

Proxy Voting Summary

Australian Proxy Voting Summary - FYE25

Report Date Range: 01-Jul-24 to 30-Jun-25

MMA OFFSHORE LIMITED

ISIN	AU000000MRM7	Meeting Date	08-Jul-24
Ticker	MRM	Deadline Date	03-Jul-24
Country	Australia	Record Date	05-Jul-24
Blocking	No	Vote Date	24-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Scheme of Arrangement	Management	For	For	For

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Report Date Range: 01-Jul-24 to 30-Jun-25

ALTium

ISIN	AU0000000ALU8	Meeting Date	12-Jul-24
Ticker	ALU	Deadline Date	05-Jul-24
Country	Australia	Record Date	10-Jul-24
Blocking	No	Vote Date	01-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Scheme of Arrangement	Management	For	For	For

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MACQUARIE GROUP LTD

ISIN	AU000000MQG1	Meeting Date	25-Jul-24
Ticker	MQG	Deadline Date	17-Jul-24
Country	Australia	Record Date	23-Jul-24
Blocking	No	Vote Date	16-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2a	Re-elect Rebecca McGrath	Management	For	For	For
2b	Re-elect Mike Roche	Management	For	For	For
2c	Re-elect Glenn Stevens	Management	For	For	For
3	Remuneration Report	Management	For	Against	Against
4	Equity Grant (Group CEO Shemara Wikramanayake)	Management	For	Against	Against

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ALS LIMITED

ISIN	AU000000ALQ6	Meeting Date	31-Jul-24
Ticker	ALQ	Deadline Date	24-Jul-24
Country	Australia	Record Date	29-Jul-24
Blocking	No	Vote Date	23-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Erica L. Mann	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Approve Increase in NEDs' Fee Cap	Management	For	For	For
4	Equity Grant (MD/CEO Malcolm Deane)	Management	For	For	For
5	Board Spill (Conditional)	Management	Against	Against	For

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Report Date Range: 01-Jul-24 to 30-Jun-25

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OFX GROUP LIMITED

ISIN	AU000000OFX5	Meeting Date	01-Aug-24
Ticker	OFX	Deadline Date	25-Jul-24
Country	Australia	Record Date	30-Jul-24
Blocking	No	Vote Date	25-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Cathy Kovacs	Management	For	For	For
3	Elect Robert Bazzani	Management	For	Against	Against
4	Elect Jacqueline C. Hey	Management	For	For	For
5	REMUNERATION REPORT	Management		Against	N/A
6	Equity Grant (MD/CEO John A. Malcolm - FY2024 STI)	Management	For	For	For
7	Equity Grant (MD/CEO John A. Malcolm - FY2025 LTI)	Management	For	For	For

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CHAMPION IRON LIMITED

ISIN	AU000000CIA2	Meeting Date	29-Aug-24
Ticker	CIA	Deadline Date	22-Aug-24
Country	Australia	Record Date	27-Aug-24
Blocking	No	Vote Date	22-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	REMUNERATION REPORT	Management	For	Against	Against
2.	Board Spill Resolution	Management	Against	Against	For
3.	Re-elect Michael O'Keeffe	Management	For	Against	Against
4.	Re-elect David Cataford	Management	For	For	For
5.	Re-elect Gary Lawler	Management	For	For	For
6.	Re-elect Michelle Cormier	Management	For	For	For
7.	Re-elect Louise Grondin	Management	For	For	For
8.	Re-elect Jessica McDonald	Management	For	For	For
9.	Re-elect Jyothish George	Management	For	For	For
10.	Elect Ronnie Beevor	Management	For	For	For
11.	Approve Omnibus Incentive Plan	Management	For	For	For
12.	Appoint Additional Auditor	Management	For	Against	Against

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WEBJET LTD

ISIN	AU000000WEB7	Meeting Date	29-Aug-24
Ticker	WEB	Deadline Date	22-Aug-24
Country	Australia	Record Date	27-Aug-24
Blocking	No	Vote Date	22-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Re-elect Roger Sharp	Management	For	Against	Against
3	Re-elect Denise McComish	Management	For	For	For
4	Equity Grant (MD John Guscic)	Management	For	Against	Against

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COLLINS FOODS LIMITED

ISIN	AU000000CKF7	Meeting Date	30-Aug-24
Ticker	CKF	Deadline Date	23-Aug-24
Country	Australia	Record Date	28-Aug-24
Blocking	No	Vote Date	22-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Elect Nigel Clark	Management	For	For	For
3	Re-elect Robert G. Kaye	Management	For	Against	Against
4	Approve Increase in NEDs' Fee Cap	Management		For	N/A
5	Remuneration Report	Management	For	For	For

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BASE RESOURCES LIMITED

ISIN	AU000000BSE5	Meeting Date	05-Sep-24
Ticker	BSE	Deadline Date	29-Aug-24
Country	Australia	Record Date	03-Sep-24
Blocking	No	Vote Date	20-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Scheme	Management	For	For	For

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METCASH LTD.

ISIN	AU000000MTS0	Meeting Date	13-Sep-24
Ticker	MTS	Deadline Date	06-Sep-24
Country	Australia	Record Date	11-Sep-24
Blocking	No	Vote Date	22-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Margie Haseltine	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (CEO Douglas Jones)	Management	For	For	For
5	Approve Financial Assistance	Management	For	For	For

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WEBJET LTD

ISIN	AU000000WEB7	Meeting Date	17-Sep-24
Ticker	WEB	Deadline Date	11-Sep-24
Country	Australia	Record Date	15-Sep-24
Blocking	No	Vote Date	26-Aug-24

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approve Demerger	Management	For	For	For
2	Change in Company Name	Management	For	For	For
3	Equity Grant (MD John Guscic)	Management	For	For	For

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APM HUMAN SERVICES INTERNATIONAL LTD

ISIN	AU0000187528	Meeting Date	18-Sep-24
Ticker	APM	Deadline Date	11-Sep-24
Country	Australia	Record Date	16-Sep-24
Blocking	No	Vote Date	05-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Item 7 Transaction	Management	For	For	For

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APM HUMAN SERVICES INTERNATIONAL LTD

ISIN	AU0000187528	Meeting Date	18-Sep-24
Ticker	APM	Deadline Date	11-Sep-24
Country	Australia	Record Date	16-Sep-24
Blocking	No	Vote Date	05-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	MDP Scheme	Management	For	For	For

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RED 5 LTD.

ISIN	AU0000000RED3	Meeting Date	25-Sep-24
Ticker	RED	Deadline Date	18-Sep-24
Country	Australia	Record Date	23-Sep-24
Blocking	No	Vote Date	22-Sep-24

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Change of Company Name	Management	For	For	For
2	Increase in NED Fee Cap	Management		For	N/A
3	ADOPTION OF NEW CONSTITUTION	Management	For	Abstain	Against

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PSC INSURANCE GROUP LIMITED

ISIN	AU000000PSI6	Meeting Date	26-Sep-24
Ticker	PSI	Deadline Date	19-Sep-24
Country	Australia	Record Date	24-Sep-24
Blocking	No	Vote Date	20-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Arrangement	Management	For	For	For

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THE LOTTERY CORPORATION LTD.

ISIN	AU0000219529	Meeting Date	01-Oct-24
Ticker	TLC	Deadline Date	25-Sep-24
Country	Australia	Record Date	27-Sep-24
Blocking	No	Vote Date	30-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2a	Elect Stephen W. Morro	Management	For	For	For
2b	Re-elect Douglas (Doug) F. McTaggart	Management	For	Against	Against
2c	Re-elect Megan L. Quinn	Management	For	For	For
3	Remuneration Report	Management	For	Against	Against
4	Equity Grant (MD/CEO Sue van der Merwe)	Management	For	For	For
5	Renew Proportional Takeover Provisions	Management	For	For	For

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PERENTI LTD

ISIN	AU00000061897	Meeting Date	03-Oct-24
Ticker	PRN	Deadline Date	26-Sep-24
Country	Australia	Record Date	01-Oct-24
Blocking	No	Vote Date	23-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Elect Diane L. Smith-Gander	Management	For	Against	Against
3	Elect Andrea Sutton	Management	For	Against	Against
4	Equity Grant (MD/CEO Mark Norwell - FY25 LTI)	Management	For	Against	Against
5	Equity Grant (MD/CEO Mark Norwell - FY24 STI)	Management	For	For	For
6	Board Spill (Conditional Resolution)	Management	Against	Against	For

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REA GROUP LIMITED

ISIN	AU000000REA9	Meeting Date	09-Oct-24
Ticker	REA	Deadline Date	02-Oct-24
Country	Australia	Record Date	07-Oct-24
Blocking	No	Vote Date	12-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	For
3a	Re-elect Jennifer M. Lambert	Management	For	For	For
3b	Re-elect Hamish McLennan	Management	For	Against	Against
4	Equity Grant (MD/CEO Owen Wilson)	Management	For	For	For

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AURIZON HOLDINGS LIMITED

ISIN	AU000000AZJ1	Meeting Date	10-Oct-24
Ticker	AZJ	Deadline Date	03-Oct-24
Country	Australia	Record Date	08-Oct-24
Blocking	No	Vote Date	01-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	Against	Against
3A	Re-elect Timothy M. Poole	Management	For	Against	Against
3B	Re-elect Marcelo H. Bastos	Management	For	For	For
4	Equity Grant (MD/CEO Andrew Harding)	Management	For	For	For

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MADER GROUP LIMITED

ISIN	AU00000056269	Meeting Date	11-Oct-24
Ticker	MAD	Deadline Date	04-Oct-24
Country	Australia	Record Date	09-Oct-24
Blocking	No	Vote Date	30-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Re-elect Patrick Conway	Management	For	Against	Against
3	Appointment of Auditor	Management	For	For	For

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TELSTRA CORPORATION

ISIN	AU000000TLS2	Meeting Date	15-Oct-24
Ticker	TLS	Deadline Date	09-Oct-24
Country	Australia	Record Date	11-Oct-24
Blocking	No	Vote Date	06-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3a	Re-elect Roy H. Chestnutt	Management	For	For	For
4a	Equity Grant (MD/CEO Vicki Brady - Restricted Shares)	Management	For	For	For
4b	Equity Grant (MD/CEO Vicki Brady - Performance Rights)	Management	For	For	For
5	REMUNERATION REPORT	Management	For	For	For
6	Appointment of Auditor	Management	For	Against	Against

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BABY BUNTING GROUP LIMITED

ISIN	AU000000BBN2	Meeting Date	15-Oct-24
Ticker	BBN	Deadline Date	09-Oct-24
Country	Australia	Record Date	11-Oct-24
Blocking	No	Vote Date	23-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2A	Re-elect Melanie Wilson	Management	For	For	For
2B	Re-elect Francine Ereira	Management	For	For	For
2C	Re-elect Stephen P. Roche	Management	For	For	For
3	Remuneration Report	Management	For	Against	Against
4	Equity Grant (CEO Mark Teperson)	Management	For	For	For
5	Approve Potential Termination Benefits	Management	For	For	For

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IDP EDUCATION LIMITED

ISIN	AU000000IEL5	Meeting Date	15-Oct-24
Ticker	IEL	Deadline Date	09-Oct-24
Country	Australia	Record Date	13-Oct-24
Blocking	No	Vote Date	06-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2a	Re-elect Colin J. Stirling	Management	For	For	For
2b	Re-elect Christopher (Chris) B. Leptos	Management	For	For	For
3	REMUNERATION REPORT	Management	For	Against	Against
4a	Equity Grant (MD/CEO Tennealle O'Shannessy - Performance Rights)	Management	For	For	For
4b	Equity Grant (MD/CEO Tennealle O'Shannessy - Service Rights)	Management	For	For	For

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IDP EDUCATION LIMITED

ISIN	AU000000IEL5	Meeting Date	15-Oct-24
Ticker	IEL	Deadline Date	09-Oct-24
Country	Australia	Record Date	13-Oct-24
Blocking	No	Vote Date	06-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2a	Re-elect Colin J. Stirling	Management	For	For	For
2b	Re-elect Christopher (Chris) B. Leptos	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4a	Equity Grant (MD/CEO Tennealle O'Shannessy - Performance Rights)	Management	For	For	For
4b	Equity Grant (MD/CEO Tennealle O'Shannessy - Service Rights)	Management	For	For	For

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REGION GROUP

ISIN	AU0000253502	Meeting Date	15-Oct-24
Ticker	RGN	Deadline Date	08-Oct-24
Country	Australia	Record Date	11-Oct-24
Blocking	No	Vote Date	17-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Beth Laughton	Management	For	Against	Against
3	Re-elect Angus Gordon James	Management	For	Against	Against
4	Equity Grant - STI (CEO Anthony Mellowes)	Management	For	For	For
5	Equity Grant - LTI (CEO Anthony Mellowes)	Management	For	For	For

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COMMONWEALTH BANK OF AUSTRALIA

ISIN	AU000000CBA7	Meeting Date	16-Oct-24
Ticker	CBA	Deadline Date	09-Oct-24
Country	Australia	Record Date	14-Oct-24
Blocking	No	Vote Date	30-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2a	Re-elect Julie Galbo	Management	For	For	For
2b	Re-elect Peter G. Harmer	Management	For	For	For
2c	Elect Kate Howitt	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Matt Comyn)	Management	For	For	For

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REDOX LTD.

ISIN	AU0000284895	Meeting Date	16-Oct-24
Ticker	RDX	Deadline Date	09-Oct-24
Country	Australia	Record Date	14-Oct-24
Blocking	No	Vote Date	12-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Re-elect Ian Campbell	Management	For	Against	Against
4.1	Equity Grant (MD/CEO Raimond Coneliano)	Management	For	For	For
4.2	Equity Grant (ED/Marketing Director Renato Coneliano)	Management	For	For	For
4.3	Equity Grant (ED/COO Richard Coneliano)	Management	For	For	For

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ORIGIN ENERGY LIMITED

ISIN	AU000000ORG5	Meeting Date	16-Oct-24
Ticker	ORG	Deadline Date	08-Oct-24
Country	Australia	Record Date	14-Oct-24
Blocking	No	Vote Date	19-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Ilana R. Atlas	Management	For	For	For
3	Re-elect Michael J. McCormack	Management	For	For	For
4	Re-elect Scott R. Perkins	Management	For	Against	Against
5	Re-elect Joan Withers	Management	For	For	For
6	Elect Deion Campbell	Management	For	For	For
7	Remuneration Report	Management	For	For	For
8	Equity Grant (MD/CEO FY25 LTI)	Management	For	For	For

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9	Post-Employment /Severance Agreements	Management	For	For	For
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ORORA LIMITED

ISIN	AU000000ORA8	Meeting Date	16-Oct-24
Ticker	ORA	Deadline Date	09-Oct-24
Country	Australia	Record Date	14-Oct-24
Blocking	No	Vote Date	17-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2a	Elect Sarah M. Hofman	Management	For	For	For
2b	Elect Claude-Alain Tardy	Management	For	For	For
3a	Equity Grant (MD/CEO Brian Lowe - Deferred Share Rights)	Management	For	For	For
3b	Equity Grant (MD/CEO Brian Lowe - Performance Rights)	Management	For	For	For
4	REMUNERATION REPORT	Management	For	For	For

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BAPCOR LIMITED

ISIN	AU000000BAP9	Meeting Date	16-Oct-24
Ticker	BAP	Deadline Date	09-Oct-24
Country	Australia	Record Date	14-Oct-24
Blocking	No	Vote Date	06-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Mark William Bernhard	Management	For	For	For
2	Remuneration Report	Management	For	Against	Against
3	Equity Grant (Executive Chair/CEO Angus McKay - Sign-on Rights)	Management	For	Against	Against
4	Equity Grant (Executive Chair/CEO Angus McKay - LTIP)	Management	For	For	For
5	Approve Termination Benefits (Executive Chair/CEO Angus McKay)	Management	For	Against	Against

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ARB CORPORATION

ISIN	AU000000ARB5	Meeting Date	17-Oct-24
Ticker	ARB	Deadline Date	10-Oct-24
Country	Australia	Record Date	15-Oct-24
Blocking	No	Vote Date	29-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Roger G. Brown	Management	For	Against	Against
3	Re-elect Karen L. Phin	Management	For	For	For

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TREASURY WINE ESTATES LIMITED

ISIN	AU000000TWE9	Meeting Date	17-Oct-24
Ticker	TWE	Deadline Date	10-Oct-24
Country	Australia	Record Date	15-Oct-24
Blocking	No	Vote Date	09-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2a	Elect Leslie Frank	Management	For	For	For
2b	Re-elect Garry A. Hounsell	Management	For	Against	Against
2c	Re-elect Colleen E. Jay	Management	For	For	For
2d	Re-elect Antonia Korsanos	Management	For	For	For
2e	Re-elect John P. Mullen	Management	For	For	For
2f	Re-elect Lauri M. Shanahan	Management	For	For	For
3	REMUNERATION REPORT	Management	For	Against	Against
4	Equity Grant (MD/CEO Tim Ford)	Management	For	Against	Against
5	Board Spill	Management	Against	Against	For

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EQUITY TRUSTEES

ISIN	AU000000EQT1	Meeting Date	17-Oct-24
Ticker	EQT	Deadline Date	10-Oct-24
Country	Australia	Record Date	15-Oct-24
Blocking	No	Vote Date	23-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Kelly O'Dwyer	Management	For	For	For
3	Remuneration Report	Management		For	N/A
4	Equity Grant (MD Michael O'Brien)	Management	For	For	For

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IMDEX LIMITED

ISIN	AU000000IMD5	Meeting Date	17-Oct-24
Ticker	IMD	Deadline Date	10-Oct-24
Country	Australia	Record Date	15-Oct-24
Blocking	No	Vote Date	09-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Tracey A. Horton	Management	For	For	For
2	Re-elect Anthony Wooles	Management	For	Against	Against
3	REMUNERATION REPORT	Management	For	Against	Against
4	Approve Increase in NEDs' Fee Cap	Management		For	N/A
5	APPROVAL OF EMPLOYEE RIGHTS PLAN	Management		For	N/A
6	Equity Grant (MD/CEO Paul House)	Management	For	For	For
7	Approve Termination Benefits (MD/CEO Paul House)	Management	For	For	For
8	ADOPTION OF NEW CONSTITUTION	Management	For	Against	Against

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AUSTRALIAN FINANCE GROUP LTD

ISIN	AU000000AFG9	Meeting Date	18-Oct-24
Ticker	AFG	Deadline Date	11-Oct-24
Country	Australia	Record Date	16-Oct-24
Blocking	No	Vote Date	09-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	For	For
2	Re-elect Malcolm Watkins	Management	For	For	For
3	Re-elect Craig Carter	Management	For	For	For
4	Re-elect Greg Medcraft	Management	For	For	For
5	Renew Proportional Takeover Provisions	Management	For	For	For

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AMOTIV LTD.

ISIN	AU0000340770	Meeting Date	21-Oct-24
Ticker	AOV	Deadline Date	16-Oct-24
Country	Australia	Record Date	18-Oct-24
Blocking	No	Vote Date	13-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2A	Elect David Coolidge	Management	For	For	For
2B	Re-elect John C. Pollaers	Management	For	Against	Against
3	REMUNERATION REPORT	Management	For	Against	Against
4	Equity Grant (MD/CEO Graeme Whickman)	Management	For	For	For
5	Approve Increase in NEDs' Fee Cap	Management		For	N/A

Proxy Voting Summary

Australian Proxy Voting Summary - FYE25

Report Date Range: 01-Jul-24 to 30-Jun-25

6	Approve Financial Assistance	Management	For	For	For
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NICK SCALI

ISIN	AU000000NCK1	Meeting Date	21-Oct-24
Ticker	NCK	Deadline Date	16-Oct-24
Country	Australia	Record Date	18-Oct-24
Blocking	No	Vote Date	23-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management		Against	N/A
2	Re-elect John W. Ingram	Management	For	Against	Against
3	Approve Increase in NEDs' Fee Cap	Management	For	Against	Against
4	Approve Issue of Securities (Scali Consolidated Pty Limited)	Management		For	N/A

Proxy Voting Summary

Australian Proxy Voting Summary - FYE25

Report Date Range: 01-Jul-24 to 30-Jun-25

CHARTER HALL LONG WALE REIT.

