

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ASSURA PLC

<b>ISIN</b>	GB00BVGBWW93	<b>Meeting Date</b>	06-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	29-Jun-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	04-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	13-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5	Authority to Set Auditor's Fees	Management	For	For	For
6	Elect Edward Smith	Management	For	For	For
7	Elect Louise Fowler	Management	For	For	For
8	Elect Jonathan Murphy	Management	For	For	For
9	Elect Jayne Cottam	Management	For	For	For
10	Elect Jonathan Owen Davies	Management	For	For	For
11	Elect Samantha Marney	Management	For	For	For
12	Elect Emma Cariaga	Management	For	For	For

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### International Proxy Voting Summary - Year Ending 30 June 2023

13	Elect Noel Gordon	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

## GSK PLC

ISIN	GB0009252882	Meeting Date	06-Jul-22
Ticker		Deadline Date	29-Jun-22
Country	United Kingdom	Record Date	01-Jul-22
Blocking	No	Vote Date	14-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Demerger of Haleon Group	Management	For	For	For
2	Related Party Transactions	Management	For	For	For

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#### **SNOWFLAKE INC**

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<b>ISIN</b>	US8334451098	<b>Meeting Date</b>	07-Jul-22
<b>Ticker</b>	SNOW	<b>Deadline Date</b>	01-Jul-22
<b>Country</b>	United States	<b>Record Date</b>	13-May-22
<b>Blocking</b>	No	<b>Vote Date</b>	16-Jun-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Kelly A. Kramer	Management	For	For	For
1b.	Elect Frank Sloatman	Management	For	For	For
1c.	Elect Michael L. Speiser	Management	For	For	For
2.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
3.	Ratification of Auditor	Management	For	For	For

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#### **LAND SECURITIES GROUP**

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<b>ISIN</b>	GB00BYW0PQ60	<b>Meeting Date</b>	07-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	30-Jun-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	05-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	14-Jun-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Mark Allan	Management	For	For	For
5	Elect Vanessa Simms	Management	For	For	For
6	Elect Colette O'Shea	Management	For	For	For
7	Elect Edward H. Bonham Carter	Management	For	For	For

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8	Elect Nicholas Cadbury	Management	For	For	For
9	Elect Madeleine Cosgrave	Management	For	For	For
10	Elect Christophe Evain	Management	For	For	For
11	Elect Cressida Hogg	Management	For	For	For
12	Elect Manjiry Tamhane	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authorisation of Political Donations	Management	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Sharesave Plan	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For

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#### ***FOSHAN HAITIAN FLAVOURING & FOOD COMPANY LTD***

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<b>ISIN</b>	CNE100001SL2	<b>Meeting Date</b>	08-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	04-Jul-22
<b>Country</b>	China	<b>Record Date</b>	04-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	23-Jun-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Elect SHEN Hongtao	Management	For	For	For

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#### ***NATIONAL GRID PLC***

<b>ISIN</b>	GB00BDR05C01	<b>Meeting Date</b>	11-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	01-Jul-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	07-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	17-Jun-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
01	Accounts and Reports	Management	For	For	For
02	Final Dividend	Management	For	For	For
03	Elect Paula Rosput Reynolds	Management	For	For	For
04	Elect John Pettigrew	Management	For	For	For
05	Elect Andy Agg	Management	For	For	For
06	Elect Thérèse Esperdy	Management	For	For	For
07	Elect Liz Hewitt	Management	For	For	For
08	Elect Ian P. Livingston	Management	For	For	For
09	Elect Iain J. Mackay	Management	For	For	For
10	Elect Anne Robinson	Management	For	For	For
11	Elect Earl L. Shipp	Management	For	For	For
12	Elect Jonathan Silver	Management	For	For	For

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13	Elect Antony Wood	Management	For	For	For
14	Elect Martha B. Wyrsh	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Remuneration Policy	Management	For	For	For
18	Remuneration Report	Management	For	For	For
19	Approval of Climate Transition Plan	Management	For	For	For
20	Authorisation of Political Donations	Management	For	Against	Against
21	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
22	Scrip Dividend	Management	For	For	For
23	Capitalisation of Accounts (Scrip Dividend Scheme)	Management	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
26	Authority to Repurchase Shares	Management	For	For	For
27	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against



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#### ***SHANDONG GOLD MINING CO.LTD***

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<b>ISIN</b>	CNE1000036N7	<b>Meeting Date</b>	12-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	05-Jul-22
<b>Country</b>	China	<b>Record Date</b>	06-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	27-Jun-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Elect LI Hang	Management	For	For	For

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#### **BURBERRY GROUP**

<b>ISIN</b>	GB0031743007	<b>Meeting Date</b>	12-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	05-Jul-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	08-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	17-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Final Dividend	Management	For	For	For
04	Elect Gerry M. Murphy	Management	For	For	For
05	Elect Jonathan Akeroyd	Management	For	For	For
06	Elect Julie Brown	Management	For	For	For
07	Elect Orna NiChionna	Management	For	For	For
08	Elect Fabiola R. Arredondo	Management	For	For	For
09	Elect Sam Fischer	Management	For	For	For
10	Elect Ronald L. Frasch	Management	For	For	For
11	Elect Danuta Gray	Management	For	For	For
12	Elect Matthew Key	Management	For	For	For

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13	Elect Debra L. Lee	Management	For	For	For
14	Elect Antoine de Saint-Affrique	Management	For	Against	Against
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	Against	Against
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

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#### ***HEALTHCARE REALTY TRUST, INC.***

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<b>ISIN</b>	US4219461047	<b>Meeting Date</b>	15-Jul-22
<b>Ticker</b>	HR	<b>Deadline Date</b>	11-Jul-22
<b>Country</b>	United States	<b>Record Date</b>	10-Jun-22
<b>Blocking</b>	No	<b>Vote Date</b>	05-Jul-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.	Merger with Healthcare Trust of America	Management	For	For	For
2.	Right to Adjourn Meeting	Management	For	For	For

## Proxy Voting Summary

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#### ***DCC PLC***

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<b>ISIN</b>	IE0002424939	<b>Meeting Date</b>	15-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	29-Jun-22
<b>Country</b>	Ireland	<b>Record Date</b>	11-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	28-Jun-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report	Management	For	Against	Against
4.A	Elect Laura Angelini	Management	For	For	For
4.B	Elect Mark Breuer	Management	For	For	For
4.C	Elect Caroline Dowling	Management	For	For	For
4.D	Elect Tufan Erginbilgic	Management	For	For	For
4.E	Elect David C. Jukes	Management	For	For	For
4.F	Elect Lily Liu	Management	For	For	For
4.G	Elect Kevin Lucey	Management	For	For	For

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4.H	Elect Donal Murphy	Management	For	Against	Against
4.I	Elect Alan Ralph	Management	For	For	For
4.J	Elect Mark Ryan	Management	For	For	For
5	Authority to Set Auditor's Fees	Management	For	For	For
6	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
9	Authority to Repurchase Shares	Management	For	For	For
10	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	For	For

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#### ***HDFC BANK LTD.***

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<b>ISIN</b>	INE040A01034	<b>Meeting Date</b>	16-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	12-Jul-22
<b>Country</b>	India	<b>Record Date</b>	08-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	29-Jun-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Renu Sud Karnad	Management	For	Against	Against
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Ratification of Additional Fees of Statutory Auditor	Management	For	For	For
7	Elect Renu Sud Karnad (From September 3, 2022 - September 2, 2027)	Management	For	Against	Against
8	Authority to Issue Debt Instruments	Management	For	For	For

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#### ***WIPRO LTD.***

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<b>ISIN</b>	INE075A01022	<b>Meeting Date</b>	19-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	13-Jul-22
<b>Country</b>	India	<b>Record Date</b>	12-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	03-Jul-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Azim H. Premji	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For



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#### ***LINK REAL ESTATE INVESTMENT TRUST***

<b>ISIN</b>	HK0823032773	<b>Meeting Date</b>	20-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	12-Jul-22
<b>Country</b>	Hong Kong	<b>Record Date</b>	14-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	21-Jun-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
3.1	Elect Ed Yiu-Cheong Chan	Management	For	For	For
3.2	Elect Blair C. Pickerell	Management	For	Against	Against
3.3	Elect Peter TSE Pak Wing	Management	For	For	For
4	Elect Jenny GU Jialin	Management	For	For	For
5	Authority to Repurchase Units	Management	For	For	For

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#### ***EUROBANK ERGASIAS SERVICES AND HOLDINGS S.A.***

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<b>ISIN</b>	GRS323003012	<b>Meeting Date</b>	21-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	14-Jul-22
<b>Country</b>	Greece	<b>Record Date</b>	15-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	06-Jul-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Accounts and Reports	Management	For	For	For
2.1	Use of Reserves to Offset Losses	Management	For	For	For
3.1	Ratification of Board and Auditor's Acts	Management	For	For	For
4.1	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5.1	Directors' Fees (FY2021 and FY2022)	Management	For	For	For
6.1	Remuneration Report	Management	For	For	For
7.1	Amendments to Suitability Policy	Management	For	For	For
8.1	Audit Committee Guidelines	Management	For	For	For

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#### **REMY COINTREAU SA**

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<b>ISIN</b>	FR0000130395	<b>Meeting Date</b>	21-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	15-Jul-22
<b>Country</b>	France	<b>Record Date</b>	18-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	06-Jul-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Scrip Dividend	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Elect Hélène Dubrule	Management	For	For	For
7	Elect Olivier Jolivet	Management	For	For	For
8	Elect Marie-Amélie de Leusse	Management	For	For	For

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9	Elect ORPAR SA (Gisèle Durand)	Management	For	For	For
10	Elect Alain Li	Management	For	For	For
11	2021 Remuneration Report	Management	For	For	For
12	2021 Remuneration of Marc Hériard Dubreuil, Chair	Management	For	For	For
13	2021 Remuneration of Eric Vallat, CEO	Management	For	For	For
14	2022 Remuneration Policy (Chair)	Management	For	For	For
15	2022 Remuneration Policy (CEO)	Management	For	Against	Against
16	2022 Remuneration Policy (Board of Directors)	Management	For	For	For
17	2022 Directors' Fees	Management	For	For	For
18	Authority to Repurchase and Reissue Shares	Management	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	Against	Against
23	Greenshoe	Management	For	Against	Against
24	Authority to Set Offering Price of Shares	Management	For	Against	Against

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25	Authority to Increase Capital in Case of Exchange Offer	Management	For	Against	Against
26	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	Against	Against
27	Authority to Increase Capital Through Capitalisations	Management	For	For	For
28	Employee Stock Purchase Plan	Management	For	For	For
29	Authorisation of Legal Formalities	Management	For	For	For

## **BIG YELLOW GROUP PLC**

ISIN	GB0002869419	Meeting Date	21-Jul-22
Ticker		Deadline Date	14-Jul-22
Country	United Kingdom	Record Date	19-Jul-22
Blocking	No	Vote Date	24-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

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2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect James Gibson	Management	For	For	For
6	Elect Anna Keay	Management	For	For	For
7	Elect Vince Niblett	Management	For	Against	Against
8	Elect John Trotman	Management	For	For	For
9	Elect Nicholas Vetch	Management	For	For	For
10	Elect Laela Pakpour Tabrizi	Management	For	For	For
11	Elect Heather Savory	Management	For	For	For
12	Elect Michael O'Donnell	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

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#### **JOHNSON MATTHEY PLC**

<b>ISIN</b>	GB00BZ4BQC70	<b>Meeting Date</b>	21-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	14-Jul-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	19-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	24-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Liam Condon	Management	For	For	For
5	Elect Rita Forst	Management	For	For	For
6	Elect Jane Griffiths	Management	For	For	For
7	Elect Xiaozhi Liu	Management	For	For	For
8	Elect Chris Mottershead	Management	For	For	For
9	Elect John O'Higgins	Management	For	For	For
10	Elect Stephen Oxley	Management	For	For	For

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11	Elect Patrick W. Thomas	Management	For	For	For
12	Elect Doug Webb	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authorisation of Political Donations	Management	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against



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#### ***SRF LTD.***

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<b>ISIN</b>	INE647A01010	<b>Meeting Date</b>	21-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	15-Jul-22
<b>Country</b>	India	<b>Record Date</b>	14-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	04-Jul-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Ashish Bharat Ram	Management	For	Against	Against
3	Re-designation of Ashish Bharat Ram (Chairman & Managing Director)	Management	For	Against	Against
4	Re-designation of Kartik Bharat Ram (Joint Managing Director)	Management	For	For	For
5	Elect Vellayan Subbiah	Management	For	Against	Against
6	Approve Payment of Fees to Cost Auditors	Management	For	For	For
7	Elect Raj Kumar Jain	Management	For	For	For
8	Authority to Issue Non-Convertible Debentures	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***MCKESSON CORPORATION***

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<b>ISIN</b>	US58155Q1031	<b>Meeting Date</b>	22-Jul-22
<b>Ticker</b>	MCK	<b>Deadline Date</b>	18-Jul-22
<b>Country</b>	United States	<b>Record Date</b>	27-May-22
<b>Blocking</b>	No	<b>Vote Date</b>	20-Jul-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Richard H. Carmona	Management	For	For	For
1b.	Elect Dominic J. Caruso	Management	For	For	For
1c.	Elect W. Roy Dunbar	Management	For	For	For
1d.	Elect James H. Hinton	Management	For	For	For
1e.	Elect Donald R. Knauss	Management	For	For	For
1f.	Elect Bradley E. Lerman	Management	For	For	For
1g.	Elect Linda P. Mantia	Management	For	For	For
1h.	Elect Maria Martinez	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1i.	Elect Susan R. Salka	Management	For	For	For
1j.	Elect Brian S. Tyler	Management	For	For	For
1k.	Elect Kathleen Wilson-Thompson	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Approval of the 2022 Stock Plan	Management	For	For	For
5.	Amendment to the 2000 Employee Stock Purchase Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding 10b5-1 Plans	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **UNITED UTILITIES GROUP PLC**

<b>ISIN</b>	GB00B39J2M42	<b>Meeting Date</b>	22-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	15-Jul-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	20-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	01-Jul-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Remuneration Policy	Management	For	For	For
5	Elect David Higgins	Management	For	For	For
6	Elect Steven L. Mogford	Management	For	For	For
7	Elect Phil Aspin	Management	For	For	For
8	Elect Louise Beardmore	Management	For	For	For
9	Elect Liam Butterworth	Management	For	For	For
10	Elect Kathleen Cates	Management	For	For	For
11	Elect Alison Goligher	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

12	Elect Paulette Rowe	Management	For	For	For
13	Elect Doug Webb	Management	For	For	For
14	Appointment of Auditor	Management	For	Against	Against
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Approval of the Company's Climate-related Financial Disclosures	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Approval of Long-Term Incentive Plan	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
23	Authorisation of Political Donations	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **LINDE PLC**

<b>ISIN</b>	IE00BZ12WP82	<b>Meeting Date</b>	25-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	13-Jul-22
<b>Country</b>	Ireland	<b>Record Date</b>	22-Jul-22
<b>Blocking</b>	Yes	<b>Vote Date</b>	13-Jul-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.A	Elect Stephen F. Angel	Management	For	For	For
1.B	Elect Sanjiv Lamba	Management	For	For	For
1.C	Elect Ann-Kristin Achleitner	Management	For	For	For
1.D	Elect Thomas Enders	Management	For	For	For
1.E	Elect Edward G. Galante	Management	For	Against	Against
1.F	Elect Joe Kaeser	Management	For	Against	Against
1.G	Elect Victoria Ossadnik	Management	For	For	For
1.H	Elect Martin H. Richenhagen	Management	For	For	For
1.I	Elect Alberto Weisser	Management	For	For	For
1.J	Elect Robert L. Wood	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.A	Ratification of Auditor	Management	For	Against	Against
2.B	Authority to Set Auditor's Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Remuneration Report	Management	For	Against	Against
5	Determination of Price Range for Re-allotment of Treasury Shares	Management	For	For	For
6	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***LENOVO GROUP LTD.***

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<b>ISIN</b>	HK0992009065	<b>Meeting Date</b>	26-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	19-Jul-22
<b>Country</b>	Hong Kong	<b>Record Date</b>	19-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	30-Jun-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect William Tudor Brown	Management	For	For	For
3.B	Elect Jerry YANG Chih-Yuan	Management	For	For	For
3.C	Elect Gordon Robert Halyburton Orr	Management	For	For	For
3.D	Elect Raymond WOO Chin Wan	Management	For	For	For
3.E	Elect Cher WANG Hsiueh Hong	Management	For	For	For
3.F	Elect XUE Lan	Management	For	For	For
3.G	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

6	Authority to Repurchase Shares	Management	For	For	For
7	Authority to Issue Repurchased Shares	Management	For	Against	Against

## ***TITAN CO. LTD***

ISIN	INE280A01028	Meeting Date	26-Jul-22
Ticker		Deadline Date	20-Jul-22
Country	India	Record Date	19-Jul-22
Blocking	No	Vote Date	12-Jul-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Noel N. Tata	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Elect Saranyan Krishnan	Management	For	For	For
7	Elect Jayashree Muralidharan	Management	For	For	For
8	Change of Location of Registers and Records	Management	For	For	For
9	Appointment of Branch Auditor	Management	For	For	For

## ***TECH MAHINDRA LTD.***

ISIN	INE669C01036	Meeting Date	26-Jul-22
Ticker		Deadline Date	20-Jul-22
Country	India	Record Date	19-Jul-22
Blocking	No	Vote Date	08-Jul-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4	Elect Chander P. Gurnani	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Elect Penelope Fowler	Management	For	For	For
7	Appointment of Chander P. Gurnani (Managing Director and CEO); Approval of Remuneration	Management	For	For	For

### **BOOZ ALLEN HAMILTON HOLDING CORP**

ISIN	US0995021062	Meeting Date	27-Jul-22
Ticker	BAH	Deadline Date	21-Jul-22
Country	United States	Record Date	06-Jun-22
Blocking	No	Vote Date	17-Jul-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Horacio D. Rozanski	Management	For	For	For
1b.	Elect Mark E. Gaumond	Management	For	For	For
1c.	Elect Gretchen W. McClain	Management	For	For	For
1d.	Elect Melody C. Barnes	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1e.	Elect Ellen Jewett	Management	For	For	For
1f.	Elect Arthur E. Johnson	Management	For	For	For
1g.	Elect Charles O. Rossotti	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendments to Articles Regarding Stockholder Rights	Management	For	Abstain	Against
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***ADANI GREEN ENERGY LTD.***

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<b>ISIN</b>	INE364U01010	<b>Meeting Date</b>	27-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	21-Jul-22
<b>Country</b>	India	<b>Record Date</b>	20-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	17-Jul-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Elect Gautam Shantilal Adani	Management	For	Against	Against
3	Elect Romesh S. Sobti	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **CHOW TAI FOOK JEWELLERY GROUP LIMITED**

<b>ISIN</b>	KYG211461085	<b>Meeting Date</b>	27-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	19-Jul-22
<b>Country</b>	Cayman Islands	<b>Record Date</b>	21-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	29-Jun-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect Kent WONG Siu Kee	Management	For	Against	Against
3.B	Elect Adrian CHENG Chi Kong	Management	For	Against	Against
3.C	Elect Bobby LIU Chun Wai	Management	For	For	For
3.D	Elect Jeffrey LAM Kin-fung	Management	For	Against	Against
3.E	Elect Lily CHENG Kai Lai	Management	For	For	For
3.F	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For
7	Amendments to Articles	Management	For	Against	Against

## ***BAJAJ FINANCE LTD***

ISIN	INE296A01024	Meeting Date	27-Jul-22
Ticker		Deadline Date	21-Jul-22
Country	India	Record Date	20-Jul-22
Blocking	No	Vote Date	17-Jul-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Rajeev Jain	Management	For	For	For
4	Appointment of Deloitte Haskins & Sells as Joint Auditor and Authority to Set Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5	Appointment of G.M. Kapadia & Co. as Joint Auditor and Management Authority to Set Fees		For	For	For
6	Elect Radhika V. Haribhakti	Management	For	Against	Against
7	Authority to Issue Non-convertible Debentures	Management	For	Against	Against
8	Non-Executive Directors' Commission	Management	For	For	For

## STERIS PLC

ISIN	IE00BFY8C754	Meeting Date	28-Jul-22
Ticker		Deadline Date	22-Jul-22
Country	Ireland	Record Date	01-Jun-22
Blocking	No	Vote Date	06-Jul-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Richard C. Breeden	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.B	Elect Daniel A. Carestio	Management	For	For	For
1.C	Elect Cynthia L. Feldmann	Management	For	For	For
1.D	Elect Christopher S. Holland	Management	For	For	For
1.E	Elect Jacqueline B. Kosecoff	Management	For	For	For
1.F	Elect Paul E. Martin	Management	For	For	For
1.G	Elect Nirav R. Shah	Management	For	For	For
1.H	Elect Mohsen M. Sohi	Management	For	For	For
1.I	Elect Richard M. Steeves	Management	For	For	For
2	Ratification of Auditor	Management	For	Against	Against
3	Appointment of Auditor	Management	For	Against	Against
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **SHAFTESBURY PLC**

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<b>ISIN</b>	GB0007990962	<b>Meeting Date</b>	29-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	22-Jul-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	27-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	14-Jul-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Approve Scheme of Arrangement	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **SHANDONG GOLD MINING CO.LTD**

<b>ISIN</b>	CNE1000036N7	<b>Meeting Date</b>	29-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	22-Jul-22
<b>Country</b>	China	<b>Record Date</b>	25-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	14-Jul-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Eligibility of Non-Public Issuance of A Share	Management	For	Against	Against
2.1	Type and Nominal Value	Management	For	Against	Against
2.2	Issue Method	Management	For	Against	Against
2.3	Issue Target	Management	For	Against	Against
2.4	Issue Price and Pricing Principle	Management	For	Against	Against
2.5	Number of Shares Issued	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.6	Use of Proceeds	Management	For	Against	Against
2.7	Arrangement of Accumulated Undistributed Profits	Management	For	Against	Against
2.8	Lockup Period	Management	For	Against	Against
2.9	Listing Place	Management	For	Against	Against
2.10	Validity Period	Management	For	Against	Against
3	Preplan of Non-Public Issuance of A Shares	Management	For	Against	Against
4	Feasibility Report of Use of Proceeds Raised From Non-Public Issuance of A Shares	Management	For	Against	Against
5	Special Report on the Use of Previously Raised Funds	Management	For	For	For
6	Diluted Immediate Return After the Non-Public Issuance of A Shares, Filling Measures and Commitments of Relevant Parties	Management	For	Against	Against
7	Shareholder Returns Plan from 2022 to 2024	Management	For	For	For
8	Authorisation of the Company to Handle Relevant Matters in Relation to the Non-Public Issuance of A Share	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***SHANDONG GOLD MINING CO.LTD***

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<b>ISIN</b>	CNE1000036N7	<b>Meeting Date</b>	29-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	22-Jul-22
<b>Country</b>	China	<b>Record Date</b>	25-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	14-Jul-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Type and Nominal Value	Management	For	Against	Against
1.2	Issue Method	Management	For	Against	Against
1.3	Issue Target	Management	For	Against	Against
1.4	Issue Price and Pricing Principle	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.5	Number of Shares Issued	Management	For	Against	Against
1.6	Use of Proceeds	Management	For	Against	Against
1.7	Arrangement of Accumulated Undistributed Profits	Management	For	Against	Against
1.8	Lockup Period	Management	For	Against	Against
1.9	Listing Place	Management	For	Against	Against
1.10	Validity Period	Management	For	Against	Against
2	Preplan of Non-Public Issuance of A Shares	Management	For	Against	Against
3	Feasibility Report of Use of Proceeds Raised From Non-Public Issuance of A Shares	Management	For	Against	Against
4	Diluted Immediate Return After the Non-Public Issuance of A Shares, Filling Measures and Commitments of Relevant Parties	Management	For	Against	Against
5	Shareholder Returns Plan from 2022 to 2024	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **SHAFTESBURY PLC**

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<b>ISIN</b>	GB0007990962	<b>Meeting Date</b>	29-Jul-22
<b>Ticker</b>		<b>Deadline Date</b>	22-Jul-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	27-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	14-Jul-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Merger with Capital & Counties	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***PINDUODUO INC***

<b>ISIN</b>	US7223041028	<b>Meeting Date</b>	31-Jul-22
<b>Ticker</b>	PDD	<b>Deadline Date</b>	21-Jul-22
<b>Country</b>	Cayman Islands	<b>Record Date</b>	07-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	13-Jul-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.	Elect Lei Chen	Management	For	For	For
2.	Elect Anthony Kam Ping Leung	Management	For	Against	Against
3.	Elect Haifeng Lin	Management	For	For	For
4.	Elect Qi Lu	Management	For	Against	Against
5.	Elect SHEN Nanpeng	Management	For	Against	Against
6.	Elect George Yong-Boon Yeo	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***ISRAEL DISCOUNT BANK LTD.***

<b>ISIN</b>	IL0006912120	<b>Meeting Date</b>	02-Aug-22
<b>Ticker</b>		<b>Deadline Date</b>	21-Jul-22
<b>Country</b>	Israel	<b>Record Date</b>	03-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	20-Jul-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
3.1	Elect Danny Yamin	Management	For	For	For
3.2	Elect Guy Richker	Management	For		N/A
4	Amend Compensation Policy	Management	For	For	For
5	Compensation Terms of Board Chair	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **TESLA INC**

<b>ISIN</b>	US88160R1014	<b>Meeting Date</b>	04-Aug-22
<b>Ticker</b>	TSLA	<b>Deadline Date</b>	01-Aug-22
<b>Country</b>	United States	<b>Record Date</b>	06-Jun-22
<b>Blocking</b>	No	<b>Vote Date</b>	28-Jul-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ira Ehrenpreis	Management	For	Against	Against
1.2	Elect Kathleen Wilson-Thompson	Management	For	Against	Against
2.	Reduce Director Terms from Three Years to Two Years	Management	For	For	For
3.	Elimination of Supermajority Requirement	Management	For	For	For
4.	Increase in Authorized Common Stock	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5.	Ratification of Auditor	Management	For	Against	Against
6.	Shareholder Proposal Regarding Proxy Access	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Board Diversity Aligned with Customer Base and Regional Operations	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Policy on Freedom of Association	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Report on Ending Child Labor	Shareholder	Against	Against	For
13.	Shareholder Proposal Regarding Water Risk Exposure	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***AMERICAN CAMPUS COMMUNITIES INC.***

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<b>ISIN</b>	US0248351001	<b>Meeting Date</b>	04-Aug-22
<b>Ticker</b>	ACC	<b>Deadline Date</b>	29-Jul-22
<b>Country</b>	United States	<b>Record Date</b>	14-Jun-22
<b>Blocking</b>	No	<b>Vote Date</b>	21-Jul-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.	Acquisition by Blackstone	Management	For	For	For
2.	Advisory Vote on Golden Parachutes	Management	For	Against	Against
3.	Right to Adjourn Meeting	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **SWITCH INC**

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<b>ISIN</b>	US87105L1044	<b>Meeting Date</b>	04-Aug-22
<b>Ticker</b>	SWCH	<b>Deadline Date</b>	29-Jul-22
<b>Country</b>	United States	<b>Record Date</b>	15-Jun-22
<b>Blocking</b>	No	<b>Vote Date</b>	26-Jul-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.	Merger	Management	For	For	For
2.	Advisory Vote on Golden Parachutes	Management	For	Against	Against
3.	Right to Adjourn Meeting	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***TELEFONICA BRASIL S.A.,***

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<b>ISIN</b>	BRVIVTACNOR0	<b>Meeting Date</b>	04-Aug-22
<b>Ticker</b>		<b>Deadline Date</b>	25-Jul-22
<b>Country</b>	Brazil	<b>Record Date</b>	02-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	19-Jul-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Merger Agreement (UPI Mobile Assets)	Management	For	For	For
2	Ratification of Appointment of Appraiser	Management	For	For	For
3	Valuation Report	Management	For	For	For
4	Authorization of Legal Formalities	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***BANK LEUMI LE- ISRAEL B.M.***

<b>ISIN</b>	IL0006046119	<b>Meeting Date</b>	04-Aug-22
<b>Ticker</b>		<b>Deadline Date</b>	28-Jul-22
<b>Country</b>	Israel	<b>Record Date</b>	06-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	25-Jul-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3.1	Elect Dan Lallouz	Management			N/A
3.2	Elect Zvika Naggan	Management		For	N/A
4.1	Elect Esther Eldan	Management		Abstain	N/A
4.2	Elect Esther Dominissini	Management		For	N/A
4.3	Elect Irit Shlomi	Management		For	N/A
5	Amendments to Articles	Management	For	For	For
6	Compensation Policy	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***MAHINDRA & MAHINDRA LTD.***

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<b>ISIN</b>	INE101A01026	<b>Meeting Date</b>	05-Aug-22
<b>Ticker</b>		<b>Deadline Date</b>	01-Aug-22
<b>Country</b>	India	<b>Record Date</b>	29-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	26-Jul-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Anish Dilip Shah	Management	For	For	For
5	Elect Rajesh Jejurikar	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Approve Payment of Fees to Cost Auditors	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8	Payment of Remuneration to Anand G. Mahindra (Non-Executive Chairman)	Management	For	For	For
9	Related Party Transactions	Management	For	For	For
10	Related Party Transactions	Management	For	For	For

## UNITED SPIRITS LTD.

ISIN	INE854D01024	Meeting Date	09-Aug-22
Ticker		Deadline Date	03-Aug-22
Country	India	Record Date	02-Aug-22
Blocking	No	Vote Date	01-Aug-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Re-elect Randall Ingber	Management	For	Against	Against
3	Non-Executive Directors' Commission	Management	For	For	For
4	Divestiture	Management	For	Abstain	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***ABIOMED INC.***

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<b>ISIN</b>	BRA1BMBDR006	<b>Meeting Date</b>	10-Aug-22
<b>Ticker</b>	ABMD	<b>Deadline Date</b>	04-Aug-22
<b>Country</b>	United States	<b>Record Date</b>	13-Jun-22
<b>Blocking</b>	No	<b>Vote Date</b>	01-Aug-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Michael R. Minogue	Management	For	For	For
1.2	Elect Martin P. Sutter	Management	For	Withhold	Against
1.3	Elect Paula A. Johnson	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.	Ratification of Auditor	Management	For	Against	Against
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## ***BANDHAN BANK LTD***

ISIN	INE545U01014	Meeting Date	10-Aug-22
Ticker		Deadline Date	03-Aug-22
Country	India	Record Date	03-Aug-22
Blocking	No	Vote Date	26-Jul-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Holger Dirk Michaelis	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Elect Divya Krishnan	Management	For	Against	Against
5	Elect Philip Mathew	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

6	Elect Aparajita Mitra	Management	For	For	For
7	Elect Narayan Vasudeo Prabhutendulkar	Management	For	For	For
8	Elect Vijay Nautamlal Bhatt	Management	For	For	For
9	Non-Executive Directors' Remuneration	Management	For	For	For
10	Approve Remuneration of Chandra Shekhar Ghosh (Managing director and CEO)	Management	For	Against	Against
11	Related Party Transactions	Management	For	For	For

## ***PIDILITE INDUSTRIES LTD.***

<b>ISIN</b>	INE318A01026	<b>Meeting Date</b>	10-Aug-22
<b>Ticker</b>		<b>Deadline Date</b>	03-Aug-22
<b>Country</b>	India	<b>Record Date</b>	03-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	25-Jul-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3	Elect Ajay B. Parekh	Management	For	For	For
4	Elect Narendrakumar K. Parekh	Management	For	Against	Against
5	Elect Meher P. Pudumjee	Management	For	For	For
6	Elect Sudhanshu Vats	Management	For	For	For
7	Appointment of Sudhanshu Vats (Whole Time Director); Approval of Remuneration	Management	For	For	For
8	Board Size	Management	For	For	For
9	Approve Payment of Fees to Cost Auditors	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***ELECTRONIC ARTS, INC.***

<b>ISIN</b>	BREAINBDR007	<b>Meeting Date</b>	11-Aug-22
<b>Ticker</b>	EA	<b>Deadline Date</b>	05-Aug-22
<b>Country</b>	United States	<b>Record Date</b>	17-Jun-22
<b>Blocking</b>	No	<b>Vote Date</b>	01-Aug-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Kofi A. Bruce	Management	For	For	For
1b.	Elect Rachel A. Gonzalez	Management	For	For	For
1c.	Elect Jeffrey T. Huber	Management	For	For	For
1d.	Elect Talbott Roche	Management	For	For	For
1e.	Elect Richard A. Simonson	Management	For	Against	Against
1f.	Elect Luis A. Ubifias	Management	For	For	For
1g.	Elect Heidi J. Ueberroth	Management	For	For	For
1h.	Elect Andrew Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Approval of Amendment to the 2019 Equity Incentive Plan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5.	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Management	For	For	For
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

### **PAGE INDUSTRIES LTD.**

ISIN	INE761H01022	Meeting Date	11-Aug-22
Ticker		Deadline Date	04-Aug-22
Country	India	Record Date	04-Aug-22
Blocking	No	Vote Date	26-Jul-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Shamir Genomal	Management	For	Against	Against
3	Elect Ramesh Genomal	Management	For	Against	Against
4	Elect Arif Vazirally	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5	Elect Varun Berry	Management	For	For	For
6	Non-Executive Directors' Remuneration	Management	For	For	For

## OLD MUTUAL LIMITED

ISIN	ZAE000255360	Meeting Date	12-Aug-22
Ticker		Deadline Date	03-Aug-22
Country	South Africa	Record Date	05-Aug-22
Blocking	No	Vote Date	14-Jul-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.O.1	Authority to Issue Shares (Old Mutual Bula Tsela Transaction)	Management	For	For	For
2.S.1	Approval of Financial Assistance (Sections 44 and 45)	Management	For	For	For
3.S.2	Authority to Repurchase Shares	Management	For	For	For
4.O.2	Authorization of Legal Formalities	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***BHARTI AIRTEL LTD.***

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<b>ISIN</b>	INE397D01024	<b>Meeting Date</b>	12-Aug-22
<b>Ticker</b>		<b>Deadline Date</b>	08-Aug-22
<b>Country</b>	India	<b>Record Date</b>	05-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	27-Jul-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect CHUA Sock Koong	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Approve Payment of Fees to Cost Auditors	Management	For	For	For
6	Elect Pradeep Kumar Sinha	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

7	Elect Shyamal Mukherjee	Management	For	For	For
8	Re-appointment of Gopal Vittal (Managing Director); Approval of Remuneration	Management	For	Against	Against
9	Payment of Minimum Remuneration of Gopal Vittal (MD&CEO) from April 1, 2022 to March 31, 2025	Management	For	Against	Against
10	Amendment to the Employee Stock Option scheme 2005	Management	For	Against	Against
11	Authorisation to Bharti Airtel Employee Welfare Trust to Make Secondary Acquisition	Management	For	Against	Against
12	Provision of Money to Trust to Implement Employees Stock Option Scheme - 2005	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***UPL LTD***

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<b>ISIN</b>	INE628A01036	<b>Meeting Date</b>	12-Aug-22
<b>Ticker</b>		<b>Deadline Date</b>	08-Aug-22
<b>Country</b>	India	<b>Record Date</b>	05-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	07-Aug-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Vikram Rajnikant Shroff	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Approve Payment of Fees to Cost Auditors	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***HCL TECHNOLOGIES LTD.***

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<b>ISIN</b>	INE860A01027	<b>Meeting Date</b>	16-Aug-22
<b>Ticker</b>		<b>Deadline Date</b>	10-Aug-22
<b>Country</b>	India	<b>Record Date</b>	09-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	09-Aug-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Elect Roshni Nadar Malhotra	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ZENDESK INC

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<b>ISIN</b>	US98936J1016	<b>Meeting Date</b>	17-Aug-22
<b>Ticker</b>	ZEN	<b>Deadline Date</b>	11-Aug-22
<b>Country</b>	United States	<b>Record Date</b>	27-Jun-22
<b>Blocking</b>	No	<b>Vote Date</b>	28-Jul-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael Frandsen	Management	For	For	For
1b.	Elect Brandon Gayle	Management	For	For	For
1c.	Elect Ronald J. Pasek	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### AMERCO

<b>ISIN</b>	US0235861004	<b>Meeting Date</b>	18-Aug-22
<b>Ticker</b>	UHAL	<b>Deadline Date</b>	12-Aug-22
<b>Country</b>	United States	<b>Record Date</b>	21-Jun-22
<b>Blocking</b>	No	<b>Vote Date</b>	28-Jul-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Edward J. Shoen	Management	For	For	For
1.2	Elect James E. Acridge	Management	For	For	For
1.3	Elect John P. Brogan	Management	For	Withhold	Against
1.4	Elect James J. Grogan	Management	For	For	For
1.5	Elect Richard J. Herrera	Management	For	For	For
1.6	Elect Karl A. Schmidt	Management	For	For	For
1.7	Elect Roberta R. Shank	Management	For	For	For
1.8	Elect Samuel J. Shoen	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Shareholder Proposal Regarding Ratification of Board and Management Acts	Shareholder	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4.	Shareholder Proposal Regarding Adoption of Targets to Achieve Net-zero Emissions by 2050	Shareholder	Against	For	Against
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### CHINA GAS HOLDINGS LTD.

ISIN	BMG2109G1033	Meeting Date	18-Aug-22
Ticker		Deadline Date	10-Aug-22
Country	Bermuda	Record Date	12-Aug-22
Blocking	No	Vote Date	08-Aug-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A.I	Elect ZHU Weiwei	Management	For	Against	Against
3.AII	Elect ZHAO Kun	Management	For	For	For
3.AIII	Elect XIONG Bin	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.AIV	Elect JIANG Xinhao	Management	For	Against	Against
3.A.V	Elect MAO Erwan	Management	For	Against	Against
3.AVI	Elect CHEN Yanyan	Management	For	For	For
3AVII	Elect MA Weihua	Management	For	For	For
3.B	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7	Authority to Issue Repurchased Shares	Management	For	Against	Against
8	Amendments to Bye-Laws	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***XERO LIMITED***

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<b>ISIN</b>	NZXROE0001S2	<b>Meeting Date</b>	18-Aug-22
<b>Ticker</b>		<b>Deadline Date</b>	11-Aug-22
<b>Country</b>	New Zealand	<b>Record Date</b>	16-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	09-Aug-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Authorise Board to Set Auditor's Fees	Management	For	For	For
2	Re-elect David Thodey	Management	For	Against	Against
3	Re-elect Susan Peterson	Management	For	Against	Against
4	Elect Brian McAndrews	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***MAHINDRA & MAHINDRA LTD.***

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<b>ISIN</b>	INE101A01026	<b>Meeting Date</b>	19-Aug-22
<b>Ticker</b>		<b>Deadline Date</b>	15-Aug-22
<b>Country</b>	India	<b>Record Date</b>	12-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	28-Jul-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Merger by Absorption between Parent and Subsidiary	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***BOSIDENG INTERNATIONAL HOLDINGS LTD.***

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<b>ISIN</b>	KYG126521064	<b>Meeting Date</b>	22-Aug-22
<b>Ticker</b>		<b>Deadline Date</b>	15-Aug-22
<b>Country</b>	Cayman Islands	<b>Record Date</b>	16-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	01-Aug-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.I	Elect GAO Xiaodong	Management	For	Against	Against
3.II	Elect DONG Binggen	Management	For	Against	Against
3.III	Elect NGAI Wai Fung	Management	For	Against	Against
3.IV	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

6	Authority to Repurchase Shares	Management	For	For	For
7	Authority to Issue Repurchased Shares	Management	For	Against	Against
8	Amendments to Articles	Management	For	Against	Against

### ***HAIDILAO INTERNATIONAL HOLDING LTD***

<b>ISIN</b>	KYG4290A1013	<b>Meeting Date</b>	22-Aug-22
<b>Ticker</b>		<b>Deadline Date</b>	15-Aug-22
<b>Country</b>	Cayman Islands	<b>Record Date</b>	16-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	02-Aug-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Distribution in Specie	Management	For	For	For
1.B	Authorise the Board to Handle Matters in Relation to the Distribution	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***ATLASSIAN CORPORATION PLC***

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<b>ISIN</b>	GB00BZ09BD16	<b>Meeting Date</b>	22-Aug-22
<b>Ticker</b>		<b>Deadline Date</b>	17-Aug-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	23-Jun-22
<b>Blocking</b>	No	<b>Vote Date</b>	11-Aug-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	APPROVE SCHEME OF ARRANGEMENT	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***ATLASSIAN CORPORATION PLC***

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<b>ISIN</b>	GB00BZ09BD16	<b>Meeting Date</b>	22-Aug-22
<b>Ticker</b>		<b>Deadline Date</b>	16-Aug-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	23-Jun-22
<b>Blocking</b>	No	<b>Vote Date</b>	11-Aug-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Approve Scheme of Arrangement	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***WANT WANT CHINA HOLDINGS LTD***

<b>ISIN</b>	KYG9431R1039	<b>Meeting Date</b>	23-Aug-22
<b>Ticker</b>		<b>Deadline Date</b>	16-Aug-22
<b>Country</b>	Cayman Islands	<b>Record Date</b>	17-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	29-Jul-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2.A	Allocation of Final Dividend	Management	For	For	For
2.B	Allocation of Special Dividend	Management	For	For	For
3.A.I	Elect TSAI Eng-Meng	Management	For	For	For
3.AII	Elect HUANG Yung-Sung	Management	For	For	For
3.AIII	Elect LAI Hong Yee	Management	For	For	For
3.AIV	Elect CHENG Wen-Hsien	Management	For	For	For
3.A.V	Elect PEI Kerwei	Management	For	Against	Against
3.B	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7	Authority to Issue Repurchased Shares	Management	For	Against	Against
8	Amendments to Articles	Management	For	Against	Against

DYNATRACE INC

ISIN	BRD2TCBDR004	Meeting Date	24-Aug-22
Ticker	DT	Deadline Date	18-Aug-22
Country	United States	Record Date	01-Jul-22
Blocking	No	Vote Date	05-Aug-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ambika Kapur	Management	For	For	For
1b.	Elect Steve Rowland	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1c.	Elect Kenneth "Chip" Virnig	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## ***KASPI.KZ JSC***

ISIN	US48581R2058	Meeting Date	24-Aug-22
Ticker		Deadline Date	11-Aug-22
Country	Kazakhstan	Record Date	27-Jul-22
Blocking	No	Vote Date	11-Aug-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Agenda	Management	For	For	For
2	Interim Dividends (2Q2022)	Management	For	For	For
A	Declaration of Residency	Management		For	N/A
B	Certification of Ownership Status	Management		For	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***PROSUS NV***

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<b>ISIN</b>	NL0013654783	<b>Meeting Date</b>	24-Aug-22
<b>Ticker</b>		<b>Deadline Date</b>	12-Aug-22
<b>Country</b>	Netherlands	<b>Record Date</b>	27-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	02-Aug-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
2.	Remuneration Report	Management	For	Against	Against
3.	Accounts and Reports	Management	For	For	For
4.	Allocation of Profits/Dividends	Management	For	For	For
5.	Ratification of Executives' Acts	Management	For	For	For
6.	Ratification of Non-Executives' Acts	Management	For	For	For
7.	Remuneration Policy Executive and Non-Executive Directors	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8.	Elect Sharmistha Dubey to the Board of Directors	Management	For	For	For
9.1.	Elect Jacobus (Koos) P. Bekker to the Board of Directors	Management	For	For	For
9.2.	Elect Debra Meyer to the Board of Directors	Management	For	For	For
9.3.	Elect Steve J.Z. Pacak to the Board of Directors	Management	For	For	For
9.4.	Elect Cobus Stofberg to the Board of Directors	Management	For	For	For
10.	Appointment of Auditor	Management	For	For	For
11.	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
12.	Authority to Repurchase Shares	Management	For	Against	Against
13.	Cancellation of Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***FISHER & PAYKEL HEALTHCARE CORPORATION LIMITED***

<b>ISIN</b>	NZFAPE0001S2	<b>Meeting Date</b>	24-Aug-22
<b>Ticker</b>		<b>Deadline Date</b>	17-Aug-22
<b>Country</b>	New Zealand	<b>Record Date</b>	22-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	14-Aug-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Re-elect Lewis Gradon	Management	For	For	For
2	Re-elect Neville Mitchell	Management	For	For	For
3	Re-elect Donal O'Dwyer	Management	For	Against	Against
4	Elect Lisa McIntyre	Management	For	For	For
5	Elect Cather Simpson	Management	For	For	For
6	Authorise Board to Set Auditor's Fees	Management	For	For	For
7	Equity grant (MD/CEO Lewis Gradon - PSRs)	Management	For	Against	Against
8	Equity grant (MD/CEO Lewis Gradon - Options)	Management	For	Against	Against
9	Approve 2022 Employee Stock Purchase Plan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

10	Approve 2022 Performance Share Rights Plan - North America	Management	For	For	For
11	Approve 2022 Performance Share Option Plan - North America	Management	For	For	For

## GANFENG LITHIUM CO LTD

ISIN	US3647231063	Meeting Date	25-Aug-22
Ticker	01772	Deadline Date	15-Aug-22
Country	China	Record Date	19-Aug-22
Blocking	No	Vote Date	08-Aug-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2022 Stock Option Incentive Plan (draft) and Its Summary	Management	For	For	For
2	Appraisal Management Measures for the Implementation of 2022 Stock Option Incentive Plan	Management	For	For	For
3	Authorization to the Board to Handle Matters Regarding 2022 Stock Option Incentive Plan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***KOC HOLDING A.S.***

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<b>ISIN</b>	TRAKCHOL91Q8	<b>Meeting Date</b>	25-Aug-22
<b>Ticker</b>		<b>Deadline Date</b>	22-Aug-22
<b>Country</b>	Turkey	<b>Record Date</b>	24-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	11-Aug-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Opening; Election of Presiding Chair	Management	For	For	For
2	Presentation of Information Regarding the Partial Demerger Transaction	Management	For	For	For
3	Approve Partial Demerger Transaction Through the Associates	Management	For	For	For
4	Wishes	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***NIO INC***

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<b>ISIN</b>	US62914V1061	<b>Meeting Date</b>	25-Aug-22
<b>Ticker</b>		<b>Deadline Date</b>	05-Aug-22
<b>Country</b>	Cayman Islands	<b>Record Date</b>	22-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	04-Aug-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
C.1	Adoption of New Articles (Class A Shares Only)	Management	For	For	For
A.1	Re-designation of Class B Ordinary Shares	Management	For	For	For
A.2	Appointment of Auditor	Management	For	For	For
A.3	Adoption of New Articles (Class-Based Resolution)	Management	For	For	For
A.4	Adoption of New Articles (Non-Class-Based Resolution)	Management	For	For	For
A.5	Company Name Change	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***INDIAN OIL CORPORATION LTD.***

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<b>ISIN</b>	INE242A01010	<b>Meeting Date</b>	25-Aug-22
<b>Ticker</b>		<b>Deadline Date</b>	19-Aug-22
<b>Country</b>	India	<b>Record Date</b>	19-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	11-Aug-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Sandeep Kumar Gupta	Management	For	For	For
4	Elect S.S.V. Ramakumar	Management	For	Against	Against
5	Related Party Transactions (Lanka IOC PLC)	Management	For	For	For
6	Related Party Transactions (Hindustan Urvarak Rasayan Limited)	Management	For	For	For
7	Related Party Transactions (Falcon Oil & Gas B.V.)	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8	Related Party Transactions (IndianOil Petronas Pvt. Ltd.)	Management	For	For	For
9	Related Party Transactions (Petronet LNG Ltd.)	Management	For	For	For
10	Related Party Transactions (IndianOil Adani Gas Pvt. Ltd.)	Management	For	For	For
11	Related Party Transactions (IndianOil LNG Pvt. Ltd.)	Management	For	For	For
12	Related Party Transactions (Indian Synthetic Rubber Pvt. Ltd.)	Management	For	For	For
13	Approve Payment of Fees to Cost Auditors	Management	For	For	For

## ***APOLLO HOSPITALS ENTERPRISES LTD.***

<b>ISIN</b>	INE437A01024	<b>Meeting Date</b>	25-Aug-22
<b>Ticker</b>		<b>Deadline Date</b>	19-Aug-22
<b>Country</b>	India	<b>Record Date</b>	18-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	11-Aug-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3	Elect Shobana Kamineni	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Appointment of Prathap C. Reddy (Executive Chair); Approval of Remuneration	Management	For	For	For
6	Approve Payment of Remuneration to Executive Promoter Directors	Management	For	For	For
7	Authority to Issue Non-Convertible Debentures	Management	For	For	For
8	Approve Payment of Fees to Cost Auditors	Management	For	For	For

## NASPERS LTD

ISIN	ZAE000015889	Meeting Date	25-Aug-22
Ticker		Deadline Date	18-Aug-22
Country	South Africa	Record Date	19-Aug-22
Blocking	No	Vote Date	11-Aug-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For
O.2	Approve Payment of Dividend	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

O.3	Appointment of Auditor (PricewaterhouseCoopers)	Management	For	Against	Against
O.4	Appointment of Auditor (Deloitte)	Management	For	For	For
O.5	Elect Sharmistha Dubey	Management	For	For	For
O.6.1	Re-elect Debra Meyer	Management	For	For	For
O.6.2	Re-elect Manisha Girotra	Management	For	Against	Against
O.6.3	Re-elect Jacobus (Koos) P. Bekker	Management	For	For	For
O.6.4	Re-elect Steve J.Z. Pacak	Management	For	Against	Against
O.6.5	Re-elect Cobus Stofberg	Management	For	For	For
O.7.1	Elect Audit Committee Member (Manisha Girotra)	Management	For	Against	Against
O.7.2	Elect Audit Committee Member (Angelien Kemna)	Management	For	For	For
O.7.3	Elect Audit Committee Member (Steve J.Z. Pacak)	Management	For	Against	Against
O.8	Approve Remuneration Policy	Management	For	For	For
O.9	Approve Remuneration Implementation Report	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

O.10	General Authority to Issue Shares	Management	For	Against	Against
O.11	Authority to Issue Shares for Cash	Management	For	For	For
O.12	Authorisation of Legal Formalities	Management	For	For	For
S.1.1	Approve NEDs' Fees (Board - Chair)	Management	For	For	For
S.1.2	Approve NEDs' Fees (Board - Member)	Management	For	For	For
S.1.3	Approve NEDs' Fees (Audit Committee - Chair)	Management	For	For	For
S.1.4	Approve NEDs' Fees (Audit Committee - Member)	Management	For	For	For
S.1.5	Approve NEDs' Fees (Risk Committee - Chair)	Management	For	For	For
S.1.6	Approve NEDs' Fees (Risk Committee - Member)	Management	For	For	For
S.1.7	Approve NEDs' Fees (Human Resources and Remuneration Committee - Chair)	Management	For	For	For
S.1.8	Approve NEDs' Fees (Human Resources and Remuneration Committee - Member)	Management	For	For	For
S.1.9	Approve NEDs' Fees (Nomination Committee - Chair)	Management	For	For	For
S.110	Approve NEDs' Fees (Nomination Committee - Member)	Management	For	For	For
S.111	Approve NEDs' Fees (Social, Ethics and Sustainability Ethics Committee - Chair)	Management	For	For	For
S.112	Approve NEDs' Fees (Social, Ethics and Sustainability Committee - Member)	Management	For	For	For
S.113	Approve NEDs' Fees (Trustee of Group Share Schemes/Other Personnel Funds)	Management	For	For	For
S.2	Approve Financial Assistance (Section 44)	Management	For	For	For
S.3	Approve Financial Assistance (Section 45)	Management	For	For	For
S.4	Authority to Repurchase N Ordinary Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

S.5	Specific Authority to Repurchase Shares	Management	For	For	For
S.6	Authority to Repurchase A Ordinary Shares	Management	For	Abstain	Against

## GANFENG LITHIUM CO LTD

ISIN	CNE1000031W9	Meeting Date	25-Aug-22
Ticker		Deadline Date	18-Aug-22
Country	China	Record Date	19-Aug-22
Blocking	No	Vote Date	08-Aug-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2022 Stock Option Incentive Plan (draft) and Its Summary	Management	For	For	For
2	Appraisal Management Measures for the Implementation of 2022 Stock Option Incentive Plan	Management	For	For	For
3	Authorization to the Board to Handle Matters Regarding 2022 Stock Option Incentive Plan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **NATWEST GROUP PLC**

<b>ISIN</b>	GB00B7T77214	<b>Meeting Date</b>	25-Aug-22
<b>Ticker</b>		<b>Deadline Date</b>	17-Aug-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	23-Aug-22 11-Aug-22 to 12-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Special Dividend	Management	For	For	For
O.2	Share Consolidation	Management	For	For	For
O.3	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
O.4	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
O.5	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
O.6	Authority to Repurchase Shares	Management	For	For	For
O.7	Amendment to Authority to Repurchase Shares from HM Management Treasury		For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

O.8	Amendments to Articles	Management	For	For	For
C.9	Approve Changes Authorised at the Special Meeting	Management	For	For	For

## ***NIPPON PROLOGIS REIT INC.***

ISIN	JP3047550003	Meeting Date	26-Aug-22
Ticker		Deadline Date	17-Aug-22
Country	Japan	Record Date	31-May-22
Blocking	No	Vote Date	14-Aug-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2	Elect Satoshi Yamaguchi as Executive Director	Management	For	Against	Against
3	Elect Atsushi Toda as Alternate Executive Director	Management	For	For	For
4.1	Elect Yoichiro Hamaoka	Management	For	For	For
4.2	Elect Mami Tazaki	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4.3	Elect Kuninori Oku	Management	For	For	For
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## AKER BP ASA

ISIN	NO0010345853	Meeting Date	26-Aug-22
Ticker		Deadline Date	19-Aug-22
Country	Norway	Record Date	19-Aug-22
Blocking	Yes	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair; Minutes	Management	For	TNA	N/A
3	Agenda	Management	For	TNA	N/A
4	Merger by Absorption between Parent and Subsidiary	Management	For	TNA	N/A
5	Election of Nomination Committee Members	Management	For	TNA	N/A



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***BHARAT PETROLEUM CORPORATION LTD.***

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ISIN	INE029A01011	Meeting Date	29-Aug-22
Ticker		Deadline Date	24-Aug-22
Country	India	Record Date	22-Aug-22
Blocking	No	Vote Date	11-Aug-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Vetsa Ramakrishna Gupta	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Approve Payment of Fees to Cost Auditors	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***POWER GRID CORPORATION OF INDIA LTD.***

<b>ISIN</b>	INE752E01010	<b>Meeting Date</b>	29-Aug-22
<b>Ticker</b>		<b>Deadline Date</b>	24-Aug-22
<b>Country</b>	India	<b>Record Date</b>	22-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	11-Aug-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Abhay Choudhary	Management	For	For	For
4	Elect Vinod Kumar Singh	Management	For	For	For
5	Authority to Set Auditor's Fees	Management	For	For	For
6	Elect Chetan Bansilal Kankariya	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

7	Elect Onkarappa K N	Management	For	For	For
8	Elect Ram Naresh Tiwari	Management	For	Against	Against
9	Elect Dilip Nigam	Management	For	For	For
10	Elect Raghuraj Madhav Rajendran	Management	For	Against	Against
11	Approve Payment of Fees to Cost Auditors	Management	For	For	For
12	Authority to Issue Non-Convertible Debentures	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***RELIANCE INDUSTRIES LTD.***

<b>ISIN</b>	INE002A01018	<b>Meeting Date</b>	29-Aug-22
<b>Ticker</b>		<b>Deadline Date</b>	24-Aug-22
<b>Country</b>	India	<b>Record Date</b>	22-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	11-Aug-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Nita M. Ambani	Management	For	For	For
4	Elect Hital R. Meswani	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Appointment of Nikhil R. Meswani (Executive Director); Approval of Remuneration	Management	For	For	For
7	Elect Kosaraju Veerayya Chowdary	Management	For	Against	Against
8	Approve Payment of Fees to Cost Auditors	Management	For	For	For
9	Amendments to Articles	Management	For	For	For
10	Related Party Transactions of the Company	Management	For	For	For
11	Related Party Transactions of Subsidiaries	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***BHARAT ELECTRONICS LTD.***

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<b>ISIN</b>	INE263A01024	<b>Meeting Date</b>	30-Aug-22
<b>Ticker</b>		<b>Deadline Date</b>	24-Aug-22
<b>Country</b>	India	<b>Record Date</b>	23-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	15-Aug-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect M. V. Rajasekhar	Management	For	For	For
4	Elect Parthasarathi P. V.	Management	For	For	For
5	Elect Mansukhbhai S. Khachariya	Management	For	For	For
6	Elect Prafulla Kumar Choudhury	Management	For	For	For
7	Elect Shivnath Yadav	Management	For	For	For
8	Elect Santhoshkhumar N.	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

9	Elect Gokulan B.	Management	For	For	For
10	Elect Shyama Singh	Management	For	For	For
11	Elect Bhanu Prakash Srivastava	Management	For	For	For
12	Elect Binoy Kumar Das	Management	For	For	For
13	Approve Payment of Fees to Cost Auditors	Management	For	For	For
14	Increase in Authorized Capital	Management	For	For	For
15	Amendments to the Memorandum of Association (Clause V)	Management	For	For	For
16	Bonus Share Issuance	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***JUBILANT FOODWORKS LIMITED***

<b>ISIN</b>	INE797F01020	<b>Meeting Date</b>	30-Aug-22
<b>Ticker</b>		<b>Deadline Date</b>	24-Aug-22
<b>Country</b>	India	<b>Record Date</b>	23-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	23-Aug-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Shyam S. Bhartia	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Elect Abhay Prabhakar Havaladar	Management	For	Against	Against
6	Elect Ashwani Windlass	Management	For	For	For
7	Elect Sameer Khetarpal	Management	For	For	For
8	Appointment of Sameer Khetarpal (CEO & Managing Director); Approval of Remuneration	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***ICICI BANK LTD.***

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<b>ISIN</b>	INE090A01021	<b>Meeting Date</b>	30-Aug-22
<b>Ticker</b>		<b>Deadline Date</b>	24-Aug-22
<b>Country</b>	India	<b>Record Date</b>	23-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	23-Aug-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Sandeep Batra	Management	For	Against	Against
4	Appointment of Joint Statutory Auditor (MSKA & Associates) and Authority to Set Fees	Management	For	For	For
5	Appointment of Joint Statutory Auditor (KKC & Associates) and Authority to Set Fees	Management	For	For	For
6	Elect Neelam Dhawan	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

7	Elect Uday Chitale	Management	For	Against	Against
8	Elect Radhakrishnan Nair	Management	For	Against	Against
9	Elect Rakesh Jha	Management	For	For	For
10	Appointment of Rakesh Jha (Whole Time director); Approval of Remuneration	Management	For	Against	Against
11	Revision of Remuneration of Sandeep Bakhshi (Managing Director & Chief Executive Officer)	Management	For	Against	Against
12	Revision of Remuneration of Anup Bagchi (Executive Director)	Management	For	Against	Against
13	Revision of Remuneration of Sandeep Batra (Executive Director)	Management	For	Against	Against
14	Revision of Remuneration of Vishakha Mulye (Executive Director)	Management	For	Against	Against
15	Related Party Transactions For Current Account Deposits	Management	For	For	For
16	Related Party Transactions for Subscribing to Securities Issued and Purchase of Securities	Management	For	For	For
17	Related Party Transactions for Sale of Securities	Management	For	For	For
18	Related Party Transactions Fund Based or Non-Fund Based Credit Facilities	Management	For	For	For
19	Related Party Transactions for Undertaking Repurchase (Repo) Transactions and Other Permitted Short-Term Borrowing Transactions	Management	For	For	For
20	Related Party Transactions for Reverse Repurchase (Reverse Repo) and Other Permitted Short-Term Lending Transactions	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

21	Related Party Transactions for Availing Manpower Services for Certain Functions/Activities of the Company	Management	For	For	For
22	Related Party Transactions for Availing Insurance Services	Management	For	For	For
23	Approval and adoption of the ICICI Bank - Employees Stock Unit Scheme - 2022	Management	For	Abstain	Against
24	Extension of the ICICI Bank - Employees Stock Unit Scheme - 2022 to Subsidiaries	Management	For	Abstain	Against

### ***BANK NEGARA INDONESIA (PERSERO) TBK PT***

ISIN	ID1000096605	Meeting Date	31-Aug-22
Ticker		Deadline Date	25-Aug-22
Country	Indonesia	Record Date	08-Aug-22
Blocking	No	Vote Date	30-Aug-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Results of Operations	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2	Election of Directors and/or Commissioners (Slate)	Management	For	Against	Against
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### CONTEMPORARY AMPEREX TECHNOLOGY CO. LIMITED

ISIN	CNE100003662	Meeting Date	05-Sep-22
Ticker		Deadline Date	24-Aug-22
Country	China	Record Date	29-Aug-22
Blocking	No	Vote Date	26-Aug-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2022 STOCK OPTION AND RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	Management	For	For	For
2	APPRAISAL MANAGEMENT MEASURES FOR THE IMPLEMENTATION OF 2022 STOCK OPTION AND RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For
3	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE EQUITY INCENTIVE	Management	For	For	For
4	INVESTMENT IN CONSTRUCTION OF A PROJECT	Management	For	For	For
5	Approve Interim Profit Distribution	Management	For	For	For
6	Amend Articles of Association	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***BERKELEY GROUP HOLDINGS***

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<b>ISIN</b>	GB00BLJNXL82	<b>Meeting Date</b>	06-Sep-22
<b>Ticker</b>		<b>Deadline Date</b>	31-Aug-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	02-Sep-22
<b>Blocking</b>	No	<b>Vote Date</b>	29-Aug-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	Against	Against
4	Restricted Share Plan	Management	For	Against	Against
5	Long-Term Option Plan	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

6	Elect Michael Dobson	Management	For	For	For
7	Elect Diana Brightmore-Armour	Management	For	For	For
8	Elect Rob Perrins	Management	For	For	For
9	Elect Richard J. Stearn	Management	For	For	For
10	Elect Andy Myers	Management	For	For	For
11	Elect Andy Kemp	Management	For	For	For
12	Elect John Armitt	Management	For	Against	Against
13	Elect Rachel Downey	Management	For	For	For
14	Elect William Jackson	Management	For	For	For
15	Elect Elizabeth Adekunle	Management	For	For	For
16	Elect Sarah Sands	Management	For	For	For
17	Elect Natasha Adams	Management	For	For	For
18	Elect Karl Whiteman	Management	For	For	For
19	Elect Justin Tibaldi	Management	For	For	For
20	Elect Paul Vallone	Management	For	For	For
21	Appointment of Auditor	Management	For	For	For
22	Authority to Set Auditor's Fees	Management	For	For	For
23	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

25	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
26	Authority to Repurchase Shares	Management	For	For	For
27	Authorisation of Political Donations	Management	For	Against	Against
28	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

## COMPAGNIE FINANCIERE RICHEMONT SA

ISIN	CH0210483332	Meeting Date	07-Sep-22
Ticker		Deadline Date	24-Aug-22
Country	Switzerland	Record Date	29-Aug-22
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Allocation of Profits/Dividends	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1	Shareholder Proposal Regarding Designation of Francesco Trapani as Representative of "A" Shareholders	Shareholder	Against	TNA	N/A

## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

4.2	Designate Wendy Luhabe as Representative of "A" Shareholders	Management	For	TNA	N/A
5.1	Elect Johann Rupert as Board Chair	Management	For	TNA	N/A
5.2	Elect Josua (Dillie) Malherbe	Management	For	TNA	N/A
5.3	Elect Nikesh Arora	Management	For	TNA	N/A
5.4	Elect Clay Brendish	Management	For	TNA	N/A
5.5	Elect Jean-Blaise Eckert	Management	For	TNA	N/A
5.6	Elect Burkhardt Grund	Management	For	TNA	N/A
5.7	Elect Keyu Jin	Management	For	TNA	N/A
5.8	Elect Jérôme Lambert	Management	For	TNA	N/A
5.9	Elect Wendy Luhabe	Management	For	TNA	N/A
5.10	Elect Jeff Moss	Management	For	TNA	N/A
5.11	Elect Vesna Nevistic	Management	For	TNA	N/A
5.12	Elect Guillaume Pictet	Management	For	TNA	N/A
5.13	Elect Maria Ramos	Management	For	TNA	N/A
5.14	Elect Anton Rupert	Management	For	TNA	N/A
5.15	Elect Patrick Thomas	Management	For	TNA	N/A
5.16	Elect Jasmine Whitbread	Management	For	TNA	N/A
5.17	Shareholder Proposal Regarding Election of Francesco Trapani	Shareholder	Against	TNA	N/A
6.1	Elect Clay Brendish as Compensation Committee Chair	Management	For	TNA	N/A
6.2	Elect Keyu Jin as Compensation Committee Member	Management	For	TNA	N/A

## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

6.3	Elect Guillaume Pictet as Compensation Committee Member	Management	For	TNA	N/A
6.4	Elect Maria Ramos as Compensation Committee Member	Management	For	TNA	N/A
7	Appointment of Auditor	Management	For	TNA	N/A
8	Appointment of Independent Proxy	Management	For	TNA	N/A
9.1	Board Compensation	Management	For	TNA	N/A
9.2	Executive Compensation (Fixed)	Management	For	TNA	N/A
9.3	Executive Compensation (Variable)	Management	For	TNA	N/A
10	Shareholder Proposal Regarding Board Size	Shareholder	Against	TNA	N/A
11	Shareholder Proposal Regarding Board Composition	Shareholder	Against	TNA	N/A



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### NETAPP INC

<b>ISIN</b>	US64120L1044	<b>Meeting Date</b>	09-Sep-22
<b>Ticker</b>	NTAP	<b>Deadline Date</b>	05-Sep-22
<b>Country</b>	United States	<b>Record Date</b>	13-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	30-Aug-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect T. Michael Nevens	Management	For	Against	Against
1b.	Elect Deepak Ahuja	Management	For	For	For
1c.	Elect Gerald D. Held	Management	For	Against	Against
1d.	Elect Kathryn M. Hill	Management	For	For	For
1e.	Elect Deborah L. Kerr	Management	For	For	For
1f.	Elect George Kurian	Management	For	For	For
1g.	Elect Carrie Palin	Management	For	For	For
1h.	Elect Scott F. Schenkel	Management	For	For	For
1i.	Elect George T. Shaheen	Management	For	Against	Against

## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

## ***NIKE, INC.***

ISIN	US6541061031	Meeting Date	09-Sep-22
Ticker	NKE	Deadline Date	05-Sep-22
Country	United States	Record Date	08-Jul-22
Blocking	No	Vote Date	30-Aug-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Alan B. Graf, Jr.	Management	For	Withhold	Against
1b.	Elect Peter B. Henry	Management	For	For	For

## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

1c.	Elect Michelle A. Peluso	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Policy to Pause Sourcing of Raw Materials from China	Shareholder	Against	For	Against

## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***TWITTER INC***

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<b>ISIN</b>	US90184L1026	<b>Meeting Date</b>	13-Sep-22
<b>Ticker</b>	TWTR	<b>Deadline Date</b>	07-Sep-22
<b>Country</b>	United States	<b>Record Date</b>	22-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	01-Sep-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.	Merger	Management	For	For	For
2.	Advisory Vote on Golden Parachutes	Management	For	Against	Against
3.	Right to Adjourn Meeting	Management	For	For	For

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#### **OPEN TEXT CORP**

<b>ISIN</b>	CA6837151068	<b>Meeting Date</b>	15-Sep-22
<b>Ticker</b>	OTEX	<b>Deadline Date</b>	07-Sep-22
<b>Country</b>	Canada	<b>Record Date</b>	04-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	05-Sep-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A	Elect P. Thomas Jenkins	Management	For	Against	Against
1B	Elect Mark J. Barrenechea	Management	For	For	For
1C	Elect Randy Fowlie	Management	For	Against	Against
1D	Elect David Fraser	Management	For	For	For
1E	Elect Gail E. Hamilton	Management	For	Against	Against
1F	Elect Robert Hau	Management	For	For	For
1G	Elect Ann M. Powell	Management	For	For	For
1H	Elect Stephen J. Sadler	Management	For	Against	Against
1I	Elect Michael Slaunwhite	Management	For	Against	Against
1J	Elect Katharine B. Stevenson	Management	For	For	For
1K	Elect Deborah Weinstein	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2	Appointment of Auditor	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Shareholder Rights Plan Renewal	Management	For	For	For

### **TAKE-TWO INTERACTIVE SOFTWARE, INC.**

ISIN	BRT1TWBDR006	Meeting Date	16-Sep-22
Ticker	TTWO	Deadline Date	12-Sep-22
Country	United States	Record Date	25-Jul-22
Blocking	No	Vote Date	04-Sep-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Strauss Zelnick	Management	For	For	For
1b.	Elect Michael Dornemann	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1c.	Elect J Moses	Management	For	Against	Against
1d.	Elect Michael Sheresky	Management	For	Against	Against
1e.	Elect LaVerne Srinivasan	Management	For	For	For
1f.	Elect Susan M. Tolson	Management	For	For	For
1g.	Elect Paul Viera	Management	For	For	For
1h.	Elect Roland A. Hernandez	Management	For	For	For
1i.	Elect William Gordon	Management	For	For	For
1j.	Elect Ellen F. Siminoff	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

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#### ***PETRONET LNG LTD.***

<b>ISIN</b>	INE347G01014	<b>Meeting Date</b>	21-Sep-22
<b>Ticker</b>		<b>Deadline Date</b>	15-Sep-22
<b>Country</b>	India	<b>Record Date</b>	14-Sep-22
<b>Blocking</b>	No	<b>Vote Date</b>	02-Sep-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Shrikant Madhav Vaidya	Management	For	Against	Against
4	Elect Arun Kumar Singh	Management	For	Against	Against
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Related Party Transactions	Management	For	For	For
7	Approve Payment of Fees to Cost Auditors	Management	For	For	For



## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***NU HOLDINGS LTD***

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<b>ISIN</b>	KYG6683N1034	<b>Meeting Date</b>	21-Sep-22
<b>Ticker</b>		<b>Deadline Date</b>	16-Sep-22
<b>Country</b>	Cayman Islands	<b>Record Date</b>	12-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	02-Sep-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Financial Statements	Management	For	For	For
2.A	Election of Directors (Slate)	Management	For	Against	Against
2.B	Election of Directors (Slate)	Management	For	Against	Against
2.C	Election of Directors (Slate)	Management	For	Against	Against

Proxy Voting Summary

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2.D	Election of Directors (Slate)	Management	For	Against	Against
2.E	Election of Directors (Slate)	Management	For	Against	Against
2.F	Election of Directors (Slate)	Management	For	Against	Against
2.G	Election of Directors (Slate)	Management	For	Against	Against
2.H	Election of Directors (Slate)	Management	For	Against	Against
2.I	Election of Directors (Slate)	Management	For	Against	Against

## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

#### **MERCURY NZ LIMITED**

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<b>ISIN</b>	NZMRPE0001S2	<b>Meeting Date</b>	22-Sep-22
<b>Ticker</b>		<b>Deadline Date</b>	15-Sep-22
<b>Country</b>	New Zealand	<b>Record Date</b>	20-Sep-22
<b>Blocking</b>	No	<b>Vote Date</b>	05-Sep-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Re-elect James B. Miller	Management	For	For	For
2	Elect Lorraine Witten	Management	For	For	For
3	Elect Susan R. Peterson	Management	For	For	For

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#### ***GENERAL MILLS, INC.***

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<b>ISIN</b>	US3703341046	<b>Meeting Date</b>	27-Sep-22
<b>Ticker</b>	GIS	<b>Deadline Date</b>	21-Sep-22
<b>Country</b>	United States	<b>Record Date</b>	29-Jul-22
<b>Blocking</b>	No	<b>Vote Date</b>	18-Sep-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect R. Kerry Clark	Management	For	Against	Against
1b.	Elect David M. Cordani	Management	For	For	For
1c.	Elect C. Kim Goodwin	Management	For	For	For
1d.	Elect Jeffrey L. Harmening	Management	For	For	For
1e.	Elect Maria G. Henry	Management	For	For	For
1f.	Elect Jo Ann Jenkins	Management	For	For	For
1g.	Elect Elizabeth C. Lempres	Management	For	For	For
1h.	Elect Diane L. Neal	Management	For	For	For
1i.	Elect Stephen A. Odland	Management	For	Against	Against
1j.	Elect Maria A. Sastre	Management	For	For	For

## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

1k.	Elect Eric D. Sprunk	Management	For	For	For
1l.	Elect Jorge A. Uribe	Management	For	For	For
2.	Approval of the 2022 Stock Compensation Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	Against	For

## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***CENTENE CORP.***

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<b>ISIN</b>	US15135B1017	<b>Meeting Date</b>	27-Sep-22
<b>Ticker</b>	CNC	<b>Deadline Date</b>	21-Sep-22
<b>Country</b>	United States	<b>Record Date</b>	10-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	07-Sep-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.	Repeal of Classified Board	Management	For	For	For
2.	Permit Shareholders to Call Special Meetings	Management	For	For	For
3.	Permit Shareholders to Act by Written Consent	Management	For	For	For
4.	Right to Adjourn Meeting	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***PROLOGIS***

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<b>ISIN</b>	US7434108053	<b>Meeting Date</b>	28-Sep-22
<b>Ticker</b>	PLD	<b>Deadline Date</b>	22-Sep-22
<b>Country</b>	United States	<b>Record Date</b>	08-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	15-Sep-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.	Stock Issuance for Merger with Duke Realty	Management	For	For	For
2.	Right to Adjourn Meeting	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **CHINA EVERBRIGHT BANK CO**

<b>ISIN</b>	CNE100001QW3	<b>Meeting Date</b>	28-Sep-22
<b>Ticker</b>		<b>Deadline Date</b>	21-Sep-22
<b>Country</b>	China	<b>Record Date</b>	26-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	13-Sep-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Purchase of Operation Premises for Guangzhou Branch	Management	For	For	For
2.1	Elect WANG Jiang	Management	For	For	For
2.2	Elect Wu Lijun	Management	For	For	For
2.3	Elect FU Wanjun	Management	For	For	For
2.4	Elect YAO Zhongyou	Management	For	For	For
2.5	Elect QU Liang	Management	For	For	For
2.6	Elect YAO Wei	Management	For	Against	Against
2.7	Elect LIU Chong	Management	For	Against	Against
2.8	Elect LI Wei	Management	For	For	For
2.9	Elect WANG Liguo	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.10	Elect SHAO Ruiqing	Management	For	For	For
2.11	Elect HONG Yongmiao	Management	For	Against	Against
2.12	Elect LI Yinquan	Management	For	Against	Against
2.13	Elect HAN Fuling	Management	For	Against	Against
2.14	Elect LIU Shiping	Management	For	Against	Against
3.1	Elect LU Hong	Management	For	For	For
3.2	Elect WU Junhao	Management	For	For	For
3.3	Elect LI Yinzhong	Management	For	For	For
3.4	Elect WANG Zhe	Management	For	For	For
3.5	Elect QIAO Zhimin	Management	For	For	For
3.6	Elect CHEN Qing	Management	For	For	For
4	Amendments to Plan on Authorization by Shareholders' General Meeting to the Board of Directors	Management	For	For	For
5	Approval of Comprehensive Credit Line	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***CONTAINER CORPORATION OF INDIA LTD.***

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<b>ISIN</b>	INE111A01025	<b>Meeting Date</b>	28-Sep-22
<b>Ticker</b>		<b>Deadline Date</b>	22-Sep-22
<b>Country</b>	India	<b>Record Date</b>	21-Sep-22
<b>Blocking</b>	No	<b>Vote Date</b>	13-Sep-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect V. Kalyana Rama	Management	For	For	For
4	Elect Pradip Kumar Agrawal	Management	For	For	For
5	Authority to Set Auditor's Fees	Management	For	Against	Against
6	Elect Chesong Bikramsing Terang	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

7	Elect Satendra Kumar	Management	For	For	For
8	Elect Chandra Rawat	Management	For	For	For
9	Elect Kedarashish Bapat	Management	For	For	For

## CIA ENERGETICA DE MINAS GERAIS

ISIN	BRCMIGACNOR6	Meeting Date	29-Sep-22
Ticker		Deadline Date	19-Sep-22
Country	Brazil	Record Date	27-Sep-22
Blocking	No	Vote Date	18-Sep-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Ratify Updated Global Remuneration Amount	Management	For	For	For
2	Proportional Allocation of Cumulative Votes	Management		For	N/A
3.1	Allocate Cumulative Votes to Márcio Luiz Simões Utsch	Management		Against	N/A
3.2	Allocate Cumulative Votes to Jaime Leoncio Singer	Management		For	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.3	Allocate Cumulative Votes to Marcus Leonardo Silberman	Management		For	N/A
3.4	Allocate Cumulative Votes to José Reinaldo Magalhães	Management		For	N/A
3.5	Allocate Cumulative Votes to Afonso Henriques Moreira Santos	Management		For	N/A
3.6	Allocate Cumulative Votes to Ricardo Menin Gaertner	Management		For	N/A
3.7	Allocate Cumulative Votes to Paulo Cesar de Souza e Silva	Management		For	N/A
3.8	Allocate Cumulative Votes to Roger Daniel Versieux	Management		For	N/A
3.9	Allocate Cumulative Votes to Raphael Pereira Teixeira da Silva	Management		For	N/A
3.10	Allocate Cumulative Votes to Aloisio Macário Ferreira de Souza	Management		For	N/A
4	Elect Luisa Cardoso Barreto as Alternate Supervisory Council Member	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **GANFENG LITHIUM CO LTD**

<b>ISIN</b>	CNE1000031W9	<b>Meeting Date</b>	30-Sep-22
<b>Ticker</b>		<b>Deadline Date</b>	23-Sep-22
<b>Country</b>	China	<b>Record Date</b>	26-Sep-22
<b>Blocking</b>	No	<b>Vote Date</b>	12-Sep-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
S.1	Proposal for Change of Company's Name	Management	For	For	For
S.2	Amendments to Articles	Management	For	For	For
O.1	Proposal for Capacity Improvement for New-Type Lithium Battery Projects with 15 GWh Annual Capacity	Management	For	For	For
O.2	Proposal for Investment and Construction of A New-Type Lithium Battery Production Project with 6 GWh Annual Capacity	Management	For	For	For
O.3	Proposal for Investment and Construction of A Small Polymer Lithium Battery Project with 2 Billion Units Annual Capacity	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **ALIBABA GROUP HOLDING LTD**

<b>ISIN</b>	KYG017191142	<b>Meeting Date</b>	30-Sep-22
<b>Ticker</b>		<b>Deadline Date</b>	22-Sep-22
<b>Country</b>	Cayman Islands	<b>Record Date</b>	03-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	08-Sep-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Daniel Yong ZHANG	Management	For	For	For
1.2	Elect Jerry YANG Chih-Yuan	Management	For	Against	Against
1.3	Elect Wan Ling Martello	Management	For	For	For
1.4	Elect SHAN Weijian	Management	For	For	For
1.5	Elect Irene LEE Yun Lien	Management	For	Against	Against
1.6	Elect Albert NG Kong Ping	Management	For	For	For
2	Appointment of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***ICICI PRUDENTIAL LIFE INSURANCE CO. LTD.***

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<b>ISIN</b>	INE726G01019	<b>Meeting Date</b>	05-Oct-22
<b>Ticker</b>		<b>Deadline Date</b>	26-Sep-22
<b>Country</b>	India	<b>Record Date</b>	29-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	15-Sep-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Elect Benjamin Bulmer	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***RPM INTERNATIONAL, INC.***

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<b>ISIN</b>	US7496851038	<b>Meeting Date</b>	06-Oct-22
<b>Ticker</b>	RPM	<b>Deadline Date</b>	30-Sep-22
<b>Country</b>	United States	<b>Record Date</b>	12-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	13-Sep-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Kirkland B. Andrews	Management	For	For	For
1.2	Elect Ellen M. Pawlikowski	Management	For	For	For
1.3	Elect Frank C. Sullivan	Management	For	For	For
1.4	Elect Elizabeth F. Whited	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### DIAGEO PLC

<b>ISIN</b>	GB0002374006	<b>Meeting Date</b>	06-Oct-22
<b>Ticker</b>		<b>Deadline Date</b>	29-Sep-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	04-Oct-22
<b>Blocking</b>	No	<b>Vote Date</b>	25-Sep-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	Against	Against
3	Final Dividend	Management	For	For	For
4	Elect Karen Blackett	Management	For	For	For
5	Elect Melissa Bethell	Management	For	For	For
6	Elect Lavanya Chandrashekar	Management	For	For	For
7	Elect Valérie Chapoulaud-Floquet	Management	For	For	For
8	Elect Javier Ferrán	Management	For	For	For
9	Elect Susan Kilsby	Management	For	For	For
10	Elect John A. Manzoni	Management	For	For	For
11	Elect Lady Nicola Mendelsohn	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

12	Elect Ivan Menezes	Management	For	For	For
13	Elect Alan Stewart	Management	For	For	For
14	Elect Ireena Vittal	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	Against	Against
18	Amendment to the Irish Share Ownership Plan	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **CHINA TOWER CORPORATION LIMITED**

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<b>ISIN</b>	CNE100003688	<b>Meeting Date</b>	10-Oct-22
<b>Ticker</b>		<b>Deadline Date</b>	04-Oct-22
<b>Country</b>	China	<b>Record Date</b>	03-Oct-22
<b>Blocking</b>	No	<b>Vote Date</b>	01-Oct-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Elect FANG Xiaobing	Management	For	Against	Against
2	Elect DONG Chunbo	Management	For	Against	Against
3	Elect Sin Hendrick	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***PROCTER & GAMBLE CO.***

<b>ISIN</b>	US7427181091	<b>Meeting Date</b>	11-Oct-22
<b>Ticker</b>	PG	<b>Deadline Date</b>	04-Oct-22
<b>Country</b>	United States	<b>Record Date</b>	12-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	02-Oct-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect B. Marc Allen	Management	For	For	For
1b.	Elect Angela F. Braly	Management	For	Against	Against
1c.	Elect Amy L. Chang	Management	For	For	For
1d.	Elect Joseph Jimenez	Management	For	For	For
1e.	Elect Christopher Kempczinski	Management	For	For	For
1f.	Elect Debra L. Lee	Management	For	For	For
1g.	Elect Terry J. Lundgren	Management	For	For	For
1h.	Elect Christine M. McCarthy	Management	For	For	For
1i.	Elect Jon R. Moeller	Management	For	For	For
1j.	Elect Rajesh Subramaniam	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1k.	Elect Patricia A. Woertz	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## ZHEJIANG EXPRESSWAY CO

ISIN	CNE1000004S4	Meeting Date	11-Oct-22
Ticker		Deadline Date	04-Oct-22
Country	China	Record Date	05-Oct-22
Blocking	No	Vote Date	23-Sep-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Capital Increase Agreement	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***PAYCHEX INC.***

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<b>ISIN</b>	US7043261079	<b>Meeting Date</b>	13-Oct-22
<b>Ticker</b>	PAYX	<b>Deadline Date</b>	07-Oct-22
<b>Country</b>	United States	<b>Record Date</b>	15-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	05-Oct-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Martin Mucci	Management	For	Against	Against
1b.	Elect Thomas F. Bonadio	Management	For	Against	Against
1c.	Elect Joseph G. Doody	Management	For	Against	Against
1d.	Elect David J. S. Flaschen	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1e.	Elect B. Thomas Golisano	Management	For	For	For
1f.	Elect Pamela A. Joseph	Management	For	For	For
1g.	Elect Kevin A. Price	Management	For	Against	Against
1h.	Elect Joseph M. Tucci	Management	For	Against	Against
1i.	Elect Joseph M. Velli	Management	For	Against	Against
1j.	Elect Kara Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***WUXI APPTEC CO. LTD.***

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<b>ISIN</b>	CNE100003F19	<b>Meeting Date</b>	13-Oct-22
<b>Ticker</b>		<b>Deadline Date</b>	06-Oct-22
<b>Country</b>	China	<b>Record Date</b>	07-Oct-22
<b>Blocking</b>	No	<b>Vote Date</b>	23-Sep-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Adoption of the 2022 H Share Award and Trust Scheme	Management	For	Against	Against
2	Grant of Awards to the Connected Selected Participants under the 2022 H Share Award and Trust Scheme	Management	For	Against	Against
3	Board Authorization to Implement H Share Award and Trust Scheme	Management	For	Against	Against
4	Change in Registered Capital	Management	For	For	For
5	Amendments to Articles	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***BARRATT DEVELOPMENTS PLC***

<b>ISIN</b>	GB0000811801	<b>Meeting Date</b>	17-Oct-22
<b>Ticker</b>		<b>Deadline Date</b>	10-Oct-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	13-Oct-22
<b>Blocking</b>	No	<b>Vote Date</b>	27-Sep-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Mike Scott	Management	For	For	For
5	Elect John M. Allan	Management	For	Against	Against
6	Elect David F. Thomas	Management	For	For	For
7	Elect Steven J. Boyes	Management	For	For	For
8	Elect Katie Bickerstaffe	Management	For	For	For
9	Elect Jock F. Lennox	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

