medical condition. Please refer to our additional guide titled **8. Insurance in your super – additional guide** and the relevant insurance policies for further information.

[^]Inactive means that no amounts (contributions or rollovers) have been received into your account for a period of 16 months or more. For further information please refer to our additional guide titled **8. Insurance in your super – additional guide**.

Claims

If you make an insurance claim, the Trustee and the Insurer will determine whether you are entitled to a benefit based on the terms of the policy/policies, the Fund's rules, the law, and the level of cover that you have under the policy/policies.

Insurance Code

Vision Super is a participant in the Insurance in Superannuation Voluntary Code of Practice. We are doing this because we believe it will help our members to better understand and make more informed choices about their insurance cover. You can read about its requirements and our insurance beliefs at www.visionsuper.com.au/insure/code-of-practice.

Our Insurer

Vision Super's Insurer is MLC Life Insurance (the trading name of the MLC Limited ABN 90 000 000 402) (the 'Insurer'). MLC Limited uses the MLC brand under licence. MLC Limited is part of the Nippon Life Insurance Group and not a part of the NAB Group of Companies.



More information on insurance cover in Vision Super Saver is set out in our additional guide titled **8. Insurance in your super – additional guide**. You should read the important information in this guide before making a decision. Among other things, this additional guide includes details about your eligibility for cover, cancellation of cover and other conditions and exclusions that apply.

Each of these matters will affect your entitlement to insurance cover.



Also included in the additional guide are full details of the premiums (ie insurance costs) that apply depending on your circumstances, the level and type of insurance cover available and other significant matters. **You should read the important information about 'Insurance in your super' before making a decision, in particular before deciding whether the insurance is appropriate.**



Go to www.visionsuper.com.au/pds

The material relating to Insurance in your super may change between the time when you read this Statement and the day when you acquire the product. Insurance application forms can be downloaded from www.visionsuper.com.au/insure

9. How to open an account

Through your employer

Under Choice of Fund legislation, your employer may offer you a choice of superannuation fund.

If you elect to join Vision Super, or you do not make a choice and Vision Super is listed as your employer's default fund, your employer will register you as a Vision Super Saver member.

Join online

Visit www.visionsuper.com.au and complete the online form.

Once you are registered as a member, you will receive confirmation of your membership. You will also receive forms to enable you to choose an investment option, nominate a death beneficiary(ies) or apply for a different level of cover (if that level is different to any default cover you may be eligible for, as detailed on page 7).

Information

If you would like a printed copy of this PDS or any of the additional guides referred to that form part of this PDS, please call our Contact Centre on **1300 300 820**.

Enquiries and complaints

At Vision Super we aim to provide you with the best possible service and address any concerns you may have as quickly as possible. We hope that you never have cause to complain, however, if you wish to make a complaint we have an internal complaints process to deal with it.

Complaints should be made in writing to:

The Resolutions Officer
Vision Super
PO Box 18041 Collins Street East
Melbourne VIC 8003
Email: resolutions@visionsuper.com.au

Interpreting services

If you need an interpreter, please call TIS National on 131 450 and ask them to call Vision Super on **1300 300 820**. Our business hours are 8.30am to 5pm EST Monday to Friday.

You can also visit the TIS National website for translated information about the service TIS National provides.

Visit: www.tisnational.gov.au

National relay service

Vision Super welcomes calls through the National Relay Service (NRS) if you are Deaf or have a hearing and/or speech impairment. Call the NRS on 1300 555 727 and provide our phone number (**1300 300 820**) when asked by the relay officer.



More information about how we deal with complaints is set out in our additional guide titled **9. How we deal with complaints – additional guide**. You should read the important information in this guide before making a decision.



Go to www.visionsuper.com.au/pds

The material relating to How we deal with complaints may change between the time when you read this Statement and the day when you acquire the product.