ISIN	AU000000CLW0	Meeting Date	21-Oct-24
Ticker	CLW	Deadline Date	16-Oct-24
Country	Australia	Record Date	18-Oct-24
Blocking	No	Vote Date	26-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect Ray Fazzolari	Management	For	For	For
1b	Re-elect Ceinwen Kirk-Lennox	Management	For	For	For

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STOCKLAND

ISIN	AU000000SGP0	Meeting Date	21-Oct-24
Ticker	SGP	Deadline Date	16-Oct-24
Country	Australia	Record Date	18-Oct-24
Blocking	No	Vote Date	15-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Adam Tindall	Management	For	For	For
3	Elect Robert W. Johnston	Management	For	For	For
4	Re-elect Laurence R. Brindle	Management	For	For	For
5	Re-elect Melinda B. Conrad	Management	For	Against	Against
6	Remuneration Report	Management	For	For	For
7	Equity Grant (MD/CEO Tarun Gupta)	Management	For	For	For
8	Approve Potential Termination Benefits	Management	For	Abstain	Against
9	Approve Increase in NEDs' Fee Cap	Management	For	For	For
10	Amendments to Constitution	Management	For	For	For
11	Renew Proportional Takeover Provisions	Management	For	For	For

Proxy Voting Summary

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Australian Proxy Voting Summary - FYE25

12	Approve Financial Assistance	Management	For	For	For
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SUNCORP GROUP LIMITED

ISIN	AU000000SUN6	Meeting Date	22-Oct-24
Ticker	SUN	Deadline Date	15-Oct-24
Country	Australia	Record Date	18-Oct-24
Blocking	No	Vote Date	09-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approve Capital Return	Management	For	For	For
2	Approve Share Consolidation	Management	For	For	For
3	Amendment to Constitution	Management	For	For	For
4a	Elect Gillian Brown	Management	For	For	For
4b	Re-elect Sylvia Falzon	Management	For	For	For
4c	Re-elect Christine McLoughlin	Management	For	For	For
4d	Re-elect Lindsay Tanner	Management	For	For	For

Proxy Voting Summary

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4e	Re-elect Duncan West	Management	For	For	For
5	Approve Increase in NEDs' Fee Cap	Management		For	N/A
6	Renew Proportional Takeover Provisions	Management	For	For	For
7	REMUNERATION REPORT	Management	For	Against	Against
8	Equity Grant (MD/CEO Steven Johnston)	Management	For	For	For

BEACON LIGHTING GROUP LTD.

ISIN	AU000000BLX0	Meeting Date	22-Oct-24
Ticker	BLX	Deadline Date	16-Oct-24
Country	Australia	Record Date	20-Oct-24
Blocking	No	Vote Date	30-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect James (Eric) Barr	Management	For	For	For

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2	Re-elect Prue Robinson	Management	For	Against	Against
3	Re-elect Daniel P. Palumbo	Management	For	For	For
4	Remuneration Report	Management	For	Against	Against
5	Equity Grant (MD/CEO Glen Robinson)	Management	For	Against	Against
6	Equity Grant (CMO Prue Robinson)	Management	For	Against	Against

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TRANSURBAN GROUP

ISIN	AU0000000TCL6	Meeting Date	22-Oct-24
Ticker	TCL	Deadline Date	16-Oct-24
Country	Australia	Record Date	18-Oct-24
Blocking	No	Vote Date	15-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2A	Elect Gary Lennon	Management	For	For	For
2B	Re-elect Craig Drummond	Management	For	For	For
2C	Re-elect Timothy J Reed	Management	For	For	For
2D	Re-elect Robert Whitfield	Management	For	Against	Against
3	Remuneration Report	Management	For	Against	Against
4	Equity Grant (MD/CEO Michelle Jablko)	Management	For	For	For

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MAGELLAN FINANCIAL GROUP LIMITED

ISIN	AU000000MFG4	Meeting Date	22-Oct-24
Ticker	MFG	Deadline Date	16-Oct-24
Country	Australia	Record Date	18-Oct-24
Blocking	No	Vote Date	27-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	Against	Against
3a	Re-elect Catherine (Cathy) Kovacs	Management	For	Against	Against
3b	Re-elect David Dixon	Management	For	Against	Against
4	Equity Grant (Managing Director Sophia Rahmani)	Management	For	For	For
5	Approve Equity Plan	Management	For	For	For
6	Board Spill (Conditional)	Management	Against	Against	For

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AUSTIN ENGINEERING LTD

ISIN	AU000000ANG3	Meeting Date	22-Oct-24
Ticker	ANG	Deadline Date	16-Oct-24
Country	Australia	Record Date	18-Oct-24
Blocking	No	Vote Date	02-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Christopher (Chris) C. Indermaur	Management	For	For	For
3	Approve Performance Rights Plan	Management	For	For	For
4	Approve Option Plan	Management	For	For	For
5	Approve Increase in NED's Fee Cap	Management		For	N/A
6	Adopt New Constitution	Management	For	For	For

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SG FLEET GROUP LIMITED

ISIN	AU000000SGF1	Meeting Date	22-Oct-24
Ticker	SGF	Deadline Date	16-Oct-24
Country	Australia	Record Date	18-Oct-24
Blocking	No	Vote Date	15-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	Against	Against
3	Re-elect Edwin M. Jankelowitz	Management	For	Against	Against
4	Re-elect Tex Gunning	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Equity Grant (CEO Robert Blau)	Management	For	For	For
7	Equity Grant (CFO Kevin Wundram)	Management	For	For	For

Proxy Voting Summary

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TABCORP HOLDINGS LTD.

ISIN	AU000000TAH8	Meeting Date	23-Oct-24
Ticker	TAH	Deadline Date	16-Oct-24
Country	Australia	Record Date	21-Oct-24
Blocking	No	Vote Date	24-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Janette A. Kendall	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Gillon McLachlan)	Management	For	For	For
5	Board Spill	Management	Against	Against	For

Proxy Voting Summary

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SERVICE STREAM LIMITED

ISIN	AU000000SSM2	Meeting Date	23-Oct-24
Ticker	SSM	Deadline Date	16-Oct-24
Country	Australia	Record Date	21-Oct-24
Blocking	No	Vote Date	15-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Re-elect Elizabeth Ward	Management	For	Against	Against
3	Equity Grant - STI (MD/CEO Leigh Mackender)	Management	For	Against	Against
4	Equity Grant - LTI (MD/CEO Leigh Mackender)	Management	For	For	For

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NATIONAL STORAGE REIT

ISIN	AU000000NSR2	Meeting Date	23-Oct-24
Ticker	NSR	Deadline Date	16-Oct-24
Country	Australia	Record Date	21-Oct-24 13-Oct-24 to 18-Oct-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report (Company Only)	Management	For	Against	Against
3	Re-elect Inmaculada Beaumont (Company Only)	Management	For	Against	Against
4	Elect Simone Haslinger (Company Only)	Management	For	For	For
5	Equity Grant (MD Andrew Catsoulis - Stapled Securities - Company and NSPT)	Management	For	For	For
6	Equity Grant (MD Andrew Catsoulis - Performance Rights - Company and NSPT)	Management	For	For	For
7	Approve Increase in NEDs' Fee Cap	Management	For	For	For
8	Ratify Placement of Securities (Company and NSPT)	Management	For	For	For

Proxy Voting Summary

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MYSTATE LIMITED

ISIN	AU000000MYS0	Meeting Date	23-Oct-24
Ticker	MYS	Deadline Date	16-Oct-24
Country	Australia	Record Date	21-Oct-24
Blocking	No	Vote Date	27-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Stephen Davy	Management	For	For	For
3	REMUNERATION REPORT	Management	For	Against	Against
4	Equity Grant (MD/CEO Brett Morgan)	Management	For	For	For

Proxy Voting Summary

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CODAN LTD

ISIN	AU000000CDA3	Meeting Date	23-Oct-24
Ticker	CDA	Deadline Date	16-Oct-24
Country	Australia	Record Date	21-Oct-24
Blocking	No	Vote Date	13-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Re-elect Kathryn (Kathy) J. Gramp	Management	For	Against	Against
3	Equity Grant (MD/CEO Alfonso Ianniello)	Management	For	Against	Against
4	Equity Grant (Salary Sacrifice)	Management		For	N/A

Proxy Voting Summary

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5	Approve Increase in NEDs' Fee Cap	Management	For	N/A
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INSURANCE AUSTRALIA GROUP LIMITED

ISIN	AU000000IAG3	Meeting Date	24-Oct-24
Ticker	IAG	Deadline Date	17-Oct-24
Country	Australia	Record Date	22-Oct-24
Blocking	No	Vote Date	15-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2a	Re-elect David H. Armstrong	Management	For	Against	Against
2b	Re-elect George D. Sartorel	Management	For	For	For
2c	Re-elect Michelle K. Tredenick	Management	For	For	For
3	Remuneration Report	Management	For	Against	Against

Proxy Voting Summary

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4	Equity Grant (MD/CEO Nick Hawkins)	Management	For	For	For
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CHALLENGER LIMITED

ISIN	AU000000CGF5	Meeting Date	24-Oct-24
Ticker	CGF	Deadline Date	17-Oct-24
Country	Australia	Record Date	22-Oct-24
Blocking	No	Vote Date	02-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2a	Re-elect John Green	Management	For	For	For
2b	Re-elect Heather Smith	Management	For	For	For
2c	Elect Lisa Gray	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Nick Hamilton)	Management	For	For	For

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RELIANCE WORLDWIDE CORPORATION LIMITED

ISIN	AU000000RWC7	Meeting Date	24-Oct-24
Ticker	RWC	Deadline Date	17-Oct-24
Country	Australia	Record Date	22-Oct-24
Blocking	No	Vote Date	15-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Darlene S. Knight	Management	For	Against	Against
3	REMUNERATION REPORT	Management	For	Against	Against
4	Equity Grant - MD/CEO Heath Sharp	Management	For	Against	Against
5	Renew Proportional Takeover Provisions	Management	For	For	For

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APA GROUP.

ISIN	AU000000APA1	Meeting Date	24-Oct-24
Ticker	APA	Deadline Date	17-Oct-24
Country	Australia	Record Date	22-Oct-24
Blocking	No	Vote Date	16-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Elect Samantha Lewis	Management	For	For	For
3	Elect David Lamont	Management	For	For	For
4	Re-elect Michael A. Fraser	Management	For	Against	Against
5	Re-elect Debra L. Goodin	Management	For	For	For
6	Equity Grant (MD/CEO Adam Watson)	Management	For	For	For

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7a	Shareholder Proposal Regarding Facilitating Nonbinding Proposals (APA Infrastructure Trust)	Shareholder	Against	Abstain	N/A
7b	Shareholder Proposal Regarding Facilitating Nonbinding Proposals (APA Investment Trust)	Shareholder	Against	Abstain	N/A
7c	Shareholder Proposal Regarding Consistency of CapEx with Climate Commitments and Net Zero by 2050	Shareholder	Against	For	Against
8	Board Spill	Management	Against	Against	For

REECE LIMITED

ISIN	AU000000REH4	Meeting Date	24-Oct-24
Ticker	REH	Deadline Date	17-Oct-24
Country	Australia	Record Date	22-Oct-24
Blocking	No	Vote Date	15-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Elect Sasha Nikolic	Management	For	Against	Against

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3	Elect Ross McEwan	Management	For	For	For
4	Re-elect Andrew W. Wilson	Management	For	For	For
5	Equity Grant (Group President and Managing Director Sasha Nikolic)	Management	For	Against	Against
6	Equity Grant (Executive chair and CEO Peter Wilson)	Management	For	Against	Against
7	Approval of the North American Employee Share Purchase Plan	Management	For	For	For
8	Remuneration Report	Management	For	Against	Against

SOUTH32 LIMITED

ISIN	AU000000S320	Meeting Date	24-Oct-24
Ticker	S32	Deadline Date	17-Oct-24
Country	Australia	Record Date	22-Oct-24
Blocking	No	Vote Date	15-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Wayne Osborn	Management	For	For	For

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3	Elect Sharon L. Warburton	Management	For	For	For
4	Remuneration Report	Management	For	Against	Against
5	Equity Grant (MD/CEO Graham Kerr)	Management	For	For	For
6	APPROVAL OF LEAVING ENTITLEMENTS	Management	For	For	For

BRAMBLES LTD

ISIN	AU000000BXB1	Meeting Date	24-Oct-24
Ticker	BXB	Deadline Date	17-Oct-24
Country	Australia	Record Date	22-Oct-24
Blocking	No	Vote Date	16-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	Against	Against
3	Re-elect Elizabeth Fagan	Management	For	For	For

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4	Amendment to the Performance Share Plan	Management	For	For	For
5	Equity Grant (CEO Graham Chipchase)	Management	For	For	For
6	Approval of the MyShare Plan	Management	For	For	For

DETERRA ROYALTIES LIMITED

ISIN	AU0000107484	Meeting Date	24-Oct-24
Ticker	DRR	Deadline Date	17-Oct-24
Country	Australia	Record Date	22-Oct-24
Blocking	No	Vote Date	25-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Jennifer Anne Seabrook	Management	For	Against	Against
3	Re-elect Adele Stratton	Management	For	For	For
4	Equity Grant (MD/CEO Julian Andrews)	Management	For	For	For

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PINNACLE INVESTMENT MANAGEMENT GROUP LIMITED

ISIN	AU000000PNI7	Meeting Date	25-Oct-24
Ticker	PNI	Deadline Date	18-Oct-24
Country	Australia	Record Date	23-Oct-24
Blocking	No	Vote Date	20-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	For
3a	Elect Christa Lenard	Management	For	For	For
3b	Re-elect Deborah Beale	Management	For	For	For
3c	Re-elect Andrew Chambers	Management	For	Against	Against
4	Renew Omnibus Incentive Plan	Management	For	For	For
5	Equity Grant - Loan Shares (Executive Director Andrew Chambers)	Management	For	For	For

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AUSTRALIAN CLINICAL LABS LIMITED

ISIN	AU0000148496	Meeting Date	25-Oct-24
Ticker	ACL	Deadline Date	18-Oct-24
Country	Australia	Record Date	23-Oct-24
Blocking	No	Vote Date	15-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Re-elect Michael T. Alscher	Management	For	Against	Against
4	Approve Long-Term Variable Remuneration Plan	Management	For	For	For

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JUDO CAPITAL HOLDINGS LTD

ISIN	AU0000182271	Meeting Date	25-Oct-24
Ticker	JDO	Deadline Date	18-Oct-24
Country	Australia	Record Date	23-Oct-24
Blocking	No	Vote Date	17-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2a	Re-elect Jennifer A. Douglas	Management	For	For	For
2b	Re-elect David Hornery	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4a	Equity Grant (MD/CEO Christopher Bayliss - Deferred Share Rights)	Management	For	For	For
4b	Equity Grant (CEO Christopher Bayliss - Performance Rights)	Management	For	For	For
5	Approval of the Judo Capital Holdings Limited Omnibus Incentive Plan	Management	For	Against	Against

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COCHLEAR LTD.

ISIN	AU000000COH5	Meeting Date	25-Oct-24
Ticker	COH	Deadline Date	18-Oct-24
Country	Australia	Record Date	23-Oct-24
Blocking	No	Vote Date	17-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
2.1	Remuneration Report	Management	For	For	For
3.1	Re-elect Catriona (Alison) Deans	Management	For	Against	Against
3.2	Re-elect Glen F. Boreham	Management	For	For	For
3.3	Re-elect Christine F. McLoughlin	Management	For	For	For
3.4	Elect Caroline Clarke	Management	For	For	For

Proxy Voting Summary

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4.1	Equity Grant (MD/CEO & President Dig Howitt)	Management	For	Against	Against
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MCMILLAN SHAKESPEARE LTD

ISIN	AU000000MMS5	Meeting Date	25-Oct-24
Ticker	MMS	Deadline Date	18-Oct-24
Country	Australia	Record Date	23-Oct-24
Blocking	No	Vote Date	20-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Re-elect Bruce Akhurst	Management	For	For	For
4	Re-elect John Bennetts	Management	For	Against	Against
5	Approve Executive Incentive Plan	Management	For	For	For
6	Equity Grant (MD/CEO Rob De Luca)	Management	For	For	For

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AUSSIE BROADBAND LIMITED

ISIN	AU0000106643	Meeting Date	25-Oct-24
Ticker	ABB	Deadline Date	18-Oct-24
Country	Australia	Record Date	23-Oct-24
Blocking	No	Vote Date	16-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management		Against	N/A
2	Re-elect Patrick Greene	Management	For	Against	Against
3	Elect Sue Klose	Management	For	Against	Against
4	Approve NED Fees Sacrifice Plan	Management	For	For	For
5	Approve Long Term Incentive Plan	Management	For	For	For

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6	Approve Tax Exempt Share Plan	Management	For	For	For
7	Equity Grant (Executive Director Michael Omeros)	Management	For	For	For
8	Equity Grant (MD Phillip Britt)	Management	For	For	For
9	Approve Termination Benefits	Management	For	For	For
10	Approve Financial Assistance	Management	For	For	For

QANTAS AIRWAYS LTD

ISIN	AU000000QAN2	Meeting Date	25-Oct-24
Ticker	QAN	Deadline Date	18-Oct-24
Country	Australia	Record Date	23-Oct-24
Blocking	No	Vote Date	17-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2a	Elect John P. Mullen	Management	For	Against	Against
2b	Elect Nora L. Scheinkestel	Management	For	For	For

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2c	Re-elect Antony N. Tyler	Management	For	For	For
3	Equity Grant (MD/CEO Vanessa Hudson)	Management	For	For	For
4	REMUNERATION REPORT	Management	For	Against	Against
5	Renew Proportional Takeover Provisions	Management	For	For	For
6	Board Spill Resolution (Conditional)	Management	Against	Against	For

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CLEANAWAY WASTE MANAGEMENT LIMITED

ISIN	AU000000CWY3	Meeting Date	25-Oct-24
Ticker	CWY	Deadline Date	18-Oct-24
Country	Australia	Record Date	23-Oct-24
Blocking	No	Vote Date	16-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	Against	Against
3a	Re-elect Ingrid Player	Management	For	Against	Against
3b	Elect Robert (Rob) J. Cole	Management	For	For	For
4a	Equity Grant - LTI (MD/CEO Mark Schubert)	Management	For	For	For
4b	Equity Grant - STI (MD/CEO Mark Schubert)	Management	For	Against	Against
5	Renew Proportional Takeover Provisions	Management	For	For	For

Proxy Voting Summary

Australian Proxy Voting Summary - FYE25

Report Date Range: 01-Jul-24 to 30-Jun-25

HELLOWORLD TRAVEL LIMITED

ISIN	AU000000HLO6	Meeting Date	25-Oct-24
Ticker	HLO	Deadline Date	18-Oct-24
Country	Australia	Record Date	23-Oct-24
Blocking	No	Vote Date	20-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Re-elect Rob Dalton	Management	For	For	For

Proxy Voting Summary

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CAR GROUP LTD.