10	Elect Chris Weston	Management	For	Against	Against
11	Elect Sharon White	Management	For	For	For
12	Appointment of Auditor	Management	For	Against	Against
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authorisation of Political Donations	Management	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***POWSZECHNA KASA OSZCZEDNOSCI BANK POLSKI SA***

<b>ISIN</b>	PLPKO0000016	<b>Meeting Date</b>	18-Oct-22
<b>Ticker</b>		<b>Deadline Date</b>	29-Sep-22
<b>Country</b>	Poland	<b>Record Date</b>	30-Sep-22
<b>Blocking</b>	No	<b>Vote Date</b>	25-Sep-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
2	Election of Presiding Chair	Management	For	Against	Against
3	Compliance with Rules of Convocation	Management	For	For	For
4	Agenda	Management	For	For	For
5	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Shareholder		Against	N/A
6	Shareholder Proposal Regarding Approval of Assessment of Collegial Suitability of Supervisory Board Members	Shareholder		Against	N/A
7	Shareholder Proposal Regarding Coverage of Meeting Costs	Shareholder		For	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***MERIDIAN ENERGY LIMITED***

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<b>ISIN</b>	NZMELE0002S7	<b>Meeting Date</b>	18-Oct-22
<b>Ticker</b>		<b>Deadline Date</b>	12-Oct-22
<b>Country</b>	New Zealand	<b>Record Date</b>	14-Oct-22
<b>Blocking</b>	No	<b>Vote Date</b>	23-Sep-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Re-elect Michelle Henderson	Management		For	N/A
2	Re-elect Julia C. Hoare	Management		For	N/A
3	Re-elect Nagaja Sanatkumar	Management		For	N/A
4	Elect Graham Cockroft	Management		For	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### XP INC

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<b>ISIN</b>	KYG982391099	<b>Meeting Date</b>	18-Oct-22
<b>Ticker</b>		<b>Deadline Date</b>	12-Oct-22
<b>Country</b>	Cayman Islands	<b>Record Date</b>	19-Sep-22
<b>Blocking</b>	No	<b>Vote Date</b>	06-Oct-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements	Management	For	For	For
2	Election of Directors	Management	For	For	For
3	Change in Authorized Stock	Management	For	Against	Against
4	Amended and Restated Articles of Association	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **JIANGXI COPPER CO. LTD**

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<b>ISIN</b>	CNE1000003K3	<b>Meeting Date</b>	18-Oct-22
<b>Ticker</b>		<b>Deadline Date</b>	11-Oct-22
<b>Country</b>	China	<b>Record Date</b>	10-Oct-22
<b>Blocking</b>	No	<b>Vote Date</b>	02-Oct-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Resignation of WU Donghua as Supervisor	Management	For	For	For
2	Resignation of ZHANG Jianhua as Supervisor	Management	For	For	For
3	Elect ZHOU Shaobing	Management	For	Against	Against
4	Elect LI Shuidi	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

5.I	Elect ZHA Kebing as Supervisor	Management	For	Against	Against
5.II	Elect LIU Guobiao as Supervisor	Management	For	Against	Against

VULCAN STEEL LTD

ISIN	AU0000181984	Meeting Date	20-Oct-22
Ticker		Deadline Date	13-Oct-22
Country	New Zealand	Record Date	18-Oct-22
Blocking	No	Vote Date	03-Oct-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authorise Board to Set Auditor's Fees	Management	For	For	For
2	Elect Adrian Casey	Management	For	For	For
3	Re-elect Wayne Boyd	Management	For	For	For
4	Re-elect Russell Chenu	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5	Equity Grant (MD/CEO Rhys Jones)	Management	For	For	For
6	Equity Grant (COO Adrian Casey)	Management	For	For	For

## SEAGATE TECHNOLOGY HOLDINGS PLC

ISIN	IE00BKVD2N49	Meeting Date	24-Oct-22
Ticker	STX	Deadline Date	18-Oct-22
Country	Ireland	Record Date	26-Aug-22
Blocking	No	Vote Date	15-Oct-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Shankar Arumugavelu	Management	For	For	For
1b.	Elect Pratik S. Bhatt	Management	For	For	For
1c.	Elect Judy Bruner	Management	For	For	For
1d.	Elect Michael R. Cannon	Management	For	For	For
1e.	Elect Richard L. Clemmer	Management	For	For	For
1f.	Elect Yolanda L. Conyers	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1g.	Elect Jay L. Geldmacher	Management	For	For	For
1h.	Elect Dylan G. Haggart	Management	For	For	For
1i.	Elect William D. Mosley	Management	For	For	For
1j.	Elect Stephanie Tilenius	Management	For	For	For
1k.	Elect Edward J. Zander	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
4.	Authority to Set the Reissue Price Of Treasury Shares	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **CINTAS CORPORATION**

<b>ISIN</b>	US1729081059	<b>Meeting Date</b>	25-Oct-22
<b>Ticker</b>	CTAS	<b>Deadline Date</b>	19-Oct-22
<b>Country</b>	United States	<b>Record Date</b>	29-Aug-22
<b>Blocking</b>	No	<b>Vote Date</b>	15-Oct-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Gerald S. Adolph	Management	For	Against	Against
1b.	Elect John F. Barrett	Management	For	For	For
1c.	Elect Melanie W. Barstad	Management	For	For	For
1d.	Elect Karen L. Carnahan	Management	For	For	For
1e.	Elect Robert E. Coletti	Management	For	For	For
1f.	Elect Scott D. Farmer	Management	For	For	For
1g.	Elect Joseph Scaminace	Management	For	For	For
1h.	Elect Todd M. Schneider	Management	For	For	For
1i.	Elect Ronald W. Tysoe	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.	Ratification of Auditor	Management	For	Against	Against
4.	Elimination of Supermajority Requirement Regarding Business Combinations	Management	For	For	For
5.	Elimination of Supermajority Requirement Regarding Removal of Directors	Management	For	For	For
6.	Elimination of Supermajority Requirement Regarding Mergers and Other Corporate Transactions	Management	For	For	For
7.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

## ***PARKER-HANNIFIN CORP.***

<b>ISIN</b>	BRP1HCBDR007	<b>Meeting Date</b>	26-Oct-22
<b>Ticker</b>	PH	<b>Deadline Date</b>	20-Oct-22
<b>Country</b>	United States	<b>Record Date</b>	02-Sep-22
<b>Blocking</b>	No	<b>Vote Date</b>	03-Oct-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lee C. Banks	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1b.	Elect Jillian C. Evanko	Management	For	For	For
1c.	Elect Lance M. Fritz	Management	For	Against	Against
1d.	Elect Linda A. Harty	Management	For	For	For
1e.	Elect William F. Lacey	Management	For	Against	Against
1f.	Elect Kevin A. Lobo	Management	For	For	For
1g.	Elect Joseph Scaminace	Management	For	Against	Against
1h.	Elect Åke Svensson	Management	For	Against	Against
1i.	Elect Laura K. Thompson	Management	For	For	For
1j.	Elect James R. Verrier	Management	For	For	For
1k.	Elect James L. Wainscott	Management	For	Against	Against
1l.	Elect Thomas L. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***DLOCAL LIMITED***

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<b>ISIN</b>	KYG290181018	<b>Meeting Date</b>	26-Oct-22
<b>Ticker</b>	DLO	<b>Deadline Date</b>	20-Oct-22
<b>Country</b>	Cayman Islands	<b>Record Date</b>	15-Sep-22
<b>Blocking</b>	No	<b>Vote Date</b>	11-Oct-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.	Elect Mariam Toulan	Management	For	For	For
2.	Appointment of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **CHORUS LIMITED**

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<b>ISIN</b>	NZCNUE0001S2	<b>Meeting Date</b>	26-Oct-22
<b>Ticker</b>		<b>Deadline Date</b>	19-Oct-22
<b>Country</b>	New Zealand	<b>Record Date</b>	24-Oct-22
<b>Blocking</b>	No	<b>Vote Date</b>	15-Oct-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Andrew (Mark) Cross	Management	For	Against	Against
2	Re-elect Sue Bailey	Management	For	For	For
3	Elect Will Irving	Management	For	For	For
4	Authorise Board to Set Auditor's Fees	Management		For	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***ADANI GREEN ENERGY LTD.***

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ISIN	INE364U01010	Meeting Date	26-Oct-22
Ticker		Deadline Date	19-Oct-22
Country	India	Record Date	19-Oct-22
Blocking	No	Vote Date	09-Oct-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Ahlem Friga-Noy	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **BIO-TECHNE CORP**

<b>ISIN</b>	US09073M1045	<b>Meeting Date</b>	27-Oct-22
<b>Ticker</b>	TECH	<b>Deadline Date</b>	21-Oct-22
<b>Country</b>	United States	<b>Record Date</b>	02-Sep-22
<b>Blocking</b>	No	<b>Vote Date</b>	03-Oct-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Board Size	Management	For	For	For
2a.	Elect Robert V. Baumgartner	Management	For	Against	Against
2b.	Elect Julie L. Bushman	Management	For	For	For
2c.	Elect John L. Higgins	Management	For	Against	Against
2d.	Elect Joseph D. Keegan	Management	For	For	For
2e.	Elect Charles R. Kummeth	Management	For	For	For
2f.	Elect Roeland Nusse	Management	For	For	For
2g.	Elect Alpna H. Seth	Management	For	For	For
2h.	Elect Randolph C. Steer	Management	For	For	For
2i.	Elect Rupert Vessey	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Increase in Authorized Common Stock	Management	For	For	For
5.	Ratification of Auditor	Management	For	Against	Against

### ***PEOPLE'S INSURANCE COMPANY (GROUP) OF CHINA LTD***

ISIN	CNE100001MK7	Meeting Date	27-Oct-22
Ticker		Deadline Date	20-Oct-22
Country	China	Record Date	26-Sep-22
Blocking	No	Vote Date	06-Oct-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect XIAO Jianyou	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***PICC PROPERTY & CASUALTY CO***

ISIN	CNE100000593	Meeting Date	27-Oct-22
Ticker		Deadline Date	20-Oct-22
Country	China	Record Date	21-Oct-22
Blocking	No	Vote Date	07-Oct-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect LI Weibin	Management	For	For	For
2	Elect QU Xiaobo	Management	For	For	For
3	Elect DONG Qingxiu as Supervisor	Management	For	For	For
4	Elect Carson Wen as Supervisor	Management	For	For	For
5	Authorization Plan of the Board	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***EBOS GROUP***

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<b>ISIN</b>	NZEBOE0001S6	<b>Meeting Date</b>	27-Oct-22
<b>Ticker</b>		<b>Deadline Date</b>	19-Oct-22
<b>Country</b>	New Zealand	<b>Record Date</b>	25-Oct-22
<b>Blocking</b>	No	<b>Vote Date</b>	15-Oct-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Mark Bloom	Management	For	For	For
2	Re-elect Stuart McLauchlan	Management	For	Against	Against
3	Authority to Set Auditor's Fees	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***MEDIOBANCA - BANCA DI CREDITO FINANZIARIO SPA***

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<b>ISIN</b>	IT0000062957	<b>Meeting Date</b>	28-Oct-22
<b>Ticker</b>		<b>Deadline Date</b>	20-Oct-22
<b>Country</b>	Italy	<b>Record Date</b>	19-Oct-22
<b>Blocking</b>	No	<b>Vote Date</b>	10-Oct-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
O.1.a	Accounts and Reports	Management	For	For	For
O.1.b	Allocation of Profits/Dividends	Management	For	For	For
O.2.a	Remuneration Policy	Management	For	For	For
O.2.b	Remuneration Report	Management	For	For	For
O.2.c	Severance-Related Provisions	Management	For	For	For
O.2.d	2023 Performance Share Plan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **SKYCITY ENTERTAINMENT GROUP LIMITED**

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<b>ISIN</b>	NZSKCE0001S2	<b>Meeting Date</b>	28-Oct-22
<b>Ticker</b>		<b>Deadline Date</b>	21-Oct-22
<b>Country</b>	New Zealand	<b>Record Date</b>	26-Oct-22
<b>Blocking</b>	No	<b>Vote Date</b>	11-Oct-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Elect Kate Hughes	Management	For	For	For
2	Elect Glenn Davis	Management	For	For	For
3	Authority to Set Auditor's Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***HONG LEONG FINANCIAL GROUP BHD***

<b>ISIN</b>	MYL108200006	<b>Meeting Date</b>	31-Oct-22
<b>Ticker</b>		<b>Deadline Date</b>	26-Oct-22
<b>Country</b>	Malaysia	<b>Record Date</b>	20-Oct-22
<b>Blocking</b>	No	<b>Vote Date</b>	21-Oct-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Directors' Fees and Benefits	Management	For	For	For
2	Elect LEONG Ket Ti	Management	For	For	For
3	Elect Raja Noorma binti Raja Othman	Management	For	For	For
4	Elect Emily Kok	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7	Related Party Transactions with Hong Leong Company (Malaysia) Berhad ("HLCM"), GuoLine Capital Assets Limited and Persons Connected	Management	For	For	For
8	Related Party Transactions with Tower Real Estate Investment Trust ("Tower REIT")	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***KLA CORP.***

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<b>ISIN</b>	US4824801009	<b>Meeting Date</b>	02-Nov-22
<b>Ticker</b>	KLAC	<b>Deadline Date</b>	27-Oct-22
<b>Country</b>	United States	<b>Record Date</b>	12-Sep-22
<b>Blocking</b>	No	<b>Vote Date</b>	27-Oct-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Robert M. Calderoni	Management	For	Against	Against
1b.	Elect Jeneanne Hanley	Management	For	For	For
1c.	Elect Emiko Higashi	Management	For	Against	Against
1d.	Elect Kevin J. Kennedy	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1e.	Elect Gary B. Moore	Management	For	For	For
1f.	Elect Marie E. Myers	Management	For	For	For
1g.	Elect Kiran M. Patel	Management	For	Against	Against
1h.	Elect Victor Peng	Management	For	For	For
1i.	Elect Robert A. Rango	Management	For	For	For
1j.	Elect Richard P. Wallace	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement	Shareholder	Against	Against	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **FOX CORPORATION**

<b>ISIN</b>	US35137L2043	<b>Meeting Date</b>	03-Nov-22
<b>Ticker</b>	FOXA	<b>Deadline Date</b>	28-Oct-22
<b>Country</b>	United States	<b>Record Date</b>	12-Sep-22
<b>Blocking</b>	No	<b>Vote Date</b>	27-Oct-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect K. Rupert Murdoch	Management	For	Against	Against
1b.	Elect Lachlan K. Murdoch	Management	For	For	For
1c.	Elect William A. Burck	Management	For	Against	Against
1d.	Elect Chase Carey	Management	For	For	For
1e.	Elect Anne Dias	Management	For	For	For
1f.	Elect Roland A. Hernandez	Management	For	Against	Against
1g.	Elect Jacques Nasser	Management	For	Against	Against
1h.	Elect Paul D. Ryan	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amend the Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Management	For	For	For
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

## SAMSUNG ELECTRONICS

ISIN	KR7005930003	Meeting Date	03-Nov-22
Ticker		Deadline Date	24-Oct-22
Country	Korea, Republic of	Record Date	19-Sep-22
Blocking	No	Vote Date	21-Oct-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect HEO Eun Nyeong	Management	For	Against	Against
1.2	Elect YOO Myung Hee	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***POWER GRID CORPORATION OF INDIA LTD.***

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ISIN	INE752E01010	Meeting Date	03-Nov-22
Ticker		Deadline Date	28-Oct-22
Country	India	Record Date	27-Oct-22
Blocking	No	Vote Date	27-Oct-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Ravindra Kumar Tyagi	Management	For	Against	Against
2	Elect G. Ravisankar	Management	For	For	For
3	Elect Mohammad Afzal	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***SUN HUNG KAI PROPERTIES LTD.***

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<b>ISIN</b>	HK0016000132	<b>Meeting Date</b>	03-Nov-22
<b>Ticker</b>		<b>Deadline Date</b>	26-Oct-22
<b>Country</b>	Hong Kong	<b>Record Date</b>	28-Oct-22
<b>Blocking</b>	No	<b>Vote Date</b>	21-Oct-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.I.A	Elect Albert LAU Tak-yeung	Management	For	For	For
3.I.B	Elect Maureen FUNG Sau-yim	Management	For	For	For
3.I.C	Elect Robert CHAN Hong-ki	Management	For	For	For
3.I.D	Elect Raymond KWOK Ping Luen	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.I.E	Elect Dicky Peter YIP	Management	For	Against	Against
3.I.F	Elect Richard WONG Yue Chim	Management	For	Against	Against
3.I.G	Elect William FUNG Kwok Lun	Management	For	Against	Against
3.I.H	Elect Norman LEUNG Nai Pang	Management	For	Against	Against
3.I.I	Elect Henry FAN Hung Ling	Management	For	For	For
3.I.J	Elect William KWAN Cheuk Yin	Management	For	Against	Against
3.I.K	Elect Christopher KWOK Kai-wang	Management	For	For	For
3.I.L	Elect Eric TUNG Chi-Ho	Management	For	For	For
3.II	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
5	Authority to Repurchase Shares	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7	Authority to Issue Repurchased Shares	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **JAMES HARDIE INDUSTRIES PLC**

<b>ISIN</b>	AU000000JHX1	<b>Meeting Date</b>	03-Nov-22
<b>Ticker</b>		<b>Deadline Date</b>	27-Oct-22
<b>Country</b>	Ireland	<b>Record Date</b>	02-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	15-Oct-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3A	Elect Peter John Davis	Management	For	For	For
3B	Elect Aaron Erter	Management	For	For	For
3C	Re-elect Anne Lloyd	Management	For	For	For
3D	Re-elect Rada Rodriguez	Management	For	For	For
4	Authorise Board to Set Auditor's Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5	Equity Grant (CEO Aaron Erter - FY2023 ROCE RSUs)	Management	For	For	For
6	Equity Grant (CEO Aaron Erter - FY2023 RTSR RSUs)	Management	For	For	For
7	Equity Grant (CEO Aaron Erter - Buyout Options)	Management	For	For	For
8	Approve 2020 NED Equity Plan	Management	For	For	For

## SPARK NEW ZEALAND LIMITED

ISIN	NZTELE0001S4	Meeting Date	04-Nov-22
Ticker		Deadline Date	28-Oct-22
Country	New Zealand	Record Date	02-Nov-22
Blocking	No	Vote Date	27-Oct-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Set Auditor's Fees	Management		For	N/A
2	Elect Gordon MacLeod	Management		For	N/A
3	Elect Sheridan Broadbent	Management		For	N/A
4	Re-elect Warwick Bray	Management		For	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5	Re-elect Justine Smyth	Management	Against	N/A
6	Re-elect Jolie Hodson	Management	For	N/A

### ***LAM RESEARCH CORP.***

ISIN	BRL1RCBDR000	Meeting Date	08-Nov-22
Ticker	LRCX	Deadline Date	02-Nov-22
Country	United States	Record Date	09-Sep-22
Blocking	No	Vote Date	30-Oct-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sohail U. Ahmed	Management	For	For	For
1b.	Elect Timothy M. Archer	Management	For	For	For
1c.	Elect Eric K. Brandt	Management	For	Against	Against
1d.	Elect Michael R. Cannon	Management	For	For	For
1e.	Elect Bethany J. Mayer	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1f.	Elect Jyoti K. Mehra	Management	For	For	For
1g.	Elect Abhijit Y. Talwalkar	Management	For	For	For
1h.	Elect Rick Lih-Shyng TSAI	Management	For	For	For
1i.	Elect Leslie F. Varon	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***AUTOMATIC DATA PROCESSING INC.***

<b>ISIN</b>	US053015AF05	<b>Meeting Date</b>	09-Nov-22
<b>Ticker</b>	ADP	<b>Deadline Date</b>	03-Nov-22
<b>Country</b>	United States	<b>Record Date</b>	12-Sep-22
<b>Blocking</b>	No	<b>Vote Date</b>	02-Nov-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Peter E. Bisson	Management	For	For	For
1b.	Elect David V. Goeckeler	Management	For	For	For
1c.	Elect Linnie M. Haynesworth	Management	For	For	For
1d.	Elect John P. Jones	Management	For	Against	Against
1e.	Elect Francine S. Katsoudas	Management	For	For	For
1f.	Elect Nazzic S. Keene	Management	For	For	For
1g.	Elect Thomas J. Lynch	Management	For	For	For
1h.	Elect Scott F. Powers	Management	For	For	For
1i.	Elect William J. Ready	Management	For	Against	Against
1j.	Elect Carlos A. Rodriguez	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1k.	Elect Sandra S. Wijnberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For

## AMCOR PLC

ISIN	JE00BJ1F3079	Meeting Date	09-Nov-22
Ticker	AMCR	Deadline Date	02-Nov-22
Country	Jersey	Record Date	14-Sep-22
Blocking	No	Vote Date	30-Oct-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Graeme R. Liebelt	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1b.	Elect Armin Meyer	Management	For	Against	Against
1c.	Elect Ronald S. Delia	Management	For	For	For
1d.	Elect Achal Agarwal	Management	For	For	For
1e.	Elect Andrea E. Bertone	Management	For	For	For
1f.	Elect Susan K. Carter	Management	For	For	For
1g.	Elect Karen J. Guerra	Management	For	Against	Against
1h.	Elect Nicholas T. Long	Management	For	For	For
1i.	Elect Arun Nayar	Management	For	For	For
1j.	Elect David T. Szczupak	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **PERNOD RICARD**

<b>ISIN</b>	FR0000120693	<b>Meeting Date</b>	10-Nov-22
<b>Ticker</b>		<b>Deadline Date</b>	28-Oct-22
<b>Country</b>	France	<b>Record Date</b>	07-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	27-Oct-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Patricia Barbizet	Management	For	For	For
5	Elect Ian Gallienne	Management	For	For	For
6	Appointment of Auditor (KPMG)	Management	For	Against	Against
7	Non-Renewal of Alternate Auditor (Salustro Reydel)	Management	For	For	For
8	2021 Remuneration of Alexandre Ricard, Chair and CEO	Management	For	Against	Against
9	2022 Remuneration Policy (Chair and CEO)	Management	For	For	For
10	2021 Remuneration Report	Management	For	Against	Against
11	2022 Remuneration Policy (Board of Directors)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

12	Authority to Repurchase and Reissue Shares	Management	For	For	For
13	Special Auditors Report on Regulated Agreements	Management	For	For	For
14	Authorisation of Legal Formalities	Management	For	For	For

### ***BRITANNIA INDUSTRIES LTD.***

ISIN	INE216A01030	Meeting Date	11-Nov-22
Ticker		Deadline Date	01-Nov-22
Country	India	Record Date	07-Oct-22
Blocking	No	Vote Date	21-Oct-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Rajneet Singh Kohli	Management	For	For	For
2	Appointment of Rajneet Singh Kohli (Executive Director & CEO); Approval of Remuneration	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***NEWS CORP***

<b>ISIN</b>	US65249B2088	<b>Meeting Date</b>	15-Nov-22
<b>Ticker</b>	NWSA	<b>Deadline Date</b>	07-Nov-22
<b>Country</b>	United States	<b>Record Date</b>	21-Sep-22
<b>Blocking</b>	No	<b>Vote Date</b>	06-Nov-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect K. Rupert Murdoch	Management	For	Against	Against
1b.	Elect Lachlan K. Murdoch	Management	For	For	For
1c.	Elect Robert J. Thomson	Management	For	For	For
1d.	Elect Kelly A. Ayotte	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1e.	Elect José Mariá Aznar	Management	For	Against	Against
1f.	Elect Natalie Bancroft	Management	For	For	For
1g.	Elect Ana Paula Pessoa	Management	For	For	For
1h.	Elect Masroor T. Siddiqui	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***JACK HENRY & ASSOCIATES, INC.***

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<b>ISIN</b>	US4262811015	<b>Meeting Date</b>	15-Nov-22
<b>Ticker</b>	JKHY	<b>Deadline Date</b>	08-Nov-22
<b>Country</b>	United States	<b>Record Date</b>	19-Sep-22
<b>Blocking</b>	No	<b>Vote Date</b>	06-Nov-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect David B. Foss	Management	For	For	For
1.2	Elect Matthew C. Flanigan	Management	For	Withhold	Against
1.3	Elect Thomas H. Wilson, Jr.	Management	For	For	For
1.4	Elect Jacque R. Fiegel	Management	For	For	For
1.5	Elect Thomas A. Wimsett	Management	For	For	For
1.6	Elect Laura G. Kelly	Management	For	For	For
1.7	Elect Shruti S. Miyashiro	Management	For	For	For
1.8	Elect Wesley A. Brown	Management	For	For	For
1.9	Elect Curtis A. Campbell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.	Ratification of Auditor	Management	For	For	For
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## ***SIME DARBY BERHAD***

<b>ISIN</b>	MYL4197OO009	<b>Meeting Date</b>	15-Nov-22
<b>Ticker</b>		<b>Deadline Date</b>	09-Nov-22
<b>Country</b>	Malaysia	<b>Record Date</b>	07-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	20-Oct-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Fees	Management	For	For	For
2	Directors' Benefits	Management	For	For	For
3	Elect Muhammad Shahrul Ikram Yaakob	Management	For	For	For
4	Elect Selamah Sulaiman	Management	For	For	For
5	Elect Thayaparan S. Sangarapillai	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Authority to Repurchase and Reissue Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8	Related Party Transactions Involving Interest of AmanahRaya Trustee Berhad – Amanah Saham Bumiputera (“ASB”)	Management	For	For	For
9	Related Party Transactions Involving Interest of Bermaz Auto Berhad (“Bermaz”)	Management	For	For	For

### **KEYPATH EDUCATION INTERNATIONAL INC**

ISIN	AU0000152928	Meeting Date	15-Nov-22
Ticker		Deadline Date	08-Nov-22
Country	United States	Record Date	12-Oct-22
Blocking	No	Vote Date	06-Nov-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Diana J. Eilert	Management	For	For	For
2	Elect Steve Fireng	Management	For	For	For
3	Elect Melanie Laing	Management	For	Against	Against
4	Elect Robert Bazzani	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5	Elect Susan Wolford	Management	For	For	For
6	Elect R. Christopher Hoehn-Saric	Management	For	For	For
7	Elect M. Avi Epstein	Management	For	For	For
8	Equity Grant (CEO Steve Fireng)	Management	For	Against	Against

## ORACLE CORP.

ISIN	ARDEUT111374	Meeting Date	16-Nov-22
Ticker	ORCL	Deadline Date	10-Nov-22
Country	United States	Record Date	19-Sep-22
Blocking	No	Vote Date	25-Oct-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Awo Ablo	Management	For	For	For
1.2	Elect Jeffrey S. Berg	Management	For	For	For
1.3	Elect Michael J. Boskin	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.4	Elect Safra A. Catz	Management	For	Withhold	Against
1.5	Elect Bruce R. Chizen	Management	For	For	For
1.6	Elect George H. Conrades	Management	For	Withhold	Against
1.7	Elect Lawrence J. Ellison	Management	For	For	For
1.8	Elect Rona Fairhead	Management	For	For	For
1.9	Elect Jeffrey O. Henley	Management	For	For	For
1.10	Elect Renée J. James	Management	For	For	For
1.11	Elect Charles W. Moorman IV	Management	For	Withhold	Against
1.12	Elect Leon E. Panetta	Management	For	Withhold	Against
1.13	Elect William G. Parrett	Management	For	For	For
1.14	Elect Naomi O. Seligman	Management	For	Withhold	Against
1.15	Elect Vishal Sikka	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **RESMED INC.**

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<b>ISIN</b>	AU000000RMD6	<b>Meeting Date</b>	16-Nov-22
<b>Ticker</b>	RMD	<b>Deadline Date</b>	09-Nov-22
<b>Country</b>	United States	<b>Record Date</b>	20-Sep-22
<b>Blocking</b>	No	<b>Vote Date</b>	08-Nov-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Carol J. Burt	Management	For	For	For
1b.	Elect Jan De Witte	Management	For	Against	Against
1c.	Elect Karen Drexler	Management	For	For	For
1d.	Elect Michael J. Farrell	Management	For	Against	Against
1e.	Elect Peter C. Farrell	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1f.	Elect Harjit Gill	Management	For	For	For
1g.	Elect John Hernandez	Management	For	For	For
1h.	Elect Richard Sulpizio	Management	For	Against	Against
1i.	Elect Desney Tan	Management	For	For	For
1j.	Elect Ronald Taylor	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **TEXAS PACIFIC LAND CORPORATION**

<b>ISIN</b>	US88262P1021	<b>Meeting Date</b>	16-Nov-22
<b>Ticker</b>	TPL	<b>Deadline Date</b>	12-May-23
<b>Country</b>	United States	<b>Record Date</b>	22-Sep-22
<b>Blocking</b>	No	<b>Vote Date</b>	09-Feb-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Rhys J. Best	Management	for	For	For
1b.	Elect Donald G. Cook	Management	for	For	For
1c.	Elect Donna E. Epps	Management	for	For	For
1d.	Elect Eric L. Oliver	Management	for	Against	Against
2.	Advisory Vote on Executive Compensation	Management	for	For	For
3.	Repeal of Classified Board	Management	for	For	For
4.	Increase in Authorized Common Stock	Management	for	For	For
5.	Ratification of Auditor	Management	for	For	For
6.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	against	For	Against
7.	Shareholder Proposal Regarding a Potential Spin-Off	Shareholder	against	Against	For



Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

8.	Shareholder Proposal Regarding Release of Obligations of the Stockholders' Agreement	Shareholder	against	For	Against
9.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	against	For	Against
10.	Shareholder Proposal Regarding Majority Vote for Election of Directors	Shareholder	against	For	Against

WESTERN DIGITAL CORP.

ISIN	US9581021055	Meeting Date	16-Nov-22
Ticker	WDC	Deadline Date	10-Nov-22
Country	United States	Record Date	19-Sep-22
Blocking	No	Vote Date	26-Oct-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kimberly E. Alexy	Management	For	For	For
1b.	Elect Thomas H. Caulfield	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1c.	Elect Martin I. Cole	Management	For	For	For
1d.	Elect Tunç Doluca	Management	For	For	For
1e.	Elect David V. Goeckeler	Management	For	For	For
1f.	Elect Matthew E. Massengill	Management	For	For	For
1g.	Elect Stephanie A. Streeter	Management	For	For	For
1h.	Elect Miyuki Suzuki	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the 2021 Long-Term Incentive Plan	Management	For	For	For
4.	Amendment to the 2005 Employee Stock Purchase Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***CHINA CITIC BANK CORP. LTD.***

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<b>ISIN</b>	CNE1000001Q4	<b>Meeting Date</b>	16-Nov-22
<b>Ticker</b>		<b>Deadline Date</b>	09-Nov-22
<b>Country</b>	China	<b>Record Date</b>	14-Oct-22
<b>Blocking</b>	No	<b>Vote Date</b>	07-Nov-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Amendments to the Administrative Measures on Equity	Management	For	For	For
2.1	Elect Zhou Bowen	Management	For	Against	Against
2.2	Elect Wang Huacheng	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***BHARAT PETROLEUM CORPORATION LTD.***

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ISIN	INE029A01011	Meeting Date	16-Nov-22
Ticker		Deadline Date	07-Nov-22
Country	India	Record Date	11-Oct-22
Blocking	No	Vote Date	26-Oct-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Sukhmal Kumar Jain	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***KMD BRANDS LIMITED***

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<b>ISIN</b>	NZKMDE0001S3	<b>Meeting Date</b>	16-Nov-22
<b>Ticker</b>		<b>Deadline Date</b>	09-Nov-22
<b>Country</b>	New Zealand	<b>Record Date</b>	14-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	26-Oct-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Re-elect Andrea Martens	Management	For	For	For
2	Authority to Set Auditor's Fees	Management	For	For	For
3	Approve Increase in NEDs' Fee Cap	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### SMITHS GROUP PLC

<b>ISIN</b>	GB00B1WY2338	<b>Meeting Date</b>	16-Nov-22
<b>Ticker</b>		<b>Deadline Date</b>	08-Nov-22
<b>Country</b>	United Kingdom	<b>Record Date</b>	14-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	06-Nov-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Richard Howes	Management	For	For	For
5	Elect Clare Scherrer	Management	For	For	For
6	Elect George W. Buckley	Management	For	For	For
7	Elect Pam Cheng	Management	For	For	For
8	Elect Dame Ann Dowling	Management	For	For	For
9	Elect Karin Hoeing	Management	For	For	For
10	Elect Paul Keel	Management	For	For	For
11	Elect William Seeger, Jr.	Management	For	For	For
12	Elect Mark Seligman	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

13	Elect Noel N. Tata	Management	For	Against	Against
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
21	Authorisation of Political Donations	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***DIALOG GROUP BHD***

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<b>ISIN</b>	MYL7277OO006	<b>Meeting Date</b>	17-Nov-22
<b>Ticker</b>		<b>Deadline Date</b>	09-Nov-22
<b>Country</b>	Malaysia	<b>Record Date</b>	10-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	08-Nov-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect CHAN Yew Kai	Management	For	Against	Against
3	Elect Badrul Hisham Bin Dahalan	Management	For	For	For
4	Directors' Board and Committees' Fees	Management	For	For	For
5	Directors' Benefits	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Authority to Repurchase and Reissue Shares	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***ESTEE LAUDER COS., INC.***

<b>ISIN</b>	BRELCIBDR007	<b>Meeting Date</b>	18-Nov-22
<b>Ticker</b>	EL	<b>Deadline Date</b>	14-Nov-22
<b>Country</b>	United States	<b>Record Date</b>	19-Sep-22
<b>Blocking</b>	No	<b>Vote Date</b>	10-Nov-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Ronald S. Lauder	Management	For	For	For
1b.	Elect William P. Lauder	Management	For	For	For
1c.	Elect Richard D. Parsons	Management	For	Withhold	Against
1d.	Elect Lynn Forester de Rothschild	Management	For	Withhold	Against
1e.	Elect Jennifer Tejada	Management	For	Withhold	Against
1f.	Elect Richard F. Zannino	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary - Year Ending 30 June 2023

Report Date Range: 01-Jul-22 to 30-Jun-23

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
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**SYSCO CORP.**

ISIN	BRS1YYBDR003	Meeting Date	18-Nov-22
Ticker	SY	Deadline Date	14-Nov-22
Country	United States	Record Date	19-Sep-22
Blocking	No	Vote Date	12-Nov-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Daniel J. Brutto	Management	For	Against	Against
1b.	Elect Ali Dibadj	Management	For	For	For
1c.	Elect Larry C. Glasscock	Management	For	Against	Against
1d.	Elect Jill M. Golder	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1e.	Elect Bradley M. Halverson	Management	For	For	For
1f.	Elect John M. Hinshaw	Management	For	For	For
1g.	Elect Kevin P. Hourican	Management	For	For	For
1h.	Elect Hans-Joachim Köerber	Management	For	Against	Against
1i.	Elect Alison Kenney Paul	Management	For	For	For
1j.	Elect Edward D. Shirley	Management	For	Against	Against
1k.	Elect Sheila G. Talton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Extending Third-Party Assessment to All Suppliers	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder		For	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***THE A2 MILK COMPANY LIMITED***

<b>ISIN</b>	NZATME0002S8	<b>Meeting Date</b>	18-Nov-22
<b>Ticker</b>		<b>Deadline Date</b>	11-Nov-22
<b>Country</b>	New Zealand	<b>Record Date</b>	16-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	31-Oct-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Authority to Set Auditor's Fees	Management	For	For	For
2	Elect Sandra Yu	Management	For	For	For
3	Elect David Wang	Management	For	For	For
4	Re-elect Philippa (Pip) M. Greenwood	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***KOMERCNI BANKA, A.S.***

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<b>ISIN</b>	CZ0008019106	<b>Meeting Date</b>	21-Nov-22
<b>Ticker</b>		<b>Deadline Date</b>	14-Nov-22
<b>Country</b>	Czech Republic	<b>Record Date</b>	25-Oct-22
<b>Blocking</b>	No	<b>Vote Date</b>	19-Oct-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Retained Earnings/Dividends	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### DSV AS

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<b>ISIN</b>	DK0060079531	<b>Meeting Date</b>	22-Nov-22
<b>Ticker</b>		<b>Deadline Date</b>	10-Nov-22
<b>Country</b>	Denmark	<b>Record Date</b>	15-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	31-Oct-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Cancellation of Shares	Management	For	For	For
2	Authority to Repurchase Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **SHANDONG GOLD MINING CO.LTD**

<b>ISIN</b>	CNE1000036N7	<b>Meeting Date</b>	22-Nov-22
<b>Ticker</b>		<b>Deadline Date</b>	15-Nov-22
<b>Country</b>	China	<b>Record Date</b>	16-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	12-Nov-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	For
3	Amendments to Procedural Rules: Board Meetings	Management	For	For	For
4	Amendments to Procedural Rules: Supervisory Board Meetings	Management	For	For	For
5	Amendments to Management System for Connected Transactions	Management	For	Abstain	Against
6	Amendments to Decision Making System for External Guarantees	Management	For	Abstain	Against
7	Amendments to Management System for Raised Funds	Management	For	Abstain	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***WIPRO LTD.***

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<b>ISIN</b>	INE075A01022	<b>Meeting Date</b>	22-Nov-22
<b>Ticker</b>		<b>Deadline Date</b>	11-Nov-22
<b>Country</b>	India	<b>Record Date</b>	14-Oct-22
<b>Blocking</b>	No	<b>Vote Date</b>	28-Oct-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Elect Päivi Rekonen	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***KASPI.KZ JSC***

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<b>ISIN</b>	US48581R1068	<b>Meeting Date</b>	23-Nov-22
<b>Ticker</b>		<b>Deadline Date</b>	11-Nov-22
<b>Country</b>	Kazakhstan	<b>Record Date</b>	21-Oct-22
<b>Blocking</b>	No	<b>Vote Date</b>	10-Nov-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Agenda	Management	For	For	For
2	Interim Dividends (3Q 2022)	Management	For	For	For
A	Declaration of Residency	Management		For	N/A
B	Certification of Ownership Status	Management		For	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***CREDIT SUISSE GROUP AG***

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<b>ISIN</b>	CH0012138530	<b>Meeting Date</b>	23-Nov-22
<b>Ticker</b>		<b>Deadline Date</b>	11-Nov-22
<b>Country</b>	Switzerland	<b>Record Date</b>	17-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	15-Nov-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Issuance Of Shares without Preemptive Rights	Management	For	For	For
2	Rights Issue	Management	For	For	For
3.1	Additional or Amended Shareholder Proposals	Shareholder		Against	N/A
3.2	Additional or Amended Board Proposals	Management		Against	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***HANGZHOU TIGERMED CONSULTING CO LTD***

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<b>ISIN</b>	CNE1000040M1	<b>Meeting Date</b>	23-Nov-22
<b>Ticker</b>		<b>Deadline Date</b>	16-Nov-22
<b>Country</b>	China	<b>Record Date</b>	17-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	08-Nov-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	2022 A-share Restricted Stock Incentive Plan (draft) and Its Summary	Management	For	For	For
2	Appraisal Management Measures for the 2022 A-share Restricted Stock Incentive Plan	Management	For	For	For
3	Authorization to the Board to Handle Matters Regarding the 2022 A-share Restricted Stock Incentive Plan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **CHR. HANSEN HOLDING**

<b>ISIN</b>	DK0060227585	<b>Meeting Date</b>	23-Nov-22
<b>Ticker</b>		<b>Deadline Date</b>	11-Nov-22
<b>Country</b>	Denmark	<b>Record Date</b>	16-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	08-Nov-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6.A	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
6.B	Authority to Repurchase Shares	Management	For	For	For
6.C	Amendments to Articles	Management	For	For	For
7.A.A	Elect Dominique Reiniche as Chair	Management	For	For	For
7.B.A	Elect Jesper Brandgaard	Management	For	For	For
7.B.B	Elect Luis Cantarell	Management	For	For	For
7.B.C	Elect Lise Kaae	Management	For	For	For
7.B.D	Elect Heidi Kleinbach-Sauter	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

7.B.E	Elect Kevin Lane	Management	For	For	For
8.A	Appointment of Auditor	Management	For	Against	Against
9	Authorization of Legal Formalities	Management	For	For	For

## ***BIDVEST GROUP LTD***

ISIN	ZAE000117321	Meeting Date	25-Nov-22
Ticker		Deadline Date	11-Nov-22
Country	South Africa	Record Date	18-Nov-22
Blocking	No	Vote Date	07-Nov-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1.1	Elect Bonang Francis Mohale	Management	For	For	For
O.2.1	Elect Motlanalo (Koko) Glory Khumalo	Management	For	For	For
O.2.2	Elect Faith N. Khanyile	Management	For	For	For
O.3	Appointment of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

O.4.1	Election of Audit Committee Member (Sindisiwe N. Mabaso-Koyana)	Management	For	For	For
O.4.2	Election of Audit Committee Member (Renosi D. Mokate)	Management	For	For	For
O.4.3	Election of Audit Committee Member (Lulama Boyce)	Management	For	For	For
O.4.4	Election of Audit Committee Member (Norman W. Thomson)	Management	For	For	For
O.4.5	Election of Audit Committee Member (Motlanalo (Koko) Glory Khumalo)	Management	For	For	For
O.5	General Authority to Issue Shares	Management	For	For	For
O.6	Authority to Issue Shares for Cash	Management	For	For	For
O.7	Approve Allocation to Distribute Share Capital or Premium	Management	For	For	For
O.8	Ratify Director's Personal Financial Interest	Management	For	For	For
O.9	Authorisation of Legal Formalities	Management	For	For	For
NB.1	Approve Remuneration Policy	Management	For	For	For
NB.2	Approve Remuneration Implementation Report	Management	For	For	For
S.1	Approve NEDs' Fees	Management	For	For	For
S.2	Authority to Repurchase Shares	Management	For	For	For
S.3	Approve Financial Assistance	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **SHANDONG GOLD MINING CO.LTD**

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<b>ISIN</b>	CNE1000036N7	<b>Meeting Date</b>	25-Nov-22
<b>Ticker</b>		<b>Deadline Date</b>	18-Nov-22
<b>Country</b>	China	<b>Record Date</b>	23-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	14-Nov-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Proposal for Further Implementation of the Commitments Related to Intra-Industry competition between Shandong Gold Group Co., Ltd. and Shandong Gold Non-Ferrous Metal Mine Group Co., Ltd.	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***HOUSING DEVELOPMENT FINANCE CORPORATION LTD.***

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ISIN	INE001A01036	Meeting Date	25-Nov-22
Ticker		Deadline Date	21-Nov-22
Country	India	Record Date	18-Nov-22
Blocking	No	Vote Date	09-Nov-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Scheme of Arrangement	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***HDFC BANK LTD.***

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<b>ISIN</b>	INE040A01034	<b>Meeting Date</b>	25-Nov-22
<b>Ticker</b>		<b>Deadline Date</b>	21-Nov-22
<b>Country</b>	India	<b>Record Date</b>	18-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	09-Nov-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Scheme of Arrangement	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***INDUSTRIAL & COMMERCIAL BANK OF CHINA LTD.***

<b>ISIN</b>	CNE1000003G1	<b>Meeting Date</b>	25-Nov-22
<b>Ticker</b>		<b>Deadline Date</b>	18-Nov-22
<b>Country</b>	China	<b>Record Date</b>	18-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	08-Nov-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Payment Plan of Remuneration to Directors for 2021	Management	For	For	For
2	Payment Plan of Remuneration to Supervisors for 2021	Management	For	For	For
3	Re-elect LU Yongzhen	Management	For	For	For
4	Application for Temporary Authorization Limit for External Donations	Management	For	For	For
5	Authority to Issue Undated Additional Tier 1 Capital Bonds	Management	For	For	For
6	Amendments to Procedural Rules for General Meetings	Management	For	Against	Against
7	Amendments to Procedural Rules for the Board of Directors	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***UPL LTD***

<b>ISIN</b>	INE628A01036	<b>Meeting Date</b>	25-Nov-22
<b>Ticker</b>		<b>Deadline Date</b>	21-Nov-22
<b>Country</b>	India	<b>Record Date</b>	18-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	08-Nov-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Elect Suresh Kumar	Management	For	For	For
2	Elect Carlos Pellicer	Management	For	For	For
3	Elect Raj Tiwari	Management	For	For	For
4	Appoint Raj Tiwari (Whole-time Director); Approval of Remuneration	Management	For	For	For
5	Related Party Transactions (Seeds Business Investment and Transfer to Subsidiary)	Management	For	For	For
6	Related Party Transactions (Seed Business Realignment)	Management	For	For	For
7	Related Party Transactions (Crop Protection Business Investment and Transfer to Subsidiary)	Management	For	For	For
8	Related Party Transactions (Continuing Transactions)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***FORD OTOMOTIV SANAYI A.S.***

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<b>ISIN</b>	TRAOTOSN91H6	<b>Meeting Date</b>	28-Nov-22
<b>Ticker</b>		<b>Deadline Date</b>	23-Nov-22
<b>Country</b>	Turkey	<b>Record Date</b>	25-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	28-Oct-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Opening; Election of Presiding Chair	Management	For	For	For
2	Ratification of Co-Option of Katja Windt	Management	For	For	For
3	Dividend from Reserves	Management	For	For	For
4	Wishes	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***GROWTHPOINT PROPERTIES LTD.***

<b>ISIN</b>	ZAE000179420	<b>Meeting Date</b>	29-Nov-22
<b>Ticker</b>		<b>Deadline Date</b>	21-Nov-22
<b>Country</b>	South Africa	<b>Record Date</b>	18-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	31-Oct-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1.1	Elect Eileen Wilton	Management	For	For	For
1.1.2	Elect Clifford D. Raphiri	Management	For	For	For
1.2.1	Elect Frank Berkeley	Management	For	Against	Against
1.2.2	Elect John van Wyk	Management	For	Against	Against
1.3.1	Election of Audit Committee Member (Melt Hamman)	Management	For	For	For
1.3.2	Election of Audit Committee Member (Frank Berkeley)	Management	For	For	For
1.3.3	Election of Audit Committee Member (Prudence Lebina)	Management	For	For	For
1.3.4	Election of Audit Committee Member (Andile Sangqu)	Management	For	For	For
1.3.5	Election of Audit Committee Member (Clifford D. Raphiri)	Management	For	For	For
1.4	Appointment of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.5.1	Approve Remuneration Policy	Management	For	For	For
1.5.2	Approve Remuneration Implementation Report	Management	For	For	For
1.6	General Authority to Issue Shares	Management	For	For	For
1.7	Authority to Issue Shares Pursuant to Dividend Reinvestment Alternatives	Management	For	For	For
1.8	Authority to Issue Shares for Cash	Management	For	For	For
1.9	Social, Ethics and Transformation Report	Management	For	For	For
S.2.1	Approve Directors' Fees	Management	For	For	For
S.2.2	Approve Financial Assistance	Management	For	For	For
S.2.3	Authority to Repurchase Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **GRUPO FINANCIERO BANORTE**

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<b>ISIN</b>	MXP370711014	<b>Meeting Date</b>	29-Nov-22
<b>Ticker</b>		<b>Deadline Date</b>	22-Nov-22
<b>Country</b>	Mexico	<b>Record Date</b>	15-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	07-Nov-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Interim Dividend	Management	For	For	For
2	Set Dividend Payment Date	Management	For	For	For
3	Authority to Repurchase Shares	Management	For	For	For
4	Election of Meeting Delegates	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **GRUPO FINANCIERO BANORTE**

<b>ISIN</b>	MXP370711014	<b>Meeting Date</b>	29-Nov-22
<b>Ticker</b>		<b>Deadline Date</b>	22-Nov-22
<b>Country</b>	Mexico	<b>Record Date</b>	15-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	07-Nov-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Incorporation of Banco Bineo	Management	For	For	For
2	Amendments to Article 2	Management	For	For	For
3	Resolutions Subject to Approval from Regulatory Entities	Management	For	For	For
4	Amendments to Sole Liabilities Agreement	Management	For	For	For
5	Resolutions Subject to Approval from Regulatory Entities	Management	For	For	For
6	Election of Meeting Delegates	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **INFOSYS LTD**

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<b>ISIN</b>	INE009A01021	<b>Meeting Date</b>	02-Dec-22
<b>Ticker</b>		<b>Deadline Date</b>	23-Nov-22
<b>Country</b>	India	<b>Record Date</b>	28-Oct-22
<b>Blocking</b>	No	<b>Vote Date</b>	10-Nov-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Authority to Repurchase Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***PETRONET LNG LTD.***

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<b>ISIN</b>	INE347G01014	<b>Meeting Date</b>	03-Dec-22
<b>Ticker</b>		<b>Deadline Date</b>	24-Nov-22
<b>Country</b>	India	<b>Record Date</b>	28-Oct-22
<b>Blocking</b>	No	<b>Vote Date</b>	17-Nov-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Elect Rajesh Kumar Srivastava	Management	For	Against	Against
2	Elect Sandeep Kumar Gupta	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***AFFIRM HOLDINGS INC***

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<b>ISIN</b>	US00827B1061	<b>Meeting Date</b>	05-Dec-22
<b>Ticker</b>	AFRM	<b>Deadline Date</b>	29-Nov-22
<b>Country</b>	United States	<b>Record Date</b>	06-Oct-22
<b>Blocking</b>	No	<b>Vote Date</b>	15-Nov-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Jenny Ming	Management	For	For	For
1.2	Elect Christa Quarles	Management	For	For	For
1.3	Elect Keith Rabois	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***CONTAINER CORPORATION OF INDIA LTD.***

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<b>ISIN</b>	INE111A01025	<b>Meeting Date</b>	05-Dec-22
<b>Ticker</b>		<b>Deadline Date</b>	24-Nov-22
<b>Country</b>	India	<b>Record Date</b>	28-Oct-22
<b>Blocking</b>	No	<b>Vote Date</b>	16-Nov-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Elect Ram Prakash	Management	For	Against	Against
2	Elect Deepak Kumar Jha	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***PELOTON INTERACTIVE INC***

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<b>ISIN</b>	US70614W1009	<b>Meeting Date</b>	06-Dec-22
<b>Ticker</b>	PTON	<b>Deadline Date</b>	30-Nov-22
<b>Country</b>	United States	<b>Record Date</b>	10-Oct-22
<b>Blocking</b>	No	<b>Vote Date</b>	17-Nov-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.	Elect Karen Boone	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **SHURGARD SELF STORAGE SA**

<b>ISIN</b>	LU1883301340	<b>Meeting Date</b>	06-Dec-22
<b>Ticker</b>		<b>Deadline Date</b>	23-Nov-22
<b>Country</b>	Luxembourg	<b>Record Date</b>	22-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	10-Nov-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Transfer of Country of Incorporation	Management	For	For	For
2	Change in Company Name	Management	For	For	For
3	Adoption of New Articles	Management	For	For	For
4.1	Elect Z. Jamie Behar	Management	For	For	For
4.2	Elect Muriel de Lathouwer	Management	For	For	For
4.3	Elect Olivier Faujour	Management	For	For	For
4.4	Elect Frank Fiskers	Management	For	For	For
4.5	Elect Ronald L. Havner, Jr.	Management	For	For	For
4.6	Elect Ian Marcus	Management	For	For	For
4.7	Elect Pdraig McCarthy	Management	For	For	For
4.8	Elect Everett B. Miller, III	Management	For	For	For
4.9	Elect Isabelle Moins	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4.10	Elect Marc Oursin	Management	For	For	For
4.11	Elect Daniel C. Staton	Management	For	For	For
5	Authorization of Legal Formalities	Management	For	For	For

## ***CISCO SYSTEMS, INC.***

<b>ISIN</b>	US17275RAD44	<b>Meeting Date</b>	08-Dec-22
<b>Ticker</b>	CSCO	<b>Deadline Date</b>	02-Dec-22
<b>Country</b>	United States	<b>Record Date</b>	10-Oct-22
<b>Blocking</b>	No	<b>Vote Date</b>	29-Nov-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect M. Michele Burns	Management	For	Against	Against
1b.	Elect Wesley G. Bush	Management	For	For	For
1c.	Elect Michael D. Capellas	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1d.	Elect Mark S. Garrett	Management	For	For	For
1e.	Elect John D. Harris II	Management	For	For	For
1f.	Elect Kristina M. Johnson	Management	For	For	For
1g.	Elect Roderick C. McGeary	Management	For	Against	Against
1h.	Elect Sarah Rae Murphy	Management	For	For	For
1i.	Elect Charles H. Robbins	Management	For	For	For
1j.	Elect Brenton L. Saunders	Management	For	Against	Against
1k.	Elect Lisa T. Su	Management	For	For	For
1l.	Elect Marianna Tessel	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***KEPPEL CORPORATION LIMITED***

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<b>ISIN</b>	US4920514043	<b>Meeting Date</b>	08-Dec-22
<b>Ticker</b>		<b>Deadline Date</b>	30-Nov-22
<b>Country</b>	Singapore	<b>Record Date</b>	01-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	28-Nov-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Sale and Merger	Management	For	For	For
2	Transaction Distribution	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***MEDTRONIC PLC***

<b>ISIN</b>	IE00BTN1Y115	<b>Meeting Date</b>	08-Dec-22
<b>Ticker</b>		<b>Deadline Date</b>	22-Nov-22
<b>Country</b>	Ireland	<b>Record Date</b>	11-Oct-22
<b>Blocking</b>	No	<b>Vote Date</b>	17-Nov-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.A	Elect Richard H. Anderson	Management	For	For	For
1.B	Elect Craig Arnold	Management	For	For	For
1.C	Elect Scott C. Donnelly	Management	For	For	For
1.D	Elect Lidia L. Fonseca	Management	For	For	For
1.E	Elect Andrea J. Goldsmith	Management	For	For	For
1.F	Elect Randall J. Hogan, III	Management	For	For	For
1.G	Elect Kevin E. Lofton	Management	For	For	For
1.H	Elect Geoffrey Straub Martha	Management	For	For	For
1.I	Elect Elizabeth G. Nabel	Management	For	For	For
1.J	Elect Denise M. O'Leary	Management	For	For	For
1.K	Elect Kendall J. Powell	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For

## ***MICROSOFT CORPORATION***

<b>ISIN</b>	ARDEUT110285	<b>Meeting Date</b>	13-Dec-22
<b>Ticker</b>	MSFT	<b>Deadline Date</b>	07-Dec-22
<b>Country</b>	United States	<b>Record Date</b>	12-Oct-22
<b>Blocking</b>	No	<b>Vote Date</b>	07-Dec-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Reid G. Hoffman	Management	For	For	For
1b.	Elect Hugh F. Johnston	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1c.	Elect Teri L. List	Management	For	For	For
1d.	Elect Satya Nadella	Management	For	For	For
1e.	Elect Sandra E. Peterson	Management	For	For	For
1f.	Elect Penny S. Pritzker	Management	For	For	For
1g.	Elect Carlos A. Rodriguez	Management	For	For	For
1h.	Elect Charles W. Scharf	Management	For	For	For
1i.	Elect John W. Stanton	Management	For	For	For
1j.	Elect John W. Thompson	Management	For	For	For
1k.	Elect Emma N. Walmsley	Management	For	For	For
1l.	Elect Padmasree Warrior	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Hiring Practices	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

7.	Shareholder Proposal Regarding Report on Government Shareholder Use of Technology		Against	For	Against
8.	Shareholder Proposal Regarding Risks of Developing Military Weapons	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For	Against

## ***PALO ALTO NETWORKS INC***

<b>ISIN</b>	BRP2ANBDR007	<b>Meeting Date</b>	13-Dec-22
<b>Ticker</b>	PANW	<b>Deadline Date</b>	07-Dec-22
<b>Country</b>	United States	<b>Record Date</b>	14-Oct-22
<b>Blocking</b>	No	<b>Vote Date</b>	07-Dec-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Helene D. Gayle	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

1b.	Elect James J. Goetz	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2021 Equity Incentive Plan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***YUEXIU PROPERTY COMPANY LIMITED***

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<b>ISIN</b>	HK0000745908	<b>Meeting Date</b>	13-Dec-22
<b>Ticker</b>		<b>Deadline Date</b>	01-Dec-22
<b>Country</b>	Hong Kong	<b>Record Date</b>	08-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	05-Dec-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	2023 Bank Deposit Agreement	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***AUTOZONE INC.***

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<b>ISIN</b>	US0533321024	<b>Meeting Date</b>	14-Dec-22
<b>Ticker</b>	AZO	<b>Deadline Date</b>	08-Dec-22
<b>Country</b>	United States	<b>Record Date</b>	17-Oct-22
<b>Blocking</b>	No	<b>Vote Date</b>	08-Dec-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Michael A. George	Management	For	For	For
1b.	Elect Linda A. Goodspeed	Management	For	For	For
1c.	Elect Earl G. Graves, Jr.	Management	For	Against	Against
1d.	Elect Enderson Guimaraes	Management	For	For	For
1e.	Elect Brian Hannasch	Management	For	For	For
1f.	Elect D. Bryan Jordan	Management	For	For	For
1g.	Elect Gale V. King	Management	For	For	For
1h.	Elect George R. Mrkonic, Jr.	Management	For	Against	Against



Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

1i.	Elect William C. Rhodes, III	Management	For	For	For
1j.	Elect Jill Ann Soltau	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **KANZHUN LTD**

<b>ISIN</b>	US48553T1060	<b>Meeting Date</b>	14-Dec-22
<b>Ticker</b>	BZ	<b>Deadline Date</b>	05-Dec-22
<b>Country</b>	Cayman Islands	<b>Record Date</b>	21-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	30-Nov-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Conversion of Authorized Shares	Management	For	Against	Against
2	Adoption of New Articles	Management	For	Against	Against
3	Authority to Issue Shares without Preemptive Rights	Management	For	Against	Against
4	Authority to Repurchase Shares	Management	For	For	For
5	Authority to Issue Repurchased Shares	Management	For	Against	Against
6	Post-IPO Share scheme	Management	For	Against	Against
7	Company Name Change	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***FINEOS CORPORATION HOLDINGS PLC***

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<b>ISIN</b>	AU0000054322	<b>Meeting Date</b>	14-Dec-22
<b>Ticker</b>		<b>Deadline Date</b>	07-Dec-22
<b>Country</b>	Ireland	<b>Record Date</b>	12-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	07-Dec-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
2	Authorise Board to Set Auditor's Fees	Management	For	For	For
3.1	Re-elect Anne B. O'Driscoll	Management	For	Against	Against
3.2	Elect William Mullaney	Management	For	For	For
4	Approve Equity Incentive Plan	Management	For	For	For
5.1	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.2	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***RUMO S.A.***

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<b>ISIN</b>	BRRAILACNOR9	<b>Meeting Date</b>	14-Dec-22
<b>Ticker</b>		<b>Deadline Date</b>	06-Dec-22
<b>Country</b>	Brazil	<b>Record Date</b>	12-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	28-Nov-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Merger Agreement (Farovia S.A.)	Management	For	For	For
2	Ratification of Appointment of Appraiser	Management	For	For	For
3	Valuation Report	Management	For	For	For
4	Merger by Absorption (Farovia S.A)	Management	For	For	For
5	Authorization of Legal Formalities	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **VOLKSWAGEN AG**

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<b>ISIN</b>	DE0007664005	<b>Meeting Date</b>	16-Dec-22
<b>Ticker</b>		<b>Deadline Date</b>	02-Dec-22
<b>Country</b>	Germany	<b>Record Date</b>	24-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	29-Nov-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Special Dividend	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***CHINA CONSTRUCTION BANK CORP.***

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<b>ISIN</b>	CNE1000002H1	<b>Meeting Date</b>	19-Dec-22
<b>Ticker</b>		<b>Deadline Date</b>	13-Dec-22
<b>Country</b>	China	<b>Record Date</b>	21-Oct-22
<b>Blocking</b>	No	<b>Vote Date</b>	12-Nov-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Remuneration Distribution and Settlement Plan for Directors for FY 2021	Management	For	For	For
2	Remuneration Distribution and Settlement Plan for Supervisors for FY 2021	Management	For	For	For
3	Additional Quota for Charitable Donations in 2022	Management	For	For	For
4	Elect LI Lu	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***AMERICA MOVIL S.A.B.DE C.V.***

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<b>ISIN</b>	MXP001691213	<b>Meeting Date</b>	20-Dec-22
<b>Ticker</b>		<b>Deadline Date</b>	14-Dec-22
<b>Country</b>	Mexico	<b>Record Date</b>	09-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	05-Dec-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Conversion of Class L, A and AA Shares; Amend Articles	Management	For	For	For
2	Authorization of Legal Formalities	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***GANFENG LITHIUM GROUP CO. LTD.***

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<b>ISIN</b>	CNE1000031W9	<b>Meeting Date</b>	20-Dec-22
<b>Ticker</b>		<b>Deadline Date</b>	13-Dec-22
<b>Country</b>	China	<b>Record Date</b>	14-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	30-Nov-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Connected Transaction Regarding Capital Increase and Share Expansion of a Controlled Subsidiary	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### VALE S.A.

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<b>ISIN</b>	BRVALEACNOR0	<b>Meeting Date</b>	21-Dec-22
<b>Ticker</b>		<b>Deadline Date</b>	09-Dec-22
<b>Country</b>	Brazil	<b>Record Date</b>	19-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	30-Nov-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles (Wording Amendments)	Management	For	For	For
2	Amendments to Articles (Management Board and Board of Directors' Meetings)	Management	For	For	For
3	Amendments to Articles (Management Board and Board of Directors' Competencies)	Management	For	For	For
4	Amendments to Articles (Board of Directors' Advisory Committees)	Management	For	For	For
5	Consolidation of Articles	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **ZHEJIANG EXPRESSWAY CO**

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<b>ISIN</b>	CNE1000004S4	<b>Meeting Date</b>	22-Dec-22
<b>Ticker</b>		<b>Deadline Date</b>	15-Dec-22
<b>Country</b>	China	<b>Record Date</b>	16-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	06-Dec-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Elect YANG Xudong	Management	For	For	For
2	Service Contract with YANG Xudong	Management	For	For	For
3	Amendments to Articles	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **AGRICULTURAL BANK OF CHINA**

<b>ISIN</b>	CNE100000Q43	<b>Meeting Date</b>	22-Dec-22
<b>Ticker</b>		<b>Deadline Date</b>	15-Dec-22
<b>Country</b>	China	<b>Record Date</b>	21-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	06-Dec-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	2021 Directors' Remuneration	Management	For	For	For
2	2021 Supervisors' Remuneration	Management	For	For	For
3	Elect WANG Changyun	Management	For	For	For
4	Elect LIU Li	Management	For	For	For
5	Additional Budget for Donation for Targeted Support for 2022	Management	For	For	For
6	Elect FU Wanjun	Management	For	For	For
7	Elect ZHANG Qi	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***HINDUSTAN PETROLEUM CORPORATION LTD.***

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ISIN	INE094A01015	Meeting Date	23-Dec-22
Ticker		Deadline Date	14-Dec-22
Country	India	Record Date	18-Nov-22
Blocking	No	Vote Date	05-Dec-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Shunmugavel Bharathan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***BHARAT ELECTRONICS LTD.***

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ISIN	INE263A01024	Meeting Date	23-Dec-22
Ticker		Deadline Date	19-Dec-22
Country	India	Record Date	16-Dec-22
Blocking	No	Vote Date	19-Dec-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Manoj Jain	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***JD HEALTH INTERNATIONAL INC.***

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<b>ISIN</b>	KYG5074A1004	<b>Meeting Date</b>	23-Dec-22
<b>Ticker</b>		<b>Deadline Date</b>	15-Dec-22
<b>Country</b>	Cayman Islands	<b>Record Date</b>	19-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	09-Dec-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	2023 Technology and Traffic Support Services Framework Agreement	Management	For	For	For
2	2023 JD Sales Framework Agreement	Management	For	For	For
3	2023 Marketing Services Framework Agreement	Management	For	For	For
4	2023 Supply Chain Solutions and Logistics Services Framework Agreement	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***XINJIANG GOLDWIND SCIENCE & TECHNOLOGY CO LTD***

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<b>ISIN</b>	CNE100000PP1	<b>Meeting Date</b>	23-Dec-22
<b>Ticker</b>		<b>Deadline Date</b>	16-Dec-22
<b>Country</b>	China	<b>Record Date</b>	22-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	05-Dec-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Amendments to Articles	Management	For	For	For
2	Amendments to Procedural Rules for General Meetings	Management	For	For	For
3	Remuneration Plan for Chairman of the Board	Management	For	For	For
4	Estimated Annual Cap for Connected Transactions for 2023	Management	For	For	For
5	Elect WANG Yili	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***PIDILITE INDUSTRIES LTD.***

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<b>ISIN</b>	INE318A01026	<b>Meeting Date</b>	27-Dec-22
<b>Ticker</b>		<b>Deadline Date</b>	16-Dec-22
<b>Country</b>	India	<b>Record Date</b>	18-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	13-Dec-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Elect and Appoint Joseph Varghese (Executive Director- Operations)	Management	For	Against	Against
2	Elect and Appoint Sandeep Batra (Executive Director- Finance)	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **CHINA EVERBRIGHT BANK CO**

<b>ISIN</b>	CNE100001QW3	<b>Meeting Date</b>	29-Dec-22
<b>Ticker</b>		<b>Deadline Date</b>	16-Dec-22
<b>Country</b>	China	<b>Record Date</b>	22-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	14-Dec-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Issue Financial Bonds	Management	For	Against	Against
2	Amendments to Articles	Management	For	Against	Against
3	Amendments to Procedural Rules for General Meetings	Management	For	Against	Against
4	Amendments to Procedural Rules for Board of Directors	Management	For	For	For
5	Amendments to Procedural Rules for Board of Supervisors	Management	For	For	For
6	Elect WANG Zhiheng	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **CHINA TOWER CORPORATION LIMITED**

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<b>ISIN</b>	CNE100003688	<b>Meeting Date</b>	30-Dec-22
<b>Ticker</b>	00788	<b>Deadline Date</b>	21-Dec-22
<b>Country</b>	China	<b>Record Date</b>	22-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	16-Dec-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	2022 Commercial Pricing Agreement and 2022 Service Agreement - China Mobile Communication Company Limited	Management	For	For	For
2	2022 Commercial Pricing Agreement and 2022 Service Agreement - China United Network Communications Corporation Limited	Management	For	For	For
3	2022 Commercial Pricing Agreement and 2022 Service Agreement - China Telecom Corporation Limited	Management	For	For	For
4	Adoption of the Measures on Payroll Management	Management	For	For	For
5	Adoption of the Interim Administrative Measures	Management	For	For	For
6	Adoption of the Interim Measures on the Operating Performance Appraisal of the Management	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***TENCENT MUSIC ENTERTAINMENT GROUP***

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<b>ISIN</b>	US88034P1093	<b>Meeting Date</b>	30-Dec-22
<b>Ticker</b>		<b>Deadline Date</b>	14-Dec-22
<b>Country</b>	Cayman Islands	<b>Record Date</b>	23-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	12-Dec-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
A.1	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
A.2	Amendments to Articles	Management	For	For	For
A.3	Amendments to Articles	Management	For	For	For
C.1	Amendments to Articles	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***SHANDONG WEIGAO GROUP MEDICAL POLYMER CO. LTD.***

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<b>ISIN</b>	CNE100000171	<b>Meeting Date</b>	30-Dec-22
<b>Ticker</b>		<b>Deadline Date</b>	21-Dec-22
<b>Country</b>	China	<b>Record Date</b>	22-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	19-Dec-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Elect LI Qiang	Management	For	Against	Against
2	Amendments to Articles	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***ZIJIN MINING GROUP CO., LTD.***

<b>ISIN</b>	CNE100000B24	<b>Meeting Date</b>	30-Dec-22
<b>Ticker</b>		<b>Deadline Date</b>	21-Dec-22
<b>Country</b>	China	<b>Record Date</b>	23-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	20-Dec-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Amendments to Articles	Management	For	For	For
2	Authority to Give Guarantees	Management	For	For	For
3	Amendments to the Independent Directors' Rules	Management	For	For	For
4	Remuneration and Assessment Proposal of Directors and Supervisors	Management	For	For	For
5.1	Elect Jinghe Chen	Management	For	Against	Against
5.2	Elect ZOU Laichang	Management	For	For	For
5.3	Elect LIN Hongfu	Management	For	For	For
5.4	Elect LIN Hongying	Management	For	For	For
5.5	Elect XIE Xionghui	Management	For	For	For
5.6	Elect WU Jianhui	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5.7	Elect LI Jian	Management	For	Against	Against
6.1	Elect HE Fulong	Management	For	Against	Against
6.2	Elect MAO Jingwen	Management	For	Against	Against
6.3	Elect LI Changqing	Management	For	For	For
6.4	Elect Stephen SUEN Man Tak	Management	For	Against	Against
6.5	Elect BO Shaochuan	Management	For	For	For
6.6	Elect WU Xiaomin	Management	For	For	For
7.1	Elect LIN Shuiqing	Management	For	For	For
7.2	Elect LIN Yan	Management	For	For	For
7.3	Elect QIU Shujin	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***PAGE INDUSTRIES LTD.***

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ISIN	INE761H01022	Meeting Date	30-Dec-22
Ticker		Deadline Date	21-Dec-22
Country	India	Record Date	18-Nov-22
Blocking	No	Vote Date	19-Dec-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Jignesh Jaswant Bhate	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***RELIANCE INDUSTRIES LTD.***

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<b>ISIN</b>	INE002A01018	<b>Meeting Date</b>	30-Dec-22
<b>Ticker</b>		<b>Deadline Date</b>	21-Dec-22
<b>Country</b>	India	<b>Record Date</b>	25-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	06-Dec-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Elect K. Vaman Kamath	Management	For	For	For
2	Amendments to Business Object	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***MICRON TECHNOLOGY INC.***

<b>ISIN</b>	BRMUTCBDR008	<b>Meeting Date</b>	12-Jan-23
<b>Ticker</b>	MU	<b>Deadline Date</b>	06-Jan-23
<b>Country</b>	United States	<b>Record Date</b>	14-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	22-Dec-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Richard M. Beyer	Management	For	For	For
1b.	Elect Lynn A. Dugle	Management	For	For	For
1c.	Elect Steven J. Gomo	Management	For	For	For
1d.	Elect Linnie M. Haynesworth	Management	For	For	For
1e.	Elect Mary Pat McCarthy	Management	For	For	For
1f.	Elect Sanjay Mehrotra	Management	For	For	For
1g.	Elect Robert E. Switz	Management	For	For	For
1h.	Elect MaryAnn Wright	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the 2007 Equity Incentive Plan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4.	Ratification of Auditor	Management	For	Against	Against
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### ***SANTANDER BANK POLSKA S. A.***

ISIN	PLBZ00000044	Meeting Date	12-Jan-23
Ticker		Deadline Date	26-Dec-22
Country	Poland	Record Date	27-Dec-22
Blocking	No	Vote Date	16-Dec-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Compliance with Rules of Convocation	Management	For	For	For
4	Agenda	Management	For	For	For
5	Authority to Repurchase Shares; Establishment of Reserve Capital Fund for Repurchase	Management	For	For	For
6	Assessment of Collegial Suitability of the Supervisory Board	Management	For	For	For
7	Presentation of Amendments to Supervisory Board Suitability Assessment Policy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

8	Presentation of Amendments to Supervisory Board Regulations	Management	For	For	For
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PICC PROPERTY & CASUALTY CO

ISIN	CNE100000593	Meeting Date	16-Jan-23
Ticker		Deadline Date	10-Jan-23
Country	China	Record Date	10-Jan-23
Blocking	No	Vote Date	08-Jan-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect HU Wei	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***D.R. HORTON INC.***

<b>ISIN</b>	US23331A1097	<b>Meeting Date</b>	18-Jan-23
<b>Ticker</b>	DHI	<b>Deadline Date</b>	12-Jan-23
<b>Country</b>	United States	<b>Record Date</b>	30-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	08-Jan-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Donald R. Horton	Management	For	For	For
1b.	Elect Barbara K. Allen	Management	For	For	For
1c.	Elect Brad S. Anderson	Management	For	For	For
1d.	Elect Michael R. Buchanan	Management	For	For	For
1e.	Elect Benjamin S. Carson, Sr.	Management	For	For	For
1f.	Elect Maribess L. Miller	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary - Year Ending 30 June 2023

Report Date Range: 01-Jul-22 to 30-Jun-23

**LINDE PLC**

ISIN	IE00BZ12WP82	Meeting Date	18-Jan-23
Ticker		Deadline Date	06-Jan-23
Country	Ireland	Record Date	16-Jan-23
Blocking	Yes	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approval of Scheme of Arrangement	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **LINDE PLC**

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<b>ISIN</b>	IE00BZ12WP82	<b>Meeting Date</b>	18-Jan-23
<b>Ticker</b>		<b>Deadline Date</b>	06-Jan-23
<b>Country</b>	Ireland	<b>Record Date</b>	16-Jan-23
<b>Blocking</b>	No	<b>Vote Date</b>	28-Dec-22

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Approval of Scheme of Arrangement	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3	Dissolution Merger	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **INTUIT INC**

<b>ISIN</b>	US4612021034	<b>Meeting Date</b>	19-Jan-23
<b>Ticker</b>	INTU	<b>Deadline Date</b>	13-Jan-23
<b>Country</b>	United States	<b>Record Date</b>	21-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	08-Jan-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Eve Burton	Management	For	For	For
1b.	Elect Scott D. Cook	Management	For	Against	Against
1c.	Elect Richard L. Dalzell	Management	For	For	For
1d.	Elect Sasan Goodarzi	Management	For	For	For
1e.	Elect Deborah Liu	Management	For	For	For
1f.	Elect Tekedra Mawakana	Management	For	For	For
1g.	Elect Suzanne Nora Johnson	Management	For	Against	Against
1h.	Elect Thomas J. Szkutak	Management	For	For	For
1i.	Elect Raul Vazquez	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For

## ***COSTCO WHOLESALE CORP***

ISIN	ARDEUT110863	Meeting Date	19-Jan-23
Ticker	COST	Deadline Date	13-Jan-23
Country	United States	Record Date	11-Nov-22
Blocking	No	Vote Date	08-Jan-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Susan L. Decker	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1b.	Elect Kenneth D. Denman	Management	For	For	For
1c.	Elect Richard A. Galanti	Management	For	Against	Against
1d.	Elect Hamilton E. James	Management	For	For	For
1e.	Elect W. Craig Jelinek	Management	For	For	For
1f.	Elect Sally Jewell	Management	For	For	For
1g.	Elect Charles T. Munger	Management	For	Against	Against
1h.	Elect Jeffrey S. Raikes	Management	For	Against	Against
1i.	Elect John W. Stanton	Management	For	For	For
1j.	Elect Ron M. Vachris	Management	For	For	For
1k.	Elect Mary Agnes Wilderotter	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5.	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Shareholder	Against	Against	For
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### ***ADANI GREEN ENERGY LTD.***

ISIN	INE364U01010	Meeting Date	20-Jan-23
Ticker		Deadline Date	11-Jan-23
Country	India	Record Date	16-Dec-22
Blocking	No	Vote Date	08-Jan-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Sunil Mehta	Management	For	Against	Against
2	Related Party Transactions (TotalEnergies SE)	Management	For	Against	Against
3	Related Party Transactions (Jash Energy Private Limited)	Management	For	For	For
4	Related Party Transactions (Adani Electricity Mumbai Limited)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### VISA INC

<b>ISIN</b>	ARBCOM460127	<b>Meeting Date</b>	24-Jan-23
<b>Ticker</b>	V	<b>Deadline Date</b>	18-Jan-23
<b>Country</b>	United States	<b>Record Date</b>	25-Nov-22
<b>Blocking</b>	No	<b>Vote Date</b>	17-Jan-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lloyd A. Carney	Management	For	Against	Against
1b.	Elect Kermit R. Crawford	Management	For	For	For
1c.	Elect Francisco Javier Fernández-Carbajal	Management	For	Against	Against
1d.	Elect Alfred F. Kelly, Jr.	Management	For	For	For
1e.	Elect Ramon L. Laguarta	Management	For	For	For
1f.	Elect Teri L. List	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1g.	Elect John F. Lundgren	Management	For	For	For
1h.	Elect Denise M. Morrison	Management	For	For	For
1i.	Elect Linda Rendle	Management	For	For	For
1j.	Elect Maynard G. Webb	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***BECTON, DICKINSON AND CO.***

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<b>ISIN</b>	US0758871091	<b>Meeting Date</b>	24-Jan-23
<b>Ticker</b>	BDX	<b>Deadline Date</b>	18-Jan-23
<b>Country</b>	United States	<b>Record Date</b>	05-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	17-Jan-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A.	Elect William M. Brown	Management	For	Against	Against
1B.	Elect Catherine M. Burzik	Management	For	For	For
1C.	Elect Carrie L. Byington	Management	For	For	For
1D.	Elect R. Andrew Eckert	Management	For	For	For
1E.	Elect Claire M. Fraser	Management	For	Against	Against
1F.	Elect Jeffrey W. Henderson	Management	For	For	For
1G.	Elect Christopher Jones	Management	For	Against	Against
1H.	Elect Marshall O. Larsen	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1I.	Elect Thomas E. Polen	Management	For	For	For
1J.	Elect Timothy M. Ring	Management	For	For	For
1K.	Elect Bertram L. Scott	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to the 2004 Employee and Director Equity-Based Compensation Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***PETRONET LNG LTD.***

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<b>ISIN</b>	INE347G01014	<b>Meeting Date</b>	28-Jan-23
<b>Ticker</b>		<b>Deadline Date</b>	18-Jan-23
<b>Country</b>	India	<b>Record Date</b>	23-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	17-Jan-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Elect Vetsa Ramakrishna Gupta	Management	For	Against	Against
2	Elect Arun Kumar Singh	Management	For	Against	Against
3	Elect Muker Jeet Sharma	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **ACCENTURE PLC**

<b>ISIN</b>	IE00B4BNMY34	<b>Meeting Date</b>	01-Feb-23
<b>Ticker</b>		<b>Deadline Date</b>	26-Jan-23
<b>Country</b>	Ireland	<b>Record Date</b>	06-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	23-Jan-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A	Elect Jaime Ardila	Management	For	For	For
1B	Elect Nancy McKinstry	Management	For	Against	Against
1C	Elect Beth E. Mooney	Management	For	For	For
1D	Elect Gilles Pélisson	Management	For	For	For
1E	Elect Paula A. Price	Management	For	For	For
1F	Elect Venkata Renduchintala	Management	For	For	For
1G	Elect Arun Sarin	Management	For	For	For
1H	Elect Julie Sweet	Management	For	For	For
1I	Elect Tracey T. Travis	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.1	To approve, in a non-binding vote, the frequency of future non-binding votes to approve the compensation of our named executive officers. Please vote for on this resolution to approve 1 year	Management	For	For	For
3.2	To approve, in a non-binding vote, the frequency of future non-binding votes to approve the compensation of our named executive officers. Please vote for on this resolution to approve 2 years	Management	Do Not Vote		N/A
3.3	To approve, in a non-binding vote, the frequency of future non-binding votes to approve the compensation of our named executive officers. Please vote for on this resolution to approve 3 years	Management	Do Not Vote		N/A
3.4	To approve, in a non-binding vote, the frequency of future non-binding votes to approve the compensation of our named executive officers. Please vote for on this resolution to approve abstain	Management	Do Not Vote		N/A
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
5	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **WAREHOUSING & DISTRIBUTION DE PAUW**

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<b>ISIN</b>	BE0974349814	<b>Meeting Date</b>	02-Feb-23
<b>Ticker</b>		<b>Deadline Date</b>	24-Jan-23
<b>Country</b>	Belgium	<b>Record Date</b>	19-Jan-23
<b>Blocking</b>	No	<b>Vote Date</b>	05-Jan-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
A2.I.	Increase in Authorised Capital I (w/ Preemptive Rights)	Management	For	For	For
A2II.	Increase in Authorised Capital II (Optional Dividend)	Management	For	For	For
A2III	Increase in Authorised Capital III (w/o Preemptive Rights and w/o Priority Allocation Rights)	Management	For	For	For
B.	Authority to Repurchase Shares	Management	For	For	For
C.	Authorisation of Legal Formalities	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **SAGE GROUP PLC**

<b>ISIN</b>	GB00B8C3BL03	<b>Meeting Date</b>	02-Feb-23
<b>Ticker</b>		<b>Deadline Date</b>	26-Jan-23
<b>Country</b>	United Kingdom	<b>Record Date</b>	31-Jan-23
<b>Blocking</b>	No	<b>Vote Date</b>	06-Jan-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Maggie Chan Jones	Management	For	For	For
5	Elect Andrew J. Duff	Management	For	For	For
6	Elect Sangeeta Anand	Management	For	For	For
7	Elect Dr. John Bates	Management	For	For	For
8	Elect Jonathan Bewes	Management	For	For	For
9	Elect Annette Court	Management	For	For	For
10	Elect Drummond Hall	Management	For	For	For
11	Elect Derek Harding	Management	For	For	For
12	Elect Steve Hare	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

13	Elect Jonathan Howell	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	Against	Against
17	Amendments to Articles (NED fees)	Management	For	For	For
18	Amendment to the 2019 Restricted Share Plan	Management	For	For	For
19	Employee Share Purchase Plan	Management	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ARAMARK

<b>ISIN</b>	US03852U1060	<b>Meeting Date</b>	03-Feb-23
<b>Ticker</b>	ARMK	<b>Deadline Date</b>	30-Jan-23
<b>Country</b>	United States	<b>Record Date</b>	12-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	28-Jan-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Susan M. Cameron	Management	For	For	For
1b.	Elect Greg Creed	Management	For	For	For
1c.	Elect Bridgette P. Heller	Management	For	For	For
1d.	Elect Paul C. Hilal	Management	For	For	For
1e.	Elect Kenneth M. Keverian	Management	For	For	For
1f.	Elect Karen M. King	Management	For	For	For
1g.	Elect Patricia E. Lopez	Management	For	For	For
1h.	Elect Stephen I. Sadove	Management	For	For	For
1i.	Elect Kevin G. Wills	Management	For	For	For
1j.	Elect Arthur B. Winkleblack	Management	For	For	For
1k.	Elect John J. Zillmer	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Approval of the 2023 Stock Incentive Plan	Management	For	For	For

## ***EMERSON ELECTRIC CO.***

ISIN	US2910111044	Meeting Date	07-Feb-23
Ticker	EMR	Deadline Date	01-Feb-23
Country	United States	Record Date	29-Nov-22
Blocking	No	Vote Date	29-Jan-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Martin S. Craighead	Management	For	Against	Against
1b.	Elect Gloria A. Flach	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1c.	Elect Mathew S. Levatich	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## ***FRANKLIN RESOURCES, INC.***

ISIN	US3546131018	Meeting Date	07-Feb-23
Ticker	BEN	Deadline Date	01-Feb-23
Country	United States	Record Date	09-Dec-22
Blocking	No	Vote Date	01-Feb-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mariann Byerwalter	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1b.	Elect Alexander S. Friedman	Management	For	For	For
1c.	Elect Gregory E. Johnson	Management	For	For	For
1d.	Elect Jennifer M. Johnson	Management	For	For	For
1e.	Elect Rupert H. Johnson, Jr.	Management	For	For	For
1f.	Elect John Y. Kim	Management	For	For	For
1g.	Elect Karen M. King	Management	For	For	For
1h.	Elect Anthony J. Noto	Management	For	For	For
1i.	Elect John W. Thiel	Management	For	For	For
1j.	Elect Seth H. Waugh	Management	For	For	For
1k.	Elect Geoffrey Y. Yang	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***PINDUODUO INC***

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<b>ISIN</b>	US7223041028	<b>Meeting Date</b>	08-Feb-23
<b>Ticker</b>		<b>Deadline Date</b>	30-Jan-23
<b>Country</b>	Cayman Islands	<b>Record Date</b>	13-Jan-23
<b>Blocking</b>	No	<b>Vote Date</b>	23-Jan-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Elect Lei Chen	Management	For	For	For
2	Elect Anthony Kam Ping Leung	Management	For	Against	Against
3	Elect Haifeng Lin	Management	For	Against	Against
4	Elect Qi Lu	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5	Elect George Yong-Boon Yeo	Management	For	Against	Against
6	Company Name Change	Management	For	For	For
7	Amend and Restate Memorandum and Articles of Association	Management	For	For	For

## SHANDONG GOLD MINING CO.LTD

ISIN	CNE1000036N7	Meeting Date	08-Feb-23
Ticker		Deadline Date	01-Feb-23
Country	China	Record Date	02-Feb-23
Blocking	No	Vote Date	19-Jan-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Changes to the 2022 A-share Accounting Firms and Internal Control Audit Institutions	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***TYSON FOODS, INC.***

<b>ISIN</b>	US9024941034	<b>Meeting Date</b>	09-Feb-23
<b>Ticker</b>	TSN	<b>Deadline Date</b>	03-Feb-23
<b>Country</b>	United States	<b>Record Date</b>	12-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	19-Jan-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect John H. Tyson	Management	For	Against	Against
1b.	Elect Les R. Baledge	Management	For	Against	Against
1c.	Elect Mike D. Beebe	Management	For	Against	Against
1d.	Elect Maria Claudia Borrás	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1e.	Elect David J. Bronczek	Management	For	Against	Against
1f.	Elect Mikel A. Durham	Management	For	Against	Against
1g.	Elect Donnie King	Management	For	For	For
1h.	Elect Jonathan D. Mariner	Management	For	For	For
1i.	Elect Kevin M. McNamara	Management	For	For	For
1j.	Elect Cheryl S. Miller	Management	For	For	For
1k.	Elect Jeffrey K. Schomburger	Management	For	For	For
1l.	Elect Barbara A. Tyson	Management	For	For	For
1m.	Elect Noel White	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against
5.	Amendment to the 2000 Stock Incentive Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Policy on Use of Antibiotics in the Supply Chain	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### SIEMENS AG

