

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ANDRITZ AG

ISIN	AT0000730007	Meeting Date	07-Jul-20
Ticker		Deadline Date	25-Jun-20
Country	Austria	Record Date	26-Jun-20
Blocking	No	Vote Date	17-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Supervisory Board Members' Fees	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	Elect Wolfgang Bernhard as Supervisory Board Member	Management	For	For	For
8	Remuneration Policy	Management	For	For	For
9	Stock Option Plan 2020	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ASSURA PLC

ISIN	GB00BVGBWW93	Meeting Date	07-Jul-20
Ticker		Deadline Date	30-Jun-20
Country	United Kingdom	Record Date	03-Jul-20
Blocking	No	Vote Date	16-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Share Incentive Plan	Management	For	For	For
3	Remuneration Report (Advisory)	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5	Authority to Set Auditor's Fees	Management	For	For	For
6	Elect Edward Smith	Management	For	Against	Against
7	Elect Louise Fowler	Management	For	For	For
8	Elect Jonathan Murphy	Management	For	Against	Against
9	Elect Jenefer Greenwood	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

10	Elect Jayne Cottam	Management	For	Against	Against
11	Elect Jonathan Owen Davies	Management	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
15	Authority to Repurchase Shares	Management	For	For	For
16	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BRITANNIA INDUSTRIES LTD.

ISIN	INE216A01030	Meeting Date	07-Jul-20
Ticker		Deadline Date	02-Jul-20
Country	India	Record Date	30-Jun-20
Blocking	No	Vote Date	18-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Interim Dividend	Management	For	For	For
3	Elect Nusli N. Wadia	Management	For	Against	Against
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

DAIMLER AG

ISIN	DE0007100000	Meeting Date	08-Jul-20
Ticker		Deadline Date	01-Jul-20
Country	Germany	Record Date	03-Jul-20
Blocking	No	Vote Date	19-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Abstain	Against
4	Ratification of Supervisory Board Acts	Management	For	Abstain	Against
5.A	Appointment of Auditor for Fiscal Year 2020	Management	For	Against	Against
5.B	Appointment of Auditor for Interim Statements until 2021 AGM	Management	For	Against	Against
6	Management Board Remuneration Policy	Management	For	For	For
7	Elect Timotheus Höttges as Supervisory Board Member	Management	For	For	For
8	Authority to Repurchase and Reissue Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For
10	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For
11.A	Amendments to Articles (Transmission; Supervisory Board Participation)	Management	For	For	For
11.B	Amendments to Articles (Shareholder Participation)	Management	For	For	For
12.A	Amendments to Articles (Supervisory Board Elections)	Management	For	For	For
12.B	Amendments to Articles (Dismissal of Supervisory Board Members)	Management	For	For	For
13	Approval of Profit-and-Loss Transfer Agreement with Mercedes-Benz Bank AG	Management	For	For	For

JUPITER MINES LTD

ISIN	AU00000005159	Meeting Date	08-Jul-20
Ticker		Deadline Date	02-Jul-20
Country	Australia	Record Date	06-Jul-20
Blocking	No	Vote Date	28-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management		Against	N/A

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

2	Elect Hans-Jürgen Mende	Management	For	Against	Against
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SIEMENS AG

ISIN	DE0007236101	Meeting Date	09-Jul-20
Ticker		Deadline Date	30-Jun-20
Country	Germany	Record Date	02-Jul-20
Blocking	No	Vote Date	18-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Spin-Off and Transfer Agreement	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CHARTER HALL RETAIL REIT

ISIN	AU000000CQR9	Meeting Date	09-Jul-20
Ticker		Deadline Date	03-Jul-20
Country	Australia	Record Date	07-Jul-20
Blocking	No	Vote Date	28-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Ratify Placement of Securities (Institutional Placement)	Management	For	Abstain	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

INDUSTRIA DE DISEÑO TEXTIL SA

ISIN	ES0148396007	Meeting Date	14-Jul-20
Ticker		Deadline Date	07-Jul-20
Country	Spain	Record Date	09-Jul-20
Blocking	No	Vote Date	18-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Individual Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports; Ratification of Board Acts	Management	For	For	For
3	Report on Non-Financial Information	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Special Dividend	Management	For	For	For
6.A	Elect Pontegadea Inversiones, S.L. (Flora Pérez Marcote)	Management	For	For	For
6.B	Elect Denise Kingsmill	Management	For	For	For
6.C	Ratify Co-Option and Elect Anne Lange	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For
8.A	Amendments to Articles (Remote Attendance)	Management	For	For	For
8.B	Approval of Consolidated Text of Articles	Management	For	For	For
9.A	Amendments to General Meeting Regulations (Non-Financial Information Statement)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9.B	Amendments to General Meeting Regulations (Remote Attendance)	Management	For	For	For
9.C	Approval of Consolidated Text of General Meeting Regulations	Management	For	For	For
10	Remuneration Report (Advisory)	Management	For	For	For
11	Authorisation of Legal Formalities	Management	For	For	For
12	Presentation of Report on Amendments to Board Regulations	Management	For	For	For

KION GROUP AG

ISIN	DE000KGX8881	Meeting Date	16-Jul-20
Ticker		Deadline Date	08-Jul-20
Country	Germany	Record Date	24-Jun-20
Blocking	No	Vote Date	24-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5	Appointment of Auditor	Management	For	For	For
6.1	Elect Jiang Kui	Management	For	Against	Against
6.2	Elect Christina Reuter	Management	For	For	For
6.3	Elect Hans Peter Ring	Management	For	For	For
6.4	Elect Xu Ping	Management	For	For	For
7	Increase in Authorised Capital	Management	For	For	For
8	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For
9	Amendment to Corporate Purpose	Management	For	For	For
10	Amendment to Articles Regarding Attendance Fees	Management	For	For	For
11	Approval of Intra-company Control Agreement with Dematic Holdings GmbH	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ALKANE RESOURCES LTD

ISIN	AU000000ALK9	Meeting Date	16-Jul-20
Ticker		Deadline Date	10-Jul-20
Country	Australia	Record Date	14-Jul-20
Blocking	No	Vote Date	01-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Demerger	Management	For	For	For
2	Approve early vesting of performance rights on demerger	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CP ALL PUBLIC COMPANY LIMITED

ISIN	TH0737010Y16	Meeting Date	16-Jul-20
Ticker		Deadline Date	13-Jul-20
Country	Thailand	Record Date	27-May-20
Blocking	No	Vote Date	02-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4.A	Elect Prasert Jarupanich	Management	For	Against	Against
4.B	Elect Narong Chearavanont	Management	For	Against	Against
4.C	Elect Pittaya Jearavisitkul	Management	For	Against	Against
4.D	Elect Piyawat Titasattavorakul	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4.E	Elect Umroong Sanphasitvong	Management	For	Against	Against
5	Directors' Fees	Management	For	Against	Against
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Amendments to Memorandum	Management	For	For	For
8	Transaction of Other Business	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

AUSNET SERVICES

ISIN	AU000000AST5	Meeting Date	16-Jul-20
Ticker		Deadline Date	10-Jul-20
Country	Australia	Record Date	14-Jul-20
Blocking	No	Vote Date	05-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Re-elect Ralph H. Craven	Management	For	For	For
2.B	Re-elect Sally Farrier	Management	For	For	For
2.C	Re-elect Nora L. Scheinkestel	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	Renew Proportional Takeover Provisions	Management	For	For	For
5	Equity Grant (MD Tony Narvaez)	Management	For	For	For
6	Issue of Shares (10% Pro Rata)	Management	For	For	For
7	Issue of Shares (Dividend Reinvestment Plan)	Management	For	For	For
8	Issue of Shares (Employee Incentive Scheme)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

HDFC BANK LTD.

ISIN	INE040A01034	Meeting Date	18-Jul-20
Ticker		Deadline Date	15-Jul-20
Country	India	Record Date	11-Jul-20
Blocking	No	Vote Date	01-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Kaizad Bharucha	Management	For	For	For
5	Authority to Set the Statutory Auditor's Fees	Management	For	For	For
6	Ratification of Additional Fees of Statutory Auditor	Management	For	For	For
7	Elect Malay Patel	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

8	Elect Kaizad Bharucha	Management	For	For	For
9	Elect Renu Sud Karnad	Management	For	Against	Against
10	Related Party Transactions (Housing Development Finance Corporation Limited)	Management	For	For	For
11	Related Party Transactions (HDB Finance Services Limited)	Management	For	For	For
12	Authority to Issue Debt Instruments	Management	For	For	For

CONSTELLATION BRANDS INC

ISIN	AU000000CBR1	Meeting Date	21-Jul-20
Ticker	STZ	Deadline Date	16-Jul-20
Country	United States	Record Date	22-May-20
Blocking	No	Vote Date	02-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Christy Clark	Management	For	For	For
1.2	Elect Jennifer M. Daniels	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.3	Elect Jerry Fowden	Management	For	For	For
1.4	Elect Ernesto M. Hernández	Management	For	For	For
1.5	Elect Susan Sommersille Johnson	Management	For	For	For
1.6	Elect James A. Locke III	Management	For	Withhold	Against
1.7	Elect Jose Manuel Madero Garza	Management	For	For	For
1.8	Elect Daniel J. McCarthy	Management	For	For	For
1.9	Elect William A. Newlands	Management	For	For	For
1.10	Elect Richard Sands	Management	For	For	For
1.11	Elect Robert Sands	Management	For	For	For
1.12	Elect Judy A. Schmeling	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ILIAD SA

ISIN	FR0004035913	Meeting Date	21-Jul-20
Ticker		Deadline Date	08-Jul-20
Country	France	Record Date	16-Jul-20
Blocking	No	Vote Date	03-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
O.2	Consolidated Accounts and Reports	Management	For	For	For
O.3	Allocation of Profits/Dividends	Management	For	For	For
O.4	Special Auditors Report on Regulated Agreements	Management	For	For	For
O.5	Related Party Transactions (Holdco)	Management	For	For	For
O.6	Related Party Transactions (Holdco and Cyril Poidatz)	Management	For	For	For
O.7	Elect Cyril Poidatz	Management	For	Against	Against
O.8	Elect Thomas Reynaud	Management	For	Against	Against
O.9	Elect Jacques Veyrat	Management	For	For	For
O.10	Elect Celine Lazorthes	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

O.11	Directors' Fees	Management	For	For	For
O.12	Remuneration Report	Management	For	For	For
O.13	Remuneration of Maxime Lombardini, Chair	Management	For	Against	Against
O.14	Remuneration of Thomas Reynaud, CEO	Management	For	Against	Against
O.15	Remuneration of Xavier Niel, Deputy CEO (until March 16, 2020)	Management	For	For	For
O.16	Remuneration of Rani Assaf, Deputy CEO	Management	For	Against	Against
O.17	Remuneration of Antoine Levasseur, Deputy CEO	Management	For	Against	Against
O.18	Remuneration of Alexis Bidinot, Deputy CEO (until December 9, 2019)	Management	For	For	For
O.19	Remuneration Policy (Chair)	Management	For	For	For
O.20	Remuneration Policy (CEO)	Management	For	Against	Against
O.21	Remuneration Policy (Deputy CEOs)	Management	For	Against	Against
O.22	Remuneration Policy (Board of Directors)	Management	For	For	For
O.23	Authority to Repurchase and Reissue Shares	Management	For	For	For
E.24	Authority to Issue Performance Shares	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

E.25	Authority to Grant Stock Options	Management	For	For	For
E.26	Employee Stock Purchase Plan	Management	For	For	For
E.27	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
E.28	Amendments to Articles Regarding Employee Representatives	Management	For	For	For
E.29	Amendments to Articles Regarding the Board of Directors	Management	For	For	For
E.30	Amendments to Articles Regarding Regulated Agreements	Management	For	For	For
E.31	Amendments to Articles Regarding General Meetings	Management	For	For	For
E.32	Amendments to Articles Regarding Meetings	Management	For	For	For
E.33	Amendment to Par Value and Related Authority to Increase Capital Through Capitalisations	Management	For	For	For
E.34	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

HOUSING DEVELOPMENT FINANCE CORPORATION LTD.

ISIN	INE001A01036	Meeting Date	21-Jul-20
Ticker		Deadline Date	13-Jul-20
Country	India	Record Date	19-Jun-20
Blocking	No	Vote Date	02-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Issue Shares and/or Convertible Securities	Management	For	For	For
2	Ratification of ESOS	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

TOPPAN PRINTING CO. LTD.

ISIN	JP3629000005	Meeting Date	21-Jul-20
Ticker		Deadline Date	16-Jul-20
Country	Japan	Record Date	31-May-20
Blocking	No	Vote Date	30-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Shingo Kaneko	Management	For	Against	Against
1.2	Elect Hideharu Maro	Management	For	For	For
1.3	Elect Yukio Maeda	Management	For	For	For
1.4	Elect Shinichi Okubo	Management	For	For	For
1.5	Elect Makoto Arai	Management	For	For	For
1.6	Elect Sumio Ezaki	Management	For	For	For
1.7	Elect Tetsuro Ueki	Management	For	For	For
1.8	Elect Yasuhiko Yamano	Management	For	For	For
1.9	Elect Mitsuhiro Nakao	Management	For	For	For
1.10	Elect Yuichiro Kotani	Management	For	For	For
1.11	Elect Kazunori Sakai	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.12	Elect Masanori Saito	Management	For	For	For
1.13	Elect Takashi Kurobe	Management	For	For	For
1.14	Elect Yoshinobu Noma	Management	For	Against	Against
1.15	Elect Ryoko Toyama	Management	For	For	For
1.16	Elect Mieko Nakabayashi	Management	For	For	For
2	Elect Keiko Kakiuchi as Statutory Auditor	Management	For	For	For

BAJAJ FINANCE LTD

ISIN	INE296A01024	Meeting Date	21-Jul-20
Ticker		Deadline Date	16-Jul-20
Country	India	Record Date	14-Jul-20
Blocking	No	Vote Date	05-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Madhur Bajaj	Management	For	Against	Against
4	Appointment of Rajeev Jain (Managing Director); Approval of Remuneration	Management	For	For	For
5	Authority to Issue Non-Convertible Debentures	Management	For	For	For

PINDUODUO INC

ISIN	US7223041028	Meeting Date	22-Jul-20
Ticker		Deadline Date	13-Jul-20
Country	Cayman Islands	Record Date	01-Jul-20
Blocking	No	Vote Date	07-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Zheng Huang	Management	For	Against	Against
2	Elect Haifeng Lin	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3	Elect Nanpeng Shen	Management	For	For	For
4	Elect Qi Lu	Management	For	Against	Against
5	Elect George Yong-Boon Yeo	Management	For	Against	Against
6	Elect Anthony Kam Ping Leung	Management	For	Against	Against
7	Elect Lei Chen	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

EXPERIAN PLC

ISIN	GB00B19NLV48	Meeting Date	22-Jul-20
Ticker		Deadline Date	15-Jul-20
Country	Jersey	Record Date	20-Jul-20
Blocking	No	Vote Date	01-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Remuneration Policy (Advisory)	Management	For	For	For
4	Elect Ruba Borno	Management	For	For	For
5	Elect Brian Cassin	Management	For	For	For
6	Elect Caroline F. Donahue	Management	For	For	For
7	Elect Luiz Fernando Vendramini Fleury	Management	For	For	For
8	Elect Deirdre Mahlan	Management	For	For	For
9	Elect Lloyd Pitchford	Management	For	For	For
10	Elect Mike Rogers	Management	For	For	For
11	Elect George Rose	Management	For	For	For
12	Elect Kerry Williams	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For

LINK REAL ESTATE INVESTMENT TRUST

ISIN	HK0823032773	Meeting Date	22-Jul-20
Ticker		Deadline Date	15-Jul-20
Country	Hong Kong	Record Date	16-Jul-20
Blocking	No	Vote Date	01-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.1	Elect Peter TSE Pak Wing	Management	For	For	For
3.2	Elect Nancy TSE Sau Ling	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.3	Elect Elaine C. YOUNG	Management	For	For	For
4.1	Elect NG Kok Siong	Management	For	For	For
5	Authority to Repurchase Units	Management	For	For	For
6	Amendments to Scope of Permitted Investments and Investment Scope Trust Deed	Management	For	For	For

JOHNSON MATTHEY PLC

ISIN	GB00BZ4BQC70	Meeting Date	23-Jul-20
Ticker		Deadline Date	16-Jul-20
Country	United Kingdom	Record Date	21-Jul-20
Blocking	No	Vote Date	02-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Remuneration Policy (Binding)	Management	For	For	For
4	Amendment to Performance Share Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5	Final Dividend	Management	For	For	For
6	Elect Doug Webb	Management	For	For	For
7	Elect Jane Griffiths	Management	For	For	For
8	Elect Xiaozhi Liu	Management	For	For	For
9	Elect Robert J. MacLeod	Management	For	For	For
10	Elect Anna Manz	Management	For	For	For
11	Elect Chris Mottershead	Management	For	For	For
12	Elect John O'Higgins	Management	For	For	For
13	Elect Patrick W. Thomas	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

DICKER DATA LIMITED

ISIN	AU000000DDR5	Meeting Date	23-Jul-20
Ticker		Deadline Date	17-Jul-20
Country	Australia	Record Date	21-Jul-20
Blocking	No	Vote Date	14-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	Against	Against
3	Re-elect Fiona T. Brown	Management	For	Against	Against
4	Elect Leanne Ralph	Management	For	For	For
5	Ratify Placement of Securities	Management	For	Abstain	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

UNITED UTILITIES GROUP PLC

ISIN	GB00B39J2M42	Meeting Date	24-Jul-20
Ticker		Deadline Date	17-Jul-20
Country	United Kingdom	Record Date	22-Jul-20
Blocking	No	Vote Date	03-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report (Advisory)	Management	For	For	For
4	Elect David Higgins	Management	For	For	For
5	Elect Steven L. Mogford	Management	For	For	For
6	Elect Mark S. Clare	Management	For	For	For
7	Elect Brian M. May	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

8	Elect Stephen A. Carter	Management	For	For	For
9	Elect Alison Goligher	Management	For	For	For
10	Elect Paulette Rowe	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For
12	Authority to Set Auditor's Fees	Management	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
18	Authorisation of Political Donations	Management	For	Against	Against

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

LINDE PLC

ISIN	IE00BZ12WP82	Meeting Date	27-Jul-20
Ticker		Deadline Date	23-Jul-20
Country	Ireland	Record Date	24-Jul-20
Blocking	No	Vote Date	02-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Wolfgang Reitzle	Management	For	For	For
1.B	Elect Stephen F. Angel	Management	For	For	For
1.C	Elect Ann-Kristin Achleitner	Management	For	For	For
1.D	Elect Clemens A.H. Börsig	Management	For	For	For
1.E	Elect Nance K. Dicciani	Management	For	For	For
1.F	Elect Thomas Enders	Management	For	For	For
1.G	Elect Franz Fehrenbach	Management	For	For	For
1.H	Elect Edward G. Galante	Management	For	For	For
1.I	Elect Larry D. McVay	Management	For	For	For
1.J	Elect Victoria Ossadnik	Management	For	For	For
1.K	Elect Martin H. Richenhagen	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.L	Elect Robert L. Wood	Management	For	For	For
2.A	Ratification of PricewaterhouseCoopers	Management	For	Against	Against
2.B	Authority to Set Auditor's Fees	Management	For	For	For
3	Authority to Set Price Range for Re-Issuance of Treasury Shares	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

NATIONAL GRID PLC

ISIN	GB00BDR05C01	Meeting Date	27-Jul-20
Ticker		Deadline Date	20-Jul-20
Country	United Kingdom	Record Date	23-Jul-20
Blocking	No	Vote Date	02-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3	Elect Sir Peter Gershon	Management	For	For	For
4	Elect John Pettigrew	Management	For	For	For
5	Elect Andy Agg	Management	For	For	For
6	Elect Nicola Shaw	Management	For	For	For
7	Elect Mark Williamson	Management	For	For	For
8	Elect Jonathan Dawson	Management	For	For	For
9	Elect Therese Esperdy	Management	For	For	For
10	Elect Paul Golby	Management	For	For	For
11	Elect Liz Hewitt	Management	For	For	For
12	Elect Amanda Mesler	Management	For	For	For
13	Elect Earl L. Shipp	Management	For	For	For
14	Elect Jonathan Silver	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Remuneration Report (Advisory)	Management	For	For	For
18	Authorisation of Political Donations	Management	For	Against	Against
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Share Incentive Plan	Management	For	For	For
21	Sharesave Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

22	Amendment to Borrowing Powers	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

VODAFONE GROUP PLC

ISIN	GB00BH4HKS39	Meeting Date	28-Jul-20
Ticker		Deadline Date	21-Jul-20
Country	United Kingdom	Record Date	24-Jul-20
Blocking	No	Vote Date	02-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Jean-Francois van Boxmeer	Management	For	For	For
3	Elect Gerard Kleisterlee	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4	Elect Nicholas J. Read	Management	For	For	For
5	Elect Margherita Della Valle	Management	For	For	For
6	Elect Sir Crispin H. Davis	Management	For	For	For
7	Elect Michel Demaré	Management	For	For	For
8	Elect Clara Furse	Management	For	For	For
9	Elect Valerie F. Gooding	Management	For	For	For
10	Elect Renée J. James	Management	For	Against	Against
11	Elect María Amparo Moraleda Martínez	Management	For	For	For
12	Elect Sanjiv Ahuja	Management	For	For	For
13	Elect David I. Thodey	Management	For	For	For
14	Elect David T. Nish	Management	For	For	For
15	Final Dividend	Management	For	For	For
16	Remuneration Policy (Binding)	Management	For	For	For
17	Remuneration Report (Advisory)	Management	For	For	For
18	Appointment of Auditor	Management	For	For	For
19	Authority to Set Auditor's Fees	Management	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

23	Authority to Repurchase Shares	Management	For	For	For
24	Authorisation of Political Donations	Management	For	Against	Against
25	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
26	Share Incentive Plan	Management	For	For	For

STERIS PLC

ISIN	IE00BFY8C754	Meeting Date	28-Jul-20
Ticker		Deadline Date	20-Jul-20
Country	Ireland	Record Date	23-Jul-20
Blocking	No	Vote Date	08-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Richard C. Breeden	Management	For	For	For
1.B	Elect Cynthia L. Feldmann	Management	For	For	For
1.C	Elect Jacqueline B. Kosecoff	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.D	Elect David B. Lewis	Management	For	For	For
1.E	Elect Walter M Rosebrough, Jr.	Management	For	For	For
1.F	Elect Nirav R. Shah	Management	For	For	For
1.G	Elect Mohsen M. Sohi	Management	For	For	For
1.H	Elect Richard M. Steeves	Management	For	For	For
2	Ratification of Auditor	Management	For	Against	Against
3	Appointment of Statutory Auditor	Management	For	Against	Against
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

BOOZ ALLEN HAMILTON HOLDING CORP

ISIN	US0995021062	Meeting Date	29-Jul-20
Ticker	BAH	Deadline Date	24-Jul-20
Country	United States	Record Date	08-Jun-20
Blocking	No	Vote Date	13-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Ralph W. Shrader	Management	For	For	For
1B.	Elect Joan L. Amble	Management	For	For	For
1C.	Elect Michèle A. Flournoy	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Repeal of Classified Board	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

PAGSEGURO DIGITAL LTD

ISIN	KYG687071012	Meeting Date	29-Jul-20
Ticker	PAGS	Deadline Date	21-Jul-20
Country	Cayman Islands	Record Date	19-Jun-20
Blocking	No	Vote Date	07-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.1	Elect Luiz Frias	Management	For	Against	Against
2.2	Elect Maria Judith de Brito	Management	For	Against	Against
2.3	Elect Eduardo Alcaro	Management	For	Against	Against
2.4	Elect Noemia Gushiken	Management	For	Against	Against
2.5	Elect Cleveland P. Teixeira	Management	For	For	For
2.6	Elect Marcia Nogueira de Mello	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.7	Elect Ricardo Dutra da Silva	Management	For	Against	Against
3.	Amendment to the Long-Term Incentive Plan	Management	For	For	For
4.	Ratification of Director and Officer Acts	Management	For	For	For

A.P. EAGERS LTD.

ISIN	AU000000APE3	Meeting Date	29-Jul-20
Ticker		Deadline Date	23-Jul-20
Country	Australia	Record Date	27-Jul-20
Blocking	No	Vote Date	16-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Re-elect Marcus J. Birrell	Management	For	For	For
2.B	Re-elect Timothy B. Crommelin	Management	For	For	For
2.C	Re-elect Sophie A. Moore	Management	For	Against	Against
3.A	Elect David Blackhall	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.B	Elect Gregory Duncan	Management	For	For	For
3.C	Elect Michelle Prater	Management	For	For	For
4	Approve Increase in NEDs' Fee Cap	Management		For	N/A
5	REMUNERATION REPORT	Management		Against	N/A
6	Change of Company Name	Management	For	For	For
7	Renew Proportional Takeover Provisions	Management	For	For	For

BRITISH LAND CO PLC

ISIN	GB0001367019	Meeting Date	29-Jul-20
Ticker		Deadline Date	22-Jul-20
Country	United Kingdom	Record Date	27-Jul-20
Blocking	No	Vote Date	16-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3	Elect Simon Carter	Management	For	For	For
4	Elect Lynn Gladden	Management	For	For	For
5	Elect Chris Grigg	Management	For	For	For
6	Elect Alastair Hughes	Management	For	For	For
7	Elect William Jackson	Management	For	For	For
8	Elect Lord Macpherson of Earl's Court	Management	For	For	For
9	Elect Preben Prebensen	Management	For	For	For
10	Elect Tim Score	Management	For	For	For
11	Elect Laura Wade-Gery	Management	For	For	For
12	Elect Rebecca Worthington	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authorisation of Political Donations	Management	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

AUSTRALIAN AGRICULTURAL CO

ISIN	AU000000AAC9	Meeting Date	29-Jul-20
Ticker		Deadline Date	23-Jul-20
Country	Australia	Record Date	27-Jul-20
Blocking	No	Vote Date	16-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	For
3	Elect Shehan B. Dissanayake	Management	For	For	For
4	Elect Jessica C. Rudd	Management	For	For	For
5	Elect Thomas (Tom) B. Keene	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ALS LIMITED

ISIN	AU000000ALQ6	Meeting Date	29-Jul-20
Ticker		Deadline Date	23-Jul-20
Country	Australia	Record Date	27-Jul-20
Blocking	No	Vote Date	14-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect John Mulcahy	Management	For	For	For
2	Elect Leslie Desjardins	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Raj Naran)	Management	For	For	For
5	Amendment to Constitution	Management	For	For	For
6	Appoint Auditor	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

FERGUSON PLC.

ISIN	JE00BJVNSS43	Meeting Date	29-Jul-20
Ticker		Deadline Date	22-Jul-20
Country	Jersey	Record Date	27-Jul-20
Blocking	No	Vote Date	08-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Adoption of New Articles (Additional U.S. Listing)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

RALPH LAUREN CORP

ISIN	BRR1LCBDR007	Meeting Date	30-Jul-20
Ticker	RL	Deadline Date	27-Jul-20
Country	United States	Record Date	01-Jun-20
Blocking	No	Vote Date	13-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Frank A. Bennack, Jr.	Management	For	For	For
1.2	Elect Michael A. George	Management	For	For	For
1.3	Elect Hubert Joly	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

HITACHI LTD.

ISIN	JP3788600009	Meeting Date	30-Jul-20
Ticker		Deadline Date	20-Jul-20
Country	Japan	Record Date	28-May-20
Blocking	No	Vote Date	07-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Katsumi Ihara	Management	For	For	For
1.2	Elect Ravi Venkatesan	Management	For	For	For
1.3	Elect Cynthia B. Carroll	Management	For	For	For
1.4	Elect Joe E. Harlan	Management	For	For	For
1.5	Elect George W. Buckley	Management	For	For	For
1.6	Elect Louise Pentland	Management	For	For	For
1.7	Elect Harufumi Mochizuki	Management	For	For	For
1.8	Elect Takatoshi Yamamoto	Management	For	For	For
1.9	Elect Hiroaki Yoshihara	Management	For	For	For
1.10	Elect Helmuth Ludwig	Management	For	For	For
1.11	Elect Hideaki Seki	Management	For	For	For
1.12	Elect Hiroaki Nakanishi	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

1.13	Elect Toshiaki Higashihara	Management	For	For	For
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PT BANK CENTRAL ASIA TBK

ISIN	ID1000109507	Meeting Date	30-Jul-20
Ticker		Deadline Date	23-Jul-20
Country	Indonesia	Record Date	07-Jul-20
Blocking	No	Vote Date	20-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Acquisition	Management	For	Against	Against
2	Amendments to Articles [Bundled]	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

MACQUARIE GROUP LTD

ISIN	AU000000MQG1	Meeting Date	30-Jul-20
Ticker		Deadline Date	24-Jul-20
Country	Australia	Record Date	28-Jul-20
Blocking	No	Vote Date	15-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Re-elect Diane J. Grady	Management	For	For	For
2.B	Re-elect Nicola M. Wakefield Evans	Management	For	For	For
3	Elect Stephen Mayne	Management	Against	Against	For
4	Remuneration Report	Management	For	For	For
5	Equity Grant (MD/CEO Shemara Wikramanayake)	Management	For	For	For
6	Approve issue of shares on exchange of Macquarie Bank Capital Notes 2	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

HOUSING DEVELOPMENT FINANCE CORPORATION LTD.

ISIN	INE001A01036	Meeting Date	30-Jul-20
Ticker		Deadline Date	27-Jul-20
Country	India	Record Date	23-Jul-20
Blocking	No	Vote Date	16-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Renu Sud Karnad	Management	For	Against	Against
4	Appointment of Renu Sud Karnad (Managing Director); Approval of Remuneration	Management	For	For	For
5	Appointment of Srinivasa Rangan (Executive Director); Approval of Remuneration	Management	For	For	For
6	Related Party Transactions	Management	For	For	For
7	Authority to Issue Debt Instruments	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

8	Sale of Shares in HDFC Life Insurance Company limited	Management	For	For	For
9	Sale of Shares in HDFC ERGO General Insurance Company Limited	Management	For	For	For

CHARTER HALL SOCIAL INFRASTRUCTURE REIT

ISIN	AU0000030645	Meeting Date	30-Jul-20
Ticker		Deadline Date	24-Jul-20
Country	Australia	Record Date	28-Jul-20
Blocking	No	Vote Date	21-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Ratify Placement of Securities	Management	For	Abstain	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

MTU AERO ENGINES AG

ISIN	DE000A0D9PT0	Meeting Date	05-Aug-20
Ticker		Deadline Date	27-Jul-20
Country	Germany	Record Date	31-Jul-20
Blocking	No	Vote Date	15-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Amendments to Articles Regarding Virtual AGM Participation	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BIG YELLOW GROUP PLC

ISIN	GB0002869419	Meeting Date	05-Aug-20
Ticker		Deadline Date	29-Jul-20
Country	United Kingdom	Record Date	03-Aug-20
Blocking	No	Vote Date	15-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Richard R. Cotton	Management	For	For	For
5	Elect James Gibson	Management	For	For	For
6	Elect Anna Keay	Management	For	For	For
7	Elect Adrian Lee	Management	For	For	For
8	Elect Vince Niblett	Management	For	For	For
9	Elect John Trotman	Management	For	For	For
10	Elect Nicholas Vetch	Management	For	For	For
11	Elect Julia Hailes	Management	For	For	For
12	Elect Laela Pakpour Tabrizi	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CONSTELLATION SOFTWARE INC

ISIN	CA21037X1006	Meeting Date	05-Aug-20
Ticker		Deadline Date	29-Jul-20
Country	Canada	Record Date	02-Jul-20
Blocking	No	Vote Date	21-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John Billowits	Management	For	Against	Against
1.2	Elect Donna Parr	Management	For	For	For
1.3	Elect Andrew Pastor	Management	For	For	For
1.4	Elect Barry Symons	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ASIAN PAINTS LTD.

ISIN	INE021A01026	Meeting Date	05-Aug-20
Ticker		Deadline Date	31-Jul-20
Country	India	Record Date	29-Jul-20
Blocking	No	Vote Date	16-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Ashwin S. Dani	Management	For	Against	Against
4	Elect Amrita A. Vakil	Management	For	Against	Against
5	Elect Manish Choksi	Management	For	Against	Against
6	Continuation of Office of Director Ashwin S. Dani	Management	For	For	For
7	Elect Amit Syngle	Management	For	Against	Against
8	Appointment of Amit Syngle (Managing Director & CEO); Approval of Remuneration	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9	Authority to Set Cost Auditors' Fees	Management	For	For	For
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ELECTRONIC ARTS, INC.

ISIN	BREAINBDR007	Meeting Date	06-Aug-20
Ticker	EA	Deadline Date	03-Aug-20
Country	United States	Record Date	12-Jun-20
Blocking	No	Vote Date	16-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Leonard S. Coleman, Jr.	Management	For	For	For
1b.	Elect Jay C. Hoag	Management	For	For	For
1c.	Elect Jeffrey T. Huber	Management	For	For	For
1d.	Elect Lawrence F. Probst III	Management	For	For	For
1e.	Elect Talbott Roche	Management	For	For	For
1f.	Elect Richard A. Simonson	Management	For	For	For
1g.	Elect Luis A. Ubiñas	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1h.	Elect Heidi J. Ueberroth	Management	For	For	For
1i.	Elect Andrew Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

ICICI PRUDENTIAL LIFE INSURANCE CO. LTD.

ISIN	INE726G01019	Meeting Date	07-Aug-20
Ticker		Deadline Date	04-Aug-20
Country	India	Record Date	31-Jul-20
Blocking	No	Vote Date	21-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Sandeep Batra	Management	For	Against	Against
3	Authority to Set Auditor's Fees	Management	For	For	For
4	Approval of Revised Remuneration for N. Srinivasa Kannan (Managing Director & CEO)	Management	For	Against	Against
5	Approval of Revised Remuneration for Puneet Nanda (Deputy Managing Director)	Management	For	For	For
6	Elect M. S. Ramachandran	Management	For	For	For
7	Continuation of Office for M. S. Ramachandran	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

OFX GROUP LIMITED

ISIN	AU000000OFX5	Meeting Date	11-Aug-20
Ticker		Deadline Date	06-Aug-20
Country	Australia	Record Date	07-Aug-20
Blocking	No	Vote Date	03-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Steven A. Sargent	Management	For	For	For
3	Re-elect Grant B. Murdoch	Management	For	For	For
4	REMUNERATION REPORT	Management		For	N/A
5	Equity Grant (MD/CEO Skander Malcolm - ESP)	Management	For	For	For
6	Equity Grant (MD/CEO Skander Malcolm - GEP)	Management	For	For	For
7	Equity Grant (MD/CEO Skander Malcolm - GEP)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

TITAN CO. LTD

ISIN	INE280A01028	Meeting Date	11-Aug-20
Ticker		Deadline Date	06-Aug-20
Country	India	Record Date	04-Aug-20
Blocking	No	Vote Date	21-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Noel N. Tata	Management	For	Against	Against
5	Elect Kakarla Usha	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6	Elect Bhaskar Bhat	Management	For	Against	Against
7	Elect C. K. Venkataraman	Management	For	Against	Against
8	Appointment of C. K. Venkataraman (Managing Director); Approve Remuneration	Management	For	For	For
9	Elect Sindhu Gangadharan	Management	For	For	For
10	Appointment of Branch Auditor	Management	For	For	For
11	Directors' commission	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CAE INC.

ISIN	CA1247651088	Meeting Date	12-Aug-20
Ticker		Deadline Date	06-Aug-20
Country	Canada	Record Date	16-Jun-20
Blocking	No	Vote Date	23-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Margaret S. Billson	Management	For	For	For
1.2	Elect Michael M. Fortier	Management	For	For	For
1.3	Elect Marianne Harrison	Management	For	For	For
1.4	Elect Alan N. MacGibbon	Management	For	For	For
1.5	Elect John P. Manley	Management	For	For	For
1.6	Elect François Olivier	Management	For	For	For
1.7	Elect Marc Parent	Management	For	For	For
1.8	Elect David G. Perkins	Management	For	For	For
1.9	Elect Michael E. Roach	Management	For	For	For
1.10	Elect Andrew J. Stevens	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3	Advisory Vote on Executive Compensation	Management	For	For	For
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XERO LIMITED

ISIN	NZXROE0001S2	Meeting Date	13-Aug-20
Ticker		Deadline Date	07-Aug-20
Country	New Zealand	Record Date	11-Aug-20
Blocking	No	Vote Date	03-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority Board to Set Auditor's Fees	Management	For	For	For
2	Re-elect Lee Hatton	Management	For	For	For
3	Re-elect Rod Drury	Management	For	For	For
4	Elect Mark Cross	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

INVESTEC AUSTRALIA PROPERTY FUND

ISIN	AU0000046005	Meeting Date	13-Aug-20
Ticker		Deadline Date	07-Aug-20
Country	Australia	Record Date	11-Aug-20
Blocking	No	Vote Date	09-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	General Authority to Issue Units for Cash	Management	For	For	For
2	Ratify Placement of Securities	Management	For	For	For
3	Amendments to Constitution	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

PROSUS NV

ISIN	NL0013654783	Meeting Date	18-Aug-20
Ticker		Deadline Date	07-Aug-20
Country	Netherlands	Record Date	21-Jul-20
Blocking	No	Vote Date	29-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	Against	Against
3	Accounts and Reports	Management	For	For	For
4.A	Allocation of Profits/Dividends' Capitilisation of Reserves (FY2020)	Management	For	For	For
4.B	Capitilisation of Reserves (FY2021+)	Management	For	For	For
5	Executive Remuneration Policy	Management	For	Against	Against
6	Non-Executive Remuneration Policy	Management	For	For	For
7	Ratification of Executives Acts	Management	For	For	For
8	Ratification of Non-Executives Acts	Management	For	Against	Against
9	Elect Ying Xu to the Board of Directors	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

10.1	Elect Don Eriksson to the Board of Directors	Management	For	For	For
10.2	Elect Mark R. Sorour to the Board of Directors	Management	For	For	For
10.3	Elect Emilie M. Choi to the Board of Directors	Management	For	For	For
10.4	Elect Manisha Girotra to the Board of Directors	Management	For	For	For
10.5	Elect Rachel C.C. Jafta to the Board of Directors	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For
12	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
13	Authority to Repurchase Shares	Management	For	For	For
14	Amendment to the Prosus Share Award Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

LEG IMMOBILIEN AG

ISIN	DE000LEG1110	Meeting Date	19-Aug-20
Ticker		Deadline Date	10-Aug-20
Country	Germany	Record Date	12-Aug-20
Blocking	No	Vote Date	27-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For
7	Increase in Authorised Capital	Management	For	For	For
8	Management Board Remuneration Policy	Management	For	Against	Against
9	Supervisory Board Size	Management	For	For	For
10	Elect Martin Wiesmann as Supervisory Board Member	Management	For	For	For
11	Approval of Profit-and-Loss Transfer Agreement	Management	For	For	For
12	Merger by Absorption; Change of Legal Form	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

KINNEVIK AB

ISIN	SE0013256682	Meeting Date	19-Aug-20
Ticker		Deadline Date	11-Aug-20
Country	Sweden	Record Date	13-Aug-20
Blocking	No	Vote Date	29-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7.A	Amendments to Articles (Share Split)	Management	For	For	For
7.B	Stock Split (2:1)	Management	For	For	For
7.C	Amendments to Articles (Share Capital Reduction)	Management	For	For	For
7.D	Cancellation of Shares	Management	For	For	For
7.E	Bonus Share Issuance	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

AMERCO

ISIN	US0235862093	Meeting Date	20-Aug-20
Ticker	UHAL	Deadline Date	17-Aug-20
Country	United States	Record Date	22-Jun-20
Blocking	No	Vote Date	27-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Edward J. Shoen	Management	For	For	For
1.2	Elect James E. Acridge	Management	For	For	For
1.3	Elect John P. Brogan	Management	For	Withhold	Against
1.4	Elect James J. Grogan	Management	For	For	For
1.5	Elect Richard J. Herrera	Management	For	For	For
1.6	Elect Karl A. Schmidt	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.7	Elect Roberta R. Shank	Management	For	For	For
1.8	Elect Samuel J. Shoen	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Ratification of Board and Management Acts	Shareholder	For	For	For

BANDHAN BANK LTD

ISIN	INE545U01014	Meeting Date	21-Aug-20
Ticker		Deadline Date	18-Aug-20
Country	India	Record Date	14-Aug-20
Blocking	No	Vote Date	28-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2	Elect Ranodeb Roy	Management	For	Against	Against
3	Elect Narayan Vasudeo Prabhutendulkar	Management	For	For	For
4	Elect Vijay Nautamlal Bhatt	Management	For	For	For
5	Amendments to Articles	Management	For	For	For
6	Amendment to Borrowing Powers	Management	For	For	For

NASPERS LTD

ISIN	ZAE000015889	Meeting Date	21-Aug-20
Ticker		Deadline Date	14-Aug-20
Country	South Africa	Record Date	14-Aug-20
Blocking	No	Vote Date	21-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For
O.2	Approve Allocation of Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

O.3	Appointment of Auditor	Management	For	Against	Against
O.4.1	Elect Manisha Girotra	Management	For	For	For
O.4.2	Elect Ying Xu	Management	For	For	For
O.5.1	Re-elect Don Eriksson	Management	For	For	For
O.5.2	Re-elect Mark R. Sorour	Management	For	For	For
O.5.3	Re-elect Emilie M. Choi	Management	For	For	For
O.5.4	Re-elect Rachel C.C. Jafta	Management	For	For	For
O.6.1	Elect Audit Committee Member (Don Eriksson)	Management	For	For	For
O.6.2	Elect Audit Committee Member (Rachel Jafta)	Management	For	For	For
O.6.3	Elect Audit Committee Member (Manisha Girotra)	Management	For	For	For
O.6.4	Elect Audit Committee Member (Steve J.Z. Pacak)	Management	For	Against	Against
O.7	Approve Remuneration Policy	Management	For	For	For
O.8	Approve Remuneration Implementation Report	Management	For	For	For
O.9	Amendment to Trust Deed of Naspers Restricted Stock Plan Trust	Management	For	For	For
O.10	Amendment to Trust Deed of MIH Services FZ LLC Share Trust	Management	For	For	For
O.11	Amendment to Trust Deed of MIH Holdings Share Trust	Management	For	For	For
O.12	Amendment to Trust Deed of Naspers Share Incentive Trust	Management	For	For	For
O.13	General Authority to Issue Shares	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

O.14	Authority to Issue Shares for Cash	Management	For	For	For
O.15	Authorisation of Legal Formalities	Management	For	For	For
S.1.1	Approve NEDs' Fees (Board - Chair)	Management	For	For	For
S.1.2	Approve NEDs' Fees (Board - Member)	Management	For	For	For
S.1.3	Approve NEDs' Fees (Audit Committee - Chair)	Management	For	For	For
S.1.4	Approve NEDs' Fees (Audit Committee - Member)	Management	For	For	For
S.1.5	Approve NEDs' Fees (Risk Committee - Chair)	Management	For	For	For
S.1.6	Approve NEDs' Fees (Risk Committee - Member)	Management	For	For	For
S.1.7	Approve NEDs' Fees (Human Resources and Remuneration Committee - Chair)	Management	For	For	For
S.1.8	Approve NEDs' Fees (Human Resources and Remuneration Committee - Member)	Management	For	For	For
S.1.9	Approve NEDs' Fees (Nomination Committee - Chair)	Management	For	For	For
S1.10	Approve NEDs' Fees (Nomination Committee - Member)	Management	For	For	For
S1.11	Approve NEDs' Fees (Social and Ethics Committee - Chair)	Management	For	For	For
S1.12	Approve NEDs' Fees (Social and Ethics Committee - Member)	Management	For	For	For
S1.13	Approve NEDs' Fees (Trustee of Group Share Schemes/Other Personnel Funds)	Management	For	For	For
S.2	Approve Financial Assistance (Section 44)	Management	For	For	For
S.3	Approve Financial Assistance (Section 45)	Management	For	For	For
S.4	Authority to Repurchase N Ordinary Shares	Management	For	For	For
S.5	Specific Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

S.6 Authority to Repurchase A Ordinary Shares Management For Abstain Against

FISHER & PAYKEL HEALTHCARE CORPORATION LIMITED

ISIN	NZFAPE0001S2	Meeting Date	21-Aug-20
Ticker		Deadline Date	17-Aug-20
Country	New Zealand	Record Date	19-Aug-20
Blocking	No	Vote Date	09-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Philippa (Pip) M. Greenwood	Management	For	For	For
2	Re-elect Geraldine C. McBride	Management	For	For	For
3	Autorise Board to Set Auditor's Fees	Management	For	For	For
4	Approve Increase in NEDs' Fee Cap	Management	For	For	For
5	Equity Grant (MD/CEO Lewis Gradon - Performance Share Rights)	Management	For	For	For
6	Equity Grant (MD/CEO Lewis Gradon - Options)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

7	Approve 2019 Performance Share Plan and 2019 Share Management Option Plan (North American Plan)	For	For	For
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CENTURIA INDUSTRIAL REIT

ISIN	AU000000CIP0	Meeting Date	24-Aug-20
Ticker		Deadline Date	20-Aug-20
Country	Australia	Record Date	22-Aug-20
Blocking	No	Vote Date	10-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Ratify Placement of Securities (Institutional Placement)	Management	For	For	For
2	Amendments to Constitution	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

AON PLC

ISIN	GB00B5BT0K07	Meeting Date	26-Aug-20
Ticker	AON	Deadline Date	18-Aug-20
Country	United Kingdom	Record Date	30-Jun-20
Blocking	No	Vote Date	10-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Stock Issuance for Merger with Willis Towers Watson	Management	For	For	For
2.	Right to Adjourn Meeting	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BANCO BTG PACTUAL S.A.

ISIN	BRBPACACNOR7	Meeting Date	26-Aug-20
Ticker		Deadline Date	19-Aug-20
Country	Brazil	Record Date	24-Aug-20
Blocking	No	Vote Date	18-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Sofia de Fátima Esteves	Management	For	For	For
2	Amendments to Article 3 (Corporate Purpose)	Management	For	For	For
3	Amendments to Article 5 (Reconciliation of Share Capital)	Management	For	For	For
4	Consolidation of Articles	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

NATURA &CO HOLDING S.A.

ISIN	BRNTCOACNOR5	Meeting Date	27-Aug-20
Ticker		Deadline Date	18-Aug-20
Country	Brazil	Record Date	25-Aug-20
Blocking	No	Vote Date	18-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Article 5 (Reconciliation of Share Capital)	Management	For	For	For
2	Increase in Authorized Capital	Management	For	For	For
3	Amendments to Article 11 (Shareholders' Meeting)	Management	For	For	For
4	Consolidation of Articles	Management	For	For	For
5	Instructions if Meeting is Held on Second Call	Management		For	N/A

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

COLLINS FOODS LIMITED

ISIN	AU000000CKF7	Meeting Date	27-Aug-20
Ticker		Deadline Date	21-Aug-20
Country	Australia	Record Date	25-Aug-20
Blocking	No	Vote Date	13-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Elect Christine F. Holman	Management	For	For	For
3	Re-elect Russell Tate	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5	Renew Long Term Incentive Plan	Management	For	For	For
6	Renew Proportional Takeover Provisions	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

FRESENIUS MEDICAL CARE AG & CO. KGAA

ISIN	DE0005785802	Meeting Date	27-Aug-20
Ticker		Deadline Date	19-Aug-20
Country	Germany	Record Date	05-Aug-20
Blocking	No	Vote Date	06-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of General Partner Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Management Board Remuneration Policy	Management	For	For	For
7	Supervisory Board Members' Fees	Management	For	For	For
8	Increase in Authorised Capital	Management	For	For	For
9	Amendments to Articles (SRD II)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

DEUTSCHE POST AG

ISIN	DE0005552004	Meeting Date	27-Aug-20
Ticker		Deadline Date	18-Aug-20
Country	Germany	Record Date	20-Aug-20
Blocking	No	Vote Date	05-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	Against	Against
6.1	Elect Jörg Kukies	Management	For	For	For
6.2	Elect Lawrence A. Rosen	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

7	Equity Incentive Plan; Increase in Conditional Capital	Management	For	For	For
8	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For
9.1	Amendments to Articles (Virtual AGM Participation)	Management	For	For	For
9.2	Amendments to Articles (Interim Dividend)	Management	For	For	For

NIPPON PROLOGIS REIT INC.

ISIN	JP3047550003	Meeting Date	27-Aug-20
Ticker		Deadline Date	19-Aug-20
Country	Japan	Record Date	31-May-20
Blocking	No	Vote Date	10-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Masahiro Sakashita Executive Director	Management	For	For	For
2	Elect Atsushi Toda as Alternate Executive Director	Management	For	For	For
3.1	Elect Yoichiro Hamaoka	Management	For	For	For
3.2	Elect Mami Tazaki	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

3.3	Elect Kuninori Oku	Management	For	For	For
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CHAMPION IRON LIMITED

ISIN	AU000000CIA2	Meeting Date	28-Aug-20
Ticker		Deadline Date	24-Aug-20
Country	Australia	Record Date	26-Aug-20
Blocking	No	Vote Date	23-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	Against	Against
2	Re-elect Michael O'Keeffe	Management	For	For	For
3	Re-elect Gary Lawler	Management	For	For	For
4	Re-elect Andrew Love	Management	For	For	For
5	Re-elect Michelle Cormier	Management	For	For	For
6	Re-elect Wayne Wouters	Management	For	For	For
7	Re-elect Jyothish George	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

8	Re-elect David Cataford	Management	For	For	For
9	Elect Louise Grondin	Management	For	For	For
10	Approve Increase in NEDs' Fee Cap	Management	For	For	For

WUXI APPTEC CO. LTD.

ISIN	CNE100003F19	Meeting Date	31-Aug-20
Ticker		Deadline Date	26-Aug-20
Country	China	Record Date	26-Aug-20
Blocking	No	Vote Date	18-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Adoption of the H Share Award and Trust Scheme	Management	For	Against	Against
2	Grant of Awards under the H Share Award and Trust Scheme	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3	Board Authorization to implement H Share Award and Trust Scheme	Management	For	Against	Against
4	Elect Boyang Wu as Supervisor	Management	For	Against	Against
5	Amend Supervisors Remuneration Scheme	Management	For	For	For
6	Increase in Registered Capital	Management	For	For	For
7	Amendments to Articles of Association	Management	For	For	For
8	Amendments to Procedural Rules for Shareholder Meetings	Management	For	For	For
9	Amendments to Procedural Rules for Board Meetings	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

BANCO SANTANDER (BRASIL) S.A.

ISIN	BRSANBCDAM13	Meeting Date	31-Aug-20
Ticker		Deadline Date	20-Aug-20
Country	Brazil	Record Date	27-Aug-20
Blocking	No	Vote Date	18-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
I	Ratification of Appointment of Appraiser	Management	For	For	For
II	Valuation Report	Management	For	For	For
III	Merger Agreement (Bosan Participações S.A)	Management	For	For	For
IV	Merger by Absorption (Bosan Participações S.A)	Management	For	For	For
V	Merger Agreement (Banco Olé Consignado S.A)	Management	For	For	For
VI	Merger by Absorption (Banco Olé Consignado S.A)	Management	For	For	For
VII	Authorization of Legal Formalities Regarding Merger	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

UPL LTD

ISIN	INE628A01036	Meeting Date	31-Aug-20
Ticker		Deadline Date	27-Aug-20
Country	India	Record Date	24-Aug-20
Blocking	No	Vote Date	18-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Sandra Rajnikant Shroff	Management	For	Against	Against
5	Authority to Set Cost Auditors Fees	Management	For	For	For
6	Directors' Commission	Management	For	For	For
7	Elect Usha Rao Monari	Management	For	For	For
8	Elect Hardeep Singh	Management	For	Against	Against
9	Elect Vasant Prakash Gandhi	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

MONETA MONEY BANK

ISIN	CZ0008040318	Meeting Date	02-Sep-20
Ticker		Deadline Date	31-Aug-20
Country	Czech Republic	Record Date	26-Aug-20
Blocking	No	Vote Date	27-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Adoption of Meeting Rules of Procedure	Management	For	For	For
2	Election of Presiding Chair and Other Meeting Officials	Management	For	For	For
3	Election of Supervisory Board Members	Management	For	For	For
4	Election of Audit Committee Members	Management	For	For	For
8	Accounts and Reports (Consolidated)	Management	For	For	For
9	Accounts and Reports	Management	For	For	For
10	Allocation of Profits/Dividends	Management	For	For	For
11	Management Agreement with Supervisory Board Member	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

12	Appointment of Auditor	Management	For	For	For
13	Remuneration Policy	Management	For	For	For
14	Amendments to Articles	Management	For	For	For

KUHNE & NAGEL INTERNATIONAL AG

ISIN	CH0025238863	Meeting Date	02-Sep-20
Ticker		Deadline Date	18-Aug-20
Country	Switzerland	Record Date	27-Aug-20
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	TNA	N/A

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BERKELEY GROUP HOLDINGS

ISIN	GB00B02L3W35	Meeting Date	04-Sep-20
Ticker		Deadline Date	28-Aug-20
Country	United Kingdom	Record Date	02-Sep-20
Blocking	No	Vote Date	11-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Elect Glyn A. Barker	Management	For	For	For
4	Elect Rob Perrins	Management	For	For	For
5	Elect Richard J. Stearn	Management	For	For	For
6	Elect Karl Whiteman	Management	For	For	For
7	Elect Sean Ellis	Management	For	For	For
8	Elect John Armitt	Management	For	For	For
9	Elect Alison Nimmo	Management	For	For	For
10	Elect Veronica Wadley	Management	For	For	For
11	Elect Adrian David LI Man Kiu	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

12	Elect Andy Myers	Management	For	For	For
13	Elect Diana Brightmore-Armour	Management	For	For	For
14	Elect Justin Tibaldi	Management	For	For	For
15	Elect Paul Vallone	Management	For	For	For
16	Elect Peter Vernon	Management	For	For	For
17	Elect Rachel Downey	Management	For	For	For
18	Appointment of Auditor	Management	For	For	For
19	Authority to Set Auditor's Fees	Management	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For
24	Authorisation of Political Donations	Management	For	Against	Against
25	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

JIANGXI COPPER CO. LTD

ISIN	CNE1000003K3	Meeting Date	04-Sep-20
Ticker		Deadline Date	31-Aug-20
Country	China	Record Date	31-Aug-20
Blocking	No	Vote Date	18-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Issue Corporate Bonds	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

NORTONLIFELOCK INC

ISIN	US8715031089	Meeting Date	08-Sep-20
Ticker	NLOK	Deadline Date	02-Sep-20
Country	United States	Record Date	13-Jul-20
Blocking	No	Vote Date	17-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Sue Barsamian	Management	For	For	For
1B.	Elect Eric K. Brandt	Management	For	For	For
1C.	Elect Frank E. Dangeard	Management	For	For	For
1D.	Elect Nora M. Denzel	Management	For	For	For
1E.	Elect Peter A. Feld	Management	For	For	For
1F.	Elect Kenneth Y. Hao	Management	For	For	For
1G.	Elect David Humphrey	Management	For	For	For
1H.	Elect Vincent Pilette	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against
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ASHTED GROUP PLC

ISIN	GB0000536739	Meeting Date	08-Sep-20
Ticker		Deadline Date	01-Sep-20
Country	United Kingdom	Record Date	04-Sep-20
Blocking	No	Vote Date	13-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Paul A. Walker	Management	For	For	For
5	Elect Brendan Horgan	Management	For	For	For
6	Elect Michael R. Pratt	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

7	Elect Angus Cockburn	Management	For	For	For
8	Elect Lucinda Riches	Management	For	For	For
9	Elect Tanya Fratto	Management	For	For	For
10	Elect Lindsley Ruth	Management	For	For	For
11	Elect Jill Easterbrook	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
19	Reduction in Share Capital	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CHINA MERCHANTS BANK

ISIN	CNE1000002M1	Meeting Date	09-Sep-20
Ticker		Deadline Date	03-Sep-20
Country	China	Record Date	02-Sep-20
Blocking	No	Vote Date	25-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect MIAO Jianmin	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

COMPAGNIE FINANCIERE RICHEMONT SA

ISIN	CH0210483332	Meeting Date	09-Sep-20
Ticker		Deadline Date	27-Aug-20
Country	Switzerland	Record Date	31-Aug-20
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Allocation of Profits/Dividends	Management	For	TNA	N/A
3	Increase in Conditional Capital	Management	For	TNA	N/A
4	Ratification of Board and Management Acts	Management	For	TNA	N/A
5.1	Elect Johann Rupert as Board Chair	Management	For	TNA	N/A
5.2	Elect Josua (Dillie) Malherbe	Management	For	TNA	N/A
5.3	Elect Nikesh Arora	Management	For	TNA	N/A
5.4	Elect Nicolas Bos	Management	For	TNA	N/A
5.5	Elect Clay Brendish	Management	For	TNA	N/A
5.6	Elect Jean-Blaise Eckert	Management	For	TNA	N/A
5.7	Elect Burkhardt Grund	Management	For	TNA	N/A
5.8	Elect Keyu Jin	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5.9	Elect Jérôme Lambert	Management	For	TNA	N/A
5.10	Elect Ruggero Magnoni	Management	For	TNA	N/A
5.11	Elect Jeff Moss	Management	For	TNA	N/A
5.12	Elect Vesna Nevistic	Management	For	TNA	N/A
5.13	Elect Guillaume Pictet	Management	For	TNA	N/A
5.14	Elect Alan G. Quasha	Management	For	TNA	N/A
5.15	Elect Maria Ramos	Management	For	TNA	N/A
5.16	Elect Anton Rupert	Management	For	TNA	N/A
5.17	Elect Jan Rupert	Management	For	TNA	N/A
5.18	Elect Gary Saage	Management	For	TNA	N/A
5.19	Elect Cyrille Vigneron	Management	For	TNA	N/A
5.20	Elect Wendy Luhabe	Management	For	TNA	N/A
6.1	Elect Clay Brendish as Compensation Committee Member	Management	For	TNA	N/A
6.2	Elect Keyu Jin as Compensation Committee Member	Management	For	TNA	N/A
6.3	Elect Guillaume Pictet as Compensation Committee Member	Management	For	TNA	N/A
6.4	Elect Maria Ramos as Compensation Committee Member	Management	For	TNA	N/A
7	Appointment of Auditor	Management	For	TNA	N/A
8	Appointment of Independent Proxy	Management	For	TNA	N/A
9.1	Board Compensation	Management	For	TNA	N/A
9.2	Executive Compensation (Fixed)	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9.3	Executive Compensation (Variable)	Management	For	TNA	N/A
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KONINKLIJKE KPN NV

ISIN	NL0000009082	Meeting Date	10-Sep-20
Ticker		Deadline Date	01-Sep-20
Country	Netherlands	Record Date	13-Aug-20
Blocking	No	Vote Date	13-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Elect Alejandro Douglass Plater to the Supervisory Board	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

OPEN TEXT CORP

ISIN	CA6837151068	Meeting Date	14-Sep-20
Ticker		Deadline Date	08-Sep-20
Country	Canada	Record Date	05-Aug-20
Blocking	No	Vote Date	24-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect P. Thomas Jenkins	Management	For	For	For
1.2	Elect Mark J. Barrenechea	Management	For	For	For
1.3	Elect Randy Fowlie	Management	For	For	For
1.4	Elect David Fraser	Management	For	For	For
1.5	Elect Gail E. Hamilton	Management	For	For	For
1.6	Elect Robert Hau	Management	For	For	For
1.7	Elect Stephen J. Sadler	Management	For	For	For
1.8	Elect Harmit J. Singh	Management	For	For	For
1.9	Elect Michael Slaunwhite	Management	For	For	For
1.10	Elect Katharine B. Stevenson	Management	For	For	For
1.11	Elect Deborah Weinstein	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
5	Amendment to the 2004 Stock Option Plan	Management	For	For	For

DIVI'S LABORATORIES LTD.

ISIN	INE361B01024	Meeting Date	14-Sep-20
Ticker		Deadline Date	10-Sep-20
Country	India	Record Date	07-Sep-20
Blocking	No	Vote Date	31-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Nimmagadda V. Ramana	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4	Elect Madhusudana R. Divi	Management	For	Against	Against
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GRASIM INDUSTRIES LTD.

ISIN	INE047A01021	Meeting Date	14-Sep-20
Ticker		Deadline Date	10-Sep-20
Country	India	Record Date	07-Sep-20
Blocking	No	Vote Date	25-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Rajashree Birla	Management	For	Against	Against
4	Elect Shailendra K. Jain	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5	Amendments to Memorandum of Association	Management	For	For	For
6	Amendments to Articles of Association	Management	For	For	For
7	Elect Santrupt B. Misra	Management	For	Against	Against
8	Elect Vipin Anand	Management	For	Against	Against
9	Continuation of Rajashree Birla	Management	For	Against	Against
10	Authority to Set Cost Auditor's Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

HARTALEGA HOLDINGS BERHAD

ISIN	MYL516800009	Meeting Date	15-Sep-20
Ticker		Deadline Date	09-Sep-20
Country	Malaysia	Record Date	09-Sep-20
Blocking	No	Vote Date	31-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Directors' Fees and Benefits for FY2020	Management	For	For	For
3	Directors' Fees and Benefits for FY2021	Management	For	For	For
4	Elect KUAN Mun Leong	Management	For	For	For
5	Elect Rebecca Fatima Sta Maria	Management	For	For	For
6	Elect Nurmala binti Abd Rahim	Management	For	For	For
7	Elect LOO Took Gee	Management	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
10	Retention of TAN Guan Cheong as Independent Director	Management	For	For	For
11	Authority to Repurchase and Reissue Shares	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

JUBILANT FOODWORKS LIMITED

ISIN	INE797F01012	Meeting Date	15-Sep-20
Ticker		Deadline Date	10-Sep-20
Country	India	Record Date	08-Sep-20
Blocking	No	Vote Date	26-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Shamit Bhartia	Management	For	Against	Against
3	Elect Aashti Bhartia	Management	For	Against	Against
4	Adoption of the Employees Benefits Scheme	Management	For	For	For
5	Extension of Jubilant FoodWorks General Employee Benefits Scheme 2020 to Employees of Holding Company and Subsidiaries	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

RAIA DROGASIL S.A.

ISIN	BRRADLACNOR0	Meeting Date	15-Sep-20
Ticker		Deadline Date	03-Sep-20
Country	Brazil	Record Date	11-Sep-20
Blocking	No	Vote Date	27-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Stock Split	Management	For	For	For
2	Amendments to Article 11 (Management Board)	Management	For	For	For
3	Amendments to Article 14 (Company Representation)	Management	For	For	For
4	Consolidation of Articles	Management	For	For	For
5	Adoption of Restricted Shares Plan	Management	For	For	For
6	Instructions if Meeting is Held on Second Call	Management		For	N/A

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

TAKE-TWO INTERACTIVE SOFTWARE, INC.

ISIN	US8740541177	Meeting Date	16-Sep-20
Ticker	TTWO	Deadline Date	11-Sep-20
Country	United States	Record Date	20-Jul-20
Blocking	No	Vote Date	19-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Strauss Zelnick	Management	For	For	For
1B.	Elect Michael Dornemann	Management	For	For	For
1C.	Elect J Moses	Management	For	For	For
1D.	Elect Michael Sheresky	Management	For	For	For
1E.	Elect LaVerne Srinivasan	Management	For	For	For
1F.	Elect Susan M. Tolson	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1G.	Elect Paul Viera	Management	For	For	For
1H.	Elect Roland A. Hernandez	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2017 Stock Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

ALLIANCE AVIATION SERVICES LIMITED

ISIN	AU000000AQZ6	Meeting Date	16-Sep-20
Ticker		Deadline Date	10-Sep-20
Country	Australia	Record Date	14-Sep-20
Blocking	No	Vote Date	09-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.1	Re-elect Stephen (Steve) J. Padgett	Management	For	Against	Against
2.2	Re-elect Lee Schofield	Management	For	For	For
3	Remuneration Report	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4	Equity Grant (MD Scott McMilan)	Management	For	Against	Against
5	Equity Grant (CEO Lee Schofield)	Management	For	Against	Against
6	Ratify Placement of Securities	Management	For	For	For
7	Amendments to Constitution	Management	For	For	For

HINDUSTAN PETROLEUM CORPORATION LTD.

ISIN	INE094A01015	Meeting Date	16-Sep-20
Ticker		Deadline Date	08-Sep-20
Country	India	Record Date	09-Sep-20
Blocking	No	Vote Date	25-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Pushp Kumar Joshi	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4	Elect Subhash Kumar	Management	For	Against	Against
5	Elect R Kesavan	Management	For	Against	Against
6	Elect Rakesh Misri	Management	For	Against	Against
7	Authority to Set Cost Auditors' Fees	Management	For	For	For
8	Related Party Transactions	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

NIKE, INC.

ISIN	ARDEUT111341	Meeting Date	17-Sep-20
Ticker	NKE	Deadline Date	14-Sep-20
Country	United States	Record Date	17-Jul-20
Blocking	No	Vote Date	21-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Alan B. Graf, Jr.	Management	For	For	For
1b.	Elect Peter B. Henry	Management	For	For	For
1c.	Elect Michelle A. Peluso	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the Stock Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

LPP SA

ISIN	US50213U1016	Meeting Date	18-Sep-20
Ticker		Deadline Date	02-Sep-20
Country	Poland	Record Date	02-Sep-20
Blocking	No	Vote Date	01-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening of Meeting; Election of Presiding Chair	Management	For	For	For
3	Agenda	Management	For	For	For
5	Management Board Report	Management	For	For	For
6	Supervisory Board Report	Management	For	For	For
7	Financial Statements	Management	For	For	For
8	Financial Statements (Consolidated)	Management	For	For	For
9a	Ratify Marek Piechocki	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9b	Ratify Jacek Kujawa	Management	For	For	For
9c	Ratify Przemyslaw Lutkiewicz	Management	For	For	For
9d	Ratify Slawomir Loboda	Management	For	For	For
10	Ratify Jerzy Lubianiec	Management	For	For	For
11	Ratify Wojciech Olejniczak	Management	For	For	For
12	Ratify Magdalena Sekula	Management	For	For	For
13	Ratify Piotr Piechocki	Management	For	For	For
14	Ratify Antoni Tyminski	Management	For	For	For
15	Ratify Milosz Wisniewski	Management	For	For	For
16	Allocation of Profits	Management	For	For	For
17	Remuneration Policy	Management	For	For	For
18	Authority to Register Shares in the Securities Depository	Management	For	For	For
19	Creation of Reserves for Share Repurchase	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Supervisory Board Chair's Fees	Management	For	For	For
22	Shareholder Proposal Regarding Amendments to Article 13.1	Shareholder	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

CROMWELL PROPERTY GROUP

ISIN	AU000000CMW8	Meeting Date	18-Sep-20
Ticker		Deadline Date	14-Sep-20
Country	Australia	Record Date	16-Sep-20
Blocking	No	Vote Date	08-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Shareholder Proposal Regarding Election of Gary Weiss	Shareholder	Against	For	Against
2	Shareholder Proposal Regarding Election of Joseph Gersh	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

UNILEVER NV

ISIN	NL0000388619	Meeting Date	21-Sep-20
Ticker		Deadline Date	10-Sep-20
Country	Netherlands	Record Date	24-Aug-20
Blocking	No	Vote Date	03-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles Regarding Unification	Management	For	For	For
2	Unification	Management	For	For	For
3	Ratification of Executive Directors' Acts	Management	For	For	For
4	Ratification of Non-Executive Directors' Acts	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

TESLA INC

ISIN	US88160R1014	Meeting Date	22-Sep-20
Ticker	TSLA	Deadline Date	17-Sep-20
Country	United States	Record Date	31-Jul-20
Blocking	No	Vote Date	28-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Elon Musk	Management	For	For	For
1.2	Elect Robyn M. Denholm	Management	For	For	For
1.3	Elect Hiromichi Mizuno	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Paid Advertising	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on the Use of Mandatory Arbitration in Employment-Related Claims	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Human Rights Reporting	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

POWER GRID CORPORATION OF INDIA LTD.

ISIN	INE752E01010	Meeting Date	22-Sep-20
Ticker		Deadline Date	14-Sep-20
Country	India	Record Date	15-Sep-20
Blocking	No	Vote Date	03-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Seema Gupta	Management	For	Against	Against
4	Authority to Set Auditors' Fees	Management	For	Against	Against
5	Elect Vinod Kumar Singh	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6	Elect Mohammed Taj Mukarrum	Management	For	Against	Against
7	Authority to Set Cost Auditor's Fees	Management	For	For	For
8	Authority to Issue Non-Convertible Debentures	Management	For	For	For

GAIL (INDIA) LTD.

ISIN	INE129A01019	Meeting Date	22-Sep-20
Ticker		Deadline Date	17-Sep-20
Country	India	Record Date	15-Sep-20
Blocking	No	Vote Date	31-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Ashish Chatterjee	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4	Elect Anjani Kumar Tiwari	Management	For	Against	Against
5	Authority to Set Auditor's Fees	Management	For	For	For
6	Elect E.S. Ranganathan	Management	For	Against	Against
7	Authority to Set Cost Auditor's Fees	Management	For	For	For
8	Related Party Transactions	Management	For	For	For

ULTRAPAR PARTICIPACOES S.A.

ISIN	BRUGPAACNOR8	Meeting Date	22-Sep-20
Ticker		Deadline Date	11-Sep-20
Country	Brazil	Record Date	18-Sep-20
Blocking	No	Vote Date	02-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Board Size	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2	Elect Alexandre Teixeira de Assumpção Saigh	Management	For	For	For
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MERCURY NZ LIMITED

ISIN	NZMRPE0001S2	Meeting Date	24-Sep-20
Ticker		Deadline Date	18-Sep-20
Country	New Zealand	Record Date	22-Sep-20
Blocking	No	Vote Date	03-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Hannah Hamling	Management	For	For	For
2	Re-elect Andrew (Andy) J.P. Lark	Management	For	For	For
3	Re-elect Scott A. St. John	Management	For	For	For
4	Re-elect Patrick C. Strange	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

NETEASE INC

ISIN	KYG6427A1022	Meeting Date	25-Sep-20
Ticker		Deadline Date	14-Sep-20
Country	Cayman Islands	Record Date	26-Aug-20
Blocking	No	Vote Date	02-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect William Lei Ding	Management	For	For	For
1.B	Elect Alice Cheng	Management	For	Against	Against
1.C	Elect Denny Lee	Management	For	Against	Against
1.D	Elect Joseph Tong	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.E	Elect FENG Lun	Management	For	For	For
1.F	Elect LEUNG Man Kit	Management	For	Against	Against
1.G	Elect Michael Tong	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For

APOLLO HOSPITALS ENTERPRISES LTD.

ISIN	INE437A01024	Meeting Date	25-Sep-20
Ticker		Deadline Date	22-Sep-20
Country	India	Record Date	18-Sep-20
Blocking	No	Vote Date	04-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3	Elect Sangita Reddy	Management	For	Against	Against
4	Appointment of Preetha Reddy (Executive Vice-Chair); Approval of Remuneration	Management	For	For	For
5	Appointment of Suneeta Reddy (Managing Director); Approval of Remuneration	Management	For	For	For
6	Appointment of Sangita Reddy (Joint Managing Director); Approval of Remuneration	Management	For	For	For
7	Approve Payment of Remuneration to Executive Promoter Directors	Management	For	For	For
8	Authority to Issue Non-Convertible Debentures	Management	For	For	For
9	Approve Payment of Fees to Cost Auditors	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

PETROCHINA CO. LTD.

ISIN	CNE1000003W8	Meeting Date	28-Sep-20
Ticker		Deadline Date	23-Sep-20
Country	China	Record Date	28-Aug-20
Blocking	No	Vote Date	09-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Divestiture	Management	For	For	For
2	Elect Huang Yongzhang	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

DIAGEO PLC

ISIN	GB0002374006	Meeting Date	28-Sep-20
Ticker		Deadline Date	21-Sep-20
Country	United Kingdom	Record Date	18-Sep-20
Blocking	No	Vote Date	01-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Remuneration Policy (Binding)	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Melissa Bethell	Management	For	For	For
6	Elect Javier Ferrán	Management	For	For	For
7	Elect Susan Kilsby	Management	For	For	For
8	Elect Lady Nicola Mendelsohn	Management	For	For	For
9	Elect Ivan Menezes	Management	For	For	For
10	Elect Kathryn A. Mikells	Management	For	For	For
11	Elect Alan Stewart	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authorisation of Political Donations	Management	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Amendment to the 2001 Share Incentive Plan	Management	For	For	For
17	UK Sharesave Plan	Management	For	For	For
18	Deferred Bonus Share Plan	Management	For	For	For
19	International Share Plans	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
23	Adoption of New Articles	Management	For	For	For
24	Ratification of Transactions	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

LIC HOUSING FINANCE LTD.

ISIN	INE115A01026	Meeting Date	28-Sep-20
Ticker		Deadline Date	24-Sep-20
Country	India	Record Date	21-Sep-20
Blocking	No	Vote Date	07-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Sanjay Khemani	Management	For	For	For
4	Authority to Issue Debt Instruments	Management	For	Against	Against
5	Election and Appointment of Siddharth A Mohanty (Managing Director and CEO); Approval of Remuneration	Management	For	Against	Against
6	Elect Vipin Kumar Kukreja	Management	For	For	For
7	Elect Ameet N. Patel	Management	For	For	For
8	Elect Vipin Anand	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

FIRST CAPITAL REAL ESTATE INVESTMENT TRUST

ISIN	CA31890B1031	Meeting Date	29-Sep-20
Ticker	FCXXF	Deadline Date	21-Sep-20
Country	Canada	Record Date	14-Aug-20
Blocking	No	Vote Date	09-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Bernard McDonell	Management	For	For	For
1.2	Elect Adam E. Paul	Management	For	For	For
1.3	Elect Leonard Abramsky	Management	For	For	For
1.4	Elect Paul C. Douglas	Management	For	For	For
1.5	Elect Jon N. Hagan	Management	For	For	For
1.6	Elect Annalisa King	Management	For	For	For
1.7	Elect Aladin Mawani	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.8	Elect Dori J. Segal	Management	For	For	For
1.9	Elect Andrea M. Stephen	Management	For	For	For
02	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
03	Advisory Vote on Executive Compensation	Management	For	Against	Against
04	Approval of the Unitholder Rights Plan	Management	For	For	For

HCL TECHNOLOGIES LTD.

ISIN	INE860A01027	Meeting Date	29-Sep-20
Ticker		Deadline Date	24-Sep-20
Country	India	Record Date	22-Sep-20
Blocking	No	Vote Date	08-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

3	Elect Roshni Nadar Malhotra	Management	For	Against	Against
4	Elect Mohan Chellappa	Management	For	For	For
5	Elect Simon John England	Management	For	For	For
6	Elect Shikhar Neelkamal Malhotra	Management	For	Against	Against
7	Elect Thomas Sieber	Management	For	For	For

MEITUAN DIANPING

ISIN	KYG596691041	Meeting Date	29-Sep-20
Ticker		Deadline Date	18-Sep-20
Country	Cayman Islands	Record Date	23-Sep-20
Blocking	No	Vote Date	14-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Change of Company Name	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.B	Board Authorization Regarding Change of Company Name	Management	For	For	For
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ASX LTD

ISIN	AU000000ASX7	Meeting Date	30-Sep-20
Ticker		Deadline Date	24-Sep-20
Country	Australia	Record Date	29-Sep-20
Blocking	No	Vote Date	17-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.A	Re-elect Damian Roche	Management	For	For	For
3.B	Elect Robert Woods	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5	Equity Grant (MD/CEO Dominic Stevens)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

COLRUYT

ISIN	BE0974256852	Meeting Date	30-Sep-20
Ticker		Deadline Date	18-Sep-20
Country	Belgium	Record Date	16-Sep-20
Blocking	No	Vote Date	16-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Presentation of Board and Auditor Report	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3.A	Standalone Accounts and Reports	Management	For	For	For
3.B	Consolidated Accounts and Reports	Management	For	For	For
4	Allocation of Dividends	Management	For	For	For
5	Allocation of Profits	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6	Elect Dries Colpaert to the Board of Directors	Management	For	Against	Against
7	Ratification of Board Acts	Management	For	For	For
8	Ratification of Auditor's Acts	Management	For	For	For

ALIBABA GROUP HOLDING LTD

ISIN	KYG017191142	Meeting Date	30-Sep-20
Ticker		Deadline Date	17-Sep-20
Country	Cayman Islands	Record Date	17-Aug-20
Blocking	No	Vote Date	04-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendment to By-Laws to Allow for Virtual Meetings	Management	For	For	For
2.1	Elect Maggie Wei WU	Management	For	Against	Against
2.2	Elect Kabir MISRA	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.3	Elect Walter Teh Ming KWAUK	Management	For	For	For
3	Appointment of Auditor	Management	For	Against	Against

MERIDIAN ENERGY LIMITED

ISIN	NZMELE0002S7	Meeting Date	01-Oct-20
Ticker		Deadline Date	25-Sep-20
Country	New Zealand	Record Date	28-Sep-20
Blocking	No	Vote Date	11-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Mark J. Verbiest	Management		For	N/A

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

PERENTI GLOBAL LIMITED

ISIN	AU0000061897	Meeting Date	02-Oct-20
Ticker		Deadline Date	28-Sep-20
Country	Australia	Record Date	30-Sep-20
Blocking	No	Vote Date	17-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Ian Cochrane	Management	For	For	For
3	Re-elect Alex Atkins	Management	For	For	For
4	Elect Andrea Hall	Management	For	For	For
5	Equity Grant (MD/CEO Mark Norwell - FY2021 LTI Grant)	Management	For	For	For
6	Equity Grant (MD/CEO Mark Norwell - FY2020 STI Rights)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

BABY BUNTING GROUP LIMITED

ISIN	AU000000BBN2	Meeting Date	06-Oct-20
Ticker		Deadline Date	01-Oct-20
Country	Australia	Record Date	02-Oct-20
Blocking	No	Vote Date	01-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Re-elect Gary Levin	Management	For	For	For
2.B	Re-elect Donna Player	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Matt Spencer)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SARACEN MINERAL HOLDINGS

ISIN	AU000000SAR9	Meeting Date	06-Oct-20
Ticker		Deadline Date	01-Oct-20
Country	Australia	Record Date	04-Oct-20
Blocking	No	Vote Date	22-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Sally Langer	Management	For	For	For
2	Re-elect Roric Smith	Management	For	For	For
3	Re-elect Samantha J. Tough	Management	For	For	For
4	Remuneration Report	Management		For	N/A
5	Approve Long Term Incentive Plan	Management		For	N/A
6	Equity Grant (MD Raleigh Finlayson)	Management	For	For	For
7	Equity Grant (NED Sally Langer)	Management	For	For	For
8	Approve Termination Benefits	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

AGL ENERGY LTD

ISIN	AU000000AGL7	Meeting Date	07-Oct-20
Ticker		Deadline Date	17-Sep-20
Country	Australia	Record Date	05-Oct-20
Blocking	No	Vote Date	01-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	Against	Against
3.A	Elect Peter R. Botten	Management	For	For	For
3.B	Elect Mark Bloom	Management	For	For	For
4	Equity Grant (MD/CEO Brett Redman)	Management	For	For	For
5	Approve Termination Payments	Management	For	For	For
6	Renew Proportional Takeover Provisions	Management	For	For	For
7.A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	For	Against
7.B	Shareholder Proposal Regarding Closure of Coal-fired Power Stations	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

RPM INTERNATIONAL, INC.

ISIN	US7496851038	Meeting Date	08-Oct-20
Ticker	RPM	Deadline Date	05-Oct-20
Country	United States	Record Date	14-Aug-20
Blocking	No	Vote Date	15-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Julie Lagacy	Management	For	For	For
1.2	Elect Robert A. Livingston	Management	For	For	For
1.3	Elect Frederick R. Nance	Management	For	For	For
1.4	Elect William B. Summers, Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ANALOG DEVICES INC.

ISIN	BRA1DIBDR000	Meeting Date	08-Oct-20
Ticker	ADI	Deadline Date	05-Oct-20
Country	United States	Record Date	31-Aug-20
Blocking	No	Vote Date	23-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger/Acquisition	Management	For	For	For
2.	Right to Adjourn Meeting	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SRG GLOBAL LIMITED

ISIN	AU0000032914	Meeting Date	08-Oct-20
Ticker		Deadline Date	01-Oct-20
Country	Australia	Record Date	06-Oct-20
Blocking	No	Vote Date	01-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management		Against	N/A
2	Re-elect Michael W. Atkins	Management	For	For	For
3	Approve Issue of Securities (10% Placement Facility)	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

COLRUYT

ISIN	BE0974256852	Meeting Date	08-Oct-20
Ticker		Deadline Date	29-Sep-20
Country	Belgium	Record Date	24-Sep-20
Blocking	No	Vote Date	18-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
I.2	Amendments to Articles (Company Object); Opt-in to the Belgium Code on Companies and Associations	Management	For	For	For
II.3	Employee Stock Purchase Plan	Management	For	For	For
II.4	Approve Share Issuance Price	Management	For	For	For
II.5	Authority to Suppress Preemptive Rights	Management	For	For	For
II.6	Authority to Issue Shares under Employee Share Purchase Plan	Management	For	For	For
II.7	Approve Subscription Period	Management	For	For	For
II.8	Authorisation of Legal Formalities Regarding Employee Share Purchase Plan	Management	For	For	For
III.1	Authority to Repurchase Shares as a Takeover Defense	Management	For	Against	Against
III.2	Authority to Reissue Shares as a Takeover Defense	Management	For	Against	Against
IV	Cancellation of Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

V	Authorisation of Legal Formalities	Management	For	For	For
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TRANSURBAN GROUP

ISIN	AU000000TCL6	Meeting Date	08-Oct-20
Ticker		Deadline Date	01-Oct-20
Country	Australia	Record Date	06-Oct-20
Blocking	No	Vote Date	22-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Elect Terence (Terry) J. Bowen	Management	For	For	For
2.B	Re-elect Neil G. Chatfield	Management	For	For	For
2.C	Re-elect Elizabeth (Jane) Wilson	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Louis (Scott) S. Charlton)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BRAMBLES LTD

ISIN	AU000000BXB1	Meeting Date	08-Oct-20
Ticker		Deadline Date	01-Oct-20
Country	Australia	Record Date	06-Oct-20
Blocking	No	Vote Date	29-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Elect John Mullen	Management	For	For	For
4	Elect Nora Scheinkestel	Management	For	For	For
5	Elect Ken McCall	Management	For	For	For
6	Re-elect Tahira Hassan	Management	For	For	For
7	Re-elect Nessa O'Sullivan	Management	For	For	For
8	Approve Myshare Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9	Equity Grant (CEO Graham Chipchase - PSP)	Management	For	For	For
10	Equity Grant (CFO Nessa O'Sullivan - PSP)	Management	For	For	For
11	Equity Grant (CFO Nessa O' Sullivan - MyShare Plan)	Management	For	For	For
12	Approve Extension of Share Buy-Back	Management	For	For	For

UNILEVER PLC

ISIN	GB00B10RZP78	Meeting Date	12-Oct-20
Ticker		Deadline Date	05-Oct-20
Country	United Kingdom	Record Date	08-Oct-20
Blocking	No	Vote Date	10-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Cross-Border Merger	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

UNILEVER PLC

ISIN	GB00B10RZP78	Meeting Date	12-Oct-20
Ticker		Deadline Date	05-Oct-20
Country	United Kingdom	Record Date	08-Oct-20
Blocking	No	Vote Date	10-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Cross-Border Merger	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

PROCTER & GAMBLE CO.

ISIN	US7427181091	Meeting Date	13-Oct-20
Ticker	PG	Deadline Date	07-Oct-20
Country	United States	Record Date	14-Aug-20
Blocking	No	Vote Date	21-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Francis S. Blake	Management	For	For	For
1B.	Elect Angela F. Braly	Management	For	For	For
1C.	Elect Amy L. Chang	Management	For	For	For
1D.	Elect Joseph Jimenez	Management	For	For	For
1E.	Elect Debra L. Lee	Management	For	For	For
1F.	Elect Terry J. Lundgren	Management	For	For	For
1G.	Elect Christine M. McCarthy	Management	For	For	For
1H.	Elect W. James McNerney, Jr.	Management	For	For	For
1I.	Elect Nelson Peltz	Management	For	For	For
1J.	Elect David. S. Taylor	Management	For	For	For
1K.	Elect Margaret C. Whitman	Management	For	For	For
1L.	Elect Patricia A. Woertz	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the Stock Ownership Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Deforestation Report	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For

TELSTRA CORPORATION

ISIN	AU000000TLS2	Meeting Date	13-Oct-20
Ticker		Deadline Date	08-Oct-20
Country	Australia	Record Date	09-Oct-20
Blocking	No	Vote Date	29-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.A	Re-elect Peter R. Hearl	Management	For	For	For
3.B	Elect Bridget Loudon	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.C	Re-elect John P. Mullen	Management	For	For	For
3.D	Elect Elana Rubin	Management	For	For	For
4	Adopt New Constitution	Management	For	For	For
5.A	Equity Grant (MD/CEO Andrew Penn - Restricted Shares)	Management	For	For	For
5.B	Equity Grant (MD/CEO Andrew Penn - Performance Rights)	Management	For	For	For
6	Remuneration Report	Management	For	For	For

COMMONWEALTH BANK OF AUSTRALIA

ISIN	AU000000CBA7	Meeting Date	13-Oct-20
Ticker		Deadline Date	08-Oct-20
Country	Australia	Record Date	09-Oct-20
Blocking	No	Vote Date	29-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.1	Re-elect Robert Whitfield	Management	For	For	For
2.2	Elect Simon Paul Moutter	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Matt Comyn)	Management	For	For	For
5	Shareholder Proposal Regarding SME Investments	Shareholder	Against	Against	For

OPTICOMM LTD

ISIN	AU0000053183	Meeting Date	13-Oct-20
Ticker		Deadline Date	08-Oct-20
Country	Australia	Record Date	09-Oct-20
Blocking	No	Vote Date	05-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendment to the Original Scheme	Management	For	For	For
2	Approval of the Amended and Restated Scheme Implementation Deed	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CSL LTD.

ISIN	AU000000CSL8	Meeting Date	14-Oct-20
Ticker		Deadline Date	08-Oct-20
Country	Australia	Record Date	12-Oct-20
Blocking	No	Vote Date	29-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Re-elect Bruce Brook	Management	For	For	For
2.B	Elect Carolyn Hewson	Management	For	For	For
2.C	Elect Pascal Soriot	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grants (MD/CEO Paul Perreault)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CLEANAWAY WASTE MANAGEMENT LIMITED

ISIN	AU000000CWY3	Meeting Date	14-Oct-20
Ticker		Deadline Date	08-Oct-20
Country	Australia	Record Date	12-Oct-20
Blocking	No	Vote Date	06-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	For
3.A	Re-elect Philippe G. Etienne	Management	For	For	For
3.B	Re-elect Terry Sinclair	Management	For	For	For
3.C	Elect Samantha L. Hogg	Management	For	For	For
5	Approve Increase in NEDs' Fee Cap	Management		For	N/A

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BARRATT DEVELOPMENTS PLC

ISIN	GB0000811801	Meeting Date	14-Oct-20
Ticker		Deadline Date	07-Oct-20
Country	United Kingdom	Record Date	12-Oct-20
Blocking	No	Vote Date	21-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Remuneration Policy (Binding)	Management	For	For	For
4	Elect John M. Allan	Management	For	Against	Against
5	Elect David F. Thomas	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6	Elect Steven J. Boyes	Management	For	Against	Against
7	Elect Jessica White	Management	For	Against	Against
8	Elect Richard Akers	Management	For	For	For
9	Elect Nina Bibby	Management	For	For	For
10	Elect Jock F. Lennox	Management	For	For	For
11	Elect Sharon White	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authorisation of Political Donations	Management	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
19	Adoption of Amended Articles of Association	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

AURIZON HOLDINGS LIMITED

ISIN	AU000000AZJ1	Meeting Date	14-Oct-20
Ticker		Deadline Date	08-Oct-20
Country	Australia	Record Date	12-Oct-20
Blocking	No	Vote Date	05-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Elect Sarah E. Ryan	Management	For	For	For
2.B	Elect Lyell Strambi	Management	For	For	For
3	Equity Grant (MD/CEO Andrew T. Harding)	Management	For	For	For
4	Approve Termination Payments	Management	For	For	For
5	REMUNERATION REPORT	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BHP GROUP LIMITED

ISIN	AU000000BHP4	Meeting Date	14-Oct-20
Ticker		Deadline Date	08-Oct-20
Country	Australia	Record Date	12-Oct-20
Blocking	No	Vote Date	01-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports (BHP Group plc & BHP Group Limited)	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Authority to Set Auditor's Fees	Management	For	For	For
4	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For
7	Remuneration Report (Advisory- UK)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

8	Remuneration Report (Advisory -AUS)	Management	For	For	For
9	Equity Grant (CEO Mike Henry)	Management	For	For	For
10	Approval of the termination benefits	Management	For	For	For
11	Elect Xiaoqun Clever	Management	For	For	For
12	Elect Gary J. Goldberg	Management	For	For	For
13	Elect Mike Henry	Management	For	For	For
14	Elect Christine E. O'Reilly	Management	For	For	For
15	Elect Dion J. Weisler	Management	For	For	For
16	Elect Terence (Terry) J. Bowen	Management	For	For	For
17	Elect Malcolm W. Broomhead	Management	For	Against	Against
18	Elect Ian D. Cockerill	Management	For	For	For
19	Elect Anita M. Frew	Management	For	For	For
20	Elect Susan Kilsby	Management	For	For	For
21	Elect John Mogford	Management	For	For	For
22	Elect Ken N. MacKenzie	Management	For	For	For
23	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	For	Against
24	Shareholder Proposal Regarding Cultural Heritage Protection	Shareholder	Against	For	Against
25	Shareholder Proposal Regarding Industry Association COVID-19 Advocacy Activities	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

PERPETUAL LTD

ISIN	AU000000PPT9	Meeting Date	15-Oct-20
Ticker		Deadline Date	09-Oct-20
Country	Australia	Record Date	13-Oct-20
Blocking	No	Vote Date	29-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Tony D'Aloisio	Management	For	For	For
3	Re-elect Fiona Trafford-Walker	Management	For	For	For
4	Equity Grant (MD/CEO Rob Adams)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ARB CORPORATION

ISIN	AU000000ARB5	Meeting Date	15-Oct-20
Ticker		Deadline Date	09-Oct-20
Country	Australia	Record Date	13-Oct-20
Blocking	No	Vote Date	06-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3.1	Re-elect Andrew H. Brown	Management	For	For	For
3.2	Re-elect Andrew P. Stott	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

IMDEX LIMITED

ISIN	AU000000IMD5	Meeting Date	15-Oct-20
Ticker		Deadline Date	09-Oct-20
Country	Australia	Record Date	13-Oct-20
Blocking	No	Vote Date	05-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Ivan Gustavino	Management	For	For	For
2	Re-elect Sally-Anne G. Layman	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ILUKA RESOURCES

ISIN	AU000000ILU1	Meeting Date	16-Oct-20
Ticker		Deadline Date	12-Oct-20
Country	Australia	Record Date	14-Oct-20
Blocking	No	Vote Date	05-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approve Demerger and Capital Reduction	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

SKYCITY ENTERTAINMENT GROUP LIMITED

ISIN	NZSKCE0001S2	Meeting Date	16-Oct-20
Ticker		Deadline Date	12-Oct-20
Country	New Zealand	Record Date	14-Oct-20
Blocking	No	Vote Date	05-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Robert (Rob) J. Campbell	Management	For	For	For
2	Elect Sue H. Suckling	Management	For	For	For
3	Elect Jennifer Owen	Management	For	For	For
4	Elect Murray P. Jordan	Management	For	For	For
5	Authority to Set Auditor's Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

CHINA MINSHENG BANKING CORPORATION LTD.

ISIN	CNE100000HF9	Meeting Date	16-Oct-20
Ticker		Deadline Date	12-Oct-20
Country	China	Record Date	15-Sep-20
Blocking	No	Vote Date	21-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect ZHANG Hongwei as Non-executive Director	Management	For	Against	Against
1.2	Elect LU Zhiqiang as Non-executive Director	Management	For	Against	Against
1.3	Elect LIU Yonghao as Non-executive Director	Management	For	Against	Against
1.4	Elect SHI Yuzhu as Non-executive Director	Management	For	Against	Against
1.5	Elect WU Di as Non-executive Director	Management	For	Against	Against
1.6	Elect SONG Chunfeng as Non-executive Director	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.7	Elect WENG Zhenjie as Non-executive Director	Management	For	Against	Against
1.8	Elect ZHAO Peng as Non-executive Director	Management	For	Against	Against
1.9	Elect YANG Xiaoling as Non-executive Director	Management	For	Against	Against
1.10	Elect LIU Jipeng as Independent Director	Management	For	Against	Against
1.11	Elect LI Hancheng as Independent Directors	Management	For	For	For
1.12	Elect XIE Zhichun as Independent Directors	Management	For	For	For
1.13	Elect PENG Xuefeng as Independent Directors	Management	For	For	For
1.14	Elect LIU Ningyu as Independent Directors	Management	For	For	For
1.15	Elect QU Xinjiu as Independent Directors	Management	For	Against	Against
1.16	Elect GAO Yingxin	Management	For	Against	Against
1.17	Elect ZHENG Wanchun as Executive Director	Management	For	Against	Against
2.1	Elect LU Zhongnan	Management	For	For	For
2.2	Elect ZHAO Linghuan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.3	Elect LI Yu	Management	For	For	For
2.4	Elect WANG Yugui	Management	For	For	For
2.5	Elect ZHAO Fugao	Management	For	For	For
2.6	Elect ZHANG Liqing as External Supervisor	Management	For	For	For

GF SECURITIES CO., LTD.

ISIN	CNE100001TQ9	Meeting Date	19-Oct-20
Ticker		Deadline Date	08-Oct-20
Country	China	Record Date	13-Oct-20
Blocking	No	Vote Date	28-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect GUO Jingyi	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

HANGZHOU TIGERMED CONSULTING CO LTD

ISIN	CNE1000040M1	Meeting Date	20-Oct-20
Ticker		Deadline Date	14-Oct-20
Country	China	Record Date	14-Oct-20
Blocking	No	Vote Date	28-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Repurchase Shares	Management	For	For	For
2	Total Registered Capital	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

TABCORP HOLDINGS LTD.

ISIN	AU000000TAH8	Meeting Date	20-Oct-20
Ticker		Deadline Date	15-Oct-20
Country	Australia	Record Date	18-Oct-20
Blocking	No	Vote Date	06-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Re-elect Bruce Akhurst	Management	For	For	For
2.B	Elect Anne Brennan	Management	For	For	For
2.C	Elect David Gallop	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO David Attenborough)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

MCMILLAN SHAKESPEARE LTD

ISIN	AU000000MMS5	Meeting Date	20-Oct-20
Ticker		Deadline Date	15-Oct-20
Country	Australia	Record Date	16-Oct-20
Blocking	No	Vote Date	05-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Re-elect John Bennetts	Management	For	For	For
4	Re-elect Helen Kurincic	Management	For	For	For
5	Elect Kathy Parsons	Management	For	For	For
6	Equity Grant (MD/CEO Mike Salisbury)	Management	For	For	For
7	Amendments to Constitution	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

COCHLEAR LTD.

ISIN	AU000000COH5	Meeting Date	20-Oct-20
Ticker		Deadline Date	15-Oct-20
Country	Australia	Record Date	16-Oct-20
Blocking	No	Vote Date	05-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
2.1	Remuneration Report	Management	For	For	For
3.1	Elect Andrew Denver	Management	For	For	For
3.2	Re-elect Bruce G. Robinson	Management	For	For	For
3.3	Re-elect Michael G. Daniell	Management	For	For	For
4.1	Elect Stephen Mayne	Management	Against	Against	For
5.1	Equity Grant (MD/CEO Dig Howitt)	Management	For	For	For
6.1	Adopt New Constitution	Management	For	For	For
7.1	Renew Proportional Takeover Provisions	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

BEACON LIGHTING GROUP LIMITED

ISIN	AU000000BLX0	Meeting Date	20-Oct-20
Ticker		Deadline Date	15-Oct-20
Country	Australia	Record Date	18-Oct-20
Blocking	No	Vote Date	05-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Ian Robinson	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Equity Grant (CEO Glen Robinson)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

IDP EDUCATION LIMITED

ISIN	AU0000000IEL5	Meeting Date	20-Oct-20
Ticker		Deadline Date	15-Oct-20
Country	Australia	Record Date	18-Oct-20
Blocking	No	Vote Date	06-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Re-elect David A. Battersby	Management	For	Against	Against
2.B	Re-elect Ariane M. Barker	Management	For	For	For
3	Remuneration Report	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

ORIGIN ENERGY LIMITED

ISIN	AU000000ORG5	Meeting Date	20-Oct-20
Ticker		Deadline Date	15-Oct-20
Country	Australia	Record Date	16-Oct-20
Blocking	No	Vote Date	08-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Maxine N. Brenner	Management	For	For	For
3	Remuneration Report	Management	For	For	For
5.A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	For	Against
5.B	Shareholder Proposal Regarding Free, Prior and Informed Consent	Shareholder	Against	For	Against
5.C	Shareholder Proposal Regarding Industry Association COVID-19 Advocacy Activities	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BAPCOR LIMITED

ISIN	AU000000BAP9	Meeting Date	20-Oct-20
Ticker		Deadline Date	15-Oct-20
Country	Australia	Record Date	16-Oct-20
Blocking	No	Vote Date	05-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Re-elect Jennifer M. Macdonald	Management	For	For	For
3	Elect James S.C. Todd	Management	For	For	For
4	Elect Mark Powell	Management	For	For	For
5	Ratify Placement of Securities	Management	For	For	For
6	Approve Increase in NED's Fee Cap	Management		For	N/A
7	Equity Grant (MD/CEO Darryl Abotomey)	Management	For	For	For
8	Amendments to Constitution	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

STOCKLAND

ISIN	AU000000SGP0	Meeting Date	20-Oct-20
Ticker		Deadline Date	15-Oct-20
Country	Australia	Record Date	16-Oct-20
Blocking	No	Vote Date	06-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Elect Kate McKenzie	Management	For	For	For
3	Re-elect Thomas (Tom) W. Pockett	Management	For	For	For
4	Re-elect Andrew C. Stevens	Management	For	For	For
5	Remuneration Report	Management	For	For	For
6	Approve Termination Payments	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

HANGZHOU TIGERMED CONSULTING CO LTD

ISIN	CNE1000040M1	Meeting Date	20-Oct-20
Ticker		Deadline Date	14-Oct-20
Country	China	Record Date	14-Oct-20
Blocking	No	Vote Date	30-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Repurchase Shares	Management	For	For	For
2	Total Registered Capital	Management	For	For	For
3	Change of Company's Domicile	Management	For	For	For
4	Amendments to Articles	Management	For	For	For
5	Amendments to Procedural Rules: Shareholder Meetings	Management	For	Abstain	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

LOVISA HOLDINGS LIMITED

ISIN	AU000000LOV7	Meeting Date	20-Oct-20
Ticker		Deadline Date	15-Oct-20
Country	Australia	Record Date	16-Oct-20
Blocking	No	Vote Date	06-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3.A	Elect John Charlton	Management	For	For	For
3.B	Re-elect Tracey Blundy	Management	For	For	For
4	Renew Proportional Takeover Provisions	Management	For	For	For
5	Equity Grant (MD Shane Fallscheer)	Management	For	For	For
6	Board Spill Resolution	Management	Against	Against	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SERVICE STREAM LIMITED

ISIN	AU000000SSM2	Meeting Date	21-Oct-20
Ticker		Deadline Date	15-Oct-20
Country	Australia	Record Date	19-Oct-20
Blocking	No	Vote Date	08-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Re-elect Peter J. Dempsey	Management	For	For	For
3	Equity Grant (MD Leigh Mackender)	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

TURKCELL ILETISIM HIZMETLERI A.S.

ISIN	TRATCELL91M1	Meeting Date	21-Oct-20
Ticker		Deadline Date	16-Oct-20
Country	Turkey	Record Date	20-Oct-20
Blocking	No	Vote Date	05-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening; Election of Presiding Chair	Management	For	For	For
2	Minutes	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4	Presentation of Directors' Report	Management	For	For	For
5	Presentation of Auditors' Report	Management	For	For	For
6	Financial Statements	Management	For	For	For
7	Ratification of Board Acts	Management	For	For	For
8	Charitable Donations	Management	For	For	For
9	Ratification of Co-option of a Director	Management	For	For	For
10	Directors' Fees	Management	For	Against	Against
11	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

12	Allocation of Profits/Dividends	Management	For	For	For
13	Authority to Carry out Competing Activities or Related Party Transactions	Management	For	Against	Against
14	Presentation of Report on Guarantees	Management	For	For	For
15	CLOSING	Management	For	For	For

ORORA LIMITED

ISIN	AU000000ORA8	Meeting Date	21-Oct-20
Ticker		Deadline Date	15-Oct-20
Country	Australia	Record Date	19-Oct-20
Blocking	No	Vote Date	06-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Abi Cleland	Management	For	For	For
3.A	Equity Grant (MD/CEO Brian Lowe - STI)	Management	For	For	For
3.B	Equity Grant (MD/CEO Brian Lowe - LTI)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4	REMUNERATION REPORT	Management	For	For	For
5	Amendments to Constitution	Management	For	For	For

MYSTATE LIMITED

ISIN	AU000000MYS0	Meeting Date	21-Oct-20
Ticker		Deadline Date	15-Oct-20
Country	Australia	Record Date	19-Oct-20
Blocking	No	Vote Date	05-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Miles L. Hampton	Management	For	For	For
2	Re-elect Andrea J. Waters	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	Equity Grant (MD/CEO Melos Sulicich - FY2018 Vesting)	Management	For	For	For
5	Equity Grant (MD/CEO Melos Sulicich - FY2021 Offer)	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ELANOR INVESTORS GROUP

ISIN	AU000000ENN1	Meeting Date	21-Oct-20
Ticker		Deadline Date	15-Oct-20
Country	Australia	Record Date	19-Oct-20
Blocking	No	Vote Date	05-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Paul J. Bedbrook	Management	For	For	For
3	Ratify Placement of Securities	Management	For	For	For
4	Approve Issue of Securities (10% Placement Facility)	Management	For	For	For
5	Approve Share Buy-Back	Management	For	For	For
6	Approve Short Term Incentive Plan	Management	For	For	For
7	Ratify Placement of Securities (STIP Awards)	Management	For	For	For
8	Equity Grant (MD/CEO Glenn Willis - Deferred FY2021 STIP Awards)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9	Equity Grant (MD/CEO Glenn Willis - FY2020 LTIP Awards)	Management	For	For	For
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MACMAHON HOLDINGS

ISIN	AU000000MAH3	Meeting Date	21-Oct-20
Ticker		Deadline Date	15-Oct-20
Country	Australia	Record Date	19-Oct-20
Blocking	No	Vote Date	05-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Eva Skira	Management	For	Against	Against
3	Re-elect Alexander Ramlie	Management	For	For	For
4	Re-elect Arief W. Sidarto	Management	For	For	For
5	Renew Proportional Takeover Provisions	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

PT BANK MANDIRI (PERSERO) TBK

ISIN	ID1000095003	Meeting Date	21-Oct-20
Ticker		Deadline Date	14-Oct-20
Country	Indonesia	Record Date	28-Sep-20
Blocking	No	Vote Date	01-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Election of Directors and/or Commissioners (Slate)	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CROWN RESORTS LIMITED

ISIN	AU000000CWN6	Meeting Date	22-Oct-20
Ticker		Deadline Date	16-Oct-20
Country	Australia	Record Date	20-Oct-20
Blocking	No	Vote Date	08-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Re-elect Sarah (Jane) Halton	Management	For	Against	Against
2.B	Re-elect John S. Horvath	Management	For	Against	Against
2.C	Re-elect Guy Jalland	Management	For	Against	Against
3	Elect Bryan Young (non-board endorsed)	Management	Against	Against	For
4	REMUNERATION REPORT	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

APN INDUSTRIA REIT

ISIN	AU00000039711	Meeting Date	22-Oct-20
Ticker		Deadline Date	16-Oct-20
Country	Australia	Record Date	20-Oct-20
Blocking	No	Vote Date	08-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Michael Johnstone	Management	For	For	For
2	Re-elect Howard E. Brenchley	Management	For	For	For
3	Ratify Placement of Securities	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

VITA GROUP LIMITED

ISIN	AU000000VTG6	Meeting Date	22-Oct-20
Ticker		Deadline Date	16-Oct-20
Country	Australia	Record Date	20-Oct-20
Blocking	No	Vote Date	11-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Paul R. Wilson	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Equity Grant (CEO Maxine Horne)	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CARDNO LIMITED

ISIN	AU000000CDD7	Meeting Date	22-Oct-20
Ticker		Deadline Date	16-Oct-20
Country	Australia	Record Date	20-Oct-20
Blocking	No	Vote Date	08-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Jeffrey (Jeff) I. Forbes	Management	For	For	For
2	Re-elect Steven Sherman	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	Approve Performance Equity Plan	Management	For	For	For
5	Equity Grant (MD/CEO Susan Reisbord)	Management	For	For	For
6	Board Spill	Management	Against	Against	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SUNCORP GROUP LIMITED

ISIN	AU000000SUN6	Meeting Date	22-Oct-20
Ticker		Deadline Date	16-Oct-20
Country	Australia	Record Date	20-Oct-20
Blocking	No	Vote Date	08-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	For	For
2	Equity Grant (MD/CEO Steven Johnston)	Management	For	For	For
3.1	Re-elect Elmer Kupper	Management	For	For	For
3.2	Re-elect Simon Machell	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SKANSKA AB

ISIN	SE0000113250	Meeting Date	22-Oct-20
Ticker		Deadline Date	14-Oct-20
Country	Sweden	Record Date	14-Oct-20
Blocking	No	Vote Date	29-Sep-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
6	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

APA GROUP.

ISIN	AU0000000APA1	Meeting Date	22-Oct-20
Ticker		Deadline Date	14-Oct-20
Country	Australia	Record Date	20-Oct-20
Blocking	No	Vote Date	07-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Peter C. Wasow	Management	For	For	For
3	Re-elect Shirley E. In't Veld	Management	For	For	For
4	Elect Rhoda Phillippo	Management	For	For	For
5	Equity Grant (CEO Robert Wheals)	Management	For	For	For
6	Amendments to Constitution - Australian Pipeline Trust	Management	For	For	For
7	Amendments to Constitution - APT Investment Trust	Management	For	For	For
8	Elect Victoria Walker (non-board endorsed)	Management	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

THE STAR ENTERTAINMENT GROUP LIMITED

ISIN	AU000000SGR6	Meeting Date	22-Oct-20
Ticker		Deadline Date	16-Oct-20
Country	Australia	Record Date	20-Oct-20
Blocking	No	Vote Date	11-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect John O'Neill	Management	For	For	For
3	Re-elect Katie Lahey	Management	For	For	For
4	REMUNERATION REPORT	Management	For	Against	Against
5	Equity Grant (MD/CEO Matt Bekier - FY2020 STIP)	Management	For	Against	Against
6	Equity Grant (MD/CEO Matt Bekier - FY2021 LTIP)	Management	For	Against	Against
7	AMENDMENTS TO CONSTITUTION	Management	For	For	For
8	Renew Proportional Takeover Provisions	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

HEALIUS LIMITED

ISIN	AU00000033359	Meeting Date	22-Oct-20
Ticker		Deadline Date	16-Oct-20
Country	Australia	Record Date	20-Oct-20
Blocking	No	Vote Date	08-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Re- Elect Robert Hubbard	Management	For	For	For
4	Approve issue of securities under STIP	Management	For	For	For
5	Equity Grant (MD/CEO Malcolm Parmenter)	Management	For	For	For
6	Amendments to Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

MAGELLAN FINANCIAL GROUP LIMITED

ISIN	AU000000MFG4	Meeting Date	22-Oct-20
Ticker		Deadline Date	16-Oct-20
Country	Australia	Record Date	20-Oct-20
Blocking	No	Vote Date	08-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3.A	Re-elect John A. Eales	Management	For	For	For
3.B	Re-elect Robert D. Fraser	Management	For	For	For
3.C	Re-elect Karen Phin	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CHARTER HALL LONG WALE REIT.

ISIN	AU000000CLW0	Meeting Date	22-Oct-20
Ticker		Deadline Date	16-Oct-20
Country	Australia	Record Date	20-Oct-20
Blocking	No	Vote Date	08-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Glenn M. Fraser	Management	For	Against	Against
2	Ratify Placement of Securities	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

WEBJET LTD

ISIN	AU000000WEB7	Meeting Date	22-Oct-20
Ticker		Deadline Date	16-Oct-20
Country	Australia	Record Date	20-Oct-20
Blocking	No	Vote Date	15-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Donald I. Clarke	Management	For	For	For
3	Re-elect Brad Holman	Management	For	For	For
4	Ratify Placement of Securities (Institutional Placement)	Management	For	Abstain	Against
5	Approve Issue of Securities (Equity Settled Notes)	Management	For	For	For
6	Approve Long Term Incentive Plan	Management	For	For	For
7	Equity Grant (MD John Guscic)	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

EVENT HOSPITALITY AND ENTERTAINMENT LIMITED

ISIN	AU000000EVT1	Meeting Date	23-Oct-20
Ticker		Deadline Date	19-Oct-20
Country	Australia	Record Date	21-Oct-20
Blocking	No	Vote Date	11-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Re-elect Valerie A. Davies	Management	For	For	For
4	Re-elect Richard G. Newton	Management	For	For	For
5	Renew Proportional Takeover Provisions	Management	For	For	For
6	Equity Grant (MD/CEO Jane Hastings - Performance Rights)	Management	For	For	For
7	Equity Grant (MD/CEO Jane Hastings - Recognition and Retention Award)	Management	For	Against	Against
8	Approve Incentive Payment under Section 200C of the Corporations Act	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

WORLEY LIMITED

ISIN	AU000000WOR2	Meeting Date	23-Oct-20
Ticker		Deadline Date	19-Oct-20
Country	Australia	Record Date	21-Oct-20
Blocking	No	Vote Date	07-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Re-elect Christopher M. Haynes	Management	For	For	For
2.B	Elect Martin Parkinson	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Robert Christopher Ashton - DEP)	Management	For	For	For
5	Equity Grant (MD/CEO Robert Christopher Ashton - LTIP)	Management	For	For	For
6	Board Spill	Management	Against	Against	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

INTEGA GROUP LIMITED

ISIN	AU0000058224	Meeting Date	23-Oct-20
Ticker		Deadline Date	19-Oct-20
Country	Australia	Record Date	21-Oct-20
Blocking	No	Vote Date	13-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Jeffrey Forbes	Management	For	For	For
2	REMUNERATION REPORT	Management	For	For	For
3	Approve Limited Rights Plan	Management	For	For	For
4	Equity Grant (MD/CEO Matt Courtney)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

INSURANCE AUSTRALIA GROUP LIMITED

ISIN	AU000000IAG3	Meeting Date	23-Oct-20
Ticker		Deadline Date	16-Oct-20
Country	Australia	Record Date	21-Oct-20
Blocking	No	Vote Date	12-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Elect Simon Allen	Management	For	For	For
3	Re-elect Duncan Boyle	Management	For	For	For
4	Re-elect Sheila McGregor	Management	For	For	For
5	Re-elect Jon Nicholson	Management	For	For	For
6	Adopt New Constitution	Management	For	For	For
7	Approve Proportional Takeover Provisions	Management	For	For	For
8	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	For	Against
9	Shareholder Proposal Regarding World Heritage Properties	Shareholder	Against	For	Against
10	Shareholder Proposal Regarding Industry Associations	Shareholder	Against	For	Against
11	Equity Grant (MD/CEO Nick Hawkins)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

QANTAS AIRWAYS LTD

ISIN	AU000000QAN2	Meeting Date	23-Oct-20
Ticker		Deadline Date	19-Oct-20
Country	Australia	Record Date	21-Oct-20
Blocking	No	Vote Date	11-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.1	Re-elect Maxine N. Brenner	Management	For	For	For
2.2	Re-elect Jacqueline C. Hey	Management	For	For	For
2.3	Re-elect Michael G. L'Estrange	Management	For	For	For
3	Equity Grant (MD/CEO Alan Joyce)	Management	For	For	For
4	REMUNERATION REPORT	Management	For	For	For
5	Ratify Placement of Securities (Institutional Placement)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

DEXUS

ISIN	AU000000DXS1	Meeting Date	23-Oct-20
Ticker		Deadline Date	19-Oct-20
Country	Australia	Record Date	21-Oct-20
Blocking	No	Vote Date	11-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Equity Grant (CEO Darren Steinberg)	Management	For	Against	Against
3.1	Ratify Patrick N.J. Allaway	Management	For	For	For
3.2	Ratify Richard Sheppard	Management	For	For	For
3.3	Ratify Peter St. George	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

GREAT WALL MOTOR CO., LTD.