ISIN	AU000000CAR3	Meeting Date	25-Oct-24
Ticker	CAR	Deadline Date	18-Oct-24
Country	Australia	Record Date	23-Oct-24
Blocking	No	Vote Date	16-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	Against	Against
3A	Re-elect Edwina Gilbert	Management	For	Against	Against
3B	Re-elect WONG Kee	Management	For	Against	Against
3C	Elect Philippa Marlow	Management	For	For	For
4A	Equity Grant (MD/CEO Cameron McIntyre - FY2024 STI)	Management	For	For	For
4B	Equity Grant (MD/CEO Cameron McIntyre - FY2025 LTI)	Management	For	For	For
5	Approve Increase in NEDs' Fee Cap	Management		For	N/A

Proxy Voting Summary

Australian Proxy Voting Summary - FYE25

Report Date Range: 01-Jul-24 to 30-Jun-25

ADAIRS LIMITED

ISIN	AU000000ADH2	Meeting Date	25-Oct-24
Ticker	ADH	Deadline Date	18-Oct-24
Country	Australia	Record Date	23-Oct-24
Blocking	No	Vote Date	16-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Elect Kiera Grant	Management	For	Against	Against
3	Remuneration Report	Management	For	Against	Against

Proxy Voting Summary

Australian Proxy Voting Summary - FYE25

Report Date Range: 01-Jul-24 to 30-Jun-25

ASX LTD

ISIN	AU000000ASX7	Meeting Date	28-Oct-24
Ticker	ASX	Deadline Date	23-Oct-24
Country	Australia	Record Date	25-Oct-24
Blocking	No	Vote Date	03-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Remuneration Report	Management	For	Against	Against
4	Equity Grant (MD/CEO Helen Lofthouse)	Management	For	For	For
5.a	Elect Wayne Byres	Management	For	Against	Against
5.b	Elect David C. Clarke	Management	For	Against	Against

Proxy Voting Summary

Australian Proxy Voting Summary - FYE25

Report Date Range: 01-Jul-24 to 30-Jun-25

6.a	Elect Philip Galvin (External Nominee)	Shareholder	Against	Abstain	N/A
6.b	Elect Robert Caisley (External Nominee)	Shareholder	Against	Abstain	N/A

TEMPLE & WEBSTER GROUP LTD

ISIN	AU000000TPW5	Meeting Date	28-Oct-24
Ticker	TPW	Deadline Date	23-Oct-24
Country	Australia	Record Date	25-Oct-24
Blocking	No	Vote Date	21-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Re-elect Stephen M. Heath	Management	For	Against	Against

Proxy Voting Summary

Australian Proxy Voting Summary - FYE25

Report Date Range: 01-Jul-24 to 30-Jun-25

3 Approve NED Rights Plan Management Abstain For Against

ANSELL LTD.

ISIN	AU000000ANN9	Meeting Date	29-Oct-24
Ticker	ANN	Deadline Date	23-Oct-24
Country	Australia	Record Date	25-Oct-24
Blocking	No	Vote Date	04-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Morten Falkenberg	Management	For	For	For
3	Renew Proportional Takeover Provisions	Management	For	For	For
4	Equity Grant (MD/CEO Neil Salmon)	Management	For	For	For
5	REMUNERATION REPORT	Management	For	For	For

Proxy Voting Summary

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Australian Proxy Voting Summary - FYE25

SOUTHERN CROSS ELECTRICAL ENGINEERING LTD.

ISIN	AU000000SXE9	Meeting Date	29-Oct-24
Ticker	SXE	Deadline Date	23-Oct-24
Country	Australia	Record Date	25-Oct-24
Blocking	No	Vote Date	22-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Elect Michael McNulty	Management	For	For	For
3	Re-elect Paul Chisholm	Management	For	For	For
4	Re-elect Karl Paganin	Management	For	Against	Against
5	Equity Grant (MD/CEO Graeme Dunn)	Management	For	For	For

Proxy Voting Summary

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MACMAHON HOLDINGS

ISIN	AU000000MAH3	Meeting Date	29-Oct-24
Ticker	MAH	Deadline Date	23-Oct-24
Country	Australia	Record Date	25-Oct-24
Blocking	No	Vote Date	08-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Elect Dharma Chandran	Management	For	For	For
3	Elect Grahame White	Management	For	For	For
4	Amendments to Constitution	Management	For	For	For
5	Amendments to Constitution (Virtual Meetings)	Management	For	For	For
6	Approve Financial Assistance	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

Australian Proxy Voting Summary - FYE25

CSL LTD.

ISIN	AU000000CSL8	Meeting Date	29-Oct-24
Ticker	CSL	Deadline Date	23-Oct-24
Country	Australia	Record Date	25-Oct-24
Blocking	No	Vote Date	22-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2a	Re-elect Brian McNamee	Management	For	For	For
2b	Re-elect Andrew Cuthbertson	Management	For	For	For
2c	Re-elect Alison Watkins	Management	For	For	For
2d	Elect Samantha Lewis	Management	For	For	For
2e	Elect Elaine Sorg	Management	For	For	For
3	Remuneration Report	Management	For	Against	Against

Proxy Voting Summary

Australian Proxy Voting Summary - FYE25

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4	Equity Grant (MD/CEO Paul McKenzie)	Management	For	Against	Against
5	Renew Proportional Takeover Provisions	Management	For	For	For
6	Approve Termination Benefits	Management	For	For	For
7	Approve Increase in NEDs' Fee Cap	Management		For	N/A

CREDIT CORP GROUP

ISIN	AU000000CCP3	Meeting Date	29-Oct-24
Ticker	CCP	Deadline Date	23-Oct-24
Country	Australia	Record Date	25-Oct-24
Blocking	No	Vote Date	30-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2a	Re-elect Eric R. Dodd	Management	For	Against	Against
2b	Re-elect Phillip Aris	Management	For	For	For

Proxy Voting Summary

Australian Proxy Voting Summary - FYE25

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2c	Elect Sarah J. Brennan	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Thomas Beregi)	Management	For	For	For

VICINITY LIMITED

ISIN	AU000000VCX7	Meeting Date	29-Oct-24
Ticker	VCX	Deadline Date	23-Oct-24
Country	Australia	Record Date	25-Oct-24
Blocking	No	Vote Date	21-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	Against	Against
3a	Re-elect Tim Hammon	Management	For	Against	Against
3b	Re-elect Janette Kendall	Management	For	For	For

Proxy Voting Summary

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3c	Elect Angus McNaughton	Management	For	For	For
4	Equity Grant (MD/CEO Peter Huddle)	Management	For	Against	Against

BEGA CHEESE LIMITED

ISIN	AU000000BGA8	Meeting Date	30-Oct-24
Ticker	BGA	Deadline Date	23-Oct-24
Country	Australia	Record Date	28-Oct-24
Blocking	No	Vote Date	20-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	Against	Against
3a	Re-elect Barry A. Irvin	Management	For	Against	Against

Proxy Voting Summary

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3b	Re-elect Richard Cross	Management	For	Against	Against
3c	Re-elect Raelene Murphy	Management	For	For	For
3d	Re-elect Harper Kilpatrick	Management	For	For	For

BHP GROUP LIMITED

ISIN	AU000000BHP4	Meeting Date	30-Oct-24
Ticker	BHP	Deadline Date	23-Oct-24
Country	Australia	Record Date	28-Oct-24
Blocking	No	Vote Date	29-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Elect Donald R. Lindsay	Management	For	For	For
3	Elect Ross McEwan	Management	For	For	For
4	Re-elect Xiaoqun Clever-Steg	Management	For	For	For
5	Re-elect Gary J. Goldberg	Management	For	For	For

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6	Re-elect Michelle A Hinchliffe	Management	For	For	For
7	Re-elect Ken N. MacKenzie	Management	For	For	For
8	Re-elect Christine E. O'Reilly	Management	For	For	For
9	Re-elect Catherine Tanna	Management	For	For	For
10	Re-elect Dion J. Weisler	Management	For	For	For
11	Remuneration Report	Management	For	For	For
12	Equity Grant (CEO Mike Henry)	Management	For	For	For
13	Approval of 2024 Climate Transition Action Plan	Management	For	For	For

Proxy Voting Summary

Australian Proxy Voting Summary - FYE25

Report Date Range: 01-Jul-24 to 30-Jun-25

DATA 3 LTD.

ISIN	AU0000000DTL4	Meeting Date	30-Oct-24
Ticker	DTL	Deadline Date	23-Oct-24
Country	Australia	Record Date	28-Oct-24
Blocking	No	Vote Date	22-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management		Against	N/A
2	Re-elect Mark Esler	Management	For	Against	Against
3	Appointment of Auditor	Management	For	For	For
4	Renew Long-Term Incentive Plan	Management		Against	N/A
5	Equity Grant (MD/CEO Bradley Colledge)	Management		Against	N/A

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WHITEHAVEN COAL LTD

ISIN	AU000000WHC8	Meeting Date	30-Oct-24
Ticker	WHC	Deadline Date	23-Oct-24
Country	Australia	Record Date	28-Oct-24
Blocking	No	Vote Date	21-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	Against	Against
2	Equity Grant (MD/CEO Paul Flynn) - Deferred and Performance Rights	Management	For	For	For
3	Equity Grant (MD/CEO Paul Flynn) - Share Appreciation Rights	Management	For	Against	Against
4	Re-elect Mark A.J. Vaile	Management	For	Against	Against

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5	Re-elect Fiona A. Robertson	Management	For	For	For
6	Elect Michael J. McCormack	Management	For	For	For
7	Renew Partial Takeover Provisions	Management	For	For	For
8	Board Spill (Conditional Resolution)	Management	Against	For	Against

BRAVURA SOLUTIONS LIMITED

ISIN	AU000000BVS9	Meeting Date	30-Oct-24
Ticker	BVS	Deadline Date	23-Oct-24
Country	Australia	Record Date	28-Oct-24
Blocking	No	Vote Date	15-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Shareholder Proposal Regarding Election of Dexter Salna (Non-Board Endorsed)	Shareholder	Against	Abstain	N/A

Proxy Voting Summary

Australian Proxy Voting Summary - FYE25

Report Date Range: 01-Jul-24 to 30-Jun-25

3	Approve Capital Return	Management	For	For	For
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UNIVERSAL STORE HOLDINGS LIMITED

ISIN	AU0000113565	Meeting Date	30-Oct-24
Ticker	UNI	Deadline Date	23-Oct-24
Country	Australia	Record Date	28-Oct-24
Blocking	No	Vote Date	21-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Re-elect Peter Birtles	Management	For	For	For
3	Re-elect David J. MacLean	Management	For	Against	Against
4	Equity Grant (MD/CEO Alice Barbery)	Management	For	Against	Against

Proxy Voting Summary

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Report Date Range: 01-Jul-24 to 30-Jun-25

DEXUS

ISIN	AU000000DXS1	Meeting Date	30-Oct-24
Ticker	DXS	Deadline Date	23-Oct-24
Country	Australia	Record Date	28-Oct-24
Blocking	No	Vote Date	22-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Equity Grant (MD/CEO Ross Du Vernet)	Management	For	Against	Against
3	Appointment of Auditor	Management	For	For	For
4.1	Elect Peeyush K. Gupta	Management	For	For	For
4.2	Re-elect Warwick M. Negus	Management	For	Against	Against

Proxy Voting Summary

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4.3	Re-elect Mark H. Ford	Management	For	For	For
5	Board Spill (Conditional)	Management	Against	Against	For

CHARTER HALL RETAIL REIT

ISIN	AU000000CQR9	Meeting Date	30-Oct-24
Ticker	CQR	Deadline Date	23-Oct-24
Country	Australia	Record Date	28-Oct-24
Blocking	No	Vote Date	29-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Roger Davis	Management	For	For	For

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NAVIGATOR GLOBAL INVESTMENTS LIMITED

ISIN	AU000000NGI6	Meeting Date	31-Oct-24
Ticker	NGI	Deadline Date	24-Oct-24
Country	Australia	Record Date	29-Oct-24
Blocking	No	Vote Date	23-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	Against	Against
3a	Elect Lindsay M. Wright	Management	For	For	For
3b	Elect Marc Pillemer	Management	For	For	For
3c	Elect Sean G. McGould	Management	For	Against	Against
4	Equity Grant (MD/CEO Stephen Darke)	Management	For	Against	Against
5	Approve Termination Benefits	Management	For	Against	Against

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AUB GROUP LIMITED

ISIN	AU000000AUB9	Meeting Date	31-Oct-24
Ticker	AUB	Deadline Date	24-Oct-24
Country	Australia	Record Date	29-Oct-24
Blocking	No	Vote Date	23-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2a	Re-elect Peter Harmer	Management	For	For	For
2b	Re-elect Cath Rogers	Management	For	For	For
2c	Elect Melanie Laing	Management	For	For	For
2d	Shareholder Proposal Regarding Election of Stephen Mayne (Non-Board Endorsed)	Shareholder	Against	Abstain	N/A
3	Approve Increase in NEDs' Fee Cap	Management	For	For	For

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4	Equity Grant (MD/CEO Michael Emmett)	Management	For	Against	Against
5	Ratify Placement of Securities	Management	For	For	For

WOOLWORTHS GROUP LIMITED

ISIN	AU000000WOW2	Meeting Date	31-Oct-24
Ticker	WOW	Deadline Date	24-Oct-24
Country	Australia	Record Date	29-Oct-24
Blocking	No	Vote Date	24-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	Against	Against
3a	Re-elect Maxine Brenner	Management	For	Against	Against

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3b	Re-elect Philip Chronican	Management	For	For	For
4	Equity Grant (MD/CEO Amanda Bardwell)	Management	For	Against	Against
5	Board Spill Resolution (Conditional)	Management	Against	Against	For
6a	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	For	Against
6b	Shareholder Proposal Regarding Report on Impacts of Farmed Seafood	Shareholder	Against	For	Against
6c	Shareholder Proposal Regarding Ceasing to Procure Farmed Salmon from Macquarie Harbour	Shareholder	Against	For	Against

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JB HI-FI

ISIN	AU000000JBH7	Meeting Date	31-Oct-24
Ticker	JBH	Deadline Date	24-Oct-24
Country	Australia	Record Date	29-Oct-24
Blocking	No	Vote Date	23-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2A	Re-elect Geoffrey (Geoff) I. Roberts	Management	For	Against	Against
2B	Re-elect Richard A. Uechtritz	Management	For	Against	Against
2C	Re-elect Nick Wells	Management	For	Against	Against
3	Remuneration Report	Management	For	For	For
4A	Equity Grant (Group CEO Terry Smart)	Management	For	For	For
4B	Equity Grant (CFO Nick Wells)	Management	For	For	For
5	Approve Increase in NEDs' Fee Cap	Management	For	For	For

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WESFARMERS LIMITED

ISIN	AU000000WES1	Meeting Date	31-Oct-24
Ticker	WES	Deadline Date	24-Oct-24
Country	Australia	Record Date	29-Oct-24
Blocking	No	Vote Date	23-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2A	Re-elect Alison M. Watkins	Management	For	Against	Against
2B	Elect Kate Munnings	Management	For	For	For
2C	Elect Friedrich (Tom) von Oertzen	Management	For	For	For
3	Approve Increase in NEDs' Fee Cap	Management		For	N/A
4	Remuneration Report	Management	For	For	For
5	Equity Grant (MD/CEO KEEPP Awards)	Management	For	For	For

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STEADFAST GROUP LIMITED

ISIN	AU000000SDF8	Meeting Date	01-Nov-24
Ticker	SDF	Deadline Date	25-Oct-24
Country	Australia	Record Date	30-Oct-24
Blocking	No	Vote Date	24-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Abstain	Against
2	Equity Grant (MD/CEO Robert Kelly)	Management	For	Against	Against
3	Approve Termination Benefits	Management	For	For	For
4	Elect Andrew Bloore	Management	For	For	For
5	Re-elect Gregory (Greg) J. Rynenberg	Management	For	Against	Against

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INTEGRAL DIAGNOSTICS LIMITED

ISIN	AU000000IDX2	Meeting Date	01-Nov-24
Ticker	IDX	Deadline Date	25-Oct-24
Country	Australia	Record Date	30-Oct-24
Blocking	No	Vote Date	29-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	For
3	Re-elect Andrew J. Fay	Management	For	For	For
4	Equity Grant (MD/CEO Ian Kadish)	Management	For	For	For
5	Approve Increase in NEDs' Fee Cap	Management	For	For	For

Proxy Voting Summary

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Report Date Range: 01-Jul-24 to 30-Jun-25

AUSTAL LTD.

ISIN	AU000000ASB3	Meeting Date	01-Nov-24
Ticker		Deadline Date	25-Oct-24
Country	Australia	Record Date	29-Oct-24
Blocking	No	Vote Date	24-Oct-24

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Elect Kathryn Toohey	Management	For	For	For
3	Elect Richard V. Spencer	Management	For	Against	Against
4	Elect Brent Cubis	Management	For	For	For
5	Equity Grant (NED Lee Goddard)	Management	For	For	For
6	Equity Grant (NED Kathryn Toohey)	Management	For	For	For
7	Equity Grant (NED Brent Cubis)	Management	For	For	For
8	Equity Grant (NED Sarah Adam-Gedge)	Management	For	For	For

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9	Equity Grant (MD/CEO Patrick Gregg - LTI)	Management	For	For	For
10	Equity Grant (MD/CEO Patrick Gregg - STI)	Management	For	For	For

GWA GROUP LIMITED

ISIN	AU000000GWA4	Meeting Date	04-Nov-24
Ticker	GWA	Deadline Date	30-Oct-24
Country	Australia	Record Date	01-Nov-24
Blocking	No	Vote Date	25-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Richard Thornton	Management	For	Against	Against
2	Remuneration Report	Management	For	Against	Against
3	Equity Grant (Performance Rights - Urs Meyerhans)	Management	For	Against	Against

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CEDAR WOODS PROPERTIES

ISIN	AU000000CWP1	Meeting Date	06-Nov-24
Ticker	CWP	Deadline Date	30-Oct-24
Country	Australia	Record Date	04-Nov-24
Blocking	No	Vote Date	14-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect William G. Hames	Management	For	For	For
2	Re-elect Paul G. Say	Management	For	Against	Against
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD Nathan Blackburne - FY2024 STIP)	Management	For	For	For
5	Equity Grant (MD Nathan Blackburne - FY2025 LTIP)	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For

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COAST ENTERTAINMENT HOLDINGS LTD.

ISIN	AU0000314254	Meeting Date	06-Nov-24
Ticker	CEH	Deadline Date	30-Oct-24
Country	Australia	Record Date	04-Nov-24
Blocking	No	Vote Date	29-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Elect Jemma Elder	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For

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FORTESCUE LTD.

