

Conflict of interest and duty disclosure

Vision Super Pty Ltd (VSPL) (trustee of Local Authorities Superannuation Fund operating as “Vision Super”)

The Board maintains a comprehensive Conflicts of Interest and Duties Register and all instances where relevant conflicts of interests are disclosed (whether actual, apparent or potential) are recorded in the Register, together with the measures taken to manage the conflict. The comprehensive Conflicts of Interest and Duties Register is made available to APRA on request. The following is a summary of the Register.

Board of Directors

Conflict issue	Lisa Darmanin	Graham Sherry	Geoff Lake	Peter Wilson	Kerry Thompson	Casey Nunn	Joanne Dawson	Peter Gebert	Diane Smith
Nature of appointment	Director (Chair)	Director (Deputy Chair)	Director	Director	Director	Director	Director	Director	Director
Date appointed	6 March 2018	28 Sept 2012	31 July 2009	1 July 2012	1 January 2020	1 July 2017	8 Aug 2014	1 Aug 2018	31 Aug 2018
Employer organisation/Member entity representative/Independent	Member entity	Employer organisation	Employer organisation	Employer organisation	Employer organisation	Member entity	Independent	Member entity	Member entity
Employed by an associated employer/ employer organisation or member entity	Yes	No	Yes	No	No	No	No	Yes	Yes
VSPL shares held on behalf of Vision Super	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Board positions held within the Vision Super group	Pooled Super Pty Ltd Vision Financial Holdings Pty Ltd	Pooled Super Pty Ltd Vision Financial Holdings Pty Ltd Vision Holding Company Pty Ltd	Pooled Super Pty Ltd Vision Financial Holdings Pty Ltd	Pooled Super Pty Ltd Vision Financial Holdings Pty Ltd	Pooled Super Pty Ltd Vision Financial Holdings Pty Ltd Vision Holding Company Pty Ltd	Pooled Super Pty Ltd Vision Financial Holdings Pty Ltd	Pooled Super Pty Ltd Vision Financial Holdings Pty Ltd	Pooled Super Pty Ltd Vision Financial Holdings Pty Ltd	Pooled Super Pty Ltd Vision Financial Holdings Pty Ltd
Appointed to other Board positions (listed companies)	-	-	-	-	-	-	PSC Insurance Group Ltd (Director)	-	-
Roles at service providers to the Vision Super group	-	-	-	-	-	-	-	-	-
Appointed to the Board positions (unlisted companies, etc)		Lucky Eights Pty Ltd (Director) 128 Bourke St Pty Ltd (Director)	Tarcoola Winery Pty Ltd (Director) Australian Institute of Superannuation Trustees (AIST) (Director) South Gippsland Water (Director)	Australian Network on Disability Limited (Chairman and Director) CPA Australia (Director) Creditsmart group of entities (Independent Chairman and Director)	coHealth Limited (Chairman and Director)		Bank First Limited (Director) Villa Maria Catholic Homes Ltd (Director)		-
Other roles held	ASU Vic & Tas Authorities & Services Branch (Branch Secretary) ASU National Office (Executive)	Western Bulldogs Integrity and Ethics Committee (Chairman)	Barrister City of Monash (Councillor)	National Certification Council of Australian Human Resource Institute Limited (AHRI) (Independent Chair)	Municipal Association of Victoria (Chief Executive)	Salvation Army Advisory Board – Northern Region (Member) The Craigieburn and District First	Executive Wealth Strategies (Director - Former boutique financial advisory business specialising in self-managed)	Nillumbik Shire Council (Employee) ASU Vic & Tas Authorities &	City of Whittlesea (Employee) ASU Vic & Tas Authorities & Services Branch