ISIN	DE0007236101	Meeting Date	09-Feb-23
Ticker		Deadline Date	30-Jan-23
Country	Germany	Record Date	02-Feb-23
Blocking	No	Vote Date	29-Jan-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Ratify Roland Busch	Management	For	For	For
3.2	Ratify Cedrik Neike	Management	For	For	For
3.3	Ratify Matthias Rebellius	Management	For	For	For
3.4	Ratify Ralf P. Thomas	Management	For	For	For
3.5	Ratify Judith Wiese	Management	For	For	For
4.1	Ratify Jim Hagemann Snabe	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4.2	Ratify Birgit Steinborn	Management	For	For	For
4.3	Ratify Werner Brandt	Management	For	For	For
4.4	Ratify Tobias Bäuml	Management	For	For	For
4.5	Ratify Michael Diekmann	Management	For	For	For
4.6	Ratify Andrea Fehrmann	Management	For	For	For
4.7	Ratify Bettina Haller	Management	For	For	For
4.8	Ratify Harald Kern	Management	For	For	For
4.9	Ratify Jürgen Kerner	Management	For	For	For
4.10	Ratify Benoît Potier	Management	For	For	For
4.11	Ratify Hagen Reimer	Management	For	For	For
4.12	Ratify Norbert Reithofer	Management	For	For	For
4.13	Ratify Kasper Rørsted	Management	For	For	For
4.14	Ratify Nemat Shafik	Management	For	For	For
4.15	Ratify Nathalie von Siemens	Management	For	For	For
4.16	Ratify Michael Sigmund	Management	For	For	For
4.17	Ratify Dorothea Simon	Management	For	For	For
4.18	Ratify Grazia Vittadini	Management	For	For	For
4.19	Ratify Matthias Zachert	Management	For	For	For
4.20	Ratify Gunnar Zukunft	Management	For	For	For
5	Appointment of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

6	Remuneration Report	Management	For	Against	Against
7.1	Elect Werner Brandt	Management	For	For	For
7.2	Elect Regina E. Dugan	Management	For	For	For
7.3	Elect Keryn Lee James	Management	For	For	For
7.4	Elect Martina Merz	Management	For	Against	Against
7.5	Elect Benoît Potier	Management	For	For	For
7.6	Elect Nathalie von Siemens	Management	For	For	For
7.7	Elect Matthias Zachert	Management	For	For	For
8	Amendments to Articles (Virtual AGM)	Management	For	Against	Against
9	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Management	For	For	For
10	Amendments to Articles (Share Register)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### COMPASS GROUP PLC

<b>ISIN</b>	GB00BD6K4575	<b>Meeting Date</b>	09-Feb-23
<b>Ticker</b>		<b>Deadline Date</b>	02-Feb-23
<b>Country</b>	United Kingdom	<b>Record Date</b>	07-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	31-Jan-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Ian K. Meakins	Management	For	For	For
5	Elect Dominic Blakemore	Management	For	For	For
6	Elect Palmer Brown	Management	For	For	For
7	Elect Gary Green	Management	For	Against	Against
8	Elect Carol Arrowsmith	Management	For	For	For
9	Elect Stefan Bomhard	Management	For	For	For
10	Elect John A. Bryant	Management	For	For	For
11	Elect Arlene Isaacs-Lowe	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

12	Elect Anne-Francoise Nesmes	Management	For	For	For
13	Elect Sundar Raman	Management	For	For	For
14	Elect Nelson Luiz Costa Silva	Management	For	For	For
15	Elect Ireena Vittal	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authorisation of Political Donations	Management	For	Against	Against
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### CGN POWER CO LTD

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<b>ISIN</b>	CNE100001T80	<b>Meeting Date</b>	10-Feb-23
<b>Ticker</b>		<b>Deadline Date</b>	03-Feb-23
<b>Country</b>	China	<b>Record Date</b>	10-Jan-23
<b>Blocking</b>	No	<b>Vote Date</b>	20-Jan-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect FENG Jian	Management	For	For	For
2	Measures on Performance Evaluation of the Independent Directors (Trial)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***TATA CONSULTANCY SERVICES***

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<b>ISIN</b>	INE467B01029	<b>Meeting Date</b>	12-Feb-23
<b>Ticker</b>		<b>Deadline Date</b>	02-Feb-23
<b>Country</b>	India	<b>Record Date</b>	31-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	17-Jan-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Elect Pradeep Kumar Khosla	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **SIEMENS HEALTHINEERS AG**

<b>ISIN</b>	DE000SHL1006	<b>Meeting Date</b>	15-Feb-23
<b>Ticker</b>		<b>Deadline Date</b>	03-Feb-23
<b>Country</b>	Germany	<b>Record Date</b>	08-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	02-Feb-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Ratify Bernhard Montag	Management	For	For	For
3.2	Ratify Jochen Schmitz	Management	For	For	For
3.3	Ratify Darleen Caron	Management	For	For	For
3.4	Ratify Elisabeth Staudinger-Leibrecht	Management	For	For	For
3.5	Ratify Christoph Zindel	Management	For	For	For
4.1	Ratify Ralf P. Thomas	Management	For	For	For
4.2	Ratify Norbert Gaus	Management	For	For	For
4.3	Ratify Roland Busch	Management	For	For	For
4.4	Ratify Marion Helmes	Management	For	For	For
4.5	Ratify Andreas Hoffmann	Management	For	For	For
4.6	Ratify Philipp Roesler	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4.7	Ratify Peer Schatz	Management	For	For	For
4.8	Ratify Nathalie Von Siemens	Management	For	For	For
4.9	Ratify Gregory Sorensen	Management	For	For	For
4.10	Ratify Karl-Heinz Streibich	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7.1	Elect Ralf P. Thomas	Management	For	Against	Against
7.2	Elect Veronika Bienert	Management	For	For	For
7.3	Elect Marion Helmes	Management	For	For	For
7.4	Elect Peter Körte	Management	For	For	For
7.5	Elect Sarena S. Lin	Management	For	For	For
7.6	Elect Nathalie von Siemens	Management	For	For	For
7.7	Elect Karl-Heinz Streibich	Management	For	For	For
7.8	Elect Dow R. Wilson	Management	For	For	For
8	Supervisory Board Remuneration Policy	Management	For	For	For
9	Amendments to Articles (Virtual AGM)	Management	For	Against	Against
10.1	Amendments to Article §14(6)	Management	For	For	For
10.2	Amendments to Article §14(7)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

11	Approval of Profit-and-Loss Transfer Agreements	Management	For	For	For
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## INFINEON TECHNOLOGIES AG

ISIN	DE0006231004	Meeting Date	16-Feb-23
Ticker		Deadline Date	06-Feb-23
Country	Germany	Record Date	09-Feb-23
Blocking	No	Vote Date	05-Feb-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/ Dividends	Management	For	For	For
3.1	Ratify Jochen Hanebeck	Management	For	For	For
3.2	Ratify Constanze Hufenbecher	Management	For	For	For
3.3	Ratify Sven Schneider	Management	For	For	For
3.4	Ratify Andreas Urschitz	Management	For	For	For
3.5	Ratify Rutger Wijburg	Management	For	For	For
3.6	Ratify Reinhard Ploss	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.7	Ratify Helmut Gassel	Management	For	For	For
4.1	Ratify Wolfgang Eder	Management	For	For	For
4.2	Ratify Xiaoqun Clever	Management	For	For	For
4.3	Ratify Johann Dechant	Management	For	For	For
4.4	Ratify Friedrich Eichiner	Management	For	For	For
4.5	Ratify Annette Engelfried	Management	For	For	For
4.6	Ratify Peter Gruber	Management	For	For	For
4.7	Ratify Hans-Ulrich Holdenried	Management	For	For	For
4.8	Ratify Susanne Lachenmann	Management	For	For	For
4.9	Ratify Géraldine Picaud	Management	For	For	For
4.10	Ratify Manfred Puffer	Management	For	For	For
4.11	Ratify Melanie Riedl	Management	For	For	For
4.12	Ratify Jürgen Scholz	Management	For	For	For
4.13	Ratify Ulrich Spiesshofer	Management	For	For	For
4.14	Ratify Margret Suckale .	Management	For	For	For
4.15	Ratify Mirco Synde	Management	For	For	For
4.16	Ratify Diana Vitale .	Management	For	For	For
4.17	Ratify Kerstin Schulzendorf	Management	For	For	For
5	Appointment of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

6.1	Elect Herbert Diess	Management	For	For	For
6.2	Elect Klaus Helmrich	Management	For	For	For
7	Authority to Repurchase and Reissue Shares	Management	For	For	For
8	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For
9.1	Amendments to Articles (Place and Convocation)	Management	For	For	For
9.2	Amendments to Articles (Virtual General Meetings)	Management	For	Against	Against
9.3	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Management	For	Against	Against
10	Remuneration Policy	Management	For	For	For
11	Remuneration Report	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***VIRGIN MONEY UK PLC.***

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<b>ISIN</b>	GB00BD6GN030	<b>Meeting Date</b>	21-Feb-23
<b>Ticker</b>		<b>Deadline Date</b>	14-Feb-23
<b>Country</b>	United Kingdom	<b>Record Date</b>	17-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	25-Jan-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Clifford Abrahams	Management	For	For	For
6	Elect David Bennett	Management	For	For	For
7	Elect David Duffy	Management	For	For	For
8	Elect Geeta Gopalan	Management	For	For	For
9	Elect Elena Novokreshchenova	Management	For	For	For
10	Elect Darren Pope	Management	For	For	For
11	Elect Tim Wade	Management	For	For	For
12	Elect Sarah Weller	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Issue Equity Convertible Additional Tier 1 Securities w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Equity Convertible Additional Tier 1 Securities w/o Preemptive Rights	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Repurchase Shares Off-Market (Citigroup Global Markets Australia Pty Limited)	Management	For	For	For
22	Authority to Repurchase Shares Off-Market (Goldman Sachs International)	Management	For	For	For
23	Authorisation of Political Donations	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **DEERE & CO.**

<b>ISIN</b>	US2441991054	<b>Meeting Date</b>	22-Feb-23
<b>Ticker</b>	DE	<b>Deadline Date</b>	16-Feb-23
<b>Country</b>	United States	<b>Record Date</b>	27-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	12-Feb-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Leanne G. Caret	Management	For	For	For
1b.	Elect Tamra A. Erwin	Management	For	For	For
1c.	Elect Alan C. Heuberger	Management	For	For	For
1d.	Elect Charles O. Holliday, Jr.	Management	For	For	For
1e.	Elect Michael O. Johanns	Management	For	For	For
1f.	Elect Clayton M. Jones	Management	For	Against	Against
1g.	Elect John C. May	Management	For	For	For
1h.	Elect Gregory R. Page	Management	For	For	For
1i.	Elect Sherry M. Smith	Management	For	For	For
1j.	Elect Dmitri L. Stockton	Management	For	For	For
1k.	Elect Sheila G. Talton	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

## ***NORDSON CORP.***

ISIN	US6556631025	Meeting Date	28-Feb-23
Ticker	NDSN	Deadline Date	22-Feb-23
Country	United States	Record Date	30-Dec-22
Blocking	No	Vote Date	19-Feb-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Sundaram Nagarajan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.2	Elect Michael J. Merriman, Jr.	Management	For	Withhold	Against
1.3	Elect Milton M. Morris	Management	For	For	For
1.4	Elect Mary G. Puma	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Elimination of Supermajority Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	Management	For	For	For
7.	Elimination of Supermajority Requirement in the Company Regulations	Management	For	For	For
8.	Amendment to Articles Regarding Board Ability to Amend Regulations Without Shareholder Approval to the Extent Permitted by Ohio Law	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***ISRAEL DISCOUNT BANK LTD.***

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<b>ISIN</b>	IL0006912120	<b>Meeting Date</b>	28-Feb-23
<b>Ticker</b>		<b>Deadline Date</b>	17-Feb-23
<b>Country</b>	Israel	<b>Record Date</b>	30-Jan-23
<b>Blocking</b>	No	<b>Vote Date</b>	10-Feb-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Compensation Policy	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***GANFENG LITHIUM GROUP CO. LTD.***

<b>ISIN</b>	CNE1000031W9	<b>Meeting Date</b>	28-Feb-23
<b>Ticker</b>		<b>Deadline Date</b>	16-Feb-23
<b>Country</b>	China	<b>Record Date</b>	22-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	12-Feb-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
S.1	Amendments to the External Investment Management System	Management	For	Abstain	Against
S.2	Launching Foreign Exchange Hedging Business by the Company and Subsidiaries	Management	For	For	For
S.3	Application for Bank Credit by the Company and Subsidiaries and Provision of Guarantee	Management	For	For	For
S.4	Investment in Wealth Management Products with Proprietary Funds	Management	For	For	For
S.5	2023 Estimated Continuing Connected Transactions	Management	For	For	For
O.1	The Investment Agreement to Be Signed	Management	For	For	For
O.2	Investment in Construction of a Project	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***FAIR, ISAAC CORP.***

<b>ISIN</b>	BRF2ICBDR005	<b>Meeting Date</b>	01-Mar-23
<b>Ticker</b>	FICO	<b>Deadline Date</b>	23-Feb-23
<b>Country</b>	United States	<b>Record Date</b>	03-Jan-23
<b>Blocking</b>	No	<b>Vote Date</b>	23-Feb-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Braden R. Kelly	Management	For	Against	Against
1b.	Elect Fabiola R. Arredondo	Management	For	For	For
1c.	Elect James D. Kirsner	Management	For	Against	Against
1d.	Elect William J. Lansing	Management	For	Against	Against
1e.	Elect Eva Manolis	Management	For	For	For
1f.	Elect Marc F. McMorris	Management	For	For	For
1g.	Elect Joanna Rees	Management	For	Against	Against
1h.	Elect David A. Rey	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against

### ***HINDUSTAN PETROLEUM CORPORATION LTD.***

ISIN	INE094A01015	Meeting Date	03-Mar-23
Ticker		Deadline Date	22-Feb-23
Country	India	Record Date	27-Jan-23
Blocking	No	Vote Date	08-Feb-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Memorandum of Association	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### NOVARTIS AG

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ISIN	CH0012005267	Meeting Date	07-Mar-23
Ticker		Deadline Date	27-Feb-23
Country	Switzerland	Record Date	02-Mar-23
Blocking	No	Vote Date	23-Feb-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Ratification of Board and Management Acts	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For
6.1	Amendments to Articles (Virtual General Meetings)	Management	For	For	For
6.2	Amendments to Articles (Miscellaneous)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

6.3	Amendments to Articles (Alignment with Law)	Management	For	For	For
7.1	Board Compensation	Management	For	Against	Against
7.2	Executive Compensation	Management	For	For	For
7.3	Compensation Report	Management	For	For	For
8.1	Elect Jörg Reinhardt as Board Chair	Management	For	For	For
8.2	Elect Nancy C. Andrews	Management	For	For	For
8.3	Elect Ton Büchner	Management	For	For	For
8.4	Elect Patrice Bula	Management	For	For	For
8.5	Elect Elizabeth Doherty	Management	For	For	For
8.6	Elect Bridgette P. Heller	Management	For	For	For
8.7	Elect Daniel Hochstrasser	Management	For	For	For
8.8	Elect Frans van Houten	Management	For	For	For
8.9	Elect Simon Moroney	Management	For	For	For
8.10	Elect Ana de Pro Gonzalo	Management	For	For	For
8.11	Elect Charles L. Sawyers	Management	For	For	For
8.12	Elect William T. Winters	Management	For	For	For
8.13	Elect John D. Young	Management	For	For	For
9.1	Elect Patrice Bula as Compensation Committee Member	Management	For	For	For
9.2	Elect Bridgette P. Heller as Compensation Committee Member	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

9.3	Elect Simon Moroney as Compensation Committee Chair	Management	For	For	For
9.4	Elect William T. Winters as Compensation Committee Member	Management	For	For	For
10	Appointment of Auditor	Management	For	For	For
11	Appointment of Independent Proxy	Management	For	For	For
B	Transaction of Other Business	Management		Against	N/A

## QUALCOMM, INC.

ISIN	US7475251036	Meeting Date	08-Mar-23
Ticker	QCOM	Deadline Date	02-Mar-23
Country	United States	Record Date	09-Jan-23
Blocking	No	Vote Date	13-Feb-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sylvia Acevedo	Management	For	For	For
1b.	Elect Cristiano R. Amon	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1c.	Elect Mark Fields	Management	For	For	For
1d.	Elect Jeffrey W. Henderson	Management	For	For	For
1e.	Elect Gregory N. Johnson	Management	For	For	For
1f.	Elect Ann M. Livermore	Management	For	For	For
1g.	Elect Mark D. McLaughlin	Management	For	For	For
1h.	Elect Jamie S. Miller	Management	For	For	For
1i.	Elect Irene B. Rosenfeld	Management	For	For	For
1j.	Elect Kornelis Smit	Management	For	For	For
1k.	Elect Jean-Pascal Tricoire	Management	For	For	For
1l.	Elect Anthony J. Vinciguerra	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Approval of the 2023 Long-Term Incentive Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***ANALOG DEVICES INC.***

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<b>ISIN</b>	US0326541051	<b>Meeting Date</b>	08-Mar-23
<b>Ticker</b>	ADI	<b>Deadline Date</b>	02-Mar-23
<b>Country</b>	United States	<b>Record Date</b>	03-Jan-23
<b>Blocking</b>	No	<b>Vote Date</b>	26-Feb-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Vincent Roche	Management	For	For	For
1b.	Elect James A. Champy	Management	For	For	For
1c.	Elect André Andonian	Management	For	For	For
1d.	Elect Anantha P. Chandrakasan	Management	For	For	For
1e.	Elect Edward H. Frank	Management	For	Against	Against
1f.	Elect Laurie H. Glimcher	Management	For	For	For
1g.	Elect Karen M. Golz	Management	For	For	For
1h.	Elect Mercedes Johnson	Management	For	For	For
1i.	Elect Kenton J. Sicchitano	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1j.	Elect Ray Stata	Management	For	Against	Against
1k.	Elect Susie Wee	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***TURKIYE PETROL RAFINERILERI AS***

<b>ISIN</b>	TRATUPRS91E8	<b>Meeting Date</b>	08-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	03-Mar-23
<b>Country</b>	Turkey	<b>Record Date</b>	07-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	26-Feb-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening; Election of Presiding Chair	Management	For	For	For
2	Directors' Report	Management	For	For	For
3	Presentation of Auditors' Report	Management	For	For	For
4	Financial Statements	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For
6	Allocation of Profits/Dividends	Management	For	For	For
7	Amendments to Articles	Management	For	For	For
8	Election of Directors; Board Size; Board Term Length	Management	For	For	For
9	Compensation Policy	Management	For	Against	Against
10	Directors' Fees	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

11	Appointment of Auditor	Management	For	For	For
12	Charitable Donations	Management	For	For	For
13	Presentation of Report on Guarantees	Management	For	For	For
14	Authority to Carry out Competing Activities or Related Party Transactions	Management	For	For	For
15	Wishes	Management	For	For	For

## JOHNSON CONTROLS INTERNATIONAL PLC

ISIN	IE00BY7QL619	Meeting Date	08-Mar-23
Ticker		Deadline Date	02-Mar-23
Country	Ireland	Record Date	05-Jan-23
Blocking	No	Vote Date	01-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Jean S. Blackwell	Management	For	For	For
1.B	Elect Pierre E. Cohade	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.C	Elect Michael E. Daniels	Management	For	Against	Against
1.D	Elect W. Roy Dunbar	Management	For	For	For
1.E	Elect Gretchen R. Haggerty	Management	For	For	For
1.F	Elect Ayesha Khanna	Management	For	For	For
1.G	Elect Simone Menne	Management	For	For	For
1.H	Elect George R. Oliver	Management	For	For	For
1.I	Elect Carl Jürgen Tinggren	Management	For	For	For
1.J	Elect Mark P. Vergnano	Management	For	For	For
1.K	Elect John D. Young	Management	For	For	For
2.A	Appointment of Auditor	Management	For	Against	Against
2.B	Authority to Set Auditor's Fees	Management	For	For	For
3	Authority to Repurchase Shares	Management	For	For	For
4	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	Against	Against
6.1	Advisory vote on say on pay frequency: please vote on this resolution to approve 1 year	Management	For	For	For
6.2	Advisory vote on say on pay frequency: please vote on this resolution to approve 2 years	Management	Do Not Vote		N/A
6.3	Advisory vote on say on pay frequency: please vote on this resolution to approve 3 years	Management	Do Not Vote		N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

6.4	Advisory vote on say on pay frequency: please vote on this resolution to approve abstain	Management	Do Not Vote		N/A
7	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

## CHINA VANKE CO. LTD.

ISIN	CNE0000000T2	Meeting Date	08-Mar-23
Ticker		Deadline Date	24-Feb-23
Country	China	Record Date	27-Feb-23
Blocking	No	Vote Date	23-Feb-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Eligibility of Non-Public Issuance of A Shares	Management	For	For	For
2.1	Class and Par Value of Shares	Management	For	For	For
2.2	Method and Time of Issuance	Management	For	For	For
2.3	Target Subscribers and Subscription Method	Management	For	For	For
2.4	Issue Price and Pricing Method	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.5	Number of Shares to be Issued	Management	For	For	For
2.6	Lock-up Arrangement	Management	For	For	For
2.7	Place of Listing	Management	For	For	For
2.8	Arrangement of Accumulated Undistributed Profits Before the Issuance	Management	For	For	For
2.9	Amount and Use of Proceeds	Management	For	For	For
2.10	Validity Period	Management	For	For	For
3	Plan of Non-Public Issuance of A Share	Management	For	For	For
4	Feasibility Research Report of the Non-Public Issuance to Raise Funds for Investment Projects	Management	For	For	For
5	Report on the Use of Previous Proceeds	Management	For	For	For
6	Dilution of Current Returns Resulting from the Non-Public Issuance and Remedial Measures	Management	For	For	For
7	Shareholders' Dividend Return Plan for the Next Three Years	Management	For	For	For
8	Authorization to the Board to Deal with all Matters in Relation to Non-Public Issuance of A Shares	Management	For	For	For
9	Report on the Demonstration and Analysis of the Proposal to Issue A Shares to Specific Subscribers	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***HOLOGIC, INC.***

<b>ISIN</b>	BRH1OLBDR004	<b>Meeting Date</b>	09-Mar-23
<b>Ticker</b>	HOLX	<b>Deadline Date</b>	03-Mar-23
<b>Country</b>	United States	<b>Record Date</b>	11-Jan-23
<b>Blocking</b>	No	<b>Vote Date</b>	26-Feb-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Stephen P. MacMillan	Management	For	For	For
1b.	Elect Sally W. Crawford	Management	For	Against	Against
1c.	Elect Charles J. Dockendorff	Management	For	For	For
1d.	Elect Scott T. Garrett	Management	For	For	For
1e.	Elect Ludwig N. Hantson	Management	For	For	For
1f.	Elect Namal Nawana	Management	For	For	For
1g.	Elect Christina Stamoulis	Management	For	For	For
1h.	Elect Stacey D. Stewart	Management	For	For	For
1i.	Elect Amy M. Wendell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the 2008 Equity Incentive Plan	Management	For	For	For
5.	Amendment to the 2012 Employee Stock Purchase Plan	Management	For	For	For
6.	Ratification of Auditor	Management	For	Against	Against

## APPLIED MATERIALS INC.

ISIN	ARDEUT110657	Meeting Date	09-Mar-23
Ticker	AMAT	Deadline Date	03-Mar-23
Country	United States	Record Date	11-Jan-23
Blocking	No	Vote Date	01-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rani Borkar	Management	For	For	For
1b.	Elect Judy Bruner	Management	For	For	For
1c.	Elect Xun Chen	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1d.	Elect Aart J. de Geus	Management	For	Against	Against
1e.	Elect Gary E. Dickerson	Management	For	For	For
1f.	Elect Thomas J. Iannotti	Management	For	Against	Against
1g.	Elect Alexander A. Karsner	Management	For	Against	Against
1h.	Elect Kevin P. March	Management	For	For	For
1i.	Elect Yvonne McGill	Management	For	For	For
1j.	Elect Scott A. McGregor	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Improvement of Executive Compensation Program	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***FORD OTOMOTIV SANAYI A.S.***

<b>ISIN</b>	TRAOTOSN91H6	<b>Meeting Date</b>	09-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	06-Mar-23
<b>Country</b>	Turkey	<b>Record Date</b>	08-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	04-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Opening; Election of Presiding Chair	Management	For	For	For
2	Directors' Report	Management	For	For	For
3	Presentation of Auditors' Report	Management	For	For	For
4	Financial Statements	Management	For	For	For
5	Ratification of Co-Option of Johan Egbert Schep	Management	For	For	For
6	Ratification of Board Acts	Management	For	Abstain	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

7	Allocation of Profits/Dividends	Management	For	For	For
8	Election of Directors; Board Size; Board Term Length	Management	For	Against	Against
9	Compensation Policy	Management	For	For	For
10	Directors' Fees	Management	For	Against	Against
11	Appointment of Auditor	Management	For	Abstain	Against
12	Charitable Donations	Management	For	Against	Against
13	Presentation of Report on Guarantees	Management	For	For	For
14	Authority to Carry out Competing Activities or Related Party Transactions	Management	For	For	For
15	Wishes	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### APPLE INC

<b>ISIN</b>	CAC2428P1504	<b>Meeting Date</b>	10-Mar-23
<b>Ticker</b>	AAPL	<b>Deadline Date</b>	22-Feb-23
<b>Country</b>	United States	<b>Record Date</b>	09-Jan-23
<b>Blocking</b>	No	<b>Vote Date</b>	19-Feb-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect James A. Bell	Management	For	For	For
1b	Elect Timothy D. Cook	Management	For	For	For
1c	Elect Albert A. Gore	Management	For	Against	Against
1d	Elect Alex Gorsky	Management	For	For	For
1e	Elect Andrea Jung	Management	For	Against	Against
1f	Elect Arthur D. Levinson	Management	For	Against	Against
1g	Elect Monica C. Lozano	Management	For	For	For
1h	Elect Ronald D. Sugar	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1i	Elect Susan L. Wagner	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Shareholder Engagement with the Board	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### CARLSBERG

ISIN	DK0010181759	Meeting Date	13-Mar-23
Ticker		Deadline Date	28-Feb-23
Country	Denmark	Record Date	06-Mar-23
Blocking	No	Vote Date	26-Feb-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports; Ratification of the Board and Management acts	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Remuneration Report	Management	For	Against	Against
5A	Amendment to Remuneration Policy	Management	For	For	For
5B	Directors' Fees	Management	For	For	For
5C	Cancellation of Shares	Management	For	For	For
5D	Shareholder Proposal Regarding Report on Human Rights	Shareholder	Against	Against	For
6A	Elect Henrik Poulsen	Management	For	For	For
6B	Elect Majken Schultz	Management	For	For	For
6C	Elect Mikael Aro	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

6D	Elect Magdi Batato	Management	For	Abstain	Against
6E	Elect Lilian Fossum Biner	Management	For	For	For
6F	Elect Richard Burrows	Management	For	Against	Against
6G	Elect Punita Lal	Management	For	For	For
6H	Elect Søren-Peter Fuchs Olesen	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For
8	Authorization of Legal Formalities	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***BANK MANDIRI (PERSERO) TBK PT***

<b>ISIN</b>	ID1000095003	<b>Meeting Date</b>	14-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	07-Mar-23
<b>Country</b>	Indonesia	<b>Record Date</b>	17-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	24-Feb-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Partnership and Community Development Program Report	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' and Commissioners' Fees	Management	For	Against	Against
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Approval of Resolution Plan	Management	For	For	For
6	Stock Split	Management	For	For	For
7	Amendments to Articles	Management	For	For	For
8	Election of Directors and/or Commissioners (Slate)	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***AGILENT TECHNOLOGIES INC.***

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<b>ISIN</b>	US00846UAG67	<b>Meeting Date</b>	15-Mar-23
<b>Ticker</b>	A	<b>Deadline Date</b>	09-Mar-23
<b>Country</b>	United States	<b>Record Date</b>	24-Jan-23
<b>Blocking</b>	No	<b>Vote Date</b>	08-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Heidi Kunz	Management	For	Against	Against
1.2	Elect Susan H. Rataj	Management	For	Against	Against
1.3	Elect George A. Scangos	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.4	Elect Dow R. Wilson	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Permit Shareholders to Call Special Meetings	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **SAMSUNG ELECTRONICS**

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<b>ISIN</b>	KR7005930003	<b>Meeting Date</b>	15-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	03-Mar-23
<b>Country</b>	Korea, Republic of	<b>Record Date</b>	31-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	17-Feb-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Elect HAN Jong Hee	Management	For	For	For
3	Directors' Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***BANK NEGARA INDONESIA (PERSERO) TBK PT***

<b>ISIN</b>	ID1000096605	<b>Meeting Date</b>	15-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	08-Mar-23
<b>Country</b>	Indonesia	<b>Record Date</b>	20-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	01-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports; Partnership and Community Development Program Report	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' and Commissioners' Fees	Management	For	Against	Against
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For
6	Approval of Recovery Plan and Resolution Plan	Management	For	For	For
7	Ratification and Reporting of Implementation of Delegation of Authority	Management	For	For	For
8	Use of Proceeds	Management	For	For	For
9	Election of Directors and/or Commissioners (Slate)	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***KEYSIGHT TECHNOLOGIES INC***

<b>ISIN</b>	US49338L1035	<b>Meeting Date</b>	16-Mar-23
<b>Ticker</b>	KEYS	<b>Deadline Date</b>	10-Mar-23
<b>Country</b>	United States	<b>Record Date</b>	17-Jan-23
<b>Blocking</b>	No	<b>Vote Date</b>	23-Feb-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Satish Dhanasekaran	Management	For	For	For
1.2	Elect Richard P. Hamada	Management	For	Against	Against
1.3	Elect Paul A. Lacouture	Management	For	Against	Against
1.4	Elect Kevin A. Stephens	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Repeal of Classified Board	Management	For	For	For

### ***BANK CENTRAL ASIA TBK PT***

ISIN	ID1000109507	Meeting Date	16-Mar-23
Ticker		Deadline Date	09-Mar-23
Country	Indonesia	Record Date	15-Feb-23
Blocking	No	Vote Date	09-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits	Management	For	For	For
3	Directors' and Commissioners' Fees	Management	For	Against	Against
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Allocation of Interim Dividends for Fiscal Year 2023	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

6	Approval of Revised Recovery Plan	Management	For	For	For
7	Approval of Resolution Plan	Management	For	For	For

### ***CONTAINER CORPORATION OF INDIA LTD.***

ISIN	INE111A01025	Meeting Date	16-Mar-23
Ticker		Deadline Date	07-Mar-23
Country	India	Record Date	10-Feb-23
Blocking	No	Vote Date	21-Feb-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Appointment of Ajit Kumar Panda (Director–Projects & Services); Approval of Remuneration	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***PANDORA A/S***

<b>ISIN</b>	DK0060252690	<b>Meeting Date</b>	16-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	06-Mar-23
<b>Country</b>	Denmark	<b>Record Date</b>	09-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	05-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Directors' Fees	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6.1	Elect Peter A. Ruzicka	Management	For	For	For
6.2	Elect Christian Frigast	Management	For	Against	Against
6.3	Elect Birgitta Stymne Göransson	Management	For	For	For
6.4	Elect Marianne Kirkegaard	Management	For	For	For
6.5	Elect Catherine Spindler	Management	For	Abstain	Against
6.6	Elect Jan Zijdeveld	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

6.7	Elect Lilian Fossum Biner	Management	For	For	For
7.1	Appointment of Auditor	Management	For	Against	Against
8	Ratification of Board and Management Acts	Management	For	For	For
9.1	Cancellation of Shares	Management	For	For	For
9.2	Authority to Repurchase Shares	Management	For	For	For
9.3	Authorization of Legal Formalities	Management	For	For	For

### ***BANCO BILBAO VIZCAYA ARGENTARIA.***

ISIN	ES0113211835	Meeting Date	16-Mar-23
Ticker		Deadline Date	08-Mar-23
Country	Spain	Record Date	10-Mar-23
Blocking	No	Vote Date	06-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.2	Report on Non-Financial Information	Management	For	For	For
1.3	Allocation of Profits/Dividends	Management	For	For	For
1.4	Ratification of Board Acts	Management	For	Abstain	Against
2.1	Elect Raúl Catarino Galamba de Oliveira	Management	For	For	For
2.2	Elect Lourdes Máiz Carro	Management	For	For	For
2.3	Elect Ana Leonor Revenga Shanklin	Management	For	For	For
2.4	Elect Carlos Salazar Lomelín	Management	For	For	For
2.5	Elect Sonia Dulá	Management	For	For	For
3	Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	For
4	Remuneration Policy	Management	For	For	For
5	Maximum Variable Pay Ratio	Management	For	For	For
6	Authorisation of Legal Formalities	Management	For	For	For
7	Remuneration Report	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### DSV AS

ISIN	DK0060079531	Meeting Date	16-Mar-23
Ticker		Deadline Date	07-Mar-23
Country	Denmark	Record Date	09-Mar-23
Blocking	No	Vote Date	05-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Directors' Fees	Management	For	For	For
5	Remuneration Report	Management	For	Against	Against
6.1	Elect Thomas Plenborg	Management	For	Against	Against
6.2	Elect Jørgen Møller	Management	For	For	For
6.3	Elect Marie-Louise Aamund	Management	For	For	For
6.4	Elect Beat Walti	Management	For	For	For
6.5	Elect Niels Smedegaard	Management	For	For	For
6.6	Elect Tarek Sultan Al-Essa	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

6.7	Elect Benedikte Leroy	Management	For	For	For
6.8	Elect Helle Østergaard Kristiansen	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For
8.1	Authority to Repurchase Shares	Management	For	For	For

## ***SAMSUNG C&T CORP.***

ISIN	KR7028260008	Meeting Date	17-Mar-23
Ticker		Deadline Date	07-Mar-23
Country	Korea, Republic of	Record Date	31-Dec-22
Blocking	No	Vote Date	05-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2	Capital Reduction by Cancellation of Treasury Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.1.1	Elect CHUNG Byung Suk	Management	For	Against	Against
3.1.2	Elect YI Sang Seung	Management	For	Against	Against
3.2.1	Elect JEONG Hai Lin	Management	For	For	For
4	Election of Independent Director to Be Appointed as Audit Committee Member: Janice LEE	Management	For	Against	Against
5.1	Election of Audit Committee Member: YI Sang Seung	Management	For	Against	Against
5.2	Election of Audit Committee Member: CHOI Joong Kyung	Management	For	For	For
6	Directors' Fees	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***BHARAT PETROLEUM CORPORATION LTD.***

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<b>ISIN</b>	INE029A01011	<b>Meeting Date</b>	18-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	09-Mar-23
<b>Country</b>	India	<b>Record Date</b>	10-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	01-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Elect Kamini Chauhan Ratan	Management	For	Against	Against
2	Related Party Transactions (Falcon Oil & Gas B. V.)	Management	For	For	For
3	Related Party Transactions (Indraprastha Gas Limited)	Management	For	For	For
4	Related Party Transactions (Petronet LNG Limited)	Management	For	For	For
5	Related Party Transactions (Sabarmati Gas Limited)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***CHINA CONSTRUCTION BANK CORP.***

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<b>ISIN</b>	CNE1000002H1	<b>Meeting Date</b>	20-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	14-Mar-23
<b>Country</b>	China	<b>Record Date</b>	17-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	12-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Elect CUI Yong	Management	For	Against	Against
2	Elect JI Zhihong	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***TITAN CO. LTD***

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<b>ISIN</b>	INE280A01028	<b>Meeting Date</b>	21-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	10-Mar-23
<b>Country</b>	India	<b>Record Date</b>	10-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	24-Feb-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Elect Mariam Pallavi Baldev	Management	For	Against	Against
2	Approval of Titan Company Limited Performance Based Stock Unit Scheme, 2023	Management	For	For	For
3	Extension of the Titan Company Limited Performance Based Stock Unit Scheme, 2023 to Subsidiaries	Management	For	For	For
4	Acquisition of Shares on Secondary Market to Implement Titan Company Limited Performance Based Stock Unit Scheme, 2023 and Provision of Money to the Trust to Acquire Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **HYUNDAI MOBIS**

<b>ISIN</b>	KR7012330007	<b>Meeting Date</b>	22-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	10-Mar-23
<b>Country</b>	Korea, Republic of	<b>Record Date</b>	31-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	16-Feb-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements	Management	For	Against	Against
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect CHANG Young Woo	Management	For	Against	Against
3.2	Elect KIM James Woo	Management	For	For	For
3.3	Elect CHUNG Eui Sun	Management	For	Against	Against
4.1	Election of Audit Committee Member: CHANG Young Woo	Management	For	Against	Against
4.2	Election of Audit Committee Member: KIM James Woo	Management	For	For	For
5	Directors' Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

6	Amendments to Articles	Management	For	For	For
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## SVENSKA HANDELSBANKEN

ISIN	SE0007100599	Meeting Date	22-Mar-23
Ticker		Deadline Date	09-Mar-23
Country	Sweden	Record Date	14-Mar-23
Blocking	No	Vote Date	01-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
8	Accounts and Reports	Management	For	For	For
9	Allocation of Profits/Dividends	Management	For	For	For
10	Remuneration Report	Management	For	Against	Against
11	Ratification of Board and CEO Acts	Management	For	For	For
12	Authority to Repurchase and Reissue Shares	Management	For	For	For
13	Authority to Trade in Company Stock	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

14	Authority to Issue Shares w or w/o Preemptive Rights (Contingent Convertible Securities)	Management	For	For	For
15	Board Size	Management	For	For	For
16	Number of Auditors	Management	For	For	For
17	Directors and Auditors' Fees	Management	For	For	For
18.1	Elect Jon Fredrik Baksaas	Management	For	For	For
18.2	Elect Hélène Barnekow	Management	For	For	For
18.3	Elect Stina Bergfors	Management	For	For	For
18.4	Elect Hans Biörck	Management	For	For	For
18.5	Elect Pär Boman	Management	For	Against	Against
18.6	Elect Kerstin Hessius	Management	For	For	For
18.7	Elect Fredrik Lundberg	Management	For	Against	Against
18.8	Elect Ulf Riese	Management	For	For	For
18.9	Elect Arja Taaveniku	Management	For	For	For
18.10	Elect Carina Åkerström	Management	For	For	For
19	Elect Pär Boman as Chair	Management	For	Against	Against
20	Appointment of Auditor	Management	For	For	For
21	Appointment of Special Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

22	Shareholder Proposal Regarding Company's IT Management	Shareholder	Against	Against	For
23	Shareholder Proposal Regarding formation of a integration institute	Shareholder		Against	N/A

## NAVER CO LTD

ISIN	KR7035420009	Meeting Date	22-Mar-23
Ticker		Deadline Date	10-Mar-23
Country	Korea, Republic of	Record Date	31-Dec-22
Blocking	No	Vote Date	22-Feb-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2	Elect BYUN Dae Gyu	Management	For	Against	Against
3	Directors' Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***YAMAHA MOTOR CO LTD***

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<b>ISIN</b>	JP3942800008	<b>Meeting Date</b>	22-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	15-Mar-23
<b>Country</b>	Japan	<b>Record Date</b>	31-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	28-Feb-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Katsuaki Watanabe	Management	For	For	For
2.2	Elect Yoshihiro Hidaka	Management	For	For	For
2.3	Elect Heiji Maruyama	Management	For	For	For
2.4	Elect Satohiko Matsuyama	Management	For	For	For
2.5	Elect Motofumi Shitara	Management	For	For	For
2.6	Elect Takuya Nakata	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.7	Elect Takehiro Kamigama	Management	For	For	For
2.8	Elect Yuko Tashiro	Management	For	For	For
2.9	Elect Tetsuji Ohashi	Management	For	For	For
2.10	Elect Jin Song Montesano	Management	For	For	For
3.1	Elect Junzo Saito	Management	For	For	For
3.2	Elect Tadashi Tsumabuki	Management	For	For	For
3.3	Elect Masatake Yone	Management	For	Against	Against
3.4	Elect Ayumi Ujihara	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **SHANDONG GOLD MINING CO.LTD**

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<b>ISIN</b>	CNE1000036N7	<b>Meeting Date</b>	22-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	15-Mar-23
<b>Country</b>	China	<b>Record Date</b>	16-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	07-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Demonstration Analysis Report on the Plan for Share Offering to Specific Parties	Management	For	For	For
2	Shareholder Returns Plan (2023 - 2025)	Management	For	For	For
3	Board Authorization to Handle Matters Regarding Share Offering to Specific Parties	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **SHANDONG GOLD MINING CO.LTD**

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<b>ISIN</b>	CNE1000036N7	<b>Meeting Date</b>	22-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	15-Mar-23
<b>Country</b>	China	<b>Record Date</b>	16-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	07-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Demonstration Analysis Report on the Plan for Share Offering to Specific Parties	Management	For	For	For
2	Shareholder Returns Plan (2023 - 2025)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***KOC HOLDING A.S.***

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<b>ISIN</b>	TRAKCHOL91Q8	<b>Meeting Date</b>	22-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	17-Mar-23
<b>Country</b>	Turkey	<b>Record Date</b>	21-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	16-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening; Election of Presiding Chair	Management	For	For	For
2	Directors' Report	Management	For	For	For
3	Presentation of Auditors' Report	Management	For	For	For
4	Financial Statements	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For
6	Allocation of Profits/Dividends	Management	For	For	For
7	Presentation and Ratification of Share Repurchases	Management	For	For	For
8	Election of Directors; Board Size; Board Term Length	Management	For	For	For
9	Compensation Policy	Management	For	For	For
10	Directors' Fees	Management	For	Against	Against
11	Appointment of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

12	Charitable Donations	Management	For	Against	Against
13	Presentation of Report on Guarantees	Management	For	For	For
14	Authority to Carry out Competing Activities or Related Party Transactions	Management	For	For	For
15	Wishes	Management	For	For	For

## STARBUCKS CORP.

ISIN	ARDEUT111481	Meeting Date	23-Mar-23
Ticker	SBUX	Deadline Date	17-Mar-23
Country	United States	Record Date	13-Jan-23
Blocking	No	Vote Date	17-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard E. Allison, Jr.	Management	For	Against	Against
1b.	Elect Andrew Campion	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1c.	Elect Beth E. Ford	Management	For	For	For
1d.	Elect Mellody Hobson	Management	For	Against	Against
1e.	Elect Jørgen Vig Knudstorp	Management	For	Against	Against
1f.	Elect Satya Nadella	Management	For	Against	Against
1g.	Elect Laxman Narasimhan	Management	For	For	For
1h.	Elect Howard Schultz	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Report On Plant-based Shareholder Milk Pricing		Against	Against	For
6.	Shareholder Proposal Regarding CEO Succession Planning	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

9.	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Shareholder	Against	Against	For
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## LG INNOTEK CO

ISIN	KR7011070000	Meeting Date	23-Mar-23
Ticker		Deadline Date	13-Mar-23
Country	Korea, Republic of	Record Date	31-Dec-22
Blocking	No	Vote Date	24-Feb-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect KIM Chang Tae	Management	For	For	For
2.2	Elect NOH Sang Do	Management	For	For	For
3	Election of Independent Director to Be Appointed as Audit Committee Member: PARK Rae Soo	Management	For	For	For
4	Election of Audit Committee Member: NOH Sang Do	Management	For	For	For
5	Directors' Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***HYUNDAI MOTOR***

<b>ISIN</b>	KR7005380001	<b>Meeting Date</b>	23-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	13-Mar-23
<b>Country</b>	Korea, Republic of	<b>Record Date</b>	31-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	06-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2.1	Article 2	Management	For	For	For
2.2	Article 13	Management	For	For	For
2.3	Article 17	Management	For	For	For
2.4	Article 22	Management	For	For	For
2.5	Article 27	Management	For	For	For
2.6	Article 37	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.7	Supplementary Provisions	Management	For	For	For
3.1.1	Elect JANG Seung Hwa	Management	For	Against	Against
3.1.2	Elect CHOI Yoon Hee	Management	For	Against	Against
3.2.1	Elect Jose Munoz	Management	For	Against	Against
3.2.2	Elect SEO Gang Hyun	Management	For	Against	Against
4	ELECTION OF AUDIT COMMITTEE MEMBER: JANG SEUNG HWA	Management	For	For	For
5	Directors' Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **MIRAE ASSET SECURITIES**

<b>ISIN</b>	KR7006800007	<b>Meeting Date</b>	23-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	13-Mar-23
<b>Country</b>	Korea, Republic of	<b>Record Date</b>	31-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	14-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2.1	Elect CHOI Hyun Man	Management	For	For	For
2.2	Elect LEE Man Yeol	Management	For	Against	Against
2.3	Elect KIM Mi Sub	Management	For	For	For
2.4	Elect LEE Gem Ma	Management	For	Against	Against
3	Election of Independent Director to Be Appointed as Audit Committee Member: JUNG Yong Sun	Management	For	Against	Against
4.1	Election of Audit Committee Member: SUNG Tae Yoon	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4.2	Election of Audit Committee Member: LEE Gem Ma	Management	For	Against	Against
5	Directors' Fees	Management	For	Against	Against
6	Amendments to Articles	Management	For	For	For

### ***SHINHAN FINANCIAL GROUP CO. LTD.***

ISIN	KR7055550008	Meeting Date	23-Mar-23
Ticker		Deadline Date	13-Mar-23
Country	Korea, Republic of	Record Date	31-Dec-22
Blocking	No	Vote Date	21-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2	Amendments to Articles	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.1	Elect JIN Ok Dong	Management	For	For	For
3.2	Elect JEONG Sang Hyuk	Management	For	For	For
3.3	Elect KWAK Su Keun	Management	For	For	For
3.4	Elect BAE Hoon	Management	For	For	For
3.5	Elect SUNG Jae Ho	Management	For	For	For
3.6	Elect LEE Yong Guk	Management	For	Against	Against
3.7	Elect LEE Yoon Jae	Management	For	Against	Against
3.8	Elect JIN Hyun Duk	Management	For	For	For
3.9	Elect CHOI Jae Boong	Management	For	Against	Against
4	Election of Independent Director to Be Appointed as Audit Committee Member: YOON Jae Won	Management	For	Against	Against
5.1	Election of Audit Committee Member: KWAK Su Keun	Management	For	For	For
5.2	Election of Audit Committee Member: BAE Hoon	Management	For	For	For
6	Directors' Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***SHINHAN FINANCIAL GROUP CO. LTD.***

<b>ISIN</b>	US8245961003	<b>Meeting Date</b>	23-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	14-Mar-23
<b>Country</b>	Korea, Republic of	<b>Record Date</b>	30-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	12-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2	Amendments to Articles	Management	For	For	For
3.1	Elect JIN Ok Dong	Management	For	Against	Against
3.2	Elect JEONG Sang Hyuk	Management	For	For	For
3.3	Elect KWAK Su Keun	Management	For	For	For
3.4	Elect BAE Hoon	Management	For	For	For
3.5	Elect SUNG Jae Ho	Management	For	For	For
3.6	Elect LEE Yong Guk	Management	For	Against	Against
3.7	Elect LEE Yoon Jae	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.8	Elect JIN Hyun Duk	Management	For	For	For
3.9	Elect CHOI Jae Boong	Management	For	Against	Against
4	Election of Independent Director to Be Appointed as Audit Committee Member: YOON Jae Won	Management	For	For	For
5.1	Election of Audit Committee Member: KWAK Su Keun	Management	For	For	For
5.2	Election of Audit Committee Member: BAE Hoon	Management	For	For	For
6	Directors' Fees	Management	For	For	For

## GIVAUDAN SA

ISIN	CH0010645932	Meeting Date	23-Mar-23
Ticker		Deadline Date	14-Mar-23
Country	Switzerland	Record Date	08-Mar-23
Blocking	No	Vote Date	12-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2	Compensation Report	Management	For	Against	Against
3	Allocation of Dividends	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5.1	Amendments to Articles (Share Capital)	Management	For	For	For
5.2	Amendments to Articles (General Meeting of Shareholders)	Management	For	For	For
5.3	Amendments to Articles (Board of Directors and Compensation)	Management	For	For	For
5.4	Approval of a Capital Band	Management	For	For	For
6.1.1	Elect Victor Balli	Management	For	For	For
6.1.2	Elect Ingrid Deltenre	Management	For	For	For
6.1.3	Elect Olivier A. Filliol	Management	For	For	For
6.1.4	Elect Sophie Gasperment	Management	For	For	For
6.1.5	Elect Calvin Grieder	Management	For	For	For
6.1.6	Elect Tom Knutzen	Management	For	For	For
6.2	Elect Roberto Guidetti	Management	For	Against	Against
6.3.1	Elect Ingrid Deltenre as Compensation Committee Member	Management	For	For	For
6.3.2	Elect Victor Balli as Compensation Committee Member	Management	For	For	For
6.3.3	Elect Olivier A. Filliol as Compensation Committee Member	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

6.4	Appointment of Independent Proxy	Management	For	For	For
6.5	Appointment of Auditor	Management	For	Against	Against
7.1	Board Compensation	Management	For	For	For
7.2.1	Executive Compensation (Short-Term)	Management	For	For	For
7.2.2	Executive Compensation (Fixed and Long-Term)	Management	For	For	For

## NOVO NORDISK

ISIN	DK0060534915	Meeting Date	23-Mar-23
Ticker		Deadline Date	09-Mar-23
Country	Denmark	Record Date	16-Mar-23
Blocking	No	Vote Date	09-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4	Remuneration Report	Management	For	Against	Against
5.1	Directors' Fees 2022	Management	For	For	For
5.2	Directors' Fees 2023	Management	For	For	For
5.3	Amendments to Remuneration Policy	Management	For	For	For
6.1	Elect Helge Lund as Chair	Management	For	For	For
6.2	Elect Henrik Poulsen as Vice Chair	Management	For	For	For
6.3.A	Elect Laurence Debroux	Management	For	For	For
6.3.B	Elect Andreas Fibig	Management	For	For	For
6.3.C	Elect Sylvie Grégoire	Management	For	For	For
6.3.D	Elect Kasim Kutay	Management	For	For	For
6.3.E	Elect Christina Choi Lai Law	Management	For	For	For
6.3.F	Elect Martin Mackay	Management	For	Against	Against
7.1	Appointment of Auditor	Management	For	For	For
8.1	Cancellation of Shares	Management	For	For	For
8.2	Authority to Repurchase Shares	Management	For	For	For
8.3	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
8.4	Shareholder Proposal Regarding Company's Product pricing	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***NORDEA BANK ABP***

<b>ISIN</b>	FI4000297767	<b>Meeting Date</b>	23-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	07-Mar-23
<b>Country</b>	Finland	<b>Record Date</b>	13-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	05-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	Abstain	Against
10	Remuneration Report	Management	For	For	For
11	Directors' Fees	Management	For	For	For
12	Board Size	Management	For	For	For
13.A	Elect Stephen Hester	Management	For	For	For
13.B	Elect Petra van Hoeken	Management	For	For	For
13.C	Elect John Maltby	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

13.D	Elect Lene Skole	Management	For	For	For
13.E	Elect Birger Steen	Management	For	For	For
13.F	Elect Jonas Synnergren	Management	For	For	For
13.G	Elect Arja Talma	Management	For	For	For
13.H	Elect Kjersti Wiklund	Management	For	For	For
13.I	Elect Risto Murto	Management	For	For	For
13.J	Elect Per Strömberg	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Amendments to Articles	Management	For	Against	Against
17	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	Management	For	For	For
18	Authority to Trade in Company Stock (repurchase)	Management	For	For	For
19	Authority to Trade in Company Stock (issuance)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Issuance of Treasury Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***DB INSURANCE***

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<b>ISIN</b>	KR7005830005	<b>Meeting Date</b>	24-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	13-Mar-23
<b>Country</b>	Korea, Republic of	<b>Record Date</b>	31-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	09-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2A	Article 42	Management	For	For	For
2B	Article 42-2	Management	For	For	For
3A	Elect CHOI Jeong Ho	Management	For	Against	Against
3B	Elect JEON Sun Ae	Management	For	For	For
3C	Elect NAM Seung Hyung	Management	For	For	For
4	Election of Independent Director to Be Appointed as Audit Committee Member: JUNG Chae Woong	Management	For	Against	Against
5A	Election of Audit Committee Member: CHOI Jeong Ho	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

5B	Election of Audit Committee Member: JEON Sun Ae	Management	For	For	For
6	Directors' Fees	Management	For	For	For

HANA FINANCIAL GROUP INC.

ISIN	KR7086790003	Meeting Date	24-Mar-23
Ticker		Deadline Date	14-Mar-23
Country	Korea, Republic of	Record Date	31-Dec-22
Blocking	No	Vote Date	12-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2	Amendments to Articles	Management	For	For	For
3.1	Elect KIM Hong Jin	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.2	Elect HEO Yoon	Management	For	Against	Against
3.3	Elect LEE Jung Won	Management	For	Against	Against
3.4	Elect PARK Dong Moon	Management	For	For	For
3.5	Elect LEE Kang Won	Management	For	For	For
3.6	Elect WON Sook Yeon	Management	For	For	For
3.7	Elect LEE Jun Seo	Management	For	For	For
3.8	Elect LEE Seung Yeol	Management	For	For	For
4	Election of Independent Director to Be Appointed as Audit Committee Member: YANG Dong Hoon	Management	For	Against	Against
5.1	Election of Audit Committee Member: HEO Yoon	Management	For	Against	Against
5.2	Election of Audit Committee Member: WON Sook Yeon	Management	For	For	For
5.3	Election of Audit Committee Member: LEE Jun Seo	Management	For	For	For
6	Directors' Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***KB FINANCIAL GROUP INC***

<b>ISIN</b>	KR7105560007	<b>Meeting Date</b>	24-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	14-Mar-23
<b>Country</b>	Korea, Republic of	<b>Record Date</b>	30-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	12-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect KWON Seon Joo	Management	For	Against	Against
3.2	Elect CHO Wha Joon	Management	For	For	For
3.3	Elect OH Gyu Taeg	Management	For	Against	Against
3.4	Elect YEO Jung Sung	Management	For	For	For
3.5	Elect KIM Sung Yong	Management	For	For	For
4	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Kyung Ho	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5.1	Election of Audit Committee Member: KWON Seon Joo	Management	For	Against	Against
5.2	Election of Audit Committee Member: CHO Wha Joon	Management	For	For	For
5.3	Election of Audit Committee Member: KIM Sung Yong	Management	For	For	For
6	Adoption of Executive Officer Retirement Allowance Policy	Management	For	For	For
7	Directors' Fees	Management	For	For	For
8	Amendments to Articles (Shareholder Proposal)	Shareholder	Against	For	Against
9	Election of Independent Director: LIM Kyung Jong (Shareholder proposal)	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***UPL LTD***

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<b>ISIN</b>	INE628A01036	<b>Meeting Date</b>	24-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	17-Mar-23
<b>Country</b>	India	<b>Record Date</b>	17-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	06-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Related Party Transactions (Sale / Purchase of Materials / Functional Support Services)	Management	For	For	For
2	Related Party Transactions (Financial Support)	Management	For	For	For
3	Related Party Transactions (Consolidation of Existing Loan Obligations of Subsidiaries)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***HDFC BANK LTD.***

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<b>ISIN</b>	INE040A01034	<b>Meeting Date</b>	25-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	20-Mar-23
<b>Country</b>	India	<b>Record Date</b>	17-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	02-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Related Party Transactions with Housing Development Finance Corporation Limited	Management	For	For	For
2	Related Party Transactions with HDB Financial Services Limited	Management	For	For	For
3	Related Party Transactions with HDFC Securities Limited	Management	For	For	For
4	Related Party Transactions with HDFC Life Insurance Company Limited	Management	For	For	For
5	Related Party Transactions with HDFC ERGO General Insurance Company Limited	Management	For	For	For
6	Related Party Transactions with HDFC Credila Financial Services Limited	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **COCA-COLA FEMSA S.A.B. DE C.V.**

<b>ISIN</b>	MXP2861W1067	<b>Meeting Date</b>	27-Mar-23
<b>Ticker</b>	KOF UBL	<b>Deadline Date</b>	13-Mar-23
<b>Country</b>	Mexico	<b>Record Date</b>	17-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	09-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	Abstain	Against
2	Allocation of Profits/Dividends	Management	For	For	For
3	Authority to Repurchase Shares	Management	For	For	For
4	Election of Directors	Management	For	Against	Against
5	Elect Board Chair and Secretary; Fees; Verification of Directors' Independence Status	Management	For	Against	Against
6	Election of Board Committee Members and Chairs; Fees	Management	For	For	For
7	Election of Meeting Delegates	Management	For	For	For
8	Minutes	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***DOOSAN BOBCAT INC***

<b>ISIN</b>	KR7241560002	<b>Meeting Date</b>	27-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	14-Mar-23
<b>Country</b>	Korea, Republic of	<b>Record Date</b>	31-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	12-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2	Transfer of Reserves	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4	Elect Scott PARK Seong Cheol	Management	For	For	For
5A	Elect CHOI Ji Kwang	Management	For	Against	Against
5B	Elect NAM Yoo Seon	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

6A	Election of Audit Committee Member: CHOI Ji Kwang	Management	For	Against	Against
6B	Election of Audit Committee Member: NAM Yoo Seon	Management	For	For	For
7	Directors' Fees	Management	For	Abstain	Against

KAKAOPAY CORP.

ISIN	KR7377300009	Meeting Date	27-Mar-23
Ticker		Deadline Date	15-Mar-23
Country	Korea, Republic of	Record Date	31-Dec-22
Blocking	No	Vote Date	12-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2.1	Article 2	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.2	Article 24	Management	For	For	For
2.3	Article 26	Management	For	Against	Against
2.4	Article 35	Management	For	For	For
2.5	Article 36 and Supplemenatary Provision	Management	For	For	For
3	Share Option Grant Granted by Board Resolution	Management	For	Against	Against
4	Directors' Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **BGF RETAIL CO. LTD**

<b>ISIN</b>	KR7282330000	<b>Meeting Date</b>	28-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	16-Mar-23
<b>Country</b>	Korea, Republic of	<b>Record Date</b>	31-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	11-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2A	Elect LEE Keon Jun	Management	For	For	For
2B	Elect MIN Seung Bae	Management	For	For	For
2C	Elect HONG Jeong Gook	Management	For	For	For
2D	Elect SHIN Hyun Sang	Management	For	For	For
3	Election of Audit Committee Member: SHIN Hyun Sang	Management	For	For	For
4	Directors' Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***CJ CHEILJEDANG CORP***

<b>ISIN</b>	KR7097950000	<b>Meeting Date</b>	28-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	16-Mar-23
<b>Country</b>	Korea, Republic of	<b>Record Date</b>	31-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	14-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2	Amendments to Articles	Management	For	For	For
3.1	Elect CHOI Eun Seok	Management	For	Against	Against
3.2	Elect YOON Jung Hwan	Management	For	Against	Against
4	Election of Audit Committee Member: YOON Jung Hwan	Management	For	Against	Against
5	Directors' Fees	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **NESTE CORPORATION**

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<b>ISIN</b>	FI0009013296	<b>Meeting Date</b>	28-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	10-Mar-23
<b>Country</b>	Finland	<b>Record Date</b>	16-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	08-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	For	For
11	Directors' Fees	Management	For	For	For
12	Board Size	Management	For	For	For
13	Election of Directors	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

15	Appointment of Auditor	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
18	Amendments to Articles	Management	For	For	For

## **RANDSTAD NV**

ISIN	NL0000379121	Meeting Date	28-Mar-23
Ticker		Deadline Date	17-Mar-23
Country	Netherlands	Record Date	28-Feb-23
Blocking	No	Vote Date	06-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.b.	Remuneration Report	Management	For	Against	Against
2.c.	Accounts and Reports	Management	For	For	For
2.e.	Allocation of Dividends	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.a.	Ratification of Management Board Acts	Management	For	For	For
3.b.	Ratification of Supervisory Board Acts	Management	For	For	For
4.a.	Elect Jorge Vazquez to the Management Board	Management	For	For	For
4.b.	Elect Myriam Beatove Moreale to the Management Board	Management	For	For	For
5.a.	Elect Cees 't Hart to the Supervisory Board	Management	For	For	For
5.b.	Elect Laurence Debroux to the Supervisory Board	Management	For	For	For
5.c.	Elect Jeroen Drost to the Supervisory Board	Management	For	For	For
6.a.	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
6.b.	Authority to Repurchase Shares	Management	For	For	For
6.c.	Cancellation of Shares	Management	For	For	For
7.	Appointment of Auditor (FY2024)	Management	For	For	For
8.	Appointment of Auditor (FY2025)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **HD HYUNDAI**

<b>ISIN</b>	KR7267250009	<b>Meeting Date</b>	28-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	16-Mar-23
<b>Country</b>	Korea, Republic of	<b>Record Date</b>	31-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	27-Feb-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statement and Allocation of Profits/Dividends	Management	For	Against	Against
2	Amendments to Articles	Management	For	For	For
3.1	Elect KWON Oh Gap	Management	For	Against	Against
3.2	Elect JANG Kyung Jun	Management	For	For	For
4	Election of Audit Committee Member: JANG Kyung Jun	Management	For	For	For
5	Directors' Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### SIKA AG

<b>ISIN</b>	CH0418792922	<b>Meeting Date</b>	28-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	17-Mar-23
<b>Country</b>	Switzerland	<b>Record Date</b>	23-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	16-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4.1.1	Elect Paul J. Halg	Management	For	Against	Against
4.1.2	Elect Victor Balli	Management	For	For	For
4.1.3	Elect Lucr�ce J.I. Foufopoulos-De Ridder	Management	For	For	For
4.1.4	Elect Justin M. Howell	Management	For	For	For
4.1.5	Elect Gordana Landen	Management	For	For	For
4.1.6	Elect Monika Ribar	Management	For	Against	Against
4.1.7	Elect Paul Schuler	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4.1.8	Elect Thierry Vanlancker	Management	For	For	For
4.2	Elect Paul J. Hälg as Board Chair	Management	For	For	For
4.3.1	Elect Justin M. Howell as Nominating and Compensation Committee Member	Management	For	For	For
4.3.2	Elect Gordana Landen as Nominating and Compensation Committee Member	Management	For	For	For
4.3.3	Elect Thierry Vanlancker as Nominating and Compensation Committee Member	Management	For	For	For
4.4	Appointment of Auditor	Management	For	For	For
4.5	Appointment of Independent Proxy	Management	For	For	For
5.1	Compensation Report	Management	For	For	For
5.2	Board Compensation	Management	For	For	For
5.3	Executive Compensation	Management	For	For	For
6	Approval of a Capital Band	Management	For	For	For
7.1	Amendments to Articles	Management	For	For	For
7.2	Amendments to Articles (Editorial Amendments)	Management	For	For	For
7.3	Amendments to Articles (Voting Rights)	Management	For	For	For
7.4	Amendments to Articles (General Meetings)	Management	For	For	For
7.5	Amendments to Articles (Electronic Means)	Management	For	For	For
7.6	Amendments to Articles (External Mandates)	Management	For	For	For
8	Additional or Amended Proposals	Management		Against	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***SPOTIFY TECHNOLOGY S.A.***

<b>ISIN</b>	LU1778762911	<b>Meeting Date</b>	29-Mar-23
<b>Ticker</b>	SPOT	<b>Deadline Date</b>	23-Mar-23
<b>Country</b>	Luxembourg	<b>Record Date</b>	03-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	17-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.	Accounts and Reports	Management	For	For	For
2.	Allocation of Profits/Dividends	Management	For	For	For
3.	Ratification of Board Acts	Management	For	For	For
4a.	Elect Daniel Ek	Management	For	For	For
4b.	Elect Martin Lorentzon	Management	For	For	For
4c.	Elect Shishir S. Mehrotra	Management	For	For	For
4d.	Elect Christopher P. Marshall	Management	For	Against	Against
4e.	Elect Barry McCarthy	Management	For	For	For
4f.	Elect Heidi O'Neill	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4g.	Elect Theodore A. Sarandos	Management	For	For	For
4h.	Elect Thomas O. Staggs	Management	For	Against	Against
4i.	Elect Mona K. Sutphen	Management	For	Against	Against
4j.	Elect Padmasree Warrior	Management	For	Against	Against
5.	Appointment of Auditor	Management	For	For	For
6.	Directors' Remuneration	Management	For	Against	Against
7.	Authorization of Legal Formalities	Management	For	For	For
E1.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***SD BIOSENSOR INC.***

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<b>ISIN</b>	KR7137310009	<b>Meeting Date</b>	29-Mar-23
<b>Ticker</b>	137310	<b>Deadline Date</b>	17-Mar-23
<b>Country</b>	Korea, Republic of	<b>Record Date</b>	31-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	16-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2	Share Option Grant	Management	For	Against	Against
3	Directors' Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***NC SOFT CORPORATION***

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<b>ISIN</b>	KR7036570000	<b>Meeting Date</b>	29-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	17-Mar-23
<b>Country</b>	Korea, Republic of	<b>Record Date</b>	31-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	14-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2.1	Elect CHOIE Young Ju	Management	For	Against	Against
2.2	Elect CHOI JAE Cheon	Management	For	For	For
3	Election of Audit Committee Member: CHUNG Kyo Hwa	Management	For	Against	Against
4	Directors' Fees	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### SK HYNIX INC

ISIN	KR7000660001	Meeting Date	29-Mar-23
Ticker		Deadline Date	17-Mar-23
Country	Korea, Republic of	Record Date	31-Dec-22
Blocking	No	Vote Date	02-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2.1	Elect HAN Ae Ra	Management	For	For	For
2.2	Elect KIM Zeong Won	Management	For	Against	Against
2.3	Elect JEONG Deog Kyoon	Management	For	For	For
3.1	ELECTION OF AUDIT COMMITTEE MEMBER: HAN AE RA	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

3.2	Election of Audit Committee Member: KIM Zeong Won	Management	For	Against	Against
4	Elect PARK Sung Ha	Management	For	For	For
5	Directors' Fees	Management	For	Against	Against

ALIBABA HEALTH INFORMATION TECHNOLOGY LIMITED

ISIN	BMG0171K1018	Meeting Date	29-Mar-23
Ticker		Deadline Date	21-Mar-23
Country	Bermuda	Record Date	23-Mar-23
Blocking	No	Vote Date	16-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Advertising Services Framework Agreement	Management	For	For	For
2	2024 Framework Technical Services Agreement	Management	For	For	For
3	Board Authorization to Implement Framework Agreements	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***CANON INC.***

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<b>ISIN</b>	US1380063099	<b>Meeting Date</b>	30-Mar-23
<b>Ticker</b>	CAJ	<b>Deadline Date</b>	24-Mar-23
<b>Country</b>	Japan	<b>Record Date</b>	30-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	24-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Fujio Mitarai	Management	For	Against	Against
2.2	Elect Toshizo Tanaka	Management	For	Against	Against
2.3	Elect Toshio Homma	Management	For	For	For
2.4	Elect Kunitaro Saida	Management	For	For	For
2.5	Elect Yusuke Kawamura	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.1	Elect Hideya Hatamochi	Management	For	For	For
3.2	Elect Yutaka Tanaka	Management	For	For	For
4.	Bonus	Management	For	For	For

## **BANCO SANTANDER S.A.**

ISIN	ES0113900J37	Meeting Date	30-Mar-23
Ticker		Deadline Date	24-Mar-23
Country	Spain	Record Date	24-Mar-23
Blocking	No	Vote Date	09-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Accounts and Reports	Management	For	For	For
1.B	Report on Non-Financial Information	Management	For	For	For
1.C	Ratification of Board Acts	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Board Size	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.B	Ratify Co-Option and Elect Héctor Grisi Checa	Management	For	For	For
3.C	Ratify Co-Option and Elect Glenn H. Hutchins	Management	For	For	For
3.D	Elect Pamela Ann Walkden	Management	For	For	For
3.E	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Management	For	For	For
3.F	Elect Sol Daurella Comadrán	Management	For	For	For
3.G	Elect Gina Lorenza Díez Barroso Azcárraga	Management	For	For	For
3.H	Elect Homaira Akbari	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5.A	Authority to Cancel Treasury Shares (Buy-Back Programme)	Management	For	For	For
5.B	Authority to Cancel Treasury Shares	Management	For	For	For
5.C	Authority to Repurchase and Reissue Shares	Management	For	For	For
5.D	Authority to Issue Convertible Debt Instruments	Management	For	For	For
6.A	Remuneration Policy	Management	For	For	For
6.B	Directors' Fees	Management	For	For	For
6.C	Maximum Variable Pay Ratio	Management	For	For	For
6.D	Deferred Multiyear Objectives Variable Remuneration Plan	Management	For	For	For
6.E	Buy-Out Policy	Management	For	For	For
6.F	Remuneration Report	Management	For	For	For
7	Authorisation of Legal Formalities	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **KOSE CORPORATION**

<b>ISIN</b>	JP3283650004	<b>Meeting Date</b>	30-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	24-Mar-23
<b>Country</b>	Japan	<b>Record Date</b>	31-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	10-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Kazutoshi Kobayashi	Management	For	For	For
2.2	Elect Takao Kobayashi	Management	For	For	For
2.3	Elect Masanori Kobayashi	Management	For	For	For
2.4	Elect Koichi Shibusawa	Management	For	For	For
2.5	Elect Yusuke Kobayashi	Management	For	For	For
2.6	Elect Shinichi Mochizuki	Management	For	For	For
2.7	Elect Masahiro Horita	Management	For	For	For
2.8	Elect Atsuko Ogura @ Atsuko Ito	Management	For	For	For
2.9	Elect Yukino Kikuma @ Yukino Yoshida	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.10	Elect Norika Yuasa @ Norika Kunii	Management	For	For	For
2.11	Elect Yuko Maeda	Management	For	For	For
2.12	Elect Miwa Suto	Management	For	For	For
3.1	Elect Minoru Onagi	Management	For	Against	Against
3.2	Elect Toru Miyama	Management	For	For	For

### ***NIPPON EXPRESS HOLDINGS INC.***

<b>ISIN</b>	JP3688370000	<b>Meeting Date</b>	30-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	24-Mar-23
<b>Country</b>	Japan	<b>Record Date</b>	31-Dec-22
<b>Blocking</b>	No	<b>Vote Date</b>	24-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenji Watanabe	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.2	Elect Mitsuru Saito	Management	For	For	For
1.3	Elect Mamoru Akaishi	Management	For	For	For
1.4	Elect Sadako Yasuoka	Management	For	For	For
1.5	Elect Yojiro Shiba	Management	For	For	For
1.6	Elect Yumiko Ito	Management	For	For	For

## DENTSU GROUP INC

ISIN	JP3551520004	Meeting Date	30-Mar-23
Ticker		Deadline Date	24-Mar-23
Country	Japan	Record Date	31-Dec-22
Blocking	No	Vote Date	16-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2.1	Elect Timothy Andree	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.2	Elect Hiroshi Igarashi	Management	For	Against	Against
2.3	Elect Arinobu Soga	Management	For	Against	Against
2.4	Elect Nick Priday	Management	For	For	For
2.5	Elect Gan Matsui	Management	For	Against	Against
2.6	Elect Paul Candland	Management	For	Against	Against
2.7	Elect Andrew House	Management	For	For	For
2.8	Elect Keiichi Sagawa	Management	For	Against	Against
2.9	Elect Mihoko Sogabe	Management	For	For	For
2.10	Elect Yuka Matsuda	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***ARCA CONTINENTAL S.A.B. DE C.V.***

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<b>ISIN</b>	MX01AC100006	<b>Meeting Date</b>	30-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	22-Mar-23
<b>Country</b>	Mexico	<b>Record Date</b>	16-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	08-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	Abstain	Against
2	Allocation of Profits/Dividends	Management	For	For	For
3	Authority to Repurchase Shares	Management	For	Abstain	Against
4	Cancellation of Shares	Management	For	Abstain	Against
5	Election of Directors, Verification of Directors' Independence Status; Fees; Election of Board Secretary	Management	For	Abstain	Against
6	Committee's Members Fees; Election of the Chair of the Audit Committee	Management	For	Abstain	Against
7	Election of Meeting Delegates	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8	Minutes	Management	For	For	For
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### **ORBIA ADVANCE CORPORATION S.A.B. DE C.V.**

<b>ISIN</b>	MX01OR010004	<b>Meeting Date</b>	30-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	24-Mar-23
<b>Country</b>	Mexico	<b>Record Date</b>	22-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	24-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Report of the CEO and Board of Directors Report on Operations and Results	Management	For	For	For
1.2	Financial Statements of the Company	Management	For	For	For
1.3	Report on Tax Compliance	Management	For	For	For
2.1	Presentation of Audit Committee Annual Report	Management	For	For	For
2.2	Presentation of Corporate Governance, Responsibility and Compensation Committee Annual Report	Management	For	For	For
2.3	Presentation of Finance Committee Annual Report	Management	For	For	For
3.1	Approve Allocation of Profits	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.2	Approve Allocation of Profits (Accumulated Results)	Management	For	For	For
3.3	Dividends	Management	For	For	For
4.1	Elect Don Antonio del Valle Ruíz as Honorary Chair	Management	For	For	For
4.2A	Elect Juan Pablo del Valle Perochena	Management	For	Against	Against
4.2B	Elect Antonio del Valle Perochena	Management	For	For	For
4.2C	Elect María Guadalupe del Valle Perochena	Management	For	For	For
4.2D	Elect Francisco Javier del Valle Perochena	Management	For	For	For
4.2E	Elect Guillermo Ortiz Martínez	Management	For	For	For
4.2F	Elect Divo Milán Haddad	Management	For	Against	Against
4.2G	Elect Alma Rosa Moreno Razo	Management	For	For	For
4.2H	Elect Maria Teresa Altagarcia Arnal Machado	Management	For	Against	Against
4.2I	Elect Jack Goldstein	Management	For	For	For
4.2J	Elect Mark Rajkowski	Management	For	For	For
4.2K	Elect Mihir Arvind Desai	Management	For	Against	Against
4.3A	Elect Juan Pablo del Valle Perochena as Board Chair	Management	For	For	For
4.3B	Elect Juan Pablo del Río Benítez as Board Secretary	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4.3C	Elect Sheldon Vicent Hirt as Board Alternate Secretary	Management	For	For	For
4.A	Elect Mark Rajkowski as Audit Committee Chair	Management	For	For	For
4.B	Elect Maria Teresa Altagarcia Arnal Machado as Corporate Governance Committee Chair	Management	For	Against	Against
5	Directors' Fees	Management	For	Against	Against
6.1	Approval of the Cancellation of Unused Amount from Previous Authority	Management	For	For	For
6.2	Authority to Repurchase Shares	Management	For	For	For
7	Report on the Company's Share Repurchase Program	Management	For	For	For
8	Cancellation of Shares	Management	For	For	For
9	Election of Meeting Delegates	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***TURKIYE IS BANKASI***

<b>ISIN</b>	TRAI5CTR91N2	<b>Meeting Date</b>	30-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	27-Mar-23
<b>Country</b>	Turkey	<b>Record Date</b>	29-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	10-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening; Election of Presiding Chair	Management	For	For	For
2	Accounts and Reports	Management	For	Against	Against
3	Ratification of Board Acts	Management	For	Against	Against
4	Allocation of Profits/Dividends	Management	For	For	For
5	Directors' Fees	Management	For	Against	Against
6	Election of Directors; Board Term Length	Management	For	Against	Against
7	Appointment of Auditor	Management	For	For	For
8	Authority to Carry out Competing Activities or Related Party Transactions	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

9	Amendment to Article 5 (Increase in Authorized Capital)	Management	For	Against	Against
10	Approval of Special Donation	Management	For	For	For
11	Presentation of Report on Charitable Donations	Management	For	For	For
12	Presentation of Report on Competing Activities	Management	For	For	For
13	Presentation of Report on Repurchase of Shares	Management	For	For	For
14	Presentation of Report on Decarbonization Plan	Management	For	For	For

## TIM SA

ISIN	BRTIMSACNOR5	Meeting Date	30-Mar-23
Ticker		Deadline Date	20-Mar-23
Country	Brazil	Record Date	28-Mar-23
Blocking	No	Vote Date	03-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Extension of Cooperation and Support Agreement	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2	Merger Agreement	Management	For	For	For
3	Ratification of Appointment of Appraiser	Management	For	For	For
4	Valuation Report	Management	For	For	For
5	Merger by Absorption (Cozani)	Management	For	For	For
6	Authorization of Legal Formalities	Management	For	For	For

## TIM SA

ISIN	BRTIMSACNOR5	Meeting Date	30-Mar-23
Ticker		Deadline Date	20-Mar-23
Country	Brazil	Record Date	28-Mar-23
Blocking	No	Vote Date	02-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Consolidate Board's Composition	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4	Ratify Director's Independence Status	Management	For	For	For
5	Election of Directors	Management	For	For	For
6	Approve Recasting of Votes for Amended Slate	Management		Against	N/A
7	Proportional Allocation of Cumulative Votes	Management		For	N/A
8.1	Allocate Cumulative Votes to Adrian Calaza	Management		For	N/A
8.2	Allocate Cumulative Votes to Alberto Mario Griselli	Management		For	N/A
8.3	Allocate Cumulative Votes to Claudio Giovanni Ezio Ongaro	Management		For	N/A
8.4	Allocate Cumulative Votes to Elisabetta Paola Romano	Management		Abstain	N/A
8.5	Allocate Cumulative Votes to Flavia Maria Bittencourt	Management		For	N/A
8.6	Allocate Cumulative Votes to Gesner José de Oliveira Filho	Management		For	N/A
8.7	Allocate Cumulative Votes to Herculano Aníbal Alves	Management		For	N/A
8.8	Allocate Cumulative Votes to Michela Mossini	Management		For	N/A
8.9	Allocate Cumulative Votes to Michele Valensise	Management		For	N/A
8.10	Allocate Cumulative Votes to Nicandro Durante	Management		For	N/A
9	Request Separate Election for Board Member	Management		Abstain	N/A
10	Consolidate Supervisory Council's Composition	Management	For	For	For
11	Election of Supervisory Council	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

12	Approve Recasting of Votes for Amended Supervisory Council Slate	Management		Against	N/A
13	Request Separate Election for Supervisory Council Member	Management		Abstain	N/A
14	Remuneration Policy	Management	For	For	For

## UNICREDIT SPA

ISIN	IT0005239360	Meeting Date	31-Mar-23
Ticker		Deadline Date	23-Mar-23
Country	Italy	Record Date	22-Mar-23
Blocking	No	Vote Date	15-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Profits/Dividends	Management	For	For	For
0030	Elimination of Negative Reserves	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

0040	Authority to Repurchase Shares	Management	For	For	For
0050	Remuneration Policy	Management	For	Against	Against
0060	Remuneration Report	Management	For	For	For
0070	2023 Group Incentive System	Management	For	Against	Against
0080	Amendment of Maximum Variable Pay Ratio	Management	For	For	For
0090	Board Size	Management	For	For	For
0100	Authority to Issue Shares to Implement 2017-2019 Long-Term Incentive Plan	Management	For	For	For
0110	Authority to Issue Shares to Implement 2022 Group Incentive System	Management	For	For	For
0120	Cancellation of Shares	Management	For	For	For



Proxy Voting Summary

International Proxy Voting Summary - Year Ending 30 June 2023

Report Date Range: 01-Jul-22 to 30-Jun-23

INFOSYS LTD

ISIN	INE009A01021	Meeting Date	31-Mar-23
Ticker		Deadline Date	28-Mar-23
Country	India	Record Date	24-Feb-23
Blocking	No	Vote Date	06-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Govind Vaidiram Iyer	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***DBS GROUP HOLDINGS LTD***

<b>ISIN</b>	SG1L01001701	<b>Meeting Date</b>	31-Mar-23
<b>Ticker</b>		<b>Deadline Date</b>	22-Mar-23
<b>Country</b>	Singapore	<b>Record Date</b>	29-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	17-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Elect Peter SEAH Lim Huat	Management	For	Against	Against
6	Elect Punita Lal	Management	For	For	For
7	Elect Anthony LIM Weng Kin	Management	For	For	For
8	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE DBSH SHARE PLAN	Management	For	For	For
9	Authority to Issues Share under The California Sub-Plan	Management	For	For	For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
11	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

12	Authority to Repurchase and Reissue Shares	Management	For	For	For
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### CONTEMPORARY AMPEREX TECHNOLOGY CO. LIMITED

ISIN	CNE100003662	Meeting Date	31-Mar-23
Ticker		Deadline Date	27-Mar-23
Country	China	Record Date	22-Mar-23
Blocking	No	Vote Date	26-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2022 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
2	2022 Directors' Report	Management	For	For	For
3	2022 Supervisors' Report	Management	For	For	For
4	2022 Allocation of Profits And Capitalization of Capital Reserve of the Company	Management	For	For	For
5	2022 Accounts and Reports	Management	For	For	For
6	2022 Directors' Fees	Management	For	For	For
7	2022 Supervisors' Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8	Purchase Liability Insurance for Directors, Supervisors And Officers	Management	For	For	For
9	Appointment of Auditor for 2023	Management	For	For	For
10	2023 Related Party Transactions	Management	For	For	For
11	Approval of Line of Credit for 2023	Management	For	For	For
12	Authority to Give Guarantees for 2023	Management	For	Against	Against
13	Plan of Hedging of the Company for 2023	Management	For	For	For
14	Authority to Repurchase and Cancel Some Restricted Shares Deliberated at the 11th Meeting of the 3rd Session of the Board of Directors	Management	For	For	For
15	Authority to Repurchase and Cancel Some Restricted Shares Deliberated at the 17th Meeting of the 3rd Session of the Board of Directors	Management	For	For	For
16	Change the Registered Capital And Amendments to Articles And Its Annex Deliberated at the 16th Meeting of the 3rd Session of the Board of Directors	Management	For	For	For
17	Change the Registered Capital And Amendments to Articles Deliberated at the 17th Meeting of the 3rd Session of the Board of Directors	Management	For	For	For
18	Constitution of Management Policy on External Donation	Management	For	Abstain	Against
19	Amendments to Monetary Fund Management System	Management	For	For	For
20	Amendments to Management System for External Guarantees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***WALT DISNEY CO (THE)***

<b>ISIN</b>	CA25472W1059	<b>Meeting Date</b>	03-Apr-23
<b>Ticker</b>	DIS	<b>Deadline Date</b>	28-Mar-23
<b>Country</b>	United States	<b>Record Date</b>	08-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	13-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Mary T. Barra	Management	For	For	For
1b.	Elect Safra A. Catz	Management	For	For	For
1c.	Elect Amy L. Chang	Management	For	For	For
1d.	Elect Francis A. deSouza	Management	For	For	For
1e.	Elect Carolyn N. Everson	Management	For	For	For
1f.	Elect Michael B.G. Froman	Management	For	For	For
1g.	Elect Robert A. Iger	Management	For	For	For
1h.	Elect Maria Elena Lagomasino	Management	For	For	For
1i.	Elect Calvin R. McDonald	Management	For	For	For
1j.	Elect Mark G. Parker	Management	For	For	For
1k.	Elect Derica W. Rice	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **BROADCOM INC**

<b>ISIN</b>	US11135F1012	<b>Meeting Date</b>	03-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	28-Mar-23
<b>Country</b>	United States	<b>Record Date</b>	06-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	27-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.A	Elect Diane M. Bryant	Management	For	For	For
1.B	Elect Gayla J. Delly	Management	For	For	For
1.C	Elect Raul J. Fernandez	Management	For	For	For
1.D	Elect Eddy W. Hartenstein	Management	For	For	For
1.E	Elect Check Kian Low	Management	For	For	For
1.F	Elect Justine F. Page	Management	For	For	For
1.G	Elect Henry S. Samuelli	Management	For	Against	Against
1.H	Elect Hock E. Tan	Management	For	For	For
1.I	Elect Harry L. You	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2	Ratification of Auditor	Management	For	Against	Against
3	Amendment to the 2012 Stock Incentive Plan	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.1	Advisory vote on say on pay frequency: please vote on this resolution to approve 1 year	Management	For	For	For
5.2	Advisory vote on say on pay frequency: please vote on this resolution to approve 2 years	Management	Do Not Vote		N/A
5.3	Advisory vote on say on pay frequency: please vote on this resolution to approve 3 years	Management	Do Not Vote		N/A
5.4	Advisory vote on say on pay frequency: please vote on this resolution to approve Abstain	Management	Do Not Vote		N/A