ISIN	CNE100000338	Meeting Date	23-Oct-20
Ticker		Deadline Date	19-Oct-20
Country	China	Record Date	19-Oct-20
Blocking	No	Vote Date	01-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Capital Increase and Related Party Transactions	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ADAIRS LIMITED

ISIN	AU000000ADH2	Meeting Date	26-Oct-20
Ticker		Deadline Date	22-Oct-20
Country	Australia	Record Date	23-Oct-20
Blocking	No	Vote Date	14-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect David J. MacLean	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	Equity Grant (MD/CEO Mark Ronan)	Management	For	For	For
5	Equity Grant (Executive Director Michael Cherubino)	Management	For	For	For
6	Approve Financial Assistance (Mocka Holding Pty Ltd)	Management	For	For	For
7	Renew Proportional Takeover Provisions	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CINTAS CORPORATION

ISIN	US1729081059	Meeting Date	27-Oct-20
Ticker	CTAS	Deadline Date	22-Oct-20
Country	United States	Record Date	02-Sep-20
Blocking	No	Vote Date	05-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Gerald S. Adolph	Management	For	For	For
1B.	Elect John F. Barrett	Management	For	For	For
1C.	Elect Melanie W. Barstad	Management	For	For	For
1D.	Elect Karen L. Carnahan	Management	For	For	For
1E.	Elect Robert E. Coletti	Management	For	For	For
1F.	Elect Scott D. Farmer	Management	For	For	For
1G.	Elect Joseph Scaminace	Management	For	For	For
1H.	Elect Ronald W. Tysoe	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against
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BAIC MOTOR CORPORATION LIMITED

ISIN	CNE100001TJ4	Meeting Date	27-Oct-20
Ticker		Deadline Date	21-Oct-20
Country	China	Record Date	25-Sep-20
Blocking	No	Vote Date	01-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect JIANG Deyi	Management	For	Against	Against
2	Elect LIAO Zhenbo	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

G.U.D. HOLDINGS

ISIN	AU000000GUD2	Meeting Date	27-Oct-20
Ticker		Deadline Date	22-Oct-20
Country	Australia	Record Date	23-Oct-20
Blocking	No	Vote Date	13-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Elect Jennifer A. Douglas	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	Equity Grant (MD/CEO Graeme Whickman)	Management	For	For	For
5	Renew Proportional Takeover Provisions	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

REGIS HEALTHCARE LIMITED

ISIN	AU000000REG6	Meeting Date	27-Oct-20
Ticker		Deadline Date	22-Oct-20
Country	Australia	Record Date	23-Oct-20
Blocking	No	Vote Date	15-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Graham K. Hodges	Management	For	For	For
3	Remuneration Report	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BORAL LTD

ISIN	AU000000BLD2	Meeting Date	27-Oct-20
Ticker		Deadline Date	22-Oct-20
Country	Australia	Record Date	23-Oct-20
Blocking	No	Vote Date	13-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.1	Re-elect Kathryn J. Fagg	Management	For	Against	Against
2.2	Re-elect Paul Rayner	Management	For	Against	Against
2.3	Elect Alan (Rob) R.H. Sindel	Management	For	For	For
2.4	Elect Deborah O'Toole	Management	For	For	For
2.5	Elect Ryan K. Stokes	Management	For	Against	Against
2.6	Elect Richard J. Richards	Management	For	Against	Against
3	REMUNERATION REPORT	Management	For	For	For
4	Equity Grant (MD/CEO Zlatko Todorcevski)	Management	For	For	For
5	Equity Grant (MD/CEO Zlatko Todorcevski) - Fixed Equity Rights	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

BENDIGO AND ADELAIDE BANK LTD

ISIN	AU000000BEN6	Meeting Date	27-Oct-20
Ticker		Deadline Date	22-Oct-20
Country	Australia	Record Date	23-Oct-20
Blocking	No	Vote Date	19-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Jacqueline C. Hey	Management	For	For	For
3	Re-elect James (Jim) T. Hazel	Management	For	For	For
4	Elect Anthony Fels (not board endorsed)	Management	Against	Against	For
5	Remuneration Report	Management	For	For	For
6	Equity Grant (MD/CEO Marnie Baker) - Loan Funded Share Plan	Management	For	For	For
7	Equity Grant (MD/CEO Marnie Baker) - Omnibus Equity Plan	Management	For	For	For
8.A	Authority to Reduce Convertible Preference Share Capital (Under CPS Terms)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

8.B	Authority to Reduce Convertible Preference Share Capital (Outside CPS Terms)	Management	For	For	For
9	Ratify Placement of Securities	Management	For	Abstain	Against

CORPORATE TRAVEL MANAGEMENT LIMITED

ISIN	AU000000CTD3	Meeting Date	27-Oct-20
Ticker		Deadline Date	22-Oct-20
Country	Australia	Record Date	23-Oct-20
Blocking	No	Vote Date	13-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	For	For
2.A	Elect Jonathon K. Brett	Management	For	For	For
2.B	Re-elect Sophie A. Mitchell	Management	For	For	For
2.C	Re-elect Ewen G.W. Crouch	Management	For	For	For
3	Approve Omnibus Incentive Plan	Management	For	For	For
4.A	Equity Grant (COO Laura Ruffles: Performance-based SARs)	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4.B	Equity Grant (COO Laura Ruffles: Time-based SARs)	Management	For	Against	Against
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BEGA CHEESE LIMITED

ISIN	AU000000BGA8	Meeting Date	27-Oct-20
Ticker		Deadline Date	22-Oct-20
Country	Australia	Record Date	23-Oct-20
Blocking	No	Vote Date	14-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3.A	Re-elect Terrence O'Brien	Management	For	For	For
3.B	Elect Peter M. Margin	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BLACKMORES LTD.

ISIN	AU000000BKL7	Meeting Date	27-Oct-20
Ticker		Deadline Date	22-Oct-20
Country	Australia	Record Date	23-Oct-20
Blocking	No	Vote Date	13-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect David Ansell	Management	For	For	For
3	Equity Grant (MD/CEO Alastair Symington - STIP)	Management	For	For	For
4	Equity Grant (MD/CEO Alastair Symington - LTIP)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

KUNLUN ENERGY COMPANY LIMITED

ISIN	BMG5320C1082	Meeting Date	27-Oct-20
Ticker		Deadline Date	15-Oct-20
Country	Bermuda	Record Date	20-Oct-20
Blocking	No	Vote Date	06-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Revised Annual Caps for the 2020 Continuing Connected Transactions	Management	For	For	For
2	New Master Agreement	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

LINK ADMINISTRATION HOLDINGS LIMITED

ISIN	AU000000LNK2	Meeting Date	27-Oct-20
Ticker		Deadline Date	22-Oct-20
Country	Australia	Record Date	23-Oct-20
Blocking	No	Vote Date	14-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Peeyush K. Gupta	Management	For	For	For
2	Re-elect Sally A.M. Pitkin	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	Approve Omnibus Equity Plan	Management	For	For	For
5	Equity Grant (MD/CEO Vivek Bhatia)	Management	For	For	For
6	AMENDMENTS TO CONSTITUTION	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

NICK SCALI

ISIN	AU000000NCK1	Meeting Date	27-Oct-20
Ticker		Deadline Date	22-Oct-20
Country	Australia	Record Date	23-Oct-20
Blocking	No	Vote Date	15-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	For	For
2	Re-elect Carole A. Molyneux	Management	For	For	For
3	Elect William (Bill) Koeck	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ATOS SE

ISIN	FR0000051732	Meeting Date	27-Oct-20
Ticker		Deadline Date	15-Oct-20
Country	France	Record Date	22-Oct-20
Blocking	No	Vote Date	05-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approval of Medium-Term Guidelines	Management	For	For	For
2	Elect Édouard Philippe	Management	For	For	For
3	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SG FLEET GROUP LIMITED

ISIN	AU000000SGF1	Meeting Date	27-Oct-20
Ticker		Deadline Date	22-Oct-20
Country	Australia	Record Date	23-Oct-20
Blocking	No	Vote Date	15-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Re-elect Graham E. Maloney	Management	For	For	For
4	Equity Grant (CEO Robbie Blau)	Management	For	For	For
5	Equity Grant (CFO Kevin Wundram)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

SEALINK TRAVEL GROUP LIMITED

ISIN	AU000000SLK1	Meeting Date	27-Oct-20
Ticker		Deadline Date	22-Oct-20
Country	Australia	Record Date	23-Oct-20
Blocking	No	Vote Date	15-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	Against	Against
3	Elect Neil Smith	Management	For	For	For
4	Elect Lance Hockridge	Management	For	For	For
5	Re-elect Jeffrey Ellison	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

MNF GROUP LIMITED

ISIN	AU000000MNF0	Meeting Date	27-Oct-20
Ticker		Deadline Date	22-Oct-20
Country	Australia	Record Date	23-Oct-20
Blocking	No	Vote Date	14-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	For	For
2	Re-elect Andy Fung	Management	For	For	For
3	Elect Gail Pemberton	Management	For	For	For
4	Approve Increase in NED's Fee Cap	Management	Abstain	For	Against
5	Approve Equity Incentive Plan	Management	Abstain	For	Against
6	Equity Grant (CEO Rene Sugo)	Management	For	For	For
7	Amendments to Constitution	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

PARKER-HANNIFIN CORP.

ISIN	BRP1HCBDR007	Meeting Date	28-Oct-20
Ticker	PH	Deadline Date	23-Oct-20
Country	United States	Record Date	04-Sep-20
Blocking	No	Vote Date	06-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Lee C. Banks	Management	For	For	For
1B.	Elect Robert G. Bohn	Management	For	For	For
1C.	Elect Linda A. Harty	Management	For	For	For
1D.	Elect Kevin A. Lobo	Management	For	For	For
1E.	Elect Candy M. Obourn	Management	For	For	For
1F.	Elect Joseph Scaminace	Management	For	For	For
1G.	Elect Åke Svensson	Management	For	For	For
1H.	Elect Laura K. Thompson	Management	For	For	For
1I.	Elect James R. Verrier	Management	For	For	For
1J.	Elect James L. Wainscott	Management	For	For	For
1K.	Elect Thomas L. Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.	Advisory Vote on Executive Compensation	Management	For	For	For
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STEADFAST GROUP LIMITED

ISIN	AU000000SDF8	Meeting Date	28-Oct-20
Ticker		Deadline Date	22-Oct-20
Country	Australia	Record Date	26-Oct-20
Blocking	No	Vote Date	18-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	For
3	Equity Grant (MD/CEO Robert Kelly)	Management	For	For	For
4	Re-elect Francis (Frank) M. O'Halloran	Management	For	For	For
5	Re-elect Anne B. O'Driscoll	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

WAGNERS HOLDING COMPANY LIMITED

ISIN	AU000000WGN7	Meeting Date	28-Oct-20
Ticker		Deadline Date	22-Oct-20
Country	Australia	Record Date	26-Oct-20
Blocking	No	Vote Date	15-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	Abstain	For	Against
2	Re-elect John Wagner	Management	For	For	For
3	Re-elect Ross Walker	Management	For	For	For
4	Approve Omnibus Incentive Plan	Management	Abstain	For	Against
5	Approve Executive STI Plan	Management	Abstain	For	Against
6	Approve Broad-based Employee Share Plan	Management	Abstain	For	Against
7	Renew Proportional Takeover Provisions	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

NATIONAL STORAGE REIT

ISIN	AU000000NSR2	Meeting Date	28-Oct-20
Ticker		Deadline Date	22-Oct-20
Country	Australia	Record Date	26-Oct-20
Blocking	No	Vote Date	19-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT (COMPANY ONLY)	Management	For	Against	Against
3	Re-elect Claire Fidler	Management	For	For	For
4	Re-elect Steven J. Leigh	Management	For	Against	Against
5	Re-elect Howard E. Brenchley	Management	For	For	For
6	Ratify Placement of Securities (Company and NSPT)	Management	For	Abstain	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

VOCUS GROUP LIMITED

ISIN	AU000000VOC6	Meeting Date	28-Oct-20
Ticker		Deadline Date	22-Oct-20
Country	Australia	Record Date	26-Oct-20
Blocking	No	Vote Date	14-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Re-elect David Wiadrowski	Management	For	For	For
4	Re-elect Bruce Akhurst	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

MEDIOBANCA - BANCA DI CREDITO FINANZIARIO SPA

ISIN	IT0000062957	Meeting Date	28-Oct-20
Ticker		Deadline Date	21-Oct-20
Country	Italy	Record Date	19-Oct-20
Blocking	No	Vote Date	15-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
E.1	Amendments to Articles	Management	For	For	For
E.2.1	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
E.2.2	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
E.2.3	Authority to Issue Shares to Service Long-Term Incentive Plan	Management	For	For	For
O.1.1	Accounts and Reports	Management	For	For	For
O.1.2	Allocation of Profits/Dividends	Management	For	For	For
O.2.1	Board Size	Management	For	For	For
O.221	List Presented by Board	Management	For	For	For
O.222	List Presented by Group of Institutional Investors Representing 4.76% of Share Capital	Management			N/A
O.223	List Presented by BlueBell Capital Partners and Novator Capital	Management			N/A
O.2.3	Directors' Fees	Management	For	For	For
O.311	List Presented by Consultation Agreement	Management		For	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

O.312	List Presented by Group of Institutional Investors Representing 4.76% of Share Capital	Management		Abstain	N/A
O.313	List Presented by BlueBell Capital Partners and Novator Capital	Management		Abstain	N/A
O.3.2	Statutory Auditors' Fees	Management	For	For	For
O.4.1	Remuneration Policy (Binding)	Management	For	For	For
O.4.2	Remuneration Report (Advisory)	Management	For	For	For
O.4.3	Severance-Related Provisions	Management	For	For	For
O.4.4	2021-2025 Performance Shares Plan	Management	For	For	For
O.5	Appointment of Auditor and Authority to Set Fees (Ernst & Young; Preferred Option)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ST BARBARA LTD

ISIN	AU000000SBM8	Meeting Date	28-Oct-20
Ticker		Deadline Date	22-Oct-20
Country	Australia	Record Date	26-Oct-20
Blocking	No	Vote Date	15-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Tim Netscher	Management	For	For	For
3	Equity Grant (MD/CEO Craig Jetson- FY2020 Grant)	Management	For	For	For
4	Equity Grant (MD/CEO Craig Jetson- FY2021 Grant)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CODAN LTD

ISIN	AU000000CDA3	Meeting Date	28-Oct-20
Ticker		Deadline Date	22-Oct-20
Country	Australia	Record Date	26-Oct-20
Blocking	No	Vote Date	15-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Graeme R.C. Barclay	Management	For	For	For
3	Equity Grant (MD/CEO Donald McGurk)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

EQUITY TRUSTEES

ISIN	AU000000EQT1	Meeting Date	28-Oct-20
Ticker		Deadline Date	22-Oct-20
Country	Australia	Record Date	26-Oct-20
Blocking	No	Vote Date	14-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.1	Elect Catherine Robson	Management	For	For	For
2.2	Elect Carol Schwartz	Management	For	For	For
2.3	Re-elect Jim Minto	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD Michael O'Brien)	Management	For	For	For
5	Renew Proportional Takeover Provisions	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SUPER RETAIL GROUP LIMITED

ISIN	AU000000SULO	Meeting Date	28-Oct-20
Ticker		Deadline Date	22-Oct-20
Country	Australia	Record Date	26-Oct-20
Blocking	No	Vote Date	15-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3.1	Re-elect Howard L. Mowlem	Management	For	For	For
3.2	Re-elect Reginald (Reg) A. Rowe	Management	For	For	For
3.3	Elect Annabelle S. Chaplain	Management	For	For	For
3.4	Elect Gary Dunne	Management	For	For	For
4	Equity Grant (MD/CEO Anthony Heraghty)	Management	For	Against	Against
5	Approve Increase in NEDs' Fee Cap	Management		For	N/A

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

TASSAL GROUP

ISIN	AU000000TGR4	Meeting Date	28-Oct-20
Ticker		Deadline Date	22-Oct-20
Country	Australia	Record Date	26-Oct-20
Blocking	No	Vote Date	13-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	For
3	Re-elect John C. Watson	Management	For	For	For
4	Elect Richard G.A. Haire	Management	For	For	For
5	Elect James E. Fazzino	Management	For	For	For
6	Approve Long-Term Incentive Plan	Management	For	For	For
7	Equity Grant (MD/CEO Mark Ryan)	Management	For	For	For
8	AMENDMENTS TO CONSTITUTION	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

NETWEALTH GROUP LIMITED

ISIN	AU000000NWL7	Meeting Date	28-Oct-20
Ticker		Deadline Date	22-Oct-20
Country	Australia	Record Date	26-Oct-20
Blocking	No	Vote Date	14-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Re-elect Michael M. Heine	Management	For	For	For
4	Re-elect Timothy M. Antonie	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

PINNACLE INVESTMENT MANAGEMENT GROUP LIMITED

ISIN	AU000000PNI7	Meeting Date	29-Oct-20
Ticker		Deadline Date	23-Oct-20
Country	Australia	Record Date	27-Oct-20
Blocking	No	Vote Date	13-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	For
3.A	Re-elect Alan J. Watson	Management	For	For	For
3.B	Re-elect Andrew Chambers	Management	For	For	For
4.A	Equity Grant (Chair Alan Watson)	Management	For	For	For
4.B	Equity Grant (NED Deborah Beale)	Management	For	For	For
4.C	Equity Grant (NED Gerard Bradley)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

MEDUSA MINING LTD.

ISIN	AU000000MML0	Meeting Date	29-Oct-20
Ticker		Deadline Date	23-Oct-20
Country	Australia	Record Date	27-Oct-20
Blocking	No	Vote Date	15-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Simon Mottram	Management	For	For	For
2	Remuneration Report	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CHALLENGER LIMITED

ISIN	AU000000CGF5	Meeting Date	29-Oct-20
Ticker		Deadline Date	23-Oct-20
Country	Australia	Record Date	27-Oct-20
Blocking	No	Vote Date	20-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Re-elect Steven Gregg	Management	For	For	For
2.B	Re-elect JoAnne Stephenson	Management	For	For	For
3	Remuneration Report	Management	For	Against	Against
4	Equity Grant (MD/CEO Richard Howes)	Management	For	For	For
5	Ratify Placement of Securities	Management	For	Abstain	Against
6	Approve Issue of Securities (Convertible Notes)	Management	For	For	For
7	Adopt New Constitution	Management	For	For	For
8	Adopt Proportional Takeover Provisions	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

RELIANCE WORLDWIDE CORPORATION LIMITED

ISIN	AU000000RWC7	Meeting Date	29-Oct-20
Ticker		Deadline Date	23-Oct-20
Country	Australia	Record Date	27-Oct-20
Blocking	No	Vote Date	15-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.1	Elect Christine N. Bartlett	Management	For	For	For
2.2	Elect Ian B. Rowden	Management	For	For	For
2.3	Re-elect Russell L. Chenu	Management	For	For	For
2.4	Re-elect W. Stuart Crosby	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

JB HI-FI

ISIN	AU000000JBH7	Meeting Date	29-Oct-20
Ticker		Deadline Date	23-Oct-20
Country	Australia	Record Date	27-Oct-20
Blocking	No	Vote Date	15-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Elect Melanie Wilson	Management	For	For	For
2.B	Re-elect Beth Laughton	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (CEO Richard Murray)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

JUMBO INTERACTIVE LIMITED

ISIN	AU000000JIN0	Meeting Date	29-Oct-20
Ticker		Deadline Date	23-Oct-20
Country	Australia	Record Date	27-Oct-20
Blocking	No	Vote Date	15-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	For	For
2	Re-elect Giovanni Rizzo	Management	For	For	For
3	Elect Susan Forrester	Management	For	For	For
4	Equity Grant (Executive KMP - STIP)	Management	For	For	For
5	Equity Grant (Executive KMP - LTIP)	Management	For	For	For
6	Equity Grant (MD/CEO Mike Veverka - STIP)	Management	For	For	For
7	Equity Grant (MD/CEO Mike Veverka - LTIP)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SOUTH32 LIMITED

ISIN	AU000000S320	Meeting Date	29-Oct-20
Ticker		Deadline Date	23-Oct-20
Country	Australia	Record Date	27-Oct-20
Blocking	No	Vote Date	15-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Re-elect Frank C. Cooper	Management	For	For	For
2.B	Re-elect Xiaoling Liu	Management	For	For	For
2.C	Re-elect Ntombifuthi (Futhi) T. Mtoba	Management	For	For	For
2.D	Re-elect Karen J. Wood	Management	For	For	For
3	Elect Guy Lansdown	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5	Equity Grant (MD/CEO Graham Kerr)	Management	For	For	For
6	Renew Proportional Takeover Provisions	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

AENA S.M.E. S.A.

ISIN	ES0105046009	Meeting Date	29-Oct-20
Ticker		Deadline Date	20-Oct-20
Country	Spain	Record Date	23-Oct-20
Blocking	No	Vote Date	15-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Individual Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Report on Non-Financial Information	Management	For	For	For
5	Transfer of Reserves	Management	For	For	For
6	Ratification of Board Acts	Management	For	For	For
7.1	Elect Amancio López Seijas	Management	For	For	For
7.2	Elect Jaime Terceiro Lomba	Management	For	For	For
7.3	Elect Irene Cano Piquero	Management	For	For	For
7.4	Elect Francisco Javier Marín San Andrés	Management	For	Against	Against
8	Authority to Repurchase and Reissue Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9	Remuneration Report (Advisory)	Management	For	For	For
10	Approval of Principles for Climate Change Action and Environmental Governance	Management	For	For	For
11	Shareholder Proposal Regarding Presentation of Climate Transition Plan	Shareholder	Against	For	Against
12	Shareholder Proposal Regarding Amending the Byelaws Concerning the Presentation of Climate Transition Reporting	Shareholder	Against	For	Against
13	Authorisation of Legal Formalities	Management	For	For	For

REECE LIMITED

ISIN	AU000000REH4	Meeting Date	29-Oct-20
Ticker		Deadline Date	23-Oct-20
Country	Australia	Record Date	27-Oct-20
Blocking	No	Vote Date	15-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	Against	Against
3	Elect L. Alan Wilson	Management	For	For	For
4	Elect Megan L. Quinn	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5	Equity Grant (MD/CEO Peter Wilson)	Management	For	Against	Against
6	Amendments to Consitution	Management	For	For	For

YANDEX NV

ISIN	NL0009805522	Meeting Date	29-Oct-20
Ticker		Deadline Date	21-Oct-20
Country	Netherlands	Record Date	01-Oct-20
Blocking	No	Vote Date	16-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Ratification of Board Acts	Management	For	For	For
3	Elect Arkady Volozh	Management	For	For	For
4	Elect Mikhail Parakhin	Management	For	For	For
5	Authority to Cancel Shares	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

7	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8	Authority to Exclude Preemptive Rights	Management	For	For	For
9	Authority to Repurchase Shares	Management	For	For	For

GWA GROUP LIMITED

ISIN	AU000000GWA4	Meeting Date	30-Oct-20
Ticker		Deadline Date	26-Oct-20
Country	Australia	Record Date	28-Oct-20
Blocking	No	Vote Date	15-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Jane M. McKellar	Management	For	For	For
2	Re-elect Richard Thornton	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Tim Salt)	Management	For	For	For
5	Equity Grant (Executive Director Richard Thornton)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

INTEGRAL DIAGNOSTICS LIMITED

ISIN	AU000000IDX2	Meeting Date	30-Oct-20
Ticker		Deadline Date	26-Oct-20
Country	Australia	Record Date	28-Oct-20
Blocking	No	Vote Date	20-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Helen Kurincic	Management	For	For	For
3	Re-elect Raelene Murphy	Management	For	For	For
4	REMUNERATION REPORT	Management	For	For	For
5	Equity Grant (MD/CEO Ian Kadish)	Management	For	For	For
6	Ratify Placement of Securities (Radiologist Share Loan Scheme)	Management	For	For	For
7	Ratify Placement of Securities (Acquisition of Ascot Radiology Limited)	Management	For	For	For
8	Approve Equity Incentive Plan	Management	For	For	For
9	Renew Proportional Takeover Provisions	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

EML PAYMENTS LIMITED

ISIN	AU000000EML7	Meeting Date	30-Oct-20
Ticker		Deadline Date	26-Oct-20
Country	Australia	Record Date	28-Oct-20
Blocking	No	Vote Date	20-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	Against	Against
3.A	Re-elect Melanie Wilson	Management	For	For	For
3.B	Re-elect Tony Adcock	Management	For	For	For
3.C	Elect George W. Gresham	Management	For	For	For
4	Equity Grant (MD/CEO Thomas Cregan - STI)	Management	For	For	For
5	Equity Grant (MD/CEO Thomas Cregan - LTI)	Management	For	Against	Against
6	Ratify Placement of Securities	Management	For	For	For
7	Renew Proportional Takeover Provisions	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

8	Amendment to Constitution	Management	For	For	For
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ICICI PRUDENTIAL LIFE INSURANCE CO. LTD.

ISIN	INE726G01019	Meeting Date	30-Oct-20
Ticker		Deadline Date	19-Oct-20
Country	India	Record Date	24-Sep-20
Blocking	No	Vote Date	12-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approve Payment of Expenses (Non-Executive Chair M. S. Ramachandran)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

SOUTHERN CROSS MEDIA GROUP LIMITED

ISIN	AU000000SXL4	Meeting Date	30-Oct-20
Ticker		Deadline Date	26-Oct-20
Country	Australia	Record Date	28-Oct-20
Blocking	No	Vote Date	15-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Re-elect Robert (Rob) A. Murray	Management	For	For	For
2.B	Re-elect Helen E.C. Nash	Management	For	For	For
2.C	Elect Carole L. Campbell	Management	For	For	For
2.D	Elect Ido Leffler	Management	For	For	For
2.E	Elect Heith Mackay-Cruise	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Amendments to Constitution	Management	For	For	For
5	Adopt Partial Takeover Provisions	Management	For	For	For
6	Approve Share Consolidation	Management	For	For	For
7	Equity Grant (MD/CEO Grant Blackley)	Management	For	For	For
8	Approve Financial Assistance	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

HUON AQUACULTURE GROUP LIMITED

ISIN	AU000000HUO7	Meeting Date	30-Oct-20
Ticker		Deadline Date	26-Oct-20
Country	Australia	Record Date	28-Oct-20
Blocking	No	Vote Date	15-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Equity Grant (MD/CEO Peter Bender)	Management	For	For	For
3	Re-elect Neil A. Kearney	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CARSALES.COM LIMITED

ISIN	AU000000CAR3	Meeting Date	30-Oct-20
Ticker		Deadline Date	26-Oct-20
Country	Australia	Record Date	28-Oct-20
Blocking	No	Vote Date	18-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3.A	Re-elect Patrick O'Sullivan	Management	For	For	For
3.B	Re-elect Wal Pisciotta	Management	For	For	For
4.A	Equity Grant (MD/CEO Cameron McIntyre - FY2021 LTI Grant)	Management	For	For	For
4.B	Equity Grant (MD/CEO Cameron McIntyre - FY2020 LTI Grant)	Management	For	For	For
5	Board Spill Resolution	Management	Against	Against	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

AUSTAL LTD.

ISIN	AU000000ASB3	Meeting Date	30-Oct-20
Ticker		Deadline Date	26-Oct-20
Country	Australia	Record Date	28-Oct-20
Blocking	No	Vote Date	20-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect John Rothwell	Management	For	For	For
3	Elect Michael J. McCormack	Management	For	For	For
4	Equity Grant (NED Sarah Adam-Gedge)	Management	For	For	For
5	Equity Grant (NED Chris Indermaur)	Management	For	For	For
6	Equity Grant (NED Michael McCormack)	Management	For	For	For
7	Equity Grant (MD/CEO David Singleton)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

JAPARA HEALTHCARE LIMITED

ISIN	AU000000JHC5	Meeting Date	30-Oct-20
Ticker		Deadline Date	26-Oct-20
Country	Australia	Record Date	28-Oct-20
Blocking	No	Vote Date	15-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Re-elect JoAnne Stephenson	Management	For	For	For
4	Equity Grant (MD/CEO Chris Price)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

JULIUS BAER GROUP LTD

ISIN	CH0102484968	Meeting Date	02-Nov-20
Ticker		Deadline Date	22-Oct-20
Country	Switzerland	Record Date	26-Oct-20
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	TNA	N/A

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ORACLE CORP.

ISIN	ARDEUT111374	Meeting Date	04-Nov-20
Ticker	ORCL	Deadline Date	30-Oct-20
Country	United States	Record Date	08-Sep-20
Blocking	No	Vote Date	13-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jeffrey S. Berg	Management	For	For	For
1.2	Elect Michael J. Boskin	Management	For	For	For
1.3	Elect Safra A. Catz	Management	For	For	For
1.4	Elect Bruce R. Chizen	Management	For	For	For
1.5	Elect George H. Conrades	Management	For	Withhold	Against
1.6	Elect Lawrence J. Ellison	Management	For	For	For
1.7	Elect Rona Fairhead	Management	For	For	For
1.8	Elect Jeffrey O. Henley	Management	For	For	For
1.9	Elect Renée J. James	Management	For	For	For
1.10	Elect Charles W. Moorman IV	Management	For	Withhold	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.11	Elect Leon E. Panetta	Management	For	Withhold	Against
1.12	Elect William G. Parrett	Management	For	For	For
1.13	Elect Naomi O. Seligman	Management	For	Withhold	Against
1.14	Elect Vishal Sikka	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Approval of the 2020 Equity Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Gender and Ethnicity Pay Equity Report	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Independent Board Chair	Shareholder	Against	For	Against

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

AMCOR PLC

ISIN	JE00BJ1F3079	Meeting Date	04-Nov-20
Ticker	AMCR	Deadline Date	29-Oct-20
Country	Jersey	Record Date	14-Sep-20
Blocking	No	Vote Date	20-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Graeme R. Liebelt	Management	For	For	For
1B.	Elect Armin Meyer	Management	For	For	For
1C.	Elect Ronald S. Delia	Management	For	For	For
1D.	Elect Andrea E. Bertone	Management	For	For	For
1E.	Elect Karen J. Guerra	Management	For	For	For
1F.	Elect Nicholas T. Long	Management	For	For	For
1G.	Elect Arun Nayar	Management	For	For	For
1H.	Elect Jeremy L. Sutcliffe	Management	For	For	For
1I.	Elect David T. Szczupak	Management	For	For	For
1J.	Elect Philip G. Weaver	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

KLA CORP.

ISIN	BRK1LABDR008	Meeting Date	04-Nov-20
Ticker	KLAC	Deadline Date	30-Oct-20
Country	United States	Record Date	16-Sep-20
Blocking	No	Vote Date	12-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Edward W. Barnholt	Management	For	For	For
1B.	Elect Robert M. Calderoni	Management	For	For	For
1C.	Elect Jeneanne Hanley	Management	For	For	For
1D.	Elect Emiko Higashi	Management	For	For	For
1E.	Elect Kevin J. Kennedy	Management	For	For	For
1F.	Elect Gary B. Moore	Management	For	For	For
1G.	Elect Marie E. Myers	Management	For	For	For
1H.	Elect Kiran M. Patel	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1I.	Elect Victor Peng	Management	For	For	For
1J.	Elect Robert A. Rango	Management	For	For	For
1K.	Elect Richard P. Wallace	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Proxy Access	Shareholder	Against	For	Against

CEDAR WOODS PROPERTIES

ISIN	AU000000CWP1	Meeting Date	04-Nov-20
Ticker		Deadline Date	29-Oct-20
Country	Australia	Record Date	02-Nov-20
Blocking	No	Vote Date	20-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Adoption of Constitution	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2	Re-elect Jane M. Muirsmith	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	Equity Grant (MD/CEO Nathan Blackburne - FY2020 STIP)	Management	For	For	For
5	Equity Grant (MD/CEO Nathan Blackburne - FY2020 LTIP)	Management	For	Against	Against

ALKANE RESOURCES LTD

ISIN	AU000000ALK9	Meeting Date	04-Nov-20
Ticker		Deadline Date	29-Oct-20
Country	Australia	Record Date	30-Oct-20
Blocking	No	Vote Date	22-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Gavin Smith	Management	For	For	For
3	Equity Grant (MD Nicholas Earner)	Management	For	For	For
4	Equity Grant (Technical Director David Chalmers)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

MCPHERSON`S LTD

ISIN	AU000000MCP2	Meeting Date	04-Nov-20
Ticker		Deadline Date	29-Oct-20
Country	Australia	Record Date	02-Nov-20
Blocking	No	Vote Date	22-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	For
3	Elect Jane M. McKellar	Management	For	For	For
4	Amendments to Constitution	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

DOMINO`S PIZZA ENTERPRISES LTD

ISIN	AU000000DMP0	Meeting Date	04-Nov-20
Ticker		Deadline Date	29-Oct-20
Country	Australia	Record Date	02-Nov-20
Blocking	No	Vote Date	22-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Elect Doreen Huber	Management	For	For	For
3	Re-elect Grant Bourke	Management	For	For	For
4	Equity Grant (MD Don Meij - Deferred STI)	Management	For	For	For
5	Equity Grant (MD Don Meij - LTI)	Management	For	For	For
6	Amendments to Constitution	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ANSELL LTD.

ISIN	AU000000ANN9	Meeting Date	05-Nov-20
Ticker		Deadline Date	30-Oct-20
Country	Australia	Record Date	03-Nov-20
Blocking	No	Vote Date	22-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Elect Nigel Garrard	Management	For	For	For
2.B	Re-elect Christina Stercken	Management	For	For	For
2.C	Re-elect William Reilly	Management	For	For	For
3	Adopt New Constitution	Management	For	For	For
4	Equity Grant (MD/CEO Magnus Nicolin)	Management	For	For	For
5	REMUNERATION REPORT	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

PETROCHINA CO. LTD.

ISIN	CNE1000003W8	Meeting Date	05-Nov-20
Ticker		Deadline Date	21-Oct-20
Country	China	Record Date	30-Sep-20
Blocking	No	Vote Date	22-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	New Comprehensive Agreement	Management	For	For	For
2	Elect LV Bo as Supervisor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

TREASURY WINE ESTATES LIMITED

ISIN	AU000000TWE9	Meeting Date	05-Nov-20
Ticker		Deadline Date	30-Oct-20
Country	Australia	Record Date	03-Nov-20
Blocking	No	Vote Date	20-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Elect Antonia (Toni) Korsanos	Management	For	For	For
2.B	Re-elect Ed CHAN Yiu Cheong	Management	For	For	For
2.C	Re-elect Louisa CHEANG	Management	For	For	For
2.D	Re-elect Warwick Every-Burns	Management	For	For	For
2.E	Re-elect Garry A. Hounsell	Management	For	For	For
2.F	Re-elect Colleen E. Jay	Management	For	For	For
2.G	Re-elect Lauri Shanahan	Management	For	For	For
2.H	Re-elect Paul Rayner	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Tim Ford)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

FLIGHT CENTRE TRAVEL GROUP LIMITED

ISIN	AU000000FLT9	Meeting Date	05-Nov-20
Ticker		Deadline Date	30-Oct-20
Country	Australia	Record Date	03-Nov-20
Blocking	No	Vote Date	26-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect John Eales	Management	For	Against	Against
2	REMUNERATION REPORT	Management	For	For	For
3	Ratify Placement of Securities	Management	For	Abstain	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

INGHAMS GROUP LIMITED

ISIN	AU000000ING6	Meeting Date	05-Nov-20
Ticker		Deadline Date	30-Oct-20
Country	Australia	Record Date	03-Nov-20
Blocking	No	Vote Date	22-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Elect Michael Ihlein	Management	For	For	For
3	Re-elect Jacqueline (Jackie) McArthur	Management	For	For	For
4	Re-elect Helen E.C. Nash	Management	For	For	For
5	REMUNERATION REPORT	Management	For	Against	Against
6	Equity Grant (MD/CEO Jim Leighton - FY2020 TIP)	Management	For	Against	Against
7	Equity Grant (MD/CEO Jim Leighton - FY2021 LTIP)	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

COLES GROUP LTD

ISIN	AU0000030678	Meeting Date	05-Nov-20
Ticker		Deadline Date	30-Oct-20
Country	Australia	Record Date	03-Nov-20
Blocking	No	Vote Date	22-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.1	Elect Paul F. O'Malley	Management	For	For	For
2.2	Re-elect David Cheesewright	Management	For	For	For
2.3	Re-elect Wendy Stops	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Steven Cain - FY2020 STI)	Management	For	For	For
5	Equity Grant (MD/CEO Steven Cain - FY2021 LTI)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CREDIT CORP GROUP

ISIN	AU000000CCP3	Meeting Date	05-Nov-20
Ticker		Deadline Date	30-Oct-20
Country	Australia	Record Date	03-Nov-20
Blocking	No	Vote Date	22-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Re-elect Leslie Martin	Management	For	For	For
2.B	Re-elect Donald E. McLay	Management	For	For	For
3	Remuneration Report	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

DOWNER EDI LIMITED

ISIN	AU000000DOW2	Meeting Date	05-Nov-20
Ticker		Deadline Date	30-Oct-20
Country	Australia	Record Date	03-Nov-20
Blocking	No	Vote Date	20-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Mike Harding	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Grant Fenn)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ESTIA HEALTH LIMITED

ISIN	AU000000EHE2	Meeting Date	05-Nov-20
Ticker		Deadline Date	30-Oct-20
Country	Australia	Record Date	03-Nov-20
Blocking	No	Vote Date	20-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	For
3	Re-elect Warwick L. Smith	Management	For	For	For
4	Re-elect Helen Kurincic	Management	For	For	For
5	Equity Grant (Long-Term Incentive MD/CEO Ian Thorley)	Management	For	For	For
6	Equity Grant (Retention-Based MD/CEO Ian Thorley)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

NIB HOLDINGS LIMITED

ISIN	AU000000NHF0	Meeting Date	05-Nov-20
Ticker		Deadline Date	30-Oct-20
Country	Australia	Record Date	03-Nov-20
Blocking	No	Vote Date	22-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Elect David Gordon	Management	For	For	For
4	Re-elect Lee Ausburn	Management	For	For	For
5	Re-elect Anne J. Loveridge	Management	For	For	For
6	Equity Grant (MD/CEO Mark Fitzgibbon)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

JAMES HARDIE INDUSTRIES PLC

ISIN	AU000000JHX1	Meeting Date	05-Nov-20
Ticker		Deadline Date	02-Nov-20
Country	Ireland	Record Date	04-Nov-20
Blocking	No	Vote Date	20-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3.A	Elect Moe Nozari	Management	For	For	For
3.B	Elect Nigel M. Stein	Management	For	For	For
3.C	Elect Harold Wiens	Management	For	For	For
4	Authorise Board to Set Auditor's Fees	Management	For	For	For
5	Equity Grant (CEO Jack Truong - FY2021 ROCE RSUs)	Management	For	For	For
6	Equity Grant (CEO Jack Truong - FY2021 RTSR RSUs)	Management	For	For	For
7	Authority for Directors to Allot and Issue Shares	Management	For	For	For
8	Amendments to Articles	Management	For	For	For
9	Approve NED Equity Plan	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

3SBIO INC

ISIN	KYG8875G1029	Meeting Date	06-Nov-20
Ticker		Deadline Date	28-Oct-20
Country	Cayman Islands	Record Date	02-Nov-20
Blocking	No	Vote Date	19-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Grant of 10,000,000 Award Shares to Dr. Zhu Zhenping	Management	For	For	For
1.B	Specific Mandate to Grant Award Shares to Dr. Zhu Zhenping	Management	For	For	For
1.C	Board Authorization	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CHORUS LIMITED

ISIN	NZCNU0001S2	Meeting Date	06-Nov-20
Ticker		Deadline Date	02-Nov-20
Country	New Zealand	Record Date	05-Nov-20
Blocking	No	Vote Date	26-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Prudence (Prue) Flacks	Management	For	For	For
2	Re-elect Jack Matthews	Management	For	For	For
3	Elect Kate Jorgensen	Management	For	For	For
4	Authority to Set Auditor's Fees	Management		For	N/A

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

OPTICOMM LTD

ISIN	AU0000053183	Meeting Date	06-Nov-20
Ticker		Deadline Date	02-Nov-20
Country	Australia	Record Date	04-Nov-20
Blocking	No	Vote Date	28-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendment to the Original Scheme	Management	For	For	For
2	Approval of the Amended and Restated Scheme Implementation Deed	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ESTEE LAUDER COS., INC.

ISIN	US5184391044	Meeting Date	10-Nov-20
Ticker	EL	Deadline Date	05-Nov-20
Country	United States	Record Date	11-Sep-20
Blocking	No	Vote Date	16-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Charlene Barshefsky	Management	For	For	For
1B.	Elect Wei Sun Christianson	Management	For	For	For
1C.	Elect Fabrizio Freda	Management	For	For	For
1D.	Elect Jane Lauder	Management	For	For	For
1E.	Elect Leonard A. Lauder	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

DOMAIN HOLDINGS AUSTRALIA LTD

ISIN	AU000000DHG9	Meeting Date	10-Nov-20
Ticker		Deadline Date	05-Nov-20
Country	Australia	Record Date	06-Nov-20
Blocking	No	Vote Date	28-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Elect Hugh J. Marks	Management	For	For	For
3	Elect Elizabeth (Lizzie) Young	Management	For	For	For
4	Equity Grant (MD/CEO Jason Pellegrino)	Management	For	For	For
5	Renew Proportional Takeover Provisions	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

AUB GROUP LIMITED

ISIN	AU000000AUB9	Meeting Date	10-Nov-20
Ticker		Deadline Date	05-Nov-20
Country	Australia	Record Date	06-Nov-20
Blocking	No	Vote Date	26-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect David Clarke	Management	For	For	For
3	Re-elect Paul Lahiff	Management	For	For	For
4	Adopt New Constitution	Management	For	For	For
5	Adopt Proportional Takeover Provisions	Management	For	For	For
6	Equity Grant (MD/CEO Michael Emmett)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

INGENIA COMMUNITIES GROUP

ISIN	AU0000000INA9	Meeting Date	10-Nov-20
Ticker		Deadline Date	05-Nov-20
Country	Australia	Record Date	06-Nov-20
Blocking	No	Vote Date	28-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	Against	Against
3.1	Re-elect Amanda E. Heyworth	Management	For	For	For
3.2	Elect Phillipa (Pippa) Downes	Management	For	For	For
3.3	Elect Greg Hayes	Management	For	For	For
4	Approve Rights Plan	Management	For	For	For
5.1	Equity Grant (MD/CEO Simon Owen - Amended FY2020 STI)	Management	For	For	For
5.2	Equity Grant (MD/CEO Simon Owen - FY2021 Remuneration)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CHARTER HALL RETAIL REIT

ISIN	AU000000CQR9	Meeting Date	10-Nov-20
Ticker		Deadline Date	05-Nov-20
Country	Australia	Record Date	08-Nov-20
Blocking	No	Vote Date	28-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-lect Michael Gorman	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

INFOMEDIA LTD

ISIN	AU000000IFM0	Meeting Date	11-Nov-20
Ticker		Deadline Date	05-Nov-20
Country	Australia	Record Date	09-Nov-20
Blocking	No	Vote Date	28-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	For	For
2	Elect Kim Anderson	Management	For	For	For
3	Re-elect Anne O'Driscoll	Management	For	For	For
4	Equity Grant (MD/CEO Jonathan Rubinsztein)	Management	For	For	For
5	Ratify Placement of Securities	Management	For	For	For
6	Amendments to Constitution	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

FORTESCUE METALS GROUP LTD

ISIN	AU000000FMG4	Meeting Date	11-Nov-20
Ticker		Deadline Date	05-Nov-20
Country	Australia	Record Date	09-Nov-20
Blocking	No	Vote Date	28-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re- Elect Andrew Forrest	Management	For	For	For
3	Re- Elect Mark Barnaba	Management	For	For	For
4	Re- Elect Penelope (Penny) Bingham-Hall	Management	For	For	For
5	Re- Elect Jennifer (Jenn) Morris	Management	For	For	For
6	Equity Grant (MD/CEO Elizabeth Gaines)	Management	For	For	For
7	Renew Proportional Takeover Provisions	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BINGO INDUSTRIES LIMITED

ISIN	AU000000BIN7	Meeting Date	11-Nov-20
Ticker		Deadline Date	05-Nov-20
Country	Australia	Record Date	09-Nov-20
Blocking	No	Vote Date	28-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	For	For
2	Re-elect Daniel Girgis	Management	For	For	For
3	APPROVAL OF BINGO EQUITY INCENTIVE PLAN	Management	For	For	For
4	Equity Grant (MD/CEO Daniel Tartak - STIP)	Management	For	For	For
5	Equity Grant (MD/CEO Daniel Tartak - LTIP)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

NEWCREST MINING

ISIN	AU000000NCM7	Meeting Date	11-Nov-20
Ticker		Deadline Date	05-Nov-20
Country	Australia	Record Date	09-Nov-20
Blocking	No	Vote Date	28-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Elect Sally-Anne G. Layman	Management	For	For	For
2.B	Re- Elect Roger J. Higgins	Management	For	For	For
2.C	Re- Elect Gerard M. Bond	Management	For	For	For
3.A	Equity Grant (MD/CEO Sandeep Biswas)	Management	For	For	For
3.B	Equity Grant (FD/CFO Gerard Bond)	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5	Renew Proportional Takeover Provisions	Management	For	For	For
6	Amendments to Constitution	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

MOUNT GIBSON IRON LTD

ISIN	AU000000MGX7	Meeting Date	11-Nov-20
Ticker		Deadline Date	05-Nov-20
Country	Australia	Record Date	09-Nov-20
Blocking	No	Vote Date	28-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Alan S. Jones	Management	For	Against	Against
2	Elect DING Rucai	Management	For	For	For
3	Adoption of New Constitution	Management	For	For	For
4	Remuneration Report	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CDK GLOBAL INC

ISIN	US12508E1010	Meeting Date	12-Nov-20
Ticker	CDK	Deadline Date	06-Nov-20
Country	United States	Record Date	18-Sep-20
Blocking	No	Vote Date	21-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Leslie A. Brun	Management	For	For	For
1B.	Elect Willie A. Deese	Management	For	For	For
1C.	Elect Amy J. Hillman	Management	For	For	For
1D.	Elect Brian M. Krzanich	Management	For	For	For
1E.	Elect Stephen A. Miles	Management	For	For	For
1F.	Elect Robert E. Radway	Management	For	For	For
1G.	Elect Stephen F. Schuckenbrock	Management	For	For	For
1H.	Elect Frank S. Sowinski	Management	For	For	For
1I.	Elect Eileen J. Voynick	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BREVILLE GROUP LIMITED

ISIN	AU000000BRG2	Meeting Date	12-Nov-20
Ticker		Deadline Date	06-Nov-20
Country	Australia	Record Date	10-Nov-20
Blocking	No	Vote Date	02-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	For
3	Re-elect Timothy (Tim) Antonie	Management	For	Against	Against
4	Re-elect Dean Howell	Management	For	For	For
5	Ratify Placement of Securities	Management	For	Abstain	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

NINE ENTERTAINMENT CO. HOLDINGS LIMITED

ISIN	AU000000NEC4	Meeting Date	12-Nov-20
Ticker		Deadline Date	06-Nov-20
Country	Australia	Record Date	10-Nov-20
Blocking	No	Vote Date	26-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Peter Costello	Management	For	For	For
3	Equity Grant (MD/CEO Hugh Marks - FY2020 Additional LTI Grant)	Management	For	For	For
4	Equity Grant (MD/CEO Hugh Marks - FY2021 LTI Grant)	Management	For	For	For
5	Amendment to Constitution	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

WOOLWORTHS GROUP LIMITED

ISIN	AU000000WOW2	Meeting Date	12-Nov-20
Ticker		Deadline Date	06-Nov-20
Country	Australia	Record Date	10-Nov-20
Blocking	No	Vote Date	29-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Scott Perkins	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Brad Banducci)	Management	For	For	For
5	Approve Termination Benefits	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

APN CONVENIENCE RETAIL REIT

ISIN	AU00000039620	Meeting Date	12-Nov-20
Ticker		Deadline Date	06-Nov-20
Country	Australia	Record Date	10-Nov-20
Blocking	No	Vote Date	28-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Ratify Placement of Securities	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SONIC HEALTHCARE

ISIN	AU000000SHL7	Meeting Date	12-Nov-20
Ticker		Deadline Date	06-Nov-20
Country	Australia	Record Date	10-Nov-20
Blocking	No	Vote Date	29-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Mark Compton	Management	For	For	For
2	Re-elect Neville J. Mitchell	Management	For	For	For
3	Elect Suzanne Crowe	Management	For	For	For
4	Re-elect Christopher Wilks	Management	For	For	For
5	Remuneration Report	Management	For	For	For
6	Approve Increase in NEDs' Fee Cap	Management	For	For	For
7	Approve Employee Option Plan	Management	For	For	For
8	Approve Performance Rights Plan	Management	For	For	For
9	Equity Grant (MD/CEO Colin Goldschmidt)	Management	For	For	For
10	Equity Grant (Finance Director and CFO Chris Wilks)	Management	For	For	For
11	Amendments of Constitution	Management	For	For	For
12	Board Spill	Management	Against	Against	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SIME DARBY BERHAD

ISIN	MYL419700009	Meeting Date	12-Nov-20
Ticker		Deadline Date	06-Nov-20
Country	Malaysia	Record Date	02-Nov-20
Blocking	No	Vote Date	15-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Fees	Management	For	For	For
2	Directors' Benefits	Management	For	For	For
3	Elect Nirmala Menon	Management	For	For	For
4	Elect Ahmad Badri bin Mohd Zahir	Management	For	For	For
5	Elect Ahmad Pardas Senin	Management	For	For	For
6	Elect Thayaparan S. Sangarapillai	Management	For	For	For
7	Elect Jeffri Salim Davidson	Management	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9	Authority to Repurchase and Reissue Shares	Management	For	For	For
10	Related Party Transactions Involving Interest of AmanahRaya Trustee Berhad – Amanah Saham Bumiputera ("ASB")	Management	For	For	For
11	Related Party Transactions Involving Interest of Bermaz Auto Berhad ("Bermaz")	Management	For	For	For

MEDIBANK PRIVATE LIMITED

ISIN	AU000000MPL3	Meeting Date	12-Nov-20
Ticker		Deadline Date	06-Nov-20
Country	Australia	Record Date	10-Nov-20
Blocking	No	Vote Date	29-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re- Elect Tracey Batten	Management	For	For	For
3	Re- Elect Anna Bligh	Management	For	For	For
4	Re- Elect Michael (Mike) J. Wilkins	Management	For	For	For
5	Remuneration Report	Management	For	For	For
6	Equity Grant (MD/CEO Craig Drummond)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

GDI PROPERTY GROUP

ISIN		Meeting Date	12-Nov-20
Ticker		Deadline Date	06-Nov-20
Country	Australia	Record Date	10-Nov-20
Blocking	No	Vote Date	29-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	For	For
2	Re-elect Giles Woodgate	Management	For	For	For
3	Equity Grant (MD Steven Gillard)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

COOPER ENERGY LTD.

ISIN	AU000000COE2	Meeting Date	12-Nov-20
Ticker		Deadline Date	06-Nov-20
Country	Australia	Record Date	10-Nov-20
Blocking	No	Vote Date	01-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Hector M. Gordon	Management	For	For	For
3	Elect Victoria Binns	Management	For	For	For
4	Elect Timothy Bednall	Management	For	For	For
5	Equity Grant (MD David Maxwell)	Management	For	For	For
6	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	For	Against
7	Shareholder Proposal Regarding Phase Out of Oil and Gas	Shareholder	Against	Against	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

DATA 3 LTD.

ISIN	AU000000DTL4	Meeting Date	12-Nov-20
Ticker		Deadline Date	06-Nov-20
Country	Australia	Record Date	10-Nov-20
Blocking	No	Vote Date	28-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Richard Anderson	Management	For	For	For
3	Re-elect Alan Mark Gray	Management	For	For	For
4	Equity Grant (MD/CEO Laurence Baynham)	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

VICINITY LIMITED

ISIN	AU000000VCX7	Meeting Date	12-Nov-20
Ticker		Deadline Date	06-Nov-20
Country	Australia	Record Date	10-Nov-20
Blocking	No	Vote Date	01-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3.A	Re-elect Peter Kahan	Management	For	For	For
3.B	Re-elect Karen Penrose	Management	For	For	For
4	Equity Grant (MD/CEO Grant Kelley)	Management	For	For	For
5	Ratify Placement of Securities	Management	For	Abstain	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

EMECO HOLDINGS LIMITED

ISIN	AU000000EHL7	Meeting Date	12-Nov-20
Ticker		Deadline Date	06-Nov-20
Country	Australia	Record Date	10-Nov-20
Blocking	No	Vote Date	08-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Keith Skinner	Management	For	Against	Against
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Ian Testrow)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

WESFARMERS LIMITED

ISIN	AU000000WES1	Meeting Date	12-Nov-20
Ticker		Deadline Date	06-Nov-20
Country	Australia	Record Date	10-Nov-20
Blocking	No	Vote Date	29-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Michael A. Chaney	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant - KEEPP (Group MD Rob Scott)	Management	For	For	For
5	Equity Grant - Performance Shares (Group MD Rob Scott)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

CHINA CONSTRUCTION BANK CORP.

ISIN	CNE1000002H1	Meeting Date	12-Nov-20
Ticker		Deadline Date	06-Nov-20
Country	China	Record Date	12-Oct-20
Blocking	No	Vote Date	20-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect LYU Jiajin	Management	For	Against	Against
2	Elect SHAO Min	Management	For	Against	Against
3	Elect LIU Fang	Management	For	Against	Against
4	Elect William (Bill) Coen	Management	For	For	For
5	Remuneration Plan for Directors for the year 2019	Management	For	For	For
6	Remuneration Plan for Supervisors for the year 2019	Management	For	For	For
7	Authority to Issue Qualified write-down tier 2 Capital Instruments	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CHARTER HALL GROUP.

ISIN	AU000000CHC0	Meeting Date	12-Nov-20
Ticker		Deadline Date	06-Nov-20
Country	Australia	Record Date	10-Nov-20
Blocking	No	Vote Date	29-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect David Ross	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO David Harrison - STI)	Management	For	For	For
5	Equity Grant (MD/CEO David Harrison - LTI)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

LOCALIZA RENT A CAR

ISIN	BRRENTACNOR4	Meeting Date	12-Nov-20
Ticker		Deadline Date	03-Nov-20
Country	Brazil	Record Date	10-Nov-20
Blocking	No	Vote Date	02-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Merger (Companhia de Locação das Américas)	Management	For	For	For
2	Board Size	Management	For	For	For
3	Ratify Co-Option of Irlau Machado Filho	Management	For	For	For
4	Request Establishment of Supervisory Council	Management	Against	Abstain	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

WUXI BIOLOGICS (CAYMAN) INC.

ISIN	KYG970081090	Meeting Date	12-Nov-20
Ticker		Deadline Date	03-Nov-20
Country	Cayman Islands	Record Date	06-Nov-20
Blocking	No	Vote Date	28-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Share Subdivision	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

NEXTDC LIMITED

ISIN	AU000000NXT8	Meeting Date	13-Nov-20
Ticker		Deadline Date	09-Nov-20
Country	Australia	Record Date	11-Nov-20
Blocking	No	Vote Date	01-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	Against	Against
2	Re-elect Stuart Davis	Management	For	For	For
3	Elect Eileen J. Doyle	Management	For	For	For
4	Approve Increase in NEDs' Fee Cap	Management		For	N/A
5	Ratify Placement of Securities	Management	For	Against	Against
6	Equity Grant (MD/CEO Craig Scroggie)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

WEICHAI POWER CO

ISIN	CNE1000004L9	Meeting Date	13-Nov-20
Ticker		Deadline Date	09-Nov-20
Country	China	Record Date	09-Nov-20
Blocking	No	Vote Date	27-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Supplemental Agreement to Weichai Sale and Processing Services Agreement	Management	For	For	For
2	Supplemental Agreement to Weichai Holdings Utilities Services Agreement and Chongqing Weichai Utilities Services Agreement	Management	For	For	For
3	Supplemental Agreement to Weichai Heavy Machinery Purchase and Processing Services Agreement	Management	For	For	For
4	Supplemental Agreement to Weichai Power Diesel Engines Supply Framework Agreement and the Weichai Yangzhou Diesel Engines Supply Framework Agreement	Management	For	For	For
5	Supplemental Agreement to Transmissions Supply Framework Agreement	Management	For	For	For
6	Supplemental Agreement to Axles Supply Framework Agreement	Management	For	For	For
7	Supplemental Agreement to Weichai Westport Supply Agreement	Management	For	For	For
8	Supplemental Agreement to Weichai Westport Purchase Agreement	Management	For	For	For
9	Supplemental Agreement to Weichai Westport Logistics Agreement	Management	For	For	For
10	Supplemental Agreement to Weichai Westport Leasing Agreement	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

11	Authority to Give Guarantees	Management	For	For	For
12	Amendments to Articles	Management	For	For	For

WIPRO LTD.

ISIN	INE075A01022	Meeting Date	16-Nov-20
Ticker		Deadline Date	06-Nov-20
Country	India	Record Date	14-Oct-20
Blocking	No	Vote Date	27-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BWX LIMITED

ISIN	AU000000BWX7	Meeting Date	16-Nov-20
Ticker		Deadline Date	12-Nov-20
Country	Australia	Record Date	13-Nov-20
Blocking	No	Vote Date	02-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Ian A. Campbell	Management	For	For	For
3	Appoint Auditor	Management	For	For	For
4	Equity Grant (MD/CEO David Fenlon)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SMITHS GROUP PLC

ISIN	GB00B1WY2338	Meeting Date	16-Nov-20
Ticker		Deadline Date	09-Nov-20
Country	United Kingdom	Record Date	12-Nov-20
Blocking	No	Vote Date	19-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Pam Cheng	Management	For	For	For
5	Elect Karin Hoeing	Management	For	For	For
6	Elect George W. Buckley	Management	For	For	For
7	Elect Dame Ann Dowling	Management	For	For	For
8	Elect Tanya Fratto	Management	For	For	For
9	Elect William Seeger, Jr.	Management	For	For	For
10	Elect Mark Seligman	Management	For	For	For
11	Elect John Shipsey	Management	For	For	For
12	Elect Andrew Reynolds Smith	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

13	Elect Noel N. Tata	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
21	Authorisation of Political Donations	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

RESIMAC GROUP LIMITED

ISIN	AU0000033094	Meeting Date	17-Nov-20
Ticker		Deadline Date	12-Nov-20
Country	Australia	Record Date	15-Nov-20
Blocking	No	Vote Date	04-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	For	For
2	Elect Wayne Spanner	Management	For	For	For
3	Re-elect Warren McLeland	Management	For	For	For
4	Approve Employee Share Plan	Management	For	For	For
5	Approve Share Matching Plan	Management	For	For	For
6	Amendments to Constitution	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ABACUS PROPERTY GROUP.

ISIN	AU000000ABP9	Meeting Date	17-Nov-20
Ticker		Deadline Date	12-Nov-20
Country	Australia	Record Date	15-Nov-20
Blocking	No	Vote Date	03-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	Against	Against
3	Re-elect Myra Salkinder	Management	For	For	For
4	Equity Grant (MD Steven Sewell)	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

AFTERPAY LIMITED

ISIN	AU0000000APT1	Meeting Date	17-Nov-20
Ticker		Deadline Date	12-Nov-20
Country	Australia	Record Date	13-Nov-20
Blocking	No	Vote Date	08-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Elect Gary S. Briggs	Management	For	For	For
2.B	Elect Patrick (Pat) R.J. O'Sullivan	Management	For	For	For
2.C	Elect Sharon Rothstein	Management	For	For	For
2.D	Re-elect Nicholas Molnar	Management	For	For	For
3	Remuneration Report	Management	For	Against	Against
4	Ratify Placement of Securities (July Placement)	Management	For	Abstain	Against
5	Ratify Placement of Securities (Pagantis Acquisition)	Management	For	For	For
6	Approve Equity Incentive Plan	Management	For	For	For
7	Equity Grant (MD/CEO Anthony Eisen)	Management	For	Against	Against
8	Equity Grant (CRO/ED Nick Molnar)	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ALE PROPERTY GROUP

ISIN	AU000000LEP0	Meeting Date	17-Nov-20
Ticker		Deadline Date	12-Nov-20
Country	Australia	Record Date	13-Nov-20
Blocking	No	Vote Date	01-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Paul Say	Management	For	For	For
2	Re-elect Phillipa Downes	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Andrew Wilkinson)	Management	For	For	For
5	Amendments to Constitution	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CAPITOL HEALTH LTD

ISIN	AU000000CAJ0	Meeting Date	17-Nov-20
Ticker		Deadline Date	12-Nov-20
Country	Australia	Record Date	13-Nov-20
Blocking	No	Vote Date	01-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management		Against	N/A
2	Re-elect Richard Loveridge	Management	For	For	For
3	Ratify Placement of Securities (SMKA Super Pty Ltd)	Management	For	For	For
4	Ratify Placement of Securities (Institutional Placement)	Management	For	For	For
5	Equity Grant (MD/CEO Justin Walter)	Management	For	For	For
6	Approve Increase in NEDs' Fee Cap	Management		For	N/A
7	Amendments to Constitution	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

COMPAGNIE FINANCIERE RICHEMONT SA

ISIN	CH0210483332	Meeting Date	17-Nov-20
Ticker		Deadline Date	04-Nov-20
Country	Switzerland	Record Date	09-Nov-20
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Increase in Conditional Capital	Management	For	TNA	N/A

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SHAFTESBURY PLC

ISIN	GB0007990962	Meeting Date	17-Nov-20
Ticker		Deadline Date	10-Nov-20
Country	United Kingdom	Record Date	13-Nov-20
Blocking	No	Vote Date	28-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Capital Raising	Management	For	For	For
2	Authority to Set Issue Price (Capital Raising)	Management	For	For	For
3	Related Party Transaction (Norges Bank)	Management	For	For	For
4	Disapplication of Preemptive Rights (Capital Raising)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

AUSWIDE BANK LTD

ISIN	AU000000ABA1	Meeting Date	17-Nov-20
Ticker		Deadline Date	12-Nov-20
Country	Australia	Record Date	15-Nov-20
Blocking	No	Vote Date	01-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	For	For
2	Re-elect Gregory B. Kenny	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

REA GROUP LIMITED

ISIN	AU0000000REA9	Meeting Date	17-Nov-20
Ticker		Deadline Date	12-Nov-20
Country	Australia	Record Date	13-Nov-20
Blocking	No	Vote Date	03-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Re- Elect Nicholas (Nick) J. Dowling	Management	For	For	For
4.A	Equity Grant (MD/CEO Owen Wilson - LTI)	Management	For	Against	Against
4.B	Equity Grant (MD/CEO Recovery Incentive Grant)	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

INVESTEC AUSTRALIA PROPERTY FUND

ISIN	AU00000046005	Meeting Date	17-Nov-20
Ticker		Deadline Date	12-Nov-20
Country	Australia	Record Date	13-Nov-20
Blocking	No	Vote Date	03-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Internalization of Management	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CAMPBELL SOUP CO.

ISIN	BRC1PBBDR007	Meeting Date	18-Nov-20
Ticker	CPB	Deadline Date	13-Nov-20
Country	United States	Record Date	21-Sep-20
Blocking	No	Vote Date	27-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Elect Fabiola R. Arredondo	Management	For	For	For
02	Elect Howard M. Averill	Management	For	For	For
03	Elect John P. Bilbrey	Management	For	For	For
04	Elect Mark A. Clouse	Management	For	For	For
05	Elect Bennett Dorrance	Management	For	For	For
06	Elect Maria Teresa Hilado	Management	For	For	For
07	Elect Sarah Hofstetter	Management	For	For	For
08	Elect Marc B. Lautenbach	Management	For	For	For
09	Elect Mary Alice D. Malone	Management	For	For	For
10	Elect Keith R. McLoughlin	Management	For	For	For
11	Elect Kurt Schmidt	Management	For	For	For
12	Elect Archbold D. van Beuren	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

LIFESTYLE COMMUNITIES LIMITED

ISIN	AU000000LIC9	Meeting Date	18-Nov-20
Ticker		Deadline Date	12-Nov-20
Country	Australia	Record Date	16-Nov-20
Blocking	No	Vote Date	01-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	For
3	Re-elect Georgina Williams	Management	For	For	For
4	Elect Mark Sutherland Blackburn	Management	For	For	For
5	Amendments to Constitution	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

FLEETWOOD CORP

ISIN	AU000000FWD0	Meeting Date	18-Nov-20
Ticker		Deadline Date	12-Nov-20
Country	Australia	Record Date	16-Nov-20
Blocking	No	Vote Date	01-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2.A	Elect Martin G. Monro	Management	For	For	For
2.B	Re-elect Adrienne Parker	Management	For	For	For
3	Equity Grant (MD/CEO Brad Denison)	Management	For	For	For
4	Change in Company Name	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ARDENT LEISURE GROUP LIMITED

ISIN	AU0000027484	Meeting Date	18-Nov-20
Ticker		Deadline Date	12-Nov-20
Country	Australia	Record Date	16-Nov-20
Blocking	No	Vote Date	03-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	For	For
2	Re-elect Gary H. Weiss	Management	For	For	For
3	Re-elect Randy Garfield	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

NAVIGATOR GLOBAL INVESTMENTS LIMITED

ISIN	AU000000NGI6	Meeting Date	18-Nov-20
Ticker		Deadline Date	12-Nov-20
Country	Australia	Record Date	16-Nov-20
Blocking	No	Vote Date	10-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3.A	Re-elect Andy Bluhm	Management	For	For	For
3.B	Re-elect Randall Yanker	Management	For	For	For
3.C	Elect Nicola Grenham	Management	For	For	For
4	Renew Proportional Takeover Provisions	Management	For	For	For
5	Acquisition of the Portfolio from the Dyal Sellers	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

RED 5 LTD.

ISIN	AU000000RED3	Meeting Date	18-Nov-20
Ticker		Deadline Date	12-Nov-20
Country	Australia	Record Date	16-Nov-20
Blocking	No	Vote Date	02-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re- Elect John (Colin) Loosemore	Management	For	For	For
2	REMUNERATION REPORT	Management	For	For	For
3	Approve Rights Plan	Management		For	N/A
4	Equity Grant (MD Mark Williams)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

TATA CONSULTANCY SERVICES

ISIN	INE467B01029	Meeting Date	18-Nov-20
Ticker		Deadline Date	09-Nov-20
Country	India	Record Date	09-Oct-20
Blocking	No	Vote Date	21-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

HOTEL PROPERTY INVESTMENTS

ISIN	AU000000HPI9	Meeting Date	18-Nov-20
Ticker		Deadline Date	12-Nov-20
Country	Australia	Record Date	16-Nov-20
Blocking	No	Vote Date	09-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Elect Raymond (Ray) M. Gunston	Management	For	For	For
4	Elect Giselle Collins	Management	For	For	For
5	Ratify placement of securities	Management	For	Abstain	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

THE A2 MILK COMPANY LIMITED

ISIN	NZATME0002S8	Meeting Date	18-Nov-20
Ticker		Deadline Date	12-Nov-20
Country	New Zealand	Record Date	16-Nov-20
Blocking	No	Vote Date	04-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authorise Board to Set Auditor's Fees	Management	For	For	For
2	Re-elect David Hearn	Management	For	For	For
3	Re-elect Julia C. Hoare	Management	For	For	For
4	Re-elect Jesse WU Jen-Wei	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

PACT GROUP HOLDINGS LTD

ISIN	AU000000PGH3	Meeting Date	18-Nov-20
Ticker		Deadline Date	12-Nov-20
Country	Australia	Record Date	16-Nov-20
Blocking	No	Vote Date	05-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Re-elect Jonathan P. Ling	Management	For	For	For
4	Elect Michael Wachtel	Management	For	For	For
5	Equity Grant (MD/CEO Sanjay Dayal - FY2021)	Management	For	For	For
6	Amendments to Constitution	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

IGO LIMITED

ISIN	AU000000IGO4	Meeting Date	18-Nov-20
Ticker		Deadline Date	12-Nov-20
Country	Australia	Record Date	16-Nov-20
Blocking	No	Vote Date	02-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Debra Bakker	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	Equity Grant (MD/CEO Peter Bradford - Service Rights)	Management	For	For	For
5	Equity Grant (MD/CEO Peter Bradford - Performance Rights)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CROMWELL PROPERTY GROUP

ISIN	AU000000CMW8	Meeting Date	18-Nov-20
Ticker		Deadline Date	12-Nov-20
Country	Australia	Record Date	16-Nov-20
Blocking	No	Vote Date	03-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Leon S. Blitz	Management	For	For	For
3	Re-elect Andrew J. Fay	Management	For	For	For
4	Elect John S. Humphrey	Management	For	For	For
5	Remuneration Report	Management	For	For	For
6	Board Spill Resolution (Conditional)	Management	Against	Against	For
7	Equity Grant (FY2020 - MD/CEO Paul Weightman)	Management	For	For	For
8	Equity Grant (FY2021 - MD/CEO Paul Weightman)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

BROADRIDGE FINANCIAL SOLUTIONS, INC.

ISIN	BRB1RFBDR005	Meeting Date	19-Nov-20
Ticker	BR	Deadline Date	16-Nov-20
Country	United States	Record Date	24-Sep-20
Blocking	No	Vote Date	28-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Leslie A. Brun	Management	For	For	For
1B.	Elect Pamela L. Carter	Management	For	For	For
1C.	Elect Richard J. Daly	Management	For	For	For
1D.	Elect Robert N. Duelks	Management	For	For	For
1E.	Elect Timothy C. Gokey	Management	For	For	For
1F.	Elect Brett A. Keller	Management	For	For	For
1G.	Elect Maura A. Markus	Management	For	For	For
1H.	Elect Thomas J. Perna	Management	For	For	For
1I.	Elect Alan J. Weber	Management	For	For	For
1J.	Elect Amit K. Zavery	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against
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RESMED INC.

ISIN	BRR1MDBDR003	Meeting Date	19-Nov-20
Ticker	RMD	Deadline Date	16-Nov-20
Country	United States	Record Date	22-Sep-20
Blocking	No	Vote Date	08-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Karen Drexler	Management	For	For	For
2B.	Elect Michael Farrell	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

RESMED INC.

ISIN	BRR1MDBDR003	Meeting Date	19-Nov-20
Ticker	RMD	Deadline Date	13-Nov-20
Country	United States	Record Date	22-Sep-20
Blocking	No	Vote Date	08-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Karen Drexler	Management	For	For	For
2B.	Elect Michael Farrell	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ALTium

ISIN	AU000000ALU8	Meeting Date	19-Nov-20
Ticker		Deadline Date	13-Nov-20
Country	Australia	Record Date	17-Nov-20
Blocking	No	Vote Date	02-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	For
3	Re-elect Lynn Mickleburgh	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BGP HOLDINGS

ISIN	AU00573958S3	Meeting Date	19-Nov-20
Ticker		Deadline Date	12-Nov-20
Country	Australia	Record Date	17-Nov-20
Blocking	No	Vote Date	15-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SENEX ENERGY LIMITED

ISIN	AU000000SXY7	Meeting Date	19-Nov-20
Ticker		Deadline Date	13-Nov-20
Country	Australia	Record Date	17-Nov-20
Blocking	No	Vote Date	08-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Ralph H. Craven	Management	For	For	For
2	Elect Glenda McLoughlin	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Ian Davies)	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

MINERAL RESOURCES LTD

ISIN	AU000000MIN4	Meeting Date	19-Nov-20
Ticker		Deadline Date	13-Nov-20
Country	Australia	Record Date	17-Nov-20
Blocking	No	Vote Date	05-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re- Elect Peter Wade	Management	For	For	For
3	Re- Elect James T. McClements	Management	For	For	For
4	Elect Susan Corlett	Management	For	For	For
5	Approve Increase in NED's fee cap	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

PROPEL FUNERAL PARTNERS LIMITED

ISIN	AU000000PFP8	Meeting Date	19-Nov-20
Ticker		Deadline Date	13-Nov-20
Country	Australia	Record Date	17-Nov-20
Blocking	No	Vote Date	05-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Jonathan Trollip	Management	For	Against	Against
3	Remuneration Report	Management	For	For	For
4	Amendment to Constitution	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

BLUESCOPE STEEL LIMITED.

ISIN	AU000000BSL0	Meeting Date	19-Nov-20
Ticker		Deadline Date	13-Nov-20
Country	Australia	Record Date	17-Nov-20
Blocking	No	Vote Date	02-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3.A	Re- Elect John A. Bevan	Management	For	For	For
3.B	Re- Elect Penelope (Penny) Bingham-Hall	Management	For	For	For
3.C	Re- Elect Rebecca P. Dee-Bradbury	Management	For	For	For
3.D	Re- Elect Jennifer M. Lambert	Management	For	For	For
3.E	Elect Kathleen Conlon	Management	For	For	For
4	Equity Grant (CEO Mark Vassella - STI)	Management	For	For	For
5	Equity Grant (CEO Mark Vassella - LTI)	Management	For	For	For
6	Renew Proportional Takeover Provisions	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ARENA REIT

ISIN	AU000000ARF6	Meeting Date	19-Nov-20
Ticker		Deadline Date	13-Nov-20
Country	Australia	Record Date	17-Nov-20
Blocking	No	Vote Date	09-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect David Ross	Management	For	For	For
3	Ratification Placement of Securities	Management	For	Abstain	Against
4	Equity Grant (MD/CEO Robert De Vos - STI)	Management	For	For	For
5	Equity Grant (MD/CEO Robert De Vos - LTI)	Management	For	For	For
6	Equity Grant (CFO Gareth Winter - STI)	Management	For	For	For
7	Equity Grant (CFO Gareth Winter - LTI)	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

8	Amendment to Constitution	Management	For	For	For
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PEET LIMITED

ISIN	AU000000PPC5	Meeting Date	19-Nov-20
Ticker		Deadline Date	13-Nov-20
Country	Australia	Record Date	17-Nov-20
Blocking	No	Vote Date	05-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Anthony J. Lennon	Management	For	Against	Against
2	Re-elect Vicki Krause	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Brendan Gore)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

AVENTUS RETAIL PROPERTY FUND

ISIN	AU000000AVN2	Meeting Date	19-Nov-20
Ticker		Deadline Date	13-Nov-20
Country	Australia	Record Date	17-Nov-20
Blocking	No	Vote Date	02-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Ray Itaoui	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Equity Grant (CEO Darren Holland)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

AURELIA METALS LIMITED

ISIN	AU000000AM11	Meeting Date	19-Nov-20
Ticker		Deadline Date	13-Nov-20
Country	Australia	Record Date	17-Nov-20
Blocking	No	Vote Date	05-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management		For	N/A
2	Re-elect Colin Johnstone	Management	For	For	For
3	Re-elect Susan Corlett	Management	For	For	For
4	Equity Grant (MD/CEO Daniel Clifford)	Management	For	For	For
5	ADOPTION OF NEW CONSTITUTION	Management	For	For	For
6	Approve Increase in NEDs' Fee Cap	Management		For	N/A
7	Board Spill Resolution (Conditional)	Management		Against	N/A

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

GOODMAN GROUP

ISIN	AU000000GMG2	Meeting Date	19-Nov-20
Ticker		Deadline Date	13-Nov-20
Country	Australia	Record Date	17-Nov-20
Blocking	No	Vote Date	05-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Appointment of Auditor (Goodman Logistics (HK) Ltd)	Management	For	For	For
2.A	Elect Stephen P. Johns (Goodman Ltd)	Management	For	For	For
2.B	Elect Stephen P. Johns (Goodman Logistics (HK) Ltd)	Management	For	For	For
3	Elect Mark G. Johnson	Management	For	For	For
4	Remuneration Report	Management	For	Against	Against
5	Equity Grant (CEO Gregory Goodman)	Management	For	Against	Against
6	Equity Grant (Executive Director Danny Peeters)	Management	For	Against	Against
7	Equity Grant (Deputy CEO, CEO North America Anthony Rozic)	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

UBS GROUP AG

ISIN	CH0244767585	Meeting Date	19-Nov-20
Ticker		Deadline Date	11-Nov-20
Country	Switzerland	Record Date	16-Nov-20
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Extraordinary Dividend from Reserves	Management	For	TNA	N/A

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

IPH LIMITED

ISIN	AU0000000IPH9	Meeting Date	19-Nov-20
Ticker		Deadline Date	13-Nov-20
Country	Australia	Record Date	17-Nov-20
Blocking	No	Vote Date	05-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Re-elect Richard J. Grellman	Management	For	For	For
4	Equity Grant (MD/CEO Andrew Blattman)	Management	For	For	For
5	Ratify Placement of Securities	Management	For	For	For
6	Remuneration Report	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

MIRVAC GROUP.

ISIN	AU000000MGR9	Meeting Date	19-Nov-20
Ticker		Deadline Date	13-Nov-20
Country	Australia	Record Date	17-Nov-20
Blocking	No	Vote Date	08-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.1	Re-elect Christine Bartlett	Management	For	For	For
2.2	Re-elect Samantha Mostyn	Management	For	For	For
2.3	Elect Alan (Rob) R.H. Sindel	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Susan Lloyd-Hurwitz)	Management	For	For	For
5	Amendments to Constitution (Mirvac Property Trust)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

MIRVAC GROUP.

ISIN	AU000000MGR9	Meeting Date	19-Nov-20
Ticker		Deadline Date	13-Nov-20
Country	Australia	Record Date	17-Nov-20
Blocking	No	Vote Date	05-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.1	Re-elect Christine Bartlett	Management	For	For	For
2.2	Re-elect Samantha Mostyn	Management	For	For	For
2.3	Elect Alan (Rob) R.H. Sindel	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Susan Lloyd-Hurwitz)	Management	For	For	For
5	Amendments to Constitution (Mirvac Property Trust)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

VIRTUS HEALTH LIMITED

ISIN	AU000000VRT3	Meeting Date	19-Nov-20
Ticker		Deadline Date	13-Nov-20
Country	Australia	Record Date	17-Nov-20
Blocking	No	Vote Date	05-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	For
3	Re-elect Sonia Petering	Management	For	For	For
4	Equity Grant (MD/CEO Kate Munnings)	Management	For	For	For
5	Equity Grant (ED Lyndon Hale)	Management	For	For	For
6	Amendments to Constitution	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

A2B AUSTRALIA LIMITED

ISIN	AU0000032187	Meeting Date	19-Nov-20
Ticker		Deadline Date	13-Nov-20
Country	Australia	Record Date	17-Nov-20
Blocking	No	Vote Date	04-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect David C. Grant	Management	For	For	For
2	Elect Jennifer Horrigan	Management	For	For	For
3	Re-elect Clifford J. Rosenberg	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5	Equity Grant (MD/CEO - Andrew Skelton)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

MACA LIMITED

ISIN	AU000000MLD9	Meeting Date	19-Nov-20
Ticker		Deadline Date	13-Nov-20
Country	Australia	Record Date	17-Nov-20
Blocking	No	Vote Date	05-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Elect Michael Sutton	Management	For	For	For
3	Elect Sandra Dodds	Management	For	For	For
4	Re-elect Geoffrey (Geoff) A. Baker	Management	For	For	For
5	Equity Grant (MD/CEO Michael Sutton)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

AMA GROUP LIMITED

ISIN	AU000000AMA8	Meeting Date	19-Nov-20
Ticker		Deadline Date	13-Nov-20
Country	Australia	Record Date	17-Nov-20
Blocking	No	Vote Date	04-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Nicole Cook	Management	For	For	For
3	Elect Carl S. Bizon	Management	For	For	For
4	Re-elect Anthony Day	Management	For	For	For
5	Ratify Placement of Securities	Management	For	For	For
6	Equity Grant (MD/CEO Andrew Hopkins)	Management	For	Against	Against
7	Approve Share Buy-back (LPGAS Vendor - Arefam Investment Pty Limited)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

8	Approve Share Buy-back (SRFE Pty Limited ATF SRFE Family Trust)	Management	For	For	For
9	Board Spill Resolution (Conditional)	Management	Against	Against	For

SEEK LIMITED

ISIN	AU000000SEK6	Meeting Date	19-Nov-20
Ticker		Deadline Date	13-Nov-20
Country	Australia	Record Date	17-Nov-20
Blocking	No	Vote Date	04-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	For
3.A	Re-elect Julie A. Fahey	Management	For	For	For
3.B	Re-elect Vanessa Wallace	Management	For	For	For
3.C	Elect Linda Kristjanson	Management	For	For	For
4	Renew Proportional Takeover Provisions	Management	For	For	For
5	Equity Grant - Equity Right (MD/CEO Andrew Bassat)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6	Equity Grant - WSP Options and Rights (MD/CEO Andrew Bassat)	Management	For	For	For
7	Board Spill Resolution (Conditional)	Management	Against	Against	For

WESTERN AREAS LIMITED

ISIN	AU000000WSA9	Meeting Date	19-Nov-20
Ticker		Deadline Date	13-Nov-20
Country	Australia	Record Date	17-Nov-20
Blocking	No	Vote Date	05-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Yasmin Broughton	Management	For	For	For
2	Re-elect Natalia Streltsova	Management	For	For	For
3	Re-elect Timothy (Tim) C. Netscher	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5	Equity Grant (MD/CEO Daniel Lougher)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

FLEXIGROUP LIMITED

ISIN	AU000000FXL1	Meeting Date	19-Nov-20
Ticker		Deadline Date	13-Nov-20
Country	Australia	Record Date	17-Nov-20
Blocking	No	Vote Date	05-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	For
3	Re-elect Christine Christian	Management	For	For	For
4	Change of Company Name	Management	For	For	For
5	Equity Grant (CEO Rebecca James)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

GROWTHPOINT PROPERTIES AUSTRALIA TRUST

ISIN	AU000000GOZ8	Meeting Date	19-Nov-20
Ticker		Deadline Date	13-Nov-20
Country	Australia	Record Date	17-Nov-20
Blocking	No	Vote Date	04-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3.A	Re-elect Leon (Norbert) Sasse	Management	For	For	For
3.B	Re-elect Grant A. Jackson	Management	For	For	For
3.C	Re-elect Josephine L. Sukkar	Management	For	For	For
4	Equity Grant (MD Timothy Collyer - FY2020 Transitional LTI Performance Rights)	Management	For	For	For
5	Equity Grant (MD Timothy Collyer - FY2021 Transitional LTI Performance Rights)	Management	For	For	For
6	Equity Grant (MD Timothy Collyer - FY2020 STI)	Management	For	For	For
7	Equity Grant (MD Timothy Collyer - FY2021 STI)	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SYSCO CORP.

ISIN	BRS1YYBDR003	Meeting Date	20-Nov-20
Ticker	SYN	Deadline Date	17-Nov-20
Country	United States	Record Date	21-Sep-20
Blocking	No	Vote Date	27-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Daniel J. Brutto	Management	For	For	For
1B.	Elect John Cassaday	Management	For	For	For
1C.	Elect Joshua D. Frank	Management	For	For	For
1D.	Elect Larry C. Glasscock	Management	For	For	For
1E.	Elect Bradley M. Halverson	Management	For	For	For
1F.	Elect John M. Hinshaw	Management	For	For	For
1G.	Elect Kevin P. Hourican	Management	For	For	For
1H.	Elect Hans-Joachim Köerber	Management	For	For	For
1I.	Elect Stephanie A. Lundquist	Management	For	For	For
1J.	Elect Nelson Peltz	Management	For	For	For
1K.	Elect Edward D. Shirley	Management	For	For	For
1L.	Elect Sheila G. Talton	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

BEIGENE LTD

ISIN	KYG1146Y1017	Meeting Date	20-Nov-20
Ticker	BGNE	Deadline Date	09-Nov-20
Country	Cayman Islands	Record Date	10-Sep-20
Blocking	No	Vote Date	29-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Issuance of Common Stock	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

PLATINUM ASSET MANAGEMENT LIMITED

ISIN	AU000000PTM6	Meeting Date	20-Nov-20
Ticker		Deadline Date	16-Nov-20
Country	Australia	Record Date	18-Nov-20
Blocking	No	Vote Date	05-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Guy Strapp	Management	For	For	For
2	Re-elect Stephen Menzies	Management	For	Against	Against
3	Appoint Auditor	Management	For	For	For
4	Remuneration Report	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CITY CHIC COLLECTIVE LIMITED

ISIN	AU00000031767	Meeting Date	20-Nov-20
Ticker		Deadline Date	16-Nov-20
Country	Australia	Record Date	18-Nov-20
Blocking	No	Vote Date	08-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Megan L. Quinn	Management	For	For	For
3	Ratify Placement of Securities	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

KOGAN.COM LTD

ISIN	AU000000KGN2	Meeting Date	20-Nov-20
Ticker		Deadline Date	16-Nov-20
Country	Australia	Record Date	18-Nov-20
Blocking	No	Vote Date	05-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Re-elect Harry G. Debney	Management	For	Against	Against
4	Elect Stephen Mayne	Management	Against	Against	For
5.1	Equity Grant (MD/CEO Ruslan Kogan)	Management	For	Against	Against
5.2	Equity Grant (CFO/COO David Shafer)	Management	For	Against	Against
6	Ratify Placement of Securities	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ACCENT GROUP LIMITED

ISIN	AU000000AX19	Meeting Date	20-Nov-20
Ticker		Deadline Date	16-Nov-20
Country	Australia	Record Date	18-Nov-20
Blocking	No	Vote Date	09-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	Against	Against
3.A	Re-elect Michael Hapgood	Management	For	For	For
3.B	Re-elect Joshua Lowcock	Management	For	For	For
4	Equity Grant (MD/CEO Daniel Agostinelli)	Management	For	For	For
5	AMENDMENTS TO CONSTITUTION	Management	For	For	For
6	Board Spill Resolution (Conditional)	Management	Against	Against	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

LENDLEASE GROUP

ISIN	AU000000LLC3	Meeting Date	20-Nov-20
Ticker		Deadline Date	16-Nov-20
Country	Australia	Record Date	18-Nov-20
Blocking	No	Vote Date	08-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Elect Robert Welanetz	Management	For	For	For
2.B	Re-elect Philip M. Coffey	Management	For	For	For
2.C	Re-elect Jane S. Hemstritch	Management	For	For	For
3	Remuneration Report	Management	For	Against	Against
4	Equity Grant (MD/CEO Stephen McCann)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

KB FINANCIAL GROUP INC

ISIN	KR7105560007	Meeting Date	20-Nov-20
Ticker		Deadline Date	05-Nov-20
Country	Korea, Republic of	Record Date	12-Oct-20
Blocking	No	Vote Date	02-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect YOON Jong Kyoo (Board proposal)	Management	For	For	For
2	Elect HUR Yin (Board proposal)	Management	For	For	For
3	Elect YUN Sun Jin (Shareholder proposal)	Shareholder	Against	Against	For
4	Elect RYU Young Jae (Shareholder proposal)	Shareholder	Against	Against	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

JOHNS LYNG GROUP LIMITED

ISIN	AU000000JLG8	Meeting Date	20-Nov-20
Ticker		Deadline Date	16-Nov-20
Country	Australia	Record Date	18-Nov-20
Blocking	No	Vote Date	09-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2.A	Elect Peter S. Nash	Management	For	For	For
2.B	Elect Adrian Gleeson	Management	For	Against	Against
2.C	Elect Curtis (Curt) Mudd	Management	For	Against	Against
2.D	Elect Philippa (Pip) Turnbull	Management	For	Against	Against
2.E	Elect Nicholas Carnell	Management	For	For	For
2.F	Elect Peter Dixon	Management	For	For	For
3.A	Approval of Employee Incentive Plan	Management	For	For	For
3.B	APPROVAL OF EMPLOYEE LOAN PLAN	Management	For	For	For
4.A	Equity Grant (Scott Didier)	Management	For	For	For
4.B	Equity Grant (Lindsay Barber)	Management	For	For	For
4.C	Equity Grant (Adrian Gleeson)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4.D	Equity Grant (Philippa Turnbull)	Management	For	For	For
4.E	Equity Grant (Nicholas Carnell)	Management	For	For	For

CENTURIA CAPITAL LIMITED

ISIN	AU000000CNI5	Meeting Date	20-Nov-20
Ticker		Deadline Date	16-Nov-20
Country	Australia	Record Date	18-Nov-20
Blocking	No	Vote Date	08-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management		Against	N/A
3	Re-elect Nicholas R. Collishaw	Management	For	Against	Against
4	Re-elect Peter J. Done	Management	For	For	For
5.A	Equity Grant (John McBain)	Management	For	For	For
5.B	Equity Grant (Jason Huljich)	Management	For	For	For
6	Ratify Placement of Securities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

7	Amendments to Constitution (Company)	Management	For	For	For
8	Amendments to Constitution (Fund)	Management	For	For	For

WESTGOLD RESOURCES LIMITED

ISIN	AU000000WGX6	Meeting Date	20-Nov-20
Ticker		Deadline Date	16-Nov-20
Country	Australia	Record Date	18-Nov-20
Blocking	No	Vote Date	08-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Elect Wayne Bramwell	Management	For	For	For
3	Re-elect Peter Cook	Management	For	For	For
4	Re-elect Fiona Van Maanen	Management	For	For	For
5	Re-elect Peter Schwann	Management	For	For	For
6	Ratify Placement of Securities	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

7	Approve Employee Share and Option Plan	Management	For	For	For
8	Equity Grant (MD & Executive Chair Peter Cook - Options)	Management	For	Against	Against
9	Equity Grant (MD & Executive Chair Peter Cook - Performance Rights)	Management	For	Against	Against

SILVER LAKE RESOURCES LTD

ISIN	AU000000SLR6	Meeting Date	20-Nov-20
Ticker		Deadline Date	16-Nov-20
Country	Australia	Record Date	18-Nov-20
Blocking	No	Vote Date	08-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect David Quinlivan	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CNOOC LTD.

ISIN	HK0883013259	Meeting Date	20-Nov-20
Ticker		Deadline Date	10-Nov-20
Country	Hong Kong	Record Date	13-Nov-20 22-Oct-20 to 27-Oct-20
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Supplemental Agreement and Amendments to the Existing Non-Compete Undertaking	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

RIDLEY CORPORATION

ISIN	AU000000RIC6	Meeting Date	23-Nov-20
Ticker		Deadline Date	19-Nov-20
Country	Australia	Record Date	21-Nov-20
Blocking	No	Vote Date	10-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	For
3	Elect Mick P. McMahon	Management	For	For	For
4	Elect Rhys Jones	Management	For	For	For
5	Re-elect Patria M. Mann	Management	For	For	For
6	Re-elect Robert van Barneveld	Management	For	For	For
7	Equity Grant - Shares (MD/CEO Quinton Hildebrand)	Management	For	For	For
8	Equity Grant - Performance Rights (MD/CEO Quinton Hildebrand)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

APN PROPERTY GROUP LIMITED

ISIN	AU000000APD5	Meeting Date	24-Nov-20
Ticker		Deadline Date	19-Nov-20
Country	Australia	Record Date	20-Nov-20
Blocking	No	Vote Date	08-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management		For	N/A
2	Re-elect Howard E. Brenchley	Management	For	Against	Against
3	Elect Danielle Carter	Management	For	For	For
4	Approve 10% Placement Facility	Management	For	For	For
5	Approve Timothy Slattery Executive Share Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

MAYNE PHARMA GROUP LIMITED

ISIN	AU000000MYX0	Meeting Date	24-Nov-20
Ticker		Deadline Date	19-Nov-20
Country	Australia	Record Date	22-Nov-20
Blocking	No	Vote Date	10-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Roger C. Corbett	Management	For	For	For
2	Re-elect Nancy Dolan	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Scott Richards)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

IVE GROUP LIMITED

ISIN		Meeting Date	24-Nov-20
Ticker		Deadline Date	19-Nov-20
Country	Australia	Record Date	20-Nov-20
Blocking	No	Vote Date	11-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Paul Selig	Management	For	For	For
2	Re-elect James Todd	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	Equity Grant (Executive Chair Geoff Selig)	Management	For	For	For
5	Approve Financial Assistance	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

MONADELPHOUS GROUP

ISIN	AU000000MND5	Meeting Date	24-Nov-20
Ticker		Deadline Date	19-Nov-20
Country	Australia	Record Date	20-Nov-20
Blocking	No	Vote Date	10-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Peter J. Dempsey	Management	For	For	For
2	Re-elect Helen J. Gillies	Management	For	For	For
3	Equity Grant (MD Rob Velletri)	Management	For	For	For
4	Remuneration Report	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

RAMSAY HEALTH CARE

ISIN	AU000000RHC8	Meeting Date	24-Nov-20
Ticker		Deadline Date	19-Nov-20
Country	Australia	Record Date	20-Nov-20
Blocking	No	Vote Date	08-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3.1	Re-elect Michael Siddle	Management	For	For	For
3.2	Elect Karen Penrose	Management	For	For	For
4	Equity Grant (MD/CEO Craig McNally)	Management	For	For	For
5	Approve Non-Executive Director Share Rights Plan	Management	For	For	For
6	Board Spill Resolution	Management	Against	Against	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

MESOBLAST LTD

ISIN	AU000000MSB8	Meeting Date	24-Nov-20
Ticker		Deadline Date	19-Nov-20
Country	Australia	Record Date	22-Nov-20
Blocking	No	Vote Date	16-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Re-elect Donal O'Dwyer	Management	For	For	For
4	Equity Grant (MD/CEO Silviu Itescu)	Management	For	For	For
5	Ratify Placement of Securities	Management	For	Abstain	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BRICKWORKS LTD.

ISIN	AU000000BKW4	Meeting Date	24-Nov-20
Ticker		Deadline Date	19-Nov-20
Country	Australia	Record Date	22-Nov-20
Blocking	No	Vote Date	11-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Equity Grant (MD Lindsay Patridge)	Management	For	For	For
4.A	Re-elect Deborah R. Page	Management	For	For	For
4.B	Elect Robyn N. Stubbs	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

BRAVURA SOLUTIONS LIMITED

ISIN	AU000000BVS9	Meeting Date	24-Nov-20
Ticker		Deadline Date	19-Nov-20
Country	Australia	Record Date	22-Nov-20
Blocking	No	Vote Date	10-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Alexa Henderson	Management	For	For	For
3	Elect Elizabeth (Libby) Roy	Management	For	For	For
4	Equity Grant (CEO Tony Klim)	Management	For	For	For
5	Equity Grant (CFO Martin Deda)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

IOOF HOLDINGS

ISIN	AU000000IFL2	Meeting Date	25-Nov-20
Ticker		Deadline Date	19-Nov-20
Country	Australia	Record Date	23-Nov-20
Blocking	No	Vote Date	11-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Re- Elect John Selak	Management	For	For	For
2.B	Re- Elect Elizabeth Flynn	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (CEO Renato Mota)	Management	For	For	For
5	Approve Financial Assistance	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

INTEGRATED RESEARCH

ISIN	AU0000000IRI3	Meeting Date	25-Nov-20
Ticker		Deadline Date	19-Nov-20
Country	Australia	Record Date	23-Nov-20
Blocking	No	Vote Date	11-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	For	For
2	Equity Grant (MD/CEO John Ruthven)	Management	For	For	For
3	Re-elect Patricia (Anne) Myers	Management	For	For	For
4	Approve Increase in NEDs' Fee Cap	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

NORTHERN STAR RESOURCES LTD

ISIN	AU000000NST8	Meeting Date	25-Nov-20
Ticker		Deadline Date	19-Nov-20
Country	Australia	Record Date	23-Nov-20
Blocking	No	Vote Date	12-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Approve Share Plan	Management	For	For	For
3	Equity Grant (Executive Chair William Beament)	Management	For	Against	Against
4	Re-elect Peter E. O'Connor	Management	For	For	For
5	Approve Increase in NEDs' Fee Cap	Management		For	N/A
6	Equity Grant (Incoming MD Raleigh Finlayson)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

REGIS RESOURCES LTD

ISIN	AU000000RRL8	Meeting Date	25-Nov-20
Ticker		Deadline Date	19-Nov-20
Country	Australia	Record Date	23-Nov-20
Blocking	No	Vote Date	10-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Elect Lynda M. Burnett	Management	For	For	For
3	Elect Russell C. Barwick	Management	For	For	For
4	Re-elect James Mactier	Management	For	For	For
5	Equity Grant (MD/CEO Jim Beyer - LTI)	Management	For	For	For
6	Equity Grant (MD/CEO Jim Beyer - STI)	Management	For	For	For
7	Adopt New Constitution	Management	For	For	For
8	Adopt Proportional Takeover Provisions	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BEACH ENERGY LIMITED

ISIN	AU000000BPT9	Meeting Date	25-Nov-20
Ticker		Deadline Date	19-Nov-20
Country	Australia	Record Date	23-Nov-20
Blocking	No	Vote Date	10-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Glenn S. Davis	Management	For	For	For
3	Re-elect Richard J. Richards	Management	For	For	For
4	Equity Grant (MD/CEO Matthew Kay - STI)	Management	For	For	For
5	Equity Grant (MD/CEO Matthew Kay - LTI)	Management	For	For	For
6.A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	For	Against
6.B	Shareholder Proposal Regarding Phase Out of Oil and Gas	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

KATHMANDU HOLDINGS LTD

ISIN	NZKMDE0001S3	Meeting Date	25-Nov-20
Ticker		Deadline Date	19-Nov-20
Country	New Zealand	Record Date	23-Nov-20
Blocking	No	Vote Date	12-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Edward (John) Harvey	Management	For	For	For
2	Re-elect Philip Bowman	Management	For	For	For
3	Re-elect Brent J. Scrimshaw	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

SYNLAIT MILK LTD

ISIN	NZSMLE0001S9	Meeting Date	25-Nov-20
Ticker		Deadline Date	19-Nov-20
Country	New Zealand	Record Date	23-Nov-20
Blocking	No	Vote Date	11-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Set Auditor's Fees	Management	For	For	For
2	Elect Simon Robertson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

SHOPPING CENTRES AUSTRALASIA PROPERTY GROUP

ISIN	AU000000SCP9	Meeting Date	25-Nov-20
Ticker		Deadline Date	19-Nov-20
Country	Australia	Record Date	23-Nov-20
Blocking	No	Vote Date	16-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Philip M. Clark	Management	For	For	For
3	Equity Grant - LTI (CEO Anthony Mellowes)	Management	For	For	For
4	Equity Grant - LTI (CFO Mark Fleming)	Management	For	For	For
5	Ratify Placement of Securities	Management	For	Abstain	Against
6	Amendments to Constitution	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

360 CAPITAL GROUP

ISIN	AU000000TGP8	Meeting Date	25-Nov-20
Ticker		Deadline Date	19-Nov-20
Country	Australia	Record Date	23-Nov-20
Blocking	No	Vote Date	10-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect David van Aanholt	Management	For	For	For
3	Re-elect Graham E. Lenzner	Management	For	For	For
4	Extension of Vesting Period under the 2017 Employee Security Plan	Management		For	N/A

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

LYNAS CORPORATION LTD.

ISIN	AU000000LYC6	Meeting Date	26-Nov-20
Ticker		Deadline Date	20-Nov-20
Country	Australia	Record Date	24-Nov-20
Blocking	No	Vote Date	15-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	For	For
2	Re-elect John S. Humphrey	Management	For	For	For
3	Re-elect Grant B. Murdoch	Management	For	For	For
4	Elect Vanessa A. Guthrie	Management	For	For	For
5	Renew Performance Rights Plan	Management	For	For	For
6	Equity Grant (MD/CEO Amanda Lacaze)	Management	For	For	For
7	Change in Company Name and Amendments to Constitution	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

WISETECH GLOBAL LIMITED

ISIN	AU000000WTC3	Meeting Date	26-Nov-20
Ticker		Deadline Date	20-Nov-20
Country	Australia	Record Date	24-Nov-20
Blocking	No	Vote Date	12-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Re-elect Maree Isaacs	Management	For	Against	Against
4	Elect Arlene Tansey	Management	For	For	For
5	Approve Equity Incentives Plan	Management	For	For	For
6	Equity Grant (NEDs)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

NRW HOLDINGS LIMITED

ISIN	AU000000NWH5	Meeting Date	26-Nov-20
Ticker		Deadline Date	20-Nov-20
Country	Australia	Record Date	24-Nov-20
Blocking	No	Vote Date	11-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Michael Arnett	Management	For	Against	Against
2	Elect Fiona J. Murdoch	Management	For	For	For
3	Remuneration Report	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

KGHM POLSKA MIEDZ S.A.

ISIN	PLKGHM000017	Meeting Date	26-Nov-20
Ticker		Deadline Date	11-Nov-20
Country	Poland	Record Date	10-Nov-20
Blocking	No	Vote Date	03-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Compliance with Rules of Convocation	Management	For	For	For
4	Agenda	Management	For	For	For
5	Elect Przemyslaw Darowski	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

QUBE LOGISTICS

ISIN	AU000000QUB5	Meeting Date	26-Nov-20
Ticker		Deadline Date	20-Nov-20
Country	Australia	Record Date	24-Nov-20
Blocking	No	Vote Date	12-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Jacqueline (Jackie) McArthur	Management	For	For	For
2	Elect Nicole M. Hollows	Management	For	For	For
3	REMUNERATION REPORT	Management	For	Against	Against
4	Equity Grant (MD Maurice James - LTI)	Management	For	For	For
5	Approve Long Term Incentive Plan	Management	For	For	For
6	AMENDMENTS TO CONSTITUTION	Management	For	For	For
7	Renew Proportional Takeover Provisions	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

HANSEN TECHNOLOGIES

ISIN	AU000000HNS3	Meeting Date	26-Nov-20
Ticker		Deadline Date	20-Nov-20
Country	Australia	Record Date	24-Nov-20
Blocking	No	Vote Date	15-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect David Trude	Management	For	For	For
3	Re-elect David Howell	Management	For	For	For
4	Elect Don Rankin	Management	For	For	For
5	Equity Grant (MD/CEO Andrew Hansen)	Management	For	Against	Against
6	Renew Performance Rights Plan	Management	For	For	For
7	Adopt New Constitution	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

EVOLUTION MINING LIMITED

ISIN	AU000000EVL4	Meeting Date	26-Nov-20
Ticker		Deadline Date	20-Nov-20
Country	Australia	Record Date	24-Nov-20
Blocking	No	Vote Date	12-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	Abstain	For	Against
2	Board Spill	Management	Against	Against	For
3	Elect Jason Attew	Management	For	For	For
4	Elect Peter A. Smith	Management	For	For	For
5	Elect Victoria Binns	Management	For	For	For
6	Re-elect James E. Askew	Management	For	For	For
7	Re-elect Thomas McKeith	Management	For	For	For
8	Re-elect Andrea Hall	Management	For	For	For
9	Equity Grant (Executive Chair Jacob Klein)	Management	For	For	For
10	Equity Grant (Finance Director and CFO Lawrence Conway)	Management	For	For	For
11	Approve Employee Share Option and Performance Rights Plan	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

RAMELIUS RESOURCES

ISIN	AU000000RMS4	Meeting Date	26-Nov-20
Ticker		Deadline Date	20-Nov-20
Country	Australia	Record Date	24-Nov-20
Blocking	No	Vote Date	12-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re- Elect David C. Southam	Management	For	For	For
3	Equity Grant (CEO Mark Zeptner)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BID CORPORATION LIMITED

ISIN	ZAE000216537	Meeting Date	26-Nov-20
Ticker		Deadline Date	17-Nov-20
Country	South Africa	Record Date	20-Nov-20
Blocking	No	Vote Date	03-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.O.1	Appointment of Auditor	Management	For	For	For
2.O21	Re-elect Stephen Koseff	Management	For	For	For
2.O22	Re-elect Paul Baloyi	Management	For	Against	Against
2.O23	Re-elect Helen Wiseman	Management	For	For	For
3.O31	Election of Audit Committee Member (Tasneem Abdool-Samad)	Management	For	For	For
3.O32	Elect Audit and Risk Committee Member (Paul Baloyi)	Management	For	Against	Against
3.O33	Elect Audit and Risk Committee Member (Nigel G. Payne)	Management	For	Against	Against
3.O34	Elect Audit and Risk Committee Chair (Helen Wiseman)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4.O41	Approve Remuneration Policy (Policy)	Management	For	Against	Against
4.O42	Approve Remuneration Policy (Implementation)	Management	For	Against	Against
5.O.5	General Authority to Issue Shares	Management	For	For	For
6.O.6	Authority to Issue Shares for Cash	Management	For	For	For
7.O.7	Approve Allocation to Distribute Share Capital or Premium	Management	For	For	For
8.O.8	Authority to Create and Issue Convertible Debentures	Management	For	For	For
9.O.9	Authorisation of Legal Formalities	Management	For	For	For
10.S1	Authority to Repurchase Shares	Management	For	For	For
11.1	Chair	Management	For	For	For
11.2	Lead independent non-executive director (SA)	Management	For	For	For
11.3	Lead independent director (International)	Management	For	For	For
11.4	Non-executive directors (SA)	Management	For	For	For
11.5	Non-executive directors (International)	Management	For	For	For
11.6	Audit and risk committee chair (International)	Management	For	For	For
11.7	Audit and risk committee chair (SA)	Management	For	For	For
11.8	Audit and risk committee member (SA)	Management	For	For	For
11.9	Audit and risk committee member (International)	Management	For	For	For
11.10	Remuneration committee chair (SA)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

11.11	Remuneration committee chair (International)	Management	For	For	For
11.12	Remuneration committee member (SA)	Management	For	For	For
11.13	Remuneration committee member (International)	Management	For	For	For
11.14	Nominations committee chair (SA)	Management	For	For	For
11.15	Nominations committee chair (International)	Management	For	For	For
11.16	Nominations committee member (SA)	Management	For	For	For
11.17	Nominations committee member (International)	Management	For	For	For
11.18	Acquisitions committee chair (SA)	Management	For	For	For
11.19	Acquisitions committee chair (International)	Management	For	For	For
11.20	Acquisitions committee member (SA)	Management	For	For	For
11.21	Acquisitions committee member (International)	Management	For	For	For
11.22	Social and ethics committee chair (SA)	Management	For	For	For
11.23	Social and ethics committee chair (International)	Management	For	For	For
11.24	Social and ethics committee member (SA)	Management	For	For	For
11.25	Social and ethics committee member (International)	Management	For	For	For
11.26	Ad hoc meetings (SA)	Management	For	For	For
11.27	Ad hoc meetings (International)	Management	For	For	For
11.28	Travel per meeting cycle (SA)	Management	For	For	For
11.29	Travel per meeting cycle (International)	Management	For	For	For
12.S3	Approve Financial Assistance (Sections 44 & 45)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

NEW WORLD DEVELOPMENT CO. LTD.

ISIN	HK0000608585	Meeting Date	26-Nov-20
Ticker		Deadline Date	17-Nov-20
Country	Hong Kong	Record Date	18-Nov-20
Blocking	No	Vote Date	03-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect Henry CHENG Kar Shun	Management	For	Against	Against
3.B	Elect William DOO Wai Hoi	Management	For	Against	Against
3.C	Elect Peter CHENG Kar Shing	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.D	Elect Thomas LIANG Cheung Biu	Management	For	For	For
3.E	Elect Sonia CHENG Chi Man	Management	For	Against	Against
3.F	Elect Echo HUANG Shaomei	Management	For	Against	Against
3.G	Elect Jenny CHIU Wai-Han	Management	For	Against	Against
3.H	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7	Authority to Grant Options under the Share Option Scheme	Management	For	Against	Against
8	Amendments to Articles of Association	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

MONASH IVF GROUP LIMITED

ISIN	AU000000MVF3	Meeting Date	26-Nov-20
Ticker		Deadline Date	20-Nov-20
Country	Australia	Record Date	24-Nov-20
Blocking	No	Vote Date	12-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3.A	Re-elect Richard H. Davis	Management	For	For	For
3.B	Re-elect Richard Henshaw	Management	For	For	For
3.C	Elect Catherine West	Management	For	For	For
5	Equity Grant (MD/CEO Michael Knaap)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

INDUSTRIAL & COMMERCIAL BANK OF CHINA LTD.

ISIN	CNE1000003G1	Meeting Date	26-Nov-20
Ticker		Deadline Date	17-Nov-20
Country	China	Record Date	23-Oct-20
Blocking	No	Vote Date	30-Oct-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2021-2023 Capital Planning	Management	For	For	For
2	Authority to Issue Undated Additional Tier 1 Capital Bonds	Management	For	For	For
3	Payment Plan of Remuneration of Directors for 2019	Management	For	For	For
4	Payment Plan of Remuneration of Supervisors for 2019	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

HANGZHOU TIGERMED CONSULTING CO LTD

ISIN	CNE100001KV8	Meeting Date	26-Nov-20
Ticker		Deadline Date	17-Nov-20
Country	China	Record Date	23-Nov-20
Blocking	No	Vote Date	06-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Repurchase and Cancellation of Some Shares of the 2019 Restricted Shares Plan	Management	For	For	For
2	Change of the Company's Registered Capital	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4	Amendments to Management System for Raised Funds	Management	For	Abstain	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

HANGZHOU TIGERMED CONSULTING CO LTD

ISIN	CNE1000040M1	Meeting Date	26-Nov-20
Ticker		Deadline Date	17-Nov-20
Country	China	Record Date	20-Nov-20
Blocking	No	Vote Date	06-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Repurchase and Cancellation of Some Shares of the 2019 Restricted Shares Plan	Management	For	For	For
2	Change of the Company's Registered Capital	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

PERSEUS MINING LIMITED

ISIN	AU000000PRU3	Meeting Date	26-Nov-20
Ticker		Deadline Date	20-Nov-20
Country	Australia	Record Date	24-Nov-20
Blocking	No	Vote Date	10-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Sean Harvey	Management	For	For	For
3	Re-elect John McGloin	Management	For	For	For
4	Elect Elissa Brown	Management	For	For	For
5	Renew Performance Rights Plan	Management	For	For	For
6	Equity Grant (MD/CEO Jeffrey Quartermaine)	Management	For	For	For
7	AMENDMENT TO CONSTITUTION	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

AUSTRALIAN FINANCE GROUP LTD

ISIN		Meeting Date	27-Nov-20
Ticker		Deadline Date	23-Nov-20
Country	Australia	Record Date	25-Nov-20
Blocking	No	Vote Date	18-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Re-elect Brett McKeon	Management	For	For	For
4	Equity Grant (Executive Director Malcolm Watkins)	Management	For	For	For
5	Ratify Placement of Securities	Management	For	Abstain	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

KAROON ENERGY LTD

ISIN	AU000000KAR6	Meeting Date	27-Nov-20
Ticker		Deadline Date	23-Nov-20
Country	Australia	Record Date	25-Nov-20
Blocking	No	Vote Date	15-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Peter Botten	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Board Spill Resolution	Management	Against	Against	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CREDIT SUISSE GROUP AG

ISIN	US2254011081	Meeting Date	27-Nov-20
Ticker		Deadline Date	16-Nov-20
Country	Switzerland	Record Date	27-Oct-20
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Extraordinary Dividend from Retained Earnings and Reserves	Management	For	TNA	N/A
2	Additional or Amended Shareholder Proposals	Shareholder		TNA	N/A
3	Additional or Amended Board Proposals	Management		TNA	N/A

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SUNLAND GROUP LTD.

ISIN	AU000000SDG6	Meeting Date	27-Nov-20
Ticker		Deadline Date	23-Nov-20
Country	Australia	Record Date	25-Nov-20
Blocking	No	Vote Date	15-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Soheil Abedian	Management	For	For	For
3	Re-elect Christopher (Chris) A. Freeman	Management	For	For	For
4	Remuneration Report	Management	For	Against	Against
5	Amendments to Constitution	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

MONEY3 CORPORATION LIMITED

ISIN	AU000000MNY1	Meeting Date	27-Nov-20
Ticker		Deadline Date	23-Nov-20
Country	Australia	Record Date	25-Nov-20
Blocking	No	Vote Date	15-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	Against	Against
2	Re-elect Symon Brewis-Weston	Management	For	For	For
3	Equity Grant (CEO/MD Scott Baldwin)	Management	For	Against	Against
4	Appointment of Auditor	Management	For	For	For
5	Approve Financial Assistance	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

SANDFIRE RESOURCES LIMITED

ISIN	AU000000SFR8	Meeting Date	27-Nov-20
Ticker		Deadline Date	23-Nov-20
Country	Australia	Record Date	25-Nov-20
Blocking	No	Vote Date	15-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	Abstain	For	Against
2	Elect Sally Langer	Management	For	For	For
3	Re- Elect Derek N. La Ferla	Management	For	For	For
4	Re- Elect Roric Smith	Management	For	For	For
5	Approve Equity Incentive Plan	Management	Abstain	For	Against
6	Equity Grant (MD/CEO Karl Simich)	Management	Abstain	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

QANTM INTELLECTUAL PROPERTY LIMITED

ISIN	AU000000QIP0	Meeting Date	27-Nov-20
Ticker		Deadline Date	23-Nov-20
Country	Australia	Record Date	25-Nov-20
Blocking	No	Vote Date	15-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	For
3	Re-elect Leon Allen	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BHARTI INFRATEL LTD

ISIN	INE121J01017	Meeting Date	29-Nov-20
Ticker		Deadline Date	18-Nov-20
Country	India	Record Date	23-Oct-20
Blocking	No	Vote Date	10-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Bimal Dayal	Management	For	Against	Against
2	Appointment of Bimal Dayal (Managing Director)	Management	For	For	For
3	Approve Payment of Bonus to Akhil Gupta (Executive Chair)	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

PEOPLE INFRASTRUCTURE LTD

ISIN	AU000000PPE1	Meeting Date	30-Nov-20
Ticker		Deadline Date	26-Nov-20
Country	Australia	Record Date	27-Nov-20
Blocking	No	Vote Date	15-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Declan Sherman	Management	For	For	For
2	REMUNERATION REPORT	Management		For	N/A
3	Renew Proportional Takeover Provisions	Management	For	For	For
4	Approve Issue of Securities (10% Placement Facility)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

DNB ASA

ISIN	NO0010031479	Meeting Date	30-Nov-20
Ticker		Deadline Date	24-Nov-20
Country	Norway	Record Date	23-Nov-20
Blocking	Yes	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening of Meeting	Management	For	TNA	N/A
2	Agenda	Management	For	TNA	N/A
3	Minutes	Management	For	TNA	N/A
4	Merger by Absorption (DNB Bank ASA)	Management	For	TNA	N/A
5	Allocation of Profits/Dividends	Management	For	TNA	N/A
6	Authority to Repurchase Shares	Management	For	TNA	N/A

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

HDFC BANK LTD.

ISIN	INE040A01034	Meeting Date	01-Dec-20
Ticker		Deadline Date	18-Nov-20
Country	India	Record Date	30-Oct-20
Blocking	No	Vote Date	12-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Sashidhar Jagdishan	Management	For	For	For
2	Appoint Sashidhar Jagdishan (Managing Director & CEO); Approval of Remuneration	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

MICROSOFT CORPORATION

ISIN	ARDEUT110285	Meeting Date	02-Dec-20
Ticker	MSFT	Deadline Date	27-Nov-20
Country	United States	Record Date	08-Oct-20
Blocking	No	Vote Date	10-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Reid G. Hoffman	Management	For	For	For
1B.	Elect Hugh F. Johnston	Management	For	For	For
1C.	Elect Teri L. List-Stoll	Management	For	For	For
1D.	Elect Satya Nadella	Management	For	For	For
1E.	Elect Sandra E. Peterson	Management	For	For	For
1F.	Elect Penny S. Pritzker	Management	For	For	For
1G.	Elect Charles W. Scharf	Management	For	For	For
1H.	Elect Arne M. Sorenson	Management	For	For	For
1I.	Elect John W. Stanton	Management	For	For	For
1J.	Elect John W. Thompson	Management	For	For	For
1K.	Elect Emma N. Walmsley	Management	For	For	For
1L.	Elect Padmasree Warrior	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Shareholder	Against	Against	For

SUPERMAX CORPORATION BHD

ISIN	MYL7106OO007	Meeting Date	02-Dec-20
Ticker		Deadline Date	25-Nov-20
Country	Malaysia	Record Date	25-Nov-20
Blocking	No	Vote Date	02-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Directors' Fees	Management	For	For	For
3	Directors' Benefits	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4	Elect Cecile Jaclyn Thai	Management	For	Against	Against
5	Elect Albert CHEOK Saychuan	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
8	Authority to Repurchase and Reissue Shares	Management	For	For	For
9	Retention of TING Heng Peng as Independent Director	Management	For	Against	Against
10	Retention of Rashid bin Bakar as Independent Director	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

TELENET GROUP HLDGS NV

ISIN	BE0003826436	Meeting Date	03-Dec-20
Ticker		Deadline Date	23-Nov-20
Country	Belgium	Record Date	19-Nov-20
Blocking	No	Vote Date	16-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Allocation of Profits/Dividends	Management	For	For	For
2.	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

FERGUSON PLC.