Conflict issue	Lisa Darmanin	Graham Sherry	Geoff Lake	Peter Wilson	Kerry Thompson	Casey Nunn	Joanne Dawson	Peter Gebert	Diane Smith
		Redhill Football Netball Club <i>(President)</i>		Faculty of Business and Economics at Monash University <i>(Adjunct Professor in Management)</i> CPA Australia Nominations Committee <i>(Chairman)</i> Board of the International Federation of Accountants (IFAC) <i>(Non-Voting Member/Observer)</i> Office of the Auditor-General in Western Australia - Audit and Risk Committee <i>(Independent Member and Chair-elect)</i>		Response Team Inc <i>(Executive member)</i> Victoria State Emergency Service (VICSES) <i>(Board member)</i>	<i>superannuation funds whose client portfolio has been transferred to AMP Financial Planning Pty Ltd)</i> The Australian Catholic Bishops Conference – Finance Council <i>(Member)</i>	Services Branch <i>(Delegate)</i>	<i>(Branch Executive Member)</i> ASU Vic & Tas Authorities & Services Branch <i>(Delegate)</i>
Member of Vision Super or another regulated superannuation fund	Vision Super	Vision Super	Other fund	Other fund	Vision Super	Vision Super	Other fund	Vision Super and other fund	Vision Super
Any substantial specific investments in equities, commercial real estate, infrastructure, private equity or bonds (ie. substantial singular exposures not a substantial diversified portfolio)	-	-	-	-	-	-	-	-	-
Any involvement or associations with investment services, financial services or any service provides to Vision Super not disclosed above	-	-	-	-	-	-	-	-	-
Overall conflict assessment	Minimal potential/actual conflict at this point of time	Minimal potential/actual conflict at this point of time	Minimal potential/actual conflict at this point of time	Minimal potential/actual conflict at this point of time	Minimal potential/actual conflict at this point of time	Minimal potential/actual conflict at this point of time	Minimal potential/actual conflict at this point of time	Minimal potential/actual conflict at this point of time	Minimal potential/actual conflict at this point of time

Executive team

Conflict issue	Stephen Rowe	Noelle Kelleher	Michael Wyrsh	Sean Ellis	Steven Leach	Mark Newman	Nikki Schimmel
Role	CEO	CFO	CIO and Deputy CEO	General Manager Strategy & Growth	General Manager Operations & Transitions	Head of Fund Administration	CRO
Employed by	Vision Super Pty Ltd	Vision Super Pty Ltd	Vision Super Pty Ltd	Vision Super Pty Ltd	Vision Super Pty Ltd	Vision Super Pty Ltd	Vision Super Pty Ltd
Date appointed	13 January 2014	13 May 2013	2 June 2014	23 June 2014	6 January 2020	2 July 2015	25 February 2019
Board positions held within the Vision Super group	Vision Holding Company Pty Ltd						
Other roles within the Vision Super group (Company secretary)		Vision Super Pty Ltd Pooled Super Pty Ltd Vision Financial Holdings Pty Ltd Vision Holding Company Pty Ltd					
Appointed to other Board positions (listed companies)	-	-	-	-	-	-	
Roles at service providers to Vision Super	-	-	-	-	-	-	
Appointed to the Board positions (unlisted companies, etc)	-	-	-	-	-	-	
Other roles held	IFM Shareholder Advisory Board <i>(Member)</i> ME Bank Shareholder Engagement Group <i>(Member)</i>		IFM Shareholder Advisory Board <i>(Alternative Member)</i>		-		
Member of Vision Super or another regulated superannuation fund	Vision Super	Vision Super and other fund	Vision Super	Vision Super	Vision Super and other fund	Vision Super	Vision Super
Any substantial specific investments in equities, commercial real estate, infrastructure, private equity or bonds (ie. substantial singular exposures not a substantial diversified portfolio)	-	-	-	-	-	-	
Any involvement or associations with investment services, financial services or any service providers to Vision Super not disclosed above	-	-	-	-	-	-	
Overall conflict assessment	Minimal potential/actual conflict at this point of time	Minimal potential/actual conflict at this point of time	Minimal potential/actual conflict at this point of time	Minimal potential/actual conflict at this point of time	Minimal potential/actual conflict at this point of time	Minimal potential/actual conflict at this point of time	Minimal potential/actual conflict at this point of time