ISIN	AU000000FMG4	Meeting Date	06-Nov-24
Ticker	FMG	Deadline Date	30-Oct-24
Country	Australia	Record Date	04-Nov-24
Blocking	No	Vote Date	29-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Sebastian Coe	Management	For	For	For
3	Re-elect Jean Baderschneider	Management	For	For	For
4	Elect Usha Rao Monari	Management	For	For	For
5	Elect Noel Pearson	Management	For	For	For
6	Approval of the Performance Rights Plan	Management	For	For	For
7	Equity Grant (CEO Metals Dino Otranto)	Management	For	For	For
8	Equity Grant (CEO Energy Mark Hutchinson)	Management	For	For	For
9	Board Spill (Conditional Resolution)	Management	Against	Against	For

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DOMAIN HOLDINGS AUSTRALIA LTD

ISIN	AU000000DHG9	Meeting Date	06-Nov-24
Ticker	DHG	Deadline Date	30-Oct-24
Country	Australia	Record Date	04-Nov-24
Blocking	No	Vote Date	24-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Elect Matthew (Matt) Stanton	Management	For	Against	Against
3	Elect Mickie Rosen	Management	For	Against	Against
4	Re-elect Gregory (Greg) T. Ellis	Management	For	For	For

Proxy Voting Summary

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5	Equity Grant (MD/CEO Jason Pellegrino)	Management	For	For	For
6	Renew Proportional Takeover Provisions	Management	For	For	For

IGO LIMITED

ISIN	AU000000IGO4	Meeting Date	06-Nov-24
Ticker	IGO	Deadline Date	30-Oct-24
Country	Australia	Record Date	04-Nov-24
Blocking	No	Vote Date	29-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Michael Nossal	Management	For	For	For
2	Re-elect Keith W. Spence	Management	For	For	For
3	Re-elect Xiaoping Yang	Management	For	For	For
4	Elect Marcelo H. Bastos	Management	For	For	For
5	REMUNERATION REPORT	Management	For	Against	Against

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6	Equity Grant (MD/CEO Ivan Vella - Service Rights)	Management	For	For	For
7	Equity Grant (MD/CEO Ivan Vella - Performance Rights)	Management	For	For	For
8	Approve Increase in Directors' Fee Pool	Management		For	N/A

DOMINO`S PIZZA ENTERPRISES LTD

ISIN	AU000000DMP0	Meeting Date	06-Nov-24
Ticker	DMP	Deadline Date	30-Oct-24
Country	Australia	Record Date	04-Nov-24
Blocking	No	Vote Date	22-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management		For	N/A
2	Re-elect Lynda O'Grady	Management	For	For	For
3	Re-elect Tony Peake	Management	For	For	For

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4	Equity Grant (MD/CEO Don Meij - FY2025 STI)	Management	For	For	For
5	Equity Grant (MD/CEO Don Meij - FY2025 LTI)	Management	For	For	For

AMCOR PLC

ISIN	AU000000AMC4	Meeting Date	07-Nov-24
Ticker	AMCR	Deadline Date	30-Oct-24
Country	Australia	Record Date	11-Sep-24
Blocking	No	Vote Date	28-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect Graeme R. Liebelt	Management	For	Against	Against
1b	Elect Peter Konieczny	Management	For	For	For
1c	Elect Achal Agarwal	Management	For	For	For
1d	Elect Andrea E. Bertone	Management	For	For	For
1e	Elect Susan K. Carter	Management	For	For	For

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1f	Elect Graham A. Chipchase	Management	For	For	For
1g	Elect Lucrèce J.I. Foufopoulus-De Ridder	Management	For	For	For
1h	Elect Nicholas T. Long	Management	For	For	For
1i	Elect Arun Nayar	Management	For	For	For
1j	Elect David T. Szczupak	Management	For	Against	Against
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

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ZIP CO LIMITED

ISIN	AU0000218307	Meeting Date	07-Nov-24
Ticker	ZIP	Deadline Date	31-Oct-24
Country	Australia	Record Date	05-Nov-24
Blocking	No	Vote Date	29-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	Against	Against
3a	Elect Kevin Moss	Management	For	For	For
3b	Elect Matthew W. Schuyler	Management	For	For	For
3c	Elect Diane L. Smith-Gander	Management	For	Against	Against
4	Approval of NED Equity Plan	Management	For	For	For
5a	Equity Grant (MD/CEO Cynthia Scott)	Management	For	For	For
5b	Equity Grant (Executive Director Larry Diamond)	Management	For	For	For
6	Equity Grant (MD/CEO Cynthia Scott - FY2024- LTVR Performance rights)	Management	For	For	For
7	Renew Proportional Takeover Provisions	Management	For	For	For

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BREVILLE GROUP LIMITED

ISIN	AU000000BRG2	Meeting Date	07-Nov-24
Ticker	BRG	Deadline Date	31-Oct-24
Country	Australia	Record Date	05-Nov-24
Blocking	No	Vote Date	30-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	Against	Against
3	Re-elect Lawrence Myers	Management	For	For	For
4	Equity Grant (MD/CEO Jim Clayton)	Management	For	Against	Against
5	Approve Potential Termination Benefits	Management	For	Against	Against
6	Equity Grant (NED Rights)	Management		For	N/A

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GDI PROPERTY GROUP

ISIN	AU000000GDI7	Meeting Date	07-Nov-24
Ticker	GDI	Deadline Date	31-Oct-24
Country	Australia	Record Date	05-Nov-24
Blocking	No	Vote Date	30-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	Against	Against
2	Elect Patria M. Mann	Management	For	For	For
3	Elect Susan Hilliard	Management	For	For	For
4	Equity Grant (MD/CEO Stephen Burns)	Management	For	Against	Against

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COOPER ENERGY LTD.

ISIN	AU000000COE2	Meeting Date	07-Nov-24
Ticker	COE	Deadline Date	31-Oct-24
Country	Australia	Record Date	05-Nov-24
Blocking	No	Vote Date	30-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Re-elect Elizabeth (Betsy) A. Donaghey	Management	For	For	For
3	Re-elect Giselle Marie Collins	Management	For	Against	Against
4	Elect Gary Gray	Management	For	For	For
5	Elect Frank Anton Tudor	Management	For	For	For

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6	Equity Grant (MD/CEO Jane Norman)	Management	For	Against	Against
7	Change in Company Name	Management	For	For	For

BENDIGO AND ADELAIDE BANK LTD

ISIN	AU000000BEN6	Meeting Date	07-Nov-24
Ticker	BEN	Deadline Date	31-Oct-24
Country	Australia	Record Date	05-Nov-24
Blocking	No	Vote Date	30-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Vicki Carter	Management	For	For	For
3	Re-elect Richard D. Deutsch	Management	For	Against	Against
4	Elect Abigail (Abi) P. Cleland	Management	For	For	For
5	Elect Daryl Johnson	Management	For	For	For

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6	Remuneration Report	Management	For	Against	Against
7	Equity Grant (MD/CEO Richard Fennell)	Management	For	Against	Against
8	Approve Increase in NEDs' Fee Cap	Management	For	For	For
9	Renew Proportional Takeover Provisions	Management	For	For	For

SEVEN WEST MEDIA LIMITED

ISIN	AU000000SWM4	Meeting Date	07-Nov-24
Ticker	SWM	Deadline Date	31-Oct-24
Country	Australia	Record Date	05-Nov-24
Blocking	No	Vote Date	30-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Michael M. Malone	Management	For	Against	Against

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3	Re-elect Ryan K. Stokes	Management	For	For	For
4	Remuneration Report	Management	For	Against	Against
5	Equity Grant (MD/CEO Jeffrey Howard)	Management	For	Against	Against

NIB HOLDINGS LIMITED

ISIN	AU000000NHF0	Meeting Date	07-Nov-24
Ticker	NHF	Deadline Date	31-Oct-24
Country	Australia	Record Date	05-Nov-24
Blocking	No	Vote Date	30-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	Against	Against
3	Re-elect Jacqueline Chow	Management	For	For	For

Proxy Voting Summary

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4	Re-elect Peter G. Harmer	Management	For	Against	Against
5	Equity Grant (Incoming MD/CEO Edward Close)	Management	For	Against	Against

JUMBO INTERACTIVE LIMITED

ISIN	AU000000JIN0	Meeting Date	08-Nov-24
Ticker	JIN	Deadline Date	01-Nov-24
Country	Australia	Record Date	06-Nov-24
Blocking	No	Vote Date	28-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Sharon Christensen	Management	For	For	For
2	Elect Michael M. Malone	Management	For	For	For
3	REMUNERATION REPORT	Management	For	Against	Against

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4	Equity Grant (MD/CEO Mike Veverka - STIP)	Management	For	Against	Against
5	Equity Grant (MD/CEO Mike Veverka - LTIP)	Management	For	Against	Against

COLES GROUP LTD

ISIN	AU0000030678	Meeting Date	12-Nov-24
Ticker	COL	Deadline Date	06-Nov-24
Country	Australia	Record Date	08-Nov-24
Blocking	No	Vote Date	05-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.1	Elect Peter K. Allen	Management	For	For	For
2.2	Elect Andrew Penn	Management	For	For	For
2.3	Re-elect Abigail (Abi) P. Cleland	Management	For	For	For
2.4	Re-elect Richard J. Freudenstein	Management	For	For	For

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3	Remuneration Report	Management	For	Abstain	Against
4	Equity Grant -STI (MD/CEO Leah Weckert)	Management	For	For	For
5	Equity Grant - LTI (MD/CEO Leah Weckert)	Management	For	For	For
6	Renew Proportional Takeover Provisions	Management	For	For	For
7.1	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	For	Against
7.2	Shareholder Proposal Regarding Report on Impacts of Farmed Seafood	Shareholder	Against	For	Against
7.3	Shareholder Proposal Regarding Ceasing to Procure Farmed Salmon from Macquarie Harbour	Shareholder	Against	For	Against

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POINTSBET HOLDINGS LTD

ISIN	AU00000047797	Meeting Date	12-Nov-24
Ticker		Deadline Date	06-Nov-24
Country	Australia	Record Date	08-Nov-24
Blocking	No	Vote Date	22-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Kosha M. Gada	Management	For	Against	Against
2	Equity Grant (MD/CEO Sam Swanell, FY2024 STI shares)	Management	For	For	For
3	Equity Grant (MD/CEO Sam Swanell, FY2025 LTI Awards)	Management	For	Against	Against
4	REMUNERATION REPORT	Management	For	Against	Against
5	Approve 10% Placement Facility	Management	For	Against	Against

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PLATINUM ASSET MANAGEMENT LIMITED

ISIN	AU000000PTM6	Meeting Date	12-Nov-24
Ticker	PTM	Deadline Date	06-Nov-24
Country	Australia	Record Date	08-Nov-24
Blocking	No	Vote Date	29-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Rachel Grimes	Management	For	For	For
2	Shareholder Proposal Regarding Election of James Simpson (Board Endorsed)	Shareholder	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Jeff Peters)	Management	For	For	For
5	Board Spill (Conditional)	Management	Against	Against	For

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LYCOPodium

ISIN	AU000000LYL7	Meeting Date	12-Nov-24
Ticker	LYL	Deadline Date	06-Nov-24
Country	Australia	Record Date	08-Nov-24
Blocking	No	Vote Date	01-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Re-elect Rodney Leonard	Management	For	Against	Against
3	Re-elect Karl Cicanese	Management	For	Against	Against
4	Equity Grant (MD Peter de Leo)	Management	For	For	For

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5	Equity Grant (Executive Director Bruno Ruggiero)	Management	For	For	For
6	Equity Grant (Executive Director Karl Cicanese)	Management	For	For	For

NANOSONICS LIMITED

ISIN	AU000000NAN9	Meeting Date	12-Nov-24
Ticker	NAN	Deadline Date	06-Nov-24
Country	Australia	Record Date	08-Nov-24
Blocking	No	Vote Date	01-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Marie E. McDonald	Management	For	For	For
2	REMUNERATION REPORT	Management	For	Against	Against
3	Equity Grant (MD/CEO Michael Kavanagh - STI)	Management	For	For	For
4	Equity Grant (MD/CEO Michael Kavanagh - LTI)	Management	For	For	For
5	Renew Proportional Takeover Provisions	Management	For	For	For

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ABACUS STORAGE KING

ISIN	AU0000286213	Meeting Date	12-Nov-24
Ticker	ASK	Deadline Date	06-Nov-24
Country	Australia	Record Date	08-Nov-24
Blocking	No	Vote Date	18-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Elect Sally Herman	Management	For	Against	Against

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NUIX LIMITED

ISIN	AU0000119307	Meeting Date	13-Nov-24
Ticker	NXL	Deadline Date	06-Nov-24
Country	Australia	Record Date	11-Nov-24
Blocking	No	Vote Date	01-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Robert Mactier	Management	For	For	For
3	Re-elect Jacqueline Korhonen	Management	For	Against	Against
4	Equity Grant (CEO Jonathan Rubinsztein - FY2024 STIP)	Management	For	For	For
5	Equity Grant (CEO Jonathan Rubinsztein - FY2025 LTIP)	Management	For	For	For
6	Approve Increase in NEDs' Fee Cap	Management		For	N/A

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ENDEAVOUR GROUP LTD

ISIN	AU0000154833	Meeting Date	13-Nov-24
Ticker	EDV	Deadline Date	06-Nov-24
Country	Australia	Record Date	11-Nov-24
Blocking	No	Vote Date	01-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2a	Elect Ari Mervis	Management	For	Against	Against
2b	Elect Peter Margin	Management	For	For	For
3	Remuneration Report	Management	For	Against	Against
4	Equity Grant (MD/CEO Steve Donohue)	Management	For	For	For

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JOHNS LYNG GROUP LIMITED

ISIN	AU000000JLG8	Meeting Date	13-Nov-24
Ticker	JLG	Deadline Date	06-Nov-24
Country	Australia	Record Date	11-Nov-24
Blocking	No	Vote Date	29-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	Against	Against
3A	Elect Alex Silver	Management	For	For	For
3B	Re-elect Larisa Moran	Management	For	For	For
3C	Elect Alison Terry	Management	For	For	For
4A	Equity Grant (Executive Director Scott Didier)	Management	For	For	For
4B	Equity Grant (Executive Director Nicholas Carnell)	Management	For	Against	Against
5	Approve Financial Assistance	Management	For	For	For
6	Board Spill (Conditional)	Management	Against	Against	For

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MEDIBANK PRIVATE LIMITED

ISIN	AU000000MPL3	Meeting Date	13-Nov-24
Ticker	MPL	Deadline Date	06-Nov-24
Country	Australia	Record Date	11-Nov-24
Blocking	No	Vote Date	26-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Gerard Dalbosco	Management	For	Against	Against
3	Elect Jay Weatherill	Management	For	Against	Against
4	Remuneration Report	Management	For	Against	Against
5	Equity Grant (MD/CEO David Koczkar)	Management	For	For	For

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6	Amendment to Constitution	Management	For	For	For
7	Approve Increase in NEDs' Fee Cap	Management		For	N/A

HOTEL PROPERTY INVESTMENTS

ISIN	AU000000HPI9	Meeting Date	13-Nov-24
Ticker	HPI	Deadline Date	06-Nov-24
Country	Australia	Record Date	11-Nov-24
Blocking	No	Vote Date	01-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	Against	Against
3	Elect Christopher (Chris) J. Judd	Management	For	For	For
4	Elect John White	Management	For	For	For
5	Re-elect Lachlan Edwards	Management	For	Against	Against

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6	Equity Grant (MD/CEO John White)	Management	For	For	For
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TYRO PAYMENTS LIMITED

ISIN	AU00000066508	Meeting Date	13-Nov-24
Ticker	TYR	Deadline Date	06-Nov-24
Country	Australia	Record Date	11-Nov-24
Blocking	No	Vote Date	06-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Board Spill (Conditional)	Management	Against	Against	For
4	Re-elect Fiona Pak-Poy	Management	For	Against	Against
5	Equity Grant - ST1 (MD/CEO Jonathan Davey)	Management	For	For	For

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6	Equity Grant - LTI (MD/CEO Jonathan Davey)	Management	For	For	For
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SEVEN GROUP HOLDINGS LIMITED

ISIN	AU000000SVW5	Meeting Date	14-Nov-24
Ticker	SVW	Deadline Date	07-Nov-24
Country	Australia	Record Date	12-Nov-24
Blocking	No	Vote Date	04-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect David I. McEvoy	Management	For	Against	Against
3	Elect Mark G. Johnson	Management	For	For	For
4	Remuneration Report	Management	For	Against	Against
5	Equity Grant (MD/CEO Ryan Stokes)	Management	For	Against	Against

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6	Approve Potential Termination Benefits	Management	For	For	For
7	Amendments to Constitution	Management	For	For	For

SEVEN GROUP HOLDINGS LIMITED

ISIN	AU000000SVW5	Meeting Date	14-Nov-24
Ticker	SVW	Deadline Date	07-Nov-24
Country	Australia	Record Date	12-Nov-24
Blocking	No	Vote Date	04-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect David I. McEvoy	Management	For	For	For
3	Elect Mark G. Johnson	Management	For	For	For
4	Remuneration Report	Management	For	For	For

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5	Equity Grant (MD/CEO Ryan Stokes)	Management	For	For	For
6	Approve Potential Termination Benefits	Management	For	For	For
7	Amendments to Constitution	Management	For	For	For

GOODMAN GROUP

ISIN	AU000000GMG2	Meeting Date	14-Nov-24
Ticker	GMG	Deadline Date	07-Nov-24
Country	Australia	Record Date	12-Nov-24
Blocking	No	Vote Date	05-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Appointment of Auditor	Management	For	Against	Against
2a	Re-elect Danny Peeters (Goodman Limited)	Management	For	Against	Against

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2b	Re-elect Danny Peeters (Goodman Logistics (HK) Limited)	Management	For	Against	Against
3	Re-elect David Collins (Goodman Logistics (HK) Limited)	Management	For	Against	Against
4	Remuneration Report	Management	For	Against	Against
5	Equity Grant (MD/CEO Greg Goodman)	Management	For	Against	Against
6	Equity Grant (Executive Director Danny Peeters)	Management	For	Against	Against
7	Equity Grant (Deputy CEO & CEO North America Anthony Rozic)	Management	For	Against	Against

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COMPUTERSHARE LTD

ISIN	AU000000CPU5	Meeting Date	14-Nov-24
Ticker	CPU	Deadline Date	07-Nov-24
Country	Australia	Record Date	12-Nov-24
Blocking	No	Vote Date	29-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Paul J. Reynolds	Management	For	Against	Against
3	Re-elect Lisa M. Gay	Management	For	For	For
4	Re-elect John Nendick	Management	For	For	For
5	Elect Gerrard B. Schmid	Management	For	For	For
6	REMUNERATION REPORT	Management	For	For	For
7	Equity Grant (CEO Stuart Irving FY2025 LTI)	Management	For	For	For

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INGHAMS GROUP LIMITED

ISIN	AU000000ING6	Meeting Date	14-Nov-24
Ticker	ING	Deadline Date	07-Nov-24
Country	Australia	Record Date	12-Nov-24
Blocking	No	Vote Date	03-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Linda B. Nicholls	Management	For	For	For
3	REMUNERATION REPORT	Management	For	Against	Against
4	Equity Grant (MD/CEO Andrew Reeves)	Management	For	Against	Against

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FLIGHT CENTRE TRAVEL GROUP LIMITED

ISIN	AU000000FLT9	Meeting Date	14-Nov-24
Ticker	FLT	Deadline Date	07-Nov-24
Country	Australia	Record Date	12-Nov-24
Blocking	No	Vote Date	06-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Robert A. Baker	Management	For	Against	Against
2	Re-elect Colette M. Garnsey	Management	For	Against	Against
3	Equity Grant (MD/CEO Graham Turner)	Management	For	For	For
4	Approve Increase in NEDs' Fee Cap	Management		For	N/A
5	Remuneration Report	Management	For	Against	Against

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GENESIS MINERALS

ISIN	AU000000GMD9	Meeting Date	14-Nov-24
Ticker	GMD	Deadline Date	07-Nov-24
Country	Australia	Record Date	12-Nov-24
Blocking	No	Vote Date	05-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management		For	N/A
2	Re-elect Anthony W. Kiernan	Management	For	Against	Against
3	Re-elect Gerard Kaczmarek	Management	For	Against	Against
4	Elect Karen Lloyd	Management	For	Against	Against
5	Equity Grant (MD/CEO Raleigh Finlayson)	Management	For	For	For

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IPH LIMITED

ISIN	AU0000000IPH9	Meeting Date	14-Nov-24
Ticker	IPH	Deadline Date	07-Nov-24
Country	Australia	Record Date	12-Nov-24
Blocking	No	Vote Date	03-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Re-elect Peter H. Warne	Management	For	Against	Against
4a	Ratify Placement of Securities (ROBIC Consideration Shares)	Management	For	For	For
4b	Ratify Placement of Securities (Placement Shares)	Management	For	For	For
4c	Ratify Placement of Securities (B&P Consideration Shares)	Management	For	For	For
5a	Equity Grant - STI (MD/CEO Andrew Blattman)	Management	For	Against	Against
5b	Equity Grant - LTI (MD/CEO Andrew Blattman)	Management	For	Against	Against
6	Renew Proportional Takeover Provisions	Management	For	For	For
7	Remuneration Report	Management	For	Against	Against