ISIN	JE00BJVNSS43	Meeting Date	03-Dec-20
Ticker		Deadline Date	26-Nov-20
Country	Jersey	Record Date	01-Dec-20
Blocking	No	Vote Date	06-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Bill Brundage	Management	For	For	For
5	Elect Tessa Bamford	Management	For	For	For
6	Elect Geoff Drabble	Management	For	For	For
7	Elect Catherine A. Halligan	Management	For	For	For
8	Elect Kevin Murphy	Management	For	For	For
9	Elect Alan Murray	Management	For	For	For
10	Elect Thomas Schmitt	Management	For	For	For
11	Elect Nadia Shouraboura	Management	For	For	For
12	Elect Jacqueline Simmonds	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authorisation of Political Donations	Management	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

RAND MERCHANT INVESTMENT HOLDINGS LIMITED

ISIN	ZAE000210688	Meeting Date	03-Dec-20
Ticker		Deadline Date	24-Nov-20
Country	South Africa	Record Date	27-Nov-20
Blocking	No	Vote Date	10-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1.1	Elect Johannes (Johan) P. Burger	Management	For	For	For
O.1.2	Elect Lauritz (Laurie) L. Dippenaar	Management	For	Against	Against
O.1.3	Elect Paul K. Harris	Management	For	Against	Against
O.1.4	Elect Albertina Kekana	Management	For	Against	Against
O.1.5	Elect Mamongae Mahlare	Management	For	For	For
O.1.6	Elect Obakeng Phetwe	Management	For	Against	Against
O.1.7	Elect James Teeger	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

NB.1	Approve Remuneration Policy	Management	For	Against	Against
NB.2	Approve Implementation Report	Management	For	Against	Against
O.2	General Authority to Issue Shares	Management	For	For	For
O.3	Authority to Issue Shares for Cash	Management	For	For	For
O.4	Appointment of Auditor	Management	For	For	For
O.5.1	Elect Audit and Risk Committee Member (Johan Petrus Burger)	Management	For	For	For
O.5.2	Elect Audit and Risk Committee Member (Sonja Emilia Ncumisa de Bruyn)	Management	For	Against	Against
O.5.3	Elect Audit and Risk Committee Member (Per Lagerström)	Management	For	For	For
O.5.4	Elect Audit and Risk Committee Member (James Teeger)	Management	For	For	For
O.6	Authorisation of Legal Formalities	Management	For	For	For
S.1	Approve NEDs' Fees	Management	For	For	For
S.2	Authority to Repurchase Shares	Management	For	For	For
S.3	Authority to Issue Shares Pursuant to the Reinvestment Option	Management	For	For	For
S.4	Approve Financial Assistance (Directors and/or Prescribed Officers)	Management	For	For	For
S.5	Approve Financial Assistance (Related Parties)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ATLASSIAN CORPORATION PLC

ISIN	GB00BZ09BD16	Meeting Date	03-Dec-20
Ticker		Deadline Date	01-Dec-20
Country	United Kingdom	Record Date	06-Oct-20
Blocking	No	Vote Date	11-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Elect Shona L. Brown	Management	For	For	For
6	Elect Michael Cannon-Brookes	Management	For	For	For
7	Elect Scott Farquhar	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

8	Elect Heather Mirjahangir Fernandez	Management	For	For	For
9	Elect Sasan Goodarzi	Management	For	For	For
10	Elect Jay Parikh	Management	For	For	For
11	Elect Enrique T. Salem	Management	For	For	For
12	Elect Steven J. Sordello	Management	For	For	For
13	Elect Richard Wong	Management	For	For	For
14	Authority to Repurchase Shares Off-Market	Management	For	For	For
15	Authority to Repurchase Shares (Securities Restriction Agreement Buyback)	Management	For	Abstain	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

DAELIM INDUSTRIAL

ISIN	KR7000210005	Meeting Date	04-Dec-20
Ticker		Deadline Date	25-Nov-20
Country	Korea, Republic of	Record Date	29-Sep-20
Blocking	No	Vote Date	18-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Spin-off	Management	For	For	For
2.1	Elect BAE Weon Bog	Management	For	Against	Against
2.2	Elect SHIN Hyun Sik	Management	For	For	For
2.3	Elect LEE Han Sang	Management	For	For	For
2.4	Elect LEE Young Myung	Management	For	For	For
2.5	Elect LEE Yoon Jeong	Management	For	For	For
3.1	Election of Audit Committee Member: LEE Han Sang	Management	For	For	For
3.2	Election of Audit Committee Member: LEE Young Myung	Management	For	For	For
3.3	Election of Audit Committee Member: LEE Yoon Jeong	Management	For	For	For
4	Adoption of Executive Officer Retirement Allowance Policy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

EAGERS AUTOMOTIVE LIMITED

ISIN	AU000000APE3	Meeting Date	04-Dec-20
Ticker		Deadline Date	30-Nov-20
Country	Australia	Record Date	02-Dec-20
Blocking	No	Vote Date	18-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approve Financial Benefit (Automotive Properties Pty Limited & APPL Properties Pty Limited)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

PREMIER INVESTMENTS

ISIN	AU000000PMV2	Meeting Date	04-Dec-20
Ticker		Deadline Date	30-Nov-20
Country	Australia	Record Date	02-Dec-20
Blocking	No	Vote Date	18-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	Against	Against
3.A	Re-elect Solomon Lew	Management	For	For	For
3.B	Re-elect Henry D. Lanzer	Management	For	Against	Against
3.C	Re-elect Michael R.I. McLeod	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

HELLENIC TELECOMMUNICATIONS ORGANIZATION S.A.

ISIN	GRS260333000	Meeting Date	04-Dec-20
Ticker		Deadline Date	26-Nov-20
Country	Greece	Record Date	27-Nov-20
Blocking	No	Vote Date	19-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Internal Restructuring	Management	For	For	For
2.	Cancellation of Shares; Authority to Reduce Share Capital	Management	For	For	For
3.	Signing of Confidentiality Agreement with Independent Auditor	Management	For	For	For
4.	Board Transactions	Management	For	For	For
5.	Elect Dimitrios Georgoutsos	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

VILLAGE ROADSHOW LTD

ISIN	AU000000VRL0	Meeting Date	07-Dec-20
Ticker		Deadline Date	20-Nov-20
Country	Australia	Record Date	04-Dec-20
Blocking	No	Vote Date	23-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Acquisition via Structure A Scheme	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

VILLAGE ROADSHOW LTD

ISIN	AU000000VRL0	Meeting Date	07-Dec-20
Ticker		Deadline Date	20-Nov-20
Country	Australia	Record Date	04-Dec-20
Blocking	No	Vote Date	23-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Acquisition via Structure B Scheme	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

JIANGXI COPPER CO. LTD

ISIN	CNE1000003K3	Meeting Date	07-Dec-20
Ticker		Deadline Date	02-Dec-20
Country	China	Record Date	26-Nov-20
Blocking	No	Vote Date	11-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Consolidated Supply and Services Agreement I	Management	For	For	For
2	Consolidated Supply and Services Agreement II	Management	For	For	For
3	Land Use Rights Leasing Agreement	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

GROWTHPOINT PROPERTIES LTD.

ISIN	ZAE000179420	Meeting Date	08-Dec-20
Ticker		Deadline Date	02-Dec-20
Country	South Africa	Record Date	27-Nov-20
Blocking	No	Vote Date	13-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.111	Elect Rhidwaan Gasant	Management	For	For	For
O.112	Elect Prudence Lebina	Management	For	For	For
O.113	Elect Andile H. Sangqu	Management	For	For	For
O.121	Election of Audit Committee Member (Rhidwaan Gasant)	Management	For	For	For
O.122	Election of Audit Committee Member (Frank Berkeley)	Management	For	For	For
O.123	Election of Audit Committee Member (John van Wyk)	Management	For	For	For
O.124	Election of Audit Committee Member (Prudence Lebina)	Management	For	For	For
O.1.3	Appointment of Auditor	Management	For	For	For
O.141	Approve Remuneration Policy	Management	For	For	For
O.142	Approve Remuneration Implementation Report	Management	For	For	For
O.1.5	General Authority to Issue Shares	Management	For	For	For
O.1.6	Authority to Issue Shares Pursuant to Dividend Reinvestment Alternatives	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

O.1.7	Authority to Issue Shares for Cash	Management	For	For	For
O.1.8	Social, Ethics and Transformation Report	Management	For	For	For
S.2.1	Approve Directors' Fees	Management	For	For	For
S.2.2	Approve Financial Assistance	Management	For	For	For
S.2.3	Authority to Repurchase Shares	Management	For	For	For

BANK OF QUEENSLAND LTD

ISIN	AU000000BOQ8	Meeting Date	08-Dec-20
Ticker		Deadline Date	03-Dec-20
Country	Australia	Record Date	04-Dec-20
Blocking	No	Vote Date	26-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Bruce J. Carter	Management	For	For	For
3	Equity Grant (MD/CEO George Frazis)	Management	For	For	For
4	Amendments to Constitution	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

5	REMUNERATION REPORT	Management	For	For	For
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PALO ALTO NETWORKS INC

ISIN	US6974351057	Meeting Date	09-Dec-20
Ticker	PANW	Deadline Date	04-Dec-20
Country	United States	Record Date	13-Oct-20
Blocking	No	Vote Date	19-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nikesh Arora	Management	For	Abstain	Against
1b.	Elect Carl Eschenbach	Management	For	Abstain	Against
1c.	Elect Lorraine Twohill	Management	For	Abstain	Against
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
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PELOTON INTERACTIVE INC

ISIN	US70614W1009	Meeting Date	09-Dec-20
Ticker	PTON	Deadline Date	04-Dec-20
Country	United States	Record Date	12-Oct-20
Blocking	No	Vote Date	18-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Erik Blachford	Management	For	Withhold	Against
1.2	Elect Howard Draft	Management	For	For	For
1.3	Elect Pamela Thomas-Graham	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3. Frequency of Advisory Vote on Executive Compensation Management 3 Years 1 Year Against

ASPEN PHARMACARE HOLDINGS LTD

ISIN	ZAE000066692	Meeting Date	09-Dec-20
Ticker		Deadline Date	30-Nov-20
Country	South Africa	Record Date	27-Nov-20
Blocking	No	Vote Date	11-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For
O.2	Social and Ethics Committee Report	Management	For	For	For
O.3.1	Re-elect Linda de Beer	Management	For	For	For
O.3.2	Re-elect Christopher (Chris) N. Mortimer	Management	For	Against	Against
O.3.3	Re-elect David S. Redfern	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

O.3.4	Re-elect Sindiswa (Sindi) V. Zilwa	Management	For	For	For
O.4	Appointment of Auditor	Management	For	For	For
O.5.1	Elect Audit and Risk Committee Member (Linda de Beer)	Management	For	For	For
O.5.2	Elect Audit and Risk Committee Member (Ben J. Kruger)	Management	For	For	For
O.5.3	Elect Audit and Risk Committee Member (Babalwa Ngonyama)	Management	For	For	For
O.6	General Authority to Issue Shares	Management	For	For	For
O.7	Authority to Issue Shares for Cash	Management	For	For	For
O.8	Authorization of Legal Formalities	Management	For	For	For
NB.1	Approve Remuneration Policy	Management	For	For	For
NB.2	Approve Remuneration Implementation Report	Management	For	For	For
S1.1A	Approve NEDs' Fees (Chair)	Management	For	For	For
S1.1B	Approve NEDs' Fees (Member)	Management	For	For	For
S1.2A	Approve NEDs' Fees (Audit and Risk Committee Chair)	Management	For	For	For
S1.2B	Approve NEDs' Fees (Audit and Risk Committee Member)	Management	For	For	For
S1.3A	Approve NEDs' Fees (Remuneration and Nomination Committee Chair)	Management	For	For	For
S1.3B	Approve NEDs' Fees (Remuneration and Nomination Committee Member)	Management	For	For	For
S1.4A	Approve NEDs' Fees (Social and Ethics Committee Chair)	Management	For	For	For
S1.4B	Approve NEDs' Fees (Social and Ethics Committee Member)	Management	For	For	For
S.2	Approval of Financial Assistance (Section 45)	Management	For	For	For
S.3	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CISCO SYSTEMS, INC.

ISIN	ARDEUT110095	Meeting Date	10-Dec-20
Ticker	CSCO	Deadline Date	07-Dec-20
Country	United States	Record Date	12-Oct-20
Blocking	No	Vote Date	30-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect M. Michele Burns	Management	For	For	For
1b.	Elect Wesley G. Bush	Management	For	For	For
1c.	Elect Michael D. Capellas	Management	For	For	For
1d.	Elect Mark Garrett	Management	For	For	For
1e.	Elect Kristina M. Johnson	Management	For	For	For
1f.	Elect Roderick C. McGeary	Management	For	For	For
1g.	Elect Charles H. Robbins	Management	For	For	For
1h.	Elect Arun Sarin	Management	For	Abstain	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1i.	Elect Brenton L. Saunders	Management	For	For	For
1j.	Elect Lisa T. Su	Management	For	For	For
2.	Reincorporation from California to Delaware	Management	For	For	For
3.	Amendment to the 2005 Stock Incentive Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Ratification of Auditor	Management	For	Against	Against
6.	Shareholder Proposal Regarding Independent Board Chair	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

AVICHINA INDUSTRY & TECHNOLOGY

ISIN	CNE1000001Y8	Meeting Date	11-Dec-20
Ticker		Deadline Date	07-Dec-20
Country	China	Record Date	20-Nov-20
Blocking	No	Vote Date	18-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Mutual Product Supply Agreement	Management	For	For	For
2	Mutual Service Supply Agreement	Management	For	For	For
3	Mutual Product and Service Supply and Guarantee Agreement	Management	For	For	For
4	Financial Services Framework Agreement	Management	For	For	For
5	Finance Lease and Factoring Framework Agreement	Management	For	For	For
6	Revised Caps under the Existing Financial Services (Supplemental) Framework Agreement	Management	For	For	For
7	Elect ZHAO Hongwei	Management	For	Against	Against
8	Amendments to Articles of Association	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

WESTPAC BANKING CORP

ISIN	AU000000WBC1	Meeting Date	11-Dec-20
Ticker		Deadline Date	07-Dec-20
Country	Australia	Record Date	09-Dec-20
Blocking	No	Vote Date	26-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Equity Grant (MD/CEO Peter King)	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4.A	Re- Elect Peter S. Nash	Management	For	For	For
4.B	Elect John McFarlane	Management	For	For	For
4.C	Elect Christopher (Chris) J. Lynch	Management	For	For	For
4.D	Elect Michael J. Hawker	Management	For	For	For
5.A	Elect Noel A. Davis (non- board endorsed)	Management	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5.B	Elect Paul Whitehead (non- board endorsed)	Management	Against	Against	For
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PENDAL GROUP LIMITED

ISIN	AU00000009789	Meeting Date	11-Dec-20
Ticker		Deadline Date	07-Dec-20
Country	Australia	Record Date	09-Dec-20
Blocking	No	Vote Date	24-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Re-elect James K. Evans	Management	For	For	For
2.B	Re-elect Deborah R. Page	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Emilio Gonzalez)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

MEDTRONIC PLC

ISIN	IE00BTN1Y115	Meeting Date	11-Dec-20
Ticker		Deadline Date	04-Dec-20
Country	Ireland	Record Date	15-Oct-20
Blocking	No	Vote Date	19-Nov-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Richard H. Anderson	Management	For	For	For
1.B	Elect Craig Arnold	Management	For	For	For
1.C	Elect Scott C. Donnelly	Management	For	For	For
1.D	Elect Andrea J. Goldsmith	Management	For	For	For
1.E	Elect Randall J. Hogan, III	Management	For	For	For
1.F	Elect Michael O. Leavitt	Management	For	For	For
1.G	Elect James T. Lenehan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.H	Elect Kevin E. Lofton	Management	For	For	For
1.I	Elect Geoffrey S. Martha	Management	For	For	For
1.J	Elect Elizabeth G. Nabel	Management	For	For	For
1.K	Elect Denise M. O'Leary	Management	For	For	For
1.L	Elect Kendall J. Powell	Management	For	Against	Against
2	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

AUSTRALIA & NEW ZEALAND BANKING GROUP LTD.

ISIN	AU000000ANZ3	Meeting Date	16-Dec-20
Ticker		Deadline Date	10-Dec-20
Country	Australia	Record Date	14-Dec-20
Blocking	No	Vote Date	02-Dec-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Re-elect Ilana R. Atlas	Management	For	For	For
2.B	Re-elect John T. MacFarlane	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (CEO Shayne Elliott)	Management	For	For	For
5	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	For	Against
6	Shareholder Proposal Regarding Reducing Exposure to Fossil Fuel Assets	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ELDERS LIMITED

ISIN	AU000000ELD6	Meeting Date	17-Dec-20
Ticker		Deadline Date	11-Dec-20
Country	Australia	Record Date	15-Dec-20
Blocking	No	Vote Date	03-Dec-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Re-elect Diana J. Eilert	Management	For	For	For
4	Elect Matthew J. Quinn	Management	For	For	For
5	Equity Grant (MD/CEO Mark Allison)	Management	For	For	For
6	Amendment to Constitution	Management	For	For	For
7	Renew Proportional Takeover Provisions	Management	For	For	For
8	Board Spill Resolution	Management	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

NATIONAL AUSTRALIA BANK LIMITED

ISIN	AU000000NAB4	Meeting Date	18-Dec-20
Ticker		Deadline Date	14-Dec-20
Country	Australia	Record Date	16-Dec-20
Blocking	No	Vote Date	03-Dec-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Re- Elect David H. Armstrong	Management	For	For	For
2.B	Re- Elect Peeyush K. Gupta	Management	For	For	For
2.C	Re- Elect Ann C. Sherry	Management	For	For	For
2.D	Elect Simon McKeon	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Ross McEwan)	Management	For	For	For
5	Approve Share Buy- Back	Management	For	For	For
6.A	Shareholder Proposal Regarding Facilitating Nonbinding Shareholder Proposals	Shareholder	Against	For	Against
6.B	Shareholder Proposal Regarding Reducing Exposure to Fossil Fuel Assets	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

CK HUTCHISON HOLDINGS LIMITED

ISIN	KYG217651051	Meeting Date	18-Dec-20
Ticker		Deadline Date	09-Dec-20
Country	Cayman Islands	Record Date	14-Dec-20
Blocking	No	Vote Date	03-Dec-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Divestiture/Spin-off	Management	For	For	For
2	Elect WONG Kwai Lam	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

GREAT WALL MOTOR CO., LTD.

ISIN	CNE100000338	Meeting Date	18-Dec-20
Ticker		Deadline Date	09-Dec-20
Country	China	Record Date	23-Nov-20
Blocking	No	Vote Date	02-Dec-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Eligibility for the Issuance of Convertible Bonds	Management	For	For	For
2.01	Type	Management	For	For	For
2.02	Size	Management	For	For	For
2.03	Par Value And Issue Price	Management	For	For	For
2.04	Term	Management	For	For	For
2.05	Coupon Rate	Management	For	For	For
2.06	Method of Repayment and Interest Payment	Management	For	For	For
2.07	Conversion Period	Management	For	For	For
2.08	Conversion Price	Management	For	For	For
2.09	Downward Adjustment of Conversion Price	Management	For	For	For
2.10	Determination of Number of Convertible Shares	Management	For	For	For
2.11	Redemption	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.12	Sale Back	Management	For	For	For
2.13	Entitlement To Dividend	Management	For	For	For
2.14	Issuance Method and Target Subscribers	Management	For	For	For
2.15	Subscription Arrangement for Existing A Shareholders	Management	For	For	For
2.16	Bondholders And Bondholders' Meetings	Management	For	For	For
2.17	Use Of Proceeds	Management	For	For	For
2.18	Rating	Management	For	For	For
2.19	Management And Deposit For Proceeds Raised	Management	For	For	For
2.20	Guarantee And Security	Management	For	For	For
2.21	Validity Period	Management	For	For	For
3	Approval of Plan for Issuance of Convertible Bonds	Management	For	For	For
4	Feasibility Report on the Use of Proceeds Raised by the Issuance of Convertible Bonds	Management	For	For	For
5	Exemption from Preparation of Reports on the Use of Previously Raised Proceeds	Management	For	For	For
6	Recovery Measures and Undertakings in relation to Dilutive Impact on Immediate Returns	Management	For	For	For
7	Shareholders Return Plan (2020-2022)	Management	For	For	For
8	Establishment of Procedural Rules of Bondholders' Meetings	Management	For	For	For
9	Amendments of Rules for Use of Proceeds from Fund Raisings (Revised)	Management	For	Abstain	Against
10	Possible Subscriptions of Convertible Bonds by Related Parties	Management	For	For	For
11	Board Authorization to Handle Matters in regard to the Issuance of Convertible Bonds	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

GREAT WALL MOTOR CO., LTD.

ISIN	CNE100000338	Meeting Date	18-Dec-20
Ticker		Deadline Date	14-Dec-20
Country	China	Record Date	23-Nov-20
Blocking	No	Vote Date	04-Dec-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.01	Type	Management	For	For	For
1.02	Size	Management	For	For	For
1.03	Par Value And Issue Price	Management	For	For	For
1.04	Term	Management	For	For	For
1.05	Coupon Rate	Management	For	For	For
1.06	Method of Repayment and Interest Payment	Management	For	For	For
1.07	Conversion Period	Management	For	For	For
1.08	Conversion Price	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.09	Downward Adjustment of Conversion Price	Management	For	For	For
1.10	Determination of Number of Convertible Shares	Management	For	For	For
1.11	Redemption	Management	For	For	For
1.12	Sale Back	Management	For	For	For
1.13	Entitlement To Dividend	Management	For	For	For
1.14	Issuance Method and Target Subscribers	Management	For	For	For
1.15	Subscription Arrangement for Existing A Shareholders	Management	For	For	For
1.16	Bondholders And Bondholders' Meetings	Management	For	For	For
1.17	Use Of Proceeds	Management	For	For	For
1.18	Rating	Management	For	For	For
1.19	Management And Deposit For Proceeds Raised	Management	For	For	For
1.20	Guarantee And Security	Management	For	For	For
1.21	Validity Period	Management	For	For	For
2	Authority to Issue Convertible Bonds	Management	For	For	For
3	Board Authorization to Handle Matters in regard to the Issuance of Convertible Bonds	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ORICA LTD.

ISIN	AU000000ORI1	Meeting Date	22-Dec-20
Ticker		Deadline Date	17-Dec-20
Country	Australia	Record Date	18-Dec-20
Blocking	No	Vote Date	08-Dec-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.1	Re-elect Malcolm Broomhead	Management	For	For	For
2.2	Elect John Beevers	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Alberto Calderon)	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

ZIJIN MINING GROUP CO., LTD.

ISIN	CNE100000502	Meeting Date	29-Dec-20
Ticker		Deadline Date	17-Dec-20
Country	China	Record Date	22-Dec-20
Blocking	No	Vote Date	14-Dec-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Restricted A Share Incentive Scheme for 2020 (Revised Draft)	Management	For	For	For
2	Administrative Measures for Implementation of Appraisal for the Restricted A Share Incentive Scheme for 2020	Management	For	For	For
3	Board Authorization regarding Restricted A Share Incentive Scheme for 2020	Management	For	For	For
4	Amendment to Remuneration and Assessment Proposal of Directors and Supervisors	Management	For	For	For
5	Elect BO Shaochuan	Management	For	For	For
6.1	Par value and size of the issuance	Management	For	For	For
6.2	Coupon rates or their determination methods	Management	For	For	For
6.3	Term and types of the bonds	Management	For	For	For
6.4	Use of proceeds	Management	For	For	For
6.5	Method of the issuance, targets of the issuance and placement to existing shareholders	Management	For	For	For
6.6	Guarantee arrangement	Management	For	For	For
6.7	Redemption or sell-back provisions	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6.8	Credit standing of the Company and safeguarding measures for repayment	Management	For	For	For
6.9	Underwriting	Management	For	For	For
6.10	Listing arrangement	Management	For	For	For
6.11	Validity period of the resolution	Management	For	For	For
7	Board Authorization regarding Shelf Offering of Corporate Bonds	Management	For	For	For

ZIJIN MINING GROUP CO., LTD.

ISIN	CNE100000502	Meeting Date	29-Dec-20
Ticker		Deadline Date	17-Dec-20
Country	China	Record Date	22-Dec-20
Blocking	No	Vote Date	14-Dec-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Restricted A Share Incentive Scheme for 2020 (Revised Draft)	Management	For	For	For
2	Administrative Measures for Implementation of Appraisal for the Restricted A Share Incentive Scheme for 2020	Management	For	For	For
3	Board Authorization regarding Restricted A Share Incentive Scheme for 2020	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

FLUTTER ENTERTAINMENT PLC

ISIN	IE00BWT6H894	Meeting Date	29-Dec-20
Ticker		Deadline Date	18-Dec-20
Country	Ireland	Record Date	24-Dec-20
Blocking	No	Vote Date	14-Dec-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	FanDuel Transaction	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

SHANDONG GOLD MINING CO.LTD

ISIN	CNE1000036N7	Meeting Date	30-Dec-20
Ticker		Deadline Date	18-Dec-20
Country	China	Record Date	23-Dec-20
Blocking	No	Vote Date	11-Dec-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration for Directors, Advisors, Supervisors, and Management Personnel	Management	For	For	For
2	Signing of the "Comprehensive Service Framework Agreement" regarding Related Party Agreements	Management	For	For	For
3.1	Elect LI Guohong	Management	For	Against	Against
3.2	Elect WANG Lijun	Management	For	Against	Against
3.3	Elect WANG Xiaoling	Management	For	Against	Against
3.4	Elect LIU Qin	Management	For	Against	Against
3.5	Elect WANG Shuhai	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.6	Elect TANG Qi	Management	For	Against	Against
4.1	Elect WANG Yunmin	Management	For	For	For
4.2	Elect LIU Huaijing	Management	For	For	For
4.3	Elect ZHAO Feng	Management	For	For	For
5.1	Elect LI Xiaoping	Management	For	Against	Against
5.2	Elect LUAN Bo	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

TONGCHENG-ELONG HOLDINGS LIMITED

ISIN	KYG8918W1069	Meeting Date	31-Dec-20
Ticker		Deadline Date	23-Dec-20
Country	Cayman Islands	Record Date	24-Dec-20
Blocking	No	Vote Date	15-Dec-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Tencent Payment Services Framework Agreement	Management	For	For	For
2	Board Authorization to Handle Matters regarding the Tencent Payment Services Framework Agreement	Management	For	For	For
3	Trip.com Travelling Resources Provision Framework Agreement	Management	For	For	For
4	Board Authorization to Handle Matters regarding the Trip.com Travelling Resources Provision Framework Agreement	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

PEUGEOT S.A.

ISIN	FR0000121501	Meeting Date	04-Jan-21
Ticker		Deadline Date	18-Dec-20
Country	France	Record Date	29-Dec-20
Blocking	No	Vote Date	11-Dec-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Fiat Transaction	Management	For	For	For
2	Removal of Double Voting Rights	Management	For	For	For
3	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

HAITIAN INTERNATIONAL HOLDINGS

ISIN	KYG4232C1087	Meeting Date	06-Jan-21
Ticker		Deadline Date	28-Dec-20
Country	Cayman Islands	Record Date	30-Dec-20
Blocking	No	Vote Date	17-Dec-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2021 Framework Agreement	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

GF SECURITIES CO., LTD.

ISIN	CNE100001TQ9	Meeting Date	06-Jan-21
Ticker		Deadline Date	28-Dec-20
Country	China	Record Date	30-Dec-20
Blocking	No	Vote Date	16-Dec-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect LIN Chuanhui	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

INDUS TOWERS LTD.

ISIN	INE121J01017	Meeting Date	08-Jan-21
Ticker		Deadline Date	31-Dec-20
Country	India	Record Date	04-Dec-20
Blocking	No	Vote Date	18-Dec-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles of Association	Management	For	Against	Against
2	Elect Bimal Dayal	Management	For	Against	Against
3	Appointment of Bimal Dayal (Managing Director & CEO); Management Approval of Remuneration		For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

HANGZHOU TIGERMED CONSULTING CO LTD

ISIN	CNE1000040M1	Meeting Date	08-Jan-21
Ticker		Deadline Date	30-Dec-20
Country	China	Record Date	04-Jan-21
Blocking	No	Vote Date	15-Dec-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2020 Employee Stock Purchase Plan (draft) and Its Summary	Management	For	Against	Against
2	Management Measures for the 2020 Employee Stock Purchase Plan	Management	For	Against	Against
3	Authorization to the Board to Handle the 2020 Employee Management Stock Purchase Plan		For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

APOLLO HOSPITALS ENTERPRISES LTD.

ISIN	INE437A01024	Meeting Date	09-Jan-21
Ticker		Deadline Date	01-Jan-21
Country	India	Record Date	04-Dec-20
Blocking	No	Vote Date	18-Dec-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SODEXO

ISIN	FR0000121220	Meeting Date	12-Jan-21
Ticker		Deadline Date	06-Jan-21
Country	France	Record Date	07-Jan-21
Blocking	No	Vote Date	21-Dec-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits	Management	For	For	For
4	Elect Sophie Bellon	Management	For	Against	Against
5	Elect Nathalie Bellon-Szabo	Management	For	Against	Against
6	Elect Françoise Brougher	Management	For	For	For
7	Elect Federico González Tejera	Management	For	For	For
8	Appointment of Auditor (KPMG); Non-Renewal of Alternate Auditor (Salustro Reydel)	Management	For	For	For
9	Remuneration Report	Management	For	For	For
10	Remuneration of Sophie Bellon, Chair	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

11	Remuneration of Denis Machuel, CEO	Management	For	For	For
12	Remuneration Policy (Board of directors)	Management	For	For	For
13	Remuneration Policy (Chair)	Management	For	For	For
14	Remuneration Policy (CEO)	Management	For	For	For
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Authorisation of Legal Formalities	Management	For	For	For

SARACEN MINERAL HOLDINGS

ISIN	AU000000SAR9	Meeting Date	15-Jan-21
Ticker		Deadline Date	11-Jan-21
Country	Australia	Record Date	13-Jan-21
Blocking	No	Vote Date	04-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Northern Star Transaction	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

AVICHINA INDUSTRY & TECHNOLOGY

ISIN	CNE1000001Y8	Meeting Date	15-Jan-21
Ticker		Deadline Date	06-Jan-21
Country	China	Record Date	24-Dec-20
Blocking	No	Vote Date	03-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Change of Registered Capital	Management	For	For	For
2	Amendments to Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

GREAT WALL MOTOR CO., LTD.

ISIN	CNE100000338	Meeting Date	15-Jan-21
Ticker		Deadline Date	11-Jan-21
Country	China	Record Date	08-Jan-21
Blocking	No	Vote Date	03-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Registration and Issuance of Super Short-term Commercial Papers and Authorisation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

NEW CHINA LIFE INSURANCE CO. LTD

ISIN	CNE100001922	Meeting Date	19-Jan-21
Ticker		Deadline Date	08-Jan-21
Country	China	Record Date	13-Jan-21
Blocking	No	Vote Date	03-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect XU Zhibin	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

NICKEL MINES LTD

ISIN	AU00000018236	Meeting Date	19-Jan-21
Ticker		Deadline Date	14-Jan-21
Country	Australia	Record Date	15-Jan-21
Blocking	No	Vote Date	12-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Merger/Acquisition	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

FLUTTER ENTERTAINMENT PLC

ISIN	IE00BWT6H894	Meeting Date	19-Jan-21
Ticker		Deadline Date	14-Jan-21
Country	Ireland	Record Date	15-Jan-21
Blocking	No	Vote Date	30-Dec-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approve Migration of Electronic Settlement	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.A	Adoption of New Articles (Migration)	Management	For	For	For
3.B	Adoption of New Articles (Migration)	Management	For	For	For
4	Authority to Implement the Migration	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

D.R. HORTON INC.

ISIN	BRD1HIBDR008	Meeting Date	20-Jan-21
Ticker	DHI	Deadline Date	14-Jan-21
Country	United States	Record Date	30-Nov-20
Blocking	No	Vote Date	31-Dec-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Donald R. Horton	Management	For	For	For
1B.	Elect Barbara K. Allen	Management	For	For	For
1C.	Elect Bradley S. Anderson	Management	For	For	For
1D.	Elect Michael R. Buchanan	Management	For	For	For
1E.	Elect Michael W. Hewatt	Management	For	For	For
1F.	Elect Maribess L. Miller	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

AUSTRALIAN PHARMACEUTICAL INDUSTRIES LIMITED

ISIN	AU000000API4	Meeting Date	20-Jan-21
Ticker		Deadline Date	14-Jan-21
Country	Australia	Record Date	18-Jan-21
Blocking	No	Vote Date	04-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Re-elect Lee Ausburn	Management	For	For	For
4	Re-elect Jennifer (Jenny) M. Macdonald	Management	For	For	For
5	Elect Janine S. Allis	Management	For	For	For
6	Elect Clive Stiff	Management	For	For	For
7	Equity Grant (MD/CEO Richard Vincent)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

COSTCO WHOLESALE CORP

ISIN	BRCOWCBDR006	Meeting Date	21-Jan-21
Ticker	COST	Deadline Date	18-Jan-21
Country	United States	Record Date	12-Nov-20
Blocking	No	Vote Date	30-Dec-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Susan L. Decker	Management	For	For	For
1.2	Elect Kenneth D. Denman	Management	For	For	For
1.3	Elect Richard A. Galanti	Management	For	Withhold	Against
1.4	Elect W. Craig Jelinek	Management	For	For	For
1.5	Elect Sally Jewell	Management	For	For	For
1.6	Elect Charles T. Munger	Management	For	For	For
1.7	Elect Jeffrey S. Raikes	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

SHANDONG GOLD MINING CO.LTD

ISIN	CNE1000036N7	Meeting Date	21-Jan-21
Ticker		Deadline Date	15-Jan-21
Country	China	Record Date	15-Jan-21
Blocking	No	Vote Date	04-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Change in Company's Registered Capital	Management	For	For	For
2	Amendments to Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

BRILLIANCE CHINA AUTOMOTIVE HOLDINGS LTD

ISIN	BMG1368B1028	Meeting Date	22-Jan-21
Ticker		Deadline Date	13-Jan-21
Country	Bermuda	Record Date	18-Jan-21
Blocking	No	Vote Date	05-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Huachen Framework Agreements and Annual Caps	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

COLLECTION HOUSE LTD

ISIN	AU000000CLH1	Meeting Date	22-Jan-21
Ticker		Deadline Date	18-Jan-21
Country	Australia	Record Date	20-Jan-21
Blocking	No	Vote Date	04-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	Against	Against
2	Re-elect Sandra Birkenleigh	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

CHINA MINSHENG BANKING CORPORATION LTD.

ISIN	CNE100000HF9	Meeting Date	22-Jan-21
Ticker		Deadline Date	18-Jan-21
Country	China	Record Date	22-Dec-20
Blocking	No	Vote Date	05-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect YUAN Guijun	Management	For	Against	Against
2	Amendments to Articles	Management	For	Against	Against
3	Amendments to Procedural Rules: Shareholder Meetings	Management	For	Against	Against
4	Amendments to Management System for Connected Transaction	Management	For	For	For
5	2021-2023 Capital Management Plan	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

COSAN S.A

ISIN	BRCSANACNOR6	Meeting Date	22-Jan-21
Ticker		Deadline Date	15-Jan-21
Country	Brazil	Record Date	19-Jan-21
Blocking	No	Vote Date	11-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
I	Amendments to Articles	Management	For	For	For
II	Board Size	Management	For	For	For
III	Ratify Director's Independence Status	Management	For	For	For
IV	Election of Directors	Management	For	Against	Against
V	Merger (Cosan Limited)	Management	For	For	For
VI	Merger (Cosan Logistica S.A.)	Management	For	For	For
VII	Consolidation of Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

VISA INC

ISIN	ARBCOM460127	Meeting Date	26-Jan-21
Ticker	V	Deadline Date	08-Jan-21
Country	United States	Record Date	27-Nov-20
Blocking	No	Vote Date	06-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Lloyd A. Carney	Management	For	For	For
1B.	Elect Mary B. Cranston	Management	For	For	For
1C.	Elect Francisco Javier Fernández-Carbajal	Management	For	For	For
1D.	Elect Alfred F. Kelly, Jr.	Management	For	For	For
1E.	Elect Ramon L. Laguarta	Management	For	For	For
1F.	Elect John F. Lundgren	Management	For	For	For
1G.	Elect Robert W. Matschullat	Management	For	For	For
1H.	Elect Denise M. Morrison	Management	For	For	For
1I.	Elect Suzanne Nora Johnson	Management	For	For	For
1J.	Elect Linda J. Rendle	Management	For	For	For
1K.	Elect John A.C. Swainson	Management	For	For	For
1L.	Elect Maynard G. Webb	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2007 Equity Incentive Plan	Management	For	For	For
5.	Shareholder Right to Call Special Meetings	Management	For	For	For
6.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Improvement of Guiding Principles of Executive Compensation	Shareholder	Against	Against	For

BECTON, DICKINSON AND CO.

ISIN	US0758871091	Meeting Date	26-Jan-21
Ticker	BDX	Deadline Date	21-Jan-21
Country	United States	Record Date	07-Dec-20
Blocking	No	Vote Date	05-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Catherine M. Burzik	Management	For	For	For
1B.	Elect R. Andrew Eckert	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1C.	Elect Vincent A. Forlenza	Management	For	For	For
1D.	Elect Claire M. Fraser	Management	For	For	For
1E.	Elect Jeffrey W. Henderson	Management	For	For	For
1F.	Elect Christopher Jones	Management	For	For	For
1G.	Elect Marshall O. Larsen	Management	For	For	For
1H.	Elect David F. Melcher	Management	For	For	For
1I.	Elect Thomas E. Polen	Management	For	For	For
1J.	Elect Claire Pomeroy	Management	For	For	For
1K.	Elect Rebecca W. Rimel	Management	For	For	For
1L.	Elect Timothy M. Ring	Management	For	For	For
1M.	Elect Bertram L. Scott	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call a Special Meeting	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

METRO INC

ISIN	CA59162N1096	Meeting Date	26-Jan-21
Ticker	MTRAF	Deadline Date	20-Jan-21
Country	Canada	Record Date	11-Dec-20
Blocking	No	Vote Date	07-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Maryse Bertrand	Management	For	For	For
1.2	Elect Pierre Boivin	Management	For	For	For
1.3	Elect François J. Coutu	Management	For	For	For
1.4	Elect Michel Coutu	Management	For	For	For
1.5	Elect Stephanie Coyles	Management	For	For	For
1.6	Elect Claude Dussault	Management	For	For	For
1.7	Elect Russell Goodman	Management	For	For	For
1.8	Elect Marc Guay	Management	For	For	For
1.9	Elect Christian W.E. Haub	Management	For	For	For
1.10	Elect Eric R. La Flèche	Management	For	For	For
1.11	Elect Christine Magee	Management	For	For	For
1.12	Elect Line Rivard	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2	Appointment of Auditor	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Amendments to By-Laws	Management	For	For	For

FREEDOM FOODS GROUP LIMITED

ISIN	AU000000FNP3	Meeting Date	29-Jan-21
Ticker		Deadline Date	22-Jan-21
Country	Australia	Record Date	27-Jan-21
Blocking	No	Vote Date	19-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management		For	N/A
2	Re-elect Anthony (Tony) M. Perich	Management	For	Against	Against
3	Elect Genevieve Gregor	Management	For	For	For
4	Elect Jane M. McKellar	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5	Elect Timothy Bryan	Management	For	For	For
6	Approve Equity Incentive Plan	Management	For	For	For

WEICHAI POWER CO

ISIN	CNE1000004L9	Meeting Date	29-Jan-21
Ticker		Deadline Date	25-Jan-21
Country	China	Record Date	25-Jan-21
Blocking	No	Vote Date	12-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
2	Company's Compliance with the Conditions for the Non-public Issuance of A Shares	Management	For	For	For
3.1	class and par value of Shares to be issued	Management	For	For	For
3.2	method and time of issuance	Management	For	For	For
3.3	target subscribers and subscription method	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.4	Pricing Benchmark Date, issue price and pricing	Management	For	For	For
3.5	number of Shares to be issued	Management	For	For	For
3.6	lock-up period arrangement	Management	For	For	For
3.7	place of listing of the new A Shares to be issued	Management	For	For	For
3.8	arrangement of accumulated undistributed profits	Management	For	For	For
3.9	validity period	Management	For	For	For
3.10	use of Proceeds	Management	For	For	For
4	Plan for the Non-public Issuance of A Shares	Management	For	For	For
5	Feasibility Analysis Report on the Use of Proceeds from the Non-public Issuance of A Shares	Management	For	For	For
6	Resolution on the absence of need to prepare a report on the use of previously raised proceeds	Management	For	For	For
7	Resolution on the remedial measures for the dilution of immediate returns	Management	For	For	For
8	Shareholders Return Plan (2021-2023)	Management	For	For	For
9	Board Authorization in relation to Non-public Issuance of A Shares	Management	For	For	For
10	Amendments to Management Measures on the Use of Raised Proceeds	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

EMERSON ELECTRIC CO.

ISIN	US2910111044	Meeting Date	02-Feb-21
Ticker	EMR	Deadline Date	28-Jan-21
Country	United States	Record Date	24-Nov-20
Blocking	No	Vote Date	11-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mark A. Blinn	Management	For	For	For
1.2	Elect Arthur F. Golden	Management	For	For	For
1.3	Elect Candace Kendle	Management	For	For	For
1.4	Elect James S. Turley	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ROCKWELL AUTOMATION INC

ISIN	BRR1OKBDR004	Meeting Date	02-Feb-21
Ticker	ROK	Deadline Date	28-Jan-21
Country	United States	Record Date	07-Dec-20
Blocking	No	Vote Date	08-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect William P. Gipson	Management	For	For	For
1.2	Elect J. Phillip Holloman	Management	For	For	For
1.3	Elect Steven R. Kalmanson	Management	For	For	For
1.4	Elect Lawrence D. Kingsley	Management	For	For	For
1.5	Elect Lisa A. Payne	Management	For	For	For
B.	Advisory Vote on Executive Compensation	Management	For	For	For
C.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SIEMENS AG

ISIN	DE0007236101	Meeting Date	03-Feb-21
Ticker		Deadline Date	25-Jan-21
Country	Germany	Record Date	27-Jan-21
Blocking	No	Vote Date	12-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Ratify Joe Kaeser	Management	For	For	For
3.2	Ratify Roland Busch	Management	For	For	For
3.3	Ratify Lisa Davis	Management	For	For	For
3.4	Ratify Klaus Helmrich	Management	For	For	For
3.5	Ratify Janina Kugel	Management	For	For	For
3.6	Ratify Cedrik Neike	Management	For	For	For
3.7	Ratify Michael Sen	Management	For	For	For
3.8	Ratify Ralph P. Thomas	Management	For	For	For
4.1	Ratify Jim Hagemann Snabe	Management	For	For	For
4.2	Ratify Birgit Steinborn	Management	For	For	For
4.3	Ratify Werner Wenning	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4.4	Ratify Werner Brandt	Management	For	For	For
4.5	Ratify Michael Diekmann	Management	For	For	For
4.6	Ratify Andrea Fehrmann	Management	For	For	For
4.7	Ratify Bettina Haller	Management	For	For	For
4.8	Ratify Robert Kensbock	Management	For	For	For
4.9	Ratify Harald Kern	Management	For	For	For
4.10	Ratify Jürgen Kerner	Management	For	For	For
4.11	Ratify Nicola Leibinger-Kammüller	Management	For	For	For
4.12	Ratify Benoît Potier	Management	For	For	For
4.13	Ratify Hagen Reimer	Management	For	For	For
4.14	Ratify Norbert Reithofer	Management	For	For	For
4.15	Ratify Nemat Talaat Shafik	Management	For	For	For
4.16	Ratify Nathalie von Siemens	Management	For	For	For
4.17	Ratify Michael Sigmund	Management	For	For	For
4.18	Ratify Dorothea Simon	Management	For	For	For
4.19	Ratify Matthias Zachert	Management	For	For	For
4.20	Ratify Gunnar Zukunft	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6.1	Elect Grazia Vittadini	Management	For	For	For
6.2	Elect Kasper Rorsted	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6.3	Elect Jim Hagemann Snabe	Management	For	For	For
7	Supervisory Board Remuneration Policy	Management	For	For	For
8	Increase in Authorised Capital for Employee Share Purchase Plan	Management	For	For	For
9	Amendments to Previously Approved Profit-and-Loss Transfer Agreement with Siemens Bank GmbH	Management	For	For	For
10	Shareholder Proposal Regarding Shareholder Rights at Virtual General Meetings	Shareholder	Against	For	Against

ACCENTURE PLC

ISIN	IE00B4BNMY34	Meeting Date	03-Feb-21
Ticker		Deadline Date	26-Jan-21
Country	Ireland	Record Date	07-Dec-20
Blocking	No	Vote Date	12-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Jaime Ardila	Management	For	For	For
1.B	Elect Herbert Hainer	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.C	Elect Nancy McKinstry	Management	For	For	For
1.D	Elect Beth E. Mooney	Management	For	For	For
1.E	Elect Gilles Pélisson	Management	For	For	For
1.F	Elect Paula A. Price	Management	For	For	For
1.G	Elect Venkata Renduchintala	Management	For	For	For
1.H	Elect David P. Rowland	Management	For	For	For
1.I	Elect Arun Sarin	Management	For	For	For
1.J	Elect Julie Sweet	Management	For	For	For
1.K	Elect Frank Kui Tang	Management	For	For	For
1.L	Elect Tracey T. Travis	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

LENOVO GROUP LTD.

ISIN	HK0992009065	Meeting Date	04-Feb-21
Ticker		Deadline Date	26-Jan-21
Country	Hong Kong	Record Date	29-Jan-21
Blocking	No	Vote Date	20-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Proposed Issuance of Chinese Depositary Receipts ("CDRs") and Specific Mandate	Management	For	For	For
2	Board Authorization in Relation to Issuance	Management	For	For	For
3	Resolution on the Plan for Distribution of Profits Accumulated and Undistributed before the Proposed Issuance of CDRs	Management	For	For	For
4	Three Year Price Stabilization Plan	Management	For	For	For
5	Three Year Dividend Return Plan	Management	For	For	For
6	Use of Proceeds	Management	For	For	For
7	Impact of Dilution on Immediate Returns and Recovery Measures	Management	For	For	For
8	Undertakings and Corresponding Binding Measures	Management	For	For	For
9	Adoption of Procedural Rules of General Meetings	Management	For	For	For
10	Adoption of Procedural Rules of Board Meetings	Management	For	For	For
11	Amendments to Articles of Association	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

LENOVO GROUP LTD.

ISIN	US5262501050	Meeting Date	04-Feb-21
Ticker		Deadline Date	26-Jan-21
Country	Hong Kong	Record Date	19-Jan-21
Blocking	No	Vote Date	25-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Proposed Issuance of Chinese Depositary Receipts ("CDRs") and Specific Mandate	Management	For	For	For
2	Board Authorization in Relation to Issuance	Management	For	For	For
3	Resolution on the Plan for Distribution of Profits Accumulated and Undistributed before the Proposed Issuance of CDRs	Management	For	For	For
4	Three Year Price Stabilization Plan	Management	For	For	For
5	Three Year Dividend Return Plan	Management	For	For	For
6	Use of Proceeds	Management	For	For	For
7	Impact of Dilution on Immediate Returns and Recovery Measures	Management	For	For	For
8	Undertakings and Corresponding Binding Measures	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9	Adoption of Procedural Rules of General Meetings	Management	For	For	For
10	Adoption of Procedural Rules of Board Meetings	Management	For	For	For
11	Amendments to Articles of Association	Management	For	For	For

COMPASS GROUP PLC

ISIN	GB00BD6K4575	Meeting Date	04-Feb-21
Ticker		Deadline Date	29-Jan-21
Country	United Kingdom	Record Date	02-Feb-21
Blocking	No	Vote Date	08-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy (Binding)	Management	For	For	For
3	Remuneration Report (Advisory)	Management	For	For	For
4	Elect Ian K. Meakins	Management	For	For	For
5	Elect Dominic Blakemore	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6	Elect Gary Green	Management	For	For	For
7	Elect Karen Witts	Management	For	For	For
8	Elect Carol Arrowsmith	Management	For	For	For
9	Elect John G. Bason	Management	For	For	For
10	Elect Stefan Bomhard	Management	For	For	For
11	Elect John Bryant	Management	For	For	For
12	Elect Anne-Francoise Nesmes	Management	For	For	For
13	Elect Nelson Luiz Costa Silva	Management	For	For	For
14	Elect Ireena Vittal	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	Against	Against
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Adoption of New Articles	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CHARTER HALL LONG WALE REIT.

ISIN	AU000000CLW0	Meeting Date	05-Feb-21
Ticker		Deadline Date	01-Feb-21
Country	Australia	Record Date	03-Feb-21
Blocking	No	Vote Date	27-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Ratify Placement of Securities	Management	For	Abstain	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SIEMENS ENERGY AG

ISIN	DE000ENER6Y0	Meeting Date	10-Feb-21
Ticker		Deadline Date	01-Feb-21
Country	Germany	Record Date	03-Feb-21
Blocking	No	Vote Date	13-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Ratification of Management Board Acts	Management	For	For	For
3	Ratification of Supervisory Board Acts	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5.1	Elect Christine Bortenlänger	Management	For	For	For
5.2	Elect Sigmar H. Gabriel	Management	For	For	For
5.3	Elect Joe Kaeser	Management	For	For	For
5.4	Elect Hans Hubert Lienhard	Management	For	For	For
5.5	Elect Hildegard Müller	Management	For	For	For
5.6	Elect Laurence Mulliez	Management	For	For	For
5.7	Elect Matthias Rebellius	Management	For	For	For
5.8	Elect Ralf P. Thomas	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5.9	Elect Geisha Jimenez Williams	Management	For	For	For
5.10	Elect Randy H. Zwirn	Management	For	For	For
6	Management Board Remuneration Policy	Management	For	For	For
7	Supervisory Board Remuneration Policy	Management	For	For	For

ADYEN NV

ISIN	NL0012969182	Meeting Date	12-Feb-21
Ticker		Deadline Date	03-Feb-21
Country	Netherlands	Record Date	15-Jan-21
Blocking	No	Vote Date	20-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Elect Alexander Matthey to the Management Board	Management	For	For	For
3.	Elect Caoimhe Keogan to the Supervisory Board	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CROMWELL PROPERTY GROUP

ISIN	AU000000CMW8	Meeting Date	12-Feb-21
Ticker		Deadline Date	08-Feb-21
Country	Australia	Record Date	10-Feb-21
Blocking	No	Vote Date	28-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Jane A. Tongs	Management	For	For	For
2	Re-elect Tanya Lee Cox	Management	For	For	For
3	Re-elect Lisa Scenna	Management	For	For	For
4	Approve Termination Payments (Accelerated Vesting)	Management	For	For	For
5	Approve Termination Payments (Performance Rights to Remain on Foot)	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BRITANNIA INDUSTRIES LTD.

ISIN	INE216A01030	Meeting Date	15-Feb-21
Ticker		Deadline Date	05-Feb-21
Country	India	Record Date	08-Jan-21
Blocking	No	Vote Date	26-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Scheme of Arrangement	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SPAR GROUP LTD.

ISIN	ZAE000058517	Meeting Date	16-Feb-21
Ticker		Deadline Date	09-Feb-21
Country	South Africa	Record Date	05-Feb-21
Blocking	No	Vote Date	02-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For
O.2	Elect Brett Botten	Management	For	For	For
O.3	Elect Graham O. O'Connor	Management	For	For	For
O.4	Re-elect Marang Mashologu	Management	For	For	For
O.5	Appointment of Auditor	Management	For	For	For
O.6.1	Elect Audit Committee Member (Marang Mashologu)	Management	For	For	For
O.6.2	Elect Audit Committee Member (Harish K. Mehta)	Management	For	For	For
O.6.3	Election of Audit Committee Chair (Andrew G. Waller)	Management	For	For	For
O.7	Authority to Issue Shares Pursuant to the Employee Share Trust	Management	For	For	For
O.8	Authority to Issue Shares Pursuant to the Conditional Share Plan	Management	For	For	For
O.9	Approve Remuneration Policy	Management	For	For	For
O.10	Approve Implementation of Remuneration Policy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

S.11	Approve Financial Assistance	Management	For	For	For
S.12	Approve NEDs' Fees	Management	For	For	For

ECLIPX GROUP LIMITED

ISIN	AU000000ECX3	Meeting Date	19-Feb-21
Ticker		Deadline Date	15-Feb-21
Country	Australia	Record Date	17-Feb-21
Blocking	No	Vote Date	08-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Gail M. Pemberton	Management	For	For	For
2	Re-elect Linda M. Jenkinson	Management	For	For	For
3	REMUNERATION REPORT	Management	For	Against	Against
4	Renew Proportional Takeover Provisions	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

JUPITER MINES LTD

ISIN	AU00000005159	Meeting Date	19-Feb-21
Ticker		Deadline Date	15-Feb-21
Country	Australia	Record Date	17-Feb-21
Blocking	No	Vote Date	07-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Reduction in Share Capital Pursuant to Demerger	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

GRASIM INDUSTRIES LTD.

ISIN	INE047A01021	Meeting Date	22-Feb-21
Ticker		Deadline Date	18-Feb-21
Country	India	Record Date	15-Feb-21
Blocking	No	Vote Date	04-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Memorandum	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

APPLE INC

ISIN	BRAAPLBDR004	Meeting Date	23-Feb-21
Ticker	AAPL	Deadline Date	18-Feb-21
Country	United States	Record Date	28-Dec-20
Blocking	No	Vote Date	29-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect James A. Bell	Management	For	For	For
1B.	Elect Timothy D. Cook	Management	For	For	For
1C.	Elect Albert A. Gore	Management	For	For	For
1D.	Elect Andrea Jung	Management	For	For	For
1E.	Elect Arthur D. Levinson	Management	For	For	For
1F.	Elect Monica C. Lozano	Management	For	For	For
1G.	Elect Ronald D. Sugar	Management	For	For	For
1H.	Elect Susan L. Wagner	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Improvements in Executive Compensation Program	Shareholder	Against	Against	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

TECHNOLOGY ONE

ISIN	AU000000TNE8	Meeting Date	23-Feb-21
Ticker		Deadline Date	18-Feb-21
Country	Australia	Record Date	19-Feb-21
Blocking	No	Vote Date	11-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Peter Ball	Management	For	For	For
2	Re-elect John D. Mactaggart	Management	For	For	For
3	Remuneration Report	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

GREAT WALL MOTOR CO., LTD.

ISIN	CNE100000338	Meeting Date	24-Feb-21
Ticker		Deadline Date	18-Feb-21
Country	China	Record Date	18-Feb-21
Blocking	No	Vote Date	31-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Profit Distribution Proposal for the First Three Quarters of 2020	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SHAFTESBURY PLC

ISIN	GB0007990962	Meeting Date	25-Feb-21
Ticker		Deadline Date	18-Feb-21
Country	United Kingdom	Record Date	23-Feb-21
Blocking	No	Vote Date	26-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Elect Ruth Anderson	Management	For	For	For
4	Elect Jonathan Nicholls	Management	For	Against	Against
5	Elect Brian Bickell	Management	For	Against	Against
6	Elect Simon J. Quayle	Management	For	Against	Against
7	Elect Christopher Ward	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

8	Elect Thomas J.C. Welton	Management	For	Against	Against
9	Elect Richard Akers	Management	For	For	For
10	Elect Jennelle Tilling	Management	For	For	For
11	Elect Sally E. Walden	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SELECT HARVESTS

ISIN	AU000000SHV6	Meeting Date	26-Feb-21
Ticker		Deadline Date	22-Feb-21
Country	Australia	Record Date	24-Feb-21
Blocking	No	Vote Date	18-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	For	For
2.A	Re-elect Michael A. Iwaniw	Management	For	For	For
2.B	Re-elect Frederick (Fred) S. Grimwade	Management	For	For	For
3	Ratify Placement of Securities (October 2020)	Management	For	Abstain	Against
4	Equity Grant (MD/CEO Paul Thompson)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ARISTOCRAT LEISURE

ISIN	AU000000ALL7	Meeting Date	26-Feb-21
Ticker		Deadline Date	22-Feb-21
Country	Australia	Record Date	24-Feb-21
Blocking	No	Vote Date	11-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Neil G. Chatfield	Management	For	For	For
2	Equity Grant (MD/CEO Trevor Croker)	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Approve NED rights plan	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ORSTED A/S

ISIN	DK0060094928	Meeting Date	01-Mar-21
Ticker		Deadline Date	16-Feb-21
Country	Denmark	Record Date	22-Feb-21
Blocking	No	Vote Date	09-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Ratification of Board and Management Acts	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For
7.1	Amendments to Remuneration Policy (Indemnification Scheme)	Management	For	For	For
7.2	Amendments to Remuneration Policy (Travel Compensation)	Management	For	For	For
7.3	Amendments to Articles (Virtual Meetings)	Management	For	For	For
7.4	Authorization of Legal Formalities	Management	For	For	For
9.1	Board Size	Management	For	For	For
9.2	Elect Thomas Thune Andersen as Chair	Management	For	For	For
9.3	Elect Lene Skole-Sørensen as Vice-Chair	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9.4	Elect Lynda Armstrong	Management	For	For	For
9.5	Elect Jørgen Kildahl	Management	For	For	For
9.6	Elect Peter Korsholm	Management	For	For	For
9.7	Elect Dieter Wemmer	Management	For	For	For
9.8	Elect Julia King	Management	For	For	For
9.9	Elect Henrik Poulsen	Management	For	For	For
10	Directors' Fees	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

ALIBABA HEALTH INFORMATION TECHNOLOGY LIMITED

ISIN	BMG0171K1018	Meeting Date	01-Mar-21
Ticker		Deadline Date	23-Feb-21
Country	Bermuda	Record Date	23-Feb-21
Blocking	No	Vote Date	09-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Revised Annual Caps under the Technical Services Framework Agreement	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BAIDU INC

ISIN	US0567521085	Meeting Date	01-Mar-21
Ticker		Deadline Date	22-Feb-21
Country	Cayman Islands	Record Date	28-Jan-21
Blocking	No	Vote Date	05-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Subdivision of Shares (Stock Split)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

NOVARTIS AG

ISIN	CH0012005267	Meeting Date	02-Mar-21
Ticker		Deadline Date	23-Feb-21
Country	Switzerland	Record Date	25-Feb-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Ratification of Board and Management Acts	Management	For	TNA	N/A
3	Allocation of Profits/Dividends	Management	For	TNA	N/A
4	Cancellation of Shares and Reduction in Share Capital	Management	For	TNA	N/A
5	Authority to Repurchase Shares	Management	For	TNA	N/A
6.1	Board Compensation	Management	For	TNA	N/A
6.2	Executive Compensation	Management	For	TNA	N/A
6.3	Compensation Report	Management	For	TNA	N/A
7.1	Elect Jörg Reinhardt as Board Chair	Management	For	TNA	N/A
7.2	Elect Nancy C. Andrews	Management	For	TNA	N/A
7.3	Elect Ton Büchner	Management	For	TNA	N/A
7.4	Elect Patrice Bula	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

7.5	Elect Elizabeth Doherty	Management	For	TNA	N/A
7.6	Elect Ann M. Fudge	Management	For	TNA	N/A
7.7	Elect Bridgette P. Heller	Management	For	TNA	N/A
7.8	Elect Frans van Houten	Management	For	TNA	N/A
7.9	Elect Simon Moroney	Management	For	TNA	N/A
7.10	Elect Andreas von Planta	Management	For	TNA	N/A
7.11	Elect Charles L. Sawyers	Management	For	TNA	N/A
7.12	Elect Enrico Vanni	Management	For	TNA	N/A
7.13	Elect William T. Winters	Management	For	TNA	N/A
8.1	Elect Patrice Bula as Compensation Committee Member	Management	For	TNA	N/A
8.2	Elect Bridgette P. Heller as Compensation Committee Member	Management	For	TNA	N/A
8.3	Elect Enrico Vanni as Compensation Committee Member	Management	For	TNA	N/A
8.4	Elect William T. Winters as Compensation Committee Member	Management	For	TNA	N/A
8.5	Elect Simon Moroney as Compensation Committee Member	Management	For	TNA	N/A
9	Appointment of Auditor	Management	For	TNA	N/A
10	Appointment of Independent Proxy	Management	For	TNA	N/A
11	Amendments to Articles (Term of Office)	Management	For	TNA	N/A
B	Additional or Amended Proposals	Management		TNA	N/A

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

FAIR, ISAAC CORP.

ISIN	US3032501047	Meeting Date	03-Mar-21
Ticker	FICO	Deadline Date	26-Feb-21
Country	United States	Record Date	04-Jan-21
Blocking	No	Vote Date	09-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Braden R. Kelly	Management	For	For	For
1b.	Elect Fabiola R. Arredondo	Management	For	For	For
1c.	Elect James D. Kirsner	Management	For	For	For
1d.	Elect William J. Lansing	Management	For	For	For
1e.	Elect Eva Manolis	Management	For	For	For
1f.	Elect Marc F. McMorris	Management	For	For	For
1g.	Elect Joanna Rees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1h.	Elect David A. Rey	Management	For	For	For
2.	Approval of the 2021 Long-Term Incentive Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

AURELIA METALS LIMITED

ISIN	AU000000AMI1	Meeting Date	05-Mar-21
Ticker		Deadline Date	01-Mar-21
Country	Australia	Record Date	03-Mar-21
Blocking	No	Vote Date	18-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approve Financial Assistance	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

STELLANTIS N.V

ISIN	NL0010877643	Meeting Date	08-Mar-21
Ticker	STLA	Deadline Date	23-Feb-21
Country	Netherlands	Record Date	21-Jan-21
Blocking	No	Vote Date	16-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Approve Faurecia Distribution	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

NEW ORIENTAL EDUCATION & TECHNOLOGY GROUP INC.

ISIN	KYG6470A1085	Meeting Date	08-Mar-21
Ticker		Deadline Date	22-Feb-21
Country	Cayman Islands	Record Date	01-Feb-21
Blocking	No	Vote Date	09-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Share Subdivision	Management	For	For	For
2	Adoption of the Company's Dual Foreign Name	Management	For	For	For
3	Amendments and Adoption of the Memorandum of Association and Articles of Association	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

WALT DISNEY CO (THE)

ISIN	US2546871060	Meeting Date	09-Mar-21
Ticker	DIS	Deadline Date	02-Mar-21
Country	United States	Record Date	11-Jan-21
Blocking	No	Vote Date	16-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Susan E. Arnold	Management	For	For	For
1B.	Elect Mary T. Barra	Management	For	For	For
1C.	Elect Safra A. Catz	Management	For	For	For
1D.	Elect Robert A. Chapek	Management	For	For	For
1E.	Elect Francis A. deSouza	Management	For	For	For
1F.	Elect Michael B.G. Froman	Management	For	For	For
1G.	Elect Robert A. Iger	Management	For	For	For
1H.	Elect Maria Elena Lagomasino	Management	For	For	For
1I.	Elect Mark G. Parker	Management	For	For	For
1J.	Elect Derica W. Rice	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Shareholder	Against	Against	For

ANALOG DEVICES INC.

ISIN	US0326541051	Meeting Date	10-Mar-21
Ticker	ADI	Deadline Date	08-Mar-21
Country	United States	Record Date	04-Jan-21
Blocking	No	Vote Date	17-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Ray Stata	Management	For	For	For
1B.	Elect Vincent Roche	Management	For	For	For
1C.	Elect James A. Champy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1D.	Elect Anantha P. Chandrakasan	Management	For	Against	Against
1E.	Elect Bruce R. Evans	Management	For	For	For
1F.	Elect Edward H. Frank	Management	For	For	For
1G.	Elect Laurie H. Glimcher	Management	For	For	For
1H.	Elect Karen M. Golz	Management	For	For	For
1I.	Elect Mark M. Little	Management	For	For	For
1J.	Elect Kenton J. Sicchitano	Management	For	For	For
1K.	Elect Susie Wee	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

QUALCOMM, INC.

ISIN	US7475251036	Meeting Date	10-Mar-21
Ticker	QCOM	Deadline Date	05-Mar-21
Country	United States	Record Date	11-Jan-21
Blocking	No	Vote Date	10-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Sylvia Acevedo	Management	For	For	For
1B.	Elect Mark Fields	Management	For	For	For
1C.	Elect Jeffrey W. Henderson	Management	For	For	For
1D.	Elect Gregory N. Johnson	Management	For	For	For
1E.	Elect Ann M. Livermore	Management	For	For	For
1F.	Elect Harish Manwani	Management	For	For	For
1G.	Elect Mark D. McLaughlin	Management	For	For	For
1H.	Elect Jamie S. Miller	Management	For	For	For
1I.	Elect Steven M. Mollenkopf	Management	For	For	For
1J.	Elect Clark T. Randt, Jr.	Management	For	For	For
1K.	Elect Irene B. Rosenfeld	Management	For	For	For
1L.	Elect Neil Smit	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1M.	Elect Jean-Pascal Tricoire	Management	For	For	For
1N.	Elect Anthony J. Vinciguerra	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

CENTURIA INDUSTRIAL REIT

ISIN	AU000000CIP0	Meeting Date	10-Mar-21
Ticker		Deadline Date	04-Mar-21
Country	Australia	Record Date	08-Mar-21
Blocking	No	Vote Date	24-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Ratify Placement of Securities	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

JOHNSON CONTROLS INTERNATIONAL PLC

ISIN	IE00BY7QL619	Meeting Date	10-Mar-21
Ticker		Deadline Date	08-Mar-21
Country	Ireland	Record Date	08-Mar-21
Blocking	No	Vote Date	17-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Jean S. Blackwell	Management	For	For	For
1.B	Elect Pierre E. Cohade	Management	For	For	For
1.C	Elect Michael E. Daniels	Management	For	For	For
1.D	Elect Juan Pablo del Valle Perochena	Management	For	For	For
1.E	Elect W. Roy Dunbar	Management	For	For	For
1.F	Elect Gretchen R. Haggerty	Management	For	For	For
1.G	Elect Simone Menne	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.H	Elect George R. Oliver	Management	For	For	For
1.I	Elect Carl Jürgen Tinggren	Management	For	For	For
1.J	Elect Mark P. Vergnano	Management	For	For	For
1.K	Elect R. David Yost	Management	For	For	For
1.L	Elect John D. Young	Management	For	For	For
2.A	Appointment of Auditor	Management	For	Against	Against
2.B	Authority to Set Auditor's Fees	Management	For	For	For
3	Authority to Repurchase Shares	Management	For	For	For
4	Authorize Price Range at which the Company Can Re- Allot Treasury Shares	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For
6	Approval of 2021 Equity and Incentive Plan	Management	For	For	For
7	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BANCO BRADESCO S.A.

ISIN	BRBBDCACNOR1	Meeting Date	10-Mar-21
Ticker		Deadline Date	26-Feb-21
Country	Brazil	Record Date	08-Mar-21
Blocking	No	Vote Date	23-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Paulo Roberto Simões da Cunha	Management	For	For	For
2	Cancellation of Treasury Shares	Management	For	For	For
3	Capitalization of Reserves for Bonus Share Issuance	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

BANCO BRADESCO S.A.

ISIN	BRBBDACACNOR1	Meeting Date	10-Mar-21
Ticker		Deadline Date	01-Mar-21
Country	Brazil	Record Date	08-Mar-21
Blocking	No	Vote Date	23-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Article 9, paragraph (d) (Board of Directors)	Management	For	For	For
2	Amendments to Article 9, paragraph (g) (Board of Directors)	Management	For	For	For
3	Amendments to Article 9, paragraph (q) (Board of Directors)	Management	For	For	For
4	Amendments to Article 9, paragraph (s) (Board of Directors)	Management	For	For	For
5	Amendments to Article 23 (Ombudsman)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BANCO BRADESCO S.A.

ISIN	BRBBDCACNPR8	Meeting Date	10-Mar-21
Ticker		Deadline Date	01-Mar-21
Country	Brazil	Record Date	08-Mar-21
Blocking	No	Vote Date	23-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
6	Elect Cristiana Pereira to the Supervisory Council Presented by Preferred Shareholders	Management		For	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

BANCO BRADESCO S.A.

ISIN	BRBBDACNOR1	Meeting Date	10-Mar-21
Ticker		Deadline Date	01-Mar-21
Country	Brazil	Record Date	08-Mar-21
Blocking	No	Vote Date	23-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Election of Supervisory Council	Management	For	Abstain	Against
4	Approve Recasting of Votes for Amended Supervisory Council Slate	Management		Against	N/A
5	Elect Ivanyra Maura de Medeiros Correa to the Supervisory Council Presented by Minority Shareholders	Management		For	N/A
7	Remuneration policy	Management	For	Against	Against
8	Supervisory Council Fees	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

HOLOGIC, INC.

ISIN	US4364401012	Meeting Date	11-Mar-21
Ticker	HOLX	Deadline Date	08-Mar-21
Country	United States	Record Date	12-Jan-21
Blocking	No	Vote Date	17-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Stephen P. MacMillan	Management	For	For	For
1B.	Elect Sally W. Crawford	Management	For	For	For
1C.	Elect Charles J. Dockendorff	Management	For	For	For
1D.	Elect Scott T. Garrett	Management	For	For	For
1E.	Elect Ludwig N. Hantson	Management	For	For	For
1F.	Elect Namal Nawana	Management	For	For	For
1G.	Elect Christina Stamoulis	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1H.	Elect Amy M. Wendell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

AMERISOURCE BERGEN CORP.

ISIN	US03073E1055	Meeting Date	11-Mar-21
Ticker	ABC	Deadline Date	08-Mar-21
Country	United States	Record Date	11-Jan-21
Blocking	No	Vote Date	18-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Ornella Barra	Management	For	For	For
1B.	Elect Steven H. Collis	Management	For	For	For
1C.	Elect D. Mark Durcan	Management	For	For	For
1D.	Elect Richard W. Gochnauer	Management	For	For	For
1E.	Elect Lon R. Greenberg	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1F.	Elect Jane E. Henney	Management	For	For	For
1G.	Elect Kathleen Hyle	Management	For	For	For
1H.	Elect Michael J. Long	Management	For	For	For
1I.	Elect Henry W. McGee	Management	For	Against	Against
1J.	Elect Dennis M. Nally	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

APPLIED MATERIALS INC.

ISIN	US0382221051	Meeting Date	11-Mar-21
Ticker	AMAT	Deadline Date	08-Mar-21
Country	United States	Record Date	14-Jan-21
Blocking	No	Vote Date	19-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Rani Borkar	Management	For	For	For
1B.	Elect Judy Bruner	Management	For	For	For
1C.	Elect Eric Chen	Management	For	For	For
1D.	Elect Aart J. de Geus	Management	For	For	For
1E.	Elect Gary E. Dickerson	Management	For	For	For
1F.	Elect Thomas J. Iannotti	Management	For	For	For
1G.	Elect Alexander A. Karsner	Management	For	For	For
1H.	Elect Adrianna C. Ma	Management	For	For	For
1I.	Elect Yvonne McGill	Management	For	For	For
1J.	Elect Scott A. McGregor	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4.	Amendment to the Stock Incentive Plan	Management	For	For	For
5.	Approval of the Employees Stock Purchase Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Improvement of Executive Compensation Program	Shareholder	Against	For	Against

S&P GLOBAL INC

ISIN	US78409V1044	Meeting Date	11-Mar-21
Ticker	SPGI	Deadline Date	08-Mar-21
Country	United States	Record Date	19-Jan-21
Blocking	No	Vote Date	26-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Stock Issuance for Merger with IHS Markit	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ALFA S.A.B DE C.V.

ISIN	US0153981008	Meeting Date	11-Mar-21
Ticker		Deadline Date	26-Feb-21
Country	Mexico	Record Date	26-Feb-21
Blocking	No	Vote Date	25-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	Abstain	Against
2	Allocation of Profits/Dividends; Authority to Repurchase Shares	Management	For	Abstain	Against
3	Election of Directors; Elect Audit and Corporate Governance Committee Chairs; Fees	Management	For	Abstain	Against
4	Election of Meeting Delegates	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

5	Minutes	Management	For	For	For
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PANDORA A/S

ISIN	DK0060252690	Meeting Date	11-Mar-21
Ticker		Deadline Date	26-Feb-21
Country	Denmark	Record Date	04-Mar-21
Blocking	No	Vote Date	19-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Directors' Fees	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6.1	Elect Peter A. Ruzicka	Management	For	For	For
6.2	Elect Christian Frigast	Management	For	For	For
6.3	Elect Birgitta Stymne Göransson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6.4	Elect Isabelle Parize	Management	For	For	For
6.5	Elect Catherine Spindler	Management	For	For	For
6.6	Elect Marianne Kirkegaard	Management	For	For	For
6.7	Elect Heine Dalsgaard	Management	For	For	For
6.8	Elect Jan Zijderveld	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For
8	Ratification of Board and Management Acts	Management	For	For	For
9.1	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9.2	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9.3	Amendments to Articles (Virtual Meetings)	Management	For	For	For
9.4	Remuneration Policy	Management	For	For	For
9.5	Special Dividend	Management	For	For	For
9.6	Authorization of Legal Formalities	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

KINA SECURITIES LIMITED

ISIN	PG000A143KS8	Meeting Date	11-Mar-21
Ticker		Deadline Date	04-Mar-21
Country	Papua New Guinea	Record Date	09-Mar-21
Blocking	No	Vote Date	04-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Ratify Placement of Securities (Placement)	Management	For	Abstain	Against
2	Ratify Placement of Securities (PNG Retail Offer)	Management	For	For	For
3	Acquisition	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

CIA PARANAENSE DE ENERGIA COPEL

ISIN	BRCPLEACNOR8	Meeting Date	11-Mar-21
Ticker		Deadline Date	02-Mar-21
Country	Brazil	Record Date	09-Mar-21
Blocking	No	Vote Date	25-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2	Authorization of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

CONTROLADORA NEMAK S.A.B. DE C.V.

ISIN	MX01NM010000	Meeting Date	11-Mar-21
Ticker		Deadline Date	03-Mar-21
Country	Mexico	Record Date	26-Feb-21
Blocking	No	Vote Date	26-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
I	Accounts and Reports	Management	For	Abstain	Against
II	Allocation of Profits/Dividends	Management	For	Abstain	Against
III	Election of Directors; Elect Audit and Corporate Governance Committee Chair; Fees	Management	For	Abstain	Against
IV	Election of Meeting Delegates	Management	For	For	For
V	Minutes	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

VALE S.A.

ISIN	BRVALEACNOR0	Meeting Date	12-Mar-21
Ticker		Deadline Date	02-Mar-21
Country	Brazil	Record Date	10-Mar-21
Blocking	No	Vote Date	26-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2	Amendments to Articles (Alternate Directors)	Management	For	For	For
3	Amendments to Article 11 (Board Size)	Management	For	For	For
4	Amendments to Article 11 (Board Independence)	Management	For	For	For
5	Amendments to Article 11 (Election of Chair and Vice Chair of the Board)	Management	For	For	For
6	Amendments to Article 11 (Lead Independent Director)	Management	For	For	For
7	Amendments to Article 11 (Election of Directors)	Management	For	For	For
8	Amendments to Article 11 (Election Method)	Management	For	Against	Against
9	Amendments to Article 11 (Editorial Changes)	Management	For	For	For
10	Amendments to Article 12 (Board Meetings)	Management	For	For	For
11	Amendments to Articles (Board and Management Duties)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

12	Amendments to Article 15 (Board Committees)	Management	For	For	For
13	Amendments to Article 23 (Management Board Term)	Management	For	For	For
14	Consolidation of Articles	Management	For	For	For

PT BANK MANDIRI (PERSERO) TBK

ISIN	ID1000095003	Meeting Date	15-Mar-21
Ticker		Deadline Date	09-Mar-21
Country	Indonesia	Record Date	18-Feb-21
Blocking	No	Vote Date	23-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' and Commissioners' Fees	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
5	Use of Proceed	Management	For	For	For
6	Amendments to Articles	Management	For	Against	Against
7	Ratification of Ministerial Regulation	Management	For	For	For
8	Ratification of Ministerial Regulation	Management	For	For	For
9	Election of Directors and/or Commissioners (Slate)	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

PETRONET LNG LTD.

ISIN	INE347G01014	Meeting Date	15-Mar-21
Ticker		Deadline Date	11-Mar-21
Country	India	Record Date	08-Mar-21
Blocking	No	Vote Date	25-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Related Party Transactions	Management	For	For	For
2	Elect Sidhartha Pradhan	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CARLSBERG

ISIN	DK0010181759	Meeting Date	15-Mar-21
Ticker		Deadline Date	02-Mar-21
Country	Denmark	Record Date	08-Mar-21
Blocking	No	Vote Date	19-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Accounts and Reports	Management	For	For	For
3.	Allocation of Profits/Dividends	Management	For	For	For
4.	Remuneration Report	Management	For	For	For
5A.	Supervisory Board Fees	Management	For	For	For
5B.	Cancellation of Shares	Management	For	For	For
5C.	Amendments to Articles (Virtual Meetings)	Management	For	For	For
5D.	Shareholder Proposal Regarding Tax Transparency	Shareholder	For	For	For
6.a	Elect Flemming Besenbacher	Management	For	Abstain	Against
6.b	Elect Lars Fruergaard Jøregensen	Management	For	For	For
6.c	Elect Carl Bache	Management	For	For	For
6.d	Elect Magdi Batato	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6.e	Elect Lilian Biner	Management	For	For	For
6.f	Elect Richard Burrows	Management	For	For	For
6.g	Elect Søren-Peter Fuchs Olesen	Management	For	For	For
6.h	Elect Majken Schultz	Management	For	For	For
6.i	Elect Lars Stemmerik	Management	For	For	For
6.j	Elect Henrik Poulsen	Management	For	For	For
7.	Appointment of Auditor	Management	For	For	For

STARBUCKS CORP.

ISIN	ARDEUT111481	Meeting Date	17-Mar-21
Ticker	SBUX	Deadline Date	02-Mar-21
Country	United States	Record Date	08-Jan-21
Blocking	No	Vote Date	12-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Richard E. Allison, Jr.	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1B.	Elect Rosalind G. Brewer	Management	For	Abstain	Against
1C.	Elect Andrew Campion	Management	For	For	For
1D.	Elect Mary N. Dillon	Management	For	For	For
1E.	Elect Isabel Ge Mahe	Management	For	For	For
1F.	Elect Mellody Hobson	Management	For	For	For
1G.	Elect Kevin R. Johnson	Management	For	For	For
1H.	Elect Jørgen Vig Knudstorp	Management	For	For	For
1I.	Elect Satya Nadella	Management	For	For	For
1J.	Elect Joshua Cooper Ramo	Management	For	For	For
1K.	Elect Clara Shih	Management	For	For	For
1L.	Elect Javier G. Teruel	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Shareholder	Against	Against	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

COOPER COMPANIES, INC.

ISIN	US2166484020	Meeting Date	17-Mar-21
Ticker	COO	Deadline Date	12-Mar-21
Country	United States	Record Date	21-Jan-21
Blocking	No	Vote Date	23-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Colleen E. Jay	Management	For	For	For
1B.	Elect William A. Kozy	Management	For	For	For
1C.	Elect Jody S. Lindell	Management	For	For	For
1D.	Elect Teresa S. Madden	Management	For	For	For
1E.	Elect Gary S. Petersmeyer	Management	For	For	For
1F.	Elect Robert S. Weiss	Management	For	For	For
1G.	Elect Albert G. White III	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

AGILENT TECHNOLOGIES INC.

ISIN	US00846UAG67	Meeting Date	17-Mar-21
Ticker	A	Deadline Date	12-Mar-21
Country	United States	Record Date	19-Jan-21
Blocking	No	Vote Date	25-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mala Anand	Management	For	For	For
1.2	Elect KOH Boon Hwee	Management	For	For	For
1.3	Elect Michael R. McMullen	Management	For	For	For
1.4	Elect Daniel K. Podolsky	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

SAMSUNG ELECTRO MECHANICS

ISIN	KR7009150004	Meeting Date	17-Mar-21
Ticker		Deadline Date	08-Mar-21
Country	Korea, Republic of	Record Date	31-Dec-20
Blocking	No	Vote Date	23-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Elect KIM Doo Young	Management	For	Against	Against
3	Election of Independent Director to Become Audit Committee Member: KIM Yong Kyun	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4	Directors' Fees	Management	For	For	For
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SAMSUNG ELECTRONICS

ISIN	KR7005930003	Meeting Date	17-Mar-21
Ticker		Deadline Date	08-Mar-21
Country	Korea, Republic of	Record Date	31-Dec-20
Blocking	No	Vote Date	23-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2.1.1	Elect PARK Byung Gook	Management	For	For	For
2.1.2	Elect KIM Jeong Hun	Management	For	For	For
2.2.1	Elect KIM Ki Nam	Management	For	For	For
2.2.2	Elect KIM Hyun Suk	Management	For	For	For
2.2.3	Elect KOH Dong Jin	Management	For	For	For
3	Election of Independent Director to Become Audit Committee Member: KIM Sun Uk	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4	Directors' Fees	Management	For	For	For
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FORD OTOMOTIV SANAYI A.S.

ISIN	TRAOTOSN91H6	Meeting Date	17-Mar-21
Ticker		Deadline Date	12-Mar-21
Country	Turkey	Record Date	16-Mar-21
Blocking	No	Vote Date	25-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening; Election of Presiding Chair	Management	For	For	For
2	Directors' Report	Management	For	For	For
3	Presentation of Auditors' Report	Management	For	For	For
4	Financial Statements	Management	For	For	For
5	Ratification of Co-Option of Directors	Management	For	For	For
6	Ratification of Board Acts	Management	For	For	For
7	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

8	Amendment to Article 6 (Increase in Authorized Capital)	Management	For	Against	Against
9	Election of Directors; Board Size; Board Term Length	Management	For	For	For
10	Compensation Policy	Management	For	For	For
11	Directors' Fees	Management	For	Against	Against
12	Appointment of Auditor	Management	For	For	For
13	Charitable Donations	Management	For	Against	Against
14	Presentation of Report on Guarantees	Management	For	For	For
15	Authority to Carry out Competing Activities or Related Party Transactions	Management	For	Against	Against
16	Wishes	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

KEYSIGHT TECHNOLOGIES INC

ISIN	BRK1SGBDR000	Meeting Date	18-Mar-21
Ticker	KEYS	Deadline Date	15-Mar-21
Country	United States	Record Date	19-Jan-21
Blocking	No	Vote Date	24-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ronald S. Nersesian	Management	For	For	For
1.2	Elect Charles J. Dockendorff	Management	For	For	For
1.3	Elect Robert A. Rango	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

TRIP.COM GROUP LTD

ISIN	US89677Q1076	Meeting Date	18-Mar-21
Ticker	TCOM	Deadline Date	10-Mar-21
Country	Cayman Islands	Record Date	16-Feb-21
Blocking	No	Vote Date	24-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Stock Split	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

LG INNOTEK CO

ISIN	KR7011070000	Meeting Date	18-Mar-21
Ticker		Deadline Date	09-Mar-21
Country	Korea, Republic of	Record Date	31-Dec-20
Blocking	No	Vote Date	24-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2	Amendments to Articles	Management	For	For	For
3	Elect JUNG Yeon Chae	Management	For	Against	Against
4	Election of Independent Director to Become Audit Committee Member: CHAE Joon	Management	For	Against	Against
5	Directors' Fees	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CHEIL WORLDWIDE INC.

ISIN	KR7030000004	Meeting Date	18-Mar-21
Ticker		Deadline Date	09-Mar-21
Country	Korea, Republic of	Record Date	31-Dec-20
Blocking	No	Vote Date	24-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2.1	Elect OH Yoon	Management	For	Against	Against
2.2	Elect KIM Jong Hyun	Management	For	Against	Against
3	Election of Corporate Auditor	Management	For	For	For
4	Directors' Fees	Management	For	Against	Against
5	Corporate Auditors' Fees	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SAMSUNG CARD CO LTD

ISIN	KR7029780004	Meeting Date	18-Mar-21
Ticker		Deadline Date	09-Mar-21
Country	Korea, Republic of	Record Date	31-Dec-20
Blocking	No	Vote Date	26-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2	Elect PARK Kyung Kuk	Management	For	For	For
3	Directors' Fees	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SENEX ENERGY LIMITED

ISIN	AU000000SXY7	Meeting Date	18-Mar-21
Ticker		Deadline Date	12-Mar-21
Country	Australia	Record Date	16-Mar-21
Blocking	No	Vote Date	09-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approve Share Consolidation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

APN CONVENIENCE RETAIL REIT

ISIN	AU00000039620	Meeting Date	18-Mar-21
Ticker		Deadline Date	12-Mar-21
Country	Australia	Record Date	16-Mar-21
Blocking	No	Vote Date	04-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Ratify Placement of Securities (Placement)	Management	For	Abstain	Against
2	Ratify Placement of Securities (SPP)	Management	For	Abstain	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

GREAT WALL MOTOR CO., LTD.

ISIN	CNE100000338	Meeting Date	18-Mar-21
Ticker		Deadline Date	12-Mar-21
Country	China	Record Date	11-Mar-21
Blocking	No	Vote Date	26-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Grant of Reserved Restricted Shares to the Directors of the Company's Significant Subsidiaries	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SAMSUNG C&T CORP.

ISIN	KR7028260008	Meeting Date	19-Mar-21
Ticker		Deadline Date	10-Mar-21
Country	Korea, Republic of	Record Date	31-Dec-20
Blocking	No	Vote Date	24-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2.1.1	Elect Philippe Cochet	Management	For	For	For
2.1.2	Elect CHOI Joong Kyung	Management	For	For	For
2.2.1	Elect KOH Jug Suk	Management	For	Against	Against
2.2.2	Elect OH Se Cheol	Management	For	Against	Against
2.2.3	Elect HAN Seung Hwan	Management	For	Against	Against
2.2.4	Elect LEE Joon Seo	Management	For	Against	Against

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

3	Directors' Fees	Management	For	Against	Against
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BELL FINANCIAL GROUP LTD

ISIN	AU000000BFG7	Meeting Date	19-Mar-21
Ticker		Deadline Date	15-Mar-21
Country	Australia	Record Date	17-Mar-21
Blocking	No	Vote Date	14-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Brian A. Wilson	Management	For	For	For
3	REMUNERATION REPORT	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

STORA ENSO OYJ

ISIN	F10009005961	Meeting Date	19-Mar-21
Ticker		Deadline Date	09-Mar-21
Country	Finland	Record Date	09-Mar-21
Blocking	No	Vote Date	05-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
8a	Demand Minority Dividend	Shareholder		Abstain	N/A
9	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	For	For
11	Director's Fees	Management	For	For	For
12	Board Size	Management	For	For	For
13	Election of Directors	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SANTANDER BANK POLSKA S. A.

ISIN	PLBZ00000044	Meeting Date	22-Mar-21
Ticker		Deadline Date	05-Mar-21
Country	Poland	Record Date	05-Mar-21
Blocking	No	Vote Date	26-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Compliance with Rules of Convocation	Management	For	For	For
4	Agenda	Management	For	For	For
5	Financial Statements	Management	For	For	For
6	Financial Statements (Consolidated)	Management	For	For	For
7	Management Board Report	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Management Acts	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

10	Remuneration Report	Management	For	For	For
11	Supervisory Board Report	Management	For	For	For
12	Ratification of Supervisory Board Acts	Management	For	For	For
13	Election of Supervisory Board Member	Management	For	Abstain	Against
14	Election of Supervisory Board Chair	Management	For	Abstain	Against
15	Supervisory Board Fees	Management	For	Abstain	Against
16	Presentation of Information on the Financial Supervisory Authority Chair's Proposal on the F/X Mortgage Portfolio	Management	For	For	For
17	Amendments to Articles	Management	For	For	For
18	Presentation of Information on Amendments to the Suitability Assessment Policy	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

KIA MOTORS

ISIN	KR7000270009	Meeting Date	22-Mar-21
Ticker		Deadline Date	11-Mar-21
Country	Korea, Republic of	Record Date	31-Dec-20
Blocking	No	Vote Date	09-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect CHOI Jun Young	Management	For	Against	Against
3.2	Elect HAN Chol Su	Management	For	Against	Against
4	Election of Independent Director to Become Audit Committee Member: CHO Hwa Soon	Management	For	For	For
5	Directors' Fees	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

RANDSTAD NV

ISIN	NL0000379121	Meeting Date	23-Mar-21
Ticker		Deadline Date	15-Mar-21
Country	Netherlands	Record Date	23-Feb-21
Blocking	No	Vote Date	03-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.b.	Remuneration Report	Management	For	For	For
2.c.	Accounts and Reports	Management	For	For	For
2.e.	Allocation of Profits/Dividends	Management	For	For	For
2.f.	Special Dividend	Management	For	For	For
3.a.	Ratification of Management Board Acts	Management	For	For	For
3.b.	Ratification of Supervisory Board Acts	Management	For	For	For
4.	Management Board Remuneration Policy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5.	Elect Sander van 't Noordende to the Supervisory Board	Management	For	For	For
6.a.	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
6.b.	Authority to Repurchase Shares	Management	For	For	For
6.c.	Cancellation of Shares	Management	For	For	For
7.	Appointment of Auditor	Management	For	For	For

HYUNDAI MOBIS

ISIN	KR7012330007	Meeting Date	24-Mar-21
Ticker		Deadline Date	15-Mar-21
Country	Korea, Republic of	Record Date	31-Dec-20
Blocking	No	Vote Date	25-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements	Management	For	Against	Against
2	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.1	Election of Independent Director: KIM Dae Soo	Management	For	For	For
3.2	Election of Executive Director: CHO Sung Hwan	Management	For	Against	Against
3.3	Election of Executive Director: BAE Hyung Geun	Management	For	Against	Against
3.4	Election of Executive Director: KOH Young Suk	Management	For	Against	Against
4	Election of Audit Committee Member: KIM Dae Soo	Management	For	For	For
5	Election of Independent Director to Become Audit Committee Member: KANG Jina	Management	For	For	For
6.1	Directors' Fees	Management	For	For	For
6.2	Adoption of Executive Officer Retirement Allowance Policy	Management	For	Against	Against
7	Amendments to Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

HYUNDAI GLOVIS CO LTD

ISIN	KR7086280005	Meeting Date	24-Mar-21
Ticker		Deadline Date	15-Mar-21
Country	Korea, Republic of	Record Date	31-Dec-20
Blocking	No	Vote Date	25-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2.1	Article 2	Management	For	For	For
2.2	Article 9-2	Management	For	For	For
2.3	Article 10	Management	For	For	For
2.4	Article 11	Management	For	For	For
2.5	Article 12	Management	For	For	For
2.6	Article 13-2	Management	For	For	For
2.7	Article 22	Management	For	For	For
2.8	Article 39	Management	For	For	For
2.9	Article 45	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.1	Elect KIM Jung Hoon	Management	For	Against	Against
3.2	Elect KIM Yeong Seon	Management	For	Against	Against
3.3	Elect JUNG Jin Woo	Management	For	Against	Against
3.4	Elect YOON Yoon Jin	Management	For	For	For
3.5	Elect LEE Ho Keun	Management	For	For	For
3.6	Elect JO Myung Hyun	Management	For	For	For
4	Election of Independent Director to Become Audit Committee Member: KHIL Jae Uk	Management	For	For	For
5.1	Election of Audit Committee Member: YOON Yoon Jin	Management	For	For	For
5.2	Election of Audit Committee Member: LEE Ho Keun	Management	For	For	For
6	Directors' Fees	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

E-MART CO LTD

ISIN	KR7139480008	Meeting Date	24-Mar-21
Ticker		Deadline Date	15-Mar-21
Country	Korea, Republic of	Record Date	31-Dec-20
Blocking	No	Vote Date	09-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2	Amendments to Articles	Management	For	For	For
3.1	Elect KANG Seung Hyeb	Management	For	Against	Against
3.2	Elect SHIN Eon Seong	Management	For	For	For
3.3	Elect HAN Sang Lin	Management	For	For	For
3.4	Elect SEO Jin Wook	Management	For	Against	Against
4	Election of Independent Director to Become Audit Committee Member: KIM Yeon Mi	Management	For	For	For
5.1	Election of Audit Committee Member: HAN Sang Lin	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5.2	Election of Audit Committee Member: SHIN Eon Seong	Management	For	For	For
6	Directors' Fees	Management	For	For	For

LG ELECTRONICS INC

ISIN	KR7066570003	Meeting Date	24-Mar-21
Ticker		Deadline Date	15-Mar-21
Country	Korea, Republic of	Record Date	31-Dec-20
Blocking	No	Vote Date	02-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2	Amendments to Articles	Management	For	For	For
3	Elect BAE Du Yong	Management	For	For	For
4	Election of Independent Director to Become Audit Committee Member: KANG Soo Jin	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5	Directors' Fees	Management	For	For	For
6	Spin-off	Management	For	For	For

HANWHA SOLUTIONS

ISIN	KR7009830001	Meeting Date	24-Mar-21
Ticker		Deadline Date	15-Mar-21
Country	Korea, Republic of	Record Date	31-Dec-20
Blocking	No	Vote Date	25-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2	Amendments to Articles	Management	For	For	For
3.1	Elect LEE Gu Young	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.2	Elect KIM Eun Soo	Management	For	Against	Against
4	Election of Independent Director to Become Audit Committee Member: LEE Han Joo	Management	For	Against	Against
5	Directors' Fees	Management	For	For	For

NAVER CO LTD

ISIN	KR7035420009	Meeting Date	24-Mar-21
Ticker		Deadline Date	15-Mar-21
Country	Korea, Republic of	Record Date	31-Dec-20
Blocking	No	Vote Date	08-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2.1	Article 3	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.2	Article 15	Management	For	For	For
2.3	Article 16	Management	For	For	For
2.4	Article 17	Management	For	For	For
2.5	Article 37	Management	For	For	For
3	Elect CHOI In Hyuk	Management	For	Against	Against
4	Election of Independent Director to Become Audit Committee Member: LEE In Moo	Management	For	For	For
5	Elect LEE Keon Hyok	Management	For	For	For
6	Election of Audit Committee Member: LEE Keon Hyok	Management	For	For	For
7	Directors' Fees	Management	For	Against	Against
8	Share Options Previously Granted by Board Resolution	Management	For	For	For
9	Share Options Grant	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

NORDEA BANK ABP

ISIN	FI4000297767	Meeting Date	24-Mar-21
Ticker		Deadline Date	16-Mar-21
Country	Finland	Record Date	12-Mar-21
Blocking	No	Vote Date	03-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	For	For
11	Directors' Fees	Management	For	For	For
12	Board Size	Management	For	For	For
13	Election of Directors	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	Management	For	For	For
17	Authority to Trade in Company Stock (Repurchase)	Management	For	For	For
18	Authority to Trade in Company Stock (Issuance)	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

19	Authority to Repurchase Shares	Management	For	For	For
20	Issuance of Treasury Shares	Management	For	For	For

NC SOFT CORPORATION

ISIN	KR7036570000	Meeting Date	25-Mar-21
Ticker		Deadline Date	16-Mar-21
Country	Korea, Republic of	Record Date	31-Dec-20
Blocking	No	Vote Date	25-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2	Amendments to Articles	Management	For	For	For
3	Elect KIM Taek Jin	Management	For	For	For
4	Election of Independent Director to Become Audit Committee Member: HWANG Chan Hyun	Management	For	Against	Against

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

5	Directors' Fees	Management	For	Against	Against
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L G CHEMICAL

ISIN	KR7051910008	Meeting Date	25-Mar-21
Ticker		Deadline Date	16-Mar-21
Country	Korea, Republic of	Record Date	31-Dec-20
Blocking	No	Vote Date	08-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2	Amendments to Articles	Management	For	For	For
3	Elect CHA Dong Seok	Management	For	Against	Against
4	Election of Independent Director to Become Audit Committee Member: KIM Mun Su	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

5	Directors' Fees	Management	For	For	For
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HUFVUDSTADEN AB

ISIN	SE0000170375	Meeting Date	25-Mar-21
Ticker		Deadline Date	12-Mar-21
Country	Sweden	Record Date	17-Mar-21
Blocking	No	Vote Date	09-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9.1	Ratification of Fredrik Lundberg	Management	For	For	For
9.2	Ratification of Claes Boustedt	Management	For	For	For
9.3	Ratification of Peter Egardt	Management	For	For	For
9.4	Ratification of Liv Forhaug	Management	For	For	For
9.5	Ratification of Louise Lindh	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9.6	Ratification of Fredrik Persson	Management	For	For	For
9.7	Ratification of Sten Peterson	Management	For	For	For
9.8	Ratification of Anna-Greta Sjöberg	Management	For	For	For
9.9	Ratification of Ivo Stopner (CEO and Board member)	Management	For	For	For
9.10	Ratification of Bo Wikare (Acting CEO)	Management	For	For	For
10.1	Board Size	Management	For	For	For
10.2	Number of Auditors	Management	For	For	For
11.1	Directors' Fees	Management	For	For	For
11.2	Authority to Set Auditor's Fees	Management	For	For	For
12.11	Elect Fredrik Lundberg	Management	For	Against	Against
12.12	Elect Claes Boustedt	Management	For	Against	Against
12.13	Elect Peter Egardt	Management	For	Against	Against
12.14	Elect Liv Forhaug	Management	For	For	For
12.15	Elect Louise Lindh	Management	For	Against	Against
12.16	Elect Fredrik Persson	Management	For	For	For
12.17	Elect Sten Peterson	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

12.18	Elect Anna-Greta Sjöberg	Management	For	Against	Against
12.19	Elect Ivo Stopner	Management	For	Against	Against
12.2	Elect Fredrik Lundberg as Chair	Management	For	Against	Against
12.3	Appointment of Auditor	Management	For	For	For
13	Remuneration Report	Management	For	Against	Against
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Amendments to Articles	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

INPEX CORPORATION

ISIN	JP3294460005	Meeting Date	25-Mar-21
Ticker		Deadline Date	17-Mar-21
Country	Japan	Record Date	31-Dec-20
Blocking	No	Vote Date	01-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Toshiaki Kitamura	Management	For	For	For
3.2	Elect Takayuki Ueda	Management	For	For	For
3.3	Elect Seiya Ito	Management	For	For	For
3.4	Elect Takahiko Ikeda	Management	For	For	For
3.5	Elect Shigeharu Yajima	Management	For	For	For
3.6	Elect Kimihisa Kittaka	Management	For	For	For
3.7	Elect Nobuharu Sase	Management	For	For	For
3.8	Elect Daisuke Yamada	Management	For	For	For
3.9	Elect Jun Yanai	Management	For	For	For
3.10	Elect Norinao Iio	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.11	Elect Atsuko Nishimura	Management	For	For	For
3.12	Elect Yasushi Kimura	Management	For	For	For
3.13	Elect Kiyoshi Ogino	Management	For	For	For
3.14	Elect Tomoo Nishikawa	Management	For	For	For
4	Bonus	Management	For	Against	Against

ABB LTD.

ISIN	CH0012221716	Meeting Date	25-Mar-21
Ticker		Deadline Date	15-Mar-21
Country	Switzerland	Record Date	17-Mar-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Compensation Report	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3	Ratification of Board Acts	Management	For	TNA	N/A
4	Allocation of Profits/Dividends	Management	For	TNA	N/A
5	Cancellation of Shares and Reduction in Share Capital	Management	For	TNA	N/A
6	Increase in Authorised Capital	Management	For	TNA	N/A
7.1	Board Compensation	Management	For	TNA	N/A
7.2	Executive Compensation	Management	For	TNA	N/A
8.1	Elect Gunnar Brock	Management	For	TNA	N/A
8.2	Elect David E. Constable	Management	For	TNA	N/A
8.3	Elect Frederico Fleury Curado	Management	For	TNA	N/A
8.4	Elect Lars Förberg	Management	For	TNA	N/A
8.5	Elect Jennifer Xin-Zhe Li	Management	For	TNA	N/A
8.6	Elect Geraldine Matchett	Management	For	TNA	N/A
8.7	Elect David Meline	Management	For	TNA	N/A
8.8	Elect Satish Pai	Management	For	TNA	N/A
8.9	Elect Jacob Wallenberg	Management	For	TNA	N/A
8.10	Elect Peter R. Voser as Board Chair	Management	For	TNA	N/A
9.1	Elect David E. Constable as Compensation Committee Member	Management	For	TNA	N/A
9.2	Elect Frederico Fleury Curado as Compensation Committee Member	Management	For	TNA	N/A
9.3	Elect Jennifer Xin-Zhe Li as Compensation Committee Member	Management	For	TNA	N/A
10	Appointment of Independent Proxy	Management	For	TNA	N/A

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

11	Appointment of Auditor	Management	For	TNA	N/A
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GIVAUDAN SA

ISIN	CH0010645932	Meeting Date	25-Mar-21
Ticker		Deadline Date	18-Mar-21
Country	Switzerland	Record Date	10-Mar-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Compensation Report	Management	For	TNA	N/A
3	Allocation of Profits/Dividends	Management	For	TNA	N/A
4	Ratification of Board and Management Acts	Management	For	TNA	N/A
5.1.1	Elect Victor Balli	Management	For	TNA	N/A
5.1.2	Elect Werner J. Bauer	Management	For	TNA	N/A
5.1.3	Elect Lilian Fossum Biner	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5.1.4	Elect Michael Carlos	Management	For	TNA	N/A
5.1.5	Elect Ingrid Deltenre	Management	For	TNA	N/A
5.1.6	Elect Olivier A. Filliol	Management	For	TNA	N/A
5.1.7	Elect Sophie Gasperment	Management	For	TNA	N/A
5.1.8	Elect Calvin Grieder as Board Chair	Management	For	TNA	N/A
5.2.1	Elect Werner J. Bauer as Compensation Committee Member	Management	For	TNA	N/A
5.2.2	Elect Ingrid Deltenre as Compensation Committee Member	Management	For	TNA	N/A
5.2.3	Elect Victor Balli as Compensation Committee Member	Management	For	TNA	N/A
5.3	Appointment of Independent Proxy	Management	For	TNA	N/A
5.4	Appointment of Auditor	Management	For	TNA	N/A
6.1	Board Compensation	Management	For	TNA	N/A
6.2.1	Executive Compensation (Short-Term)	Management	For	TNA	N/A
6.2.2	Executive Compensation (Fixed and Long-Term)	Management	For	TNA	N/A

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

NOVO NORDISK

ISIN	DK0060534915	Meeting Date	25-Mar-21
Ticker		Deadline Date	10-Mar-21
Country	Denmark	Record Date	18-Mar-21
Blocking	No	Vote Date	26-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5.1	Directors' Fees 2020	Management	For	For	For
5.2	Directors' Fees 2021	Management	For	For	For
6.1	Elect Helge Lund as chair	Management	For	For	For
6.2	Elect Jeppe Christiansen as vice chair	Management	For	For	For
6.3.A	Elect Laurence Debroux	Management	For	For	For
6.3.B	Elect Andreas Fibig	Management	For	For	For
6.3.C	Elect Sylvie Grégoire	Management	For	For	For
6.3.D	Elect Kasim Kutay	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6.3.E	Elect Martin Mackay	Management	For	For	For
6.3.F	Elect Henrik Poulsen	Management	For	Against	Against
7	Appointment of Auditor	Management	For	For	For
8.1	Authority to Reduce Share Capital	Management	For	For	For
8.2	Authority to Repurchase Shares	Management	For	For	For
8.3.A	Amendments to Articles (Share Capital)	Management	For	For	For
8.3.B	Authority to Issue Shares w/ or w/o Preemptive Rights for Existing Shareholders	Management	For	For	For
8.4.A	Indemnification of the Board of Directors and Executive Management	Management	For	For	For
8.4.B	Indemnification of the Executive Management	Management	For	For	For
8.5	Amendments to Remuneration Policy	Management	For	For	For
8.6.A	Amendments to Articles (Virtual Meetings)	Management	For	For	For
8.6.B	Amendments to Articles (Language in documents prepared for General Meetings)	Management	For	For	For
8.6.C	Amendments to Articles (Differentiation of votes)	Management	For	For	For
8.7.A	Shareholder's Proposal Regarding Allocation of Profits	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

PING AN INSURANCE (GROUP) CO. OF CHINA, LTD.

ISIN	CNE1000003X6	Meeting Date	25-Mar-21
Ticker		Deadline Date	19-Mar-21
Country	China	Record Date	17-Mar-21
Blocking	No	Vote Date	04-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	2020 Annual Report	Management	For	For	For
4	Accounts and Reports	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Performance Evaluation Report of the Independent Non-executive Directors	Management	For	For	For
8.01	Elect MA Mingzhe	Management	For	Against	Against
8.02	Elect XIE Yonglin	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

8.03	Elect TAN Sin Yin	Management	For	Against	Against
8.04	Elect Jason YAO Bo	Management	For	Against	Against
8.05	Elect CAI Fangfang	Management	For	Against	Against
8.06	Elect Soopakij Chearavanont XIE Jiren	Management	For	Against	Against
8.07	Elect YANG Xiaoping	Management	For	Against	Against
8.08	Elect WANG Yongjian	Management	For	Against	Against
8.09	Elect HUANG Wei	Management	For	Against	Against
8.10	Elect OUYANG Hui	Management	For	For	For
8.11	Elect Kenneth NG Sing Yip	Management	For	For	For
8.12	Elect CHU Yiyun	Management	For	For	For
8.13	Elect LIU Hong	Management	For	For	For
8.14	Elect JIN Li	Management	For	For	For
8.15	Elect Albert NG Kong NG Kong Ping	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9.01	Elect GU Liji as Supervisor	Management	For	For	For
9.02	Elect HUANG Baokui as Supervisor	Management	For	For	For
9.03	Elect ZHANG Wangjin as Supervisor	Management	For	For	For
10	Authority to Issue Debt Financing Instruments	Management	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
12	Amendments to Articles of Association	Management	For	For	For

HYUNDAI MARINE & FIRE INSURANCE CO

ISIN	KR7001450006	Meeting Date	26-Mar-21
Ticker		Deadline Date	16-Mar-21
Country	Korea, Republic of	Record Date	31-Dec-20
Blocking	No	Vote Date	05-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2	Amendments to Articles	Management	For	For	For
3	Election of Independent Director to Become Audit Committee Member: YOO Jae Kwon	Management	For	For	For
4	Directors' Fees	Management	For	For	For

DB INSURANCE

ISIN	KR7005830005	Meeting Date	26-Mar-21
Ticker		Deadline Date	17-Mar-21
Country	Korea, Republic of	Record Date	31-Dec-20
Blocking	No	Vote Date	11-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2	Amendments to Articles (Bundled)	Management	For	For	For
3.1	Elect CHOI Jung Ho	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.2	Elect MOON Jung Suk	Management	For	For	For
3.3	Elect KIM Jeong Nam	Management	For	For	For
3.4	Elect CHUNG Jong Pyo	Management	For	For	For
4	Election of Independent Director to Become Audit Committee Member: KIM Sung Kuk	Management	For	Against	Against
5.1	Election of Audit Committee Member: CHOI Jung Ho	Management	For	For	For
5.2	Election of Audit Committee Member: MOON Jung Suk	Management	For	For	For
6	Directors' Fees	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CJ CHEILJEDANG CORP

ISIN	KR7097950000	Meeting Date	26-Mar-21
Ticker		Deadline Date	17-Mar-21
Country	Korea, Republic of	Record Date	31-Dec-20
Blocking	No	Vote Date	11-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2	Elect KIM So Young	Management	For	For	For
3	Directors' Fees	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

CHINA CONSTRUCTION BANK CORP.

ISIN	CNE1000002H1	Meeting Date	26-Mar-21
Ticker		Deadline Date	22-Mar-21
Country	China	Record Date	23-Feb-21
Blocking	No	Vote Date	03-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect WANG Jiang	Management	For	Against	Against
2	Confirmation of the 2020 Anti-pandemic Materials Donation	Management	For	For	For
3	ADDITIONAL LIMIT ON POVERTY ALLEVIATION DONATIONS	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

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ISIN	KR7000210005	Meeting Date	26-Mar-21
Ticker		Deadline Date	17-Mar-21
Country	Korea, Republic of	Record Date	31-Dec-20
Blocking	No	Vote Date	01-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2	Directors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

GS ENGINEERING & CONSTRUCTION CORP

ISIN	KR7006360002	Meeting Date	26-Mar-21
Ticker		Deadline Date	17-Mar-21
Country	Korea, Republic of	Record Date	31-Dec-20
Blocking	No	Vote Date	01-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2	Amendments to Articles	Management	For	For	For
3	Elect CHO Hee Jin	Management	For	For	For
4	Election of Audit Committee Member: CHO Hee Jin	Management	For	For	For
5	Election of Independent Director to Become Audit Committee Member: LEE Hee Guk	Management	For	For	For
6	Directors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

KB FINANCIAL GROUP INC

ISIN	KR7105560007	Meeting Date	26-Mar-21
Ticker		Deadline Date	17-Mar-21
Country	Korea, Republic of	Record Date	31-Dec-20 09-Mar-21 to 10-Mar-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Stuart B. Solomon	Management	For	For	For
2.2	Elect SONU Suk Ho	Management	For	For	For
2.3	Elect CHOI Myung Hee	Management	For	For	For
2.4	Elect JEONG Kou Whan	Management	For	For	For
3	Election of Independent Director to Become Audit Committee Member: KIM Kyung Ho	Management	For	For	For
4.1	Election of Audit Committee Member: SONU Suk Ho	Management	For	For	For
4.2	Election of Audit Committee Member: CHOI Myung Hee	Management	For	For	For
4.3	Election of Audit Committee Member: OH Gyu Taeg	Management	For	For	For
5	Directors' Fees	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

KASPI.KZ JSC

ISIN	US48581R2058	Meeting Date	26-Mar-21
Ticker		Deadline Date	11-Mar-21
Country	Kazakhstan	Record Date	22-Feb-21
Blocking	No	Vote Date	10-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Agenda	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	Abstain	Against
4	Presentation of Information on Shareholders' Appeal	Management	For	For	For
5	Board Term Length	Management	For	Abstain	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6	Declaration of Residency	Management	For	N/A
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SUNTORY BEVERAGE & FOOD LIMITED

ISIN	JP3336560002	Meeting Date	26-Mar-21
Ticker		Deadline Date	23-Mar-21
Country	Japan	Record Date	31-Dec-20
Blocking	No	Vote Date	04-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Kazuhiro Saito	Management	For	For	For
3.2	Elect Josuke Kimura	Management	For	For	For
3.3	Elect Shekhar Mundlay @ Chandrashekhar Arvind Mundlay	Management	For	For	For
3.4	Elect Peter John Harding	Management	For	For	For
3.5	Elect Kazutomo Aritake	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.6	Elect Yukari Inoue	Management	For	For	For
4.1	Elect Yuji Yamazaki	Management	For	Against	Against
4.2	Elect Harumichi Uchida	Management	For	For	For
4.3	Elect Mika Masuyama	Management	For	For	For
5	Elect Mitsuhiro Amitani as Alternate Audit Committee Director	Management	For	For	For

HANA FINANCIAL GROUP INC.

ISIN	KR7086790003	Meeting Date	26-Mar-21
Ticker		Deadline Date	17-Mar-21
Country	Korea, Republic of	Record Date	31-Dec-20
Blocking	No	Vote Date	16-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.1	Elect PARK Won Koo	Management	For	For	For
3.2	Elect KIM Hong Jin	Management	For	For	For
3.3	Elect YANG Dong Hoon	Management	For	For	For
3.4	Elect HEO Yoon	Management	For	For	For
3.5	Elect LEE Jung Won	Management	For	For	For
3.6	Elect KWON Sook Kyo	Management	For	Against	Against
3.7	Elect PARK Dong Moon	Management	For	For	For
3.8	Elect PARK Sung Ho	Management	For	For	For
3.9	Elect KIM Jung Tai	Management	For	For	For
4	Election of Independent Director to Become Audit Committee Member: PAIK Tae Seung	Management	For	For	For
5.1	Election of Audit Committee Member: YANG Dong Hoon	Management	For	For	For
5.2	Election of Audit Committee Member: LEE Jung Won	Management	For	For	For
5.3	Election of Audit Committee Member: PARK Dong Moon	Management	For	For	For
6	Directors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

HANGZHOU TIGERMED CONSULTING CO LTD

ISIN	CNE100001KV8	Meeting Date	26-Mar-21
Ticker		Deadline Date	17-Mar-21
Country	China	Record Date	23-Mar-21
Blocking	No	Vote Date	11-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	ADOPTION OF SHARE OPTION PURCHASE PLAN OF SUBSIDIARIES	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

PT BANK CENTRAL ASIA TBK

ISIN	ID1000109507	Meeting Date	29-Mar-21
Ticker		Deadline Date	22-Mar-21
Country	Indonesia	Record Date	26-Feb-21
Blocking	No	Vote Date	04-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits	Management	For	For	For
3	Election of Directors and Commissioners (Slate)	Management	For	For	For
4	Directors' and Commissioners' Fees	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Allocation of Interim Dividends for Fiscal Year 2021	Management	For	For	For
7	Approval of Recovery Plan	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CJ LOGISTICS

ISIN	KR7000120006	Meeting Date	29-Mar-21
Ticker		Deadline Date	18-Mar-21
Country	Korea, Republic of	Record Date	31-Dec-20
Blocking	No	Vote Date	14-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2.1	Elect KANG Sin Ho	Management	For	Against	Against
2.2	Elect SHIN Young Soo	Management	For	Against	Against
2.3	Elect KIM Joon Hyun	Management	For	Against	Against
2.4	Elect JUNG Gap Young	Management	For	Against	Against
2.5	Elect SONG Young Seong	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.6	Elect YIM Jong Yong	Management	For	For	For
3.1	Election of Audit Committee Member: JUNG Gap Young	Management	For	For	For
3.2	Election of Audit Committee Member: SONG Young Seong	Management	For	For	For
3.3	Election of Audit Committee Member: YIM Jong Yong	Management	For	For	For
4	Election of Independent Director to Become Audit Committee Member: YEO Mi Sook	Management	For	For	For
5	Directors' Fees	Management	For	For	For

ADANI GREEN ENERGY LTD.