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **NOKIA CORP**

<b>ISIN</b>	F10009000681	<b>Meeting Date</b>	04-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	20-Mar-23
<b>Country</b>	Finland	<b>Record Date</b>	23-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	16-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	For	For
11	Directors' Fees	Management	For	For	For
12	Board Size	Management	For	For	For
13.1	Elect Sari Baldauf	Management	For	For	For
13.2	Elect Thomas Dannenfeldt	Management	For	For	For
13.3	Elect Lisa A. Hook	Management	For	For	For
13.4	Elect Jeannette Horan	Management	For	For	For
13.5	Elect Thomas Saueressig	Management	For	For	For
13.6	Elect Søren Skou	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

13.7	Elect Carla Smits-Nusteling	Management	For	For	For
13.8	Elect Kai Öistämö	Management	For	For	For
13.9	Elect Timo Ahopelto	Management	For	For	For
13.10	Elect Elizabeth Crain	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **SKANDINAVISKA ENSKILDA BANKEN**

<b>ISIN</b>	SE0000148884	<b>Meeting Date</b>	04-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	23-Mar-23
<b>Country</b>	Sweden	<b>Record Date</b>	27-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	21-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
2	Election of Presiding Chair	Management	For	For	For
4	Agenda	Management	For	For	For
5.1	Election of Minute Taker (Ossian Ekdahl)	Management	For	For	For
5.2	Election of Minute Taker (Carina Sverin)	Management	For	For	For
6	Compliance with the Rules of Convocation	Management	For	For	For
9	Accounts and Reports	Management	For	For	For
10	Allocation of Profits/Dividends	Management	For	For	For
11.1	Ratification of Jacob Aarup-Andersen	Management	For	For	For
11.2	Ratification of Signhild Arnegård Hansen	Management	For	For	For
11.3	Ratification of Anne-Catherine Berner	Management	For	For	For
11.4	Ratification of John Flint	Management	For	For	For
11.5	Ratification of Winnie Fok	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

11.6	Ratification of Anna-Karin Glimström	Management	For	For	For
11.7	Ratification of Annika Dahlberg	Management	For	For	For
11.8	Ratification of Charlotta Lindholm	Management	For	For	For
11.9	Ratification of Sven Nyman	Management	For	For	For
11.10	Ratification of Magnus Olsson	Management	For	For	For
11.11	Ratification of Marika Ottander	Management	For	For	For
11.12	Ratification of Lars Ottersgård	Management	For	For	For
11.13	Ratification of Jesper Ovesen	Management	For	For	For
11.14	Ratification of Helena Saxon	Management	For	For	For
11.15	Ratification of Johan Torgeby	Management	For	For	For
11.16	Ratification of Marcus Wallenberg	Management	For	For	For
11.17	Ratification of Johan Torgeby (CEO)	Management	For	For	For
12.1	Board Size	Management	For	For	For
12.2	Number of Auditors	Management	For	For	For
13.1	Directors' Fees	Management	For	For	For
13.2	Authority to Set Auditor's Fees	Management	For	For	For
14.A1	Elect Jacob Aarup-Andersen	Management	For	For	For
14.A2	Elect Signhild Arnegård Hansen	Management	For	For	For
14.A3	Elect Anne Catherine Berner	Management	For	For	For
14.A4	Elect John Flint	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

14.A5	Elect Winnie Kin Wah Fok	Management	For	For	For
14.A6	Elect Sven Nyman	Management	For	For	For
14.A7	Elect Lars Ottersgård	Management	For	For	For
14.A8	Elect Helena Saxon	Management	For	For	For
14.A9	Elect Johan Torgeby	Management	For	For	For
14A10	Elect Marcus Wallenberg	Management	For	Against	Against
14A11	Elect Svein-Tore Holsether	Management	For	For	For
14.B	Elect Marcus Wallenberg as Chair	Management	For	Against	Against
15	Appointment of Auditor	Management	For	For	For
16	Remuneration Report	Management	For	Against	Against
17.A	SEB All Employee Programme 2023	Management	For	For	For
17.B	SEB Share Deferral Programme 2023	Management	For	Against	Against
17.C	SEB Restricted Share Programme 2023	Management	For	For	For
18.A	Authority to Trade in Company Stocks	Management	For	For	For
18.B	Authority to Repurchase and Issue Treasury Shares	Management	For	For	For
18.C	Transfer of Shares Pursuant of Equity Plans	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

19	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	Management	For	For	For
20.A	Authority to Reduce Share Capital	Management	For	For	For
20.B	Bonus Share Issuance	Management	For	For	For
21	Appointment of Auditors in Foundations	Management	For	For	For
22	Shareholder Proposal Regarding Company's IT management	Shareholder		Against	N/A
23	Shareholder Proposal Regarding Bank ID on Cards	Shareholder		Against	N/A
24	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	Shareholder		Against	N/A
25	Shareholder Proposal Regarding Allocation of Funds for a Study on the Legal Certainty for Bank Customers with Guardians, Trustees, etc	Shareholder		Against	N/A
26	Shareholder Proposal Regarding Establishment of a SWE/DEN Chamber of Commerce with Office in Landskrona	Shareholder		Against	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***VOLVO AB***

<b>ISIN</b>	SE0000115446	<b>Meeting Date</b>	04-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	23-Mar-23
<b>Country</b>	Sweden	<b>Record Date</b>	27-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	28-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
2	Election of Presiding Chair	Management	For	For	For
4	Agenda	Management	For	For	For
6	Compliance with the Rules of Convocation	Management	For	For	For
9	Accounts and Reports	Management	For	For	For
10	Allocation of Profits/Dividends	Management	For	For	For
11.1	Ratification of Matti Alahuhta	Management	For	For	For
11.2	Ratification of Jan Carlson	Management	For	For	For
11.3	Ratification of Eckhard Cordes	Management	For	For	For
11.4	Ratification of Eric Elzvik	Management	For	For	For
11.5	Ratification of Martha Finn Brooks	Management	For	For	For
11.6	Ratification of Kurt Jofs	Management	For	For	For
11.7	Ratification of Martin Lundstedt (Board Member)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

11.8	Ratification of Kathryn V. Marinello	Management	For	For	For
11.9	Ratification of Martina Merz	Management	For	For	For
11.10	Ratification of Hanne de Mora	Management	For	For	For
11.11	Ratification of Helena Stjernholm	Management	For	For	For
11.12	Ratification of Carl-Henric Svanberg	Management	For	For	For
11.13	Ratification of Lars Ask (Employee Representative)	Management	For	For	For
11.14	Ratification of Mats Henning (Employee Representative)	Management	For	For	For
11.15	Ratification of Mikael Sällström (Employee Representative)	Management	For	For	For
11.16	Ratification of Camilla Johansson (Deputy Employee Representative)	Management	For	For	For
11.17	Ratification of Mari Larsson (Deputy Employee Representative)	Management	For	For	For
11.18	Ratification of Martin Lundstedt (as CEO)	Management	For	For	For
12.1	Board Size	Management	For	For	For
12.2	Number of deputy board members	Management	For	For	For
13	Directors' Fees	Management	For	For	For
14.1	Elect Matti Alahuhta	Management	For	For	For
14.2	Elect Bo Annvik	Management	For	Against	Against
14.3	Elect Jan Carlson	Management	For	For	For
14.4	Elect Eric A. Elzvik	Management	For	For	For
14.5	Elect Martha Finn Brooks	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

14.6	Elect Kurt Jofs	Management	For	For	For
14.7	Elect Martin Lundstedt	Management	For	For	For
14.8	Elect Kathryn V. Marinello	Management	For	For	For
14.9	Elect Martina Merz	Management	For	Against	Against
14.10	Elect Helena Stjernholm	Management	For	Against	Against
14.11	Elect Carl-Henric Svanberg	Management	For	For	For
15	Elect Carl-Henric Svanberg as Chair	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18.1	Elect Pär Boman as a Nomination Committee Member	Management	For	For	For
18.2	Elect Anders Oscarsson as a Nomination Committee Member	Management	For	For	For
18.3	Elect Magnus Billing as a Nomination Committee Member	Management	For	For	For
18.4	Elect Anders Algotsson as a Nomination Committee Member	Management	For	For	For
18.5	Elect Carl-Henric Svanberg (Chair or the Board) as a Nomination Committee Member	Management	For	For	For
19	Remuneration Report	Management	For	For	For
20.1	Remuneration Policy	Management	For	For	For
20.2	Adoption of Share-Based Incentives	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **HEWLETT PACKARD ENTERPRISE CO**

<b>ISIN</b>	US42824C1172	<b>Meeting Date</b>	05-Apr-23
<b>Ticker</b>	HPE	<b>Deadline Date</b>	30-Mar-23
<b>Country</b>	United States	<b>Record Date</b>	06-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	29-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Daniel Ammann	Management	For	For	For
1b.	Elect Pamela L. Carter	Management	For	For	For
1c.	Elect Frank A. D'Amelio	Management	For	For	For
1d.	Elect Regina E. Dugan	Management	For	For	For
1e.	Elect Jean M. Hobby	Management	For	For	For
1f.	Elect Raymond J. Lane	Management	For	For	For
1g.	Elect Ann M. Livermore	Management	For	For	For
1h.	Elect Antonio F. Neri	Management	For	For	For
1i.	Elect Charles H. Noski	Management	For	For	For
1j.	Elect Raymond E. Ozzie	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1k.	Elect Gary M. Reiner	Management	For	For	For
1l.	Elect Patricia F. Russo	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to the 2021 Stock Incentive Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

## ROYAL BANK OF CANADA

ISIN	CA7800871021	Meeting Date	05-Apr-23
Ticker		Deadline Date	28-Mar-23
Country	Canada	Record Date	07-Feb-23
Blocking	No	Vote Date	20-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mirko Bibic	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.2	Elect Andrew A. Chisholm	Management	For	For	For
1.3	Elect Jacynthe Côté	Management	For	Against	Against
1.4	Elect Toos N. Daruvala	Management	For	For	For
1.5	Elect Cynthia Devine	Management	For	For	For
1.6	Elect Roberta Jamieson	Management	For	For	For
1.7	Elect David I. McKay	Management	For	For	For
1.8	Elect Maryann Turcke	Management	For	For	For
1.9	Elect Thierry Vandal	Management	For	For	For
1.10	Elect Bridget A. van Kralingen	Management	For	For	For
1.11	Elect Frank Vettese	Management	For	For	For
1.12	Elect Jeffery W. Yabuki	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Amendment to the Stock Option Plan	Management	For	For	For
5	Amendment to By-Laws	Management	For	For	For
S.1	Shareholder Proposal Regarding TCFD Reporting for M&A and Direct Lending	Shareholder	Against	For	Against
S.2	Shareholder Proposal Regarding Free, Prior, and Informed Consent	Shareholder	Against	For	Against
S.3	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
S.4	Shareholder Proposal Regarding Absolute Greenhouse Gas Reduction Targets	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

S.5	Shareholder Proposal Regarding Fossil Fuel Financing Policy	Shareholder	Against	For	Against
S.6	Shareholder Proposal Regarding Pay Ratio Disclosure	Shareholder	Against	For	Against
S.7	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	For	Against
S.8	Shareholder Proposal Regarding Reporting Circular Economy Loans	Shareholder	Against	For	Against

## DEUTSCHE TELEKOM AG

ISIN	DE0005557508	Meeting Date	05-Apr-23
Ticker		Deadline Date	28-Mar-23
Country	Germany	Record Date	31-Mar-23
Blocking	No	Vote Date	15-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

6.1	Elect Harald Krüger	Management	For	For	For
6.2	Elect Reinhard Ploss	Management	For	For	For
6.3	Elect Margret Suckale	Management	For	For	For
7	Amendments to Articles (Virtual General Meetings)	Management	For	For	For
8	Remuneration Report	Management	For	Against	Against

## UBS GROUP AG

ISIN	CH0244767585	Meeting Date	05-Apr-23
Ticker		Deadline Date	28-Mar-23
Country	Switzerland	Record Date	31-Mar-23
Blocking	No	Vote Date	22-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Compensation Report	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3	Advisory Vote on Sustainability Report	Management	For	For	For
4	Allocation of Profits/ Dividends	Management	For	For	For
5.1	Amendments to Articles (General Meetings)	Management	For	For	For
5.2	Amendments to Articles (Virtual AGM)	Management	For	For	For
5.3	Amendments to Articles (Board of Directors and Group Executive Board)	Management	For	For	For
5.4	Amendments to Articles (Miscellaneous)	Management	For	For	For
6	Ratification of Board and Management Acts (Excluding French Cross-Border Matter)	Management	For	For	For
7.1	Elect Thomas Colm Kelleher	Management	For	For	For
7.2	Elect Lukas Gähwiler	Management	For	For	For
7.3	Elect Jeremy Anderson	Management	For	For	For
7.4	Elect Claudia Böckstiegel	Management	For	For	For
7.5	Elect William C. Dudley	Management	For	For	For
7.6	Elect Patrick Firmenich	Management	For	For	For
7.7	Elect Fred Zulu HU	Management	For	For	For
7.8	Elect Mark Hughes	Management	For	For	For
7.9	Elect Nathalie Rachou	Management	For	For	For
7.10	Elect Julie G. Richardson	Management	For	For	For
7.11	Elect Dieter Wemmer	Management	For	For	For
7.12	Elect Jeanette Wong	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8.1	Elect Julie G. Richardson as Compensation Committee Member	Management	For	For	For
8.2	Elect Dieter Wemmer as Compensation Committee Member	Management	For	For	For
8.3	Elect Jeanette Wong as Compensation Committee Member	Management	For	For	For
9.1	Board Compensation	Management	For	For	For
9.2	Executive Compensation (Variable)	Management	For	For	For
9.3	Executive Compensation (Fixed)	Management	For	For	For
10.1	Appointment of Independent Proxy	Management	For	For	For
10.2	Appointment of Auditor	Management	For	Against	Against
11	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
12	Authority to Repurchase Shares	Management	For	For	For
13.1	Amendment to Par Value	Management	For	For	For
13.2	Change of Currency of Share Capital	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **ZTE CORP.**

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<b>ISIN</b>	CNE1000004Y2	<b>Meeting Date</b>	06-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	30-Mar-23
<b>Country</b>	China	<b>Record Date</b>	29-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	22-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Annual Report	Management	For	For	For
2	Directors' Report	Management	For	For	For
3	Supervisors' Report	Management	For	For	For
4	President's Report	Management	For	For	For
5	Accounts and Reports	Management	For	For	For
6	Allocation of Profits/Dividends	Management	For	For	For
7	Application for Investment Limits in Derivative Products	Management	For	For	For
8	Authority to Give Guarantees	Management	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
10	Authority to Issue Multiple Types of Debt Financing Instruments	Management	For	Against	Against
11	Amendments to Articles	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

12	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
13	Authority to Repurchase Shares	Management	For	For	For

### ***KRUNG THAI BANK PUBLIC CO. LTD.***

ISIN	TH0150010Z11	Meeting Date	07-Apr-23
Ticker		Deadline Date	31-Mar-23
Country	Thailand	Record Date	10-Mar-23
Blocking	No	Vote Date	03-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Annual Report	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Directors' Fees	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5.1	Elect Kittipong Kittayarak	Management	For	Against	Against
5.2	Elect Payong Srivanich	Management	For	For	For
5.3	Elect Virasak Sutanthavibul	Management	For	Against	Against
5.4	Elect Attapol Attaworadej	Management	For	Against	Against
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Amendments to Articles	Management	For	Against	Against
8	Transaction of Other Business	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***PETRONET LNG LTD.***

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<b>ISIN</b>	INE347G01014	<b>Meeting Date</b>	08-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	05-Apr-23
<b>Country</b>	India	<b>Record Date</b>	03-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	13-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Extension of Term of V. K. Mishra (Director (Finance))	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***KASPI.KZ JSC***

<b>ISIN</b>	US48581R2058	<b>Meeting Date</b>	10-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	28-Mar-23
<b>Country</b>	Kazakhstan	<b>Record Date</b>	24-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	27-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Agenda	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Presentation of Information on Shareholders' Appeal	Management	For	For	For
5	Directors' Fees	Management	For	Abstain	Against
6	Appointment of Auditor	Management	For	Abstain	Against
7	Election of Counting Commission	Management	For	For	For
8	Amendments to Corporate Governance Code	Management	For	Abstain	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

9	Amendments to Articles	Management	For	Abstain	Against
A	Declaration of Residency	Management		For	N/A
B	Certification of Ownership Status	Management		For	N/A

## SYNOPSYS, INC.

ISIN	US8716071076	Meeting Date	12-Apr-23
Ticker	SNPS	Deadline Date	06-Apr-23
Country	United States	Record Date	13-Feb-23
Blocking	No	Vote Date	06-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Aart J. de Geus	Management	For	Against	Against
1b.	Elect Luis A Borgen	Management	For	For	For
1c.	Elect Marc N. Casper	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1d.	Elect Janice D. Chaffin	Management	For	Against	Against
1e.	Elect Bruce R. Chizen	Management	For	For	For
1f.	Elect Mercedes Johnson	Management	For	Against	Against
1g.	Elect Jeannine P. Sargent	Management	For	For	For
1h.	Elect John G. Schwarz	Management	For	Against	Against
1i.	Elect Roy A. Vallee	Management	For	Against	Against
2.	Amendment to the 2006 Employee Equity Incentive Plan	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Ratification of Auditor	Management	For	Against	Against
6.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***LENNAR CORP.***

<b>ISIN</b>	BRL1ENBDR005	<b>Meeting Date</b>	12-Apr-23
<b>Ticker</b>	LEN	<b>Deadline Date</b>	06-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	15-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	06-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Amy L. Banse	Management	For	For	For
1b.	Elect Richard Beckwitt	Management	For	For	For
1c.	Elect Theron I. Gilliam	Management	For	For	For
1d.	Elect Sherrill W. Hudson	Management	For	For	For
1e.	Elect Jonathan M. Jaffe	Management	For	For	For
1f.	Elect Sidney Lapidus	Management	For	For	For
1g.	Elect Teri P. McClure	Management	For	For	For
1h.	Elect Stuart A. Miller	Management	For	Against	Against
1i.	Elect Armando J. Olivera	Management	For	For	For
1j.	Elect Jeffrey Sonnenfeld	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against

### **CHINA CITIC BANK CORP. LTD.**

ISIN	CNE1000001Q4	Meeting Date	12-Apr-23
Ticker		Deadline Date	31-Mar-23
Country	China	Record Date	10-Mar-23
Blocking	No	Vote Date	23-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Demonstration and Analysis Report on the Issuance of Rights to Existing Shareholders of A Shares	Management	For	For	For
2	Authorization to the Board to Deal with Relevant Matters in Relation to the Rights Issue	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***CHINA CITIC BANK CORP. LTD.***

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<b>ISIN</b>	CNE1000001Q4	<b>Meeting Date</b>	12-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	31-Mar-23
<b>Country</b>	China	<b>Record Date</b>	10-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	23-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Demonstration and Analysis Report on the Issuance of Rights to Existing Shareholders of A Shares	Management	For	For	For
2	Authorization to the Board to Deal with Relevant Matters in Relation to the Rights Issue	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **KONINKLIJKE AHOLD DELHAIZE N.V.**

<b>ISIN</b>	NL0011794037	<b>Meeting Date</b>	12-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	31-Mar-23
<b>Country</b>	Netherlands	<b>Record Date</b>	15-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	03-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
4.	Accounts and Reports	Management	For	For	For
5.	Allocation of Dividends	Management	For	For	For
6.	REMUNERATION REPORT	Management	For	Against	Against
7.	Ratification of Management Board Acts	Management	For	For	For
8.	Ratification of Supervisory Board Acts	Management	For	For	For
9.	Elect Peter Agnefjäll to the Supervisory Board	Management	For	For	For
10.	Elect Bill McEwan to the Supervisory Board	Management	For	For	For
11.	Elect Katherine C. Doyle to the Supervisory Board	Management	For	For	For
12.	Elect Julia Vander Ploeg to the Supervisory Board	Management	For	For	For
13.	Elect Frans Muller to the Management Board	Management	For	For	For
14.	Elect JJ Fleeman to the Management Board	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

15.	Appointment of Auditor	Management	For	For	For
16.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17.	Authority to Suppress Preemptive Rights	Management	For	For	For
18.	Authority to Repurchase Shares	Management	For	For	For
19.	CANCELLATION OF SHARES	Management	For	For	For

## STELLANTIS N.V

ISIN	NL00150001Q9	Meeting Date	13-Apr-23
Ticker	STLA	Deadline Date	31-Mar-23
Country	Netherlands	Record Date	16-Mar-23
Blocking	No	Vote Date	22-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2c.	Remuneration Report Excluding Pre-Merger Legacy Matters	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2d.	Remuneration Report (Pre-Merger Legacy Matter)	Management	For	Against	Against
2e.	Accounts and Reports	Management	For	For	For
2f.	Allocation of Dividends	Management	For	For	For
2g.	Ratification of Board Acts	Management	For	Abstain	Against
3.	Elect Benoît Ribadeau-Dumas to the Board of Directors	Management	For	For	For
4a.	Appointment of Auditor (FY2023)	Management	For	For	For
4b.	Appointment of Auditor (FY2024)	Management	For	For	For
5.	Remuneration Policy	Management	For	For	For
6a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6b.	Authority to Suppress Preemptive Rights	Management	For	For	For
7.	Authority to Repurchase Shares	Management	For	For	For
8.	Cancellation of Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***CIMB GROUP HOLDINGS BERHAD***

<b>ISIN</b>	MYL102300000	<b>Meeting Date</b>	13-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	05-Apr-23
<b>Country</b>	Malaysia	<b>Record Date</b>	06-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	28-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Elect Mohd Nazir Ahmad	Management	For	For	For
2	Elect Didi Syafruddin Yahya	Management	For	For	For
3	Elect KHOO NK Shulamite	Management	For	For	For
4	Elect Ho Yuet Mee	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6	Directors' Benefits	Management	For	Against	Against
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares Under Dividend Reinvestment Scheme	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***JULIUS BAER GROUP LTD***

<b>ISIN</b>	CH0102484968	<b>Meeting Date</b>	13-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	31-Mar-23
<b>Country</b>	Switzerland	<b>Record Date</b>	05-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	02-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Accounts and Reports	Management	For	For	For
1.2	Compensation Report	Management	For	Against	Against
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Board and Management Acts	Management	For	For	For
4.1	Board Compensation	Management	For	For	For
4.2.1	Executive Compensation (Cash-Based Variable)	Management	For	For	For
4.2.2	Executive Compensation (Share-Based Variable)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4.2.3	Executive Compensation (Fixed)	Management	For	For	For
5.1.1	Elect Romeo Lacher	Management	For	Against	Against
5.1.2	Elect Gilbert Achermann	Management	For	For	For
5.1.3	Elect Richard Campbell-Breeden	Management	For	For	For
5.1.4	Elect David R. Nicol	Management	For	For	For
5.1.5	Elect Kathryn Shih	Management	For	For	For
5.1.6	Elect Tomas Varela Muiña	Management	For	For	For
5.1.7	Elect Eunice Zehnder-Lai	Management	For	For	For
5.1.8	Elect Olga Zoutendijk	Management	For	For	For
5.2	Elect Juerg Hunziker	Management	For	For	For
5.3	Appoint Romeo Lacher as Board Chair	Management	For	Against	Against
5.4.1	Elect Gilbert Achermann as Nomination and Compensation Committee Member	Management	For	For	For
5.4.2	Elect Richard Campbell-Breeden as Nomination and Compensation Committee Member	Management	For	For	For
5.4.3	Elect Kathryn Shih as Nomination and Compensation Committee Member	Management	For	For	For
5.4.4	Elect Eunice Zehnder-Lai as Nomination and Compensation Committee Member	Management	For	For	For
6	Appointment of Auditor	Management	For	Against	Against
7	Appointment of Independent Proxy	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
9.1	Amendments to Articles (Shares and Share Register)	Management	For	For	For
9.2	Amendments to Articles (Share Transfer)	Management	For	For	For
9.3	Amendments to Articles (General Meeting)	Management	For	For	For
9.4	Amendments to Articles (Virtual Meeting)	Management	For	Against	Against
9.5	Amendments to Articles (Board and Compensation)	Management	For	Against	Against

## BEIERSDORF AG

ISIN	DE0005200000	Meeting Date	13-Apr-23
Ticker		Deadline Date	04-Apr-23
Country	Germany	Record Date	22-Mar-23
Blocking	No	Vote Date	03-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	Against	Against
6	Remuneration Report	Management	For	Against	Against
7.1	Elect Uta Kemmerich-Keil	Management	For	For	For
7.2	Elect Beatrice Dreyfus as Substitute Member	Management	For	For	For
8.1	Amendments to Articles (Virtual General Meetings)	Management	For	For	For
8.2	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***AMERICA MOVIL S.A.B.DE C.V.***

<b>ISIN</b>	BRA1MXBDR000	<b>Meeting Date</b>	14-Apr-23
<b>Ticker</b>	AMXB	<b>Deadline Date</b>	31-Mar-23
<b>Country</b>	Mexico	<b>Record Date</b>	04-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	29-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a	CEO Report; External Auditor Report; Opinion of the Board	Management	for	Abstain	Against
1b	Report of the Board Regarding Accounting Practices	Management	for	Abstain	Against
1c	Report of the Board on its Activities Regarding the Company's Operations	Management	for	Abstain	Against
1d	Report of the Audit and Corporate Governance Committee	Management	for	Abstain	Against
1e	Accounts and Reports; Allocation of Profits/Dividends	Management	for	Abstain	Against
1f	Report on the Company's Shares Repurchase Program	Management	for	Abstain	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2	Ratification of CEO and Board Acts	Management	for	Abstain	Against
2a	Elect Carlos Slim Domit	Management	for	Against	Against
2b	Elect Patrick Slim Domit	Management	for	Against	Against
2c	Elect Antonio Cosío Pando	Management	for	For	For
2d	Elect Daniel Hajj Aboumrad	Management	for	Against	Against
2e	Elect Vanessa Hajj Slim	Management	for	For	For
2f	Elect David Ibarra Muñoz	Management	for	For	For
2g	Elect Rafael Kalach Mizrahi	Management	for	Against	Against
2h	Elect Francisco Medina Chávez	Management	for	For	For
2i	Elect Gisselle Morán Jiménez	Management	for	For	For
2j	Elect Luis Alejandro Soberón Kuri	Management	for	For	For
2k	Elect Ernesto Vega Velasco	Management	for	Against	Against
2l	Elect Oscar von Hauske Solís	Management	for	For	For
2m	Elect Alejandro Cantú Jiménez as Board Secretary	Management	for	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2n	Elect Rafael Robles Miaja as Alternate Board Secretary	Management	for	For	For
2.	Directors' Fees	Management	for	Abstain	Against
3	Ratification of Executive Committee Acts	Management	for	Abstain	Against
3a	Elect Carlos Slim Domit as Executive Committee Chair	Management	for	For	For
3b	Elect Patrick Slim Domit as Executive Committee Member	Management	for	For	For
3c	Elect Daniel Hajj Aboumrad as Executive Committee Member	Management	for	For	For
3.	Executive Committee's Fees	Management	for	Abstain	Against
4	Ratification of Audit and Corporate Governance Committee Acts	Management	for	Abstain	Against
4a	Elect Ernesto Vega Velasco as Audit and Corporate Governance Committee Chair	Management	for	For	For
4b	Elect Pablo Roberto González Guajardo as Audit and Corporate Governance Committee Member	Management	for	Against	Against
4c	Elect Rafael Moisés Kalach Mizrahi as Audit and Corporate Governance Committee Member	Management	for	For	For
4.	Audit and Corporate Governance Committee's Fees	Management	for	Abstain	Against
5	Authority to Repurchase Shares	Management	for	For	For
6	Election of Meeting Delegates	Management	for	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***AMERICA MOVIL S.A.B.DE C.V.***

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<b>ISIN</b>	BRA1MXBDR000	<b>Meeting Date</b>	14-Apr-23
<b>Ticker</b>	AMXB	<b>Deadline Date</b>	31-Mar-23
<b>Country</b>	Mexico	<b>Record Date</b>	04-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	30-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Authority to Cancel Treasury Shares	Management	for	For	For
2	Amendments to Article 6 (Reconciliation of Share Capital)	Management	for	For	For
3	Election of Meeting Delegates	Management	for	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***CNH INDUSTRIAL NV***

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<b>ISIN</b>	NL0010545661	<b>Meeting Date</b>	14-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	30-Mar-23
<b>Country</b>	Netherlands	<b>Record Date</b>	17-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	24-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
0030	Ratification of Board Acts	Management	For	For	For
0040	Remuneration Report	Management	For	Against	Against
0050	Equity Compensation Plan	Management	For	Against	Against
0060	Elect Suzanne Heywood to the Board of Directors	Management	For	Against	Against
0070	Elect Scott W. Wine to the Board of Directors	Management	For	For	For
0080	Elect Howard W. Buffett to the Board of Directors	Management	For	For	For
0090	Elect Karen Linehan to the Board of Directors	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

0100	Elect Alessandro Nasi to the Board of Directors	Management	For	For	For
0110	Elect Vagn Ove Sørensen to the Board of Directors	Management	For	For	For
0120	Elect Åsa Tamsons to the Board of Directors	Management	For	For	For
0130	Elect Elizabeth A. Bastoni to the Board of Directors	Management	For	For	For
0140	Elect Richard J. Kramer to the Board of Directors	Management	For	For	For
0150	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
0160	Authority to Suppress Preemptive Rights	Management	For	For	For
0170	Authority to Issue Special Voting Shares	Management	For	Against	Against
0180	Authority to Repurchase Shares	Management	For	For	For
0190	Appointment of Auditor	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **MONCLER SPA**

<b>ISIN</b>	IT0004965148	<b>Meeting Date</b>	18-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	10-Apr-23
<b>Country</b>	Italy	<b>Record Date</b>	05-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	05-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Profits/Dividends	Management	For	For	For
0030	Remuneration Report	Management	For	Against	Against
0040	Authority to Repurchase and Reissue Shares	Management	For	For	For
005A	List Presented by Double R S.r.l.	Management			N/A
005B	List Presented by Group of Institutional Investors Representing 1.4% of Share Capital	Management		For	N/A
0060	Election of the Chair of the Statutory Auditor Board	Management	For	For	For
0070	Statutory Auditors' Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***SHERWIN-WILLIAMS CO.***

<b>ISIN</b>	BRS1HWBDR002	<b>Meeting Date</b>	19-Apr-23
<b>Ticker</b>	SHW	<b>Deadline Date</b>	13-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	21-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	11-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Kerrii B. Anderson	Management	For	For	For
1b.	Elect Arthur F. Anton	Management	For	Against	Against
1c.	Elect Jeff M. Fettig	Management	For	Against	Against
1d.	Elect John G. Morikis	Management	For	For	For
1e.	Elect Christine A. Poon	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1f.	Elect Aaron M. Powell	Management	For	For	For
1g.	Elect Marta R. Stewart	Management	For	For	For
1h.	Elect Michael H. Thaman	Management	For	For	For
1i.	Elect Matthew Thornton III	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***REGIONS FINANCIAL CORP.***

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<b>ISIN</b>	US7591EP5063	<b>Meeting Date</b>	19-Apr-23
<b>Ticker</b>	RF	<b>Deadline Date</b>	13-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	21-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	10-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Mark. A Crosswhite	Management	For	For	For
1b.	Elect Noopur Davis	Management	For	For	For
1c.	Elect Zhanna Golodryga	Management	For	Against	Against
1d.	Elect J. Thomas Hill	Management	For	For	For
1e.	Elect John D. Johns	Management	For	For	For
1f.	Elect Joia M. Johnson	Management	For	For	For
1g.	Elect Ruth Ann Marshall	Management	For	For	For
1h.	Elect Charles D. McCrary	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1i.	Elect James T. Prokopanko	Management	For	For	For
1j.	Elect Lee J. Styslinger III	Management	For	Against	Against
1k.	Elect José S. Suquet	Management	For	For	For
1l.	Elect John M. Turner, Jr.	Management	For	For	For
1m.	Elect Timothy Vines	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***EQT CORP***

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<b>ISIN</b>	US26884L1098	<b>Meeting Date</b>	19-Apr-23
<b>Ticker</b>	EQT	<b>Deadline Date</b>	13-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	03-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	10-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Lydia I. Beebe	Management	For	For	For
1b.	Elect Lee M. Canaan	Management	For	For	For
1c.	Elect Janet L. Carrig	Management	For	Against	Against
1d.	Elect Frank C. Hu	Management	For	For	For
1e.	Elect Kathryn Jackson	Management	For	For	For
1f.	Elect John F. McCartney	Management	For	For	For
1g.	Elect James T. McManus, II	Management	For	For	For
1h.	Elect Anita M. Powers	Management	For	For	For
1i.	Elect Daniel J. Rice IV	Management	For	For	For
1j.	Elect Toby Z. Rice	Management	For	For	For
1k.	Elect Hallie A. Vanderhider	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against

HCA HEALTHCARE INC

ISIN	BRH1CABDR002	Meeting Date	19-Apr-23
Ticker	HCA	Deadline Date	13-Apr-23
Country	United States	Record Date	24-Feb-23
Blocking	No	Vote Date	09-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas F. Frist III	Management	For	For	For
1b.	Elect Samuel N. Hazen	Management	For	For	For
1c.	Elect Meg G. Crofton	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1d.	Elect Robert J. Dennis	Management	For	Against	Against
1e.	Elect Nancy-Ann DeParle	Management	For	For	For
1f.	Elect William R. Frist	Management	For	For	For
1g.	Elect Hugh F. Johnston	Management	For	Against	Against
1h.	Elect Michael W. Michelson	Management	For	Against	Against
1i.	Elect Wayne J. Riley	Management	For	For	For
1j.	Elect Andrea B. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Approval of the 2023 Employee Stock Purchase Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	Abstain	N/A
6.	Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety	Shareholder	Against	Against	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **GLOBANT S.A.**

<b>ISIN</b>	LU0974299876	<b>Meeting Date</b>	19-Apr-23
<b>Ticker</b>	GLOB	<b>Deadline Date</b>	13-Apr-23
<b>Country</b>	Luxembourg	<b>Record Date</b>	14-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	09-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Accounts and Reports (Consolidated)	Management	For	For	For
3.	Accounts and Reports	Management	For	For	For
4.	Allocation of Profits	Management	For	For	For
5.	Ratification of Board Acts	Management	For	Abstain	Against
6.	Non-Executive Remuneration Policy	Management	For	Against	Against
7.	Appointment of Auditor	Management	For	For	For
8.	Appointment of Auditor (Consolidated)	Management	For	For	For
9.	Elect Linda Rottenberg to the Board of Directors	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

10.	Elect Martin Gonzalo Umaran to the Board of Directors	Management	For	For	For
11.	Elect Guibert Andres Englebienne to the Board of Directors	Management	For	For	For
E1.	Increase in Authorised Capital	Management	For	For	For

## **SANTANDER BANK POLSKA S. A.**

ISIN	PLBZ00000044	Meeting Date	19-Apr-23
Ticker		Deadline Date	31-Mar-23
Country	Poland	Record Date	03-Apr-23
Blocking	No	Vote Date	27-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Compliance with Rules of Convocation	Management	For	For	For
4	Agenda	Management	For	For	For
5	Financial Statements	Management	For	For	For
6	Financial Statements (Consolidated)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

7	Management Board Report	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Management Acts	Management	For	For	For
10	Remuneration Report	Management	For	Against	Against
11.1	Supervisory Board Report on its Activities	Management	For	For	For
11.2	Supervisory Board Report on Financial Statements	Management	For	For	For
11.3	Supervisory Board Report on Consolidated Financial Statements	Management	For	For	For
11.4	Supervisory Board Report on Group Performance	Management	For	For	For
11.5	Supervisory Board Evaluation of Management Board Profit Distribution Proposal	Management	For	For	For
11.6	Supervisory Board Assessment of Group Performance	Management	For	For	For
11.7	Supervisory Board Assessment of Compliance with Corporate Governance Rules	Management	For	For	For
11.8	Information on Degree of Implementation of Diversity Policy; Assessment of Corporate Governance Rules, Remuneration Policy and Suitability of Supervisory Board	Management	For	For	For
11.9	Assessment of Supervisory Board Efficiency and Internal Regulations Adequacy Related to Supervisory Board	Management	For	For	For
12	Ratification of Board Acts	Management	For	For	For
13	Amendments to Articles	Management	For	For	For
14	Authority to Repurchase Shares (Incentive Plan VII)	Management	For	For	For
15	Presentation of Information on Share Repurchase (Incentive Plan VII)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **EIFFAGE**

<b>ISIN</b>	FR0000130452	<b>Meeting Date</b>	19-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	13-Apr-23
<b>Country</b>	France	<b>Record Date</b>	14-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	30-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Benoît de Ruffray	Management	For	For	For
5	Elect Isabelle Salaün	Management	For	For	For
6	Elect Laurent Dupont	Management	For	For	For
7	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
8	2023 Remuneration Policy (Chair and CEO)	Management	For	For	For
9	2022 Remuneration Report	Management	For	For	For
10	2022 Remuneration of Benoît de Ruffray, Chair and CEO	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

11	Authority to Repurchase and Reissue Shares	Management	For	For	For
12	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
13	Authority to Increase Capital Through Capitalisations	Management	For	For	For
14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	Management	For	For	For
16	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Management	For	For	For
17	Greenshoe	Management	For	For	For
18	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
19	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For
20	Employee Stock Purchase Plan	Management	For	For	For
21	Authority to Issue Performance Shares	Management	For	For	For
22	Authorisation of Legal Formalities	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### CCR S.A.

ISIN	BRCCROACNOR2	Meeting Date	19-Apr-23
Ticker		Deadline Date	07-Apr-23
Country	Brazil	Record Date	17-Apr-23
Blocking	No	Vote Date	06-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	Against	Against
3	Board Size	Management	For	For	For
4	Request Cumulative Voting	Management		Against	N/A
5	Election of Directors	Management	For	Against	Against
6	Approve Recasting of Votes for Amended Slate	Management		Against	N/A
7	Proportional Allocation of Cumulative Votes	Management		For	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8.1	Allocate Cumulative Votes to Ana Maria Marcondes Penido Sant'Anna	Management	Abstain	N/A
8.2	Allocate Cumulative Votes to Luiz Carlos Cavalcanti Dutra Júnior	Management	Abstain	N/A
8.3	Allocate Cumulative Votes to Flávio Mendes Aida	Management	Abstain	N/A
8.4	Allocate Cumulative Votes to Wilson Nélio Brumer	Management	Abstain	N/A
8.5	Allocate Cumulative Votes to Mateus Gomes Ferreira	Management	Abstain	N/A
8.6	Allocate Cumulative Votes to João Henrique Batista de Souza Schmidt	Management	Abstain	N/A
8.7	Allocate Cumulative Votes to Vicente Furletti Assis	Management	Abstain	N/A
8.8	Allocate Cumulative Votes to Roberto Egydio Setúbal	Management	Abstain	N/A
8.9	Allocate Cumulative Votes to Eduardo Bunker Gentil	Management	For	N/A
8.10	Allocate Cumulative Votes to Eliane Aleixo Lustosa de Andrade	Management	For	N/A
8.11	Allocate Cumulative Votes to José Guimarães Monforte	Management	For	N/A
9	Request Separate Election for Board Member	Management	Abstain	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

10	Elect Ana Maria Marcondes Penido Sant'anna as Board Chair	Management	For	Against	Against
11	Elect Vicente Furletti Assis as Board Vice Chair	Management	For	For	For
12	Remuneration Policy	Management	For	Against	Against
13	Request Establishment of Supervisory Council	Management		For	N/A
14.1	Elect Piedade Mota da Fonseca	Management	For	For	For
14.2	Elect Maria Cecilia Rossi	Management	For	For	For
14.3	Elect Leda Maria Deiro Hahn	Management	For	For	For
15	Supervisory Council Fees	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### CCR S.A.

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<b>ISIN</b>	BRCCROACNOR2	<b>Meeting Date</b>	19-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	07-Apr-23
<b>Country</b>	Brazil	<b>Record Date</b>	17-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	06-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Long-Term Incentive Plan	Management	For	Against	Against
2	Amendments to Articles	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **AIRBUS SE**

<b>ISIN</b>	NL0000235190	<b>Meeting Date</b>	19-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	31-Mar-23
<b>Country</b>	Netherlands	<b>Record Date</b>	22-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	02-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Non-Executives' Acts	Management	For	Abstain	Against
4	Ratification of Executive Director's Acts	Management	For	Abstain	Against
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against
7	Elect Ralph D. Crosby, Jr. to the Board of Directors	Management	For	For	For
8	Elect Mark B. Dunkerley to the Board of Directors	Management	For	For	For
9	Elect Stephan Gemkow to the Board of Directors	Management	For	For	For
10	Elect Antony Wood to the Board of Directors	Management	For	For	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

12	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
13	Authority to Repurchase Shares	Management	For	For	For
14	Cancellation of Shares	Management	For	For	For

### ***ULTRAPAR PARTICIPACOES S.A.***

ISIN	BRUGPAACNOR8	Meeting Date	19-Apr-23
Ticker		Deadline Date	07-Apr-23
Country	Brazil	Record Date	17-Apr-23
Blocking	No	Vote Date	22-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Long-Term Incentive Plan	Management	For	For	For
2	Amendment to the Company's Long-Term Incentive Plan Management		For	Against	Against
3	Capitalization of Reserves w/o Share Issuance	Management	For	For	For
4	Amendments to Article 5 (Reconciliation of Share Capital)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5	Amendments to Articles (Shareholders' Meeting)	Management	For	For	For
6	Amendments to Articles (Requirements for Office)	Management	For	For	For
7	Amendments to Articles (Judicial & Administrative Procedures)	Management	For	For	For
8	Amendments to Articles (Board Meetings Call)	Management	For	For	For
9	Amendments to Articles (Investor Relations Officer)	Management	For	For	For
10	Amendments to Articles (Audit and Risk Committee)	Management	For	For	For
11	Amendments to Articles (Technical Amendments)	Management	For	For	For
12	Consolidation of Articles	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **ULTRAPAR PARTICIPACOES S.A.**

<b>ISIN</b>	BRUGPAACNOR8	<b>Meeting Date</b>	19-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	07-Apr-23
<b>Country</b>	Brazil	<b>Record Date</b>	17-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	06-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Board Size	Management	For	For	For
4	Election of Directors	Management	For	For	For
5	Approve Recasting of Votes for Amended Slate	Management		Against	N/A
6	Proportional Allocation of Cumulative Votes	Management		For	N/A
7.1	Allocate Cumulative Votes to Ana Paula Vitali Janes Vescovi	Management		For	N/A
7.2	Allocate Cumulative Votes to Fabio Venturelli	Management		For	N/A
7.3	Allocate Cumulative Votes to Flávia Buarque de Almeida	Management		For	N/A
7.4	Allocate Cumulative Votes to Francisco de Sá Neto	Management		For	N/A
7.5	Allocate Cumulative Votes to Jorge Marques de Toledo Camargo	Management		For	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

7.6	Allocate Cumulative Votes to José Mauricio Pereira Coelho	Management		For	N/A
7.7	Allocate Cumulative Votes to Marcelo Faria de Lima	Management		Abstain	N/A
7.8	Allocate Cumulative Votes to Marcos Marinho Lutz	Management		For	N/A
7.9	Allocate Cumulative Votes to Peter Paul Lorenzo Estermann	Management		For	N/A
8	Remuneration Policy	Management	For	Against	Against
9.1	Elect Flávio César Maia Luz	Management	For	For	For
9.2	Elect Elcio Arsenio Mattioli	Management	For	For	For
9.3	Elect Marcelo Gonçalves Farinha	Management	For	For	For
10	Supervisory Council Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***RAIA DROGASIL S.A.***

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<b>ISIN</b>	BRRADLACNOR0	<b>Meeting Date</b>	19-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	07-Apr-23
<b>Country</b>	Brazil	<b>Record Date</b>	17-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	23-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Capitalization of Reserves for Bonus Share Issuance	Management	For	For	For
2	Amendments to Article 4 (Reconciliation of Share Capital)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***RAIA DROGASIL S.A.***

<b>ISIN</b>	BRRADLACNOR0	<b>Meeting Date</b>	19-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	07-Apr-23
<b>Country</b>	Brazil	<b>Record Date</b>	17-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	23-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Board Size	Management	For	For	For
4	Request Cumulative Voting	Management		Against	N/A
5	Election of Directors	Management	For	Against	Against
6	Approve Recasting of Votes for Amended Slate	Management		Against	N/A
7	Proportional Allocation of Cumulative Votes	Management		For	N/A
8.1	Allocate Cumulative Votes to Antonio Carlos Pipponzi	Management		Abstain	N/A



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8.2	Allocate Cumulative Votes to Carlos Pires Oliveira Dias	Management		Abstain	N/A
8.3	Allocate Cumulative Votes to Cristiana Almeida Pipponzi	Management		Abstain	N/A
8.4	Allocate Cumulative Votes to Plínio Villares Musetti	Management		Abstain	N/A
8.5	Allocate Cumulative Votes to Paulo Sérgio Coutinho Galvão Filho	Management		Abstain	N/A
8.6	Allocate Cumulative Votes to Renato Pires Oliveira Dias	Management		Abstain	N/A
8.7	Allocate Cumulative Votes to Marco Ambrogio Crespi Bonomi	Management		For	N/A
8.8	Allocate Cumulative Votes to Sylvia de Souza Leão Wanderley	Management		For	N/A
8.9	Allocate Cumulative Votes to Denise Soares dos Santos	Management		For	N/A
8.10	Allocate Cumulative Votes to Philipp Paul Marie Povel	Management		For	N/A
8.11	Allocate Cumulative Votes to Eduardo Azevedo Marques de Alvarenga	Management		For	N/A
9	Request Separate Election for Board Member	Management		Abstain	N/A
10	Remuneration Policy	Management	For	Against	Against
11	Election of Supervisory Council	Management		Abstain	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

12	Approve Recasting of Votes for Amended Supervisory Council Slate	Management		Against	N/A
13	Elect Antônio Edson Maciel dos Santos to the Supervisory Council Presented by Minority Shareholders	Management		For	N/A
14	Supervisory Council Fees	Management	For	For	For
15	Instructions if Meeting is Held on Second Call	Management		Against	N/A

## ADOBE INC

ISIN	US00724PAD15	Meeting Date	20-Apr-23
Ticker	ADBE	Deadline Date	14-Apr-23
Country	United States	Record Date	21-Feb-23
Blocking	No	Vote Date	12-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Amy L. Banse	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1b.	Elect Brett Biggs	Management	For	For	For
1c.	Elect Melanie Boulden	Management	For	For	For
1d.	Elect Frank A. Calderoni	Management	For	For	For
1e.	Elect Laura B. Desmond	Management	For	For	For
1f.	Elect Shantanu Narayen	Management	For	Against	Against
1g.	Elect Spencer Neumann	Management	For	For	For
1h.	Elect Kathleen Oberg	Management	For	Against	Against
1i.	Elect Dheeraj Pandey	Management	For	For	For
1j.	Elect David A. Ricks	Management	For	For	For
1k.	Elect Daniel Rosensweig	Management	For	Against	Against
1l.	Elect John E. Warnock	Management	For	Against	Against
2.	Amendment to the 2019 Equity Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

5.	Frequency of Advisory Vote on Executive Compensation Management		1 Year	1 Year	For
6.	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	Shareholder	Against	For	Against

CARRIER GLOBAL CORP

ISIN	US14448C1045	Meeting Date	20-Apr-23
Ticker	CARR	Deadline Date	14-Apr-23
Country	United States	Record Date	28-Feb-23
Blocking	No	Vote Date	13-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jean-Pierre Garnier	Management	For	For	For
1b.	Elect David L. Gitlin	Management	For	For	For
1c.	Elect John J. Greisch	Management	For	For	For
1d.	Elect Charles M. Holley, Jr.	Management	For	Against	Against
1e.	Elect Michael M. McNamara	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1f.	Elect Susan N. Story	Management	For	For	For
1g.	Elect Michael A. Todman	Management	For	For	For
1h.	Elect Virginia M. Wilson	Management	For	For	For
1i.	Elect Beth A. Wozniak	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **PPG INDUSTRIES, INC.**

<b>ISIN</b>	US6935061076	<b>Meeting Date</b>	20-Apr-23
<b>Ticker</b>	PPG	<b>Deadline Date</b>	14-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	17-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	27-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Stephen F. Angel	Management	For	Against	Against
1.2	Elect Hugh Grant	Management	For	Against	Against
1.3	Elect Melanie L. Healey	Management	For	Against	Against
1.4	Elect Timothy Knavish	Management	For	For	For
1.5	Elect Guillermo Novo	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5. Shareholder Proposal Regarding Independent Chair      Shareholder      Against      For      Against

## ***HUMANA INC.***

<b>ISIN</b>	US4448591028	<b>Meeting Date</b>	20-Apr-23
<b>Ticker</b>	HUM	<b>Deadline Date</b>	14-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	28-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	13-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a)	Elect Raquel C. Bono	Management	For	For	For
1b)	Elect Bruce Broussard	Management	For	For	For
1c)	Elect Frank A. D'Amelio	Management	For	Against	Against
1d)	Elect David T. Feinberg	Management	For	For	For
1e)	Elect Wayne A.I. Frederick	Management	For	For	For
1f)	Elect John W. Garratt	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1g)	Elect Kurt J. Hilzinger	Management	For	Against	Against
1h)	Elect Karen W. Katz	Management	For	Against	Against
1i)	Elect Marcy S. Klevorn	Management	For	For	For
1j)	Elect William J. McDonald	Management	For	Against	Against
1k)	Elect Jorge S. Mesquita	Management	For	For	For
1l)	Elect Brad D. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***TORONTO DOMINION BANK***

<b>ISIN</b>	CA8911605092	<b>Meeting Date</b>	20-Apr-23
<b>Ticker</b>	TD	<b>Deadline Date</b>	12-Apr-23
<b>Country</b>	Canada	<b>Record Date</b>	21-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	10-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Cherie L. Brant	Management	For	For	For
1.2	Elect Amy W. Brinkley	Management	For	Withhold	Against
1.3	Elect Brian C. Ferguson	Management	For	For	For
1.4	Elect Colleen A. Goggins	Management	For	For	For
1.5	Elect David E. Kepler	Management	For	For	For
1.6	Elect Brian M. Levitt	Management	For	Withhold	Against
1.7	Elect Alan N. MacGibbon	Management	For	For	For
1.8	Elect Karen E. Maidment	Management	For	Withhold	Against
1.9	Elect Bharat B. Masrani	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.10	Elect Claude Mongeau	Management	For	For	For
1.11	Elect S. Jane Rowe	Management	For	For	For
1.12	Elect Nancy G. Tower	Management	For	For	For
1.13	Elect Ajay K. Virmani	Management	For	For	For
1.14	Elect Mary A. Winston	Management	For	For	For
B	Appointment of Auditor	Management	For	Withhold	Against
C	Advisory Vote on Executive Compensation	Management	For	For	For
D	Shareholder Proposal Regarding Financialization of Housing	Shareholder	Against	Against	For
E	Shareholder Proposal Regarding TCFD Reporting for Pollution Asset Privatization Transactions	Shareholder	Against	For	Against
F	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	For	Against
G	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Shareholder	Against	Against	For
H	Shareholder Proposal Regarding Pay Ratio Disclosure	Shareholder	Against	For	Against
I	Shareholder Proposal Regarding Transition Plan Disclosure for Financing Activities	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***FAIRFAX FINANCIAL HOLDINGS, LTD.***

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<b>ISIN</b>	CA3039011109	<b>Meeting Date</b>	20-Apr-23
<b>Ticker</b>	FRFHF	<b>Deadline Date</b>	12-Apr-23
<b>Country</b>	Canada	<b>Record Date</b>	10-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	10-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A	Elect Robert J. Gunn	Management	For	Against	Against
1B	Elect David L. Johnston	Management	For	For	For
1C	Elect Karen I. Jurjevich	Management	For	For	For
1D	Elect R. William McFarland	Management	For	For	For
1E	Elect Christine McLean	Management	For	For	For
1F	Elect Brian J. Porter	Management	For	For	For
1G	Elect Timothy R. Price	Management	For	Against	Against
1H	Elect Brandon W. Sweitzer	Management	For	Against	Against
1I	Elect Lauren C. Templeton	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1J	Elect Benjamin P. Watsa	Management	For	For	For
1K	Elect V. Prem Watsa	Management	For	Against	Against
1L	Elect William C. Weldon	Management	For	For	For
2	Appointment of Auditor	Management	For	Withhold	Against

## HERMES INTERNATIONAL

ISIN	FR0000052292	Meeting Date	20-Apr-23
Ticker		Deadline Date	14-Apr-23
Country	France	Record Date	17-Apr-23
Blocking	No	Vote Date	05-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3	Ratification of Management Acts	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Authority to Repurchase and Reissue Shares	Management	For	For	For
7	2022 Remuneration Report	Management	For	Against	Against
8	2022 Remuneration of Axel Dumas, Executive Chair	Management	For	Against	Against
9	2022 Remuneration of Émile Hermès SAS, Managing General Partner	Management	For	Against	Against
10	2022 Remuneration of Éric de Seynes, Supervisory Board Chair	Management	For	For	For
11	2023 Remuneration Policy (Executive Chair and General Managing Partner)	Management	For	Against	Against
12	2023 Remuneration Policy (Supervisory Board)	Management	For	For	For
13	Elect Dorothee Altmayer	Management	For	For	For
14	Elect Monique Cohen	Management	For	For	For
15	Elect Renaud Momméja	Management	For	For	For
16	Elect Eric de Seynes	Management	For	For	For
17	Appointment of Auditor (PricewaterhouseCoopers)	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

18	Appointment of Auditor (Grant Thornton)	Management	For	Against	Against
19	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
20	Authority to Increase Capital Through Capitalisations	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Against	Against
23	Employee Stock Purchase Plan	Management	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	Against	Against
25	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	Against	Against
26	Authority to Decide Mergers by Absorption, Spin-Offs and Partial Transfer of Assets	Management	For	Against	Against
27	Authority to Increase Capital in Case of Mergers by Absorption, Spin-offs or Partial Transfer of Assets	Management	For	Against	Against
28	Authority to Issue Performance Shares	Management	For	Against	Against
29	Authorisation of Legal Formalities	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### COVIVIO S.A

<b>ISIN</b>	FR0000064578	<b>Meeting Date</b>	20-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	14-Apr-23
<b>Country</b>	France	<b>Record Date</b>	17-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	30-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Scrip Dividend	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	2022 Remuneration Report	Management	For	For	For
7	2022 Remuneration of Jean Laurent, Chair (Until July 21, 2022)	Management	For	For	For
8	2022 Remuneration of Jean-Luc Biamonti, Chair (Since July 21, 2022)	Management	For	For	For
9	2022 Remuneration of Christophe Kullmann, CEO	Management	For	For	For
10	2022 Remuneration of Olivier Estève, Deputy CEO	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

11	2023 Remuneration Policy (Chair)	Management	For	For	For
12	2023 Remuneration Policy (CEO)	Management	For	For	For
13	2023 Remuneration Policy (Deputy CEO)	Management	For	For	For
14	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
15	Ratification of the Co-option of Delfin S.à.r.l. (Giovanni Giallombardo)	Management	For	For	For
16	Elect Jean-Luc Biamonti	Management	For	For	For
17	Elect Christian Delaire	Management	For	For	For
18	Elect Olivier Piani	Management	For	For	For
19	Elect Covéa Coopérations (Olivier Le Borgne)	Management	For	For	For
20	Elect Delfin S.à.r.l. (Giovanni Giallombardo)	Management	For	For	For
21	Authority to Repurchase and Reissue Shares	Management	For	For	For
22	Opinion on Climate Strategy	Management	For	For	For
23	Authority to Increase Capital Through Capitalisations	Management	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription	Management	For	For	For
27	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
28	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
29	Employee Stock Purchase Plan	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

30	Amendments to Articles Regarding Share Ownership Disclosure Requirements	Management	For	For	For
31	Authorisation of Legal Formalities	Management	For	For	For

### ***LVMH MOET HENNESSY VUITTON SE***

ISIN	FR0000121014	Meeting Date	20-Apr-23
Ticker		Deadline Date	14-Apr-23
Country	France	Record Date	17-Apr-23
Blocking	No	Vote Date	01-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Delphine Arnault	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

6	Elect Antonio Belloni	Management	For	For	For
7	Elect Marie-Josée Kravis	Management	For	Against	Against
8	Elect Marie-Laure Sauty de Chalon	Management	For	For	For
9	Elect Natacha Valla	Management	For	For	For
10	Elect Laurent Mignon	Management	For	Against	Against
11	Elect Lord Powell of Bayswater as Censor	Management	For	Against	Against
12	Elect Diego Della Valle as Censor	Management	For	Against	Against
13	2022 Remuneration Report	Management	For	Against	Against
14	2022 Remuneration of Bernard Arnault, Chair and CEO	Management	For	Against	Against
15	2022 Remuneration of Antonio Belloni, Deputy CEO	Management	For	Against	Against
16	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
17	2023 Remuneration Policy (Chair and CEO)	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

18	2023 Remuneration Policy (Deputy CEO)	Management	For	Against	Against
19	Authority to Repurchase and Reissue Shares	Management	For	For	For
20	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
21	Authority to Increase Capital Through Capitalisations	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Against	Against
24	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Management	For	Against	Against
25	Greenshoe	Management	For	Against	Against
26	Authority to Increase Capital in Case of Exchange Offers	Management	For	Against	Against
27	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	Against	Against
28	Authority to Grant Stock Options	Management	For	Against	Against
29	Employee Stock Purchase Plan	Management	For	For	For
30	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***CHOCOLADEFABRIKEN LINDT & SPRUNGLI AG.***

<b>ISIN</b>	CH0010570759	<b>Meeting Date</b>	20-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	11-Apr-23
<b>Country</b>	Switzerland	<b>Record Date</b>	05-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	11-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Compensation Report	Management	For	Against	Against
3	Ratification of Board and Management Acts	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
6.1.1	Elect Ernst Tanner as Board Chair	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

6.1.2	Elect Dieter Weisskopf	Management	For	For	For
6.1.3	Elect Rudolf K. Sprüngli	Management	For	Against	Against
6.1.4	Elect Elisabeth Gürtler	Management	For	Against	Against
6.1.5	Elect Thomas M. Rinderknecht	Management	For	For	For
6.1.6	Elect Silvio Denz	Management	For	Against	Against
6.1.7	Elect Monique Bourquin	Management	For	Against	Against
6.2.1	Elect Monique Bourquin as Nominating and Compensation Committee Member	Management	For	Against	Against
6.2.2	Elect Rudolf K. Sprüngli as Nominating and Compensation Committee Member	Management	For	Against	Against
6.2.3	Elect Silvio Denz as Nominating and Compensation Committee Member	Management	For	Against	Against
6.3	Appointment of Independent Proxy	Management	For	For	For
6.4	Appointment of Auditor	Management	For	Against	Against
7.1	Board Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

7.2	Executive Compensation	Management	For	Against	Against
8.1	Amendments to Articles (Revision of Law)	Management	For	For	For
8.2	Amendments to Articles (Virtual General Meeting)	Management	For	Against	Against

## KOMERCNI BANKA, A.S.

ISIN	CZ0008019106	Meeting Date	20-Apr-23
Ticker		Deadline Date	13-Apr-23
Country	Czech Republic	Record Date	13-Apr-23
Blocking	No	Vote Date	10-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
4	Accounts and Reports	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Accounts and Reports (Consolidated)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

9.1	Elect Marie Doucet	Management	For	For	For
9.2	Elect Petra Wendelova	Management	For	For	For
10	Elect Petra Wendelova to the Audit Committee	Management	For	For	For
11	Remuneration Report	Management	For	Against	Against
12	Appointment of Auditor	Management	For	For	For

### ***GECINA NOM.***

ISIN	FR0010040865	Meeting Date	20-Apr-23
Ticker		Deadline Date	14-Apr-23
Country	France	Record Date	17-Apr-23
Blocking	No	Vote Date	31-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3	Use/Transfer of Reserves	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Scrip Dividend	Management	For	For	For
6	Special Auditors Report on Regulated Agreements	Management	For	For	For
7	2022 Remuneration Report	Management	For	For	For
8	2022 Remuneration of Jérôme Brunel, Chair	Management	For	For	For
9	2022 Remuneration of Méka Brunel, CEO (Until April 21, 2022)	Management	For	For	For
10	2022 Remuneration of Benat Ortega, CEO (Since April 21, 2022)	Management	For	For	For
11	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
12	2023 Remuneration Policy (Chair)	Management	For	For	For
13	2023 Remuneration Policy (CEO)	Management	For	For	For
14	Elect Dominique Dudan	Management	For	For	For
15	Elect Predica (Matthieu Lance)	Management	For	For	For
16	Elect Beñat Ortega	Management	For	For	For
17	Authority to Repurchase and Reissue Shares	Management	For	For	For
18	Authorisation of Legal Formalities	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **HEINEKEN N.V**

ISIN	NL0000009165	Meeting Date	20-Apr-23
Ticker		Deadline Date	10-Apr-23
Country	Netherlands	Record Date	23-Mar-23
Blocking	No	Vote Date	06-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.b.	Remuneration Report	Management	For	Against	Against
1.c.	Accounts and Reports	Management	For	For	For
1.e.	Allocation of Dividends	Management	For	For	For
1.f.	Ratification of Management Board Acts	Management	For	For	For
1.g.	Ratification of Supervisory Board Acts	Management	For	For	For
2.a.	Authority to Repurchase Shares	Management	For	For	For
2.b.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
2.c.	Authority to Suppress Preemptive Rights	Management	For	For	For
3.a.	Elect Michel R. de Carvalho to the Supervisory Board	Management	For	Against	Against
3.b.	Elect Rosemary L. Ripley to the Supervisory Board	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.c.	Elect Beatriz Pardo to the Supervisory Board	Management	For	For	For
3.d.	Elect Lodewijk Hijmans van den Bergh to the Supervisory Board	Management	For	For	For
4.	Appointment of Auditor	Management	For	For	For

## NESTLE SA

ISIN	CH0038863350	Meeting Date	20-Apr-23
Ticker		Deadline Date	10-Apr-23
Country	Switzerland	Record Date	13-Apr-23
Blocking	No	Vote Date	06-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Compensation Report	Management	For	For	For
2	Ratification of Board and Management Acts	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4.1.1	Elect Paul Bulcke	Management	For	Against	Against
4.1.2	Elect Mark Schneider	Management	For	For	For
4.1.3	Elect Henri de Castries	Management	For	For	For
4.1.4	Elect Renato Fassbind	Management	For	For	For
4.1.5	Elect Pablo Isla Álvarez de Tejera	Management	For	For	For
4.1.6	Elect Patrick Aebischer	Management	For	For	For
4.1.7	Elect Kimberly A. Ross	Management	For	For	For
4.1.8	Elect Dick Boer	Management	For	For	For
4.1.9	Elect Dinesh C. Paliwal	Management	For	For	For
4.110	Elect Hanne de Mora	Management	For	For	For
4.111	Elect Lindiwe Majele Sibanda	Management	For	For	For
4.112	Elect Chris Leong	Management	For	For	For
4.113	Elect Luca Maestri	Management	For	For	For
4.2.1	Elect Rainer M. Blair	Management	For	For	For
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch	Management	For	For	For
4.3.1	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	Management	For	For	For
4.3.2	Elect Patrick Aebischer as Compensation Committee Member	Management	For	For	For
4.3.3	Elect Dick Boer as Compensation Committee Member	Management	For	For	For
4.3.4	Elect Dinesh C. Paliwal as Compensation Committee Member	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4.4	Appointment of Auditor	Management	For	For	For
4.5	Appointment of Independent Proxy	Management	For	For	For
5.1	Board Compensation	Management	For	For	For
5.2	Executive Compensation	Management	For	For	For
6	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
7.1	Amendments to Articles (General Meeting)	Management	For	Against	Against
7.2	Amendments to Articles	Management	For	For	For
8	Additional or Amended Shareholder Proposals	Shareholder		Against	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **CORTEVA INC**

<b>ISIN</b>	US22052L1044	<b>Meeting Date</b>	21-Apr-23
<b>Ticker</b>	CTVA	<b>Deadline Date</b>	17-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	27-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	18-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Lamberto Andreotti	Management	For	For	For
1b.	Elect Klaus A. Engel	Management	For	For	For
1c.	Elect David C. Everitt	Management	For	For	For
1d.	Elect Janet Plaut Giesselman	Management	For	For	For
1e.	Elect Karen H. Grimes	Management	For	For	For
1f.	Elect Michael O. Johanns	Management	For	For	For
1g.	Elect Rebecca B. Liebert	Management	For	For	For
1h.	Elect Marcos Marinho Lutz	Management	For	For	For
1i.	Elect Charles V. Magro	Management	For	For	For
1j.	Elect Nayaki R. Nayyar	Management	For	For	For
1k.	Elect Gregory R. Page	Management	For	For	For
1l.	Elect Kerry J. Preete	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

1m.	Elect Patrick J. Ward	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

L3HARRIS TECHNOLOGIES INC

ISIN	US5024311095	Meeting Date	21-Apr-23
Ticker	LHX	Deadline Date	17-Apr-23
Country	United States	Record Date	24-Feb-23
Blocking	No	Vote Date	18-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sallie B. Bailey	Management	For	Against	Against
1b.	Elect Peter W. Chiarelli	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1c.	Elect Thomas A. Dattilo	Management	For	Against	Against
1d.	Elect Roger B. Fradin	Management	For	For	For
1e.	Elect Joanna L. Geraghty	Management	For	For	For
1f.	Elect Harry B. Harris, Jr.	Management	For	For	For
1g.	Elect Lewis Hay III	Management	For	Against	Against
1h.	Elect Christopher E. Kubasik	Management	For	For	For
1i.	Elect Rita S. Lane	Management	For	For	For
1j.	Elect Robert B. Millard	Management	For	For	For
1k.	Elect Edward A. Rice, Jr.	Management	For	For	For
1l.	Elect Christina L. Zamarro	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

## L'OREAL

ISIN	FR0000120321	Meeting Date	21-Apr-23
Ticker		Deadline Date	11-Apr-23
Country	France	Record Date	18-Apr-23
Blocking	No	Vote Date	11-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Sophie Bellon	Management	For	For	For
5	Elect Fabienne Dulac	Management	For	Against	Against
6	2023 Directors' Fees	Management	For	For	For
7	2022 Remuneration Report	Management	For	Against	Against
8	2022 Remuneration of Jean-Paul Agon, Chair	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

9	2022 Remuneration of Nicolas Hieronimus, CEO	Management	For	Against	Against
10	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
11	2023 Remuneration Policy (Chair)	Management	For	For	For
12	2023 Remuneration Policy (CEO)	Management	For	For	For
13	Authority to Repurchase and Reissue Shares	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Increase Capital Through Capitalisations	Management	For	For	For
16	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
17	Employee Stock Purchase Plan	Management	For	For	For
18	Stock Purchase Plan for Overseas Employees	Management	For	For	For
19	Internal Spin-off (Affaires Marché France, Domaines d'Excellence and Luxury of Retail)	Management	For	For	For
20	Internal Spin-off (L'Oréal International Distribution)	Management	For	For	For
21	Authorisation of Legal Formalities	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **GRUPO FINANCIERO BANORTE**

<b>ISIN</b>	MXP370711014	<b>Meeting Date</b>	21-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	14-Apr-23
<b>Country</b>	Mexico	<b>Record Date</b>	10-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	24-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	CEO's Report and Financial Statements	Management	For	For	For
1.B	Report of the Board on the Accounting Policies	Management	For	For	For
1.C	Report of the Board on Operations and Activities	Management	For	For	For
1.D	Report of the Audit and Corporate Governance Committees' Operations and Activities	Management	For	For	For
1.E	Ratification of Board, CEO and Audit and Corporate Governance Committee's Acts	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
4.A1	Elect Carlos Hank González	Management	For	Against	Against
4.A2	Elect Juan Antonio González Moreno	Management	For	Against	Against
4.A3	Elect David Villarreal Montemayor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4.A4	Elect Jose Marcos Ramirez Miguel	Management	For	Against	Against
4.A5	Elect Carlos de la Isla Corry	Management	For	For	For
4.A6	Elect Everardo Elizondo Almaguer	Management	For	Against	Against
4.A7	Elect Alicia Alejandra Lebrija Hirschfeld	Management	For	Against	Against
4.A8	Elect Clemente Ismael Reyes-Retana Valdés	Management	For	Against	Against
4.A9	Elect Mariana Baños Reynaud	Management	For	For	For
4.A10	Elect Federico Carlos Fernández Senderos	Management	For	For	For
4.A11	Elect David Peñaloza Alanís	Management	For	For	For
4.A12	Elect José Antonio Chedraui Eguía	Management	For	Against	Against
4.A13	Elect Alfonso de Angoitia Noriega	Management	For	Against	Against
4.A14	Elect Thomas Stanley Heather Rodriguez	Management	For	Against	Against
4.A15	Elect Graciela González Moreno (alternate)	Management	For	For	For
4.A16	Elect Juan Antonio González Marcos (alternate)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4.A17	Elect Alberto Halabe Hamui (alternate)	Management	For	For	For
4.A18	Elect Gerardo Salazar Viezca (alternate)	Management	For	For	For
4.A19	Elect Alberto Pérez-Jácome Friscione (alternate)	Management	For	For	For
4.A20	Elect Diego Martínez Rueda-Chapital (alternate)	Management	For	For	For
4.A21	Elect Roberto Kelleher Vales (alternate)	Management	For	For	For
4.A22	Elect Cecilia Goya de Riviello Meade (alternate)	Management	For	For	For
4.A23	Elect José María Garza Treviño (alternate)	Management	For	For	For
4.A24	Elect Manuel Francisco Ruiz Camero (alternate)	Management	For	For	For
4.A25	Elect Carlos Césarman Kolteniuk (alternate)	Management	For	For	For
4.A26	Elect Humberto Tafolla Núñez (alternate)	Management	For	For	For
4.A27	Elect Carlos Phillips Margain (alternate)	Management	For	For	For
4.A28	Elect Ricardo Maldonado Yáñez (alternate)	Management	For	For	For
4.B	Elect Héctor Ávila Flores as Board Secretary	Management	For	For	For
4.C	Authority to Exempt Directors from Providing Own Indemnification	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6	Election of Thomas Stanley Heather Rodríguez as Audit and Corporate Governance Committee Chair	Management	For	Against	Against
7.1	Report on the Company's Repurchase Program	Management	For	For	For
7.2	Authority to Repurchase Shares	Management	For	For	For
8	Consolidation of Articles	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

9	Election of Meeting Delegates	Management	For	For	For
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## AKZO NOBEL N.V.

ISIN	NL0013267909	Meeting Date	21-Apr-23
Ticker		Deadline Date	11-Apr-23
Country	Netherlands	Record Date	24-Mar-23
Blocking	No	Vote Date	06-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a.	Accounts and Reports	Management	For	For	For
3.c.	Allocation of Dividends	Management	For	For	For
3.d.	Remuneration Report	Management	For	Against	Against
4.a.	Ratification of Management Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.a.	Elect Ben J. Noteboom to the Supervisory Board	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5.b.	Elect Jolanda Poots-Bijl to the Supervisory Board	Management	For	For	For
5.c.	Elect Dick Sluimers to the Supervisory Board	Management	For	For	For
6.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6.b.	Authority to Suppress Preemptive Rights	Management	For	For	For
7.	Authority to Repurchase Shares	Management	For	For	For
8.	Cancellation of Shares	Management	For	For	For

### **UNITED OVERSEAS BANK LIMITED**

ISIN	SG1M31001969	Meeting Date	21-Apr-23
Ticker		Deadline Date	12-Apr-23
Country	Singapore	Record Date	19-Apr-23
Blocking	No	Vote Date	28-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Elect WEE Ee Cheong	Management	For	Against	Against
6	Elect Steven PHAN Swee Kim	Management	For	Against	Against
7	Elect CHIA Tai Tee	Management	For	Against	Against
8	Elect ONG Chong Tee	Management	For	For	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares under the UOB Scrip Dividend Scheme	Management	For	For	For
11	Authority to Repurchase and Reissue Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **KEPPEL CORPORATION LIMITED**

<b>ISIN</b>	SG1U68934629	<b>Meeting Date</b>	21-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	12-Apr-23
<b>Country</b>	Singapore	<b>Record Date</b>	19-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	04-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Danny TEOH Leong Kay	Management	For	Against	Against
4	Elect Till Vestring	Management	For	Against	Against
5	Elect Veronica Eng	Management	For	For	For
6	Elect Olivier P. Blum	Management	For	For	For
7	Elect Jimmy Ng	Management	For	For	For
8	Directors' Fees	Management	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

11	Authority to Repurchase and Reissue Shares	Management	For	For	For
12	Related Party Transactions	Management	For	For	For

## HENKEL AG & CO. KGAA

ISIN	DE0006048408	Meeting Date	24-Apr-23
Ticker		Deadline Date	13-Apr-23
Country	Germany	Record Date	31-Mar-23
Blocking	No	Vote Date	10-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Presentation of Accounts and Reports	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Personally Liable Partner Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Ratification of Shareholders' Committee Acts	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

7	Elect Laurent Martinez as Supervisory Board Member	Management	For	For	For
8	Remuneration Report	Management	For	Against	Against
9	Management Board Remuneration Policy	Management	For	Against	Against
10	Amendments to Articles (Virtual Meetings)	Management	For	Against	Against
11	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Management	For	For	For
12	Authority to Repurchase and Reissue Shares	Management	For	For	For
13	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For
14	Approval of a Intra-Company Control Agreement	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### JBS SA

ISIN	BRJBSSACNOR8	Meeting Date	24-Apr-23
Ticker		Deadline Date	12-Apr-23
Country	Brazil	Record Date	19-Apr-23
Blocking	No	Vote Date	29-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Board Size	Management	For	For	For
4	Request Cumulative Voting	Management		Against	N/A
5	Election of Directors	Management	For	For	For
6	Approve Recasting of Votes for Amended Slate	Management		Against	N/A
7	Proportional Allocation of Cumulative Votes	Management		For	N/A
8.1	Allocate Cumulative Votes to Jeremiah Alphonsus O'Callaghan	Management		For	N/A
8.2	Allocate Cumulative Votes to José Batista Sobrinho	Management		Abstain	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8.3	Allocate Cumulative Votes to Francisco Turra	Management		For	N/A
8.4	Allocate Cumulative Votes to Carlos Hamilton Vasconcelos Araújo	Management		For	N/A
8.5	Allocate Cumulative Votes to Cledorvino Belini	Management		For	N/A
8.6	Allocate Cumulative Votes to Leila Abraham Loria	Management		For	N/A
8.7	Allocate Cumulative Votes to Alba Pettengill	Management		For	N/A
8.8	Allocate Cumulative Votes to Márcio Guedes Pereira Júnior	Management		For	N/A
8.9	Allocate Cumulative Votes to Gelson Luiz Merisio	Management		For	N/A
9	Request Separate Election for Board Member	Management		Abstain	N/A
10	Ratify Directors' Independence Status	Management	For	For	For
11	Supervisory Council Size	Management	For	For	For
12	Election of Supervisory Council	Management	For	Against	Against
13	Approve Recasting of Votes for Amended Supervisory Council Slate	Management		Against	N/A
14	Remuneration Policy	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### JBS SA

ISIN	BRJBSSACNOR8	Meeting Date	24-Apr-23
Ticker		Deadline Date	12-Apr-23
Country	Brazil	Record Date	19-Apr-23
Blocking	No	Vote Date	31-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Merger Agreement (Brazservice Wet Leather)	Management	For	For	For
2	Ratification of Appointment of Appraiser	Management	For	For	For
3	Valuation Report (Brazservice)	Management	For	For	For
4	Merger by Absorption (Brazservice)	Management	For	For	For
5	Merger Agreement (Enersea Comercializadora de Energia)	Management	For	For	For
6	Ratification of Appointment of Appraiser	Management	For	For	For
7	Valuation Report (Enersea)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8	Merger by Absorption (Enersea)	Management	For	For	For
9	Merger Agreement (Mc Service Ltda.)	Management	For	For	For
10	Ratification of Appointment of Appraiser	Management	For	For	For
11	Valuation Report (MC Service)	Management	For	For	For
12	Merger by Absorption (MC Service)	Management	For	For	For
13	Amendments to Articles	Management	For	For	For
14	Consolidation of Articles	Management	For	For	For
15	Authorization of Legal Formalities	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **ING GROEP N.V.**

<b>ISIN</b>	NL0011821202	<b>Meeting Date</b>	24-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	13-Apr-23
<b>Country</b>	Netherlands	<b>Record Date</b>	27-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	10-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2c.	Remuneration Report	Management	For	For	For
2d.	Accounts and Reports	Management	For	For	For
3b.	Allocation of Dividends	Management	For	For	For
4a.	Ratification of Management Board Acts	Management	For	Abstain	Against
4b.	Ratification of Supervisory Board Acts	Management	For	Abstain	Against
5.	Appointment of Auditor	Management	For	For	For
6.	Elect Tanate Phutrakul to the Management Board	Management	For	For	For
7a.	Election Alexandra Reich to the Supervisory Board	Management	For	For	For
7b.	Elect Karl Guha to the Supervisory Board	Management	For	For	For
7c.	Elect Herna Verhagen to the Supervisory Board	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

7d.	Elect Mike Rees to the Supervisory Board	Management	For	For	For
8a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8b.	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
9.	Authority to Repurchase Shares	Management	For	For	For
10.	Cancellation of Shares/Authorities to Issue Shares	Management	For	For	For

### ***INTERNATIONAL BUSINESS MACHINES CORP.***

ISIN	ARDEUT110202	Meeting Date	25-Apr-23
Ticker	IBM	Deadline Date	19-Apr-23
Country	United States	Record Date	24-Feb-23
Blocking	No	Vote Date	30-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas Buberl	Management	For	Against	Against
1b.	Elect David N. Farr	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1c.	Elect Alex Gorsky	Management	For	For	For
1d.	Elect Michelle Howard	Management	For	For	For
1e.	Elect Arvind Krishna	Management	For	For	For
1f.	Elect Andrew N. Liveris	Management	For	Against	Against
1g.	Elect F. William McNabb, III	Management	For	For	For
1h.	Elect Martha E. Pollack	Management	For	For	For
1i.	Elect Joseph R. Swedish	Management	For	For	For
1j.	Elect Peter R. Voser	Management	For	Against	Against
1k.	Elect Frederick H. Waddell	Management	For	For	For
1l.	Elect Alfred W. Zollar	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

7.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	Shareholder	Against	For	Against

## CHARTER COMMUNICATIONS INC.

ISIN	US16119P1084	Meeting Date	25-Apr-23
Ticker	CHTR	Deadline Date	19-Apr-23
Country	United States	Record Date	24-Feb-23
Blocking	No	Vote Date	04-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect W. Lance Conn	Management	For	For	For
1b.	Elect Kim C. Goodman	Management	For	For	For
1c.	Elect Craig A. Jacobson	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1d.	Elect Gregory B. Maffei	Management	For	Against	Against
1e.	Elect John D. Markley, Jr.	Management	For	Against	Against
1f.	Elect David C. Merritt	Management	For	For	For
1g.	Elect James E. Meyer	Management	For	Against	Against
1h.	Elect Steven A. Miron	Management	For	For	For
1i.	Elect Balan Nair	Management	For	Against	Against
1j.	Elect Michael A. Newhouse	Management	For	Against	Against
1k.	Elect Mauricio Ramos	Management	For	For	For
1l.	Elect Thomas M. Rutledge	Management	For	Against	Against
1m.	Elect Eric L. Zinterhofer	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

## COCA-COLA CO

ISIN	ARDEUT110111	Meeting Date	25-Apr-23
Ticker	KO	Deadline Date	19-Apr-23
Country	United States	Record Date	24-Feb-23
Blocking	No	Vote Date	04-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Herbert A. Allen, III	Management	For	For	For
1b.	Elect Marc Bolland	Management	For	For	For
1c.	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Management	For	For	For
1d.	Elect Christopher C. Davis	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1e.	Elect Barry Diller	Management	For	Against	Against
1f.	Elect Carolyn N. Everson	Management	For	For	For
1g.	Elect Helene D. Gayle	Management	For	For	For
1h.	Elect Alexis M. Herman	Management	For	For	For
1i.	Elect Maria Elena Lagomasino	Management	For	For	For
1j.	Elect Amity Millhiser	Management	For	For	For
1k.	Elect James Quincey	Management	For	For	For
1l.	Elect Caroline J. Tsay	Management	For	For	For
1m.	Elect David B. Weinberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **WELLS FARGO & CO.**

<b>ISIN</b>	US9497465495	<b>Meeting Date</b>	25-Apr-23
<b>Ticker</b>	WFC	<b>Deadline Date</b>	19-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	24-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	04-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Steven D. Black	Management	For	Against	Against
1b.	Elect Mark A. Chancy	Management	For	For	For
1c.	Elect Celeste A. Clark	Management	For	For	For
1d.	Elect Theodore F. Craver, Jr.	Management	For	For	For
1e.	Elect Richard K. Davis	Management	For	For	For
1f.	Elect Wayne M. Hewett	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1g.	Elect CeCelia Morken	Management	For	For	For
1h.	Elect Maria R. Morris	Management	For	For	For
1i.	Elect Felicia F. Norwood	Management	For	For	For
1j.	Elect Richard B. Payne, Jr.	Management	For	For	For
1k.	Elect Ronald L. Sargent	Management	For	For	For
1l.	Elect Charles W. Scharf	Management	For	For	For
1m.	Elect Suzanne M. Vautrinot	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Report on Harassment and Discrimination	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Policy on Freedom of Association	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***PACCAR INC.***

<b>ISIN</b>	ARDEUT111390	<b>Meeting Date</b>	25-Apr-23
<b>Ticker</b>	PCAR	<b>Deadline Date</b>	19-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	28-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	29-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Mark C. Pigott	Management	For	Against	Against
1b.	Elect Dame Alison J. Carnwath	Management	For	Against	Against
1c.	Elect Franklin Lee Feder	Management	For	For	For
1d.	Elect R. Preston Feight	Management	For	For	For
1e.	Elect Kirk S. Hachigian	Management	For	For	For



## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

1f.	Elect Barbara B. Hulit	Management	For	For	For
1g.	Elect Roderick C. McGeary	Management	For	Against	Against
1h	Elect Cynthia A. Niekamp	Management	For	For	For
1i.	Elect John M. Pigott	Management	For	For	For
1j.	Elect Ganesh Ramaswamy	Management	For	For	For
1k.	Elect Mark A. Schulz	Management	For	Against	Against
1l.	Elect Gregory M. Spierkel	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***KRC INTERIM CORP***

<b>ISIN</b>	US49446R7373	<b>Meeting Date</b>	25-Apr-23
<b>Ticker</b>	KIM	<b>Deadline Date</b>	19-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	28-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	30-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Milton Cooper	Management	For	Against	Against
1b.	Elect Philip E. Coviello	Management	For	Against	Against
1c.	Elect Conor C. Flynn	Management	For	For	For
1d.	Elect Frank Lourenso	Management	For	Against	Against
1e.	Elect Henry Moniz	Management	For	Against	Against
1f.	Elect Mary Hogan Preusse	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1g.	Elect Valerie Richardson	Management	For	Against	Against
1h.	Elect Richard B. Saltzman	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***EQUITY LIFESTYLE PROPERTIES INC.***

<b>ISIN</b>	US29472R4056	<b>Meeting Date</b>	25-Apr-23
<b>Ticker</b>	ELS	<b>Deadline Date</b>	19-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	17-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	31-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Andrew Berkenfield	Management	For	Withhold	Against
1.2	Elect Derrick Burks	Management	For	Withhold	Against
1.3	Elect Philip C. Calian	Management	For	Withhold	Against
1.4	Elect David J. Contis	Management	For	Withhold	Against
1.5	Elect Constance Freedman	Management	For	Withhold	Against
1.6	Elect Thomas P. Heneghan	Management	For	Withhold	Against

## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

1.7	Elect Marguerite Nader	Management	For	For	For
1.8	Elect Scott R. Peppet	Management	For	Withhold	Against
1.9	Elect Sheli Z. Rosenberg	Management	For	Withhold	Against
1.10	Elect Samuel Zell	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

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#### ***BANK OF AMERICA CORP.***

<b>ISIN</b>	US0605055674	<b>Meeting Date</b>	25-Apr-23
<b>Ticker</b>	BAC	<b>Deadline Date</b>	19-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	01-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	04-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Sharon L. Allen	Management	For	For	For
1b.	Elect José E. Almeida	Management	For	For	For
1c.	Elect Frank P. Bramble, Sr.	Management	For	For	For
1d.	Elect Pierre J. P. de Weck	Management	For	For	For
1e.	Elect Arnold W. Donald	Management	For	For	For
1f.	Elect Linda P. Hudson	Management	For	For	For
1g.	Elect Monica C. Lozano	Management	For	For	For
1h.	Elect Brian T. Moynihan	Management	For	For	For
1i.	Elect Lionel L. Nowell, III	Management	For	For	For
1j.	Elect Denise L. Ramos	Management	For	For	For
1k.	Elect Clayton S. Rose	Management	For	For	For
1l.	Elect Michael D. White	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1m.	Elect Thomas D. Woods	Management	For	For	For
1n.	Elect Maria T. Zuber	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Amendment to the Bank of America Corporation Equity Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Absolute GHG Targets and Alignment with Paris Agreement	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding a Racial Equity Audit	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***CITIGROUP INC***