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INGENIA COMMUNITIES GROUP

ISIN	AU000000INA9	Meeting Date	14-Nov-24
Ticker	INA	Deadline Date	07-Nov-24
Country	Australia	Record Date	12-Nov-24
Blocking	No	Vote Date	03-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	Against	Against
3.1	Elect Lisa Scenna	Management	For	For	For
3.2	Elect Shane Gannon	Management	For	For	For
3.3	Elect Simon Shakesheff	Management	For	For	For
3.4	Re-elect Robert (Rob) J. Morrison	Management	For	For	For
4	Equity Grant (MD/CEO John Carfi)	Management	For	Against	Against

Proxy Voting Summary

Australian Proxy Voting Summary - FYE25

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5	Board Spill Resolution (Conditional)	Management	Against	For	Against
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SUPERLOOP LIMITED

ISIN	AU000000SLC8	Meeting Date	14-Nov-24
Ticker	SLC	Deadline Date	07-Nov-24
Country	Australia	Record Date	12-Nov-24
Blocking	No	Vote Date	05-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management		For	N/A
2	Re-elect Richard (Tony) A.J. Clark	Management	For	Against	Against
3	Ratify Placement Securities (Origin Energy Ltd.)	Management	For	For	For
4	Approve Issue of Securities (Origin Energy Ltd.)	Management	For	For	For

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5	Approve Issue of Securities (Origin Energy Ltd.)	Management	For	For	For
6	Approve Increase in NEDs' Fee Cap	Management		For	N/A
7	Equity Grant - LTI (MD/CEO Paul Tyler)	Management	For	Against	Against
8	Equity Grant - Double Down Growth Incentive (MD/CEO Paul Tyler)	Management	For	Against	Against

SANDFIRE RESOURCES LIMITED

ISIN	AU000000SFR8	Meeting Date	15-Nov-24
Ticker	SFR	Deadline Date	08-Nov-24
Country	Australia	Record Date	13-Nov-24
Blocking	No	Vote Date	07-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.1	Re-elect John Richards	Management	For	For	For
2.2	Re-elect Sally Langer	Management	For	For	For

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3	REMUNERATION REPORT	Management	For	Against	Against
4	Equity Grant (MD/CEO Brendan Harris - FY24 STI)	Management	For	Against	Against
5	Equity Grant (MD/CEO Brendan Harris - FY25 LTI)	Management	For	Against	Against
6	Approve Increase NEDs' Fee Cap	Management		For	N/A
7	Board Spill (Conditional)	Management	Against	Against	For

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PEXA GROUP LTD

ISIN	AU0000158594	Meeting Date	15-Nov-24
Ticker	PXA	Deadline Date	08-Nov-24
Country	Australia	Record Date	13-Nov-24
Blocking	No	Vote Date	07-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Mark Joiner	Management	For	Against	Against
3	Re-elect Vivek Bhatia	Management	For	For	For
4	Elect Georgina A. Lynch	Management	For	For	For
5	REMUNERATION REPORT	Management	For	Against	Against
6	Equity Grant (MD/CEO Glenn King)	Management	For	Against	Against
7	Renew Proportional Takeover Provisions	Management	For	For	For
8	Approve Equity Incentive Plan	Management	For	For	For

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LENDLEASE GROUP

ISIN	AU000000LLC3	Meeting Date	15-Nov-24
Ticker	LLC	Deadline Date	08-Nov-24
Country	Australia	Record Date	13-Nov-24
Blocking	No	Vote Date	10-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2a	Elect John C. Gillam	Management	For	For	For
2b	Re-elect Nicholas R. Collishaw	Management	For	Against	Against
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Anthony Lombardo - TA)	Management	For	For	For
5	Equity Grant (MD/CEO Anthony Lombardo - LTA)	Management	For	For	For
6	Renew Proportional Takeover Provisions	Management	For	For	For

Proxy Voting Summary

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7	Board Spill (Conditional Resolution)	Management	Against	Against	For
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MIRVAC GROUP.

ISIN	AU000000MGR9	Meeting Date	15-Nov-24
Ticker	MGR	Deadline Date	08-Nov-24
Country	Australia	Record Date	13-Nov-24
Blocking	No	Vote Date	07-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.1	Re-elect Jane Hewitt	Management	For	For	For
2.2	Re-elect Damien Frawley	Management	For	For	For
2.3	Elect James Cain	Management	For	Against	Against
3	Remuneration Report	Management	For	Against	Against

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4	Equity Grant (MD/CEO Campbell Hanan)	Management	For	Against	Against
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HEALIUS LIMITED

ISIN	AU00000033359	Meeting Date	15-Nov-24
Ticker	HLS	Deadline Date	08-Nov-24
Country	Australia	Record Date	13-Nov-24
Blocking	No	Vote Date	07-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	Against	Against
3	Re-elect Kathryn (Kate) McKenzie	Management	For	For	For
4	Re-elect Sally Evans	Management	For	Against	Against
5	Amendments to Constitution	Management	For	For	For

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MESOBLAST LTD

ISIN	AU000000MSB8	Meeting Date	15-Nov-24
Ticker	MSB	Deadline Date	08-Nov-24
Country	Australia	Record Date	13-Nov-24
Blocking	No	Vote Date	07-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	Against	Against
3	Re-elect Philip R. Krause	Management	For	Against	Against
4	Approve Issue of Securities (Chief Medical Officer Eric Rose)	Management	For	Against	Against
5a	Equity Grant (MD/CEO Silviu Itescu - LTI Milestone-based Options)	Management	For	Against	Against

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5b	Equity Grant (MD/CEO Silviu Itescu - Time-based Options)	Management	For	Against	Against
5c	Equity Grant (MD/CEO Silviu Itescu - STI Milestone-based Options)	Management	For	Against	Against
6a	Equity Grant (Chief Medical Officer Eric Rose - LTI Milestone-based Options)	Management	For	Against	Against
6b	Equity Grant (Chief Medical Officer Eric Rose - Time-based Options)	Management	For	Against	Against
6c	Equity Grant (Chief Medical Officer Eric Rose - STI Milestone-based Options)	Management	For	Against	Against
7a	Equity Grant (NED Philip R. Krause - Milestone-based Options)	Management	For	Against	Against
7b	Equity Grant (NED Philip R. Krause - Time-based Options)	Management	For	Against	Against
8	Equity Grant (NEDs - Time-based Options)	Management	For	Against	Against
9	Ratify Placement of Securities (Institutional Investors)	Management	For	For	For
10a	Ratify Placement of Securities (Warrants)	Management	For	For	For
10b	Approve Issue of Securities (Warrants and Convertible Notes)	Management	For	For	For
11	Renew Proportional Takeover Provisions	Management	For	For	For

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INFOMEDIA LTD

ISIN	AU000000IFM0	Meeting Date	19-Nov-24
Ticker	IFM	Deadline Date	13-Nov-24
Country	Australia	Record Date	15-Nov-24
Blocking	No	Vote Date	12-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Elect Jon Brett	Management	For	For	For
3	Elect Joe Powell	Management	For	For	For
4	Equity Grant (MD/CEO Jens Monsees)	Management	For	Against	Against
5	Board Spill Resolution	Management	Against	Against	For

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BLUESCOPE STEEL LIMITED.

ISIN	AU000000BSL0	Meeting Date	19-Nov-24
Ticker	BSL	Deadline Date	13-Nov-24
Country	Australia	Record Date	15-Nov-24
Blocking	No	Vote Date	29-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2a	Re-elect Jane F. McAloon	Management	For	For	For
2b	Elect Alistair Field	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Mark Vassella - STI)	Management	For	For	For
5	Equity Grant (MD/CEO Mark Vassella - LTI)	Management	For	For	For
6	Amendments to Constitution	Management	For	For	For
7	Increase NEDs' fee cap	Management		For	N/A
8	Approve Termination Payments	Management	For	For	For

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MONADELPHOUS GROUP

ISIN	AU000000MND5	Meeting Date	19-Nov-24
Ticker	MND	Deadline Date	13-Nov-24
Country	Australia	Record Date	15-Nov-24
Blocking	No	Vote Date	25-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Dietmar R. Voss	Management	For	Against	Against
2	Re-elect Enrico P. Buratto	Management	For	Against	Against
3	Equity Grant (MD Zoran Bebic - FY2024 STI)	Management	For	For	For
4	Equity Grant (MD Zoran Bebic - FY2024 LTI)	Management	For	For	For
5	Equity Grant (MD Zoran Bebic - FY2025 LTI)	Management	For	For	For

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5	Renew Long-Term Incentive Plan	Management		For	N/A
6	Renew Proportional Takeover Provisions	Management	For	For	For

SONIC HEALTHCARE

ISIN	AU000000SHL7	Meeting Date	19-Nov-24
Ticker	SHL	Deadline Date	13-Nov-24
Country	Australia	Record Date	15-Nov-24
Blocking	No	Vote Date	11-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Kate Spargo	Management	For	Against	Against
2	Remuneration Report	Management	For	Against	Against
3	Approve Increase in NEDs' Fee Cap	Management	For	For	For

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4	Equity Grant (MD/CEO Colin Goldschmidt)	Management	For	For	For
5	Equity Grant (Finance Director and CFO Chris Wilks)	Management	For	For	For

IVE GROUP LIMITED

ISIN	AU000000IGLO	Meeting Date	19-Nov-24
Ticker		Deadline Date	13-Nov-24
Country	Australia	Record Date	15-Nov-24
Blocking	No	Vote Date	12-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Cathy Aston	Management	For	For	For
2	Re-elect Sandra Hook	Management	For	For	For
3	REMUNERATION REPORT	Management	For	Against	Against
4	Approve Equity Incentive Plan	Management	For	For	For

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5	Equity Grant (MD/CEO Matthew Aitken)	Management	For	Against	Against
6	Approve Financial Assistance	Management	For	For	For

CAPRICORN METALS LTD

ISIN	AU000000CMM9	Meeting Date	19-Nov-24
Ticker	CMM	Deadline Date	13-Nov-24
Country	Australia	Record Date	15-Nov-24
Blocking	No	Vote Date	11-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Re-elect Bernard De Araugo	Management	For	Against	Against

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3c	Re-elect Michael Wachtel	Management	For	Against	Against
3d	Re-elect Andrew R. Bassat	Management	For	For	For
4	Equity Grant - Equity Right (MD/CEO Ian Narev)	Management	For	For	For
5	Equity Grant - WSP Options and WSP Rights (MD/CEO Ian Narev)	Management	For	For	For
6	Approve Potential Termination Benefits	Management	For	For	For

NETWEALTH GROUP LIMITED

ISIN	AU000000NWL7	Meeting Date	20-Nov-24
Ticker	NWL	Deadline Date	13-Nov-24
Country	Australia	Record Date	18-Nov-24
Blocking	No	Vote Date	31-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Re-elect Kate Temby	Management	For	For	For

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4	Elect Sarah Brennan	Management	For	For	For
5	Equity Grant (MD/CEO Matt Heine)	Management	For	For	For
6	Approve Increase in NED's Fees Cap	Management		For	N/A

EMECO HOLDINGS LIMITED

ISIN	AU000000EHL7	Meeting Date	20-Nov-24
Ticker	EHL	Deadline Date	13-Nov-24
Country	Australia	Record Date	18-Nov-24
Blocking	No	Vote Date	12-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management		Against	N/A
2	Equity Grant (MD/CEO Ian Testrow - FY2022 LTI)	Management	For	Against	Against

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3	Equity Grant (MD/CEO Ian Testrow - FY2023 LTI)	Management	For	Against	Against
4	Equity Grant (MD/CEO Ian Testrow - FY2027 CEO LTI)	Management	For	Against	Against
5	Board Spill Resolution	Management	Against	Against	For
6	Re-elect Peter R. Frank	Management	For	For	For

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HORIZON OIL LTD.

ISIN	AU000000HZN8	Meeting Date	20-Nov-24
Ticker	HZN	Deadline Date	13-Nov-24
Country	Australia	Record Date	18-Nov-24
Blocking	No	Vote Date	12-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	Against	Against
3A	Elect Peter A. Goode	Management	For	For	For
3B	Re-elect Sandra Birkenleigh	Management	For	Against	Against
4A	Equity Grant (MD/CEO Richard Beament - FY2024 STI Grant)	Management	For	Against	Against
4B	Equity Grant (MD/CEO Richard Beament - FY2025 LTI Grant)	Management	For	Against	Against

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DOWNER EDI LIMITED

ISIN	AU000000DOW2	Meeting Date	20-Nov-24
Ticker	DOW	Deadline Date	13-Nov-24
Country	Australia	Record Date	18-Nov-24
Blocking	No	Vote Date	11-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Elect Peter Barker	Management	For	Against	Against
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Peter Tompkins)	Management	For	For	For
5	Appoint Auditor	Management	For	For	For

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PRAEMIUM LTD

ISIN	AU000000PPS1	Meeting Date	20-Nov-24
Ticker	PPS	Deadline Date	13-Nov-24
Country	Australia	Record Date	18-Nov-24
Blocking	No	Vote Date	01-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management		Against	N/A
2	Re-elect Stuart Robertson	Management	For	Against	Against
3	Re-elect Claire Willette	Management	For	For	For
4	Equity Grant (CEO Anthony Wamsteker)	Management	For	Against	Against

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ABACUS GROUP

ISIN	AU0000291882	Meeting Date	20-Nov-24
Ticker	ABG	Deadline Date	13-Nov-24
Country	Australia	Record Date	18-Nov-24
Blocking	No	Vote Date	01-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Mark Haberlin	Management	For	Against	Against
3	Equity Grant - FY2025 LTI Grant (MD Steven Sewell)	Management	For	For	For
4	Equity Grant - Replacement Rights (MD Steven Sewell)	Management	For	Against	Against
5	Equity Grant - Corrective Rights (MD Steven Sewell)	Management	For	For	For

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NORTHERN STAR RESOURCES LTD

ISIN	AU000000NST8	Meeting Date	20-Nov-24
Ticker	NST	Deadline Date	13-Nov-24
Country	Australia	Record Date	18-Nov-24
Blocking	No	Vote Date	11-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Equity Grant (MD/CEO Stuart Tonkin - LTI)	Management	For	For	For
3	Equity Grant (MD/CEO Stuart Tonkin - STI)	Management	For	For	For
4	Elect Michael Ashforth	Management	For	For	For
5	Re-elect Sharon L. Warburton	Management	For	For	For
6	Re-elect Marnie Finlayson	Management	For	For	For

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CHARTER HALL GROUP.

ISIN	AU000000CHC0	Meeting Date	20-Nov-24
Ticker	CHC	Deadline Date	13-Nov-24
Country	Australia	Record Date	18-Nov-24
Blocking	No	Vote Date	11-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2A	Elect Karen Penrose	Management	For	For	For
2B	Re-elect Jacqueline Chow	Management	For	For	For
3	Remuneration Report	Management	For	Against	Against
4	Equity Grant (MD/CEO David Harrison - FY2024 STIP)	Management	For	Against	Against
5	Equity Grant (MD/CEO David Harrison - FY2025 LTIP)	Management	For	Against	Against

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6	Approve Increase in NED's Fee Cap	Management		For	N/A
7	Capital Reallocation	Management	For	For	For

INSIGNIA FINANCIAL LTD

ISIN	AU000000IFL2	Meeting Date	21-Nov-24
Ticker	IFL	Deadline Date	14-Nov-24
Country	Australia	Record Date	19-Nov-24
Blocking	No	Vote Date	13-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2a	Re-elect Allan R. Griffiths	Management	For	Against	Against
2b	Re-elect John Selak	Management	For	Against	Against
2c	Elect Gai M. McGrath	Management	For	For	For
2d	Elect Jodie Hampshire	Management	For	For	For

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3	Remuneration Report	Management	For	Against	Against
4a	Equity Grant (MD/CEO Scott Hartley)	Management	For	For	For
4b	Equity Grant (MD/CEO Scott Hartley)	Management	For	For	For

MINERAL RESOURCES LTD

ISIN	AU000000MIN4	Meeting Date	21-Nov-24
Ticker	MIN	Deadline Date	14-Nov-24
Country	Australia	Record Date	19-Nov-24
Blocking	No	Vote Date	13-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management		Against	N/A
2	Elect Denise McComish	Management	For	For	For
3	Elect Jacqueline ("Jacqui") E. McGill	Management	For	For	For

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5	Renew Proportional Takeover Provisions	Management	For	For	For
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DEXUS INDUSTRIA REIT

ISIN	AU0000192833	Meeting Date	21-Nov-24
Ticker	DXI	Deadline Date	14-Nov-24
Country	Australia	Record Date	19-Nov-24
Blocking	No	Vote Date	19-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Jonathan Sweeney	Management	For	Against	Against
3	Elect Melanie Bourke	Management	For	Against	Against
4	Appointment of Auditor	Management	For	For	For

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ACCENT GROUP LIMITED

ISIN	AU000000AX19	Meeting Date	21-Nov-24
Ticker	AX1	Deadline Date	14-Nov-24
Country	Australia	Record Date	19-Nov-24
Blocking	No	Vote Date	13-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	Against	Against
3a	Re-elect Donna Player	Management	For	For	For
3b	Elect Anne J. Loveridge	Management	For	Against	Against
3c	Elect Lawrence Myers	Management	For	For	For
4a	Amendment to the Performance Rights Plan (Tranche 6)	Management	For	Against	Against

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4b	Amendment to the Performance Rights Plan (Tranche 7)	Management	For	Against	Against
5	Equity Grant (CEO Daniel Agostinelli)	Management	For	Against	Against

GROWTHPOINT PROPERTIES AUSTRALIA TRUST

ISIN	AU000000GOZ8	Meeting Date	21-Nov-24
Ticker	GOZ	Deadline Date	14-Nov-24
Country	Australia	Record Date	19-Nov-24
Blocking	No	Vote Date	13-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	Against	Against
3a	Elect Tonianne Dwyer	Management	For	For	For
3b	Re-elect Estienne K. de Klerk	Management	For	For	For

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3c	Re-elect Deborah R. Page	Management	For	For	For
4	Equity Grant (MD/CEO Ross Lees - LTI)	Management	For	For	For
5	Equity Grant (MD/CEO Ross Lees - Sign-On)	Management	For	For	For
6	Renew Proportional Takeover Provisions (Company)	Management	For	For	For
7	Renew Proportional Takeover Provisions (Trust)	Management	For	For	For

WORLEY LIMITED

ISIN	AU000000WOR2	Meeting Date	21-Nov-24
Ticker	WOR	Deadline Date	14-Nov-24
Country	Australia	Record Date	19-Nov-24
Blocking	No	Vote Date	14-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2a	Re-elect Thomas J. Gorman	Management	For	Against	Against
2b	Re-elect Andrew N. Liveris	Management	For	For	For

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2c	Re-elect Emma R. Stein	Management	For	For	For
2d	Elect Kim Gillis	Management	For	For	For
2e	Elect Alison Kitchen	Management	For	For	For
3	Remuneration Report	Management	For	Against	Against
4	Equity Grant - DEP (MD/CEO Robert Christopher Ashton)	Management	For	Against	Against
5	Equity Grant - ESP (MD/CEO Robert Christopher Ashton)	Management	For	Against	Against
6	Approval of the Employee Share Plan	Management	For	For	For
7	Amendment to Constitution	Management	For	Against	Against

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QUBE LOGISTICS

ISIN	AU000000QUB5	Meeting Date	21-Nov-24
Ticker	QUB	Deadline Date	14-Nov-24
Country	Australia	Record Date	19-Nov-24
Blocking	No	Vote Date	13-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Jill Hoffmann	Management	For	Against	Against
2	Elect James E. Fazzino	Management	For	For	For
3	Remuneration Report	Management	For	Against	Against
4	Approval Equity Plan	Management	For	For	For
5	Equity Grant (MD Paul Digney - STI)	Management	For	For	For
6	Equity Grant (MD Paul Digney - LTI)	Management	For	For	For
7	Approve Financial Assistance	Management	For	For	For

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TERRACOM LIMITED

ISIN	AU000000TER9	Meeting Date	21-Nov-24
Ticker	TER	Deadline Date	14-Nov-24
Country	Australia	Record Date	20-Nov-24
Blocking	No	Vote Date	14-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2A	Re-elect Glen R. Lewis	Management	For	Against	Against
2B	Re-elect Mark L. Ludski	Management	For	Against	Against
3	REPLACEMENT OF CONSTITUTION	Management	For	For	For
4	Board Spill (Conditional)	Management		Against	N/A

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HANSEN TECHNOLOGIES LTD.