ISIN	INE364U01010	Meeting Date	29-Mar-21
Ticker		Deadline Date	19-Mar-21
Country	India	Record Date	12-Feb-21
Blocking	No	Vote Date	05-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Adoption of New Articles	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BEGA CHEESE LIMITED

ISIN	AU000000BGA8	Meeting Date	29-Mar-21
Ticker		Deadline Date	25-Mar-21
Country	Australia	Record Date	27-Mar-21
Blocking	No	Vote Date	15-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approve Financial Assistance	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

VIVENDI

ISIN	FR0000127771	Meeting Date	29-Mar-21
Ticker		Deadline Date	23-Mar-21
Country	France	Record Date	24-Mar-21
Blocking	No	Vote Date	01-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles Regarding Allocation of Profits	Management	For	For	For
2	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BANK NEGARA

ISIN	ID1000096605	Meeting Date	29-Mar-21
Ticker		Deadline Date	11-Mar-21
Country	Indonesia	Record Date	04-Mar-21
Blocking	No	Vote Date	09-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' and Commissioners' Fees	Management	For	Against	Against
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
5	Amendments to Articles	Management	For	Against	Against
6	Authority to Repurchase Shares	Management	For	Against	Against
7	Approval of Recovery Plan	Management	For	For	For
8	Ratification of Ministerial Regulation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9	Election of Directors and/or Commissioners (Slate)	Management	For	Against	Against
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ALIBABA HEALTH INFORMATION TECHNOLOGY LIMITED

ISIN	BMG0171K1018	Meeting Date	29-Mar-21
Ticker		Deadline Date	23-Mar-21
Country	Bermuda	Record Date	23-Mar-21
Blocking	No	Vote Date	10-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2022 Logistics Services Framework Agreements	Management	For	For	For
2	2022 Platform Services Framework Agreements	Management	For	For	For
3	2022 Advertising Services Framework Agreements	Management	For	For	For
4	2022 Framework Technical Services Agreements	Management	For	For	For
5	Board Authorization	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

TELEFONAKTIEBOLAGET L M ERICSSON

ISIN	SE0000108656	Meeting Date	30-Mar-21
Ticker		Deadline Date	18-Mar-21
Country	Sweden	Record Date	22-Mar-21
Blocking	No	Vote Date	11-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7.1	Accounts and Reports	Management	For	For	For
7.2	Remuneration Report	Management	For	Against	Against
7.3.A	Ratify Ronnie Leten	Management	For	For	For
7.3.B	Ratify Helena Stjernholm	Management	For	For	For
7.3.C	Ratify Jacob Wallenberg	Management	For	For	For
7.3.D	Ratify Jon Fredrik Baksaas	Management	For	For	For
7.3.E	Ratify Jan Carlson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

7.3.F	Ratify Nora Denzel	Management	For	For	For
7.3.G	Ratify Börje Ekholm	Management	For	For	For
7.3.H	Ratify Eric A. Elzvik	Management	For	For	For
7.3.I	Ratify Kurt Jofs	Management	For	For	For
7.3.J	Ratify Kristin S. Rinne	Management	For	For	For
7.3.K	Ratify Torbjörn Nyman	Management	For	For	For
7.3.L	Ratify Kjell-Åke Soting	Management	For	For	For
7.3.M	Ratify Roger Svensson	Management	For	For	For
7.3.N	Ratify Per Holmberg	Management	For	For	For
7.3.O	Ratify Anders Ripa	Management	For	For	For
7.3.P	Ratify Loredana Roslund	Management	For	For	For
7.3.Q	Ratify Börje Ekholm (CEO)	Management	For	For	For
7.4	Allocation of Profits/Dividends	Management	For	For	For
8	Board Size	Management	For	For	For
9	Directors' Fees	Management	For	For	For
10.1	Elect Jon Fredrik Baksaas	Management	For	For	For
10.2	Elect Jan Carlson	Management	For	Against	Against
10.3	Elect Nora M. Denzel	Management	For	For	For
10.4	Elect Börje E. Ekholm	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

10.5	Elect Eric A. Elzvik	Management	For	For	For
10.6	Elect Kurt Jofs	Management	For	For	For
10.7	Elect Ronnie Leten	Management	For	Against	Against
10.8	Elect Kristin S. Rinne	Management	For	For	For
10.9	Elect Helena Stjernholm	Management	For	Against	Against
10.10	Elect Jacob Wallenberg	Management	For	Against	Against
11	Elect Ronnie Leten as Chair	Management	For	For	For
12	Number of Auditors	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Amendments to Articles	Management	For	For	For
16.1	Long-Term Variable Compensation ("LTV") Program 2021	Management	For	For	For
16.2	Capital Authorities to Implement LTV 2021	Management	For	For	For
16.3	Approve Equity Swap Agreement (LTV 2021)	Management	For	For	For
17	Transfer of Treasury Shares (LTV 2020)	Management	For	For	For
18	Transfer of Treasury Shares (LTV 2018 and LTV 2019)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SKANSKA AB

ISIN	SE0000113250	Meeting Date	30-Mar-21
Ticker		Deadline Date	18-Mar-21
Country	Sweden	Record Date	22-Mar-21
Blocking	No	Vote Date	15-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9.A	Ratification of Hans Biörck	Management	For	For	For
9.B	Ratification of Pär Boman	Management	For	For	For
9.C	Ratification of Jan Gurander	Management	For	For	For
9.D	Ratification of Fredrik Lundberg	Management	For	For	For
9.E	Ratification of Catherine Marcus	Management	For	For	For
9.F	Ratification of Jayne McGivern	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9.G	Ratification of Åsa Söderström Winberg	Management	For	For	For
9.H	Ratification of Charlotte Strömberg	Management	For	For	For
9.I	Ratification of Richard Hörstedt	Management	For	For	For
9.J	Ratification of Ola Fält	Management	For	For	For
9.K	Ratification of Yvonne Stenman	Management	For	For	For
9.L	Ratification of Anders Rättgård	Management	For	For	For
9.M	Ratification of Pär-Olow Johansson	Management	For	For	For
9.N	Ratification of Hans Reinholdsson	Management	For	For	For
9.O	Ratification of Anders Danielsson	Management	For	For	For
10.A	Board Size	Management	For	For	For
10.B	Number of Auditors	Management	For	For	For
11.A	Director's Fees	Management	For	For	For
11.B	Authority to Set Auditor's Fees	Management	For	For	For
12.A	Elect Hans Biörck	Management	For	For	For
12.B	Elect Pär Boman	Management	For	Against	Against
12.C	Elect Jan Gurander	Management	For	For	For
12.D	Elect Fredrik Lundberg	Management	For	Against	Against
12.E	Elect Catherine Marcus	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

12.F	Elect Jayne McGivern	Management	For	For	For
12.G	Elect Åsa Söderström Winberg	Management	For	For	For
12.H	Elect Hans Björck as Chair	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Remuneration Report	Management	For	For	For
15	Authority to Repurchase Shares Pursuant to LTIP	Management	For	For	For
16	Amendments to Articles	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

FILA HOLDINGS

ISIN	KR7081660003	Meeting Date	30-Mar-21
Ticker		Deadline Date	19-Mar-21
Country	Korea, Republic of	Record Date	31-Dec-20
Blocking	No	Vote Date	04-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2.1	Elect YOON Myung Jin	Management	For	Against	Against
2.2	Elect JUNG Seung Wook	Management	For	Against	Against
2.3	Elect KIM Hae Sung	Management	For	For	For
2.4	Elect YOON Young Mi	Management	For	For	For
3	Election of Corporate Auditor	Management	For	For	For
4	Directors' Fees	Management	For	For	For
5	Corporate Auditors' Fees	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

HANKOOK TIRE & TECHNOLOGY

ISIN	KR7161390000	Meeting Date	30-Mar-21
Ticker		Deadline Date	19-Mar-21
Country	Korea, Republic of	Record Date	31-Dec-20
Blocking	No	Vote Date	18-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2	Amendments to Articles	Management	For	For	For
3.1.1	Elect LEE Soo Il	Management	For	Against	Against
3.1.2	Elect CHO Hyun Bum	Management	For	Against	Against
3.1.3	Elect PARK Jong Ho	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.2	Election of Independent Directors (Slate)	Management	For	For	For
4	Election of Audit Committee Members (Slate)	Management	For	For	For
5	Cumulative Voting to Elect Independent Director to Become Audit Committee Members	Management	For	For	For
6.1	Election of Independent Director to Become Audit Committee Member: LEE Mi Ra	Management	For	For	For
6.2	Election of Independent Director to Become Audit Committee Member: LEE Hye Woong (Shareholder Nominee)	Shareholder	Against	Against	For
7	Directors' Fees	Management	For	For	For

SK HYNIX INC

ISIN	KR7000660001	Meeting Date	30-Mar-21
Ticker		Deadline Date	19-Mar-21
Country	Korea, Republic of	Record Date	31-Dec-20
Blocking	No	Vote Date	04-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Elect PARK Jung Ho	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.1	Elect SONG Ho Keun	Management	For	For	For
3.2	Elect CHO Hyun Jae	Management	For	For	For
4	Election of Independent Director to Become Audit Committee Member: YOON Tae Hwa	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6	Share Option Grant	Management	For	For	For
7	Share Option Grant	Management	For	For	For

SKANDINAVISKA ENSKILDA BANKEN

ISIN	SE0000148884	Meeting Date	30-Mar-21
Ticker		Deadline Date	18-Mar-21
Country	Sweden	Record Date	22-Mar-21
Blocking	No	Vote Date	10-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
8	Accounts and Reports	Management	For	For	For
9	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

10.1	Ratify Johan H. Andresen	Management	For	For	For
10.2	Ratify Signhild Arnegård Hansen	Management	For	For	For
10.3	Ratify Anne-Catherine Berner	Management	For	For	For
10.4	Ratify Samir Brikho	Management	For	For	For
10.5	Ratify Winnie Fok	Management	For	For	For
10.6	Ratify Anna-Karin Glimström	Management	For	For	For
10.7	Ratify Annika Dahlberg	Management	For	For	For
10.8	Ratify Charlotta Lindholm	Management	For	For	For
10.9	Ratify Sven Nyman	Management	For	For	For
10.10	Ratify Magnus Olsson	Management	For	For	For
10.11	Ratify Lars Ottersgård	Management	For	For	For
10.12	Ratify Jesper Ovesen	Management	For	For	For
10.13	Ratify Helena Saxon	Management	For	For	For
10.14	Ratify Johan Torgeby	Management	For	For	For
10.15	Ratify Marcus Wallenberg	Management	For	For	For
10.16	Ratify Håkan Westerberg	Management	For	For	For
10.17	Ratify Johan Torgeby (President)	Management	For	For	For
11	Board Size	Management	For	For	For
12	Number of Auditors	Management	For	For	For
13.1	Directors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

13.2	Authority to Set Auditor's Fees	Management	For	For	For
14.A1	Elect Signhild Arnegård Hansen	Management	For	For	For
14.A2	Elect Anne Catherine Berner	Management	For	For	For
14.A3	Elect Winnie Kin Wah Fok	Management	For	For	For
14.A4	Elect Sven Nyman	Management	For	For	For
14.A5	Elect Lars Ottersgård	Management	For	For	For
14.A6	Elect Jesper Ovesen	Management	For	Against	Against
14.A7	Elect Helena Saxon	Management	For	Against	Against
14.A8	Elect Johan Torgeby	Management	For	Against	Against
14.A9	Elect Marcus Wallenberg	Management	For	Against	Against
14.B	Elect Marcus Wallenberg as Board Chair	Management	For	Against	Against
15	Appointment of Auditor	Management	For	For	For
16	Remuneration Report	Management	For	For	For
17.A	SEB All Employee Programme 2021 (AEP)	Management	For	For	For
17.B	SEB Share Deferral Programme 2021 (SDP)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

17.C	SEB Restricted Share Programme 2021 (RSP)	Management	For	For	For
18.A	Authority to Trade in Company Stock	Management	For	For	For
18.B	Authority to Repurchase and Issue Treasury Shares	Management	For	For	For
18.C	Transfer of Shares Pursuant of Equity Plans	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	Management	For	For	For
20	Appointment of Auditors in Foundations	Management	For	For	For
21	Amendments to Articles	Management	For	For	For
22.A	Shareholder Proposal Regarding Exclusion of Fossil Companies as Borrowers in the Bank	Shareholder		For	N/A
22.B	Shareholder Proposal Regarding Exclusion of Fossil Fuels as Investment Objects	Shareholder		For	N/A
23.A	Shareholder Proposal Regarding Exclusively Financing 1.5°C-Aligned Companies and Projects	Shareholder		For	N/A
23.B	Shareholder Proposal Regarding Reporting on Implementation of Financing Restrictions	Shareholder		For	N/A

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

LUNDIN ENERGY AB

ISIN	SE0000825820	Meeting Date	30-Mar-21
Ticker		Deadline Date	18-Mar-21
Country	Sweden	Record Date	22-Mar-21
Blocking	No	Vote Date	12-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
9	Accounts and Reports	Management	For	For	For
10	Allocation of Profits/Dividends	Management	For	For	For
11.A	Ratification of Peggy Bruzelius	Management	For	For	For
11.B	Ratification of C. Ashley Heppenstall	Management	For	For	For
11.C	Ratification of Ian H. Lundin	Management	For	For	For
11.D	Ratification of Lukas H. Lundin	Management	For	For	For
11.E	Ratification of Grace Reksten Skaugen	Management	For	For	For
11.F	Ratification of Torstein Sanness	Management	For	For	For
11.G	Ratification of Alex Schneiter (CEO)	Management	For	For	For
11.H	Ratification of Jakob Thomasen	Management	For	For	For
11.I	Ratification of Cecilia Vieweg	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

12	Remuneration Report	Management	For	Against	Against
14	Board Size	Management	For	For	For
15	Directors' Fees	Management	For	For	For
16.A	Elect Peggy Bruzelius	Management	For	For	For
16.B	Elect Ashley Heppenstall	Management	For	Against	Against
16.C	Elect Ian H. Lundin	Management	For	Against	Against
16.D	Elect Lukas H. Lundin	Management	For	Against	Against
16.E	Elect Grace Reksten Skaugen	Management	For	For	For
16.F	Elect Torstein Sanness	Management	For	For	For
16.G	Elect Alex Schneider	Management	For	Against	Against
16.H	Elect Jakob Thomasen	Management	For	For	For
16.I	Elect Cecilia Vieweg	Management	For	For	For
16.J	Elect Adam I. Lundin	Management	For	Against	Against
16.K	Elect Ian H. Lundin as Chair	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

17	Authority to Set Auditor's Fees	Management	For	For	For
18	Appointment of Auditor	Management	For	For	For
19	Approval of LTIP 2021	Management	For	For	For
20	Authority to Issue Shares (2021 Long-term Performance-based Incentive Plan)	Management	For	For	For
21	Authorisation of Extraordinary Awards to Alex Schneider	Management	For	Against	Against
22	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For
24.A	Shareholder Proposal Regarding Alignment of Legal Defense Strategy with Human Rights Policy	Shareholder	Against	Against	For
24.B	Shareholder Proposal Regarding Disclosure of Legal Costs	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

NESTE CORPORATION

ISIN	F10009013296	Meeting Date	30-Mar-21
Ticker		Deadline Date	17-Mar-21
Country	Finland	Record Date	18-Mar-21
Blocking	No	Vote Date	15-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	REMUNERATION REPORT	Management	For	For	For
11	Directors' Fees	Management	For	For	For
12	Board Size	Management	For	For	For
13	Election of Directors	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For
17	Amendments to Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

COMPANIA DE MINAS BUENAVENTURA S.A.

ISIN	PEP612001003	Meeting Date	30-Mar-21
Ticker		Deadline Date	22-Mar-21
Country	Peru	Record Date	24-Mar-21
Blocking	No	Vote Date	11-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Annual Report	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4	Amendments to the Board of Directors' Remuneration Policy	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

ORBIA ADVANCE CORPORATION S.A.B. DE C.V.

ISIN	MX01OR010004	Meeting Date	30-Mar-21
Ticker		Deadline Date	24-Mar-21
Country	Mexico	Record Date	22-Mar-21
Blocking	No	Vote Date	15-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Presentation of Report of the Audit Committee	Management	For	For	For
3	Presentation of Report of the Corporate Governance Committee	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Election of Directors; Election of Board Chair; Election of Management Committees Chairs; Election of Board Secretary	Management	For	For	For
6	Directors' Fees	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

7	Authority to Repurchase Shares	Management	For	For	For
8	Report on the Company's Share Repurchase Program	Management	For	For	For
9	Approve Long-Term Incentive Plan	Management	For	Against	Against
10	Election of Meeting Delegates	Management	For	For	For

DBS GROUP HOLDINGS LTD

ISIN	SG1L01001701	Meeting Date	30-Mar-21
Ticker		Deadline Date	22-Mar-21
Country	Singapore	Record Date	26-Mar-21
Blocking	No	Vote Date	10-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Elect Piyush Gupta	Management	For	For	For
6	Elect Punita Lal	Management	For	For	For
7	Elect Anthony LIM Weng Kin	Management	For	For	For
8	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE DBSH SHARE PLAN	Management	For	For	For
9	Authority to Issues Share under The California Sub-Plan	Management	For	For	For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
11	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	Management	For	For	For
12	Authority to Repurchase and Reissue Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

CESP-CIA ENERGETICA DE SAO PAULO

ISIN	BRCESPACNPB4	Meeting Date	30-Mar-21
Ticker		Deadline Date	19-Mar-21
Country	Brazil	Record Date	26-Mar-21
Blocking	No	Vote Date	15-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
9	Request Separate Election for Board Member	Management		Abstain	N/A
10	Elect Felipe Dutra Cançado as Board Member Presented by Preferred Shareholders	Management		For	N/A
11	Cumulate Common and Preferred Shares	Management		For	N/A
19	Elect Paulo Roberto Franceschi to the Supervisory Council Presented by Preferred Shareholders	Management		For	N/A

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

DAIMLER AG

ISIN	DE0007100000	Meeting Date	31-Mar-21
Ticker		Deadline Date	24-Mar-21
Country	Germany	Record Date	26-Mar-21
Blocking	No	Vote Date	10-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Abstain	Against
4	Ratification of Supervisory Board Acts	Management	For	Abstain	Against
5.1	Appointment of Auditor For 2021 Financial Statements	Management	For	Against	Against
5.2	Appointment of Auditor for Interim Statements	Management	For	Against	Against
5.3	Appointment of Auditor for Statements under the Transformational Act	Management	For	Against	Against
6.1	Elect Elizabeth Centoni	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6.2	Elect Ben Van Beurden	Management	For	For	For
6.3	Elect Martin Brudermüller	Management	For	For	For
7	Supervisory Board Remuneration Policy	Management	For	For	For
8	Amendments to Articles (Supervisory Board Resolutions)	Management	For	For	For
9	Amendments to Articles (Place of Jurisdiction)	Management	For	Against	Against

VOLVO AB

ISIN	SE0000115446	Meeting Date	31-Mar-21
Ticker		Deadline Date	19-Mar-21
Country	Sweden	Record Date	23-Mar-21
Blocking	No	Vote Date	12-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9.1	Ratify Matti Alahuhta	Management	For	For	For
9.2	Ratify Eckhard Cordes	Management	For	For	For
9.3	Ratify Eric Elzvik	Management	For	For	For
9.4	Ratify Kurt Jofs	Management	For	For	For
9.5	Ratify James W. Griffith	Management	For	For	For
9.6	Ratify Martin Lundstedt	Management	For	For	For
9.7	Ratify Kathryn V. Marinello	Management	For	For	For
9.8	Ratify Martina Merz	Management	For	For	For
9.9	Ratify Hanne de Mora	Management	For	For	For
9.10	Ratify Helena Stjernholm	Management	For	For	For
9.11	Ratify Carl-Henric Svanberg	Management	For	For	For
9.12	Ratify Lars Ask (Employee Representative)	Management	For	For	For
9.13	Ratify Mats Henning (Employee Representative)	Management	For	For	For
9.14	Ratify Mikael Sällström (Employee Representative)	Management	For	For	For
9.15	Ratify Camilla Johansson (Deputy Employee Representative)	Management	For	For	For
9.16	Ratify Mari Larsson (Deputy Employee Representative)	Management	For	For	For
9.17	Ratify Martin Lundstedt (CEO)	Management	For	For	For
10.1	Board Size	Management	For	For	For
10.2	Number of Deputies	Management	For	For	For
11	Directors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

12.1	Elect Matti Alahuhta	Management	For	For	For
12.2	Elect Eckhard Cordes	Management	For	For	For
12.3	Elect Eric A. Elzvik	Management	For	For	For
12.4	Elect Martha F. Brooks	Management	For	For	For
12.5	Elect Kurt Jofs	Management	For	For	For
12.6	Elect Martin Lundstedt	Management	For	For	For
12.7	Elect Kathryn V. Marinello	Management	For	For	For
12.8	Elect Martina Merz	Management	For	For	For
12.9	Elect Hanne de Mora	Management	For	For	For
12.10	Elect Helena Stjernholm	Management	For	For	For
12.11	Elect Carl-Henric Svanberg	Management	For	For	For
13	Elect Carl-Henric Svanberg as Chair	Management	For	For	For
14.1	Elect Bengt Kjell as a Nomination Committee Member	Management	For	For	For
14.2	Elect Anders Oscarsson as a Nomination Committee Member	Management	For	For	For
14.3	Elect Ramsay Brufer as a Nomination Committee Member	Management	For	For	For
14.4	Elect Carine Smith Ihenacho as a Nomination Committee Member	Management	For	For	For
14.5	Elect Carl-Henric Svanberg as a Nomination Committee Member	Management	For	For	For
15	Remuneration Report	Management	For	For	For
16	Remuneration Policy	Management	For	For	For
17	Amendments to Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

18	Shareholder Proposal Regarding Charitable Donations	Shareholder	Against	N/A
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SK CHEMICALS CO.LTD

ISIN	KR7285130001	Meeting Date	31-Mar-21
Ticker		Deadline Date	22-Mar-21
Country	Korea, Republic of	Record Date	31-Dec-20
Blocking	No	Vote Date	21-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2	Election of Independent Director to become Audit Committee Member: AHN Yang Ho	Management	For	Against	Against
3	Amendments to Articles	Management	For	Against	Against
4	Directors' Fees	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

TELECOM ITALIA S.P.A.

ISIN	IT0003497168	Meeting Date	31-Mar-21
Ticker		Deadline Date	24-Mar-21
Country	Italy	Record Date	22-Mar-21
Blocking	No	Vote Date	18-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For
O.2	Allocation of Profits/Dividends	Management	For	For	For
O.3	Remuneration Policy (Binding)	Management	For	For	For
O.4	Remuneration Report (Advisory)	Management	For	For	For
O.5	Board Size	Management	For	For	For
O.6	Board Term Length	Management	For	For	For
O.7.1	List Presented by Board of Directors	Management	For	For	For
O.7.2	List Presented by Group of Institutional Investors Representing 1.24% of Share Capital	Management			N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

O.8	Directors' Fees	Management	For	For	For
O.9.1	List Presented by Vivendi S.p.A.	Management		Abstain	N/A
O.9.2	List Presented by Group of Institutional Investors Representing 1.24% of Share Capital	Management		For	N/A
O.9.3	List Presented by Cassa Depositi e Prestiti S.p.A.	Management		Abstain	N/A
O.10A	Elect Angelo Rocco Bonisconi as Chair of Board of Statutory Auditors	Management		Abstain	N/A
O.10B	Elect Francesco Fallacara as Chair of Board of Statutory Auditors	Management		For	N/A
O.10C	Elect Franco Luciano Tutino as Chair of Board of Statutory Auditors	Management		Abstain	N/A
O.11	Statutory Auditors' Fees	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SWISSCOM AG

ISIN	CH0008742519	Meeting Date	31-Mar-21
Ticker		Deadline Date	24-Mar-21
Country	Switzerland	Record Date	26-Mar-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Compensation Report	Management	For	TNA	N/A
2	Allocation of Profits/Dividends	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1	Elect Roland Abt	Management	For	TNA	N/A
4.2	Elect Alain Carrupt	Management	For	TNA	N/A
4.3	Elect Guus Dekkers	Management	For	TNA	N/A
4.4	Elect Frank Esser	Management	For	TNA	N/A
4.5	Elect Barbara Frei-Spreiter	Management	For	TNA	N/A
4.6	Elect Sandra Lathion-Zweifel	Management	For	TNA	N/A
4.7	Elect Anna Mossberg	Management	For	TNA	N/A
4.8	Elect Michael Rechsteiner	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4.9	Appoint Michael Rechsteiner as Board Chair	Management	For	TNA	N/A
5.1	Elect Roland Abt as Compensation Committee Members	Management	For	TNA	N/A
5.2	Elect Frank Esser as Compensation Committee Members	Management	For	TNA	N/A
5.3	Elect Barbara Frei-Spreiter as Compensation Committee Members	Management	For	TNA	N/A
5.4	Elect Michael Rechsteiner Compensation Committee Members	Management	For	TNA	N/A
5.5	Elect Renzo Simoni as Compensation Committee Members	Management	For	TNA	N/A
6.1	Board Compensation	Management	For	TNA	N/A
6.2	Executive Compensation	Management	For	TNA	N/A
7	Appointment of Independent Proxy	Management	For	TNA	N/A
8	Appointment of Auditor	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

RELIANCE INDUSTRIES LTD.

ISIN	IN9002A01024	Meeting Date	31-Mar-21
Ticker		Deadline Date	25-Mar-21
Country	India	Record Date	24-Mar-21
Blocking	No	Vote Date	05-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Scheme of Arrangement (Transfer of Business Undertaking to Subsidiary)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

BANCO SANTANDER (BRASIL) S.A.

ISIN	BRSANBCDAM13	Meeting Date	31-Mar-21
Ticker		Deadline Date	22-Mar-21
Country	Brazil	Record Date	29-Mar-21
Blocking	No	Vote Date	15-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Ratification of Appointment of Appraiser	Management	For	For	For
2	Valuation Report	Management	For	For	For
3	Spin-off Agreement	Management	For	For	For
4	Spin-off (Getnet)	Management	For	For	For
5	Authorization of Legal Formalities	Management	For	For	For
6	Authority to Reduce Share Capital	Management	For	For	For
7	Amendments to Article 5 (Reconciliation of Share Capital)	Management	For	For	For
8	Amendments to Article 30 (Audit Committee)	Management	For	For	For
9	Consolidation of Articles	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

DEUTSCHE TELEKOM AG

ISIN	DE0005557508	Meeting Date	01-Apr-21
Ticker		Deadline Date	31-Mar-21
Country	Germany	Record Date	29-Mar-21
Blocking	No	Vote Date	11-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Appointment of Auditor for Financial Year 2021	Management	For	Against	Against
5.2	Appointment of Auditor for Interim Statements & Condensed financial Statements for Financial Year 2021	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5.3	Appointment of Auditor for Interim Statements - Appeal	Management	For	Against	Against
5.4	Appointment of Auditor for Interim Statements for the Third Quarter of 2021 and First Quarter of 2022	Management	For	Against	Against
6	Elect Helga Jung as Supervisory Board Member	Management	For	For	For
7	Authority to Repurchase and Reissue Shares	Management	For	For	For
8	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For
9	Management Board Remuneration Policy	Management	For	For	For
10	Supervisory Board Remuneration Policy	Management	For	For	For
11	Shareholder Proposal Regarding Shareholder Rights at Virtual General Meetings	Shareholder	Against	For	Against

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SES SA

ISIN	LU0088087324	Meeting Date	01-Apr-21
Ticker		Deadline Date	17-Mar-21
Country	Luxembourg	Record Date	18-Mar-21
Blocking	No	Vote Date	10-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board Acts	Management	For	Against	Against
10	Board Size	Management	For	For	For
11.1	Elect Serge Allegrezza to the Board of Directors	Management	For	For	For
11.2	Elect Katrin Wehr-Seiter to the Board of Directors	Management	For	For	For
12	Management Board Remuneration Policy	Management	For	Against	Against
13	Directors' Fees	Management	For	For	For
14	Remuneration Report	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

15	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For

OZ MINERALS LIMITED

ISIN	AU000000OZL8	Meeting Date	01-Apr-21
Ticker		Deadline Date	26-Mar-21
Country	Australia	Record Date	30-Mar-21
Blocking	No	Vote Date	17-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Peter Wasow	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Andrew Cole - LTIP)	Management	For	For	For
5	Equity Grant (MD/CEO Andrew Cole - STIP)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

GLOBANT S.A.

ISIN	LU0974299876	Meeting Date	02-Apr-21
Ticker	GLOB	Deadline Date	25-Mar-21
Country	Luxembourg	Record Date	02-Mar-21
Blocking	No	Vote Date	15-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Consolidated Accounts and Reports	Management	For	For	For
3.	Accounts and Reports	Management	For	For	For
4.	Allocation of Results for Fiscal Year 2020	Management	For	For	For
5.	Ratification of Board Acts	Management	For	For	For
6.	Approval of Share Based Compensation	Management	For	For	For
7.	Appointment of Auditor for the Annual Accounts	Management	For	For	For
8.	Appointment of Auditor (Consolidated)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9.	Elect Martin Migoya to the Board of Directors	Management	For	For	For
10.	Elect Philip A. Odeen to the Board of Directors	Management	For	For	For
11.	Elect Richard Haythornthwaite to the Board of Directors	Management	For	For	For
12.	Elect Maria Pinelli to the Board of Directors	Management	For	For	For
13.	2021 Employee Stock Purchase Plan	Management	For	For	For

BROADCOM INC

ISIN	US11135F1012	Meeting Date	05-Apr-21
Ticker		Deadline Date	31-Mar-21
Country	United States	Record Date	08-Feb-21
Blocking	No	Vote Date	18-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Diane M. Bryant	Management	For	For	For
1.B	Elect Gayla J. Delly	Management	For	For	For
1.C	Elect Raul J. Fernandez	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.D	Elect Eddy W. Hartenstein	Management	For	For	For
1.E	Elect Check Kian Low	Management	For	For	For
1.F	Elect Justine F. Page	Management	For	For	For
1.G	Elect Dr. Henry S. Samuelli	Management	For	For	For
1.H	Elect Hock E. Tan	Management	For	For	For
1.I	Elect Harry L. You	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Amendment to the 2012 Stock Incentive Plan	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SCHLUMBERGER LTD.

ISIN	BRSLBGBDR003	Meeting Date	07-Apr-21
Ticker	SLB	Deadline Date	25-Mar-21
Country		Record Date	17-Feb-21
Blocking	No	Vote Date	08-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Patrick de la Chevardière	Management	For	For	For
1.2	Elect Miguel M. Galuccio	Management	For	For	For
1.3	Elect Olivier Le Peuch	Management	For	For	For
1.4	Elect Tatiana A. Mitrova	Management	For	For	For
1.5	Elect Maria Moræus Hanssen	Management	For	For	For
1.6	Elect Mark G. Papa	Management	For	For	For
1.7	Elect Henri Seydoux	Management	For	For	For
1.8	Elect Jeffrey W. Sheets	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Accounts and Reports; Approval of Dividend	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5.	Amendment to the 2017 Omnibus Stock Incentive Plan	Management	For	For	For
6.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
7.	Amendment to the 2004 Stock and Deferral Plan for Non-Employee Directors	Management	For	For	For

BANK OF MONTREAL

ISIN	CA0636717708	Meeting Date	07-Apr-21
Ticker	BMO	Deadline Date	29-Mar-21
Country	Canada	Record Date	08-Feb-21
Blocking	No	Vote Date	16-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Janice M. Babiak	Management	For	For	For
1.2	Elect Sophie Brochu	Management	For	For	For
1.3	Elect Craig W. Broderick	Management	For	For	For
1.4	Elect George A. Cope	Management	For	For	For
1.5	Elect Stephen Dent	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.6	Elect Christine A. Edwards	Management	For	For	For
1.7	Elect Martin S. Eichenbaum	Management	For	For	For
1.8	Elect David Harquail	Management	For	For	For
1.9	Elect Linda Huber	Management	For	For	For
1.10	Elect Eric R. La Flèche	Management	For	For	For
1.11	Elect Lorraine Mitchelmore	Management	For	For	For
1.12	Elect Madhu Ranganathan	Management	For	For	For
1.13	Elect Darryl White	Management	For	For	For
02	Appointment of Auditor	Management	For	Withhold	Against
03	Advisory Vote on Executive Compensation	Management	For	For	For
04	Shareholder Proposal Regarding Report on Carbon Neutral GHG Footprint	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

ADVANCED MICRO DEVICES INC.

ISIN	US0079031078	Meeting Date	07-Apr-21
Ticker	AMD	Deadline Date	02-Apr-21
Country	United States	Record Date	10-Feb-21
Blocking	No	Vote Date	24-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Xilinx Transaction	Management	For	For	For
2.	Right to Adjourn Meeting	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ROYAL BANK OF CANADA

ISIN	CA7800875733	Meeting Date	08-Apr-21
Ticker	RY	Deadline Date	02-Apr-21
Country	Canada	Record Date	09-Feb-21
Blocking	No	Vote Date	16-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Andrew A. Chisholm	Management	For	For	For
1.2	Elect Jacynthe Côté	Management	For	For	For
1.3	Elect Toos N. Daruvala	Management	For	For	For
1.4	Elect David F. Denison	Management	For	For	For
1.5	Elect Cynthia Devine	Management	For	For	For
1.6	Elect David I. McKay	Management	For	For	For
1.7	Elect Kathleen P. Taylor	Management	For	For	For
1.8	Elect Maryann Turcke	Management	For	For	For
1.9	Elect Thierry Vandal	Management	For	For	For
1.10	Elect Bridget A. van Kralingen	Management	For	For	For
1.11	Elect Frank Vettese	Management	For	For	For
1.12	Elect Jeffery W. Yabuki	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

02	Appointment of Auditor	Management	For	For	For
03	Advisory Vote on Executive Compensation	Management	For	For	For
04	Shareholder Proposal Regarding Greenhouse Gas Reduction Targets	Shareholder	Against	For	Against
05	Shareholder Proposal Regarding Statement of Purpose	Shareholder	Against	Against	For
06	Shareholder Proposal Regarding Reporting Circular Economy Loans	Shareholder	Against	For	Against
07	Shareholder Proposal Regarding Board Diversity Target	Shareholder	Against	For	Against

SYNOPSYS, INC.

ISIN	US8716071076	Meeting Date	08-Apr-21
Ticker	SNPS	Deadline Date	06-Apr-21
Country	United States	Record Date	09-Feb-21
Blocking	No	Vote Date	18-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Aart J. de Geus	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1B.	Elect Chi-Foon Chan	Management	For	For	For
1C.	Elect Janice D. Chaffin	Management	For	For	For
1D.	Elect Bruce R. Chizen	Management	For	For	For
1E.	Elect Mercedes Johnson	Management	For	For	For
1F.	Elect Chrysostomos L. Nikias	Management	For	For	For
1G.	Elect Jeannine P. Sargent	Management	For	For	For
1H.	Elect John Schwarz	Management	For	For	For
1I.	Elect Roy A. Vallee	Management	For	For	For
2.	Amendment to the 2006 Equity Incentive Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Right to Call a Special Shareholder Meeting		Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SCENTRE GROUP

ISIN	AU000000SCG8	Meeting Date	08-Apr-21
Ticker		Deadline Date	31-Mar-21
Country	Australia	Record Date	06-Apr-21
Blocking	No	Vote Date	28-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	Against	Against
3	Re-elect Sarah (Carolyn) H. Kay	Management	For	For	For
4	Re-elect Margaret (Margie) L. Seale	Management	For	For	For
5	Elect Guy Russo	Management	For	For	For
6	Equity Grant (MD/CEO Peter Allen)	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SCENTRE GROUP

ISIN	AU000000SCG8	Meeting Date	08-Apr-21
Ticker		Deadline Date	31-Mar-21
Country	Australia	Record Date	06-Apr-21
Blocking	No	Vote Date	28-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	Against	Against
3	Re-elect Sarah (Carolyn) H. Kay	Management	For	For	For
4	Re-elect Margaret (Margie) L. Seale	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5	Elect Guy Russo	Management	For	For	For
6	Equity Grant (MD/CEO Peter Allen)	Management	For	Against	Against

UBS GROUP AG

ISIN	CH0244767585	Meeting Date	08-Apr-21
Ticker		Deadline Date	30-Mar-21
Country	Switzerland	Record Date	01-Apr-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Compensation Report	Management	For	TNA	N/A
3	Allocation of Profits/Dividends	Management	For	TNA	N/A
4	Ratification of Board and Management Acts (Excluding French Cross-Border Matter)	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5.1	Elect Axel A. Weber as Board Chair	Management	For	TNA	N/A
5.2	Elect Jeremy Anderson	Management	For	TNA	N/A
5.3	Elect William C. Dudley	Management	For	TNA	N/A
5.4	Elect Reto Francioni	Management	For	TNA	N/A
5.5	Elect Fred Zulu HU	Management	For	TNA	N/A
5.6	Elect Mark Hughes	Management	For	TNA	N/A
5.7	Elect Nathalie Rachou	Management	For	TNA	N/A
5.8	Elect Julie G. Richardson	Management	For	TNA	N/A
5.9	Elect Dieter Wemmer	Management	For	TNA	N/A
5.10	Elect Jeanette Wong	Management	For	TNA	N/A
6.1	Elect Claudia Böckstiegel	Management	For	TNA	N/A
6.2	Elect Patrick Firmenich	Management	For	TNA	N/A
7.1	Elect Julie G. Richardson as Compensation Committee Member	Management	For	TNA	N/A
7.2	Elect Reto Francioni as Compensation Committee Member	Management	For	TNA	N/A
7.3	Elect Dieter Wemmer as Compensation Committee Member	Management	For	TNA	N/A
7.4	Elect Jeanette Wong as Compensation Committee Member	Management	For	TNA	N/A
8.1	Board Compensation	Management	For	TNA	N/A
8.2	Executive Compensation (Variable)	Management	For	TNA	N/A
8.3	Executive Compensation (Fixed)	Management	For	TNA	N/A
9.1	Appointment of Independent Proxy	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9.2	Appointment of Auditor	Management	For	TNA	N/A
9.3	Appointment of Special Auditor	Management	For	TNA	N/A
10	Amendments to Articles	Management	For	TNA	N/A
11	Cancellation of Shares and Reduction in Share Capital	Management	For	TNA	N/A
12	Authority to Repurchase Shares	Management	For	TNA	N/A

ADECCO GROUP AG

ISIN	CH0012138605	Meeting Date	08-Apr-21
Ticker		Deadline Date	30-Mar-21
Country	Switzerland	Record Date	01-Apr-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Compensation Report	Management	For	TNA	N/A
2	Allocation of Profits/Dividends	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1	Board Compensation	Management	For	TNA	N/A
4.2	Executive Compensation	Management	For	TNA	N/A
5.1.1	Elect Jean-Christophe Deslarzes as Board Chair	Management	For	TNA	N/A
5.1.2	Elect Ariane Gorin	Management	For	TNA	N/A
5.1.3	Elect Alexander Gut	Management	For	TNA	N/A
5.1.4	Elect Didier Lamouche	Management	For	TNA	N/A
5.1.5	Elect David N. Prince	Management	For	TNA	N/A
5.1.6	Elect Kathleen Taylor	Management	For	TNA	N/A
5.1.7	Elect Regula Wallimann	Management	For	TNA	N/A
5.1.8	Elect Rachel Duan	Management	For	TNA	N/A
5.2.1	Elect Kathleen Taylor as Compensation Committee Member	Management	For	TNA	N/A
5.2.2	Elect Didier Lamouche as Compensation Committee Member	Management	For	TNA	N/A
5.2.3	Elect Rachel Duan as Compensation Committee Member	Management	For	TNA	N/A
5.3	Appointment of Independent Proxy	Management	For	TNA	N/A
5.4	Appointment of Auditor	Management	For	TNA	N/A
6	Increase in Authorised Capital	Management	For	TNA	N/A

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

UNITED TRACTORS TBK

ISIN	ID1000058407	Meeting Date	09-Apr-21
Ticker		Deadline Date	05-Apr-21
Country	Indonesia	Record Date	17-Mar-21
Blocking	No	Vote Date	23-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Election of Directors and Commissioners (Slate)	Management	For	Against	Against
4	Directors' and Commissioners' Fees	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

6	Amendments to Articles	Management	For	Against	Against
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KOC HOLDING A.S.

ISIN	TRAKCHOL91Q8	Meeting Date	09-Apr-21
Ticker		Deadline Date	06-Apr-21
Country	Turkey	Record Date	08-Apr-21
Blocking	No	Vote Date	17-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening; Election of Presiding Chair	Management	For	For	For
2	Directors' Report	Management	For	For	For
3	Presentation of Auditors' Report	Management	For	For	For
4	Financial Statements	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For
6	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

7	Amendment to Article (Increase in Authorised Capital)	Management	For	Against	Against
8	Election of Directors; Board Size; Board Term Length	Management	For	For	For
9	Compensation Policy	Management	For	For	For
10	Directors' Fees	Management	For	Against	Against
11	Appointment of Auditor	Management	For	For	For
12	Charitable Donations	Management	For	Against	Against
13	Presentation of Report on Guarantees	Management	For	For	For
14	Authority to Carry out Competing Activities or Related Party Transactions	Management	For	Against	Against
15	Wishes	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

WILUNA MINING CORPORATION LIMITED

ISIN	AU0000091910	Meeting Date	12-Apr-21
Ticker		Deadline Date	08-Apr-21
Country	Australia	Record Date	10-Apr-21
Blocking	No	Vote Date	08-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Ratify Placement of Securities (Placement - ASX Listing Rule 7.1)	Management	For	For	For
2	Ratify Placement of Securities (Placement - ASX Listing Rule 7.1A)	Management	For	For	For
3	Ratify Placement of Securities (Acuity Capital Investment Management Pty Limited)	Management	For	For	For
4	Ratify Placement of Securities (Share Purchase Plan)	Management	For	For	For
5	Ratify Placement of Securities (Tribeca Investment Partners (Singapore) Pte Limited)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

KESKO OYJ

ISIN	F10009007900	Meeting Date	12-Apr-21
Ticker		Deadline Date	26-Mar-21
Country	Finland	Record Date	29-Mar-21
Blocking	No	Vote Date	23-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
8	Accounts and Reports	Management	For	For	For
9	Allocation of Profits/Dividends	Management	For	For	For
10	Ratification of Board and CEO Acts	Management	For	For	For
11	Remuneration Report	Management	For	For	For
12	Directors' Fees	Management	For	For	For
13	Board Size	Management	For	For	For
14	Election of Directors	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
18	Charitable Donations	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

FIFTH THIRD BANCORP

ISIN	US3167731005	Meeting Date	13-Apr-21
Ticker	FITB	Deadline Date	08-Apr-21
Country	United States	Record Date	19-Feb-21
Blocking	No	Vote Date	10-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Nicholas K. Akins	Management	For	For	For
1B.	Elect B. Evan Bayh III	Management	For	For	For
1C.	Elect Jorge L. Benitez	Management	For	For	For
1D.	Elect Katherine B. Blackburn	Management	For	For	For
1E.	Elect Emerson L. Brumback	Management	For	For	For
1F.	Elect Greg D. Carmichael	Management	For	For	For
1G.	Elect Linda W. Clement-Holmes	Management	For	For	For
1H.	Elect C. Bryan Daniels	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1I.	Elect Mitchell S. Feiger	Management	For	For	For
1J.	Elect Thomas H. Harvey	Management	For	For	For
1K.	Elect Gary R. Heminger	Management	For	For	For
1L.	Elect Jewell D. Hoover	Management	For	For	For
1M.	Elect Eileen A. Mallesch	Management	For	For	For
1N.	Elect Michael B. McCallister	Management	For	For	For
1O.	Elect Marsha C. Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Approval of the 2021 Incentive Compensation Plan	Management	For	For	For
6.	Elimination of Supermajority Requirement	Management	For	For	For
7.	Elimination of Cumulative Voting	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

HP INC

ISIN	US4282361033	Meeting Date	13-Apr-21
Ticker	HPQ	Deadline Date	08-Apr-21
Country	United States	Record Date	16-Feb-21
Blocking	No	Vote Date	05-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Aida M. Álvarez	Management	For	For	For
1B.	Elect Shumeet Banerji	Management	For	For	For
1C.	Elect Robert R. Bennett	Management	For	For	For
1D.	Elect Charles V. Bergh	Management	For	For	For
1E.	Elect Stacy Brown-Philpot	Management	For	For	For
1F.	Elect Stephanie A. Burns	Management	For	For	For
1G.	Elect Mary Anne Citrino	Management	For	For	For
1H.	Elect Richard L. Clemmer	Management	For	For	For
1I.	Elect Enrique Lores	Management	For	For	For
1J.	Elect Judith A. Miscik	Management	For	For	For
1K.	Elect Subra Suresh	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For

HUYA INC

ISIN	US44852D1081	Meeting Date	13-Apr-21
Ticker		Deadline Date	01-Apr-21
Country	Cayman Islands	Record Date	12-Mar-21
Blocking	No	Vote Date	15-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect TSANG Wah Kwong	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

JULIUS BAER GROUP LTD

ISIN	CH0102484968	Meeting Date	14-Apr-21
Ticker		Deadline Date	06-Apr-21
Country	Switzerland	Record Date	06-Apr-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Compensation Report	Management	For	TNA	N/A
2	Allocation of Profits; Dividend from Reserves	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1	Board Compensation	Management	For	TNA	N/A
4.2.1	Executive Compensation (Cash-based Variable)	Management	For	TNA	N/A
4.2.2	Executive Compensation (Share-based Variable)	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4.2.3	Executive Compensation (Fixed)	Management	For	TNA	N/A
5.1.1	Elect Romeo Lacher	Management	For	TNA	N/A
5.1.2	Elect Gilbert Achermann	Management	For	TNA	N/A
5.1.3	Elect Heinrich Baumann	Management	For	TNA	N/A
5.1.4	Elect Richard Campbell-Breeden	Management	For	TNA	N/A
5.1.5	Elect Ivo Furrer	Management	For	TNA	N/A
5.1.6	Elect Claire Giraut	Management	For	TNA	N/A
5.1.7	Elect Kathryn Shih	Management	For	TNA	N/A
5.1.8	Elect Eunice Zehnder-Lai	Management	For	TNA	N/A
5.1.9	Elect Olga Zoutendijk	Management	For	TNA	N/A
5.2.1	Elect David Nicol	Management	For	TNA	N/A
5.3	Appoint Romeo Lacher as Board Chair	Management	For	TNA	N/A
5.4.1	Elect Gilbert Achermann as Compensation Committee Member	Management	For	TNA	N/A
5.4.2	Elect Richard Campbell-Breeden as Compensation Committee Member	Management	For	TNA	N/A
5.4.3	Elect Kathryn Shih as Compensation Committee Member	Management	For	TNA	N/A
5.4.4	Elect Eunice Zehnder-Lai as Compensation Committee Member	Management	For	TNA	N/A
6	Appointment of Auditor	Management	For	TNA	N/A
7	Appointment of Independent Proxy	Management	For	TNA	N/A
8	Cancellation of Shares and Reduction in Share Capital	Management	For	TNA	N/A
9	Amendments to Articles (Removal of Obsolete Provisions)	Management	For	TNA	N/A

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

HOTEL PROPERTY INVESTMENTS

ISIN	AU000000HPI9	Meeting Date	14-Apr-21
Ticker		Deadline Date	08-Apr-21
Country	Australia	Record Date	12-Apr-21
Blocking	No	Vote Date	07-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Ratify Placement of Securities	Management	For	Abstain	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

KONINKLIJKE KPN NV

ISIN	NL0000009082	Meeting Date	14-Apr-21
Ticker		Deadline Date	05-Apr-21
Country	Netherlands	Record Date	17-Mar-21
Blocking	No	Vote Date	18-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.	Accounts and Reports	Management	For	For	For
4.	Remuneration Report	Management	For	For	For
6.	Allocation of Profits/Dividends	Management	For	For	For
7.	Ratification of Management Board Acts	Management	For	For	For
8.	Ratification of Supervisory Board Acts	Management	For	For	For
9.	Appointment of Auditor	Management	For	For	For
11.	Elect Edzard J.C. Overbeek to the Supervisory Board	Management	For	For	For
12.	Elect Gerard J.A. van de Aast to the Supervisory Board	Management	For	For	For
14.	Authority to Repurchase Shares	Management	For	For	For
15.	Cancellation of Shares	Management	For	For	For
16.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17.	Authority to Suppress Preemptive Rights	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

KONINKLIJKE AHOLD DELHAIZE N.V.

ISIN	NL0011794037	Meeting Date	14-Apr-21
Ticker		Deadline Date	08-Apr-21
Country	Netherlands	Record Date	17-Mar-21
Blocking	No	Vote Date	18-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
4.	Accounts and Reports	Management	For	For	For
5.	Allocation of Profits/Dividends	Management	For	For	For
6.	REMUNERATION REPORT	Management	For	For	For
7.	Ratification of Management Board Acts	Management	For	For	For
8.	Ratification of Supervisory Board Acts	Management	For	For	For
9.	Election of Jan Zijdeveld to the Supervisory Board	Management	For	For	For
10.	Election of Bala Subramanian to the Supervisory Board	Management	For	For	For
11.	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

12.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
13.	Authority to Suppress Preemptive Rights	Management	For	For	For
14.	Authority to Repurchase Shares	Management	For	For	For
15.	CANCELLATION OF SHARES	Management	For	For	For

ULTRAPAR PARTICIPACOES S.A.

ISIN	BRUGPAACNOR8	Meeting Date	14-Apr-21
Ticker		Deadline Date	05-Apr-21
Country	Brazil	Record Date	12-Apr-21
Blocking	No	Vote Date	24-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendment to Article 5 (Reconciliation of Share Capital)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ULTRAPAR PARTICIPACOES S.A.

ISIN	BRUGPAACNOR8	Meeting Date	14-Apr-21
Ticker		Deadline Date	05-Apr-21
Country	Brazil	Record Date	12-Apr-21
Blocking	No	Vote Date	24-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Board Size	Management	For	For	For
4	Election of Directors	Management	For	For	For
5	Approve Recasting of Votes for Amended Slate	Management		Against	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6	Proportional Allocation of Cumulative Votes	Management		Against	N/A
7.1	Allocate Cumulative Votes to Alexandre Teixeira de Assumpção Saigh	Management		For	N/A
7.2	Allocate Cumulative Votes to Ana Paula Vitali Janes Vescovi	Management		For	N/A
7.3	Allocate Cumulative Votes to Flavia Buarque de Almeida	Management		For	N/A
7.4	Allocate Cumulative Votes to Jorge Marques Toledo Camargo	Management		For	N/A
7.5	Allocate Cumulative Votes to José Galló	Management		For	N/A
7.6	Allocate Cumulative Votes to José Luiz Alquéres	Management		For	N/A
7.7	Allocate Cumulative Votes to José Mauricio Pereira Coelho	Management		For	N/A
7.8	Allocate Cumulative Votes to Lucio de Castro Andrade Filho	Management		Against	N/A
7.9	Allocate Cumulative Votes to Marcos Marinho Lutz	Management		For	N/A
7.10	Allocate Cumulative Votes to Otavio Lopes Castello Branco Neto	Management		For	N/A
7.11	Allocate Cumulative Votes to Pedro Wongtschowski	Management		For	N/A
8	Remuneration Policy	Management	For	For	For
9.1	Elect Flávio César Maia Luz	Management	For	For	For
9.2	Elect Geraldo Toffanello	Management	For	For	For
9.3	Elect William Bezerra Cavalcanti Filho	Management	For	For	For
10	Supervisory Council Fees	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

PPG INDUSTRIES, INC.

ISIN	US6935061076	Meeting Date	15-Apr-21
Ticker	PPG	Deadline Date	12-Apr-21
Country	United States	Record Date	19-Feb-21
Blocking	No	Vote Date	22-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Steven A. Davis	Management	For	For	For
1B.	Elect Michael W. Lamach	Management	For	For	For
1C.	Elect Michael T. Nally	Management	For	For	For
1D.	Elect Guillermo Novo	Management	For	For	For
1E.	Elect Martin H. Richenhagen	Management	For	For	For
1F.	Elect Catherine R. Smith	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Repeal of Classified Board	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
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MOL HUNGARIAN OIL AND GAS PLC.

ISIN	HU0000153937	Meeting Date	15-Apr-21
Ticker		Deadline Date	06-Apr-21
Country	Hungary	Record Date	06-Apr-21
Blocking	No	Vote Date	31-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Presentation of Directors' Report	Management	For	For	For
1.2	Presentation of Auditor's Report	Management	For	For	For
1.3	Presentation of Supervisory Board Report	Management	For	For	For
1.4	Financial Statements	Management	For	For	For
1.5	Allocation of Profits/Dividends	Management	For	For	For
1.6	Corporate Governance Declaration	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2	Ratification of Board Acts	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Presentation of Information on Share Repurchase; Authority to Repurchase and Reissue Shares	Management	For	Against	Against
5	Elect Oszkár Világi to Board of Directors	Management	For	For	For
6	Election of Supervisory Board Members; Election of Audit Committee Members	Management	For	For	For
7	Remuneration Policy	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

LVMH MOET HENNESSY VUITTON SE

ISIN	FR0000121014	Meeting Date	15-Apr-21
Ticker		Deadline Date	07-Apr-21
Country	France	Record Date	12-Apr-21
Blocking	No	Vote Date	30-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Antoine Arnault	Management	For	Against	Against
6	Elect Nicolas Bazire	Management	For	Against	Against
7	Elect Charles de Croisset	Management	For	Against	Against
8	Elect Yves-Thibault de Silguy	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9	Appointment of Alternate Auditor	Management	For	For	For
10	Amendment to 2020 Remuneration Policy (Board of Directors)	Management	For	For	For
11	Amendment to 2020 Remuneration Policy (Executives)	Management	For	Against	Against
12	2020 Remuneration Report	Management	For	Against	Against
13	2020 Remuneration of Bernard Arnault, Chair and CEO	Management	For	Against	Against
14	2020 Remuneration of Antonio Belloni, Deputy CEO	Management	For	Against	Against
15	2021 Remuneration Policy (Board of Directors)	Management	For	For	For
16	2021 Remuneration Policy (Chair and CEO)	Management	For	Against	Against
17	2021 Remuneration Policy (Deputy CEO)	Management	For	Against	Against
18	Authority to Repurchase and Reissue Shares	Management	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
20	Authority to Increase Capital Through Capitalisations	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

23	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Management	For	Against	Against
24	Greenshoe	Management	For	Against	Against
25	Authority to Increase Capital in Case of Exchange Offers	Management	For	Against	Against
26	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	Against	Against
27	Authority to Grant Stock Options	Management	For	Against	Against
28	Employee Stock Purchase Plan	Management	For	For	For
29	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For
30	Amendments to Article Regarding Alternate Auditors	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

EMBOTELLADORA ANDINA S.A.

ISIN	CLP3697S1034	Meeting Date	15-Apr-21
Ticker		Deadline Date	12-Apr-21
Country	Chile	Record Date	09-Apr-21
Blocking	No	Vote Date	30-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Dividend Policy	Management	For	Abstain	Against
4	Election of Directors	Management	For	Abstain	Against
5	Directors' Fees; Directors' Committee Fees; Audit Committee Fees and Expenses	Management	For	Abstain	Against
6	Appointment of Auditor	Management	For	Abstain	Against
7	Appointment of Risk Rating Agency	Management	For	Abstain	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

8	Related Party Transactions	Management	For	For	For
9	Publication of Company Notices	Management	For	For	For
10	Transaction of Other Business	Management	For	Against	Against

FERRARI N.V.

ISIN	NL0011585146	Meeting Date	15-Apr-21
Ticker		Deadline Date	31-Mar-21
Country	Netherlands	Record Date	18-Mar-21
Blocking	No	Vote Date	26-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.c	Remuneration Report	Management	For	Against	Against
2.d	Accounts and Reports	Management	For	For	For
2.e	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.f	Ratification of Board Acts	Management	For	Against	Against
3.a	Elect John Elkann	Management	For	For	For
3.b	Elect Piero Ferrari	Management	For	For	For
3.c	Elect Delphine Arnault	Management	For	For	For
3.d	Elect Francesca Bellettini	Management	For	For	For
3.e	Elect Eduardo H. Cue	Management	For	For	For
3.f	Elect Sergio Duca	Management	For	For	For
3.g	Elect John Galantic	Management	For	For	For
3.h	Elect Maria Patrizia Grieco	Management	For	For	For
3.i	Elect Adam P.C. Keswick	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5.1	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.2	Authority to Suppress Preemptive Rights	Management	For	For	For
5.3	Authority to Issue Special Voting Shares	Management	For	Against	Against
6	Authority to Repurchase Shares	Management	For	For	For
7	Equity Grant to Executive Chair John Elkann	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SANTOS LTD

ISIN	AU000000STO6	Meeting Date	15-Apr-21
Ticker		Deadline Date	09-Apr-21
Country	Australia	Record Date	13-Apr-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Re-elect Keith W. Spence	Management	For	For	For
2.B	Re-elect Vanessa A. Guthrie	Management	For	For	For
3	Remuneration Report	Management	For	Against	Against
4	Equity Grant (MD/CEO Kevin Gallagher)	Management	For	Against	Against
5	Renew Proportional Takeover Provisions	Management	For	For	For
6.A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	For	Against
6.B	Shareholder Proposal Regarding Disclosure of Paris-aligned Capital Expenditure and Operations	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

GENTING SINGAPORE LIMITED

ISIN	SGXE21576413	Meeting Date	15-Apr-21
Ticker		Deadline Date	07-Apr-21
Country	Singapore	Record Date	13-Apr-21
Blocking	No	Vote Date	28-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Jonathan Asherson	Management	For	For	For
4	Elect TAN Wah Yeow	Management	For	For	For
5	Elect Winston HAUW Sze Shiung	Management	For	For	For
6	Directors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Related Party Transactions	Management	For	For	For
9	Authority to Repurchase and Reissue Shares	Management	For	For	For

KINA SECURITIES LIMITED

ISIN	PG000A143KS8	Meeting Date	15-Apr-21
Ticker		Deadline Date	09-Apr-21
Country	Papua New Guinea	Record Date	13-Apr-21
Blocking	No	Vote Date	08-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Ratify Placement of Securities (Placement)	Management	For	For	For
2	Ratify Placement of Securities (PNG Retail Offer)	Management	For	For	For
3	Acquisition	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

ARCA CONTINENTAL S.A.B. DE C.V.

ISIN	MX01AC100006	Meeting Date	15-Apr-21
Ticker		Deadline Date	07-Apr-21
Country	Mexico	Record Date	31-Mar-21
Blocking	No	Vote Date	24-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
I	Accounts and Reports	Management	For	Abstain	Against
II	Allocation of Profits/Dividends	Management	For	For	For
III	Authority to Repurchase Shares	Management	For	Abstain	Against
IV	Election of Directors; Directors' Fees; Election of Board's Management Secretary		For	Abstain	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

V	Committee Members Fees; Election of Audit and Governance Committee Chair	Management	For	Abstain	Against
VI	Election of Meeting Delegates	Management	For	For	For
VII	Minutes	Management	For	For	For

ORKLA

ISIN	NO0003733800	Meeting Date	15-Apr-21
Ticker		Deadline Date	09-Apr-21
Country	Norway	Record Date	08-Apr-21
Blocking	Yes	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening of Meeting; Election of Presiding Chair	Management	For	TNA	N/A
2	Accounts and Reports; Report of the Board of Directors; Allocation of Profits and Dividends	Management	For	TNA	N/A
3	Remuneration Policy	Management	For	TNA	N/A
5.1	Authority to Repurchase Shares and Issue Treasury Shares (Incentive Plans)	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5.2	Authority to Repurchase Shares for Cancellation	Management	For	TNA	N/A
6.1	Elect Stein Erik Hagen	Management	For	TNA	N/A
6.2	Elect Ingrid Jonasson Blank	Management	For	TNA	N/A
6.3	Elect Nils Selte	Management	For	TNA	N/A
6.4	Elect Liselott Kilaas	Management	For	TNA	N/A
6.5	Elect Peter Agnefjäll	Management	For	TNA	N/A
6.6	Elect Anna Mossberg	Management	For	TNA	N/A
6.7	Elect Anders Christian Kristiansen	Management	For	TNA	N/A
6.8	Elect Caroline Hagen Kjos (deputy member)	Management	For	TNA	N/A
7	Appointment of Nominating Committee Member	Management	For	TNA	N/A
8	Directors' Fees	Management	For	TNA	N/A
9	Nomination Committee Fees	Management	For	TNA	N/A
10	Authority to Set Auditor's Fees	Management	For	TNA	N/A

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

STELLANTIS N.V

ISIN	NL00150001Q9	Meeting Date	15-Apr-21
Ticker		Deadline Date	31-Mar-21
Country	Netherlands	Record Date	18-Mar-21
Blocking	No	Vote Date	26-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.c	Remuneration Report (FCA)	Management	For	Against	Against
2.d	Accounts and Reports (FCA)	Management	For	For	For
2.e	Allocation of Profits/Dividends	Management	For	For	For
2.f	Ratification of Board Acts (FCA)	Management	For	Against	Against
3	Appointment of Auditor	Management	For	For	For
4.a	Remuneration Policy	Management	For	For	For
4.b	Equity Incentive Plan	Management	For	Against	Against
5	Authority to Repurchase Shares	Management	For	For	For
6	Cancellation of Special Voting Shares	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

WOODSIDE PETROLEUM

ISIN	AU000000WPL2	Meeting Date	15-Apr-21
Ticker		Deadline Date	09-Apr-21
Country	Australia	Record Date	13-Apr-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Re-elect Christopher M. Haynes	Management	For	Against	Against
2.B	Re-elect Richard J. Goyder	Management	For	For	For
2.C	Re-elect Gene T. Tilbrook	Management	For	For	For
3	REMUNERATION REPORT	Management	For	Against	Against
4	Equity Grant (MD/CEO Peter Coleman)	Management	For	Against	Against
5.A	Shareholder Proposal Regarding Facilitating Nonbinding Shareholder Proposals		Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5.B	Shareholder Proposal Regarding Disclosure of Paris-aligned Capital Expenditure and Operations	Shareholder	Against	For	Against
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NESTLE SA

ISIN	CH0038863350	Meeting Date	15-Apr-21
Ticker		Deadline Date	06-Apr-21
Country	Switzerland	Record Date	08-Apr-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Compensation Report	Management	For	TNA	N/A
2	Ratification of Board and Management Acts	Management	For	TNA	N/A
3	Allocation of Profits/Dividends	Management	For	TNA	N/A
4.1.1	Elect Paul Bulcke as Board Chair	Management	For	TNA	N/A
4.1.2	Elect Ulf Mark Schneider	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4.1.3	Elect Henri de Castries	Management	For	TNA	N/A
4.1.4	Elect Renato Fassbind	Management	For	TNA	N/A
4.1.5	Elect Pablo Isla Álvarez de Tejera	Management	For	TNA	N/A
4.1.6	Elect Ann Veneman	Management	For	TNA	N/A
4.1.7	Elect Eva Cheng Li Kam Fun	Management	For	TNA	N/A
4.1.8	Elect Patrick Aebischer	Management	For	TNA	N/A
4.1.9	Elect Kasper Rorsted	Management	For	TNA	N/A
4.110	Elect Kimberly A. Ross	Management	For	TNA	N/A
4.111	Elect Dick Boer	Management	For	TNA	N/A
4.112	Elect Dinesh C. Paliwal	Management	For	TNA	N/A
4.113	Elect Hanne Jimenez de Mora	Management	For	TNA	N/A
4.2	Elect Lindiwe Majele Sibanda	Management	For	TNA	N/A
4.3.1	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	Management	For	TNA	N/A
4.3.2	Elect Patrick Aebischer as Compensation Committee Member	Management	For	TNA	N/A
4.3.3	Elect Dick Boer as Compensation Committee Member	Management	For	TNA	N/A
4.3.4	Elect Kasper Rorsted as Compensation Committee Member	Management	For	TNA	N/A
4.4	Appointment of Auditor	Management	For	TNA	N/A
4.5	Appointment of Independent Proxy	Management	For	TNA	N/A
5.1	Board Compensation	Management	For	TNA	N/A
5.2	Executive Compensation	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6	Cancellation of Shares and Reduction in Share Capital	Management	For	TNA	N/A
7	Advisory Vote on Climate Roadmap	Management	For	TNA	N/A
8	Additional or Amended Shareholder Proposals	Shareholder	Against	TNA	N/A

CNH INDUSTRIAL NV

ISIN	NL0010545661	Meeting Date	15-Apr-21
Ticker		Deadline Date	31-Mar-21
Country	Netherlands	Record Date	18-Mar-21
Blocking	No	Vote Date	26-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.b	Accounts and Reports	Management	For	For	For
2.c	Allocation of Profits/Dividends	Management	For	For	For
2.d	Ratification of Board Acts	Management	For	For	For
3	Remuneration Report	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4.a	Elect Suzanne Heywood	Management	For	For	For
4.b	Elect Scott W. Wine	Management	For	For	For
4.c	Elect Howard W. Buffett	Management	For	For	For
4.d	Elect Tufan Erginbilgic	Management	For	For	For
4.e	Elect Léo W. Houle	Management	For	For	For
4.f	Elect John Lanaway	Management	For	For	For
4.g	Elect Alessandro Nasi	Management	For	Against	Against
4.h	Elect Lorenzo Simonelli	Management	For	For	For
4.i	Elect Vagn Ove Sørensen	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Authority to repurchase shares	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

HENKEL AG & CO. KGAA

ISIN	DE0006048408	Meeting Date	16-Apr-21
Ticker		Deadline Date	08-Apr-21
Country	Germany	Record Date	25-Mar-21
Blocking	No	Vote Date	27-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Presentation of Accounts and Reports	Management	For	For	For
2	Allocation of Profits/ Dividends	Management	For	For	For
3	Ratification of Personally Liable Partner Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Ratification of Shareholders' Committee Acts	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	Elect James Rowan as Shareholders' Committee Member	Management	For	For	For
8	Management Board Remuneration Policy	Management	For	For	For
9	Amendment to Supervisory Board and Shareholders' Committee Remuneration	Management	For	For	For
10	Supervisory Board and Shareholders' Committee Remuneration Policy	Management	For	For	For
11	Amendment to Articles (Virtual AGM Participation and Voting Rights)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

NATURA &CO HOLDING S.A.

ISIN	BRNTCOACNOR5	Meeting Date	16-Apr-21
Ticker		Deadline Date	06-Apr-21
Country	Brazil	Record Date	14-Apr-21
Blocking	No	Vote Date	24-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Losses	Management	For	For	For
3	Remuneration Policy	Management	For	Against	Against
4	Request Establishment of Supervisory Council	Management		Abstain	N/A
5	Instructions if Meeting is Held on Second Call	Management		For	N/A

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

NATURA &CO HOLDING S.A.

ISIN	BRNTCOACNOR5	Meeting Date	16-Apr-21
Ticker		Deadline Date	06-Apr-21
Country	Brazil	Record Date	14-Apr-21
Blocking	No	Vote Date	24-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Ratify Updated Global Remuneration Amount (FY2020)	Management	For	Against	Against
2	Absorption of Losses	Management	For	For	For
3	Ratify Director's Independence Status	Management	For	For	For
4	Elect Georgia Garinois-Melenikiotou	Management	For	For	For
5	Amendments to Article 5 (Reconciliation of Share Capital)	Management	For	For	For
6	Amendments to Article 16 (Board of Directors' Composition)	Management	For	For	For
7	Amendments to Article 18 (Committee Composition)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

8	Amendments to Article 20 (Board of Directors' Duties)	Management	For	For	For
9	Amendments to Article 20 (Board of Directors' Duties)	Management	For	For	For
10	Amendments to Article 20 (Board of Directors' Duties)	Management	For	For	For
11	Amendments to Article 20 (Board of Directors' Duties)	Management	For	For	For
12	Amendments to Articles (Technical)	Management	For	For	For
13	Consolidation of Articles	Management	For	For	For
14	Instructions if Meeting is Held on Second Call	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

OTP BANK

ISIN	HU0000061726	Meeting Date	16-Apr-21
Ticker		Deadline Date	09-Apr-21
Country	Hungary	Record Date	09-Apr-21
Blocking	No	Vote Date	30-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Allocation of Profits/Dividends	Management	For	For	For
2	Corporate Governance Report	Management	For	For	For
3.1	Ratify Sandor Csanyi	Management	For	For	For
3.2	Ratify Tamas Gyorgy Erdei	Management	For	For	For
3.3	Ratify Antal Gyorgy Kovacs	Management	For	For	For
3.4	Ratify Laszlo Wolf	Management	For	For	For
3.5	Ratify Mihaly Baumstark	Management	For	For	For
3.6	Ratify Tibor Biro	Management	For	For	For
3.7	Ratify Istvan Gresa	Management	For	For	For
3.8	Ratify Antal Pongracz	Management	For	For	For
3.9	Ratify Laszlo Utassy	Management	For	For	For
3.10	Ratify Jozsef Zoltan Voros	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Amendments to Articles	Management	For	For	For
6	Remuneration Guidelines	Management	For	For	For
7	Authority to Repurchase and Reissue Shares	Management	For	Against	Against
8	Elect Tamas Gudra	Management	For	For	For
9	Election Tamas Gudra to Audit Committee	Management	For	For	For
10	Supervisory Board and Audit Committee Fees	Management	For	Against	Against
11.1	Elect Sándor Csányi	Management	For	Against	Against
11.2	Elect Antal Kovács	Management	For	Against	Against
11.3	Elect Laszlo Wolf	Management	For	Against	Against
11.4	Elect Tamás Erdei	Management	For	For	For
11.5	Elect Mihály Baumstark	Management	For	Against	Against
11.6	Elect István Gresa	Management	For	Against	Against

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

11.7	Elect József Vörös	Management	For	Against	Against
11.8	Elect Peter Csanyi	Management	For	Against	Against
11.9	Elect Gabriella Balogh	Management	For	For	For
11.10	Elect Gyorgy Nagy	Management	For	For	For
11.11	Elect Marton Gellert Vagi	Management	For	For	For

VONOVIA SE

ISIN	DE000A1ML7J1	Meeting Date	16-Apr-21
Ticker		Deadline Date	07-Apr-21
Country	Germany	Record Date	09-Apr-21
Blocking	No	Vote Date	25-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Management Board Remuneration Policy	Management	For	For	For
7	Supervisory Board Remuneration Policy	Management	For	For	For
8	Increase in Authorised Capital	Management	For	For	For
9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For

COCA-COLA AMATIL

ISIN	AU000000CCL2	Meeting Date	16-Apr-21
Ticker		Deadline Date	12-Apr-21
Country	Australia	Record Date	14-Apr-21
Blocking	No	Vote Date	06-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	CCEP Transaction	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

GRASIM INDUSTRIES LTD.

ISIN	INE047A01021	Meeting Date	16-Apr-21
Ticker		Deadline Date	12-Apr-21
Country	India	Record Date	09-Apr-21
Blocking	No	Vote Date	23-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Divestiture	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BAJAJ FINANCE LTD

ISIN	INE296A01024	Meeting Date	19-Apr-21
Ticker		Deadline Date	09-Apr-21
Country	India	Record Date	12-Mar-21
Blocking	No	Vote Date	23-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendment to the Employee Stock Option Scheme ("ESOS") 2009	Management	For	For	For
2	Extension of Amended ESOS 2009 to Subsidiaries	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

COCA-COLA CO

ISIN	ARDEUT110111	Meeting Date	20-Apr-21
Ticker	KO	Deadline Date	15-Apr-21
Country	United States	Record Date	19-Feb-21
Blocking	No	Vote Date	12-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Herbert A. Allen	Management	For	For	For
1B.	Elect Marc Bolland	Management	For	For	For
1C.	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Management	For	For	For
1D.	Elect Christopher C. Davis	Management	For	For	For
1E.	Elect Barry Diller	Management	For	For	For
1F.	Elect Helene D. Gayle	Management	For	For	For
1G.	Elect Alexis M. Herman	Management	For	For	For
1H.	Elect Robert A. Kotick	Management	For	For	For
1I.	Elect Maria Elena Lagomasino	Management	For	For	For
1J.	Elect James Quincey	Management	For	For	For
1K.	Elect Caroline J. Tsay	Management	For	For	For
1L.	Elect David B. Weinberg	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Sugar and Public Health	Shareholder	Against	For	Against

ADOBE INC

ISIN	BRADBEBDR003	Meeting Date	20-Apr-21
Ticker	ADBE	Deadline Date	15-Apr-21
Country	United States	Record Date	22-Feb-21
Blocking	No	Vote Date	26-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Amy L. Banse	Management	For	For	For
1B.	Elect Melanie Boulden	Management	For	For	For
1C.	Elect Frank A. Calderoni	Management	For	For	For
1D.	Elect James E. Daley	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1E.	Elect Laura Desmond	Management	For	For	For
1F.	Elect Shantanu Narayen	Management	For	For	For
1G.	Elect Kathleen Oberg	Management	For	For	For
1H.	Elect Dheeraj Pandey	Management	For	For	For
1I.	Elect David A. Ricks	Management	For	For	For
1J.	Elect Daniel Rosensweig	Management	For	For	For
1K.	Elect John E. Warnock	Management	For	For	For
2.	Amendment to the 2019 Equity Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

MOODY'S CORP.

ISIN	BRMCORBDR005	Meeting Date	20-Apr-21
Ticker	MCO	Deadline Date	15-Apr-21
Country	United States	Record Date	23-Feb-21
Blocking	No	Vote Date	30-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jorge A. Bermudez	Management	For	For	For
1B.	Elect Thérèse Esperdy	Management	For	For	For
1C.	Elect Robert Fauber	Management	For	For	For
1D.	Elect Vincent A. Forlenza	Management	For	Against	Against
1E.	Elect Kathryn M. Hill	Management	For	For	For
1F.	Elect Lloyd W. Howell, Jr.	Management	For	For	For
1G.	Elect Raymond W. McDaniel, Jr.	Management	For	For	For
1H.	Elect Leslie F. Seidman	Management	For	For	For
1I.	Elect Bruce Van Saun	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4.	Shareholder Approval of Decarbonization Plan	Management	For	For	For
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BANK OF AMERICA CORP.

ISIN	US0609007507	Meeting Date	20-Apr-21
Ticker	BAC	Deadline Date	15-Apr-21
Country	United States	Record Date	01-Mar-21
Blocking	No	Vote Date	30-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Sharon L. Allen	Management	For	For	For
1B.	Elect Susan S. Bies	Management	For	For	For
1C.	Elect Frank P. Bramble, Sr.	Management	For	For	For
1D.	Elect Pierre J. P. de Weck	Management	For	For	For
1E.	Elect Arnold W. Donald	Management	For	For	For
1F.	Elect Linda P. Hudson	Management	For	For	For
1G.	Elect Monica C. Lozano	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1H.	Elect Thomas J. May	Management	For	For	For
1I.	Elect Brian T. Moynihan	Management	For	For	For
1J.	Elect Lionel L. Nowell, III	Management	For	For	For
1K.	Elect Denise L. Ramos	Management	For	For	For
1L.	Elect Clayton S. Rose	Management	For	For	For
1M.	Elect Michael D. White	Management	For	For	For
1N.	Elect Thomas D. Woods	Management	For	For	For
1O.	Elect R. David Yost	Management	For	For	For
1P.	Elect Maria T. Zuber	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the Key Employee Equity Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

M & T BANK CORP

ISIN	BRM1TBBDR007	Meeting Date	20-Apr-21
Ticker	MTB	Deadline Date	15-Apr-21
Country	United States	Record Date	25-Feb-21
Blocking	No	Vote Date	15-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect C. Angela Bontempo	Management	For	For	For
1.2	Elect Robert T. Brady	Management	For	For	For
1.3	Elect Calvin G. Butler, Jr.	Management	For	For	For
1.4	Elect T. Jefferson Cunningham, III	Management	For	For	For
1.5	Elect Gary N. Geisel	Management	For	For	For
1.6	Elect Leslie Godridge	Management	For	For	For
1.7	Elect Richard S. Gold	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.8	Elect Richard A. Grossi	Management	For	For	For
1.9	Elect Renè F. Jones	Management	For	For	For
1.10	Elect Richard Ledgett	Management	For	For	For
1.11	Elect Newton P.S. Merrill	Management	For	For	For
1.12	Elect Kevin J. Pearson	Management	For	For	For
1.13	Elect Melinda R. Rich	Management	For	For	For
1.14	Elect Robert E. Sadler, Jr.	Management	For	For	For
1.15	Elect Denis J. Salamone	Management	For	For	For
1.16	Elect John R. Scannell	Management	For	Withhold	Against
1.17	Elect David S. Scharfstein	Management	For	For	For
1.18	Elect Rudina Seseri	Management	For	For	For
1.19	Elect Herbert L. Washington	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

L'OREAL

ISIN	FR0000120321	Meeting Date	20-Apr-21
Ticker		Deadline Date	13-Apr-21
Country	France	Record Date	15-Apr-21
Blocking	No	Vote Date	27-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Nicolas Hieronimus	Management	For	Against	Against
5	Elect Alexandre Ricard	Management	For	For	For
6	Elect Françoise Bettencourt Meyers	Management	For	Against	Against
7	Elect Paul Bulcke	Management	For	Against	Against
8	Elect Virginie Morgon	Management	For	For	For
9	2020 Remuneration Report	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

10	2020 Remuneration of Jean-Paul Agon, Chair and CEO	Management	For	For	For
11	2021 Remuneration Policy (Board)	Management	For	For	For
12	2021 Remuneration Policy (Chair and CEO)	Management	For	For	For
13	2021 Remuneration Policy (CEO)	Management	For	For	For
14	2021 Remuneration Policy (Chair)	Management	For	For	For
15	Related Party Transaction (Nicolas Hieronimus, Incoming CEO)	Management	For	For	For
16	Authority to Repurchase and Reissue Shares	Management	For	For	For
17	Authority to Increase Capital Through Capitalisations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
20	Employee Stock Purchase Plan	Management	For	For	For
21	Stock Purchase Plan for Overseas Employees	Management	For	For	For
22	Amendments to Articles Regarding Written Consultation	Management	For	For	For
23	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

COVIVIO S.A

ISIN	FR0000064578	Meeting Date	20-Apr-21
Ticker		Deadline Date	14-Apr-21
Country	France	Record Date	15-Apr-21
Blocking	No	Vote Date	25-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2021 Remuneration Policy (Chair)	Management	For	For	For
6	2021 Remuneration Policy (CEO)	Management	For	For	For
7	2021 Remuneration Policy (Deputy CEOs)	Management	For	For	For
8	2021 Remuneration Policy (Board of Directors)	Management	For	For	For
9	2020 Remuneration Report	Management	For	For	For
10	2020 Remuneration of Jean Laurent, Chair	Management	For	For	For
11	2020 Remuneration of Christophe Kullmann, CEO	Management	For	For	For
12	2020 Remuneration of Olivier Estève, Deputy CEO	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

13	2020 Remuneration of Dominique Ozanne, Deputy CEO	Management	For	For	For
14	Elect Sylvie Ouziel	Management	For	For	For
15	Elect Jean-Luc Biamonti	Management	For	For	For
16	Elect Jérôme Grivet	Management	For	For	For
17	Authority to Repurchase and Reissue Shares	Management	For	For	For
18	Authority to Increase Capital Through Capitalisations	Management	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
22	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
23	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
24	Employee Stock Purchase Plan	Management	For	For	For
25	Amendments to Articles	Management	For	For	For
26	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SIKA AG

ISIN	CH0418792922	Meeting Date	20-Apr-21
Ticker		Deadline Date	13-Apr-21
Country	Switzerland	Record Date	15-Apr-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Allocation of Profits/Dividends	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1.1	Elect Paul J. Hälg	Management	For	TNA	N/A
4.1.2	Elect Monika Ribar	Management	For	TNA	N/A
4.1.3	Elect Daniel J. Sauter	Management	For	TNA	N/A
4.1.4	Elect Christoph Tobler	Management	For	TNA	N/A
4.1.5	Elect Justin M. Howell	Management	For	TNA	N/A
4.1.6	Elect Thierry Vanlancker	Management	For	TNA	N/A
4.1.7	Elect Victor Balli	Management	For	TNA	N/A
4.2	Elect Paul Schuler	Management	For	TNA	N/A
4.3	Appoint Paul J. Hälg as Board Chair	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4.4.1	Elect Daniel J. Sauter as Nominating and Compensation Committee Member	Management	For	TNA	N/A
4.4.2	Elect Justin M. Howell as Nominating and Compensation Committee Member	Management	For	TNA	N/A
4.4.3	Elect Thierry Vanlancker as Nominating and Compensation Committee Member	Management	For	TNA	N/A
4.5	Appointment of Auditor	Management	For	TNA	N/A
4.6	Appointment of Independent Proxy	Management	For	TNA	N/A
5.1	Compensation Report	Management	For	TNA	N/A
5.2	Board Compensation	Management	For	TNA	N/A
5.3	Executive Compensation	Management	For	TNA	N/A
6	Additional or Amended Proposals	Management		TNA	N/A

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SHERWIN-WILLIAMS CO.

ISIN	US8243481061	Meeting Date	21-Apr-21
Ticker	SHW	Deadline Date	16-Apr-21
Country	United States	Record Date	23-Feb-21
Blocking	No	Vote Date	18-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Kerri B. Anderson	Management	For	For	For
1B.	Elect Arthur F. Anton	Management	For	For	For
1C.	Elect Jeff M. Fetting	Management	For	For	For
1D.	Elect Richard J. Kramer	Management	For	For	For
1E.	Elect John G. Morikis	Management	For	For	For
1F.	Elect Christine A. Poon	Management	For	For	For
1G.	Elect Aaron M. Powell	Management	For	For	For
1H.	Elect Michael H. Thaman	Management	For	For	For
1I.	Elect Matthew Thornton III	Management	For	For	For
1J.	Elect Steven H. Wunning	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

3.	Ratification of Auditor	Management	For	Against	Against
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SPOTIFY TECHNOLOGY S.A.

ISIN	LU1778762911	Meeting Date	21-Apr-21
Ticker	SPOT	Deadline Date	16-Apr-21
Country	Luxembourg	Record Date	26-Feb-21
Blocking	No	Vote Date	24-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Allocation of Profits/Dividends	Management	For	For	For
3.	Ratification of Board Acts	Management	For	For	For
4A.	Elect Daniel Ek	Management	For	For	For
4B.	Elect Martin Lorentzon	Management	For	For	For
4C.	Elect Shishir S. Mehrotra	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4D.	Elect Christopher P. Marshall	Management	For	Against	Against
4E.	Elect Barry McCarthy	Management	For	For	For
4F.	Elect Heidi O'Neill	Management	For	For	For
4G.	Elect Theodore A. Sarandos	Management	For	For	For
4H.	Elect Thomas O. Staggs	Management	For	For	For
4I.	Elect Cristina Stenbeck	Management	For	For	For
4J.	Elect Mona K. Sutphen	Management	For	For	For
4K.	Elect Padmasree Warrior	Management	For	For	For
5.	Appointment of Auditor	Management	For	For	For
6.	Directors' Fees	Management	For	For	For
7.	Authority to Repurchase Shares	Management	For	For	For
8.	Authorization of Legal Formalities	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

WPP AUNZ LIMITED

ISIN	AU000000WPP3	Meeting Date	21-Apr-21
Ticker		Deadline Date	15-Apr-21
Country	Australia	Record Date	19-Apr-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Acquisition by WPP plc	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ZHEJIANG EXPRESSWAY CO

ISIN	CNE1000004S4	Meeting Date	21-Apr-21
Ticker		Deadline Date	15-Apr-21
Country	China	Record Date	31-Mar-21
Blocking	No	Vote Date	01-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Final Accounts and Budget for 2021	Management	For	For	For
6	Appointment of Hong Kong Auditor and Authority to Set Fees	Management	For	For	For
7	Appointment of PRC Auditor and Authority to Set Fees	Management	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

KOMERCNI BANKA, A.S.

ISIN	CZ0008019106	Meeting Date	21-Apr-21
Ticker		Deadline Date	15-Apr-21
Country	Czech Republic	Record Date	14-Apr-21
Blocking	No	Vote Date	02-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Accounts and Reports (Consolidated)	Management	For	For	For
10	Amendments to Articles	Management	For	For	For
11.1	Elect Petr Dvorak	Management	For	For	For
11.2	Elect Alvaro Huete Gomez	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

11.3	Elect Giovanni Luca Soma	Management	For	Against	Against
11.4	Elect Jarmila Spurova	Management	For	For	For
12	Elect Giovanni Luca Soma to the Audit Committee	Management	For	Against	Against
13	Remuneration Report	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For

HUMANA INC.

ISIN	BRH1UMBDR009	Meeting Date	22-Apr-21
Ticker	HUM	Deadline Date	19-Apr-21
Country	United States	Record Date	22-Feb-21
Blocking	No	Vote Date	25-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A)	Elect Kurt J. Hilzinger	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1B)	Elect Raquel C. Bono	Management	For	For	For
1C)	Elect Bruce D. Broussard	Management	For	For	For
1D)	Elect Frank A. D'Amelio	Management	For	For	For
1E)	Elect Wayne A.I. Frederick	Management	For	For	For
1F)	Elect John W. Garratt	Management	For	For	For
1G)	Elect David A. Jones Jr.	Management	For	For	For
1H)	Elect Karen W. Katz	Management	For	For	For
1I)	Elect Marcy S. Klevorn	Management	For	For	For
1J)	Elect William J. McDonald	Management	For	For	For
1K)	Elect Jorge S. Mesquita	Management	For	For	For
1L)	Elect James J. O'Brien	Management	For	For	For
1M)	Elect Marissa T. Peterson	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

TEXAS INSTRUMENTS INC.

ISIN	ARDEUT111622	Meeting Date	22-Apr-21
Ticker	TXN	Deadline Date	19-Apr-21
Country	United States	Record Date	22-Feb-21
Blocking	No	Vote Date	23-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mark A. Blinn	Management	For	For	For
1B.	Elect Todd M. Bluedorn	Management	For	For	For
1C.	Elect Janet F. Clark	Management	For	For	For
1D.	Elect Carrie S. Cox	Management	For	For	For
1E.	Elect Martin S. Craighead	Management	For	For	For
1F.	Elect Jean M. Hobby	Management	For	For	For
1G.	Elect Michael D. Hsu	Management	For	For	For
1H.	Elect Ronald Kirk	Management	For	For	For
1I.	Elect Pamela H. Patsley	Management	For	For	For
1J.	Elect Robert E. Sanchez	Management	For	For	For
1K.	Elect Richard K. Templeton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

AVERY DENNISON CORP.

ISIN	BRA1VYBDR009	Meeting Date	22-Apr-21
Ticker	AVY	Deadline Date	19-Apr-21
Country	United States	Record Date	22-Feb-21
Blocking	No	Vote Date	25-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Bradley A. Alford	Management	For	For	For
1B.	Elect Anthony K. Anderson	Management	For	For	For
1C.	Elect Mark J. Barrenechea	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1D.	Elect Mitchell R. Butier	Management	For	For	For
1E.	Elect Ken C. Hicks	Management	For	For	For
1F.	Elect Andres A. Lopez	Management	For	For	For
1G.	Elect Patrick T. Siewert	Management	For	For	For
1H.	Elect Julia A. Stewart	Management	For	For	For
1I.	Elect Martha N. Sullivan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

CITIZENS FINANCIAL GROUP INC

ISIN	BRC1FGBDR007	Meeting Date	22-Apr-21
Ticker	CFG	Deadline Date	19-Apr-21
Country	United States	Record Date	26-Feb-21
Blocking	No	Vote Date	26-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Bruce Van Saun	Management	For	For	For
1B.	Elect Lee Alexander	Management	For	For	For
1C.	Elect Christine M. Cumming	Management	For	For	For
1D.	Elect William P. Hankowsky	Management	For	For	For
1E.	Elect Leo I. Higdon, Jr.	Management	For	For	For
1F.	Elect Edward J. Kelly, III	Management	For	For	For
1G.	Elect Charles J. Koch	Management	For	For	For
1H.	Elect Robert G. Leary	Management	For	For	For
1I.	Elect Terrance J. Lillis	Management	For	For	For
1J.	Elect Shivan S. Subramaniam	Management	For	For	For
1K.	Elect Christopher J. Swift	Management	For	For	For
1L.	Elect Wendy A. Watson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1M.	Elect Marita Zuraitis	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against

PFIZER INC.

ISIN	US7170811035	Meeting Date	22-Apr-21
Ticker	PFE	Deadline Date	19-Apr-21
Country	United States	Record Date	24-Feb-21
Blocking	No	Vote Date	26-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Ronald E. Blaylock	Management	For	For	For
1B.	Elect Albert Bourla	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1C.	Elect Susan Desmond-Hellmann	Management	For	For	For
1D.	Elect Joseph J. Echevarria	Management	For	For	For
1E.	Elect Scott Gottlieb	Management	For	For	For
1F.	Elect Helen H. Hobbs	Management	For	For	For
1G.	Elect Susan Hockfield	Management	For	For	For
1H.	Elect Dan R. Littman	Management	For	For	For
1I.	Elect Shantanu Narayen	Management	For	For	For
1J.	Elect Suzanne Nora Johnson	Management	For	For	For
1K.	Elect James Quincey	Management	For	For	For
1L.	Elect James C. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

AGNC INVESTMENT CORP

ISIN	US02503X1054	Meeting Date	22-Apr-21
Ticker	AGNC	Deadline Date	19-Apr-21
Country	United States	Record Date	26-Feb-21
Blocking	No	Vote Date	25-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Donna J. Blank	Management	For	For	For
1B.	Elect Morris A. Davis	Management	For	For	For
1C.	Elect John D. Fisk	Management	For	For	For
1D.	Elect Prue B. Larocca	Management	For	For	For
1E.	Elect Paul E. Mullings	Management	For	For	For
1F.	Elect Frances R Spark	Management	For	For	For
1G.	Elect Gary D. Kain	Management	For	For	For
2.	Amendment to the 2016 Equity and Incentive Compensation Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

JOHNSON & JOHNSON

ISIN	ARDEUT112679	Meeting Date	22-Apr-21
Ticker	JNJ	Deadline Date	19-Apr-21
Country	United States	Record Date	23-Feb-21
Blocking	No	Vote Date	31-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mary C. Beckerle	Management	For	For	For
1B.	Elect D. Scott Davis	Management	For	For	For
1C.	Elect Ian E.L. Davis	Management	For	For	For
1D.	Elect Jennifer A. Doudna	Management	For	For	For
1E.	Elect Alex Gorsky	Management	For	For	For
1F.	Elect Marillyn A. Hewson	Management	For	For	For
1G.	Elect Hubert Joly	Management	For	For	For
1H.	Elect Mark B. McClellan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1I.	Elect Anne Mulcahy	Management	For	For	For
1J.	Elect Charles Prince	Management	For	Against	Against
1K.	Elect A. Eugene Washington	Management	For	For	For
1L.	Elect Mark A. Weinberger	Management	For	For	For
1M.	Elect Nadja Y. West	Management	For	For	For
1N.	Elect Ronald A. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Racial Impact Audit	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Bonus Deferral Policy	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

INTUITIVE SURGICAL INC

ISIN	BRI1SRBDR001	Meeting Date	22-Apr-21
Ticker	ISRG	Deadline Date	19-Apr-21
Country	United States	Record Date	05-Mar-21
Blocking	No	Vote Date	26-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Craig H. Barratt	Management	For	For	For
1B.	Elect Joseph C. Beery	Management	For	For	For
1C.	Elect Gary S. Guthart	Management	For	For	For
1D.	Elect Amal M. Johnson	Management	For	For	For
1E.	Elect Don R. Kania	Management	For	For	For
1F.	Elect Amy L. Ladd	Management	For	For	For
1G.	Elect Keith R. Leonard, Jr.	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1H.	Elect Alan J. Levy	Management	For	Against	Against
1I.	Elect Jami Dover Nachtsheim	Management	For	For	For
1J.	Elect Monica P. Reed	Management	For	For	For
1K.	Elect Mark J. Rubash	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2010 Incentive Award Plan	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CROWN HOLDINGS, INC.

ISIN	US2283681060	Meeting Date	22-Apr-21
Ticker	CCK	Deadline Date	19-Apr-21
Country	United States	Record Date	02-Mar-21
Blocking	No	Vote Date	31-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John W. Conway	Management	For	For	For
1.2	Elect Timothy J. Donahue	Management	For	For	For
1.3	Elect Richard H. Fearon	Management	For	For	For
1.4	Elect Andrea Funk	Management	For	For	For
1.5	Elect Stephen J. Hagge	Management	For	For	For
1.6	Elect Rose Lee	Management	For	For	For
1.7	Elect James H. Miller	Management	For	For	For
1.8	Elect Josef M. Müller	Management	For	For	For
1.9	Elect B. Craig Owens	Management	For	For	For
1.10	Elect Caesar F. Sweitzer	Management	For	For	For
1.11	Elect Jim L. Turner	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.12	Elect William S. Urkiel	Management	For	For	For
1.13	Elect Dwayne A. Wilson	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

RELX PLC

ISIN	GB00B2B0DG97	Meeting Date	22-Apr-21
Ticker		Deadline Date	16-Apr-21
Country	United Kingdom	Record Date	20-Apr-21
Blocking	No	Vote Date	18-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4	Appointment of Auditor	Management	For	For	For
5	Authority to Set Auditor's Fees	Management	For	For	For
6	Elect Paul Walker	Management	For	For	For
7	Elect June Felix	Management	For	For	For
8	Elect Erik Engstrom	Management	For	For	For
9	Elect Wolfhart Hauser	Management	For	For	For
10	Elect Charlotte Hogg	Management	For	For	For
11	Elect Marike van Lier Lels	Management	For	For	For
12	Elect Nicholas Luff	Management	For	For	For
13	Elect Robert J. MacLeod	Management	For	For	For
14	Elect Linda S. Sanford	Management	For	For	For
15	Elect Andrew J. Sukawaty	Management	For	For	For
16	Elect Suzanne Wood	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SEGRO PLC

ISIN	GB00B5ZN1N88	Meeting Date	22-Apr-21
Ticker		Deadline Date	16-Apr-21
Country	United Kingdom	Record Date	20-Apr-21
Blocking	No	Vote Date	26-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Final Dividend	Management	For	For	For
03	Remuneration Report (Advisory)	Management	For	For	For
04	Elect Gerald Corbett	Management	For	For	For
05	Elect Mary E. Barnard	Management	For	For	For
06	Elect Susan V. Clayton	Management	For	For	For
07	Elect Soumen Das	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

08	Elect Carol Fairweather	Management	For	For	For
09	Elect Christopher Fisher	Management	For	For	For
10	Elect Andy Gulliford	Management	For	For	For
11	Elect Martin Moore	Management	For	For	For
12	Elect David Sleath	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authorisation of Political Donations	Management	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
21	Savings Related Share Option Plan	Management	For	For	For
22	Share Incentive Plan	Management	For	For	For
23	Scrip Dividend	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

TELEFONICA S.A

ISIN	ES0178430E18	Meeting Date	22-Apr-21
Ticker		Deadline Date	19-Apr-21
Country	Spain	Record Date	16-Apr-21
Blocking	No	Vote Date	30-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Report on Non-Financial Information	Management	For	For	For
1.3	Ratification of Board Acts	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4.1	Elect José María Álvarez-Pallete López	Management	For	For	For
4.2	Elect Carmen García de Andrés	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4.3	Elect Ignacio Moreno Martínez	Management	For	For	For
4.4	Elect Francisco José Riberas Mera	Management	For	For	For
5	Cancellation of Shares	Management	For	For	For
6.1	FIRST SCRIP DIVIDEND	Management	For	For	For
6.2	SECOND SCRIP DIVIDEND	Management	For	For	For
7.1	Amendments to Articles (Remote Attendance)	Management	For	For	For
7.2	Amendments to Articles (Proxies and Casting Votes)	Management	For	For	For
8.1	Amendments to General Meeting Regulations (Remote Attendance)	Management	For	For	For
8.2	Amendments to Articles (Proxies and Casting Votes)	Management	For	For	For
9	Remuneration Policy (Binding)	Management	For	For	For
10	Long-Term Incentive Plan 2021-2026	Management	For	For	For
11	Authorisation of Legal Formalities	Management	For	For	For
12	Remuneration Report (Advisory)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

NATIONAL GRID PLC

ISIN	GB00BDR05C01	Meeting Date	22-Apr-21
Ticker		Deadline Date	16-Apr-21
Country	United Kingdom	Record Date	20-Apr-21
Blocking	No	Vote Date	08-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	WPDIL Acquisition	Management	For	For	For
2	Amendment to Borrowing Powers	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

GECINA NOM.

ISIN	FR0010040865	Meeting Date	22-Apr-21
Ticker		Deadline Date	15-Apr-21
Country	France	Record Date	19-Apr-21
Blocking	No	Vote Date	29-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Transfer of Reserves	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Interim Scrip Dividend	Management	For	For	For
6	Special Auditors Report on Regulated Agreements	Management	For	For	For
7	2021 Directors' Fees	Management	For	For	For
8	2020 Remuneration Report	Management	For	For	For
9	2020 Remuneration of Bernard Carayon, Chair (Until April 23, 2020)	Management	For	For	For
10	2020 Remuneration of Jérôme Brunel, Chair (From April 23, 2020)	Management	For	For	For
11	2020 Remuneration of Méka Brunel, CEO	Management	For	For	For
12	2021 Remuneration Policy (Board of Directors)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

13	2021 Remuneration Policy (Chair)	Management	For	For	For
14	2021 Remuneration Policy (CEO)	Management	For	For	For
15	Elect Carole Le Gall as Censor	Management	For	For	For
16	Elect Laurence Danon Arnaud	Management	For	For	For
17	Elect Karim Habra	Management	For	For	For
18	Authority to Repurchase and Reissue Shares	Management	For	For	For
19	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

WOLTERS KLUWERS NV

ISIN	NL0000395903	Meeting Date	22-Apr-21
Ticker		Deadline Date	13-Apr-21
Country	Netherlands	Record Date	25-Mar-21
Blocking	No	Vote Date	02-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.c.	Remuneration Report	Management	For	For	For
3.a.	Accounts and Reports	Management	For	For	For
3.c.	Allocation of Profits/Dividends	Management	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.a.	Elect Frans Cremers to the Supervisory Board	Management	For	For	For
5.b.	Elect Ann E. Ziegler to the Supervisory Board	Management	For	For	For
6.	Elect Kevin Entricken to the Management Board	Management	For	For	For
7.	Management Board Remuneration Policy	Management	For	For	For
8.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8.b.	Authority to Suppress Preemptive Rights	Management	For	For	For
9.	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

10.	Cancellation of Shares	Management	For	For	For
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AKZO NOBEL N.V.

ISIN	NL0013267909	Meeting Date	22-Apr-21
Ticker		Deadline Date	15-Apr-21
Country	Netherlands	Record Date	25-Mar-21
Blocking	No	Vote Date	31-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a	Accounts and Reports	Management	For	For	For
3.c	Allocation of Profits/Dividends	Management	For	For	For
3.d	Remuneration Report	Management	For	For	For
4.a	Ratification of Management Board Acts	Management	For	For	For
4.b	Ratification of Supervisory Board Acts	Management	For	For	For
5.a	Management Board Remuneration Policy	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5.b	Supervisory Board Remuneration Policy	Management	For	For	For
6.a	Elect Thierry Vanlancker to the Management Board	Management	For	For	For
7.a	Elect Patrick W. Thomas to the Supervisory Board	Management	For	For	For
8.a	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8.b	Authority to Suppress Preemptive Rights	Management	For	For	For
9.	Authority to Repurchase Shares	Management	For	For	For
10.	Cancellation of Shares	Management	For	For	For

SINGAPORE TECHNOLOGIES ENGINEERING LTD

ISIN	SG1F60858221	Meeting Date	22-Apr-21
Ticker		Deadline Date	14-Apr-21
Country	Singapore	Record Date	20-Apr-21
Blocking	No	Vote Date	01-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Vincent CHONG SY Feng	Management	For	Against	Against
4	Elect LIM Ah Doo	Management	For	For	For
5	Elect LIM Sim Seng	Management	For	Against	Against
6	Elect Melvyn ONG Su Kiat	Management	For	Against	Against
7	Elect NG Bee Bee	Management	For	Against	Against
8	Directors' Fees	Management	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
11	Authority to Grant Awards and Issue Shares under Equity Compensation Plans	Management	For	For	For
12	Related Party Transactions	Management	For	For	For
13	Authority to Repurchase and Reissue Shares	Management	For	For	For
14	Retention of KWA Chong Seng as Independent Director	Management	For	Against	Against
15	Retention of KWA Chong Seng as Independent Director	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

KERING

ISIN	FR0000121485	Meeting Date	22-Apr-21
Ticker		Deadline Date	14-Apr-21
Country	France	Record Date	19-Apr-21
Blocking	No	Vote Date	01-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect François-Henri Pinault	Management	For	Against	Against
5	Elect Jean-François Palus	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6	Elect H��lo��se Temple-Boyer	Management	For	Against	Against
7	Elect Baudouin Prot	Management	For	Against	Against
8	2020 Remuneration Report	Management	For	For	For
9	2020 Remuneration of Fran��ois-Henri Pinault, Chair and CEO	Management	For	Against	Against
10	2020 Remuneration of Jean-Fran��ois Palus, Deputy CEO	Management	For	For	For
11	2021 Remuneration Policy (Corporate Officers)	Management	For	Against	Against
12	2021 Remuneration Policy (Board of Directors)	Management	For	For	For
13	2021 Directors' Fees	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
17	Authority to Increase Capital Through Capitalisations	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
20	Authority to Set Offering Price of Shares	Management	For	For	For
21	Greenshoe	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

22	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
23	Employee Stock Purchase Plan	Management	For	For	For
24	Authorisation of Legal Formalities	Management	For	For	For

DEXUS

ISIN	AU000000DXS1	Meeting Date	22-Apr-21
Ticker		Deadline Date	16-Apr-21
Country	Australia	Record Date	20-Apr-21
Blocking	No	Vote Date	07-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approve Unstapling of DXO, DDF, DIT and DOT units	Management	For	For	For
2	Amendments to Constitutions	Management	For	For	For
3	Approve Simplification	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ABBOTT LABORATORIES

ISIN	US0028241000	Meeting Date	23-Apr-21
Ticker	ABT	Deadline Date	20-Apr-21
Country	United States	Record Date	24-Feb-21
Blocking	No	Vote Date	30-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Robert J. Alpern	Management	For	For	For
1.2	Elect Roxanne S. Austin	Management	For	For	For
1.3	Elect Sally E. Blount	Management	For	For	For
1.4	Elect Robert B. Ford	Management	For	For	For
1.5	Elect Michelle A. Kumbier	Management	For	For	For
1.6	Elect Darren W. McDew	Management	For	For	For
1.7	Elect Nancy McKinstry	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.8	Elect William A. Osborn	Management	For	For	For
1.9	Elect Michael F. Roman	Management	For	For	For
1.10	Elect Daniel J. Starks	Management	For	For	For
1.11	Elect John G. Stratton	Management	For	For	For
1.12	Elect Glenn F. Tilton	Management	For	For	For
1.13	Elect Miles D. White	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4A.	Elimination of Supermajority Requirement for Article Amendments	Management	For	For	For
4B.	Elimination of Supermajority Requirement for Approval of Certain Extraordinary Transactions	Management	For	For	For
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Company Plan to Promote Racial Justice	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

L3HARRIS TECHNOLOGIES INC

ISIN	BRL1HXBDR007	Meeting Date	23-Apr-21
Ticker	LHX	Deadline Date	20-Apr-21
Country	United States	Record Date	26-Feb-21
Blocking	No	Vote Date	22-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Sallie B. Bailey	Management	For	For	For
1B.	Elect William M. Brown	Management	For	For	For
1C.	Elect Peter W. Chiarelli	Management	For	For	For
1D.	Elect Thomas A. Corcoran	Management	For	For	For
1E.	Elect Thomas A. Dattilo	Management	For	For	For
1F.	Elect Roger Fradin	Management	For	For	For
1G.	Elect Lewis Hay III	Management	For	For	For
1H.	Elect Lewis Kramer	Management	For	For	For
1I.	Elect Christopher E. Kubasik	Management	For	For	For
1J.	Elect Rita S. Lane	Management	For	For	For
1K.	Elect Robert B. Millard	Management	For	For	For
1L.	Elect Lloyd W. Newton	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

CENTERPOINT ENERGY INC.

ISIN	BRC1NPBDR002	Meeting Date	23-Apr-21
Ticker	CNP	Deadline Date	20-Apr-21
Country	United States	Record Date	26-Feb-21
Blocking	No	Vote Date	26-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Leslie D. Biddle	Management	For	For	For
1B.	Elect Milton Carroll	Management	For	For	For
1C.	Elect Wendy Montoya Cloonan	Management	For	For	For
1D.	Elect Earl M. Cummings	Management	For	For	For
1E.	Elect David J. Lesar	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1F.	Elect Martin H. Nesbitt	Management	For	For	For
1G.	Elect Theodore F. Pound	Management	For	For	For
1H.	Elect Phillip R. Smith	Management	For	For	For
1I.	Elect Barry T. Smitherman	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

NATIONAL BANK OF CANADA

ISIN	CA6330672776	Meeting Date	23-Apr-21
Ticker	NTIOF	Deadline Date	19-Apr-21
Country	Canada	Record Date	24-Feb-21
Blocking	No	Vote Date	26-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Maryse Bertrand	Management	For	For	For
1.2	Elect Pierre Blouin	Management	For	For	For
1.3	Elect Pierre Boivin	Management	For	For	For
1.4	Elect Manon Brouillette	Management	For	For	For
1.5	Elect Yvon Charest	Management	For	For	For
1.6	Elect Patricia Curadeau-Grou	Management	For	For	For
1.7	Elect Laurent Ferreira	Management	For	For	For
1.8	Elect Jean Houde	Management	For	For	For
1.9	Elect Karen Kinsley	Management	For	For	For
1.10	Elect Rebecca McKillican	Management	For	For	For
1.11	Elect Robert Paré	Management	For	For	For
1.12	Elect Lino A. Saputo	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.13	Elect Andr��e Savoie	Management	For	For	For
1.14	Elect Macky Tall	Management	For	For	For
1.15	Elect Pierre Thabet	Management	For	For	For
1.16	Elect Louis Vachon	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4	Stock Option Plan Renewal	Management	For	For	For

GRUPO FINANCIERO BANORTE

ISIN	US40052P1075	Meeting Date	23-Apr-21
Ticker	GBOOY	Deadline Date	16-Apr-21
Country	Mexico	Record Date	26-Mar-21
Blocking	No	Vote Date	13-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	CEO's Report and Financial Statements	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1b	Report of the Board on Accounting Policies	Management	For	For	For
1c	Report of the Board on Operations and Activities	Management	For	For	For
1d	Report on Audit and Corporate Governance Committee's Operations and Activities	Management	For	For	For
1e	Ratification of Board, CEO and Audit and Corporate Governance Committee's Acts	Management	For	For	For
2a	Allocation of Profits/Dividends	Management	For	For	For
4aa	Elect Carlos Hank González	Management	For	For	For
4ab	Elect Juan Antonio González Moreno	Management	For	For	For
4ac	Elect David Villarreal Montemayor	Management	For	For	For
4ad	Elect Jose Marcos Ramirez Miguel	Management	For	For	For
4ae	Elect Carlos de la Isla Corry	Management	For	For	For
4af	Elect Everardo Elizondo Almaguer	Management	For	For	For
4ag	Elect Carmen Patricia Armendáriz Guerra	Management	For	For	For
4ah	Elect Clemente Ismael Reyes-Retana Valdés	Management	For	For	For
4ai	Elect Alfredo Elías Ayub	Management	For	For	For
4aj	Elect Adrián G. Sada Cueva	Management	For	For	For
4ak	Elect David Peñaloza Alanís	Management	For	For	For
4al	Elect José Antonio Chedraui Eguia	Management	For	For	For
4am	Elect Alfonso de Angoitia Noriega	Management	For	For	For
4an	Elect Thomas Stanley Heather Rodriguez	Management	For	For	For
4ao	Elect Graciela González Moreno (Alternate)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4ap	Elect Juan Antonio González Marcos (Alternate)	Management	For	For	For
4aq	Elect Alberto Halabe Hamui (Alternate)	Management	For	For	For
4ar	Elect Gerardo Salazar Viezca (Alternate)	Management	For	For	For
4as	Elect Alberto Pérez-Jácome Friscione (Alternate)	Management	For	For	For
4at	Elect Diego Martínez Rueda-Chapital (Alternate)	Management	For	For	For
4au	Elect Roberto Kelleher Vales (Alternate)	Management	For	For	For
4av	Elect Cecilia Goya de Riviello Meade (Alternate)	Management	For	For	For
4aw	Elect Isaac Becker Kabacnik (Alternate)	Management	For	For	For
4ax	Elect José María Garza Treviño (Alternate)	Management	For	For	For
4ay	Elect Carlos Césarman Kolteniuk (Alternate)	Management	For	For	For
4az	Elect Humberto Tafolla Núñez (Alternate)	Management	For	For	For
4ba	Elect Guadalupe Phillips Margain (Alternate)	Management	For	For	For
4bb	Elect Ricardo Maldonado Yáñez (Alternate)	Management	For	For	For
4b	Election of Board Secretary	Management	For	For	For
4c	Authority to Exempt Directors from Providing Own Indemnification	Management	For	For	For
5a	Directors' Fees	Management	For	For	For
6a	Elect Thomas Stanley Heather Rodríguez as Audit and Corporate Governance Committee Chair	Management	For	For	For
7a	Report on the Company's Repurchase Program	Management	For	For	For
7b	Authority to Repurchase Shares	Management	For	For	For
8a	Election of Meeting Delegates	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

E1a	Amendments to Article 2	Management	For	For	For
E2a	Amendment to Liability Agreement	Management	For	For	For
E3a	Election of Meeting Delegates	Management	For	For	For

MERCK KGAA

ISIN	DE0006599905	Meeting Date	23-Apr-21
Ticker		Deadline Date	15-Apr-21
Country	Germany	Record Date	01-Apr-21
Blocking	No	Vote Date	01-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Ratification of Management Board Acts	Management	For	For	For
5	Ratification of Supervisory Board Acts	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6	Appointment of Auditor	Management	For	Against	Against
7	Amendments to Articles	Management	For	For	For
8	Management Board Remuneration Policy	Management	For	For	For
9	Supervisory Board Remuneration Policy	Management	For	For	For
10	Approval of Intra-Company Control Agreements	Management	For	For	For

POWSZECHNA KASA OSZCZEDNOSCI BANK POLSKI SA

ISIN	PLPKO0000016	Meeting Date	23-Apr-21
Ticker		Deadline Date	07-Apr-21
Country	Poland	Record Date	07-Apr-21
Blocking	No	Vote Date	26-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Compliance with Rules of Convocation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4	Agenda	Management	For	For	For
5	Establishment of Fund for Coverage of Losses	Management	For	For	For
6	Authority to Repurchase Shares; Establishment of Reserve Capital Fund for Repurchase	Management	For	For	For

GALP ENERGIA SGPS

ISIN	PTGAL0AM0009	Meeting Date	23-Apr-21
Ticker		Deadline Date	14-Apr-21
Country	Portugal	Record Date	15-Apr-21
Blocking	No	Vote Date	02-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Ratify Co-Option of Andrew R.D. Brown	Management	For	For	For
2	Accounts and Reports; Remuneration Report	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5	Ratification of the Supervisory Council Acts	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6	Ratification of Statutory Auditors Acts	Management	For	For	For
7	Remuneration Policy (Binding)	Management	For	For	For
8	Authority to Repurchase and Reissue Shares	Management	For	For	For

GRUPO FINANCIERO BANORTE

ISIN	MXP370711014	Meeting Date	23-Apr-21
Ticker		Deadline Date	16-Apr-21
Country	Mexico	Record Date	12-Apr-21
Blocking	No	Vote Date	05-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
I	Amendments to Article 2	Management	For	For	For
II	Amendment to Liability Agreement	Management	For	For	For
III	Election of Meeting Delegates	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

HIKMA PHARMACEUTICALS PLC

ISIN	GB00B0LCW083	Meeting Date	23-Apr-21
Ticker		Deadline Date	19-Apr-21
Country	United Kingdom	Record Date	21-Apr-21
Blocking	No	Vote Date	26-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Elect Douglas Hurt	Management	For	For	For
6	Elect Said Darwazah	Management	For	For	For
7	Elect Siggi Olafsson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

8	Elect Mazen Darwazah	Management	For	For	For
9	Elect Patrick Butler	Management	For	For	For
10	Elect Ali Al-Husry	Management	For	For	For
11	Elect Pamela J. Kirby	Management	For	For	For
12	Elect John Castellani	Management	For	For	For
13	Elect Nina Henderson	Management	For	For	For
14	Elect Cynthia S. Schwalm	Management	For	For	For
15	Remuneration Report (Advisory)	Management	For	For	For
16	Adoption of New Articles	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SWISS LIFE HOLDING

ISIN	CH0014852781	Meeting Date	23-Apr-21
Ticker		Deadline Date	13-Apr-21
Country	Switzerland	Record Date	09-Apr-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Compensation Report	Management	For	TNA	N/A
2	Allocation of Profits/Dividends	Management	For	TNA	N/A
3	Ratification of Board Acts	Management	For	TNA	N/A
4.1	Board Compensation	Management	For	TNA	N/A
4.2	Executive Compensation (Short-term Variable)	Management	For	TNA	N/A
4.3	Executive Compensation (Fixed and Long-term Variable)	Management	For	TNA	N/A
5.1	Elect Rolf Dörig as Board Chair	Management	For	TNA	N/A
5.2	Elect Thomas Buess	Management	For	TNA	N/A
5.3	Elect Adrienne Corboud Fumagalli	Management	For	TNA	N/A
5.4	Elect Ueli Dietiker	Management	For	TNA	N/A
5.5	Elect Damir Filipovic	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5.6	Elect Frank W. Keuper	Management	For	TNA	N/A
5.7	Elect Stefan Loacker	Management	For	TNA	N/A
5.8	Elect Henry Peter	Management	For	TNA	N/A
5.9	Elect Martin Schmid	Management	For	TNA	N/A
5.10	Elect Franziska Tschudi Sauber	Management	For	TNA	N/A
5.11	Elect Klaus Tschütscher	Management	For	TNA	N/A
5.12	Elect Martin Schmid as Compensation Committee Member	Management	For	TNA	N/A
5.13	Elect Franziska Tschudi Sauber as Compensation Committee Member	Management	For	TNA	N/A
5.14	Elect Klaus Tschütscher as Compensation Committee Member	Management	For	TNA	N/A
6	Appointment of Independent Proxy	Management	For	TNA	N/A
7	Appointment of Auditor	Management	For	TNA	N/A
8	Cancellation of Shares and Reduction in Share Capital	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

GREAT WALL MOTOR CO., LTD.

ISIN	CNE100000338	Meeting Date	23-Apr-21
Ticker		Deadline Date	19-Apr-21
Country	China	Record Date	16-Apr-21
Blocking	No	Vote Date	01-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Directors' Report	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Annual Report	Management	For	For	For
5	Independent Directors' Report	Management	For	For	For
6	Supervisors' Report	Management	For	For	For
7	Business Strategy for 2020	Management	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
9	Authority to Give Guarantees	Management	For	For	For
10	Authority to Issue A and/or H Shares w/o Preemptive Rights	Management	For	Against	Against
11	Authority to Repurchase A and H Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

GREAT WALL MOTOR CO., LTD.

ISIN	CNE100000338	Meeting Date	23-Apr-21
Ticker		Deadline Date	19-Apr-21
Country	China	Record Date	16-Apr-21
Blocking	No	Vote Date	01-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Repurchase A and H Shares	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

PUBLIC STORAGE

ISIN	US74460D1587	Meeting Date	26-Apr-21
Ticker	PSA	Deadline Date	21-Apr-21
Country	United States	Record Date	23-Feb-21
Blocking	No	Vote Date	30-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Ronald L. Havner, Jr.	Management	For	For	For
1B.	Elect Tamara Hughes Gustavson	Management	For	For	For
1C.	Elect Leslie Stone Heisz	Management	For	For	For
1D.	Elect Michelle Millstone-Shroff	Management	For	For	For
1E.	Elect Shankh S. Mitra	Management	For	For	For
1F.	Elect David J. Neithercut	Management	For	For	For
1G.	Elect Rebecca L. Owen	Management	For	For	For
1H.	Elect Kristy M. Pipes	Management	For	For	For
1I.	Elect Avedick B. Poladian	Management	For	For	For
1J.	Elect John Reyes	Management	For	For	For
1K.	Elect Joseph D. Russell, Jr.	Management	For	For	For
1L.	Elect Tariq M. Shaukat	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1M.	Elect Ronald P. Spogli	Management	For	For	For
1N.	Elect Paul S. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Approval of the 2021 Equity and Performance-Based Incentive Compensation Plan	Management	For	For	For
5.	Elimination of Cumulative Voting	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

AMERICA MOVIL S.A.B.DE C.V.