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<b>ISIN</b>	CA17331G1081	<b>Meeting Date</b>	25-Apr-23
<b>Ticker</b>	C	<b>Deadline Date</b>	19-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	27-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	30-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Ellen M. Costello	Management	For	For	For
1b.	Elect Grace E. Dailey	Management	For	For	For
1c.	Elect Barbara J. Desoer	Management	For	For	For
1d.	Elect John C. Dugan	Management	For	Against	Against
1e.	Elect Jane N. Fraser	Management	For	For	For
1f.	Elect Duncan P. Hennes	Management	For	For	For
1g.	Elect Peter B. Henry	Management	For	For	For
1h.	Elect S. Leslie Ireland	Management	For	For	For
1i.	Elect Renée J. James	Management	For	For	For
1j.	Elect Gary M. Reiner	Management	For	For	For
1k.	Elect Diana L. Taylor	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1l.	Elect James S. Turley	Management	For	For	For
1m.	Elect Casper W. von Koskull	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2019 Stock Incentive Plan	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **MONETA MONEY BANK**

<b>ISIN</b>	CZ0008040318	<b>Meeting Date</b>	25-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	18-Apr-23
<b>Country</b>	Czech Republic	<b>Record Date</b>	18-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	07-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Election of Presiding Chair and Other Meeting Officials	Management	For	For	For
2	Elect Katerina Jiraskova to the Supervisory Board	Management	For	For	For
6	Financial Statements (Consolidated)	Management	For	For	For
7	Financial Statements	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Appointment of Auditor	Management	For	For	For
10	Remuneration Report	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **SEKISUI HOUSE LTD.**

<b>ISIN</b>	JP3420600003	<b>Meeting Date</b>	25-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	19-Apr-23
<b>Country</b>	Japan	<b>Record Date</b>	31-Jan-23
<b>Blocking</b>	No	<b>Vote Date</b>	29-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Yoshihiro Nakai	Management	For	For	For
2.2	Elect Yosuke Horiuchi	Management	For	For	For
2.3	Elect Satoshi Tanaka	Management	For	Against	Against
2.4	Elect Toru Ishii	Management	For	For	For
2.5	Elect Hiroshi Shinozaki	Management	For	For	For
2.6	Elect Yukiko Yoshimaru	Management	For	For	For
2.7	Elect Toshifumi Kitazawa	Management	For	For	For
2.8	Elect Yoshimi Nakajima	Management	For	For	For
2.9	Elect Keiko Takegawa	Management	For	For	For
2.10	Elect Shinichi Abe	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***NATWEST GROUP PLC***

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<b>ISIN</b>	GB00BM8PJY71	<b>Meeting Date</b>	25-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	18-Apr-23
<b>Country</b>	United Kingdom	<b>Record Date</b>	10-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	16-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Howard J. Davies	Management	For	For	For
5	Elect Alison Rose-Slade	Management	For	For	For
6	Elect Katie Murray	Management	For	Against	Against
7	Elect Frank E. Dangeard	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8	Elect Roisin Donnelly	Management	For	For	For
9	Elect Patrick Flynn	Management	For	For	For
10	Elect Morten Friis	Management	For	For	For
11	Elect Yasmin Jetha	Management	For	For	For
12	Elect Stuart Lewis	Management	For	For	For
13	Elect Mark Seligman	Management	For	For	For
14	Elect Lena Wilson	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Against	Against
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
23	Authorisation of Political Donations	Management	For	Against	Against
24	Authority to Repurchase Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

25	Authority to Repurchase Shares from HM Treasury	Management	For	For	For
26	Authority to Repurchase Preference Shares Off-Market	Management	For	For	For

### ***ITAU UNIBANCO HOLDING S.A.***

ISIN	BRITUBACNPR1	Meeting Date	25-Apr-23
Ticker		Deadline Date	13-Apr-23
Country	Brazil	Record Date	18-Apr-23
Blocking	No	Vote Date	30-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
9	Request Separate Election for Board Member (Preferred)	Management		Abstain	N/A
12	Elect Igor Barenboim to the Supervisory Council Presented by Preferred Shareholders	Management		For	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***CHEMICAL WORKS OF GEDEON RICHTER PLC.***

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<b>ISIN</b>	HU0000123096	<b>Meeting Date</b>	25-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	12-Apr-23
<b>Country</b>	Hungary	<b>Record Date</b>	13-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	14-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Vote Counting Device	Management	For	For	For
2	Recording Device for Meeting	Management	For	For	For
3	Election of Presiding Chair and Individuals to Keep Minutes	Management	For	For	For
4	Accounts and Reports (Consolidated)	Management	For	For	For
5	Auditor's Report (Consolidated)	Management	For	For	For
6	Financial Statements	Management	For	For	For
7	Allocation of Profits/Dividends	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8	Corporate Governance Report	Management	For	For	For
9	Amendments to Remuneration Policy	Management	For	Against	Against
10	Remuneration Report	Management	For	Against	Against
11	Amend Article 7.12	Management	For	For	For
12	Amend Article 11.2	Management	For	For	For
13	Directors' Report on Acquired Treasury Shares	Management	For	For	For
14	Authority to Repurchase Shares	Management	For	For	For
15	Elect Erik Bogesch	Management	For	For	For
16	Elect Gabor Orban	Management	For	For	For
17	Elect Ilona Hardy	Management	For	For	For
18	Elect Szilveszter E. Vizi	Management	For	For	For
19	Elect Peter Cserhati	Management	For	For	For
20	Elect Gabriella Balogh	Management	For	For	For
21	Elect Balazs Szepesi	Management	For	For	For
22	Elect Nemeth Laszlonge	Management	For	For	For
23	Elect Ferenc Sallai to the Supervisory Board	Management	For	For	For
24	Directors' Fees (Chair and Members)	Management	For	For	For
25	Directors' Fees (Meeting Fee)	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

26	Directors' Fees (Bonus)	Management	For	Against	Against
27	Supervisory Board Fees (Chair and Members)	Management	For	For	For
28	Supervisory Board Fees (Chair Meeting Fee)	Management	For	For	For
29	Supervisory Board Fees (Members Meeting Fee)	Management	For	For	For
30	Appointment of Auditor	Management	For	For	For
31	Authority to Set Auditor's Fees	Management	For	For	For
32	Shareholder Counterproposal Regarding Allocation of Profits	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***BOLIDEN AB***

<b>ISIN</b>	SE0017768716	<b>Meeting Date</b>	25-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	12-Apr-23
<b>Country</b>	Sweden	<b>Record Date</b>	17-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	12-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
2	Election of Presiding Chair	Management	For	For	For
3	Voting List	Management	For	For	For
4	Agenda	Management	For	For	For
6	Compliance with the Rules of Convocation	Management	For	For	For
11	Accounts and Reports	Management	For	For	For
12	Allocation of Profits/Dividends	Management	For	For	For
13.1	Ratification of Karl-Henrik Sundstrom (Chair)	Management	For	For	For
13.2	Ratification of Helene Bistrom	Management	For	For	For
13.3	Ratification of Michael G:son Löw	Management	For	For	For
13.4	Ratification of Tomas Eliasson	Management	For	For	For
13.5	Ratification of Per Lindberg	Management	For	For	For
13.6	Ratification of Perttu Louhivuoto	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

13.7	Ratification of Elisabeth Nilsson	Management	For	For	For
13.8	Ratification of Pia Rudengren	Management	For	For	For
13.9	Ratification of Anders Ullberg	Management	For	For	For
13.10	Ratification of Mikael Staffas (CEO)	Management	For	For	For
13.11	Ratification of Marie Holmberg	Management	For	For	For
13.12	Ratification of Kenneth Ståhl	Management	For	For	For
13.13	Ratification of Jonny Johansson	Management	For	For	For
13.14	Ratification of Andreas Mårtensson	Management	For	For	For
13.15	Ratification of Johan Vidmark	Management	For	For	For
13.16	Ratification of Ola Holmström	Management	For	For	For
13.17	Ratification of Magnus Filipsson	Management	For	For	For
13.18	Ratification of Gard Folkvord	Management	For	For	For
13.19	Ratification of Timo Pöppönen	Management	For	For	For
13.20	Ratification of Elin Söderlund	Management	For	For	For
14.1	Board Size	Management	For	For	For
14.2	Number of Auditors	Management	For	For	For
15	Directors' Fees	Management	For	For	For
16.A	Elect Helene Biström	Management	For	For	For
16.B	Elect Tomas Eliasson	Management	For	For	For
16.C	Elect Per Lindberg	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

16.D	Elect Perttu Louhiluoto	Management	For	For	For
16.E	Elect Elisabeth Nilsson	Management	For	For	For
16.F	Elect Pia Rudengren	Management	For	For	For
16.G	Elect Karl-Henrik Sundström	Management	For	Against	Against
16.H	Elect Karl-Henrik Sundström as Chair	Management	For	Against	Against
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Appointment of Auditor	Management	For	For	For
19	Remuneration Report	Management	For	For	For
20.1	Elect Lennart Franke to the Nomination Committee	Management	For	For	For
20.2	Elect Karin Eliasson to the Nomination Committee	Management	For	For	For
20.3	Elect Patrik Jonsson to the Nomination Committee	Management	For	For	For
21	Share Redemption Plan	Management	For	For	For
22.A	Adoption of Share-Based Incentives (LTIP 2023/2026)	Management	For	For	For
22.B1	Authority to Repurchase and Transfer Treasury Shares Pursuant to LTIP 2023/2026	Management	For	For	For
22.B2	Approve Equity Swap Agreement	Management	For	For	For
23	Remuneration Policy	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **LOCALIZA RENT A CAR**

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<b>ISIN</b>	BRRENTACNOR4	<b>Meeting Date</b>	25-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	13-Apr-23
<b>Country</b>	Brazil	<b>Record Date</b>	20-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	29-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Amendments to Articles 3, 5, 6, 12, 17, 19, and 20	Management	For	For	For
2	Consolidation of Articles	Management	For	For	For
3	Instructions if Meeting is Held on Second Call	Management		For	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **OVERSEA-CHINESE BANKING CORPORATION LIMITED**

<b>ISIN</b>	SG1S04926220	<b>Meeting Date</b>	25-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	14-Apr-23
<b>Country</b>	Singapore	<b>Record Date</b>	21-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	05-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2.A	Elect CHUA Kim Chiu	Management	For	For	For
2.B	Elect LEE Tih Shih	Management	For	For	For
2.C	Elect TAN Yen Yen	Management	For	For	For
3	Elect Helen WONG	Management	For	Against	Against
4	Allocation of Profits/Dividends	Management	For	For	For
5.A	Directors' Fees in Cash	Management	For	For	For
5.B	Authority to Issue Ordinary Shares to Non-Executive Directors	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8	Authority to Grant Awards and Issue Shares under Equity Incentive Plans	Management	For	For	For
9	Scrip Dividend	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For
11	Renewal of OCBC Employee Share Purchase Plan	Management	For	For	For

## LOCALIZA RENT A CAR

ISIN	BRRENTACNOR4	Meeting Date	25-Apr-23
Ticker		Deadline Date	13-Apr-23
Country	Brazil	Record Date	20-Apr-23
Blocking	No	Vote Date	10-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect Carla Alessandra Trematore	Management	For	For	For
3.2	Elect Antônio de Pádua Soares Policarpo	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.3	Elect Pierre Carvalho Magalhães	Management	For		N/A
3.4	Elect Marcia Fragoso Soares	Management	For	For	For
4	Supervisory Council Fees	Management	For	For	For
5	Request Cumulative Voting	Management		Against	N/A
6	Board Size	Management	For	For	For
7	Ratify Directors' Independence Status	Management	For	For	For
8.1	Elect Eugênio Pacelli Mattar	Management	For	Against	Against
8.2	Elect Luis Fernando Memória Porto	Management	For	For	For
8.3	Elect Adriana Waltrick dos Santos	Management	For	For	For
8.4	Elect Artur Noemio Grynbaum	Management	For	For	For
8.5	Elect Maria Letícia de Freitas Costa	Management	For	Against	Against
8.6	Elect Paulo Antunes Veras	Management	For	Against	Against
8.7	Elect Pedro de Godoy Bueno	Management	For	For	For
8.8	Elect Sérgio Augusto Guerra de Resende	Management	For	For	For
9	Proportional Allocation of Cumulative Votes	Management		For	N/A



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

10.1	Allocate Cumulative Votes to Eugênio Pacelli Mattar	Management		Against	N/A
10.2	Allocate Cumulative Votes to Luis Fernando Memória Porto	Management		For	N/A
10.3	Allocate Cumulative Votes to Adriana Waltrick dos Santos	Management		For	N/A
10.4	Allocate Cumulative Votes to Artur Noemio Grynbaum	Management		For	N/A
10.5	Allocate Cumulative Votes to Maria Letícia de Freitas Costa	Management		Against	N/A
10.6	Allocate Cumulative Votes to Paulo Antunes Veras	Management		Against	N/A
10.7	Allocate Cumulative Votes to Pedro de Godoy Bueno	Management		For	N/A
10.8	Allocate Cumulative Votes to Sérgio Augusto Guerra de Resende	Management		For	N/A
11	Instructions if Meeting is Held on Second Call	Management		Against	N/A
12	Remuneration Policy	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### WEG S.A.

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ISIN	BRWEGEACNOR0	Meeting Date	25-Apr-23
Ticker		Deadline Date	13-Apr-23
Country	Brazil	Record Date	20-Apr-23
Blocking	No	Vote Date	27-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2	Consolidation of Articles	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### WEG S.A.

ISIN	BRWEGEACNOR0	Meeting Date	25-Apr-23
Ticker		Deadline Date	13-Apr-23
Country	Brazil	Record Date	20-Apr-23
Blocking	No	Vote Date	27-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends; Capital Expenditure Budget	Management	For	For	For
3	Remuneration Policy	Management	For	Against	Against
4	Election of Supervisory Council	Management	For	Abstain	Against
5	Approve Recasting of Votes for Amended Supervisory Council Slate	Management		Against	N/A
6	Elect Lucia Maria Martins Casasanta to the Supervisory Council Presented by Minority Shareholders	Management		For	N/A
7	Supervisory Council Fees	Management	For	For	For
8	Publication of Company Notices	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***DNB BANK ASA***

<b>ISIN</b>	NO0010161896	<b>Meeting Date</b>	25-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	12-Apr-23
<b>Country</b>	Norway	<b>Record Date</b>	18-Apr-23
<b>Blocking</b>	Yes	<b>Vote Date</b>	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening of Meeting; Election of Presiding Chair	Management	For	TNA	N/A
2	Agenda	Management	For	TNA	N/A
3	Minutes	Management	For	TNA	N/A
4	Accounts and Reports; Allocation of Profits and Dividends	Management	For	TNA	N/A
5	Cancellation of Shares	Management	For	TNA	N/A
6.A	Authority to Repurchase Shares (Cancellation)	Management	For	TNA	N/A
6.B	Authority to Repurchase Shares (Hedging)	Management	For	TNA	N/A
7	Authority to Issue Debt Instruments	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8	Amendments to Articles (Debt Capital)	Management	For	TNA	N/A
9	Amendments to Articles (General Meeting)	Management	For	TNA	N/A
10	Remuneration Report	Management	For	TNA	N/A
11	Corporate Governance Report	Management	For	TNA	N/A
12	Election of Directors	Management	For	TNA	N/A
13	Directors' and Nomination Committee Fees	Management	For	TNA	N/A
14	Authority to Set Auditor's Fees	Management	For	TNA	N/A

## ***GOLDMAN SACHS GROUP, INC.***

ISIN	XS1791719534	Meeting Date	26-Apr-23
Ticker	GS	Deadline Date	20-Apr-23
Country	United States	Record Date	27-Feb-23
Blocking	No	Vote Date	05-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect M. Michele Burns	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1b.	Elect Mark Flaherty	Management	For	For	For
1c.	Elect Kimberley Harris	Management	For	For	For
1d.	Elect Kevin R. Johnson	Management	For	For	For
1e.	Elect Ellen J. Kullman	Management	For	For	For
1f.	Elect Lakshmi N. Mittal	Management	For	Against	Against
1g.	Elect Adebayo O. Ogunlesi	Management	For	For	For
1h.	Elect Peter Oppenheimer	Management	For	Against	Against
1i.	Elect David M. Solomon	Management	For	For	For
1j.	Elect Jan E. Tighe	Management	For	For	For
1k.	Elect Jessica Uhl	Management	For	For	For
1l.	Elect David A. Viniar	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

7.	Shareholder Proposal Regarding Third-Party Review for Congruency of China-focused ETFs	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding a Racial Equity Audit	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Absolute GHG Reduction Targets	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against

## WEBSTER FINANCIAL CORP.

ISIN	US9478905055	Meeting Date	26-Apr-23
Ticker	WBS	Deadline Date	20-Apr-23
Country	United States	Record Date	06-Mar-23
Blocking	No	Vote Date	06-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John R. Ciulla	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1b.	Elect Jack L. Kopnisky	Management	For	Against	Against
1c.	Elect William L. Atwell	Management	For	For	For
1d.	Elect John P. Cahill	Management	For	Against	Against
1e.	Elect E. Carol Hayles	Management	For	For	For
1f.	Elect Linda H. Ianieri	Management	For	For	For
1g.	Elect Mona Aboelnaga Kanaan	Management	For	For	For
1h.	Elect James J. Landy	Management	For	For	For
1i.	Elect Maureen B. Mitchell	Management	For	For	For
1j.	Elect Laurence C. Morse	Management	For	For	For
1k.	Elect Karen R. Osar	Management	For	For	For
1l.	Elect Richard O'Toole	Management	For	Against	Against
1m.	Elect Mark Pettie	Management	For	For	For
1n.	Elect Lauren C. States	Management	For	For	For
1o.	Elect William E. Whiston	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the 2021 Stock Incentive Plan	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5.	Amendment to Articles to Limit Liability of Certain Officers	Management	For	Against	Against
6.	Ratification of Auditor	Management	For	For	For

## ***CIGNA GROUP (THE)***

ISIN	US1255231003	Meeting Date	26-Apr-23
Ticker	CI	Deadline Date	20-Apr-23
Country	United States	Record Date	07-Mar-23
Blocking	No	Vote Date	04-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David M. Cordani	Management	For	For	For
1b.	Elect William J. DeLaney	Management	For	For	For
1c.	Elect Eric J. Foss	Management	For	For	For
1d.	Elect Elder Granger	Management	For	For	For
1e.	Elect Neesha Hathi	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1f.	Elect George Kurian	Management	For	For	For
1g.	Elect Kathleen M. Mazzarella	Management	For	For	For
1h.	Elect Mark B. McClellan	Management	For	For	For
1i.	Elect Kimberly A. Ross	Management	For	For	For
1j.	Elect Eric C. Wiseman	Management	For	For	For
1k.	Elect Donna F. Zarcone	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Amendment to Allow Exculpation of Officers	Management	For	Against	Against
6.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **AMERIPRISE FINANCIAL INC**

<b>ISIN</b>	US03076C1062	<b>Meeting Date</b>	26-Apr-23
<b>Ticker</b>	AMP	<b>Deadline Date</b>	20-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	27-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	04-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect James M. Cracchiolo	Management	For	For	For
1b.	Elect Robert F. Sharpe, Jr.	Management	For	Against	Against
1c.	Elect Dianne Neal Blixt	Management	For	For	For
1d.	Elect Amy DiGeso	Management	For	Against	Against
1e.	Elect Christopher J. Williams	Management	For	Against	Against
1f.	Elect Armando Pimentel, Jr.	Management	For	For	For
1g.	Elect Brian T. Shea	Management	For	Against	Against
1h.	Elect W. Edward Walter III	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the 2005 Incentive Compensation Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	Against	Against

## **BORGWARNER INC**

ISIN	US0997241064	Meeting Date	26-Apr-23
Ticker	BWA	Deadline Date	20-Apr-23
Country	United States	Record Date	01-Mar-23
Blocking	No	Vote Date	31-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Sara A. Greenstein	Management	For	For	For
1B.	Elect Michael S. Hanley	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1C.	Elect Frédéric B. Lissalde	Management	For	For	For
1D.	Elect Shaun E. McAlmont	Management	For	For	For
1E.	Elect Deborah D. McWhinney	Management	For	For	For
1F.	Elect Alexis P. Michas	Management	For	Against	Against
1G.	Elect Sailaja K. Shankar	Management	For	For	For
1H.	Elect Hau N. Thai-Tang	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Approval of the 2023 Stock Incentive Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Just Transition Reporting	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***W.W. GRAINGER INC.***

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<b>ISIN</b>	US3848021040	<b>Meeting Date</b>	26-Apr-23
<b>Ticker</b>	GWW	<b>Deadline Date</b>	20-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	06-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	31-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Rodney C. Adkins	Management	For	For	For
1b.	Elect V. Ann Hailey	Management	For	Against	Against
1c.	Elect Katherine D. Jaspon	Management	For	For	For
1d.	Elect Stuart L. Levenick	Management	For	For	For
1e.	Elect D. G. Macpherson	Management	For	For	For
1f.	Elect Neil S. Novich	Management	For	For	For
1g.	Elect Beatriz R. Perez	Management	For	Against	Against
1h.	Elect E. Scott Santi	Management	For	For	For
1i.	Elect Susan Slavik Williams	Management	For	For	For
1j.	Elect Lucas E. Watson	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1k.	Elect Steven A. White	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## MARATHON PETROLEUM CORP

ISIN	US56585A1025	Meeting Date	26-Apr-23
Ticker	MPC	Deadline Date	20-Apr-23
Country	United States	Record Date	01-Mar-23
Blocking	No	Vote Date	01-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect J. Michael Stice	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1b.	Elect John P. Surma	Management	For	Against	Against
1c.	Elect Susan Tomasky	Management	For	For	For
1d.	Elect Toni Townes-Whitley	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Repeal of Classified Board	Management	For	For	For
5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Change in Maximum Board Size	Management	For	For	For
7.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Just Transition Reporting	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	Shareholder	Against	For	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***TFI INTERNATIONAL INC***

<b>ISIN</b>	CA89366H1038	<b>Meeting Date</b>	26-Apr-23
<b>Ticker</b>	TFII	<b>Deadline Date</b>	18-Apr-23
<b>Country</b>	Canada	<b>Record Date</b>	15-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	16-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A	Elect Leslie Abi-Karam	Management	For	For	For
1B	Elect Alain Bédard	Management	For	For	For
1C	Elect André Bérard	Management	For	Against	Against
1D	Elect William T. England	Management	For	Against	Against
1E	Elect Diane Giard	Management	For	For	For
1F	Elect Debra J. Kelly-Ennis	Management	For	For	For
1G	Elect Neil D. Manning	Management	For	Against	Against
1H	Elect John Pratt	Management	For	For	For
1I	Elect Joey Saputo	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

1J	Elect Rosemary Turner	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

EMPRESAS COPEC S.A.

ISIN	CLP7847L1080	Meeting Date	26-Apr-23
Ticker		Deadline Date	20-Apr-23
Country	Chile	Record Date	20-Apr-23
Blocking	No	Vote Date	20-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4	Directors' Committee Fees and Budget	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Appointment of Risk Rating Agencies	Management	For	For	For

## ***EATON CORPORATION PLC***

ISIN	IE00B8KQN827	Meeting Date	26-Apr-23
Ticker		Deadline Date	20-Apr-23
Country	Ireland	Record Date	27-Feb-23
Blocking	No	Vote Date	17-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Craig Arnold	Management	For	For	For
1.B	Elect Olivier Leonetti	Management	For	For	For
1.C	Elect Silvio Napoli	Management	For	For	For
1.D	Elect Gregory R. Page	Management	For	For	For
1.E	Elect Sandra Pianalto	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.F	Elect Robert V. Pragada	Management	For	For	For
1.G	Elect Lori J. Ryerkerk	Management	For	For	For
1.H	Elect Gerald B. Smith	Management	For	For	For
1.I	Elect Dorothy C. Thompson	Management	For	For	For
1.J	Elect Darryl L. Wilson	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For
4.1	Frequency of Advisory Vote on Executive Compensation to approve 1 year	Management	For	For	For
4.2	Frequency of Advisory Vote on Executive Compensation to approve 2 years	Management	Do Not Vote		N/A
4.3	Frequency of Advisory Vote on Executive Compensation to approve 3 years	Management	Do Not Vote		N/A
4.4	Frequency of Advisory Vote on Executive Compensation to approve abstain	Management	Do Not Vote		N/A
5	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7	Authority to Repurchase Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **WAREHOUSING & DISTRIBUTION DE PAUW**

<b>ISIN</b>	BE0974349814	<b>Meeting Date</b>	26-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	17-Apr-23
<b>Country</b>	Belgium	<b>Record Date</b>	12-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	19-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
4.	Accounts and Reports; Allocation of Dividends	Management	For	For	For
5.	Ratification of Board Acts	Management	For	For	For
6.	Ratification of Auditor's Acts	Management	For	For	For
7.	Remuneration Report	Management	For	Against	Against
8.	Elect Rik Vandenberghe to the Board of Directors	Management	For	For	For
9.	Elect Tony de Pauw to the Board of Directors	Management	For	For	For
10.	Appointment of Auditor	Management	For	Against	Against
11.	Non-Executive Remuneration Policy	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

12.	Remuneration Policy of the Board's Chair	Management	For	Against	Against
13.1	Change in Control Clause	Management	For	For	For
13.2	Change in Control Clause	Management	For	Against	Against

## **BANCO DEL BAJIO S.A.**

ISIN	MX41BB000000	Meeting Date	26-Apr-23
Ticker		Deadline Date	18-Apr-23
Country	Mexico	Record Date	13-Apr-23
Blocking	No	Vote Date	14-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
111	Report on the Audit and Corporate Governance Committee's Activities	Management	For	For	For
212	Approve Board's opinion on CEO's Report	Management	For	For	For
313	Approve Auditor's Report	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

414	Approve Commissioner's Report	Management	For	For	For
515	Approve Board's Report on Policies and Accounting Criteria	Management	For	For	For
616	Approve Report on Board's Operations and Activities	Management	For	For	For
72	Report on Tax Compliance	Management	For	For	For
83	Allocation of Profits	Management	For	For	For
94	Allocation of Dividends	Management	For	For	For
105	Report on Share Repurchase Program; Authority to Repurchase Shares	Management	For	For	For
1161A	Elect Salvador Oñate Ascencio	Management	For	Against	Against
1261B	Elect Gerardo Plascencia Reyes as Alternate Director	Management	For	For	For
1361C	Elect Héctor Armando Martínez Martínez	Management	For	For	For
1461D	Elect Alejandro Martínez Martínez as Alternate Director	Management	For	For	For
1561E	Elect José Harari Uziel	Management	For	For	For
1661F	Elect Salvador Oñate Barrón	Management	For	Against	Against
1761G	Elect Javier Marina Tanda as Alternate Director	Management	For	For	For
1861H	Elect Carlos de la Cerda Serrano	Management	For	Against	Against
1961I	Elect Fabián Federico Uribe Fernández as Alternate Director	Management	For	For	For
2061J	Elect Edgardo del Rincón Gutiérrez	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2161K	Elect Joaquín David Domínguez Cuenca as Alternate Director	Management	For	For	For
2261L	Elect Blanca Verónica Casillas Placencia	Management	For	For	For
2361M	Elect Alexis Milo Caraza	Management	For	For	For
2461N	Elect Alfredo Emilio Colín Babio	Management	For	For	For
2561O	Elect Bárbara Jean Mair Rowberry	Management	For	For	For
2661P	Elect Dan Ostrosky Shejet	Management	For	For	For
2761Q	Elect Elizabeth Marvan Fragoso	Management	For	For	For
2861R	Elect Gabriel Ramírez Fernández	Management	For	Against	Against
2961S	Elect Ramon Santoyo Vazquez	Management	For	For	For
3061T	Elect Benjamín Zermeño Padilla as Honorary Director	Management	For	For	For
3161U	Elect Eduardo Gómez Navarro as Honorary Director	Management	For	For	For
3261V	Elect Genaro Carlos Leal Martínez as Honorary Director	Management	For	For	For
3361W	Elect Rolando Uziel Candiotti as Honorary Director	Management	For	For	For
3462	Directors' Fees	Management	For	For	For
3571A	Elect Salvador Oñate Barrón as Board Chair	Management	For	Against	Against
3671B	Elect Salvador Oñate Ascencio as Honorary Lifetime Chair	Management	For	Against	Against
3771C	Elect Blanca Verónica Casillas Placencia as Board Secretary	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3871D	Elect Arturo Rábago Fonseca as Commissioner	Management	For	For	For
3971E	Elect Carlos Germán Álvarez Cisneros as Commissioner	Management	For	For	For
408	Elect Gabriel Ramírez Fernández as Chair of the Audit and Corporate Governance Committee	Management	For	Against	Against
419	Amendments to Articles	Management	For	Abstain	Against
4210	Election of Meeting Delegates	Management	For	For	For

## ASML HOLDING NV

ISIN	NL0010273215	Meeting Date	26-Apr-23
Ticker		Deadline Date	14-Apr-23
Country	Netherlands	Record Date	29-Mar-23
Blocking	No	Vote Date	13-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a.	Remuneration Report	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.b.	Accounts and Reports	Management	For	For	For
3.d.	Allocation of Dividends	Management	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Long-Term Incentive Plan; Authority to Issue Shares	Management	For	For	For
6.a.	Supervisory Board Remuneration Policy	Management	For	For	For
6.b.	Supervisory Board Fees	Management	For	For	For
8.a.	Elect Nils Andersen to the Supervisory Board	Management	For	Against	Against
8.b.	Elect Jack P. de Kreij to the Supervisory Board	Management	For	For	For
9.	Appointment of Auditor	Management	For	For	For
10.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
10.b.	Authority to Suppress Preemptive Rights	Management	For	For	For
11.	Authority to Repurchase Shares	Management	For	For	For
12.	Cancellation of Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***METROPOLITAN BANK & TRUST COMPANY***

<b>ISIN</b>	PHY6028G1361	<b>Meeting Date</b>	26-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	07-Apr-23
<b>Country</b>	Philippines	<b>Record Date</b>	10-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	04-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	CALL TO ORDER	Management	For	For	For
2	Proof of Notice and Determination of Quorum	Management	For	For	For
3	Meeting Minutes	Management	For	For	For
4	President's Report	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For
6	Elect Arthur V. Ty	Management	For	Against	Against
7	Elect Francisco C. Sebastian	Management	For	For	For
8	Elect Fabian S. Dee	Management	For	For	For
9	Elect Alfred V. Ty	Management	For	For	For
10	Elect Vicente R. Cuna Jr.	Management	For	For	For
11	Elect Solomon S. Cua	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

12	Elect Jose Vicente L. Alde	Management	For	For	For
13	Elect Edgar O. Chua	Management	For	Against	Against
14	Elect Angelica H. Lavares	Management	For	Against	Against
15	Elect Philip G. Soliven	Management	For	Against	Against
16	Elect Marcelo C. Fernando, Jr.	Management	For	Against	Against
17	Elect Juan Miguel D. Escaler	Management	For	Against	Against
18	Appointment of Auditor	Management	For	For	For
19	Transaction of Other Business	Management	For	Against	Against
20	ADJOURNMENT	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***FMC CORP.***

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<b>ISIN</b>	US3024911212	<b>Meeting Date</b>	27-Apr-23
<b>Ticker</b>	FMCPRC	<b>Deadline Date</b>	21-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	01-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	03-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Pierre R. Brondeau	Management	For	For	For
1b.	Elect Eduardo E. Cordeiro	Management	For	For	For
1c.	Elect Carol A. Davidson	Management	For	For	For
1d.	Elect Mark A. Douglas	Management	For	For	For
1e.	Elect Kathy L. Fortmann	Management	For	For	For
1f.	Elect C. Scott Greer	Management	For	For	For
1g.	Elect K'Lynne Johnson	Management	For	For	For
1h.	Elect Dirk A. Kempthorne	Management	For	For	For
1i.	Elect Margareth Øvrum	Management	For	For	For
1j.	Elect Robert C. Pallash	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.	Approval of the 2023 Incentive Stock Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## ***AVERY DENNISON CORP.***

<b>ISIN</b>	US0536111091	<b>Meeting Date</b>	27-Apr-23
<b>Ticker</b>	AVY	<b>Deadline Date</b>	21-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	27-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	03-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bradley A. Alford	Management	For	For	For
1b.	Elect Anthony K. Anderson	Management	For	For	For
1c.	Elect Mitchell R. Butier	Management	For	For	For
1d.	Elect Ken C. Hicks	Management	For	For	For
1e.	Elect Andres A. Lopez	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1f.	Elect Francesca Reverberi	Management	For	For	For
1g.	Elect Patrick T. Siewert	Management	For	For	For
1h.	Elect Julia A. Stewart	Management	For	For	For
1i.	Elect Martha N. Sullivan	Management	For	For	For
1j.	Elect William R. Wagner	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **EDISON INTERNATIONAL**

<b>ISIN</b>	US2810201077	<b>Meeting Date</b>	27-Apr-23
<b>Ticker</b>	EIX	<b>Deadline Date</b>	21-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	03-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	04-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Jeanne Beliveau-Dunn	Management	For	For	For
1b.	Elect Michael C. Camuñez	Management	For	For	For
1c.	Elect Vanessa C.L. Chang	Management	For	For	For
1d.	Elect James T. Morris	Management	For	For	For
1e.	Elect Timothy T. O'Toole	Management	For	For	For
1f.	Elect Pedro J. Pizarro	Management	For	For	For
1g.	Elect Marcy L. Reed	Management	For	For	For
1h.	Elect Carey A. Smith	Management	For	For	For
1i.	Elect Linda G. Stuntz	Management	For	For	For
1j.	Elect Peter J. Taylor	Management	For	Against	Against
1k.	Elect Keith Trent	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.	Ratification of Auditor	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

## JOHNSON & JOHNSON

ISIN	US4781601046	Meeting Date	27-Apr-23
Ticker	JNJ	Deadline Date	21-Apr-23
Country	United States	Record Date	28-Feb-23
Blocking	No	Vote Date	07-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Darius Adamczyk	Management	For	For	For
1b.	Elect Mary C. Beckerle	Management	For	For	For
1c.	Elect D. Scott Davis	Management	For	For	For
1d.	Elect Jennifer A. Doudna	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1e.	Elect Joaquin Duato	Management	For	For	For
1f.	Elect Marillyn A. Hewson	Management	For	For	For
1g.	Elect Paula A. Johnson	Management	For	For	For
1h.	Elect Hubert Joly	Management	For	For	For
1l.	Elect Mark B. McClellan	Management	For	For	For
1j.	Elect Anne Mulcahy	Management	For	For	For
1k.	Elect Mark A. Weinberger	Management	For	For	For
1l.	Elect Nadja Y. West	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Shareholder	Against	For	Against
7.	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***TEXAS INSTRUMENTS INC.***

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<b>ISIN</b>	US882508BJ22	<b>Meeting Date</b>	27-Apr-23
<b>Ticker</b>	TXN	<b>Deadline Date</b>	21-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	01-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	05-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Mark A. Blinn	Management	For	For	For
1b.	Elect Todd M. Bluedorn	Management	For	For	For
1c.	Elect Janet F. Clark	Management	For	For	For
1d.	Elect Carrie S. Cox	Management	For	For	For
1e.	Elect Martin S. Craighead	Management	For	For	For
1f.	Elect Curtis C. Farmer	Management	For	For	For
1g.	Elect Jean M. Hobby	Management	For	For	For
1h.	Elect Haviv Ilan	Management	For	For	For
1i.	Elect Ronald Kirk	Management	For	For	For
1j.	Elect Pamela H. Patsley	Management	For	For	For
1k.	Elect Robert E. Sanchez	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

11.	Elect Richard K. Templeton	Management	For	Against	Against
2.	Amendment to the 2014 Employee Stock Purchase Plan	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Ratification of Auditor	Management	For	Against	Against
6.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Customer Due Diligence	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***PFIZER INC.***

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<b>ISIN</b>	US7170811035	<b>Meeting Date</b>	27-Apr-23
<b>Ticker</b>	PFE	<b>Deadline Date</b>	21-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	01-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	04-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Ronald E. Blaylock	Management	For	For	For
1b.	Elect Albert Bourla	Management	For	For	For
1c.	Elect Susan Desmond-Hellmann	Management	For	For	For
1d.	Elect Joseph J. Echevarria	Management	For	For	For
1e.	Elect Scott Gottlieb	Management	For	For	For
1f.	Elect Helen H. Hobbs	Management	For	For	For
1g.	Elect Susan Hockfield	Management	For	For	For
1h.	Elect Dan R. Littman	Management	For	For	For
1i.	Elect Shantanu Narayen	Management	For	For	For
1j.	Elect Suzanne Nora Johnson	Management	For	For	For
1k.	Elect James Quincey	Management	For	For	For
1l.	Elect James C. Smith	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Intellectual Property	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***INTUITIVE SURGICAL INC***

<b>ISIN</b>	US46120E6023	<b>Meeting Date</b>	27-Apr-23
<b>Ticker</b>	ISRG	<b>Deadline Date</b>	21-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	28-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	05-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Craig H. Barratt	Management	For	Against	Against
1b.	Elect Joseph C. Beery	Management	For	For	For
1c.	Elect Gary S. Guthart	Management	For	For	For
1d.	Elect Amal M. Johnson	Management	For	For	For
1e.	Elect Don R. Kania	Management	For	Against	Against
1f.	Elect Amy L. Ladd	Management	For	For	For
1g.	Elect Keith R. Leonard, Jr.	Management	For	For	For
1h.	Elect Alan J. Levy	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1i.	Elect Jami Dover Nachtsheim	Management	For	Against	Against
1j.	Elect Monica P. Reed	Management	For	For	For
1k.	Elect Mark J. Rubash	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***CHURCH & DWIGHT CO., INC.***

<b>ISIN</b>	US1713401024	<b>Meeting Date</b>	27-Apr-23
<b>Ticker</b>	CHD	<b>Deadline Date</b>	21-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	01-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	31-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Bradlen S. Cashaw	Management	For	For	For
1b.	Elect Matthew T. Farrell	Management	For	For	For
1c.	Elect Bradley C. Irwin	Management	For	For	For
1d.	Elect Penry W. Price	Management	For	For	For
1e.	Elect Susan G. Saideman	Management	For	For	For
1f.	Elect Ravichandra K. Saligram	Management	For	For	For
1g.	Elect Robert K. Shearer	Management	For	For	For
1h.	Elect Janet S. Vergis	Management	For	For	For
1i.	Elect Arthur B. Winkleblack	Management	For	Against	Against
1j.	Elect Laurie J. Yoler	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Approval of the Employee Stock Purchase Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***SNAP-ON, INC.***

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<b>ISIN</b>	US8330341012	<b>Meeting Date</b>	27-Apr-23
<b>Ticker</b>	SNA	<b>Deadline Date</b>	21-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	27-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	03-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect David C. Adams	Management	For	Against	Against
1b.	Elect Karen L. Daniel	Management	For	For	For
1c.	Elect Ruth Ann M. Gillis	Management	For	For	For
1d.	Elect James P. Holden	Management	For	Against	Against
1e.	Elect Nathan J. Jones	Management	For	Against	Against
1f.	Elect Henry W. Knueppel	Management	For	Against	Against
1g.	Elect W. Dudley Lehman	Management	For	For	For
1h.	Elect Nicholas T. Pinchuk	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1i.	Elect Gregg M. Sherrill	Management	For	For	For
1j.	Elect Donald J. Stebbins	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

### ***AMERICA MOVIL S.A.B.DE C.V.***

<b>ISIN</b>	ARDEUT112646	<b>Meeting Date</b>	27-Apr-23
<b>Ticker</b>	AMXB	<b>Deadline Date</b>	13-Apr-23
<b>Country</b>	Mexico	<b>Record Date</b>	19-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	20-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	CEO Report; External Auditor Report; Opinion of the Board	Management	For	Abstain	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1B	Report of the Board Regarding Accounting Practices	Management	For	Abstain	Against
1C	Report of the Board on its Activities Regarding the Company's Operations	Management	For	Abstain	Against
1D	Report of the Audit and Corporate Governance Committee	Management	For	Abstain	Against
1E	Accounts and Reports; Allocation of Profits/Dividends	Management	For	Abstain	Against
1F	Report on the Company's Shares Repurchase Program	Management	For	Abstain	Against
2	Election of Directors; Ratification of CEO and Board Acts; Election of Board Secretary; Fees	Management	For	Abstain	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***PEOPLE'S INSURANCE COMPANY (GROUP) OF CHINA LTD***

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<b>ISIN</b>	CNE100001MK7	<b>Meeting Date</b>	27-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	20-Apr-23
<b>Country</b>	China	<b>Record Date</b>	27-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	06-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Remuneration Scheme for Directors and Supervisors for 2021	Management	For	For	For
2	Elect SONG Hongjun	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***FIBRA UNO ADMINISTRACION S.A. DE C.V.***

<b>ISIN</b>	MXCFFU000001	<b>Meeting Date</b>	27-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	21-Apr-23
<b>Country</b>	Mexico	<b>Record Date</b>	19-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	13-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1.I	Report of the Audit, Corporate Governance and Nominating Committees	Management	For	For	For
2.1.II	Report of the Board (Technical Committee)	Management	For	For	For
31.III	Report of the Trust Manager; Opinion of the Board (Technical Committee)	Management	For	For	For
4.1.IV	Report of the Board (Technical Committee) on Activities and Operations	Management	For	For	For
5.2	Financial Statements; Allocation of Profits/Dividends	Management	For	For	For
6.3	Elect Ignacio Trigueros Legarreta	Management	For	Against	Against
7.4	Elect Antonio Hugo Franck Cabrera	Management	For	Against	Against
8.5	Elect Rubén Goldberg Javkin	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

9.6	Elect Herminio A. Blanco Mendoza	Management	For	Against	Against
10.7	Elect Alberto Felipe Mulás Alonso	Management	For	Against	Against
11.8	Directors' Fees	Management	For	For	For
12.9	Presentation of Report on Ratification of Non-Independent Board Members	Management	For	For	For
13.10	Election of Meeting Delegates	Management	For	For	For
14.11	Minutes	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***FINECOBANK SPA***

<b>ISIN</b>	IT0000072170	<b>Meeting Date</b>	27-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	19-Apr-23
<b>Country</b>	Italy	<b>Record Date</b>	18-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	17-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Profits/Dividends	Management	For	For	For
0030	Elimination of Negative Reserves	Management	For	For	For
0040	Increase in Auditor's Fees	Management	For	For	For
0050	Board Size	Management	For	For	For
0060	Board Term Length	Management	For	For	For
007A	List Presented by Board of Directors	Management	For	For	For
007B	List Presented by Group of Institutional Investors Representing 1.9% of Share Capital	Management			N/A
0080	Directors' Fees	Management	For	For	For
0090	List Presented by Group of Institutional Investors Representing 1.9% of Share Capital	Management		For	N/A
0100	Statutory Auditors' Fees	Management	For	For	For
0110	Remuneration Policy	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

0120	Remuneration Report	Management	For	For	For
0130	2023 Incentive System for Identified Staff	Management	For	For	For
0140	2023 Incentive System for Personal Financial Advisors	Management	For	For	For
0150	Authority to Repurchase and Reissue Shares to Service 2023 Incentive System for Personal Financial Advisors	Management	For	For	For
0160	Authority to Issue Shares to Service 2023 Incentive System for Identified Staff	Management	For	For	For
0170	Authority to Issue Shares to Service 2022 Incentive System for Identified Staff	Management	For	For	For

## HEALTHPEAK OP LLC

ISIN	US42250P1030	Meeting Date	27-Apr-23
Ticker		Deadline Date	21-Apr-23
Country	United States	Record Date	01-Mar-23
Blocking	No	Vote Date	17-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Scott M. Brinker	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.B	Elect Brian G. Cartwright	Management	For	Against	Against
1.C	Elect James B. Connor	Management	For	For	For
1.D	Elect Christine N. Garvey	Management	For	For	For
1.E	Elect R. Kent Griffin Jr.	Management	For	For	For
1.F	Elect David B. Henry	Management	For	For	For
1.G	Elect Sara G. Lewis	Management	For	For	For
1.H	Elect Katherine M. Sandstrom	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3.1	Frequency of Advisory Vote on Executive Compensation: Please vote on this resolution to approve 1 year	Management	For	For	For
3.2	Frequency of Advisory Vote on Executive Compensation: Please vote on this resolution to approve 2 years	Management	Do Not Vote		N/A
3.3	Frequency of Advisory Vote on Executive Compensation: Please vote on this resolution to approve 3 years	Management	Do Not Vote		N/A
3.4	Frequency of Advisory Vote on Executive Compensation: Please vote on this resolution to approve abstain	Management	Do Not Vote		N/A
4	Approval of the 2023 Performance Incentive Plan	Management	For	For	For
5	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### GEA GROUP AG

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<b>ISIN</b>	DE0006602006	<b>Meeting Date</b>	27-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	18-Apr-23
<b>Country</b>	Germany	<b>Record Date</b>	05-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	05-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Ratification of Management Board Acts	Management	For	For	For
5	Ratification of Supervisory Board Acts	Management	For	For	For
6	Appointment of Auditor	Management	For	Against	Against
7	Elect Dieter Kempf as Supervisory Board Member	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8.1	Amendments to Articles (Supervisory Board Terms)	Management	For	For	For
8.2	Amendments to Articles (Supervisory Board Terms By-Election)	Management	For	For	For
9	Supervisory Board Remuneration Policy	Management	For	For	For
10.1	Amendments to Articles (Virtual Meeting)	Management	For	For	For
10.2	Amendments to Articles (Virtual Supervisory Board Attendance at General Meetings)	Management	For	For	For
10.3	Amendments to Articles (Questions at General Meetings)	Management	For	For	For
11	Authority to Repurchase and Reissue Shares	Management	For	For	For

### ***MOL HUNGARIAN OIL AND GAS PLC.***

ISIN	HU0000153937	Meeting Date	27-Apr-23
Ticker		Deadline Date	19-Apr-23
Country	Hungary	Record Date	18-Apr-23
Blocking	No	Vote Date	13-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Vote Collection Method	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2	Election Individuals to Keep Minutes	Management	For	For	For
3	Financial Statements	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Corporate Governance Declaration	Management	For	For	For
6	Ratification of Board Acts	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Presentation of Information on Share Repurchase	Management	For	For	For
9	Authority to Repurchase Shares	Management	For	Against	Against
10	Elect Zsolt Tamas Hernadi to the Board of Directors	Management	For	Against	Against
11	Elect Zoltan Aldott	Management	For	For	For
12	Elect Andras Lanczi	Management	For	For	For
13	Elect Peter Biro	Management	For	For	For
14	Appoint Peter Biro to the Audit Committee	Management	For	For	For
15	Remuneration Report	Management	For	Against	Against
16	Amendment to Directors' Incentive Scheme	Management	For	Against	Against
17	Supervisory Board Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

18	Amendments to Remuneration Policy	Management	For	Against	Against
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### **GREEK ORGANISATION OF FOOTBALL PROGNOSTICS S.A.**

<b>ISIN</b>	GRS419003009	<b>Meeting Date</b>	27-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	20-Apr-23
<b>Country</b>	Greece	<b>Record Date</b>	21-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	18-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
4	Ratification of Board and Auditor's Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Allocation of Profits/Dividends	Management	For	For	For
7	2022 Annual Bonus Plan	Management	For	For	For
8	Remuneration Policy	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

9	Long-Term Incentive Scheme 2020-2022	Management	For	For	For
10	Long-Term Incentive Scheme 2023-2025	Management	For	For	For
11	Remuneration Report	Management	For	For	For
12	Authority to Increase Capital through Capitalisations	Management	For	For	For
13	Capital Repayment; Decrease in Share Par Value	Management	For	For	For
14	Amendments to Article 5 (Share Capital)	Management	For	For	For
15	Authority to Repurchase Shares	Management	For	For	For

## CIA ENERGETICA DE MINAS GERAIS

ISIN	BRCMIGACNOR6	Meeting Date	27-Apr-23
Ticker		Deadline Date	18-Apr-23
Country	Brazil	Record Date	25-Apr-23
Blocking	No	Vote Date	03-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2	Allocation of Profits/Dividends; Capital Expenditure Budget	Management	For	For	For
3	Remuneration Policy	Management	For	Against	Against

## CIA ENERGETICA DE MINAS GERAIS

ISIN	BRCMIGACNOR6	Meeting Date	27-Apr-23
Ticker		Deadline Date	18-Apr-23
Country	Brazil	Record Date	25-Apr-23
Blocking	No	Vote Date	18-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Pedro Bruno Barros de Souza as Supervisory Council Member	Management	For	For	For
2	Amendments to Article 1 (Corporate Purpose)	Management	For	For	For
3	Consolidation of Articles	Management	For	For	For
4	Authorization of Legal Formalities	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### BP PLC

ISIN	GB0007980591	Meeting Date	27-Apr-23
Ticker		Deadline Date	20-Apr-23
Country	United Kingdom	Record Date	25-Apr-23
Blocking	No	Vote Date	06-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	Against	Against
3	Remuneration Policy	Management	For	For	For
4	Elect Helge Lund	Management	For	For	For
5	Elect Bernard Looney	Management	For	For	For
6	Elect Murray Auchincloss	Management	For	For	For
7	Elect Paula Rosput Reynolds	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8	Elect Melody B. Meyer	Management	For	For	For
9	Elect Tushar Morzaria	Management	For	For	For
10	Elect Sir John Sawers	Management	For	For	For
11	Elect Pamela Daley	Management	For	For	For
12	Elect Karen A. Richardson	Management	For	For	For
13	Elect Johannes Teyssen	Management	For	For	For
14	Elect Amanda J. Blanc	Management	For	For	For
15	Elect Satish Pai	Management	For	For	For
16	Elect Hina Nagarajan	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For
19	Authorisation of Political Donations	Management	For	Against	Against
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
25	Shareholder Proposal Regarding Reporting and Reducing Greenhouse Gas Emissions	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### KERING

ISIN	FR0000121485	Meeting Date	27-Apr-23
Ticker		Deadline Date	21-Apr-23
Country	France	Record Date	24-Apr-23
Blocking	No	Vote Date	07-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	2022 Remuneration Report	Management	For	For	For
5	2022 Remuneration of François-Henri Pinault, Chair and CEO	Management	For	Against	Against
6	2022 Remuneration of Jean-François Palus, Deputy CEO	Management	For	Against	Against
7	2023 Remuneration Policy (Corporate officers)	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
9	Authority to Repurchase and Reissue Shares	Management	For	For	For
10	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
11	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	Abstain	Against
12	Authority to Increase Capital Through Capitalisations	Management	For	For	For
13	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Abstain	Against
14	Authority to Issue Shares and/or Convertible Debt Through Private Placement (Qualified Investors)	Management	For	Abstain	Against
15	Authority to Set Offering Price of Shares	Management	For	Abstain	Against
16	Greenshoe	Management	For	Abstain	Against
17	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
18	Employee Stock Purchase Plan	Management	For	For	For
19	Stock Purchase Plan for Overseas Employees	Management	For	For	For
20	Authorisation of Legal Formalities	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***PETROLEO BRASILEIRO S.A. PETROBRAS***

ISIN	BRPETRACNPR6	Meeting Date	27-Apr-23
Ticker		Deadline Date	18-Apr-23
Country	Brazil	Record Date	24-Apr-23
Blocking	No	Vote Date	14-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
13	Elect João Vicente Silva Machado to the Supervisory Council Presented by Preferred Shareholders	Management		For	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **PETROLEO BRASILEIRO S.A. PETROBRAS**

ISIN	BRPETRACNOR9	Meeting Date	27-Apr-23
Ticker		Deadline Date	18-Apr-23
Country	Brazil	Record Date	24-Apr-23
Blocking	No	Vote Date	20-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Election of Directors	Management	For	For	For
4	Approve Recasting of Votes for Amended Slate	Management		Against	N/A
5	Request Cumulative Voting	Management		For	N/A
6	Proportional Allocation of Cumulative Votes	Management		For	N/A
7.1	Allocate Cumulative Votes to Pietro Adamo Sampaio Mendes	Management		Abstain	N/A
7.2	Allocate Cumulative Votes to Jean Paul Terra Prates	Management		Abstain	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

7.3	Allocate Cumulative Votes to Efrain Pereira da Cruz	Management		Abstain	N/A
7.4	Allocate Cumulative Votes to Vitor Eduardo de Almeida Saback	Management		Abstain	N/A
7.5	Allocate Cumulative Votes to Eugênio Tiago Chagas Cordeiro e Teixeira	Management		Abstain	N/A
7.6	Allocate Cumulative Votes to Bruno Moretti	Management		Abstain	N/A
7.7	Allocate Cumulative Votes to Sergio Machado Rezende	Management		Abstain	N/A
7.8	Allocate Cumulative Votes to Suzana Kahn Ribeiro	Management		Abstain	N/A
7.9	Allocate Cumulative Votes to José João Abdalla Filho	Management		For	N/A
7.10	Allocate Cumulative Votes to Marcelo Gasparino da Silva	Management		For	N/A
8	Elect Pietro Adamo Sampaio Mendes as Board Chair	Management	For	Against	Against
9	Supervisory Council Board Size	Management	For	For	For
10	Election of Supervisory Council	Management	For	Abstain	Against
11	Approve Recasting of Votes for Amended Supervisory Council Slate	Management		Against	N/A



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

12	Elect Michele da Silva Gonsales Torres to the Supervisory Council Presented by Minority Shareholders	Management		For	N/A
14	Remuneration Policy	Management	For	Against	Against
15	Instructions if Meeting is Held on Second Call	Management		Against	N/A

## ASTRAZENECA PLC

ISIN	GB0009895292	Meeting Date	27-Apr-23
Ticker		Deadline Date	20-Apr-23
Country	United Kingdom	Record Date	25-Apr-23
Blocking	No	Vote Date	31-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3	Appointment of Auditor	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5A	Elect Michel Demaré	Management	For	For	For
5B	Elect Pascal Soriot	Management	For	For	For
5C	Elect Aradhana Sarin	Management	For	For	For
5D	Elect Philip Broadley	Management	For	For	For
5E	Elect Euan Ashley	Management	For	For	For
5F	Elect Deborah DiSanzo	Management	For	For	For
5G	Elect Diana Layfield	Management	For	For	For
5H	Elect Sherilyn S. McCoy	Management	For	For	For
5I	Elect Tony MOK Shu Kam	Management	For	For	For
5J	Elect Nazneen Rahman	Management	For	For	For
5K	Elect Andreas Rummelt	Management	For	For	For
5L	Elect Marcus Wallenberg	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Authorisation of Political Donations	Management	For	Against	Against
8	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

12	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
13	Adoption of New Articles	Management	For	For	For

## DANONE

ISIN	FR0000120644	Meeting Date	27-Apr-23
Ticker		Deadline Date	21-Apr-23
Country	France	Record Date	24-Apr-23
Blocking	No	Vote Date	26-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Valérie Chapoulaud-Floquet	Management	For	For	For
5	Elect Gilles Schnepf	Management	For	For	For
6	Ratification of the Co-option of Gilbert Ghostine	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

7	Ratification of the Co-option of Lise Kingo	Management	For	For	For
8	2022 Remuneration Report	Management	For	For	For
9	2022 Remuneration of Antoine de Saint-Affrique, CEO	Management	For	For	For
10	2022 Remuneration of Gilles Schnepp, Chair	Management	For	For	For
11	2023 Remuneration Policy (Executives)	Management	For	For	For
12	2023 Remuneration Policy (Chair)	Management	For	For	For
13	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription	Management	For	For	For
17	Greenshoe	Management	For	For	For
18	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
19	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
20	Authority to Increase Capital Through Capitalisations	Management	For	For	For
21	Employee Stock Purchase Plan	Management	For	For	For
22	Stock Purchase Plan for Overseas Employees	Management	For	For	For
23	Authority to Issue Performance Shares	Management	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
25	Authorisation of Legal Formalities	Management	For	For	For
26	Elect Sanjiv Mehta	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***BANCO DO BRASIL S.A.***

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<b>ISIN</b>	BRBBASACNOR3	<b>Meeting Date</b>	27-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	14-Apr-23
<b>Country</b>	Brazil	<b>Record Date</b>	25-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	31-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Capitalization of Reserves w/o Share Issuance	Management	For	For	For
2	Amendments to Articles 36 and 37 (Board Committees)	Management	For	For	For
3	Set Technology and Innovation Committee Fees	Management	For	For	For
4	Set Corporate Sustainability Committee Fees	Management	For	For	For
5	Instructions if Meeting is Held on Second Call	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***BANCO DO BRASIL S.A.***

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ISIN	BRBBASACNOR3	Meeting Date	27-Apr-23
Ticker		Deadline Date	17-Apr-23
Country	Brazil	Record Date	25-Apr-23
Blocking	No	Vote Date	18-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kelly Tatiane Martins Quirino	Management	For	For	For
1.2	Elect Tarciana Paula Gomes Medeiros	Management	For	For	For
1.3	Elect Anelize Lenzi Ruas de Almeida	Management	For	For	For
1.4	Elect Elisa Vieira Leonel	Management	For	For	For
1.5	Elect Marcelo Gasparino da Silva	Management	For	For	For
1.6	Elect Robert Juenemann	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.7	Elect Candidate to be Nominated by Controlling Shareholder	Management	For	Abstain	Against
1.8	Elect Candidate to be Nominated by Controlling Shareholder	Management	For	Abstain	Against
2	Proportional Allocation of Cumulative Votes	Management		For	N/A
3.1	Allocate Cumulative Votes to Kelly Tatiane Martins Quirino	Management		For	N/A
3.2	Allocate Cumulative Votes to Tarciana Paula Gomes Medeiros	Management		For	N/A
3.3	Allocate Cumulative Votes to Anelize Lenzi Ruas de Almeida	Management		For	N/A
3.4	Allocate Cumulative Votes to Elisa Vieira Leonel	Management		For	N/A
3.5	Allocate Cumulative Votes to Marcelo Gasparino da Silva	Management		For	N/A
3.6	Allocate Cumulative Votes to Robert Juenemann	Management		For	N/A
3.7	Allocate Cumulative Votes to Individual Candidate	Management		Abstain	N/A
3.8	Allocate Cumulative Votes to Individual Candidate	Management		Abstain	N/A
4	Request Cumulative Voting	Management		Against	N/A
5	Request Separate Election for Board Member	Management		Abstain	N/A
6.1	Elect Gileno Gurjão Barreto	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

6.2	Elect Fernando Florêncio Campos	Management	For	For	For
6.3	Elect Candidate to be Nominated by Controlling Shareholder	Management	For	Abstain	Against
6.4	Elect Candidate to be Nominated by Controlling Shareholder	Management	For	Abstain	Against
6.5	Elect Candidate to be Nominated by Controlling Shareholder	Management	For	Abstain	Against
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Remuneration Policy	Management	For	Against	Against
10	Supervisory Council Fees	Management	For	For	For
11	Audit Committee Fees	Management	For	For	For
12	Risk and Capital Committee Fees	Management	For	For	For
13	Human Resources, Remuneration and Eligibility Committee Fees	Management	For	For	For
14	Instructions if Meeting is Held on Second Call	Management		Against	N/A



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### UMICORE

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ISIN	BE0974320526	Meeting Date	27-Apr-23
Ticker		Deadline Date	18-Apr-23
Country	Belgium	Record Date	13-Apr-23
Blocking	No	Vote Date	17-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
A.2.	Remuneration Report	Management	For	For	For
A.3.	Accounts and Reports; Allocation of Dividends	Management	For	For	For
A.5.	Ratification of Supervisory Board Acts	Management	For	For	For
A.6.	Ratification of Auditor's Acts	Management	For	For	For
A.7.a	Elect Mario Armero to the Supervisory Board	Management	For	For	For
A.7.b	Elect Marc Grynberg to the Supervisory Board	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

A.8.	Supervisory Board Remuneration Policy	Management	For	Against	Against
B.1.	Change in Control Clause	Management	For	Against	Against

## ***ABBOTT LABORATORIES***

ISIN	US0028241000	Meeting Date	28-Apr-23
Ticker	ABT	Deadline Date	24-Apr-23
Country	United States	Record Date	01-Mar-23
Blocking	No	Vote Date	05-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert J. Alpern	Management	For	For	For
1b.	Elect Claire Babineaux-Fontenot	Management	For	For	For
1c.	Elect Sally E. Blount	Management	For	For	For
1d.	Elect Robert B. Ford	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1e.	Elect Paola Gonzalez	Management	For	For	For
1f.	Elect Michelle A. Kumbier	Management	For	For	For
1g.	Elect Darren W. McDew	Management	For	For	For
1h.	Elect Nancy McKinstry	Management	For	Against	Against
1i.	Elect Michael G. O'Grady	Management	For	For	For
1j.	Elect Michael F. Roman	Management	For	For	For
1k.	Elect Daniel J. Starks	Management	For	For	For
1l.	Elect John G. Stratton	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
8.	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***AGNICO EAGLE MINES LTD***

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<b>ISIN</b>	CA0084741085	<b>Meeting Date</b>	28-Apr-23
<b>Ticker</b>	AEM	<b>Deadline Date</b>	20-Apr-23
<b>Country</b>	Canada	<b>Record Date</b>	17-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	06-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Leona Aglukkaq	Management	For	For	For
1.2	Elect Ammar Al-Joundi	Management	For	For	For
1.3	Elect Sean Boyd	Management	For	Withhold	Against
1.4	Elect Martine A. Celej	Management	For	For	For
1.5	Elect Robert J. Gemmell	Management	For	Withhold	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.6	Elect Jonathan Gill	Management	For	For	For
1.7	Elect Peter Grosskopf	Management	For	For	For
1.8	Elect Elizabeth Lewis-Gray	Management	For	For	For
1.9	Elect Deborah McCombe	Management	For	For	For
1.10	Elect Jeffrey Parr	Management	For	For	For
1.11	Elect J. Merfyn Roberts	Management	For	For	For
1.12	Elect Jamie C. Sokalsky	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **INTESA SANPAOLO SPA**

<b>ISIN</b>	IT0000072618	<b>Meeting Date</b>	28-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	20-Apr-23
<b>Country</b>	Italy	<b>Record Date</b>	19-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	10-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Profits/Dividends	Management	For	For	For
0030	Remuneration Policy	Management	For	For	For
0040	Remuneration Report	Management	For	For	For
0050	2023 Annual Incentive Plan	Management	For	For	For
0060	Authority to Repurchase and Reissue Shares To Service Management Incentive Plans		For	For	For
0070	Authority to Repurchase and Reissue Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **BAYER AG**

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<b>ISIN</b>	DE000BAY0017	<b>Meeting Date</b>	28-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	18-Apr-23
<b>Country</b>	Germany	<b>Record Date</b>	21-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	18-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Presentation of Accounts and Report; Allocation of Dividends	Management	For	For	For
2	Ratification of Management Board Acts	Management	For	For	For
3	Ratification of Supervisory Board Acts	Management	For	For	For
4.1	Elect Norbert Winkeljohann	Management	For	Against	Against
4.2	Elect Kimberly Lein-Mathisen	Management	For	Against	Against
5	Remuneration Report	Management	For	Against	Against
6	Amendments to Articles (Virtual AGM)	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

7	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Management	For	Against	Against
8	Appointment of Auditor	Management	For	For	For
9	Additional or Amended Shareholder Proposals	Shareholder		Against	N/A

## VALE S.A.

ISIN	BRVALEACNOR0	Meeting Date	28-Apr-23
Ticker		Deadline Date	18-Apr-23
Country	Brazil	Record Date	26-Apr-23
Blocking	No	Vote Date	12-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Article 5 (Reconciliation of Share Capital)	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***HOUSING DEVELOPMENT FINANCE CORPORATION LTD.***

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<b>ISIN</b>	INE001A01036	<b>Meeting Date</b>	28-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	25-Apr-23
<b>Country</b>	India	<b>Record Date</b>	24-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	31-Mar-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Amendment to Borrowing Powers	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **CPFL ENERGIA S.A**

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<b>ISIN</b>	BRCPFEACNOR0	<b>Meeting Date</b>	28-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	18-Apr-23
<b>Country</b>	Brazil	<b>Record Date</b>	26-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	10-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Amendments to Articles 17, 22,and 39	Management	For	For	For
2	Consolidation of Articles	Management	For	For	For
3	Instructions if Meeting is Held on Second Call	Management		For	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **CPFL ENERGIA S.A**

<b>ISIN</b>	BRCPFEACNOR0	<b>Meeting Date</b>	28-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	18-Apr-23
<b>Country</b>	Brazil	<b>Record Date</b>	26-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	18-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Board Size	Management	For	For	For
4	Request Cumulative Voting	Management		Abstain	N/A
5	Ratify Director's Independence Status	Management	For	For	For
6	Authorize Competing Activities	Management	For	For	For
7.1	Elect Daobiao Chen	Management	For	For	For
7.2	Elect Yuehui Pan	Management	For	For	For
7.3	Elect Gustavo Estrella	Management	For	For	For
7.4	Elect Marcelo Amaral Moraes	Management	For	For	For
7.5	Elect Antonio Kandir	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

7.6	Elect Zhao Yumeng	Management	For	Against	Against
7.7	Elect Liu Yanli	Management	For	For	For
8	Proportional Allocation of Cumulative Votes	Management		For	N/A
9.1	Allocate Cumulative Votes to Daobiao Chen	Management		For	N/A
9.2	Allocate Cumulative Votes to Yuehui Pan	Management		For	N/A
9.3	Allocate Cumulative Votes to Gustavo Estrella	Management		For	N/A
9.4	Allocate Cumulative Votes to Marcelo Amaral Moraes	Management		For	N/A
9.5	Allocate Cumulative Votes to Antônio Kandir	Management		For	N/A
9.6	Allocate Cumulative Votes to Zhao Yumeng	Management		Abstain	N/A
9.7	Allocate Cumulative Votes to Liu Yanli	Management		For	N/A
10	Request Separate Election for Board Member/s	Management		Abstain	N/A
11.1	Elect Zhang Ran to the Supervisory Council	Management	For	Abstain	Against
11.2	Elect Vinicius Nishioka to the Supervisory Council	Management	For	Abstain	Against
12	Elect Paulo Nóbrega Frade to the Supervisory Council Presented by Minority Shareholders	Management	For	For	For
13	Remuneration Policy	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

14	Instructions if Meeting is Held on Second Call	Management	Against	N/A
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## ***HANG LUNG PROPERTIES LIMITED***

ISIN	HK0101000591	Meeting Date	28-Apr-23
Ticker		Deadline Date	20-Apr-23
Country	Hong Kong	Record Date	24-Apr-23
Blocking	No	Vote Date	10-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect Nelson YUEN Wai Leung	Management	For	Against	Against
3.B	Elect Andrew CHAN Ka Ching	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.C	Elect Adriel CHAN Wenbwo	Management	For	For	For
3.D	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7	Authority to Issue Repurchased Shares	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### VALE S.A.

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<b>ISIN</b>	BRVALEACNOR0	<b>Meeting Date</b>	28-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	18-Apr-23
<b>Country</b>	Brazil	<b>Record Date</b>	26-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	09-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Board Size	Management	For	For	For
4	Request Cumulative Voting	Management	Against	Against	For
5.1	Elect Daniel André Stieler	Management	For	Against	Against
5.2	Elect Douglas James Upton	Management	For	For	For
5.3	Elect Fernando Jorge Buso Gomes	Management	For	For	For
5.4	Elect João Luiz Fukunaga	Management	For	For	For
5.5	Elect José Luciano Duarte Penido	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5.6	Elect Luis Henrique Cals de Beauclair Guimarães	Management	For	Against	Against
5.7	Elect Manuel Lino S. De Sousa-Oliveira	Management	For	Against	Against
5.8	Elect Marcelo Gasparino da Silva	Management	For	Against	Against
5.9	Elect Paulo Cesar Hartung Gomes	Management	For	For	For
5.10	Elect Rachel de Oliveira Maia	Management	For	For	For
5.11	Elect Shunji Komai	Management	For	For	For
5.12	Elect Vera Marie Inkster	Management	For	For	For
6	Proportional Allocation of Cumulative Votes	Management	For	For	For
7.1	Allocate Cumulative Votes to Daniel André Stieler	Management	For	For	For
7.2	Allocate Cumulative Votes to Douglas James Upton	Management	For	For	For
7.3	Allocate Cumulative Votes to Fernando Jorge Buso Gomes	Management	For	For	For
7.4	Allocate Cumulative Votes to João Luiz Fukunaga	Management	For	For	For
7.5	Allocate Cumulative Votes to José Luciano Duarte Penido	Management	For	For	For
7.6	Allocate Cumulative Votes to Luis Henrique Cals de Beauclair Guimarães	Management	For	For	For
7.7	Allocate Cumulative Votes to Manuel Lino Silva de Sousa Oliveira (Ollie)	Management	For	For	For
7.8	Allocate Cumulative Votes to Marcelo Gasparino da Silva	Management	For	For	For
7.9	Allocate Cumulative Votes to Paulo Hartung	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

7.10	Allocate Cumulative Votes to Rachel de Oliveira Maia	Management	For	For	For
7.11	Allocate Cumulative Votes to Shunji Komai	Management	For	For	For
7.12	Allocate Cumulative Votes to Vera Marie Inkster	Management	For	For	For
8	Elect Daniel André Stieler as Board Chair	Management	For	Against	Against
9	Elect Marcelo Gasparino da Silva as Board Vice Chair	Management	For	For	For
10.1	Elect Heloísa Belotti Bedicks	Management		For	N/A
10.2	Elect Márcio de Souza	Management		For	N/A
10.3	Elect Paulo Clovis Ayres Filho	Management		For	N/A
10.4	Elect Raphael Manhães Martins	Management		For	N/A
11	Remuneration Policy	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **CHINA MEDICAL SYSTEM HLDGS LTD**

<b>ISIN</b>	KYG211081248	<b>Meeting Date</b>	28-Apr-23
<b>Ticker</b>		<b>Deadline Date</b>	20-Apr-23
<b>Country</b>	Cayman Islands	<b>Record Date</b>	21-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	11-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect CHEN Yanling	Management	For	For	For
3.B	Elect LEUNG Chong Shun	Management	For	For	For
3.C	Elect Laura LUO Ying	Management	For	Against	Against
3.D	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
6	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

7	Authority to Issue Repurchased Shares	Management	For	Against	Against
8	Amendments to Articles	Management	For	Against	Against

SWISS LIFE HOLDING

ISIN	CH0014852781	Meeting Date	28-Apr-23
Ticker		Deadline Date	17-Apr-23
Country	Switzerland	Record Date	14-Apr-23
Blocking	No	Vote Date	18-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Compensation Report	Management	For	Against	Against
2	Allocation of Dividends	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3	Ratification of Board Acts	Management	For	For	For
4.1	Board Compensation	Management	For	For	For
4.2	Executive Compensation (Short-Term)	Management	For	For	For
4.3	Executive Compensation (Fixed and Long-Term)	Management	For	For	For
5.1	Elect Rolf Dörig as Board Chair	Management	For	Against	Against
5.2	Elect Thomas Buess	Management	For	For	For
5.3	Elect Monika Büttler	Management	For	For	For
5.4	Elect Adrienne Corboud Fumagalli	Management	For	For	For
5.5	Elect Ueli Dietiker	Management	For	For	For
5.6	Elect Damir Filipovic	Management	For	For	For
5.7	Elect Stefan Loacker	Management	For	For	For
5.8	Elect Henry Peter	Management	For	Against	Against
5.9	Elect Martin Schmid	Management	For	For	For
5.10	Elect Franziska Tschudi Sauber	Management	For	Against	Against
5.11	Elect Klaus Tschütscher	Management	For	For	For
5.12	Elect Philomena Colatrella	Management	For	For	For
5.13	Elect Vitae Severin Moser	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5.14	Elect Martin Schmid as Compensation Committee Member	Management	For	For	For
5.15	Elect Franziska Tschudi Sauber as Compensation Committee Member	Management	For	For	For
5.16	Elect Klaus Tschütscher as Compensation Committee Member	Management	For	For	For
6	Appointment of Independent Proxy	Management	For	For	For
7	Appointment of Auditor	Management	For	Against	Against
8	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For

## AMBEV S.A.

ISIN	BRABEVACNOR1	Meeting Date	28-Apr-23
Ticker		Deadline Date	18-Apr-23
Country	Brazil	Record Date	26-Apr-23
Blocking	No	Vote Date	11-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Article 3 (Corporate Purpose)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2	Amendments to Article 5 (Reconciliation of Share Capital)	Management	For	For	For
3	Amendments to Article 15 (Board of Directors' Composition)	Management	For	For	For
4	Amendments to Article 21 (Board of Directors' Duties)	Management	For	For	For
5	Consolidation of Articles	Management	For	For	For

## AMBEV S.A.

ISIN	BRABEVACNOR1	Meeting Date	28-Apr-23
Ticker		Deadline Date	18-Apr-23
Country	Brazil	Record Date	26-Apr-23
Blocking	No	Vote Date	10-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Board Size	Management	For	For	For
4.1	Elect Michel Doukeris	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4.2	Elect Victório Carlos de Marchi	Management	For	Against	Against
4.3	Elect Milton Seligman	Management	For	For	For
4.4	Elect Fabio Colletti Barbosa	Management	For	Against	Against
4.5	Elect Fernando Mommensohn Tennenbaum	Management	For	For	For
4.6	Elect Lia Machado de Matos	Management	For	For	For
4.7	Elect Nelson José Jamel	Management	For	Against	Against
4.8	Elect Carlos Eduardo Klutzenschell Lisboa	Management	For	For	For
4.9	Elect Claudia Quintella Woods	Management	For	Against	Against
4.10	Elect Marcos de Barros Lisboa	Management	For	Against	Against
4.11	Elect Luciana Pires Dias	Management	For	For	For
5	Proportional Allocation of Cumulative Votes	Management		For	N/A
6.1	Allocate Cumulative Votes to Michel Dimitrios Doukeris	Management		For	N/A
6.2	Allocate Cumulative Votes to Victorio Carlos De Marchi	Management		For	N/A
6.3	Allocate Cumulative Votes to Milton Seligman	Management		For	N/A
6.4	Allocate Cumulative Votes to Fabio Colleti Barbosa	Management		Abstain	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

6.5	Allocate Cumulative Votes to Fernando Mommensohn Tennenbaum	Management		For	N/A
6.6	Allocate Cumulative Votes to Lia Machado de Matos	Management		For	N/A
6.7	Allocate Cumulative Votes to Nelson José Jamel	Management		For	N/A
6.8	Allocate Cumulative Votes to Carlos Eduardo Klutzenschell Lisboa	Management		For	N/A
6.9	Allocate Cumulative Votes to Claudia Quintella Woods	Management		For	N/A
6.10	Allocate Cumulative Votes to Marcos de Barros Lisboa	Management		For	N/A
6.11	Allocate Cumulative Votes to Luciana Pires Dias	Management		For	N/A
7	Request Cumulative Voting	Management		Against	N/A
8	Request Separate Election for Board Member	Management		Abstain	N/A
9	Election of Supervisory Council	Management	For	Abstain	Against
10	Approve Recasting of Votes for Amended Supervisory Council Slate	Management		Against	N/A
11	Elect Fabio de Oliveira Moser to the Supervisory Council Presented by Minority Shareholders	Management		For	N/A
12	Remuneration Policy	Management	For	Against	Against
13	Supervisory Council Fees	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***GENUINE PARTS CO.***

<b>ISIN</b>	BRG1PCBDR001	<b>Meeting Date</b>	01-May-23
<b>Ticker</b>	GPC	<b>Deadline Date</b>	25-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	22-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	07-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Elizabeth W. Camp	Management	For	For	For
1b.	Elect Richard Cox, Jr.	Management	For	For	For
1c.	Elect Paul D. Donahue	Management	For	For	For
1d.	Elect Gary P. Fayard	Management	For	For	For
1e.	Elect P. Russell Hardin	Management	For	Withhold	Against
1f.	Elect John R. Holder	Management	For	For	For
1g.	Elect Donna W. Hyland	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1h.	Elect John D. Johns	Management	For	For	For
1i.	Elect Jean-Jacques Lafont	Management	For	For	For
1j.	Elect Robert C. Loudermilk, Jr.	Management	For	For	For
1k.	Elect Wendy B. Needham	Management	For	Withhold	Against
1l.	Elect Juliette W. Pryor	Management	For	For	For
1m.	Elect E. Jenner Wood III	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **LILLY(ELI) & CO**

<b>ISIN</b>	BRLILYBDR006	<b>Meeting Date</b>	01-May-23
<b>Ticker</b>	LLY	<b>Deadline Date</b>	25-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	21-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	10-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William G. Kaelin, Jr.	Management	For	For	For
1b.	Elect David A. Ricks	Management	For	For	For
1c.	Elect Marschall S. Runge	Management	For	For	For
1d.	Elect Karen Walker	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Repeal of Classified Board	Management	For	For	For
6.	Elimination of Supermajority Requirements	Management	For	For	For
7.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Lobbying Activities and Shareholder Values Congruency		Against	For	Against
12.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	For	Against
13.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### CARVANA CO.

<b>ISIN</b>	US1468691027	<b>Meeting Date</b>	01-May-23
<b>Ticker</b>	CVNA	<b>Deadline Date</b>	25-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	06-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	11-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael E. Maroone	Management	For	Withhold	Against
1.2	Elect Neha Parikh	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2017 Omnibus Incentive Plan	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***PAYCOM SOFTWARE INC***

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<b>ISIN</b>	US70432V1026	<b>Meeting Date</b>	01-May-23
<b>Ticker</b>	PAYC	<b>Deadline Date</b>	25-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	15-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	08-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Sharen J. Turney	Management	For	Withhold	Against
1.2	Elect J.C. Watts Jr.	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Approval of the 2023 Long-Term Incentive Plan	Management	For	For	For
5.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
6.	Shareholder Proposal Regarding Majority Vote for the Election of Directors	Shareholder	Against	For	Against

## RAYTHEON TECHNOLOGIES CORPORATION

ISIN	US9130171179	Meeting Date	02-May-23
Ticker	RTX	Deadline Date	26-Apr-23
Country	United States	Record Date	07-Mar-23
Blocking	No	Vote Date	06-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Tracy A. Atkinson	Management	For	For	For
1b.	Elect Leanne G. Caret	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1c.	Elect Bernard A. Harris, Jr.	Management	For	For	For
1d.	Elect Gregory J. Hayes	Management	For	For	For
1e.	Elect George R. Oliver	Management	For	For	For
1f.	Elect Robert K. Ortberg	Management	For	For	For
1g.	Elect Dinesh C. Paliwal	Management	For	For	For
1h.	Elect Ellen M. Pawlikowski	Management	For	For	For
1i.	Elect Denise L. Ramos	Management	For	For	For
1j.	Elect Fredric G. Reynolds	Management	For	Against	Against
1k.	Elect Brian C. Rogers	Management	For	For	For
1l.	Elect James A. Winnefeld, Jr.	Management	For	For	For
1m.	Elect Robert O. Work	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Amendment to Articles to Limit Liability of Certain Officers	Management	For	Against	Against
7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against



Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

8.	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	Shareholder	Against	For	Against
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HUBBELL INC.