ISIN	AU000000HSN3	Meeting Date	21-Nov-24
Ticker	HSN	Deadline Date	14-Nov-24
Country	Australia	Record Date	19-Nov-24
Blocking	No	Vote Date	13-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Elect Rebecca Wilson	Management	For	For	For
3	Equity Grant (MD/CEO Andrew Hansen)	Management	For	Against	Against
4	Board Spill (Conditional)	Management	Against	Against	For

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EVOLUTION MINING LIMITED

ISIN	AU000000EVN4	Meeting Date	21-Nov-24
Ticker	EVN	Deadline Date	14-Nov-24
Country	Australia	Record Date	19-Nov-24
Blocking	No	Vote Date	29-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management		For	N/A
2	Elect Fiona Hick	Management	For	For	For
3	Re-elect Jason Attew	Management	For	For	For
4	Equity Grant (Executive Chair Jacob Klein)	Management	For	For	For
5	Equity Grant (MD/CEO Lawrence Conway)	Management	For	For	For
6	Renew Proportional Takeover Provisions	Management	For	For	For
7	Approve Financial Assistance (Northparkes)	Management	For	For	For
8	Approve Financial Assistance (Northparkes Mining)	Management	For	For	For

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RAMELIUS RESOURCES

ISIN	AU000000RMS4	Meeting Date	21-Nov-24
Ticker	RMS	Deadline Date	14-Nov-24
Country	Australia	Record Date	19-Nov-24
Blocking	No	Vote Date	14-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Re-elect Robert S. Vassie	Management	For	Against	Against
3	Equity Grant (MD/CEO Mark Zeptner)	Management	For	Against	Against
4	Approve Increase in NEDs' Fee Cap	Management	For	For	For

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REGIS RESOURCES LTD

ISIN	AU000000RRL8	Meeting Date	21-Nov-24
Ticker	RRL	Deadline Date	14-Nov-24
Country	Australia	Record Date	19-Nov-24
Blocking	No	Vote Date	18-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management		Against	N/A
2	Re-elect Stephen (Steve) J. Scudamore	Management	For	Against	Against
3	Equity Grant (MD/CEO Jim Beyer - FY2024 STI)	Management	For	Against	Against
4	Equity Grant (MD/CEO Jim Beyer - FY2025 LTI)	Management	For	Against	Against
5	Approve Increase in NEDs' Fee Cap	Management		For	N/A

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MAYNE PHARMA GROUP LIMITED

ISIN	AU000000MYX0	Meeting Date	21-Nov-24
Ticker	MYX	Deadline Date	14-Nov-24
Country	Australia	Record Date	19-Nov-24
Blocking	No	Vote Date	13-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Bruce Robinson	Management	For	For	For
2	Re-elect Kathryn MacFarlane	Management	For	For	For
3	Remuneration Report	Management	For	Against	Against
4	Equity Grant (MD/CEO Shawn O'Brien)	Management	For	Against	Against
5	Board Spill Resolution	Management	Against	Against	For

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HUB24 LIMITED

ISIN	AU000000HUB4	Meeting Date	21-Nov-24
Ticker	HUB	Deadline Date	14-Nov-24
Country	Australia	Record Date	19-Nov-24
Blocking	No	Vote Date	13-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	Against	Against
2	Re-elect Paul D. Rogan	Management	For	Against	Against
3	Re-elect Catherine L. Kovacs	Management	For	Against	Against
4	Elect Michelle K. Tredenick	Management	For	For	For

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5	Equity Grant (MD/CEO - Andrew Alcock)	Management	For	Against	Against
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SOLVAR LTD

ISIN	AU00000258782	Meeting Date	21-Nov-24
Ticker	SVR	Deadline Date	14-Nov-24
Country	Australia	Record Date	19-Nov-24
Blocking	No	Vote Date	14-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management		Against	N/A
2	Re-elect Stuart Robertson	Management	For	Against	Against
3	Elect Craig Parker	Management	For	For	For
4	Renew Employee Equity Plan	Management	For	For	For

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5	Renew Exempt Employee Share Plan	Management	For	For	For
6	Equity Grant (MD/CEO Scott Baldwin)	Management	For	Against	Against

LOVISA HOLDINGS LIMITED

ISIN	AU000000LOV7	Meeting Date	22-Nov-24
Ticker	LOV	Deadline Date	15-Nov-24
Country	Australia	Record Date	20-Nov-24
Blocking	No	Vote Date	13-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	Against	Against
3	Re-elect Brett Blundy	Management	For	Against	Against
4	Amendment to the Constitution (Increase in Maximum Number of Directors)	Management	For	For	For

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5	Approve Increase in NEDs' Fee Cap	Management		Against	N/A
6	Board Spill (Conditional)	Management	Against	For	Against

WISETECH GLOBAL LIMITED

ISIN	AU000000WTC3	Meeting Date	22-Nov-24
Ticker	WTC	Deadline Date	15-Nov-24
Country	Australia	Record Date	20-Nov-24
Blocking	No	Vote Date	13-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	Against	Against
3	Elect Lisa Brock	Management	For	For	For
4	Elect Fiona Pak-Poy	Management	For	For	For

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5	Equity Grant (Executive Director Maree Isaacs)	Management	For	Against	Against
6	Equity Grant (NEDs)	Management	For	For	For
7	Approve Increase in NEDs' Fee Cap	Management	For	Against	Against

KOGAN.COM LTD

ISIN	AU000000KGN2	Meeting Date	22-Nov-24
Ticker	KGN	Deadline Date	15-Nov-24
Country	Australia	Record Date	20-Nov-24
Blocking	No	Vote Date	15-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management		Against	N/A

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3	Re-elect James R. T. Spenceley	Management	For	Against	Against
4	Re-elect David Shafer	Management	For	Against	Against
5	Re-elect Janine S. Allis	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	Approve Amended Equity Incentive Plan	Management	For	For	For
8.1	Equity Grant (CEO Ruslan Kogan)	Management	For	Against	Against
8.2	Equity Grant (CFO David Shafer)	Management	For	Against	Against
9	Increase Non-Executive Directors' Fee Pool	Management	For	Against	Against

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ARENA REIT

ISIN	AU000000ARF6	Meeting Date	22-Nov-24
Ticker	ARF	Deadline Date	15-Nov-24
Country	Australia	Record Date	20-Nov-24
Blocking	No	Vote Date	15-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Elect Adam Tindall	Management	For	For	For
3	Ratify Placement of Securities	Management	For	For	For
4	Equity Grant - STI (MD/CEO Robert de Vos)	Management	For	Against	Against
5	Equity Grant - LTI (MD/CEO Robert de Vos)	Management	For	Against	Against
6	Equity Grant - STI (CFO Gareth Winter)	Management	For	Against	Against
7	Equity Grant - LTI (CFO Gareth Winter)	Management	For	Against	Against

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AUTOSPORTS GROUP LIMITED

ISIN	AU000000ASG2	Meeting Date	22-Nov-24
Ticker	ASG	Deadline Date	15-Nov-24
Country	Australia	Record Date	20-Nov-24
Blocking	No	Vote Date	15-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	Against	Against
3.1	Re-elect James Evans	Management	For	Against	Against
3.2	Elect Anna Burgdorf	Management	For	For	For
3.3	Elect Gareth Turner	Management	For	For	For
3.4	Elect Danny Rezek	Management	For	For	For

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4	Equity Grant (MD/CEO Nick Pagent - STI award)	Management	For	Against	Against
5	Equity Grant (MD/CEO Nick Pagent - LTI award)	Management	For	Against	Against
6	Approve Related Party Transactions	Management	For	For	For

NEXTDC LIMITED

ISIN	AU000000NXT8	Meeting Date	22-Nov-24
Ticker	NXT	Deadline Date	15-Nov-24
Country	Australia	Record Date	20-Nov-24
Blocking	No	Vote Date	13-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	Against	Against

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2	Re-elect Douglas R. Flynn	Management	For	Against	Against
3	Approve Increase in NEDs' Fee Cap	Management		For	N/A
4	Ratify Placement of Securities	Management	For	For	For
5	Equity Grant (MD/CEO Craig Scroggie)	Management	For	Against	Against

DURATEC LIMITED

ISIN	AU0000109159	Meeting Date	22-Nov-24
Ticker	DUR	Deadline Date	15-Nov-24
Country	Australia	Record Date	20-Nov-24
Blocking	No	Vote Date	15-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against

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2	Re-elect Robert (Phil) Harcourt	Management	For	For	For
3	Re-elect Gavin Miller	Management	For	Against	Against
4	Approve Increase in NEDs' Fee Cap	Management	For	For	For
5	Equity Grant (MD Christopher Oates)	Management	For	Against	Against

WASHINGTON H. SOUL PATTINSON AND COMPANY LIMITED

ISIN	AU000000SOL3	Meeting Date	22-Nov-24
Ticker	SOL	Deadline Date	15-Nov-24
Country	Australia	Record Date	20-Nov-24
Blocking	No	Vote Date	13-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Elect Bruce I. MacDiarmid	Management	For	For	For

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3	REMUNERATION REPORT	Management	For	Against	Against
4	Equity Grant (MD/CEO Todd Barlow)	Management	For	Against	Against

PERSEUS MINING LIMITED

ISIN	AU000000PRU3	Meeting Date	22-Nov-24
Ticker	PRU	Deadline Date	15-Nov-24
Country	Australia	Record Date	20-Nov-24
Blocking	No	Vote Date	13-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Re-elect Amber J. Banfield	Management	For	For	For
3	Re-elect Daniel (Dan) R. Lougher	Management	For	For	For

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4	Elect Richard (Rick) P. Menell	Management	For	Against	Against
5	Equity Grant (MD/CEO Jeffrey Quartermaine)	Management	For	Against	Against
6	Approve Increase in NEDs' Fee Cap	Management		Against	N/A

PRO MEDICUS

ISIN	AU000000PME8	Meeting Date	25-Nov-24
Ticker	PME	Deadline Date	20-Nov-24
Country	Australia	Record Date	22-Nov-24
Blocking	No	Vote Date	20-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	For

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3.1	Re-elect Alice J.M. Williams	Management	For	For	For
3.2	Re-elect Peter T. Kempen	Management	For	Against	Against
4	Approve Long-Term Incentive Plan	Management		Against	N/A

SOUTHERN CROSS MEDIA GROUP LIMITED

ISIN	AU000000SXL4	Meeting Date	25-Nov-24
Ticker	SXL	Deadline Date	20-Nov-24
Country	Australia	Record Date	22-Nov-24
Blocking	No	Vote Date	08-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2a	Re-elect Heith Mackay-Cruise	Management	For	For	For
2b	Elect Marina S. Go	Management	For	For	For

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3	REMUNERATION REPORT	Management	For	For	For
4	Equity Grant (MD/CEO John Kelly)	Management	For	For	For

EML PAYMENTS LIMITED

ISIN	AU000000EML7	Meeting Date	26-Nov-24
Ticker	EML	Deadline Date	20-Nov-24
Country	Australia	Record Date	22-Nov-24
Blocking	No	Vote Date	18-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	Against	Against
3A	Elect Anthony Hynes	Management	For	For	For
3B	Elect Petrina Coventry	Management	For	Against	Against
3C	Elect Kevin Murphy	Management	For	For	For

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3D	Elect Ken Poutakidis	Management	For	For	For
4	Equity Grant - MD/CEO Ron Hynes (Sign-on Service Rights)	Management	For	Against	Against
5	Equity Grant - MD/CEO Ron Hynes (LTI Performance Share Appreciation Rights)	Management	For	Against	Against
6	Amendments to Constitution	Management	For	Against	Against
7	Approve NED Share Plan	Management	For	For	For

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AURELIA METALS LIMITED

ISIN	AU0000000AMI1	Meeting Date	26-Nov-24
Ticker	AMI	Deadline Date	20-Nov-24
Country	Australia	Record Date	22-Nov-24
Blocking	No	Vote Date	18-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management		TNA	N/A
2	Re-elect Peter R. Botten	Management	For	TNA	N/A
3	Re-elect Robert S. Vassie	Management	For	TNA	N/A
4	Approval of the Long Term Incentive Plan	Management	For	TNA	N/A
5	Equity Grant (MD/CEO Bryan Quinn)	Management	For	TNA	N/A

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REGIS HEALTHCARE LIMITED

ISIN	AU000000REG6	Meeting Date	26-Nov-24
Ticker	REG	Deadline Date	19-Nov-24
Country	Australia	Record Date	22-Nov-24
Blocking	No	Vote Date	05-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.1	Re-elect Christine Bennett	Management	For	Against	Against
2.2	Elect Jodie Leonard	Management	For	For	For
3	REMUNERATION REPORT	Management	For	Against	Against
4	Approve the Equity Plan Rules	Management	For	For	For
5	Amend Performance Rights Terms	Management	For	For	For
6	Equity Grant (MD/CEO Linda Mellors)	Management	For	For	For

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RAMSAY HEALTH CARE

ISIN	AU000000RHC8	Meeting Date	26-Nov-24
Ticker	RHC	Deadline Date	20-Nov-24
Country	Australia	Record Date	22-Nov-24
Blocking	No	Vote Date	19-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	Against	Against
3.1	Re-elect David Thodey	Management	For	For	For
3.2	Re-elect Claudia Süßmuth Dyckerhoff	Management	For	For	For
3.3	Elect Helen Kurincic	Management	For	For	For
4	Equity Grant (MD/CEO Natalie Davis)	Management	For	For	For
5	Renew Proportional Takeover Provisions	Management	For	For	For

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PILBARA MINERALS LIMITED

ISIN	AU000000PLS0	Meeting Date	26-Nov-24
Ticker	PLS	Deadline Date	20-Nov-24
Country	Australia	Record Date	22-Nov-24
Blocking	No	Vote Date	19-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management		Against	N/A
2	Elect Kathleen M. Conlon	Management	For	For	For
3	Re-elect Miriam Stanborough	Management	For	For	For
4	Equity Grant - FY2024 LTIP (MD/CEO Dale Henderson)	Management	For	For	For
5	Equity Grant - FY2025 LTIP (MD/CEO Dale Henderson)	Management	For	For	For

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NRW HOLDINGS LIMITED

ISIN	AU000000NWH5	Meeting Date	27-Nov-24
Ticker	NWH	Deadline Date	20-Nov-24
Country	Australia	Record Date	25-Nov-24
Blocking	No	Vote Date	17-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management		Against	N/A
2	Re-elect Fiona J. Murdoch	Management	For	Against	Against
3	Elect David Joyce	Management	For	Against	Against
4	Elect Adrienne Parker	Management	For	Against	Against
5	Equity Grant (MD/CEO Julian Pemberton)	Management	For	For	For

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LYNAS RARE EARTHS LIMITED

ISIN	AU000000LYC6	Meeting Date	27-Nov-24
Ticker	LYC	Deadline Date	20-Nov-24
Country	Australia	Record Date	25-Nov-24
Blocking	No	Vote Date	18-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	Against	Against
2	Re-elect Philippe G. Etienne	Management	For	For	For
3	Equity Grant (MD/CEO Amanda Lacaze)	Management	For	Against	Against

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PANTORO LIMITED

ISIN	AU000000PNR8	Meeting Date	27-Nov-24
Ticker	PNR	Deadline Date	20-Nov-24
Country	Australia	Record Date	25-Nov-24
Blocking	No	Vote Date	18-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management		Against	N/A
2	Re-elect Wayne Zekulich	Management	For	For	For
3	Renew Proportional Takeover Provisions	Management	For	For	For

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SUPPLY NETWORK LTD.

ISIN	AU000000SNL5	Meeting Date	27-Nov-24
Ticker	SNL	Deadline Date	20-Nov-24
Country	Australia	Record Date	25-Nov-24
Blocking	No	Vote Date	20-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	Against	Against
3A	Elect Peter W. Gill	Management	For	Against	Against
3B	Elect Robert D. Fraser	Management	For	For	For
4	Approve Increase in NEDs' Fee Cap	Management	For	For	For

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MONASH IVF GROUP LIMITED

ISIN	AU000000MVF3	Meeting Date	27-Nov-24
Ticker	MVF	Deadline Date	20-Nov-24
Country	Australia	Record Date	25-Nov-24
Blocking	No	Vote Date	09-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	Against	Against
3A	Elect Catherine (Cathy) A. Aston	Management	For	For	For
3B	Re-elect Neil J. Broekhuizen	Management	For	For	For
4	Equity Grant (MD/CEO Michael Knaap)	Management	For	For	For
5	Approve Financial Assistance	Management	For	For	For

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OBJECTIVE CORPORATION LTD

ISIN	AU000000OCL7	Meeting Date	28-Nov-24
Ticker	OCL	Deadline Date	21-Nov-24
Country	Australia	Record Date	26-Nov-24
Blocking	No	Vote Date	20-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management		Against	N/A
2	Re-elect Nick Kingsbury	Management	For	Against	Against
3	Approve Employee Equity Plan	Management	For	Against	Against

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HUMM GROUP LIMITED

ISIN	AU0000121337	Meeting Date	28-Nov-24
Ticker	HUM	Deadline Date	21-Nov-24
Country	Australia	Record Date	26-Nov-24
Blocking	No	Vote Date	20-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Andrew Darbyshire	Management	For	For	For
2	Remuneration Report	Management		Against	N/A

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SRG GLOBAL LIMITED

ISIN	AU0000032914	Meeting Date	28-Nov-24
Ticker	SRG	Deadline Date	21-Nov-24
Country	Australia	Record Date	26-Nov-24
Blocking	No	Vote Date	20-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Elect Roger Lee	Management	For	Against	Against
3	Elect Kerry Wilson	Management	For	Against	Against
4	Re-elect Peter J. McMorrow	Management	For	Against	Against
5	Appointment of Auditor	Management	For	For	For
6	Equity Grant (MD David Macgeorge - Incentive)	Management	For	Against	Against
7	Equity Grant (MD David Macgeorge - Retention)	Management	For	Against	Against

Proxy Voting Summary

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Australian Proxy Voting Summary - FYE25

8	Equity Grant (CFO Roger Lee - Incentive)	Management	For	Against	Against
9	Equity Grant (CFO Roger Lee - Retention)	Management	For	Against	Against
10	Ratify Placement Securities	Management		For	N/A
11	Approve Financial Assistance	Management	For	For	For

THE STAR ENTERTAINMENT GROUP LIMITED

ISIN	AU000000SGR6	Meeting Date	28-Nov-24
Ticker	SGR	Deadline Date	21-Nov-24
Country	Australia	Record Date	26-Nov-24
Blocking	No	Vote Date	20-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Peter Hodgson	Management	For	For	For

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3	REMUNERATION REPORT	Management	For	Against	Against
4	Equity Grant (MD/CEO Steve McCann)	Management	For	Against	Against
5	Approve Potential Termination Benefits (MD/CEO Steve McCann)	Management	For	Against	Against

WESTGOLD RESOURCES LIMITED

ISIN	AU000000WGX6	Meeting Date	28-Nov-24
Ticker	WGX	Deadline Date	21-Nov-24
Country	Australia	Record Date	26-Nov-24
Blocking	No	Vote Date	21-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against