ISIN	US02364W1053	Meeting Date	26-Apr-21
Ticker		Deadline Date	20-Apr-21
Country	Mexico	Record Date	16-Apr-21
Blocking	No	Vote Date	13-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect Pablo Roberto González Guajardo	Management	For	Against	Against
1b	Elect David Ibarra Muñoz	Management	For	For	For
2	Election of Meeting Delegates	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ASSICURAZIONI GENERALI SPA

ISIN	IT0000062072	Meeting Date	26-Apr-21
Ticker		Deadline Date	19-Apr-21
Country	Italy	Record Date	15-Apr-21
Blocking	No	Vote Date	07-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.a	Accounts and Reports	Management	For	For	For
1.b	Allocation of Profits/Dividends	Management	For	For	For
2.a	Amendments to Article 8	Management	For	For	For
2.b	Amendments to Article 9(1)	Management	For	For	For
3.a	Remuneration Policy (Binding)	Management	For	For	For
3.b	Remuneration Report (Advisory)	Management	For	Against	Against
4.a	Group Long-Term Incentive Plan 2021-2023	Management	For	For	For
4.b	Authority to Repurchase and Reissue Shares to Service Incentive Plans	Management	For	For	For
4.c	Authority to Issue Shares w/o Preemptive Rights to Service Incentive Plans	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

RAYTHEON TECHNOLOGIES CORPORATION

ISIN	US75513E1010	Meeting Date	26-Apr-21
Ticker		Deadline Date	21-Apr-21
Country	United States	Record Date	02-Mar-21
Blocking	No	Vote Date	07-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Tracy A. Atkinson	Management	For	For	For
1.B	Elect Gregory J. Hayes	Management	For	For	For
1.C	Elect Thomas A. Kennedy	Management	For	For	For
1.D	Elect Marshall O. Larsen	Management	For	For	For
1.E	Elect George R. Oliver	Management	For	For	For
1.F	Elect Robert K. Ortberg	Management	For	For	For
1.G	Elect Margaret L. O'Sullivan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.H	Elect Dinesh C. Paliwal	Management	For	For	For
1.I	Elect Ellen M. Pawlikowski	Management	For	For	For
1.J	Elect Denise L. Ramos	Management	For	For	For
1.K	Elect Fredric G. Reynolds	Management	For	For	For
1.L	Elect Brian C. Rogers	Management	For	For	For
1.M	Elect James A. Winnefeld, Jr.	Management	For	For	For
1.N	Elect Robert O. Work	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	Against	Against
4	Approval of the Executive Annual Incentive Plan	Management	For	For	For
5	Amendment to the 2018 Long-Term Incentive Plan	Management	For	For	For
6	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

INTERNATIONAL BUSINESS MACHINES CORP.

ISIN	BE0004382173	Meeting Date	27-Apr-21
Ticker	IBM	Deadline Date	12-Apr-21
Country	United States	Record Date	26-Feb-21
Blocking	No	Vote Date	27-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Thomas Buberl	Management	For	For	For
1B.	Elect Michael L. Eskew	Management	For	For	For
1C.	Elect David N. Farr	Management	For	For	For
1D.	Elect Alex Gorsky	Management	For	For	For
1E.	Elect Michelle Howard	Management	For	For	For
1F.	Elect Arvind Krishna	Management	For	For	For
1G.	Elect Andrew N. Liveris	Management	For	For	For
1H.	Elect F. William McNabb, III	Management	For	For	For
1I.	Elect Martha E. Pollack	Management	For	For	For
1J.	Elect Joseph R. Swedish	Management	For	For	For
1K.	Elect Peter R. Voser	Management	For	For	For
1L.	Elect Frederick H. Waddell	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

FMC CORP.

ISIN	US3024911212	Meeting Date	27-Apr-21
Ticker	FMCPRC	Deadline Date	22-Apr-21
Country	United States	Record Date	03-Mar-21
Blocking	No	Vote Date	01-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Pierre R. Brondeau	Management	For	For	For
1B.	Elect Eduardo E. Cordeiro	Management	For	For	For
1C.	Elect Carol A. Davidson	Management	For	For	For
1D.	Elect Mark A. Douglas	Management	For	For	For
1E.	Elect C. Scott Greer	Management	For	For	For
1F.	Elect K'Lynne Johnson	Management	For	For	For
1G.	Elect Dirk A. Kempthorne	Management	For	For	For
1H.	Elect Paul J. Norris	Management	For	For	For
1I.	Elect Margareth Øvrum	Management	For	For	For
1J.	Elect Robert C. Pallash	Management	For	For	For
1K.	Elect Vincent R. Volpe Jr.	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

EXELON CORP.

ISIN	BRE1XCBD007	Meeting Date	27-Apr-21
Ticker	EXC	Deadline Date	22-Apr-21
Country	United States	Record Date	01-Mar-21
Blocking	No	Vote Date	01-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Anthony K. Anderson	Management	For	For	For
1B.	Elect Ann C. Berzin	Management	For	For	For
1C.	Elect Laurie Brlas	Management	For	For	For
1D.	Elect Marjorie Rodgers Cheshire	Management	For	For	For
1E.	Elect Christopher M. Crane	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1F.	Elect Yves C. de Balmann	Management	For	For	For
1G.	Elect Linda P. Jojo	Management	For	For	For
1H.	Elect Paul L. Joskow	Management	For	For	For
1I.	Elect Robert J. Lawless	Management	For	For	For
1J.	Elect John M. Richardson	Management	For	For	For
1K.	Elect Mayo A. Shattuck III	Management	For	For	For
1L.	Elect John F. Young	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Child Labor Linked to Electric Vehicles	Shareholder	Against	Against	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

MSCI INC

ISIN	BRM1SCBDR007	Meeting Date	27-Apr-21
Ticker	MSCI	Deadline Date	22-Apr-21
Country	United States	Record Date	02-Mar-21
Blocking	No	Vote Date	01-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Henry A. Fernandez	Management	For	For	For
1B.	Elect Robert G. Ashe	Management	For	For	For
1C.	Elect Wayne Edmunds	Management	For	For	For
1D.	Elect Catherine R. Kinney	Management	For	For	For
1E.	Elect Jacques P. Perold	Management	For	For	For
1F.	Elect Sandy C. Rattray	Management	For	For	For
1G.	Elect Linda H. Riefler	Management	For	For	For
1H.	Elect Marcus L. Smith	Management	For	For	For
1I.	Elect Paula Volent	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

KIMCO REALTY CORP.

ISIN	US49446R7118	Meeting Date	27-Apr-21
Ticker	KIM	Deadline Date	22-Apr-21
Country	United States	Record Date	02-Mar-21
Blocking	No	Vote Date	01-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Milton Cooper	Management	For	For	For
1B.	Elect Philip E. Coviello	Management	For	For	For
1C.	Elect Conor C. Flynn	Management	For	For	For
1D.	Elect Frank Lourenso	Management	For	For	For
1E.	Elect Henry Moniz	Management	For	For	For
1F.	Elect Mary Hogan Preusse	Management	For	For	For
1G.	Elect Valerie Richardson	Management	For	For	For
1H.	Elect Richard B. Saltzman	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

EQUITY LIFESTYLE PROPERTIES INC.

ISIN	US29472R4056	Meeting Date	27-Apr-21
Ticker	ELS	Deadline Date	22-Apr-21
Country	United States	Record Date	19-Feb-21
Blocking	No	Vote Date	01-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Andrew Berkenfield	Management	For	For	For
1.2	Elect Derrick Burks	Management	For	For	For
1.3	Elect Philip C. Calian	Management	For	For	For
1.4	Elect David J. Contis	Management	For	For	For
1.5	Elect Constance Freedman	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.6	Elect Thomas P. Heneghan	Management	For	For	For
1.7	Elect Marguerite Nader	Management	For	For	For
1.8	Elect Scott R. Peppet	Management	For	For	For
1.9	Elect Sheli Z. Rosenberg	Management	For	For	For
1.10	Elect Samuel Zell	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

DOMINOS PIZZA INC

ISIN	US25754A2015	Meeting Date	27-Apr-21
Ticker	DPZ	Deadline Date	22-Apr-21
Country	United States	Record Date	03-Mar-21
Blocking	No	Vote Date	01-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect David A. Brandon	Management	For	For	For
1.2	Elect Richard E. Allison, Jr.	Management	For	For	For
1.3	Elect C. Andrew Ballard	Management	For	For	For
1.4	Elect Andrew B. Balson	Management	For	For	For
1.5	Elect Corie S. Barry	Management	For	For	For
1.6	Elect Diana F. Cantor	Management	For	For	For
1.7	Elect Richard L. Federico	Management	For	For	For
1.8	Elect James A. Goldman	Management	For	For	For
1.9	Elect Patricia E. Lopez	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CHARTER COMMUNICATIONS INC.

ISIN	US16119P1084	Meeting Date	27-Apr-21
Ticker	CHTR	Deadline Date	22-Apr-21
Country	United States	Record Date	26-Feb-21
Blocking	No	Vote Date	02-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect W. Lance Conn	Management	For	For	For
1B.	Elect Kim C. Goodman	Management	For	For	For
1C.	Elect Craig A. Jacobson	Management	For	For	For
1D.	Elect Gregory B. Maffei	Management	For	Against	Against
1E.	Elect John D. Markley, Jr.	Management	For	For	For
1F.	Elect David C. Merritt	Management	For	For	For
1G.	Elect James E. Meyer	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1H.	Elect Steven A. Miron	Management	For	For	For
1I.	Elect Balan Nair	Management	For	Against	Against
1J.	Elect Michael A. Newhouse	Management	For	For	For
1K.	Elect Mauricio Ramos	Management	For	For	For
1L.	Elect Thomas M. Rutledge	Management	For	For	For
1M.	Elect Eric L. Zinterhofer	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Annual Shareholder Vote on Emissions Reduction Plan	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding EEO-1 Reporting	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

WELLS FARGO & CO.

ISIN	US9497464654	Meeting Date	27-Apr-21
Ticker	WFC	Deadline Date	12-Apr-21
Country	United States	Record Date	26-Feb-21
Blocking	No	Vote Date	02-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Steven D. Black	Management	For	For	For
1B.	Elect Mark A. Chancy	Management	For	For	For
1C.	Elect Celeste A. Clark	Management	For	For	For
1D.	Elect Theodore F. Craver, Jr.	Management	For	For	For
1E.	Elect Wayne M. Hewett	Management	For	For	For
1F.	Elect Maria R. Morris	Management	For	For	For
1G.	Elect Charles H. Noski	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1H.	Elect Richard B. Payne, Jr.	Management	For	For	For
1I.	Elect Juan A. Pujadas	Management	For	For	For
1J.	Elect Ronald L. Sargent	Management	For	For	For
1K.	Elect Charles W. Scharf	Management	For	For	For
1L.	Elect Suzanne M. Vautrinot	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Incentive Compensation Report	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

PACCAR INC.

ISIN	ARDEUT111390	Meeting Date	27-Apr-21
Ticker	PCAR	Deadline Date	22-Apr-21
Country	United States	Record Date	02-Mar-21
Blocking	No	Vote Date	31-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mark C. Pigott	Management	For	For	For
1B.	Elect Dame Alison J. Carnwath	Management	For	For	For
1C.	Elect Franklin L. Feder	Management	For	For	For
1D.	Elect R. Preston Feight	Management	For	For	For
1E.	Elect Beth E. Ford	Management	For	For	For
1F.	Elect Kirk S. Hachigian	Management	For	For	For
1G.	Elect Roderick C. McGeary	Management	For	Against	Against
1H.	Elect John M. Pigott	Management	For	For	For
1I.	Elect Ganesh Ramaswamy	Management	For	For	For
1J.	Elect Mark A. Schulz	Management	For	For	For
1K.	Elect Gregory M. Spierkel	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

2. Shareholder Proposal Regarding Simple Majority Vote Shareholder Against For Against

BIO-RAD LABORATORIES INC.

ISIN	US0905722072	Meeting Date	27-Apr-21
Ticker	BIOB	Deadline Date	22-Apr-21
Country	United States	Record Date	01-Mar-21
Blocking	No	Vote Date	08-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Melinda Litherland	Management	For	For	For
1.2	Elect Arnold A. Pinkston	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BAYER AG

ISIN	DE000BAY0017	Meeting Date	27-Apr-21
Ticker		Deadline Date	16-Apr-21
Country	Germany	Record Date	20-Apr-21
Blocking	No	Vote Date	07-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Presentation of Accounts and Reports; Allocation of Profits/Dividends	Management	For	For	For
2	Ratification of Management Board Acts	Management	For	For	For
3	Ratification of Supervisory Board Acts	Management	For	For	For
4.1	Elect Fei-Fei Li	Management	For	For	For
4.2	Elect Alberto Weisser	Management	For	For	For
5	Supervisory Board Remuneration Policy	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CITIGROUP INC

ISIN	US1729674242	Meeting Date	27-Apr-21
Ticker		Deadline Date	22-Apr-21
Country	United States	Record Date	01-Mar-21
Blocking	No	Vote Date	09-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Ellen M. Costello	Management	For	For	For
1.B	Elect Grace E. Dailey	Management	For	For	For
1.C	Elect Barbara J. Desoer	Management	For	For	For
1.D	Elect John C. Dugan	Management	For	For	For
1.E	Elect Jane N. Fraser	Management	For	For	For
1.F	Elect Duncan P. Hennes	Management	For	For	For
1.G	Elect Peter B. Henry	Management	For	For	For
1.H	Elect S. Leslie Ireland	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.I	Elect Lew W. Jacobs, IV	Management	For	For	For
1.J	Elect Renée J. James	Management	For	For	For
1.K	Elect Gary M. Reiner	Management	For	For	For
1.L	Elect Diana L. Taylor	Management	For	For	For
1.M	Elect James S. Turley	Management	For	For	For
1.N	Elect Deborah C. Wright	Management	For	For	For
1.O	Elect Alexander R. Wynaendts	Management	For	For	For
1.P	Elect Ernesto Zedillo Ponce de León	Management	For	For	For
2	Ratification of Auditor	Management	For	Against	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Amendment to the 2019 Stock Incentive Plan	Management	For	For	For
5	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	For	Against
6	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
9	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
10	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BAUSCH HEALTH COMPANIES INC

ISIN	CA0717341071	Meeting Date	27-Apr-21
Ticker		Deadline Date	20-Apr-21
Country	Canada	Record Date	01-Mar-21
Blocking	No	Vote Date	07-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Richard U. De Schutter	Management	For	For	For
1.B	Elect David Robert Hale	Management	For	For	For
1.C	Elect Brett M. Icahn	Management	For	For	For
1.D	Elect Argeris N. Karabelas	Management	For	For	For
1.E	Elect Sarah B. Kavanagh	Management	For	For	For
1.F	Elect Steven D. Miller	Management	For	For	For
1.G	Elect Joseph C. Papa	Management	For	For	For
1.H	Elect John A. Paulson	Management	For	For	For
1.I	Elect Robert N. Power	Management	For	For	For
1.J	Elect Russel C. Robertson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.K	Elect Thomas W. Ross, Sr.	Management	For	For	For
1.L	Elect Andrew C. von Eschenbach	Management	For	For	For
1.M	Elect Amy B. Wechsler	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

ATLAS ARTERIA LIMITED

ISIN	AU0000013559	Meeting Date	27-Apr-21
Ticker		Deadline Date	22-Apr-21
Country	Australia	Record Date	23-Apr-21
Blocking	No	Vote Date	20-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Elect Ariane M. Barker	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Graeme Bevans)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5	Ratify Placement of Securities	Management	For	For	For
2	Appoint Auditor and Authorise Board to Set Fees	Management	For	For	For
3.A	Elect Caroline Foulger	Management	For	For	For
3.B	Elect Andrew Cook	Management	For	For	For
3.C	Elect Debra Lyn Goodin	Management	For	For	For
4	Re-elect Fiona Beck	Management	For	For	For
5	Ratify Placement of Securities	Management	For	Abstain	Against

SEKISUI HOUSE LTD.

ISIN	JP3420600003	Meeting Date	27-Apr-21
Ticker		Deadline Date	22-Apr-21
Country	Japan	Record Date	31-Jan-21
Blocking	No	Vote Date	04-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2	Amendments to Articles - Board Size	Management	For	For	For
3.1	Elect Yoshihiro Nakai	Management	For	For	For
3.2	Elect Yosuke Horiuchi	Management	For	For	For
3.3	Elect Kunpei Nishida	Management	For	For	For
3.4	Elect Satoshi Tanaka	Management	For	For	For
3.5	Elect Toshiharu Miura	Management	For	For	For
3.6	Elect Toru Ishii	Management	For	For	For
3.7	Elect Yukiko Yoshimaru	Management	For	For	For
3.8	Elect Toshifumi Kitazawa	Management	For	For	For
3.9	Elect Yoshimi Nakajima	Management	For	For	For
3.10	Elect Keiko Takegawa	Management	For	For	For
4.1	Elect Midori Ito	Management	For	For	For
4.2	Elect Takashi Kobayashi	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

LOCALIZA RENT A CAR

ISIN	BRRENTACNOR4	Meeting Date	27-Apr-21
Ticker		Deadline Date	15-Apr-21
Country	Brazil	Record Date	23-Apr-21
Blocking	No	Vote Date	06-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Request Cumulative Voting	Management		Against	N/A
4	Board Size	Management	For	For	For
5.1	Elect Eugênio Pacelli Mattar	Management	For	For	For
5.2	Elect Oscar de Paula Bernardes Neto	Management	For	For	For
5.3	Elect Irlau Machado Filho	Management	For	For	For
5.4	Elect Maria Letícia de Freitas Costa	Management	For	For	For
5.5	Elect Paulo Antunes Veras	Management	For	For	For
5.6	Elect Pedro de Godoy Bueno	Management	For	For	For
6	Proportional Allocation of Cumulative Votes	Management		For	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

7.1	Allocate Cumulative Votes to Eugênio Pacelli Mattar	Management		Abstain	N/A
7.2	Allocate Cumulative Votes to Oscar de Paula Bernardes Neto	Management		Abstain	N/A
7.3	Allocate Cumulative Votes to Irlau Machado Filho	Management		Abstain	N/A
7.4	Allocate Cumulative Votes to Maria Letícia de Freitas Costas	Management		Abstain	N/A
7.5	Allocate Cumulative Votes to Paulo Antunes Veras	Management		Abstain	N/A
7.6	Allocate Cumulative Votes to Pedro de Godoy Bueno	Management		Abstain	N/A
8	Request Separate Election for Board Members	Management		Abstain	N/A
9	Remuneration Policy	Management	For	For	For
10	Request Establishment of Supervisory Council	Management		For	N/A
11	Supervisory Council Size	Management	For	For	For
12.1	Elect Carla Alessandra Trematore	Management	For	For	For
12.2	Elect Antônio de Pádua Soares Policarpo	Management	For	For	For
13.1	Elect Francisco Caprino Neto as Minority Shareholder Candidate	Management		Against	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

13.2	Elect Luiz Carlos Nannini as Minority Shareholder Candidate	Management	For	N/A
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LOCALIZA RENT A CAR

ISIN	BRRENTACNOR4	Meeting Date	27-Apr-21
Ticker		Deadline Date	15-Apr-21
Country	Brazil	Record Date	23-Apr-21
Blocking	No	Vote Date	06-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Adoption of Restricted Shares Plan	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

GROUPE BRUXELLES LAMBERT (NEW)

ISIN	BE0003797140	Meeting Date	27-Apr-21
Ticker		Deadline Date	19-Apr-21
Country	Belgium	Record Date	13-Apr-21
Blocking	No	Vote Date	03-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.2	Accounts and Reports	Management	For	For	For
3	Ratification of Board Acts	Management	For	Against	Against
4	Ratification of Auditor's Acts	Management	For	For	For
5.2	Elect Jacques Veyrat to the Board of Directors	Management	For	For	For
5.3.1	Elect Claude G�n�reux to the Board of Directors	Management	For	Against	Against
5.3.2	Elect Jocelyn Lefebvre to the Board of Directors	Management	For	Against	Against
5.3.3	Elect Agn�s Touraine to the Board of Directors	Management	For	For	For
6.2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

7	Remuneration Report	Management	For	Against	Against
8.1	2020 Additional Allocation of Options	Management	For	Against	Against
8.2	2021 Stock Option Plan	Management	For	Against	Against
8.3	Approval of Director's Report on Bank Guarantees	Management	For	Against	Against
8.4	Approval of Bank Guarantee for Share Acquisitions under Plan	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

BANGKOK COMMERCIAL ASSET MANAGEMENT PUBLIC COMPANY LTD

ISIN	TH9479010018	Meeting Date	27-Apr-21
Ticker		Deadline Date	22-Apr-21
Country	Thailand	Record Date	22-Mar-21
Blocking	No	Vote Date	05-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Meeting Minutes	Management	For	For	For
2	Results of Operations	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5.1	Elect Tongurai Limpiti	Management	For	Against	Against
5.2	Elect Vasant Thienhom	Management	For	Against	Against
5.3	Elect Maneerat Srisaovajati	Management	For	For	For
5.4	Elect Satorn Topothai	Management	For	Against	Against
6	Directors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Authority to Issue Debentures	Management	For	For	For
9	Transaction of Other Business	Management	For	Against	Against

BOLIDEN AB

ISIN	SE0012455673	Meeting Date	27-Apr-21
Ticker		Deadline Date	15-Apr-21
Country	Sweden	Record Date	19-Apr-21
Blocking	No	Vote Date	08-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9.1	Ratify Helene Biström	Management	For	For	For
9.2	Ratify Tom Erixon	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9.3	Ratify Michael G:son Löw	Management	For	For	For
9.4	Ratify Perttu Louhiluoto	Management	For	For	For
9.5	Ratify Elisabeth Nilsson	Management	For	For	For
9.6	Ratify Pia Rudengren	Management	For	For	For
9.7	Ratify Anders Ullberg	Management	For	For	For
9.8	Ratify Mikael Staffas (President)	Management	For	For	For
9.9	Ratify Marie Berglund	Management	For	For	For
9.10	Ratify Marie Holmberg	Management	For	For	For
9.11	Ratify Kenneth Ståhl	Management	For	For	For
9.12	Ratify Cathrin Öderyd	Management	For	For	For
10.1	Board Size	Management	For	For	For
10.2	Number of Auditors	Management	For	For	For
11	Directors' Fees	Management	For	For	For
12.A	Elect Helene Biström	Management	For	For	For
12.B	Elect Michael G:son Löw	Management	For	For	For
12.C	Elect Per Lindberg	Management	For	For	For
12.D	Elect Perttu Louhiluoto	Management	For	For	For
12.E	Elect Elisabeth Nilsson	Management	For	For	For
12.F	Elect Pia Rudengren	Management	For	For	For
12.G	Elect Karl-Henrik Sundström	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

12.H	Elect Anders Ullberg	Management	For	Against	Against
12.I	Elect Anders Ullberg as Chair	Management	For	Against	Against
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Remuneration Report	Management	For	For	For
16.1	Elect Jan Andersson to the Nomination Committee	Management	For	For	For
16.2	Elect Lars-Erik Forsgårdh to the Nomination Committee	Management	For	For	For
16.3	Elect Ola Peter Gjessing to the Nomination Committee	Management	For	For	For
16.4	Elect Lilian Fossum Biner to the Nomination Committee	Management	For	For	For
16.5	Elect Anders Ullberg to the Nomination Committee	Management	For	For	For
17	Amendments to Articles	Management	For	For	For
18	Share Redemption Plan	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

JUPITER MINES LTD

ISIN	AU00000005159	Meeting Date	27-Apr-21
Ticker		Deadline Date	22-Apr-21
Country	Australia	Record Date	25-Apr-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Reduction in Share Capital Pursuant to Demerger	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

DUKE REALTY CORP

ISIN	US2644117457	Meeting Date	28-Apr-21
Ticker	DRE	Deadline Date	23-Apr-21
Country	United States	Record Date	19-Feb-21
Blocking	No	Vote Date	01-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect John P. Case	Management	For	For	For
1B.	Elect James B. Connor	Management	For	For	For
1C.	Elect Tamara D. Fischer	Management	For	For	For
1D.	Elect Norman K. Jenkins	Management	For	For	For
1E.	Elect Kelly T. Killingsworth	Management	For	For	For
1F.	Elect Melanie R. Sabelhaus	Management	For	For	For
1G.	Elect Peter M. Scott III	Management	For	For	For
1H.	Elect David P. Stockert	Management	For	For	For
1I.	Elect Chris Sultemeier	Management	For	For	For
1J.	Elect Michael E. Szymanczyk	Management	For	For	For
1K.	Elect Warren M. Thompson	Management	For	For	For
1L.	Elect Lynn C. Thurber	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

TELEDYNE TECHNOLOGIES INC

ISIN	US8793601050	Meeting Date	28-Apr-21
Ticker	TDY	Deadline Date	23-Apr-21
Country	United States	Record Date	03-Mar-21
Blocking	No	Vote Date	31-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Denise R. Cade	Management	For	For	For
1.2	Elect Simon M. Lorne	Management	For	For	For
1.3	Elect Wesley W. von Schack	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

HEALTHPEAK PROPERTIES INC

ISIN	US42250P1030	Meeting Date	28-Apr-21
Ticker	PEAK	Deadline Date	23-Apr-21
Country	United States	Record Date	01-Mar-21
Blocking	No	Vote Date	13-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Brian G. Cartwright	Management	For	For	For
1B.	Elect Christine N. Garvey	Management	For	For	For
1C.	Elect R. Kent Griffin Jr.	Management	For	For	For
1D.	Elect David B. Henry	Management	For	For	For
1E.	Elect Thomas M. Herzog	Management	For	For	For
1F.	Elect Lydia H. Kennard	Management	For	For	For
1G.	Elect Sara G. Lewis	Management	For	For	For
1H.	Elect Katherine M. Sandstrom	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

MODERNA INC

ISIN	US60770K1079	Meeting Date	28-Apr-21
Ticker	MRNA	Deadline Date	23-Apr-21
Country	United States	Record Date	01-Mar-21
Blocking	No	Vote Date	31-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Robert Langer	Management	For	For	For
1.2	Elect Elizabeth G. Nabel	Management	For	For	For
1.3	Elect Elizabeth E. Tallett	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

W.W. GRAINGER INC.

ISIN	BRG1WWBDR005	Meeting Date	28-Apr-21
Ticker	GWW	Deadline Date	23-Apr-21
Country	United States	Record Date	01-Mar-21
Blocking	No	Vote Date	02-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Rodney C. Adkins	Management	For	For	For
1.2	Elect Brian P. Anderson	Management	For	For	For
1.3	Elect V. Ann Hailey	Management	For	For	For
1.4	Elect Katherine D. Jaspon	Management	For	For	For
1.5	Elect Stuart L. Levenick	Management	For	For	For
1.6	Elect D. G. Macpherson	Management	For	For	For
1.7	Elect Neil S. Novich	Management	For	For	For
1.8	Elect Beatriz R. Perez	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.9	Elect Michael J. Roberts	Management	For	For	For
1.10	Elect E. Scott Santi	Management	For	For	For
1.11	Elect Susan Slavik Williams	Management	For	For	For
1.12	Elect Lucas E. Watson	Management	For	For	For
1.13	Elect Steven A. White	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

AMERIPRISE FINANCIAL INC

ISIN	BRA1MPBDR006	Meeting Date	28-Apr-21
Ticker	AMP	Deadline Date	23-Apr-21
Country	United States	Record Date	01-Mar-21
Blocking	No	Vote Date	02-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect James M. Cracchiolo	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1B.	Elect Dianne Neal Blixt	Management	For	For	For
1C.	Elect Amy DiGeso	Management	For	For	For
1D.	Elect Lon R. Greenberg	Management	For	For	For
1E.	Elect Jeffrey Noddle	Management	For	For	For
1F.	Elect Robert F. Sharpe, Jr.	Management	For	Against	Against
1G.	Elect Brian T. Shea	Management	For	For	For
1H.	Elect W. Edward Walter	Management	For	For	For
1I.	Elect Christopher J. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

HCA HEALTHCARE INC

ISIN	BRH1CABDR002	Meeting Date	28-Apr-21
Ticker	HCA	Deadline Date	23-Apr-21
Country	United States	Record Date	08-Mar-21
Blocking	No	Vote Date	02-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Thomas F. Frist III	Management	For	For	For
1B.	Elect Samuel N. Hazen	Management	For	For	For
1C.	Elect Meg G. Crofton	Management	For	For	For
1D.	Elect Robert J. Dennis	Management	For	For	For
1E.	Elect Nancy-Ann DeParle	Management	For	For	For
1F.	Elect William R. Frist	Management	For	For	For
1G.	Elect Charles O. Holliday, Jr.	Management	For	For	For
1H.	Elect Michael W. Michelson	Management	For	For	For
1I.	Elect Wayne J. Riley	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Impact of Quality Metrics on Executive Compensation	Shareholder	Against	For	Against

HUTCHISON CHINA MEDITECH LTD.

ISIN	US44842L1035	Meeting Date	28-Apr-21
Ticker	HCM	Deadline Date	14-Apr-21
Country	Cayman Islands	Record Date	18-Mar-21
Blocking	No	Vote Date	06-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2A.	Elect Simon To	Management	For	Against	Against
2B.	Elect Christian Hogg	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2C.	Elect Johnny Cheng	Management	For	Against	Against
2D.	Elect Weiguo Su	Management	For	Against	Against
2E.	Elect Dan Eldar	Management	For	Against	Against
2F.	Elect Edith SHIH	Management	For	Against	Against
2G.	Elect Paul R. Carter	Management	For	For	For
2H.	Elect Karen J. Ferrante	Management	For	For	For
2I.	Elect Graeme A. Jack	Management	For	For	For
2J.	Elect Tony Mok	Management	For	For	For
3.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4A.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
4B.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
4C.	Authority to Issue Shares w/o Preemptive Rights (Equity Raise)	Management	For	For	For
4D.	Authority to Repurchase Shares	Management	For	For	For
5.	Amendments to Articles (Change in Company Name)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

AMERICAN CAMPUS COMMUNITIES INC.

ISIN	US0248351001	Meeting Date	28-Apr-21
Ticker	ACC	Deadline Date	23-Apr-21
Country	United States	Record Date	08-Mar-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect William C. Bayless, Jr.	Management	For	For	For
1B.	Elect Herman E. Bulls	Management	For	For	For
1C.	Elect G. Steven Dawson	Management	For	For	For
1D.	Elect Cydney C. Donnell	Management	For	For	For
1E.	Elect Mary Egan	Management	For	For	For
1F.	Elect Alison M. Hill	Management	For	For	For
1G.	Elect Craig A. Leupold	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1H.	Elect Oliver Luck	Management	For	For	For
1I.	Elect C. Patrick Oles Jr.	Management	For	For	For
1J.	Elect John T. Rippel	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

WAREHOUSING & DISTRIBUTION DE PAUW

ISIN	BE0974349814	Meeting Date	28-Apr-21
Ticker		Deadline Date	20-Apr-21
Country	Belgium	Record Date	14-Apr-21
Blocking	No	Vote Date	06-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.I.	Increase in Authorised Capital I (w/ Preemptive Rights)	Management	For	For	For
2.II.	Increase in Authorised Capital II (Optional Dividend)	Management	For	For	For
2.III	Increase in Authorised Capital III (w/o Preemptive Rights and w/o Priority Allocation Rights)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3	Authorization of Legal Formalities	Management	For	For	For
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MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AG

ISIN	DE0008430026	Meeting Date	28-Apr-21
Ticker		Deadline Date	19-Apr-21
Country	Germany	Record Date	21-Apr-21
Blocking	No	Vote Date	07-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Elect Carinne Knoche-Brouillon as Supervisory Board Member	Management	For	For	For
6	Management Board Remuneration Policy	Management	For	For	For
7	Supervisory Board Remuneration Policy	Management	For	For	For
8	Increase in Authorised Capital	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9.1	Approval of Profit-and-Loss Transfer Agreement with MR Beteiligungen 20. GmbH	Management	For	For	For
9.2	Approval of Profit-and-Loss Transfer Agreement with MR Beteiligungen 21. GmbH	Management	For	For	For
9.3	Approval of Profit-and-Loss Transfer Agreement with MR Beteiligungen 22. GmbH	Management	For	For	For

WAREHOUSING & DISTRIBUTION DE PAUW

ISIN	BE0974349814	Meeting Date	28-Apr-21
Ticker		Deadline Date	20-Apr-21
Country	Belgium	Record Date	14-Apr-21
Blocking	No	Vote Date	06-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
4	Accounts and Reports; Allocation of Profits/Dividends	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For
6	Ratification of Auditor's Acts	Management	For	For	For
7	Remuneration Report	Management	For	For	For
8	Elect Frank L. Meysman to the Board of Directors	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9.1	Change in Control Clause (Loan Agreements)	Management	For	For	For
9.2	Change in Control Clause (Agreements Signed Between AGM Convocation Date and Effective Session of AGM)	Management	For	Against	Against

INTESA SANPAOLO SPA

ISIN	IT0000072618	Meeting Date	28-Apr-21
Ticker		Deadline Date	21-Apr-21
Country	Italy	Record Date	19-Apr-21
Blocking	No	Vote Date	10-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1.a	Accounts and Reports	Management	For	For	For
O.1.b	Allocation of Profits/Dividends	Management	For	For	For
O.2.a	Remuneration Policy (Binding)	Management	For	For	For
O.2.b	Remuneration Report (Advisory)	Management	For	For	For
O.2.c	Maximum Variable Pay Ratio	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

O.2.d	2021 Annual Incentive Plan	Management	For	For	For
O.2.e	Amendment to the 2018-2021 POP	Management	For	Against	Against
O.2.f	D&O Insurance Policy	Management	For	For	For
O.3.a	Authority to Repurchase and Reissue Shares to Service Incentive Plans	Management	For	For	For
O.3.b	Authority to Repurchase and Reissue Shares	Management	For	For	For
E.1	Amendments to Articles (Technical)	Management	For	For	For

EATON CORPORATION PLC

ISIN	IE00B8KQN827	Meeting Date	28-Apr-21
Ticker		Deadline Date	20-Apr-21
Country	Ireland	Record Date	01-Mar-21
Blocking	No	Vote Date	01-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Craig Arnold	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1B	Elect Christopher M. Connor	Management	For	For	For
1C	Elect Olivier Leonetti	Management	For	For	For
1D	Elect Deborah L. McCoy	Management	For	For	For
1E	Elect Silvio Napoli	Management	For	For	For
1F	Elect Gregory R. Page	Management	For	For	For
1G	Elect Sandra Pianalto	Management	For	For	For
1H	Elect Lori J. Ryerkerk	Management	For	For	For
1I	Elect Gerald B. Smith	Management	For	For	For
1J	Elect Dorothy C. Thompson	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

NEW CHINA LIFE INSURANCE CO. LTD

ISIN	CNE100001922	Meeting Date	28-Apr-21
Ticker		Deadline Date	22-Apr-21
Country	China	Record Date	22-Apr-21
Blocking	No	Vote Date	09-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect ZHANG Hong	Management	For	Against	Against
2	Elect LIU Debin as Supervisor	Management	For	Against	Against
3	Elect SHI Hongyu as Supervisor	Management	For	Against	Against
4	Standard of the Remuneration of the Executive Director and Vice President	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

EMPRESAS COPEC S.A.

ISIN	CLP7847L1080	Meeting Date	28-Apr-21
Ticker		Deadline Date	19-Apr-21
Country	Chile	Record Date	22-Apr-21
Blocking	No	Vote Date	23-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
A	Accounts and Reports	Management	For	For	For
B	Election of Directors	Management	For	Abstain	Against
C	Related Party Transactions	Management	For	For	For
D	Directors' Fees	Management	For	For	For
E	Directors' Committee Fees and Budget	Management	For	For	For
F	Appointment of Risk Rating Agency	Management	For	For	For
G	Transaction of Other Business	Management		Against	N/A

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SCHNEIDER ELECTRIC SE

ISIN	FR0000121972	Meeting Date	28-Apr-21
Ticker		Deadline Date	20-Apr-21
Country	France	Record Date	23-Apr-21
Blocking	No	Vote Date	03-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2020 Remuneration Report	Management	For	For	For
6	2020 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Management	For	For	For
7	2021 Remuneration Policy (Chair and CEO)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

8	2021 Remuneration Policy (Board of Directors)	Management	For	For	For
9	Elect Jean-Pascal Tricoire	Management	For	For	For
10	Elect Anna Ohlsson-Leijon	Management	For	For	For
11	Election of Thierry Jacquet (Employee Shareholder Representatives)	Management	Against	Against	For
12	Election of Zennia Csikos (Employee Shareholder Representatives)	Management	Against	Against	For
13	Elect Xiaoyun Ma (Employee Shareholder Representatives)	Management	For	For	For
14	Election of Malene Kvist Kristensen (Employee Shareholder Representatives)	Management	Against	Against	For
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares Through Private Placement	Management	For	For	For
19	Greenshoe	Management	For	For	For
20	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
21	Authority to Increase Capital Through Capitalisations	Management	For	For	For
22	Employee Stock Purchase Plan	Management	For	For	For
23	Stock Purchase Plan for Overseas Employees	Management	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
25	Amendments to Article Regarding Board Powers	Management	For	For	For
26	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

PERSIMMON PLC

ISIN	GB0006825383	Meeting Date	28-Apr-21
Ticker		Deadline Date	23-Apr-21
Country	United Kingdom	Record Date	26-Apr-21
Blocking	No	Vote Date	01-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Elect Roger Devlin	Management	For	For	For
4	Elect Dean Finch	Management	For	For	For
5	Elect Mike Killoran	Management	For	For	For
6	Elect Nigel Mills	Management	For	For	For
7	Elect Rachel Kentleton	Management	For	For	For
8	Elect Simon Litherland	Management	For	For	For
9	Elect Joanna Place	Management	For	For	For
10	Elect Annemarie Durbin	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

11	Elect Andrew Wyllie	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For
17	Adoption of New Articles	Management	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

HONG KONG EXCHANGES AND CLEARING LTD.

ISIN	HK0388045442	Meeting Date	28-Apr-21
Ticker		Deadline Date	21-Apr-21
Country	Hong Kong	Record Date	22-Apr-21
Blocking	No	Vote Date	07-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2.A	Elect Nicholas Charles Allen	Management	For	For	For
2.B	Elect Anna CHEUNG Ming Ming	Management	For	For	For
2.C	Elect ZHANG Yichen	Management	For	Against	Against
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Authority to Repurchase Shares	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

GRUPO TELEVISAB SAB

ISIN	US40049J2069	Meeting Date	28-Apr-21
Ticker		Deadline Date	20-Apr-21
Country	Mexico	Record Date	09-Apr-21
Blocking	No	Vote Date	16-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
SLI.1	Elect José Antonio Chedraui Eguia	Management	For	For	For
SLI.2	Elect Sebastián Mejía	Management	For	For	For
SLIA1	Elect Raúl Morales Medrano as Alternate Director	Management	For	For	For
SL.II	Election of Meeting Delegates	Management	For	For	For
SDI.1	Elect David M. Zaslav	Management	For	For	For
SDI.2	Elect Enrique F. Senior Hernandez	Management	For	Against	Against
SDIA1	Elect Raúl Morales Medrano as Alternate Director	Management	For	For	For
SDIA2	Elect Herbert Allen III as Alternate Director	Management	For	Against	Against
SD.II	Election of Meeting Delegates	Management	For	For	For
O.1	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

O.2	Report on Accounting Policies	Management	For	For	For
O.3	Presentation of Report on Board's Activities and Operations	Management	For	For	For
O.4	Audit Committee Report	Management	For	For	For
O.5	Corporate Governance Committee Report	Management	For	For	For
O.6	Report on Tax Compliance	Management	For	For	For
O.7	Allocation of Profits/Dividends	Management	For	For	For
O.8	Authority to Repurchase Shares	Management	For	For	For
O9SA1	Elect Emilio Fernando Azcárraga Jean	Management	For	For	For
O9SA2	Elect Alfonso de Angoitia Noriega	Management	For	Against	Against
O9SA3	Elect Alberto Bailleres González	Management	For	Against	Against
O9SA4	Elect Eduardo Tricio Haro	Management	For	For	For
O9SA5	Elect Michael T. Fries	Management	For	For	For
O9SA6	Elect Fernando Senderos Mestre	Management	For	Against	Against
O9SA7	Elect Bernardo Gómez Martínez	Management	For	For	For
O9SA8	Elect Jon Feltheimer	Management	For	For	For
O9SA9	Elect Enrique Krauze Kleibort	Management	For	For	For
O9S10	Elect Guadalupe Phillips Margain	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

O9S11	Elect Carlos Hank González	Management	For	For	For
O9SB1	Elect Lorenzo Alejandro Mendoza Giménez	Management	For	For	For
O9SB2	Elect Salvi Rafael Folch Viadero	Management	For	For	For
O9SB3	Elect Guillermo Garcia Naranjo	Management	For	For	For
O9SB4	Elect Francisco José Chévez Robelo	Management	For	For	For
O9SB5	Elect José Luís Fernández Fernández	Management	For	Against	Against
O9A.1	Elect Julio Barba Hurtado as Alternate Director	Management	For	For	For
O9A.2	Elect Jorge Agustín Lutteroth Echegoyen as Alternate Director	Management	For	For	For
O9A.3	Elect Joaquín Balcárcel Santa Cruz as Alternate Director	Management	For	For	For
O9A.4	Elect Luis Alejandro Bustos Olivares as Alternate Director	Management	For	For	For
O9A.5	Elect Félix José Araujo Ramírez as Alternate Director	Management	For	For	For
O.10	Election of Executive Committee Members	Management	For	For	For
O.11	Election of Audit Committee Chair	Management	For	For	For
O.12	Election of Governance Committee Chair	Management	For	Against	Against
O.13	Directors' Fees; Committees Members' Fees	Management	For	For	For
O.14	Election of Meeting Delegates	Management	For	For	For
E.I	Cancellation of Shares	Management	For	For	For
E.II	Election of Meeting Delegates	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CHURCH & DWIGHT CO., INC.

ISIN	BRCHDCBDR000	Meeting Date	29-Apr-21
Ticker	CHD	Deadline Date	26-Apr-21
Country	United States	Record Date	02-Mar-21
Blocking	No	Vote Date	06-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect James R. Craigie	Management	For	For	For
1B.	Elect Matthew T. Farrell	Management	For	For	For
1C.	Elect Bradley C. Irwin	Management	For	For	For
1D.	Elect Penry W. Price	Management	For	For	For
1E.	Elect Susan G. Saideman	Management	For	For	For
1F.	Elect Ravichandra K. Saligram	Management	For	For	For
1G.	Elect Robert K. Shearer	Management	For	For	For
1H.	Elect Janet S. Vergis	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1I.	Elect Arthur B. Winkleblack	Management	For	For	For
1J.	Elect Laurie J. Yoler	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Elimination of Supermajority Requirement Regarding Board Vacancies	Management	For	For	For
4.	Elimination of Supermajority Requirement to Approve Certain Actions	Management	For	For	For
5.	Technical Amendments to Articles Regarding Classified Board	Management	For	For	For
6.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

GOLDMAN SACHS GROUP, INC.

ISIN	XS0284728465	Meeting Date	29-Apr-21
Ticker	GS	Deadline Date	26-Apr-21
Country	United States	Record Date	01-Mar-21
Blocking	No	Vote Date	06-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect M. Michele Burns	Management	For	For	For
1B.	Elect Drew G. Faust	Management	For	For	For
1C.	Elect Mark Flaherty	Management	For	For	For
1D.	Elect Ellen J. Kullman	Management	For	For	For
1E.	Elect Lakshmi N. Mittal	Management	For	For	For
1F.	Elect Adebayo O. Ogunslesi	Management	For	For	For
1G.	Elect Peter Oppenheimer	Management	For	For	For
1H.	Elect David M. Solomon	Management	For	For	For
1I.	Elect Jan E. Tighe	Management	For	For	For
1J.	Elect Jessica Uhl	Management	For	For	For
1K.	Elect David A. Viniar	Management	For	For	For
1L.	Elect Mark O. Winkelman	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the Stock Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

VALERO ENERGY CORP.

ISIN	US91913Y4070	Meeting Date	29-Apr-21
Ticker	VLO	Deadline Date	26-Apr-21
Country	United States	Record Date	03-Mar-21
Blocking	No	Vote Date	06-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect H. Paulett Eberhart	Management	For	For	For
1B.	Elect Joseph W. Gorder	Management	For	For	For
1C.	Elect Kimberly S. Greene	Management	For	For	For
1D.	Elect Deborah P. Majoras	Management	For	For	For
1E.	Elect Eric D. Mullins	Management	For	For	For
1F.	Elect Donald L. Nickles	Management	For	For	For
1G.	Elect Philip J. Pfeiffer	Management	For	For	For
1H.	Elect Robert A. Profusek	Management	For	For	For
1I.	Elect Stephen M. Waters	Management	For	For	For
1J.	Elect Randall J. Weisenburger	Management	For	For	For
1K.	Elect Rayford Wilkins Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.	Advisory Vote on Executive Compensation	Management	For	For	For
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SNAP-ON, INC.

ISIN	BRS1NABDR006	Meeting Date	29-Apr-21
Ticker	SNA	Deadline Date	26-Apr-21
Country	United States	Record Date	01-Mar-21
Blocking	No	Vote Date	06-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect David C. Adams	Management	For	For	For
1B.	Elect Karen L. Daniel	Management	For	For	For
1C.	Elect Ruth Ann M. Gillis	Management	For	For	For
1D.	Elect James P. Holden	Management	For	For	For
1E.	Elect Nathan J. Jones	Management	For	For	For
1F.	Elect Henry W. Knueppel	Management	For	For	For
1G.	Elect W. Dudley Lehman	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1H.	Elect Nicholas T. Pinchuk	Management	For	For	For
1I.	Elect Gregg M. Sherrill	Management	For	For	For
1J.	Elect Donald J. Stebbins	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2011 Incentive Stock and Awards Plan	Management	For	For	For

PROLOGIS

ISIN	US74340W1036	Meeting Date	29-Apr-21
Ticker	PLD	Deadline Date	26-Apr-21
Country	United States	Record Date	08-Mar-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Hamid R. Moghadam	Management	For	For	For
1B.	Elect Cristina G. Bitá	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1C.	Elect George L. Fotiades	Management	For	For	For
1D.	Elect Lydia H. Kennard	Management	For	For	For
1E.	Elect Irving F. Lyons, III	Management	For	For	For
1F.	Elect Avid Modjtabai	Management	For	For	For
1G.	Elect David P. O'Connor	Management	For	For	For
1H.	Elect Olivier Piani	Management	For	For	For
1I.	Elect Jeffrey L. Skelton	Management	For	For	For
1J.	Elect Carl B. Webb	Management	For	For	For
1K.	Elect William D. Zollars	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ILUKA RESOURCES

ISIN	AU000000ILU1	Meeting Date	29-Apr-21
Ticker		Deadline Date	22-Apr-21
Country	Australia	Record Date	27-Apr-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Andrea Sutton	Management	For	For	For
2	Re-elect Robert J. Cole	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Tom O'Leary)	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

KINNEVIK AB

ISIN	SE0014684528	Meeting Date	29-Apr-21
Ticker		Deadline Date	19-Apr-21
Country	Sweden	Record Date	21-Apr-21
Blocking	No	Vote Date	13-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9.A	Ratification of Susanna Campbell	Management	For	For	For
9.B	Ratification of Dame Amelia Fawcett	Management	For	For	For
9.C	Ratification of Wilhelm Klingspor	Management	For	For	For
9.D	Ratification of Brian McBride	Management	For	For	For
9.E	Ratification of Henrik Poulsen	Management	For	For	For
9.F	Ratification of Cecilia Qvist	Management	For	For	For
9.G	Ratification of Charlotte Strömberg	Management	For	For	For
9.H	Ratification of Georgi Ganev	Management	For	For	For
10	Remuneration Report	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

11	Board Size	Management	For	For	For
12.A	Directors' Fees	Management	For	For	For
12.B	Authority to Set Auditor's Fees	Management	For	For	For
13.A	Elect Susanna Campbell	Management	For	For	For
13.B	Elect Brian McBride	Management	For	Against	Against
13.C	Elect Cecilia Qvist	Management	For	For	For
13.D	Elect Charlotte Strömberg	Management	For	For	For
13.E	Elect James Anderson	Management	For	For	For
13.F	Elect Harald Mix	Management	For	For	For
14	Elect James Anderson as Chair	Management	For	For	For
15.A	Amendments to Articles	Management	For	For	For
15.B	Number of Auditors; Auditor Appointment	Management	For	For	For
16.A	Amendments to Nominating Committee Guidelines	Management	For	For	For
16.B	Election of Nominating Committee Members	Management	For	For	For
17.A	Amendments to Articles (Share Split)	Management	For	For	For
17.B	Share Split	Management	For	For	For
17.C	Amendments to Articles (Cancellation of Shares)	Management	For	For	For
17.D	Cancellation of Shares	Management	For	For	For
17.E	Bonus Share Issuance	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

17.F	Reduction of Share Capital	Management	For	For	For
18	Special Dividend Pursuant to 2018 Long-Term Incentive Plan	Management	For	For	For
19	Transfer of Own Shares Pursuant to Outstanding Long-Term Incentive Plans	Management	For	For	For
20.A	Amendments to Articles	Management	For	For	For
20.B	Authority to Issue Shares Pursuant to Outstanding Long-Term Incentive Plans	Management	For	For	For
20.C	Authority to Repurchase Shares Pursuant to Outstanding Long-Term Incentive Plans	Management	For	For	For

BRADSPAR S.A.

ISIN	BRBRAPACNPR2	Meeting Date	29-Apr-21
Ticker		Deadline Date	19-Apr-21
Country	Brazil	Record Date	27-Apr-21
Blocking	No	Vote Date	10-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
4.1	Elect Reynaldo Passanezi Filho as Board Member Presented by Preferred Shareholders	Management		Abstain	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4.2	Elect José Luiz Osório de Almeida Filho as Board Member Presented by Preferred Shareholders	Management	For	N/A
5	Cumulate Common and Preferred Shares	Management	For	N/A
11	Request Separate Election for Board Member (Preferred Shareholders)	Management	For	N/A
12	Elect Wilfredo João Vicente Gomes to the Supervisory Council Presented by Preferred Shareholders	Management	For	N/A

MOTHERSON SUMI SYSTEMS LTD.

ISIN	INE775A01035	Meeting Date	29-Apr-21
Ticker		Deadline Date	26-Apr-21
Country	India	Record Date	22-Apr-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Related Party Transactions	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

FLUTTER ENTERTAINMENT PLC

ISIN	IE00BWT6H894	Meeting Date	29-Apr-21
Ticker		Deadline Date	22-Apr-21
Country	Ireland	Record Date	23-Apr-21
Blocking	No	Vote Date	31-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3.A	Elect Zillah Byng-Thorne	Management	For	For	For
3.B	Elect Michael E. Cawley	Management	For	For	For
3.C	Elect Nancy Cruickshank	Management	For	For	For
3.D	Elect Richard Flint	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.E	Elect Andrew Higginson	Management	For	For	For
3.F	Elect Jonathan S. Hill	Management	For	For	For
3.G	Elect Alfred F. Hurley, Jr.	Management	For	For	For
3.H	Elect Peter Jackson	Management	For	For	For
3.I	Elect David A. Lazzarato	Management	For	For	For
3.J	Elect Gary McGann	Management	For	For	For
3.K	Elect Mary Turner	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
6	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
7.A	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7.B	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
8	Authority to Repurchase Shares	Management	For	For	For
9	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	For	For
10	Capitalisation of the Merger Reserve	Management	For	For	For
11	Cancellation of Share Premium Account	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

MOTHERSON SUMI SYSTEMS LTD.

ISIN	INE775A01035	Meeting Date	29-Apr-21
Ticker		Deadline Date	26-Apr-21
Country	India	Record Date	22-Apr-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Scheme of Arrangements	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

GLENCORE PLC

ISIN	JE00B4T3BW64	Meeting Date	29-Apr-21
Ticker		Deadline Date	26-Apr-21
Country	Jersey	Record Date	27-Apr-21
Blocking	No	Vote Date	06-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Cash Distribution (Reduction in Share Premium Account)	Management	For	For	For
3	Elect Anthony B. Hayward	Management	For	For	For
4	Elect Ivan Glasenberg	Management	For	For	For
5	Elect Peter R. Coates	Management	For	For	For
6	Elect Martin J. Gilbert	Management	For	For	For
7	Elect Gill Marcus	Management	For	For	For
8	Elect Patrice Merrin	Management	For	For	For
9	Elect Kalidas V. Madhavpeddi	Management	For	For	For
10	Elect Cynthia B. Carroll	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For
12	Authority to Set Auditor's Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

13	Adoption of Restricted Share Plan	Management	For	Against	Against
14	Advisory Vote on Climate Action Transition Plan	Management	For	For	For
15	Remuneration Policy (Advisory)	Management	For	Against	Against
16	Remuneration Report (Advisory)	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ASML HOLDING NV

ISIN	NL0010273215	Meeting Date	29-Apr-21
Ticker		Deadline Date	20-Apr-21
Country	Netherlands	Record Date	01-Apr-21
Blocking	No	Vote Date	06-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a	Remuneration Report	Management	For	Against	Against
3.b	Accounts and Reports	Management	For	For	For
3.d	Allocation of Profits/Dividends	Management	For	For	For
4.a	Ratification of Management Board Acts	Management	For	For	For
4.b	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Long-Term Incentive Plan; Authority to Issue Shares	Management	For	For	For
6.	Management Board Remuneration Policy	Management	For	For	For
7.	Supervisory Board Remuneration Policy	Management	For	For	For
9.a	Elect Birgit Conix to the Supervisory Board	Management	For	For	For
10.	Appointment of Auditor	Management	For	For	For
11.a	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

11.b	Authority to Suppress Preemptive Rights	Management	For	For	For
11.c	Authority to Issue Shares w/ Preemptive Rights in Connection with Mergers and Acquisitions	Management	For	For	For
11.d	Authority to Suppress Preemptive Rights in Connection with Mergers and Acquisitions	Management	For	For	For
12.a	Authority to Repurchase Shares	Management	For	For	For
12.b	Authority to Repurchase Additional Shares	Management	For	For	For
13.	Authority to Cancel Repurchased Shares	Management	For	For	For

OVERSEA-CHINESE BANKING CORPORATION LIMITED

ISIN	SG1S04926220	Meeting Date	29-Apr-21
Ticker		Deadline Date	21-Apr-21
Country	Singapore	Record Date	27-Apr-21
Blocking	No	Vote Date	08-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2.A	Elect CHUA Kim Chiu	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.B	Elect Pramukti Surjaudaja	Management	For	Against	Against
2.C	Elect TAN Ngiap Joo	Management	For	For	For
3	Elect Andrew Khoo Cheng Hoe	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5.A	Directors' Fees in Cash	Management	For	Against	Against
5.B	Authority to Issue Ordinary Shares to Non-Executive Directors	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
8	Authority to Grant Awards and Issue Shares under the OCBC Share Option Scheme 2001 and OCBC Employee Share Purchase Plan	Management	For	For	For
9	Scrip Dividend	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For
11	Authority to Adopt the OCBC Deferred Share Plan 2021	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

UMICORE

ISIN	BE0974320526	Meeting Date	29-Apr-21
Ticker		Deadline Date	21-Apr-21
Country	Belgium	Record Date	15-Apr-21
Blocking	No	Vote Date	08-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
A.2	Remuneration Report	Management	For	Against	Against
A.3	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	For
A.4	2020 Employee Bonus	Management	For	For	For
A.6	Ratification of Supervisory Board Acts	Management	For	For	For
A.7	Ratification of Auditor's Acts	Management	For	For	For
A.8.1	Elect Thomas Leysen to the Supervisory Board	Management	For	For	For
A.8.2	Elect Koenraad Debackere to the Supervisory Board	Management	For	For	For
A.8.3	Elect Mark Garrett to the Supervisory Board	Management	For	For	For
A.8.4	Elect Eric Meurice to the Supervisory Board	Management	For	For	For
A.8.5	Elect Brigit Behrendt to the Supervisory Board	Management	For	For	For
A.9	Supervisory Board Remuneration Policy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

A.101	Appointment of Auditor	Management	For	For	For
A.102	Authority to Set Auditor Fees	Management	For	For	For
B.1.1	Change in Control Clause I	Management	For	Against	Against
B.1.2	Change in Control Clause II	Management	For	Against	Against
B.1.3	Change in Control Clause III	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

BB SEGURIDADE PARTICIPACOES S.A.

ISIN	BRBBSEACNOR5	Meeting Date	29-Apr-21
Ticker		Deadline Date	19-Apr-21
Country	Brazil	Record Date	23-Apr-21
Blocking	No	Vote Date	10-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Article 9 (Shareholders' Meetings)	Management	For	For	For
2	Amendments to Article 11 (Administrators)	Management	For	For	For
3	Amendments to Articles (Board of Directors)	Management	For	For	For
4	Amendments to Articles (Management Board)	Management	For	For	For
5	Amendments to Articles 32 and 33 (Ancillary Administration Bodies)	Management	For	Against	Against
6	Amendments to Articles 37 and 38 (Supervisory Council)	Management	For	For	For
7	Amendments to Article 54 (Special Provisions)	Management	For	For	For
8	Matching Shares Plan	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CIA PARANAENSE DE ENERGIA COPEL

ISIN	BRCPLEACNOR8	Meeting Date	29-Apr-21
Ticker		Deadline Date	19-Apr-21
Country	Brazil	Record Date	27-Apr-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect Marcel Martins Malczewski	Management	For	For	For
3.2	Elect Daniel Pimentel Slaviero	Management	For	For	For
3.3	Elect Carlos Biedermann	Management	For	For	For
3.4	Elect Gustavo Bonini Guedes	Management	For	For	For
3.5	Elect Marco Antônio Barbosa Cândido	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.6	Elect Fausto Augusto de Souza	Management	For	For	For
4	Proportional Allocation of Cumulative Votes	Management		For	N/A
5.1	Allocate Cumulative Votes to Marcel Martins Malczewski	Management		Abstain	N/A
5.2	Allocate Cumulative Votes to Daniel Pimentel Slaviero	Management		Abstain	N/A
5.3	Allocate Cumulative Votes to Carlos Biedermann	Management		Abstain	N/A
5.4	Allocate Cumulative Votes to Gustavo Bonini Guedes	Management		Abstain	N/A
5.5	Allocate Cumulative Votes to Marco Antônio Barbosa Candido	Management		Abstain	N/A
5.6	Allocate Cumulative Votes to Fausto Augusto de Souza	Management		Abstain	N/A
6	Request Cumulative Voting	Management		Against	N/A
7.1	Elect Demetrius Nichele Macei to the Supervisory Council	Management	For	Abstain	Against
7.2	Elect Harry Françóia Júnior to the Supervisory Council	Management	For	Abstain	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

7.3	Elect José Paulo da Silva Filho to the Supervisory Council	Management	For	Abstain	Against
8	Election of Nomination and Valuation Committee Members	Management	For	For	For
9	Remuneration Policy	Management	For	Against	Against
10	Elect Ana Silvia Corso Matte as Nomination and Valuation Committee Member Presented by Minority Shareholders	Management		For	N/A
11.1	Elect Leila Abraham Loria as Board Member Presented by Minority Shareholders	Management		For	N/A
11.2	Elect Andriei José Beber as Board Member Presented by Minority Shareholders	Management		For	N/A
12	Elect Eduardo Badyr Donni to the Supervisory Council Presented by Minority Shareholders	Management		For	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

BB SEGURIDADE PARTICIPACOES S.A.

ISIN	BRBBSEACNOR5	Meeting Date	29-Apr-21
Ticker		Deadline Date	19-Apr-21
Country	Brazil	Record Date	23-Apr-21
Blocking	No	Vote Date	15-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect Carlos Motta dos Santos	Management	For	Against	Against
3.2	Elect Mauro Ribeiro Neto	Management	For	Against	Against
3.3	Elect Marcio Hamilton Ferreira	Management	For	Against	Against
3.4	Elect Arnaldo José Vollet	Management	For	For	For
3.5	Elect Ricardo Moura de Araújo Faria	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.6	Elect Cláudio Xavier Seefelder filho	Management	For	Against	Against
3.7	Elect Isabel da Silva Ramos	Management	For	For	For
4	Proportional Allocation of Cumulative Votes	Management		Against	N/A
5.1	Allocate Cumulative Votes to Carlos Motta dos Santos	Management		For	N/A
5.2	Allocate Cumulative Votes to Mauro Ribeiro Neto	Management		Against	N/A
5.3	Allocate Cumulative Votes to Marcio Hamilton Ferreira	Management		For	N/A
5.4	Allocate Cumulative Votes to Arnaldo José Vollet	Management		For	N/A
5.5	Allocate Cumulative Votes to Ricardo Moura de Araújo Faria	Management		For	N/A
5.6	Allocate Cumulative Votes to Cláudio Xavier Seefelder filho	Management		For	N/A
5.7	Allocate Cumulative Votes to Isabel da Silva Ramos	Management		For	N/A
6	Elect Bruno Monteiro Martins as Alternate Supervisory Council Member	Management	For	For	For
7	Supervisory Council Fees	Management	For	For	For
8	Remuneration Policy	Management	For	Against	Against
9	Audit Committee; Related Party Transactions Committee Management Fees (Independent Member)	Management	For	For	For
10	Request Cumulative Voting	Management		Against	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

11	Request Separate Election for Board Member	Management	Abstain	N/A
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AT&T, INC.

ISIN	BRATTBBDR007	Meeting Date	30-Apr-21
Ticker	T	Deadline Date	27-Apr-21
Country	United States	Record Date	02-Mar-21
Blocking	No	Vote Date	06-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect William E. Kennard	Management	For	For	For
1B.	Elect Samuel A. Di Piazza, Jr.	Management	For	For	For
1C.	Elect Scott T. Ford	Management	For	For	For
1D.	Elect Glenn H. Hutchins	Management	For	For	For
1E.	Elect Debra L. Lee	Management	For	For	For
1F.	Elect Stephen J. Luczo	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1G.	Elect Michael B. McCallister	Management	For	For	For
1H.	Elect Beth E. Mooney	Management	For	For	For
1I.	Elect Matthew K. Rose	Management	For	Against	Against
1J.	Elect John T. Stankey	Management	For	For	For
1K.	Elect Cindy B. Taylor	Management	For	For	For
1L.	Elect Geoffrey Y. Yang	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

FIBRA UNO ADMINISTRACION S.A. DE C.V.

ISIN	MXCFFU000001	Meeting Date	30-Apr-21
Ticker		Deadline Date	19-Apr-21
Country	Mexico	Record Date	22-Apr-21
Blocking	No	Vote Date	22-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.I	Accept Reports Of Audit, Corporate Practices, Nominating And Remuneration Committees	Management		Abstain	N/A
1.II	Accept Technical Committee Report On Compliance In Accordance To Article 172 Of General Mercantile Companies Law	Management		Abstain	N/A
1.III	Accept Report Of Trust Managers In Accordance To Article 44 Xi Of Securities Market Law, Including Technical Committees Opinion On That Report	Management		Abstain	N/A
1.IV	Accept Technical Committee Report On Operations And Activities Undertaken	Management		Abstain	N/A
2	Approve Financial Statements And Allocation Of Income	Management		Abstain	N/A
3.A	Elect Or Ratify Ignacio Trigueros Legarreta As Member Of Technical Committee Proposed By Nominations And Compensations Committee	Management		Abstain	N/A
3.B	Elect Or Ratify Antonio Hugo Franck Cabrera As Member Of Technical Committee Proposed By Nominations And Compensations Committee	Management		Abstain	N/A
3.C	Elect Or Ratify Ruben Goldberg Javkin As Member Of Technical Committee Proposed By Nominations And Compensations Committee	Management		Abstain	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.D	Elect Or Ratify Herminio Blanco Mendoza As Member Of Technical Committee Proposed By Nominations And Compensations Committee	Management	Abstain	N/A
3.E	Elect Or Ratify Alberto Felipe Mulas Alonso As Member Of Technical Committee Proposed By Nominations And Compensations Committee	Management	Abstain	N/A
4	Elect Or Ratify Members, Alternates And Secretary Non-Member Of Technical Committee	Management	Abstain	N/A
5	Approve Remuneration Of Technical Committee Members	Management	Abstain	N/A
6	Appoint Legal Representatives	Management	Abstain	N/A
7	Approve Minutes Of Meeting	Management	Abstain	N/A

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

VALE S.A.

ISIN	BRVALEACNOR0	Meeting Date	30-Apr-21
Ticker		Deadline Date	19-Apr-21
Country	Brazil	Record Date	28-Apr-21
Blocking	No	Vote Date	15-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approval of Long Term Incentive Plan	Management	For	For	For
2	Merger Agreements (CPFL and Valesul)	Management	For	For	For
3	Ratification of Appointment of Appraiser (Macso)	Management	For	For	For
4	Valuation Reports (CPFL and Valesul)	Management	For	For	For
5	Mergers by Absorption (CPFL and Valesul)	Management	For	For	For
6	Spin-off and Merger Agreement (MRB)	Management	For	For	For
7	Ratification of Appointment of Appraiser (Macso)	Management	For	For	For
8	Valuation Report (MRB)	Management	For	For	For
9	Spin-off and Merger of Spun-off Portion (MBR)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

VALE S.A.

ISIN	BRVALEACNOR0	Meeting Date	30-Apr-21
Ticker		Deadline Date	19-Apr-21
Country	Brazil	Record Date	28-Apr-21
Blocking	No	Vote Date	18-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Board Size	Management	For	For	For
4	Request Cumulative Voting	Management		Against	N/A
5.1	Elect José Luciano Duarte Penido	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5.2	Elect Fernando Jorge Buso Gomes	Management	For	Against	Against
5.3	Elect Clinton J. Dines	Management	For	For	For
5.4	Elect Eduardo de Oliveira Rodrigues Filho	Management	For	For	For
5.5	Elect Elaine Dorward-King	Management	For	For	For
5.6	Elect José Mauricio Pereira Coelho	Management	For	Against	Against
5.7	Elect Ken Yasuhara	Management	For		N/A
5.8	Elect Manuel Lino S. De Sousa-Oliveira	Management	For	For	For
5.9	Elect Maria Fernanda dos Santos Teixeira	Management	For	For	For
5.10	Elect Murilo César Lemos dos Santos Passos	Management	For		N/A
5.11	Elect Roger Allan Downey	Management	For	For	For
5.12	Elect Sandra Maria Guerra de Azevedo	Management	For	For	For
5.13	Elect Marcelo Gasparino da Silva	Management		For	N/A
5.14	Elect Mauro Gentile Rodrigues da Cunha	Management		For	N/A
5.15	Elect Roberto da Cunha Castello Branco	Management			N/A
5.16	Elect Rachel de Oliveira Maia	Management			N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6	Proportional Allocation of Cumulative Votes	Management	Against	N/A
7.1	Allocate Cumulative Votes to José Luciano Duarte Penido	Management	For	N/A
7.2	Allocate Cumulative Votes to Fernando Jorge Buso Gomes	Management	For	N/A
7.3	Allocate Cumulative Votes to Clinton J. Dines	Management	For	N/A
7.4	Allocate Cumulative Votes to Eduardo de Oliveira Rodrigues Filho	Management	For	N/A
7.5	Allocate Cumulative Votes to Elaine Dorward-King	Management	For	N/A
7.6	Allocate Cumulative Votes to José Mauricio Pereira Coelho	Management	For	N/A
7.7	Allocate Cumulative Votes to Ken Yasuhara	Management	Abstain	N/A
7.8	Allocate Cumulative Votes to Manuel Lino S. De Sousa-Oliveira	Management	For	N/A
7.9	Allocate Cumulative Votes to Maria Fernanda dos Santos Teixeira	Management	For	N/A
7.10	Allocate Cumulative Votes to Murilo César Lemos dos Santos Passos	Management	Against	N/A
7.11	Allocate Cumulative Votes to Roger Allan Downey	Management	For	N/A
7.12	Allocate Cumulative Votes to Sandra Maria Guerra de Azevedo	Management	For	N/A
7.13	Allocate Cumulative Votes to Marcelo Gasparino da Silva	Management	For	N/A
7.14	Allocate Cumulative Votes to Mauro Gentile Rodrigues da Cunha	Management	For	N/A
7.15	Allocate Cumulative Votes to Roberto da Cunha Castello Branco	Management	Abstain	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

7.16	Allocate Cumulative Votes to Rachel de Oliveira Maia	Management		Abstain	N/A
8	Elect José Luciano Duarte Penido as Board Chair	Management	For	For	For
9	Elect Roberto da Cunha Castello Branco as Board Chair	Management		Against	N/A
10	Elect Fernando Jorge Buso Gomes as Board Vice Chair	Management	For	For	For
11	Elect Mauro Gentile Rodrigues da Cunha as Board Vice Chair	Management		Against	N/A
12.1	Elect Cristina Fontes Doherty	Management	For	For	For
12.2	Elect Marcus Vinicius Dias Severini	Management	For	For	For
12.3	Elect Marcelo Amaral Moraes	Management	For	Against	Against
12.4	Elect Raphael Manhães Martins	Management	For	For	For
13	Remuneration policy	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

COSAN S.A

ISIN	BRCSANACNOR6	Meeting Date	30-Apr-21
Ticker		Deadline Date	19-Apr-21
Country	Brazil	Record Date	23-Apr-21
Blocking	No	Vote Date	10-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Request Establishment of Supervisory Council	Management		For	N/A
4	Supervisory Council Size	Management	For	For	For
5.1	Elect Marcelo Curti	Management	For	Abstain	Against
5.2	Elect Vanessa Claro Lopes	Management	For	Abstain	Against
6	Elect Edison Carlos Fernandes to the Supervisory Council Presented by Minority Shareholders	Management		For	N/A
7	Remuneration policy	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

COSAN S.A

ISIN	BRCSANACNOR6	Meeting Date	30-Apr-21
Ticker		Deadline Date	19-Apr-21
Country	Brazil	Record Date	23-Apr-21
Blocking	No	Vote Date	10-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Article 5 (Reconciliation of Shares)	Management	For	For	For
2	Amendment to the Company's Indemnity Policy	Management	For	For	For
3	Stock Split	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

AMP LIMITED

ISIN	AU000000AMP6	Meeting Date	30-Apr-21
Ticker		Deadline Date	26-Apr-21
Country	Australia	Record Date	28-Apr-21
Blocking	No	Vote Date	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Elect Kate McKenzie	Management	For	For	For
3	Remuneration Report	Management	For	Against	Against
5	Board Spill	Management	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

RAIA DROGASIL S.A.

ISIN	BRRADLACNOR0	Meeting Date	30-Apr-21
Ticker		Deadline Date	19-Apr-21
Country	Brazil	Record Date	28-Apr-21
Blocking	No	Vote Date	09-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Article 5 (Representation)	Management	For	For	For
2	Amendments to Article 6 (Board Size)	Management	For	Against	Against
3	Amendments to Article 6 (Alternate Board of Directors)	Management	For	For	For
4	Amendments to Article 6 (Accumulation of Roles)	Management	For	For	For
5	Amendments to Article 6 (NEDs Substitution)	Management	For	For	For
6	Amendments to Article 6 (Board Vice Chair)	Management	For	For	For
7	Amendments to Article 6 (Board Vacancies)	Management	For	For	For
8	Amendments to Article 9 (Board Chair Vacancy)	Management	For	For	For
9	Amendments to Article 9 (Vice Chair Duties)	Management	For	For	For
10	Amendments to Article 7 (Board of Directors' Meetings)	Management	For	For	For
11	Amendments to Articles (Supervisory Council)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

12	Consolidation of Articles	Management	For	For	For
13	Instructions if Meeting is Held on Second Call	Management		For	N/A

RAIA DROGASIL S.A.

ISIN	BRRADLACNOR0	Meeting Date	30-Apr-21
Ticker		Deadline Date	19-Apr-21
Country	Brazil	Record Date	28-Apr-21
Blocking	No	Vote Date	09-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Board Size	Management	For	For	For
4	Request Cumulative Voting	Management		Against	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5	Election of Directors	Management	For	Against	Against
6	Approve Recasting of Votes for Amended Slate	Management		Against	N/A
7	Proportional Allocation of Cumulative Votes	Management		Against	N/A
8.1	Allocate Cumulative Votes to Antonio Carlos Pipponzi	Management		For	N/A
8.2	Allocate Cumulative Votes to Carlos Pires Oliveira Dias	Management		For	N/A
8.3	Allocate Cumulative Votes to Cristiana Almeida Pipponzi	Management		Against	N/A
8.4	Allocate Cumulative Votes to Plínio Villares Musetti	Management		Against	N/A
8.5	Allocate Cumulative Votes to Paulo Sérgio Coutinho Galvão Filho	Management		For	N/A
8.6	Allocate Cumulative Votes to Renato Pires Oliveira Dias	Management		For	N/A
8.7	Allocate Cumulative Votes to Marco Ambrogio Crespi Bonomi	Management		For	N/A
8.8	Allocate Cumulative Votes to Sylvia de Souza Leão Wanderley	Management		For	N/A
8.9	Allocate Cumulative Votes to Denise Soares dos Santos	Management		For	N/A
8.10	Allocate Cumulative Votes to Philipp Paul Marie Povel	Management		For	N/A
8.11	Allocate Cumulative Votes to Cesar Nivaldo Gon	Management		For	N/A
9	Request Separate Election for Board Member	Management		Abstain	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

10	Remuneration Policy	Management	For	Against	Against
11	Election of Supervisory Council	Management	For	Abstain	Against
12	Approve Recasting of Votes for Amended Supervisory Council Slate	Management		Against	N/A
13	Elect Antônio Edson Maciel dos Santos to the Supervisory Council Presented by Minority Shareholders	Management		For	N/A
14	Supervisory Council Fees	Management	For	For	For
15	Instructions if Meeting is Held on Second Call	Management		Against	N/A

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CREDIT SUISSE GROUP AG

ISIN	CH0012138530	Meeting Date	30-Apr-21
Ticker		Deadline Date	22-Apr-21
Country	Switzerland	Record Date	27-Apr-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Compensation Report	Management	For	TNA	N/A
1.2	Accounts and Reports	Management	For	TNA	N/A
3	Allocation of Profits/Dividends	Management	For	TNA	N/A
4	Increase in Authorised Capital	Management	For	TNA	N/A
5.1.1	Elect António Horta-Osório as Board Chair	Management	For	TNA	N/A
5.1.2	Elect Iris Bohnet	Management	For	TNA	N/A
5.1.3	Elect Christian Gellerstad	Management	For	TNA	N/A
5.1.4	Elect Andreas Gottschling	Management	For	TNA	N/A
5.1.5	Elect Michael Klein	Management	For	TNA	N/A
5.1.6	Elect Shan Li	Management	For	TNA	N/A
5.1.7	Elect Seraina Macia	Management	For	TNA	N/A
5.1.8	Elect Richard H. Meddings	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5.1.9	Elect Kaikhushru Nargolwala	Management	For	TNA	N/A
5.110	Elect Ana Paula Pessoa	Management	For	TNA	N/A
5.111	Elect Severin Schwan	Management	For	TNA	N/A
5.112	Elect Clare Brady	Management	For	TNA	N/A
5.113	Elect Blythe Masters	Management	For	TNA	N/A
5.2.1	Elect Iris Bohnet as Compensation Committee Member	Management	For	TNA	N/A
5.2.2	Elect Christian Gellerstad as Compensation Committee Member	Management	For	TNA	N/A
5.2.3	Elect Michael Klein as Compensation Committee Member	Management	For	TNA	N/A
5.2.4	Elect Kaikhushru Nargolwala as Compensation Committee Member	Management	For	TNA	N/A
5.2.5	Elect Blythe Masters as Compensation Committee Member	Management	For	TNA	N/A
6.1	Board Compensation	Management	For	TNA	N/A
6.2.2	Executive Compensation (Fixed)	Management	For	TNA	N/A
7.1	Appointment of Auditor	Management	For	TNA	N/A
7.2	Appointment of Special Auditor	Management	For	TNA	N/A
7.3	Appointment of Independent Proxy	Management	For	TNA	N/A
8.1	Additional or Amended Shareholder Proposals	Shareholder		TNA	N/A
8.2	Additional or Amended Board Proposals	Management		TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

ANADOLU EFES BIRACILIK VE MALT SANAYI A.S.

ISIN	TRAAEFES91A9	Meeting Date	30-Apr-21
Ticker		Deadline Date	27-Apr-21
Country	Turkey	Record Date	29-Apr-21
Blocking	No	Vote Date	08-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening; Election of Presiding Chair	Management	For	For	For
2	Presentation of Directors' Reports	Management	For	For	For
3	Presentation of Auditors' Reports	Management	For	For	For
4	Financial Statements	Management	For	For	For
5	Ratification of Co-Option of Lale Develioglu	Management	For	For	For
6	Ratification of Board Acts	Management	For	For	For
7	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

8	Election of Directors; Board Term Length; Directors' Fees	Management	For	Against	Against
9	Appointment of Auditor	Management	For	For	For
10	Amendments to Article 7 Regarding Authorized Capital	Management	For	Against	Against
11	Amendments to Article 14	Management	For	For	For
12	Presentation of Report on Charitable Donations	Management	For	For	For
13	Presentation of Report on Guarantees	Management	For	For	For
14	Presentation of Report on Competing Activities	Management	For	For	For
15	Authority to Carry out Competing Activities or Related Party Transactions	Management	For	Against	Against
16	Wishes	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CIA ENERGETICA DE MINAS GERAIS

ISIN	BRCMIGACNOR6	Meeting Date	30-Apr-21
Ticker		Deadline Date	19-Apr-21
Country	Brazil	Record Date	28-Apr-21
Blocking	No	Vote Date	13-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Remuneration Policy	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

CIA ENERGETICA DE MINAS GERAIS

ISIN	BRCMIGACNOR6	Meeting Date	30-Apr-21
Ticker		Deadline Date	19-Apr-21
Country	Brazil	Record Date	28-Apr-21
Blocking	No	Vote Date	16-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Proportional Allocation of Cumulative Votes	Management	For	Against	Against
2.1	Allocate Cumulative Votes to Marcio Luiz Simões Utsch	Management		Against	N/A
2.2	Allocate Cumulative Votes to Carlos Eduardo Tavares de Castro	Management		Against	N/A
2.3	Allocate Cumulative Votes to Cledorvino Belini	Management		For	N/A
2.4	Allocate Cumulative Votes to José Reinaldo Magalhães	Management		Against	N/A
2.5	Allocate Cumulative Votes to Afonso Henriques Moreira Santos	Management		For	N/A
2.6	Allocate Cumulative Votes to Marcelo Gasparino da Silva	Management		For	N/A
2.7	Allocate Cumulative Votes to Paulo Cesar de Souza e Silva	Management		For	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3	Elect Julia Figueiredo Goytacaz Sant'Anna as Alternate Supervisory Council Member	Management	For	For	For
4	Capitalization of Reserves for Bonus Share Issuance	Management	For	For	For

OIL SEARCH LTD

ISIN	PG0008579883	Meeting Date	30-Apr-21
Ticker		Deadline Date	26-Apr-21
Country	Papua New Guinea	Record Date	28-Apr-21
Blocking	No	Vote Date	25-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management		Against	N/A
3.A	Elect Musje Werror	Management	For	For	For
3.B	Re-elect Richard J. Lee	Management	For	For	For
3.C	Re-elect Eileen J. Doyle	Management	For	For	For
3.D	Re-elect Susan M. Cunningham	Management	For	For	For
3.E	Re-elect Bakheet S. Al Katheeri	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4	Board Size	Management		For	N/A
5	Elect Michael Utsler	Management	For	For	For
6	Equity Grant (MD Keiran Wulff)	Management		For	N/A
7	Equity Grant (NEDs Musje Werror & Michael Utsler)	Management		For	N/A
8	Shareholder Proposal Regarding Disclosure of Paris-aligned Capital Expenditure and Operations	Shareholder	Against	For	Against

SANOFI

ISIN	FR0000120578	Meeting Date	30-Apr-21
Ticker		Deadline Date	22-Apr-21
Country	France	Record Date	27-Apr-21
Blocking	No	Vote Date	14-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3	Allocation of Profits/Dividends	Management	For	For	For
4	Ratification of Co-Option of Gilles Schnepf	Management	For	For	For
5	Elect Fabienne Lecorvaisier	Management	For	For	For
6	Elect Melanie G Lee	Management	For	For	For
7	Elect Barbara Lavernos	Management	For	For	For
8	2020 Remuneration Report	Management	For	For	For
9	2020 Remuneration of Serge Weinberg, Chair	Management	For	For	For
10	2020 Remuneration of Paul Hudson, CEO	Management	For	For	For
11	2021 Remuneration Policy (Board)	Management	For	For	For
12	2021 Remuneration Policy (Chair)	Management	For	For	For
13	2021 Remuneration Policy (CEO)	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
19	Authority to Issue Debt Instruments	Management	For	For	For
20	Greenshoe	Management	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
22	Authority to Increase Capital Through Capitalisations	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

23	Employee Stock Purchase Plan	Management	For	For	For
24	Authority to Issue Performance Shares	Management	For	For	For
25	Amendments to Articles Regarding Written Consultations	Management	For	For	For
26	Amendments to Articles to Comply with "PACTE" Law	Management	For	For	For
27	Authorisation of Legal Formalities	Management	For	For	For

BANCO SANTANDER (BRASIL) S.A.

ISIN	BRSANBCDAM13	Meeting Date	30-Apr-21
Ticker		Deadline Date	19-Apr-21
Country	Brazil	Record Date	23-Apr-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Board Size	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4	Request Cumulative Voting	Management		Against	N/A
5	Election of Directors	Management	For	For	For
6	Approve Recasting of Votes for Amended Slate	Management		Against	N/A
7	Proportional Allocation of Cumulative Votes	Management		For	N/A
8.1	Allocate Cumulative Votes to Álvaro Antônio Cardoso de Souza	Management		Abstain	N/A
8.2	Allocate Cumulative Votes to Sergio Agapito Lires Rial	Management		Abstain	N/A
8.3	Allocate Cumulative Votes to Deborah Patricia Wright	Management		Abstain	N/A
8.4	Allocate Cumulative Votes to Deborah Stern Vieitas	Management		Abstain	N/A
8.5	Allocate Cumulative Votes to Jose Antonio Alvarez Alvarez	Management		Abstain	N/A
8.6	Allocate Cumulative Votes to José de Paiva Ferreira	Management		Abstain	N/A
8.7	Allocate Cumulative Votes to Marília Artimonte Rocca	Management		Abstain	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

8.8	Allocate Cumulative Votes to Pedro Augusto de Melo	Management		Abstain	N/A
8.9	Allocate Cumulative Votes to José García Cantera	Management		Abstain	N/A
9	Request Separate Election for Board Member	Management		Abstain	N/A
10	Remuneration Policy	Management	For	For	For
11	Request Establishment of Supervisory Council	Management		Abstain	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

UNITED OVERSEAS BANK LIMITED

ISIN	SG1M31001969	Meeting Date	30-Apr-21
Ticker		Deadline Date	22-Apr-21
Country	Singapore	Record Date	28-Apr-21
Blocking	No	Vote Date	06-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Elect WONG Kan Seng	Management	For	Against	Against
6	Elect Alvin YEO Khirn Hai	Management	For	For	For
7	Elect CHIA Tai Tee	Management	For	For	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares under the UOB Scrip Dividend Scheme	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BERKSHIRE HATHAWAY INC.

ISIN	US0846702076	Meeting Date	01-May-21
Ticker		Deadline Date	16-Apr-21
Country	United States	Record Date	03-Mar-21
Blocking	No	Vote Date	05-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Warren E. Buffett	Management	For	For	For
1.2	Elect Charles T. Munger	Management	For	For	For
1.3	Elect Gregory E. Abel	Management	For	For	For
1.4	Elect Howard G. Buffett	Management	For	For	For
1.5	Elect Stephen B. Burke	Management	For	For	For
1.6	Elect Kenneth I. Chenault	Management	For	For	For
1.7	Elect Susan L. Decker	Management	For	For	For
1.8	Elect David S. Gottesman	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.9	Elect Charlotte Guyman	Management	For	For	For
1.10	Elect Ajit Jain	Management	For	For	For
1.11	Elect Thomas S. Murphy	Management	For	Withhold	Against
1.12	Elect Ronald L. Olson	Management	For	For	For
1.13	Elect Walter Scott, Jr.	Management	For	For	For
1.14	Elect Meryl B. Witmer	Management	For	For	For
2.	Shareholder Proposal Regarding Climate Report	Shareholder	Against	For	Against
3.	Shareholder Proposal Regarding Diversity and Inclusion Reports	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

LILLY(ELI) & CO

ISIN	US5324571083	Meeting Date	03-May-21
Ticker	LLY	Deadline Date	28-Apr-21
Country	United States	Record Date	22-Feb-21
Blocking	No	Vote Date	07-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Katherine Baicker	Management	For	For	For
1b.	Elect J. Erik Fyrwald	Management	For	For	For
1c.	Elect Jamere Jackson	Management	For	For	For
1d.	Elect Gabrielle Sulzberger	Management	For	For	For
1e.	Elect Jackson P. Tai	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Repeal of Classified Board	Management	For	For	For
5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Bonus Deferral Policy	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Recoupment Report	Shareholder	Against	For	Against

AFLAC INC.

ISIN	BRA1FLBDR009	Meeting Date	03-May-21
Ticker	AFL	Deadline Date	28-Apr-21
Country	United States	Record Date	23-Feb-21
Blocking	No	Vote Date	07-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Daniel P. Amos	Management	For	For	For
1B.	Elect W. Paul Bowers	Management	For	For	For
1C.	Elect Toshihiko Fukuzawa	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1D.	Elect Thomas J. Kenny	Management	For	For	For
1E.	Elect Georgette D. Kiser	Management	For	For	For
1F.	Elect Karole F. Lloyd	Management	For	For	For
1G.	Elect Nobuchika Mori	Management	For	For	For
1H.	Elect Joseph L. Moskowitz	Management	For	For	For
1I.	Elect Barbara K. Rimer	Management	For	For	For
1J.	Elect Katherine T. Rohrer	Management	For	For	For
1K.	Elect Melvin T. Stith	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CARVANA CO.

ISIN	US1468691027	Meeting Date	03-May-21
Ticker	CVNA	Deadline Date	28-Apr-21
Country	United States	Record Date	04-Mar-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ernest Garcia, III	Management	For	For	For
1.2	Elect Ira Platt	Management	For	For	For
2.	Approval of the Employee Stock Purchase Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

PAYCOM SOFTWARE INC

ISIN	BRP1YCBDR002	Meeting Date	03-May-21
Ticker	PAYC	Deadline Date	28-Apr-21
Country	United States	Record Date	17-Mar-21
Blocking	No	Vote Date	09-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Robert J. Levenson	Management	For	Withhold	Against
1.2	Elect Frederick C. Peters II	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Management Diversity Shareholder Report			For	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

APOLLO HOSPITALS ENTERPRISES LTD.

ISIN	INE437A01024	Meeting Date	03-May-21
Ticker		Deadline Date	23-Apr-21
Country	India	Record Date	27-Mar-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Merger by Absorption between Parent and Subsidiary	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

PT PERUSAHAAN GAS NEGARA TBK

ISIN	ID1000111602	Meeting Date	03-May-21
Ticker		Deadline Date	26-Apr-21
Country	Indonesia	Record Date	08-Apr-21
Blocking	No	Vote Date	15-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Annual Report	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Directors' and Commissioners' Fees	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
6	Election of Directors and/or Commissioners (Slate)	Management	For	Against	Against
7	Amendments to Articles	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ALLY FINANCIAL INC

ISIN	US36186C2026	Meeting Date	04-May-21
Ticker	ALLY	Deadline Date	29-Apr-21
Country	United States	Record Date	08-Mar-21
Blocking	No	Vote Date	19-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Franklin W. Hobbs	Management	For	For	For
1B.	Elect Kenneth J. Bacon	Management	For	For	For
1C.	Elect Katryn (Trynka) Shineman Blake	Management	For	For	For
1D.	Elect Maureen Breakiron-Evans	Management	For	For	For
1E.	Elect William H. Cary	Management	For	For	For
1F.	Elect Mayree C. Clark	Management	For	For	For
1G.	Elect Kim S. Fennebresque	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1H.	Elect Marjorie Wagner	Management	For	For	For
1I.	Elect Brian H. Sharples	Management	For	For	For
1J.	Elect John J. Stack	Management	For	For	For
1K.	Elect Michael F. Steib	Management	For	For	For
1L.	Elect Jeffrey J. Brown	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the 2017 Incentive Compensation Plan	Management	For	For	For
5.	Amendment to the 2017 Non-Employee Directors Equity Compensation Plan	Management	For	For	For
6.	Amendment to the 2014 Employee Stock Purchase Plan	Management	For	For	For
7.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

TERRENO REALTY CORP

ISIN	US88146M2008	Meeting Date	04-May-21
Ticker	TRNO	Deadline Date	29-Apr-21
Country	United States	Record Date	05-Mar-21
Blocking	No	Vote Date	16-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect W. Blake Baird	Management	For	For	For
1B.	Elect Michael A. Coke	Management	For	For	For
1C.	Elect Linda Assante	Management	For	For	For
1D.	Elect LeRoy E. Carlson	Management	For	For	For
1E.	Elect David M. Lee	Management	For	For	For
1F.	Elect Gabriela Franco Parcella	Management	For	For	For
1G.	Elect Douglas M. Pasquale	Management	For	For	For
1H.	Elect Dennis Polk	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

FORTUNE BRANDS HOME & SECURITY INC

ISIN	BRF1BHBDR001	Meeting Date	04-May-21
Ticker	FBHS	Deadline Date	29-Apr-21
Country	United States	Record Date	05-Mar-21
Blocking	No	Vote Date	07-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Ann Fritz Hackett	Management	For	For	For
1B.	Elect John G. Morikis	Management	For	For	For
1C.	Elect Jeffery S. Perry	Management	For	For	For
1D.	Elect Ronald V. Waters, III	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

WEST PHARMACEUTICAL SERVICES, INC.

ISIN	US9553061055	Meeting Date	04-May-21
Ticker	WST	Deadline Date	29-Apr-21
Country	United States	Record Date	09-Mar-21
Blocking	No	Vote Date	09-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mark A. Buthman	Management	For	For	For
1B.	Elect William F. Feehery	Management	For	For	For
1C.	Elect Robert F. Friel	Management	For	For	For
1D.	Elect Eric M. Green	Management	For	For	For
1E.	Elect Thomas W. Hofmann	Management	For	For	For
1F.	Elect Deborah L. V. Keller	Management	For	For	For
1G.	Elect Myla P. Lai-Goldman	Management	For	For	For
1H.	Elect Douglas A. Michels	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1I.	Elect Paolo Pucci	Management	For	For	For
1J.	Elect Patrick J. Zenner	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

ISIN	US3021301094	Meeting Date	04-May-21
Ticker	EXPD	Deadline Date	29-Apr-21
Country	United States	Record Date	09-Mar-21
Blocking	No	Vote Date	07-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Robert R. Wright	Management	For	For	For
1.2	Elect Glenn M. Alger	Management	For	For	For
1.3	Elect Robert P. Carlile	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.4	Elect James M. DuBois	Management	For	For	For
1.5	Elect Mark A. Emmert	Management	For	For	For
1.6	Elect Diane H. Gulyas	Management	For	For	For
1.7	Elect Jeffrey S. Musser	Management	For	For	For
1.8	Elect Liane J. Pelletier	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

BRISTOL-MYERS SQUIBB CO.

ISIN	US1101221406	Meeting Date	04-May-21
Ticker	BMY	Deadline Date	29-Apr-21
Country	United States	Record Date	15-Mar-21
Blocking	No	Vote Date	07-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A)	Elect Peter J. Arduini	Management	For	For	For
1B)	Elect Michael W. Bonney	Management	For	For	For
1C)	Elect Giovanni Caforio	Management	For	For	For
1D)	Elect Julia A. Haller	Management	For	For	For
1E)	Elect Paula A. Price	Management	For	For	For
1F)	Elect Derica W. Rice	Management	For	For	For
1G)	Elect Theodore R. Samuels, II	Management	For	For	For
1H)	Elect Gerald Storch	Management	For	For	For
1I)	Elect Karen H. Vousden	Management	For	For	For
1J)	Elect Phyllis R. Yale	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2021 Stock Award and Incentive Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4.	Ratification of Auditor	Management	For	For	For
5.	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Management	For	For	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

OMNICOM GROUP, INC.

ISIN	US6819191064	Meeting Date	04-May-21
Ticker	OMC	Deadline Date	16-Apr-21
Country	United States	Record Date	15-Mar-21
Blocking	No	Vote Date	02-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John D. Wren	Management	For	For	For
1.2	Elect Mary C. Choksi	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.3	Elect Leonard S. Coleman, Jr.	Management	For	For	For
1.4	Elect Susan S. Denison	Management	For	For	For
1.5	Elect Ronnie S. Hawkins	Management	For	For	For
1.6	Elect Deborah J. Kissire	Management	For	For	For
1.7	Elect Gracia C. Martore	Management	For	For	For
1.8	Elect Linda Johnson Rice	Management	For	For	For
1.9	Elect Valerie M. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Approval of Incentive Award Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

HERMES INTERNATIONAL

ISIN	FR0000052292	Meeting Date	04-May-21
Ticker		Deadline Date	22-Apr-21
Country	France	Record Date	29-Apr-21
Blocking	No	Vote Date	10-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Ratification of Management Acts	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Authority to Repurchase and Reissue Shares	Management	For	For	For
7	2020 Remuneration Report	Management	For	For	For
8	2020 Remuneration of Axel Dumas, Executive Chairman	Management	For	Against	Against
9	2020 Remuneration of Émile Hermès SARL, Managing General Partner	Management	For	Against	Against
10	2020 Remuneration of Éric de Seynes, Supervisory Board Chair	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

11	2021 Remuneration Policy (Executive Chair and General Managing Partner)	Management	For	Against	Against
12	2021 Remuneration Policy (Supervisory Board)	Management	For	For	For
13	Elect Matthieu Dumas	Management	For	For	For
14	Elect Blaise Guerrand	Management	For	For	For
15	Elect Olympia Guerrand	Management	For	For	For
16	Elect Alexandre Viros	Management	For	For	For
17	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
18	Authority to Increase Capital Through Capitalisations	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Against	Against
21	Employee Stock Purchase Plan	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	Against	Against
23	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	Against	Against
24	Authority to Decide Mergers by Absorption	Management	For	Against	Against
25	Authority to Decide Mergers by Absorption	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

26	Amendments to Articles Regarding General Partner	Management	For	For	For
27	Authorisation of Legal Formalities	Management	For	For	For

PENTAIR PLC

ISIN	IE00BLS09M33	Meeting Date	04-May-21
Ticker		Deadline Date	29-Apr-21
Country	Ireland	Record Date	05-Mar-21
Blocking	No	Vote Date	07-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Mona Abutaleb Stephenson	Management	For	For	For
1.B	Elect Glynis A. Bryan	Management	For	For	For
1.C	Elect T. Michael Glenn	Management	For	For	For
1.D	Elect Theodore L. Harris	Management	For	For	For
1.E	Elect Gregory E. Knight	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.F	Elect David A. Jones	Management	For	For	For
1.G	Elect Michael T. Speetzen	Management	For	For	For
1.H	Elect John L. Stauch	Management	For	For	For
1.I	Elect Billie I. Williamson	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
4	Approval of the Employee Stock Purchase and Bonus Plan	Management	For	For	For
5	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7	Authority to Set Price Range for Re-Issuance of Treasury Shares	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

PARKLAND CORP

ISIN	CA70137W1086	Meeting Date	04-May-21
Ticker		Deadline Date	28-Apr-21
Country	Canada	Record Date	19-Mar-21
Blocking	No	Vote Date	16-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John F. Bechtold	Management	For	For	For
1.2	Elect Lisa Colnett	Management	For	For	For
1.3	Elect Robert Espey	Management	For	For	For
1.4	Elect Timothy W. Hogarth	Management	For	For	For
1.5	Elect Jim Pantelidis	Management	For	For	For
1.6	Elect Domenic Pilla	Management	For	For	For
1.7	Elect Steven Richardson	Management	For	For	For
1.8	Elect David A. Spencer	Management	For	For	For
1.9	Elect Deborah Stein	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

LAFARGEHOLCIM LTD

ISIN	CH0012214059	Meeting Date	04-May-21
Ticker		Deadline Date	23-Apr-21
Country	Switzerland	Record Date	26-Apr-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Compensation Report	Management	For	TNA	N/A
2	Ratification of Board and Management Acts	Management	For	TNA	N/A
3.1	Allocation of Profits	Management	For	TNA	N/A
3.2	Dividend from Reserves	Management	For	TNA	N/A
4.1	Change of Company Name	Management	For	TNA	N/A
4.2	Relocation of Registered Office	Management	For	TNA	N/A
5.1.1	Elect Beat Hess as Board Chair	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5.1.2	Elect Philippe Block	Management	For	TNA	N/A
5.1.3	Elect Kim Fausing	Management	For	TNA	N/A
5.1.4	Elect Colin Hall	Management	For	TNA	N/A
5.1.5	Elect Naïna Lal Kidwai	Management	For	TNA	N/A
5.1.6	Elect Patrick Kron	Management	For	TNA	N/A
5.1.7	Elect Adrian Loader	Management	For	TNA	N/A
5.1.8	Elect Jürg Oleas	Management	For	TNA	N/A
5.1.9	Elect Claudia Sender Ramírez	Management	For	TNA	N/A
5.110	Elect Hanne Birgitte Breinbjerg Sørensen	Management	For	TNA	N/A
5.111	Elect Dieter Spälti	Management	For	TNA	N/A
5.2.1	Elect Jan Jenisch	Management	For	TNA	N/A
5.3.1	Elect Colin Hall as Nomination, Compensation, and Governance Committee Member	Management	For	TNA	N/A
5.3.2	Elect Adrian Loader as Nomination, Compensation, and Governance Committee Member	Management	For	TNA	N/A
5.3.3	Elect Claudia Sender Ramírez as Nomination, Compensation, and Governance Committee Member	Management	For	TNA	N/A
5.3.4	Elect Hanne Birgitte Breinbjerg Sørensen as Nomination, Compensation, and Governance Committee Member	Management	For	TNA	N/A
5.4.1	Elect Dieter Spälti as Nomination, Compensation, and Governance Committee Member	Management	For	TNA	N/A
5.5.1	Appointment of Auditor	Management	For	TNA	N/A
5.5.2	Appointment of Independent Proxy	Management	For	TNA	N/A
6.1	Board Compensation	Management	For	TNA	N/A
6.2	Executive Compensation	Management	For	TNA	N/A

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

7 Additional or Amended Proposals Management TNA N/A

BUNGE LTD.

ISIN	ARDEUT115029	Meeting Date	05-May-21
Ticker	BG	Deadline Date	20-Apr-21
Country	Bermuda	Record Date	08-Mar-21
Blocking	No	Vote Date	13-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Sheila C. Bair	Management	For	For	For
1B.	Elect Carol M. Browner	Management	For	For	For
1C.	Elect Paul J. Fribourg	Management	For	For	For
1D.	Elect J. Erik Fyrwald	Management	For	For	For
1E.	Elect Gregory A. Heckman	Management	For	For	For
1F.	Elect Bernardo Hees	Management	For	For	For
1G.	Elect Kathleen Hyle	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1H.	Elect Henry W. Winship	Management	For	For	For
1I.	Elect Mark N. Zenuk	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4.	Amendment to the 2017 Non-Employee Director Equity Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Soy Supply Chain	Shareholder	For	For	For
6.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

EVERSOURCE ENERGY

ISIN	BRE1SEBDR003	Meeting Date	05-May-21
Ticker	ES	Deadline Date	30-Apr-21
Country	United States	Record Date	10-Mar-21
Blocking	No	Vote Date	09-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Cotton M. Cleveland	Management	For	For	For
1B.	Elect James S. DiStasio	Management	For	For	For
1C.	Elect Francis A. Doyle	Management	For	For	For
1D.	Elect Linda D. Forry	Management	For	For	For
1E.	Elect Gregory M. Jones	Management	For	For	For
1F.	Elect James J. Judge	Management	For	For	For
1G.	Elect John Y. Kim	Management	For	For	For
1H.	Elect Kenneth R. Leibler	Management	For	For	For
1I.	Elect David H. Long	Management	For	For	For
1J.	Elect William C. Van Faasen	Management	For	For	For
1K.	Elect Frederica M. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

3.	Ratification of Auditor	Management	For	For	For
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PEPSICO INC

ISIN	BRPEPBBD005	Meeting Date	05-May-21
Ticker	PEP	Deadline Date	03-May-21
Country	United States	Record Date	01-Mar-21
Blocking	No	Vote Date	09-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Segun Agbaje	Management	For	For	For
1B.	Elect Shona L. Brown	Management	For	For	For
1C.	Elect Cesar Conde	Management	For	For	For
1D.	Elect Ian M. Cook	Management	For	For	For
1E.	Elect Dina Dublon	Management	For	For	For
1F.	Elect Michelle D. Gass	Management	For	For	For
1G.	Elect Ramon L. Laguarta	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1H.	Elect Dave Lewis	Management	For	For	For
1I.	Elect David C. Page	Management	For	For	For
1J.	Elect Robert C. Pohlad	Management	For	For	For
1K.	Elect Daniel L. Vasella	Management	For	For	For
1L.	Elect Darren Walker	Management	For	For	For
1M.	Elect Alberto Weisser	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Sugar and Public Health	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on External Public Health Costs	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

FEDERAL REALTY INVESTMENT TRUST

ISIN	BRF1RIBDR005	Meeting Date	05-May-21
Ticker	FRT	Deadline Date	30-Apr-21
Country	United States	Record Date	16-Mar-21
Blocking	No	Vote Date	09-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect David W. Faeder	Management	For	For	For
1.2	Elect Elizabeth Holland	Management	For	For	For
1.3	Elect Nicole Y. Lamb-Hale	Management	For	For	For
1.4	Elect Anthony P. Nader, III.	Management	For	For	For
1.5	Elect Mark S. Ordan	Management	For	For	For
1.6	Elect Gail P. Steinel	Management	For	For	For
1.7	Elect Donald C. Wood	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

STRYKER CORP.

ISIN	BRS1YKBDR002	Meeting Date	05-May-21
Ticker	SYK	Deadline Date	30-Apr-21
Country	United States	Record Date	08-Mar-21
Blocking	No	Vote Date	09-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A)	Elect Mary K. Brainerd	Management	For	For	For
1B)	Elect Giovanni Caforio	Management	For	For	For
1C)	Elect Srikant M. Datar	Management	For	For	For
1D)	Elect Allan C. Golston	Management	For	For	For
1E)	Elect Kevin A. Lobo	Management	For	For	For
1F)	Elect Sherilyn S. McCoy	Management	For	For	For
1G)	Elect Andrew K. Silvernail	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1H)	Elect Lisa M. Skeete Tatum	Management	For	For	For
1I)	Elect Ronda E. Stryker	Management	For	For	For
1J)	Elect Rajeev Suri	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

URBAN EDGE PROPERTIES

ISIN	US91704F1049	Meeting Date	05-May-21
Ticker	UE	Deadline Date	30-Apr-21
Country	United States	Record Date	09-Mar-21
Blocking	No	Vote Date	16-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jeffrey S. Olson	Management	For	For	For
1B.	Elect Michael A. Gould	Management	For	For	For
1C.	Elect Steven H. Grapstein	Management	For	For	For
1D.	Elect Steven J. Guttman	Management	For	For	For
1E.	Elect Amy B. Lane	Management	For	For	For
1F.	Elect Kevin P. O'Shea	Management	For	For	For
1G.	Elect Steven Roth	Management	For	For	For
1H.	Elect Douglas Sesler	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

DANAHER CORP.

ISIN	US2358513008	Meeting Date	05-May-21
Ticker	DHR	Deadline Date	30-Apr-21
Country	United States	Record Date	08-Mar-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Rainer M. Blair	Management	For	For	For
1B.	Elect Linda P. Hefner Filler	Management	For	For	For
1C.	Elect Teri List	Management	For	For	For
1D.	Elect Walter G. Lohr, Jr.	Management	For	For	For
1E.	Elect Jessica L. Mega	Management	For	For	For
1F.	Elect Mitchell P. Rales	Management	For	For	For
1G.	Elect Steven M. Rales	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1H.	Elect Pardis C. Sabeti	Management	For	For	For
1I.	Elect John T. Schwieters	Management	For	For	For
1J.	Elect Alan G. Spoon	Management	For	For	For
1K.	Elect Raymond C. Stevens	Management	For	For	For
1L.	Elect Elias A. Zerhouni	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SUN LIFE FINANCIAL, INC.

ISIN	CA8667968736	Meeting Date	05-May-21
Ticker	SLF	Deadline Date	29-Apr-21
Country	Canada	Record Date	12-Mar-21
Blocking	No	Vote Date	14-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect William D. Anderson	Management	For	For	For
1.2	Elect Deepak Chopra	Management	For	For	For
1.3	Elect Dean A. Connor	Management	For	For	For
1.4	Elect Stephanie L. Coyles	Management	For	For	For
1.5	Elect Martin J. G. Glynn	Management	For	For	For
1.6	Elect Ashok K. Gupta	Management	For	For	For
1.7	Elect M. Marianne Harris	Management	For	For	For
1.8	Elect David H. Y. Ho	Management	For	For	For
1.9	Elect James M. Peck	Management	For	For	For
1.10	Elect Scott F. Powers	Management	For	For	For
1.11	Elect Kevin D. Strain	Management	For	For	For
1.12	Elect Barbara G. Stymiest	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2	Appointment of Auditor	Management	For	Withhold	Against
3	Amendment to By-Law No. 1 Regarding Maximum Board Compensation	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

FRANCO-NEVADA CORPORATION

ISIN	CA3518581390	Meeting Date	05-May-21
Ticker	FNV	Deadline Date	28-Apr-21
Country	Canada	Record Date	15-Mar-21
Blocking	No	Vote Date	13-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect David Harquail	Management	For	For	For
1.2	Elect Paul Brink	Management	For	For	For
1.3	Elect Tom Albanese	Management	For	For	For
1.4	Elect Derek W. Evans	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.5	Elect Catharine Farrow	Management	For	For	For
1.6	Elect Louis Gignac	Management	For	For	For
1.7	Elect Maureen Jensen	Management	For	For	For
1.8	Elect Jennifer Maki	Management	For	For	For
1.9	Elect Randall Oliphant	Management	For	For	For
1.10	Elect Elliott Pew	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ALLIANZ SE

ISIN	DE0008404005	Meeting Date	05-May-21
Ticker		Deadline Date	26-Apr-21
Country	Germany	Record Date	28-Apr-21
Blocking	Yes	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	TNA	N/A
3	Ratification of Management Board Acts	Management	For	TNA	N/A
4	Ratification of Supervisory Board Acts	Management	For	TNA	N/A
5	Management Board Remuneration Policy	Management	For	TNA	N/A
6	Supervisory Board Remuneration Policy	Management	For	TNA	N/A
7	Amendments to Articles (Supervisory Board Election Term)	Management	For	TNA	N/A

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

INVESTOR AB

ISIN	SE0000107419	Meeting Date	05-May-21
Ticker		Deadline Date	23-Apr-21
Country	Sweden	Record Date	27-Apr-21
Blocking	No	Vote Date	13-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Remuneration Report	Management	For	For	For
9.A	Ratify Gunnar Brock	Management	For	For	For
9.B	Ratify Johan Forssell	Management	For	For	For
9.C	Ratify Magdalena Gerger	Management	For	For	For
9.D	Ratify Tom Johnstone	Management	For	For	For
9.E	Ratify Sara Mazur	Management	For	For	For
9.F	Ratify Grace Reksten Skaugen	Management	For	For	For
9.G	Ratify Hans Stråberg	Management	For	For	For
9.H	Ratify Lena Treschow Torell	Management	For	For	For
9.I	Ratify Jacob Wallenberg	Management	For	For	For
9.J	Ratify Marcus Wallenberg	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

10	Allocation of Profits/Dividends	Management	For	For	For
11.A	Board Size	Management	For	For	For
11.B	Number of Auditors	Management	For	For	For
12.A	Directors' Fees	Management	For	For	For
12.B	Authority to Set Auditor's Fees	Management	For	For	For
13.A	Elect Gunnar Brock	Management	For	For	For
13.B	Elect Johan Forssell	Management	For	For	For
13.C	Elect Magdalena Gerger	Management	For	For	For
13.D	Elect Tom Johnstone	Management	For	For	For
13.E	Elect Sara Mazur	Management	For	For	For
13.F	Elect Grace Reksten Skaugen	Management	For	For	For
13.G	Elect Hans Stråberg	Management	For	For	For
13.H	Elect Jacob Wallenberg	Management	For	Against	Against
13.I	Elect Marcus Wallenberg	Management	For	For	For
13.J	Elect Isabelle Kocher	Management	For	For	For
13.K	Elect Sven Nyman	Management	For	For	For
14	Elect Jacob Wallenberg as Chair	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16.A	Adoption of Share-Based Incentives for Employees of Investor (Investor Program)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

16.B	Adoption of Share-Based Incentives for Employees of Patricia Industries (PI Program)	Management	For	For	For
17.A	Authority to Repurchase and Reissue Shares	Management	For	For	For
17.B	Authority to Issue Treasury Shares Pursuant to LTIP	Management	For	For	For
18	Share Split	Management	For	For	For

HONGKONG LAND HOLDINGS LTD.

ISIN	BMG4587L1090	Meeting Date	05-May-21
Ticker		Deadline Date	27-Apr-21
Country	Bermuda	Record Date	03-May-21
Blocking	No	Vote Date	13-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Elect Charles D. Powell	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4	Elect Prijono Sugiarto	Management	For	Against	Against
5	Elect James A. Watkins	Management	For	Against	Against
6	Elect Percy Weatherall	Management	For	Against	Against
7	Elect John R. Witt	Management	For	Against	Against
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

SHURGARD SELF STORAGE SA

ISIN	LU1883301340	Meeting Date	05-May-21
Ticker		Deadline Date	20-Apr-21
Country	Luxembourg	Record Date	21-Apr-21
Blocking	No	Vote Date	06-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Consolidated Accounts and Reports	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For
6.1	Elect Ronald L. Havner, Jr. to the Board of Directors	Management	For	For	For
6.2	Elect Marc Oursin to the Board of Directors	Management	For	For	For
6.3	Elect Z. Jamie Behar to the Board of Directors	Management	For	For	For
6.4	Elect Daniel C. Staton to the Board of Directors	Management	For	For	For
6.5	Elect Olivier Faujour to the Board of Directors	Management	For	For	For
6.6	Elect Frank Fiskers to the Board of Directors	Management	For	For	For
6.7	Elect Ian Marcus to the Board of Directors	Management	For	For	For
6.8	Elect Pdraig McCarthy to the Board of Directors	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6.9	Elect Isabelle Moins to the Board of Directors	Management	For	For	For
6.10	Elect Muriel de Lathouwer to the Board of Directors	Management	For	For	For
6.11	Elect Everett B. Miller, III to the Board of Directors	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For
8	Remuneration Report	Management	For	For	For

QBE INSURANCE GROUP

ISIN	AU000000QBE9	Meeting Date	05-May-21
Ticker		Deadline Date	29-Apr-21
Country	Australia	Record Date	03-May-21
Blocking	No	Vote Date	27-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3.A	Re-elect Stephen Fitzgerald	Management	For	For	For
3.B	Re-elect Brian Pomeroy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.C	Re-elect Jann Skinner	Management	For	For	For
3.D	Elect Tan Le	Management	For	For	For
3.E	Elect Eric Smith	Management	For	For	For
4.A	Shareholder Proposal Regarding Facilitating Nonbinding Shareholder Proposals	Shareholder	Against	For	Against
4.B	Shareholder Proposal Regarding Reducing Investments and Underwriting Exposure to Fossil Fuel Assets	Shareholder	Against	For	Against

UNILEVER PLC

ISIN	GB00B10RZP78	Meeting Date	05-May-21
Ticker		Deadline Date	29-Apr-21
Country	United Kingdom	Record Date	03-May-21
Blocking	No	Vote Date	06-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Report (Advisory)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.	Remuneration Policy (Binding)	Management	For	For	For
4.	Advisory Vote on Climate Transition Action Plan	Management	For	For	For
5.	Elect Nils Andersen	Management	For	For	For
6.	Elect Laura M.L. Cha	Management	For	For	For
7.	Elect Judith Hartmann	Management	For	For	For
8.	Elect Alan Jope	Management	For	For	For
9.	Elect Andrea Jung	Management	For	For	For
10.	Elect Susan Kilsby	Management	For	For	For
11.	Elect Strive T. Masiyiwa	Management	For	For	For
12.	Elect Youngme E. Moon	Management	For	For	For
13.	Elect Graeme D. Pitkethly	Management	For	For	For
14.	Elect John Rishton	Management	For	For	For
15.	Elect Feike Sijbesma	Management	For	For	For
16.	Appointment of Auditor	Management	For	For	For
17.	Authority to Set Auditor's Fees	Management	For	For	For
18.	Authorisation of Political Donations	Management	For	Against	Against
19.	Approval of Performance Share Plan	Management	For	For	For
20.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
21.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

22.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
23.	Authority to Repurchase Shares	Management	For	For	For
24.	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
25.	Adoption of New Articles	Management	For	For	For
26.	Reduction in Share Premium Account	Management	For	For	For

GLAXOSMITHKLINE PLC

ISIN	GB0009252882	Meeting Date	05-May-21
Ticker		Deadline Date	28-Apr-21
Country	United Kingdom	Record Date	03-May-21
Blocking	No	Vote Date	09-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Elect Jonathan R. Symonds	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4	Elect Emma N. Walmsley	Management	For	For	For
5	Elect Charles A. Bancroft	Management	For	For	For
6	Elect Manvinder S. Banga	Management	For	For	For
7	Elect Hal V. Barron	Management	For	For	For
8	Elect Vivienne Cox	Management	For	For	For
9	Elect Lynn L. Elsenhans	Management	For	For	For
10	Elect Laurie H. Glimcher	Management	For	For	For
11	Elect Jesse Goodman	Management	For	For	For
12	Elect Iain J. Mackay	Management	For	For	For
13	Elect Urs Rohner	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Approve exemption from statement of the senior statutory auditor's name in published auditors' reports	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

METTLER-TOLEDO INTERNATIONAL, INC.