ISIN	US4435106079	Meeting Date	02-May-23
Ticker	HUBA	Deadline Date	26-Apr-23
Country	United States	Record Date	03-Mar-23
Blocking	No	Vote Date	12-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Gerben W. Bakker	Management	For	For	For
1.2	Elect Carlos M. Cardoso	Management	For	Withhold	Against
1.3	Elect Anthony J. Guzzi	Management	For	Withhold	Against
1.4	Elect Rhett A. Hernandez	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.5	Elect Neal J. Keating	Management	For	Withhold	Against
1.6	Elect Bonnie C. Lind	Management	For	Withhold	Against
1.7	Elect John F. Malloy	Management	For	For	For
1.8	Elect Jennifer M. Pollino	Management	For	For	For
1.9	Elect John G. Russell	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***AMERICAN EXPRESS CO.***

<b>ISIN</b>	US025816BL21	<b>Meeting Date</b>	02-May-23
<b>Ticker</b>	AXP	<b>Deadline Date</b>	26-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	06-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	10-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Thomas J. Baltimore, Jr.	Management	For	Against	Against
1b.	Elect John J. Brennan	Management	For	For	For
1c.	Elect Peter Chernin	Management	For	Against	Against
1d.	Elect Walter J. Clayton III	Management	For	For	For
1e.	Elect Ralph de la Vega	Management	For	Against	Against
1f.	Elect Theodore J. Leonsis	Management	For	Against	Against
1g.	Elect Deborah P. Majoras	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1h.	Elect Karen L. Parkhill	Management	For	For	For
1i.	Elect Charles E. Phillips, Jr.	Management	For	For	For
1j.	Elect Lynn A. Pike	Management	For	For	For
1k.	Elect Stephen J. Squeri	Management	For	For	For
1l.	Elect Daniel L. Vasella	Management	For	Against	Against
1m.	Elect Lisa W. Wardell	Management	For	For	For
1n.	Elect Christopher D. Young	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.***

<b>ISIN</b>	US3021301094	<b>Meeting Date</b>	02-May-23
<b>Ticker</b>	EXPD	<b>Deadline Date</b>	26-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	07-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	05-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Glenn M. Alger	Management	For	For	For
1.2	Elect Robert P. Carlile	Management	For	Against	Against
1.3	Elect James M. DuBois	Management	For	For	For
1.4	Elect Mark A. Emmert	Management	For	For	For
1.5	Elect Diane H. Gulyas	Management	For	For	For
1.6	Elect Jeffrey S. Musser	Management	For	For	For
1.7	Elect Brandon S. Pedersen	Management	For	For	For
1.8	Elect Liane J. Pelletier	Management	For	Against	Against
1.9	Elect Olivia D. Polius	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	For	Against

## TERRENO REALTY CORP

ISIN	US88146M2008	Meeting Date	02-May-23
Ticker	TRNO	Deadline Date	26-Apr-23
Country	United States	Record Date	03-Mar-23
Blocking	No	Vote Date	25-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect W. Blake Baird	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1b.	Elect Michael A. Coke	Management	For	Against	Against
1c.	Elect Linda Assante	Management	For	Against	Against
1d.	Elect Gary N. Boston	Management	For	Against	Against
1e.	Elect LeRoy E. Carlson	Management	For	Against	Against
1f.	Elect Irene H. Oh	Management	For	Against	Against
1g.	Elect Douglas M. Pasquale	Management	For	Against	Against
1h.	Elect Dennis Polk	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***BRISTOL-MYERS SQUIBB CO.***

<b>ISIN</b>	US1101221406	<b>Meeting Date</b>	02-May-23
<b>Ticker</b>	BMJ	<b>Deadline Date</b>	26-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	13-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	07-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A.	Elect Peter J. Arduini	Management	For	For	For
1B.	Elect Deepak L. Bhatt	Management	For	For	For
1C.	Elect Giovanni Caforio	Management	For	For	For
1D.	Elect Julia A. Haller	Management	For	For	For
1E.	Elect Manuel Hidalgo Medina	Management	For	For	For
1F.	Elect Paula A. Price	Management	For	For	For
1G.	Elect Derica W. Rice	Management	For	For	For
1H.	Elect Theodore R. Samuels, II	Management	For	For	For
1I.	Elect Gerald Storch	Management	For	For	For
1J.	Elect Karen H. Vousden	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1K.	Elect Phyllis R. Yale	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Non-Discrimination Audit	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***PUBLIC STORAGE***

<b>ISIN</b>	US74460W7763	<b>Meeting Date</b>	02-May-23
<b>Ticker</b>	PSA	<b>Deadline Date</b>	26-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	13-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	23-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Ronald L. Havner, Jr.	Management	For	For	For
1b.	Elect Tamara Hughes Gustavson	Management	For	For	For
1c.	Elect Leslie Stone Heisz	Management	For	For	For
1d.	Elect Shankh S. Mitra	Management	For	For	For
1e.	Elect David J. Neithercut	Management	For	For	For
1f.	Elect Rebecca L. Owen	Management	For	For	For
1g.	Elect Kristy M. Pipes	Management	For	For	For
1h.	Elect Avedick B. Poladian	Management	For	For	For
1i.	Elect John Reyes	Management	For	For	For
1j.	Elect Joseph D. Russell, Jr.	Management	For	For	For
1k.	Elect Tariq M. Shaukat	Management	For	For	For
1l.	Elect Ronald P. Spogli	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1m.	Elect Paul S. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	Shareholder	Against	For	Against

## OMNICOM GROUP, INC.

ISIN	US6819191064	Meeting Date	02-May-23
Ticker	OMC	Deadline Date	26-Apr-23
Country	United States	Record Date	13-Mar-23
Blocking	No	Vote Date	06-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect John D. Wren	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1B.	Elect Mary C. Choksi	Management	For	Against	Against
1C.	Elect Leonard S. Coleman, Jr.	Management	For	For	For
1D.	Elect Mark D. Gerstein	Management	For	For	For
1E.	Elect Ronnie S. Hawkins	Management	For	For	For
1F.	Elect Deborah J. Kissire	Management	For	For	For
1G.	Elect Gracia C. Martore	Management	For	For	For
1H.	Elect Patricia Salas Pineda	Management	For	For	For
1I.	Elect Linda Johnson Rice	Management	For	For	For
1J.	Elect Valerie M. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***MGM RESORTS INTERNATIONAL***

<b>ISIN</b>	US5529531015	<b>Meeting Date</b>	02-May-23
<b>Ticker</b>	MGM	<b>Deadline Date</b>	26-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	09-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	10-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Barry Diller	Management	For	Against	Against
1b.	Elect Alexis M. Herman	Management	For	For	For
1c.	Elect William Joseph Hornbuckle	Management	For	For	For
1d.	Elect Mary Chris Jammet	Management	For	For	For
1e.	Elect Joseph Levin	Management	For	Against	Against
1f.	Elect Rose McKinney-James	Management	For	For	For
1g.	Elect Keith A. Meister	Management	For	For	For
1h.	Elect Paul J. Salem	Management	For	Against	Against
1i.	Elect Jan G. Swartz	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1j.	Elect Daniel J. Taylor	Management	For	Against	Against
1k.	Elect Ben Winston	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## FRANCO-NEVADA CORPORATION

ISIN	CA3518581390	Meeting Date	02-May-23
Ticker	FNV	Deadline Date	24-Apr-23
Country	Canada	Record Date	14-Mar-23
Blocking	No	Vote Date	10-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect David Harquail	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1B	Elect Paul Brink	Management	For	For	For
1C	Elect Tom Albanese	Management	For	For	For
1D	Elect Derek W. Evans	Management	For	For	For
1E	Elect Catharine Farrow	Management	For	For	For
1F	Elect Maureen Jensen	Management	For	For	For
1G	Elect Jennifer Maki	Management	For	For	For
1H	Elect Randall Oliphant	Management	For	For	For
1I	Elect Jacques Perron	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **KEYPATH EDUCATION INTERNATIONAL INC**

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<b>ISIN</b>	AU0000152928	<b>Meeting Date</b>	02-May-23
<b>Ticker</b>		<b>Deadline Date</b>	25-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	03-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	17-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Amendment to the Certificate of Incorporation	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***RELIANCE INDUSTRIES LTD.***

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ISIN	INE002A01018	Meeting Date	02-May-23
Ticker		Deadline Date	26-Apr-23
Country	India	Record Date	25-Apr-23
Blocking	No	Vote Date	11-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Scheme of Arrangement	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **URBAN EDGE PROPERTIES**

<b>ISIN</b>	US91704F1049	<b>Meeting Date</b>	03-May-23
<b>Ticker</b>	UE	<b>Deadline Date</b>	27-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	06-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	25-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Jeffrey S. Olson	Management	For	For	For
1b.	Elect Mary L. Baglivo	Management	For	For	For
1c.	Elect Steven H. Grapstein	Management	For	For	For
1d.	Elect Steven J. Guttman	Management	For	For	For
1e.	Elect Norman K. Jenkins	Management	For	For	For
1f.	Elect Kevin P. O'Shea	Management	For	Against	Against
1g.	Elect Catherine D. Rice	Management	For	For	For
1h.	Elect Katherine M. Sandstrom	Management	For	For	For
1i.	Elect Douglas W. Sesler	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***CARLISLE COMPANIES INC.***

<b>ISIN</b>	US1423391002	<b>Meeting Date</b>	03-May-23
<b>Ticker</b>	CSL	<b>Deadline Date</b>	27-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	08-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	13-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Robert G. Bohn	Management	For	Against	Against
1b.	Elect Gregg A. Ostrander	Management	For	Against	Against
1c.	Elect Jesse G. Singh	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4.	Ratification of Auditor	Management	For	For	For
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## ENBRIDGE INC

ISIN	CA29250N5507	Meeting Date	03-May-23
Ticker	ENB	Deadline Date	25-Apr-23
Country	Canada	Record Date	07-Mar-23
Blocking	No	Vote Date	12-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Mayank M. Ashar	Management	For	For	For
1B	Elect Gaurdie E. Banister	Management	For	For	For
1C	Elect Pamela L. Carter	Management	For	For	For
1D	Elect Susan M. Cunningham	Management	For	For	For
1E	Elect Gregory L. Ebel	Management	For	For	For
1F	Elect Jason B. Few	Management	For	For	For
1G	Elect Teresa S. Madden	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1H	Elect Stephen S. Poloz	Management	For	For	For
1I	Elect S. Jane Rowe	Management	For	For	For
1J	Elect Dan C. Tutchter	Management	For	For	For
1K	Elect Steven W. Williams	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Rights Plan Renewal	Management	For	For	For
5	Shareholder Proposal Regarding Lobbying and Political Donations Alignment with Net Zero Goal	Shareholder	Against	For	Against
6	Shareholder Proposal Regarding Disclosure of All Scope 3 Emissions	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***MOLINA HEALTHCARE INC***

<b>ISIN</b>	US60855R1005	<b>Meeting Date</b>	03-May-23
<b>Ticker</b>	MOH	<b>Deadline Date</b>	27-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	08-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	12-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Barbara L. Brasier	Management	For	For	For
1b.	Elect Daniel Cooperman	Management	For	For	For
1c.	Elect Stephen H. Lockhart	Management	For	For	For
1d.	Elect Steven J. Orlando	Management	For	Against	Against
1e.	Elect Ronna E. Romney	Management	For	Against	Against
1f.	Elect Richard M. Schapiro	Management	For	For	For
1g.	Elect Dale B. Wolf	Management	For	Against	Against
1h.	Elect Richard C. Zoretic	Management	For	For	For
1i.	Elect Joseph M. Zubretsky	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against

## PEPSICO INC

ISIN	ARDEUT111416	Meeting Date	03-May-23
Ticker	PEP	Deadline Date	27-Apr-23
Country	United States	Record Date	01-Mar-23
Blocking	No	Vote Date	25-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Segun Agbaje	Management	For	For	For
1b.	Elect Jennifer Bailey	Management	For	For	For
1c.	Elect Cesar Conde	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1d.	Elect Ian M. Cook	Management	For	Against	Against
1e.	Elect Edith W. Cooper	Management	For	For	For
1f.	Elect Susan M. Diamond	Management	For	For	For
1g.	Elect Dina Dublon	Management	For	Against	Against
1h.	Elect Michelle D. Gass	Management	For	For	For
1i.	Elect Ramon L. Laguarda	Management	For	For	For
1j.	Elect Dave Lewis	Management	For	For	For
1k.	Elect David C. Page	Management	For	For	For
1l.	Elect Robert C. Pohlard	Management	For	For	For
1m.	Elect Daniel L. Vasella	Management	For	Against	Against
1n.	Elect Darren Walker	Management	For	For	For
1o.	Elect Alberto Weisser	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Congruency Report on Net-Zero Emissions Policy	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***FEDERAL REALTY INVESTMENT TRUST.***

<b>ISIN</b>	US3137451015	<b>Meeting Date</b>	03-May-23
<b>Ticker</b>	FRT	<b>Deadline Date</b>	27-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	13-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	25-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect David W. Faeder	Management	For	Against	Against
1b.	Elect Elizabeth Holland	Management	For	For	For
1c.	Elect Nicole Y. Lamb-Hale	Management	For	For	For
1d.	Elect Thomas A. McEachin	Management	For	For	For
1e.	Elect Anthony P. Nader, III.	Management	For	For	For
1f.	Elect Gail P. Steinel	Management	For	Against	Against
1g.	Elect Donald C. Wood	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4.	Increase in Authorized Common Stock	Management	For	For	For
5.	Ratification of Auditor	Management	For	Against	Against

## EVERSOURCE ENERGY

ISIN	US30040W1080	Meeting Date	03-May-23
Ticker	ES	Deadline Date	27-Apr-23
Country	United States	Record Date	07-Mar-23
Blocking	No	Vote Date	11-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cotton M. Cleveland	Management	For	For	For
1b.	Elect Francis A. Doyle	Management	For	Against	Against
1c.	Elect Linda D. Forry	Management	For	For	For
1d.	Elect Gregory M. Jones	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1e.	Elect Loretta D. Keane	Management	For	For	For
1f.	Elect John Y. Kim	Management	For	For	For
1g.	Elect Kenneth R. Leibler	Management	For	For	For
1h.	Elect David H. Long	Management	For	For	For
1i.	Elect Joseph R. Nolan, Jr.	Management	For	For	For
1j.	Elect William C. Van Faasen	Management	For	For	For
1k.	Elect Frederica M. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the 2018 Incentive Plan	Management	For	For	For
5.	Increase in Authorized Common Stock	Management	For	For	For
6.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***PULTEGROUP INC***

<b>ISIN</b>	US7458671010	<b>Meeting Date</b>	03-May-23
<b>Ticker</b>	PHM	<b>Deadline Date</b>	27-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	14-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	07-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Brian P. Anderson	Management	For	For	For
1b.	Elect Bryce Blair	Management	For	Against	Against
1c.	Elect Thomas J. Folliard	Management	For	Against	Against
1d.	Elect Cheryl W. Grisé	Management	For	Against	Against
1e.	Elect André J. Hawaux	Management	For	For	For
1f.	Elect J. Phillip Holloman	Management	For	For	For
1g.	Elect Ryan R. Marshall	Management	For	For	For
1h.	Elect John R. Peshkin	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1i.	Elect Scott F. Powers	Management	For	Against	Against
1j.	Elect Lila Snyder	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **REGENCY CENTERS CORPORATION**

<b>ISIN</b>	US7588498060	<b>Meeting Date</b>	03-May-23
<b>Ticker</b>	REG	<b>Deadline Date</b>	27-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	10-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	25-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Martin E. Stein, Jr.	Management	For	Against	Against
1b.	Elect Bryce Blair	Management	For	For	For
1c.	Elect C. Ronald Blankenship	Management	For	Against	Against
1d.	Elect Kristin A. Campbell	Management	For	For	For
1e.	Elect Deirdre J. Evens	Management	For	For	For
1f.	Elect Thomas W. Furphy	Management	For	For	For
1g.	Elect Karin M. Klein	Management	For	For	For
1h.	Elect Peter D. Linneman	Management	For	For	For
1i.	Elect David P. O'Connor	Management	For	For	For
1j.	Elect Lisa Palmer	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

1k.	Elect James H. Simmons, III	Management	For	For	For
2.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against

MODERNA INC

ISIN	US60770K1079	Meeting Date	03-May-23
Ticker	MRNA	Deadline Date	27-Apr-23
Country	United States	Record Date	08-Mar-23
Blocking	No	Vote Date	25-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Stephen Berenson	Management	For	For	For
1.2	Elect Sandra J. Horning	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.3	Elect Paul Sagan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Intellectual Property	Shareholder	Against	Against	For

## ***GILEAD SCIENCES, INC.***

<b>ISIN</b>	US3755581036	<b>Meeting Date</b>	03-May-23
<b>Ticker</b>	GILD	<b>Deadline Date</b>	27-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	15-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	07-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jacqueline K. Barton	Management	For	For	For
1b.	Elect Jeffrey A. Bluestone	Management	For	For	For
1c.	Elect Sandra J. Horning	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1d.	Elect Kelly A. Kramer	Management	For	Against	Against
1e.	Elect Kevin E. Lofton	Management	For	For	For
1f.	Elect Harish Manwani	Management	For	For	For
1g.	Elect Daniel P. O'Day	Management	For	For	For
1h.	Elect Javier J. Rodriguez	Management	For	For	For
1i.	Elect Anthony Walters	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Multiple Board Nominees	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **S&P GLOBAL INC**

<b>ISIN</b>	US78409V1044	<b>Meeting Date</b>	03-May-23
<b>Ticker</b>	SPGI	<b>Deadline Date</b>	27-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	13-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	12-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A.	Elect Marco Alverà	Management	For	For	For
1B.	Elect Jacques Esculier	Management	For	For	For
1C.	Elect Gay Huey Evans	Management	For	For	For
1D.	Elect William D. Green	Management	For	For	For
1E.	Elect Stephanie C. Hill	Management	For	For	For
1F.	Elect Rebecca Jacoby	Management	For	For	For
1G.	Elect Robert P. Kelly	Management	For	For	For
1H.	Elect Ian P. Livingston	Management	For	For	For
1I.	Elect Deborah D. McWhinney	Management	For	For	For
1J.	Elect Maria R. Morris	Management	For	For	For
1K.	Elect Douglas L. Peterson	Management	For	For	For
1L.	Elect Richard E. Thornburgh	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1M.	Elect Gregory Washington	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against

## ***GALP ENERGIA SGPS***

ISIN	PTGAL0AM0009	Meeting Date	03-May-23
Ticker		Deadline Date	20-Apr-23
Country	Portugal	Record Date	25-Apr-23
Blocking	No	Vote Date	13-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Election of Board of the General Meeting	Management	For	For	For
2	Accounts and Reports; Remuneration Report	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4	Ratification of Corporate Bodies' Acts	Management	For	For	For
5	Election of Directors	Management	For	For	For
6	Election of Supervisory Council	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For
8	Election of Remuneration Committee Members; Remuneration Committee Fees	Management	For	Abstain	Against
9	Remuneration Policy	Management	For	For	For
10	Amendments to Articles (General Meeting)	Management	For	For	For
11	Transfer of Reserves	Management	For	For	For
12	Authority to Repurchase and Reissue Shares	Management	For	For	For
13	Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **MERCEDES-BENZ GROUP AG**

<b>ISIN</b>	DE0007100000	<b>Meeting Date</b>	03-May-23
<b>Ticker</b>		<b>Deadline Date</b>	25-Apr-23
<b>Country</b>	Germany	<b>Record Date</b>	28-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	23-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Abstain	Against
4	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Appointment of Auditor for FY 2023	Management	For	Against	Against
5.2	Appointment of Auditor for FY 2024 (Interim Statements)	Management	For	For	For
5.3	Appointment of Auditor for FY2024	Management	For	For	For
6	Elect Stefan Pierer as Supervisory Board Member	Management	For	For	For
7	Supervisory Board Remuneration Policy	Management	For	For	For
8	Management Board Remuneration Policy	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

9	Remuneration Report	Management	For	Against	Against
10	Increase in Authorised Capital	Management	For	For	For
11	Amendments to Articles (Virtual AGM)	Management	For	Against	Against
12	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Management	For	For	For

## BARCLAYS PLC

ISIN	GB0031348658	Meeting Date	03-May-23
Ticker		Deadline Date	25-Apr-23
Country	United Kingdom	Record Date	01-May-23
Blocking	No	Vote Date	05-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3	Remuneration Policy	Management	For	For	For
4	Elect Marc Moses	Management	For	For	For
5	Elect Robert Berry	Management	For	For	For
6	Elect Tim Breedon	Management	For	For	For
7	Elect Anna Cross	Management	For	For	For
8	Elect Mohamed A. El-Erian	Management	For	For	For
9	Elect Dawn Fitzpatrick	Management	For	For	For
10	Elect Mary E. Francis	Management	For	For	For
11	Elect Crawford Gillies	Management	For	For	For
12	Elect Brian Gilvary	Management	For	For	For
13	Elect Nigel Higgins	Management	For	Against	Against
14	Elect Diane L. Schueneman	Management	For	For	For
15	Elect C. S Venkatakrishnan	Management	For	For	For
16	Elect Julia Wilson	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For
19	Authorisation of Political Donations	Management	For	Against	Against
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
23	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	Management	For	For	For
24	Authority to Issue Equity Convertible Notes w/o Preemptive Rights	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

## UNILEVER PLC

ISIN	GB00B10RZP78	Meeting Date	03-May-23
Ticker		Deadline Date	24-Apr-23
Country	United Kingdom	Record Date	01-May-23
Blocking	No	Vote Date	05-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3	Elect Nils Andersen	Management	For	For	For
4	Elect Judith Hartmann	Management	For	For	For
5	Elect Adrian Hennah	Management	For	For	For
6	Elect Alan Jope	Management	For	For	For
7	Elect Andrea Jung	Management	For	For	For
8	Elect Susan Kilsby	Management	For	For	For
9	Elect Ruby Lu	Management	For	For	For
10	Elect Strive T. Masiyiwa	Management	For	For	For
11	Elect Youngme E. Moon	Management	For	For	For
12	Elect Graeme D. Pitkethly	Management	For	For	For
13	Elect Feike Sijbesma	Management	For	For	For
14	Elect Nelson Peltz	Management	For	For	For
15	Elect Hein Schumacher	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authorisation of Political Donations	Management	For	Against	Against
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
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## RECKITT BENCKISER GROUP PLC

ISIN	GB00B24CGK77	Meeting Date	03-May-23
Ticker		Deadline Date	25-Apr-23
Country	United Kingdom	Record Date	01-May-23
Blocking	No	Vote Date	05-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Andrew RJ Bonfield	Management	For	For	For
5	Elect Olivier Bohuon	Management	For	For	For
6	Elect Jeff Carr	Management	For	For	For
7	Elect Margherita Della Valle	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8	Elect Nicandro Durante	Management	For	For	For
9	Elect Mary Harris	Management	For	For	For
10	Elect Mehmood Khan	Management	For	For	For
11	Elect Pamela J. Kirby	Management	For	For	For
12	Elect Christopher A. Sinclair	Management	For	For	For
13	Elect Elane B. Stock	Management	For	For	For
14	Elect Alan Stewart	Management	For	For	For
15	Elect Jeremy Darroch	Management	For	For	For
16	Elect Tamara Ingram	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For
19	Authorisation of Political Donations	Management	For	Against	Against
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### GSK PLC

ISIN	GB00BN7SWP63	Meeting Date	03-May-23
Ticker		Deadline Date	25-Apr-23
Country	United Kingdom	Record Date	01-May-23
Blocking	No	Vote Date	05-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Elect Julie Brown	Management	For	For	For
4	Elect Vishal Sikka	Management	For	For	For
5	Elect Elizabeth McKee Anderson	Management	For	For	For
6	Elect Sir Jonathan R. Symonds	Management	For	For	For
7	Elect Emma N. Walmsley	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8	Elect Charles A. Bancroft	Management	For	For	For
9	Elect Hal V. Barron	Management	For	For	For
10	Elect Anne Beal	Management	For	For	For
11	Elect Harry Dietz	Management	For	For	For
12	Elect Jesse Goodman	Management	For	For	For
13	Elect Urs Rohner	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Amendment to Remuneration Policy	Management	For	For	For
17	Authorisation of Political Donations	Management	For	Against	Against
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***METTLER-TOLEDO INTERNATIONAL, INC.***

<b>ISIN</b>	US5926881054	<b>Meeting Date</b>	04-May-23
<b>Ticker</b>	MTD	<b>Deadline Date</b>	28-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	06-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	11-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Robert F. Spoerry	Management	For	Against	Against
1.2	Elect Roland Diggelmann	Management	For	For	For
1.3	Elect Domitille Doat-Le Bigot	Management	For	For	For
1.4	Elect Elisha W. Finney	Management	For	For	For
1.5	Elect Richard Francis	Management	For	For	For
1.6	Elect Michael A. Kelly	Management	For	For	For
1.7	Elect Thomas P. Salice	Management	For	Against	Against
1.8	Elect Ingrid Zhang	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

### ***C.H. ROBINSON WORLDWIDE, INC.***

<b>ISIN</b>	US12541W2098	<b>Meeting Date</b>	04-May-23
<b>Ticker</b>	CHRW	<b>Deadline Date</b>	28-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	08-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	12-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Scott P. Anderson	Management	For	For	For
1b.	Elect James J. Barber, Jr.	Management	For	For	For
1c.	Elect Kermit R. Crawford	Management	For	Against	Against
1d.	Elect Timothy C. Gokey	Management	For	For	For
1e.	Elect Mark A. Goodburn	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1f.	Elect Mary J. Steele Guilfoile	Management	For	Against	Against
1g.	Elect Jodeen A. Kozlak	Management	For	Against	Against
1h.	Elect Henry J. Maier	Management	For	Against	Against
1i.	Elect James B. Stake	Management	For	For	For
1j.	Elect Paula C. Tolliver	Management	For	For	For
1k.	Elect Henry W. Winship	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **AMETEK INC**

<b>ISIN</b>	US0311001004	<b>Meeting Date</b>	04-May-23
<b>Ticker</b>	AME	<b>Deadline Date</b>	28-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	09-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	11-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Thomas A. Amato	Management	For	For	For
1b.	Elect Anthony J. Conti	Management	For	Against	Against
1c.	Elect Gretchen W. McClain	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***ECOLAB, INC.***

<b>ISIN</b>	US2788651006	<b>Meeting Date</b>	04-May-23
<b>Ticker</b>	ECL	<b>Deadline Date</b>	28-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	07-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	12-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Shari L. Ballard	Management	For	For	For
1b.	Elect Barbara J. Beck	Management	For	For	For
1c.	Elect Christophe Beck	Management	For	For	For
1d.	Elect Jeffrey M. Ettinger	Management	For	For	For
1e.	Elect Eric M. Green	Management	For	For	For
1f.	Elect Arthur J. Higgins	Management	For	For	For
1g.	Elect Michael Larson	Management	For	For	For
1h.	Elect David W. MacLennan	Management	For	For	For
1i.	Elect Tracy B. McKibben	Management	For	For	For
1j.	Elect Lionel L. Nowell, III	Management	For	For	For
1k.	Elect Victoria J. Reich	Management	For	For	For
1l.	Elect Suzanne M. Vautrinot	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1m.	Elect John J. Zillmer	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Approval of the 2023 Stock Incentive Plan	Management	For	For	For
4.	Amendment to the Stock Purchase Plan	Management	For	For	For
5.	Advisory Vote on Executive Compensation	Management	For	Against	Against
6.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***UNITED PARCEL SERVICE, INC.***

<b>ISIN</b>	US9113121068	<b>Meeting Date</b>	04-May-23
<b>Ticker</b>	UPS	<b>Deadline Date</b>	28-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	09-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	13-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Carol B. Tomé	Management	For	For	For
1b.	Elect Rodney C. Adkins	Management	For	For	For
1c.	Elect Eva C. Boratto	Management	For	For	For
1d.	Elect Michael J. Burns	Management	For	For	For
1e.	Elect Wayne M. Hewett	Management	For	For	For
1f.	Elect Angela Hwang	Management	For	For	For
1g.	Elect Kate E. Johnson	Management	For	For	For
1h.	Elect William R. Johnson	Management	For	Against	Against
1i.	Elect Franck J. Moison	Management	For	For	For
1j.	Elect Christiana Smith Shi	Management	For	For	For
1k.	Elect Russell Stokes	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

11.	Elect Kevin M. Warsh	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Science-Based GHG Targets and Alignment with Paris Agreement	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Linking Executive Pay to GHG Emissions Reduction Targets	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Just Transition Reporting	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***BOSTON SCIENTIFIC CORP.***

<b>ISIN</b>	US1011371077	<b>Meeting Date</b>	04-May-23
<b>Ticker</b>	BSX	<b>Deadline Date</b>	28-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	10-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	11-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Nelda J. Connors	Management	For	For	For
1b.	Elect Charles J. Dockendorff	Management	For	For	For
1c.	Elect Yoshiaki Fujimori	Management	For	For	For
1d.	Elect Edward J. Ludwig	Management	For	Against	Against
1e.	Elect Michael F. Mahoney	Management	For	For	For
1f.	Elect David J. Roux	Management	For	Against	Against
1g.	Elect John E. Sununu	Management	For	Against	Against
1h.	Elect David S. Wichmann	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1i.	Elect Ellen M. Zane	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against

## ***UNITED RENTALS, INC.***

ISIN	US9113631090	Meeting Date	04-May-23
Ticker	URI	Deadline Date	28-Apr-23
Country	United States	Record Date	07-Mar-23
Blocking	No	Vote Date	12-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect José B. Alvarez	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1b.	Elect Marc A. Bruno	Management	For	Against	Against
1c.	Elect Larry D. De Shon	Management	For	Against	Against
1d.	Elect Matthew J. Flannery	Management	For	For	For
1e.	Elect Bobby J. Griffin	Management	For	Against	Against
1f.	Elect Kim Harris Jones	Management	For	For	For
1g.	Elect Terri L. Kelly	Management	For	Against	Against
1h.	Elect Michael J. Kneeland	Management	For	Against	Against
1i.	Elect Francisco J. Lopez-Balboa	Management	For	For	For
1j.	Elect Gracia C. Martore	Management	For	For	For
1k.	Elect Shiv Singh	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5.	Reduce Ownership Threshold to Initiate Written Consent Management	For	For	For
6.	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent Shareholder	Against	For	Against

## ***CAPITAL ONE FINANCIAL CORP.***

ISIN	US14040HBN44	Meeting Date	04-May-23
Ticker	COF	Deadline Date	28-Apr-23
Country	United States	Record Date	08-Mar-23
Blocking	No	Vote Date	26-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard D. Fairbank	Management	For	For	For
1b.	Elect Ime Archibong	Management	For	For	For
1c.	Elect Christine R. Detrick	Management	For	For	For
1d.	Elect Ann Fritz Hackett	Management	For	Against	Against
1e.	Elect Peter Thomas Killalea	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1f.	Elect Eli Leenaars	Management	For	For	For
1g.	Elect François Locoh-Donou	Management	For	For	For
1h.	Elect Peter E. Raskind	Management	For	Against	Against
1i.	Elect Eileen M. Serra	Management	For	For	For
1j.	Elect Mayo A. Shattuck III	Management	For	Against	Against
1k.	Elect Bradford H. Warner	Management	For	Against	Against
1l.	Elect Craig Anthony Williams	Management	For	For	For
2.	Elimination of Supermajority Requirement	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Amendment to the 2004 Stock Incentive Plan	Management	For	Against	Against
6.	Ratification of Auditor	Management	For	Against	Against
7.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	Shareholder	Against	For	Against

## PROLOGIS

ISIN	US7434105083	Meeting Date	04-May-23
Ticker	PLD	Deadline Date	28-Apr-23
Country	United States	Record Date	07-Mar-23
Blocking	No	Vote Date	30-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Hamid R. Moghadam	Management	For	For	For
1b.	Elect Cristina G. Bitá	Management	For	For	For
1c.	Elect James B. Connor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1d.	Elect George L. Fotiades	Management	For	For	For
1e.	Elect Lydia H. Kennard	Management	For	Against	Against
1f.	Elect Irving F. Lyons, III	Management	For	For	For
1g.	Elect Avid Modjtabai	Management	For	For	For
1h.	Elect David P. O'Connor	Management	For	For	For
1i.	Elect Olivier Piani	Management	For	For	For
1j.	Elect Jeffrey L. Skelton	Management	For	Against	Against
1k.	Elect Carl B. Webb	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***SIMON PROPERTY GROUP, INC.***

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<b>ISIN</b>	US8288064061	<b>Meeting Date</b>	04-May-23
<b>Ticker</b>	SPG	<b>Deadline Date</b>	28-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	15-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	12-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A.	Elect Glyn F. Aeppel	Management	For	Against	Against
1B.	Elect Larry C. Glasscock	Management	For	Against	Against
1C.	Elect Allan B. Hubbard	Management	For	Against	Against
1D.	Elect Reuben S. Leibowitz	Management	For	For	For
1E.	Elect Randall J. Lewis	Management	For	For	For
1F.	Elect Gary M. Rodkin	Management	For	Against	Against
1G.	Elect Peggy Fang Roe	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1H.	Elect Stefan M. Selig	Management	For	For	For
1I.	Elect Daniel C. Smith	Management	For	For	For
1J.	Elect Marta R. Stewart	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***CADENCE DESIGN SYSTEMS, INC.***

<b>ISIN</b>	US1273871087	<b>Meeting Date</b>	04-May-23
<b>Ticker</b>	CDNS	<b>Deadline Date</b>	28-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	06-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	12-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Mark W. Adams	Management	For	For	For
1b.	Elect Ita M. Brennan	Management	For	Against	Against
1c.	Elect Lewis Chew	Management	For	For	For
1d.	Elect Anirudh Devgan	Management	For	For	For
1e.	Elect Mary L. Krakauer	Management	For	Against	Against
1f.	Elect Julia Liuson	Management	For	For	For
1g.	Elect James D. Plummer	Management	For	For	For
1h.	Elect Alberto Sangiovanni-Vincentelli	Management	For	For	For
1i.	Elect John B. Shoven	Management	For	For	For
1j.	Elect Young K. Sohn	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.	Amendment to the Omnibus Equity Incentive Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Ratification of Auditor	Management	For	For	For
6.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	For	Against

## LOBLAW COS. LTD.

ISIN	CA5394811015	Meeting Date	04-May-23
Ticker	LBLCF	Deadline Date	26-Apr-23
Country	Canada	Record Date	13-Mar-23
Blocking	No	Vote Date	18-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Scott B. Bonham	Management	For	For	For
1B	Elect Shelley G. Broader	Management	For	For	For
1C	Elect Christie J.B. Clark	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1D	Elect Daniel Debow	Management	For	For	For
1E	Elect William A. Downe	Management	For	For	For
1F	Elect Janice Fukakusa	Management	For	For	For
1G	Elect M. Marianne Harris	Management	For	For	For
1H	Elect Kevin Holt	Management	For	For	For
1I	Elect Claudia Kotchka	Management	For	For	For
1J	Elect Sarah Raiss	Management	For	For	For
1K	Elect Galen G. Weston	Management	For	For	For
1L	Elect Cornell Wright	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***PARKLAND CORP***

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<b>ISIN</b>	CA70137W1086	<b>Meeting Date</b>	04-May-23
<b>Ticker</b>		<b>Deadline Date</b>	26-Apr-23
<b>Country</b>	Canada	<b>Record Date</b>	15-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	18-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Michael Christiansen	Management	For	For	For
1.2	Elect Lisa Colnett	Management	For	For	For
1.3	Elect Robert Espey	Management	For	For	For
1.4	Elect Marc Halley	Management	For	For	For
1.5	Elect Timothy W. Hogarth	Management	For	For	For
1.6	Elect Richard M. Hookway	Management	For	For	For
1.7	Elect Angela John	Management	For	For	For
1.8	Elect James Pantelidis	Management	For	Against	Against
1.9	Elect Steven Richardson	Management	For	For	For
1.10	Elect Deborah Stein	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
3	Shareholder Rights Plan Renewal	Management	For	For	For
4	Amendment to the Stock Option Plan	Management	For	For	For
5	Approval of Unallocated Options Under the Stock Option Plan	Management	For	For	For
6	Amendments to Restricted Share Unit Plan	Management	For	For	For
7	Approval of Unallocated RSUs under the Restricted Share Unit Plan	Management	For	For	For
8	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **ALLIANZ SE**

<b>ISIN</b>	DE0008404005	<b>Meeting Date</b>	04-May-23
<b>Ticker</b>		<b>Deadline Date</b>	20-Apr-23
<b>Country</b>	Germany	<b>Record Date</b>	27-Apr-23
<b>Blocking</b>	Yes	<b>Vote Date</b>	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	TNA	N/A
3.1	Ratify Oliver Bäte	Management	For	TNA	N/A
3.2	Ratify Sergio Balbinot	Management	For	TNA	N/A
3.3	Ratify Sirma Boshnakova	Management	For	TNA	N/A
3.4	Ratify Barbara Karuth-Zelle	Management	For	TNA	N/A
3.5	Ratify Klaus-Peter Röhler	Management	For	TNA	N/A
3.6	Ratify Ivan de la Sota	Management	For	TNA	N/A
3.7	Ratify Giulio Terzariol	Management	For	TNA	N/A
3.8	Ratify Günther Thallinger	Management	For	TNA	N/A
3.9	Ratify Christopher Townsend	Management	For	TNA	N/A
3.10	Ratify Renate Wagner	Management	For	TNA	N/A
3.11	Ratify Andreas Wimmer	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4.1	Ratify Michael Diekmann	Management	For	TNA	N/A
4.2	Ratify Gabriele Burkhardt-Berg	Management	For	TNA	N/A
4.3	Ratify Herbert Hainer	Management	For	TNA	N/A
4.4	Ratify Sophie Boissard	Management	For	TNA	N/A
4.5	Ratify Christine Bosse	Management	For	TNA	N/A
4.6	Ratify Rashmy Chatterjee	Management	For	TNA	N/A
4.7	Ratify Friedrich Eichner	Management	For	TNA	N/A
4.8	Ratify Jean-Claude Le Goaër	Management	For	TNA	N/A
4.9	Ratify Martina Grundler	Management	For	TNA	N/A
4.10	Ratify Godfrey Hayward	Management	For	TNA	N/A
4.11	Ratify Frank Kirsch	Management	For	TNA	N/A
4.12	Ratify Jürgen Lawrenz	Management	For	TNA	N/A
4.13	Ratify Primiano Di Paolo	Management	For	TNA	N/A
4.14	Ratify Jim Hagemann Snabe	Management	For	TNA	N/A
5	Appointment of Auditor	Management	For	TNA	N/A
6	Remuneration Report	Management	For	TNA	N/A
7	Supervisory Board Remuneration Policy	Management	For	TNA	N/A
8	Amendments to Articles (Virtual Shareholder Meetings)	Management	For	TNA	N/A
9	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Management	For	TNA	N/A
10	Amendments to Articles (Shareholder Meeting Location)	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **DEUTSCHE POST AG**

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<b>ISIN</b>	DE0005552004	<b>Meeting Date</b>	04-May-23
<b>Ticker</b>		<b>Deadline Date</b>	25-Apr-23
<b>Country</b>	Germany	<b>Record Date</b>	28-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	13-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Elect Katrin Suder	Management	For	For	For
5.2	Elect Mario Daberkow	Management	For	For	For
6	Authority to Repurchase and Reissue Shares	Management	For	For	For
7	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For
8	Remuneration Report	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

9.1	Amendments to Articles (Location)	Management	For	For	For
9.2	Amendments to Articles (Virtual General Meeting)	Management	For	For	For
9.3	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Management	For	For	For

## AIB GROUP PLC

ISIN	IE00BF0L3536	Meeting Date	04-May-23
Ticker		Deadline Date	26-Apr-23
Country	Ireland	Record Date	28-Apr-23
Blocking	No	Vote Date	12-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Authority to Set Auditor's Fees	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5.A	Elect Anik Chaumartin	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5.B	Elect Donal Galvin	Management	For	For	For
5.C	Elect Basil Geoghegan	Management	For	For	For
5.D	Elect Tanya Horgan	Management	For	For	For
5.E	Elect Colin Hunt	Management	For	For	For
5.F	Elect Sandy Kinney Pritchard	Management	For	For	For
5.G	Elect Elaine MacLean	Management	For	For	For
5.H	Elect Andy Maguire	Management	For	For	For
5.I	Elect Brendan McDonagh	Management	For	For	For
5.J	Elect Helen Normoyle	Management	For	For	For
5.K	Elect Ann O'Brien	Management	For	For	For
5.L	Elect Fergal O'Dwyer	Management	For	For	For
5.M	Elect James Pettigrew	Management	For	Against	Against
5.N	Elect Jan Sijbrand	Management	For	For	For
5.O	Elect Raj Singh	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Remuneration Policy	Management	For	For	For
8	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9.A	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9.B	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

10	Authority to Repurchase Shares	Management	For	For	For
11	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	For	For
12	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
13	Authority to Repurchase Shares from the Minister for Finance	Management	For	For	For

## KBC GROUP SA NV

ISIN	BE0003565737	Meeting Date	04-May-23
Ticker		Deadline Date	20-Apr-23
Country	Belgium	Record Date	20-Apr-23
Blocking	No	Vote Date	14-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
I.4.	Accounts and Reports; Allocation of Dividends	Management	For	For	For
I.5.	Remuneration Report	Management	For	For	For
I.6.	Ratification of Board Acts	Management	For	For	For
I.7.	Ratification of Auditor's Acts	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

I.8.	Statutory Auditors' Fees	Management	For	For	For
I.9.1	Elect Koenraad Debackere to the Board of Directors	Management	For	For	For
I.9.2	Elect Alain Bostoen to the Board of Directors	Management	For	Against	Against
I.9.3	Elect Franky Depickere to the Board of Directors	Management	For	Against	Against
I.9.4	Elect Frank Donck to the Board of Directors	Management	For	Against	Against
I.9.5	Elect Marc De Ceuster to the Board of Directors	Management	For	Against	Against
I.9.6	Elect Raf Sels to the Board of Directors	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **KBC GROUP SA NV**

<b>ISIN</b>	BE0003565737	<b>Meeting Date</b>	04-May-23
<b>Ticker</b>		<b>Deadline Date</b>	20-Apr-23
<b>Country</b>	Belgium	<b>Record Date</b>	20-Apr-23 12-Apr-23 to 14-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
II2.1	Increase in Authorised Capital (w/o Preemptive Rights)	Management	For	For	For
II2.2	Increase in Authorised Capital (w/ Preemptive Rights)	Management	For	For	For
II.3.	Amendments to Articles Regarding the Authority to Increase Share Capital	Management	For	For	For
II.4.	Amendments to Articles Regarding Allocation of Share Premiums	Management	For	For	For
II.5.	Amendments to Articles Regarding the Cancellation of Treasury Shares	Management	For	For	For
II.6.	Amendments to Articles Regarding Decisions of the Board	Management	For	For	For
II.7.	Amendments to Articles Regarding the Powers of the Executive Committee	Management	For	For	For
II.8.	Amendments to Articles Regarding Bond Holders' Rights	Management	For	For	For
II.9.	Authorisation to Coordinate Articles	Management	For	For	For
II10.	Authorisation of Legal Formalities	Management	For	For	For
II11.	Authorisation of Legal Formalities (Crossroads Bank for Enterprises and the Tax Authorities)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***HOLCIM LTD***

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<b>ISIN</b>	CH0012214059	<b>Meeting Date</b>	04-May-23
<b>Ticker</b>		<b>Deadline Date</b>	21-Apr-23
<b>Country</b>	Switzerland	<b>Record Date</b>	25-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Compensation Report	Management	For	TNA	N/A
2	Ratification of Board and Management Acts	Management	For	TNA	N/A
3.1	Allocation of Profits	Management	For	TNA	N/A
3.2	Dividend from Reserves	Management	For	TNA	N/A
4.1	Amendments to Articles (Corporate Purpose)	Management	For	TNA	N/A
4.2	Amendments to Articles (Shares and Capital Structure)	Management	For	TNA	N/A
4.3	Amendments to Articles (General Meeting and Auditors)	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4.4	Amendments to Articles (Share Restrictions; Qualified Majority)	Management	For	TNA	N/A
4.5	Amendments to Articles (Board of Directors and Compensation)	Management	For	TNA	N/A
5.1.1	Elect Jan Jenisch as Board Chair	Management	For	TNA	N/A
5.1.2	Elect Philippe Block	Management	For	TNA	N/A
5.1.3	Elect Kim Fausing	Management	For	TNA	N/A
5.1.4	Elect Leanne Geale	Management	For	TNA	N/A
5.1.5	Elect Naïna Lal Kidwai	Management	For	TNA	N/A
5.1.6	Elect Ilias Läber	Management	For	TNA	N/A
5.1.7	Elect Jürg Oleas	Management	For	TNA	N/A
5.1.8	Elect Claudia Sender Ramírez	Management	For	TNA	N/A
5.1.9	Elect Hanne Birgitte Breinbjerg Sørensen	Management	For	TNA	N/A
5.2.1	Elect Ilias Läber as Nominating, Compensation and Governance Committee Member	Management	For	TNA	N/A
5.2.2	Elect Jürg Oleas as Nominating, Compensation and Governance Committee Member	Management	For	TNA	N/A
5.2.3	Elect Claudia Sender Ramírez as Nominating, Compensation and Governance Committee Member	Management	For	TNA	N/A
5.2.4	Elect Hanne Birgitte Breinbjerg Sørensen as Nominating, Compensation and Governance Committee Member	Management	For	TNA	N/A
5.3.1	Appointment of Auditor	Management	For	TNA	N/A
5.3.2	Appointment of Independent Proxy	Management	For	TNA	N/A
6.1	Board Compensation	Management	For	TNA	N/A
6.2	Executive Compensation	Management	For	TNA	N/A
7	Cancellation of Shares and Reduction in Share Capital	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8	Advisory Vote on Climate Report	Management	For	TNA	N/A
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## BAE SYSTEMS PLC

<b>ISIN</b>	GB0002634946	<b>Meeting Date</b>	04-May-23
<b>Ticker</b>		<b>Deadline Date</b>	25-Apr-23
<b>Country</b>	United Kingdom	<b>Record Date</b>	02-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	23-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	REMUNERATION POLICY	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	FINAL DIVIDEND	Management	For	For	For
5	Elect Nick Anderson	Management	For	For	For
6	Elect Thomas Arseneault	Management	For	For	For
7	Elect Crystal E. Ashby	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8	Elect Elizabeth Corley	Management	For	For	For
9	Elect Bradley Greve	Management	For	For	For
10	Elect Jane Griffiths	Management	For	For	For
11	Elect Chris Grigg	Management	For	For	For
12	Elect Ewan Kirk	Management	For	For	For
13	Elect Stephen T. Pearce	Management	For	For	For
14	Elect Nicole W. Piasecki	Management	For	For	For
15	Elect Charles Woodburn	Management	For	For	For
16	ELECT CRESSIDA HOGG	Management	For	For	For
17	Elect Mark Sedwill	Management	For	For	For
18	Appointment of Auditor	Management	For	For	For
19	Authority to Set Auditor's Fees	Management	For	For	For
20	Authorisation of Political Donations	Management	For	Against	Against
21	Long-Term Incentive Plan	Management	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
24	Authority to Repurchase Shares	Management	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### SECURITAS AB

ISIN	SE0000163594	Meeting Date	04-May-23
Ticker		Deadline Date	20-Apr-23
Country	Sweden	Record Date	25-Apr-23
Blocking	No	Vote Date	13-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Voting List	Management	For	For	For
4	Agenda	Management	For	For	For
5	Minutes	Management	For	For	For
6	Compliance with the Rules of Convocation	Management	For	For	For
9.A	Accounts and Reports	Management	For	For	For
9.B	Allocation of Profits/Dividends	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

9.C	Record Date of Profits/Dividends	Management	For	For	For
9.D	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	For	For
11	Board Size	Management	For	For	For
12	Directors and Auditors' Fees	Management	For	For	For
13	Election of Directors	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Adoption of Share-Based Incentives (LTIP 2023-2025)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **ABBVIE INC**

<b>ISIN</b>	US00287Y1091	<b>Meeting Date</b>	05-May-23
<b>Ticker</b>	ABBV	<b>Deadline Date</b>	01-May-23
<b>Country</b>	United States	<b>Record Date</b>	06-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	12-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Robert J. Alpern	Management	For	Against	Against
1b.	Elect Melody B. Meyer	Management	For	For	For
1c.	Elect Frederick H. Waddell	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***HSBC HOLDINGS PLC***

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<b>ISIN</b>	GB0005405286	<b>Meeting Date</b>	05-May-23
<b>Ticker</b>		<b>Deadline Date</b>	28-Apr-23
<b>Country</b>	United Kingdom	<b>Record Date</b>	03-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	16-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3.A	Elect Geraldine Buckingham	Management	For	For	For
3.B	Elect Georges Elhedery	Management	For	For	For
3.C	Elect Kalpana Morparia	Management	For	For	For
3.D	Elect Rachel Duan	Management	For	For	For
3.E	Elect Carolyn Fairbairn	Management	For	For	For
3.F	Elect James J. Forese	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.G	Elect Steven Guggenheimer	Management	For	For	For
3.H	Elect José Antonio Meade Kuribreña	Management	For	For	For
3.I	Elect Eileen Murray	Management	For	For	For
3.J	Elect David T. Nish	Management	For	For	For
3.K	Elect Noel Quinn	Management	For	For	For
3.L	Elect Mark E. Tucker	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5	Authority to Set Auditor's Fees	Management	For	For	For
6	Authorisation of Political Donations	Management	For	Against	Against
7	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
10	Authority to Issue Repurchased Shares	Management	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For
12	Authority to Repurchase Shares Off-Market	Management	For	For	For
13	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
14	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
15	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
16	Shareholder Proposal Regarding Pension Scheme	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Potential Spin-Off or Business Restructuring	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

18	Shareholder Proposal Regarding Dividend Policy	Shareholder	Against	Against	For
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## CMOC GROUP LIMITED

<b>ISIN</b>	CNE100000114	<b>Meeting Date</b>	05-May-23
<b>Ticker</b>		<b>Deadline Date</b>	28-Apr-23
<b>Country</b>	China	<b>Record Date</b>	28-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	17-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Provision of Guarantees to its Controlled Subsidiaries	Management	For	For	For
2	Absorption and Merger of the Wholly-owned Subsidiaries	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***BERKSHIRE HATHAWAY INC.***

<b>ISIN</b>	CA08465W1005	<b>Meeting Date</b>	06-May-23
<b>Ticker</b>	BRKA	<b>Deadline Date</b>	28-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	08-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	26-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Warren E. Buffett	Management	For	Withhold	Against
1.2	Elect Charles T. Munger	Management	For	Withhold	Against
1.3	Elect Gregory E. Abel	Management	For	For	For
1.4	Elect Howard G. Buffett	Management	For	Withhold	Against
1.5	Elect Susan A. Buffett	Management	For	For	For
1.6	Elect Stephen B. Burke	Management	For	Withhold	Against
1.7	Elect Kenneth I. Chenault	Management	For	For	For
1.8	Elect Christopher C. Davis	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.9	Elect Susan L. Decker	Management	For	Withhold	Against
1.10	Elect Charlotte Guyman	Management	For	Withhold	Against
1.11	Elect Ajit Jain	Management	For	For	For
1.12	Elect Thomas S. Murphy, Jr.	Management	For	For	For
1.13	Elect Ronald L. Olson	Management	For	Withhold	Against
1.14	Elect Wallace R. Weitz	Management	For	For	For
1.15	Elect Meryl B. Witmer	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against
4.	Shareholder Proposal Regarding Climate Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Disclosure and Oversight of Climate Change Risks	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	Shareholder	Against	For	Against



Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

7.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Public Positions on Political Speech	Shareholder	Against	Against	For

UBER TECHNOLOGIES INC

ISIN	BRU1BEBDR009	Meeting Date	08-May-23
Ticker	UBER	Deadline Date	02-May-23
Country	United States	Record Date	13-Mar-23
Blocking	No	Vote Date	13-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ronald D. Sugar	Management	For	Against	Against
1b.	Elect Revathi Advaiti	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1c.	Elect Ursula M. Burns	Management	For	Against	Against
1d.	Elect Robert A. Eckert	Management	For	For	For
1e.	Elect Amanda Ginsberg	Management	For	For	For
1f.	Elect Dara Khosrowshahi	Management	For	Against	Against
1g.	Elect Wan Ling Martello	Management	For	For	For
1h.	Elect John A. Thain	Management	For	For	For
1i.	Elect David Trujillo	Management	For	For	For
1j.	Elect Alexander R. Wynaendts	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***WARNER BROS. DISCOVERY INC***

<b>ISIN</b>	BRDCVYBDR013	<b>Meeting Date</b>	08-May-23
<b>Ticker</b>	WBD	<b>Deadline Date</b>	02-May-23
<b>Country</b>	United States	<b>Record Date</b>	13-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	01-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Li Haslett Chen	Management	For	Withhold	Against
1.2	Elect Kenneth W. Lowe	Management	For	Withhold	Against
1.3	Elect Paula A. Price	Management	For	Withhold	Against
1.4	Elect David M. Zaslav	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4.	Frequency of Advisory Vote on Executive Compensation Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Simple Majority Vote Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Political Contributions and Expenditures Report Shareholder	Against	For	Against

### ***T. ROWE PRICE ASSOC INC.***

ISIN	US74144T1088	Meeting Date	09-May-23
Ticker	TROW	Deadline Date	03-May-23
Country	United States	Record Date	01-Mar-23
Blocking	No	Vote Date	18-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Glenn R. August	Management	For	Against	Against
1b.	Elect Mark S. Bartlett	Management	For	For	For
1c.	Elect Dina Dublon	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1d.	Elect Freeman A. Hrabowski III	Management	For	Against	Against
1e.	Elect Robert F. MacLellan	Management	For	For	For
1f.	Elect Eileen P. Rominger	Management	For	For	For
1g.	Elect Robert W. Sharps	Management	For	For	For
1h.	Elect Robert J. Stevens	Management	For	Against	Against
1i.	Elect William J. Stromberg	Management	For	Against	Against
1j.	Elect Sandra S. Wijnberg	Management	For	For	For
1k.	Elect Alan D. Wilson	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Approval of Restated 1986 Employee Stock Purchase Plan	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***ESSEX PROPERTY TRUST, INC.***

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<b>ISIN</b>	US2971783038	<b>Meeting Date</b>	09-May-23
<b>Ticker</b>	ESS	<b>Deadline Date</b>	03-May-23
<b>Country</b>	United States	<b>Record Date</b>	24-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	28-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Keith R. Guericke	Management	For	For	For
1b.	Elect Maria R. Hawthorne	Management	For	For	For
1c.	Elect Amal M. Johnson	Management	For	For	For
1d.	Elect Mary Kasaris	Management	For	For	For
1e.	Elect Angela L. Kleiman	Management	For	For	For
1f.	Elect Irving F. Lyons, III	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1g.	Elect George M. Marcus	Management	For	Against	Against
1h.	Elect Thomas E. Robinson	Management	For	For	For
1i.	Elect Michael J. Schall	Management	For	For	For
1j.	Elect Byron A. Scordelis	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation-ONE (1) YEAR	Management	1 Year	1 Year	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **CUMMINS INC.**

<b>ISIN</b>	US2310211063	<b>Meeting Date</b>	09-May-23
<b>Ticker</b>	CMI	<b>Deadline Date</b>	03-May-23
<b>Country</b>	United States	<b>Record Date</b>	07-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	14-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1)	Elect N. Thomas Linebarger	Management	For	For	For
2)	Elect Jennifer W. Rumsey	Management	For	For	For
3)	Elect Gary L Belske	Management	For	For	For
4)	Elect Robert J. Bernhard	Management	For	For	For
5)	Elect Bruno V. Di Leo Allen	Management	For	For	For
6)	Elect Stephen B. Dobbs	Management	For	For	For
7)	Elect Carla A. Harris	Management	For	For	For
8)	Elect Thomas J. Lynch	Management	For	Against	Against
9)	Elect William I. Miller	Management	For	For	For
10)	Elect Georgia R. Nelson	Management	For	For	For
11)	Elect Kimberly A. Nelson	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

12)	Elect Karen H. Quintos	Management	For	For	For
13)	Advisory Vote on Executive Compensation	Management	For	For	For
14)	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
15)	Ratification of Auditor	Management	For	Against	Against
16)	Amendment to the Employee Stock Purchase Plan	Management	For	Against	Against
17)	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
18)	Shareholder Proposal Regarding Plan to Link Executive Compensation to 1.5°C Aligned GHG Reductions	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **VALERO ENERGY CORP.**

<b>ISIN</b>	US91913Y4070	<b>Meeting Date</b>	09-May-23
<b>Ticker</b>	VLO	<b>Deadline Date</b>	03-May-23
<b>Country</b>	United States	<b>Record Date</b>	13-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	13-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Fred M. Diaz	Management	For	For	For
1b.	Elect H. Paulett Eberhart	Management	For	Against	Against
1c.	Elect Marie A. Ffolkes	Management	For	For	For
1d.	Elect Joseph W. Gorder	Management	For	For	For
1e.	Elect Kimberly S. Greene	Management	For	For	For
1f.	Elect Deborah P. Majoras	Management	For	For	For
1g.	Elect Eric D. Mullins	Management	For	For	For
1h.	Elect Donald L. Nickles	Management	For	For	For
1i.	Elect Robert A. Profusek	Management	For	For	For
1j.	Elect Randall J. Weisenburger	Management	For	For	For
1k.	Elect Rayford Wilkins Jr.	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Report on Climate Transition Plan and GHG Targets	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding a Racial Equity Audit	Shareholder	Against	For	Against

## ***PRUDENTIAL FINANCIAL INC.***

<b>ISIN</b>	US7443204091	<b>Meeting Date</b>	09-May-23
<b>Ticker</b>	PRU	<b>Deadline Date</b>	03-May-23
<b>Country</b>	United States	<b>Record Date</b>	10-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	18-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Gilbert F. Casellas	Management	For	For	For
1.2	Elect Robert M. Falzon	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.3	Elect Martina Hund-Mejean	Management	For	Against	Against
1.4	Elect Wendy E. Jones	Management	For	For	For
1.5	Elect Charles F. Lowrey	Management	For	For	For
1.6	Elect Sandra Pianalto	Management	For	For	For
1.7	Elect Christine A. Poon	Management	For	For	For
1.8	Elect Douglas A. Scovanner	Management	For	For	For
1.9	Elect Michael A. Todman	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***DANAHER CORP.***

<b>ISIN</b>	US2358513008	<b>Meeting Date</b>	09-May-23
<b>Ticker</b>	DHR	<b>Deadline Date</b>	03-May-23
<b>Country</b>	United States	<b>Record Date</b>	10-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	18-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Rainer M. Blair	Management	For	For	For
1b.	Elect Feroz Dewan	Management	For	Against	Against
1c.	Elect Linda P. Hefner Filler	Management	For	Against	Against
1d.	Elect Teri L. List	Management	For	For	For
1e.	Elect Walter G. Lohr, Jr.	Management	For	Against	Against
1f.	Elect Jessica L. Mega	Management	For	For	For
1g.	Elect Mitchell P. Rales	Management	For	Against	Against
1h.	Elect Steven M. Rales	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1i.	Elect Pardis C. Sabeti	Management	For	For	For
1j.	Elect A. Shane Sanders	Management	For	Against	Against
1k.	Elect John T. Schwieters	Management	For	Against	Against
1l.	Elect Alan G. Spoon	Management	For	For	For
1m.	Elect Raymond C. Stevens	Management	For	For	For
1n.	Elect Elias A. Zerhouni	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***GEORGE WESTON LTD.***

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<b>ISIN</b>	CA9611488482	<b>Meeting Date</b>	09-May-23
<b>Ticker</b>	WNGRF	<b>Deadline Date</b>	01-May-23
<b>Country</b>	Canada	<b>Record Date</b>	13-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	20-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A	Elect M. Marianne Harris	Management	For	For	For
1B	Elect Nancy H.O. Lockhart	Management	For	For	For
1C	Elect Sarabjit S. Marwah	Management	For	For	For
1D	Elect Gordon M. Nixon	Management	For	For	For
1E	Elect Barbara G. Stymiest	Management	For	Against	Against
1F	Elect Galen G. Weston	Management	For	For	For
1G	Elect Cornell Wright	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***KUEHNE + NAGEL INTERNATIONAL AG***

ISIN	CH0025238863	Meeting Date	09-May-23
Ticker		Deadline Date	02-May-23
Country	Switzerland	Record Date	03-May-23
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Allocation of Dividends	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1.1	Elect Dominik Bürgy	Management	For	TNA	N/A
4.1.2	Elect Karl Gernandt	Management	For	TNA	N/A
4.1.3	Elect David Kamenetzky	Management	For	TNA	N/A
4.1.4	Elect Klaus-Michael Kühne	Management	For	TNA	N/A



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4.1.5	Elect Tobias Staehelin	Management	For	TNA	N/A
4.1.6	Elect Hauke Stars	Management	For	TNA	N/A
4.1.7	Elect Martin Wittig	Management	For	TNA	N/A
4.1.8	Elect Joerg Wolle	Management	For	TNA	N/A
4.2	Elect Vesna Nevistic	Management	For	TNA	N/A
4.3	Appoint Jörg Wolle as Board Chair	Management	For	TNA	N/A
4.4.1	Elect Karl Gernandt as Nominating and Compensation Committee Member	Management	For	TNA	N/A
4.4.2	Elect Klaus-Michael Kühne as Nominating and Compensation Committee Member	Management	For	TNA	N/A
4.4.3	Elect Hauke Stars as Nominating and Compensation Committee Member	Management	For	TNA	N/A
4.5	Appointment of Independent Proxy	Management	For	TNA	N/A
4.6	Appointment of Auditor	Management	For	TNA	N/A
5	Amendments to Articles (Virtual AGM)	Management	For	TNA	N/A
6	Compensation Report	Management	For	TNA	N/A
7.1	Board Compensation	Management	For	TNA	N/A
7.2	Executive Compensation (Total)	Management	For	TNA	N/A
7.3	Executive Compensation (Additional Amount FY2022)	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***RHEINMETALL AG***

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<b>ISIN</b>	DE0007030009	<b>Meeting Date</b>	09-May-23
<b>Ticker</b>		<b>Deadline Date</b>	28-Apr-23
<b>Country</b>	Germany	<b>Record Date</b>	17-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	19-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Amendments to Articles (Virtual Meetings)	Management	For	For	For
8	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **AEDIFICA NV**

<b>ISIN</b>	BE0003851681	<b>Meeting Date</b>	09-May-23
<b>Ticker</b>		<b>Deadline Date</b>	28-Apr-23
<b>Country</b>	Belgium	<b>Record Date</b>	25-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	26-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
4.a.	Accounts and Reports	Management	For	For	For
4.b.	Allocation of Dividends	Management	For	For	For
5.a.	Remuneration Report	Management	For	For	For
6.a.	Ratification of Serge Wibaut's Acts	Management	For	Abstain	Against
6.b.	Ratification of Stefaan Gielens' Acts	Management	For	Abstain	Against
6.c.	Ratification of Ingrid Daerden's Acts	Management	For	Abstain	Against
6.d.	Ratification of Sven Bogaerts' Acts	Management	For	Abstain	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

6.e.	Ratification of Katrien Kesteloot's Acts	Management	For	Abstain	Against
6.f.	Ratification of Elisabeth May-Roberti's Acts	Management	For	Abstain	Against
6.g.	Ratification of Luc Plasman's Acts	Management	For	Abstain	Against
6.h.	Ratification of Marleen Willekens' Acts	Management	For	Abstain	Against
6.i.	Ratification of Charles-Antoine van Aelst's Acts	Management	For	Abstain	Against
6.j.	Ratification of Pertti Huuskonen's Acts	Management	For	Abstain	Against
6.k.	Ratification of Henrike Waldburg's Acts	Management	For	Abstain	Against
6.l.	Ratification of Raoul Thomassen's Acts	Management	For	Abstain	Against
7.a.	Ratification of Auditor Acts	Management	For	For	For
8.1a.	Elect Marleen Willekens to the Board of Directors	Management	For	For	For
8.1b.	Elect Pertti Huuskonen to the Board of Directors	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8.1c.	Elect Luc Plasman to the Board of Directors	Management	For	For	For
8.1d.	Elect Sven Bogaerts to the Board of Directors	Management	For	Against	Against
8.1e.	Elect Ingrid Daerden to the Board of Directors	Management	For	Against	Against
8.1f.	Elect Charles-Antoine van Aelst to the Board of Directors	Management	For	Against	Against
8.2	Directors' Fees (Pertti Huuskonen, Luc Plasman and Marleen Willekens)	Management	For	For	For
9.a.	Change in Control Clause (Belfius Bank NV/SA)	Management	For	Abstain	Against
9.b.	Change in Control Clause (KBC Belgium NV/SA)	Management	For	Abstain	Against
9.c.	Change in Control Clause (Intesa Sanpaolo S.p.A.)	Management	For	Abstain	Against
9.d.	Change in Control Clause (ING Belgium NV/SA)	Management	For	Abstain	Against
9.e.	Change in Control Clause (Bank Of China [EUROPE] S.A)	Management	For	Abstain	Against
9.f.	Change in Control Clause (BNP Paribas Fortis NV/SA)	Management	For	Abstain	Against
9.g.	Change in Control Clause (ABN Amro Bank N.V.)	Management	For	Abstain	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

9.h.	Change in Control Clause (ING Belgium NV/SA)	Management	For	Abstain	Against
9.i.	Change in Control Clause (European Investment Bank)	Management	For	Abstain	Against
9.j.	Change in Control Clause (KBC Belgium N.V.)	Management	For	Abstain	Against

## SWEDISH ORPHAN BIOVITRUM AB

ISIN	SE0000872095	Meeting Date	09-May-23
Ticker		Deadline Date	25-Apr-23
Country	Sweden	Record Date	28-Apr-23
Blocking	No	Vote Date	19-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3	Voting List	Management	For	For	For
4	Agenda	Management	For	For	For
6	Minutes	Management	For	For	For
10	Accounts and Reports	Management	For	For	For
11	Allocation of Profits/Dividends	Management	For	For	For
12.1	Ratify Håkan Björklund	Management	For	For	For
12.2	Ratify Annette Clancy	Management	For	For	For
12.3	Ratify Matthew Gantz	Management	For	For	For
12.4	Ratify Bo Jesper Hansen	Management	For	For	For
12.5	Ratify Helena Saxon	Management	For	For	For
12.6	Ratify Staffan Schüberg	Management	For	For	For
12.7	Ratify Filippa Stenberg	Management	For	For	For
12.8	Ratify Elisabeth Svanberg	Management	For	For	For
12.9	Ratify Pia Axelson	Management	For	For	For
12.10	Ratify Erika Husing	Management	For	For	For
12.11	Ratify Linda Larsson	Management	For	For	For
12.12	Ratify Katy Mazibuko	Management	For	For	For
12.13	Ratify Guido Oelkers	Management	For	For	For
13.1	Directors' Fees	Management	For	For	For
13.2	Authority to Set Auditor's Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

14.1	Board Size	Management	For	For	For
14.2	Number of Auditors	Management	For	For	For
15.A	Elect Annette Clancy	Management	For	For	For
15.B	Elect Bo Jesper Hansen	Management	For	For	For
15.C	Elect Helena Saxon	Management	For	Against	Against
15.D	Elect Staffan Schüberg	Management	For	For	For
15.E	Elect Filippa Stenberg	Management	For	For	For
15.F	Elect Christophe Bourdon	Management	For	For	For
15.G	Elect Anders Ullman	Management	For	For	For
15.H	Elect Bo Jesper Hansen as Chair	Management	For	For	For
15.I	Appointment of Auditor	Management	For	For	For
16	Remuneration Report	Management	For	Against	Against
17.A1	Adoption of Share-Based Incentives (Management Programme)	Management	For	For	For
17.A2	Adoption of Share-Based Incentives (All Employee Programme)	Management	For	For	For
17.B1	Hedging Arrangements Pursuant to Management Programme	Management	For	For	For
17.B2	Hedging Arrangements Pursuant to All Employee Programme	Management	For	For	For
17.C	Approve Equity Swap Agreement	Management	For	For	For
18	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

19	Authority to Transfer Shares (LTIP 2019; 2020)	Management	For	For	For
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## STRYKER CORP.

<b>ISIN</b>	US8636671013	<b>Meeting Date</b>	10-May-23
<b>Ticker</b>	SYK	<b>Deadline Date</b>	04-May-23
<b>Country</b>	United States	<b>Record Date</b>	13-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	19-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mary K. Brainerd	Management	For	For	For
1b.	Elect Giovanni Caforio	Management	For	For	For
1c.	Elect Srikant M. Datar	Management	For	For	For
1d.	Elect Allan C. Golston	Management	For	For	For
1e.	Elect Kevin A. Lobo	Management	For	For	For
1f.	Elect Sherilyn S. McCoy	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1g.	Elect Andrew K. Silvernail	Management	For	Against	Against
1h.	Elect Lisa M. Skeete Tatum	Management	For	For	For
1i.	Elect Ronda E. Stryker	Management	For	For	For
1j.	Elect Rajeev Suri	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***CENTENE CORP.***

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<b>ISIN</b>	US15135B1017	<b>Meeting Date</b>	10-May-23
<b>Ticker</b>	CNC	<b>Deadline Date</b>	04-May-23
<b>Country</b>	United States	<b>Record Date</b>	13-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	19-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Jessica L. Blume	Management	For	For	For
1b.	Elect Kenneth A. Burdick	Management	For	For	For
1c.	Elect Christopher J. Coughlin	Management	For	For	For
1d.	Elect H. James Dallas	Management	For	For	For
1e.	Elect Wayne S. DeVeydt	Management	For	For	For
1f.	Elect Frederick H. Eppinger	Management	For	For	For
1g.	Elect Monte E. Ford	Management	For	For	For
1h.	Elect Sarah M. London	Management	For	For	For
1i.	Elect Lori J. Robinson	Management	For	For	For
1j.	Elect Theodore R. Samuels, II	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Linking Executive Pay to Maternal Morbidity Metrics	Shareholder	Against	For	Against

## SKYWORKS SOLUTIONS, INC.

ISIN	US83088M1027	Meeting Date	10-May-23
Ticker	SWKS	Deadline Date	04-May-23
Country	United States	Record Date	16-Mar-23
Blocking	No	Vote Date	18-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Alan S. Batey	Management	For	For	For
1b.	Elect Kevin L. Beebe	Management	For	For	For
1c.	Elect Liam K. Griffin	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1d.	Elect Eric J. Guerin	Management	For	For	For
1e.	Elect Christine King	Management	For	For	For
1f.	Elect Suzanne E. McBride	Management	For	For	For
1g.	Elect David P. McGlade	Management	For	Against	Against
1h.	Elect Robert A. Schriesheim	Management	For	For	For
1i.	Elect Maryann Turcke	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment Regarding the Exculpation of Officers	Management	For	Against	Against
6.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **AMERICAN INTERNATIONAL GROUP INC**

<b>ISIN</b>	USACG8741520	<b>Meeting Date</b>	10-May-23
<b>Ticker</b>	AIG	<b>Deadline Date</b>	04-May-23
<b>Country</b>	United States	<b>Record Date</b>	13-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	20-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Paola Bergamaschi Broyd	Management	For	For	For
1b.	Elect James Cole, Jr.	Management	For	For	For
1c.	Elect W. Don Cornwell	Management	For	For	For
1d.	Elect Linda A. Mills	Management	For	Against	Against
1e.	Elect Diana M. Murphy	Management	For	For	For
1f.	Elect Peter R. Porrino	Management	For	For	For
1g.	Elect John G. Rice	Management	For	For	For
1h.	Elect Therese M. Vaughan	Management	For	For	For
1i.	Elect Vanessa A. Wittman	Management	For	For	For
1j.	Elect Peter S. Zaffino	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

PHILLIPS 66

ISIN	US7185461040	Meeting Date	10-May-23
Ticker	PSX	Deadline Date	04-May-23
Country	United States	Record Date	15-Mar-23
Blocking	No	Vote Date	17-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gregory J. Hayes	Management	For	For	For
1b.	Elect Charles M. Holley, Jr.	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1c.	Elect Denise R. Singleton	Management	For	Against	Against
1d.	Elect Glenn F. Tilton	Management	For	For	For
1e.	Elect Marna C. Whittington	Management	For	For	For
2.	Repeal of Classified Board	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Virgin Plastic Demand	Shareholder	Against	For	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***JUNIPER NETWORKS INC***

<b>ISIN</b>	US48203R1041	<b>Meeting Date</b>	10-May-23
<b>Ticker</b>	JNPR	<b>Deadline Date</b>	04-May-23
<b>Country</b>	United States	<b>Record Date</b>	21-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	14-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Anne DelSanto	Management	For	For	For
1b.	Elect Kevin A. DeNuccio	Management	For	For	For
1c.	Elect James Dolce	Management	For	For	For
1d.	Elect Steven Fernandez	Management	For	For	For
1e.	Elect Christine M. Gorjanc	Management	For	For	For
1f.	Elect Janet B. Haugen	Management	For	For	For
1g.	Elect Scott Kriens	Management	For	For	For
1h.	Elect Rahul Merchant	Management	For	For	For
1i.	Elect Rami Rahim	Management	For	For	For
1j.	Elect William Stensrud	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to the 2015 Equity Incentive Plan	Management	For	Against	Against

## ***ELEVANCE HEALTH INC***

<b>ISIN</b>	US0367522028	<b>Meeting Date</b>	10-May-23
<b>Ticker</b>	ELV	<b>Deadline Date</b>	04-May-23
<b>Country</b>	United States	<b>Record Date</b>	17-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	28-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gail K. Boudreaux	Management	For	For	For
1b.	Elect R. Kerry Clark	Management	For	For	For
1c.	Elect Robert L. Dixon, Jr.	Management	For	For	For
1d.	Elect Deanna Strable-Soethout	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Shareholder	Against	For	Against

## IA FINANCIAL CORP

ISIN	CA45075E2033	Meeting Date	10-May-23
Ticker	IAFNF	Deadline Date	02-May-23
Country	Canada	Record Date	14-Mar-23
Blocking	No	Vote Date	22-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect William F. Chinery	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.2	Elect Benoit Daignault	Management	For	For	For
1.3	Elect Nicolas Darveau-Garneau	Management	For	For	For
1.4	Elect Emma Griffin	Management	For	For	For
1.5	Elect Ginette Maillé	Management	For	For	For
1.6	Elect Jacques Martin	Management	For	Withhold	Against
1.7	Elect Monique Mercier	Management	For	For	For
1.8	Elect Danielle G. Morin	Management	For	For	For
1.9	Elect Marc Poulin	Management	For	For	For
1.10	Elect Suzanne Rancourt	Management	For	For	For
1.11	Elect Denis Ricard	Management	For	For	For
1.12	Elect Ouma Sananikone	Management	For	For	For
1.13	Elect Rebecca Schechter	Management	For	For	For
1.14	Elect Ludwig W. Willisch	Management	For	For	For
2	Appointment of Auditor	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Shareholder Proposal Regarding Limiting Board Memberships	Shareholder	Against	For	Against
5	Shareholder Proposal Regarding Director Shareholding Requirements	Shareholder	Against	For	Against

Proxy Voting Summary

International Proxy Voting Summary - Year Ending 30 June 2023

Report Date Range: 01-Jul-22 to 30-Jun-23

6 Shareholder Proposal Regarding Say on Climate Shareholder Against For Against

CAMECO CORP.

ISIN	CA13321L1085	Meeting Date	10-May-23
Ticker	CCJ	Deadline Date	02-May-23
Country	Canada	Record Date	13-Mar-23
Blocking	No	Vote Date	02-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
A1	Elect Ian Bruce	Management	For	Against	Against
A2	Elect Daniel Camus	Management	For	For	For
A3	Elect Don Deranger	Management	For	For	For
A4	Elect Catherine Gignac	Management	For	For	For
A5	Elect Timothy Gitzel	Management	For	For	For
A6	Elect Jim Gowans	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

A7	Elect Kathryn Jackson	Management	For	For	For
A8	Elect Don Kayne	Management	For	Against	Against
A9	Elect Leontine van Leeuwen-Atkins	Management	For	For	For
B	Appointment of Auditor	Management	For	Withhold	Against
C	Advisory Vote on Executive Compensation	Management	For	Against	Against
D	Declaration of Canadian Residency Status	Management		Against	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **WOLTERS KLUWERS NV**

<b>ISIN</b>	NL0000395903	<b>Meeting Date</b>	10-May-23
<b>Ticker</b>		<b>Deadline Date</b>	01-May-23
<b>Country</b>	Netherlands	<b>Record Date</b>	12-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	17-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.c.	Remuneration Report	Management	For	For	For
3.a.	Accounts and Reports	Management	For	For	For
3.c.	Allocation of Dividends	Management	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Elect Chris Vogelzang to the Supervisory Board	Management	For	For	For
6.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6.b.	Authority to Suppress Preemptive Rights	Management	For	For	For
7.	Authority to Repurchase Shares	Management	For	For	For
8.	Cancellation of Shares	Management	For	For	For
9.	Appointment of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***ANTA SPORTS PRODUCTS***

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<b>ISIN</b>	KYG040111059	<b>Meeting Date</b>	10-May-23
<b>Ticker</b>		<b>Deadline Date</b>	02-May-23
<b>Country</b>	Cayman Islands	<b>Record Date</b>	04-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	19-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect DING Shijia	Management	For	For	For
4	Elect BI Mingwei	Management	For	For	For
5	Elect Stephen YIU Kin Wah	Management	For	Against	Against
6	Elect Henry Stephen LAI Hin Wing	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

7	Elect WANG Jiaqian	Management	For	For	For
8	Elect XIA Lian	Management	For	For	For
9	Directors' Fees	Management	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
12	Authority to Repurchase Shares	Management	For	For	For
13	Authority to Issue Repurchased Shares	Management	For	Against	Against
14	2023 Share Option Scheme	Management	For	Against	Against
15	Service Provider Sublimit under 2023 Share Option Scheme	Management	For	Against	Against
16	2023 Share Award Scheme	Management	For	Against	Against
17	Service Provider Sublimit under 2023 Share Award Scheme	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### SWATCH GROUP AG

ISIN	CH0012255151	Meeting Date	10-May-23
Ticker		Deadline Date	26-Apr-23
Country	Switzerland	Record Date	08-May-23
Blocking	Yes	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Ratification of Board and Management Acts	Management	For	TNA	N/A
3	Allocation of Profits/Dividends	Management	For	TNA	N/A
4.1.1	Fixed Board compensation (Non-executive functions)	Management	For	TNA	N/A
4.1.2	Fixed Board compensation (Executive functions)	Management	For	TNA	N/A
4.2	Executive Compensation (Fixed)	Management	For	TNA	N/A
4.3	Variable Board compensation (Executive functions)	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4.4	Executive Compensation (Variable)	Management	For	TNA	N/A
5.1	Elect Nayla Hayek	Management	For	TNA	N/A
5.2	Elect Ernst Tanner	Management	For	TNA	N/A
5.3	Elect Daniela Aeschlimann	Management	For	TNA	N/A
5.4	Elect Georges Nick Hayek	Management	For	TNA	N/A
5.5	Elect Claude Nicollier	Management	For	TNA	N/A
5.6	Elect Jean-Pierre Roth	Management	For	TNA	N/A
5.7	Appoint Nayla Hayek as Board Chair	Management	For	TNA	N/A
6.1	Elect Nayla Hayek as Compensation Committee Member	Management	For	TNA	N/A
6.2	Elect Ernst Tanner as Compensation Committee Member	Management	For	TNA	N/A
6.3	Elect Daniela Aeschlimann as Compensation Committee Member	Management	For	TNA	N/A
6.4	Elect Georges Nick Hayek as Compensation Committee Member	Management	For	TNA	N/A
6.5	Elect Claude Nicollier as Compensation Committee Member	Management	For	TNA	N/A
6.6	Elect Jean-Pierre Roth as Compensation Committee Member	Management	For	TNA	N/A
7	Appointment of Independent Proxy	Management	For	TNA	N/A
8	Appointment of Auditor	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **SHURGARD SELF STORAGE LTD**

<b>ISIN</b>	GG00BQZCBZ44	<b>Meeting Date</b>	10-May-23
<b>Ticker</b>		<b>Deadline Date</b>	24-Apr-23
<b>Country</b>	Guernsey	<b>Record Date</b>	26-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	15-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Consolidated Accounts and Reports	Management	For	For	For
3	Stand-alone Accounts and Reports	Management	For	For	For
4	Allocation of Dividends	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For
6.1	Elect Marc Oursin to the Board of Directors	Management	For	For	For
6.2	Elect Z. Jamie Behar to the Board of Directors	Management	For	For	For
6.3	Elect Olivier Faujour to the Board of Directors	Management	For	Against	Against
6.4	Elect Frank Fiskers to the Board of Directors	Management	For	Against	Against
6.5	Elect Ian Marcus to the Board of Directors	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

6.6	Elect Padraig McCarthy to the Board of Directors	Management	For	Against	Against
6.7	Elect Muriel de Lathouwer	Management	For	For	For
7.1	Elect Tom Boyle to the Board of Directors	Management	For	For	For
7.2	Elect Lorna Brown to the Board of Directors	Management	For	For	For
8	Appointment of Auditor	Management	For	For	For
9	Remuneration Report	Management	For	For	For

## PETRONAS DAGANGAN

ISIN	MYL5681OO001	Meeting Date	10-May-23
Ticker		Deadline Date	03-May-23
Country	Malaysia	Record Date	28-Apr-23
Blocking	No	Vote Date	22-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Sazali Hamzah	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2	Elect Yuzaidi Mohd Yusoff	Management	For	For	For
3	Elect Alizakri bin Raja Muhammad Alias	Management	For	For	For
4	Elect Shafie Shamsuddin	Management	For	For	For
5	Elect Alvin Micheal Hew Thai Kheam	Management	For	For	For
6	Directors' Fees	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

## RHB BANK BERHAD

ISIN	MYL1066OO009	Meeting Date	10-May-23
Ticker		Deadline Date	01-May-23
Country	Malaysia	Record Date	02-May-23
Blocking	No	Vote Date	24-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect ONG Leong Huat @ Wong Joo Hwa	Management	For	For	For
2	Elect ONG Ai Lin	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3	Elect Mohamad Nasir Ab Latif	Management	For	For	For
4	Elect Donald Joshua Jaganathan	Management	For	For	For
5	Directors' Fees and Committees' Allowances	Management	For	For	For
6	Directors' Remuneration (Excluding Fees and Committee Allowances)	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares under the Dividend Reinvestment Plan	Management	For	For	For

## THALES S.A.

ISIN	FR0000121329	Meeting Date	10-May-23
Ticker		Deadline Date	03-May-23
Country	France	Record Date	04-May-23
Blocking	No	Vote Date	17-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Consolidated Accounts and Reports	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	2022 Remuneration of Patrice Caine, Chair and CEO	Management	For	For	For
5	2022 Remuneration Report	Management	For	For	For
6	2023 Remuneration Policy (Chair and CEO)	Management	For	For	For
7	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
8	Authority to Repurchase and Reissue Shares	Management	For	For	For
9	Authority to Issue Restricted Shares (Employees)	Management	For	For	For
10	Authority to Issue Performance Shares (Chair and CEO)	Management	For	For	For
11	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
12	Authorisation of Legal Formalities	Management	For	For	For
13	Elect Marianna Nitsch	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **VERIZON COMMUNICATIONS INC**

<b>ISIN</b>	US92343VDQ41	<b>Meeting Date</b>	11-May-23
<b>Ticker</b>	VZ	<b>Deadline Date</b>	21-Apr-23
<b>Country</b>	United States	<b>Record Date</b>	13-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	18-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A.	Elect Shellye L. Archambeau	Management	For	For	For
1B.	Elect Roxanne S. Austin	Management	For	For	For
1C.	Elect Mark T. Bertolini	Management	For	For	For
1D.	Elect Vittorio Colao	Management	For	For	For
1E.	Elect Melanie L. Healey	Management	For	For	For
1F.	Elect Laxman Narasimhan	Management	For	For	For
1G.	Elect Clarence Otis, Jr.	Management	For	For	For
1H.	Elect Daniel H. Schulman	Management	For	For	For
1I.	Elect Rodney E. Slater	Management	For	For	For
1J.	Elect Carol B. Tomé	Management	For	For	For
1K.	Elect Hans E. Vestberg	Management	For	For	For
1L.	Elect Gregory G. Weaver	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Report on Government Takedown Requests	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding a Policy to Prohibit Political and Electioneering Expenditures	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **EDWARDS LIFESCIENCES CORP**

<b>ISIN</b>	US28176E1082	<b>Meeting Date</b>	11-May-23
<b>Ticker</b>	EW	<b>Deadline Date</b>	05-May-23
<b>Country</b>	United States	<b>Record Date</b>	13-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	18-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kieran T. Gallahue	Management	For	For	For
1.2	Elect Leslie Stone Heisz	Management	For	For	For
1.3	Elect Paul A. LaViolette	Management	For	For	For
1.4	Elect Steven R. Loranger	Management	For	For	For
1.5	Elect Martha H. Marsh	Management	For	For	For
1.6	Elect Michael A. Mussallem	Management	For	Against	Against
1.7	Elect Ramona Sequeira	Management	For	For	For
1.8	Elect Nicholas J. Valeriani	Management	For	For	For
1.9	Elect Bernard J. Zovighian	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4.	Ratification of Auditor	Management	For	Against	Against
5.	Amendment to Allow Exculpation of Officers	Management	For	Against	Against
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

## MANULIFE FINANCIAL CORP.

ISIN	CA56501R6766	Meeting Date	11-May-23
Ticker	MFC	Deadline Date	03-May-23
Country	Canada	Record Date	15-Mar-23
Blocking	No	Vote Date	22-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nicole S Arnaboldi	Management	For	For	For
1.2	Elect Guy L.T. Bainbridge	Management	For	For	For
1.3	Elect Susan F. Dabarno	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.4	Elect Julie E. Dickson	Management	For	For	For
1.5	Elect Roy Gori	Management	For	For	For
1.6	Elect Tsun-yan Hsieh	Management	For	For	For
1.7	Elect Vanessa Kanu	Management	For	For	For
1.8	Elect Donald R. Lindsay	Management	For	Withhold	Against
1.9	Elect C. James Prieur	Management	For	For	For
1.10	Elect Andrea S. Rosen	Management	For	For	For
1.11	Elect May Tan	Management	For	For	For
1.12	Elect Leigh E. Turner	Management	For	For	For
2	Appointment of Auditor	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***INTEL CORP.***

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<b>ISIN</b>	US4581401183	<b>Meeting Date</b>	11-May-23
<b>Ticker</b>	INTC	<b>Deadline Date</b>	05-May-23
<b>Country</b>	United States	<b>Record Date</b>	17-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	20-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Patrick P. Gelsinger	Management	For	For	For
1b.	Elect James J. Goetz	Management	For	For	For
1c.	Elect Andrea J. Goldsmith	Management	For	For	For
1d.	Elect Alyssa H. Henry	Management	For	For	For
1e.	Elect S. Omar Ishrak	Management	For	For	For
1f.	Elect Risa Lavizzo-Mourey	Management	For	For	For
1g.	Elect Tsu-Jae King Liu	Management	For	For	For
1h.	Elect Barbara G. Novick	Management	For	For	For
1i.	Elect Gregory D. Smith	Management	For	For	For
1j.	Elect Lip-Bu Tan	Management	For	For	For
1k.	Elect Dion J. Weisler	Management	For	For	For
1l.	Elect Frank D. Yeary	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2006 Equity Incentive Plan	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
6.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Third-Party Review for ESG Congruency with Business in China	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***CORPORATE OFFICE PROPERTIES TRUST***

<b>ISIN</b>	US22002T4058	<b>Meeting Date</b>	11-May-23
<b>Ticker</b>	OFC	<b>Deadline Date</b>	05-May-23
<b>Country</b>	United States	<b>Record Date</b>	10-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	30-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Thomas F. Brady	Management	For	Against	Against
1b.	Elect Stephen E. Budorick	Management	For	For	For
1c.	Elect Robert L. Denton, Sr.	Management	For	Against	Against
1d.	Elect Philip L. Hawkins	Management	For	For	For
1e.	Elect Steven D. Kesler	Management	For	Against	Against
1f.	Elect Letitia A. Long	Management	For	For	For
1g.	Elect Essye B. Miller	Management	For	For	For
1h.	Elect Raymond L. Owens	Management	For	For	For
1i.	Elect C. Taylor Pickett	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1j.	Elect Lisa G. Trimberger	Management	For	For	For
2.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against

## ***ZEBRA TECHNOLOGIES CORP.***

<b>ISIN</b>	US9892072045	<b>Meeting Date</b>	11-May-23
<b>Ticker</b>	ZBRA	<b>Deadline Date</b>	05-May-23
<b>Country</b>	United States	<b>Record Date</b>	17-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	17-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William J Burns	Management	For	For	For
1b.	Elect Linda M. Connly	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1c.	Elect Anders Gustafsson	Management	For	Against	Against
1d.	Elect Janice M. Roberts	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***NUCOR CORP.***

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<b>ISIN</b>	US6703461052	<b>Meeting Date</b>	11-May-23
<b>Ticker</b>	NUE	<b>Deadline Date</b>	05-May-23
<b>Country</b>	United States	<b>Record Date</b>	13-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	19-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Norma B. Clayton	Management	For	For	For
1.2	Elect Patrick J. Dempsey	Management	For	For	For
1.3	Elect Christopher J. Kearney	Management	For	Withhold	Against
1.4	Elect Laurette T. Koellner	Management	For	Withhold	Against
1.5	Elect Michael W. Lamach	Management	For	For	For
1.6	Elect Joseph D. Rupp	Management	For	For	For
1.7	Elect Leon J. Topalian	Management	For	For	For
1.8	Elect Nadja Y. West	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## DISCOVER FINANCIAL SERVICES

ISIN	US254709AN83	Meeting Date	11-May-23
Ticker	DFS	Deadline Date	05-May-23
Country	United States	Record Date	13-Mar-23
Blocking	No	Vote Date	20-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Jeffrey S. Aronin	Management	For	For	For
1B	Elect Mary K. Bush	Management	For	Against	Against
1C	Elect Gregory C. Case	Management	For	For	For
1D	Elect Candace H. Duncan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1E	Elect Joseph F. Eazor	Management	For	For	For
1F	Elect Roger C. Hochschild	Management	For	For	For
1G	Elect Thomas G. Maheras	Management	For	Against	Against
1H	Elect John B. Owen	Management	For	For	For
1I	Elect David L. Rawlinson II	Management	For	For	For
1J	Elect Beverley A. Sibblies	Management	For	For	For
1K	Elect Mark A. Thierer	Management	For	For	For
1L	Elect Jennifer L. Wong	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4	Approval of the 2023 Omnibus Incentive Plan	Management	For	For	For
5	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***BUNGE LTD.***

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<b>ISIN</b>	BMG169622047	<b>Meeting Date</b>	11-May-23
<b>Ticker</b>	BG	<b>Deadline Date</b>	05-May-23
<b>Country</b>	Bermuda	<b>Record Date</b>	13-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	24-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Eliane Aleixo Lustosa de Andrade	Management	For	For	For
1b.	Elect Sheila C. Bair	Management	For	Against	Against
1c.	Elect Carol M. Browner	Management	For	For	For
1d.	Elect David Fransen	Management	For	Abstain	Against
1e.	Elect Gregory A. Heckman	Management	For	For	For
1f.	Elect Bernardo Hees	Management	For	For	For
1g.	Elect Michael Kobori	Management	For	For	For
1h.	Elect Monica McGurk	Management	For	For	For
1i.	Elect Kenneth M. Simril	Management	For	For	For
1j.	Elect Henry W. Winship	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1k.	Elect Mark N. Zenuk	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

## STEEL DYNAMICS INC.

ISIN	US8581191009	Meeting Date	11-May-23
Ticker	STLD	Deadline Date	05-May-23
Country	United States	Record Date	20-Mar-23
Blocking	No	Vote Date	19-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mark D. Millett	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.2	Elect Sheree L. Bargabos	Management	For	For	For
1.3	Elect Kenneth W. Cornew	Management	For	Withhold	Against
1.4	Elect Traci M. Dolan	Management	For	Withhold	Against
1.5	Elect James C. Marcuccilli	Management	For	Withhold	Against
1.6	Elect Bradley S. Seaman	Management	For	Withhold	Against
1.7	Elect Gabriel L. Shaheen	Management	For	For	For
1.8	Elect Luis M. Sierra	Management	For	For	For
1.9	Elect Steven A. Sonnenberg	Management	For	Withhold	Against
1.10	Elect Richard P. Teets, Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Approval of the 2023 Equity Incentive Plan	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

6.	Adoption of Majority Vote for Election of Directors	Management	For	For	For
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## TRACTOR SUPPLY CO.