Proxy Voting Summary

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2	Re-elect David Kelly	Management	For	For	For
3	Elect Leigh Junk	Management	For	For	For
4	Elect Shirley In't Veld	Management	For	For	For
5	Equity Grant (MD Wayne Bramwell)	Management	For	Against	Against
6	Approve Termination Benefits (MD Wayne Bramwell)	Management	For	Against	Against
7	Approve Salary Sacrifice Share Plan	Management		For	N/A
8	Approve increase in NED's Fee Cap	Management		For	N/A
9	Renew Proportional Takeover Provisions	Management		For	N/A
10	Appoint Auditor	Management	For	For	For

Proxy Voting Summary

Australian Proxy Voting Summary - FYE25

Report Date Range: 01-Jul-24 to 30-Jun-25

CROMWELL PROPERTY GROUP

ISIN	AU000000CMW8	Meeting Date	29-Nov-24
Ticker	CMW	Deadline Date	22-Nov-24
Country	Australia	Record Date	27-Nov-24
Blocking	No	Vote Date	09-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Robert Blain	Management	For	For	For
3	Re-elect Jialei Tang	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5	Equity Grant (MD/CEO Jonathan Callaghan)	Management	For	For	For

Proxy Voting Summary

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EMERALD RESOURCES NL

ISIN	AU000000EMR4	Meeting Date	29-Nov-24
Ticker	EMR	Deadline Date	22-Nov-24
Country	Australia	Record Date	27-Nov-24
Blocking	No	Vote Date	28-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management		For	N/A
2	Re-elect Mick Evans	Management	For	For	For
3	Re-elect Jay Hughes	Management	For	Against	Against
4	Equity Grant (Executive Director Michael Evans)	Management		For	N/A
5	Equity Grant (Company Secretary Mark Clements)	Management		For	N/A
6	Approve Potential Termination Benefits	Management		For	N/A

Proxy Voting Summary

Australian Proxy Voting Summary - FYE25

Report Date Range: 01-Jul-24 to 30-Jun-25

CENTURIA CAPITAL LIMITED

ISIN	AU000000CNI5	Meeting Date	29-Nov-24
Ticker	CNI	Deadline Date	22-Nov-24
Country	Australia	Record Date	27-Nov-24
Blocking	No	Vote Date	21-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	Against	Against
3	Re-elect Susan Wheeldon-Steele	Management	For	Against	Against
4	Elect Joanne (Jo) Dawson	Management	For	For	For
5a	Equity Grant (John McBain)	Management	For	Against	Against

Proxy Voting Summary

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5b	Equity Grant (Jason Huljich)	Management	For	Against	Against
6	Ratify Placement of Securities	Management	For	For	For

PALADIN ENERGY LTD

ISIN	AU000000PDN8	Meeting Date	29-Nov-24
Ticker	PDN	Deadline Date	22-Nov-24
Country	Australia	Record Date	27-Nov-24
Blocking	No	Vote Date	21-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Re-elect Peter Main	Management	For	For	For
3	Re-elect Peter R. Watson	Management	For	Against	Against

Proxy Voting Summary

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CAPITOL HEALTH LTD

ISIN	AU000000CAJ0	Meeting Date	02-Dec-24
Ticker	CAJ	Deadline Date	27-Nov-24
Country	Australia	Record Date	30-Nov-24
Blocking	No	Vote Date	04-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Merger with Integral Diagnostics Limited	Management	For	For	For

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BANK OF QUEENSLAND LTD

ISIN	AU000000BOQ8	Meeting Date	03-Dec-24
Ticker	BOQ	Deadline Date	27-Nov-24
Country	Australia	Record Date	29-Nov-24
Blocking	No	Vote Date	26-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	For
3a	Re-elect Mickie Rosen	Management	For	For	For
3b	Re-elect Deborah Kiers	Management	For	Against	Against
4a	Elect Andrew Fraser	Management	For	For	For
4b	Elect Mary Waldron	Management	For	For	For
5	Equity Grant (MD/CEO Patrick Allaway)	Management	For	For	For
6	Approve the Equity Compensation Plan	Management	For	For	For
7	Board Spill (Conditional)	Management	Against	Against	For

Proxy Voting Summary

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TUAS LIMITED

ISIN	AU0000089724	Meeting Date	06-Dec-24
Ticker	TUA	Deadline Date	29-Nov-24
Country	Australia	Record Date	04-Dec-24
Blocking	No	Vote Date	27-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	Against	Against
3	Re-elect Robert D. Millner	Management	For	Abstain	Against
4	Re-elect Sarah Kenny	Management	For	For	For

Proxy Voting Summary

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Report Date Range: 01-Jul-24 to 30-Jun-25

MYER HOLDINGS LTD

ISIN	AU000000MYR2	Meeting Date	10-Dec-24
Ticker	MYR	Deadline Date	03-Dec-24
Country	Australia	Record Date	06-Dec-24
Blocking	No	Vote Date	27-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Re-elect Terrence (Terry) McCartney	Management	For	For	For
4	Elect Rob Perry	Management	For	For	For
5	Remuneration Report	Management	For	Against	Against
6	Equity Grant (Executive Chair Olivia Wirth)	Management	For	Against	Against

Proxy Voting Summary

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Australian Proxy Voting Summary - FYE25

WESTPAC BANKING CORP

ISIN	AU000000WBC1	Meeting Date	13-Dec-24
Ticker	WBC	Deadline Date	06-Dec-24
Country	Australia	Record Date	11-Dec-24
Blocking	No	Vote Date	04-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Appoint Auditor	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	Equity Grant (Incoming MD/CEO Anthony Miller)	Management	For	For	For
5a	Re-elect Nerida F. Caesar	Management	For	For	For
5b	Re-elect Margaret (Margie) L. Seale	Management	For	Against	Against
5c	Elect Andy Maguire	Management	For	For	For

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6a	Shareholder Proposal Regarding Facilitating Nonbinding Shareholder Proposals		Against	For	Against
6b	Shareholder Proposal Regarding Transition Plan Assessments	Shareholder	Against	For	Against

PREMIER INVESTMENTS LIMITED

ISIN	AU000000PMV2	Meeting Date	13-Dec-24
Ticker	PMV	Deadline Date	06-Dec-24
Country	Australia	Record Date	11-Dec-24
Blocking	No	Vote Date	03-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	Against	Against
3a	Re-elect Sally Herman	Management	For	Against	Against
3b	Re-elect Sylvia Falzon	Management	For	For	For

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3c	Re-elect Andrea M. Weiss	Management	For	For	For
4	Cancellation of Forfeited Shares (Former MD - Smiggle, John Cheston)	Management	For	For	For

ORICA LTD.

ISIN	AU000000ORI1	Meeting Date	17-Dec-24
Ticker	ORI	Deadline Date	11-Dec-24
Country	Australia	Record Date	13-Dec-24
Blocking	No	Vote Date	08-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Denise Gibson	Management	For	For	For
3	Remuneration Report	Management	For	Against	Against
4	Equity Grant (MD/CEO Sanjeev Gandhi)	Management	For	For	For
5	Approve Termination Benefits	Management	For	For	For

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Australian Proxy Voting Summary - FYE25

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NATIONAL AUSTRALIA BANK LIMITED

ISIN	AU000000NAB4	Meeting Date	18-Dec-24
Ticker	NAB	Deadline Date	11-Dec-24
Country	Australia	Record Date	16-Dec-24
Blocking	No	Vote Date	11-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Warwick Hunt	Management	For	For	For
2	REMUNERATION REPORT	Management	For	Against	Against
3A	Equity Grant (MD/CEO Deferred Rights)	Management	For	Against	Against
3B	Equity Grant (MD/CEO Performance Rights)	Management	For	Against	Against

Proxy Voting Summary

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Australian Proxy Voting Summary - FYE25

5A	Shareholder Proposal Regarding Facilitating Nonbinding Shareholder Proposals		Against	For	Against
5B	Shareholder Proposal Regarding Transition Plan Assessments	Shareholder	Against	For	Against

AUSTRALIA & NEW ZEALAND BANKING GROUP LTD.

ISIN	AU000000ANZ3	Meeting Date	19-Dec-24
Ticker	ANZ	Deadline Date	12-Dec-24
Country	Australia	Record Date	17-Dec-24
Blocking	No	Vote Date	11-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2a	Elect Scott A. St John	Management	For	For	For
2b	Elect Richard Gibb	Management	For	For	For
2c	Re-elect Christine E. O'Reilly	Management	For	Abstain	Against

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3	Remuneration Report	Management	For	Against	Against
4	Equity Grant (CEO and Executive Director Shayne Elliott)	Management	For	Against	Against
5	Shareholder Proposal Regarding Facilitating Nonbinding Shareholder Proposal		Against	For	Against
6	Shareholder Proposal Regarding Transition Plan Assessments	Shareholder	Against	For	Against

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ELDERS LIMITED

ISIN	AU0000000ELD6	Meeting Date	19-Dec-24
Ticker	ELD	Deadline Date	12-Dec-24
Country	Australia	Record Date	17-Dec-24
Blocking	No	Vote Date	08-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	Against	Against
3	Elect Damien Frawley	Management	For	For	For
4	Elect Glenn S. Davis	Management	For	For	For
5	Re-elect Robyn Clubb	Management	For	Against	Against
6	Equity Grant (MD/CEO Mark Allison)	Management	For	For	For
7a	Approve Financial Assistance (IPST Holdings and each of its Subsidiaries)	Management	For	For	For
7b	Approve Financial Assistance (Riverland Lending Services Pty Ltd)	Management	For	For	For
7c	Approve Financial Assistance (Robian Holdings Pty Ltd)	Management	For	For	For
8	Board Spill (Conditional)	Management	Against	Against	For

Proxy Voting Summary

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FLEETPARTNERS GROUP LTD

ISIN	AU0000272924	Meeting Date	23-Jan-25
Ticker	FPR	Deadline Date	16-Jan-25
Country	Australia	Record Date	21-Jan-25
Blocking	No	Vote Date	15-Jan-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Russell W. Shields	Management	For	For	For
2	Re-elect Fiona Trafford-Walker	Management	For	For	For
3	Re-elect Cathy Yuncken	Management	For	For	For
4	Remuneration Report	Management		Against	N/A
5	Equity Grant (MD/CEO Damien Berrell FY2024 STI)	Management	For	Against	Against

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6	Equity Grant (MD/CEO Damien Berrell FY2025 LTI)	Management	For	Against	Against
7	Authority to Repurchase Shares	Management	For	For	For

MYER HOLDINGS LTD

ISIN	AU000000MYR2	Meeting Date	23-Jan-25
Ticker	MYR	Deadline Date	16-Jan-25
Country	Australia	Record Date	21-Jan-25
Blocking	No	Vote Date	27-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Sale of Apparel Brands and Reverse Merger with Premier Investments Limited	Management	For	For	For

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PREMIER INVESTMENTS LIMITED

ISIN	AU000000PMV2	Meeting Date	23-Jan-25
Ticker	PMV	Deadline Date	16-Jan-25
Country	Australia	Record Date	21-Jan-25
Blocking	No	Vote Date	06-Jan-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approve Capital Reduction	Management	For	For	For
2	Approve Amendments to Existing Performance Rights	Management	For	For	For

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SIGMA COMPANY LTD.

ISIN	AU000000SIG5	Meeting Date	29-Jan-25
Ticker	SIG	Deadline Date	22-Jan-25
Country	Australia	Record Date	27-Jan-25
Blocking	No	Vote Date	21-Jan-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	SIGNIFICANT CHANGE APPROVAL	Management	For	For	For
2	PLACEMENT CAPACITY APPROVAL	Management	For	For	For
3	RELATED PARTY ARRANGEMENTS APPROVAL	Management	For	For	For
4	FINANCIAL ASSISTANCE APPROVAL	Management	For	For	For
5	Elect Jack Gance	Management	For	For	For
6	Elect Mario Verrocchi	Management	For	For	For
7	Elect Damien Gance	Management	For	For	For
8	Elect Danielle Di Pilla	Management	For	For	For

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9	Approve Increase in NEDs fee cap	Management	For	For	For
10	CANCELLATION OF PERFORMANCE RIGHTS	Management	For	For	For
11	CHANGES TO PERFORMANCE RIGHTS	Management	For	For	For

AUSWIDE BANK LTD

ISIN	AU000000ABA1	Meeting Date	03-Feb-25
Ticker	ABA	Deadline Date	29-Jan-25
Country	Australia	Record Date	01-Feb-25
Blocking	No	Vote Date	30-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Scheme (Merger with MyState Limited)	Management	For	For	For

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NUFARM LIMITED

ISIN	AU000000NUF3	Meeting Date	04-Feb-25
Ticker	NUF	Deadline Date	29-Jan-25
Country	Australia	Record Date	02-Feb-25
Blocking	No	Vote Date	28-Jan-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	Against	Against
3	Re-elect David J. Jones	Management	For	For	For
4	Equity Grant (MD/CEO Greg Hunt)	Management	For	Against	Against

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TECHNOLOGY ONE

ISIN	AU000000TNE8	Meeting Date	19-Feb-25
Ticker	TNE	Deadline Date	12-Feb-25
Country	Australia	Record Date	17-Feb-25
Blocking	No	Vote Date	06-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Re-elect Pat O'Sullivan	Management	For	For	For
3	Elect Paul Robson	Management	For	For	For
4	Equity Grant (MD/CEO Ed Chung)	Management	For	For	For
5	Amendments to Constitution	Management	For	For	For

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ARISTOCRAT LEISURE

ISIN	AU000000ALL7	Meeting Date	20-Feb-25
Ticker	ALL	Deadline Date	13-Feb-25
Country	Australia	Record Date	18-Feb-25 06-Feb-25 to 23-Apr-25
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Arlene Tansey	Management	For	For	For
2	Re-elect Sylvia Summers Couder	Management	For	For	For
3	Re-elect Kathleen Conlon	Management	For	Against	Against
4	Elect Natasha Chand	Management	For	For	For
5	Equity Grant (MD/CEO Trevor Croker)	Management	For	Against	Against

Proxy Voting Summary

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6	Remuneration Report	Management	For	Against	Against
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MAAS GROUP HOLDINGS LIMITED

ISIN	AU0000118564	Meeting Date	28-Feb-25
Ticker	MGH	Deadline Date	21-Feb-25
Country	Australia	Record Date	26-Feb-25
Blocking	No	Vote Date	27-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Ratify Placement of Securities (Institutional Placement)	Management	For	For	For
2	Ratify Placement of Securities (Unconditional Founder and Management Placement)	Management	For	For	For
3	Approve Issue of Securities (MD/CEO Wes Maas under the Conditional Founder and Management Placement)	Management	For	For	For
4	Approve Issue of Securities (NED Michael Medway under the Conditional Founder and Management Placement)	Management	For	For	For
5	Approve Issue of Securities (Executive Director Tanya Gale under the Conditional Founder and Management Placement)	Management	For	For	For
6	Approve Issue of Securities (NED David Keir under the Conditional Founder and Management Placement)	Management	For	For	For

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7	Approve Issue of Securities (Non-executive Chair Stephen Bizzell under the Conditional Founder and Management Placement)	Management	For	For	For
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WESTGOLD RESOURCES LIMITED

ISIN	AU0000000WGX6	Meeting Date	18-Mar-25
Ticker	WGX	Deadline Date	12-Mar-25
Country	Australia	Record Date	16-Mar-25
Blocking	No	Vote Date	14-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Assistance Approval	Management	For	For	For

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PANTORO LIMITED

ISIN	AU000000PNR8	Meeting Date	01-Apr-25
Ticker	PNR	Deadline Date	26-Mar-25
Country	Australia	Record Date	30-Mar-25
Blocking	No	Vote Date	04-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approve Share Consolidation	Management	For	For	For
2	Change in Company Name	Management	For	For	For

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SCENTRE GROUP

ISIN	AU000000SCG8	Meeting Date	09-Apr-25
Ticker	SCG	Deadline Date	02-Apr-25
Country	Australia	Record Date	07-Apr-25
Blocking	No	Vote Date	01-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Ilana Atlas	Management	For	For	For
3	Re-elect Catherine Brenner	Management	For	For	For
4	Re-elect Mike Ihlein	Management	For	For	For
5	Elect Craig Mitchell	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Equity Grant (MD/CEO Elliott Rusanow)	Management	For	For	For
8	Board Spill (Conditional)	Management	Against	Against	For

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SANTOS LTD

ISIN	AU000000STO6	Meeting Date	10-Apr-25
Ticker	STO	Deadline Date	03-Apr-25
Country	Australia	Record Date	08-Apr-25
Blocking	No	Vote Date	31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2A	Re-elect Michael Utsler	Management	For	Against	Against
2B	Re-elect Musje Werror	Management	For	Against	Against
3	REMUNERATION REPORT	Management	For	Against	Against
4	Approval of Climate Transition Approach	Management	For	Against	Against
5	Equity Grant (MD/CEO Kevin Gallagher)	Management	For	Against	Against

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AMP LIMITED

ISIN	AU000000AMP6	Meeting Date	11-Apr-25
Ticker	AMP	Deadline Date	04-Apr-25
Country	Australia	Record Date	09-Apr-25 04-Apr-25 to 10-Apr-25
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2A	Re-elect Rahoul Chowdry	Management	For	For	For
2B	Re-elect Michael (Mike) J. Hirst	Management	For	Against	Against
2C	Re-elect Andrea E. Slattery	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Alexis George)	Management	For	For	For

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DE GREY MINING

ISIN	AU000000DEG6	Meeting Date	16-Apr-25
Ticker	DEG	Deadline Date	09-Apr-25
Country	Australia	Record Date	14-Apr-25
Blocking	No	Vote Date	01-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Scheme of Arrangement	Management	For	For	For

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G8 EDUCATION LIMITED

ISIN	AU000000GEM7	Meeting Date	29-Apr-25
Ticker	GEM	Deadline Date	23-Apr-25
Country	Australia	Record Date	25-Apr-25
Blocking	No	Vote Date	23-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management		For	N/A
2	Re-elect Debra Singh	Management	For	For	For
3	Elect Stephen Heath	Management	For	For	For
4	Equity Grant (MD/CEO Pejman Okhovat)	Management	For	Against	Against
5	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Abstain	N/A
6	Shareholder Resolution Regarding Paid Parental Leave	Shareholder	Against	For	Against

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RIO TINTO LTD.