ISIN	BRM1TDBDR003	Meeting Date	06-May-21
Ticker	MTD	Deadline Date	03-May-21
Country	United States	Record Date	08-Mar-21
Blocking	No	Vote Date	09-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Robert F. Spoerry	Management	For	For	For
1.2	Elect Wah-Hui Chu	Management	For	For	For
1.3	Elect Domitille Doat-Le Bigot	Management	For	For	For
1.4	Elect Olivier A. Filliol	Management	For	For	For
1.5	Elect Elisha W. Finney	Management	For	For	For
1.6	Elect Richard Francis	Management	For	For	For
1.7	Elect Michael A. Kelly	Management	For	For	For
1.8	Elect Thomas P. Salice	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2013 Equity Incentive Plan	Management	For	For	For

MOLINA HEALTHCARE INC

ISIN	US60855R1005	Meeting Date	06-May-21
Ticker	MOH	Deadline Date	03-May-21
Country	United States	Record Date	09-Mar-21
Blocking	No	Vote Date	09-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Daniel Cooperman	Management	For	For	For
1B.	Elect Stephen H. Lockhart	Management	For	For	For
1C.	Elect Richard M. Schapiro	Management	For	For	For
1D.	Elect Ronna E. Romney	Management	For	For	For
1E.	Elect Dale Wolf	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1F.	Elect Joseph M. Zubretsky	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

CAPITAL ONE FINANCIAL CORP.

ISIN	US14040H7098	Meeting Date	06-May-21
Ticker	COF	Deadline Date	03-May-21
Country	United States	Record Date	10-Mar-21
Blocking	No	Vote Date	13-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Richard D. Fairbank	Management	For	For	For
1B.	Elect Ime Archibong	Management	For	For	For
1C.	Elect Ann Fritz Hackett	Management	For	For	For
1D.	Elect Peter Thomas Killalea	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1E.	Elect Eli Leenaars	Management	For	For	For
1F.	Elect François Locoh-Donou	Management	For	For	For
1G.	Elect Peter E. Raskind	Management	For	For	For
1H.	Elect Eileen Serra	Management	For	For	For
1I.	Elect Mayo A. Shattuck III	Management	For	For	For
1J.	Elect Bradford H. Warner	Management	For	For	For
1K.	Elect Catherine G. West	Management	For	For	For
1L.	Elect Craig Anthony Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2004 Stock Incentive Plan	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

KRAFT HEINZ CO

ISIN	BRKHCBBDR007	Meeting Date	06-May-21
Ticker	KHC	Deadline Date	20-Apr-21
Country	United States	Record Date	08-Mar-21
Blocking	No	Vote Date	14-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Gregory E. Abel	Management	For	For	For
1B.	Elect Alexandre Behring	Management	For	For	For
1C.	Elect John T. Cahill	Management	For	For	For
1D.	Elect João M. Castro-Neves	Management	For	For	For
1E.	Elect Lori Dickerson Fouché	Management	For	For	For
1F.	Elect Timothy Kenesey	Management	For	For	For
1G.	Elect Elio Leoni Sceti	Management	For	For	For
1H.	Elect Susan R. Mulder	Management	For	For	For
1I.	Elect Miguel Patricio	Management	For	For	For
1J.	Elect John C. Pope	Management	For	For	For
1K.	Elect Alexandre Van Damme	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

3.	Ratification of Auditor	Management	For	Against	Against
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CADENCE DESIGN SYSTEMS, INC.

ISIN	BRC1DNBDR008	Meeting Date	06-May-21
Ticker	CDNS	Deadline Date	03-May-21
Country	United States	Record Date	08-Mar-21
Blocking	No	Vote Date	09-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Mark W. Adams	Management	For	Against	Against
1B	Elect Ita M. Brennan	Management	For	For	For
1C	Elect Lewis Chew	Management	For	For	For
1D	Elect Julia Liuson	Management	For	For	For
1E	Elect James D. Plummer	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1F	Elect Alberto Sangiovanni-Vincentelli	Management	For	For	For
1G	Elect John B. Shoven	Management	For	For	For
1H	Elect Young K. Sohn	Management	For	For	For
1I	Elect Lip-Bu Tan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Shareholder	Against	Against	For

MANULIFE FINANCIAL CORP.

ISIN	CA56501R5859	Meeting Date	06-May-21
Ticker	MFC	Deadline Date	30-Apr-21
Country	Canada	Record Date	10-Mar-21
Blocking	No	Vote Date	09-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nicole S Arnaboldi	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.2	Elect Guy L.T. Bainbridge	Management	For	For	For
1.3	Elect Joseph P. Caron	Management	For	For	For
1.4	Elect John M. Cassaday	Management	For	For	For
1.5	Elect Susan F. Dabarno	Management	For	For	For
1.6	Elect Julie E. Dickson	Management	For	For	For
1.7	Elect Sheila S. Fraser	Management	For	For	For
1.8	Elect Roy Gori	Management	For	For	For
1.9	Elect Tsun-yan Hsieh	Management	For	For	For
1.10	Elect Donald R. Lindsay	Management	For	For	For
1.11	Elect John R.V. Palmer	Management	For	For	For
1.12	Elect C. James Prieur	Management	For	For	For
1.13	Elect Andrea S. Rosen	Management	For	For	For
1.14	Elect Leagh E. Turner	Management	For	For	For
2	Appointment of Auditor	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

CONSTELLATION SOFTWARE INC

ISIN	CA21037X1261	Meeting Date	06-May-21
Ticker	CNSWF	Deadline Date	30-Apr-21
Country	Canada	Record Date	25-Mar-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jeff Bender	Management	For	For	For
1.2	Elect John Billowits	Management	For	Withhold	Against
1.3	Elect Lawrence Cunningham	Management	For	For	For
1.4	Elect Susan Gayner	Management	For	For	For
1.5	Elect Robert Kittel	Management	For	Withhold	Against
1.6	Elect Mark Leonard	Management	For	For	For
1.7	Elect Paul McFeeters	Management	For	Withhold	Against
1.8	Elect Mark Miller	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.9	Elect Lori O'Neill	Management	For	Withhold	Against
1.10	Elect Donna Parr	Management	For	For	For
1.11	Elect Andrew Pastor	Management	For	For	For
1.12	Elect Dexter Salna	Management	For	For	For
1.13	Elect Stephen R. Scotchmer	Management	For	For	For
1.14	Elect Barry Symons	Management	For	For	For
1.15	Elect Robin Van Poelje	Management	For	Withhold	Against
2	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

MAGNA INTERNATIONAL INC.

ISIN	US5592226097	Meeting Date	06-May-21
Ticker	MGA	Deadline Date	30-Apr-21
Country	Canada	Record Date	19-Mar-21
Blocking	No	Vote Date	14-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Peter Guy Bowie	Management	For	For	For
1B	Elect Mary S. Chan	Management	For	For	For
1C	Elect V. Peter Harder	Management	For	For	For
1D	Elect Seetarama S. Kotagiri	Management	For	For	For
1E	Elect Kurt J. Lauk	Management	For	For	For
1F	Elect Robert F. MacLellan	Management	For	For	For
1G	Elect Mary Lou Maher	Management	For	For	For
1H	Elect Cynthia A. Niekamp	Management	For	For	For
1I	Elect William A. Ruh	Management	For	For	For
1J	Elect Indira V. Samarasekera	Management	For	For	For
1K	Elect Lisa S. Westlake	Management	For	For	For
1L	Elect William L. Young	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

02	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
03	Advisory Vote on Executive Compensation	Management	For	For	For

LOBLAW COS. LTD.

ISIN	CA5394817053	Meeting Date	06-May-21
Ticker	LBLCF	Deadline Date	30-Apr-21
Country	Canada	Record Date	15-Mar-21
Blocking	No	Vote Date	16-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Paviter S. Binning	Management	For	For	For
1.2	Elect Scott B. Bonham	Management	For	For	For
1.3	Elect Warren Bryant	Management	For	For	For
1.4	Elect Christie J.B. Clark	Management	For	For	For
1.5	Elect Daniel Debow	Management	For	For	For
1.6	Elect William A. Downe	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.7	Elect Janice Fukakusa	Management	For	For	For
1.8	Elect M. Marianne Harris	Management	For	For	For
1.9	Elect Claudia Kotchka	Management	For	For	For
1.10	Elect Beth Pritchard	Management	For	For	For
1.11	Elect Sarah Raiss	Management	For	For	For
1.12	Elect Galen G. Weston	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding Capital and Risk Management Practices During COVID-19	Shareholder	Against	Against	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

DEUTSCHE POST AG

ISIN	DE0005552004	Meeting Date	06-May-21
Ticker		Deadline Date	27-Apr-21
Country	Germany	Record Date	29-Apr-21
Blocking	No	Vote Date	15-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	Against	Against
6.1	Elect Ingrid Deltene	Management	For	For	For
6.2	Elect Katja Windt	Management	For	For	For
6.3	Elect Nikolaus von Bomhard	Management	For	For	For
7	Increase in Authorised Capital	Management	For	For	For
8	Authority to Repurchase and Reissue Shares	Management	For	For	For
9	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For
10	Management Board Remuneration Policy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

11	Supervisory Board Remuneration Policy	Management	For	For	For
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JARDINE MATHESON HOLDINGS LTD.

ISIN	BMG507361001	Meeting Date	06-May-21
Ticker		Deadline Date	28-Apr-21
Country	Bermuda	Record Date	04-May-21
Blocking	No	Vote Date	15-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Graham Baker	Management	For	Against	Against
4	Elect David Alexander Newbigging	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5	Elect Y. K. Pang	Management	For	Against	Against
6	Elect Percy Weatherall	Management	For	Against	Against
7	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
8	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

ELECTRICITE DE FRANCE.

ISIN	FR0010242511	Meeting Date	06-May-21
Ticker		Deadline Date	28-Apr-21
Country	France	Record Date	03-May-21
Blocking	No	Vote Date	13-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
A	Shareholder Proposal (A) Regarding Distribution of Dividends	Shareholder	Against	Against	For
4	Interim Scrip Dividend	Management	For	For	For
5	Related Party Transactions (French State)	Management	For	For	For
6	Special Auditors Report on Regulated Agreements (Previously Approved)	Management	For	For	For
7	2020 Remuneration of Jean-Bernard Lévy, Chair and CEO	Management	For	For	For
8	2020 Remuneration Report	Management	For	For	For
9	2021 Remuneration Policy (Chair and CEO)	Management	For	For	For
10	2021 Remuneration Policy (Board)	Management	For	For	For
11	2021 Directors' Fees	Management	For	For	For
12	Elect Marie-Christine Lepetit	Management	For	Against	Against
13	Elect Colette Lewiner	Management	For	Against	Against
14	Elect Michèle Rousseau	Management	For	Against	Against
15	Elect François Delattre	Management	For	Against	Against
16	Authority to Repurchase and Reissue Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

17	Employee Stock Purchase Plan	Management	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
19	Authorisation of Legal Formalities	Management	For	For	For

HT&E LIMITED

ISIN	AU000000HT18	Meeting Date	06-May-21
Ticker		Deadline Date	29-Apr-21
Country	Australia	Record Date	04-May-21
Blocking	No	Vote Date	22-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Hamish McLennan	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

TPG TELECOM LTD

ISIN	AU0000090128	Meeting Date	06-May-21
Ticker		Deadline Date	29-Apr-21
Country	Australia	Record Date	04-May-21
Blocking	No	Vote Date	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Elect Frank J. Sixt	Management	For	For	For
4	Elect Antony Moffatt	Management	For	For	For
5	Elect Jack Teoh	Management	For	For	For
6	Equity Grant (MD/CEO Iñaki Berroeta)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

OM HOLDINGS LIMITED

ISIN	BMG6748X1048	Meeting Date	06-May-21
Ticker		Deadline Date	29-Apr-21
Country	Bermuda	Record Date	04-May-21
Blocking	No	Vote Date	25-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Re-elect Thomas TEO Liang Huat	Management	For	Against	Against
3	Re-elect Zainul Abidin Rasheed	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Amendments to Bye-Laws	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

GENWORTH MORTGAGE INSURANCE AUSTRALIA LIMITED

ISIN	AU000000GMA5	Meeting Date	06-May-21
Ticker		Deadline Date	29-Apr-21
Country	Australia	Record Date	04-May-21
Blocking	No	Vote Date	22-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	For	For
2	Equity Grant (MD/CEO Pauline Blight-Johnston)	Management	For	For	For
3	Re-elect Ian G. MacDonald	Management	For	For	For
4	Elect Graham Mirabito	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

IRESS LIMITED

ISIN	AU000000IRE2	Meeting Date	06-May-21
Ticker		Deadline Date	29-Apr-21
Country	Australia	Record Date	04-May-21
Blocking	No	Vote Date	22-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Roger Sharp	Management	For	For	For
2	Re-elect Niki Beattie	Management	For	For	For
3	Re-elect Julie Fahey	Management	For	For	For
4	REMUNERATION REPORT	Management	For	For	For
5.A	Equity Grant (Andrew Walsh - Equity Rights)	Management	For	For	For
5.B	Equity Grant (Andrew Walsh - Performance Rights)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

ACS, ACTIVIDADES DE CONSTRUCCION Y SERVICIOS, S.A.

ISIN	ES0167050915	Meeting Date	06-May-21
Ticker		Deadline Date	29-Apr-21
Country	Spain	Record Date	30-Apr-21
Blocking	No	Vote Date	15-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Allocation of Profits/Dividends	Management	For	For	For
2	Report on Non-Financial Information	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4.1	Elect Carmen Fernandez Rozado	Management	For	For	For
4.2	Elect José Eladio Seco Domínguez	Management	For	For	For
5	Remuneration Report (Advisory)	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6	Scrip Dividend; Authority to Cancel Shares and Reduce Share Capital	Management	For	For	For
7	Authority to Repurchase and Reissue Shares	Management	For	For	For
8	Authorisation of Legal Formalities	Management	For	For	For

RIO TINTO LTD.

ISIN	AU000000RIO1	Meeting Date	06-May-21
Ticker		Deadline Date	29-Apr-21
Country	Australia	Record Date	04-May-21
Blocking	No	Vote Date	28-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy (Binding)	Management	For	For	For
3	Remuneration Report (UK Advisory)	Management	For	Against	Against
4	Remuneration Report (AUS Advisory)	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5	Elect Megan E. Clark	Management	For	Against	Against
6	Elect Hinda Gharbi	Management	For	For	For
7	Elect Simon P. Henry	Management	For	Against	Against
8	Elect Sam H. Laidlaw	Management	For	For	For
9	Elect Simon McKeon	Management	For	For	For
10	Elect Jennifer Nason	Management	For	For	For
11	Elect Jakob Stausholm	Management	For	For	For
12	Elect Simon R. Thompson	Management	For	For	For
13	Elect Ngaire Woods	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	For	For
17	Global Employee Share Plan	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Shareholder Proposal Regarding Paris-Aligned Greenhouse Gas Emissions Reduction Targets	Shareholder	For	For	For
20	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

THALES S.A.

ISIN	FR0000121329	Meeting Date	06-May-21
Ticker		Deadline Date	30-Apr-21
Country	France	Record Date	03-May-21
Blocking	No	Vote Date	16-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Consolidated Accounts and Reports	Management	For	For	For
2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Emmanuel Moulin	Management	For	Against	Against
5	Appointment of Auditor	Management	For	For	For
6	Amendments to 2019 Remuneration Policy (Chair and CEO)	Management	For	For	For
7	Amendments to 2020 Remuneration Policy (Chair and CEO)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

8	2020 Remuneration of Patrice Caine, Chair and CEO	Management	For	For	For
9	2020 Remuneration Report	Management	For	For	For
10	2021 Remuneration Policy (Chair and CEO)	Management	For	For	For
11	2021 Remuneration Policy (Board of Directors)	Management	For	For	For
12	Authority to Repurchase and Reissue Shares	Management	For	For	For
13	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
14	Authorisation of Legal Formalities	Management	For	For	For
15	Elect Bernard Fontana	Management	For	Against	Against
16	Elect Delphine Gény-Stephann	Management	For	Against	Against
17	Elect Anne Rigail	Management	For	Against	Against
18	Elect Philippe Lépinay	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

GOLD FIELDS LTD

ISIN	ZAE000018123	Meeting Date	06-May-21
Ticker		Deadline Date	29-Apr-21
Country	South Africa	Record Date	23-Apr-21
Blocking	No	Vote Date	19-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Appointment of Auditor	Management	For	For	For
O.2.1	Elect Christopher (Chris) I. Griffith	Management	For	For	For
O.2.2	Elect Philisiwe G. Sibiya	Management	For	For	For
O.2.3	Re-elect Cheryl A. Carolus	Management	For	For	For
O.2.4	Re-elect Steven P. Reid	Management	For	For	For
O.2.5	Re-elect Carmen Letton	Management	For	For	For
O.3.1	Elect Audit Committee Member (Yunus G.H. Suleman)	Management	For	For	For
O.3.2	Elect Audit Committee Member (Alhassan Andani)	Management	For	For	For
O.3.3	Elect Audit Committee Member (Peter J. Bacchus)	Management	For	For	For
O.3.4	Elect Audit Committee Member (Philisiwe Sibiya)	Management	For	For	For
O.4	General Authority to Issue Shares	Management	For	For	For
S.1	Authority to Issue Shares for Cash	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

AE.1	Remuneration Policy	Management	For	For	For
AE.2	Remuneration Implementation Report	Management	For	For	For
S.2	Approval of NEDs' Fees	Management	For	For	For
S.3	Approve Financial Assistance (Sections 44 & 45)	Management	For	For	For
S.4	Authority to Repurchase Shares	Management	For	For	For

KONINKLIJKE PHILIPS N.V.

ISIN	NL0000009538	Meeting Date	06-May-21
Ticker		Deadline Date	28-Apr-21
Country	Netherlands	Record Date	08-Apr-21
Blocking	No	Vote Date	20-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2b.	Accounts and Reports	Management	For	For	For
2c.	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2d.	Remuneration Report	Management	For	Against	Against
2e.	Ratification of Management Board Acts	Management	For	For	For
2f.	Ratification of Supervisory Board Acts	Management	For	For	For
3.	Elect Marnix J. van Ginneken to the Management Board	Management	For	For	For
4.a.	Elect CHUA Sock Koong to the Supervisory Board	Management	For	For	For
4.b.	Elect Indra K. Nooyi to the Supervisory Board	Management	For	For	For
5a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5b.	Authority to Suppress Preemptive Rights	Management	For	For	For
6.	Authority to Repurchase Shares	Management	For	For	For
7.	Cancellation of Shares	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

IGM FINANCIAL INC.

ISIN	CA4495861060	Meeting Date	07-May-21
Ticker	IGIFF	Deadline Date	03-May-21
Country	Canada	Record Date	10-Mar-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Marc A. Bibeau	Management	For	For	For
1.2	Elect Marcel R. Coutu	Management	For	For	For
1.3	Elect André Desmarais	Management	For	Withhold	Against
1.4	Elect Paul Desmarais, Jr.	Management	For	Withhold	Against
1.5	Elect Gary Doer	Management	For	For	For
1.6	Elect Susan Doniz	Management	For	For	For
1.7	Elect Claude Généreux	Management	For	Withhold	Against
1.8	Elect Sharon Hodgson	Management	For	For	For
1.9	Elect Sharon MacLeod	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.10	Elect Susan J. McArthur	Management	For	For	For
1.11	Elect John McCallum	Management	For	For	For
1.12	Elect R. Jeffrey Orr	Management	For	Withhold	Against
1.13	Elect James O' Sullivan	Management	For	For	For
1.14	Elect Gregory D. Tretiak	Management	For	For	For
1.15	Elect Beth Wilson	Management	For	For	For
02	Appointment of Auditor	Management	For	Withhold	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

COLGATE-PALMOLIVE CO.

ISIN	US1941621039	Meeting Date	07-May-21
Ticker	CL	Deadline Date	04-May-21
Country	United States	Record Date	08-Mar-21
Blocking	No	Vote Date	15-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John P. Bilbrey	Management	For	For	For
1b.	Elect John T. Cahill	Management	For	For	For
1c.	Elect Lisa M. Edwards	Management	For	For	For
1d.	Elect C. Martin Harris	Management	For	For	For
1e.	Elect Martina Hund-Mejean	Management	For	For	For
1f.	Elect Kimberly A. Nelson	Management	For	For	For
1g.	Elect Lorrie M. Norrington	Management	For	For	For
1h.	Elect Michael B. Polk	Management	For	For	For
1i.	Elect Stephen I. Sadove	Management	For	For	For
1j.	Elect Noel R. Wallace	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

ABBVIE INC

ISIN	BRABBVBD001	Meeting Date	07-May-21
Ticker	ABBV	Deadline Date	04-May-21
Country	United States	Record Date	08-Mar-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Roxanne S. Austin	Management	For	For	For
1.2	Elect Richard A. Gonzalez	Management	For	For	For
1.3	Elect Rebecca B. Roberts	Management	For	For	For
1.4	Elect Glenn F. Tilton	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2013 Incentive Stock Program	Management	For	For	For
5.	Amendment to the 2013 Employee Stock Purchase Plan	Management	For	For	For
6.	Elimination of Supermajority Requirement	Management	For	For	For
7.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

DOVER CORP.

ISIN	BRD1OVBDR007	Meeting Date	07-May-21
Ticker	DOV	Deadline Date	04-May-21
Country	United States	Record Date	10-Mar-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Deborah L. DeHaas	Management	For	For	For
1B.	Elect H. John Gilbertson, Jr.	Management	For	For	For
1C.	Elect Kristiane C. Graham	Management	For	For	For
1D.	Elect Michael F. Johnston	Management	For	For	For
1E.	Elect Eric A. Spiegel	Management	For	For	For
1F.	Elect Richard J. Tobin	Management	For	For	For
1G.	Elect Stephen M. Todd	Management	For	For	For
1H.	Elect Stephen K. Wagner	Management	For	For	For
1I.	Elect Keith E. Wandell	Management	For	For	For
1J.	Elect Mary A. Winston	Management	For	For	For
2.	Approval of the 2021 Omnibus Incentive Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.	Ratification of Auditor	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For

ILLINOIS TOOL WORKS, INC.

ISIN	BRI1TWBDR009	Meeting Date	07-May-21
Ticker	ITW	Deadline Date	04-May-21
Country	United States	Record Date	08-Mar-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Daniel J. Brutto	Management	For	For	For
1B.	Elect Susan Crown	Management	For	For	For
1C.	Elect Darrell L. Ford	Management	For	For	For
1D.	Elect James W. Griffith	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1E.	Elect Jay L. Henderson	Management	For	For	For
1F.	Elect Richard H. Lenny	Management	For	For	For
1G.	Elect E. Scott Santi	Management	For	For	For
1H.	Elect David H. B. Smith, Jr.	Management	For	For	For
1I.	Elect Pamela B. Strobel	Management	For	For	For
1J.	Elect Anré D. Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

PEMBINA PIPELINE CORPORATION

ISIN	CA7063277155	Meeting Date	07-May-21
Ticker	PBA	Deadline Date	03-May-21
Country	Canada	Record Date	19-Mar-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Randall J. Findlay	Management	For	For	For
1.2	Elect Anne-Marie N. Ainsworth	Management	For	For	For
1.3	Elect Cynthia B. Carroll	Management	For	For	For
1.4	Elect Michael H. Dilger	Management	For	For	For
1.5	Elect Robert G. Gwin	Management	For	For	For
1.6	Elect Maureen E. Howe	Management	For	For	For
1.7	Elect Gordon J. Kerr	Management	For	For	For
1.8	Elect David M.B. LeGresley	Management	For	For	For
1.9	Elect Leslie A. O'Donoghue	Management	For	For	For
1.10	Elect Bruce D. Rubin	Management	For	For	For
1.11	Elect Henry W. Sykes	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For

ANTA SPORTS PRODUCTS

ISIN	KYG040111059	Meeting Date	07-May-21
Ticker		Deadline Date	30-Apr-21
Country	Cayman Islands	Record Date	04-May-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect DING Shijia	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4	Elect ZHENG Jie	Management	For	Against	Against
5	Elect Stephen YIU Kin Wah	Management	For	Against	Against
6	Elect Stephen LAI Hin Wing Henry	Management	For	For	For
7	Directors' Fees	Management	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
10	Authority to Repurchase Shares	Management	For	For	For
11	Authority to Issue Repurchased Shares	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

STANLEY BLACK & DECKER INC

ISIN	US8545026069	Meeting Date	10-May-21
Ticker	SWK	Deadline Date	05-May-21
Country	United States	Record Date	11-Mar-21
Blocking	No	Vote Date	15-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Andrea J. Ayers	Management	For	For	For
1B.	Elect George W. Buckley	Management	For	For	For
1C.	Elect Patrick D. Campbell	Management	For	For	For
1D.	Elect Carlos M. Cardoso	Management	For	For	For
1E.	Elect Robert B. Coutts	Management	For	For	For
1F.	Elect Debra A. Crew	Management	For	For	For
1G.	Elect Michael D. Hankin	Management	For	For	For
1H.	Elect James M. Loree	Management	For	For	For
1I.	Elect Jane M. Palmieri	Management	For	For	For
1J.	Elect Mojdeh Poul	Management	For	For	For
1K.	Elect Dmitri L. Stockton	Management	For	For	For
1L.	Elect Irving Tan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Permit Shareholders to Act by Written Consent	Management	For	For	For
5.	Elimination of CBCA Supermajority Requirements	Management	For	For	For
6.	Elimination of Business Combination Supermajority Requirements	Management	For	For	For
7.	Adoption of Majority Vote for Election of Directors	Management	For	For	For

ALLIED PROPERTIES REAL ESTATE INVESTMENT TRUST

ISIN	CA0194561027	Meeting Date	10-May-21
Ticker	APYRF	Deadline Date	04-May-21
Country	Canada	Record Date	24-Mar-21
Blocking	No	Vote Date	20-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Amendments to the Declaration of Trust	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2A	Elect Kay Brekken	Management	For	For	For
2B	Elect Gerald R. Connor	Management	For	For	For
2C	Elect Lois Cormack	Management	For	For	For
2D	Elect Gordon R. Cunningham	Management	For	For	For
2E	Elect Michael R. Emory	Management	For	For	For
2F	Elect James Griffiths	Management	For	For	For
2G	Elect Margaret T. Nelligan	Management	For	For	For
2H	Elect Stephen Sender	Management	For	For	For
2I	Elect Leonard Peter Sharpe	Management	For	For	For
2J	Elect Jennifer Tory	Management	For	For	For
03	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
04	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

ENN ENERGY HOLDINGS LIMITED

ISIN	KYG3066L1014	Meeting Date	10-May-21
Ticker		Deadline Date	04-May-21
Country	Cayman Islands	Record Date	04-May-21
Blocking	No	Vote Date	13-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3A.I	Elect WANG Yusuo	Management	For	Against	Against
3A.II	Elect ZHENG Hongtao	Management	For	Against	Against
3A.III	Elect WANG Zizheng	Management	For	Against	Against
3A.IV	Elect MA Zhixiang	Management	For	For	For
3A.V	Elect YUEN Po Kwong	Management	For	For	For
3B	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For

ESSEX PROPERTY TRUST, INC.

ISIN	US2971783038	Meeting Date	11-May-21
Ticker	ESS	Deadline Date	06-May-21
Country	United States	Record Date	26-Feb-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Keith R. Guericke	Management	For	For	For
1.2	Elect Maria R. Hawthorne	Management	For	For	For
1.3	Elect Amal M. Johnson	Management	For	For	For
1.4	Elect Mary Kasaris	Management	For	For	For
1.5	Elect Irving F. Lyons, III	Management	For	For	For
1.6	Elect George M. Marcus	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.7	Elect Thomas E. Robinson	Management	For	For	For
1.8	Elect Michael J. Schall	Management	For	For	For
1.9	Elect Byron A. Scordelis	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

CUBESMART

ISIN	US2296631094	Meeting Date	11-May-21
Ticker	CUBE	Deadline Date	06-May-21
Country	United States	Record Date	15-Mar-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Piero Bussani	Management	For	For	For
1.2	Elect Dorothy Dowling	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.3	Elect John W. Fain	Management	For	For	For
1.4	Elect Marianne M. Keler	Management	For	For	For
1.5	Elect Christopher P. Marr	Management	For	For	For
1.6	Elect Deborah Ratner Salzberg	Management	For	For	For
1.7	Elect John F. Remondi	Management	For	For	For
1.8	Elect Jeffrey F. Rogatz	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

T. ROWE PRICE ASSOC INC.

ISIN	US74144T1088	Meeting Date	11-May-21
Ticker	TROW	Deadline Date	06-May-21
Country	United States	Record Date	11-Mar-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mark S. Bartlett	Management	For	For	For
1B.	Elect Mary K. Bush	Management	For	For	For
1C.	Elect Dina Dublon	Management	For	For	For
1D.	Elect Freeman A. Hrabowski III	Management	For	For	For
1E.	Elect Robert F. MacLellan	Management	For	For	For
1F.	Elect Olympia J. Snowe	Management	For	For	For
1G.	Elect Robert J. Stevens	Management	For	For	For
1H.	Elect William J. Stromberg	Management	For	For	For
1I.	Elect Richard R. Verma	Management	For	For	For
1J.	Elect Sandra S. Wijnberg	Management	For	For	For
1K.	Elect Alan D. Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Climate Change Proxy Voting Practices	Shareholder	Against	For	Against

3M CO.

ISIN	ARDEUT110293	Meeting Date	11-May-21
Ticker	MMM	Deadline Date	06-May-21
Country	United States	Record Date	16-Mar-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Thomas K. Brown	Management	For	For	For
1B.	Elect Pamela J. Craig	Management	For	For	For
1C.	Elect David B. Dillon	Management	For	For	For
1D.	Elect Michael L. Eskew	Management	For	For	For
1E.	Elect James R. Fitterling	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1F.	Elect Herbert L. Henkel	Management	For	For	For
1G.	Elect Amy E. Hood	Management	For	For	For
1H.	Elect Muhtar Kent	Management	For	For	For
1I.	Elect Dambisa F. Moyo	Management	For	For	For
1J.	Elect Gregory R. Page	Management	For	For	For
1K.	Elect Michael F. Roman	Management	For	For	For
1L.	Elect Patricia A. Woertz	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2016 Long-Term Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CUMMINS INC.

ISIN	BRC1MIBDR009	Meeting Date	11-May-21
Ticker	CMI	Deadline Date	06-May-21
Country	United States	Record Date	08-Mar-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1)	Elect N. Thomas Linebarger	Management	For	For	For
2)	Elect Robert J. Bernhard	Management	For	For	For
3)	Elect Franklin R. Chang Diaz	Management	For	For	For
4)	Elect Bruno V. Di Leo Allen	Management	For	For	For
5)	Elect Stephen B. Dobbs	Management	For	For	For
6)	Elect Carla A. Harris	Management	For	For	For
7)	Elect Robert K. Herdman	Management	For	For	For
8)	Elect Alexis M. Herman	Management	For	For	For
9)	Elect Thomas J. Lynch	Management	For	For	For
10)	Elect William I. Miller	Management	For	For	For
11)	Elect Georgia R. Nelson	Management	For	For	For
12)	Elect Kimberly A. Nelson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

13)	Elect Karen H. Quintos	Management	For	For	For
14)	Advisory Vote on Executive Compensation	Management	For	For	For
15)	Ratification of Auditor	Management	For	For	For
16)	Shareholder Proposal Regarding Professional Services Allowance	Shareholder	Against	Against	For

PRUDENTIAL FINANCIAL INC.

ISIN	BRP1DTBDR000	Meeting Date	11-May-21
Ticker	PRU	Deadline Date	06-May-21
Country	United States	Record Date	12-Mar-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas J. Baltimore, Jr.	Management	For	Against	Against
1b.	Elect Gilbert F. Casellas	Management	For	For	For
1c.	Elect Robert M. Falzon	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1d.	Elect Martina Hund-Mejean	Management	For	For	For
1e.	Elect Wendy E. Jones	Management	For	For	For
1f.	Elect Karl J. Krapek	Management	For	For	For
1g.	Elect Peter R. Lighte	Management	For	For	For
1h.	Elect Charles F. Lowrey	Management	For	For	For
1i.	Elect George Paz	Management	For	For	For
1j.	Elect Sandra Pianalto	Management	For	For	For
1k.	Elect Christine A. Poon	Management	For	For	For
1l.	Elect Douglas A. Scovanner	Management	For	For	For
1m.	Elect Michael A. Todman	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2021 Omnibus Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

YUM BRANDS INC.

ISIN	BRYUMRBDR006	Meeting Date	11-May-21
Ticker	YUM	Deadline Date	06-May-21
Country	United States	Record Date	15-Mar-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Paget L. Alves	Management	For	For	For
1B.	Elect Keith Barr	Management	For	For	For
1C.	Elect Christopher M. Connor	Management	For	For	For
1D.	Elect Brian C. Cornell	Management	For	For	For
1E.	Elect Tanya L. Domier	Management	For	For	For
1F.	Elect David W. Gibbs	Management	For	For	For
1G.	Elect Mirian M. Graddick-Weir	Management	For	For	For
1H.	Elect Lauren R. Hobart	Management	For	For	For
1I.	Elect Thomas C. Nelson	Management	For	For	For
1J.	Elect P. Justin Skala	Management	For	For	For
1K.	Elect Elane B. Stock	Management	For	For	For
1L.	Elect Annie A. Young-Scrivner	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

GEORGE WESTON LTD.

ISIN	CA9611488557	Meeting Date	11-May-21
Ticker	WNGRF	Deadline Date	05-May-21
Country	Canada	Record Date	15-Mar-21
Blocking	No	Vote Date	27-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Paviter S. Binning	Management	For	For	For
1.2	Elect Andrew A. Ferrier	Management	For	For	For
1.3	Elect Nancy H.O. Lockhart	Management	For	For	For
1.4	Elect Sarabjit S. Marwah	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.5	Elect Gordon M. Nixon	Management	For	For	For
1.6	Elect J. Robert S. Prichard	Management	For	For	For
1.7	Elect Christi Strauss	Management	For	For	For
1.8	Elect Barbara Stymiest	Management	For	For	For
1.9	Elect Galen G. Weston	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

ALEXION PHARMACEUTICALS INC.

ISIN	BRA1LXBDR002	Meeting Date	11-May-21
Ticker	ALXN	Deadline Date	07-May-21
Country	United States	Record Date	30-Mar-21
Blocking	No	Vote Date	23-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	AstraZeneca Transaction	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Advisory Vote on Golden Parachutes	Management	For	For	For
3.	Right to Adjourn Meeting	Management	For	For	For

ASTRAZENECA PLC

ISIN	GB0009895292	Meeting Date	11-May-21
Ticker		Deadline Date	05-May-21
Country	United Kingdom	Record Date	06-May-21
Blocking	No	Vote Date	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5A	Elect Leif Johansson	Management	For	For	For
5B	Elect Pascal Soriot	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5C	Elect Marc Dunoyer	Management	For	For	For
5D	Elect Philip Broadley	Management	For	For	For
5E	Elect Euan Ashley	Management	For	For	For
5F	Elect Michel Demaré	Management	For	For	For
5G	Elect Deborah DiSanzo	Management	For	For	For
5H	Elect Diana Layfield	Management	For	For	For
5I	Elect Sheri McCoy	Management	For	For	For
5J	Elect Tony SK MOK	Management	For	For	For
5K	Elect Nazneen Rahman	Management	For	For	For
5L	Elect Marcus Wallenberg	Management	For	For	For
6	Remuneration Report (Advisory)	Management	For	For	For
7	Remuneration Policy (Binding)	Management	For	Against	Against
8	Authorisation of Political Donations	Management	For	Against	Against
9	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
12	Authority to Repurchase Shares	Management	For	For	For
13	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

14	AstraZeneca Performance Share Plan 2020	Management	For	Against	Against
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ASTRAZENECA PLC

ISIN	GB0009895292	Meeting Date	11-May-21
Ticker		Deadline Date	05-May-21
Country	United Kingdom	Record Date	06-May-21
Blocking	No	Vote Date	23-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Alexion Transaction	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

DASSAULT AVIATION

ISIN	FR0000121725	Meeting Date	11-May-21
Ticker		Deadline Date	04-May-21
Country	France	Record Date	06-May-21
Blocking	No	Vote Date	28-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	2020 Remuneration Report	Management	For	Against	Against
5	2020 Remuneration of Éric Trappier, Chair and CEO	Management	For	Against	Against
6	2020 Remuneration of Loïk Segalen, Deputy CEO	Management	For	Against	Against
7	2021 Remuneration Policy (Board of Directors)	Management	For	For	For
8	2021 Remuneration Policy (Chair and CEO)	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9	2021 Remuneration Policy (Deputy CEO)	Management	For	Against	Against
10	Related Party Transactions	Management	For	Abstain	Against
11	Related Party Transactions	Management	For	Abstain	Against
12	Related Party Transactions	Management	For	Abstain	Against
13	Related Party Transactions	Management	For	Abstain	Against
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
16	Stock Split	Management	For	For	For
17	Authority to Issue Restricted Shares	Management	For	Against	Against
18	Ratification of Co-Option of Thierry Dassault	Management	For	For	For
19	Ratification of Co-Option of Besma Boumaza	Management	For	For	For
20	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

ASM PACIFIC TECHNOLOGY LTD.

ISIN	KYG0535Q1331	Meeting Date	11-May-21
Ticker		Deadline Date	05-May-21
Country	Cayman Islands	Record Date	05-May-21
Blocking	No	Vote Date	15-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Authority to Repurchase Shares	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Authority to Issue Repurchased Shares	Management	For	For	For
7	Elect John LOK Kam Chong	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

8	Elect Benjamin LOH Gek Lim	Management	For	Against	Against
9	Elect Patricia CHOU Pei-Fen	Management	For	Against	Against
10	Directors' Fees	Management	For	For	For

SG FLEET GROUP LIMITED

ISIN	AU000000SGF1	Meeting Date	11-May-21
Ticker		Deadline Date	06-May-21
Country	Australia	Record Date	09-May-21
Blocking	No	Vote Date	29-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approve Financial Assistance	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

EQUINOR ASA

ISIN	NO0010096985	Meeting Date	11-May-21
Ticker		Deadline Date	05-May-21
Country	Norway	Record Date	10-May-21
Blocking	Yes	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Election of Presiding Chair	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
5	Minutes	Management	For	TNA	N/A
6	Accounts and Reports; Allocation of Profits/Dividends	Management	For	TNA	N/A
7	Authority to Distribute Interim Dividends	Management	For	TNA	N/A
8	Shareholder Proposal Regarding GHG Reduction Targets	Shareholder	Against	TNA	N/A
9	Shareholder Proposal Regarding Climate and Nature Risk Report	Shareholder	Against	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

10	Shareholder Proposal Regarding Cessation of All Exploration Activity	Shareholder	Against	TNA	N/A
11	Shareholder Proposal Regarding Move from Fossil Fuels to Renewable Energy	Shareholder	Against	TNA	N/A
12	Shareholder Proposal Regarding Barents Sea Exploration	Shareholder	Against	TNA	N/A
13	Shareholder Proposal Regarding Renewable Energy Business Spin-Off	Shareholder	Against	TNA	N/A
14	Shareholder Proposal Regarding Divestment from Overseas Business	Shareholder	Against	TNA	N/A
15	Shareholder Proposal Regarding Discontinuing Oil and Gas Exploration and Multiplying Green Investments	Shareholder	Against	TNA	N/A
16	Shareholder Proposal Regarding Overseas Losses	Shareholder	Against	TNA	N/A
17	Shareholder Proposal Regarding Nuclear Energy	Shareholder	Against	TNA	N/A
18	Corporate Governance Report	Management	For	TNA	N/A
19.1	Remuneration Policy	Management	For	TNA	N/A
19.2	Remuneration Report	Management	For	TNA	N/A
20	Authority to Set Auditor's Fees	Management	For	TNA	N/A
21	Corporate Assembly Fees	Management	For	TNA	N/A
22	Nomination Committee Fees	Management	For	TNA	N/A
23	Authority to Repurchase Shares (Share Savings Plan)	Management	For	TNA	N/A
24	Authority to Repurchase Shares (Cancellation)	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

AMERICAN INTERNATIONAL GROUP INC

ISIN	ARDEUT110640	Meeting Date	12-May-21
Ticker	AIG	Deadline Date	07-May-21
Country	United States	Record Date	17-Mar-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect James Cole	Management	For	For	For
1b.	Elect W. Don Cornwell	Management	For	For	For
1c.	Elect Brian Duperreault	Management	For	For	For
1d.	Elect John Fitzpatrick	Management	For	For	For
1e.	Elect William G. Jurgensen	Management	For	For	For
1f.	Elect Christopher S. Lynch	Management	For	Against	Against
1g.	Elect Linda A. Mills	Management	For	For	For
1h.	Elect Thomas F. Motamed	Management	For	For	For
1i.	Elect Peter R. Porrino	Management	For	For	For
1j.	Elect Amy Schioldager	Management	For	For	For
1k.	Elect Douglas M. Steenland	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1l.	Elect Therese M. Vaughan	Management	For	For	For
1m.	Elect Peter S. Zaffino	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Approval of the 2021 Omnibus Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

SIMON PROPERTY GROUP, INC.

ISIN	BRSIMNBDR002	Meeting Date	12-May-21
Ticker	SPG	Deadline Date	07-May-21
Country	United States	Record Date	15-Mar-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Glyn F. Aeppel	Management	For	For	For
1B.	Elect Larry C. Glasscock	Management	For	For	For
1C.	Elect Karen N. Horn	Management	For	For	For
1D.	Elect Allan B. Hubbard	Management	For	For	For
1E.	Elect Reuben S. Leibowitz	Management	For	For	For
1F.	Elect Gary M. Rodkin	Management	For	For	For
1G.	Elect Stefan M. Selig	Management	For	For	For
1H.	Elect Daniel C. Smith	Management	For	For	For
1I.	Elect J. Albert Smith, Jr.	Management	For	For	For
1J.	Elect Marta R. Stewart	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

TRIMBLE INC

ISIN	US8962391004	Meeting Date	12-May-21
Ticker	TRMB	Deadline Date	07-May-21
Country	United States	Record Date	15-Mar-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Steven W. Berglund	Management	For	For	For
1.2	Elect James C. Dalton	Management	For	For	For
1.3	Elect Börje E. Ekholm	Management	For	Withhold	Against
1.4	Elect Kaigham Gabriel	Management	For	For	For
1.5	Elect Meaghan Lloyd	Management	For	For	For
1.6	Elect Sandra MacQuillan	Management	For	For	For
1.7	Elect Robert G. Painter	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.8	Elect Mark S. Peek	Management	For	For	For
1.9	Elect Johan Wibergh	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

KINDER MORGAN INC

ISIN	BRKMICBDR002	Meeting Date	12-May-21
Ticker	KMI	Deadline Date	07-May-21
Country	United States	Record Date	15-Mar-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Richard D. Kinder	Management	For	For	For
1B.	Elect Steven J. Kean	Management	For	For	For
1C.	Elect Kimberly A. Dang	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1D.	Elect Ted A. Gardner	Management	For	For	For
1E.	Elect Anthony W. Hall, Jr.	Management	For	For	For
1F.	Elect Gary L. Hultquist	Management	For	For	For
1G.	Elect Ronald L. Kuehn, Jr.	Management	For	For	For
1H.	Elect Deborah A. Macdonald	Management	For	For	For
1I.	Elect Michael C. Morgan	Management	For	For	For
1J.	Elect Arthur C. Reichstetter	Management	For	For	For
1K.	Elect C. Park Shaper	Management	For	For	For
1L.	Elect William A. Smith	Management	For	For	For
1M.	Elect Joel V. Staff	Management	For	For	For
1N.	Elect Robert F. Vagt	Management	For	For	For
1O.	Elect Perry M. Waughtal	Management	For	For	For
2.	Approval of the 2021 Stock Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

GILEAD SCIENCES, INC.

ISIN	BRGILDBDR000	Meeting Date	12-May-21
Ticker	GILD	Deadline Date	07-May-21
Country	United States	Record Date	19-Mar-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jacqueline K. Barton	Management	For	For	For
1B.	Elect Jeffrey A. Bluestone	Management	For	For	For
1C.	Elect Sandra J. Horning	Management	For	For	For
1D.	Elect Kelly A. Kramer	Management	For	For	For
1E.	Elect Kevin E. Lofton	Management	For	For	For
1F.	Elect Harish Manwani	Management	For	For	For
1G.	Elect Daniel P. O'Day	Management	For	For	For
1H.	Elect Javier J. Rodriguez	Management	For	For	For
1I.	Elect Anthony Walters	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
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SKYWORKS SOLUTIONS, INC.

ISIN	BRS1SLBDR002	Meeting Date	12-May-21
Ticker	SWKS	Deadline Date	07-May-21
Country	United States	Record Date	18-Mar-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Alan S. Batey	Management	For	For	For
1b.	Elect Kevin L. Beebe	Management	For	Against	Against
1c.	Elect Timothy R. Furey	Management	For	For	For
1d.	Elect Liam K. Griffin	Management	For	For	For
1e.	Elect Christine King	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1f.	Elect David P. McGlade	Management	For	For	For
1g.	Elect Robert A. Schriesheim	Management	For	For	For
1h.	Elect Kimberly S. Stevenson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2015 Long-Term Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For	N/A

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

IDEXX LABORATORIES, INC.

ISIN	BRI1DXBDR001	Meeting Date	12-May-21
Ticker	IDXX	Deadline Date	07-May-21
Country	United States	Record Date	19-Mar-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Bruce L. Claflin	Management	For	For	For
1B.	Elect Asha S. Collins	Management	For	For	For
1C.	Elect Daniel M. Junius	Management	For	For	For
1D.	Elect Sam Samad	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

LABORATORY CORP. OF AMERICA HOLDINGS

ISIN	BRL1CABDR006	Meeting Date	12-May-21
Ticker	LH	Deadline Date	07-May-21
Country	United States	Record Date	24-Mar-21
Blocking	No	Vote Date	20-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Kerri B. Anderson	Management	For	For	For
1B.	Elect Jean-Luc Bélingard	Management	For	For	For
1C.	Elect Jeffrey A. Davis	Management	For	For	For
1D.	Elect D. Gary Gilliland	Management	For	For	For
1E.	Elect Garheng Kong	Management	For	For	For
1F.	Elect Peter M. Neupert	Management	For	For	For
1G.	Elect Richelle P. Parham	Management	For	For	For
1H.	Elect Adam H. Schechter	Management	For	For	For
1I.	Elect Kathryn E. Wengel	Management	For	For	For
1J.	Elect R. Sanders Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	For	Against
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MASCO CORP.

ISIN	BRM1ASBDR001	Meeting Date	12-May-21
Ticker	MAS	Deadline Date	07-May-21
Country	United States	Record Date	15-Mar-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mark R. Alexander	Management	For	For	For
1B.	Elect Marie A. Ffolkes	Management	For	For	For
1C.	Elect John C. Plant	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CREDIT AGRICOLE S.A.

ISIN	FR0000045072	Meeting Date	12-May-21
Ticker		Deadline Date	05-May-21
Country	France	Record Date	07-May-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles Regarding Dividends	Management	For	For	For
2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
3	Consolidated Accounts and Reports	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Scrip Dividend	Management	For	For	For
6	Related Party Transactions (Crédit du Maroc)	Management	For	For	For
7	Related Party Transactions (Multiple Parties)	Management	For	For	For
8	Related Party Transactions (CA CIB)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9	Related Party Transactions (Multiple Parties)	Management	For	For	For
10	Related Party Transactions (Caisse Régionale Normandie)	Management	For	For	For
11	Elect Agnès Audier	Management	For	For	For
12	Elect Mariane Laigneau	Management	For	For	For
13	Elect Alessia Mosca	Management	For	For	For
14	Elect Olivier Auffray	Management	For	Against	Against
15	Elect Christophe Lesur as Employee Shareholder Representatives	Management	For	For	For
16	Elect Louis Tercinier	Management	For	Against	Against
17	Elect Raphaël Appert	Management	For	Against	Against
18	Ratification of Co-Option of Nicole Gourmelon	Management	For	For	For
19	Elect Nicole Gourmelon	Management	For	Against	Against
20	2021 Remuneration Policy (Chair)	Management	For	For	For
21	2021 Remuneration Policy (CEO)	Management	For	For	For
22	2021 Remuneration Policy (Deputy CEO)	Management	For	For	For
23	2021 Remuneration Policy (Board)	Management	For	For	For
24	2020 Remuneration of Dominique Lefebvre, Chair	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

25	2020 Remuneration of Philippe Brassac, CEO	Management	For	For	For
26	2020 Remuneration of Xavier Musca, Deputy CEO	Management	For	For	For
27	2020 Remuneration Report	Management	For	For	For
28	Remuneration for Identified Staff	Management	For	For	For
29	Authority to Repurchase and Reissue Shares	Management	For	For	For
30	Amendments to Articles Regarding Regulatory Changes	Management	For	For	For
31	Amendments to Articles Regarding Employee Representatives	Management	For	For	For
32	Employee Stock Purchase Plan	Management	For	For	For
33	Stock Purchase Plan for Overseas Employees	Management	For	For	For
34	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SAP SE

ISIN	DE0007164600	Meeting Date	12-May-21
Ticker		Deadline Date	30-Apr-21
Country	Germany	Record Date	20-Apr-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6.1	Elect Qi Lu	Management	For	For	For
6.2	Elect Rouven Westphal	Management	For	For	For
7	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For
8	Amendment to Corporate Purpose	Management	For	For	For
9	Amendments to Articles (SRD II)	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BP PLC

ISIN	GB0007980591	Meeting Date	12-May-21
Ticker		Deadline Date	06-May-21
Country	United Kingdom	Record Date	10-May-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3.A	Elect Murray Auchincloss	Management	For	For	For
3.B	Elect Tushar Morzaria	Management	For	For	For
3.C	Elect Karen A. Richardson	Management	For	For	For
3.D	Elect Johannes Teyssen	Management	For	For	For
3.E	Elect Bernard Looney	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.F	Elect Pamela Daley	Management	For	For	For
3.G	Elect Helge Lund	Management	For	For	For
3.H	Elect Melody B. Meyer	Management	For	For	For
3.I	Elect Paula Rosput Reynolds	Management	For	For	For
3.J	Elect Sir John Sawers	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5	Authority to set Auditor's Fees	Management	For	For	For
6	Authorisation of Political Donations	Management	For	Against	Against
7	Scrip Dividend	Management	For	For	For
8	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
11	Authority to Repurchase Share	Management	For	For	For
12	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
13	Shareholder Proposal Regarding GHG Reduction Targets	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SMARTGROUP CORPORATION LTD

ISIN	AU000000SIQ4	Meeting Date	12-May-21
Ticker		Deadline Date	06-May-21
Country	Australia	Record Date	10-May-21
Blocking	No	Vote Date	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Andrew Bolam	Management	For	For	For
3	Re-elect Michael Carapiet	Management	For	For	For
4	Renew Loan Funded Share Plan	Management	For	For	For
5	Equity Grant (MD/CEO Timothy Looi)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SIGMA COMPANY LTD.

ISIN	AU000000SIG5	Meeting Date	12-May-21
Ticker		Deadline Date	06-May-21
Country	Australia	Record Date	10-May-21
Blocking	No	Vote Date	29-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Remuneration Report	Management	For	For	For
4	Board Spill Resolution	Management	Against	Against	For
5.1	Re-elect Christine N. Bartlett	Management	For	For	For
5.2	Re-elect Kathryn D. Spargo	Management	For	For	For
7	Approve Termination Benefits	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

AGILE GROUP HOLDINGS LIMITED

ISIN	KYG011981035	Meeting Date	12-May-21
Ticker		Deadline Date	05-May-21
Country	Cayman Islands	Record Date	06-May-21
Blocking	No	Vote Date	15-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Final Dividends	Management	For	For	For
3	Elect CHEN Zhuo Lin	Management	For	Against	Against
4	Elect Fion LUK Sin Fong	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5	Elect CHAN Cheuk Nam	Management	For	Against	Against
6	Elect CHENG Hon Kwan	Management	For	Against	Against
7	Directors' Fees	Management	For	Against	Against
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
9.A	Authority to Repurchase Shares	Management	For	For	For
9.B	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
9.C	Authority to Issue Repurchased Shares	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

POWER ASSETS HOLDINGS LIMITED

ISIN	HK0006000050	Meeting Date	12-May-21
Ticker		Deadline Date	05-May-21
Country	Hong Kong	Record Date	06-May-21
Blocking	No	Vote Date	22-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect Neil D. McGee	Management	For	Against	Against
3.B	Elect Ralph Raymond SHEA	Management	For	For	For
3.C	Elect WAN Chi Tin	Management	For	Against	Against
3.D	Elect Anthony WU Ting Yuk	Management	For	Against	Against
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

VERIZON COMMUNICATIONS INC

ISIN	US92343VDQ41	Meeting Date	13-May-21
Ticker	VZ	Deadline Date	27-Apr-21
Country	United States	Record Date	15-Mar-21
Blocking	No	Vote Date	19-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Shellye L. Archambeau	Management	For	For	For
1b.	Elect Roxanne S. Austin	Management	For	For	For
1c.	Elect Mark T. Bertolini	Management	For	For	For
1d.	Elect Melanie L. Healey	Management	For	For	For
1e.	Elect Clarence Otis, Jr.	Management	For	For	For
1f.	Elect Daniel H. Schulman	Management	For	For	For
1g.	Elect Rodney E. Slater	Management	For	For	For
1h.	Elect Hans Vestberg	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1i.	Elect Gregory G. Weaver	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	Against	Against
4	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	For	Against
6	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

UNION PACIFIC CORP.

ISIN	US9078181081	Meeting Date	13-May-21
Ticker	UNP	Deadline Date	27-Apr-21
Country	United States	Record Date	16-Mar-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Andrew H. Card, Jr.	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1B.	Elect William J. DeLaney	Management	For	For	For
1C.	Elect David B. Dillon	Management	For	For	For
1D.	Elect Lance M. Fritz	Management	For	For	For
1E.	Elect Deborah C. Hopkins	Management	For	For	For
1F.	Elect Jane H. Lute	Management	For	For	For
1G.	Elect Michael R. McCarthy	Management	For	For	For
1H.	Elect Thomas F. McLarty III	Management	For	For	For
1I.	Elect Jose H. Villarreal	Management	For	For	For
1J.	Elect Christopher J. Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2021 Stock Incentive Plan	Management	For	For	For
5.	Approval of the 2021 Employee Stock Purchase Plan	Management	For	For	For
6.	Shareholder Proposal Regarding EEO-1 Reporting	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Annual Shareholder Vote on Emissions Reduction Plan	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

KEYCORP

ISIN	US4932678760	Meeting Date	13-May-21
Ticker	KEY	Deadline Date	10-May-21
Country	United States	Record Date	19-Mar-21
Blocking	No	Vote Date	22-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bruce D. Broussard	Management	For	For	For
1b.	Elect Alexander M. Cutler	Management	For	For	For
1c.	Elect H. James Dallas	Management	For	For	For
1d.	Elect Elizabeth R. Gile	Management	For	For	For
1e.	Elect Ruth Ann M. Gillis	Management	For	For	For
1f.	Elect Christopher M. Gorman	Management	For	For	For
1g.	Elect Robin Hayes	Management	For	For	For
1h.	Elect Carlton L. Highsmith	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1i.	Elect Richard J. Hipple	Management	For	For	For
1j.	Elect Devina Rankin	Management	For	For	For
1k.	Elect Barbara R. Snyder	Management	For	For	For
1l.	Elect Todd J. Vasos	Management	For	For	For
1m.	Elect David K. Wilson	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the Discounted Stock Purchase Plan	Management	For	For	For
5.	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

UNITED PARCEL SERVICE, INC.

ISIN	US9113121068	Meeting Date	13-May-21
Ticker	UPS	Deadline Date	27-Apr-21
Country	United States	Record Date	22-Mar-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Carol B. Tomé	Management	For	For	For
1B.	Elect Rodney C. Adkins	Management	For	For	For
1C.	Elect Eva C. Boratto	Management	For	For	For
1D.	Elect Michael J. Burns	Management	For	For	For
1E.	Elect Wayne M. Hewett	Management	For	For	For
1F.	Elect Angela Hwang	Management	For	For	For
1G.	Elect Kate E. Johnson	Management	For	For	For
1H.	Elect William R. Johnson	Management	For	For	For
1I.	Elect Ann M. Livermore	Management	For	For	For
1J.	Elect Franck J. Moison	Management	For	For	For
1K.	Elect Christiana Smith Shi	Management	For	For	For
1L.	Elect Russell Stokes	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1M.	Elect Kevin M. Warsh	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2021 Omnibus Incentive Compensation Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Plans to Reduce Total Contribution to Climate Change	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

NUCOR CORP.

ISIN	US6703461052	Meeting Date	13-May-21
Ticker	NUE	Deadline Date	10-May-21
Country	United States	Record Date	15-Mar-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Patrick J. Dempsey	Management	For	For	For
1.2	Elect Christopher J. Kearney	Management	For	For	For
1.3	Elect Laurette T. Koellner	Management	For	For	For
1.4	Elect Joseph D. Rupp	Management	For	For	For
1.5	Elect Leon J. Topalian	Management	For	For	For
1.6	Elect John H. Walker	Management	For	For	For
1.7	Elect Nadja Y. West	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CAMDEN PROPERTY TRUST

ISIN	US1331311027	Meeting Date	13-May-21
Ticker	CPT	Deadline Date	10-May-21
Country	United States	Record Date	16-Mar-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Richard J. Campo	Management	For	For	For
1.2	Elect Heather J. Brunner	Management	For	For	For
1.3	Elect Mark D. Gibson	Management	For	For	For
1.4	Elect Scott S. Ingraham	Management	For	For	For
1.5	Elect Renu Khator	Management	For	For	For
1.6	Elect D. Keith Oden	Management	For	For	For
1.7	Elect William F. Paulsen	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.8	Elect Frances A. Sevilla-Sacasa	Management	For	For	For
1.9	Elect Steven Webster	Management	For	For	For
1.10	Elect Kelvin R. Westbrook	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

CVS HEALTH CORP

ISIN	BRCVSHBDR008	Meeting Date	13-May-21
Ticker	CVS	Deadline Date	10-May-21
Country	United States	Record Date	17-Mar-21
Blocking	No	Vote Date	23-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Fernando Aguirre	Management	For	For	For
1B.	Elect C. David Brown II	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1C.	Elect Alecia A. DeCoudreaux	Management	For	For	For
1D.	Elect Nancy-Ann M. DeParle	Management	For	For	For
1E.	Elect David W. Dorman	Management	For	For	For
1F.	Elect Roger N. Farah	Management	For	For	For
1G.	Elect Anne M. Finucane	Management	For	For	For
1H.	Elect Edward J. Ludwig	Management	For	For	For
1I.	Elect Karen S. Lynch	Management	For	For	For
1J.	Elect Jean-Pierre Millon	Management	For	For	For
1K.	Elect Mary L. Schapiro	Management	For	For	For
1L.	Elect William C. Weldon	Management	For	For	For
1M.	Elect Tony L. White	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

HENRY SCHEIN INC.

ISIN	US8064071025	Meeting Date	13-May-21
Ticker	HSIC	Deadline Date	10-May-21
Country	United States	Record Date	15-Mar-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mohamad Ali	Management	For	For	For
1B.	Elect Barry J. Alperin	Management	For	For	For
1C.	Elect Gerald A. Benjamin	Management	For	For	For
1D.	Elect Stanley M. Bergman	Management	For	For	For
1E.	Elect James P. Breslawski	Management	For	For	For
1F.	Elect Deborah M. Derby	Management	For	For	For
1G.	Elect Joseph L. Herring	Management	For	For	For
1H.	Elect Kurt P. Kuehn	Management	For	For	For
1I.	Elect Philip A. Laskawy	Management	For	For	For
1J.	Elect Anne H. Margulies	Management	For	For	For
1K.	Elect Mark E. Mlotek	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1L.	Elect Steven Paladino	Management	For	Against	Against
1M.	Elect Carol Raphael	Management	For	For	For
1N.	Elect E. Dianne Rekow	Management	For	For	For
1O.	Elect Bradley T. Sheares	Management	For	For	For
1P.	Elect Reed V. Tuckson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

AXALTA COATING SYSTEMS LTD

ISIN	BMG0750C1082	Meeting Date	13-May-21
Ticker	AXTA	Deadline Date	05-May-21
Country	Bermuda	Record Date	19-Mar-21
Blocking	No	Vote Date	22-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Robert W. Bryant	Management	For	For	For
1.2	Elect Steven M. Chapman	Management	For	For	For
1.3	Elect William M. Cook	Management	For	For	For
1.4	Elect Mark Garrett	Management	For	For	For
1.5	Elect Deborah J. Kissire	Management	For	For	For
1.6	Elect Elizabeth C. Lempres	Management	For	For	For
1.7	Elect Robert M. McLaughlin	Management	For	For	For
1.8	Elect Rakesh Sachdev	Management	For	For	For
1.9	Elect Samuel L. Smolik	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

INTEL CORP.

ISIN	ARDEUT110210	Meeting Date	13-May-21
Ticker	INTC	Deadline Date	10-May-21
Country	United States	Record Date	19-Mar-21
Blocking	No	Vote Date	23-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Patrick P. Gelsinger	Management	For	For	For
1B.	Elect James J. Goetz	Management	For	For	For
1C.	Elect Alyssa Henry	Management	For	For	For
1D.	Elect Omar Ishrak	Management	For	For	For
1E.	Elect Risa Lavizzo-Mourey	Management	For	For	For
1F.	Elect Tsu-Jae King Liu	Management	For	For	For
1G.	Elect Gregory D. Smith	Management	For	For	For
1H.	Elect Dion J. Weisler	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

11.	Elect Frank D. Yeary	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Racism in Company Culture	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

SBA COMMUNICATIONS CORP.

ISIN	US78410G1040	Meeting Date	13-May-21
Ticker	SBAC	Deadline Date	10-May-21
Country	United States	Record Date	11-Mar-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mary S. Chan	Management	For	For	For
1.2	Elect George R. Krouse, Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CANADIAN TIRE CORP., LTD.

ISIN	CA1366811034	Meeting Date	13-May-21
Ticker	CDNTF	Deadline Date	07-May-21
Country	Canada	Record Date	25-Mar-21
Blocking	No	Vote Date	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Diana L. Chant	Management	For	For	For
1B	Elect Norman Jaskolka	Management	For	For	For
1C	Elect Cynthia M. Trudell	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

TELEDYNE TECHNOLOGIES INC

ISIN	US8793601050	Meeting Date	13-May-21
Ticker	TDY	Deadline Date	10-May-21
Country	United States	Record Date	09-Apr-21
Blocking	No	Vote Date	04-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Stock Issuance for Merger with FLIR	Management	For	For	For
2.	Right to Adjourn Meeting	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

MARTIN MARIETTA MATERIALS, INC.

ISIN	US5732841060	Meeting Date	13-May-21
Ticker	MLM	Deadline Date	10-May-21
Country	United States	Record Date	05-Mar-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Dorothy M. Ables	Management	For	For	For
1B.	Elect Sue W. Cole	Management	For	For	For
1C.	Elect Smith W. Davis	Management	For	For	For
1D.	Elect Anthony R. Foxx	Management	For	For	For
1E.	Elect John J. Koraleski	Management	For	For	For
1F.	Elect C. Howard Nye	Management	For	For	For
1G.	Elect Laree E. Perez	Management	For	For	For
1H.	Elect Thomas H. Pike	Management	For	For	For
1I.	Elect Michael J. Quillen	Management	For	For	For
1J.	Elect Donald W. Slager	Management	For	For	For
1K.	Elect David C. Wajsgras	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.	Advisory Vote on Executive Compensation	Management	For	For	For
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UNITE GROUP PLC.

ISIN	GB0006928617	Meeting Date	13-May-21
Ticker		Deadline Date	10-May-21
Country	United Kingdom	Record Date	11-May-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Scrip Dividend	Management	For	For	For
5	Elect Richard Huntingford	Management	For	For	For
6	Elect Richard Smith	Management	For	For	For
7	Elect Joe Lister	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

8	Elect Elizabeth McMeikan	Management	For	For	For
9	Elect Ross Paterson	Management	For	For	For
10	Elect Richard Akers	Management	For	For	For
11	Elect Ilaria del Beato	Management	For	For	For
12	Elect Shirley Pearce	Management	For	For	For
13	Elect Thomas Jackson	Management	For	For	For
14	Elect Steve M Smith	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
21	Adoption of New Articles	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

QUEBECOR INC.

ISIN	CA7481932084	Meeting Date	13-May-21
Ticker		Deadline Date	07-May-21
Country	Canada	Record Date	16-Mar-21
Blocking	No	Vote Date	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Chantal Bélanger	Management	For	For	For
1.2	Elect Lise Croteau	Management	For	For	For
1.3	Elect Normand Provost	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

ANGLO AMERICAN PLATINUM LIMITED

ISIN	ZAE000013181	Meeting Date	13-May-21
Ticker		Deadline Date	07-May-21
Country	South Africa	Record Date	07-May-21
Blocking	No	Vote Date	04-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1.1	Elect Nombulelo (Pinky) T. Moholi	Management	For	For	For
O.1.2	Elect Stephen T. Pearce	Management	For	Against	Against
O.2.1	Elect Thabi Leoka	Management	For	For	For
O.2.2	Elect Roger Dixon	Management	For	For	For
O.3.1	Elect Audit and Risk Committee Member (Nkateko (Peter) Mageza)	Management	For	For	For
O.3.2	Elect Audit and Risk Committee Member (John M. Vice)	Management	For	For	For
O.3.3	Elect Audit and Risk Committee Member (Dhanasagree (Daisy) Naidoo)	Management	For	For	For
O.4	Appointment of Auditor	Management	For	For	For
O.5	General Authority to Issue Shares	Management	For	For	For
O.6	Authorisation of Legal Formalities	Management	For	For	For
O.7.1	APPROVE REMUNERATION POLICY	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

O.7.2	APPROVE REMUNERATION IMPLEMENTATION REPORT	Management	For	For	For
S.1	Approve NEDs' Fees	Management	For	For	For
S.2	Approve Financial Assistance	Management	For	For	For
S.3	Authority to Repurchase Shares	Management	For	For	For

AMPOL LIMITED

ISIN	AU00000088338	Meeting Date	13-May-21
Ticker		Deadline Date	07-May-21
Country	Australia	Record Date	11-May-21
Blocking	No	Vote Date	29-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3.A	Re-elect Mark P. Chellew	Management	For	For	For
3.B	Elect Michael (Mike) F. Ihlein	Management	For	For	For
3.C	Elect Gary Smith	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4	Equity Grant (MD/CEO Matthew Halliday)	Management	For	For	For
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CANADIAN TIRE CORP., LTD.

ISIN	CA1366811034	Meeting Date	13-May-21
Ticker		Deadline Date	05-May-21
Country	Canada	Record Date	25-Mar-21
Blocking	No	Vote Date	05-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Eric T. Anderson	Management	For	For	For
1.B	Elect Martha G. Billes	Management	For	For	For
1.C	Elect Owen G. Billes	Management	For	For	For
1.D	Elect Patrick J. Connolly	Management	For	For	For
1.E	Elect David C. Court	Management	For	For	For
1.F	Elect Mark E. Derbyshire	Management	For	For	For
1.G	Elect Steve Frazier	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.H	Elect John A.F. Furlong	Management	For	For	For
1.I	Elect Greg Hicks	Management	For	For	For
1.J	Elect Sylvain Leroux	Management	For	For	For
1.K	Elect Donald A. Murray	Management	For	For	For
1.L	Elect J. Michael Owens	Management	For	For	For
1.M	Elect Maureen J. Sabia	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

GPT GROUP

ISIN	AU000000GPT8	Meeting Date	13-May-21
Ticker		Deadline Date	07-May-21
Country	Australia	Record Date	11-May-21
Blocking	No	Vote Date	28-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Vicki McFadden	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2	Elect Robert Whitfield	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Robert Johnston)	Management	For	For	For
5	Renew Proportional Takeover Provisions	Management	For	For	For

WAYPOINT REIT LIMITED

ISIN	AU0000088064	Meeting Date	13-May-21
Ticker		Deadline Date	07-May-21
Country	Australia	Record Date	11-May-21
Blocking	No	Vote Date	29-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Stephen E. Newton	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

4	Equity Grant (CEO Hadyn Stephens)	Management	For	For	For
5	AMENDMENTS TO THE COMPANY CONSTITUTION	Management	For	For	For
6	AMENDMENTS TO THE TRUST CONSTITUTION	Management	For	For	For

OOH MEDIA LIMITED

ISIN	AU000000OML6	Meeting Date	13-May-21
Ticker		Deadline Date	07-May-21
Country	Australia	Record Date	11-May-21
Blocking	No	Vote Date	02-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Elect Andrew Stevens	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3	Approve Equity Incentive Plan	Management	For	For	For
4	Equity Grant (MD/CEO Catherine O'Connor)	Management	For	For	For

CK HUTCHISON HOLDINGS LIMITED

ISIN	KYG217651051	Meeting Date	13-May-21
Ticker		Deadline Date	06-May-21
Country	Cayman Islands	Record Date	07-May-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect Edmond IP Tak Chuen	Management	For	Against	Against
3.B	Elect Dominic LAI Kai Ming	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.C	Elect Charles LEE Yeh Kwong	Management	For	Against	Against
3.D	Elect George C. Magnus	Management	For	Against	Against
3.E	Elect Paul Joseph TIGHE	Management	For	For	For
3.F	Elect Rosanna WONG Yick Ming	Management	For	Against	Against
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5.1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
5.2	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

INVESCO LTD

ISIN	BMG491BT1088	Meeting Date	13-May-21
Ticker		Deadline Date	28-Apr-21
Country	Bermuda	Record Date	15-Mar-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Sarah E. Beshar	Management	For	For	For
1.2	Elect Thomas M. Finke	Management	For	For	For
1.3	Elect Martin L. Flanagan	Management	For	For	For
1.4	Elect Edward P. Garden	Management	For	For	For
1.5	Elect William F. Glavin, Jr.	Management	For	For	For
1.6	Elect C. Robert Henrikson	Management	For	For	For
1.7	Elect Denis Kessler	Management	For	For	For
1.8	Elect Nelson Peltz	Management	For	For	For
1.9	Elect Sir Nigel Sheinwald	Management	For	For	For
1.10	Elect Paula C. Tolliver	Management	For	For	For
1.11	Elect G. Richard Wagoner, Jr.	Management	For	For	For
1.12	Elect Phoebe A. Wood	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Amendment to the 2016 Global Equity Incentive Plan	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For

WUXI APPTEC CO. LTD.

ISIN	CNE100003F19	Meeting Date	13-May-21
Ticker		Deadline Date	07-May-21
Country	China	Record Date	06-May-21
Blocking	No	Vote Date	29-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Financial Report	Management	For	For	For
4	Approve External Guarantees	Management	For	For	For
5	Approval to Dispose Listed and Trading Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6	Approval of Amendments to Work Policies of Independent Director	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Approve Foreign Exchange Hedging Limit	Management	For	For	For
9	Directors' Fees	Management	For	For	For
10	Approval for Asset Transfer Agreement and Transactions contemplated thereunder	Management	For	For	For
11	Allocation of Profits/Dividends	Management	For	For	For
12	Increase of Registered Capital	Management	For	For	For
13	Amendments to Articles	Management	For	For	For
14	Authority to Issue A and/or H Shares w/o Preemptive Rights	Management	For	Against	Against
15	Authority to Repurchase A and/or H Shares	Management	For	For	For
16	Authority to Issue Shares under Convertible Bonds-Related Specific Mandate	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

WUXI APPTec CO. LTD.

ISIN	CNE100003F19	Meeting Date	13-May-21
Ticker		Deadline Date	07-May-21
Country	China	Record Date	06-May-21
Blocking	No	Vote Date	29-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Authority to Repurchase A and/or H Shares	Management	For	For	For
3	Authority to Issue Shares under Convertible Bonds-Related Specific Mandate	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

GF SECURITIES CO., LTD.

ISIN	CNE100001TQ9	Meeting Date	13-May-21
Ticker		Deadline Date	07-May-21
Country	China	Record Date	07-May-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Annual Report	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Proprietary Investment Quota for 2021	Management	For	For	For
8	2021 Expected Daily Related Party Transactions	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

VULCAN MATERIALS CO

ISIN	US9291601097	Meeting Date	14-May-21
Ticker	VMC	Deadline Date	11-May-21
Country	United States	Record Date	17-Mar-21
Blocking	No	Vote Date	22-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Thomas A. Fanning	Management	For	For	For
1B.	Elect J. Thomas Hill	Management	For	For	For
1C.	Elect Cynthia L. Hostetler	Management	For	For	For
1D.	Elect Richard T. O'Brien	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SEMPRA ENERGY

ISIN	US8168515059	Meeting Date	14-May-21
Ticker	SRE	Deadline Date	11-May-21
Country	United States	Record Date	19-Mar-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Alan L. Boeckmann	Management	For	For	For
1B.	Elect Andrés Conesa Labastida	Management	For	For	For
1C.	Elect Maria Contreras-Sweet	Management	For	For	For
1D.	Elect Pablo A. Ferrero	Management	For	For	For
1E.	Elect William D. Jones	Management	For	For	For
1F.	Elect Jeffrey W. Martin	Management	For	For	For
1G.	Elect Bethany J. Mayer	Management	For	For	For
1H.	Elect Michael N. Mears	Management	For	For	For
1I.	Elect Jack T. Taylor	Management	For	For	For
1J.	Elect Cynthia L. Walker	Management	For	For	For
1K.	Elect Cynthia J. Warner	Management	For	For	For
1L.	Elect James C. Yardley	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	For	Against

ZEBRA TECHNOLOGIES CORP.

ISIN	US9892072045	Meeting Date	14-May-21
Ticker	ZBRA	Deadline Date	28-Apr-21
Country	United States	Record Date	19-Mar-21
Blocking	No	Vote Date	20-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Chirantan J. Desai	Management	For	For	For
1.2	Elect Richard L. Keyser	Management	For	For	For
1.3	Elect Ross W. Manire	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

KUMBA IRON ORE LTD.

ISIN	ZAE000085346	Meeting Date	14-May-21
Ticker		Deadline Date	07-May-21
Country	South Africa	Record Date	07-May-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Appointment of Auditor	Management	For	For	For
O.2.1	Re-elect Mary S. Bomela	Management	For	For	For
O.2.2	Re-elect Nomalizo (Ntombi) B. Langa-Royds	Management	For	For	For
O.2.3	Re-elect Buyelwa Sonjica	Management	For	For	For
O.3.1	Election of Audit Committee Member (Sango S. Ntsaluba)	Management	For	For	For
O.3.2	Election of Audit Committee Member (Terence P. Goodlace)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

O.3.3	Election of Audit Committee Member (Mary S. Bomela)	Management	For	For	For
O.3.4	Election of Audit Committee Member (Michelle Jenkins)	Management	For	For	For
O.4.1	Approve Remuneration Policy	Management	For	For	For
O.4.2	Approve Remuneration Implementation Report	Management	For	For	For
O.5	Authority to Issue Shares	Management	For	For	For
O.6	Authorisation of Legal Formalities	Management	For	For	For
S.1	Authority to Issue Shares for Cash	Management	For	For	For
S.2	Approve NEDs' Fees	Management	For	For	For
S.3	Approve Financial Assistance (Sections 44 and 45)	Management	For	For	For
S.4	Authority to Repurchase Shares	Management	For	For	For
S.5	Approve Extension of the Employee Share Ownership Scheme	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SHIMAMURA CO. LTD.

ISIN	JP3358200008	Meeting Date	14-May-21
Ticker		Deadline Date	11-May-21
Country	Japan	Record Date	20-Feb-21
Blocking	No	Vote Date	27-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Makoto Suzuki	Management	For	Against	Against
2.2	Elect Tsuyoki Saito	Management	For	For	For
2.3	Elect Ichihiro Takahashi	Management	For	For	For
2.4	Elect Hidejiro Fujiwara	Management	For	For	For
2.5	Elect Tamae Matsui	Management	For	For	For
2.6	Elect Yutaka Suzuki	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

WHEATON PRECIOUS METALS CORP

ISIN	CA9628791027	Meeting Date	14-May-21
Ticker		Deadline Date	29-Apr-21
Country	Canada	Record Date	19-Mar-21
Blocking	No	Vote Date	27-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
A.1	Elect George L. Brack	Management	For	For	For
A.2	Elect John A. Brough	Management	For	For	For
A.3	Elect R. Peter Gillin	Management	For	For	For
A.4	Elect Chantal Gosselin	Management	For	For	For
A.5	Elect Douglas M. Holtby	Management	For	For	For
A.6	Elect Glenn Ives	Management	For	For	For
A.7	Elect Charles A. Jeannes	Management	For	For	For
A.8	Elect Eduardo Luna	Management	For	For	For
A.9	Elect Marilyn Schonberner	Management	For	For	For
A.10	Elect Randy V.J. Smallwood	Management	For	For	For
B	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
C	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

D Transaction of Other Business Management For Against Against

DERWENT LONDON PLC

ISIN	GB0002652740	Meeting Date	14-May-21
Ticker		Deadline Date	10-May-21
Country	United Kingdom	Record Date	12-May-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Claudia Arney	Management	For	For	For
5	Elect Lucinda Bell	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6	Elect Mark Breuer	Management	For	Against	Against
7	Elect Richard D.C. Dakin	Management	For	For	For
8	Elect Simon W. Fraser	Management	For	For	For
9	Elect Nigel Q. George	Management	For	Against	Against
10	Elect Helen Gordon	Management	For	For	For
11	Elect Emily Prideaux	Management	For	Against	Against
12	Elect David G. Silverman	Management	For	Against	Against
13	Elect Cilla Snowball	Management	For	For	For
14	Elect Paul M. Williams	Management	For	Against	Against
15	Elect Damian M.A. Wisniewski	Management	For	Against	Against
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Adoption of New Articles	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

HERSHEY COMPANY

ISIN	BRHSHYBDR001	Meeting Date	17-May-21
Ticker	HSY	Deadline Date	12-May-21
Country	United States	Record Date	18-Mar-21
Blocking	No	Vote Date	22-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Pamela M. Arway	Management	For	For	For
1.2	Elect James W. Brown	Management	For	For	For
1.3	Elect Michele G. Buck	Management	For	For	For
1.4	Elect Victor L. Crawford	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.5	Elect Robert M. Dutkowsky	Management	For	For	For
1.6	Elect Mary Kay Haben	Management	For	For	For
1.7	Elect James C. Katzman	Management	For	For	For
1.8	Elect M. Diane Koken	Management	For	For	For
1.9	Elect Robert M. Malcolm	Management	For	For	For
1.10	Elect Anthony J. Palmer	Management	For	For	For
1.11	Elect Juan R. Perez	Management	For	For	For
1.12	Elect Wendy L. Schoppert	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ASM INTERNATIONAL NV

ISIN	NL0000334118	Meeting Date	17-May-21
Ticker		Deadline Date	07-May-21
Country	Netherlands	Record Date	19-Apr-21
Blocking	No	Vote Date	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.	Remuneration Report	Management	For	Against	Against
4.	Accounts and Reports	Management	For	For	For
5.	Allocation of Profits/Dividends	Management	For	For	For
6.	Ratification of Management Board Acts	Management	For	For	For
7.	Ratification of Supervisory Board Acts	Management	For	For	For
8.	Elect Paul A.H. Verhagen to the Management Board	Management	For	For	For
9.	Elect Stefanie Kahle-Galonske to the Supervisory Board	Management	For	For	For
10.	Appointment of Auditor	Management	For	For	For
11.a	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
11.b	Authority to Suppress Preemptive Rights	Management	For	For	For
12.	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

13.	Amendments to Article 23.9	Management	For	For	For
14.	Cancellation of Shares	Management	For	For	For

BOC HONG KONG(HLDGS)

ISIN	HK2388011192	Meeting Date	17-May-21
Ticker		Deadline Date	11-May-21
Country	Hong Kong	Record Date	10-May-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect LIN Jingzhen	Management	For	For	For
3.B	Elect CHOI Koon Shum	Management	For	For	For
3.C	Elect Quinn LAW Yee Kwan	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
6	Authority to Repurchase Shares	Management	For	For	For
7	Authority to Issue Repurchased Shares	Management	For	Against	Against
8	Adoption of New Articles of Association	Management	For	For	For

CHINA BOHAI BANK CO. LTD

ISIN	CNE100003YB7	Meeting Date	17-May-21
Ticker		Deadline Date	12-May-21
Country	China	Record Date	16-Apr-21
Blocking	No	Vote Date	28-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3	Accounts and Reports	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Appointment of 2020 Auditor	Management	For	For	For
6	Appointment of 2021 Auditor	Management	For	For	For
7	2021 Financial Budget	Management	For	For	For
8	Equity Management Measures	Management	For	For	For
9	Adjustment to Allowance of Directors and Supervisors	Management	For	For	For
10	Elect WANG Zhiyong	Management	For	Against	Against
11	Authority to Issue Financial and Tier-two Capital Bonds	Management	For	For	For
12	Authority to Issue H Shares w/o Preemptive Rights	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

REALTY INCOME CORP.

ISIN	US7561095008	Meeting Date	18-May-21
Ticker	O	Deadline Date	13-May-21
Country	United States	Record Date	12-Mar-21
Blocking	No	Vote Date	24-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Kathleen R. Allen	Management	For	For	For
1B.	Elect A. Larry Chapman	Management	For	For	For
1C.	Elect Reginald H. Gilyard	Management	For	For	For
1D.	Elect Priya Cherian Huskins	Management	For	For	For
1E.	Elect Gerardo I. Lopez	Management	For	For	For
1F.	Elect Michael D. McKee	Management	For	For	For
1G.	Elect Gregory T. McLaughlin	Management	For	For	For
1H.	Elect Ronald L. Merriman	Management	For	For	For
1I.	Elect Sumit Roy	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4.	Approval of the 2021 Incentive Award Plan	Management	For	For	For
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MOTOROLA SOLUTIONS INC

ISIN	BRM1SIBDR004	Meeting Date	18-May-21
Ticker	MSI	Deadline Date	13-May-21
Country	United States	Record Date	19-Mar-21
Blocking	No	Vote Date	22-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Gregory Q. Brown	Management	For	For	For
1B.	Elect Kenneth D. Denman	Management	For	For	For
1C.	Elect Egon Durban	Management	For	For	For
1D.	Elect Clayton M. Jones	Management	For	For	For
1E.	Elect Judy C. Lewent	Management	For	For	For
1F.	Elect Gregory K. Mondre	Management	For	For	For
1G.	Elect Joseph M. Tucci	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

JPMORGAN CHASE & CO.

ISIN	US48127V8274	Meeting Date	18-May-21
Ticker	JPM	Deadline Date	13-May-21
Country	United States	Record Date	19-Mar-21
Blocking	No	Vote Date	28-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Linda B. Bammann	Management	For	For	For
1B.	Elect Stephen B. Burke	Management	For	For	For
1C.	Elect Todd A. Combs	Management	For	For	For
1D.	Elect James S. Crown	Management	For	For	For
1E.	Elect James Dimon	Management	For	For	For
1F.	Elect Timothy P. Flynn	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1G.	Elect Mellody Hobson	Management	For	For	For
1H.	Elect Michael A. Neal	Management	For	For	For
1I.	Elect Phebe N. Novakovic	Management	For	For	For
1J.	Elect Virginia M. Rometty	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the Long-Term Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

INVITATION HOMES INC

ISIN	US46187W1071	Meeting Date	18-May-21
Ticker	INVH	Deadline Date	13-May-21
Country	United States	Record Date	23-Mar-21
Blocking	No	Vote Date	23-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael D. Fascitelli	Management	For	For	For
1.2	Elect Dallas B. Tanner	Management	For	For	For
1.3	Elect Jana Cohen Barbe	Management	For	For	For
1.4	Elect Richard D. Bronson	Management	For	For	For
1.5	Elect Jeffrey E. Kelter	Management	For	For	For
1.6	Elect Joseph D. Margolis	Management	For	For	For
1.7	Elect John B. Rhea	Management	For	For	For
1.8	Elect J. Heidi Roizen	Management	For	For	For
1.9	Elect Janice L. Sears	Management	For	For	For
1.10	Elect William J. Stein	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

AMGEN INC.

ISIN	US0311622098	Meeting Date	18-May-21
Ticker	AMGN	Deadline Date	13-May-21
Country	United States	Record Date	19-Mar-21
Blocking	No	Vote Date	23-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Wanda M. Austin	Management	For	For	For
1B.	Elect Robert A. Bradway	Management	For	For	For
1C.	Elect Brian J. Druker	Management	For	For	For
1D.	Elect Robert A. Eckert	Management	For	For	For
1E.	Elect Greg C. Garland	Management	For	For	For
1F.	Elect Charles M. Holley, Jr.	Management	For	For	For
1G.	Elect Tyler Jacks	Management	For	For	For
1H.	Elect Ellen J. Kullman	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1I.	Elect Amy E. Miles	Management	For	For	For
1J.	Elect Ronald D. Sugar	Management	For	For	For
1K.	Elect R. Sanders Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

SEALED AIR CORP.

ISIN	BRS1EABDR005	Meeting Date	18-May-21
Ticker	SEE	Deadline Date	13-May-21
Country	United States	Record Date	22-Mar-21
Blocking	No	Vote Date	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Zubaid Ahmad	Management	For	For	For
1B.	Elect Françoise Colpron	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1C.	Elect Edward L. Doheny II	Management	For	For	For
1D.	Elect Michael P. Doss	Management	For	For	For
1E.	Elect Henry R. Keizer	Management	For	For	For
1F.	Elect Harry A. Lawton III	Management	For	For	For
1G.	Elect Neil Lustig	Management	For	For	For
1H.	Elect Suzanne B. Rowland	Management	For	For	For
1I.	Elect Jerry R. Whitaker	Management	For	For	For
2.	Amendment to the 2014 Omnibus Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC

ISIN	US4990491049	Meeting Date	18-May-21
Ticker	KNX	Deadline Date	13-May-21
Country	United States	Record Date	22-Mar-21
Blocking	No	Vote Date	29-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Gary J. Knight	Management	For	Withhold	Against
1.2	Elect Kathryn L. Munro	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

ALEXANDRIA REAL ESTATE EQUITIES INC.

ISIN	US0152714061	Meeting Date	18-May-21
Ticker	ARE	Deadline Date	13-May-21
Country	United States	Record Date	31-Mar-21
Blocking	No	Vote Date	27-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Joel S. Marcus	Management	For	For	For
1B.	Elect Steven R. Hash	Management	For	For	For
1C.	Elect James P. Cain	Management	For	For	For
1D.	Elect Maria C. Freire	Management	For	For	For
1E.	Elect Jennifer Friel Goldstein	Management	For	For	For
1F.	Elect Richard H. Klein	Management	For	For	For
1G.	Elect Michael A. Woronoff	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

EASTERLY GOVERNMENT PROPERTIES INC

ISIN	US27616P1030	Meeting Date	18-May-21
Ticker	DEA	Deadline Date	13-May-21
Country	United States	Record Date	05-Apr-21
Blocking	No	Vote Date	28-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Darrell W. Crate	Management	For	Against	Against
1.2	Elect William C. Trimble III	Management	For	For	For
1.3	Elect Michael P. Ibe	Management	For	For	For
1.4	Elect William H. Binnie	Management	For	For	For
1.5	Elect Cynthia A. Fisher	Management	For	For	For
1.6	Elect Scott D. Freeman	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.7	Elect Emil W. Henry Jr.	Management	For	For	For
1.8	Elect Tara S. Innes	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to Articles to Allow By-Laws to be Amended by Shareholders	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

BNP PARIBAS

ISIN	FR0000131104	Meeting Date	18-May-21
Ticker		Deadline Date	05-May-21
Country	France	Record Date	13-May-21
Blocking	No	Vote Date	14-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Authority to Repurchase and Reissue Shares	Management	For	For	For
6	Elect Pierre-André de Chalendar	Management	For	For	For
7	Elect Rajna Gibson Brandon	Management	For	For	For
8	Elect Christian Noyer	Management	For	For	For
9	Elect Juliette Brisac (Employee Shareholder Representatives)	Management	For	For	For
10	2021 Remuneration Policy (Board of Directors)	Management	For	For	For
11	2021 Remuneration Policy (Chair)	Management	For	For	For
12	2021 Remuneration Policy (CEO and Deputy CEOs)	Management	For	For	For
13	2020 Remuneration Report	Management	For	For	For
14	2020 Remuneration of Jean Lemierre, Chair	Management	For	For	For
15	2020 Remuneration of Jean-Laurent Bonnafé, CEO	Management	For	For	For
16	2020 Remuneration of Philippe Bordenave, Deputy CEO	Management	For	For	For
17	2020 Remuneration of Identified Staff	Management	For	For	For
18	2021 Directors' Fees	Management	For	For	For
19	Authority to Set the Maximum Variable Compensation Ratio for Persons Belonging to the Company's Identified Staff	Management	For	For	For
20	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
21	Authorisation of Legal Formalities	Management	For	For	For
A	Election of Isabelle Coron (Employee Shareholder Representatives)	Management	Against	Against	For
B	Election of Cécile Besse Advani (Employee Shareholder Representatives)	Management	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

C	Election of Dominique Potier (Employee Shareholder Representatives)	Management	Against	Against	For
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ROYAL DUTCH SHELL PLC

ISIN	GB00B03MLX29	Meeting Date	18-May-21
Ticker		Deadline Date	03-May-21
Country	United Kingdom	Record Date	14-May-21
Blocking	No	Vote Date	13-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Report (Advisory)	Management	For	For	For
3.	Elect Jane H. Lute	Management	For	For	For
4.	Elect Ben Van Beurden	Management	For	For	For
5.	Elect Dick Boer	Management	For	For	For
6.	Elect Neil A.P. Carson	Management	For	For	For
7.	Elect Ann F. Godbehere	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

8.	Elect Euleen Y.K. GOH	Management	For	For	For
9.	Elect Catherine J. Hughes	Management	For	For	For
10.	Elect Martina Hund-Mejean	Management	For	For	For
11.	Elect Andrew Mackenzie	Management	For	For	For
12.	Elect Abraham Schot	Management	For	For	For
13.	Elect Jessica Uhl	Management	For	For	For
14.	Elect Gerrit Zalm	Management	For	For	For
15.	Appointment of Auditor	Management	For	For	For
16.	Authority to Set Auditor's Fees	Management	For	For	For
17.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19.	Authority to Repurchase Shares	Management	For	For	For
20.	Approval of the Energy Transition Strategy	Management	For	Against	Against
21.	Shareholder Proposal Regarding GHG Reduction Targets	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

HAITIAN INTERNATIONAL HOLDINGS

ISIN	KYG4232C1087	Meeting Date	18-May-21
Ticker		Deadline Date	12-May-21
Country	Cayman Islands	Record Date	12-May-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect CHEN Weiqun	Management	For	Against	Against
3	Elect ZHANG Bin	Management	For	Against	Against
4	Elect GUO Mingguang	Management	For	Against	Against
5	Elect YU Junxian	Management	For	For	For
6	Directors' Fees	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9	Authority to Repurchase Shares	Management	For	For	For
10	Authority to Issue Repurchased Shares	Management	For	Against	Against

NIPPON ACCOMMODATIONS FUND INC

ISIN	JP3046440008	Meeting Date	18-May-21
Ticker		Deadline Date	10-May-21
Country	Japan	Record Date	28-Feb-21
Blocking	No	Vote Date	30-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2.1	Elect Takashi Ikeda	Management	For	For	For
2.2	Elect Tateyuki Ikura	Management	For	For	For
3.1	Elect Mitsutoshi Masuda	Management	For	For	For
3.2	Elect Mika Eto	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.3	Elect Mika Eto	Management	For	For	For
4	Elect Seiji Iwatani as Alternate Supervisory Director	Management	For	For	For

NICKEL MINES LTD

ISIN	AU0000018236	Meeting Date	18-May-21
Ticker		Deadline Date	13-May-21
Country	Australia	Record Date	14-May-21
Blocking	No	Vote Date	06-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Weifeng Huang	Management	For	For	For
3	Re-elect Peter J. Nightingale	Management	For	Against	Against
4	Re-elect Yuanyuan Xu	Management	For	Against	Against
5	Elect Stephanus (Dasa) Sutantio	Management	For	For	For
6	Acquisition of Interest in Angel Capital	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ORANGE

ISIN	FR0000133308	Meeting Date	18-May-21
Ticker		Deadline Date	12-May-21
Country	France	Record Date	13-May-21
Blocking	No	Vote Date	03-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Thierry Sommelet	Management	For	Against	Against
6	Appointment of Auditor (KPMG)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

7	Appointment of Alternate Auditor (Salustro Reydel)	Management	For	For	For
8	Appointment of Auditor (Deloitte)	Management	For	For	For
9	Appointment of Alternate Auditor (BEAS)	Management	For	For	For
10	Relocation of Corporate Headquarters	Management	For	For	For
11	2020 Remuneration Report	Management	For	For	For
12	2020 Remuneration of Stéphane Richard, Chair and CEO	Management	For	For	For
13	2020 Remuneration of Ramon Fernandez, Deputy CEO	Management	For	For	For
14	2020 Remuneration of Gervais Pellissier, Deputy CEO	Management	For	For	For
15	2021 Remuneration Policy (Chair and CEO)	Management	For	For	For
16	2021 Remuneration Policy (Deputy CEOs)	Management	For	For	For
17	2021 Remuneration Policy (Board of Directors)	Management	For	For	For
18	Authority to Repurchase and Reissue Shares	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares and/or Convertible Debt w/ Preemptive Rights (During Public Takeover)	Management	For	Against	Against
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (During Public Takeover)	Management	For	Against	Against
23	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

24	Authority to Issue Shares and Convertible Debt Through Private Placement (During Public Takeover)	Management	For	Against	Against
25	Greenshoe	Management	For	For	For
26	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
27	Authority to Increase Capital in Case of Exchange Offer (During Public Takeover)	Management	For	Against	Against
28	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
29	Authority to Increase Capital in Consideration for Contributions in Kind (During Public Takeover)	Management	For	Against	Against
30	Global Ceiling on Capital Increases	Management	For	For	For
31	Authority to Issue Performance Shares	Management	For	For	For
32	Employee Stock Purchase Plan	Management	For	For	For
33	Authority to Increase Capital Through Capitalisations	Management	For	For	For
34	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
35	Authorisation of Legal Formalities	Management	For	For	For
A	Shareholder Proposal A Regarding Equity Remuneration for Employee	Shareholder	Against	Against	For
B	Shareholder Proposal B Regarding Limit on Board Memberships	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

MONDELEZ INTERNATIONAL INC.

ISIN	US6092071058	Meeting Date	19-May-21
Ticker	MDLZ	Deadline Date	04-May-21
Country	United States	Record Date	12-Mar-21
Blocking	No	Vote Date	22-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Lewis W.K. Booth	Management	For	For	For
1B.	Elect Charles E. Bunch	Management	For	For	For
1C.	Elect Lois D. Juliber	Management	For	For	For
1D.	Elect Peter W. May	Management	For	For	For
1E.	Elect Jorge S. Mesquita	Management	For	For	For
1F.	Elect Jane Hamilton Nielsen	Management	For	For	For
1G.	Elect Fredric G. Reynolds	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1H.	Elect Christiana Smith Shi	Management	For	For	For
1I.	Elect Patrick T. Siewert	Management	For	For	For
1J.	Elect Michael A. Todman	Management	For	For	For
1K.	Elect Jean-François M. L. van Boxmeer	Management	For	For	For
1L.	Elect Dirk Van de Put	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CERNER CORP.

ISIN	BRC1ERBDR007	Meeting Date	19-May-21
Ticker	CERN	Deadline Date	14-May-21
Country	United States	Record Date	22-Mar-21
Blocking	No	Vote Date	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mitchell E. Daniels, Jr.	Management	For	For	For
1B.	Elect Elder Granger	Management	For	For	For
1C.	Elect John J. Greisch	Management	For	For	For
1D.	Elect Melinda J. Mount	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

ADVANCED MICRO DEVICES INC.

ISIN	BRA1MDBDR002	Meeting Date	19-May-21
Ticker	AMD	Deadline Date	14-May-21
Country	United States	Record Date	23-Mar-21
Blocking	No	Vote Date	04-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect John E. Caldwell	Management	For	For	For
1B.	Elect Nora M. Denzel	Management	For	For	For
1C.	Elect D. Mark Durcan	Management	For	For	For
1D.	Elect Michael P. Gregoire	Management	For	For	For
1E.	Elect Joseph A. Householder	Management	For	For	For
1F.	Elect John W. Marren	Management	For	For	For
1G.	Elect Lisa T. Su	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1H.	Elect Abhijit Y. Talwalkar	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

AMERICOLD REALTY TRUST

ISIN	US03064D1081	Meeting Date	19-May-21
Ticker	COLD	Deadline Date	14-May-21
Country	United States	Record Date	22-Mar-21
Blocking	No	Vote Date	29-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Fred W. Boehler	Management	For	For	For
1B.	Elect George J. Alburger, Jr.	Management	For	For	For
1C.	Elect Kelly H. Barrett	Management	For	For	For
1D.	Elect Antonio F. Fernandez	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1E.	Elect James R. Heistand	Management	For	For	For
1F.	Elect David J. Neithercut	Management	For	For	For
1G.	Elect Mark R. Patterson	Management	For	For	For
1H.	Elect Andrew P. Power	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

ALIGN TECHNOLOGY, INC.

ISIN	US0162551016	Meeting Date	19-May-21
Ticker	ALGN	Deadline Date	14-May-21
Country	United States	Record Date	24-Mar-21
Blocking	No	Vote Date	27-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Kevin J. Dallas	Management	For	For	For
1B.	Elect Joseph M. Hogan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1C.	Elect Joseph Lacob	Management	For	For	For
1D.	Elect C. Raymond Larkin, Jr.	Management	For	For	For
1E.	Elect George J. Morrow	Management	For	For	For
1F.	Elect Anne M. Myong	Management	For	For	For
1G.	Elect Andrea L. Saia	Management	For	For	For
1H.	Elect Greg J. Santora	Management	For	For	For
1I.	Elect Susan E. Siegel	Management	For	For	For
1J.	Elect Warren S. Thaler	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Exclusive Forum Provision	Management	For	Against	Against
4.	Amendment to the 2010 Employee Stock Purchase Plan	Management	For	For	For
5.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

HALLIBURTON CO.

ISIN	ARBCOM4603E6	Meeting Date	19-May-21
Ticker	HAL	Deadline Date	14-May-21
Country	United States	Record Date	22-Mar-21
Blocking	No	Vote Date	27-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Abdulaziz F. Alkhayyal	Management	For	For	For
1B.	Elect William E. Albrecht	Management	For	For	For
1C.	Elect M. Katherine Banks	Management	For	For	For
1D.	Elect Alan M. Bennett	Management	For	For	For
1E.	Elect Milton Carroll	Management	For	For	For
1F.	Elect Murry S. Gerber	Management	For	For	For
1G.	Elect Patricia Hemingway Hall	Management	For	For	For
1H.	Elect Robert A. Malone	Management	For	For	For
1I.	Elect Jeffrey A. Miller	Management	For	For	For
1J.	Elect Bhavesh V. Patel	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the Stock and Incentive Plan	Management	For	For	For
5.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For

AMERICAN FINANCIAL GROUP INC

ISIN	US0259321042	Meeting Date	19-May-21
Ticker	AFG	Deadline Date	14-May-21
Country	United States	Record Date	26-Mar-21
Blocking	No	Vote Date	30-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Carl H. Lindner, III	Management	For	For	For
1.2	Elect S. Craig Lindner	Management	For	For	For
1.3	Elect John B. Berding	Management	For	For	For
1.4	Elect Virginia C. Drosos	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.5	Elect James E. Evans	Management	For	Withhold	Against
1.6	Elect Terry S. Jacobs	Management	For	For	For
1.7	Elect Gregory G. Joseph	Management	For	For	For
1.8	Elect Mary Beth Martin	Management	For	For	For
1.9	Elect Evans N. Nwankwo	Management	For	For	For
1.10	Elect William W. Verity	Management	For	For	For
1.11	Elect John I. Von Lehman	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

THERMO FISHER SCIENTIFIC INC.

ISIN	ARBCOM4601F7	Meeting Date	19-May-21
Ticker	TMO	Deadline Date	14-May-21
Country	United States	Record Date	26-Mar-21
Blocking	No	Vote Date	27-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Marc N. Casper	Management	For	For	For
1B.	Elect Nelson J. Chai	Management	For	For	For
1C.	Elect C. Martin Harris	Management	For	For	For
1D.	Elect Tyler Jacks	Management	For	For	For
1E.	Elect R. Alexandra Keith	Management	For	For	For
1F.	Elect Thomas J. Lynch	Management	For	For	For
1G.	Elect Jim P. Manzi	Management	For	For	For
1H.	Elect James C. Mullen	Management	For	For	For
1I.	Elect Lars Rebien Sørensen	Management	For	For	For
1J.	Elect Debora L. Spar	Management	For	For	For
1K.	Elect Scott M. Sperling	Management	For	For	For
1L.	Elect Dion J. Weisler	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

ANNALY CAPITAL MANAGEMENT INC

ISIN	US0357108549	Meeting Date	19-May-21
Ticker	NLY	Deadline Date	14-May-21
Country	United States	Record Date	22-Mar-21
Blocking	No	Vote Date	27-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Francine J. Bovich	Management	For	For	For
1B.	Elect Wellington J. Denahan	Management	For	For	For
1C.	Elect Katie Beirne Fallon	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1D.	Elect David L. Finkelstein	Management	For	For	For
1E.	Elect Thomas Hamilton	Management	For	For	For
1F.	Elect Kathy Hopinkah Hannan	Management	For	For	For
1G.	Elect Michael Haylon	Management	For	For	For
1H.	Elect Eric A. Reeves	Management	For	For	For
1I.	Elect John H. Schaefer	Management	For	For	For
1J.	Elect Glenn A. Votek	Management	For	For	For
1K.	Elect Vicki Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

FISERV, INC.

ISIN	BRF1ISBDR003	Meeting Date	19-May-21
Ticker	FISV	Deadline Date	14-May-21
Country	United States	Record Date	22-Mar-21
Blocking	No	Vote Date	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Frank J. Bisignano	Management	For	For	For
1.2	Elect Alison Davis	Management	For	For	For
1.3	Elect Henrique De Castro	Management	For	For	For
1.4	Elect Harry DiSimone	Management	For	For	For
1.5	Elect Dennis F. Lynch	Management	For	For	For
1.6	Elect Heidi G. Miller	Management	For	For	For
1.7	Elect Scott C. Nuttall	Management	For	For	For
1.8	Elect Denis J. O'Leary	Management	For	For	For
1.9	Elect Doyle R. Simons	Management	For	For	For
1.10	Elect Kevin M. Warren	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.	Ratification of Auditor	Management	For	Against	Against
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HILTON WORLDWIDE HOLDINGS INC

ISIN	BRH1LTBDR003	Meeting Date	19-May-21
Ticker	HLT	Deadline Date	14-May-21
Country	United States	Record Date	24-Mar-21
Blocking	No	Vote Date	30-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Christopher J. Nassetta	Management	For	For	For
1B.	Elect Jonathan D. Gray	Management	For	For	For
1C.	Elect Charlene T. Begley	Management	For	For	For
1D.	Elect Chris Carr	Management	For	For	For
1E.	Elect Melanie L. Healey	Management	For	For	For
1F.	Elect Raymond E. Mabus, Jr.	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1G.	Elect Judith A. McHale	Management	For	For	For
1H.	Elect John G. Schreiber	Management	For	For	For
1I.	Elect Elizabeth A. Smith	Management	For	For	For
1J.	Elect Douglas M. Steenland	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

SS&C TECHNOLOGIES HOLDINGS INC

ISIN	BRS1SNBDR008	Meeting Date	19-May-21
Ticker	SSNC	Deadline Date	14-May-21
Country	United States	Record Date	22-Mar-21
Blocking	No	Vote Date	29-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jonathan E. Michael	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

STEEL DYNAMICS INC.

ISIN	US8581191009	Meeting Date	19-May-21
Ticker	STLD	Deadline Date	14-May-21
Country	United States	Record Date	22-Mar-21
Blocking	No	Vote Date	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mark D. Millett	Management	For	For	For
1.2	Elect Sheree Bargabos	Management	For	For	For
1.3	Elect Keith E. Busse	Management	For	For	For
1.4	Elect Frank D. Byrne	Management	For	For	For
1.5	Elect Kenneth W. Cornew	Management	For	For	For
1.6	Elect Traci M. Dolan	Management	For	For	For
1.7	Elect James C. Marcuccilli	Management	For	For	For
1.8	Elect Bradley S. Seaman	Management	For	For	For
1.9	Elect Gabriel L. Shaheen	Management	For	For	For
1.10	Elect Steven A. Sonnenberg	Management	For	For	For
1.11	Elect Richard P. Teets, Jr.	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

BEYOND MEAT INC

ISIN	US08862E1091	Meeting Date	19-May-21
Ticker	BYND	Deadline Date	14-May-21
Country	United States	Record Date	23-Mar-21
Blocking	No	Vote Date	30-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Sally Grimes	Management	For	For	For
1.2	Elect Muktesh Pant	Management	For	For	For
1.3	Elect Ned Segal	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

LUMEN TECHNOLOGIES INC

ISIN	BRC1TLBDR008	Meeting Date	19-May-21
Ticker	LUMN	Deadline Date	14-May-21
Country	United States	Record Date	25-Mar-21
Blocking	No	Vote Date	04-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Quincy L. Allen	Management	For	For	For
1B.	Elect Martha Helena Bejar	Management	For	For	For
1C.	Elect Peter C. Brown	Management	For	For	For
1D.	Elect Kevin P. Chilton	Management	For	For	For
1E.	Elect Steven T. Clontz	Management	For	For	For
1F.	Elect T. Michael Glenn	Management	For	For	For
1G.	Elect W. Bruce Hanks	Management	For	For	For
1H.	Elect Hal S. Jones	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1I.	Elect Michael J. Roberts	Management	For	For	For
1J.	Elect Laurie A. Siegel	Management	For	For	For
1K.	Elect Jeffrey K. Storey	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Renewal of NOL Rights Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

OLD DOMINION FREIGHT LINE, INC.

ISIN	BRO1DFBDR000	Meeting Date	19-May-21
Ticker	ODFL	Deadline Date	14-May-21
Country	United States	Record Date	11-Mar-21
Blocking	No	Vote Date	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Sherry A. Aaholm	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.2	Elect David S. Congdon	Management	For	For	For
1.3	Elect John R. Congdon, Jr.	Management	For	For	For
1.4	Elect Bradley R. Gabosch	Management	For	For	For
1.5	Elect Greg C. Gantt	Management	For	For	For
1.6	Elect Patrick D. Hanley	Management	For	For	For
1.7	Elect John D. Kasarda	Management	For	For	For
1.8	Elect Wendy T. Stallings	Management	For	For	For
1.9	Elect Thomas A. Stith, III	Management	For	For	For
1.10	Elect Leo H. Suggs	Management	For	For	For
1.11	Elect D. Michael Wray	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

ROBERT HALF INTERNATIONAL INC.

ISIN	BRR1HIBDR002	Meeting Date	19-May-21
Ticker	RHI	Deadline Date	14-May-21
Country	United States	Record Date	26-Mar-21
Blocking	No	Vote Date	27-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Julia L. Coronado	Management	For	For	For
1B.	Elect Dirk A. Kempthorne	Management	For	For	For
1C.	Elect Harold M. Messmer, Jr.	Management	For	For	For
1D.	Elect Marc H. Morial	Management	For	For	For
1E.	Elect Barbara J. Novogradac	Management	For	For	For
1F.	Elect Robert J. Pace	Management	For	For	For
1G.	Elect Fredrick A. Richman	Management	For	For	For
1H.	Elect M. Keith Waddell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

E. ON SE

ISIN	DE000ENAG999	Meeting Date	19-May-21
Ticker		Deadline Date	10-May-21
Country	Germany	Record Date	12-May-21
Blocking	No	Vote Date	28-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Interim Statements in 2021	Management	For	For	For
5.3	Appointment of Auditor for Interim Statements For First Quarter of 2022	Management	For	For	For
6	Management Board Remuneration Policy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

7	Supervisory Board Remuneration Policy	Management	For	For	For
8.1	Elect Erich Clementi	Management	For	For	For
8.2	Elect Andreas Schmitz	Management	For	For	For
8.3	Elect Ewald Woste	Management	For	For	For
9.1	Approval of Profit-and-Loss Transfer Agreements E.ON 45. Verwaltungs GmbH	Management	For	For	For
9.2	Approval of Profit-and-Loss Transfer Agreements E.ON 46. Verwaltungs GmbH	Management	For	For	For

G8 EDUCATION LIMITED

ISIN	AU000000GEM7	Meeting Date	19-May-21
Ticker		Deadline Date	13-May-21
Country	Australia	Record Date	17-May-21
Blocking	No	Vote Date	06-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	For	For
2	Re-elect Margaret A.A. Zabel	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

3	Equity Grant (MD/CEO Gary Carroll)	Management	For	For	For
4	Amendments to Constitution	Management	For	For	For

KILROY REALTY CORP.

ISIN	US49427F8014	Meeting Date	20-May-21
Ticker	KRC	Deadline Date	17-May-21
Country	United States	Record Date	08-Mar-21
Blocking	No	Vote Date	03-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect John Kilroy	Management	For	For	For
1B.	Elect Edward Brennan	Management	For	Against	Against
1C.	Elect Jolie Hunt	Management	For	For	For
1D.	Elect Scott Ingraham	Management	For	For	For
1E.	Elect Louisa Ritter	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1F.	Elect Gary Stevenson	Management	For	For	For
1G.	Elect Peter Stoneberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to By-Laws Regarding Related Party Transaction Policy	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

HOME DEPOT, INC.

ISIN	US4370761029	Meeting Date	20-May-21
Ticker	HD	Deadline Date	17-May-21
Country	United States	Record Date	22-Mar-21
Blocking	No	Vote Date	28-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Gerard J. Arpey	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1B.	Elect Ari Bousbib	Management	For	For	For
1C.	Elect Jeffery H. Boyd	Management	For	For	For
1D.	Elect Gregory D. Brenneman	Management	For	For	For
1E.	Elect J. Frank Brown	Management	For	For	For
1F.	Elect Albert P. Carey	Management	For	For	For
1G.	Elect Helena B. Foulkes	Management	For	For	For
1H.	Elect Linda R. Gooden	Management	For	For	For
1I.	Elect Wayne M. Hewett	Management	For	For	For
1J.	Elect Manuel Kadre	Management	For	For	For
1K.	Elect Stephanie C. Linnartz	Management	For	For	For
1L.	Elect Craig A. Menear	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Prison Labor	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

MORGAN STANLEY

ISIN	US61745VAB99	Meeting Date	20-May-21
Ticker	MPQ	Deadline Date	17-May-21
Country	United States	Record Date	22-Mar-21
Blocking	No	Vote Date	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Elizabeth Corley	Management	For	For	For
1B.	Elect Alistair Darling	Management	For	For	For
1C.	Elect Thomas H. Glocer	Management	For	For	For
1D.	Elect James P. Gorman	Management	For	For	For
1E.	Elect Robert H. Herz	Management	For	For	For
1F.	Elect Nobuyuki Hirano	Management	For	For	For
1G.	Elect Hironori Kamezawa	Management	For	For	For
1H.	Elect Shelley B. Leibowitz	Management	For	For	For
1I.	Elect Stephen J. Luczo	Management	For	For	For
1J.	Elect Judith A. Miscik	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1K.	Elect Dennis M. Nally	Management	For	For	For
1L.	Elect Mary L. Schapiro	Management	For	For	For
1M.	Elect Perry M. Traquina	Management	For	For	For
1N.	Elect Rayford Wilkins Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the Equity Incentive Compensation Plan	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BOSTON PROPERTIES, INC.

ISIN	US1011211018	Meeting Date	20-May-21
Ticker	BXP	Deadline Date	17-May-21
Country	United States	Record Date	24-Mar-21
Blocking	No	Vote Date	27-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Joel I. Klein	Management	For	For	For
1B.	Elect Kelly A. Ayotte	Management	For	For	For
1C.	Elect Bruce W. Duncan	Management	For	For	For
1D.	Elect Karen E. Dykstra	Management	For	For	For
1E.	Elect Carol B. Einiger	Management	For	For	For
1F.	Elect Diane J. Hoskins	Management	For	For	For
1G.	Elect Douglas T. Linde	Management	For	For	For
1H.	Elect Matthew J. Lustig	Management	For	For	For
1I.	Elect Owen D. Thomas	Management	For	For	For
1J.	Elect David A. Twardock	Management	For	For	For
1K.	Elect William H. Walton, III	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.	Approval of the 2021 Stock Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

SYNCHRONY FINANCIAL

ISIN	BRS1YFBDR002	Meeting Date	20-May-21
Ticker	SYF	Deadline Date	17-May-21
Country	United States	Record Date	25-Mar-21
Blocking	No	Vote Date	27-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Margaret M. Keane	Management	For	For	For
1B.	Elect Fernando Aguirre	Management	For	For	For
1C.	Elect Paget L. Alves	Management	For	For	For
1D.	Elect Arthur W. Coviello, Jr.	Management	For	For	For
1E.	Elect Brian Doubles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1F.	Elect William W. Graylin	Management	For	For	For
1G.	Elect Roy A. Guthrie	Management	For	For	For
1H.	Elect Jeffrey G. Naylor	Management	For	For	For
1I.	Elect Bill Parker	Management	For	For	For
1J.	Elect Laurel J. Richie	Management	For	For	For
1K.	Elect Olympia J. Snowe	Management	For	For	For
1L.	Elect Ellen M. Zane	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

NEXTERA ENERGY INC

ISIN	US65339F7969	Meeting Date	20-May-21
Ticker	NEE	Deadline Date	17-May-21
Country	United States	Record Date	23-Mar-21
Blocking	No	Vote Date	10-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Sherry S. Barrat	Management	For	For	For
1B.	Elect James L. Camaren	Management	For	For	For
1C.	Elect Kenneth B. Dunn	Management	For	For	For
1D.	Elect Naren K. Gursahaney	Management	For	For	For
1E.	Elect Kirk S. Hachigian	Management	For	For	For
1F.	Elect Amy B. Lane	Management	For	For	For
1G.	Elect David L. Porges	Management	For	For	For
1H.	Elect James L. Robo	Management	For	For	For
1I.	Elect Rudy E. Schupp	Management	For	For	For
1J.	Elect John L. Skolds	Management	For	For	For
1K.	Elect Lynn M. Utter	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1L.	Elect Darryl L. Wilson	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2021 Long Term Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

MCDONALD'S CORP

ISIN	BRMCDCBDR000	Meeting Date	20-May-21
Ticker	MCD	Deadline Date	17-May-21
Country	United States	Record Date	22-Mar-21
Blocking	No	Vote Date	28-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Lloyd H. Dean	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1B.	Elect Robert A. Eckert	Management	For	For	For
1C.	Elect Catherine Engelbert	Management	For	For	For
1D.	Elect Margaret H. Georgiadis	Management	For	For	For
1E.	Elect Enrique Hernandez, Jr.	Management	For	Against	Against
1F.	Elect Christopher Kempczinski	Management	For	For	For
1G.	Elect Richard H. Lenny	Management	For	Against	Against
1H.	Elect John Mulligan	Management	For	For	For
1I.	Elect Sheila A. Penrose	Management	For	For	For
1J.	Elect John W. Rogers, Jr.	Management	For	For	For
1K.	Elect Paul S. Walsh	Management	For	For	For
1L.	Elect Miles D. White	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Sugar and Public Health	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Use of Antibiotics and Study on Effects on Market	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

LEAR CORP.