ISIN	US8923561067	Meeting Date	11-May-23
Ticker	TSCO	Deadline Date	05-May-23
Country	United States	Record Date	17-Mar-23
Blocking	No	Vote Date	20-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Joy Brown	Management	For	For	For
1.2	Elect Ricardo Cardenas	Management	For	For	For
1.3	Elect André J. Hawaux	Management	For	For	For
1.4	Elect Denise L. Jackson	Management	For	For	For
1.5	Elect Ramkumar Krishnan	Management	For	For	For
1.6	Elect Edna K. Morris	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.7	Elect Mark J. Weikel	Management	For	For	For
1.8	Elect Harry A. Lawton III	Management	For	For	For
2	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## ***CBOE GLOBAL MARKETS INC.***

ISIN	US12503M1080	Meeting Date	11-May-23
Ticker	CBOE	Deadline Date	05-May-23
Country	United States	Record Date	16-Mar-23
Blocking	No	Vote Date	20-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Edward T. Tilly	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1b.	Elect William M. Farrow III	Management	For	For	For
1c.	Elect Edward J. Fitzpatrick	Management	For	For	For
1d.	Elect Ivan K. Fong	Management	For	Against	Against
1e.	Elect Janet P. Froetscher	Management	For	Against	Against
1f.	Elect Jill R. Goodman	Management	For	Against	Against
1g.	Elect Alexander J. Matturri, Jr.	Management	For	For	For
1h.	Elect Jennifer J. McPeck	Management	For	For	For
1i.	Elect Roderick A. Palmore	Management	For	Against	Against
1j.	Elect James Parisi	Management	For	Against	Against
1k.	Elect Joseph P. Ratterman	Management	For	For	For
1l.	Elect Fredric J. Tomczyk	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### QUEBECOR INC.

ISIN	CA7481931094	Meeting Date	11-May-23
Ticker	QBCAF	Deadline Date	02-May-23
Country	Canada	Record Date	14-Mar-23
Blocking	No	Vote Date	26-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect André P. Brosseau	Management	For	For	For
1.2	Elect Michèle Colpron	Management	For	For	For
1.3	Elect Sylvie Lalande	Management	For	For	For
1.4	Elect Brian Mulroney	Management	For	Withhold	Against
1.5	Elect Érik Péladeau	Management	For	Withhold	Against
1.6	Elect Jean B. Péladeau	Management	For	For	For
2	Appointment of Auditor	Management	For	Withhold	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3	Advisory Vote on Executive Compensation	Management	For	Against	Against
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## QUEBECOR INC.

ISIN	CA7481931094	Meeting Date	11-May-23
Ticker	QBCAF	Deadline Date	02-May-23
Country	Canada	Record Date	14-Mar-23
Blocking	No	Vote Date	19-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect André P. Brosseau	Management	For	For	For
1.2	Elect Michèle Colpron	Management	For	For	For
1.3	Elect Sylvie Lalande	Management	For	For	For
1.4	Elect Brian Mulroney	Management	For	Withhold	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.5	Elect Érik Péladeau	Management	For	Withhold	Against
1.6	Elect Jean B. Péladeau	Management	For	For	For
2	Appointment of Auditor	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **ONEX CORP.**

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<b>ISIN</b>	JP3173000005	<b>Meeting Date</b>	11-May-23
<b>Ticker</b>	ONEXF	<b>Deadline Date</b>	03-May-23
<b>Country</b>	Canada	<b>Record Date</b>	27-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	22-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Appointment of Auditor	Management	For	Withhold	Against
2	Authority to Set Auditor's Fees	Management	For	For	For
3A	Elect Robert Le Blanc	Management	For	Withhold	Against
3B	Elect Lisa Carnoy	Management	For	Withhold	Against
3C	Elect Sarabjit S. Marwah	Management	For	Withhold	Against
3D	Elect Beth A. Wilkinson	Management	For	Withhold	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4	Advisory Vote on Executive Compensation	Management	For	Against	Against
5	Amendment to Articles Regarding Multiple Voting Shares Sunset	Management	For	For	For
6	Amendment to By-Law No.1 to Remove Certain Technical Provisions	Management	For	For	For
7	Adoption of Advance Notice Provisions	Management	For	For	For

## ***CHENIERE ENERGY INC.***

ISIN	US16411R2085	Meeting Date	11-May-23
Ticker	CHEX	Deadline Date	05-May-23
Country	United States	Record Date	27-Mar-23
Blocking	No	Vote Date	19-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect G. Andrea Botta	Management	For	Against	Against
1b.	Elect Jack A. Fusco	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1c.	Elect Patricia K. Collawn	Management	For	For	For
1d.	Elect Brian E. Edwards	Management	For	For	For
1e.	Elect Denise Gray	Management	For	For	For
1f.	Elect Lorraine Mitchelmore	Management	For	For	For
1g.	Elect Donald F. Robillard, Jr.	Management	For	For	For
1h.	Elect Matthew Runkle	Management	For	For	For
1i.	Elect Neal A. Shear	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Risk Report on LNG Capital Investments Aligned with Paris Accord	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***KLEPIERRE***

<b>ISIN</b>	FR0000121964	<b>Meeting Date</b>	11-May-23
<b>Ticker</b>		<b>Deadline Date</b>	05-May-23
<b>Country</b>	France	<b>Record Date</b>	08-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	24-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Related Party Transaction (Jean-Michel Gault - Amendment to the Employment Contract)	Management	For	For	For
5	Related Party Transaction (Jean-Michel Gault - Settlement Indemnity)	Management	For	For	For
6	Special Auditors Report on Regulated Agreements	Management	For	For	For
7	Elect Catherine Simoni	Management	For	For	For
8	Elect Florence von Erb	Management	For	For	For
9	Elect Stanley Shashoua	Management	For	For	For
10	Non-Renewal of Alternate Auditor (BEAS)	Management	For	For	For
11	Non-Renewal of Alternate Auditor (Picarle & Associés)	Management	For	For	For
12	2023 Remuneration Policy (Supervisory Board)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

13	2023 Remuneration Policy (Management Board Chair)	Management	For	For	For
14	2023 Remuneration Policy (Management Board Members)	Management	For	For	For
15	2022 Remuneration Report	Management	For	For	For
16	2022 Remuneration of David Simon, Supervisory Board Chair	Management	For	For	For
17	2022 Remuneration of Jean-Marc Jestin, Management Board Chair	Management	For	For	For
18	2022 Remuneration of Stéphane Tortajada, Management Board Member	Management	For	For	For
19	2022 Remuneration of Jean-Michel Gault, Management Board Member	Management	For	For	For
20	2022 Remuneration of Beñat Ortega, Management Board Member	Management	For	For	For
21	Authority to Repurchase and Reissue Shares	Management	For	For	For
22	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	Management	For	For	For
25	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
26	Greenshoe	Management	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
28	Authority to Increase Capital Through Capitalisations	Management	For	For	For
29	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For
30	Opinion on Climate Ambitions and Objectives	Management	For	For	For
31	Authorisation of Legal Formalities	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ADYEN NV

ISIN	NL0012969182	Meeting Date	11-May-23
Ticker		Deadline Date	01-May-23
Country	Netherlands	Record Date	13-Apr-23
Blocking	No	Vote Date	27-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.b.	Accounts and Reports	Management	For	For	For
2.d.	Remuneration Report	Management	For	Against	Against
2.e.	Management Board Remuneration Policy	Management	For	For	For
2.f.	Supervisory Board Remuneration Policy	Management	For	For	For
2.g.	Maximum Variable Pay Ratio	Management	For	For	For
3.	Ratification of Management Board Acts	Management	For	For	For
4.	Ratification of Supervisory Board Acts	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5.	Elect Ingo Jeroen Uytdehaage to the Management Board	Management	For	For	For
6.	Elect Mariëtte Bianca Swart to the Management Board	Management	For	For	For
7.	Elect Brooke Nayden to the Management Board	Management	For	For	For
8.	Elect Ethan Tandowsky to the Management Board	Management	For	For	For
9.	Elect Pamela A. Joseph to the Supervisory Board	Management	For	For	For
10.	Elect Joep van Beurden to the Supervisory Board	Management	For	For	For
11.	Amendments to Articles	Management	For	Against	Against
12.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
13.	Authority to Suppress Preemptive Rights	Management	For	For	For
14.	Authority to Repurchase Shares	Management	For	For	For
15.	Appointment of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***BAYERISCHE MOTOREN WERKE AG***

<b>ISIN</b>	DE0005190003	<b>Meeting Date</b>	11-May-23
<b>Ticker</b>		<b>Deadline Date</b>	02-May-23
<b>Country</b>	Germany	<b>Record Date</b>	19-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	28-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4.1	Ratify Norbert Reithofer	Management	For	For	For
4.2	Ratify Manfred Schoch	Management	For	For	For
4.3	Ratify Stefan Quandt	Management	For	For	For
4.4	Ratify Stefan Schmid	Management	For	For	For
4.5	Ratify Kurt Bock	Management	For	For	For
4.6	Ratify Christiane Benner	Management	For	For	For
4.7	Ratify Marc Bitzer	Management	For	For	For
4.8	Ratify Bernhard Ebner	Management	For	For	For
4.9	Ratify Rachel Empey	Management	For	For	For
4.10	Ratify Heinrich Hiesinger	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4.11	Ratify Johann Horn	Management	For	For	For
4.12	Ratify Susanne Klatten	Management	For	For	For
4.13	Ratify Jens Köhler	Management	For	For	For
4.14	Ratify Gerhard Kurz	Management	For	For	For
4.15	Ratify André Mandl	Management	For	For	For
4.16	Ratify Dominique Mohabeer	Management	For	For	For
4.17	Ratify Anke Schäferkordt	Management	For	For	For
4.18	Ratify Christoph M. Schmidt	Management	For	For	For
4.19	Ratify Vishal Sikka	Management	For	For	For
4.20	Ratify Sibylle Wankel	Management	For	For	For
4.21	Ratify Thomas Wittig	Management	For	For	For
4.22	Ratify Werner Zierer	Management	For	For	For
5	Remuneration Report	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	Elect Kurt Bock as Supervisory Board Member	Management	For	For	For
8.1	Amendments to Articles (Virtual General Meeting)	Management	For	Against	Against
8.2	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **CHINA TOWER CORPORATION LIMITED**

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<b>ISIN</b>	CNE100003688	<b>Meeting Date</b>	11-May-23
<b>Ticker</b>		<b>Deadline Date</b>	04-May-23
<b>Country</b>	China	<b>Record Date</b>	05-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	20-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Authority to Issue Debt Financing Instruments	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### SAP SE

ISIN	DE0007164600	Meeting Date	11-May-23
Ticker		Deadline Date	02-May-23
Country	Germany	Record Date	19-Apr-23
Blocking	No	Vote Date	27-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Remuneration Report	Management	For	For	For
6	Authority to Repurchase and Reissue Shares	Management	For	For	For
7	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For
8.1	Elect Jennifer Xin-Zhe Li	Management	For	For	For
8.2	Elect Qi Lu	Management	For	For	For
8.3	Elect Punit Renjen	Management	For	For	For
9	Management Board Remuneration Policy	Management	For	For	For
10	Supervisory Board Remuneration Policy	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

11.1	Amendments to Articles (Virtual Shareholder Meetings)	Management	For	Against	Against
11.2	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Management	For	Against	Against

## SWIRE PACIFIC LTD.

ISIN	HK0019000162	Meeting Date	11-May-23
Ticker		Deadline Date	03-May-23
Country	Hong Kong	Record Date	05-May-23
Blocking	No	Vote Date	12-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Paul Kenneth ETCELLS	Management	For	For	For
1.B	Elect Zhuo Ping ZHANG	Management	For	For	For
1.C	Elect Gordon Douglas MCCALLUM	Management	For	For	For
1.D	Elect Edith NGAN Manling	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.E	Elect Bonnie ZHANG Yi	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Authority to Repurchase Shares	Management	For	For	For
4	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against

## KONGSBERG GRUPPEN ASA

ISIN	NO0003043309	Meeting Date	11-May-23
Ticker		Deadline Date	03-May-23
Country	Norway	Record Date	10-May-23
Blocking	Yes	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Agenda	Management	For	TNA	N/A
5	Accounts and Reports	Management	For	TNA	N/A
6	Allocation of Profits/Dividends	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

7	Directors' Fees	Management	For	TNA	N/A
8	Authority to Set Auditor's Fees	Management	For	TNA	N/A
9	Remuneration Report	Management	For	TNA	N/A
10.1	Elect Eivind K. Reiten	Management	For	TNA	N/A
10.2	Elect Morten Henriksen	Management	For	TNA	N/A
10.3	Elect Per Arthur Sørli	Management	For	TNA	N/A
10.4	Elect Merete Hverven	Management	For	TNA	N/A
10.5	Elect Kristin Faerøvik	Management	For	TNA	N/A
11	Authority to Repurchase Shares Pursuant to incentive Programs	Management	For	TNA	N/A
12	Cancellation of Shares	Management	For	TNA	N/A
13	Amendments to Articles (Registration for the general meeting)	Management	For	TNA	N/A
14	Amendments to Articles (Advance voting)	Management	For	TNA	N/A
15	Shareholder Proposal Regarding Amendments to Articles (Physical or Hybrid meetings)	Shareholder	Against	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **ZIMMER BIOMET HOLDINGS INC**

<b>ISIN</b>	BRZ1BHBDR007	<b>Meeting Date</b>	12-May-23
<b>Ticker</b>	ZBH	<b>Deadline Date</b>	08-May-23
<b>Country</b>	United States	<b>Record Date</b>	13-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	18-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Christopher B. Begley	Management	For	For	For
1b.	Elect Betsy J. Bernard	Management	For	Against	Against
1c.	Elect Michael J. Farrell	Management	For	For	For
1d.	Elect Robert A. Hagemann	Management	For	Against	Against
1e.	Elect Bryan C. Hanson	Management	For	For	For
1f.	Elect Arthur J. Higgins	Management	For	For	For
1g.	Elect Maria Teresa Hilado	Management	For	For	For
1h.	Elect Syed Jafry	Management	For	For	For
1i.	Elect Sreelakshmi Kolli	Management	For	For	For
1j.	Elect Michael W. Michelson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

VULCAN MATERIALS CO

ISIN	BRV1MCBDR009	Meeting Date	12-May-23
Ticker	VMC	Deadline Date	08-May-23
Country	United States	Record Date	15-Mar-23
Blocking	No	Vote Date	19-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Melissa H. Anderson	Management	For	For	For
1b.	Elect O. B. Grayson Hall, Jr.	Management	For	For	For
1c.	Elect Lydia H. Kennard	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1d.	Elect James T. Prokopanko	Management	For	For	For
1e.	Elect George Willis	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against

## COLGATE-PALMOLIVE CO.

ISIN	ARDEUT110855	Meeting Date	12-May-23
Ticker	CL	Deadline Date	08-May-23
Country	United States	Record Date	13-Mar-23
Blocking	No	Vote Date	20-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John P. Bilbrey	Management	For	For	For
1b.	Elect John T. Cahill	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1c.	Elect Steve A. Cahillane	Management	For	For	For
1d.	Elect Lisa M. Edwards	Management	For	For	For
1e.	Elect C. Martin Harris	Management	For	For	For
1f.	Elect Martina Hund-Mejean	Management	For	For	For
1g.	Elect Kimberly A. Nelson	Management	For	For	For
1h.	Elect Lorrie M. Norrington	Management	For	Against	Against
1i.	Elect Michael B. Polk	Management	For	For	For
1j.	Elect Stephen I. Sadove	Management	For	For	For
1k.	Elect Noel R. Wallace	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Shareholder	Against	For	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **ERSTE GROUP BANK AG**

<b>ISIN</b>	AT0000652011	<b>Meeting Date</b>	12-May-23
<b>Ticker</b>		<b>Deadline Date</b>	01-May-23
<b>Country</b>	Austria	<b>Record Date</b>	02-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	25-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Amendments to Articles (Age Limits)	Management	For	For	For
8.1	Supervisory Board Size	Management	For	For	For
8.2	Elect Friedrich Santner	Management	For	For	For
8.3	Elect András Simor	Management	For	For	For
8.4	Elect Christiane Tusek	Management	For	For	For
9	Authority to Repurchase and Reissue Shares for the Purpose of Securities Trading	Management	For	For	For
10.1	Authority to Repurchase Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

10.2	Authority to Reissue Shares	Management	For	For	For
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## WHEATON PRECIOUS METALS CORP

ISIN	CA9628791027	Meeting Date	12-May-23
Ticker		Deadline Date	04-May-23
Country	Canada	Record Date	15-Mar-23
Blocking	No	Vote Date	27-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
A.1	Elect George L. Brack	Management	For	For	For
A.2	Elect John A. Brough	Management	For	For	For
A.3	Elect Jaimie Donovan	Management	For	For	For
A.4	Elect R. Peter Gillin	Management	For	For	For
A.5	Elect Chantal Gosselin	Management	For	For	For
A.6	Elect Jeane Hull	Management	For	For	For
A.7	Elect Glenn A. Ives	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

A.8	Elect Charles A. Jeannes	Management	For	For	For
A.9	Elect Marilyn Schonberner	Management	For	For	For
A.10	Elect Randy V.J. Smallwood	Management	For	For	For
B	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
C	Advisory Vote on Executive Compensation	Management	For	For	For

DERWENT LONDON PLC

ISIN	GB0002652740	Meeting Date	12-May-23
Ticker		Deadline Date	05-May-23
Country	United Kingdom	Record Date	10-May-23
Blocking	No	Vote Date	30-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3	Remuneration Report	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Claudia Arney	Management	For	For	For
6	Elect Lucinda Bell	Management	For	For	For
7	Elect Mark Breuer	Management	For	For	For
8	Elect Nigel Q. George	Management	For	Against	Against
9	Elect Helen Gordon	Management	For	For	For
10	Elect Emily Prideaux	Management	For	For	For
11	Elect Sanjeev Sharma	Management	For	For	For
12	Elect Cilla Snowball	Management	For	For	For
13	Elect Paul M. Williams	Management	For	Against	Against
14	Elect Damian M.A. Wisniewski	Management	For	Against	Against
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Performance Share Plan	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

### ***PING AN INSURANCE (GROUP) CO. OF CHINA, LTD.***

<b>ISIN</b>	CNE1000003X6	<b>Meeting Date</b>	12-May-23
<b>Ticker</b>		<b>Deadline Date</b>	05-May-23
<b>Country</b>	China	<b>Record Date</b>	03-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	27-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	2022 Annual Report	Management	For	For	For
4	Accounts and Reports	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Elect WANG Guangqian	Management	For	For	For
8	Authority to Issue Debt Financing Instruments	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

### ***CONSOLIDATED EDISON, INC.***

ISIN	BRE1DIBDR006	Meeting Date	15-May-23
Ticker	ED	Deadline Date	09-May-23
Country	United States	Record Date	20-Mar-23
Blocking	No	Vote Date	23-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Timothy P. Cawley	Management	For	For	For
1b.	Elect Ellen V. Futter	Management	For	For	For
1c.	Elect John F. Killian	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1d.	Elect Karol V. Mason	Management	For	For	For
1e.	Elect Dwight A. McBride	Management	For	For	For
1f.	Elect William J. Mulrow	Management	For	For	For
1g.	Elect Armando J. Olivera	Management	For	For	For
1h.	Elect Michael W. Ranger	Management	For	For	For
1i.	Elect Linda S. Sanford	Management	For	For	For
1j.	Elect Deirdre Stanley	Management	For	For	For
1k.	Elect L. Frederick Sutherland	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Approval of the 2023 Long-Term Incentive Plan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **ANGLOGOLD ASHANTI LTD**

<b>ISIN</b>	ZAE000043485	<b>Meeting Date</b>	15-May-23
<b>Ticker</b>		<b>Deadline Date</b>	05-May-23
<b>Country</b>	South Africa	<b>Record Date</b>	05-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	05-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1.1	Re-elect Alan M. Ferguson	Management	For	For	For
O.1.2	Re-elect Albert H. Garner	Management	For	For	For
O.1.3	Re-elect Rhidwaan Gasant	Management	For	For	For
O.2	Elect Gillian Doran	Management	For	For	For
O.3.1	Elect Audit and Risk Committee Member (Alan M. Ferguson)	Management	For	For	For
O.3.2	Elect Audit and Risk Committee Member (Albert H. Garner)	Management	For	For	For
O.3.3	Elect Audit and Risk Committee Member (Rhidwaan Gasant)	Management	For	For	For
O.3.4	Elect Audit and Risk Committee Member (Scott Lawson)	Management	For	For	For
O.3.5	Elect Audit and Risk Committee Member (Jochen E. Tilk)	Management	For	For	For
O.4	Appointment of Auditor	Management	For	For	For
O.5	General Authority to Issue Shares	Management	For	For	For
61NB1	Approve Remuneration Policy	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

61NB2	Approve Remuneration Implementation Report	Management	For	For	For
S.1	Approve NEDs' Fees	Management	For	For	For
S.2	Authority to Repurchase Shares	Management	For	For	For
S.3	Authority to Issue Shares for Cash	Management	For	For	For
S.4	Approve Financial Assistance (Sections 44 & 45)	Management	For	For	For
O.7	Authorisation of Legal Formalities	Management	For	For	For

## ASM INTERNATIONAL NV

ISIN	NL0000334118	Meeting Date	15-May-23
Ticker		Deadline Date	04-May-23
Country	Netherlands	Record Date	17-Apr-23
Blocking	No	Vote Date	24-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.	Remuneration Report	Management	For	For	For
4.	Accounts and Reports	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5.	Allocation of Dividends	Management	For	For	For
6.	Ratification of Management Board Acts	Management	For	For	For
7.	Ratification of Supervisory Board Acts	Management	For	For	For
8.	Management Board Remuneration Policy	Management	For	For	For
9.	Appointment of Auditor	Management	For	For	For
10.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
10.b.	Authority to Suppress Preemptive Rights	Management	For	For	For
11.	Authority to Repurchase Shares	Management	For	For	For

## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

#### **BKW FMB ENERGIE AG**

<b>ISIN</b>	CH0130293662	<b>Meeting Date</b>	15-May-23
<b>Ticker</b>		<b>Deadline Date</b>	04-May-23
<b>Country</b>	Switzerland	<b>Record Date</b>	28-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Ratification of Board and Management Acts	Management	For	TNA	N/A
3	Allocation of Dividends	Management	For	TNA	N/A
4.1	Amendments to Articles (Corporate Purpose)	Management	For	TNA	N/A
4.2	Amendments to Articles (Miscellaneous)	Management	For	TNA	N/A
4.3	Amendments to Articles (Virtual AGM)	Management	For	TNA	N/A
4.4	Amendments to Articles (External Mandates)	Management	For	TNA	N/A
4.5	Amendments to Articles (Place of Jurisdiction)	Management	For	TNA	N/A
5.1	Board Compensation	Management	For	TNA	N/A
5.2	Executive Compensation	Management	For	TNA	N/A
5.3	Compensation Report	Management	For	TNA	N/A
6.1.1	Elect Carole Ackermann	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

6.1.2	Elect Roger Baillod	Management	For	TNA	N/A
6.1.3	Elect Petra Denk	Management	For	TNA	N/A
6.1.4	Elect Rebecca Guntern	Management	For	TNA	N/A
6.1.5	Elect Martin à Porta	Management	For	TNA	N/A
6.1.6	Elect Kurt Schär	Management	For	TNA	N/A
6.2	Elect Roger Bailod as Board Chair	Management	For	TNA	N/A
6.3.1	Elect Roger Baillod as Nominating and Compensation Member	Management	For	TNA	N/A
6.3.2	Elect Rebecca Guntern as Nominating and Compensation Member	Management	For	TNA	N/A
6.3.3	Elect Andreas Rickenbacher as Nominating and Compensation Member	Management	For	TNA	N/A
6.4	Appointment of Independent Proxy	Management	For	TNA	N/A
6.5	Appointment of Auditor	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***MOTOROLA SOLUTIONS INC***

<b>ISIN</b>	ARDEUT110301	<b>Meeting Date</b>	16-May-23
<b>Ticker</b>	MSI	<b>Deadline Date</b>	10-May-23
<b>Country</b>	United States	<b>Record Date</b>	17-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	22-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Gregory Q. Brown	Management	For	For	For
1b.	Elect Kenneth D. Denman	Management	For	Against	Against
1c.	Elect Egon P. Durban	Management	For	Against	Against
1d.	Elect Ayanna M. Howard	Management	For	For	For
1e.	Elect Clayton M. Jones	Management	For	For	For
1f.	Elect Judy C. Lewent	Management	For	Against	Against
1g.	Elect Gregory K. Mondre	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1h.	Elect Joseph M. Tucci	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## ***HERSHEY COMPANY***

<b>ISIN</b>	ARDEUT111127	<b>Meeting Date</b>	16-May-23
<b>Ticker</b>	HSY	<b>Deadline Date</b>	10-May-23
<b>Country</b>	United States	<b>Record Date</b>	20-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	25-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Pamela M. Arway	Management	For	For	For
1.2	Elect Michele G. Buck	Management	For	For	For
1.3	Elect Victor L. Crawford	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.4	Elect Robert M. Dutkowsky	Management	For	For	For
1.5	Elect Mary Kay Haben	Management	For	For	For
1.6	Elect James C. Katzman	Management	For	For	For
1.7	Elect M. Diane Koken	Management	For	For	For
1.8	Elect Huong Maria T. Kraus	Management	For	For	For
1.9	Elect Robert M. Malcolm	Management	For	For	For
1.10	Elect Anthony J. Palmer	Management	For	For	For
1.11	Elect Juan R. Perez	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Report on Ending Child Labor	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***JPMORGAN CHASE & CO.***

<b>ISIN</b>	XS0300190831	<b>Meeting Date</b>	16-May-23
<b>Ticker</b>	JPM	<b>Deadline Date</b>	10-May-23
<b>Country</b>	United States	<b>Record Date</b>	17-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	10-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Linda B. Bammann	Management	For	For	For
1b.	Elect Stephen B. Burke	Management	For	Against	Against
1c.	Elect Todd A. Combs	Management	For	For	For
1d.	Elect James S. Crown	Management	For	Against	Against
1e.	Elect Alicia Boler Davis	Management	For	For	For
1f.	Elect James Dimon	Management	For	For	For
1g.	Elect Timothy P. Flynn	Management	For	Against	Against
1h.	Elect Alex Gorsky	Management	For	For	For
1i.	Elect Mellody Hobson	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1j.	Elect Michael A. Neal	Management	For	For	For
1k.	Elect Phebe N. Novakovic	Management	For	For	For
1l.	Elect Virginia M. Rometty	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Revision of Committee Charter to Include Oversight of Animal Welfare	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For

Proxy Voting Summary

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International Proxy Voting Summary - Year Ending 30 June 2023

11.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Absolute GHG Reduction Targets	Shareholder	Against	For	Against

TESLA INC

ISIN	ARBCOM4601K7	Meeting Date	16-May-23
Ticker	TSLA	Deadline Date	10-May-23
Country	United States	Record Date	20-Mar-23
Blocking	No	Vote Date	06-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Elon Musk	Management	For	For	For
1.2	Elect Robyn M. Denholm	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.3	Elect J.B. Straubel	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Key Person Risk Report	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***PRINCIPAL FINANCIAL GROUP INC***

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<b>ISIN</b>	US74251V3006	<b>Meeting Date</b>	16-May-23
<b>Ticker</b>	PFG	<b>Deadline Date</b>	10-May-23
<b>Country</b>	United States	<b>Record Date</b>	22-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	20-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Jonathan S. Auerbach	Management	For	For	For
1b.	Elect Mary Elizabeth Beams	Management	For	For	For
1c.	Elect Jocelyn E. Carter-Miller	Management	For	For	For
1d.	Elect Scott M. Mills	Management	For	For	For
1e.	Elect Claudio N. Muruzabal	Management	For	For	For
1f.	Elect H. Elizabeth Mitchell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### VENTAS INC

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<b>ISIN</b>	US92276F1003	<b>Meeting Date</b>	16-May-23
<b>Ticker</b>	VTR	<b>Deadline Date</b>	10-May-23
<b>Country</b>	United States	<b>Record Date</b>	24-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	07-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Melody C. Barnes	Management	For	For	For
1b.	Elect Debra A. Cafaro	Management	For	Against	Against
1c.	Elect Michael J. Embler	Management	For	For	For
1d.	Elect Matthew J. Lustig	Management	For	For	For
1e.	Elect Roxanne M. Martino	Management	For	For	For
1f.	Elect Marguerite M. Nader	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1g.	Elect Sean Nolan	Management	For	For	For
1h.	Elect Walter C. Rakowich	Management	For	For	For
1i.	Elect Sumit Roy	Management	For	For	For
1j.	Elect James D. Shelton	Management	For	Against	Against
1k.	Elect Maurice Smith	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **BNP PARIBAS**

ISIN	FR0000131104	Meeting Date	16-May-23
Ticker		Deadline Date	10-May-23
Country	France	Record Date	11-May-23
Blocking	No	Vote Date	25-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Authority to Repurchase and Reissue Shares	Management	For	For	For
6	Election of Jean Lemierre	Management	For	For	For
7	Election of Jacques Aschenbroich	Management	For	For	For
8	Election Monique Cohen	Management	For	For	For
9	Election of Daniela Schwarzer	Management	For	For	For
10	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
11	2023 Remuneration Policy (Chair)	Management	For	For	For
12	2023 Remuneration Policy (CEO and Deputy CEOs)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

13	2022 Remuneration Report	Management	For	For	For
14	2022 Remuneration of Jean Lemierre, Chair	Management	For	For	For
15	2022 Remuneration of Jean-Laurent Bonnafé, CEO	Management	For	For	For
16	2022 Remuneration of Yann Gérardin, Deputy CEO	Management	For	For	For
17	2022 Remuneration of Thierry Laborde, Deputy CEO	Management	For	For	For
18	2022 Remuneration of Identified Staff	Management	For	For	For
19	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	Management	For	For	For
20	Employee Stock Purchase Plan	Management	For	For	For
21	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
22	Amendment Regarding the Chair's Age Limit	Management	For	For	For
23	Authorisation of Legal Formalities	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***NIPPON ACCOMMODATIONS FUND INC***

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<b>ISIN</b>	JP3046440008	<b>Meeting Date</b>	16-May-23
<b>Ticker</b>		<b>Deadline Date</b>	05-May-23
<b>Country</b>	Japan	<b>Record Date</b>	28-Feb-23
<b>Blocking</b>	No	<b>Vote Date</b>	02-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Amendments to Articles	Management	For	For	For
2	Elect Takashi Ikeda as Executive Director	Management	For	For	For
3.1	Elect Hiroshi Kojima	Management	For	For	For
3.2	Elect Tetsuji Kawakami	Management	For	For	For
4.1	Elect Mika Eto	Management	For	Against	Against
4.2	Elect Eiki Enomoto	Management	For	Against	Against
4.3	Elect Seiji Iwatani	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **CAPGEMINI**

ISIN	FR0000125338	Meeting Date	16-May-23
Ticker		Deadline Date	10-May-23
Country	France	Record Date	11-May-23
Blocking	No	Vote Date	27-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2022 Remuneration Report	Management	For	For	For
6	2022 Remuneration of Paul Hermelin, Chair	Management	For	For	For
7	2022 Remuneration of Aiman Ezzat, CEO	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8	2023 Remuneration Policy (Chair)	Management	For	For	For
9	2023 Remuneration Policy (CEO)	Management	For	For	For
10	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
11	Elect Megan Clarken	Management	For	For	For
12	Elect Ulrica Fearn	Management	For	For	For
13	Authority to Repurchase and Reissue Shares	Management	For	For	For
14	Authority to Issue Performance Shares	Management	For	For	For
15	Employee Stock Purchase Plan	Management	For	For	For
16	Stock Purchase Plan for Overseas Employees	Management	For	For	For
17	Authorisation of Legal Formalities	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **DASSAULT AVIATION**

<b>ISIN</b>	FR0014004L86	<b>Meeting Date</b>	16-May-23
<b>Ticker</b>		<b>Deadline Date</b>	10-May-23
<b>Country</b>	France	<b>Record Date</b>	11-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	28-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	2022 Remuneration Report	Management	For	Against	Against
5	2022 Remuneration of Éric Trappier, Chair and CEO	Management	For	Against	Against
6	2022 Remuneration of Loik Segalen, COO	Management	For	Against	Against
7	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
8	2023 Remuneration Policy (Chair and CEO)	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

9	2023 Remuneration Policy (COO)	Management	For	Against	Against
10	Elect Lucia Sinapi-Thomas	Management	For	For	For
11	Elect Charles Edelstenne	Management	For	Against	Against
12	Elect Thierry Dassault	Management	For	For	For
13	Elect Eric Trappier	Management	For	Against	Against
14	Related Party Transactions between Dassault Aviation and GIMD	Management	For	For	For
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
17	Authorisation of Legal Formalities	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***IDEXX LABORATORIES, INC.***

<b>ISIN</b>	US45168D1046	<b>Meeting Date</b>	17-May-23
<b>Ticker</b>	IDXX	<b>Deadline Date</b>	11-May-23
<b>Country</b>	United States	<b>Record Date</b>	20-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	25-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Daniel M. Junius	Management	For	For	For
1b.	Elect Lawrence D. Kingsley	Management	For	Against	Against
1c.	Elect Sophie V. Vandebroek	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **ZOOMINFO TECHNOLOGIES INC**

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<b>ISIN</b>	US98980F1049	<b>Meeting Date</b>	17-May-23
<b>Ticker</b>	ZI	<b>Deadline Date</b>	11-May-23
<b>Country</b>	United States	<b>Record Date</b>	21-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	25-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Todd Crockett	Management	For	Withhold	Against
1.2	Elect Patrick R. McCarter	Management	For	Withhold	Against
1.3	Elect D. Randall Winn	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***CROWN CASTLE INTERNATIONAL CORP.***

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<b>ISIN</b>	US228227AZ78	<b>Meeting Date</b>	17-May-23
<b>Ticker</b>	CCI	<b>Deadline Date</b>	11-May-23
<b>Country</b>	United States	<b>Record Date</b>	20-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	25-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect P. Robert Bartolo	Management	For	Against	Against
1b.	Elect Jay A. Brown	Management	For	For	For
1c.	Elect Cindy Christy	Management	For	For	For
1d.	Elect Ari Q. Fitzgerald	Management	For	For	For
1e.	Elect Andrea J. Goldsmith	Management	For	For	For
1f.	Elect Tammy K. Jones	Management	For	For	For
1g.	Elect Anthony J. Melone	Management	For	For	For
1h.	Elect W. Benjamin Moreland	Management	For	For	For
1i.	Elect Kevin A. Stephens	Management	For	For	For
1j.	Elect Matthew Thornton III	Management	For	For	For



Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against

HALLIBURTON CO.

ISIN	US4062161017	Meeting Date	17-May-23
Ticker	HAL	Deadline Date	11-May-23
Country	United States	Record Date	20-Mar-23
Blocking	No	Vote Date	06-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Abdulaziz F. Alkhayyal	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1b.	Elect William E. Albrecht	Management	For	For	For
1c.	Elect M. Katherine Banks	Management	For	For	For
1d.	Elect Alan M. Bennett	Management	For	Against	Against
1e.	Elect Milton Carroll	Management	For	Against	Against
1f.	Elect Earl M. Cummings	Management	For	For	For
1g.	Elect Murry S. Gerber	Management	For	For	For
1h.	Elect Robert A. Malone	Management	For	Against	Against
1i.	Elect Jeffrey A. Miller	Management	For	For	For
1j.	Elect Bhavesh V. Patel	Management	For	For	For
1k.	Elect Maurice Smith	Management	For	For	For
1l.	Elect Janet L. Weiss	Management	For	For	For
1m.	Elect Tobi M. Edwards Young	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to Article Regarding Officer Exculpation	Management	For	Against	Against
6.	Amendments to the Certificate of Incorporation	Management	For	For	For

INVITATION HOMES INC

ISIN	US46187W1071	Meeting Date	17-May-23
Ticker	INVH	Deadline Date	11-May-23
Country	United States	Record Date	22-Mar-23
Blocking	No	Vote Date	07-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael D. Fascitelli	Management	For	Withhold	Against
1.2	Elect Dallas B. Tanner	Management	For	For	For
1.3	Elect Jana Cohen Barbe	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.4	Elect Richard D. Bronson	Management	For	Withhold	Against
1.5	Elect Jeffrey E. Kelter	Management	For	Withhold	Against
1.6	Elect Joseph D. Margolis	Management	For	For	For
1.7	Elect John B. Rhea	Management	For	For	For
1.8	Elect Janice L. Sears	Management	For	For	For
1.9	Elect Frances Aldrich Sevilla-Sacasa	Management	For	For	For
1.10	Elect Keith D. Taylor	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***SS&C TECHNOLOGIES HOLDINGS INC***

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<b>ISIN</b>	US78467J1007	<b>Meeting Date</b>	17-May-23
<b>Ticker</b>	SSNC	<b>Deadline Date</b>	11-May-23
<b>Country</b>	United States	<b>Record Date</b>	21-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	25-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Normand A. Boulanger	Management	For	For	For
1b.	Elect David A. Varsano	Management	For	Against	Against
1c.	Elect Michael J. Zamkow	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Approval of the 2023 Stock Incentive	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***ALIGN TECHNOLOGY, INC.***

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<b>ISIN</b>	US0162551016	<b>Meeting Date</b>	17-May-23
<b>Ticker</b>	ALGN	<b>Deadline Date</b>	11-May-23
<b>Country</b>	United States	<b>Record Date</b>	23-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	22-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Kevin J. Dallas	Management	For	For	For
1.2	Elect Joseph M. Hogan	Management	For	For	For
1.3	Elect Joseph Lacob	Management	For	Against	Against
1.4	Elect C. Raymond Larkin, Jr.	Management	For	Against	Against
1.5	Elect George J. Morrow	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.6	Elect Anne M. Myong	Management	For	For	For
1.7	Elect Andrea L. Saia	Management	For	For	For
1.8	Elect Susan E. Siegel	Management	For	Against	Against
2.	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to the 2005 Incentive Plan	Management	For	For	For
6.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***FISERV, INC.***

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<b>ISIN</b>	US3377381088	<b>Meeting Date</b>	17-May-23
<b>Ticker</b>	FISV	<b>Deadline Date</b>	11-May-23
<b>Country</b>	United States	<b>Record Date</b>	20-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	06-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Frank J. Bisignano	Management	For	For	For
1.2	Elect Henrique de Castro	Management	For	For	For
1.3	Elect Harry F. DiSimone	Management	For	For	For
1.4	Elect Dylan G. Haggart	Management	For	Withhold	Against
1.5	Elect Wafaa Mamilli	Management	For	Withhold	Against
1.6	Elect Heidi G. Miller	Management	For	Withhold	Against
1.7	Elect Doyle R. Simons	Management	For	Withhold	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.8	Elect Kevin M. Warren	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***AMERICAN FINANCIAL GROUP INC***

<b>ISIN</b>	US0259321042	<b>Meeting Date</b>	17-May-23
<b>Ticker</b>	AFG	<b>Deadline Date</b>	11-May-23
<b>Country</b>	United States	<b>Record Date</b>	24-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	27-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Carl H. Lindner, III	Management	For	For	For
1.2	Elect S. Craig Lindner	Management	For	For	For
1.3	Elect John B. Berding	Management	For	For	For
1.4	Elect James E. Evans	Management	For	Withhold	Against
1.5	Elect Terry S. Jacobs	Management	For	For	For
1.6	Elect Gregory G. Joseph	Management	For	Withhold	Against
1.7	Elect Mary Beth Martin	Management	For	Withhold	Against
1.8	Elect Amy Y. Murray	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.9	Elect Evans N. Nwankwo	Management	For	Withhold	Against
1.10	Elect William W. Verity	Management	For	Withhold	Against
1.11	Elect John I. Von Lehman	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***MONDELEZ INTERNATIONAL INC.***

<b>ISIN</b>	US6092071058	<b>Meeting Date</b>	17-May-23
<b>Ticker</b>	MDLZ	<b>Deadline Date</b>	09-May-23
<b>Country</b>	United States	<b>Record Date</b>	08-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	25-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Lewis W.K. Booth	Management	For	For	For
1b.	Elect Charles E. Bunch	Management	For	Against	Against
1c.	Elect Ertharin Cousin	Management	For	For	For
1d.	Elect Jorge S. Mesquita	Management	For	For	For
1e.	Elect Anindita Mukherjee	Management	For	For	For
1f.	Elect Jane Hamilton Nielsen	Management	For	For	For
1g.	Elect Patrick T. Siewert	Management	For	For	For
1h.	Elect Michael A. Todman	Management	For	For	For
1i.	Elect Dirk Van de Put	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Cage-Free Eggs	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	Shareholder	Against	For	Against

## ***VERTEX PHARMACEUTICALS, INC.***

<b>ISIN</b>	US92532F1003	<b>Meeting Date</b>	17-May-23
<b>Ticker</b>	VRTX	<b>Deadline Date</b>	11-May-23
<b>Country</b>	United States	<b>Record Date</b>	23-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	27-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Sangeeta N. Bhatia	Management	For	For	For
1.2	Elect Lloyd A. Carney	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.3	Elect Alan M. Garber	Management	For	For	For
1.4	Elect Terrence C. Kearney	Management	For	For	For
1.5	Elect Reshma Kewalramani	Management	For	For	For
1.6	Elect Jeffrey M. Leiden	Management	For	Against	Against
1.7	Elect Diana L. McKenzie	Management	For	For	For
1.8	Elect Bruce I. Sachs	Management	For	For	For
1.9	Elect Suketu Upadhyay	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **ENPHASE ENERGY INC**

<b>ISIN</b>	US29355A1079	<b>Meeting Date</b>	17-May-23
<b>Ticker</b>	ENPH	<b>Deadline Date</b>	11-May-23
<b>Country</b>	United States	<b>Record Date</b>	21-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	26-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Jamie Haenggi	Management	For	Withhold	Against
1.2	Elect Benjamin Kortlang	Management	For	Withhold	Against
1.3	Elect Richard Mora	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***OLD DOMINION FREIGHT LINE, INC.***

<b>ISIN</b>	US6795801009	<b>Meeting Date</b>	17-May-23
<b>Ticker</b>	ODFL	<b>Deadline Date</b>	11-May-23
<b>Country</b>	United States	<b>Record Date</b>	09-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	26-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Sherry A. Aaholm	Management	For	Withhold	Against
1.2	Elect David S. Congdon	Management	For	Withhold	Against
1.3	Elect John R. Congdon, Jr.	Management	For	For	For
1.4	Elect Andrew S. Davis	Management	For	For	For
1.5	Elect Bradley R. Gabosch	Management	For	Withhold	Against
1.6	Elect Greg C. Gantt	Management	For	For	For
1.7	Elect Patrick D. Hanley	Management	For	For	For
1.8	Elect John D. Kasarda	Management	For	Withhold	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.9	Elect Wendy T. Stallings	Management	For	For	For
1.10	Elect Thomas A. Stith, III	Management	For	Withhold	Against
1.11	Elect Leo H. Suggs	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***EVEREST RE GROUP LTD***

<b>ISIN</b>	BMG3223R1088	<b>Meeting Date</b>	17-May-23
<b>Ticker</b>	RE	<b>Deadline Date</b>	11-May-23
<b>Country</b>	Bermuda	<b>Record Date</b>	20-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	26-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect John J. Amore	Management	For	For	For
1.2	Elect Juan C. Andrade	Management	For	For	For
1.3	Elect William F. Galtney, Jr.	Management	For	For	For
1.4	Elect John A. Graf	Management	For	For	For
1.5	Elect Meryl D. Hartzband	Management	For	For	For
1.6	Elect Gerri Losquadro	Management	For	For	For
1.7	Elect Hazel M. McNeilage	Management	For	For	For
1.8	Elect Roger M. Singer	Management	For	For	For
1.9	Elect Joseph V. Taranto	Management	For	Against	Against
2.	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Company Name Change	Management	For	For	For

## GQG PARTNERS INC.

ISIN	AU0000180499	Meeting Date	17-May-23
Ticker		Deadline Date	10-May-23
Country	United States	Record Date	28-Mar-23
Blocking	No	Vote Date	26-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Elizabeth Proust	Management	For	For	For
2	Re-elect Melda Donnelly	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***LITE-ON TECHNOLOGY CORP.***

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ISIN	TW0002301009	Meeting Date	17-May-23
Ticker		Deadline Date	09-May-23
Country	Taiwan	Record Date	17-Mar-23
Blocking	No	Vote Date	20-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Amendments to Articles [Bundled]	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **DEUTSCHE BANK AG**

<b>ISIN</b>	DE0005140008	<b>Meeting Date</b>	17-May-23
<b>Ticker</b>		<b>Deadline Date</b>	08-May-23
<b>Country</b>	Germany	<b>Record Date</b>	11-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	27-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Christian Sewing	Management	For	For	For
3.2	Ratify James von Moltke	Management	For	For	For
3.3	Ratify Karl von Rohr	Management	For	Abstain	Against
3.4	Ratify Fabrizio Campelli	Management	For	For	For
3.5	Ratify Bernd Leukert	Management	For	Abstain	Against
3.6	Ratify Stuart Lewis	Management	For	Abstain	Against
3.7	Ratify Alexander von zur Mühlen	Management	For	For	For
3.8	Ratify Christiana Riley	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.9	Ratify Rebecca Short	Management	For	For	For
3.10	Ratify Stefan Simon	Management	For	For	For
3.11	Ratify Olivier Vigneron	Management	For	For	For
4.1	Ratify Alexander Wynaendts	Management	For	Abstain	Against
4.2	Ratify Paul Achleitner	Management	For	Abstain	Against
4.3	Ratify Detlef Polaschek	Management	For	Abstain	Against
4.4	Ratify Norbert Winkeljohann	Management	For	Abstain	Against
4.5	Ratify Ludwig Blomeyer-Bartenstein	Management	For	Abstain	Against
4.6	Ratify Mayree Clark	Management	For	Abstain	Against
4.7	Ratify Jan Duschek	Management	For	Abstain	Against
4.8	Ratify Manja Eifert	Management	For	Abstain	Against
4.9	Ratify Gerhard Eschelbeck	Management	For	Abstain	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4.10	Ratify Sigmar Gabriel	Management	For	Abstain	Against
4.11	Ratify Timo Heider	Management	For	Abstain	Against
4.12	Ratify Martina Klee	Management	For	Abstain	Against
4.13	Ratify Henriette Mark	Management	For	Abstain	Against
4.14	Ratify Gabriele Platscher	Management	For	Abstain	Against
4.15	Ratify Bernd Rose	Management	For	Abstain	Against
4.16	Ratify Yngve Slyngstad	Management	For	Abstain	Against
4.17	Ratify John Alexander Thain	Management	For	Abstain	Against
4.18	Ratify Michele Trogni	Management	For	Abstain	Against
4.19	Ratify Dagmar Valcárcel	Management	For	Abstain	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4.20	Ratify Stefan Viertel	Management	For	Abstain	Against
4.21	Ratify Theodor Weimer	Management	For	Abstain	Against
4.22	Ratify Frank Werneke	Management	For	Abstain	Against
4.23	Ratify Frank Witter	Management	For	Abstain	Against
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Authority to Repurchase and Reissue Shares	Management	For	For	For
8	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For
9.1	Elect Mayree C. Clark	Management	For	For	For
9.2	Elect John A. Thain	Management	For	For	For
9.3	Elect Michele Trogni	Management	For	For	For
9.4	Elect Norbert Winkeljohann	Management	For	For	For
10.1	Amendments to Articles (Virtual AGM)	Management	For	For	For
10.2	Amendments to Articles (Transmission of General Meeting)	Management	For	For	For
10.3	Amendments to Articles (Virtual Supervisory Board Member AGM Participation)	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

10.4	Amendments to Articles (Share Register)	Management	For	For	For
11	Supervisory Board Remuneration Policy	Management	For	For	For

## ***FRESENIUS SE & CO. KGAA***

ISIN	DE0005785604	Meeting Date	17-May-23
Ticker		Deadline Date	08-May-23
Country	Germany	Record Date	25-Apr-23
Blocking	No	Vote Date	01-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Ratification of General Partner Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

6	Remuneration Report	Management	For	Against	Against
7	Management Board Remuneration Policy	Management	For	For	For
8	Amendments to Articles (Virtual Meetings)	Management	For	Against	Against
9	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Management	For	Against	Against

## E. ON SE

ISIN	DE000ENAG999	Meeting Date	17-May-23
Ticker		Deadline Date	05-May-23
Country	Germany	Record Date	10-May-23
Blocking	No	Vote Date	27-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Appointment of Auditor (FY 2023)	Management	For	For	For
5.2	Appointment of Auditor for Interim Statements (FY 2023)	Management	For	For	For
5.3	Appointment of Auditor for Interim Statements (FY 2024 Q1)	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Temporary Increase in Supervisory Board Size	Management	For	For	For
8.1	Elect Erich Clementi	Management	For	For	For
8.2	Elect Andreas Schmitz	Management	For	For	For
8.3	Elect Nadège Petit	Management	For	For	For
8.4	Elect Ulrich Grillo	Management	For	For	For
8.5	Elect Deborah B. Wilkens	Management	For	For	For
8.6	Elect Rolf Martin Schmitz	Management	For	For	For
8.7	Elect Klaus A. Fröhlich	Management	For	For	For
8.8	Elect Anke Groth	Management	For	For	For
9	Amendments to Articles (Virtual Shareholder Meetings)	Management	For	For	For
10	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **TELEFONICA DEUTSCHLAND HOLDING AG**

<b>ISIN</b>	DE000A1J5RX9	<b>Meeting Date</b>	17-May-23
<b>Ticker</b>		<b>Deadline Date</b>	05-May-23
<b>Country</b>	Germany	<b>Record Date</b>	10-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	26-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Appointment of Auditor for FY 2023	Management	For	For	For
5.2	Appointment of Auditor for Interim Statements until 2024 AGM	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Management Board Remuneration Policy	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8	Amendments to Articles (Virtual AGM)	Management	For	For	For
9	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Management	For	For	For

## WPP PLC

ISIN	JE00B8KF9B49	Meeting Date	17-May-23
Ticker		Deadline Date	10-May-23
Country	Jersey	Record Date	15-May-23
Blocking	No	Vote Date	20-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Remuneration Policy	Management	For	For	For
5	Elect Joanne Wilson	Management	For	For	For
6	Elect Angela Ahrendts	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

7	Elect Simon Dingemans	Management	For	For	For
8	Elect Sandrine Dufour	Management	For	For	For
9	Elect Tom Ilube	Management	For	For	For
10	Elect Roberto Quarta	Management	For	For	For
11	Elect Mark Read	Management	For	For	For
12	Elect Cindy Rose	Management	For	For	For
13	Elect Keith Weed	Management	For	For	For
14	Elect Jasmine Whitbread	Management	For	For	For
15	Elect ZHANG Ya-Qin	Management	For	For	For
16	Appointment of Auditor	Management	For	Against	Against
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **CHUBB LIMITED**

<b>ISIN</b>	CH0044328745	<b>Meeting Date</b>	17-May-23
<b>Ticker</b>		<b>Deadline Date</b>	11-May-23
<b>Country</b>	Switzerland	<b>Record Date</b>	24-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2.1	Allocation of Profits	Management	For	TNA	N/A
2.2	Dividends from Reserves	Management	For	TNA	N/A
3	Ratification of Board Acts	Management	For	TNA	N/A
4.1	Election of Statutory Auditors	Management	For	TNA	N/A
4.2	Ratification of Auditor	Management	For	TNA	N/A
4.3	Appointment of Special Auditor	Management	For	TNA	N/A
5.1	Elect Evan G. Greenberg	Management	For	TNA	N/A
5.2	Elect Michael P. Connors	Management	For	TNA	N/A
5.3	Elect Michael G. Atieh	Management	For	TNA	N/A
5.4	Elect Kathy Bonanno	Management	For	TNA	N/A
5.5	Elect Nancy K. Buese	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5.6	Elect Sheila P. Burke	Management	For	TNA	N/A
5.7	Elect Michael L. Corbat	Management	For	TNA	N/A
5.8	Elect Robert J. Huglin	Management	For	TNA	N/A
5.9	Elect Robert W. Scully	Management	For	TNA	N/A
5.10	Elect Theodore E. Shasta	Management	For	TNA	N/A
5.11	Elect David H. Sidwell	Management	For	TNA	N/A
5.12	Elect Olivier Steimer	Management	For	TNA	N/A
5.13	Elect Frances F. Townsend	Management	For	TNA	N/A
6	Elect Evan G. Greenberg as Chair	Management	For	TNA	N/A
7.1	Elect Michael P. Connors	Management	For	TNA	N/A
7.2	Elect David H. Sidwell	Management	For	TNA	N/A
7.3	Elect Frances F. Townsend	Management	For	TNA	N/A
8	Appointment of Independent Proxy (Switzerland)	Management	For	TNA	N/A
9.1	Amendments to Articles (Revision of Law)	Management	For	TNA	N/A
9.2	Amendment to Advance Notice Period	Management	For	TNA	N/A
10.1	Cancellation of Shares	Management	For	TNA	N/A
10.2	Amendment to Par Value	Management	For	TNA	N/A
11.1	Board Compensation	Management	For	TNA	N/A
11.2	Executive Compensation (Binding)	Management	For	TNA	N/A
11.3	Compensation Report (Switzerland)	Management	For	TNA	N/A



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

12	Advisory Vote on Executive Compensation	Management	For	TNA	N/A
13.1	Frequency of Advisory Vote on Executive Compensation to approve 1 year	Management	For	TNA	N/A
13.2	Frequency of Advisory Vote on Executive Compensation to approve 2 years	Management	Do Not Vote	TNA	N/A
13.3	Frequency of Advisory Vote on Executive Compensation to approve 3 years	Management	Do Not Vote	TNA	N/A
13.4	Frequency of Advisory Vote on Executive Compensation to approve abstain	Management	Do Not Vote	TNA	N/A
14	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	Shareholder	Against	TNA	N/A
15	Shareholder Proposal Regarding Human Rights Risks and Underwriting Process	Shareholder	Against	TNA	N/A

## POWER ASSETS HOLDINGS LIMITED

ISIN	HK0006000050	Meeting Date	17-May-23
Ticker		Deadline Date	09-May-23
Country	Hong Kong	Record Date	11-May-23
Blocking	No	Vote Date	27-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect Stephen Edward Bradley	Management	For	Against	Against
3.B	Elect Andrew J. Hunter	Management	For	For	For
3.C	Elect Albert IP Yuk Keung	Management	For	Against	Against
3.D	Elect Anthony KWAN Chi Kin	Management	For	For	For
3.E	Elect Victor LI Tzar Kuoi	Management	For	Against	Against
3.F	Elect Charles TSAI Chao Chung	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***TENCENT HOLDINGS LTD.***

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<b>ISIN</b>	KYG875721634	<b>Meeting Date</b>	17-May-23
<b>Ticker</b>		<b>Deadline Date</b>	09-May-23
<b>Country</b>	Cayman Islands	<b>Record Date</b>	11-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	01-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect Jacobus Petrus (Koos) Bekker	Management	For	Against	Against
3.B	Elect ZHANG Xiulan	Management	For	For	For
3.C	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
6	Authority to Repurchase Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***TENCENT HOLDINGS LTD.***

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<b>ISIN</b>	KYG875721634	<b>Meeting Date</b>	17-May-23
<b>Ticker</b>		<b>Deadline Date</b>	09-May-23
<b>Country</b>	Cayman Islands	<b>Record Date</b>	11-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	28-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A	Adoption of 2023 Share Option Scheme	Management	For	Against	Against
1B	Transfer of Share Options	Management	For	Against	Against
1C	Termination of 2017 Share Option Scheme	Management	For	For	For
2	Scheme Mandate Limit (2023 Share Option Scheme)	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3	Service Provider Sub-limit (2023 Share Option Scheme)	Management	For	Against	Against
4A	Adoption of 2023 Share Award Scheme	Management	For	Against	Against
4B	Transfer of Share Awards	Management	For	Against	Against
4C	Termination of Share Award Schemes	Management	For	For	For
5	Scheme Mandate Limit (2023 Share Award Scheme - Share Award)	Management	For	Against	Against
6	Scheme Mandate Limit (2023 Share Award Scheme - New Shares Share Award)	Management	For	Against	Against
7	Service Provider Sub-limit (2023 Share Award Scheme)	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***HOST HOTELS & RESORTS INC***

<b>ISIN</b>	US44107P2039	<b>Meeting Date</b>	18-May-23
<b>Ticker</b>	HST	<b>Deadline Date</b>	12-May-23
<b>Country</b>	United States	<b>Record Date</b>	20-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	07-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Mary L. Baglivo	Management	For	For	For
1.2	Elect Herman E. Bulls	Management	For	For	For
1.3	Elect Diana M. Laing	Management	For	For	For
1.4	Elect Richard E. Marriott	Management	For	Against	Against
1.5	Elect Mary Hogan Preusse	Management	For	For	For
1.6	Elect Walter C. Rakowich	Management	For	For	For
1.7	Elect James F. Risoleo	Management	For	For	For
1.8	Elect Gordon H. Smith	Management	For	Against	Against
1.9	Elect A. William Stein	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## HOME DEPOT, INC.

ISIN	US437076BZ43	Meeting Date	18-May-23
Ticker	HD	Deadline Date	12-May-23
Country	United States	Record Date	20-Mar-23
Blocking	No	Vote Date	27-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gerard J. Arpey	Management	For	For	For
1b.	Elect Ari Bousbib	Management	For	For	For
1c.	Elect Jeffery H. Boyd	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1d.	Elect Gregory D. Brennehan	Management	For	For	For
1e.	Elect J. Frank Brown	Management	For	Against	Against
1f.	Elect Albert P. Carey	Management	For	For	For
1g.	Elect Edward P. Decker	Management	For	For	For
1h.	Elect Linda R. Gooden	Management	For	For	For
1i.	Elect Wayne M. Hewett	Management	For	For	For
1j.	Elect Manuel Kadre	Management	For	For	For
1k.	Elect Stephanie C. Linnartz	Management	For	For	For
1l.	Elect Paula Santilli	Management	For	For	For
1m.	Elect Caryn Seidman-Becker	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	Shareholder	Against	Against	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

9.	Shareholder Proposal Regarding Public Positions on Political Speech	Shareholder	Against	Against	For
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### ***ADVANCED MICRO DEVICES INC.***

<b>ISIN</b>	US0079031078	<b>Meeting Date</b>	18-May-23
<b>Ticker</b>	AMD	<b>Deadline Date</b>	12-May-23
<b>Country</b>	United States	<b>Record Date</b>	22-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	28-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nora M. Denzel	Management	For	For	For
1b.	Elect D. Mark Durcan	Management	For	For	For
1c.	Elect Michael P. Gregoire	Management	For	For	For
1d.	Elect Joseph A. Householder	Management	For	For	For
1e.	Elect John W. Marren	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1f.	Elect Jon A. Olson	Management	For	For	For
1g.	Elect Lisa T. Su	Management	For	For	For
1h.	Elect Abhijit Y. Talwalkar	Management	For	For	For
1i.	Elect Elizabeth W. Vanderslice	Management	For	For	For
2.	Approval of the 2023 Equity Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***DROPBOX INC***

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<b>ISIN</b>	US26210C1045	<b>Meeting Date</b>	18-May-23
<b>Ticker</b>	DBX	<b>Deadline Date</b>	12-May-23
<b>Country</b>	United States	<b>Record Date</b>	23-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	28-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Andrew W. Houston	Management	For	For	For
1.2	Elect Donald W. Blair	Management	For	Withhold	Against
1.3	Elect Lisa Campbell	Management	For	For	For
1.4	Elect Paul E. Jacobs	Management	For	Withhold	Against
1.5	Elect Sara Mathew	Management	For	For	For
1.6	Elect Abhay Parasnis	Management	For	For	For
1.7	Elect Karen Peacock	Management	For	For	For
1.8	Elect Michael Seibel	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
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## OTIS WORLDWIDE CORP

ISIN	US68902V1070	Meeting Date	18-May-23
Ticker	OTIS	Deadline Date	12-May-23
Country	United States	Record Date	20-Mar-23
Blocking	No	Vote Date	27-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jeffrey H. Black	Management	For	For	For
1b.	Elect Nelda J. Connors	Management	For	For	For
1c.	Elect Kathy Hopinkah Hannan	Management	For	For	For
1d.	Elect Shailesh G. Jejurikar	Management	For	For	For
1e.	Elect Christopher J. Kearney	Management	For	For	For
1f.	Elect Judith F. Marks	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1g.	Elect Harold W. McGraw III	Management	For	For	For
1h.	Elect Margaret M.V. Preston	Management	For	For	For
1i.	Elect Shelley Stewart, Jr.	Management	For	For	For
1j.	Elect John H. Walker	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

## SYNCHRONY FINANCIAL

ISIN	US87165B1035	Meeting Date	18-May-23
Ticker	SYF	Deadline Date	12-May-23
Country	United States	Record Date	23-Mar-23
Blocking	No	Vote Date	27-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Brian D. Doubles	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1b.	Elect Fernando Aguirre	Management	For	Against	Against
1c.	Elect Paget L. Alves	Management	For	For	For
1d.	Elect Kamila Chytil	Management	For	For	For
1e.	Elect Arthur W. Coviello, Jr.	Management	For	For	For
1f.	Elect Roy A. Guthrie	Management	For	For	For
1g.	Elect Jeffrey G. Naylor	Management	For	Against	Against
1h.	Elect P.W. Parker	Management	For	For	For
1i.	Elect Laurel J. Richie	Management	For	For	For
1j.	Elect Ellen M. Zane	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***MARSH & MCLENNAN COS., INC.***

<b>ISIN</b>	US5717481023	<b>Meeting Date</b>	18-May-23
<b>Ticker</b>	MMC	<b>Deadline Date</b>	12-May-23
<b>Country</b>	United States	<b>Record Date</b>	20-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	27-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Anthony K. Anderson	Management	For	For	For
1b.	Elect John Q. Doyle	Management	For	For	For
1c.	Elect Hafize Gaye Erkan	Management	For	For	For
1d.	Elect Óscar Fanjul Martín	Management	For	For	For
1e.	Elect H. Edward Hanway	Management	For	Against	Against
1f.	Elect Judith Hartmann	Management	For	For	For
1g.	Elect Deborah C. Hopkins	Management	For	For	For
1h.	Elect Tamara Ingram	Management	For	For	For
1i.	Elect Jane H. Lute	Management	For	For	For
1j.	Elect Steven A. Mills	Management	For	For	For
1k.	Elect Bruce P. Nolop	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1l.	Elect Morton O. Schapiro	Management	For	For	For
1m.	Elect Lloyd M. Yates	Management	For	For	For
1n.	Elect Ray G. Young	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against

## SEALED AIR CORP.

ISIN	US81211K2096	Meeting Date	18-May-23
Ticker	SEE	Deadline Date	12-May-23
Country	United States	Record Date	20-Mar-23
Blocking	No	Vote Date	28-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Elizabeth M. Adefioye	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1b.	Elect Zubaid Ahmad	Management	For	For	For
1c.	Elect Kevin C. Berryman	Management	For	For	For
1d.	Elect Françoise Colpron	Management	For	For	For
1e.	Elect Edward L. Doheny II	Management	For	For	For
1f.	Elect Clay M. Johnson	Management	For	For	For
1g.	Elect Henry R. Keizer	Management	For	Against	Against
1h.	Elect Harry A. Lawton III	Management	For	For	For
1i.	Elect Suzanne B. Rowland	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***AT&T, INC.***

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<b>ISIN</b>	CA00206RDW93	<b>Meeting Date</b>	18-May-23
<b>Ticker</b>	T	<b>Deadline Date</b>	12-May-23
<b>Country</b>	United States	<b>Record Date</b>	20-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	27-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Scott T. Ford	Management	For	For	For
1b.	Elect Glenn H. Hutchins	Management	For	Against	Against
1c.	Elect William E. Kennard	Management	For	Against	Against
1d.	Elect Stephen J. Luczo	Management	For	For	For
1e.	Elect Michael B. McCallister	Management	For	For	For
1f.	Elect Beth E. Mooney	Management	For	Against	Against
1g.	Elect Matthew K. Rose	Management	For	For	For
1h.	Elect John T. Stankey	Management	For	For	For
1i.	Elect Cindy B. Taylor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1j.	Elect Luis A. Ubiñas	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***UNION PACIFIC CORP.***

<b>ISIN</b>	US9078181081	<b>Meeting Date</b>	18-May-23
<b>Ticker</b>	UNP	<b>Deadline Date</b>	12-May-23
<b>Country</b>	United States	<b>Record Date</b>	17-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	28-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect William J. DeLaney	Management	For	For	For
1b.	Elect David B. Dillon	Management	For	Against	Against
1c.	Elect Sheri H. Edison	Management	For	For	For
1d.	Elect Teresa M. Finley	Management	For	For	For
1e.	Elect Lance M. Fritz	Management	For	For	For
1f.	Elect Deborah C. Hopkins	Management	For	For	For
1g.	Elect Jane H. Lute	Management	For	For	For
1h.	Elect Michael R. McCarthy	Management	For	For	For
1i.	Elect Jose H. Villarreal	Management	For	For	For
1j.	Elect Christopher J. Williams	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Paid Sick Leave	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **RAYONIER INC.**

<b>ISIN</b>	US7549071030	<b>Meeting Date</b>	18-May-23
<b>Ticker</b>	RYN	<b>Deadline Date</b>	12-May-23
<b>Country</b>	United States	<b>Record Date</b>	17-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	07-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dod Fraser	Management	For	Against	Against
1b.	Elect Keith E. Bass	Management	For	For	For
1c.	Elect Gregg A. Gonsalves	Management	For	For	For
1d.	Elect Scott R. Jones	Management	For	For	For
1e.	Elect V. Larkin Martin	Management	For	Against	Against
1f.	Elect Meridee A. Moore	Management	For	Against	Against
1g.	Elect Ann C. Nelson	Management	For	For	For
1h.	Elect David L. Nunes	Management	For	For	For
1i.	Elect Matthew J Rivers	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1j.	Elect Andrew G. Wiltshire	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Approval of the 2023 Stock Incentive Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	Against	Against

## CVS HEALTH CORP

ISIN	US1266501006	Meeting Date	18-May-23
Ticker	CVS	Deadline Date	12-May-23
Country	United States	Record Date	20-Mar-23
Blocking	No	Vote Date	28-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Fernando Aguirre	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1b.	Elect Jeffrey R. Balser	Management	For	For	For
1c.	Elect C. David Brown II	Management	For	For	For
1d.	Elect Alecia A. DeCoudreaux	Management	For	For	For
1e.	Elect Nancy-Ann DeParle	Management	For	For	For
1f.	Elect Roger N. Farah	Management	For	For	For
1g.	Elect Anne M. Finucane	Management	For	For	For
1h.	Elect Edward J. Ludwig	Management	For	For	For
1i.	Elect Karen S. Lynch	Management	For	For	For
1j.	Elect Jean-Pierre Millon	Management	For	For	For
1k.	Elect Mary L. Schapiro	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Paid Sick Leave	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Shareholder	Against	Against	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***HILTON WORLDWIDE HOLDINGS INC***

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<b>ISIN</b>	US43300A2033	<b>Meeting Date</b>	18-May-23
<b>Ticker</b>	HLT	<b>Deadline Date</b>	12-May-23
<b>Country</b>	United States	<b>Record Date</b>	24-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	07-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Christopher J. Nassetta	Management	For	For	For
1b.	Elect Jonathan D. Gray	Management	For	Against	Against
1c.	Elect Charlene T. Begley	Management	For	For	For
1d.	Elect Chris Carr	Management	For	For	For
1e.	Elect Melanie L. Healey	Management	For	For	For
1f.	Elect Raymond E. Mabus, Jr.	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1g.	Elect Judith A. McHale	Management	For	For	For
1h.	Elect Elizabeth A. Smith	Management	For	For	For
1i.	Elect Douglas M. Steenland	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## **NEXTERA ENERGY INC**

ISIN	US65339F8207	Meeting Date	18-May-23
Ticker	NEE	Deadline Date	12-May-23
Country	United States	Record Date	22-Mar-23
Blocking	No	Vote Date	27-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nicole S. Arnaboldi	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1b.	Elect Sherry S. Barrat	Management	For	For	For
1c.	Elect James L. Camaren	Management	For	For	For
1d.	Elect Kenneth B. Dunn	Management	For	For	For
1e.	Elect Naren K. Gursahaney	Management	For	Against	Against
1f.	Elect Kirk S. Hachigian	Management	For	For	For
1g.	Elect John W. Ketchum	Management	For	For	For
1h.	Elect Amy B. Lane	Management	For	For	For
1i.	Elect David L. Porges	Management	For	For	For
1j.	Elect Dev Stahlkopf	Management	For	For	For
1k.	Elect John Arthur Stall	Management	For	For	For
1l.	Elect Darryl L. Wilson	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***DEXCOM INC***

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<b>ISIN</b>	US2521311074	<b>Meeting Date</b>	18-May-23
<b>Ticker</b>	DXCM	<b>Deadline Date</b>	12-May-23
<b>Country</b>	United States	<b>Record Date</b>	29-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	07-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Steven R. Altman	Management	For	For	For
1.2	Elect Richard A. Collins	Management	For	For	For
1.3	Elect Karen M. Dahut	Management	For	For	For
1.4	Elect Mark G. Foletta	Management	For	Against	Against
1.5	Elect Barbara E. Kahn	Management	For	For	For
1.6	Elect Kyle Malady	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.7	Elect Eric Topol	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **CHARLES SCHWAB CORP.**

<b>ISIN</b>	US8085136005	<b>Meeting Date</b>	18-May-23
<b>Ticker</b>	SCHW	<b>Deadline Date</b>	12-May-23
<b>Country</b>	United States	<b>Record Date</b>	20-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	27-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marianne C. Brown	Management	For	For	For
1b.	Elect Frank C. Herringer	Management	For	Against	Against
1c.	Elect Gerri Martin-Flickinger	Management	For	For	For
1d.	Elect Todd M. Ricketts	Management	For	For	For
1e.	Elect Carolyn Schwab-Pomerantz	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

6.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	For	Against
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## ***YUM BRANDS INC.***

<b>ISIN</b>	US9884981013	<b>Meeting Date</b>	18-May-23
<b>Ticker</b>	YUM	<b>Deadline Date</b>	12-May-23
<b>Country</b>	United States	<b>Record Date</b>	20-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	27-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Paget L. Alves	Management	For	For	For
1b.	Elect Keith Barr	Management	For	For	For
1c.	Elect Christopher M. Connor	Management	For	For	For
1d.	Elect Brian C. Cornell	Management	For	Against	Against
1e.	Elect Tanya L. Domier	Management	For	For	For
1f.	Elect David W. Gibbs	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1g.	Elect Mirian M. Graddick-Weir	Management	For	Against	Against
1h.	Elect Thomas C. Nelson	Management	For	For	For
1i.	Elect P. Justin Skala	Management	For	For	For
1j.	Elect Annie A. Young-Scrivner	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Report on Plastics	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Paid Sick Leave	Shareholder	Against	For	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **UNITE GROUP PLC.**

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<b>ISIN</b>	GB0006928617	<b>Meeting Date</b>	18-May-23
<b>Ticker</b>		<b>Deadline Date</b>	11-May-23
<b>Country</b>	United Kingdom	<b>Record Date</b>	16-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	07-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Richard Huntingford	Management	For	Against	Against
5	Elect Richard Smith	Management	For	For	For
6	Elect Joe Lister	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

7	Elect Ross Paterson	Management	For	For	For
8	Elect Ilaria del Beato	Management	For	For	For
9	Elect Shirley Pearce	Management	For	For	For
10	Elect Thomas Jackson	Management	For	For	For
11	Elect Steve M Smith	Management	For	For	For
12	Elect Nicky Dulieu	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***NEXT PLC.***

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<b>ISIN</b>	GB0032089863	<b>Meeting Date</b>	18-May-23
<b>Ticker</b>		<b>Deadline Date</b>	11-May-23
<b>Country</b>	United Kingdom	<b>Record Date</b>	16-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	25-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy	Management	For	Against	Against
3	Remuneration Report	Management	For	Against	Against
4	Final Dividend	Management	For	For	For
5	Elect Jeremy Stakol	Management	For	For	For
6	Elect Jonathan Bewes	Management	For	For	For
7	Elect Soumen Das	Management	For	For	For
8	Elect Tom Hall	Management	For	For	For
9	Elect Tristia Harrison	Management	For	For	For
10	Elect Amanda James	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

11	Elect Richard Papp	Management	For	For	For
12	Elect Michael J. Roney	Management	For	Against	Against
13	Elect Jane Shields	Management	For	For	For
14	Elect Dianne Thompson	Management	For	For	For
15	Elect Simon Wolfson	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Repurchase Shares Off-Market	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***KINGDEE INTL SOFTWARE GROUP***

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<b>ISIN</b>	KYG525681477	<b>Meeting Date</b>	18-May-23
<b>Ticker</b>		<b>Deadline Date</b>	10-May-23
<b>Country</b>	Cayman Islands	<b>Record Date</b>	11-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	08-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2A	Elect XU Shao Chun	Management	For	Against	Against
2B	Elect DONG Ming Zhu	Management	For	Against	Against
2C	Elect ZHOU Junxiang	Management	For	Against	Against
2D	Elect BO Lian Ming	Management	For	Against	Against
3	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5A	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

5B	Authority to Repurchase Shares	Management	For	For	For
6	Increase in Authorized Capital	Management	For	For	For
7	Amendments to Memorandum and Articles	Management	For	Against	Against

HAITIAN INTERNATIONAL HOLDINGS

ISIN	KYG4232C1087	Meeting Date	18-May-23
Ticker		Deadline Date	10-May-23
Country	Cayman Islands	Record Date	12-May-23
Blocking	No	Vote Date	27-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect ZHANG Jianfeng	Management	For	Against	Against
3	Elect LIU Jianbo	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4	Elect GUO Yonghui	Management	For	For	For
5	Elect YU Junxian	Management	For	For	For
6	Directors' Fees	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
9	Authority to Repurchase Shares	Management	For	For	For
10	Authority to Issue Repurchased Shares	Management	For	Against	Against
11	Amendments to Articles	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***LLOYDS BANKING GROUP PLC***

<b>ISIN</b>	GB0008706128	<b>Meeting Date</b>	18-May-23
<b>Ticker</b>		<b>Deadline Date</b>	11-May-23
<b>Country</b>	United Kingdom	<b>Record Date</b>	16-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	24-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
01	Accounts and Reports	Management	For	For	For
02	Elect Cathy Turner	Management	For	For	For
03	Elect Scott Wheway	Management	For	For	For
04	Elect Robin F Budenberg	Management	For	For	For
05	Elect Charles Alan Nunn	Management	For	For	For
06	Elect William Chalmers	Management	For	For	For
07	Elect Alan Dickinson	Management	For	For	For
08	Elect Sarah C. Legg	Management	For	For	For
09	Elect Lord Lupton	Management	For	For	For
10	Elect Amanda Mackenzie	Management	For	For	For
11	Elect Harmeen Mehta	Management	For	For	For
12	Elect Catherine Woods	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

13	Remuneration Policy	Management	For	For	For
14	Remuneration Report	Management	For	For	For
15	Final Dividend	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Long-Term Incentive Plan	Management	For	For	For
19	Authorisation of Political Donations	Management	For	Against	Against
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For
26	Authority to Repurchase Preference Shares	Management	For	For	For
27	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **AIA GROUP LIMITED**

<b>ISIN</b>	HK0000069689	<b>Meeting Date</b>	18-May-23
<b>Ticker</b>		<b>Deadline Date</b>	10-May-23
<b>Country</b>	Hong Kong	<b>Record Date</b>	12-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	01-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Edmund TSE Sze Wing	Management	For	Against	Against
4	Elect Jack SO Chak Kwong	Management	For	Against	Against
5	Elect Lawrence LAU Juen-Yee	Management	For	Against	Against
6	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
7A	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7B	Authority to Repurchase Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8	Directors' Fees	Management	For	For	For
9	Amendment to the Share Option Scheme	Management	For	Against	Against
10	Adoption of Amended Restricted Share Unit Scheme	Management	For	Against	Against
11	Adoption of the Amended Employee Share Purchase Plan	Management	For	For	For
12	Adoption of the Amended Agency Share Purchase Plan	Management	For	For	For

## LEGAL & GENERAL GROUP PLC

ISIN	GB0005603997	Meeting Date	18-May-23
Ticker		Deadline Date	11-May-23
Country	United Kingdom	Record Date	16-May-23
Blocking	No	Vote Date	24-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2	Final Dividend	Management	For	For	For
3	Approval of Climate Transition Plan	Management	For	For	For
4	Elect Carolyn Johnson	Management	For	For	For
5	Elect Tushar Morzaria	Management	For	For	For
6	Elect Henrietta Baldock	Management	For	For	For
7	Elect Nilufer von Bismarck	Management	For	For	For
8	Elect Philip Broadley	Management	For	For	For
9	Elect Stuart Jeffrey Davies	Management	For	For	For
10	Elect Sir John Kingman	Management	For	For	For
11	Elect Lesley Knox	Management	For	For	For
12	Elect M. George Lewis	Management	For	For	For
13	Elect Ric Lewis	Management	For	For	For
14	Elect Laura Wade-Gery	Management	For	For	For
15	Elec Sir Nigel Wilson	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Remuneration Policy	Management	For	For	For
19	Remuneration Report	Management	For	For	For
20	Increase in NED Fee Cap	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

21	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	Management	For	For	For
23	Authorisation of Political Donations	Management	For	Against	Against
24	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
26	Authority to Issue Contingent Convertible Securities w/o preemptive rights	Management	For	For	For
27	Authority to Repurchase Shares	Management	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***CK ASSET HOLDINGS LIMITED***

<b>ISIN</b>	KYG2177B1014	<b>Meeting Date</b>	18-May-23
<b>Ticker</b>		<b>Deadline Date</b>	10-May-23
<b>Country</b>	Cayman Islands	<b>Record Date</b>	12-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	28-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect Victor LI Tzar Kuoi	Management	For	Against	Against
3.2	Elect Justin CHIU Kwok Hung	Management	For	Against	Against
3.3	Elect Raymond CHOW Wai Kam	Management	For	For	For
3.4	Elect Henry CHEONG Ying Chew	Management	For	Against	Against
3.5	Elect Stephen Edward Bradley	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.6	Elect KWOK Eva Lee	Management	For	Against	Against
3.7	Elect SNG Sow Mei alias POON Sow Mei	Management	For	Against	Against
3.8	Elect Donny LAM Siu Hong	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5.1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
5.2	Authority to Repurchase Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***YUEXIU PROPERTY COMPANY LIMITED***

<b>ISIN</b>	HK0000745908	<b>Meeting Date</b>	18-May-23
<b>Ticker</b>		<b>Deadline Date</b>	10-May-23
<b>Country</b>	Hong Kong	<b>Record Date</b>	12-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	27-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.I	Elect Zhu Huisong	Management	For	For	For
3.II	Elect HE Yuping	Management	For	Against	Against
3.III	Elect CHEN Jing	Management	For	For	For
3.IV	Elect LIU Yan	Management	For	Against	Against
3.V	Elect LEE Ka Lun	Management	For	Against	Against
3.VI	Elect Cheung Kin Sang	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.VII	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5.A	Authority to Repurchase Shares	Management	For	For	For
5.B	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
5.C	Authority to Issue Repurchased Shares	Management	For	Against	Against
6	Adoption of New Articles of Association	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **AMGEN INC.**

<b>ISIN</b>	US031162BA71	<b>Meeting Date</b>	19-May-23
<b>Ticker</b>	AMGN	<b>Deadline Date</b>	15-May-23
<b>Country</b>	United States	<b>Record Date</b>	20-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	27-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wanda M. Austin	Management	For	For	For
1b.	Elect Robert A. Bradway	Management	For	For	For
1c.	Elect Michael V. Drake	Management	For	Against	Against
1d.	Elect Brian J. Druker	Management	For	For	For
1e.	Elect Robert A. Eckert	Management	For	Against	Against
1f.	Elect Greg C. Garland	Management	For	Against	Against
1g.	Elect Charles M. Holley, Jr.	Management	For	Against	Against
1h.	Elect S. Omar Ishrak	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1i.	Elect Tyler Jacks	Management	For	For	For
1j.	Elect Ellen J. Kullman	Management	For	Against	Against
1k.	Elect Amy E. Miles	Management	For	Against	Against
1l.	Elect Ronald D. Sugar	Management	For	Against	Against
1m.	Elect R. Sanders Williams	Management	For	Against	Against
2.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **MORGAN STANLEY**

<b>ISIN</b>	XS0366102555	<b>Meeting Date</b>	19-May-23
<b>Ticker</b>	MPQ	<b>Deadline Date</b>	15-May-23
<b>Country</b>	United States	<b>Record Date</b>	20-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	29-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Alistair Darling	Management	For	For	For
1b.	Elect Thomas H. Glocer	Management	For	Against	Against
1c.	Elect James P. Gorman	Management	For	For	For
1d.	Elect Robert H. Herz	Management	For	Against	Against
1e.	Elect Erika H. James	Management	For	Against	Against
1f.	Elect Hironori Kamezawa	Management	For	For	For
1g.	Elect Shelley B. Leibowitz	Management	For	For	For
1h.	Elect Stephen J. Luczo	Management	For	For	For
1i.	Elect Judith A. Miscik	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1j.	Elect Masato Miyachi	Management	For	For	For
1k.	Elect Dennis M. Nally	Management	For	For	For
1l.	Elect Mary L. Schapiro	Management	For	Against	Against
1m.	Elect Perry M. Traquina	Management	For	For	For
1n.	Elect Rayford Wilkins Jr.	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***INTERCONTINENTAL EXCHANGE INC***

<b>ISIN</b>	US45866F1049	<b>Meeting Date</b>	19-May-23
<b>Ticker</b>	ICE	<b>Deadline Date</b>	15-May-23
<b>Country</b>	United States	<b>Record Date</b>	21-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	07-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Sharon Y. Bowen	Management	For	For	For
1b.	Elect Shantella E. Cooper	Management	For	For	For
1c.	Elect Duriya M. Farooqui	Management	For	For	For
1d.	Elect Lord Hague of Richmond	Management	For	For	For
1e.	Elect Mark F. Mulhern	Management	For	For	For
1f.	Elect Thomas E. Noonan	Management	For	For	For
1g.	Elect Caroline L. Silver	Management	For	For	For
1h.	Elect Jeffrey C. Sprecher	Management	For	For	For
1i.	Elect Judith A. Sprieser	Management	For	Against	Against
1j.	Elect Martha A. Tirinnanzi	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	Shareholder	Against	Against	For