ISIN	AU000000RIO1	Meeting Date	01-May-25
Ticker	RIO	Deadline Date	24-Apr-25
Country	Australia	Record Date	29-Apr-25
Blocking	No	Vote Date	23-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (UK)	Management	For	For	For
3	Remuneration Report (AUS)	Management	For	For	For
4	Elect Sharon Thorne	Management	For	For	For
5	Re-elect Dominic Barton	Management	For	For	For
6	Re-elect Peter Cunningham	Management	For	Against	Against

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7	Re-elect Dean Dalla Valle	Management	For	For	For
8	Re-elect Simon P. Henry	Management	For	For	For
9	Re-elect Susan Lloyd-Hurwitz	Management	For	For	For
10	Re-elect Martina Merz	Management	For	For	For
11	Re-elect Jennifer Nason	Management	For	For	For
12	Re-elect James C. O'Rourke	Management	For	For	For
13	Re-elect Jakob Stausholm	Management	For	Against	Against
14	Re-elect Ngaire Woods	Management	For	For	For
15	Re-elect Ben Wyatt	Management	For	Against	Against
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authorisation of Political Donations	Management	For	Against	Against
19	Approval of Climate Action Plan	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	SHP Requesting Unification Review	Shareholder	Against	Against	For

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GPT GROUP

ISIN	AU000000GPT8	Meeting Date	01-May-25
Ticker	GPT	Deadline Date	24-Apr-25
Country	Australia	Record Date	29-Apr-25
Blocking	No	Vote Date	13-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Anne B. Brennan	Management	For	For	For
2	Re-elect Tracey A. Horton	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Russel Proutt)	Management	For	For	For

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IRESS LIMITED

ISIN	AU0000000IRE2	Meeting Date	02-May-25
Ticker	IRE	Deadline Date	25-Apr-25
Country	Australia	Record Date	30-Apr-25
Blocking	No	Vote Date	25-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Michael J. Dwyer	Management	For	Against	Against
2	Elect Susan M. Forrester	Management	For	For	For
3	Elect Robert W. Mactier	Management	For	For	For
4	REMUNERATION REPORT	Management	For	Against	Against
5	Equity Grant (MD/CEO Marcus Price)	Management	For	Against	Against

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ILUKA RESOURCES

ISIN	AU0000000ILU1	Meeting Date	02-May-25
Ticker	ILU	Deadline Date	25-Apr-25
Country	Australia	Record Date	30-Apr-25
Blocking	No	Vote Date	25-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Peter A. Smith	Management	For	For	For
2	Re-elect Susan (Susie) Corlett	Management	For	Against	Against
3	Remuneration Report	Management	For	Against	Against
4	Equity Grant (MD/CEO Tom O'Leary - STIP)	Management	For	Against	Against
5	Equity Grant (MD/CEO Tom O'Leary - LTIP)	Management	For	Against	Against

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PEPPER MONEY LIMITED

ISIN	AU0000150898	Meeting Date	07-May-25
Ticker	PPM	Deadline Date	30-Apr-25
Country	Australia	Record Date	05-May-25
Blocking	No	Vote Date	27-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Re-elect Justine Turnbull	Management	For	Against	Against
3	Elect Vaibhav Piplapure	Management	For	For	For
4	Equity Grant (MD/CEO Mario Rehayem - FY2025 LTVR)	Management	For	For	For
5	Equity Grant (MD/CEO Mario Rehayem - FY2024 STVR)	Management	For	For	For

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6	Approve Executive Rights Plan	Management	For	For	For
7	Approve Short-Term Variable Remuneration Plan	Management	For	For	For
8	Approve Share Save Plan	Management	For	For	For
9	Approve Employee Rights Plan	Management	For	For	For
10	Approve NED Equity Plan	Management	For	For	For

TPG TELECOM LTD

ISIN	AU00000090128	Meeting Date	07-May-25
Ticker	TPG	Deadline Date	30-Apr-25
Country	Australia	Record Date	05-May-25
Blocking	No	Vote Date	30-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	Against	Against

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3	Elect Paula Dwyer	Management	For	Against	Against
4	Re-elect Canning FOK Kin Ning	Management	For	For	For
5	Re-elect Pierre Klotz	Management	For	Against	Against
6	Re-elect Helen M. Nugent	Management	For	For	For
7	Equity Grant (MD/CEO 2024 Deferred STI)	Management	For	Against	Against
8	Equity Grant (MD/CEO 2025 LTI)	Management	For	Against	Against

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HELIA GROUP LTD

ISIN	AU0000251498	Meeting Date	07-May-25
Ticker	HLI	Deadline Date	30-Apr-25
Country	Australia	Record Date	05-May-25
Blocking	No	Vote Date	30-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	Against	Against
2	Equity Grant (MD/CEO Pauline Blight-Johnston)	Management	For	Against	Against
3	Approve Share Buy-back	Management	For	Against	Against
4	Re-elect Alistair Muir	Management	For	For	For
5	Elect Andrew Moore	Management	For	For	For
6	Elect JoAnne M. Stephenson	Management	For	For	For

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WOODSIDE ENERGY GROUP LTD

ISIN	AU0000224040	Meeting Date	08-May-25
Ticker	WDS	Deadline Date	01-May-25
Country	Australia	Record Date	06-May-25
Blocking	No	Vote Date	27-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2a	Re-elect Ann D. Pickard	Management	For	Against	Against
2b	Re-elect Ben Wyatt	Management	For	Against	Against
2c	Elect Anthony (Tony) M. O'Neill	Management	For	For	For
3	REMUNERATION REPORT	Management	For	Against	Against

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4	Equity Grant (MD/CEO Meg O'Neill)	Management	For	Against	Against
5	Renew Proportional Takeover Provisions	Management	For	For	For

WEST AFRICAN RESOURCES LIMITED

ISIN	AU000000WAF6	Meeting Date	09-May-25
Ticker	WAF	Deadline Date	02-May-25
Country	Australia	Record Date	07-May-25
Blocking	No	Vote Date	17-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management		For	N/A
2	Re-elect Lyndon Hopkins	Management	For	Against	Against
3	Elect Jayde Webb	Management	For	For	For

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4	Equity Grant (NED Jayde Webb - Director Fees)	Management	For	N/A
5	Equity Grant (Executive Chair Richard Hyde - FY2025 Incentives)	Management	For	N/A
6	Equity Grant (Executive Director Lyndon Hopkins - FY2025 Incentives)	Management	For	N/A
7	Equity Grant (Executive Director Libby Mounsey - FY2025 Incentives)	Management	For	N/A

QBE INSURANCE GROUP LTD.

ISIN	AU000000QBE9	Meeting Date	09-May-25
Ticker	QBE	Deadline Date	02-May-25
Country	Australia	Record Date	07-May-25
Blocking	No	Vote Date	17-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Equity Grant (Group CEO Andrew Horton)	Management	For	For	For
4a	Re-elect Yasmin Allen	Management	For	For	For
4b	Elect Neil Maidment	Management	For	For	For

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5	Adopt Amended Constitution	Management	For	For	For
6	Renew Proportional Takeover Provisions	Management	For	For	For

WAYPOINT REIT LIMITED

ISIN	AU0000088064	Meeting Date	12-May-25
Ticker	WPR	Deadline Date	07-May-25
Country	Australia	Record Date	09-May-25
Blocking	No	Vote Date	22-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	For
3	Re-elect Susan MacDonald	Management	For	For	For
4	Elect Gai McGrath	Management	For	For	For
5	Equity Grant (MD/CEO Hadyn Stephens)	Management	For	For	For
6	Renew Proportional Takeover Provisions (Company)	Management	For	For	For
7	Renew Proportional Takeover Provisions (Trust)	Management	For	For	For

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GRANGE RESOURCES LTD.

ISIN	AU000000GRR8	Meeting Date	14-May-25
Ticker	GRR	Deadline Date	07-May-25
Country	Australia	Record Date	12-May-25
Blocking	No	Vote Date	24-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Elect Michelle Li	Management	For	Against	Against
3	Elect Tianxiao Shen	Management	For	For	For
4	Elect Fong Hoon	Management	For	For	For
5	Elect Jiajia Jiang	Management	For	For	For
6	APPROVAL OF THE EXECUTIVE RIGHTS PLAN	Management	For	For	For

Proxy Voting Summary

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7	Equity Grant (Former director, Chongtao Xu)	Management	For	For	For
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SMARTGROUP CORPORATION LTD

ISIN	AU000000SIQ4	Meeting Date	14-May-25
Ticker	SIQ	Deadline Date	07-May-25
Country	Australia	Record Date	12-May-25
Blocking	No	Vote Date	08-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Re-elect Carolyn Colley	Management	For	For	For
3	Re-elect Anne McDonald	Management	For	For	For
4	Approve Short-Term Incentive Plan	Management		For	N/A
5	Equity Grant (MD/CEO Scott Wharton - FY2025 Long-Term Incentive Plan)	Management	For	Against	Against

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6	Equity Grant (MD/CEO Scott Wharton - FY2025 Short-Term Incentive Plan)	Management	For	Against	Against
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ATLAS ARTERIA LIMITED

ISIN	AU00000013559	Meeting Date	15-May-25
Ticker	ALX	Deadline Date	08-May-25
Country	Australia	Record Date	13-May-25
Blocking	No	Vote Date	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2A	Re-elect David Bartholomew	Management	For	For	For
2B	Re-elect Jean-Georges Malcor	Management	For	For	For
2C	Elect Danny Elia	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Hugh Wehby)	Management	For	For	For
5	Amend the Constitution	Management	For	For	For

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2	Appoint Auditor and Authorise Board to Set Fees	Management	For	For	For
3A	Elect Debra L. Goodin	Management	For	Against	Against
3B	Re-elect Andrew Cook	Management	For	For	For
4	Amend By-Laws	Management	For	For	For

AMPOL LIMITED

ISIN	AU0000088338	Meeting Date	15-May-25
Ticker	ALD	Deadline Date	08-May-25
Country	Australia	Record Date	13-May-25
Blocking	No	Vote Date	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	Against	Against
3a	Re-elect Steven Gregg	Management	For	For	For

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3b	Re-elect Elizabeth (Betsy) A. Donaghey	Management	For	For	For
3c	Elect Helen E.C. Nash	Management	For	For	For
3d	Elect Stephen T. Pearce	Management	For	For	For
3e	Elect Guy Templeton	Management	For	For	For
4	Equity Grant (MD/CEO Matthew Halliday)	Management	For	For	For
5	Renew Proportional Takeover Provisions	Management	For	For	For
6	Ratify Placement of Securities	Management	For	Against	Against

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OOH MEDIA LIMITED

ISIN	AU000000OML6	Meeting Date	15-May-25
Ticker	OML	Deadline Date	08-May-25
Country	Australia	Record Date	13-May-25
Blocking	No	Vote Date	01-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management		For	N/A
2	Re-elect Philippa Kelly	Management	For	For	For
3	Re-elect Joanne (Joe) E. Pollard	Management	For	For	For
6	Renew Proportional Takeover Provisions	Management	For	For	For

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RESOLUTE MINING LTD.

ISIN	AU000000RSG6	Meeting Date	15-May-25
Ticker	RSG	Deadline Date	08-May-25
Country	Australia	Record Date	13-May-25
Blocking	No	Vote Date	07-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Re-elect L. Simon Jackson	Management	For	For	For
3	Re-elect Sabina Shugg	Management	For	For	For
4	Elect Andrew Wray	Management	For	Against	Against
5	Elect Chris Eger	Management	For	For	For
6	Equity Grant (MD/CEO Chris Eger)	Management	For	For	For
7	Approve Potential Termination Benefits	Management	For	Against	Against

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GOLD ROAD RESOURCES LIMITED

ISIN	AU000000GOR5	Meeting Date	16-May-25
Ticker	GOR	Deadline Date	09-May-25
Country	Australia	Record Date	14-May-25
Blocking	No	Vote Date	24-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	For	For
2	Re-elect Brian K. Levet	Management	For	For	For
3	Re-elect Denise McComish	Management	For	For	For
4	Equity Grant - LTI (MD/CEO Duncan Gibbs)	Management	For	For	For
5	Equity Grant - STI (MD/CEO Duncan Gibbs)	Management	For	For	For
6	Renew Proportional Takeover Provisions	Management	For	For	For

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APPEN LIMITED

ISIN	AU000000APX3	Meeting Date	16-May-25
Ticker	APX	Deadline Date	09-May-25
Country	Australia	Record Date	14-May-25
Blocking	No	Vote Date	08-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	Against	Against
3	Re-elect Richard J. Freudenstein	Management	For	For	For
4	Re-elect Stuart Davis	Management	For	For	For
5	Equity Grant (MD/CEO Ryan Kolln)	Management	For	Against	Against
6	Renew Proportional Takeover Provisions	Management	For	For	For

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METALS X LTD

ISIN	AU000000MLX7	Meeting Date	19-May-25
Ticker	MLX	Deadline Date	14-May-25
Country	Australia	Record Date	16-May-25
Blocking	No	Vote Date	13-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management		For	N/A
2	Re-elect Patrick O'Connor	Management	For	Against	Against

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VIVA ENERGY GROUP LIMITED

ISIN	AU00000016875	Meeting Date	20-May-25
Ticker	VEA	Deadline Date	14-May-25
Country	Australia	Record Date	16-May-25
Blocking	No	Vote Date	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3a	Re-elect Dat Duong	Management	For	Against	Against
3b	Re-elect Nicola Wakefield Evans	Management	For	For	For
3c	Elect Mark Chung	Management	For	For	For
4	Equity Grant (MD/CEO Scott Wyatt)	Management	For	For	For

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DALRYMPLE BAY INFRASTRUCTURE LIMITED

ISIN	AU0000120628	Meeting Date	21-May-25
Ticker	DBI	Deadline Date	14-May-25
Country	Australia	Record Date	19-May-25
Blocking	No	Vote Date	13-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect David J. Hamill	Management	For	For	For
2	Re-elect Bronwyn K. Morris	Management	For	For	For
3	Remuneration Report	Management	For	Against	Against

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TELEX PHARMACEUTICALS LTD.

ISIN	AU000000TLX2	Meeting Date	21-May-25
Ticker	TLX	Deadline Date	14-May-25
Country	Australia	Record Date	19-May-25
Blocking	No	Vote Date	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management		Against	N/A
3a	Re-elect Tiffany P. Olson	Management	For	Against	Against
3b	Re-elect Jann E. Skinner	Management	For	Against	Against
3c	Elect Marie E. McDonald	Management	For	For	For
4a	Equity Grant - Deferred Share Rights (MD/CEO Christian Behrenbruch)	Management	For	Against	Against
4b	Equity Grant - Performance Rights (MD/CEO Christian Behrenbruch)	Management	For	Against	Against
5	Approval of U.S. Employee Stock Purchase Plan	Management	For	For	For

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6	Approve Increase in NEDs' Fee Cap	Management		For	N/A
7	Ratify Placement of Securities (ImaginAb Consideration Shares)	Management	For	For	For
8	Ratify Placement of Securities (ImaginAb Rights)	Management	For	For	For
9	Ratify Placement of Securities (Convertible Bonds)	Management	For	For	For
10	Renew Proportional Takeover Provisions	Management	For	For	For

DICKER DATA LIMITED

ISIN	AU000000DDR5	Meeting Date	21-May-25
Ticker	DDR	Deadline Date	13-May-25
Country	Australia	Record Date	19-May-25
Blocking	No	Vote Date	12-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	Against	Against

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3.1	Re-elect Ian Welch	Management	For	Against	Against
3.2	Re-elect Leanne Ralph	Management	For	For	For
4	Approve the Employee Equity Plan	Management	For	For	For
5	Equity Grant (COO Vladimir Mitnovetski)	Management	For	Against	Against
6	Equity Grant (CFO Mary Stojcevski)	Management	For	Against	Against
7	Equity Grant (CIO Ian Welch)	Management	For	Against	Against

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VENTIA SERVICES GROUP LTD.

ISIN	AU0000184459	Meeting Date	22-May-25
Ticker	VNT	Deadline Date	15-May-25
Country	Australia	Record Date	20-May-25
Blocking	No	Vote Date	03-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Re-elect David Moffatt	Management	For	Against	Against
4	Equity Grant (MD/CEO Dean Banks)	Management	For	For	For

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KAROON ENERGY LTD

ISIN	AU000000KAR6	Meeting Date	22-May-25
Ticker	KAR	Deadline Date	15-May-25
Country	Australia	Record Date	20-May-25
Blocking	No	Vote Date	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Peter R. Botten	Management	For	Against	Against
2	Re-elect Luciana B.D.F. Rachid	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5	Approve Share Buy-back	Management	For	For	For
6	Approval of the Performance Rights Plan	Management	For	For	For
7	Equity Grant (MD/CEO Julian Fowles)	Management	For	For	For
8	Board Spill (Conditional)	Management	Against	Against	For

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SYRAH RESOURCES LIMITED

ISIN	AU000000SYR9	Meeting Date	23-May-25
Ticker	SYR	Deadline Date	16-May-25
Country	Australia	Record Date	21-May-25
Blocking	No	Vote Date	16-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Re-elect Lisa Bahash	Management	For	Against	Against
3	Equity Grant (MD/CEO Shaun Verner - Part 1 FY25 LTI)	Management	For	Against	Against

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4	Equity Grant (MD/CEO Shaun Verner - Part 2 FY25 LTI)	Management	For	Against	Against
5	Equity Grant (MD/CEO Shaun Verner - FY24 STI)	Management	For	For	For
6A	Equity Grant (Non-executive Chair James Askew)	Management		For	N/A
6B	Equity Grant (NED Sara Watts)	Management		For	N/A
6C	Equity Grant (NED Lisa Bahash)	Management		For	N/A
6D	Equity Grant (NED Jose Manuel Caldeira)	Management		For	N/A
6E	Equity Grant (NED John Beevers)	Management		For	N/A
7	Renew Proportional Takeover Provisions	Management	For	For	For
8	Board Spill	Management	Against	Against	For

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29METALS LTD

ISIN	AU0000157067	Meeting Date	23-May-25
Ticker	29M	Deadline Date	16-May-25
Country	Australia	Record Date	21-May-25
Blocking	No	Vote Date	05-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Approve Equity Incentive Plan	Management	For	For	For
3a	Re-elect Fiona Robertson	Management	For	For	For
3b	Re-elect Owen Hegarty	Management	For	For	For

Proxy Voting Summary

Australian Proxy Voting Summary - FYE25

Report Date Range: 01-Jul-24 to 30-Jun-25

EAGERS AUTOMOTIVE LIMITED

ISIN	AU0000000APE3	Meeting Date	28-May-25
Ticker	APE	Deadline Date	21-May-25
Country	Australia	Record Date	26-May-25
Blocking	No	Vote Date	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Gregory James Duncan	Management	For	For	For
3	REMUNERATION REPORT	Management		Against	N/A
4	Approve Increase in NEDs' Fee Cap	Management		For	N/A
5	Equity Grant (CEO Keith Thornton)	Management	For	Against	Against

Proxy Voting Summary

Australian Proxy Voting Summary - FYE25

Report Date Range: 01-Jul-24 to 30-Jun-25

REGAL PARTNERS LTD

ISIN	AU0000226300	Meeting Date	29-May-25
Ticker	RPL	Deadline Date	22-May-25
Country	Australia	Record Date	27-May-25
Blocking	No	Vote Date	23-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Re-elect Jaye Gardner	Management	For	For	For
3	Re-elect Sarah Dulhunty	Management	For	Against	Against
4	Ratify Placement of Securities	Management	For	For	For

Proxy Voting Summary

Australian Proxy Voting Summary - FYE25

Report Date Range: 01-Jul-24 to 30-Jun-25

MAYNE PHARMA GROUP LIMITED

ISIN	AU000000MYX0	Meeting Date	18-Jun-25
Ticker	MYX	Deadline Date	11-Jun-25
Country	Australia	Record Date	16-Jun-25
Blocking	No	Vote Date	10-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Scheme of Arrangement	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

Australian Proxy Voting Summary - FYE25

THE STAR ENTERTAINMENT GROUP LIMITED

ISIN	AU000000SGR6	Meeting Date	25-Jun-25
Ticker	SGR	Deadline Date	18-Jun-25
Country	Australia	Record Date	23-Jun-25
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approve Acquisition of Relevant Interests in Shares (Bally's Corporation)	Management	For		N/A
2	Approve Acquisition of Relevant Interests in Shares (Investment Holdings Pty Ltd)	Management	For		N/A
3a	Ratify Placement of Securities (Tranche 1A Convertible Notes)	Management	For		N/A
3b	Ratify Placement of Securities (Tranche 1B Convertible Notes)	Management	For		N/A

Proxy Voting Summary

Report Date Range: 01-Jul-24 to 30-Jun-25

Australian Proxy Voting Summary - FYE25

THE STAR ENTERTAINMENT GROUP LIMITED

ISIN	AU000000SGR6	Meeting Date	25-Jun-25
Ticker	SGR	Deadline Date	18-Jun-25
Country	Australia	Record Date	23-Jun-25
Blocking	No	Vote Date	08-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approve Acquisition of Relevant Interests in Shares (Bally's Corporation)	Management	For	For	For
2	Approve Acquisition of Relevant Interests in Shares (Investment Holdings Pty Ltd)	Management	For	For	For
3a	Ratify Placement of Securities (Tranche 1A Convertible Notes)	Management	For	For	For
3b	Ratify Placement of Securities (Tranche 1B Convertible Notes)	Management	For	For	For