ISIN	US5218651058	Meeting Date	20-May-21
Ticker	LEA	Deadline Date	17-May-21
Country	United States	Record Date	26-Mar-21
Blocking	No	Vote Date	29-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mei-Wei Cheng	Management	For	For	For
1B.	Elect Jonathan F. Foster	Management	For	For	For
1C.	Elect Bradley M. Halverson	Management	For	For	For
1D.	Elect Mary Lou Jepsen	Management	For	For	For
1E.	Elect Roger A. Krone	Management	For	For	For
1F.	Elect Patricia L. Lewis	Management	For	For	For
1G.	Elect Kathleen A. Ligocki	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1H.	Elect Conrad L. Mallett, Jr.	Management	For	For	For
1I.	Elect Raymond E. Scott	Management	For	For	For
1J.	Elect Gregory C. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

DEXCOM INC

ISIN	BRD1EXBDR004	Meeting Date	20-May-21
Ticker	DXCM	Deadline Date	17-May-21
Country	United States	Record Date	31-Mar-21
Blocking	No	Vote Date	28-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kevin Sayer	Management	For	For	For
1.2	Elect Nicholas Augustinos	Management	For	For	For
1.3	Elect Bridgette P. Heller	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Repeal of Classified Board	Management	For	For	For

BROADSTONE NET LEASE INC

ISIN	US11135E1047	Meeting Date	20-May-21
Ticker	BNL	Deadline Date	17-May-21
Country	United States	Record Date	29-Mar-21
Blocking	No	Vote Date	04-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Laurie A. Hawkes	Management	For	For	For
1.2	Elect Christopher J. Czarnecki	Management	For	For	For
1.3	Elect Denise Brooks-Williams	Management	For	For	For
1.4	Elect Michael A. Coke	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.5	Elect David M. Jacobstein	Management	For	For	For
1.6	Elect Agha S. Khan	Management	For	For	For
1.7	Elect Shekar Narasimhan	Management	For	For	For
1.8	Elect Geoffrey H. Rosenberger	Management	For	For	For
1.9	Elect James H. Watters	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

NEXT PLC.

ISIN	GB0032089863	Meeting Date	20-May-21
Ticker		Deadline Date	14-May-21
Country	United Kingdom	Record Date	18-May-21
Blocking	No	Vote Date	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3	Elect Tom Hall	Management	For	For	For
4	Elect Jonathan Bewes	Management	For	For	For
5	Elect Tristia Harrison	Management	For	For	For
6	Elect Amanda James	Management	For	Against	Against
7	Elect Richard Papp	Management	For	Against	Against
8	Elect Michael J. Roney	Management	For	Against	Against
9	Elect Jane Shields	Management	For	Against	Against
10	Elect Dianne Thompson	Management	For	For	For
11	Elect Simon Wolfson	Management	For	Against	Against
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

18	Authority to Repurchase Shares Off-Market	Management	For	For	For
19	Amendments to Articles	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

FRESENIUS MEDICAL CARE AG & CO. KGAA

ISIN	DE0005785802	Meeting Date	20-May-21
Ticker		Deadline Date	12-May-21
Country	Germany	Record Date	28-Apr-21
Blocking	No	Vote Date	30-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of General Partner Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6.1	Elect Dieter Schenk to the Supervisory Board	Management	For	For	For
6.2	Elect Rolf A. Classon to the Supervisory Board and Joint Committee	Management	For	For	For
6.3	Elect Gregory Sorensen to the Supervisory Board	Management	For	For	For
6.4	Elect Dorothea Wenzel to the Supervisory Board and Joint Committee	Management	For	For	For
6.5	Elect Pascale Witz to the Supervisory Board	Management	For	For	For
6.6	Elect Gregor Zünd to the Supervisory Board	Management	For	For	For
7	Authority to Repurchase and Reissue Shares	Management	For	For	For

LEGAL & GENERAL GROUP PLC

ISIN	GB0005603997	Meeting Date	20-May-21
Ticker		Deadline Date	14-May-21
Country	United Kingdom	Record Date	18-May-21
Blocking	No	Vote Date	03-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2	Final Dividend	Management	For	For	For
3	Elect Ric Lewis	Management	For	For	For
4	Elect Nilufer von Bismarck	Management	For	For	For
5	Elect Henrietta Baldock	Management	For	For	For
6	Elect Philip Broadley	Management	For	For	For
7	Elect Stuart Jeffrey Davies	Management	For	For	For
8	Elect John Kingman	Management	For	For	For
9	Elect Lesley Knox	Management	For	For	For
10	Elect M. George Lewis	Management	For	For	For
11	Elect Toby Strauss	Management	For	For	For
12	Elect Nigel Wilson	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Remuneration Report (Advisory)	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	Management	For	For	For
18	Authorisation of Political Donations	Management	For	Against	Against
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

21	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Adoption of New Articles	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

AIA GROUP LIMITED

ISIN	HK0000069689	Meeting Date	20-May-21
Ticker		Deadline Date	12-May-21
Country	Hong Kong	Record Date	13-May-21
Blocking	No	Vote Date	23-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect LEE Yuan Siong	Management	For	For	For
4	Elect CHOW Chung Kong	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5	Elect John B. Harrison	Management	For	For	For
6	Elect Lawrence LAU Juen-Yee	Management	For	For	For
7	Elect Cesar V. Purisima	Management	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
9.A	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9.B	Authority to Repurchase Shares	Management	For	For	For

CAPGEMINI

ISIN	FR0000125338	Meeting Date	20-May-21
Ticker		Deadline Date	12-May-21
Country	France	Record Date	17-May-21
Blocking	No	Vote Date	28-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2020 Remuneration of Paul Hermelin, Chair and CEO until May 20, 2020	Management	For	For	For
6	2020 Remuneration of Aiman Ezzat, Deputy CEO until May 20, 2020	Management	For	For	For
7	2020 Remuneration of Paul Hermelin, Chair since May 20, 2020.	Management	For	For	For
8	2020 Remuneration of Aiman Ezzat, CEO since May 20, 2020	Management	For	For	For
9	2020 Remuneration Report	Management	For	For	For
10	2021 Remuneration Policy (Chair)	Management	For	For	For
11	2021 Remuneration Policy (CEO)	Management	For	For	For
12	2021 Remuneration Policy (Board of Directors)	Management	For	For	For
13	Elect Patrick Pouyanné	Management	For	For	For
14	Elect Tanja Rueckert	Management	For	For	For
15	Elect Kurt Sievers	Management	For	For	For
16	Authority to Repurchase and Reissue Shares	Management	For	For	For
17	Amendments to Articles Regarding Board of Directors' Meetings	Management	For	For	For
18	Authority to Issue Performance Shares	Management	For	For	For
19	Employee Stock Purchase Plan	Management	For	For	For
20	Stock Purchase Plan for Overseas Employees	Management	For	For	For
21	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

GALAXY RESOURCES LTD

ISIN	AU000000GXY2	Meeting Date	20-May-21
Ticker		Deadline Date	14-May-21
Country	Australia	Record Date	18-May-21
Blocking	No	Vote Date	13-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management		Against	N/A
2	Re-elect Florencia Heredia	Management	For	For	For
3	Ratify Placement of Securities	Management	For	Abstain	Against
4	Equity Grant (Chair Martin Rowley)	Management	For	For	For
5	Equity Grant (NED John Turner)	Management	For	For	For
6	Equity Grant (NED Peter Bacchus)	Management	For	For	For
7	Equity Grant (NED Alan Fitzpatrick)	Management	For	For	For
8	Equity Grant (NED Florencia Heredia)	Management	For	For	For
9	Equity Grant (Executive Director Anthony Tse)	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

TENCENT HOLDINGS LTD.

ISIN	KYG875721634	Meeting Date	20-May-21
Ticker		Deadline Date	12-May-21
Country	Cayman Islands	Record Date	13-May-21
Blocking	No	Vote Date	23-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect YANG Siu Shun	Management	For	For	For
3.B	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
6	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

7	Authority to Issue Repurchased Shares	Management	For	Against	Against
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TENCENT HOLDINGS LTD.

ISIN	KYG875721634	Meeting Date	20-May-21
Ticker		Deadline Date	12-May-21
Country	Cayman Islands	Record Date	13-May-21
Blocking	No	Vote Date	03-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Adopt the Share Option Plan of a Subsidiary	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

CROWN CASTLE INTERNATIONAL CORP.

ISIN	US2282271046	Meeting Date	21-May-21
Ticker	CCI	Deadline Date	18-May-21
Country	United States	Record Date	22-Mar-21
Blocking	No	Vote Date	04-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect P. Robert Bartolo	Management	For	For	For
1B.	Elect Jay A. Brown	Management	For	For	For
1C.	Elect Cindy Christy	Management	For	For	For
1D.	Elect Ari Q. Fitzgerald	Management	For	For	For
1E.	Elect Andrea J. Goldsmith	Management	For	For	For
1F.	Elect Lee W. Hogan	Management	For	For	For
1G.	Elect Tammy K. Jones	Management	For	For	For
1H.	Elect J. Landis Martin	Management	For	For	For
1I.	Elect Anthony J. Melone	Management	For	For	For
1J.	Elect W. Benjamin Moreland	Management	For	For	For
1K.	Elect Kevin A. Stephens	Management	For	For	For
1L.	Elect Matthew Thornton III	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

CARREFOUR

ISIN	FR0000120172	Meeting Date	21-May-21
Ticker		Deadline Date	13-May-21
Country	France	Record Date	18-May-21
Blocking	No	Vote Date	29-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5	Elect Alexandre Bompard	Management	For	Against	Against
6	Elect Phillipe Houzé	Management	For	Against	Against
7	Elect Stéphane Israël	Management	For	For	For
8	Elect Cláudia Almeida e Silva	Management	For	For	For
9	Elect Nicolas Bazire	Management	For	Against	Against
10	Elect Stéphane Courbit	Management	For	For	For
11	Elect Aurore Domont	Management	For	For	For
12	Elect Mathilde Lemoine	Management	For	For	For
13	Elect Patricia Moulin Lemoine	Management	For	Against	Against
14	Appointment of Auditor (Deloitte); Non-Renewal of Alternative Auditor (BEAS)	Management	For	For	For
15	Non-Renewal of Auditor (KPMG); Non-Renewal of Alternate Auditor (Salustro)	Management	For	For	For
16	2020 Remuneration Report	Management	For	For	For
17	2020 Remuneration of Alexandre Bompard, Chair and CEO	Management	For	Against	Against
18	2021 Remuneration Policy (Chair and CEO)	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

19	2021 Remuneration Policy (Board)	Management	For	For	For
20	Authority to Repurchase and Reissue Shares	Management	For	For	For
21	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
24	Authority to Issue Shares Through Private Placement	Management	For	For	For
25	Greenshoe	Management	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
27	Authority to Increase Capital Through Capitalisations	Management	For	For	For
28	Employee Stock Purchase Plan	Management	For	For	For
29	Authority to Issue Performance Shares	Management	For	Against	Against
30	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

UNI-PRESIDENT CHINA HOLDINGS LTD.

ISIN	KYG9222R1065	Meeting Date	21-May-21
Ticker		Deadline Date	14-May-21
Country	Cayman Islands	Record Date	13-May-21
Blocking	No	Vote Date	28-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect CHEN Kuo-Hui	Management	For	Against	Against
3.B	Elect CHEN Sun-Te	Management	For	For	For
3.C	Elect Johnny Chen	Management	For	For	For
4	Directors' Fees	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

8	Authority to Issue Repurchased Shares	Management	For	Against	Against
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KINGDEE INTL SOFTWARE GROUP

ISIN	KYG525681477	Meeting Date	21-May-21
Ticker		Deadline Date	13-May-21
Country	Cayman Islands	Record Date	14-May-21
Blocking	No	Vote Date	27-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2.A	Elect XU Shao Chun	Management	For	Against	Against
2.B	Elect DONG Ming Zhu	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.C	Elect Zhou Bo Wen	Management	For	Against	Against
2.D	Elect NI Zheng Dong	Management	For	Against	Against
3	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
5.A	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
5.B	Authority to Repurchase Shares	Management	For	For	For
5.C	Authority to Issue Repurchased Shares	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SYRAH RESOURCES LIMITED

ISIN	AU000000SYR9	Meeting Date	21-May-21
Ticker		Deadline Date	17-May-21
Country	Australia	Record Date	20-May-21
Blocking	No	Vote Date	06-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Elect John R. Beevers	Management	For	For	For
3	Re-elect James E. Askew	Management	For	For	For
4	Equity Grant (MD/CEO Shaun Verner - LTI)	Management	For	For	For
5	Equity Grant (MD/CEO Shaun Verner - STI)	Management	For	For	For
6	Equity Grant (NED John Beevers)	Management	For	For	For
7	Ratify Issue of Securities	Management	For	For	For
8	Approve to Add Participant to Non-executive Director Share Plan	Management	For	For	For
9	Renew Equity Incentive Plan	Management		For	N/A
10	Renew Issue of Securities	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ADBRI LIMITED

ISIN	AU000000ABC7	Meeting Date	21-May-21
Ticker		Deadline Date	17-May-21
Country	Australia	Record Date	19-May-21
Blocking	No	Vote Date	06-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Raymond D. Barro	Management	For	For	For
3	Re-elect Rhonda Barro	Management	For	For	For
4	Remuneration Report	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

HANGZHOU TIGERMED CONSULTING CO LTD

ISIN	CNE1000040M1	Meeting Date	21-May-21
Ticker		Deadline Date	14-May-21
Country	China	Record Date	14-May-21
Blocking	No	Vote Date	05-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Repurchase and Cancel 2019 Restricted Shares	Management	For	For	For
2	Change in the Company's Registered Capital	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

HANGZHOU TIGERMED CONSULTING CO LTD

ISIN	CNE1000040M1	Meeting Date	21-May-21
Ticker		Deadline Date	14-May-21
Country	China	Record Date	14-May-21
Blocking	No	Vote Date	05-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	2020 Annual Report, Report Summary and Performance Announcement	Management	For	For	For
O.2	2020 Directors' Report	Management	For	For	For
O.3	2020 Supervisors' Report	Management	For	For	For
O.4	2020 Allocation of Dividends	Management	For	For	For
O.5	2020 Accounts and Reports	Management	For	For	For
O.6	Re-appointment of Auditor for 2021	Management	For	For	For
O.7	Approval to Apply for Bank Line of Credit	Management	For	For	For
O.8	Investment in Short-Term Principle-Protected Wealth Management Products Using Idle Proprietary Funds	Management	For	For	For
S.1	Authority to Repurchase and Cancel 2019 Restricted Shares	Management	For	For	For
S.2	Change of the Company's Registered Capital	Management	For	For	For
S.3	Amendments to Articles	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SYDNEY AIRPORT

ISIN	AU000000SYD9	Meeting Date	21-May-21
Ticker		Deadline Date	17-May-21
Country	Australia	Record Date	19-May-21
Blocking	No	Vote Date	04-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Grant A. Fenn	Management	For	For	For
3	Re-elect Abigail (Abi) P. Cleland	Management	For	For	For
4	Equity Grant (MD/CEO Geoff Culbert retention rights)	Management	For	For	For
5	Equity Grant (MD/CEO Geoff Culbert 2021 LTI)	Management	For	For	For
1	Re-elect Russell S. Balding	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

DICKER DATA LIMITED

ISIN	AU000000DDR5	Meeting Date	21-May-21
Ticker		Deadline Date	17-May-21
Country	Australia	Record Date	19-May-21
Blocking	No	Vote Date	16-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	Against	Against
3	Re-elect Mary Stojcevski	Management	For	Against	Against
4	Re-elect Vladimir Mitnovetski	Management	For	Against	Against
5	Elect Kim Stewart-Smith	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

WEICHAI POWER CO

ISIN	CNE1000004L9	Meeting Date	21-May-21
Ticker		Deadline Date	14-May-21
Country	China	Record Date	14-May-21
Blocking	No	Vote Date	08-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Resolution on the Spin-off and Listing of a Subsidiary being in Compliance with Relevant Laws and Regulations	Management	For	Abstain	Against
2	Proposal for the Spin-off and Listing of a Subsidiary	Management	For	Abstain	Against
3	Plan for the Spin-off and Listing of a Subsidiary	Management	For	Abstain	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4	The Spin-off and Listing of the Subsidiary on the ChiNext Board of SSE in Compliance with the Regulation on Domestic Spin-off Listing of Subsidiaries of Domestically Listed Companies	Management	For	Abstain	Against
5	The Spin-off and Listing of the Above Subsidiary on the ChiNext Board of the SSE for the Legitimate Rights and Interests of Shareholders and Creditors	Management	For	Abstain	Against
6	Ability of the Company to Maintain Independence and Sustainable Profitability	Management	For	Abstain	Against
7	The Subsidiary is Capable of Conducting Law-based Operation	Management	For	Abstain	Against
8	Statement on the Compliance and Completeness of the Legal Procedure of the Spin-off and the Validity of the Legal Documents Submitted	Management	For	Abstain	Against
9	Purpose, Commercial Rationality, Necessity and Feasibility Analysis of the Spin-off	Management	For	Abstain	Against
10	Authorization to the Board and Its Authorized Persons to Handle Matters regarding the Spin-off	Management	For	Abstain	Against
11	Amendments to Articles of Association	Management	For	For	For
12	Continuing Connected Transaction between the Company and its subsidiaries and Shantui Construction Machinery Co., Ltd.	Management	For	Abstain	Against
13	CNHTC Purchase Agreement	Management	For	For	For
14	CNHTC Supply Agreement	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

GRUPO TELEVISA SAB

ISIN	MXP4987V1378	Meeting Date	24-May-21
Ticker		Deadline Date	11-May-21
Country	Mexico	Record Date	14-May-21
Blocking	No	Vote Date	11-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
I	Restructuring	Management	For	For	For
II	Election of Meeting Delegates	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

MERCK & CO INC

ISIN	US5893311077	Meeting Date	25-May-21
Ticker	MRK	Deadline Date	20-May-21
Country	United States	Record Date	26-Mar-21
Blocking	No	Vote Date	30-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Leslie A. Brun	Management	For	For	For
1B.	Elect Mary Ellen Coe	Management	For	For	For
1C.	Elect Pamela J. Craig	Management	For	For	For
1D.	Elect Kenneth C. Frazier	Management	For	For	For
1E.	Elect Thomas H. Glocer	Management	For	For	For
1F.	Elect Risa Lavizzo-Mourey	Management	For	For	For
1G.	Elect Stephen L. Mayo	Management	For	For	For
1H.	Elect Paul B. Rothman	Management	For	For	For
1I.	Elect Patricia F. Russo	Management	For	For	For
1J.	Elect Christine E. Seidman	Management	For	For	For
1K.	Elect Inge G. Thulin	Management	For	For	For
1L.	Elect Kathy J. Warden	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1M.	Elect Peter C. Wendell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Shareholder	Against	For	Against

ALLSTATE CORP (THE)

ISIN	BRA1TTBDR003	Meeting Date	25-May-21
Ticker	ALL	Deadline Date	20-May-21
Country	United States	Record Date	26-Mar-21
Blocking	No	Vote Date	03-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Donald E. Brown	Management	For	For	For
1B.	Elect Kermit R. Crawford	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1C.	Elect Michael L. Eskew	Management	For	For	For
1D.	Elect Richard T. Hume	Management	For	For	For
1E.	Elect Margaret M. Keane	Management	For	For	For
1F.	Elect Siddharth N. Mehta	Management	For	For	For
1G.	Elect Jacques P. Perold	Management	For	For	For
1H.	Elect Andrea Redmond	Management	For	For	For
1I.	Elect Gregg M. Sherrill	Management	For	For	For
1J.	Elect Judith A. Sprieser	Management	For	For	For
1K.	Elect Perry M. Traquina	Management	For	For	For
1L.	Elect Thomas J. Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

M & T BANK CORP

ISIN	BRM1TBDDR007	Meeting Date	25-May-21
Ticker	MTB	Deadline Date	20-May-21
Country	United States	Record Date	19-Apr-21
Blocking	No	Vote Date	13-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Increase in Preferred Stock	Management	For	For	For
2.	People's United Transaction	Management	For	For	For
3.	Right to Adjourn Meeting	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

GRANGE RESOURCES LTD.

ISIN	AU000000GRR8	Meeting Date	25-May-21
Ticker		Deadline Date	20-May-21
Country	Australia	Record Date	21-May-21
Blocking	No	Vote Date	12-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Re-elect Michelle Li	Management	For	For	For
3	Approve Offtake Agreement	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

CHINA PETROLEUM & CHEMICAL CORP

ISIN	CNE1000002Q2	Meeting Date	25-May-21
Ticker		Deadline Date	14-May-21
Country	China	Record Date	23-Apr-21 04-May-21 to 12-May-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Authority to Declare Interim Dividends	Management	For	For	For
6	Appointment of PRC and International Auditors and Authority to Set Fees	Management	For	For	For
7	Authority to Issue Debt Financing Instruments	Management	For	Against	Against
8	Authority to Issue Domestic and/or Foreign Shares w/o Preemptive Rights	Management	For	Against	Against
9	Service Contract of Directors and Supervisors	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

10.1	Elect ZHANG Yuzhuo	Management	For	Against	Against
10.2	Elect MA Yongsheng	Management	For	Against	Against
10.3	Elect ZHAO Dong	Management	For	Against	Against
10.4	Elect YU Baocai	Management	For	Against	Against
10.5	Elect LIU Hongbin	Management	For	Against	Against
10.6	Elect LING Yiqun	Management	For	Against	Against
10.7	Elect LI Yonglin	Management	For	Against	Against
11.1	Elect CAI Hongbin	Management	For	For	For
11.2	Elect Johnny NG Kar Ling	Management	For	For	For
11.3	Elect SHI Dan	Management	For	For	For
11.4	Elect BI Mingjian	Management	For	Against	Against
12.1	Elect ZHANG Shaofeng	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

12.2	Elect JIANG Zhenying	Management	For	Against	Against
12.3	Elect ZHANG Zhiguo	Management	For	For	For
12.4	Elect YIN Zhaolin	Management	For	Against	Against
12.5	Elect GUO Hongjin	Management	For	For	For

TELEKOM MALAYSIA BHD

ISIN	MYL4863OO006	Meeting Date	25-May-21
Ticker		Deadline Date	19-May-21
Country	Malaysia	Record Date	18-May-21
Blocking	No	Vote Date	11-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Siti Zauyah Binti Md Desa	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2	Elect Anis Rizana Mohd Zainudin @ Mohd Zainuddin	Management	For	Against	Against
3	Elect Shazril Imri Mokhtar	Management	For	Against	Against
4	Elect Mohd Naim Daruwish	Management	For	Against	Against
5	Elect Hisham bin Zainal Mokhtar	Management	For	Against	Against
6	Elect Saheran Suhendran	Management	For	For	For
7	Directors' Fees	Management	For	For	For
8	Directors' Benefits	Management	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
10	Authority to Issue Shares under the Dividend Reinvestment Scheme	Management	For	For	For
11	Related Party Transactions (Axiata Group)	Management	For	For	For
12	Related Party Transactions (TNB Group)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

RHB CAPITAL BHD

ISIN	MYL106600009	Meeting Date	25-May-21
Ticker		Deadline Date	19-May-21
Country	Malaysia	Record Date	19-May-21
Blocking	No	Vote Date	29-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect ONG Leong Huat @ WONG Joo Hwa	Management	For	For	For
3	Elect ONG Ai Lin	Management	For	For	For
4	Elect Ahmad Badri bin Mohd Zahir	Management	For	For	For
5	Elect Donald Joshua Jaganathan	Management	For	For	For
6	Elect Iain John Lo	Management	For	For	For
7	Directors' Fees	Management	For	For	For
8	Directors' Remuneration	Management	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
11	Establishment of the Dividend Reinvestment Plan	Management	For	For	For
12	Authority to Issue Shares under the Dividend Reinvestment Plan	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ALUMINA LTD.

ISIN	AU000000AWC3	Meeting Date	25-May-21
Ticker		Deadline Date	20-May-21
Country	Australia	Record Date	21-May-21
Blocking	No	Vote Date	10-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Remuneration Report	Management	For	For	For
4.A	Re-elect Deborah O'Toole	Management	For	For	For
4.B	Re-elect John A. Bevan	Management	For	For	For
4.C	Elect Shirley E. In't Veld	Management	For	For	For
5	Renew Proportional Takeover Provisions	Management	For	For	For
6	Equity Grant (MD/CEO Mike Ferraro)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

DOLLAR GENERAL CORP.

ISIN	BRDGC0BDR007	Meeting Date	26-May-21
Ticker	DG	Deadline Date	21-May-21
Country	United States	Record Date	18-Mar-21
Blocking	No	Vote Date	04-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Warren F. Bryant	Management	For	For	For
1B.	Elect Michael M. Calbert	Management	For	For	For
1C.	Elect Patricia D. Fili-Krushel	Management	For	For	For
1D.	Elect Timothy I. McGuire	Management	For	For	For
1E.	Elect William C. Rhodes, III	Management	For	For	For
1F.	Elect Debra A. Sandler	Management	For	For	For
1G.	Elect Ralph E. Santana	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1H.	Elect Todd J. Vasos	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Approval of the 2021 Stock Incentive Plan	Management	For	For	For
5.	Charter Amendment to Allow Shareholders to Call Special Meetings	Management	For	Abstain	Against
6.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

EXXON MOBIL CORP.

ISIN	ARDEUT110152	Meeting Date	26-May-21
Ticker	XOM	Deadline Date	20-May-21
Country	United States	Record Date	29-Mar-21
Blocking	No	Vote Date	25-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael J. Angelakis	Management	For	TNA	N/A
1.2	Elect Susan K. Avery	Management	For	TNA	N/A
1.3	Elect Angela F. Braly	Management	For	TNA	N/A
1.4	Elect Ursula M. Burns	Management	For	TNA	N/A
1.5	Elect Kenneth C. Frazier	Management	For	TNA	N/A
1.6	Elect Joseph L. Hooley	Management	For	TNA	N/A
1.7	Elect Steven A. Kandarian	Management	For	TNA	N/A
1.8	Elect Douglas R. Oberhelman	Management	For	TNA	N/A
1.9	Elect Samuel J. Palmisano	Management	For	TNA	N/A
1.10	Elect Jeffrey W. Ubben	Management	For	TNA	N/A
1.11	Elect Darren W. Woods	Management	For	TNA	N/A
1.12	Elect Wan Zulkiflee	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Ratification of Auditor	Management	For	TNA	N/A
3.	Advisory Vote on Executive Compensation	Management	For	TNA	N/A
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	TNA	N/A
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	TNA	N/A
6.	Shareholder Proposal Regarding Audited Report on Net Zero Emissions 2050 Scenario Analysis	Shareholder	Against	TNA	N/A
7.	Shareholder Proposal Regarding Report on Climate-related Activities	Shareholder	Against	TNA	N/A
8.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	TNA	N/A
9.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	TNA	N/A
10.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	TNA	N/A

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

EXXON MOBIL CORP.

ISIN	ARDEUT110152	Meeting Date	26-May-21
Ticker	XOM	Deadline Date	20-May-21
Country	United States	Record Date	29-Mar-21
Blocking	No	Vote Date	25-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Gregory J. Goff (Dissident Nominee)	Shareholder	Do Not Vote	For	N/A
1.2	Elect Kaisa Hietala (Dissident Nominee)	Shareholder	Do Not Vote	Withhold	N/A
1.3	Elect Alexander A. Karsner (Dissident Nominee)	Shareholder	Do Not Vote	For	N/A
1.4	Elect Anders Runevad (Dissident Nominee)	Shareholder	Do Not Vote	Withhold	N/A
1.5	Elect Michael J. Angelakis	Shareholder	Do Not Vote	For	N/A
1.6	Elect Susan K. Avery	Shareholder	Do Not Vote	For	N/A
1.7	Elect Angela F. Braly	Shareholder	Do Not Vote	For	N/A
1.8	Elect Ursula M. Burns	Shareholder	Do Not Vote	For	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.9	Elect Kenneth C. Frazier	Shareholder	Do Not Vote	For	N/A
1.10	Elect Joseph L. Hooley	Shareholder	Do Not Vote	For	N/A
1.11	Elect Jeffrey W. Ubben	Shareholder	Do Not Vote	For	N/A
1.12	Elect Darren W. Woods	Shareholder	Do Not Vote	For	N/A
2.	Ratification of Auditor	Management	Do Not Vote	Against	N/A
3.	Advisory Vote on Executive Compensation	Management	Do Not Vote	For	N/A
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Do Not Vote	For	N/A
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Do Not Vote	Against	N/A
6.	Shareholder Proposal Regarding Audited Report on Net Zero Emissions 2050 Scenario Analysis	Shareholder	Do Not Vote	For	N/A
7.	Shareholder Proposal Regarding Report on Climate-related Activities	Shareholder	Do Not Vote	For	N/A
8.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Do Not Vote	For	N/A
9.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Do Not Vote	For	N/A
10.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Do Not Vote	For	N/A

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ANTHEM INC

ISIN	BRA1NTBDR006	Meeting Date	26-May-21
Ticker	ANTM	Deadline Date	21-May-21
Country	United States	Record Date	22-Mar-21
Blocking	No	Vote Date	04-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lewis Hay III	Management	For	For	For
1.2	Elect Antonio F. Neri	Management	For	For	For
1.3	Elect Ramiro G. Peru	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

AMERICAN TOWER CORP.

ISIN	US0299122012	Meeting Date	26-May-21
Ticker	AMT	Deadline Date	21-May-21
Country	United States	Record Date	29-Mar-21
Blocking	No	Vote Date	07-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Thomas Bartlett	Management	For	For	For
1B.	Elect Raymond P. Dolan	Management	For	For	For
1C.	Elect Kenneth R. Frank	Management	For	For	For
1D.	Elect Robert D. Hormats	Management	For	For	For
1E.	Elect Gustavo Lara Cantu	Management	For	For	For
1F.	Elect Grace D. Lieblein	Management	For	For	For
1G.	Elect Craig Macnab	Management	For	For	For
1H.	Elect JoAnn A. Reed	Management	For	For	For
1I.	Elect Pamela D.A. Reeve	Management	For	For	For
1J.	Elect David E. Sharbutt	Management	For	For	For
1K.	Elect Bruce L. Tanner	Management	For	For	For
1L.	Elect Samme L. Thompson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Formation of a Human Rights Risk Oversight Committee	Shareholder	Against	For	Against

CHEVRON CORP.

ISIN	US1667641005	Meeting Date	26-May-21
Ticker	CVX	Deadline Date	21-May-21
Country	United States	Record Date	29-Mar-21
Blocking	No	Vote Date	05-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Wanda M. Austin	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1B.	Elect John B. Frank	Management	For	For	For
1C.	Elect Alice P. Gast	Management	For	For	For
1D.	Elect Enrique Hernandez, Jr.	Management	For	For	For
1E.	Elect Marillyn A. Hewson	Management	For	For	For
1F.	Elect Jon M. Huntsman, Jr.	Management	For	For	For
1G.	Elect Charles W. Moorman IV	Management	For	For	For
1H.	Elect Dambisa F. Moyo	Management	For	For	For
1I.	Elect Debra L. Reed-Klages	Management	For	For	For
1J.	Elect Ronald D. Sugar	Management	For	For	For
1K.	Elect D. James Umpleby III	Management	For	For	For
1L.	Elect Michael K. Wirth	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Scope 3 GHG Emissions Reduction	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

8.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

DENTSPLY SIRONA INC

ISIN	BRXRAYBDR005	Meeting Date	26-May-21
Ticker	XRAY	Deadline Date	21-May-21
Country	United States	Record Date	29-Mar-21
Blocking	No	Vote Date	05-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Eric K. Brandt	Management	For	For	For
1B.	Elect Donald M. Casey	Management	For	For	For
1C.	Elect Willie A. Deese	Management	For	For	For
1D.	Elect Betsy D. Holden	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1E.	Elect Clyde R. Hosein	Management	For	For	For
1F.	Elect Arthur D. Kowaloff	Management	For	For	For
1G.	Elect Harry M.J. Kraemer, Jr.	Management	For	For	For
1H.	Elect Gregory T. Lucier	Management	For	For	For
1I.	Elect Leslie F. Varon	Management	For	For	For
1J.	Elect Janet S. Vergis	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

EQUINIX, INC.

ISIN	US29444U5020	Meeting Date	26-May-21
Ticker	EQIX	Deadline Date	21-May-21
Country	United States	Record Date	01-Apr-21
Blocking	No	Vote Date	06-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Thomas Bartlett	Management	For	For	For
1.2	Elect Nanci E. Caldwell	Management	For	For	For
1.3	Elect Adaire Fox-Martin	Management	For	For	For
1.4	Elect Gary F. Hromadko	Management	For	For	For
1.5	Elect Irving F. Lyons, III	Management	For	For	For
1.6	Elect Charles Meyers	Management	For	For	For
1.7	Elect Christopher B. Paisley	Management	For	For	For
1.8	Elect Sandra Rivera	Management	For	For	For
1.9	Elect Peter F. Van Camp	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Shareholder	Against	For	Against

PAYPAL HOLDINGS INC

ISIN	BRPYPLBDR002	Meeting Date	26-May-21
Ticker	PYPL	Deadline Date	21-May-21
Country	United States	Record Date	30-Mar-21
Blocking	No	Vote Date	05-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Rodney C. Adkins	Management	For	For	For
1B.	Elect Jonathan Christodoro	Management	For	For	For
1C.	Elect John J. Donahoe II	Management	For	For	For
1D.	Elect David W. Dorman	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1E.	Elect Belinda J. Johnson	Management	For	For	For
1F.	Elect Gail J. McGovern	Management	For	For	For
1G.	Elect Deborah M. Messemer	Management	For	For	For
1H.	Elect David M. Moffett	Management	For	For	For
1I.	Elect Ann M. Sarnoff	Management	For	For	For
1J.	Elect Daniel H. Schulman	Management	For	For	For
1K.	Elect Frank D. Yeary	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Racism in Company Culture	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BLACKROCK INC.

ISIN	BRBLAKBDR003	Meeting Date	26-May-21
Ticker	BLK	Deadline Date	21-May-21
Country	United States	Record Date	29-Mar-21
Blocking	No	Vote Date	05-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Bader M. Alsaad	Management	For	For	For
1B.	Elect Pamela Daley	Management	For	For	For
1C.	Elect Jessica P. Einhorn	Management	For	For	For
1D.	Elect Laurence D. Fink	Management	For	For	For
1E.	Elect William E. Ford	Management	For	For	For
1F.	Elect Fabrizio Freda	Management	For	For	For
1G.	Elect Murry S. Gerber	Management	For	For	For
1H.	Elect Margaret L. Johnson	Management	For	For	For
1I.	Elect Robert S. Kapito	Management	For	For	For
1J.	Elect Cheryl D. Mills	Management	For	For	For
1K.	Elect Gordon M. Nixon	Management	For	For	For
1L.	Elect Charles H. Robbins	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1M.	Elect Marco Antonio Slim Domit	Management	For	For	For
1N.	Elect Hans Vestberg	Management	For	For	For
1O.	Elect Susan L. Wagner	Management	For	For	For
1P.	Elect Mark Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4A.	Charter Amendment to Permit Shareholders to Call Special Meetings	Management	For	For	For
4B.	Charter Amendment to Eliminate Supermajority Voting Requirements	Management	For	For	For
4C.	Charter Amendments to Eliminate Inapplicable Provisions and Make Other Technical Revisions	Management	For	For	For
5.	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ILLUMINA INC

ISIN	US4523271090	Meeting Date	26-May-21
Ticker	ILMN	Deadline Date	21-May-21
Country	United States	Record Date	31-Mar-21
Blocking	No	Vote Date	07-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Caroline D. Dorsa	Management	For	For	For
1B.	Elect Robert S. Epstein	Management	For	For	For
1C.	Elect Scott Gottlieb	Management	For	For	For
1D.	Elect Gary S. Guthart	Management	For	For	For
1E.	Elect Philip W. Schiller	Management	For	For	For
1F.	Elect John W. Thompson	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

FACEBOOK INC

ISIN	ARBCOM460168	Meeting Date	26-May-21
Ticker	FB	Deadline Date	21-May-21
Country	United States	Record Date	01-Apr-21
Blocking	No	Vote Date	10-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Peggy Alford	Management	For	Withhold	Against
1.2	Elect Marc L. Andreessen	Management	For	Withhold	Against
1.3	Elect Andrew W. Houston	Management	For	For	For
1.4	Elect Nancy Killefer	Management	For	For	For
1.5	Elect Robert M. Kimmitt	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.6	Elect Sheryl K. Sandberg	Management	For	For	For
1.7	Elect Peter A. Thiel	Management	For	For	For
1.8	Elect Tracey T. Travis	Management	For	For	For
1.9	Elect Mark Zuckerberg	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to the Director Compensation Policy	Management	For	Against	Against
4.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Online Child Exploitation	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Reducing False and Divisive Information	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

AMAZON.COM INC.

ISIN	ARBCOM460176	Meeting Date	26-May-21
Ticker	AMZN	Deadline Date	11-May-21
Country	United States	Record Date	01-Apr-21
Blocking	No	Vote Date	05-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jeffrey P. Bezos	Management	For	For	For
1B.	Elect Keith B. Alexander	Management	For	For	For
1C.	Elect Jamie S. Gorelick	Management	For	For	For
1D.	Elect Daniel P. Huttenlocher	Management	For	For	For
1E.	Elect Judith A. McGrath	Management	For	For	For
1F.	Elect Indra K. Nooyi	Management	For	For	For
1G.	Elect Jonathan J. Rubinstein	Management	For	For	For
1H.	Elect Thomas O. Ryder	Management	For	For	For
1I.	Elect Patricia Q. Stonesifer	Management	For	For	For
1J.	Elect Wendell P. Weeks	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Customer Due Diligence	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Promotion Data	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Anticompetitive Practices	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
13.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
14.	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

HYDRO ONE LTD

ISIN	CA44810ZBP41	Meeting Date	26-May-21
Ticker	HRNNF	Deadline Date	19-May-21
Country	Canada	Record Date	31-Mar-21
Blocking	No	Vote Date	29-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Cherie L. Brant	Management	For	For	For
1B	Elect Blair Cowper-Smith	Management	For	For	For
1C	Elect David Hay	Management	For	For	For
1D	Elect Timothy E. Hodgson	Management	For	For	For
1E	Elect Jessica L. McDonald	Management	For	For	For
1F	Elect Stacey Mowbray	Management	For	For	For
1G	Elect Mark Poweska	Management	For	For	For
1H	Elect Russel C. Robertson	Management	For	For	For
1I	Elect William H. Sheffield	Management	For	For	For
1J	Elect Melissa Sonberg	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1K	Elect Susan Wolburgh Jenah	Management	For	For	For
02	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
03	Advisory Vote on Executive Compensation	Management	For	For	For

WELLTOWER INC

ISIN	US42217K7000	Meeting Date	26-May-21
Ticker	WELL	Deadline Date	21-May-21
Country	United States	Record Date	31-Mar-21
Blocking	No	Vote Date	10-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Kenneth J. Bacon	Management	For	For	For
1B.	Elect Karen B. DeSalvo	Management	For	For	For
1C.	Elect Jeffrey H. Donahue	Management	For	For	For
1D.	Elect Philip L. Hawkins	Management	For	For	For
1E.	Elect Dennis G. Lopez	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1F.	Elect Shankh S. Mitra	Management	For	For	For
1G.	Elect Ade J. Patton	Management	For	For	For
1H.	Elect Diana W. Reid	Management	For	For	For
1I.	Elect Sergio D. Rivera	Management	For	For	For
1J.	Elect Johnese M. Spisso	Management	For	For	For
1K.	Elect Kathryn M. Sullivan	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SHOPIFY INC

ISIN	CA82509L1076	Meeting Date	26-May-21
Ticker	SHOP	Deadline Date	11-May-21
Country	Canada	Record Date	13-Apr-21
Blocking	No	Vote Date	07-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Tobias Lütke	Management	For	For	For
1B	Elect Robert G. Ashe	Management	For	For	For
1C	Elect Gail Goodman	Management	For	For	For
1D	Elect Colleen M. Johnston	Management	For	For	For
1E	Elect Jeremy Levine	Management	For	For	For
1F	Elect John Phillips	Management	For	Withhold	Against
02	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
03	Amendment of Stock Option Plan	Management	For	Against	Against
04	Amendment to the Long-Term Incentive Plan	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

05	Advisory Vote on Executive Compensation	Management	For	Against	Against
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BOLLORE

ISIN	FR0000039299	Meeting Date	26-May-21
Ticker		Deadline Date	13-May-21
Country	France	Record Date	21-May-21
Blocking	No	Vote Date	04-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Dominique Hériard Dubreuil	Management	For	For	For
6	Elect Alexandre Picciotto	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

7	Authority to Repurchase and Reissue Shares	Management	For	For	For
8	2020 Remuneration Report	Management	For	For	For
9	2020 Remuneration of Cyrille Bolloré, Chair and CEO	Management	For	Against	Against
10	2021 Remuneration Policy (Board)	Management	For	Against	Against
11	2021 Remuneration Policy (Chair and CEO)	Management	For	Against	Against
12	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
13	Authority to Increase Capital Through Capitalisations	Management	For	For	For
14	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
15	Employee Stock Purchase Plan	Management	For	For	For
16	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
17	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

PUBLICIS GROUPE SA

ISIN	FR0000130577	Meeting Date	26-May-21
Ticker		Deadline Date	20-May-21
Country	France	Record Date	21-May-21
Blocking	No	Vote Date	05-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Scrip Dividend	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Elect Maurice Lévy	Management	For	For	For
7	Elect Simon Badinter	Management	For	For	For
8	Elect Jean Charest	Management	For	For	For
9	2021 Remuneration Policy (Supervisory Board Chair)	Management	For	Against	Against
10	2021 Remuneration Policy (Supervisory Board Members)	Management	For	For	For
11	2021 Remuneration Policy (Management Board Chair)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

12	2021 Remuneration Policy of Michel-Alain Proch (Management Board Member)	Management	For	For	For
13	2021 Remuneration Policy (Management Board Members)	Management	For	For	For
14	2020 Remuneration Report	Management	For	For	For
15	2020 Remuneration of Maurice Lévy, Supervisory Board Chair	Management	For	Against	Against
16	2020 Remuneration of Arthur Sadoun, Management Board Chair	Management	For	Against	Against
17	2020 Remuneration of Jean-Michel Etienne, Management Board Member	Management	For	For	For
18	2020 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	Management	For	For	For
19	2020 Remuneration of Steve King, Management Board Member	Management	For	For	For
20	Authority to Repurchase and Reissue Shares	Management	For	For	For
21	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
22	Authority to Issue Performance Shares	Management	For	For	For
23	Employee Stock Purchase Plan (Domestic and Overseas)	Management	For	For	For
24	Employee Stock Purchase Plan (Specific Categories)	Management	For	For	For
25	Textual References Applicable in Case of Regulation Updates	Management	For	For	For
26	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

M&G PLC

ISIN	GB00BKFB1C65	Meeting Date	26-May-21
Ticker		Deadline Date	21-May-21
Country	United Kingdom	Record Date	24-May-21
Blocking	No	Vote Date	30-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Elect Clare M. Chapman	Management	For	For	For
4	Elect Fiona Clutterbuck	Management	For	For	For
5	Elect John Foley	Management	For	For	For
6	Elect Clare Bousfield	Management	For	For	For
7	Elect Clive Adamson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

8	Elect Clare Thompson	Management	For	For	For
9	Elect Massimo Tosato	Management	For	For	For
10	Appointment of Auditor	Management	For	Against	Against
11	Authority to Set Auditor's Fees	Management	For	For	For
12	Authorisation of Political Donations	Management	For	Against	Against
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
14	Authority to allot Mandatory Convertible Securities ('MCS')	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Authority to Issue Mandatory Convertible Securities w/o Preemptive Rights	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

KUNLUN ENERGY COMPANY LIMITED

ISIN	BMG5320C1082	Meeting Date	26-May-21
Ticker		Deadline Date	19-May-21
Country	Bermuda	Record Date	20-May-21
Blocking	No	Vote Date	06-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Special Dividend	Management	For	For	For
4.A	Elect FU Bin	Management	For	Against	Against
4.B	Elect QIAN Zhijia	Management	For	Against	Against
4.C	Elect Zhou Yuanhong	Management	For	Against	Against
4.D	Elect Miao Yong	Management	For	Against	Against
5	Directors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
8	Authority to Repurchase Shares	Management	For	For	For
9	Authority to Issue Repurchased Shares	Management	For	Against	Against

KINA SECURITIES LIMITED

ISIN	PG000A143KS8	Meeting Date	26-May-21
Ticker		Deadline Date	20-May-21
Country	Papua New Guinea	Record Date	24-May-21
Blocking	No	Vote Date	19-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Ila Temu	Management	For	For	For
2	Re-elect Jane Thomason	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3	APPOINTMENT OF AUDITOR	Management	For	For	For
4	Equity Grant (MD/CEO Greg Pawson FY2020 Incentives)	Management	For	For	For
5	Equity Grant (MD/CEO Greg Pawson FY2021 Incentives)	Management	For	For	For
6	Equity Grant (KMPs)	Management	For	For	For
7	REMUNERATION REPORT	Management		For	N/A

SAFRAN SA

ISIN	FR0000073272	Meeting Date	26-May-21
Ticker		Deadline Date	18-May-21
Country	France	Record Date	21-May-21
Blocking	No	Vote Date	01-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Ratification of the Co-option of Olivier Andriès	Management	For	For	For
6	Elect Hélène Auriol-Potier	Management	For	For	For
7	Elect Sophie Zurquiyah	Management	For	For	For
8	Elect Patrick Pélata	Management	For	For	For
9	Elect Fabienne Lecorvaisier	Management	For	For	For
10	2020 Remuneration of Ross McInnes, Chair	Management	For	For	For
11	2020 Remuneration of Philippe Petitcolin, CEO	Management	For	For	For
12	2020 Remuneration Report	Management	For	For	For
13	2021 Remuneration Policy (Chair)	Management	For	For	For
14	2021 Remuneration Policy (CEO)	Management	For	For	For
15	2021 Remuneration Policy (Board of Directors)	Management	For	For	For
16	Authority to Repurchase and Reissue Shares	Management	For	For	For
17	Amendments to Articles to Delete References to A Shares	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
20	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
22	Greenshoe	Management	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights (During Public Takeover)	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (During Public Takeover)	Management	For	Against	Against
25	Authority to Increase Capital in Case of Exchange Offers (During Public Takeover)	Management	For	Against	Against
26	Authority to Issue Shares and Convertible Debt Through Private Placement (During Public Takeover)	Management	For	Against	Against
27	Greenshoe (During Public Takeover)	Management	For	Against	Against
28	Employee Stock Purchase Plan	Management	For	For	For
29	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
30	Authority to Issue Performance Shares	Management	For	For	For
31	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

KINGSOFT CORP

ISIN	KYG5264Y1089	Meeting Date	26-May-21
Ticker		Deadline Date	19-May-21
Country	Cayman Islands	Record Date	20-May-21
Blocking	No	Vote Date	05-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect LAU Chi Ping	Management	For	Against	Against
3.2	Elect WONG Shun Tak	Management	For	Against	Against
3.3	Elect David TANG Yuen Kwan	Management	For	For	For
3.4	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
6	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

7	Authority to Issue Repurchased Shares	Management	For	Against	Against
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COCA-COLA EUROPACIFIC PARTNERS PLC

ISIN	GB00BDCPN049	Meeting Date	26-May-21
Ticker		Deadline Date	19-May-21
Country	United Kingdom	Record Date	24-May-21
Blocking	No	Vote Date	28-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Report (Advisory)	Management	For	Against	Against
3.	Elect Manolo Arroyo	Management	For	For	For
4.	Elect John Bryant	Management	For	For	For
5.	Elect Christine Cross	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6.	Elect Brian Smith	Management	For	For	For
7.	Elect Garry Watts	Management	For	For	For
8.	Elect Jan Bennink	Management	For	For	For
9.	Elect José Ignacio Comenge Sánchez-Real	Management	For	For	For
10.	Elect Damian P. Gammell	Management	For	For	For
11.	Elect Nathalie Gaveau	Management	For	For	For
12.	Elect Álvaro Gómez-Trénor Aguilar	Management	For	For	For
13.	Elect Thomas H. Johnson	Management	For	For	For
14.	Elect Dagmar Kollmann	Management	For	For	For
15.	Elect Alfonso Líbano Daurella	Management	For	For	For
16.	Elect Mark Price	Management	For	For	For
17.	Elect Mario R. Solá	Management	For	For	For
18.	Elect Dessi Temperley	Management	For	For	For
19.	Appointment of Auditor	Management	For	For	For
20.	Authority to Set Auditor's Fees	Management	For	For	For
21.	Authorisation of Political Donations	Management	For	Against	Against
22.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
23.	Waiver of Mandatory Takeover Requirement	Management	For	For	For
24.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

25.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
26.	Authority to Repurchase Shares	Management	For	For	For
27.	Authority to Repurchase Shares Off-Market	Management	For	For	For
28.	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

TWITTER INC

ISIN	ARBCOM4601L5	Meeting Date	27-May-21
Ticker	TWTR	Deadline Date	22-Jun-21
Country	United States	Record Date	05-Apr-21
Blocking	No	Vote Date	04-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jesse A. Cohn	Management	For	For	For
1B.	Elect Martha Lane Fox	Management	For	For	For
1C.	Elect Fei-Fei Li	Management	For	For	For
1D.	Elect David Rosenblatt	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Repeal of Classified Board	Management	For	For	For
6.	Shareholder Proposal Regarding Report on Net Zero Benchmark	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	Shareholder	Against	For	Against

TRADE DESK INC

ISIN	US88339J1051	Meeting Date	27-May-21
Ticker	TTD	Deadline Date	24-May-21
Country	United States	Record Date	31-Mar-21
Blocking	No	Vote Date	06-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect David R. Pickles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.2	Elect Gokul Rajaram	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

INTERPUBLIC GROUP OF COS., INC.

ISIN	US4606904070	Meeting Date	27-May-21
Ticker	IPG	Deadline Date	24-May-21
Country	United States	Record Date	01-Apr-21
Blocking	No	Vote Date	05-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jocelyn E. Carter-Miller	Management	For	For	For
1B.	Elect Mary J. Steele Guilfoile	Management	For	For	For
1C.	Elect Dawn Hudson	Management	For	For	For
1D.	Elect Philippe Krakowsky	Management	For	For	For
1E.	Elect Jonathan F. Miller	Management	For	For	For
1F.	Elect Patrick Q. Moore	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1G.	Elect Michael I. Roth	Management	For	For	For
1H.	Elect Linda S. Sanford	Management	For	For	For
1I.	Elect David M. Thomas	Management	For	For	For
1J.	Elect E. Lee Wyatt Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

COSTA GROUP HOLDINGS LIMITED

ISIN	AU000000CGC2	Meeting Date	27-May-21
Ticker		Deadline Date	21-May-21
Country	Australia	Record Date	25-May-21
Blocking	No	Vote Date	11-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Re-elect Peter M. Margin	Management	For	For	For
4	Re-elect Timothy (Tim) Goldsmith	Management	For	For	For
5	Equity Grant (MD/CEO Sean Hallahan - STI)	Management	For	For	For
6	Equity Grant (MD/CEO Sean Hallahan - LTI)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

GOLD ROAD RESOURCES LIMITED

ISIN	AU000000GOR5	Meeting Date	27-May-21
Ticker		Deadline Date	21-May-21
Country	Australia	Record Date	25-May-21
Blocking	No	Vote Date	23-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	For
3	Re-elect Timothy Netscher	Management	For	For	For
4	Elect Maree Arnason	Management	For	For	For
5	Equity Grant (MD/CEO Duncan Gibbs - 2023 LTI)	Management	For	For	For
6	Equity Grant (MD/CEO Duncan Gibbs - 2021 STI)	Management	For	For	For
7	Equity Grant (Executive Director Justin Osborne - 2023 LTI)	Management	For	For	For
8	Equity Grant (Executive Director Justin Osborne - 2021 STI)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

RESOLUTE MINING LTD.

ISIN	AU000000RSG6	Meeting Date	27-May-21
Ticker		Deadline Date	21-May-21
Country	Australia	Record Date	25-May-21
Blocking	No	Vote Date	23-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management		For	N/A
2	Re-elect Yasmin Broughton	Management	For	For	For
3	Amendments to Constitution	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

LOWE`S COS., INC.

ISIN	BRLOWCBDR007	Meeting Date	28-May-21
Ticker	LOW	Deadline Date	25-May-21
Country	United States	Record Date	22-Mar-21
Blocking	No	Vote Date	07-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Raul Alvarez	Management	For	For	For
1.2	Elect David H. Batchelder	Management	For	For	For
1.3	Elect Angela F. Braly	Management	For	For	For
1.4	Elect Sandra B. Cochran	Management	For	For	For
1.5	Elect Laurie Z. Douglas	Management	For	For	For
1.6	Elect Richard W. Dreiling	Management	For	For	For
1.7	Elect Marvin R. Ellison	Management	For	For	For
1.8	Elect Daniel J. Heinrich	Management	For	For	For
1.9	Elect Brian C. Rogers	Management	For	For	For
1.10	Elect Bertram L. Scott	Management	For	For	For
1.11	Elect Mary Beth West	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	For	Against

SOUTHERN COPPER CORPORATION

ISIN	US8436111046	Meeting Date	28-May-21
Ticker	SCCO	Deadline Date	25-May-21
Country	United States	Record Date	09-Apr-21
Blocking	No	Vote Date	14-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Germán Larrea Mota-Velasco	Management	For	Withhold	Against
1.2	Elect Oscar González Rocha	Management	For	Withhold	Against
1.3	Elect Vicente Artiztegui Andreve	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.4	Elect Enrique Castillo Sánchez Mejorada	Management	For	For	For
1.5	Elect Leonardo Contreras Lerdo de Tejada	Management	For	Withhold	Against
1.6	Elect Xavier Garcia de Quevedo Topete	Management	For	Withhold	Against
1.7	Elect Rafael Mac Gregor Anciola	Management	For	For	For
1.8	Elect Luis Miguel Palomino Bonilla	Management	For	For	For
1.9	Elect Gilberto Perezalonso Cifuentes	Management	For	For	For
1.10	Elect Carlos Ruiz Sacristán	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

TOTAL SE

ISIN	FR0000120271	Meeting Date	28-May-21
Ticker		Deadline Date	24-May-21
Country	France	Record Date	25-May-21
Blocking	No	Vote Date	07-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Authority to Repurchase and Reissue Shares	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Elect Patrick Pouyanné	Management	For	For	For
7	Elect Anne-Marie Idrac	Management	For	For	For
8	Elect Jacques Aschenbroich	Management	For	For	For
9	Elect R. Glenn Hubbard	Management	For	For	For
10	2020 Remuneration Report	Management	For	For	For
11	2021 Remuneration Policy (Board of Directors)	Management	For	For	For
12	2020 Remuneration of Patrick Pouyanné, Chair and CEO	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

13	2021 Remuneration Policy (Chair and CEO)	Management	For	For	For
14	Shareholder Approval of Decarbonisation Ambition	Management	For	For	For
15	Change of Company Name	Management	For	For	For
16	Authority to Issue Performance Shares	Management	For	For	For
17	Employee Stock Purchase Plan	Management	For	For	For

LVMH MOET HENNESSY VUITTON SE

ISIN	FR0000121014	Meeting Date	28-May-21
Ticker		Deadline Date	20-May-21
Country	France	Record Date	25-May-21
Blocking	No	Vote Date	27-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Repurchase and Reissue Shares	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CHINA LIFE INSURANCE

ISIN	TW0002823002	Meeting Date	28-May-21
Ticker		Deadline Date	20-May-21
Country	Taiwan	Record Date	29-Mar-21
Blocking	No	Vote Date	12-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Capitalization of Profits and Issuance of New Shares	Management	For	For	For
4	Amendments to Procedural Rules for Shareholder Meetings	Management	For	For	For
5	Amendments to Procedural Rules for Election of Board	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

SINOPAC FINANCIAL HOLDINGS CO. LTD.

ISIN	TW0002890001	Meeting Date	28-May-21
Ticker		Deadline Date	20-May-21
Country	Taiwan	Record Date	29-Mar-21
Blocking	No	Vote Date	10-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

PHISON ELECTRONICS

ISIN	TW0008299009	Meeting Date	28-May-21
Ticker		Deadline Date	20-May-21
Country	Taiwan	Record Date	29-Mar-21
Blocking	No	Vote Date	12-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	The Company's 2020 Business Report and Financial Statements.	Management	For	For	For
2	THE COMPANYS 2020 SURPLUS EARNING DISTRIBUTION. EACH COMMON SHARE HOLDER WILL BE ENTITLED TO RECEIVE A CASH DIVIDEND OF NT23 PER SHARE.	Management	For	For	For
3	The Company's Private Placement of Common Shares.	Management	For	For	For
4	AMENDMENT TO PART OF THE ARTICLES OF ASSOCIATION OF THE COMPANY.	Management	For	For	For
5	Amendment to Part of the Procedures for Election of Directors of the Company (Formerly Known as the Procedures for Election of Directors and Supervisors).	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6	Amendment to Part of the Procedure of Acquisition and Disposal of Assets, Procedure of Engaging in Derivatives Trading, Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantee.	Management	For	For	For
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ZIJIN MINING GROUP CO., LTD.

ISIN	CNE100000502	Meeting Date	28-May-21
Ticker		Deadline Date	24-May-21
Country	China	Record Date	24-May-21
Blocking	No	Vote Date	07-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendment to Articles	Management	For	For	For
2	Authority to Issue Debt Instruments	Management	For	For	For
3	Authority to Issue A and/or H Shares w/o Preemptive Rights	Management	For	Against	Against
4	Authority to Give Guarantees	Management	For	For	For
5	Directors' Report	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6	Independent Directors' Report	Management	For	For	For
7	Supervisors' Report	Management	For	For	For
8	Accounts and Reports	Management	For	For	For
9	Annual Report	Management	For	For	For
10	Allocation of Profits/Dividends	Management	For	For	For
11	Directors' and Supervisors' Fees	Management	For	For	For
12	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
13	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

AVICHINA INDUSTRY & TECHNOLOGY

ISIN	CNE1000001Y8	Meeting Date	28-May-21
Ticker		Deadline Date	24-May-21
Country	China	Record Date	07-May-21
Blocking	No	Vote Date	11-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Appointment of International and Domestic Auditor and Authority to Set Fees	Management	For	For	For
6	Elect WANG Xuejun	Management	For	Against	Against
7	Elect ZHAO Hongwei	Management	For	Against	Against
8	Elect LIAN Dawei	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9	Elect XU Gang	Management	For	Against	Against
10	Elect WANG Jun	Management	For	Against	Against
11	Elect LI Xichuan	Management	For	Against	Against
12	Elect LIU Weiwu	Management	For	For	For
13	Elect MAO Fugen	Management	For	Against	Against
14	Elect LIN Guiping	Management	For	Against	Against
15	Elect ZHENG Qiang as supervisor	Management	For	For	For
16	Elect GUO Guangxin as supervisor	Management	For	For	For
17	Shareholders Proposal	Shareholder	For	Against	Against
18	Amendments to Articles	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
20	Authority to Repurchase Shares	Management	For	For	For
21	Shareholders Proposal	Shareholder	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

APPEN LIMITED

ISIN	AU000000APX3	Meeting Date	28-May-21
Ticker		Deadline Date	24-May-21
Country	Australia	Record Date	26-May-21
Blocking	No	Vote Date	23-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	Against	Against
3	Re-elect Stephen J. Hasker	Management	For	For	For
4	Re-elect Robin J. Low	Management	For	For	For
5	Equity Grant (MD/CEO Mark Brayan)	Management	For	For	For
6	Approve Amendments to Constitution	Management	For	For	For
7	Approve Increase in NEDs' Fee Cap	Management		For	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

AVICHINA INDUSTRY & TECHNOLOGY

ISIN	CNE1000001Y8	Meeting Date	28-May-21
Ticker		Deadline Date	24-May-21
Country	China	Record Date	07-May-21
Blocking	No	Vote Date	11-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

INVOCARE LTD

ISIN	AU0000000IVC8	Meeting Date	28-May-21
Ticker		Deadline Date	24-May-21
Country	Australia	Record Date	26-May-21
Blocking	No	Vote Date	23-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Keith Skinner	Management	For	For	For
3	Equity Grant (MD/CEO Olivier Chretien - Sign-on Grant)	Management	For	For	For
4	Equity Grant (MD/CEO Olivier Chretien - LTIP)	Management	For	Against	Against
5	Approve Potential Termination Benefits	Management	For	For	For
6	Elect Kim Anderson	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

HSBC HOLDINGS PLC

ISIN	GB0005405286	Meeting Date	28-May-21
Ticker		Deadline Date	24-May-21
Country	United Kingdom	Record Date	26-May-21
Blocking	No	Vote Date	05-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3.A	Elect James J. Forese	Management	For	For	For
3.B	Elect Steven Guggenheimer	Management	For	For	For
3.C	Elect Eileen Murray	Management	For	For	For
3.D	Elect Irene LEE Yun Lien	Management	For	For	For
3.E	Elect José Antonio Meade Kuribreña	Management	For	For	For
3.F	Elect David T. Nish	Management	For	For	For
3.G	Elect Noel Quinn	Management	For	For	For
3.H	Elect Ewen Stevenson	Management	For	For	For
3.I	Elect Jackson P. Tai	Management	For	For	For
3.J	Elect Mark E. Tucker	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.K	Elect Pauline van der Meer Mohr	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5	Authority to Set Auditor's Fees	Management	For	For	For
6	Authorisation of Political Donations	Management	For	Against	Against
7	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
10	Authority to Issue Repurchased Shares	Management	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights (Contingent Convertible Securities)	Management	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights (Contingent Convertible Securities)	Management	For	For	For
14	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
15	Approval of Climate Policy	Management	For	For	For
16	Shareholder Proposal Regarding Pension Scheme	Shareholder	Against	Against	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

MOELIS AUSTRALIA LIMITED

ISIN	AU000000MOE1	Meeting Date	28-May-21
Ticker		Deadline Date	24-May-21
Country	Australia	Record Date	26-May-21
Blocking	No	Vote Date	23-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Elect Alexandra Goodfellow	Management	For	For	For
2.B	Elect Kate Pilcher Ciafone	Management	For	Against	Against
2.C	Re-elect Jeffrey (Jeff) M. Browne	Management	For	For	For
2.D	Elect Simon C.M. Kelly	Management	For	For	For
3	Remuneration Report	Management	For	Against	Against
4	Change in Company Name	Management	For	For	For
5	Ratify Placement of Securities	Management	For	For	For
6.A	Equity Grant (MD/CEO Christopher Wyke)	Management	For	For	For
6.B	Equity Grants (MD/CEO Julian Biggins)	Management	For	For	For
6.C	Equity Grants (Executive Vice Chair Andrew Pridham)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

PHARMARON BEIJING CO LTD

ISIN	CNE100003PG4	Meeting Date	28-May-21
Ticker		Deadline Date	24-May-21
Country	China	Record Date	24-May-21
Blocking	No	Vote Date	12-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Annual Report	Management	For	For	For
6	Directors' Fees	Management	For	For	For
7	Supervisors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

8	Appointment of Domestic Auditor and Authority to Set Fees	Management	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
10	Authority to Give Guarantees	Management	For	For	For
11	Hedging Quota	Management	For	For	For
12	Repurchase and Cancellation of Part of the Restricted A Shares Granted Under the A Share Incentive Scheme	Management	For	For	For
13	Reduction in Registered Capital	Management	For	For	For
14	Amendments to Articles	Management	For	For	For
15	Board Authorization to Handle Matters Relevant to the Reduction in Registered Capital and Amendment to Articles	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

PHARMARON BEIJING CO LTD

ISIN	CNE100003PG4	Meeting Date	28-May-21
Ticker		Deadline Date	24-May-21
Country	China	Record Date	24-May-21
Blocking	No	Vote Date	12-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Repurchase and Cancellation of Part of the Restricted A Shares Granted Under the A Share Incentive Scheme	Management	For	For	For
2	Reduction in Registered Capital	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CAPITEC BANK HLDGS

ISIN	ZAE000035861	Meeting Date	28-May-21
Ticker		Deadline Date	21-May-21
Country	South Africa	Record Date	21-May-21
Blocking	No	Vote Date	05-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Re-elect Danie P. Meintjes	Management	For	For	For
O.2	Re-elect Petrus (Piet) J. Mouton	Management	For	For	For
O.3	Re-elect Jean P. Verster	Management	For	For	For
O.4	Elect Cora Fernandez	Management	For	For	For
O.5	Elect Stanislaus Alexander du Plessis	Management	For	For	For
O.6	Elect Vusumuzi (Vusi) Mahlangu	Management	For	For	For
O.7	Appointment of Auditor (PricewaterhouseCoopers)	Management	For	For	For
O.8	Appointment of Auditor (Deloitte & Touche)	Management	For	For	For
O.9	Authority to Issue Shares Pursuant to a Conversion of Loss Absorbent Capital Instruments	Management	For	For	For
O.10	Authority to Issue Shares for Cash	Management	For	For	For
O.11	APPROVE REMUNERATION POLICY	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

O.12	Approve Remuneration Implementation Report	Management	For	Against	Against
O.13	Amendment to the Capitec Bank Holdings Share Trust Deed	Management	For	For	For
S.1	Approve NEDs' Fees	Management	For	For	For
S.2	Authority to Repurchase Shares	Management	For	For	For
S.3	Approve Financial Assistance (Section 45)	Management	For	For	For
S.4	Approve Financial Assistance (Section 44)	Management	For	For	For

FAURECIA SE

ISIN	FR0000121147	Meeting Date	31-May-21
Ticker		Deadline Date	14-May-21
Country	France	Record Date	26-May-21
Blocking	No	Vote Date	11-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Losses/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Ratification of Co-Option of Jean-Bernard Lévy	Management	For	For	For
6	Elect Patrick Koller	Management	For	For	For
7	Elect Penelope Herscher	Management	For	For	For
8	Elect Valerie Landon	Management	For	For	For
9	Elect Robert Peugeot	Management	For	Against	Against
10	2020 Remuneration Report	Management	For	For	For
11	2020 Remuneration of Michel de Rosen, Chair	Management	For	For	For
12	2020 Remuneration of Patrick Koller, CEO	Management	For	For	For
13	2021 Remuneration Policy (Board of Directors)	Management	For	For	For
14	2021 Remuneration Policy (Chair)	Management	For	For	For
15	2021 Remuneration Policy (CEO)	Management	For	For	For
16	Authority to Repurchase and Reissue Shares	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

20	Greenshoe	Management	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
22	Authority to Issue Performance Shares	Management	For	For	For
23	Employee Stock Purchase Plan	Management	For	For	For
24	Stock Purchase Plan for Overseas Employees	Management	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
26	Amendments to Articles Regarding Share Ownership Disclosure Requirements	Management	For	For	For
27	Amendments to Articles	Management	For	For	For
28	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

PAGSEGURO DIGITAL LTD

ISIN	BRPAGSBDR006	Meeting Date	01-Jun-21
Ticker	PAGS	Deadline Date	27-May-21
Country	Cayman Islands	Record Date	22-Apr-21
Blocking	No	Vote Date	14-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Luiz Frias	Management	For	Against	Against
1B.	Elect Maria Judith de Brito	Management	For	Against	Against
1C.	Elect Eduardo Alcaro	Management	For	Against	Against
1D.	Elect Noemia Gushiken	Management	For	Against	Against
1E.	Elect Cleveland P. Teixeira	Management	For	For	For
1F.	Elect Marcia Nogueira de Mello	Management	For	For	For
1G.	Elect Ricardo Dutra da Silva	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Accounts and Reports	Management	For	For	For
3.	Amendment to the Long-Term Incentive Plan	Management	For	For	For
4.	Ratification of Director and Officer Acts	Management	For	For	For

DEUTSCHE WOHNEN SE

ISIN	DE000A0HN5C6	Meeting Date	01-Jun-21
Ticker		Deadline Date	24-May-21
Country	Germany	Record Date	10-May-21
Blocking	No	Vote Date	12-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Ratify Michael Zahn	Management	For	For	For
3.2	Ratify Philip Grosse	Management	For	For	For
3.3	Ratify Henrik Thomsen	Management	For	For	For
3.4	Ratify Lars Urbansky	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4.1	Ratify Matthias Hünlein	Management	For	For	For
4.2	Ratify Jürgen Fenk	Management	For	For	For
4.3	Ratify Arwed Fischer	Management	For	For	For
4.4	Ratify Kerstin Günther	Management	For	For	For
4.5	Ratify Tina Kleingarn	Management	For	For	For
4.6	Ratify Andreas Kretschmer	Management	For	For	For
4.7	Ratify Florian Stetter	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Elect Florian Stetter as Supervisory Board Member	Management	For	For	For
7	Management Board Remuneration Policy	Management	For	For	For
8	Supervisory Board Remuneration Policy	Management	For	For	For
9	Amendments to Articles (Virtual Supervisory Board Member Participation at General Meetings)	Management	For	Against	Against
10	Authority to Repurchase and Reissue Shares	Management	For	For	For
11	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ASALEO CARE LIMITED

ISIN	AU000000AHY8	Meeting Date	01-Jun-21
Ticker		Deadline Date	27-May-21
Country	Australia	Record Date	28-May-21
Blocking	No	Vote Date	26-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Scheme of Arrangement	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

WH GROUP LIMITED

ISIN	KYG960071028	Meeting Date	01-Jun-21
Ticker		Deadline Date	26-May-21
Country	Cayman Islands	Record Date	26-May-21
Blocking	No	Vote Date	07-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2.A	Elect WAN Long	Management	For	Against	Against
2.B	Elect WAN Hongjian	Management	For	Against	Against
2.C	Elect MA Xiangjie	Management	For	Against	Against
2.D	Elect Dennis Pat Rick ORGAN	Management	For	Against	Against
3	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6	Authority to Repurchase Shares	Management	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
8	Authority to Issue Repurchased Shares	Management	For	Against	Against

GODADDY INC

ISIN	US3802371076	Meeting Date	02-Jun-21
Ticker	GDDY	Deadline Date	27-May-21
Country	United States	Record Date	12-Apr-21
Blocking	No	Vote Date	11-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Herald Y. Chen	Management	For	For	For
1.2	Elect Brian H. Sharples	Management	For	For	For
1.3	Elect Leah Sweet	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

WALMART INC

ISIN	ARDEUT110400	Meeting Date	02-Jun-21
Ticker	WMT	Deadline Date	27-May-21
Country	United States	Record Date	09-Apr-21
Blocking	No	Vote Date	12-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Cesar Conde	Management	For	For	For
1B.	Elect Timothy P. Flynn	Management	For	For	For
1C.	Elect Sarah Friar	Management	For	For	For
1D.	Elect Carla A. Harris	Management	For	For	For
1E.	Elect Thomas Horton	Management	For	For	For
1F.	Elect Marissa A. Mayer	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1G.	Elect C. Douglas McMillon	Management	For	For	For
1H.	Elect Gregory B. Penner	Management	For	For	For
1I.	Elect Steven S Reinemund	Management	For	For	For
1J.	Elect Randall L. Stephenson	Management	For	For	For
1K.	Elect S. Robson Walton	Management	For	For	For
1L.	Elect Steuart Walton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Refrigerants Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Alignment of Shareholder Racial Justice Goals with Starting Pay		Against	Against	For
7.	Shareholder Proposal Regarding Creation of a Pandemic Workforce Advisory Council	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Purpose of Corporation	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ALPHABET INC

ISIN	BRGOGLBDR001	Meeting Date	02-Jun-21
Ticker	GOOGL	Deadline Date	31-May-21
Country	United States	Record Date	06-Apr-21
Blocking	No	Vote Date	13-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Larry Page	Management	For	For	For
1B.	Elect Sergey Brin	Management	For	For	For
1C.	Elect Sundar Pichai	Management	For	For	For
1D.	Elect John L. Hennessy	Management	For	For	For
1E.	Elect Frances H. Arnold	Management	For	For	For
1F.	Elect L. John Doerr	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1G.	Elect Roger W. Ferguson, Jr.	Management	For	For	For
1H.	Elect Ann Mather	Management	For	Against	Against
1I.	Elect Alan R. Mulally	Management	For	For	For
1J.	Elect K. Ram Shriram	Management	For	For	For
1K.	Elect Robin L. Washington	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Approval of the 2021 Stock Plan	Management	For	Against	Against
4.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Linking Executive Pay to Sustainability and Diversity	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Government Takedown Requests	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Third-Party Review and Report on Whistleblower Policies	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Anticompetitive Practices	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

11.	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against	For
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COMCAST CORP

ISIN	US20030N1019	Meeting Date	02-Jun-21
Ticker	CMCSA	Deadline Date	27-May-21
Country	United States	Record Date	05-Apr-21
Blocking	No	Vote Date	11-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenneth J. Bacon	Management	For	For	For
1.2	Elect Madeline S. Bell	Management	For	For	For
1.3	Elect Naomi M. Bergman	Management	For	For	For
1.4	Elect Edward D. Breen	Management	For	For	For
1.5	Elect Gerald L. Hassell	Management	For	For	For
1.6	Elect Jeffrey A. Honickman	Management	For	For	For
1.7	Elect Maritza Gomez Montiel	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.8	Elect Asuka Nakahara	Management	For	For	For
1.9	Elect David C. Novak	Management	For	For	For
1.10	Elect Brian L. Roberts	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Investigation and Report on Sexual Harassment	Shareholder	Against	For	Against

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BIOGEN INC

ISIN	US09062X1037	Meeting Date	02-Jun-21
Ticker	BIIB	Deadline Date	27-May-21
Country	United States	Record Date	09-Apr-21
Blocking	No	Vote Date	11-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Alexander J. Denner	Management	For	For	For
1B.	Elect Caroline D. Dorsa	Management	For	For	For
1C.	Elect Maria C. Freire	Management	For	For	For
1D.	Elect William A. Hawkins	Management	For	For	For
1E.	Elect William D. Jones	Management	For	For	For
1F.	Elect Nancy L. Leaming	Management	For	For	For
1G.	Elect Jesus B. Mantas	Management	For	For	For
1H.	Elect Richard C. Mulligan	Management	For	For	For
1I.	Elect Stelios Papadopoulos	Management	For	For	For
1J.	Elect Brian S. Posner	Management	For	For	For
1K.	Elect Eric K. Rowinsky	Management	For	For	For
1L.	Elect Stephen A. Sherwin	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1M.	Elect Michel Vounatsos	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of Federal Forum Provision	Management	For	Against	Against
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

CANADIAN APARTMENT PROPERTIES REAL ESTATE INVESTMENT TRUST

ISIN	CA1349211054	Meeting Date	02-Jun-21
Ticker	CDPYF	Deadline Date	27-May-21
Country	Canada	Record Date	28-Apr-21
Blocking	No	Vote Date	17-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lori-Ann Beausoleil	Management	For	For	For
1.2	Elect Harold Burke	Management	For	For	For
1.3	Elect Gina Cody	Management	For	For	For
1.4	Elect Mark Kenney	Management	For	For	For
1.5	Elect Poonam Puri	Management	For	For	For
1.6	Elect Jamie Schwartz	Management	For	For	For
1.7	Elect Michael Stein	Management	For	For	For
1.8	Elect Elaine Todres	Management	For	For	For
1.9	Elect René Tremblay	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ILIAD SA

ISIN	FR0004035913	Meeting Date	02-Jun-21
Ticker		Deadline Date	20-May-21
Country	France	Record Date	28-May-21
Blocking	No	Vote Date	25-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Appointment of Auditor (Deloitte)	Management	For	For	For
6	Appointment of Alternate Auditor (BEAS)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

7	Elect Xavier Niel	Management	For	Against	Against
8	Elect Bertille Burel	Management	For	For	For
9	Elect Virginie Calmels	Management	For	Against	Against
10	Elect Esther Gaide	Management	For	For	For
11	2021 Directors' Fees	Management	For	For	For
12	2020 Remuneration Report	Management	For	For	For
13	2020 Remuneration of Xavier Niel, Deputy CEO (until March 16, 2020)	Management	For	For	For
14	2020 Remuneration of Xavier Niel, Chair (since March 16, 2020)	Management	For	For	For
15	2020 Remuneration of Maxime Lombardini, Chair (until March 16, 2020)	Management	For	For	For
16	2020 Remuneration of Thomas Reynaud, CEO	Management	For	Against	Against
17	2020 Remuneration of Rani Assaf, Deputy CEO	Management	For	Against	Against
18	2020 Remuneration of Antoine Levavasseur, Deputy CEO	Management	For	Against	Against
19	2021 Remuneration Policy (Chair)	Management	For	For	For
20	2021 Remuneration Policy (CEO)	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

21	2021 Remuneration Policy (Deputy CEOs)	Management	For	Against	Against
22	2021 Remuneration Policy (Board)	Management	For	For	For
23	Authority to Repurchase and Reissue Shares	Management	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Against	Against
26	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	Against	Against
27	Authority to Set Offering Price of Shares	Management	For	Against	Against
28	Greenshoe	Management	For	Against	Against
29	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	Against	Against
30	Authority to Increase Capital in Case of Exchange Offers	Management	For	Against	Against
31	Authority to Increase Capital Through Capitalisations	Management	For	For	For
32	Employee Stock Purchase Plan	Management	For	For	For
33	Authority to Cancel Shares and Reduce Capital	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

34	Amendments to Articles Regarding Votes Cast	Management	For	For	For
35	Authorisation of Legal Formalities	Management	For	For	For

OMV AG

ISIN	AT0000743059	Meeting Date	02-Jun-21
Ticker		Deadline Date	25-May-21
Country	Austria	Record Date	23-May-21
Blocking	No	Vote Date	12-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Supervisory Board Members' Fees	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	Remuneration Report	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

8.1	Long-Term Incentive Plan 2021	Management	For	For	For
8.2	Share Part of Annual Bonus 2021	Management	For	For	For
9	Elect Saeed Mohamed Al Mazrouei as Supervisory Board Member	Management	For	For	For
10	Authority to Reissue Treasury Shares	Management	For	For	For

JIUMAOJIU INTERNATIONAL HOLDINGS LIMITED

ISIN	KYG5141L1059	Meeting Date	02-Jun-21
Ticker		Deadline Date	26-May-21
Country	Cayman Islands	Record Date	27-May-21
Blocking	No	Vote Date	12-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect GUAN Yihong	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4	Elect He Chengxiao	Management	For	Against	Against
5	Elect DENG Tao	Management	For	Against	Against
6	Elect TANG Zhihui	Management	For	For	For
7	Elect ZHU Rui	Management	For	For	For
8	Directors' Fees	Management	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
10	Authority to Repurchase Shares	Management	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
12	Authority to Issue Repurchased Shares	Management	For	Against	Against

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

NVIDIA CORP

ISIN	BRNVDCBDR008	Meeting Date	03-Jun-21
Ticker	NVDA	Deadline Date	31-May-21
Country	United States	Record Date	05-Apr-21
Blocking	No	Vote Date	12-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Robert K. Burgess	Management	For	For	For
1B.	Elect Tench Coxe	Management	For	For	For
1C.	Elect John O. Dabiri	Management	For	For	For
1D.	Elect Persis S. Drell	Management	For	For	For
1E.	Elect Jen-Hsun Huang	Management	For	For	For
1F.	Elect Dawn Hudson	Management	For	For	For
1G.	Elect Harvey C. Jones	Management	For	For	For
1H.	Elect Michael G. McCaffery	Management	For	For	For
1I.	Elect Stephen C. Neal	Management	For	For	For
1J.	Elect Mark L. Perry	Management	For	For	For
1K.	Elect A. Brooke Seawell	Management	For	For	For
1L.	Elect Aarti Shah	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1M.	Elect Mark A. Stevens	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Increase in Authorized Common Stock	Management	For	For	For

CLOUDFLARE INC

ISIN	US18915M1071	Meeting Date	03-Jun-21
Ticker	NET	Deadline Date	31-May-21
Country	United States	Record Date	14-Apr-21
Blocking	No	Vote Date	18-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Maria S. Eitel	Management	For	For	For
1.2	Elect Matthew Prince	Management	For	For	For
1.3	Elect Katrin Suder	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

NETFLIX INC

ISIN	BRNFLXBDR000	Meeting Date	03-Jun-21
Ticker	NFLX	Deadline Date	01-Jun-21
Country	United States	Record Date	08-Apr-21
Blocking	No	Vote Date	14-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Richard N. Barton	Management	For	Abstain	Against
1B.	Elect Rodolphe Belmer	Management	For	Abstain	Against
1C.	Elect Bradford L. Smith	Management	For	Abstain	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1D.	Elect Anne M. Sweeney	Management	For	Abstain	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Improvement of Executive Compensation Program	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

DIGITAL REALTY TRUST INC

ISIN	US2538688308	Meeting Date	03-Jun-21
Ticker	DLR	Deadline Date	31-May-21
Country	United States	Record Date	29-Mar-21
Blocking	No	Vote Date	15-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Laurence A. Chapman	Management	For	For	For
1B.	Elect Alexis Black Bjorlin	Management	For	For	For
1C.	Elect VeraLinn Jamieson	Management	For	For	For
1D.	Elect Kevin J. Kennedy	Management	For	For	For
1E.	Elect William G. LaPerch	Management	For	For	For
1F.	Elect Jean F.H.P. Mandeville	Management	For	For	For
1G.	Elect Afshin Mohebbi	Management	For	For	For
1H.	Elect Mark R. Patterson	Management	For	For	For
1I.	Elect Mary Hogan Preusse	Management	For	For	For
1J.	Elect Dennis E. Singleton	Management	For	For	For
1K.	Elect A. William Stein	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.	Advisory Vote on Executive Compensation	Management	For	For	For
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BOOKING HOLDINGS INC

ISIN	BRBKNGBDR006	Meeting Date	03-Jun-21
Ticker	BKNG	Deadline Date	31-May-21
Country	United States	Record Date	08-Apr-21
Blocking	No	Vote Date	13-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Timothy M. Armstrong	Management	For	For	For
1.2	Elect Glenn D. Fogel	Management	For	For	For
1.3	Elect Mirian M. Graddick-Weir	Management	For	For	For
1.4	Elect Wei Hopeman	Management	For	For	For
1.5	Elect Robert J. Mylod Jr.	Management	For	For	For
1.6	Elect Charles H. Noski	Management	For	For	For
1.7	Elect Nicholas J. Read	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.8	Elect Thomas E. Rothman	Management	For	For	For
1.9	Elect Bob van Dijk	Management	For	For	For
1.10	Elect Lynn M. Vojvodich	Management	For	For	For
1.11	Elect Vanessa A. Wittman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 1999 Omnibus Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Permit Shareholders to Act by Written Consent	Management	For	Abstain	Against
6.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Climate Transition Report	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Annual Advisory Vote on Climate Policies and Strategies	Shareholder	Against	For	Against

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ADYEN NV

ISIN	NL0012969182	Meeting Date	03-Jun-21
Ticker		Deadline Date	25-May-21
Country	Netherlands	Record Date	06-May-21
Blocking	No	Vote Date	05-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.b.	Remuneration Report	Management	For	For	For
2.c.	Accounts and Reports	Management	For	For	For
3.	Ratification of Management Board Acts	Management	For	For	For
4.	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Elect Ingo Jeroen Uytdehaage to the Management Board	Management	For	For	For
6.	Elect Delfin Rueda Arroyo to the Supervisory Board	Management	For	For	For
7.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8.	Authority to Suppress Preemptive Rights	Management	For	For	For
9.	Authority to Repurchase Shares	Management	For	For	For
10.	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

NIO INC

ISIN	US62914V1061	Meeting Date	03-Jun-21
Ticker		Deadline Date	24-May-21
Country	Cayman Islands	Record Date	07-May-21
Blocking	No	Vote Date	19-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amended and Restated Articles of Association	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

UNITI GROUP LIMITED

ISIN	AU00000035388	Meeting Date	03-Jun-21
Ticker		Deadline Date	27-May-21
Country	Australia	Record Date	01-Jun-21
Blocking	No	Vote Date	26-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Ratify Placement of Securities	Management	For	Abstain	Against
2.A	Equity Grant (Non-executive Chair Graeme Barclay)	Management	For	Against	Against
2.B	Equity Grant (NED Kathryn Gramp)	Management	For	Against	Against
2.C	Equity Grant (NED John Lindsay)	Management	For	Against	Against
2.D	Equity Grant (Executive Director Vaughan Bowen)	Management	For	Against	Against
2.E	Equity Grant (MD/CEO Michael Simmons)	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

COMPAGNIE DE SAINT-GOBAIN S.A.

ISIN	FR0000125007	Meeting Date	03-Jun-21
Ticker		Deadline Date	28-May-21
Country	France	Record Date	31-May-21
Blocking	No	Vote Date	11-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Benoît Bazin	Management	For	Against	Against
5	Elect Pamela Knapp	Management	For	For	For
6	Elect Agnès Lemarchand	Management	For	For	For
7	Elect Gilles Schnepf	Management	For	Against	Against
8	Elect Sibylle Daunis	Management	For	For	For
9	2020 Remuneration of Pierre-André de Chalendar, Chair Management and CEO		For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

10	2020 Remuneration of Benoit Bazin, Deputy CEO	Management	For	Against	Against
11	2020 Remuneration Report	Management	For	For	For
12	2021 Remuneration Policy (Chair and CEO Until June 30, 2021)	Management	For	For	For
13	2021 Remuneration Policy (Deputy CEO Until June 30, 2021)	Management	For	For	For
14	2021 Remuneration Policy (CEO From July 1, 2021)	Management	For	For	For
15	2021 Remuneration Policy (Chair From July 1, 2021)	Management	For	For	For
16	2021 Remuneration Policy (Board of Directors)	Management	For	For	For
17	Authority to Repurchase and Reissue Shares	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
21	Greenshoe	Management	For	For	For
22	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
23	Authority to Increase Capital Through Capitalisations	Management	For	For	For
24	Authority to Set Offering Price of Shares	Management	For	For	For
25	Employee Stock Purchase Plan	Management	For	Against	Against
26	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
27	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CITRIX SYSTEMS, INC.

ISIN	BRC1TXBDR003	Meeting Date	04-Jun-21
Ticker	CTXS	Deadline Date	01-Jun-21
Country	United States	Record Date	06-Apr-21
Blocking	No	Vote Date	13-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Robert M. Calderoni	Management	For	For	For
1B.	Elect Nanci E. Caldwell	Management	For	For	For
1C.	Elect Murray J. Demo	Management	For	For	For
1D.	Elect Ajei S. Gopal	Management	For	For	For
1E.	Elect David Henshall	Management	For	For	For
1F.	Elect Thomas E. Hogan	Management	For	For	For
1G.	Elect Moira A. Kilcoyne	Management	For	For	For
1H.	Elect Robert E. Knowling, Jr.	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1I.	Elect Peter J. Sacripanti	Management	For	For	For
1J.	Elect J. Donald Sherman	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	For	For	For

GARMIN LTD

ISIN	ARBCOM4601G5	Meeting Date	04-Jun-21
Ticker	GRMN	Deadline Date	26-May-21
Country	Switzerland	Record Date	09-Apr-21
Blocking	No	Vote Date	13-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Approval of Consolidated Financial Statements	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Allocation of Profits	Management	For	For	For
3.	Dividend from Reserves	Management	For	For	For
4.	Ratification of Board Acts	Management	For	For	For
5A.	Elect Jonathan C. Burrell	Management	For	Against	Against
5B.	Elect Joseph J. Hartnett	Management	For	For	For
5C.	Elect Min H. Kao	Management	For	For	For
5D.	Elect Catherine A. Lewis	Management	For	For	For
5E.	Elect Charles W. Pepper	Management	For	For	For
5F.	Elect Clifton A. Pemble	Management	For	For	For
6.	Elect Min H. Kao as Executive Director	Management	For	Against	Against
7A.	Elect Jonathan C. Burrell	Management	For	Against	Against
7B.	Elect Joseph J. Hartnett	Management	For	For	For
7C.	Elect Catherine A. Lewis	Management	For	For	For
7D.	Elect Charles W. Pepper	Management	For	For	For
8.	Election of Independent Voting Rights Representative	Management	For	For	For
9.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

10.	Advisory Vote on Executive Compensation	Management	For	For	For
11.	Executive Compensation	Management	For	For	For
12.	Board Compensation	Management	For	For	For

ABSA GROUP LIMITED

ISIN	ZAE000255915	Meeting Date	04-Jun-21
Ticker		Deadline Date	31-May-21
Country	South Africa	Record Date	28-May-21
Blocking	No	Vote Date	21-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.O11	Appointment of Auditor (Ernst & Young)	Management	For	Against	Against
2.O21	Appointment of Joint Auditor (KPMG)	Management	For	For	For
3.O31	Re-elect Alex B. Darko	Management	For	For	For
3.O32	Re-elect Dhanasagree (Daisy) Naidoo	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.O33	Re-elect Francis Okomo Okello	Management	For	For	For
3.O34	Re-elect Sipho M. Pityana	Management	For	For	For
3.O35	Re-elect Tasneem Abdool-Samad	Management	For	For	For
4.O41	Elect Fulvio Tonelli	Management	For	For	For
4.O42	Elect René van Wyk	Management	For	For	For
4.O43	Elect Nonhlanhla S. Mjoli-Mncube	Management	For	For	For
5.O51	Elect Audit and Compliance Committee Member (Alex Darko)	Management	For	For	For
5.O52	Elect Audit and Compliance Committee Member (Daisy Naidoo)	Management	For	Against	Against
5.O53	Elect Audit and Compliance Committee Member (Tasneem Abdool-Samad)	Management	For	For	For
5.O54	Elect Audit and Compliance Committee Member (Swithin Munyantwali)	Management	For	For	For
6.O.6	General Authority to Issue Shares	Management	For	For	For
7.NB1	APPROVE REMUNERATION POLICY	Management	For	For	For
8.NB2	APPROVE REMUNERATION IMPLEMENTATION REPORT	Management	For	For	For
9.S.1	Approve NEDs' Fees	Management	For	For	For
10.S2	Authority to Repurchase Shares	Management	For	For	For
11.S3	Approve Financial Assistance	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

WIPRO LTD.

ISIN	INE075A01022	Meeting Date	04-Jun-21
Ticker		Deadline Date	27-May-21
Country	India	Record Date	30-Apr-21
Blocking	No	Vote Date	17-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Patrick J. Ennis	Management	For	For	For
2	Elect Patrick Dupuis	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

GAOTU TECHEDU INC

ISIN	US36257Y1091	Meeting Date	04-Jun-21
Ticker		Deadline Date	25-May-21
Country	Cayman Islands	Record Date	17-May-21
Blocking	No	Vote Date	15-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Company Name Change	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

UNITEDHEALTH GROUP INC

ISIN	ARBCOM460390	Meeting Date	07-Jun-21
Ticker	UNH	Deadline Date	02-Jun-21
Country	United States	Record Date	09-Apr-21
Blocking	No	Vote Date	17-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Richard T. Burke	Management	For	For	For
1B.	Elect Timothy P. Flynn	Management	For	For	For
1C.	Elect Stephen J. Hemsley	Management	For	For	For
1D.	Elect Michele J. Hooper	Management	For	For	For
1E.	Elect F. William McNabb, III	Management	For	For	For
1F.	Elect Valerie C. Montgomery Rice	Management	For	For	For
1G.	Elect John H. Noseworthy	Management	For	For	For
1H.	Elect Gail R. Wilensky	Management	For	For	For
1I.	Elect Andrew Witty	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 1993 Employee Stock Purchase Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For
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SERVICENOW INC

ISIN	BRN1OWBDR003	Meeting Date	07-Jun-21
Ticker	NOW	Deadline Date	20-May-21
Country	United States	Record Date	09-Apr-21
Blocking	No	Vote Date	17-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Susan L. Bostrom	Management	For	For	For
1B.	Elect Jonathan C. Chadwick	Management	For	For	For
1C.	Elect Lawrence J Jackson, Jr.	Management	For	For	For
1D.	Elect Frederic B. Luddy	Management	For	For	For
1E.	Elect Jeffrey A. Miller	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4.	Adoption of Shareholder Right to Call Special Meetings	Management	For	For	For
5.	Approval of the 2021 Equity Incentive Plan	Management	For	For	For
6.	Amendment to the 2012 Employee Stock Purchase Plan	Management	For	For	For

POWSZECHNA KASA OSZCZEDNOSCI BANK POLSKI SA

ISIN	PLPKO0000016	Meeting Date	07-Jun-21
Ticker		Deadline Date	21-May-21
Country	Poland	Record Date	21-May-21
Blocking	No	Vote Date	13-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Compliance with Rules of Convocation	Management	For	For	For
4	Agenda	Management	For	For	For
5	Presentation of Accounts and Reports and Profit Distribution Proposal	Management	For	For	For
6	Presentation of Accounts and Reports (Consolidated)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

7	Presentation of Supervisory Board Report	Management	For	For	For
8	Presentation of Supervisory Board Report (Remuneration Policy; Corporate Governance)	Management	For	For	For
9.1	Financial Statements	Management	For	For	For
9.2	Management Board Report	Management	For	For	For
9.3	Financial Statements (Consolidated)	Management	For	For	For
9.4	Supervisory Board Report	Management	For	For	For
9.5	Coverage of Losses	Management	For	For	For
9.6	Allocation of Retained Earnings	Management	For	For	For
9.7	Remuneration Report	Management	For	For	For
9.8	Ratification of Management Board Acts	Management	For	For	For
9.9	Ratification of Supervisory Board Acts	Management	For	For	For
9.10	Adoption of Best Practice for WSE Listed Companies 2021	Management	For	For	For
9.11	Amendments to Resolution on Approval of Corporate Governance Rules for Supervised Institutions	Management	For	For	For
9.12	Amendments to Policy on Assessment of Suitability of Supervisory Board Candidates	Management	For	For	For
10	Changes to the Supervisory Board Composition	Management	For	Abstain	Against
11	Assessment of Individual Suitability of Supervisory Board Members	Management	For	Abstain	Against
12	Assessment of Collective Suitability of the Supervisory Board	Management	For	Abstain	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

YUANTA FINANCIAL HOLDING CO LTD

ISIN	TW0002885001	Meeting Date	07-Jun-21
Ticker		Deadline Date	28-May-21
Country	Taiwan	Record Date	08-Apr-21
Blocking	No	Vote Date	18-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	ACCEPTANCE OF THE 2020 BUSINESS REPORT AND FINANCIAL STATEMENTS	Management	For	For	For
2	Acceptance of the Distribution of 2020 Earnings	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4	AMENDMENTS TO THE PROCEDURES OF DIRECTOR ELECTION	Management	For	For	For
5	Amendments to the Rules and Procedures of Shareholders Meetings	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

TINGYI (CAYMAN ISLANDS) HOLDING CORP.

ISIN	KYG8878S1030	Meeting Date	07-Jun-21
Ticker		Deadline Date	01-Jun-21
Country	Cayman Islands	Record Date	01-Jun-21
Blocking	No	Vote Date	14-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Final Dividend	Management	For	For	For
3	Allocation of Special Dividend	Management	For	For	For
4	Elect WEI Hong-Chen and Approve Fees	Management	For	Against	Against
5	Elect Koji Shinohara and Approve Fees	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6	Elect LEE Tiong Hock and Approve Fees	Management	For	Against	Against
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
9	Authority to Repurchase Shares	Management	For	For	For
10	Authority to Issue Repurchased Shares	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

WORKDAY INC

ISIN	BRW1DABDR001	Meeting Date	08-Jun-21
Ticker	WDAY	Deadline Date	03-Jun-21
Country	United States	Record Date	12-Apr-21
Blocking	No	Vote Date	20-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Aneel Bhusri	Management	For	For	For
1.2	Elect Ann-Marie Campbell	Management	For	For	For
1.3	Elect David A. Duffield	Management	For	For	For
1.4	Elect Lee J. Styslinger III	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

FREEPORT-MCMORAN INC

ISIN	BRFCXOBDR007	Meeting Date	08-Jun-21
Ticker	FCXPRA	Deadline Date	03-Jun-21
Country	United States	Record Date	12-Apr-21
Blocking	No	Vote Date	15-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect David P. Abney	Management	For	For	For
1.2	Elect Richard C. Adkerson	Management	For	For	For
1.3	Elect Robert W. Dudley	Management	For	For	For
1.4	Elect Lydia H. Kennard	Management	For	Against	Against
1.5	Elect Dustan E. McCoy	Management	For	For	For
1.6	Elect John J. Stephens	Management	For	For	For
1.7	Elect Frances F. Townsend	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

MERCADOLIBRE INC

ISIN	BRMELIBDR006	Meeting Date	08-Jun-21
Ticker	MELI	Deadline Date	03-Jun-21
Country	United States	Record Date	12-Apr-21
Blocking	No	Vote Date	21-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nicolás Galperin	Management	For	For	For
1.2	Elect Henrique Dubugras	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

PLDT INC

ISIN		Meeting Date	08-Jun-21
Ticker	PHTCF	Deadline Date	28-May-21
Country	Philippines	Record Date	12-Apr-21
Blocking	No	Vote Date	26-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.1	Elect Bernido H Liu	Management	For	For	For
2.2	Elect Artemio V. Panganiban	Management	For	Withhold	Against
2.3	Elect Bernadine T. Siy	Management	For	For	For
2.4	Elect Manuel L. Argel, Jr.	Management	For	Withhold	Against
2.5	Elect Helen Y. Dee	Management	For	Withhold	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.6	Elect Ray C. Espinosa	Management	For	Withhold	Against
2.7	Elect James L. Go	Management	For	Withhold	Against
2.8	Elect Shigeki Hayashi	Management	For	Withhold	Against
2.9	Elect Junichi Igarashi	Management	For	Withhold	Against
2.10	Elect Manuel V. Pangilinan	Management	For	Withhold	Against
2.11	Elect Alfredo S. Panlilio	Management	For	Withhold	Against
2.12	Elect Albert F. del Rosario	Management	For	Withhold	Against
2.13	Elect Marife B. Zamora	Management	For	Withhold	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

NOVATEK MICROELECTRONICS CORP

ISIN	TW0003034005	Meeting Date	08-Jun-21
Ticker		Deadline Date	31-May-21
Country	Taiwan	Record Date	09-Apr-21
Blocking	No	Vote Date	17-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect HO Tai-Shun	Management	For	Against	Against
3.2	Elect Steve WANG Shou-Ren	Management	For	Against	Against
3.3	Elect Max WU	Management	For	Against	Against
3.4	Elect CHANG J.H	Management	For	Against	Against
3.5	Elect Representative of United Microelectronics Corporation	Management	For	Abstain	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.6	Elect Jack TSAI Shih-Chih	Management	For	For	For
3.7	Elect LIU Jack	Management	For	For	For
3.8	Elect HWANG Ting-Ting	Management	For	For	For
4	Non-compete Restrictions for Directors	Management	For	For	For

TAIWAN SEMICONDUCTOR MANUFACTURING

ISIN	TW0002330008	Meeting Date	08-Jun-21
Ticker		Deadline Date	31-May-21
Country	Taiwan	Record Date	09-Apr-21
Blocking	No	Vote Date	19-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Amendments to Procedural Rules: Election of Directors	Management	For	For	For
3	Adoption of Employee Restricted Stock Plan	Management	For	For	For
4.1	Elect Mark LIU	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4.2	Elect Che-Chia WEI	Management	For	For	For
4.3	Elect Fan-Cheng TSENG	Management	For	For	For
4.4	Elect Ming-Hsin KUNG	Management	For	For	For
4.5	Elect Peter L. Bonfield	Management	For	For	For
4.6	Elect Kok-Choo CHEN	Management	For	For	For
4.7	Elect Michael R. Splinter	Management	For	For	For
4.8	Elect Moshe N.Gavrielov	Management	For	For	For
4.9	Elect Yancey HAI	Management	For	For	For
4.10	Elect L. Rafael Reif	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

REALTEK SEMICONDUCTOR CORPORATION

ISIN	TW0002379005	Meeting Date	08-Jun-21
Ticker		Deadline Date	31-May-21
Country	Taiwan	Record Date	09-Apr-21
Blocking	No	Vote Date	17-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect YEH Nan-Hong	Management	For	Against	Against
3.2	Elect YEH Po-Len	Management	For	Against	Against
3.3	Elect CHIU Shun-Chien	Management	For	Against	Against
3.4	Elect CHEN Kuo-Jong	Management	For	Against	Against
3.5	Elect HUANG Yung-Fang	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.6	Elect YEN Kuang-Yu	Management	For	Against	Against
3.7	Elect NI Shu-Ching	Management	For	Against	Against
3.8	Elect TSAI Tyau-Chang	Management	For	For	For
3.9	Elect CHEN Fu-Yen	Management	For	For	For
3.10	Elect LO Chun-Pa	Management	For	For	For
4	Non-compete Restrictions for Directors	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

TAIWAN SEMICONDUCTOR MANUFACTURING

ISIN	US8740391003	Meeting Date	08-Jun-21
Ticker		Deadline Date	28-May-21
Country	Taiwan	Record Date	09-Apr-21
Blocking	No	Vote Date	18-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Amendments to Procedural Rules: Election of Directors	Management	For	For	For
3	Adoption of Employee Restricted Stock Plan	Management	For	For	For
4.1	Elect Mark LIU	Management	For	For	For
4.2	Elect Che-Chia WEI	Management	For	For	For
4.3	Elect Fan-Cheng TSENG	Management	For	For	For
4.4	Elect Ming-Hsin KUNG	Management	For	For	For
4.5	Elect Peter L. Bonfield	Management	For	For	For
4.6	Elect Kok-Choo CHEN	Management	For	For	For
4.7	Elect Michael R. Splinter	Management	For	For	For
4.8	Elect Moshe N.Gavrielov	Management	For	For	For
4.9	Elect Yancey HAI	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4.10	Elect L. Rafael Reif	Management	For	For	For
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BYD CO

ISIN	CNE100000296	Meeting Date	08-Jun-21
Ticker		Deadline Date	02-Jun-21
Country	China	Record Date	31-May-21
Blocking	No	Vote Date	17-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Annual Report	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Appointment of PRC Auditor and Authority to Set Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

7	Authority to Give Guarantees	Management	For	Against	Against
8	Approval of Caps of Ordinary Connected Transactions	Management	For	For	For
9	Authority to Issue H Shares w/o Preemptive Rights	Management	For	Against	Against
10	Authority to Issue Shares of BYD Electronic w/o Preemptive Rights	Management	For	Against	Against
11	Provision of Phased Guarantee for Mortgage-backed Car Buyers to BYD Auto Finance Company Limited	Management	For	Against	Against
12	Shareholders' Deposits of BYD Auto Finance Limit	Management	For	For	For
13	Authority to Issue Domestic and Overseas Debt Financing Instruments	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

JIANGXI COPPER CO. LTD

ISIN	CNE1000003K3	Meeting Date	08-Jun-21
Ticker		Deadline Date	02-Jun-21
Country	China	Record Date	28-May-21
Blocking	No	Vote Date	17-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to the Rules for General Meetings	Management	For	Against	Against
2	Amendments to the Rules for Board of Directors	Management	For	For	For
3	Amendments to the Rules for Independent Directors	Management	For	For	For
4	Directors' Report	Management	For	For	For
5	Supervisors' Report	Management	For	For	For
6	Accounts and Reports	Management	For	For	For
7	Allocation of Profits/Dividends	Management	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
9	Directors' Fees	Management	For	For	For
10	Supervisors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

11.I	Elect ZHENG Gaoqing	Management	For	Against	Against
11.II	Elect WANG Bo	Management	For	Against	Against
11.III	Elect GAO Jianmin	Management	For	Against	Against
11.IV	Elect LIANG Qing	Management	For	Against	Against
11.V	Elect LIU Fangyun	Management	For	Against	Against
11.VI	Elect YU Tong	Management	For	Against	Against
12.I	Elect LIU Erh Fei	Management	For	For	For
12.II	Elect LIU Xike	Management	For	For	For
12.III	Elect ZHU Xingwen	Management	For	Against	Against
12.IV	Elect WANG Feng	Management	For	Against	Against
13.I	Elect GUAN Yongmin	Management	For	For	For
13.II	Elect WU Donghua	Management	For	Against	Against

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

13III	Elect ZHANG Jianhua	Management	For	Against	Against
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NOVOCURE LTD

ISIN	JE00BYSS4X48	Meeting Date	09-Jun-21
Ticker	NVCR	Deadline Date	03-Jun-21
Country	Jersey	Record Date	01-Apr-21
Blocking	No	Vote Date	26-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Asaf Danziger	Management	For	For	For
1B.	Elect William F. Doyle	Management	For	For	For
1C.	Elect Jeryl L. Hilleman	Management	For	For	For
1D.	Elect David T. Hung	Management	For	For	For
1E.	Elect Kinyip Gabriel Leung	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1F.	Elect Martin J. Madden	Management	For	For	For
1G.	Elect Sherilyn S. McCoy	Management	For	For	For
1H.	Elect Timothy J. Scannell	Management	For	For	For
1I.	Elect W. Anthony Vernon	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

TARGET CORP

ISIN	US87612E1064	Meeting Date	09-Jun-21
Ticker	TGT	Deadline Date	04-Jun-21
Country	United States	Record Date	12-Apr-21
Blocking	No	Vote Date	17-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Douglas M. Baker, Jr.	Management	For	For	For
1B.	Elect George S. Barrett	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1C.	Elect Brian C. Cornell	Management	For	For	For
1D.	Elect Robert L. Edwards	Management	For	For	For
1E.	Elect Melanie L. Healey	Management	For	For	For
1F.	Elect Donald R. Knauss	Management	For	For	For
1G.	Elect Christine A. Leahy	Management	For	For	For
1H.	Elect Monica C. Lozano	Management	For	For	For
1I.	Elect Mary E. Minnick	Management	For	For	For
1J.	Elect Derica W. Rice	Management	For	For	For
1K.	Elect Kenneth L. Salazar	Management	For	For	For
1L.	Elect Dmitri L. Stockton	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

LULULEMON ATHLETICA INC.

ISIN	BRL1ULBDR005	Meeting Date	09-Jun-21
Ticker	LULU	Deadline Date	04-Jun-21
Country	United States	Record Date	13-Apr-21
Blocking	No	Vote Date	27-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Calvin McDonald	Management	For	For	For
1B.	Elect Martha A. Morfitt	Management	For	For	For
1C.	Elect Emily White	Management	For	For	For
1D.	Elect Kourtney Gibson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CATERPILLAR INC.

ISIN	US1491231015	Meeting Date	09-Jun-21
Ticker	CAT	Deadline Date	04-Jun-21
Country	United States	Record Date	12-Apr-21
Blocking	No	Vote Date	18-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Kelly A. Ayotte	Management	For	For	For
1B.	Elect David L. Calhoun	Management	For	For	For
1C.	Elect Daniel M. Dickinson	Management	For	For	For
1D.	Elect Gerald Johnson	Management	For	For	For
1E.	Elect David W. MacLennan	Management	For	For	For
1F.	Elect Debra L. Reed-Klages	Management	For	For	For
1G.	Elect Edward B. Rust, Jr.	Management	For	For	For
1H.	Elect Susan C. Schwab	Management	For	For	For
1I.	Elect D. James Umpleby III	Management	For	For	For
1J.	Elect Miles D. White	Management	For	For	For
1K.	Elect Rayford Wilkins Jr.	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Net Zero Benchmark	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

THOMSON-REUTERS CORP

ISIN	CA8849037095	Meeting Date	09-Jun-21
Ticker		Deadline Date	03-Jun-21
Country	Canada	Record Date	12-Apr-21
Blocking	No	Vote Date	20-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect David K.R. Thomson	Management	For	For	For
1.2	Elect Steve Hasker	Management	For	For	For
1.3	Elect Kirk E. Arnold	Management	For	For	For
1.4	Elect David W. Binet	Management	For	For	For
1.5	Elect W. Edmund Clark	Management	For	For	For
1.6	Elect Michael E. Daniels	Management	For	For	For
1.7	Elect Kirk Koenigsbauer	Management	For	For	For
1.8	Elect Deanna W. Oppenheimer	Management	For	For	For
1.9	Elect Vance K. Opperman	Management	For	For	For
1.10	Elect Simon Paris	Management	For	For	For
1.11	Elect Kim M. Rivera	Management	For	For	For
1.12	Elect Barry Salzberg	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.13	Elect Peter J. Thomson	Management	For	For	For
1.14	Elect Wulf von Schimmelmann	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding Human Rights Risk Report	Shareholder	Against	For	Against

WPP PLC

ISIN	JE00B8KF9B49	Meeting Date	09-Jun-21
Ticker		Deadline Date	04-Jun-21
Country	Jersey	Record Date	07-Jun-21
Blocking	No	Vote Date	12-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3	Remuneration Report (Advisory)	Management	For	For	For
4	Elect Angela Ahrendts DBE	Management	For	For	For
5	Elect Tom Ilube CBE	Management	For	For	For
6	Elect Dr. Ya-Quin Zhang	Management	For	For	For
7	Elect Jacques Aigrain	Management	For	For	For
8	Elect Sandrine Dufour	Management	For	For	For
9	Elect Tarek M. N. Farahat	Management	For	For	For
10	Elect Roberto Quarta	Management	For	For	For
11	Elect Mark Read	Management	For	For	For
12	Elect John Rogers	Management	For	For	For
13	Elect Cindy Rose	Management	For	For	For
14	Elect Nicole Seligman	Management	For	For	For
15	Elect Sally Susman	Management	For	For	For
16	Elect Keith Weed	Management	For	For	For
17	Elect Jasmine Whitbread	Management	For	For	For
18	Appointment of Auditor	Management	For	For	For
19	Authority to Set Auditor's Fees	Management	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
24	Adoption of New Articles	Management	For	For	For

FAR EAST HORIZON LIMITED

ISIN	HK0000077468	Meeting Date	09-Jun-21
Ticker		Deadline Date	02-Jun-21
Country	Hong Kong	Record Date	03-Jun-21
Blocking	No	Vote Date	17-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect KONG Fanxing	Management	For	Against	Against
3.B	Elect WANG Mingzhe	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.C	Elect YANG Lin	Management	For	Against	Against
3.D	Elect LIU Haifeng	Management	For	Against	Against
3.E	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7	Authority to Issue Repurchased Shares	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

HELLENIC TELECOMMUNICATIONS ORGANIZATION S.A.

ISIN	GRS260333000	Meeting Date	09-Jun-21
Ticker		Deadline Date	03-Jun-21
Country	Greece	Record Date	03-Jun-21
Blocking	No	Vote Date	26-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports; Allocation of Profits/Dividends	Management	For	For	For
3.	Ratification of Board and Auditor's Acts	Management	For	For	For
4.	Appointment of Auditor	Management	For	For	For
5.	Directors' Fees	Management	For	For	For
6.	2020 Annual Bonus Plan	Management	For	For	For
7.	Remuneration Report	Management	For	For	For
8.	D&O Insurance Policy	Management	For	For	For
10.	Cancellation of Shares	Management	For	For	For
11.	Approval of Suitability Policy	Management	For	For	For
12.1.	Elect Michael Tsamaz	Management		Against	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

12.2.	Elect Charalambos C Mazarakis	Management		Against	N/A
12.3.	Elect Robert Hauber	Management		Against	N/A
12.4.	Elect Kyra Orth	Management		Against	N/A
12.5.	Elect Dominique Leroy	Management		Against	N/A
12.6.	Elect Michael Wilkens	Management		Against	N/A
12.7.	Elect Grigorios Zarifopoulos	Management		Against	N/A
12.8.	Elect Eelco Blok	Management		For	N/A
12.9.	Elect Dimitrios Georgoutsos	Management		For	N/A
1210.	Elect Catherine de Dorlodot	Management		For	N/A
13.	Election of Audit Committee Members	Management	For	Abstain	Against
14.	Board Transactions	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

DOLLAR TREE INC

ISIN	BRDLTRBDR004	Meeting Date	10-Jun-21
Ticker	DLTR	Deadline Date	07-Jun-21
Country	United States	Record Date	09-Apr-21
Blocking	No	Vote Date	19-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Arnold S. Barron	Management	For	For	For
1B.	Elect Gregory M. Bridgeford	Management	For	For	For
1C.	Elect Thomas W. Dickson	Management	For	For	For
1D.	Elect Lemuel E. Lewis	Management	For	For	For
1E.	Elect Jeffrey G. Naylor	Management	For	For	For
1F.	Elect Winnie Park	Management	For	For	For
1G.	Elect Bob Sasser	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1H.	Elect Stephanie P. Stahl	Management	For	For	For
1I.	Elect Carrie A. Wheeler	Management	For	For	For
1J.	Elect Thomas E. Whiddon	Management	For	For	For
1K.	Elect Michael A Witynski	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Approval of the 2021 Omnibus Incentive Plan	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ROKU INC

ISIN	US77543R1023	Meeting Date	10-Jun-21
Ticker	ROKU	Deadline Date	07-Jun-21
Country	United States	Record Date	16-Apr-21
Blocking	No	Vote Date	25-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Ravi Ahuja	Management	For	For	For
1B.	Elect Mai Fyfield	Management	For	For	For
1C.	Elect Laurie Simon Hodrick	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SALESFORCE.COM INC

ISIN	ARBCOM4601J9	Meeting Date	10-Jun-21
Ticker	CRM	Deadline Date	08-Jun-21
Country	United States	Record Date	15-Apr-21
Blocking	No	Vote Date	19-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Marc R. Benioff	Management	For	For	For
1B.	Elect Craig A. Conway	Management	For	For	For
1C.	Elect Parker Harris	Management	For	For	For
1D.	Elect Alan G. Hassenfeld	Management	For	For	For
1E.	Elect Neelie Kroes	Management	For	For	For
1F.	Elect Colin L. Powell	Management	For	For	For
1G.	Elect Sanford R. Robertson	Management	For	Against	Against
1H.	Elect John V. Roos	Management	For	For	For
1I.	Elect Robin L. Washington	Management	For	For	For
1J.	Elect Maynard G. Webb	Management	For	For	For
1K.	Elect Susan D. Wojcicki	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Amendment to the 2013 Equity Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against	For

PETROCHINA CO. LTD.

ISIN	CNE1000003W8	Meeting Date	10-Jun-21
Ticker		Deadline Date	04-Jun-21
Country	China	Record Date	10-May-21
Blocking	No	Vote Date	19-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4	Allocation of Profits/Dividends	Management	For	For	For
5	Authority to Declare Interim Dividends	Management	For	For	For
6	Appointment of International and Domestic Auditor and Authority to Set Fees	Management	For	For	For
7	Authority to Give Guarantees	Management	For	For	For
8	Authority to Issue Debt Financing Instruments	Management	For	For	For

SHANDONG GOLD MINING CO.LTD

ISIN	CNE1000036N7	Meeting Date	10-Jun-21
Ticker		Deadline Date	04-Jun-21
Country	China	Record Date	04-Jun-21
Blocking	No	Vote Date	22-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2020 Directors' Report	Management	For	For	For
2	2020 Supervisors' Report	Management	For	For	For
3	2020 Independent Non-Executive Directors' Report	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4	2020 Accounts and Reports	Management	For	For	For
5	2020 Annual Report and Its Summary	Management	For	For	For
6	2020 Allocation of Dividends	Management	For	For	For
7	Provision for Asset Impairment in 2020	Management	For	For	For
8	Re-appointment of Auditor for 2021	Management	For	For	For
9	Re-appointment of Internal Control Auditor for 2021	Management	For	For	For
10	2020 Internal Control Self-Assessment Report	Management	For	For	For
11	2020 Social Responsibility Report	Management	For	For	For
12	2020 Report on Deposit and Use of Previously Raised Funds	Management	For	For	For
13	General Mandate to Issue H Shares	Management	For	Against	Against
14	Approval to Provide Guarantee Quota to a Hongkong Subsidiary	Management	For	For	For
15	Change of the Company's Registered Capital	Management	For	For	For
16	Amendments to Articles	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ASUSTEK COMPUTER INC

ISIN	TW0002357001	Meeting Date	10-Jun-21
Ticker		Deadline Date	02-Jun-21
Country	Taiwan	Record Date	09-Apr-21
Blocking	No	Vote Date	24-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2020 Business Report and Financial Statements	Management	For	For	For
2	2020 Profit Distribution Plan	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4	Amendments to the Rules for Election of Directors	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

MEDIA TEK INC

ISIN	TW0002454006	Meeting Date	10-Jun-21
Ticker		Deadline Date	02-Jun-21
Country	Taiwan	Record Date	09-Apr-21
Blocking	No	Vote Date	18-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2020 Business Report and Financial Statements	Management	For	For	For
2	Distribution of 2020 Profits	Management	For	For	For
3	Cash Distribution from Capital Reserve	Management	For	For	For
4	Issuance of Restricted Stock Awards	Management	For	For	For
5.1	Elect TSAI Ming-Kai	Management	For	Against	Against
5.2	Elect TSAI Rick	Management	For	Against	Against
5.3	Elect SUN Cheng-Yaw	Management	For	Against	Against
5.4	Elect KIN Lian-Fang	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5.5	Elect CHEN Joe	Management	For	Against	Against
5.6	Elect WU Chung-Yu	Management	For	For	For
5.7	Elect CHANG Peng-Heng	Management	For	For	For
5.8	Elect TANG Ming-Che	Management	For	For	For
6	Release of the Non-competition Restrictions on the 9th Session Directors of the Company	Management	For	For	For

TOYOTA INDUSTRIES CORP.

ISIN	JP3634600005	Meeting Date	10-Jun-21
Ticker		Deadline Date	07-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	25-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Tetsuro Toyoda	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.2	Elect Akira Onishi	Management	For	Against	Against
1.3	Elect Takuo Sasaki	Management	For	For	For
1.4	Elect Yojiro Mizuno	Management	For	For	For
1.5	Elect Yuji Ishizaki	Management	For	For	For
1.6	Elect Shuzo Sumi	Management	For	For	For
1.7	Elect Kenichiro Yamanishi	Management	For	For	For
1.8	Elect Masahiko Maeda	Management	For	Against	Against
2	Elect Toru Inagawa as Statutory Auditor	Management	For	Against	Against
3	Elect Hitoshi Furusawa as Alternate Statutory Auditor	Management	For	For	For
4	Bonus	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

XIAOMI CORPORATION

ISIN	KYG9830T1067	Meeting Date	10-Jun-21
Ticker		Deadline Date	03-Jun-21
Country	Cayman Islands	Record Date	04-Jun-21
Blocking	No	Vote Date	18-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Liu De	Management	For	Against	Against
3	Elect LIU Qin	Management	For	Against	Against
4	Elect CHEN Dongsheng	Management	For	For	For
5	Elect WONG Shun Tak	Management	For	For	For
6	Directors' Fees	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Authority to Repurchase Shares	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

10	Authority to Issue Repurchased Shares	Management	For	Against	Against
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TATA CONSULTANCY SERVICES

ISIN	INE467B01029	Meeting Date	10-Jun-21
Ticker		Deadline Date	07-Jun-21
Country	India	Record Date	03-Jun-21
Blocking	No	Vote Date	24-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Natarajan Chandrasekaran	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ETSY INC

ISIN	US29786A1060	Meeting Date	11-Jun-21
Ticker	ETSY	Deadline Date	08-Jun-21
Country	United States	Record Date	13-Apr-21
Blocking	No	Vote Date	20-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Gary S. Briggs	Management	For	For	For
1B.	Elect Edith Cooper	Management	For	For	For
1C.	Elect Melissa Reiff	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

REGENERON PHARMACEUTICALS, INC.

ISIN	BRREGNBDR005	Meeting Date	11-Jun-21
Ticker	REGN	Deadline Date	08-Jun-21
Country	United States	Record Date	13-Apr-21
Blocking	No	Vote Date	21-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect N. Anthony Coles	Management	For	Against	Against
1B.	Elect Arthur F. Ryan	Management	For	Against	Against
1C.	Elect George L. Sing	Management	For	Against	Against
1D.	Elect Marc Tessier-Lavigne	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Ratification of Auditor	Management	For	Against	Against
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FUBON FINANCIAL HOLDING CO. LTD.

ISIN	TW0002881000	Meeting Date	11-Jun-21
Ticker		Deadline Date	03-Jun-21
Country	Taiwan	Record Date	12-Apr-21
Blocking	No	Vote Date	22-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2020 Business Report and Financial Statements	Management	For	For	For
2	2020 Earnings Distribution Plan	Management	For	For	For
3	Issuance of New Shares from Capitalization of the Company's Capital Reserve	Management	For	For	For
4	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
5	Amendments to the Company's Rules Governing the Procedures for Shareholders' Meetings	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

CATHAY FINANCIAL HOLDING CO.

ISIN	TW0002882008	Meeting Date	11-Jun-21
Ticker		Deadline Date	03-Jun-21
Country	Taiwan	Record Date	12-Apr-21
Blocking	No	Vote Date	24-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2020 Accounts and Reports	Management	For	For	For
2	2020 Allocation of Dividends	Management	For	For	For
3	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	For
4	Amendments to Procedural Rules: Election of Directors	Management	For	For	For
5	Plan to Raise Long-Term Capital	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ACER INCORPORATED

ISIN	TW0002353000	Meeting Date	11-Jun-21
Ticker		Deadline Date	03-Jun-21
Country	Taiwan	Record Date	12-Apr-21
Blocking	No	Vote Date	20-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2020 Financial Statements and Business Report for the Year 2020	Management	For	For	For
2	2020 Profit Distribution Plan	Management	For	For	For
3	Amendments to Internal Rules	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

CTBC FINANCIAL HOLDING CO LTD

ISIN	TW0002891009	Meeting Date	11-Jun-21
Ticker		Deadline Date	03-Jun-21
Country	Taiwan	Record Date	12-Apr-21
Blocking	No	Vote Date	21-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Amendments to Procedural Rules for Shareholder Meetings	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

DELTA ELECTRONIC

ISIN	TW0002308004	Meeting Date	11-Jun-21
Ticker		Deadline Date	03-Jun-21
Country	Taiwan	Record Date	12-Apr-21
Blocking	No	Vote Date	24-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect Yancey HAI	Management	For	Against	Against
3.2	Elect Mark KO	Management	For	Against	Against
3.3	Elect Bruce C.H. CHENG	Management	For	Against	Against
3.4	Elect CHENG Ping	Management	For	Against	Against
3.5	Elect Simon CHANG	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.6	Elect Victor CHENG	Management	For	Against	Against
3.7	Elect LEE Ji-Ren	Management	For	For	For
3.8	Elect LU Shiyue-Ching	Management	For	For	For
3.9	Elect TSOU Rose	Management	For	For	For
3.10	Elect HUANG Jack J.T.	Management	For	For	For
4	Non-compete Restrictions for Directors	Management	For	For	For

HAIDILAO INTERNATIONAL HOLDING LTD

ISIN	KYG4290A1013	Meeting Date	11-Jun-21
Ticker		Deadline Date	04-Jun-21
Country	Cayman Islands	Record Date	07-Jun-21
Blocking	No	Vote Date	26-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2	Elect ZHANG Yong	Management	For	Against	Against
3	Elect ZHOU Zhaocheng	Management	For	Against	Against
4	Elect GAO Jie	Management	For	Against	Against
5	Elect CHUA Sin Bin	Management	For	For	For
6	Director's Fees	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
10	Authority to Repurchase Shares	Management	For	For	For
11	Authority to Issue Repurchased Shares	Management	For	Against	Against
12	Specific Mandate to Issue Connected Awarded Shares	Management	For	For	For
13	Grant of 15,900,000 Connected Shares to the Connected Grantees	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

HOPSON DEVELOPMENT HOLDINGS LTD.

ISIN	BMG4600H1016	Meeting Date	11-Jun-21
Ticker		Deadline Date	04-Jun-21
Country	Bermuda	Record Date	07-Jun-21
Blocking	No	Vote Date	21-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect XIE Bao Xin	Management	For	Against	Against
3.B	Elect BAO Wenge	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.C	Elect Zhang Fan	Management	For	Against	Against
3.D	Elect CHING Yu Lung	Management	For	Against	Against
3.E	Directors' Fees	Management	For	For	For
3.F	Elect IP Wai Lun, William	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5.A	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
5.B	Authority to Repurchase Shares	Management	For	For	For
5.C	Authority to Issue Repurchased Shares	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

LI NING CO., LTD.

ISIN	KYG5496K1242	Meeting Date	11-Jun-21
Ticker		Deadline Date	04-Jun-21
Country	Cayman Islands	Record Date	07-Jun-21
Blocking	No	Vote Date	18-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.I.A	Elect LI Ning	Management	For	For	For
3.I.B	Elect LI Qilin	Management	For	For	For
3.I.C	Elect Samuel SU Jing Shyh	Management	For	For	For
3.II	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BANK POLSKA KASA OPIEKI SA

ISIN	PLPEKAO00016	Meeting Date	11-Jun-21
Ticker		Deadline Date	26-May-21
Country	Poland	Record Date	26-May-21
Blocking	No	Vote Date	26-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Compliance with Rules of Convocation	Management	For	For	For
4	Agenda	Management	For	For	For
5	Presentation of Management Board Report	Management	For	For	For
6	Presentation of Financial Statements	Management	For	For	For
7	Presentation of Financial Statements (Consolidated)	Management	For	For	For
8	Presentation of Profit Allocation Proposal	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9	Presentation of Supervisory Board Report	Management	For	For	For
10.1	Management Board Report	Management	For	For	For
10.2	Financial Statements	Management	For	For	For
10.3	Financial Statements (Consolidated)	Management	For	For	For
10.4	Allocation of Profits/Dividends	Management	For	For	For
10.5	Supervisory Board Report	Management	For	For	For
10.6	Ratification of Management Board Acts	Management	For	For	For
10.7	Ratification of Supervisory Board Acts	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For
12	Approval of Policy on Selection and Assessment of Suitability of Management and Supervisory Board Candidates	Management	For	For	For
13	Remuneration Report	Management	For	For	For
14	Supervisory Board Report on Remuneration Policy Assessment	Management	For	For	For
15	Presentation of Report on Assessment of Application of Corporate Governance Principles	Management	For	For	For
16	Information on Supervisory Board Regulations	Management	For	For	For
17	Amendments to Articles	Management	For	For	For
18	Shareholder Proposal Regarding Amendments to Articles	Shareholder		For	N/A
19	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Shareholder		Abstain	N/A

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

GENERAL MOTORS COMPANY

ISIN	BRGMCOBDR008	Meeting Date	14-Jun-21
Ticker	GM	Deadline Date	09-Jun-21
Country	United States	Record Date	15-Apr-21
Blocking	No	Vote Date	26-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mary T. Barra	Management	For	For	For
1B.	Elect Wesley G. Bush	Management	For	For	For
1C.	Elect Linda R. Gooden	Management	For	For	For
1D.	Elect Joseph Jimenez	Management	For	For	For
1E.	Elect Jane L. Mendillo	Management	For	For	For
1F.	Elect Judith A. Miscik	Management	For	For	For
1G.	Elect Patricia F. Russo	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1H.	Elect Thomas M. Schoewe	Management	For	For	For
1I.	Elect Carol M. Stephenson	Management	For	For	For
1J.	Elect Mark A. Tatum	Management	For	For	For
1K.	Elect Devin N. Wenig	Management	For	For	For
1L.	Elect Margaret C. Whitman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Net Zero Company Benchmark Executive Remuneration Indicator	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

ROPER TECHNOLOGIES INC

ISIN	US7766961061	Meeting Date	14-Jun-21
Ticker	ROP	Deadline Date	09-Jun-21
Country	United States	Record Date	19-Apr-21
Blocking	No	Vote Date	27-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Shellye L. Archambeau	Management	For	For	For
1.2	Elect Amy W. Brinkley	Management	For	For	For
1.3	Elect John F. Fort, III	Management	For	For	For
1.4	Elect L. Neil Hunn	Management	For	For	For
1.5	Elect Robert D. Johnson	Management	For	For	For
1.6	Elect Laura G. Thatcher	Management	For	For	For
1.7	Elect Richard F. Wallman	Management	For	For	For
1.8	Elect Christopher Wright	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Approval of the 2021 Incentive Plan	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ACTIVISION BLIZZARD INC

ISIN	US00507V1098	Meeting Date	14-Jun-21
Ticker	ATVI	Deadline Date	17-Jun-21
Country	United States	Record Date	21-Apr-21
Blocking	No	Vote Date	26-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Reveta Bowers	Management	For	For	For
1B.	Elect Robert J. Corti	Management	For	For	For
1C.	Elect Hendrik Hartong III	Management	For	For	For
1D.	Elect Brian G. Kelly	Management	For	For	For
1E.	Elect Robert A. Kotick	Management	For	For	For
1F.	Elect Barry Meyer	Management	For	For	For
1G.	Elect Robert J. Morgado	Management	For	For	For
1H.	Elect Peter Nolan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1I.	Elect Dawn Tarnofsky-Ostroff	Management	For	For	For
1J.	Elect Casey Wasserman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

NASDAQ INC

ISIN	US6311031081	Meeting Date	15-Jun-21
Ticker	NDAQ	Deadline Date	10-Jun-21
Country	United States	Record Date	19-Apr-21
Blocking	No	Vote Date	26-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Melissa M. Arnoldi	Management	For	For	For
1B.	Elect Charlene T. Begley	Management	For	For	For
1C.	Elect Steven D. Black	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1D.	Elect Adena T. Friedman	Management	For	For	For
1E.	Elect Essa Kazim	Management	For	For	For
1F.	Elect Thomas A. Kloet	Management	For	For	For
1G.	Elect John D. Rainey	Management	For	For	For
1H.	Elect Michael R. Splinter	Management	For	For	For
1I.	Elect Jacob Wallenberg	Management	For	For	For
1J.	Elect Alfred W. Zollar	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

EBAY INC.

ISIN	US2786421030	Meeting Date	15-Jun-21
Ticker	EBAY	Deadline Date	10-Jun-21
Country	United States	Record Date	19-Apr-21
Blocking	No	Vote Date	26-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Anthony J. Bates	Management	For	For	For
1B.	Elect Adriane M. Brown	Management	For	For	For
1C.	Elect Diana Farrell	Management	For	For	For
1D.	Elect Logan D. Green	Management	For	For	For
1E.	Elect Bonnie S. Hammer	Management	For	For	For
1F.	Elect E. Carol Hayles	Management	For	For	For
1G.	Elect Jamie Iannone	Management	For	For	For
1H.	Elect Kathleen C. Mitic	Management	For	For	For
1I.	Elect Matthew J. Murphy	Management	For	For	For
1J.	Elect Paul S. Pressler	Management	For	For	For
1K.	Elect Mohak Shroff	Management	For	For	For
1L.	Elect Robert H. Swan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1M.	Elect Perry M. Traquina	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Improvement of Executive Compensation Program	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

METLIFE INC

ISIN	US59156R8768	Meeting Date	15-Jun-21
Ticker	MET	Deadline Date	10-Jun-21
Country	United States	Record Date	22-Apr-21
Blocking	No	Vote Date	26-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Cheryl W. Gris�	Management	For	For	For
1B.	Elect Carlos M. Gutierrez	Management	For	For	For
1C.	Elect Gerald L. Hassell	Management	For	For	For
1D.	Elect David L. Herzog	Management	For	For	For
1E.	Elect R. Glenn Hubbard	Management	For	For	For
1F.	Elect Edward J. Kelly, III	Management	For	For	For
1G.	Elect William E. Kennard	Management	For	For	For
1H.	Elect Michel A. Khalaf	Management	For	For	For
1I.	Elect Catherine R. Kinney	Management	For	For	For
1J.	Elect Diana L. McKenzie	Management	For	For	For
1K.	Elect Denise M. Morrison	Management	For	For	For
1L.	Elect Mark A. Weinberger	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

CHINA LESSO GROUP HOLDINGS LIMITED

ISIN	KYG2157Q1029	Meeting Date	15-Jun-21
Ticker		Deadline Date	08-Jun-21
Country	Cayman Islands	Record Date	09-Jun-21
Blocking	No	Vote Date	20-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect LUO Jianfeng	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.B	Elect LIN Dewei	Management	For	Against	Against
3.C	Elect LAN Fang	Management	For	Against	Against
3.D	Elect TAO Zhigang	Management	For	Against	Against
3.E	Elect Lu Jiandong	Management	For	For	For
4	Directors' Fees	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6.A	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
6.B	Authority to Repurchase Shares	Management	For	For	For
6.C	Authority to Issue Repurchased Shares	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SONOVA HOLDING AG

ISIN	CH0012549785	Meeting Date	15-Jun-21
Ticker		Deadline Date	07-Jun-21
Country	Switzerland	Record Date	09-Jun-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Compensation Report	Management	For	TNA	N/A
2	Allocation of Profits/Dividends	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1.1	Elect Robert F. Spoerry as Board Chair	Management	For	TNA	N/A
4.1.2	Elect Lynn Dorsey Bleil	Management	For	TNA	N/A
4.1.3	Elect Lukas Braunschweiler	Management	For	TNA	N/A
4.1.4	Elect Stacy Enxing Seng	Management	For	TNA	N/A
4.1.5	Elect Ronald van der Vis	Management	For	TNA	N/A
4.1.6	Elect Jinlong Wang	Management	For	TNA	N/A
4.1.7	Elect Adrian Widmer	Management	For	TNA	N/A
4.2.1	Elect Gregory Behar	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4.2.2	Elect Roland Diggelmann	Management	For	TNA	N/A
4.3	Elect Stacy Enxing Seng as Nominating and Compensation Committee Member	Management	For	TNA	N/A
4.4.1	Elect Lukas Braunschweiler as Nominating and Compensation Committee Member	Management	For	TNA	N/A
4.4.2	Elect Roland Diggelmann Nominating and Compensation Committee Member	Management	For	TNA	N/A
4.5	Appointment of Auditor	Management	For	TNA	N/A
4.6	Appointment of Independent Proxy	Management	For	TNA	N/A
5.1	Board Compensation	Management	For	TNA	N/A
5.2	Executive Compensation	Management	For	TNA	N/A
6	Cancellation of Shares and Reduction in Share Capital	Management	For	TNA	N/A

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

JUMBO S.A.

ISIN	GRS282183003	Meeting Date	15-Jun-21
Ticker		Deadline Date	10-Jun-21
Country	Greece	Record Date	09-Jun-21
Blocking	No	Vote Date	26-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Presentation of Audit Committee's Report	Management	For	For	For
3.	Special Dividend	Management	For	For	For
4.	Allocation of Profits/Dividends	Management	For	For	For
5.	Ratification of Board and Auditor's Acts	Management	For	For	For
6.	Directors' Fees (Backward-Looking)	Management	For	For	For
7.	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
8.	Remuneration Report	Management	For	Against	Against
9.	Approval of Suitability Policy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

10.	Remuneration Policy	Management	For	Against	Against
11.	Amendments to Article 22 (Virtual General Meeting)	Management	For	For	For
12.	Election of Directors; Designation of Independent Directors	Management	For	For	For
13.	Audit Committee Term Length	Management	For	For	For

FIDELITY NATIONAL FINANCIAL INC

ISIN	US3163261072	Meeting Date	16-Jun-21
Ticker	FNF	Deadline Date	11-Jun-21
Country	United States	Record Date	19-Apr-21
Blocking	No	Vote Date	01-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Raymond R. Quirk	Management	For	For	For
1.2	Elect Sandra D. Morgan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.3	Elect Heather H. Murren	Management	For	For	For
1.4	Elect John D. Rood	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

ALTICE USA INC

ISIN	US02156K1034	Meeting Date	16-Jun-21
Ticker	ATUS	Deadline Date	11-Jun-21
Country	United States	Record Date	19-Apr-21
Blocking	No	Vote Date	28-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Patrick Drahi	Management	For	Against	Against
1B.	Elect Gerrit Jan Bakker	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1C.	Elect Manon Brouliette	Management	For	Abstain	Against
1D.	Elect David Drahi	Management	For	Against	Against
1E.	Elect Dexter Goei	Management	For	Against	Against
1F.	Elect Mark Mullen	Management	For	For	For
1G.	Elect Dennis Okhuijsen	Management	For	Against	Against
1H.	Elect Charles Stewart	Management	For	Against	Against
1I.	Elect Raymond Svider	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

BEIGENE LTD

ISIN	US07725L1026	Meeting Date	16-Jun-21
Ticker	BGNE	Deadline Date	02-Jun-21
Country	Cayman Islands	Record Date	20-Apr-21
Blocking	No	Vote Date	30-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O1	Elect Donald W. Glazer	Management	For	For	For
O2	Elect Michael Goller	Management	For	For	For
O3	Elect Thomas R. Malley	Management	For	For	For
O4	Elect Corazon D. Sanders	Management	For	For	For
O5	Ratification of Auditor	Management	For	For	For
O6	Approval of a Share Issue Mandate	Management	For	Against	Against
O7	Connected Person Placing Authorization I	Management	For	Against	Against
O8	Connected Person Placing Authorization IA (For the Issue of RMB Shares)	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

O9	Connected Person Placing Authorization II	Management	For	Against	Against
O10	Connected Person Placing Authorization IIA (For the Issue of RMB Shares)	Management	For	Against	Against
O11	Approval of Amgen's Direct Purchase Option	Management	For	For	For
O12	Approval of Restricted Share Unit Grant to John V. Oyler	Management	For	For	For
O13	Approval of Restricted Share Unit Grant to Xiaodong Wang	Management	For	For	For
O14	Approval of Restricted Share Unit Grant to Other Non-Executive and Independent Non-Executive Directors	Management	For	For	For
O15	Advisory Vote on Executive Compensation	Management	For	Against	Against
S16	Adoption of New Articles	Management	For	Against	Against
O17	Approve the Adjournment of the Annual Meeting	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

DELIVERY HERO SE

ISIN	DE000A2E4K43	Meeting Date	16-Jun-21
Ticker		Deadline Date	07-Jun-21
Country	Germany	Record Date	09-Jun-21
Blocking	No	Vote Date	24-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Ratification of Management Board Acts	Management	For	For	For
3.1	Ratify Martin Enderle	Management	For	For	For
3.2	Ratify Hilary Kay Goshier	Management	For	For	For
3.3	Ratify Patrick Kolek	Management	For	For	For
3.4	Ratify Björn Olof Ljungberg	Management	For	For	For
3.5	Ratify Vera Stachowiak	Management	For	For	For
3.6	Ratify Christian Graf von Hardenberg	Management	For	For	For
3.7	Ratify Jeanette Gorgas	Management	For	For	For
3.8	Ratify Nils Engvall	Management	For	For	For
3.9	Ratify Gabriella Ardbo	Management	For	For	For
3.10	Ratify Gerald Taylor	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5	Management Board Remuneration Policy	Management	For	Against	Against
6	Supervisory Board Remuneration Policy	Management	For	For	For
7	Increase in Authorised Capital VII	Management	For	Against	Against
8	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	Against	Against
9	Increase in Authorised Capital 2021	Management	For	For	For
10	Stock Option Plan; Increase in Conditional Capital	Management	For	Against	Against
11	Authority to Repurchase and Reissue Shares	Management	For	For	For
12	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

LIBERTY GLOBAL PLC

ISIN	GB00B8W67662	Meeting Date	16-Jun-21
Ticker		Deadline Date	09-Jun-21
Country	United Kingdom	Record Date	26-May-21
Blocking	No	Vote Date	01-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Michael T. Fries	Management	For	For	For
2	Elect Paul A. Gould	Management	For	Against	Against
3	Elect John C. Malone	Management	For	Against	Against
4	Elect Larry E. Romrell	Management	For	Against	Against
5	Remuneration Report (Advisory)	Management	For	Against	Against
6	Ratification of Auditor	Management	For	For	For
7	Appointment of UK Auditor	Management	For	For	For
8	Authority to Set Auditor's Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
10	Authorisation of Political Donations	Management	For	Against	Against
11	Authority to Repurchase Shares	Management	For	For	For

TOYOTA MOTOR CORPORATION

ISIN	JP3633400001	Meeting Date	16-Jun-21
Ticker		Deadline Date	11-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	20-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Takeshi Uchiyamada	Management	For	Against	Against
1.2	Elect Shigeru Hayakawa	Management	For	For	For
1.3	Elect Akio Toyoda	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.4	Elect Koji Kobayashi	Management	For	For	For
1.5	Elect James Kuffner	Management	For	For	For
1.6	Elect Kenta Kon	Management	For	For	For
1.7	Elect Ikuro Sugawara	Management	For	For	For
1.8	Elect Philip Craven	Management	For	For	For
1.9	Elect Teiko Kudo	Management	For	For	For
2	Elect Ryuji Sakai as Alternate Statutory Auditor	Management	For	For	For
3	Amendments to Articles	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

JAPAN POST INSURANCE CO LTD.

ISIN	JP3233250004	Meeting Date	16-Jun-21
Ticker		Deadline Date	11-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	26-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Tetsuya Senda	Management	For	For	For
1.2	Elect Noboru Ichikura	Management	For	For	For
1.3	Elect Tomoaki Nara	Management	For	For	For
1.4	Elect Hiroya Masuda	Management	For	For	For
1.5	Elect Masako Suzuki	Management	For	For	For
1.6	Elect Tamotsu Saito	Management	For	For	For
1.7	Elect Meyumi Yamada	Management	For	For	For
1.8	Elect Kazuyuki Harada	Management	For	Against	Against
1.9	Elect Hisashi Yamazaki	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

BYD CO

ISIN	CNE100000296	Meeting Date	16-Jun-21
Ticker		Deadline Date	09-Jun-21
Country	China	Record Date	11-Jun-21
Blocking	No	Vote Date	02-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Compliance of the Spin-off of BYD Semiconductor Company Limited with Relevant Laws and Regulations	Management	For	For	For
2	Plan for the Spin-off and Listing of BYD Semiconductor Company Limited on the ChiNext Board	Management	For	For	For
3	Proposal of the Spin-off and Listing of BYD Semiconductor Company Limited	Management	For	For	For
4	Compliance of the Spin-off and Listing with "Certain Provisions on Pilot Domestic Listing of Spin-off Subsidiaries of Listed Companies"	Management	For	For	For
5	Spin-off to Be Conducive to Safeguarding of Legal Rights and Interests of Shareholders and Creditors	Management	For	For	For
6	Ability to Maintain Independence and Sustainable Operation of the Company	Management	For	For	For
7	BYD Semiconductor's Ability to Implement Regulated Operation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

8	Explanation of the Completeness of and Compliance with Statutory Procedures of the Spin-off and the Validity of Legal Documents Submitted	Management	For	For	For
9	Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-off	Management	For	For	For
10	Board Authorization in Relation to Spin-off	Management	For	For	For
11	Adoption of Share Option Scheme of BYD Semiconductor Company Limited	Management	For	For	For

LA FRANCAISE DES JEUX S.A.

ISIN	FR0013451333	Meeting Date	16-Jun-21
Ticker		Deadline Date	10-Jun-21
Country	France	Record Date	11-Jun-21
Blocking	No	Vote Date	17-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5	Ratification of Co-Option of Françoise Gri	Management	For	For	For
6	Appointment of Auditor (Deloitte)	Management	For	For	For
7	Non-Renewal of Alternate Auditor	Management	For	For	For
8	2020 Remuneration Report	Management	For	For	For
9	2020 Remuneration of Stéphane Pallez, Chair and CEO	Management	For	For	For
10	2020 Remuneration of Charles Lantieri, Deputy CEO	Management	For	For	For
11	2021 Remuneration Policy (Corporate Officers)	Management	For	For	For
12	Authority to Repurchase and Reissue Shares	Management	For	For	For
13	Amendments to Articles Regarding Written Consultations	Management	For	For	For
14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Management	For	For	For
17	Authority to Set Offering Price of Shares	Management	For	For	For
18	Greenshoe	Management	For	For	For
19	Authority to Increase Capital Through Capitalisations	Management	For	For	For
20	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
21	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
22	Employee Stock Purchase Plan	Management	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
24	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

PUSHPAY HOLDINGS LIMITED

ISIN	NZPPHE0001S6	Meeting Date	16-Jun-21
Ticker		Deadline Date	10-Jun-21
Country	New Zealand	Record Date	14-Jun-21
Blocking	No	Vote Date	10-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Lorraine Witten	Management	For	For	For
2	Authority to Set Auditor's Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

LONGFOR GROUP HOLDINGS LIMITED

ISIN	KYG5635P1090	Meeting Date	16-Jun-21
Ticker		Deadline Date	09-Jun-21
Country	Cayman Islands	Record Date	09-Jun-21
Blocking	No	Vote Date	19-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect ZHAO Yi	Management	For	Against	Against
3.2	Elect Frederick P. Churchouse	Management	For	For	For
3.3	Elect ZENG Ming	Management	For	For	For
3.4	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
6	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

7	Authority to Issue Repurchased Shares	Management	For	Against	Against
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WUXI BIOLOGICS (CAYMAN) INC.

ISIN	KYG970081173	Meeting Date	16-Jun-21
Ticker		Deadline Date	09-Jun-21
Country	Cayman Islands	Record Date	09-Jun-21
Blocking	No	Vote Date	21-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2.A	Elect William Robert Keller	Management	For	For	For
2.B	Elect KWAUK Teh Ming, Walter	Management	For	For	For
3	Elect Ning Zhao	Management	For	Against	Against
4	Directors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7	Authority to Repurchase Shares	Management	For	For	For
8	Authority to Issue Repurchased Shares	Management	For	For	For
9	Specific Mandate to Issue Connected Awarded Shares	Management	For	For	For
10	Grant of 945,200 Connected Rewarded Shares to Zhisheng Chen	Management	For	For	For
11	Grant of 263,679 Connected Restricted Shares to Weichang Zhou	Management	For	For	For
12	Grant of 2,467 Connected Restricted Shares to William Robert Keller	Management	For	For	For
13	Grant of 4,934 Connected Restricted Shares to Walter KWAUK Teh-Ming	Management	For	For	For
14	Grant of 4,934 Connected Restricted Shares to Kenneth Walton Hitchner III	Management	For	For	For
15	Grant of 156,202 Connected Restricted Shares to Jian Dong	Management	For	For	For
16	Grant of 98,305 Connected Restricted Shares to Angus Scott Marshall Turner	Management	For	For	For
17	Grant of 17,420 Connected Restricted Shares to Brendan McGrath	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

ZOOM VIDEO COMMUNICATIONS INC

ISIN	BRZ1OMBDR000	Meeting Date	17-Jun-21
Ticker	ZM	Deadline Date	15-Jun-21
Country	United States	Record Date	19-Apr-21
Blocking	No	Vote Date	01-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jonathan C. Chadwick	Management	For	For	For
1.2	Elect Kimberly L. Hammonds	Management	For	For	For
1.3	Elect Daniel Scheinman	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

EQUITY RESIDENTIAL PROPERTIES TRUST

ISIN	US29476L1070	Meeting Date	17-Jun-21
Ticker	EQR	Deadline Date	14-Jun-21
Country	United States	Record Date	31-Mar-21
Blocking	No	Vote Date	28-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Angela M. Aman	Management	For	For	For
1.2	Elect Raymond Bennett	Management	For	For	For
1.3	Elect Linda Walker Bynoe	Management	For	For	For
1.4	Elect Connie K. Duckworth	Management	For	For	For
1.5	Elect Mary Kay Haben	Management	For	For	For
1.6	Elect Tahsinul Zia Huque	Management	For	For	For
1.7	Elect John E. Neal	Management	For	For	For
1.8	Elect David J. Neithercut	Management	For	For	For
1.9	Elect Mark J. Parrell	Management	For	For	For
1.10	Elect Mark S. Shapiro	Management	For	For	For
1.11	Elect Stephen E. Sterrett	Management	For	For	For
1.12	Elect Samuel Zell	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

NTT DATA CORPORATION

ISIN	JP3165700000	Meeting Date	17-Jun-21
Ticker		Deadline Date	14-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	21-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Yo Homma	Management	For	For	For
2.2	Elect Shigeki Yamaguchi	Management	For	For	For
2.3	Elect Toshi Fujiwara	Management	For	For	For
2.4	Elect Kazuhiro Nishihata	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.5	Elect Masanori Suzuki	Management	For	For	For
2.6	Elect Yutaka Sasaki	Management	For	For	For
2.7	Elect Eiji Hirano	Management	For	For	For
2.8	Elect Mariko Fujii	Management	For	For	For
2.9	Elect Patrizio Mapelli	Management	For	For	For
2.10	Elect Takeshi Arimoto	Management	For	For	For
2.11	Elect Fumihiko Ike	Management	For	For	For
3	Elect Akihiko Okada as Audit Committee Director	Management	For	Against	Against
4	Trust Type Equity Plans	Management	For	For	For
5	Non-Audit Committee Directors' Fees	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

TOKYO ELECTRON LTD

ISIN	JP3571400005	Meeting Date	17-Jun-21
Ticker		Deadline Date	14-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	26-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Tetsuo Tsuneishi	Management	For	For	For
1.2	Elect Toshiaki Kawai	Management	For	For	For
1.3	Elect Sadao Sasaki	Management	For	For	For
1.4	Elect Yoshikazu Nunokawa	Management	For	For	For
1.5	Elect Tatsuya Nagakubo	Management	For	For	For
1.6	Elect Kiyoshi Sunohara	Management	For	For	For
1.7	Elect Seisu Ikeda	Management	For	For	For
1.8	Elect Yoshinobu Mitano	Management	For	For	For
1.9	Elect Charles D. Lake, II	Management	For	For	For
1.10	Elect Michio Sasaki	Management	For	Against	Against
1.11	Elect Makiko Eda	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.12	Elect Sachiko Ichikawa	Management	For	For	For
2	Elect Kyosuke Wagai as Statutory Auditor	Management	For	For	For
3	Bonus	Management	For	For	For
4	Equity Compensation Plan for Inside Directors	Management	For	For	For
5	Equity Compensation Plan for Executive Officers	Management	For	For	For
6	Outside Directors' Fees	Management	For	For	For

ALLEGRO.EU SOCIETE ANONYME

ISIN	LU2237380790	Meeting Date	17-Jun-21
Ticker		Deadline Date	02-Jun-21
Country	Luxembourg	Record Date	02-Jun-21 21-May-21 to 02-Jun-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
4	Accounts and Reports (Consolidated Accounts)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

5	Allocation of Profits/Dividends	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Ratify Danielle Arendt-Michels	Management	For	For	For
8	Ratify Gautier Laurent	Management	For	For	For
9	Ratify Séverine Michel	Management	For	For	For
10	Ratify Cédric Pedoni	Management	For	For	For
11	Ratify Gilles Wily Duroy	Management	For	For	For
12	Ratify Francois Nuyts	Management	For	For	For
13	Ratify Jonathan Eastick	Management	For	For	For
14	Ratify Darren Richard Huston	Management	For	For	For
15	Ratify David Barker	Management	For	For	For
16	Ratify Carla Smits-Nusteling	Management	For	For	For
17	Ratify Pawel Padusinski	Management	For	For	For
18	Ratify Nancy Cruickshank	Management	For	For	For
19	Ratify Richard Sanders	Management	For	For	For
20	Ratification of Auditor's Acts	Management	For	For	For
21	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

KLEPIERRE

ISIN	FR0000121964	Meeting Date	17-Jun-21
Ticker		Deadline Date	09-Jun-21
Country	France	Record Date	14-Jun-21
Blocking	No	Vote Date	19-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Losses	Management	For	For	For
4	Allocation of Dividends	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Elect David Simon	Management	For	For	For
7	Elect John Carrafiell	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

8	Elect Steven Fivel	Management	For	For	For
9	Elect Robert Fowlds	Management	For	For	For
10	2021 Remuneration Policy (Supervisory Board)	Management	For	For	For
11	2021 Remuneration Policy (Management Board Chair)	Management	For	For	For
12	2021 Remuneration Policy (Management Board Members)	Management	For	For	For
13	2020 Remuneration Report	Management	For	For	For
14	2020 Remuneration of David Simon, Supervisory Board Chair	Management	For	For	For
15	2020 Remuneration of Jean-Marc Jestin, Management Board Chair	Management	For	For	For
16	2020 Remuneration of Jean-Michel Gault, Management Board Member	Management	For	For	For
17	2020 Remuneration of Beñat Ortega, Management Board Member	Management	For	For	For
18	Authority to Repurchase and Reissue Shares	Management	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
23	Greenshoe	Management	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
25	Authority to Increase Capital Through Capitalisations	Management	For	For	For
26	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For
27	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

GREEK ORGANISATION OF FOOTBALL PROGNOSTICS S.A.

ISIN	GRS419003009	Meeting Date	17-Jun-21
Ticker		Deadline Date	11-Jun-21
Country	Greece	Record Date	11-Jun-21
Blocking	No	Vote Date	03-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Ratification of Board and Auditor's Acts	Management	For	For	For
3.	Appointment of Auditor	Management	For	For	For
4.	Allocation of Profits/Dividends	Management	For	For	For
5.	2020 Annual Bonus Plan	Management	For	For	For
6.	Remuneration Report (Advisory)	Management	For	For	For
7.	Amendments to Remuneration Policy	Management	For	For	For
8.	Approval of Suitability Policy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9.2.1	Elect Nicole Conrad-Forker	Management	For	For	For
9.2.2	Elect Vasiliki Karagianni	Management	For	For	For
10.	Approval of Audit Committee Guidelines	Management	For	For	For
11.	Authority to Repurchase Shares	Management	For	For	For

KEURIG DR PEPPER INC

ISIN	US26138E1091	Meeting Date	18-Jun-21
Ticker	KDP	Deadline Date	03-Jun-21
Country	United States	Record Date	19-Apr-21
Blocking	No	Vote Date	14-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Robert J. Gamgort	Management	For	For	For
1B.	Elect Olivier Goudet	Management	For	For	For
1C.	Elect Peter Harf	Management	For	For	For
1D.	Elect Juliette Hickman	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1E.	Elect Genevieve Hovde	Management	For	For	For
1F.	Elect Paul S. Michaels	Management	For	For	For
1G.	Elect Pamela H. Patsley	Management	For	For	For
1H.	Elect Gerhard Pleuhs	Management	Abstain	Abstain	For
1I.	Elect Lubomira Rochet	Management	For	For	For
1J.	Elect Debra A. Sandler	Management	For	For	For
1K.	Elect Robert S. Singer	Management	For	For	For
1L.	Elect Justine Tan	Management	For	For	For
1M.	Elect Nelson Urdaneta	Management	For	For	For
1N.	Elect Larry D. Young	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

FORTINET INC

ISIN	US34959E1091	Meeting Date	18-Jun-21
Ticker	FTNT	Deadline Date	15-Jun-21
Country	United States	Record Date	26-Apr-21
Blocking	No	Vote Date	09-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ken Xie	Management	For	For	For
1.2	Elect Michael Xie	Management	For	For	For
1.3	Elect Kelly Ducourty	Management	For	For	For
1.4	Elect Kenneth A. Goldman	Management	For	For	For
1.5	Elect Ming Hsieh	Management	For	For	For
1.6	Elect Jean Hu	Management	For	For	For
1.7	Elect William H. Neukom	Management	For	For	For
1.8	Elect Judith Sim	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

LIMEADE INC

ISIN	AU0000069171	Meeting Date	18-Jun-21
Ticker		Deadline Date	11-Jun-21
Country	United States	Record Date	01-Jun-21
Blocking	No	Vote Date	10-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Steve Hamerslag	Management	For	For	For
2	Elect Deven Billimoria	Management	For	For	For
3	Equity Grant (CEO Henry Albrecht)	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ITOCHU CORPORATION

ISIN	JP3143600009	Meeting Date	18-Jun-21
Ticker		Deadline Date	15-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	26-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Masahiro Okafuji	Management	For	For	For
2.2	Elect Yoshihisa Suzuki	Management	For	For	For
2.3	Elect Keita Ishii	Management	For	For	For
2.4	Elect Tomofumi Yoshida	Management	For	For	For
2.5	Elect Yuji Fukuda	Management	For	For	For
2.6	Elect Fumihiko Kobayashi	Management	For	For	For
2.7	Elect Tsuyoshi Hachimura	Management	For	For	For
2.8	Elect Atsuko Muraki	Management	For	For	For
2.9	Elect Masatoshi Kawana	Management	For	For	For
2.10	Elect Makiko Nakamori	Management	For	For	For
2.11	Elect Kunio Ishizuka	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.1	Elect Shingo Majima	Management	For	For	For
3.2	Elect Masumi Kikuchi	Management	For	For	For

NOMURA RESEARCH INSTITUTE LTD.

ISIN	JP3762800005	Meeting Date	18-Jun-21
Ticker		Deadline Date	15-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	26-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Shingo Konomoto	Management	For	For	For
1.2	Elect Yasuo Fukami	Management	For	For	For
1.3	Elect Hironori Momose	Management	For	For	For
1.4	Elect Hidenori Anzai	Management	For	For	For
1.5	Elect Ken Ebato	Management	For	For	For
1.6	Elect Hiroshi Funakura	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.7	Elect Hideaki Omiya	Management	For	For	For
1.8	Elect Shinoi Sakata	Management	For	For	For
1.9	Elect Tetsuji Ohashi	Management	For	Against	Against
2	Elect Kenkichi Kosakai as Statutory Auditor	Management	For	For	For

NITTO DENKO CORPORATION

ISIN	JP3684000007	Meeting Date	18-Jun-21
Ticker		Deadline Date	15-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	26-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Bonus	Management	For	For	For
3.1	Elect Hideo Takasaki	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.2	Elect Nobuhiro Todokoro	Management	For	For	For
3.3	Elect Yosuke Miki	Management	For	For	For
3.4	Elect Yasuhiro Iseyama	Management	For	For	For
3.5	Elect Yoichiro Furuse	Management	For	For	For
3.6	Elect Takashi Hatchoji	Management	For	For	For
3.7	Elect Tamio Fukuda	Management	For	For	For
3.8	Elect Lai Yong Wong	Management	For	For	For
3.9	Elect Michitaka Sawada	Management	For	For	For
4	Directors' and Statutory Auditors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

YADEA GROUP HOLDINGS LTD.

ISIN	KYG9830F1063	Meeting Date	18-Jun-21
Ticker		Deadline Date	10-Jun-21
Country	Cayman Islands	Record Date	11-Jun-21
Blocking	No	Vote Date	26-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A.I	Elect LI Zongwei	Management	For	For	For
3.A.II	Elect WU Biguang	Management	For	For	For
3.A.III	Elect YAO Naisheng	Management	For	For	For
3.B	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5.A	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
5.B	Authority to Repurchase Shares	Management	For	For	For
5.C	Authority to Issue Repurchased Shares	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ZHONGSHENG GROUP HOLDINGS LIMITED

ISIN	KYG9894K1085	Meeting Date	18-Jun-21
Ticker		Deadline Date	10-Jun-21
Country	Cayman Islands	Record Date	11-Jun-21
Blocking	No	Vote Date	26-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect LI Guoqiang	Management	For	Against	Against
4	Elect DU Qingshan	Management	For	Against	Against
5	Elect SHEN Jinjun	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6	Elect Alfred CHIN Siu Wa	Management	For	For	For
7	Directors' Fees	Management	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
9	Authority to Repurchase Shares	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
11	Authority to Issue Repurchased Shares	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

LOGAN GROUP COMPANY LIMITED

ISIN	KYG555551095	Meeting Date	18-Jun-21
Ticker		Deadline Date	10-Jun-21
Country	Cayman Islands	Record Date	11-Jun-21
Blocking	No	Vote Date	26-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect LAI Zhuobin	Management	For	Against	Against
4	Elect ZHONG Huihong	Management	For	Against	Against
5	Elect ZHANG Huaqiao	Management	For	Against	Against
6	Elect Rebecca LIU Ka Ying	Management	For	Against	Against
7	Directors' Fees	Management	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9	Authority to Repurchase Shares	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
11	Authority to Issue Repurchased Shares	Management	For	Against	Against

WOOLWORTHS GROUP LIMITED

ISIN	AU000000WOW2	Meeting Date	18-Jun-21
Ticker		Deadline Date	14-Jun-21
Country	Australia	Record Date	16-Jun-21
Blocking	No	Vote Date	14-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Approve Demerger	Management	For	For	For
1.B	Approve Reduction in Capital	Management	For	For	For
2	EMPLOYEE INCENTIVE RESOLUTION	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

IBERDROLA S.A.

ISIN	ES0144580Y14	Meeting Date	18-Jun-21
Ticker		Deadline Date	10-Jun-21
Country	Spain	Record Date	11-Jun-21
Blocking	No	Vote Date	28-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts	Management	For	For	For
2	Management Reports	Management	For	For	For
3	Report on Non-Financial Information	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5	Amendments to Articles (Governance and Sustainability System)	Management	For	For	For
6	Amendments to Articles (Cancellation of Shares)	Management	For	For	For
7	Amendments to Articles (General Meeting Powers; Board Powers)	Management	For	For	For
8	Amendments to Articles (Remote Attendance)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9	Amendments to Articles (Climate Action Plan)	Management	For	For	For
10	Amendments to Articles (Board and Committees)	Management	For	For	For
11	Amendments to Articles (Financial and Non-Financial Information)	Management	For	For	For
12	Amendments to Articles (Technical Amendments)	Management	For	For	For
13	Amendments to General Meeting Regulations (Governance and Sustainability System)	Management	For	For	For
14	Amendments to General Meeting Regulations (Powers)	Management	For	For	For
15	Amendments to General Meeting Regulations (Remote Attendance)	Management	For	For	For
16	Remuneration Policy	Management	For	For	For
17	Allocation of Profits/Dividends	Management	For	For	For
18	First Scrip Dividend	Management	For	For	For
19	Second Scrip Dividend	Management	For	For	For
20	Elect Juan Manuel González Serna	Management	For	For	For
21	Elect Francisco Martínez Córcoles	Management	For	For	For
22	Ratify Co-Option and Elect Ángel Jesús Acebes Paniagua	Management	For	For	For
23	Board Size	Management	For	For	For
24	Authority to Issue Debt Instruments	Management	For	For	For
25	Authorisation of Legal Formalities	Management	For	For	For
26	Remuneration Report (Advisory)	Management	For	For	For
27	Advisory Vote on Climate Action Policy	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

INFOSYS LTD

ISIN	INE009A01021	Meeting Date	19-Jun-21
Ticker		Deadline Date	16-Jun-21
Country	India	Record Date	11-Jun-21
Blocking	No	Vote Date	02-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect U. B. Pravin Rao	Management	For	For	For
4	Authority to Repurchase Shares	Management	For	For	For
5	Elect Michael Gibbs	Management	For	For	For
6	Elect Bobby Kanu Parikh	Management	For	For	For
7	Elect Chitra Nayak	Management	For	For	For
8	Revision of Remuneration of U.B. Pravin Rao (COO)	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

NOMURA HOLDINGS

ISIN	JP3762600009	Meeting Date	21-Jun-21
Ticker		Deadline Date	16-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	03-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Koji Nagai	Management	For	For	For
1.2	Elect Kentaro Okuda	Management	For	For	For
1.3	Elect Tomoyuki Teraguchi	Management	For	For	For
1.4	Elect Shoji Ogawa	Management	For	For	For
1.5	Elect Kazuhiko Ishimura	Management	For	For	For
1.6	Elect Takahisa Takahara	Management	For	Against	Against
1.7	Elect Noriaki Shimazaki	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.8	Elect Mari Sono	Management	For	For	For
1.9	Elect Laura S. Unger	Management	For	For	For
1.10	Elect Victor Chu Lap Lik	Management	For	For	For
1.11	Elect J. Christopher Giancarlo	Management	For	For	For
1.12	Elect Patricia Mosser	Management	For	For	For

INDUSTRIAL & COMMERCIAL BANK OF CHINA LTD.

ISIN	CNE1000003G1	Meeting Date	21-Jun-21
Ticker		Deadline Date	16-Jun-21
Country	China	Record Date	21-May-21
Blocking	No	Vote Date	26-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4	Allocation of Profits/Dividends	Management	For	For	For
5	2021 Fixed Asset Investment Plan	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Application for Authorization Limit for Special Donations for Poverty Alleviation	Management	For	For	For
8	Elect CHEN Yifang	Management	For	Against	Against
9	Issuance of Tier 2 Capital Instruments	Management	For	For	For
10	Extend the Validity Period of the Authorization to Issuance of Undated Capital Bonds	Management	For	For	For
11	Material Donation for Epidemic Prevention	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

MASTERCARD INCORPORATED

ISIN	ARBCOM4603D8	Meeting Date	22-Jun-21
Ticker	MA	Deadline Date	17-Jun-21
Country	United States	Record Date	23-Apr-21
Blocking	No	Vote Date	02-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Ajay Banga	Management	For	For	For
1B.	Elect Merit E. Janow	Management	For	For	For
1C.	Elect Richard K. Davis	Management	For	For	For
1D.	Elect Steven J. Freiberg	Management	For	For	For
1E.	Elect Julius Genachowski	Management	For	For	For
1F.	Elect GOH Choon Phong	Management	For	For	For
1G.	Elect Oki Matsumoto	Management	For	For	For
1H.	Elect Michael Miebach	Management	For	For	For
1I.	Elect Youngme E. Moon	Management	For	For	For
1J.	Elect Rima Qureshi	Management	For	For	For
1K.	Elect José Octavio Reyes Lagunes	Management	For	For	For
1L.	Elect Gabrielle Sulzberger	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1M.	Elect Jackson P. Tai	Management	For	For	For
1N.	Elect Lance Uggla	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the 2006 Long-Term Incentive Plan	Management	For	For	For
5.	Amendment to the 2006 Non-Employee Director Equity Compensation Plan	Management	For	For	For
6.	Elimination of Supermajority Requirements	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

DELL TECHNOLOGIES INC

ISIN	US24703L1035	Meeting Date	22-Jun-21
Ticker	DVMT	Deadline Date	17-Jun-21
Country	United States	Record Date	26-Apr-21
Blocking	No	Vote Date	04-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael Dell	Management	For	Withhold	Against
1.2	Elect David W. Dorman	Management	For	For	For
1.3	Elect Egon Durban	Management	For	Withhold	Against
1.4	Elect William D. Green	Management	For	For	For
1.5	Elect Simon Patterson	Management	For	For	For
1.6	Elect Lynn M. Vojvodich	Management	For	For	For
1.7	Elect Ellen J. Kullman	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
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BROOKFIELD RENEWABLE CORPORATION

ISIN	CA11284V1058	Meeting Date	22-Jun-21
Ticker	BEPC	Deadline Date	15-Jun-21
Country	United States	Record Date	10-May-21
Blocking	No	Vote Date	01-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jeffrey M. Blidner	Management	For	For	For
1.2	Elect Scott R. Cutler	Management	For	For	For
1.3	Elect Eleazar de Carvalho Filho	Management	For	For	For
1.4	Elect Nancy Dorn	Management	For	For	For
1.5	Elect David Mann	Management	For	For	For
1.6	Elect Louis J. Maroun	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.7	Elect Sachin Shah	Management	For	For	For
1.8	Elect Stephen Westwell	Management	For	For	For
1.9	Elect Patricia Zuccotti	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

BIONTECH SE

ISIN	BRB1NTBDR005	Meeting Date	22-Jun-21
Ticker	BNTX	Deadline Date	09-Jun-21
Country	Germany	Record Date	13-May-21
Blocking	No	Vote Date	02-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Ratification of Management Board Acts	Management	For	For	For
3	Ratification of Supervisory Board Acts	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5	Increase in Authorised Capital	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6	Amendment to Stock Option Plan	Management	For	For	For
7	Stock Option Plan 2021; Increase in Conditional Capital	Management	For	For	For
8	Amendments to Authority to Repurchase and Reissue Shares (Technical)	Management	For	For	For
9	Amendments to Authority to Repurchase and Reissue Shares (Expansion of Repurchasing Authority)	Management	For	Against	Against
10	Management Board Remuneration Policy	Management	For	For	For
11	Supervisory Board Remuneration Policy	Management	For	For	For
12	Cancellation of Intra-Company Control Agreement with JPT Peptide Technologies GmbH	Management	For	For	For
13A	Approval of Intra-Company Control Agreement with JPT Peptide Technologies GmbH	Management	For	For	For
13B	Approval of Intra-Company Control Agreement with BioNTech Manufacturing Marburg GmbH	Management	For	For	For
13C	Approval of Intra-Company Control Agreement with reSano GmbH	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

VIVENDI

ISIN	FR0000127771	Meeting Date	22-Jun-21
Ticker		Deadline Date	16-Jun-21
Country	France	Record Date	17-Jun-21
Blocking	No	Vote Date	04-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Special Auditors Report on Regulated Agreements	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Distribution in Kind of a Majority of the Share Capital of Universal Music Group	Management	For	For	For
6	Special Dividend In the Form of Universal Music Group Shares	Management	For	For	For
7	2020 Remuneration Report	Management	For	Against	Against
8	2020 Remuneration of Yannick Bolloré, Supervisory Board Chair	Management	For	Against	Against
9	2020 Remuneration of Arnaud de Puyfontaine, Management Board Chair	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

10	2020 Remuneration of Gilles Alix, Management Board Member	Management	For	Against	Against
11	2020 Remuneration of Cédric de Bailliencourt, Management Board Member	Management	For	Against	Against
12	2020 Remuneration of Frédéric Crépin, Management Board Member	Management	For	Against	Against
13	2020 Remuneration of Simon Gillham, Management Board Member	Management	For	Against	Against
14	2020 Remuneration of Hervé Philippe, Management Board Member	Management	For	Against	Against
15	2020 Remuneration of Stéphane Roussel, Management Board Member	Management	For	Against	Against
16	2021 Remuneration Policy (Supervisory Board)	Management	For	Against	Against
17	2021 Remuneration Policy (Management Board Chair)	Management	For	Against	Against
18	2021 Remuneration Policy (Management Board Members)	Management	For	Against	Against
19	Elect Véronique Driot-Argentin	Management	For	For	For
20	Elect Sandrine Le Bihan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

21	Authority to Repurchase and Reissue Shares	Management	For	For	For
22	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
23	Authorize Public Share Buyback Offer	Management	For	Against	Against
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
25	Authority to Increase Capital Through Capitalisations	Management	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
27	Authority to Issue Performance Shares and Restricted Shares	Management	For	Against	Against
28	Employee Stock Purchase Plan	Management	For	For	For
29	Stock Purchase Plan for Overseas Employees	Management	For	For	For
30	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SONY GROUP CORPORATION

ISIN	JP3435000009	Meeting Date	22-Jun-21
Ticker		Deadline Date	14-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	28-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenichiro Yoshida	Management	For	For	For
1.2	Elect Hiroki Totoki	Management	For	For	For
1.3	Elect Shuzo Sumi	Management	For	For	For
1.4	Elect Tim Schaaff	Management	For	For	For
1.5	Elect Toshiko Oka	Management	For	For	For
1.6	Elect Sakie Akiyama	Management	For	For	For
1.7	Elect Wendy Becker	Management	For	For	For
1.8	Elect Yoshihiko Hatanaka	Management	For	For	For
1.9	Elect Adam Crozier	Management	For	For	For
1.10	Elect Keiko Kishigami	Management	For	For	For
1.11	Elect Joseph A. Kraft Jr.	Management	For	For	For
2	Equity Compensation Plan	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

MONETA MONEY BANK

ISIN	CZ0008040318	Meeting Date	22-Jun-21
Ticker		Deadline Date	16-Jun-21
Country	Czech Republic	Record Date	15-Jun-21
Blocking	No	Vote Date	04-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Adoption of Meeting Rules of Procedure	Management	For	For	For
2	Election of Presiding Chair and Other Meeting Officials	Management	For	For	For
3	Merger/Acquisition	Management	For	Against	Against
4	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

ASE TECHNOLOGY HOLDING CO.LTD

ISIN	TW0003711008	Meeting Date	22-Jun-21
Ticker		Deadline Date	14-Jun-21
Country	Taiwan	Record Date	23-Apr-21
Blocking	No	Vote Date	03-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2020 Business Report and Financial Statements	Management	For	For	For
2	2020 Profits Distribution	Management	For	For	For
3	Amendments to the Procedures for Lending Funds to Other Parties	Management	For	For	For
4	Amendments to the Articles of Incorporation	Management	For	For	For
5	Issuance of Restricted Stock of the Company	Management	For	For	For
6.1	Elect CHANG C.S. Jason	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6.2	Elect CHANG H.P. Richard	Management	For	Against	Against
6.3	Elect TSAI Chi-Wen	Management	For	Against	Against
6.4	Elect CHANG Yen-Chun	Management	For	Against	Against
6.5	Elect WU Tien-Yu	Management	For	Against	Against
6.6	Elect TUNG Joseph	Management	For	Against	Against
6.7	Elect LO Raymond	Management	For	Against	Against
6.8	Elect CHEN Tien-Tzu	Management	For	Against	Against
6.9	Elect CHEN Jeffery	Management	For	Against	Against
6.10	Elect CHANG Rutherford	Management	For	Against	Against
6.11	Elect YU Sheng-Fu	Management	For	For	For
6.12	Elect HO Mei-Yueh	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6.13	Elect ONG Wen-Chyi	Management	For	For	For
7	Waiver of Non-competition Clauses for Newly Elected Directors of the Company	Management	For	Against	Against

NEC CORPORATION

ISIN	JP3733000008	Meeting Date	22-Jun-21
Ticker		Deadline Date	17-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	27-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nobuhiro Endo	Management	For	For	For
1.2	Elect Takashi Niino	Management	For	For	For
1.3	Elect Takayuki Morita	Management	For	For	For
1.4	Elect Norihiko Ishiguro	Management	For	For	For
1.5	Elect Hajime Matsukura	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.6	Elect Motoo Nishihara	Management	For	For	For
1.7	Elect Kaoru Seto	Management	For	For	For
1.8	Elect Noriko Iki	Management	For	For	For
1.9	Elect Masatoshi Ito	Management	For	For	For
1.10	Elect Kuniharu Nakamura	Management	For	For	For
1.11	Elect Jun Ota	Management	For	For	For
1.12	Elect Christina Ahmadjian	Management	For	For	For
2	Elect Nobuhiro Odake as Statutory Auditor	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SOFTBANK CORP.

ISIN	JP3732000009	Meeting Date	22-Jun-21
Ticker		Deadline Date	17-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	04-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2.1	Elect Ken Miyauchi	Management	For	For	For
2.2	Elect Junichi Miyakawa	Management	For	For	For
2.3	Elect Jun Shinba	Management	For	For	For
2.4	Elect Yasuyuki Imai	Management	For	For	For
2.5	Elect Kazuhiko Fujiwara	Management	For	For	For
2.6	Elect Masayoshi Son	Management	For	For	For
2.7	Elect Kentaro Kawabe	Management	For	For	For
2.8	Elect Atsushi Horiba	Management	For	For	For
2.9	Elect Takehiro Kamigama	Management	For	For	For
2.10	Elect Kazuaki Oki	Management	For	For	For
2.11	Elect Kyoko Uemura	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.12	Elect Reiko Hishiyama	Management	For	For	For
2.13	Elect Naomi Koshi	Management	For	For	For
3	Revision to Directors' Fees and Restricted Share Plan and Adoption of Stock Option Plan	Management	For	For	For

CHINA OVERSEAS LAND & INVESTMENT LTD.

ISIN	HK0688002218	Meeting Date	22-Jun-21
Ticker		Deadline Date	15-Jun-21
Country	Hong Kong	Record Date	16-Jun-21
Blocking	No	Vote Date	02-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect YAN Jianguo	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.B	Elect LUO Liang	Management	For	Against	Against
3.C	Elect CHANG Ying	Management	For	Against	Against
3.D	Elect Chan Ka Keung, Ceajer	Management	For	For	For
4	Directors' Fees	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
8	Authority to Issue Repurchased Shares	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

COCA COLA HBC AG

ISIN	CH0198251305	Meeting Date	22-Jun-21
Ticker		Deadline Date	07-Jun-21
Country	Switzerland	Record Date	18-Jun-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2.1	Appropriation of Earnings	Management	For	TNA	N/A
2.2	Declaration of Dividends	Management	For	TNA	N/A
3	Ratification of Management Acts	Management	For	TNA	N/A
4.1.1	Elect Anastassis G. David	Management	For	TNA	N/A
4.1.2	Elect Zoran Bogdanovic	Management	For	TNA	N/A
4.1.3	Elect Charlotte J. Boyle	Management	For	TNA	N/A
4.1.4	Elect Reto Francioni	Management	For	TNA	N/A
4.1.5	Elect Sola David-Borha	Management	For	TNA	N/A
4.1.6	Elect William Douglas	Management	For	TNA	N/A
4.1.7	Elect Anastasios I. Leventis	Management	For	TNA	N/A
4.1.8	Elect Christo Leventis	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4.1.9	Elect Alexandra Papalexopoulou	Management	For	TNA	N/A
4.110	Elect Ryan Rudolph	Management	For	TNA	N/A
4.111	Elect Anna Diamantopoulou	Management	For	TNA	N/A
4.2	Elect Bruno Pietracci	Management	For	TNA	N/A
4.3	Elect Henrique Braun	Management	For	TNA	N/A
5	Election of Independent Proxy	Management	For	TNA	N/A
6.1	Appointment of Auditor	Management	For	TNA	N/A
6.2	Advisory Vote on Re-Appointment of the Independent Registered Public Accounting Firm for UK Purposes	Management	For	TNA	N/A
7	Remuneration Report (Advisory)	Management	For	TNA	N/A
8	Remuneration Policy (Non-UK Issuer--Advisory)	Management	For	TNA	N/A
9	Swiss Remuneration Report (Advisory)	Management	For	TNA	N/A
10.1	Directors' Fees	Management	For	TNA	N/A
10.2	Approval of the Maximum Aggregate Amount of the Remuneration for the Operating Committee	Management	For	TNA	N/A
11	Authority to Repurchase Shares	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

HON HAI PRECISION INDUSTRY

ISIN	TW0002317005	Meeting Date	23-Jun-21
Ticker		Deadline Date	15-Jun-21
Country	Taiwan	Record Date	23-Apr-21
Blocking	No	Vote Date	02-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	TO APPROVE 2020 BUSINESS REPORT AND FINANCIAL STATEMENTS.	Management	For	For	For
2	To Approve the Proposal for Distribution of 2020 Earnings. Proposed Cash Dividend :TWD 4 Per Share.	Management	For	For	For
3	TO APPROVE THE LIFTING OF DIRECTOR OF NON-COMPETITION RESTRICTIONS.	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

TDK CORPORATION

ISIN	JP3538800008	Meeting Date	23-Jun-21
Ticker		Deadline Date	18-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	27-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Shigenao Ishiguro	Management	For	For	For
2.2	Elect Tetsuji Yamanishi	Management	For	For	For
2.3	Elect Makoto Sumita	Management	For	For	For
2.4	Elect Seiji Osaka	Management	For	For	For
2.5	Elect Shigeki Sato	Management	For	For	For
2.6	Elect Kazuhiko Ishimura	Management	For	For	For
2.7	Elect Kozue Nakayama	Management	For	For	For
2.8	Elect Mutsuo Iwai	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

KDDI CORP.

ISIN	JP3496400007	Meeting Date	23-Jun-21
Ticker		Deadline Date	18-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	02-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Takashi Tanaka	Management	For	Against	Against
2.2	Elect Makoto Takahashi	Management	For	For	For
2.3	Elect Takashi Shoji	Management	For	For	For
2.4	Elect Shinichi Muramoto	Management	For	For	For
2.5	Elect Keiichi Mori	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.6	Elect Kei Morita	Management	For	For	For
2.7	Elect Toshitake Amamiya	Management	For	For	For
2.8	Elect Hirokuni Takeyama	Management	For	For	For
2.9	Elect Kazuyuki Yoshimura	Management	For	For	For
2.10	Elect Goro Yamaguchi	Management	For	For	For
2.11	Elect Keiji Yamamoto	Management	For	For	For
2.12	Elect Shigeo Oyagi	Management	For	For	For
2.13	Elect Riyo Kano	Management	For	For	For
2.14	Elect Shigeki Goto	Management	For	For	For
3	Elect Yukihiro Asahina as Statutory Auditor	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

NETEASE INC

ISIN	US64110W1027	Meeting Date	23-Jun-21
Ticker		Deadline Date	10-Jun-21
Country	Cayman Islands	Record Date	18-May-21
Blocking	No	Vote Date	04-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect William Lei Ding	Management	For	For	For
1.B	Elect Alice Cheng	Management	For	Against	Against
1.C	Elect Denny Lee	Management	For	Against	Against
1.D	Elect Joseph Tong	Management	For	Against	Against
1.E	Elect FENG Lun	Management	For	For	For
1.F	Elect LEUNG Man Kit	Management	For	Against	Against
2	Appointment of Auditor	Management	For	For	For
3	Amendment to Articles	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

SOFTBANK GROUP CORP.

ISIN	JP3436100006	Meeting Date	23-Jun-21
Ticker		Deadline Date	18-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	31-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Masayoshi Son	Management	For	For	For
3.2	Elect Yoshimitsu Goto	Management	For	For	For
3.3	Elect Ken Miyauchi	Management	For	For	For
3.4	Elect Kentaro Kawabe	Management	For	For	For
3.5	Elect Masami Iijima	Management	For	For	For
3.6	Elect Yutaka Matsuo	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.7	Elect Lip-Bu Tan	Management	For	Against	Against
3.8	Elect Keiko Erikawa	Management	For	For	For
3.9	Elect Ken Siegel	Management	For	Against	Against
4.1	Elect Yuji Nakata	Management	For	For	For
4.2	Elect Soichiro Uno	Management	For	Against	Against
4.3	Elect Keiichi Otsuka	Management	For	For	For
5	Statutory Auditors' Fees	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

HONDA MOTOR

ISIN	JP3854600008	Meeting Date	23-Jun-21
Ticker		Deadline Date	18-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	03-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2.1	Elect Toshiaki Mikoshiba	Management	For	For	For
2.2	Elect Toshihiro Mibe	Management	For	For	For
2.3	Elect Seiji Kuraishi	Management	For	For	For
2.4	Elect Kohei Takeuchi	Management	For	For	For
2.5	Elect Asako Suzuki	Management	For	For	For
2.6	Elect Masafumi Suzuki	Management	For	For	For
2.7	Elect Kunihiro Sakai	Management	For	For	For
2.8	Elect Fumiya Kokubu	Management	For	For	For
2.9	Elect Yoichiro Ogawa	Management	For	For	For
2.10	Elect Kazuhiro Higashi	Management	For	For	For
2.11	Elect Ryoko Nagata	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

MEITUAN

ISIN	KYG596691041	Meeting Date	23-Jun-21
Ticker		Deadline Date	16-Jun-21
Country	Cayman Islands	Record Date	17-Jun-21
Blocking	No	Vote Date	03-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect WANG Huiwen	Management	For	Against	Against
3	Elect Martin LAU Chi Ping	Management	For	Against	Against
4	Elect Neil SHEN Nanpeng	Management	For	Against	Against
5	Directors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7	Authority to Repurchase Shares	Management	For	For	For
8	Authority to Issue Repurchased Share	Management	For	Against	Against
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
10.A	Subscription Agreement	Management	For	For	For
10.B	Specific Mandate to Issue Tencent Subscription Shares	Management	For	For	For
10.C	Board Authorization to Implement Subscription Agreement	Management	For	For	For
11	Amendments to Memorandum and Articles of Association to Reflect Name Change	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

JD HEALTH INTERNATIONAL INC.

ISIN	KYG5074A1004	Meeting Date	23-Jun-21
Ticker		Deadline Date	16-Jun-21
Country	Cayman Islands	Record Date	17-Jun-21
Blocking	No	Vote Date	02-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2.A.I	Elect XIN Lijun	Management	For	Against	Against
2.AII	Elect XU Lei	Management	For	Against	Against
2.AIII	Elect Sandy XU Ran	Management	For	Against	Against
2.AIV	Elect ZHANG Pang	Management	For	Against	Against
2.A.V	Elect ZHANG Jiyu	Management	For	For	For
2.B	Directors' Fees	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

5.A	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
5.B	Authority to Repurchase Shares	Management	For	For	For
5.C	Authority to Issue Repurchased Shares	Management	For	Against	Against

JD.COM INC

ISIN	US47215P1066	Meeting Date	23-Jun-21
Ticker		Deadline Date	10-Jun-21
Country	Cayman Islands	Record Date	20-May-21
Blocking	No	Vote Date	04-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Adoption of the Company's Dual Foreign Name	Management	For	For	For
2	Amended And Restated Memorandum of Association and Articles of Association	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

ZAI LAB LTD.

ISIN	US98887Q1040	Meeting Date	24-Jun-21
Ticker	ZLAB	Deadline Date	09-Jun-21
Country	Cayman Islands	Record Date	27-Apr-21
Blocking	No	Vote Date	07-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Repeal of Classified Board	Management	For	For	For
2.	Amendments to Articles to Reflect Changes Required or Recommended by the Hong Kong Stock Exchange	Management	For	For	For
3.	Adoption of Fifth Amended and Restated Articles of Association	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

GIANT MFG.

ISIN	TW0009921007	Meeting Date	24-Jun-21
Ticker		Deadline Date	16-Jun-21
Country	Taiwan	Record Date	23-Apr-21
Blocking	No	Vote Date	07-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2020 FINANCIAL STATEMENTS	Management	For	For	For
2	Distribution of 2020 Earnings	Management	For	For	For
3	Amendments to the Articles of Incorporation	Management	For	For	For
4	Amendments to the Rules for Election of Directors	Management	For	For	For
5	The Application of a Subsidiary for Its A-share Initial Public Offering and Listing in an Overseas Securities Market	Management	For	For	For
6.1	Elect TU Hsiu-Chen	Management	For	Against	Against
6.2	Elect LIU Yuon-Chan	Management	For	Against	Against
6.3	Elect LIU Chin-Piao	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6.4	Elect CHIU Ta-Peng	Management	For	Against	Against
6.5	Elect YANG Huai-Ching	Management	For	Against	Against
6.6	Elect CHIU Ta-Wei	Management	For	Against	Against
6.7	Elect THO Tzu-Chien	Management	For	Against	Against
6.8	Kinabalu Holding Company	Management	For	For	For
6.9	Elect CHEN Hong-So	Management	For	For	For
6.10	Elect LO Jui-Lin	Management	For	For	For
6.11	Elect HO Chun-Sheng	Management	For	For	For
7	RELEASE OF THE NEW DIRECTORS FROM NON-COMPETE RESTRICTIONS	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CYFROWY POLSAT SA

ISIN	PLCFRPT00013	Meeting Date	24-Jun-21
Ticker		Deadline Date	08-Jun-21
Country	Poland	Record Date	08-Jun-21
Blocking	No	Vote Date	01-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Compliance with Rules of Convocation	Management	For	For	For
4	Election of Voting Commission	Management	For	For	For
5	Agenda	Management	For	For	For
6	Presentation of Management Board Reports	Management	For	For	For
7	Presentation of Supervisory Board Reports	Management	For	For	For
8	Presentation of the Supervisory Board Report (Company's Standing)	Management	For	For	For
9	Management Board Report	Management	For	For	For
10	Financial Statements	Management	For	For	For
11	Management Board Report (Consolidated)	Management	For	For	For
12	Financial Statements (Consolidated)	Management	For	For	For
13	Supervisory Board Report	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

14	Remuneration Report	Management	For	Against	Against
15	Ratification of Management Acts	Management	For	For	For
16	Ratification of Supervisory Board Acts	Management	For	For	For
17	Allocation of Profits/Dividends	Management	For	For	For
18	Supervisory Board Size; Changes to the Supervisory Board Members Composition	Management	For	Abstain	Against

OMRON CORPORATION

ISIN	JP3197800000	Meeting Date	24-Jun-21
Ticker		Deadline Date	21-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	26-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.1	Elect Fumio Tateishi	Management	For	For	For
2.2	Elect Yoshihito Yamada	Management	For	For	For
2.3	Elect Kiichiro Miyata	Management	For	For	For
2.4	Elect Koji Nitto	Management	For	For	For
2.5	Elect Satoshi Ando	Management	For	For	For
2.6	Elect Eizo Kobayashi	Management	For	For	For
2.7	Elect Takehiro Kamigama	Management	For	For	For
2.8	Elect Izumi Kobayashi	Management	For	For	For
3.1	Elect Shuji Tamaki	Management	For	Against	Against
3.2	Elect Tadashi Kunihiro	Management	For	For	For
4	Elect Toru Watanabe as Alternate Statutory Auditor	Management	For	For	For
5	Amendment to the Equity Compensation Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

NIPPON TELEGRAPH & TELEPHONE CORP.

ISIN	JP3735400008	Meeting Date	24-Jun-21
Ticker		Deadline Date	21-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	26-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Trust Type Equity Plan	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4	Shareholder Proposal Regarding Removal of Director Naoki Shibutani	Shareholder	Against	Against	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

TIS INC

ISIN	JP3104890003	Meeting Date	24-Jun-21
Ticker		Deadline Date	21-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	26-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Toru Kuwano	Management	For	For	For
3.2	Elect Yasushi Okamoto	Management	For	For	For
3.3	Elect Masahiko Adachi	Management	For	For	For
3.4	Elect Josaku Yanai	Management	For	For	For
3.5	Elect Takayuki Kitaoka	Management	For	For	For
3.6	Elect Akira Shinkai	Management	For	For	For
3.7	Elect Koichi Sano	Management	For	For	For
3.8	Elect Fumio Tsuchiya	Management	For	For	For
3.9	Elect Naoko Mizukoshi @ Naoko Suzuki	Management	For	For	For
4	Amendment to Performance-Linked Equity Compensation Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

NOMURA REAL ESTATE HOLDINGS INC

ISIN	JP3762900003	Meeting Date	24-Jun-21
Ticker		Deadline Date	21-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	03-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Shoichi Nagamatsu	Management	For	For	For
1.2	Elect Eiji Kutsukake	Management	For	For	For
1.3	Elect Daisaku Matsuo	Management	For	For	For
1.4	Elect Makoto Haga	Management	For	For	For
1.5	Elect Hiroshi Kurokawa	Management	For	For	For
1.6	Elect Tetsuro Higashi	Management	For	For	For
1.7	Elect Katsura Ito	Management	For	For	For
2.1	Elect Hiroyuki Kimura	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.2	Elect Yasushi Takayama	Management	For	For	For
2.3	Elect Yoshio Mogi	Management	For	For	For
2.4	Elect Akiko Miyakawa	Management	For	For	For

YAMATO HOLDINGS CO., LTD.

ISIN	JP3940000007	Meeting Date	24-Jun-21
Ticker		Deadline Date	21-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	02-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Masaki Yamauchi	Management	For	For	For
1.2	Elect Yutaka Nagao	Management	For	For	For
1.3	Elect Kenichi Shibasaki	Management	For	For	For
1.4	Elect Haruo Kanda	Management	For	For	For
1.5	Elect Masakatsu Mori	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.6	Elect Mariko Tokuno	Management	For	For	For
1.7	Elect Yoichi Kobayashi	Management	For	For	For
1.8	Elect Shiro Sugata	Management	For	For	For
1.9	Elect Noriyuki Kuga	Management	For	For	For
2	Elect Takashi Yamashita as Statutory Auditor	Management	For	For	For

RELIANCE INDUSTRIES LTD.

ISIN	INE002A01018	Meeting Date	24-Jun-21
Ticker		Deadline Date	21-Jun-21
Country	India	Record Date	17-Jun-21
Blocking	No	Vote Date	07-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

3	Elect Nikhil R. Meswani	Management	For	Against	Against
4	Elect Pawan Kumar Kapil	Management	For	Against	Against
5	Elect Shumeet Banerji	Management	For	For	For
6	Authority to Set Cost Auditors Fees	Management	For	For	For

COMPAL ELECTRONICS INC.

ISIN	TW0002324001	Meeting Date	25-Jun-21
Ticker		Deadline Date	17-Jun-21
Country	Taiwan	Record Date	26-Apr-21
Blocking	No	Vote Date	09-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3	Amendments to Procedural Rules for Election of Directors	Management	For	For	For
4.1	Elect HSU Sheng-Hsiung	Management	For	Against	Against
4.2	Elect CHEN Jui-Tsung	Management	For	Against	Against
4.3	Elect HSU Wen-Being	Management	For	Against	Against
4.4	Elect HSU Chieh-Li	Management	For	Against	Against
4.5	Elect KO Charng-Chyi	Management	For	Against	Against
4.6	Elect HSU Sheng-Chieh	Management	For	Against	Against
4.7	Elect CHOU Yen-Chia	Management	For	Against	Against
4.8	Elect WONG Chung-Pin	Management	For	Against	Against
4.9	Elect HSU Chiung-Chi	Management	For	Against	Against
4.10	Elect CHANG Ming-Chih	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4.11	Elect Anthony Peter Bonadero	Management	For	Against	Against
4.12	Elect PENG Sheng-Hua	Management	For	Against	Against
4.13	Elect HSUAN Min-Chih	Management	For	For	For
4.14	Elect TSAI Duei	Management	For	For	For
4.15	Elect SHEN Wen-Chung	Management	For	Against	Against
5	Non-Compete Restrictions for Directors	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CHINA MERCHANTS BANK

ISIN	CNE1000002M1	Meeting Date	25-Jun-21
Ticker		Deadline Date	21-Jun-21
Country	China	Record Date	17-Jun-21
Blocking	No	Vote Date	03-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Annual Report	Management	For	For	For
4	Financial Statements	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	2020 Related Party Transaction Report	Management	For	For	For
8	Elect LI Chaoxian	Management	For	For	For
9	Elect SHI Yongdong	Management	For	For	For
10	Elect GUO Xikun as a Shareholder Supervisor	Management	For	For	For
11	Medium-Term Capital Management Plan (2021-2023)	Management	For	For	For
12	Redemption of Capital Bonds	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

13	Authority to Issue Capital Bonds	Management	For	For	For
14	Authority to Issue Domestic and/or H Shares w/o Preemptive Rights	Management	For	Against	Against

ENEOS HOLDINGS INC.

ISIN	JP3386450005	Meeting Date	25-Jun-21
Ticker		Deadline Date	22-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	27-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Tsutomu Sugimori	Management	For	For	For
2.2	Elect Katsuyuki Ota	Management	For	For	For
2.3	Elect Yoshikazu Yokoi	Management	For	For	For
2.4	Elect Junichi Iwase	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.5	Elect Yasushi Yatabe	Management	For	For	For
2.6	Elect Hiroshi Hosoi	Management	For	For	For
2.7	Elect Seiichi Murayama	Management	For	For	For
2.8	Elect Takeshi Saito	Management	For	For	For
2.9	Elect Hiroko Ota	Management	For	For	For
2.10	Elect Yoshiiku Miyata	Management	For	For	For
2.11	Elect Yasumi Kudo	Management	For	For	For
3.1	Elect Shingo Nishimura	Management	For	For	For
3.2	Elect Yuko Mitsuya	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

T&D HOLDINGS INC.

ISIN	JP3539220008	Meeting Date	25-Jun-21
Ticker		Deadline Date	22-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	27-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Hirohisa Uehara	Management	For	For	For
2.2	Elect Kanaya Morinaka	Management	For	For	For
2.3	Elect Mitsuhiro Nagata	Management	For	For	For
2.4	Elect Naoki Ogo	Management	For	For	For
2.5	Elect Kensaku Watanabe	Management	For	For	For
2.6	Elect Naoki Soejima	Management	For	For	For
2.7	Elect Mutsuro Kitahara	Management	For	For	For
3	Elect Yuichiro Shinma as Alternate Audit Committee Director	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

mitsubishi corporation

ISIN	JP3898400001	Meeting Date	25-Jun-21
Ticker		Deadline Date	22-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	27-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Ken Kobayashi	Management	For	For	For
2.2	Elect Takehiko Kakiuchi	Management	For	For	For
2.3	Elect Kazuyuki Masu	Management	For	For	For
2.4	Elect Akira Murakoshi	Management	For	For	For
2.5	Elect Yasuteru Hirai	Management	For	For	For
2.6	Elect Yutaka Kashiwagi	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.7	Elect Akihiko Nishiyama	Management	For	For	For
2.8	Elect Akitaka Saiki	Management	For	For	For
2.9	Elect Tsuneyoshi Tatsuoka	Management	For	For	For
2.10	Elect Shunichi Miyanaga	Management	For	For	For
2.11	Elect Sakie Akiyama	Management	For	For	For

TAISEI CORPORATION

ISIN	JP3443600006	Meeting Date	25-Jun-21
Ticker		Deadline Date	22-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	31-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Takashi Yamauchi	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.2	Elect Yoshiro Aikawa	Management	For	For	For
2.3	Elect Shigeyuki Sakurai	Management	For	For	For
2.4	Elect Shigeyoshi Tanaka	Management	For	For	For
2.5	Elect Norihiko Yaguchi	Management	For	For	For
2.6	Elect Hiroshi Kimura	Management	For	For	For
2.7	Elect Atsushi Yamamoto	Management	For	For	For
2.8	Elect Yoshihiro Teramoto	Management	For	For	For
2.9	Elect Atsuko Nishimura	Management	For	For	For
2.10	Elect Takao Murakami	Management	For	Against	Against
2.11	Elect Norio Otsuka	Management	For	For	For
2.12	Elect Fumiya Kokubu	Management	For	For	For
3	Elect Masamitsu Miura as Statutory Auditor	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ENTAIN PLC

ISIN	IM00B5VQMV65	Meeting Date	25-Jun-21
Ticker		Deadline Date	21-Jun-21
Country	ISLE OF MAN	Record Date	23-Jun-21
Blocking	No	Vote Date	01-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Elect David Satz	Management	For	For	For
6	Elect Robert Hoskin	Management	For	For	For
7	Elect Stella David	Management	For	For	For
8	Elect Vicky Jarman	Management	For	For	For
9	Elect Mark Gregory	Management	For	For	For
10	Elect Rob Wood	Management	For	For	For
11	Elect Jette Nygaard-Andersen	Management	For	For	For
12	Elect J.M. Barry Gibson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

13	Elect Peter Isola	Management	For	For	For
14	Elect Pierre B. Bouchut	Management	For	For	For
15	Elect Virginia McDowell	Management	For	For	For
16	Ratification of Directors' Fees; increase in NED Fee Cap	Management	For	For	For
17	Amend Articles in Relation to Board Size	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

KAJIMA CORPORATION

ISIN	JP3210200006	Meeting Date	25-Jun-21
Ticker		Deadline Date	22-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	01-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Yoshikazu Oshimi	Management	For	For	For
2.2	Elect Masayasu Kayano	Management	For	For	For
2.3	Elect Hiroshi Ishikawa	Management	For	For	For
2.4	Elect Ken Uchida	Management	For	For	For
2.5	Elect Nobuyuki Hiraizumi	Management	For	For	For
2.6	Elect Hiromasa Amano	Management	For	For	For
2.7	Elect Keisuke Koshijima	Management	For	For	For
2.8	Elect Takeshi Katsumi	Management	For	For	For
2.9	Elect Koji Furukawa	Management	For	For	For
2.10	Elect Masahiro Sakane	Management	For	For	For
2.11	Elect Kiyomi Saito	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.12	Elect Yoichi Suzuki	Management	For	For	For
3	Elect Kazushi Suzuki as Statutory Auditor	Management	For	For	For

MITSUBISHI GAS CHEMICAL COMPANY INC.

ISIN	JP3896800004	Meeting Date	25-Jun-21
Ticker		Deadline Date	22-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	07-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Toshikiyo Kurai	Management	For	For	For
1.2	Elect Masashi Fujii	Management	For	For	For
1.3	Elect Masato Inari	Management	For	For	For
1.4	Elect Nobuhisa Ariyoshi	Management	For	For	For
1.5	Elect Kenji Kato	Management	For	For	For
1.6	Elect Yasushi Kosaka	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.7	Elect Naruyuki Nagaoka	Management	For	For	For
1.8	Elect Motoyasu Kitagawa	Management	For	For	For
1.9	Elect Tsugio Sato	Management	For	For	For
1.10	Elect Haruko Hirose @Haruko Makinouchi	Management	For	For	For
1.11	Elect Toru Suzuki	Management	For	For	For
1.12	Elect Yasushi Manabe	Management	For	For	For
2	Elect Kenji Inamasa as Statutory Auditor	Management	For	Against	Against
3	Elect Hiroaki Kanzaki as Alternate Statutory Auditor	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ISUZU MOTORS LTD

ISIN	JP3137200006	Meeting Date	25-Jun-21
Ticker		Deadline Date	22-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	04-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Masanori Katayama	Management	For	Against	Against
3.2	Elect Shinichi Takahashi	Management	For	For	For
3.3	Elect Shinsuke Minami	Management	For	For	For
3.4	Elect Koichi Seto	Management	For	For	For
3.5	Elect Tetsuya Ikemoto	Management	For	For	For
3.6	Elect Shun Fujimori	Management	For	For	For
3.7	Elect Mitsuyoshi Shibata	Management	For	For	For
3.8	Elect Kozue Nakayama	Management	For	For	For
4.1	Elect Masayuki Fujimori	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4.2	Elect Kenji Miyazaki	Management	For	For	For
4.3	Elect Tetsuhiko Shindo	Management	For	For	For
4.4	Elect Kanji Kawamura	Management	For	For	For
4.5	Elect Kimie Sakuragi	Management	For	For	For
5	Non-Audit Committee Directors' Fees	Management	For	For	For
6	Audit Committee Directors' Fees	Management	For	For	For
7	Trust Type Equity Plan	Management	For	For	For

SECOM CO. LTD.

ISIN	JP3421800008	Meeting Date	25-Jun-21
Ticker		Deadline Date	22-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	04-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.1	Elect Makoto Iida	Management	For	For	For
2.2	Elect Yasuo Nakayama	Management	For	For	For
2.3	Elect Ichiro Ozeki	Management	For	For	For
2.4	Elect Yasuyuki Yoshida	Management	For	For	For
2.5	Elect Tatsuro Fuse	Management	For	For	For
2.6	Elect Tatsuya Izumida	Management	For	For	For
2.7	Elect Tatsushi Kurihara	Management	For	For	For
2.8	Elect Takaharu Hirose	Management	For	For	For
2.9	Elect Hirobumi Kawano	Management	For	For	For
2.10	Elect Hajime Watanabe	Management	For	For	For
2.11	Elect Miri Hara	Management	For	For	For
3	Amendment to the Restricted Share Plan	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

AMADA CO LTD

ISIN	JP3122800000	Meeting Date	25-Jun-21
Ticker		Deadline Date	22-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	04-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Tsutomu Isobe	Management	For	Against	Against
2.2	Elect Toshinori Kurihara	Management	For	For	For
2.3	Elect Kazuhiko Miwa	Management	For	For	For
2.4	Elect Takaaki Yamanashi	Management	For	Against	Against
2.5	Elect Mitsuo Okamoto	Management	For	For	For
2.6	Elect Michiyoshi Mazuka	Management	For	For	For
2.7	Elect Toshitake Chino	Management	For	For	For
2.8	Elect Hidekazu Miyoshi	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3	Elect Seiji Nishiura as Statutory Auditor	Management	For	For	For
4	Elect Makoto Murata as Alternate Statutory Auditor	Management	For	For	For

DAITO TRUST CONSTRUCTION CO LTD

ISIN	JP3486800000	Meeting Date	25-Jun-21
Ticker		Deadline Date	22-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	03-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Katsuma Kobayashi	Management	For	For	For
2.2	Elect Shuji Kawai	Management	For	For	For
2.3	Elect Kei Takeuchi	Management	For	For	For
2.4	Elect Koji Sato	Management	For	For	For
2.5	Elect Kanitsu Uchida	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.6	Elect Masafumi Tate	Management	For	For	For
2.7	Elect Yoshihiro Mori	Management	For	For	For
2.8	Elect Toshiaki Yamaguchi	Management	For	For	For
2.9	Elect Mami Sasaki	Management	For	For	For
2.10	Elect Takashi Shoda	Management	For	For	For
2.11	Elect Atsushi Iritani	Management	For	For	For
3.1	Elect Masayasu Uno	Management	For	For	For
3.2	Elect Masa Matsushita	Management	For	For	For
3.3	Elect Kenji Kobayashi	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

ULTRAPAR PARTICIPACOES S.A.

ISIN	BRUGPAACNOR8	Meeting Date	25-Jun-21
Ticker		Deadline Date	18-Jun-21
Country	Brazil	Record Date	22-Jun-21
Blocking	No	Vote Date	01-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approve Granting of Preemptive Rights	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

STATE BANK OF INDIA

ISIN	INE062A01020	Meeting Date	25-Jun-21
Ticker		Deadline Date	22-Jun-21
Country	India	Record Date	24-Mar-21
Blocking	No	Vote Date	03-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

ICICI PRUDENTIAL LIFE INSURANCE CO. LTD.

ISIN	INE726G01019	Meeting Date	25-Jun-21
Ticker		Deadline Date	22-Jun-21
Country	India	Record Date	18-Jun-21
Blocking	No	Vote Date	09-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Anup Bagchi	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Elect Wilfred John Blackburn	Management	For	Against	Against
6	Elect Dilip Ganesh Karnik	Management	For	For	For
7	Continuation of Office of Dilip Ganesh Karnik	Management	For	For	For
8	Approval of Revised Remuneration for N. Srinivasa Kannan (Managing Director & CEO)	Management	For	Against	Against
9	Amendment to the Employee Stock Option Scheme 2005	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

CHINA CONSTRUCTION BANK CORP.

ISIN	CNE1000002H1	Meeting Date	25-Jun-21
Ticker		Deadline Date	21-Jun-21
Country	China	Record Date	25-May-21
Blocking	No	Vote Date	01-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	2021 Fixed Asset Investment Plan	Management	For	For	For
6	Elect Kenneth Patrick CHUNG	Management	For	For	For
7	Elect Antony LEUNG Kam Chung	Management	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

YANDEX NV

ISIN	NL0009805522	Meeting Date	28-Jun-21
Ticker	YNDX	Deadline Date	17-Jun-21
Country	Netherlands	Record Date	28-May-21
Blocking	No	Vote Date	17-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Approval of the Merger of Yandex.Market B.V. into Yandex N.V.	Management	For	For	For
2.	Accounts and Reports	Management	For	For	For
3.	Ratification of Board Acts	Management	For	For	For
4.	Elect John Boynton	Management	For	For	For
5.	Elect Esther Dyson	Management	For	For	For
6.	Elect Ilya A. Strebulaev	Management	For	For	For
7.	Elect Alexander Moldovan	Management	For	For	For
8.	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
10.	Authority to Exclude Preemptive Rights	Management	For	For	For
11.	Authority to Repurchase Shares	Management	For	For	For

RED ELECTRICA CORPORACION S.A.

ISIN	ES0173093024	Meeting Date	28-Jun-21
Ticker		Deadline Date	21-Jun-21
Country	Spain	Record Date	23-Jun-21
Blocking	No	Vote Date	04-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Individual Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Report on Non-Financial Information	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6.1	Elect Marcos Vaquer Caballería	Management	For	For	For
6.2	Elect Elisenda Malaret García	Management	For	For	For
6.3	Elect José María Abad Hernández	Management	For	For	For
6.4	Ratify Co-Option and Elect Ricardo García Herrera	Management	For	For	For
7.1	Amendments to Articles (Registered Office)	Management	For	For	For
7.2	Amendments to Articles (Share Capital)	Management	For	For	For
7.3	Amendments to Articles (General Meeting)	Management	For	For	For
7.4	Amendments to Articles (Remote Attendance)	Management	For	For	For
7.5	Amendments to Articles (Board of Directors)	Management	For	For	For
7.6	Amendments to Articles (Accounts)	Management	For	For	For
8.1	Amendments to General Meeting Regulations (Regulations)	Management	For	For	For
8.2	Amendments to General Meeting Regulations (Website)	Management	For	For	For
8.3	Amendments to General Meeting Regulations (Competencies)	Management	For	For	For
8.4	Amendments to General Meeting Regulations (Shareholder Rights)	Management	For	For	For
8.5	Amendments to General Meeting Regulations (Meeting Procedures)	Management	For	For	For
9.1	Remuneration Report (Advisory)	Management	For	For	For
9.2	Directors' Fees	Management	For	For	For
9.3	2020 Long-Term Incentive Plan	Management	For	For	For
9.4	Remuneration Policy	Management	For	For	For
10	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

11	Authorisation of Legal Formalities	Management	For	For	For
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FUJITSU LIMITED

ISIN	JP3818000006	Meeting Date	28-Jun-21
Ticker		Deadline Date	23-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	04-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Takahito Tokita	Management	For	For	For
1.2	Elect Hidenori Furuta	Management	For	For	For
1.3	Elect Takeshi Isobe	Management	For	For	For
1.4	Elect Masami Yamamoto	Management	For	For	For
1.5	Elect Chiaki Mukai	Management	For	For	For
1.6	Elect Atsushi Abe	Management	For	For	For
1.7	Elect Yoshiko Kojo @ Yoshiko Kugu	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.8	Elect Scott Callon	Management	For	Against	Against
1.9	Elect Kenichiro Sasae	Management	For	For	For
2	Elect Yoichi Hirose as Statutory Auditor	Management	For	Against	Against
3	Elect Koichi Namba as Alternate Statutory Auditor	Management	For	For	For
4	Directors' Fees	Management	For	For	For
5	Amendment to the Performance Linked Equity Compensation Plan	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ZHEJIANG EXPRESSWAY CO

ISIN	CNE1000004S4	Meeting Date	28-Jun-21
Ticker		Deadline Date	17-Jun-21
Country	China	Record Date	11-Jun-21
Blocking	No	Vote Date	14-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect YU Zhihong	Management	For	Against	Against
2	Elect CHEN Ninghui	Management	For	Against	Against
3	Elect YUAN Yingjie	Management	For	Against	Against
4	Elect JIN Chaoyang	Management	For	Against	Against
5	Elect Fan Ye	Management	For	Against	Against
6	Elect HUANG Jianzhang	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

7	Elect PEI Kerwei	Management	For	For	For
8	Elect Rosa LEE Wai Tsang	Management	For	For	For
9	Elect CHEN Bin	Management	For	For	For
10	Directors' Fees	Management	For	For	For
11.I	Elect ZHENG Ruchun as Supervisor	Management	For	For	For
11IIA	Elect HE Meiyuan as Supervisor	Management	For	For	For
11IIB	Elect WU Qingwang as Supervisor	Management	For	For	For
12	Director and Supervisor Service Contracts	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

HENGTEN NETWORKS GROUP LIMITED

ISIN	BMG4404N1149	Meeting Date	28-Jun-21
Ticker		Deadline Date	22-Jun-21
Country	Bermuda	Record Date	22-Jun-21
Blocking	No	Vote Date	10-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2.A	Elect WAN Chao	Management	For	Against	Against
2.B	Elect CHEN Cong	Management	For	Against	Against
2.C	Elect SHI Zhuomin	Management	For	For	For
2.D	Elect NIE Zhixin	Management	For	For	For
2.E	Elect CHEN Haiquan	Management	For	For	For
3	Directors' fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

6	Authority to Repurchase Shares	Management	For	For	For
7	Authority to Issue Repurchased Shares	Management	For	Against	Against

TOHO GAS CO. LTD.

ISIN	JP3600200004	Meeting Date	28-Jun-21
Ticker		Deadline Date	23-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	13-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Absorption-Type Company Split Agreement	Management	For	For	For
3.1	Elect Yoshiro Tominari	Management	For	Against	Against
3.2	Elect Nobuyuki Masuda	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.3	Elect Shinichi Senda	Management	For	For	For
3.4	Elect Akira Torii	Management	For	For	For
3.5	Elect Hidetoshi Kimura	Management	For	For	For
3.6	Elect Satoshi Yamazaki	Management	For	For	For
3.7	Elect Tetsuo Hattori	Management	For	For	For
3.8	Elect Michiyo Hamada	Management	For	For	For
3.9	Elect Taku Oshima	Management	For	Against	Against
4.1	Elect Mitsuhiro Kodama	Management	For	Against	Against
4.2	Elect Norikazu Koyama	Management	For	For	For
5	Bonus	Management	For	For	For
6	Adoption of Restricted Stock Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

HENGTEN NETWORKS GROUP LIMITED

ISIN	BMG4404N1149	Meeting Date	28-Jun-21
Ticker		Deadline Date	22-Jun-21
Country	Bermuda	Record Date	22-Jun-21
Blocking	No	Vote Date	04-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Cooperation Agreement	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

XINJIANG GOLDWIND SCIENCE & TECHNOLOGY CO LTD

ISIN	CNE100000PP1	Meeting Date	28-Jun-21
Ticker		Deadline Date	23-Jun-21
Country	China	Record Date	28-May-21
Blocking	No	Vote Date	03-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
S.1	Authority to Issue Bonds and Asset-Backed Securities	Management	For	For	For
O.1	Directors' Report	Management	For	For	For
O.2	Supervisors' Report	Management	For	For	For
O.3	Accounts and Reports	Management	For	For	For
O.4	Allocation of Profits/Dividends	Management	For	For	For
O.5	Annual Report	Management	For	For	For
O.6	Provision of Letter of Guarantee for Subsidiaries	Management	For	Abstain	Against
O.7	Provision of New Guarantees for Subsidiaries	Management	For	Abstain	Against
O.8	Exchange Rate and Interest Rate Hedging Business	Management	For	For	For
O.9	Shareholders' Return Plan (2021-2023)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

O.10	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
O.11	Revision of Annual Cap for 2021 for Continuing Connected Transactions with Related Parties	Management	For	For	For
O.12	Revision of Annual Cap for 2021 for Continuing Connected Transactions under the Product Sales Framework Agreement	Management	For	For	For
O.13	Elect WANG Kaiguo	Management	For	Against	Against

WEICHAI POWER CO

ISIN	CNE1000004L9	Meeting Date	28-Jun-21
Ticker		Deadline Date	23-Jun-21
Country	China	Record Date	22-Jun-21
Blocking	No	Vote Date	15-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Annual Report	Management	For	For	For
2	Directors' Report	Management	For	For	For
3	Supervisors' Report	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

4	Accounts and Reports	Management	For	For	For
5	Final Financial Report	Management	For	For	For
6	Financial Budget Report	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Appointment of Internal Control Auditor	Management	For	For	For
9	Merger and Absorption of Weichai Power (Weifang) Intensive Logistics Co., Ltd.	Management	For	Abstain	Against
10	Merger and Absorption of Weichai Power (Weifang) Reconstruction Co., Ltd.	Management	For	Abstain	Against
11	Allocation of Profits/Dividends	Management	For	For	For
12	Authority to Declare Interim Dividends	Management	For	For	For
13.A	Elect TAN Xuguang	Management	For	Against	Against
13.B	Elect ZHANG Liangfu	Management	For	Against	Against
13.C	Elect JIANG Kui	Management	For	Against	Against
13.D	Elect ZHANG Quan	Management	For	Against	Against
13.E	Elect XU Xinyu	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

13.F	Elect SUN Shaojun	Management	For	Against	Against
13.G	Elect YUAN Hongming	Management	For	Against	Against
13.H	Elect YAN Jianbo	Management	For	Against	Against
13.I	Elect Gordon Riske	Management	For	Against	Against
13.J	Elect Michael Martin Macht	Management	For	Against	Against
14.A	Elect LI Hongwu	Management	For	Against	Against
14.B	Elect WEN Daocai	Management	For	For	For
14.C	Elect JIANG Yan	Management	For	For	For
14.D	Elect YU Zhuoping	Management	For	For	For
14.E	Elect ZHAO Huifang	Management	For	For	For
15.A	Elect LU Wenwu	Management	For	Against	Against
15.B	Elect WU Hongwei	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

YANDEX NV

ISIN	NL0009805522	Meeting Date	28-Jun-21
Ticker		Deadline Date	17-Jun-21
Country	Netherlands	Record Date	31-May-21
Blocking	No	Vote Date	14-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Ratification of Board Acts	Management	For	For	For
3	Elect John Boynton	Management	For	For	For
4	Elect Esther Dyson	Management	For	For	For
5	Elect Ilya A. Strebulaev	Management	For	For	For
6	Elect Alexander Moldovan	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For
8	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9	Authority to Exclude Preemptive Rights	Management	For	For	For
10	Authority to Repurchase Shares	Management	For	For	For

CHINA EVERBRIGHT BANK CO

ISIN	CNE100001QW3	Meeting Date	29-Jun-21
Ticker		Deadline Date	23-Jun-21
Country	China	Record Date	28-May-21
Blocking	No	Vote Date	16-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Directors' Report	Management	For	For	For
O.2	Supervisors' Report	Management	For	For	For
O.3	2021 Budget Plan of Fixed Asset Investment	Management	For	For	For
O.4	Accounts and Reports	Management	For	For	For
O.5	Allocation of Profits/Dividends	Management	For	For	For
O.6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

O.7	Directors' Fees	Management	For	For	For
O.8	Supervisors' Fees	Management	For	For	For
O.9	Elect LI Wei	Management	For	Against	Against
S.1	Authority to Issue Financial Bonds	Management	For	Abstain	Against

SINOTRUK(HONG KONG)LTD

ISIN	HK3808041546	Meeting Date	29-Jun-21
Ticker		Deadline Date	23-Jun-21
Country	Hong Kong	Record Date	23-Jun-21
Blocking	No	Vote Date	03-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3.A	Elect DAI Lixin	Management	For	Against	Against
3.B	Elect LI Shaohua	Management	For	Against	Against
3.C	Elect Matthias Gründler	Management	For	Against	Against
3.D	Elect Andreas Tostmann	Management	For	Against	Against
3.E	Elect WANG Dengfeng	Management	For	For	For
3.F	Elect ZHAO Hang	Management	For	For	For
3.G	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	2023 Products Purchase Agreement	Management	For	For	For
6	2021 Weichai Parts Purchase Agreement	Management	For	For	For
7.A	Elect LI Xia	Management	For	Against	Against
7.B	Directors' Fees	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

YAMADA HOLDINGS CO LTD

ISIN	JP3939000000	Meeting Date	29-Jun-21
Ticker		Deadline Date	24-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	01-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3	Special Merit Award for Tadao Ichimiya	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

NEW CHINA LIFE INSURANCE CO. LTD

ISIN	CNE100001922	Meeting Date	29-Jun-21
Ticker		Deadline Date	23-Jun-21
Country	China	Record Date	23-Jun-21
Blocking	No	Vote Date	09-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Annual Report	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Report of Directors' Performance	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

8	Report of Independent Non-Executive Directors'	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against

***mitsubishi* ESTATE COMPANY LIMITED**

ISIN	JP3899600005	Meeting Date	29-Jun-21
Ticker		Deadline Date	24-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	04-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Hirotaka Sugiyama	Management	For	For	For
2.2	Elect Junichi Yoshida	Management	For	For	For
2.3	Elect Junichi Tanisawa	Management	For	For	For
2.4	Elect Tetsuji Arimori	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.5	Elect Hiroshi Katayama	Management	For	For	For
2.6	Elect Hitoshi Kubo	Management	For	For	For
2.7	Elect Jo Kato	Management	For	For	For
2.8	Elect Noboru Nishigai	Management	For	For	For
2.9	Elect Tsuyoshi Okamoto	Management	For	For	For
2.10	Elect Shin Ebihara	Management	For	For	For
2.11	Elect Tetsuo Narukawa	Management	For	For	For
2.12	Elect Masaaki Shirakawa	Management	For	For	For
2.13	Elect Shin Nagase	Management	For	For	For
2.14	Elect Setsuko Egami	Management	For	For	For
2.15	Elect Iwao Taka	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

DAIWA HOUSE INDUSTRY CO. LTD

ISIN	JP3505000004	Meeting Date	29-Jun-21
Ticker		Deadline Date	24-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	10-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Keiichi Yoshii	Management	For	For	For
2.2	Elect Takeshi Kosokabe	Management	For	For	For
2.3	Elect Hirotsugu Otomo	Management	For	For	For
2.4	Elect Tatsuya Urakawa	Management	For	For	For
2.5	Elect Kazuhito Dekura	Management	For	For	For
2.6	Elect Yoshinori Ariyoshi	Management	For	For	For
2.7	Elect Keisuke Shimonishi	Management	For	For	For
2.8	Elect Nobuya Ichiki	Management	For	For	For
2.9	Elect Yoshiyuki Murata	Management	For	For	For
2.10	Elect Kazuyoshi Kimura	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.11	Elect Yutaka Shigemori	Management	For	For	For
2.12	Elect Yukiko Yabu	Management	For	For	For
2.13	Elect Yukinori Kuwano	Management	For	For	For
2.14	Elect Miwa Seki	Management	For	For	For
3.1	Elect Tadatoshi Maeda	Management	For	For	For
3.2	Elect Tatsuji Kishimoto	Management	For	For	For
4	Bonus	Management	For	For	For

mitsubishi electric corporation

ISIN	JP3902400005	Meeting Date	29-Jun-21
Ticker		Deadline Date	24-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	08-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Masaki Sakuyama	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

1.2	Elect Takeshi Sugiyama	Management	For	For	For
1.3	Elect Masahiko Sagawa	Management	For	For	For
1.4	Elect Tadashi Kawagoishi	Management	For	For	For
1.5	Elect Takashi Sakamoto	Management	For	For	For
1.6	Elect Kei Uruma	Management	For	For	For
1.7	Elect Kuniaki Masuda	Management	For	For	For
1.8	Elect Mitoji Yabunaka	Management	For	For	For
1.9	Elect Hiroshi Obayashi	Management	For	For	For
1.10	Elect Kazunori Watanabe	Management	For	For	For
1.11	Elect Hiroko Koide	Management	For	For	For
1.12	Elect Takashi Oyamada	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

NINTENDO CO. LTD

ISIN	JP3756600007	Meeting Date	29-Jun-21
Ticker		Deadline Date	24-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	12-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Shuntaro Furukawa	Management	For	For	For
2.2	Elect Shigeru Miyamoto	Management	For	For	For
2.3	Elect Shinya Takahashi	Management	For	For	For
2.4	Elect Ko Shioti	Management	For	For	For
2.5	Elect Satoru Shibata	Management	For	For	For
2.6	Elect Chris Meledandri	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

MITSUBISHI UFJ FINANCIAL GROUP, INC.

ISIN	JP3902900004	Meeting Date	29-Jun-21
Ticker		Deadline Date	24-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	10-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Mariko Fujii	Management	For	For	For
2.2	Elect Keiko Honda	Management	For	For	For
2.3	Elect Kaoru Kato	Management	For	For	For
2.4	Elect Satoko Kuwabara	Management	For	For	For
2.5	Elect Toby S. Myerson	Management	For	For	For
2.6	Elect Hirofumi Nomoto	Management	For	Against	Against
2.7	Elect Yasushi Shingai	Management	For	For	For
2.8	Elect Koichi Tsuji	Management	For	For	For
2.9	Elect Tarisa Watanagase	Management	For	For	For
2.10	Elect Ritsuo Ogura	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.11	Elect Kenichi Miyanaga	Management	For	For	For
2.12	Elect Kanetsugu Mike	Management	For	For	For
2.13	Elect Saburo Araki	Management	For	For	For
2.14	Elect Iwao Nagashima	Management	For	For	For
2.15	Elect Junichi Hanzawa	Management	For	For	For
2.16	Elect Hironori Kamezawa	Management	For	For	For
3	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	Shareholder	Against	For	Against
4	Shareholder Proposal Regarding Disclosure of Securities Report Prior to the Annual Meeting	Shareholder	Against	For	Against
5	Shareholder Proposal Regarding Parental Child Abduction	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding Prohibiting Relationships with Anti-Social Forces	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding Establishing a Helpline for Whistle-Blowing	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding Election of Dissident Board Member	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

SUMITOMO MITSUI FINANCIAL GROUP INC

ISIN	JP3890350006	Meeting Date	29-Jun-21
Ticker		Deadline Date	24-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	12-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Takeshi Kunibe	Management	For	For	For
2.2	Elect Jun Ota	Management	For	For	For
2.3	Elect Makoto Takashima	Management	For	For	For
2.4	Elect Toru Nakashima	Management	For	For	For
2.5	Elect Teiko Kudo	Management	For	For	For
2.6	Elect Atsuhiko Inoue	Management	For	For	For
2.7	Elect Toshihiro Isshiki	Management	For	For	For
2.8	Elect Yasuyuki Kawasaki	Management	For	For	For
2.9	Elect Masayuki Matsumoto	Management	For	Against	Against
2.10	Elect Arthur M. Mitchell	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

2.11	Elect Shozo Yamazaki	Management	For	For	For
2.12	Elect Masaharu Kono	Management	For	For	For
2.13	Elect Yoshinobu Tsutsui	Management	For	For	For
2.14	Elect Katsuyoshi Shimbo	Management	For	For	For
2.15	Elect Eriko Sakurai	Management	For	For	For
3	Amendments to Articles	Management	For	For	For

NIPPON EXPRESS CO. LTD

ISIN	JP3729400006	Meeting Date	29-Jun-21
Ticker		Deadline Date	24-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	15-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Shift to Holding Company	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

3	Amendments to Articles	Management	For	For	For
4.1	Elect Kenji Watanabe	Management	For	For	For
4.2	Elect Mitsuru Saito	Management	For	For	For
4.3	Elect Takaaki Ishii	Management	For	For	For
4.4	Elect Susumu Akita	Management	For	For	For
4.5	Elect Satoshi Horikiri	Management	For	For	For
4.6	Elect Takashi Masuda	Management	For	For	For
4.7	Elect Shigeo Nakayama	Management	For	For	For
4.8	Elect Sadako Yasuoka	Management	For	For	For
4.9	Elect Yojiro Shiba	Management	For	For	For
5	Elect Nobuko Sanui as Statutory Auditor	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	Bonus	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

ASIAN PAINTS LTD.

ISIN	INE021A01026	Meeting Date	29-Jun-21
Ticker		Deadline Date	24-Jun-21
Country	India	Record Date	22-Jun-21
Blocking	No	Vote Date	10-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Abhay A. Vakil	Management	For	Against	Against
4	Elect Jigish Choksi	Management	For	Against	Against
5	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
6	Elect Ramaswamy Seshasayee	Management	For	For	For
7	Continuation of Office of Director Ramaswamy Seshasayee	Management	For	For	For
8	Adopt Asian Paints Employee Stock Option Plan 2021	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

9	Extension of Asian Paints Employee Stock Option Plan 2021 to Subsidiaries	Management	For	Against	Against
10	Acquisition of Shares on Secondary Market to Implement Asian Paints Employee Stock Option Plan 2021	Management	For	Against	Against
11	Equity Grant (MD/CEO Amit Syngle)	Management	For	Against	Against
12	Change in Location of Register of Members	Management	For	For	For
13	Authority to Set Cost Auditors' Fees	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

VOLVO AB

ISIN	SE0000115446	Meeting Date	29-Jun-21
Ticker		Deadline Date	16-Jun-21
Country	Sweden	Record Date	18-Jun-21
Blocking	No	Vote Date	08-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
6	Extraordinary Dividend	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

HOPSON DEVELOPMENT HOLDINGS LTD.

ISIN	BMG4600H1198	Meeting Date	29-Jun-21
Ticker		Deadline Date	23-Jun-21
Country	Bermuda	Record Date	23-Jun-21
Blocking	No	Vote Date	18-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2021 Framework Agreement	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

OCEANAGOLD CORPORATION

ISIN	AU000000OGC7	Meeting Date	29-Jun-21
Ticker		Deadline Date	23-Jun-21
Country	Australia	Record Date	28-May-21
Blocking	No	Vote Date	22-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ian M. Reid	Management	For	For	For
1.2	Elect Craig J. Nelsen	Management	For	For	For
1.3	Elect Catherine A. Gignac	Management	For	For	For
1.4	Elect Sandra M. Dodds	Management	For	For	For
1.5	Elect Paul Benson	Management	For	For	For
1.6	Elect Michael J. McMullen	Management	For	For	For
1.7	Elect Michael H L Holmes	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Approval of Advance Notice Policy	Management	For	For	For
4	Performance Share Rights Plan Renewal	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

CHINA LIFE INSURANCE CO

ISIN	CNE1000002L3	Meeting Date	30-Jun-21
Ticker		Deadline Date	24-Jun-21
Country	China	Record Date	28-May-21
Blocking	No	Vote Date	09-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Directors' and Supervisors' Fees	Management	For	For	For
6	Elect WANG Bin	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

7	Elect SU Hengxuan	Management	For	Against	Against
8	Elect LI Mingguang	Management	For	Against	Against
9	Elect HUANG Xiumei	Management	For	Against	Against
10	Elect YUAN Changqing	Management	For	Against	Against
11	Elect WU Shaohua	Management	For	Against	Against
12	Elect SHENG Hetai	Management	For	Against	Against
13	Elect WANG Junhui	Management	For	Against	Against
14	Elect TANG Xin	Management	For	For	For
15	Elect Elsie LEUNG Oi Sie	Management	For	For	For
16	Elect LAM Chi Kuen	Management	For	For	For
17	Elect ZHAI Haitao	Management	For	For	For
18	Elect JIA Yuzeng as Supervisor	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

19	Elect HAN Bing as Supervisor	Management	For	For	For
20	Elect NIU Kailong as Supervisor	Management	For	Against	Against
21	Renewal of Liability Insurance For Directors, Supervisors and Senior Management	Management	For	For	For
22	Charitable Donations	Management	For	For	For
23	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
24	Authority to Issue H Shares w/o Preemptive Rights	Management	For	Against	Against

Proxy Voting Summary
International Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

KINGFISHER PLC

ISIN	GB0033195214	Meeting Date	30-Jun-21
Ticker		Deadline Date	22-Jun-21
Country	United Kingdom	Record Date	28-Jun-21
Blocking	No	Vote Date	03-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Catherine Bradley	Management	For	For	For
5	Elect Tony Buffin	Management	For	For	For
6	Elect Claudia Arney	Management	For	For	For
7	Elect Bernard L. Bot	Management	For	For	For
8	Elect Jeff Carr	Management	For	For	For
9	Elect Andrew Cosslett	Management	For	For	For
10	Elect Thierry Garnier	Management	For	For	For
11	Elect Sophie Gasperment	Management	For	For	For
12	Elect Rakhi (Parekh) Goss-Custard	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-20 to 30-Jun-21

International Proxy Voting Summary

13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authorisation of Political Donations	Management	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against