## REALTY INCOME CORP.

ISIN	US7561097087	Meeting Date	23-May-23
Ticker	O	Deadline Date	17-May-23
Country	United States	Record Date	23-Mar-23
Blocking	No	Vote Date	14-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Priscilla Almodovar	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1b.	Elect Jacqueline Brady	Management	For	Against	Against
1c.	Elect A. Larry Chapman	Management	For	For	For
1d.	Elect Reginald H. Gilyard	Management	For	Against	Against
1e.	Elect Mary Hogan Preusse	Management	For	For	For
1f.	Elect Priya Huskins	Management	For	Against	Against
1g.	Elect Gerardo I. Lopez	Management	For	For	For
1h.	Elect Michael D. McKee	Management	For	Against	Against
1i.	Elect Gregory T. McLaughlin	Management	For	Against	Against
1j.	Elect Ronald L. Merriman	Management	For	Against	Against
1k.	Elect Sumit Roy	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4. Frequency of Advisory Vote on Executive Compensation Management 1 Year 1 Year For

## MERCK & CO INC

ISIN	US58933Y1055	Meeting Date	23-May-23
Ticker	MRK	Deadline Date	17-May-23
Country	United States	Record Date	24-Mar-23
Blocking	No	Vote Date	02-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Douglas M. Baker, Jr.	Management	For	For	For
1b.	Elect Mary Ellen Coe	Management	For	For	For
1c.	Elect Pamela J. Craig	Management	For	For	For
1d.	Elect Robert M. Davis	Management	For	For	For
1e.	Elect Thomas H. Glocer	Management	For	For	For
1f.	Elect Risa Lavizzo-Mourey	Management	For	For	For
1g.	Elect Stephen L. Mayo	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1h.	Elect Paul B. Rothman	Management	For	For	For
1i.	Elect Patricia F. Russo	Management	For	For	For
1j.	Elect Christine E. Seidman	Management	For	For	For
1k.	Elect Inge G. Thulin	Management	For	For	For
1l.	Elect Kathy J. Warden	Management	For	For	For
1m.	Elect Peter C. Wendell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***WATERS CORP.***

<b>ISIN</b>	US9418481035	<b>Meeting Date</b>	23-May-23
<b>Ticker</b>	WAT	<b>Deadline Date</b>	17-May-23
<b>Country</b>	United States	<b>Record Date</b>	24-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	02-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Flemming Ørnskov	Management	For	Against	Against
1.2	Elect Linda Baddour	Management	For	For	For
1.3	Elect Udit Batra	Management	For	For	For
1.4	Elect Daniel Brennan	Management	For	For	For
1.5	Elect Richard H. Fearon	Management	For	For	For
1.6	Elect Pearl S. Huang	Management	For	Against	Against
1.7	Elect Wei Jiang	Management	For	For	For
1.8	Elect Christopher A. Kuebler	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

1.9	Elect Mark P. Vergnano	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **WELLTOWER OP LLC**

<b>ISIN</b>	US95040Q1040	<b>Meeting Date</b>	23-May-23
<b>Ticker</b>	WELL	<b>Deadline Date</b>	17-May-23
<b>Country</b>	United States	<b>Record Date</b>	03-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	12-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Kenneth J. Bacon	Management	For	Against	Against
1b.	Elect Karen B. DeSalvo	Management	For	For	For
1c.	Elect Philip L. Hawkins	Management	For	For	For
1d.	Elect Dennis G. Lopez	Management	For	For	For
1e.	Elect Shankh Mitra	Management	For	For	For
1f.	Elect Ade J. Patton	Management	For	For	For
1g.	Elect Diana W. Reid	Management	For	For	For
1h.	Elect Sergio D. Rivera	Management	For	For	For
1i.	Elect Johnese M. Spisso	Management	For	For	For
1j.	Elect Kathryn M. Sullivan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## **RESTAURANT BRANDS INTERNATIONAL INC**

ISIN	CA76131D1033	Meeting Date	23-May-23
Ticker	RSTRF	Deadline Date	12-May-23
Country	Canada	Record Date	28-Mar-23
Blocking	No	Vote Date	04-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Alexandre Behring	Management	For	Against	Against
1b.	Elect Maximilien de Limburg Stirum	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1c.	Elect J. Patrick Doyle	Management	For	For	For
1d.	Elect Cristina Farjallat	Management	For	For	For
1e.	Elect Jordana Fribourg	Management	For	Against	Against
1f.	Elect Ali Hedayat	Management	For	Against	Against
1g.	Elect Marc Lemann	Management	For	Against	Against
1h.	Elect Jason Melbourne	Management	For	For	For
1i.	Elect Daniel S. Schwartz	Management	For	For	For
1j.	Elect Thecla Sweeney	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Appointment of Auditor	Management	For	Withhold	Against
4.	Approval of the 2023 Omnibus Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Animal Welfare	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on the Company's Business Strategy Related to Human Capital Management	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Plastics	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***SHELL PLC***

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<b>ISIN</b>	GB00BP6MXD84	<b>Meeting Date</b>	23-May-23
<b>Ticker</b>		<b>Deadline Date</b>	16-May-23
<b>Country</b>	United Kingdom	<b>Record Date</b>	19-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	28-Apr-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Elect Wael Sawan	Management	For	For	For
5	Elect Cyrus Taraporevala	Management	For	For	For
6	Elect Sir Charles Roxburgh	Management	For	For	For
7	Elect Leena Srivastava	Management	For	For	For
8	Elect Sinead Gorman	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

9	Elect Dick Boer	Management	For	For	For
10	Elect Neil A.P. Carson	Management	For	For	For
11	Elect Ann F. Godbehere	Management	For	For	For
12	Elect Jane Holl Lute	Management	For	For	For
13	Elect Catherine J. Hughes	Management	For	For	For
14	Elect Sir Andrew Mackenzie	Management	For	For	For
15	Elect Abraham Schot	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Repurchase Shares (Off-Market)	Management	For	For	For
22	Authorisation of Political Donations	Management	For	Against	Against
23	Adoption of New Articles	Management	For	For	For
24	Performance Share Plan	Management	For	For	For
25	Approval of Energy Transition Progress	Management	For	For	For
26	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***HANGZHOU TIGERMED CONSULTING CO LTD***

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<b>ISIN</b>	CNE1000040M1	<b>Meeting Date</b>	23-May-23
<b>Ticker</b>		<b>Deadline Date</b>	16-May-23
<b>Country</b>	China	<b>Record Date</b>	17-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	07-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	2022 Annual Report and its Summary and Annual Performance Announcement	Management	For	For	For
2	2022 Directors' Report	Management	For	For	For
3	2022 Supervisors' Report	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	2022 Accounts and Reports	Management	For	For	For
6	Appointment of Auditor	Management	For	Against	Against
7	Approval of Line of Credit	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8	Use of Idle Funds to Purchase Wealth Management Products	Management	For	For	For
9	Directors' Fees	Management	For	For	For
10	Supervisors' Fees	Management	For	For	For
11	Approval of The Company's Subsidiary to Issue Stock Options	Management	For	For	For
12	General Mandate for Board Authorization to Issue H Shares	Management	For	Against	Against
13	General Mandate for Board Authorization to Repurchase H Shares	Management	For	For	For
14.1	Elect YE Xiaoping	Management	For	For	For
14.2	Elect CAO Xiaochun	Management	For	Against	Against
14.3	Elect WU Hao	Management	For	For	For
14.4	Elect WEN Zengyu	Management	For	For	For
15.1	Elect YANG Bo	Management	For	For	For
15.2	Elect Kenneth LIU Kai Yu / LIAO Qiyu	Management	For	Against	Against
15.3	Elect YUAN Huagang	Management	For	Against	Against
16.1	Elect CHEN Zhimin	Management	For	For	For
16.2	Elect ZHANG Binghui	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***HANGZHOU TIGERMED CONSULTING CO LTD***

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<b>ISIN</b>	CNE1000040M1	<b>Meeting Date</b>	23-May-23
<b>Ticker</b>		<b>Deadline Date</b>	16-May-23
<b>Country</b>	China	<b>Record Date</b>	17-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	05-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	General Mandate for Board Authorization to Repurchase H Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***BANK OF IRELAND GROUP PLC***

<b>ISIN</b>	IE00BD1RP616	<b>Meeting Date</b>	23-May-23
<b>Ticker</b>		<b>Deadline Date</b>	15-May-23
<b>Country</b>	Ireland	<b>Record Date</b>	19-May-23
<b>Blocking</b>	Yes	<b>Vote Date</b>	

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	TNA	N/A
2	Final Dividend	Management	For	TNA	N/A
3.A	Elect Myles O'Grady	Management	For	TNA	N/A
3.B	Elect Giles Andrews	Management	For	TNA	N/A
3.C	Elect Evelyn Bourke	Management	For	TNA	N/A
3.D	Elect Ian Buchanan	Management	For	TNA	N/A
3.E	Elect Eileen Fitzpatrick	Management	For	TNA	N/A
3.F	Elect Richard Goulding	Management	For	TNA	N/A
3.G	Elect Michele Greene	Management	For	TNA	N/A
3.H	Elect Patrick Kennedy	Management	For	TNA	N/A
3.I	Elect Fiona Muldoon	Management	For	TNA	N/A
3.J	Elect Steve Pateman	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.K	Elect Mark Spain	Management	For	TNA	N/A
4	Appointment of Auditor	Management	For	TNA	N/A
5	Authority to Set Auditor's Fees	Management	For	TNA	N/A
6	Authority to Set General Meeting Notice Period at 14 Days	Management	For	TNA	N/A
7	Remuneration Report	Management	For	TNA	N/A
8	Remuneration Policy	Management	For	TNA	N/A
9	Authority to Repurchase Shares	Management	For	TNA	N/A
10	Authority to Issue Shares w/ Preemptive Rights	Management	For	TNA	N/A
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	TNA	N/A
12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	TNA	N/A
13	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	TNA	N/A
14	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	TNA	N/A

## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***SOCIETE GENERALE S.A.***

<b>ISIN</b>	FR0000130809	<b>Meeting Date</b>	23-May-23
<b>Ticker</b>		<b>Deadline Date</b>	17-May-23
<b>Country</b>	France	<b>Record Date</b>	18-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	03-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Consolidated Accounts and Reports	Management	For	For	For
2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
3	Allocations of Losses/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2023 Remuneration Policy (Chair)	Management	For	For	For
6	2023 Remuneration Policy (CEO and Deputy CEO)	Management	For	Against	Against
7	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
8	2022 Remuneration Report	Management	For	For	For
9	2022 Remuneration of Lorenzo Bini Smaghi, Chair	Management	For	For	For
10	2022 Remuneration of Frédéric Oudéa, CEO	Management	For	For	For
11	2022 Remuneration of Philippe Aymerich, Deputy CEO	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

12	2022 Remuneration of Diony Lebot, Deputy CEO	Management	For	For	For
13	Remuneration of Identified Staff	Management	For	For	For
14	Elect Slawomir Krupa	Management	For	For	For
15	Elect Béatrice Cossa-Dumurgier	Management	For	Against	Against
16	Elect Ulrika M. Ekman	Management	For	For	For
17	Elect Benoît de Ruffray	Management	For	For	For
18	Authority to Repurchase and Reissue Shares	Management	For	For	For
19	Employee Stock Purchase Plan	Management	For	For	For
20	Amendments to Articles Regarding Employee Representatives	Management	For	For	For
21	Amendments to Articles Regarding the Chair's Age Limits	Management	For	For	For
22	Authorisation of Legal Formalities	Management	For	For	For



## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***THERMO FISHER SCIENTIFIC INC.***

<b>ISIN</b>	US8835561023	<b>Meeting Date</b>	24-May-23
<b>Ticker</b>	TMO	<b>Deadline Date</b>	18-May-23
<b>Country</b>	United States	<b>Record Date</b>	27-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	03-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Marc N. Casper	Management	For	For	For
1b.	Elect Nelson J. Chai	Management	For	Against	Against
1c.	Elect Ruby R. Chandy	Management	For	For	For
1d.	Elect C. Martin Harris	Management	For	Against	Against
1e.	Elect Tyler Jacks	Management	For	For	For
1f.	Elect R. Alexandra Keith	Management	For	Against	Against
1g.	Elect James C. Mullen	Management	For	For	For
1h.	Elect Lars R. Sørensen	Management	For	Against	Against

## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

1i.	Elect Debora L. Spar	Management	For	For	For
1j.	Elect Scott M. Sperling	Management	For	For	For
1k.	Elect Dion J. Weisler	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Amendment to the 2013 Stock Incentive Plan	Management	For	For	For
6.	Approval of the 2023 Employee Stock Purchase Plan	Management	For	For	For

## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***HF SINCLAIR CORPORATION***

<b>ISIN</b>	US4039491000	<b>Meeting Date</b>	24-May-23
<b>Ticker</b>	DINO	<b>Deadline Date</b>	18-May-23
<b>Country</b>	United States	<b>Record Date</b>	27-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	04-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Anne-Marie N. Ainsworth	Management	For	For	For
1b.	Elect Anna C. Catalano	Management	For	Against	Against
1c.	Elect Leldon E. Echols	Management	For	For	For
1d.	Elect Manuel J. Fernandez	Management	For	For	For
1e.	Elect Timothy Go	Management	For	For	For
1f.	Elect Rhoman J. Hardy	Management	For	For	For
1g.	Elect R. Craig Knocke	Management	For	Against	Against
1h.	Elect Robert J. Kostelnik	Management	For	Against	Against
1i.	Elect James H. Lee	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1j.	Elect Ross B. Matthews	Management	For	For	For
1k.	Elect Franklin Myers	Management	For	Against	Against
1l.	Elect Norman J. Szydlowski	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***AMERICAN TOWER CORP.***

<b>ISIN</b>	US03027X4079	<b>Meeting Date</b>	24-May-23
<b>Ticker</b>	AMT	<b>Deadline Date</b>	18-May-23
<b>Country</b>	United States	<b>Record Date</b>	27-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	16-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Thomas A. Bartlett	Management	For	For	For
1b.	Elect Kelly C. Chambliss	Management	For	For	For
1c.	Elect Teresa H. Clarke	Management	For	For	For
1d.	Elect Raymond P. Dolan	Management	For	Against	Against
1e.	Elect Kenneth R. Frank	Management	For	For	For
1f.	Elect Robert D. Hormats	Management	For	For	For
1g.	Elect Grace D. Lieblein	Management	For	For	For
1h.	Elect Craig Macnab	Management	For	For	For
1i.	Elect JoAnn A. Reed	Management	For	Against	Against
1j.	Elect Pamela D.A. Reeve	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1k.	Elect Bruce L. Tanner	Management	For	For	For
1l.	Elect Samme L. Thompson	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## Proxy Voting Summary

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#### ***BLACKROCK INC.***

<b>ISIN</b>	US09247X1019	<b>Meeting Date</b>	24-May-23
<b>Ticker</b>	BLK	<b>Deadline Date</b>	18-May-23
<b>Country</b>	United States	<b>Record Date</b>	30-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	18-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Bader M. Alsaad	Management	For	Against	Against
1b.	Elect Pamela Daley	Management	For	For	For
1c.	Elect Laurence D. Fink	Management	For	For	For
1d.	Elect William E. Ford	Management	For	Against	Against
1e.	Elect Fabrizio Freda	Management	For	Against	Against
1f.	Elect Murry S. Gerber	Management	For	Against	Against
1g.	Elect Margaret "Peggy" L. Johnson	Management	For	For	For
1h.	Elect Robert S. Kapito	Management	For	For	For

## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

1i.	Elect Cheryl D. Mills	Management	For	Against	Against
1j.	Elect Gordon M. Nixon	Management	For	Against	Against
1k.	Elect Kristin C. Peck	Management	For	For	For
1l.	Elect Charles H. Robbins	Management	For	For	For
1m.	Elect Marco Antonio Slim Domit	Management	For	For	For
1n.	Elect Hans E. Vestberg	Management	For	For	For
1o.	Elect Susan L. Wagner	Management	For	For	For
1p.	Elect Mark Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Pension Fund Clients' Investment Returns	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Material Risks of iShares ETF	Shareholder	Against	Against	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***PAYPAL HOLDINGS INC***

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<b>ISIN</b>	CA70452C1095	<b>Meeting Date</b>	24-May-23
<b>Ticker</b>	PYPL	<b>Deadline Date</b>	18-May-23
<b>Country</b>	United States	<b>Record Date</b>	30-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	03-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Rodney C. Adkins	Management	For	For	For
1b.	Elect Jonathan Christodoro	Management	For	For	For
1c.	Elect John J. Donahoe II	Management	For	For	For
1d.	Elect David W. Dorman	Management	For	For	For
1e.	Elect Belinda J. Johnson	Management	For	For	For
1f.	Elect Enrique Lores	Management	For	For	For
1g.	Elect Gail J. McGovern	Management	For	For	For
1h.	Elect Deborah M. Messemer	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1i.	Elect David M. Moffett	Management	For	For	For
1j.	Elect Ann M. Sarnoff	Management	For	For	For
1k.	Elect Daniel H. Schulman	Management	For	For	For
1l.	Elect Frank D. Yearly	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the 2015 Equity Incentive Plan	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Policy Against Discriminatory Exclusion in Conflict Zones	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Transparency Reports and Account Suspensions	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Majority Vote for Election of Directors	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***KILROY REALTY CORP.***

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<b>ISIN</b>	US49427F8014	<b>Meeting Date</b>	24-May-23
<b>Ticker</b>	KRC	<b>Deadline Date</b>	18-May-23
<b>Country</b>	United States	<b>Record Date</b>	10-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	16-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect John Kilroy	Management	For	For	For
1b.	Elect Edward Brennan	Management	For	Against	Against
1c.	Elect Jolie Hunt	Management	For	For	For
1d.	Elect Scott S. Ingraham	Management	For	Against	Against
1e.	Elect Louisa Ritter	Management	For	For	For
1f.	Elect Gary Stevenson	Management	For	For	For
1g.	Elect Peter Stoneberg	Management	For	Against	Against
2.	Amendment to the 2006 Incentive Award Plan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Ratification of Auditor	Management	For	Against	Against

## AMAZON.COM INC.

ISIN	US0231351067	Meeting Date	24-May-23
Ticker	AMZN	Deadline Date	18-May-23
Country	United States	Record Date	30-Mar-23
Blocking	No	Vote Date	17-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jeffrey P. Bezos	Management	For	For	For
1b.	Elect Andrew R. Jassy	Management	For	For	For
1c.	Elect Keith B. Alexander	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1d.	Elect Edith W. Cooper	Management	For	For	For
1e.	Elect Jamie S. Gorelick	Management	For	For	For
1f.	Elect Daniel P. Huttenlocher	Management	For	For	For
1g.	Elect Judith A. McGrath	Management	For	Against	Against
1h.	Elect Indra K. Nooyi	Management	For	Against	Against
1i.	Elect Jonathan J. Rubinstein	Management	For	For	For
1j.	Elect Patricia Q. Stonesifer	Management	For	For	For
1k.	Elect Wendell P. Weeks	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to the 1997 Stock Incentive Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Customer Due Diligence	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

9.	Shareholder Proposal Regarding Report on Government Takedown Requests	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Just Transition Reporting	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	Shareholder	Against	Against	For
13.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
14.	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	Shareholder	Against	Against	For
15.	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Shareholder	Against	For	Against
16.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Shareholder	Against	For	Against
17.	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Shareholder	Against	For	Against
18.	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	Shareholder	Against	Against	For
19.	Shareholder Proposal Regarding Formation of Public Policy Committee	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

20.	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Shareholder	Against	Against	For
21.	Shareholder Proposal Regarding Report on Working Conditions	Shareholder	Against	For	Against
22.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	Against	For
23.	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***EQUITABLE HOLDINGS INC***

<b>ISIN</b>	US0545611057	<b>Meeting Date</b>	24-May-23
<b>Ticker</b>	EQH	<b>Deadline Date</b>	18-May-23
<b>Country</b>	United States	<b>Record Date</b>	30-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	03-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Francis A. Hondal	Management	For	For	For
1b.	Elect Arlene Isaacs-Lowe	Management	For	For	For
1c.	Elect Daniel G. Kaye	Management	For	For	For
1d.	Elect Joan Lamm-Tennant	Management	For	Against	Against
1e.	Elect Craig C. Mackay	Management	For	For	For
1f.	Elect Mark Pearson	Management	For	For	For
1g.	Elect Bertram L. Scott	Management	For	For	For
1h.	Elect George Stansfield	Management	For	For	For
1i.	Elect Charles G.T. Stonehill	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.	Advisory Vote on Executive Compensation	Management	For	For	For
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## ***NXP SEMICONDUCTORS NV***

<b>ISIN</b>	NL0009538784	<b>Meeting Date</b>	24-May-23
<b>Ticker</b>	NXPI	<b>Deadline Date</b>	18-May-23
<b>Country</b>	Netherlands	<b>Record Date</b>	26-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	12-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Ratification of Board Acts	Management	For	For	For
3a.	Elect Kurt Sievers	Management	For	For	For
3b.	Elect Annette K. Clayton	Management	For	For	For
3c.	Elect Anthony R. Foxx	Management	For	For	For
3d.	Elect Chunyuan Gu	Management	For	For	For
3e.	Elect Lena Olving	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3f.	Elect Julie Southern	Management	For	For	For
3g.	Elect Jasmin Staiblin	Management	For	For	For
3h.	Elect Gregory L. Summe	Management	For	Against	Against
3i.	Elect Karl-Henrik Sundström	Management	For	For	For
3j.	Elect Moshe N. Gavrielov	Management	For	For	For
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6.	Authority to Repurchase Shares	Management	For	For	For
7.	Authority to Cancel Repurchased Shares	Management	For	For	For
8.	Appointment of Auditor	Management	For	For	For
9.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***SINOPAC FINANCIAL HOLDINGS CO. LTD.***

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<b>ISIN</b>	TW0002890001	<b>Meeting Date</b>	24-May-23
<b>Ticker</b>		<b>Deadline Date</b>	16-May-23
<b>Country</b>	Taiwan	<b>Record Date</b>	24-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	10-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	2022 Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Capitalization of Profits and Issuance of New Shares	Management	For	For	For
4	Amendments to Articles	Management	For	For	For
5.1	Elect CHEN Shi-Kuan	Management	For	For	For
5.2	Elect Stanley CHU	Management	For	For	For
5.3	Elect TSAO Wei-Thyr	Management	For	For	For
5.4	Elect YEH Chi-Hsing	Management	For	For	For
5.5	Elect PAN Wei-Ta	Management	For	For	For
5.6	Elect SU Huey-Jen	Management	For	For	For
5.7	Elect MA Wen-Ling	Management	For	For	For
6	Non-Compete Restrictions for Directors	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***ENN ENERGY HOLDINGS LIMITED***

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<b>ISIN</b>	KYG3066L1014	<b>Meeting Date</b>	24-May-23
<b>Ticker</b>		<b>Deadline Date</b>	16-May-23
<b>Country</b>	Cayman Islands	<b>Record Date</b>	18-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	03-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3A.1	Elect ZHENG Hongtao	Management	For	Against	Against
3A.2	Elect LIU Jianfeng	Management	For	For	For
3A.3	Elect JIN Yongsheng	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3A.4	Elect MA Zhixiang	Management	For	Against	Against
3A.5	Elect YUEN Po Kwong	Management	For	Against	Against
3.B	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For
7	Amendments to Articles	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***KASPI.KZ JSC***

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<b>ISIN</b>	US48581R2058	<b>Meeting Date</b>	24-May-23
<b>Ticker</b>		<b>Deadline Date</b>	11-May-23
<b>Country</b>	Kazakhstan	<b>Record Date</b>	21-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	10-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Agenda	Management	For	For	For
2	Interim Dividends (1Q 2022)	Management	For	For	For
A	Declaration of Residency	Management		For	N/A
B	Certification of Ownership Status	Management		For	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***KINGSOFT CORP***

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<b>ISIN</b>	KYG5264Y1089	<b>Meeting Date</b>	24-May-23
<b>Ticker</b>		<b>Deadline Date</b>	16-May-23
<b>Country</b>	Cayman Islands	<b>Record Date</b>	18-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	02-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect LEI Jun	Management	For	Against	Against
3.2	Elect YAO Leiwen	Management	For	Against	Against
3.3	Elect WONG Shun Tak	Management	For	Against	Against
3.4	Elect CHEN Zuotao	Management	For	For	For
3.5	Elect WU Wenjie	Management	For	Against	Against
3.6	Directors' Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
6	Authority to Repurchase Shares	Management	For	For	For
7	Authority to Issue Repurchased Shares	Management	For	Against	Against
8	2023 BKOS Share Incentive Scheme	Management	For	For	For
9	Amendments to Articles	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ST MICROELECTRONICS

ISIN	NL0000226223	Meeting Date	24-May-23
Ticker		Deadline Date	08-May-23
Country	Netherlands	Record Date	26-Apr-23
Blocking	No	Vote Date	04-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Remuneration Report	Management	For	For	For
4	Accounts and Reports	Management	For	For	For
5	Allocation of Dividends	Management	For	For	For
6	Ratification of Management Board Acts	Management	For	For	For
7	Ratification of Supervisory Board Acts	Management	For	For	For
8	Equity Grant - CEO	Management	For	For	For
9	Elect Yann Delabrière to the Supervisory Board	Management	For	For	For
10	Elect Ana de Pro Gonzalo to the Supervisory Board	Management	For	For	For
11	Elect Frédéric Sanchez to the Supervisory Board	Management	For	For	For
12	Elect Maurizio Tamagnini to the Supervisory Board	Management	For	Against	Against
13	Elect Hélène Vletter-van Dort to the Supervisory Board	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

14	Elect Paolo Visca to the Supervisory Board	Management	For	For	For
15	Authority to Repurchase Shares	Management	For	For	For
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

## REPSOL S.A.

ISIN	ES0173516115	Meeting Date	24-May-23
Ticker		Deadline Date	18-May-23
Country	Spain	Record Date	19-May-23
Blocking	No	Vote Date	04-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Report on Non-Financial Information	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

6	Special Dividend	Management	For	For	For
7	First Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	For
8	Second Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	For
9	Authority to Issue Debt Instruments	Management	For	For	For
10	Elect Antonio Brufau Niubó	Management	For	For	For
11	Elect Josu Jon Imaz San Miguel	Management	For	For	For
12	Elect Arántza Estefanía Larrañaga	Management	For	For	For
13	Elect Maria Teresa García Milà Lloveras	Management	For	For	For
14	Elect Henri Philippe Reichstul	Management	For	For	For
15	Elect John Robinson West	Management	For	For	For
16	Ratify Co-Option of Manuel Manrique Cecilia	Management	For	For	For
17	Elect María del Pino Velázquez Medina	Management	For	For	For
18	Remuneration Report	Management	For	For	For
19	Remuneration Policy	Management	For	For	For
20	Share Purchase Plan	Management	For	For	For
21	Authorisation of Legal Formalities	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***WEIBO CORP***

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<b>ISIN</b>	KYG9515T1085	<b>Meeting Date</b>	24-May-23
<b>Ticker</b>		<b>Deadline Date</b>	09-May-23
<b>Country</b>	Cayman Islands	<b>Record Date</b>	21-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	03-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Elect Hong Du	Management	For	For	For
2	Elect Pehong Chen	Management	For	Against	Against
3	Elect Yan Wang	Management	For	For	For
4	Amended and Restated Articles of Association	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **COCA-COLA EUROPACIFIC PARTNERS PLC**

<b>ISIN</b>	GB00BDCPN049	<b>Meeting Date</b>	24-May-23
<b>Ticker</b>		<b>Deadline Date</b>	18-May-23
<b>Country</b>	United Kingdom	<b>Record Date</b>	22-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	03-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Policy	Management	For	For	For
3.	Remuneration Report	Management	For	For	For
4.	Elect Mary Harris	Management	For	For	For
5.	Elect Nicolas Mirzayantz	Management	For	For	For
6.	Elect Nancy W. Quan	Management	For	For	For
7.	Elect Manolo Arroyo	Management	For	For	For
8.	Elect John A. Bryant	Management	For	For	For
9.	Elect José Ignacio Comenge Sánchez-Real	Management	For	For	For
10.	Elect Damian P. Gammell	Management	For	For	For
11.	Elect Nathalie Gaveau	Management	For	For	For
12.	Elect Álvaro Gómez-Trénor Aguilar	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

13.	Elect Thomas H. Johnson	Management	For	For	For
14.	Elect Dagmar Kollmann	Management	For	For	For
15.	Elect Alfonso Líbano Daurella	Management	For	For	For
16.	Elect Mark Price	Management	For	For	For
17.	Elect Mario R. Solá	Management	For	For	For
18.	Elect Dessislava Temperley	Management	For	For	For
19.	Elect Garry Watts	Management	For	For	For
20.	Appointment of Auditor	Management	For	For	For
21.	Authority to Set Auditor's Fees	Management	For	For	For
22.	Authorisation of Political Donations	Management	For	Against	Against
23.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
24.	Waiver of Mandatory Takeover Requirement	Management	For	For	For
25.	Long-Term Incentive Plan	Management	For	For	For
26.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
27.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
28.	Authority to Repurchase Shares	Management	For	For	For
29.	Authority to Repurchase Shares Off Market	Management	For	For	For
30.	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **ROBLOX CORPORATION**

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<b>ISIN</b>	US7710491033	<b>Meeting Date</b>	25-May-23
<b>Ticker</b>	RBLX	<b>Deadline Date</b>	19-May-23
<b>Country</b>	United States	<b>Record Date</b>	27-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	04-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect David Baszucki	Management	For	For	For
1.2	Elect Gregory Baszucki	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **CHIPOTLE MEXICAN GRILL**

<b>ISIN</b>	US1696561059	<b>Meeting Date</b>	25-May-23
<b>Ticker</b>	CMG	<b>Deadline Date</b>	19-May-23
<b>Country</b>	United States	<b>Record Date</b>	28-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	06-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Albert S. Baldocchi	Management	For	For	For
1.2	Elect Matthew Carey	Management	For	For	For
1.3	Elect Gregg L. Engles	Management	For	For	For
1.4	Elect Patricia D. Fili-Krushel	Management	For	For	For
1.5	Elect Mauricio Gutierrez	Management	For	For	For
1.6	Elect Robin Hickenlooper	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.7	Elect Scott H. Maw	Management	For	Against	Against
1.8	Elect Brian Niccol	Management	For	For	For
1.9	Elect Mary A. Winston	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Policy on Freedom of Association	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***MCDONALD'S CORP***

<b>ISIN</b>	US5801358046	<b>Meeting Date</b>	25-May-23
<b>Ticker</b>	MCD	<b>Deadline Date</b>	19-May-23
<b>Country</b>	United States	<b>Record Date</b>	27-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	06-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Anthony G. Capuano	Management	For	For	For
1b.	Elect Kareem Daniel	Management	For	For	For
1c.	Elect Lloyd H. Dean	Management	For	For	For
1d.	Elect Catherine Engelbert	Management	For	For	For
1e.	Elect Margaret H. Georgiadis	Management	For	For	For
1f.	Elect Enrique Hernandez, Jr.	Management	For	Against	Against
1g.	Elect Christopher Kempczinski	Management	For	For	For
1h.	Elect Richard H. Lenny	Management	For	For	For
1i.	Elect John Mulligan	Management	For	For	For
1j.	Elect Jennifer Taubert	Management	For	For	For
1k.	Elect Paul S. Walsh	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1l.	Elect Amy Weaver	Management	For	For	For
1m.	Elect Miles D. White	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Policy on Use of Medically-Important Antibiotics in the Beef and Pork Supply Chain	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Compliance With WHO Guidelines on Medically-Important Antimicrobials in Supply Chain	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Transparency Report on Global Public Policy And Political Influence	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***INTERPUBLIC GROUP OF COS., INC.***

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<b>ISIN</b>	US4606904070	<b>Meeting Date</b>	25-May-23
<b>Ticker</b>	IPG	<b>Deadline Date</b>	19-May-23
<b>Country</b>	United States	<b>Record Date</b>	31-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	04-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Jocelyn E. Carter-Miller	Management	For	For	For
1.2	Elect Mary J. Steele Guilfoile	Management	For	For	For
1.3	Elect Dawn Hudson	Management	For	For	For
1.4	Elect Philippe Krakowsky	Management	For	For	For
1.5	Elect Jonathan F. Miller	Management	For	For	For
1.6	Elect Patrick Q. Moore	Management	For	For	For
1.7	Elect Linda S. Sanford	Management	For	For	For
1.8	Elect David M. Thomas	Management	For	For	For
1.9	Elect E. Lee Wyatt Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

4.	Frequency of Advisory Vote on Executive Compensation Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Independent Chair Shareholder	Against	For	Against

EQUINIX, INC.

ISIN	US29444U5020	Meeting Date	25-May-23
Ticker	EQIX	Deadline Date	19-May-23
Country	United States	Record Date	30-Mar-23
Blocking	No	Vote Date	13-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nanci E. Caldwell	Management	For	Against	Against
1b.	Elect Adaire Fox-Martin	Management	For	For	For
1c.	Elect Ron Guerrier	Management	For	For	For
1d.	Elect Gary F. Hromadko	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1e.	Elect Charles Meyers	Management	For	For	For
1f.	Elect Thomas S. Olinger	Management	For	For	For
1g.	Elect Christopher B. Paisley	Management	For	Against	Against
1h.	Elect Jeetendra I. Patel	Management	For	For	For
1i.	Elect Sandra Rivera	Management	For	For	For
1j.	Elect Fidelma Russo	Management	For	For	For
1k.	Elect Peter F. Van Camp	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***SBA COMMUNICATIONS CORP.***

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<b>ISIN</b>	US78388J1060	<b>Meeting Date</b>	25-May-23
<b>Ticker</b>	SBAC	<b>Deadline Date</b>	19-May-23
<b>Country</b>	United States	<b>Record Date</b>	24-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	04-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Steven E. Bernstein	Management	For	Against	Against
1.2	Elect Laurie Bowen	Management	For	For	For
1.3	Elect Amy E. Wilson	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***PINTEREST INC***

<b>ISIN</b>	US72352L1061	<b>Meeting Date</b>	25-May-23
<b>Ticker</b>	PINS	<b>Deadline Date</b>	19-May-23
<b>Country</b>	United States	<b>Record Date</b>	29-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	08-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Jeffrey Jordan	Management	For	Against	Against
1b.	Elect Jeremy Levine	Management	For	Against	Against
1c.	Elect Gokul Rajaram	Management	For	For	For
1d.	Elect Marc Steinberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Harassment and Discrimination	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Government Requests for Content Removal	Shareholder	Against	Against	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **TRADE DESK INC**

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<b>ISIN</b>	US88339J1051	<b>Meeting Date</b>	25-May-23
<b>Ticker</b>	TTD	<b>Deadline Date</b>	19-May-23
<b>Country</b>	United States	<b>Record Date</b>	31-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	06-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Jeff T. Green	Management	For	For	For
1.2	Elect Andrea Cunningham	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **ILLUMINA INC**

<b>ISIN</b>	US4523271090	<b>Meeting Date</b>	25-May-23
<b>Ticker</b>	ILMN	<b>Deadline Date</b>	19-May-23
<b>Country</b>	United States	<b>Record Date</b>	03-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	18-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A.	Elect Management Nominee Frances Arnold	Management	For	Withhold	Against
1B.	Elect Management Nominee Francis A. deSouza	Management	For	Withhold	Against
1C.	Elect Management Nominee Caroline D. Dorsa	Management	For	Withhold	Against
1D.	Elect Management Nominee Robert S. Epstein	Management	For	Withhold	Against
1E.	Elect Management Nominee Scott Gottlieb	Management	For	Withhold	Against
1F.	Elect Management Nominee Gary S. Guthart	Management	For	Withhold	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1G.	Elect Management Nominee Philip W. Schiller	Management	For	Withhold	Against
1H.	Elect Management Nominee Susan E. Siegel	Management	For	Withhold	Against
1I.	Elect Management Nominee John W. Thompson	Management	For	Withhold	Against
1J.	Elect Icahn Nominee Vincent J. Intrieri	Shareholder	Withhold	Withhold	N/A
1K.	Elect Icahn Nominee Jesse A. Lynn	Shareholder	Withhold	Withhold	N/A
1L.	Elect Icahn Nominee Andrew J. Teno	Shareholder	Withhold	Withhold	N/A
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to the 2015 Stock and Incentive Plan	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***BIONTECH SE***

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<b>ISIN</b>	US09075V1026	<b>Meeting Date</b>	25-May-23
<b>Ticker</b>	BNTX	<b>Deadline Date</b>	15-May-23
<b>Country</b>	Germany	<b>Record Date</b>	18-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	14-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
2	Allocation of Profits (FY2021)	Management	For	For	For
3	Allocation of Profits (FY2022)	Management	For	For	For
4	Ratification of Management Board Acts	Management	For	For	For
5	Ratification of Supervisory Board Acts	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	Remuneration Report	Management	For	For	For
8.1	Elect Nicola Blackwood	Management	For	For	For
8.2	Elect Ulrich Wandschneider	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8.3	Elect Michael Motschmann	Management	For	Against	Against
9	Amendments to Articles (Virtual AGM)	Management	For	Against	Against
10	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Management	For	Against	Against
11a	Approval of Intra-Company Control Agreement with BioNTech Idar-Oberstein Services GmbH	Management	For	For	For
11b	Approval of Intra-Company Control Agreement with NT Security and Services GmbH	Management	For	For	For
11c	Approval of Intra-Company Control Agreement with BioNTech BioNTainer Holding GmbH	Management	For	For	For
11d	Approval of Intra-Company Control Agreement with BioNTech Individualized mRNA Manufacturing GmbH	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **ILLUMINA INC**

<b>ISIN</b>	US4523271090	<b>Meeting Date</b>	25-May-23
<b>Ticker</b>	ILMN	<b>Deadline Date</b>	19-May-23
<b>Country</b>	United States	<b>Record Date</b>	03-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	18-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Icahn Nominee Vincent J. Intrieri	Shareholder	Do Not Vote	TNA	N/A
1b.	Elect Icahn Nominee Jesse A. Lynn	Shareholder	Do Not Vote	TNA	N/A
1c.	Elect Icahn Nominee Andrew J. Teno	Shareholder	Do Not Vote	TNA	N/A
1d.	Elect Management Nominee Frances Arnold	Management	Do Not Vote	TNA	N/A
1e.	Elect Management Nominee Caroline D. Dorsa	Management	Do Not Vote	TNA	N/A
1f.	Elect Management Nominee Scott Gottlieb	Management	Do Not Vote	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1g.	Elect Management Nominee Gary S. Guthart	Management	Do Not Vote	TNA	N/A
1h.	Elect Management Nominee Philip W. Schiller	Management	Do Not Vote	TNA	N/A
1i.	Elect Management Nominee Susan E. Siegel	Management	Do Not Vote	TNA	N/A
1j.	Elect Management Nominee Francis A. deSouza	Management	Do Not Vote	TNA	N/A
1k.	Elect Management Nominee Robert S. Epstein	Management	Do Not Vote	TNA	N/A
1l.	Elect Management Nominee John W. Thompson	Management	Do Not Vote	TNA	N/A
2.	Ratification of Auditor	Management	Do Not Vote	TNA	N/A
3.	Advisory Vote on Executive Compensation	Management	Do Not Vote	TNA	N/A
4.	Frequency of Advisory Vote on Executive Compensation	Management	Do Not Vote	TNA	N/A
5.	Amendment to the 2015 Stock and Incentive Plan	Management	Do Not Vote	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***ZIJIN MINING GROUP CO., LTD.***

<b>ISIN</b>	CNE100000502	<b>Meeting Date</b>	25-May-23
<b>Ticker</b>		<b>Deadline Date</b>	18-May-23
<b>Country</b>	China	<b>Record Date</b>	18-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	05-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Independent Directors' Report	Management	For	For	For
3	Supervisors' Report	Management	For	For	For
4	Annual Report	Management	For	For	For
5	Accounts and Reports	Management	For	For	For
6	Allocation of Profits/Dividends	Management	For	For	For
7	Remuneration of the Executive Directors and Chairman of the Supervisory Committee	Management	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
9	Authority to Issue Debt Financing Instruments	Management	For	For	For
10	Authority to Give Guarantees	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

11	Satisfaction of the Conditions for the Public Issuance of A Share Convertible Corporate Bonds	Management	For	For	For
12.1	Type of Securities to be Issued	Management	For	For	For
12.2	Size of the Issuance	Management	For	For	For
12.3	Par Value and Issue Price	Management	For	For	For
12.4	Term of the A Share Convertible Corporate Bonds	Management	For	For	For
12.5	Coupon Rate of the A Share Convertible Corporate Bonds	Management	For	For	For
12.6	Timing and Method of Principal Repayment and Interest Payment	Management	For	For	For
12.7	Conversion Period	Management	For	For	For
12.8	Determination and Adjustment of the Conversion Price	Management	For	For	For
12.9	Terms of Downward Adjustment to Conversion Price	Management	For	For	For
12.10	Method for Determining the Number of A Shares to be Converted and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds which is Insufficient to be Converted Into One A Share	Management	For	For	For
12.11	Terms of Redemption	Management	For	For	For
12.12	Terms of Sale Back	Management	For	For	For
12.13	Entitlement to Dividend in the Year of Conversion	Management	For	For	For
12.14	Method of the Issuance and Target Subscribers	Management	For	For	For
12.15	Subscription Arrangement for the Existing A Shareholders	Management	For	For	For
12.16	Relevant Matters of the Bondholders' Meetings	Management	For	For	For
12.17	Use of Proceeds Raised	Management	For	For	For
12.18	Rating	Management	For	For	For
12.19	Management and Deposit for the Proceeds Raised	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

12.20	Guarantee and Security	Management	For	For	For
12.21	Validity Period of the Resolution of the Issuance	Management	For	For	For
13	Demonstration and Analysis Report in relation to the Proposal on the Public Issuance of A Share Convertible Corporate Bonds	Management	For	For	For
14	Plan of the Public Issuance of A Share Convertible Corporate Bonds (Revised Draft)	Management	For	For	For
15	Feasibility Report on the Use of Proceeds Raised in the Public Issuance of A Share Convertible Corporate Bonds (Revised Draft)	Management	For	For	For
16	Report on the Use of Proceeds Previously Raised	Management	For	For	For
17	Recovery Measures and Undertakings by Relevant Parties in Relation to Dilutive Impact on Immediate Returns of the Public Issuance of A Share Convertible Corporate Bonds (Revised Draft)	Management	For	For	For
18	Formulation of Rules for A Share Convertible Corporate Bondholders' Meetings	Management	For	For	For
19	Proposal in Relation to the Possible Connected Transactions of Subscriptions of A Share Convertible Corporate Bonds Under the Public Issuance by the Company's Connected Persons	Management	For	For	For
20	Board Authorization to Handle All the Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***ZIJIN MINING GROUP CO., LTD.***

<b>ISIN</b>	CNE100000502	<b>Meeting Date</b>	25-May-23
<b>Ticker</b>		<b>Deadline Date</b>	18-May-23
<b>Country</b>	China	<b>Record Date</b>	18-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	08-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Type of Securities to be Issued	Management	For	For	For
1.2	Size of the Issuance	Management	For	For	For
1.3	Par Value and Issue Price	Management	For	For	For
1.4	Term of the A Share Convertible Corporate Bonds	Management	For	For	For
1.5	Coupon Rate of the A Share Convertible Corporate Bonds	Management	For	For	For
1.6	Timing and Method of Principal Repayment and Interest Payment	Management	For	For	For
1.7	Conversion Period	Management	For	For	For
1.8	Determination and Adjustment of the Conversion Price	Management	For	For	For
1.9	Terms of Downward Adjustment to Conversion Price	Management	For	For	For
1.10	Method for Determining the Number of A Shares to be Converted and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds which is Insufficient to be Converted Into One A Share	Management	For	For	For
1.11	Terms of Redemption	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.12	Terms of Sale Back	Management	For	For	For
1.13	Entitlement to Dividend in the Year of Conversion	Management	For	For	For
1.14	Method of the Issuance and Target Subscribers	Management	For	For	For
1.15	Subscription Arrangement for the Existing A Shareholders	Management	For	For	For
1.16	Relevant Matters of the Bondholders' Meetings	Management	For	For	For
1.17	Use of Proceeds Raised	Management	For	For	For
1.18	Rating	Management	For	For	For
1.19	Management and Deposit for the Proceeds Raised	Management	For	For	For
1.20	Guarantee and Security	Management	For	For	For
1.21	Validity Period of the Resolution of the Issuance	Management	For	For	For
2	Plan of the Public Issuance of A Share Convertible Corporate Bonds (Revised Draft)	Management	For	For	For
3	Board Authorization to Handle All the Matters Relating to Management the Public Issuance of A Share Convertible Corporate Bonds		For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **SANOFI**

<b>ISIN</b>	FR0000120578	<b>Meeting Date</b>	25-May-23
<b>Ticker</b>		<b>Deadline Date</b>	19-May-23
<b>Country</b>	France	<b>Record Date</b>	22-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	04-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Frédéric Oudéa	Management	For	For	For
5	2022 Remuneration Report	Management	For	For	For
6	2022 Remuneration of Serge Weinberg, Chair	Management	For	For	For
7	2022 Remuneration of Paul Hudson, CEO	Management	For	For	For
8	2023 Directors' Fees	Management	For	For	For
9	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
10	2023 Remuneration Policy (Chair)	Management	For	For	For
11	2023 Remuneration Policy (CEO)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

12	Appointment of Auditor (PwC)	Management	For	Against	Against
13	Relocation of Corporate Headquarters	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Management	For	For	For
19	Authority to Issue Debt Instruments	Management	For	For	For
20	Greenshoe	Management	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
22	Authority to Increase Capital Through Capitalisations	Management	For	For	For
23	Employee Stock Purchase Plan	Management	For	For	For
24	Authorisation of Legal Formalities	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **INVESCO LTD**

<b>ISIN</b>	BMG491BT1088	<b>Meeting Date</b>	25-May-23
<b>Ticker</b>		<b>Deadline Date</b>	19-May-23
<b>Country</b>	Bermuda	<b>Record Date</b>	17-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	17-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Sarah E. Beshar	Management	For	Against	Against
1.2	Elect Thomas M. Finke	Management	For	For	For
1.3	Elect Martin L. Flanagan	Management	For	For	For
1.4	Elect Thomas P. Gibbons	Management	For	For	For
1.5	Elect William F. Glavin, Jr.	Management	For	For	For
1.6	Elect Elizabeth S. Johnson	Management	For	For	For
1.7	Elect Denis Kessler	Management	For	For	For
1.8	Elect Sir Nigel Sheinwald	Management	For	For	For
1.9	Elect Paula C. Tolliver	Management	For	For	For
1.10	Elect G. Richard Wagoner, Jr.	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.11	Elect Christopher C. Womack	Management	For	For	For
1.12	Elect Phoebe A. Wood	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3.1	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 1 Year.	Management	For	For	For
3.2	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 2 Year.	Management	Do Not Vote		N/A
3.3	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 3 Year.	Management	Do Not Vote		N/A
3.4	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Abstain	Management	Do Not Vote		N/A
4	Elimination of Supermajority Requirements	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### CGN POWER CO LTD

ISIN	CNE100001T80	Meeting Date	25-May-23
Ticker		Deadline Date	18-May-23
Country	China	Record Date	24-Apr-23
Blocking	No	Vote Date	04-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Annual Report	Management	For	For	For
4	Accounts and Reports	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Investment plan and capital expenditure budget	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Appointment of Internal Control Auditor and Authority to Set Fees	Management	For	For	For
9	Performance Evaluation Results of Independent Non-executive Directors for 2022	Management	For	For	For
10.1	Yang Changli	Management	For	For	For
10.2	Gao Ligang	Management	For	For	For
10.3	Shi Bing	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

10.4	Feng Jian	Management	For	For	For
10.5	Gu Jian	Management	For	For	For
10.6	Pang Xiaowen	Management	For	For	For
10.7	Zhang Baishan	Management	For	For	For
10.8	Zhu Hui	Management	For	For	For
10.9	Wang Hongxin	Management	For	For	For
11	Approval of the 2024-2026 Nuclear Fuel Supply and Services Framework Agreement	Management	For	For	For
12	Approval of the 2024-2026 Financial Services Framework Agreement	Management	For	For	For
13	Amendments to Articles	Management	For	For	For
14	Authority to Register and Issue Multi-type Interbank Debt Financing Instruments	Management	For	For	For
15	Authority to Issue Shelf-offering Corporate Bonds	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
17	Authority to Repurchase Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **CGN POWER CO LTD**

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<b>ISIN</b>	CNE100001T80	<b>Meeting Date</b>	25-May-23
<b>Ticker</b>		<b>Deadline Date</b>	18-May-23
<b>Country</b>	China	<b>Record Date</b>	24-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	01-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Authority to Repurchase Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***LOWE'S COS., INC.***

<b>ISIN</b>	US5486611073	<b>Meeting Date</b>	26-May-23
<b>Ticker</b>	LOW	<b>Deadline Date</b>	22-May-23
<b>Country</b>	United States	<b>Record Date</b>	20-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	04-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Raul Alvarez	Management	For	For	For
1.2	Elect David H. Batchelder	Management	For	For	For
1.3	Elect Scott H. Baxter	Management	For	For	For
1.4	Elect Sandra B. Cochran	Management	For	For	For
1.5	Elect Laurie Z. Douglas	Management	For	For	For
1.6	Elect Richard W. Dreiling	Management	For	For	For
1.7	Elect Marvin R. Ellison	Management	For	For	For
1.8	Elect Daniel J. Heinrich	Management	For	For	For
1.9	Elect Brian C. Rogers	Management	For	For	For
1.10	Elect Bertram L. Scott	Management	For	Withhold	Against
1.11	Elect Colleen Taylor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.12	Elect Mary Elizabeth West	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***SOUTHERN COPPER CORPORATION***

<b>ISIN</b>	US84265V1052	<b>Meeting Date</b>	26-May-23
<b>Ticker</b>	SCCO	<b>Deadline Date</b>	22-May-23
<b>Country</b>	United States	<b>Record Date</b>	03-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	06-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Germán Larrea Mota-Velasco	Management	For	Withhold	Against
1.2	Elect Oscar González Rocha	Management	For	Withhold	Against
1.3	Elect Vicente Artiztegui Andreve	Management	For	For	For
1.4	Elect Enrique Castillo Sánchez Mejorada	Management	For	For	For
1.5	Elect Leonardo Contreras Lerdo de Tejada	Management	For	Withhold	Against
1.6	Elect Francisco Xavier Garcia de Quevedo Topete	Management	For	Withhold	Against
1.7	Elect Luis Miguel Palomino Bonilla	Management	For	Withhold	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.8	Elect Gilberto Perezalonso Cifuentes	Management	For	Withhold	Against
1.9	Elect Carlos Ruiz Sacristán	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **TOTALENERGIES SE**

ISIN	FR0000120271	Meeting Date	26-May-23
Ticker		Deadline Date	22-May-23
Country	France	Record Date	23-May-23
Blocking	No	Vote Date	09-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Authority to Repurchase and Reissue Shares	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Elect Marie-Christine Coisne-Roquette	Management	For	For	For
7	Elect Mark Cutifani	Management	For	For	For
8	Elect Dierk Paskert	Management	For	For	For
9	Elect Anelise Lara	Management	For	For	For
10	2022 Remuneration Report	Management	For	For	For
11	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
12	2022 Remuneration of Patrick Pouyanné, Chair and CEO	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

13	2023 Remuneration Policy (Chair and CEO)	Management	For	For	For
14	Opinion on 2023 Sustainability and Climate Progress Report	Management	For	For	For
15	Authority to Issue Performance Shares	Management	For	For	For
16	Employee Stock Purchase Plan	Management	For	For	For
17	Amendments to Articles Regarding the Suppression of Double Voting Rights	Management	For	For	For
A	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	Shareholder	Against	For	Against

## GLENCORE PLC

ISIN	JE00B4T3BW64	Meeting Date	26-May-23
Ticker		Deadline Date	19-May-23
Country	Jersey	Record Date	24-May-23
Blocking	No	Vote Date	16-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2	Cash Distribution (Reduction in Share Premium Account)	Management	For	For	For
3	Elect Kalidas V. Madhavpeddi	Management	For	For	For
4	Elect Gary Nagle	Management	For	For	For
5	Elect Peter R. Coates	Management	For	For	For
6	Elect Martin J. Gilbert	Management	For	For	For
7	Elect Gill Marcus	Management	For	For	For
8	Elect Cynthia B. Carroll	Management	For	For	For
9	Elect David Wormsley	Management	For	For	For
10	Elect Liz Hewitt	Management	For	For	For
11	Appointment of Auditor	Management	For	Against	Against
12	Authority to Set Auditor's Fees	Management	For	For	For
13	Opinion on the Company's Climate Report	Management	For	Against	Against
14	Remuneration Report	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Shareholder Proposal Regarding Climate Action Transition Plan at 2024 AGM	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **CHINA PACIFIC INSURANCE (GROUP) CO LTD**

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<b>ISIN</b>	CNE1000009Q7	<b>Meeting Date</b>	26-May-23
<b>Ticker</b>		<b>Deadline Date</b>	19-May-23
<b>Country</b>	China	<b>Record Date</b>	22-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	05-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Annual Report	Management	For	For	For
4	Accounts and Reports	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Charitable Donations for 2023	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8	Elect Elaine LO Yuen Man	Management	For	For	For
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### **SHANDONG WEIGAO GROUP MEDICAL POLYMER CO. LTD.**

<b>ISIN</b>	CNE100000171	<b>Meeting Date</b>	29-May-23
<b>Ticker</b>		<b>Deadline Date</b>	22-May-23
<b>Country</b>	China	<b>Record Date</b>	22-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	08-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Directors' Report	Management	For	For	For
3	Supervisors' Report	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Directors' Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

7	Authority to Issue H and Non-Listed Domestic Shares w/o Preemptive Rights	Management	For	Against	Against
8	Authority to Repurchase H Shares	Management	For	For	For
9	Authority to Issue Debt Securities	Management	For	For	For

### **CHINA RESOURCES PHARMACEUTICAL GROUP LIMITED**

ISIN	HK0000311099	Meeting Date	29-May-23
Ticker		Deadline Date	19-May-23
Country	Hong Kong	Record Date	22-May-23
Blocking	No	Vote Date	09-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect GUO Wei	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.2	Elect HAN Yuewei	Management	For	Against	Against
3.3	Elect HOU Bo	Management	For	For	For
3.4	Elect FU Tingmei	Management	For	For	For
3.5	Elect ZHANG Kejian	Management	For	For	For
3.6	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7	Authority to Issue Repurchased Shares	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **CARLYLE GROUP INC (THE)**

<b>ISIN</b>	US14316J1088	<b>Meeting Date</b>	30-May-23
<b>Ticker</b>	CG	<b>Deadline Date</b>	24-May-23
<b>Country</b>	United States	<b>Record Date</b>	03-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	09-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect William E. Conway, Jr.	Management	For	Withhold	Against
1.2	Elect Lawton W. Fitt	Management	For	Withhold	Against
1.3	Elect Mark S. Ordan	Management	For	Withhold	Against
1.4	Elect Anthony Welters	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Repeal of Classified Board	Management	For	For	For
4.	Amendment to the 2012 Equity Incentive Plan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5.	Advisory Vote on Executive Compensation	Management	For	Against	Against
6.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	For	For	For

## ***KUMBA IRON ORE LTD.***

ISIN	ZAE000085346	Meeting Date	30-May-23
Ticker		Deadline Date	22-May-23
Country	South Africa	Record Date	19-May-23
Blocking	No	Vote Date	02-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Appointment of Auditor	Management	For	For	For
O.2.1	Re-elect Mary S. Bomela	Management	For	For	For
O.2.2	Re-elect Nomalizo (Ntombi) B. Langa-Royds	Management	For	For	For
O.2.3	Elect Aman Jeawon	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

O.2.4	Re-elect Themba Mkhwanazi	Management	For	Against	Against
O.2.5	Re-elect Buyelwa Sonjica	Management	For	For	For
O.3.1	Election of Audit Committee Member (Sango S. Ntsaluba)	Management	For	Against	Against
O.3.2	Election of Audit Committee Member (Mary S. Bomela)	Management	For	For	For
O.3.3	Election of Audit Committee Member (Aman Jeawon)	Management	For	For	For
O.3.4	Election of Audit Committee Member (Michelle Jenkins)	Management	For	For	For
O.4.1	Approve Remuneration Policy	Management	For	For	For
O.4.2	Approve Remuneration Implementation Report	Management	For	For	For
O.5	General Authority to Issue Shares	Management	For	For	For
O.6	Authorisation of Legal Formalities	Management	For	For	For
S.1	Authority to Issue Shares for Cash	Management	For	For	For
S.2	Approve NEDs' Fees	Management	For	For	For
S.3	Approve Financial Assistance (Sections 44 and 45)	Management	For	For	For
S.4	Authority to Repurchase Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **EXXON MOBIL CORP.**

<b>ISIN</b>	CA30233X1033	<b>Meeting Date</b>	31-May-23
<b>Ticker</b>	XOM	<b>Deadline Date</b>	25-May-23
<b>Country</b>	United States	<b>Record Date</b>	05-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	23-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Michael J. Angelakis	Management	For	For	For
1b.	Elect Susan K. Avery	Management	For	Against	Against
1c.	Elect Angela F. Braly	Management	For	For	For
1d.	Elect Gregory J. Goff	Management	For	For	For
1e.	Elect John D. Harris II	Management	For	For	For
1f.	Elect Kaisa H. Hietala	Management	For	For	For
1g.	Elect Joseph L. Hooley	Management	For	Against	Against
1h.	Elect Steven A. Kandarian	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1i.	Elect Alexander A. Karsner	Management	For	Against	Against
1j.	Elect Lawrence W. Kellner	Management	For	Against	Against
1k.	Elect Jeffrey W. Ubben	Management	For	For	For
1l.	Elect Darren W. Woods	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Carbon Capture and Storage	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Methane Emission Disclosures	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Medium-Term Scope 3 Target	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Report on Guyanese Operations	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

11.	Shareholder Proposal Regarding Recalculated Emissions Baseline	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	Shareholder	Against	For	Against
13.	Shareholder Proposal Regarding Addressing Virgin Plastic Demand	Shareholder	Against	Against	For
14.	Shareholder Proposal Regarding Environmental Litigation	Shareholder	Against	For	Against
15.	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For	Against
16.	Shareholder Proposal Regarding Just Transition Reporting	Shareholder	Against	For	Against
17.	Shareholder Proposal Regarding Report on Exploration and Production in the Arctic Refuge	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***META PLATFORMS INC***

<b>ISIN</b>	CA30322V1094	<b>Meeting Date</b>	31-May-23
<b>Ticker</b>	META	<b>Deadline Date</b>	25-May-23
<b>Country</b>	United States	<b>Record Date</b>	06-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	24-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Peggy Alford	Management	For	Withhold	Against
1.2	Elect Marc L. Andreessen	Management	For	Withhold	Against
1.3	Elect Andrew W. Houston	Management	For	For	For
1.4	Elect Nancy Killefer	Management	For	For	For
1.5	Elect Robert M. Kimmitt	Management	For	For	For
1.6	Elect Sheryl K. Sandberg	Management	For	For	For
1.7	Elect Tracey T. Travis	Management	For	Withhold	Against
1.8	Elect Tony Xu	Management	For	For	For
1.9	Elect Mark Zuckerberg	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.	Ratification of Auditor	Management	For	Against	Against
3.	Shareholder Proposal Regarding Report on Government Shareholder Takedown Requests		Against	Against	For
4.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Human Rights Impact Assessment	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Content Management in India	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net-Zero Emissions Commitment	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Calibrating Executive Pay to Externalized Costs	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

13.	Shareholder Proposal Regarding Assessment of Audit and Risk Oversight Committee	Shareholder	Against	For	Against
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DOCUSIGN INC

ISIN	US2561631068	Meeting Date	31-May-23
Ticker	DOCU	Deadline Date	25-May-23
Country	United States	Record Date	06-Apr-23
Blocking	No	Vote Date	10-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect James A. Beer	Management	For	For	For
1.2	Elect Cain A. Hayes	Management	For	For	For
1.3	Elect Allan Thygesen	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
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## WALMART INC

ISIN	CA93267X1006	Meeting Date	31-May-23
Ticker	WMT	Deadline Date	25-May-23
Country	United States	Record Date	06-Apr-23
Blocking	No	Vote Date	24-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cesar Conde	Management	For	For	For
1b.	Elect Timothy P. Flynn	Management	For	For	For
1c.	Elect Sarah J. Friar	Management	For	For	For
1d.	Elect Carla A. Harris	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1e.	Elect Thomas W. Horton	Management	For	Against	Against
1f.	Elect Marissa A. Mayer	Management	For	For	For
1g.	Elect C. Douglas McMillon	Management	For	For	For
1h.	Elect Gregory B. Penner	Management	For	Against	Against
1i.	Elect Randall L. Stephenson	Management	For	Against	Against
1j.	Elect S. Robson Walton	Management	For	For	For
1k.	Elect Steuart L. Walton	Management	For	For	For
2.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8.	Shareholder Proposal Regarding Racial and Gender Layoff Diversity Report	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **EXPEDIA GROUP INC**

<b>ISIN</b>	US30212P1057	<b>Meeting Date</b>	31-May-23
<b>Ticker</b>	EXPE	<b>Deadline Date</b>	25-May-23
<b>Country</b>	United States	<b>Record Date</b>	03-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	11-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Samuel Altman	Management	For	Withhold	Against
1b.	Elect Beverly Anderson	Management	For	Withhold	Against
1c.	Elect M. Moina Banerjee	Management	For	For	For
1d.	Elect Chelsea Clinton	Management	For	Withhold	Against
1e.	Elect Barry Diller	Management	For	Withhold	Against
1f.	Elect Henrique Dubugras	Management	For	For	For
1g.	Elect Craig A. Jacobson	Management	For	Withhold	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1h.	Elect Peter M. Kern	Management	For	For	For
1i.	Elect Dara Khosrowshahi	Management	For	Withhold	Against
1j.	Elect Patricia Menendez Cambo	Management	For	For	For
1k.	Elect Alexander von Furstenberg	Management	For	For	For
1l.	Elect Julie Whalen	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the 2005 Stock and Annual Incentive Plan	Management	For	Against	Against
5.	Amendment to the 2013 Employee Stock Purchase Plan	Management	For	For	For
6.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **SEI INVESTMENTS CO.**

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<b>ISIN</b>	US7841171033	<b>Meeting Date</b>	31-May-23
<b>Ticker</b>	SEIC	<b>Deadline Date</b>	25-May-23
<b>Country</b>	United States	<b>Record Date</b>	24-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	09-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Ryan Hicke	Management	For	For	For
1b.	Elect Kathryn M. McCarthy	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***PUBLICIS GROUPE SA***

<b>ISIN</b>	FR0000130577	<b>Meeting Date</b>	31-May-23
<b>Ticker</b>		<b>Deadline Date</b>	25-May-23
<b>Country</b>	France	<b>Record Date</b>	26-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	10-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Election of Suzan LeVine	Management	For	For	For
6	Elect Antonella Mei-Pochtler	Management	For	For	For
7	Appointment of Auditor (KPMG)	Management	For	For	For
8	2023 Remuneration Policy (Supervisory Board Chair)	Management	For	Against	Against
9	2023 Remuneration Policy (Supervisory Board Members)	Management	For	For	For
10	2023 Remuneration Policy (Management Board Chair)	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

11	2023 Remuneration Policy (Management Board Members)	Management	For	For	For
12	2022 Remuneration Report	Management	For	For	For
13	2022 Remuneration of Maurice Lévy, Supervisory Board Chair	Management	For	Against	Against
14	2022 Remuneration of Arthur Sadoun, Management Board Chair	Management	For	Against	Against
15	2022 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	Management	For	For	For
16	2022 Remuneration of Steve King, Management Board Member (until September 14, 2022)	Management	For	For	For
17	2022 Remuneration of Michel-Alain Proch, Management Board Member	Management	For	For	For
18	Authority to Repurchase and Reissue Shares	Management	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
20	Employee Stock Purchase Plan (Domestic and Overseas)	Management	For	For	For
21	Employee Stock Purchase Plan (Specific Categories)	Management	For	For	For
22	Authorisation of Legal Formalities	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***NOVATEK MICROELECTRONICS CORP***

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<b>ISIN</b>	TW0003034005	<b>Meeting Date</b>	31-May-23
<b>Ticker</b>		<b>Deadline Date</b>	23-May-23
<b>Country</b>	Taiwan	<b>Record Date</b>	31-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	17-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	To Approve 2022 Business Report and Financial Statements	Management	For	For	For
2	To Approve the Proposal for Distribution of 2022 Profits	Management	For	For	For
3	To Amend the Company's Articles of Incorporation	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***HON HAI PRECISION INDUSTRY***

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<b>ISIN</b>	TW0002317005	<b>Meeting Date</b>	31-May-23
<b>Ticker</b>		<b>Deadline Date</b>	23-May-23
<b>Country</b>	Taiwan	<b>Record Date</b>	31-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	16-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	2022 Business Report and Financial Statements	Management	For	For	For
2	2022 Profit Distribution Plan	Management	For	For	For
3	IPO Application by a Subsidiary of the Company in Mainland China	Management	For	For	For
4	Non-Compete Restrictions for Directors	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***MEDIA TEK INC***

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<b>ISIN</b>	TW0002454006	<b>Meeting Date</b>	31-May-23
<b>Ticker</b>		<b>Deadline Date</b>	23-May-23
<b>Country</b>	Taiwan	<b>Record Date</b>	31-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	15-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	2022 Business Report and Financial Statements	Management	For	For	For
2	Proposal of Distribution of 2022 Profits	Management	For	For	For
3	Amendment to the Company's Articles of Incorporation	Management	For	For	For
4.1	Elect LIN Syaru Shirley	Management	For	For	For
5	Release of the Non-compete Restriction on the Company S Directors of the 9th Board of Directors	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***LIFE360 INC.***

<b>ISIN</b>	AU0000045098	<b>Meeting Date</b>	31-May-23
<b>Ticker</b>		<b>Deadline Date</b>	23-May-23
<b>Country</b>	United States	<b>Record Date</b>	11-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	18-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A	Re-elect Mark Goines	Management	For	Against	Against
1B	Re-elect Alex Haro	Management	For	For	For
1C	Re-elect Randi Zuckerberg	Management	For	For	For
2	Renew 2011 Stock Plan	Management	For	For	For
3	Equity Grant (CEO Chris Hulls)	Management	For	Against	Against
4	Equity Grant (Chair John Philip Coghlan)	Management	For	For	For
5	Equity Grant (NED Brit Morin)	Management	For	For	For
6	Equity Grant (NED James Syngé)	Management	For	For	For
7	Equity Grant (NED Mark Goines)	Management	For	For	For
8	Equity Grant (NED David Wiadrowski)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

9	Equity Grant (NED Randi Zuckerberg)	Management	For	For	For
10	Equity Grant (NED Alex Haro)	Management	For	For	For
11	Ratify Placement of Securities	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For

### ***KUNLUN ENERGY COMPANY LIMITED***

ISIN	BMG5320C1082	Meeting Date	31-May-23
Ticker		Deadline Date	22-May-23
Country	Bermuda	Record Date	24-May-23
Blocking	No	Vote Date	02-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3A	Elect GAO Xiangzhong	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3B	Elect Jasper TSANG Yok Sing	Management	For	Against	Against
4	Directors' Fees	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7	Authority to Repurchase Shares	Management	For	For	For
8	Authority to Issue Repurchased Shares	Management	For	Against	Against
9	Amendments to Articles	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### IPSEN

ISIN	FR0010259150	Meeting Date	31-May-23
Ticker		Deadline Date	25-May-23
Country	France	Record Date	26-May-23
Blocking	No	Vote Date	10-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Appointment of Auditor (KPMG)	Management	For	Against	Against
6	Elect Marc de Garidel	Management	For	For	For
7	Elect Henri Beaufour	Management	For	For	For
8	Elect Michèle Ollier	Management	For	For	For
9	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
10	2023 Remuneration Policy (Chair)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

11	2023 Remuneration Policy (CEO and Other Executives)	Management	For	Against	Against
12	2022 Remuneration Report	Management	For	For	For
13	2022 Remuneration of Marc de Garidel, Chair	Management	For	For	For
14	2022 Remuneration of David Loew, CEO	Management	For	Against	Against
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
17	Authority to Increase Capital Through Capitalisations	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
19	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
21	Greenshoe	Management	For	For	For
22	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
23	Employee Stock Purchase Plan	Management	For	For	For
24	Authority to Grant Stock Options	Management	For	Against	Against
25	Amendments to Articles Regarding Chair Age Limits	Management	For	For	For
26	Amendments to Articles Regarding Board Meetings' Minutes	Management	For	For	For
27	Authorisation of Legal Formalities	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***WUXI APPTEC CO. LTD.***

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<b>ISIN</b>	CNE100003F19	<b>Meeting Date</b>	31-May-23
<b>Ticker</b>		<b>Deadline Date</b>	23-May-23
<b>Country</b>	China	<b>Record Date</b>	24-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	12-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Authority to Give Guarantees	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Approval of the Foreign Exchange Hedging Limit	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8.1	Elect GE Li	Management	For	Against	Against
8.2	Elect Edward Hu	Management	For	Against	Against
8.3	Elect Steve Qing Yang	Management	For	For	For
8.4	Elect Mingzhang Chen	Management	For	For	For
8.5	Elect Zhaohui Zhang	Management	For	For	For
8.6	Elect NING Zhao	Management	For	For	For
8.7	Elect Xiaomeng Tong	Management	For	For	For
8.8	Elect YIBING Wu	Management	For	For	For
9.1	Elect Dai Feng	Management	For	For	For
9.2	Elect Christine Shaohua Lu-Wong	Management	For	For	For
9.3	Elect Wei Yu	Management	For	For	For
9.4	Elect Xin Zhang	Management	For	For	For
9.5	Elect Zhiling Zhan	Management	For	For	For
10	Directors' Fees	Management	For	For	For
11.1	Elect Harry Liang He	Management	For	For	For
11.2	Elect Baiyang Wu	Management	For	Against	Against
12	Supervisors' Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

13	Adoption of the 2023 H Share Award and Trust Scheme	Management	For	Against	Against
14	Grant of Awards Under the 2023 H Share Award and Trust Scheme	Management	For	Against	Against
15	Board Authorization to Handle Matters Pertaining to the 2023 H Share Award and Trust Scheme	Management	For	Against	Against
16	Increase in Registered Capital	Management	For	For	For
17	Amendments to Articles	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
19	Authority to Repurchase Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***WUXI APPTEC CO. LTD.***

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<b>ISIN</b>	CNE100003F19	<b>Meeting Date</b>	31-May-23
<b>Ticker</b>		<b>Deadline Date</b>	23-May-23
<b>Country</b>	China	<b>Record Date</b>	24-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	12-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Authority to Repurchase Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **CHINA TAIPING INSURANCE HOLDINGS CO LTD**

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<b>ISIN</b>	HK0000055878	<b>Meeting Date</b>	31-May-23
<b>Ticker</b>		<b>Deadline Date</b>	22-May-23
<b>Country</b>	Hong Kong	<b>Record Date</b>	24-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	10-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3A1	Elect XIAO Xing	Management	For	Against	Against
3A2	Elect LI Kedong	Management	For	Against	Against
3A3	Elect ZHANG Cui	Management	For	Against	Against
3A4	Elect XIE Zhichun	Management	For	For	For
3B	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **SERVICENOW INC**

<b>ISIN</b>	BRN1OWBDR003	<b>Meeting Date</b>	01-Jun-23
<b>Ticker</b>	NOW	<b>Deadline Date</b>	26-May-23
<b>Country</b>	United States	<b>Record Date</b>	04-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	11-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Susan L. Bostrom	Management	For	Against	Against
1b.	Elect Teresa Briggs	Management	For	Against	Against
1c.	Elect Jonathan C. Chadwick	Management	For	Against	Against
1d.	Elect Paul E. Chamberlain	Management	For	For	For
1e.	Elect Lawrence J. Jackson, Jr.	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1f.	Elect Frederic B. Luddy	Management	For	For	For
1g.	Elect William R. McDermott	Management	For	Against	Against
1h.	Elect Jeffrey A. Miller	Management	For	For	For
1i.	Elect Joseph Quinlan	Management	For	For	For
1j.	Elect Anita M. Sands	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the 2021 Equity Incentive Plan	Management	For	For	For
5.	Elect Deborah Black	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***GARTNER, INC.***

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<b>ISIN</b>	BRG1ARBDR001	<b>Meeting Date</b>	01-Jun-23
<b>Ticker</b>	IT	<b>Deadline Date</b>	26-May-23
<b>Country</b>	United States	<b>Record Date</b>	06-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	09-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Peter E. Bisson	Management	For	For	For
1b.	Elect Richard J. Bressler	Management	For	For	For
1c.	Elect Raul E. Cesan	Management	For	For	For
1d.	Elect Karen E. Dykstra	Management	For	For	For
1e.	Elect Diana S. Ferguson	Management	For	For	For
1f.	Elect Anne Sutherland Fuchs	Management	For	For	For
1g.	Elect William O. Grabe	Management	For	For	For
1h.	Elect José M. Gutiérrez	Management	For	For	For
1i.	Elect Eugene A. Hall	Management	For	For	For
1j.	Elect Stephen G. Pagliuca	Management	For	For	For
1k.	Elect Eileen M. Serra	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

11.	Elect James C. Smith	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the Long-Term Incentive Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **TRIMBLE INC**

<b>ISIN</b>	BRT2RMBDR009	<b>Meeting Date</b>	01-Jun-23
<b>Ticker</b>	TRMB	<b>Deadline Date</b>	26-May-23
<b>Country</b>	United States	<b>Record Date</b>	03-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	11-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect James C. Dalton	Management	For	Withhold	Against
1.2	Elect Börje Ekholm	Management	For	Withhold	Against
1.3	Elect Ann Fandozzi	Management	For	For	For
1.4	Elect Kaigham Gabriel	Management	For	For	For
1.5	Elect Meaghan Lloyd	Management	For	Withhold	Against
1.6	Elect Sandra MacQuillan	Management	For	Withhold	Against
1.7	Elect Robert G. Painter	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.8	Elect Mark S. Peek	Management	For	Withhold	Against
1.9	Elect Thomas W. Sweet	Management	For	For	For
1.10	Elect Johan Wibergh	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **NETFLIX INC.**

<b>ISIN</b>	BRNFLXBDR000	<b>Meeting Date</b>	01-Jun-23
<b>Ticker</b>	NFLX	<b>Deadline Date</b>	26-May-23
<b>Country</b>	United States	<b>Record Date</b>	06-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	21-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Mathias Döpfner	Management	For	Against	Against
1b.	Elect Reed Hastings	Management	For	Against	Against
1c.	Elect Jay Hoag	Management	For	Against	Against
1d.	Elect Ted Sarandos	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Climate Risk in Employee Retirement Default Options	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Policy on Freedom of Association	Shareholder	Against	For	Against

## ULTA SALON COSMETICS & FRAGRANCE INC

ISIN	US90384S3031	Meeting Date	01-Jun-23
Ticker	ULTA	Deadline Date	26-May-23
Country	United States	Record Date	04-Apr-23
Blocking	No	Vote Date	11-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michelle L. Collins	Management	For	For	For
1b.	Elect Patricia Little	Management	For	For	For
1c.	Elect Heidi G. Petz	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1d.	Elect Michael C. Smith	Management	For	For	For
2.	Repeal of Classified Board	Management	For	For	For
3.	Elimination of Supermajority Requirement to Remove Directors	Management	For	For	For
4.	Elimination of Supermajority Requirements for Amendments to Certificate of Incorporation	Management	For	For	For
5.	Elimination of Supermajority Requirements for Amendments to Bylaws	Management	For	For	For
6.	Ratification of Auditor	Management	For	Against	Against
7.	Advisory Vote on Executive Compensation	Management	For	Against	Against
8.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **CLOUDFLARE INC**

<b>ISIN</b>	US18915M1071	<b>Meeting Date</b>	01-Jun-23
<b>Ticker</b>	NET	<b>Deadline Date</b>	26-May-23
<b>Country</b>	United States	<b>Record Date</b>	10-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	15-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Scott D. Sandell	Management	For	Withhold	Against
1.2	Elect Michelle Zatlyn	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***CANADIAN APARTMENT PROPERTIES REAL ESTATE INVESTMENT TRUST***

<b>ISIN</b>	CA1349211054	<b>Meeting Date</b>	01-Jun-23
<b>Ticker</b>	CDPYF	<b>Deadline Date</b>	24-May-23
<b>Country</b>	Canada	<b>Record Date</b>	10-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	19-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Lori-Ann Beausoleil	Management	For	For	For
1.2	Elect Harold Burke	Management	For	Withhold	Against
1.3	Elect Gina Parvaneh Cody	Management	For	Withhold	Against
1.4	Elect Mark Kenney	Management	For	For	For
1.5	Elect Gervais Levasseur	Management	For	For	For
1.6	Elect Ken Silver	Management	For	For	For
1.7	Elect Jennifer Stoddart	Management	For	For	For
1.8	Elect Elaine Todres	Management	For	For	For
1.9	Elect René Tremblay	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

### ***CORPORACION ACCIONA ENERGIAS RENOVABLES S.A. UNIPERSONAL***

ISIN	ES0105563003	Meeting Date	01-Jun-23
Ticker		Deadline Date	24-May-23
Country	Spain	Record Date	26-May-23
Blocking	No	Vote Date	11-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Management Reports	Management	For	For	For
1.3	Ratification of Board Acts	Management	For	For	For
1.4	Report on Non-Financial Information	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.5	Allocation of Profits/Dividends	Management	For	For	For
1.6	Appointment of Auditor	Management	For	For	For
2.1	Elect José Manuel Entrecanales Domecq	Management	For	For	For
2.2	Elect Rafael Mateo Alcalá	Management	For	For	For
2.3	Elect Juan Ignacio Entrecanales Franco	Management	For	For	For
2.4	Elect Sonia Dulá	Management	For	For	For
2.5	Elect Karen Christiana Figueres Olsen	Management	For	For	For
2.6	Elect Juan Luis López Cardenete	Management	For	For	For
2.7	Elect María Salgado Madriñán	Management	For	For	For
2.8	Elect Rosauro Varo Rodríguez	Management	For	For	For
2.9	Elect Alejandro Werner Wainfeld	Management	For	For	For
2.10	Elect María Fanjul Suárez	Management	For	For	For
2.11	Elect Teresa Quirós Álvarez	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Remuneration Report	Management	For	Against	Against
5	Sustainability Report	Management	For	For	For
6	Authority to Set General Meeting Notice Period at 15 days	Management	For	Against	Against
7	Authorisation of Legal Formalities	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **TRANE TECHNOLOGIES PLC**

<b>ISIN</b>	IE00BK9ZQ967	<b>Meeting Date</b>	01-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	26-May-23
<b>Country</b>	Ireland	<b>Record Date</b>	06-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	24-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.A	Elect Kirk E. Arnold	Management	For	For	For
1.B	Elect Ann C. Berzin	Management	For	For	For
1.C	Elect April Miller Boise	Management	For	For	For
1.D	Elect Gary D. Forsee	Management	For	Against	Against
1.E	Elect Mark R. George	Management	For	For	For
1.F	Elect John A. Hayes	Management	For	For	For
1.G	Elect Linda P. Hudson	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.H	Elect Myles P. Lee	Management	For	For	For
1.I	Elect David S. Regnery	Management	For	For	For
1.J	Elect Melissa N. Schaeffer	Management	For	For	For
1.K	Elect John P. Surma	Management	For	Against	Against
2.1	Advisory Vote on Say on Pay Frequency: Please Vote For on This Resolution to Approve 1 year	Management	For	For	For
2.2	Advisory Vote on Say on Pay Frequency: Please Vote For on This Resolution to Approve 2 years	Management	Do Not Vote		N/A
2.3	Advisory Vote on Say on Pay Frequency: Please Vote For on This Resolution to Approve 3 years	Management	Do Not Vote		N/A
2.4	Advisory Vote on Say on Pay Frequency: Please Vote For on This Resolution to Approve Abstain	Management	Do Not Vote		N/A
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
5	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7	Set the Price Range at which the Company can Re-Allot Treasury Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **ALPHABET INC**

<b>ISIN</b>	US02079K3059	<b>Meeting Date</b>	02-Jun-23
<b>Ticker</b>	GOOGL	<b>Deadline Date</b>	29-May-23
<b>Country</b>	United States	<b>Record Date</b>	04-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	21-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Larry Page	Management	for	For	For
1b.	Elect Sergey Brin	Management	for	For	For
1c.	Elect Sundar Pichai	Management	for	For	For
1d.	Elect John L. Hennessy	Management	for	Against	Against
1e.	Elect Frances H. Arnold	Management	for	Against	Against
1f.	Elect R. Martin Chavez	Management	for	For	For
1g.	Elect L. John Doerr	Management	for	Against	Against
1h.	Elect Roger W. Ferguson, Jr.	Management	for	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1i.	Elect Ann Mather	Management	for	Against	Against
1j.	Elect K. Ram Shriram	Management	for	Against	Against
1k.	Elect Robin L. Washington	Management	for	For	For
2.	Ratification of Auditor	Management	for	Against	Against
3.	Amendment to the 2021 Stock Plan	Management	for	Against	Against
4.	Advisory Vote on Executive Compensation	Management	for	Against	Against
5.	Frequency of Advisory Vote on Executive Compensation	Management	THREE	1 Year	N/A
6.	Shareholder Proposal Regarding Lobbying Report	Shareholder	against	For	Against
7.	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	Shareholder	against	Against	For
8.	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement	Shareholder	against	For	Against
9.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Shareholder	against	For	Against
10.	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Shareholder	against	For	Against
11.	Shareholder Proposal Regarding Human Rights Impact Assessment	Shareholder	against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

12.	Shareholder Proposal Regarding Algorithm Disclosures	Shareholder	against	For	Against
13.	Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation	Shareholder	against	For	Against
14.	Shareholder Proposal Regarding Content Governance Report	Shareholder	against	Against	For
15.	Shareholder Proposal Regarding Assessment of Audit and Compliance Committee	Shareholder	against	For	Against
16.	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Shareholder	against	For	Against
17.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Shareholder	against	Against	For
18.	Shareholder Proposal Regarding Recapitalization	Shareholder	against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***HYDRO ONE LTD***

<b>ISIN</b>	CA44810ZBP41	<b>Meeting Date</b>	02-Jun-23
<b>Ticker</b>	HRNNF	<b>Deadline Date</b>	25-May-23
<b>Country</b>	Canada	<b>Record Date</b>	21-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	11-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A	Elect Cherie L. Brant	Management	For	For	For
1B	Elect David Hay	Management	For	For	For
1C	Elect Timothy E. Hodgson	Management	For	Withhold	Against
1D	Elect David Lebeter	Management	For	For	For
1E	Elect Mitch Panciuk	Management	For	For	For
1F	Elect Mark Podlasly	Management	For	For	For
1G	Elect Stacey Mowbray	Management	For	For	For
1H	Elect Helga Reidel	Management	For	For	For
1I	Elect Melissa Sonberg	Management	For	For	For
1J	Elect Brian Vaasjo	Management	For	For	For
1K	Elect Susan Wolburgh Jenah	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

### ***UNI-PRESIDENT CHINA HOLDINGS LTD.***

ISIN	KYG9222R1065	Meeting Date	02-Jun-23
Ticker		Deadline Date	25-May-23
Country	Cayman Islands	Record Date	25-May-23
Blocking	No	Vote Date	15-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect LO Chih-Hsien	Management	For	Against	Against
3.B	Elect LIU Xinhua	Management	For	For	For
3.C	Elect CHEN Kuo-Hui	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.D	Elect CHIEN Chi-Lin	Management	For	Against	Against
4	Directors' Fees	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7	Authority to Repurchase Shares	Management	For	For	For
8	Authority to Issue Repurchased Shares	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **ABSA GROUP LIMITED**

<b>ISIN</b>	ZAE000255915	<b>Meeting Date</b>	02-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	26-May-23
<b>Country</b>	South Africa	<b>Record Date</b>	26-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	09-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
O.1.1	Appointment of Joint Auditor (KPMG)	Management	For	For	For
O.2.1	Appointment of Joint Auditor (PwC)	Management	For	For	For
O.3.1	Re-elect Alex B. Darko	Management	For	Against	Against
O.3.2	Re-elect Francis Okomo Okello	Management	For	Against	Against
O.3.3	Re-elect Jason Quinn	Management	For	For	For
O.3.4	Re-elect Nonhlanhla S. Mjoli-Mncube	Management	For	Against	Against
O.3.5	Re-elect Tasneem Abdool-Samad	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

O.4.1	Elect Audit and Compliance Committee Member (Alex B. Management Darko)		For	Against	Against
O.4.2	Elect Audit and Compliance Committee Member (Dhanasagree (Daisy) Naidoo)	Management	For	For	For
O.4.3	Elect Audit and Compliance Committee Member (René van Wyk)	Management	For	Against	Against
O.4.4	Elect Audit and Compliance Committee Member (Swithin Munnyantwali)	Management	For	For	For
O.4.5	Elect Audit and Compliance Committee Member (Tasneem Abdool-Samad)	Management	For	Against	Against
O.5	General Authority to Issue Shares	Management	For	For	For
NB.1	Approve Remuneration Policy	Management	For	For	For
NB.2	Approve Remuneration Implementation Report	Management	For	For	For
S.1	Approve NEDs' Fees	Management	For	For	For
S.2	Authority to Repurchase Shares	Management	For	For	For
S.3	Approve Financial Assistance	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***UNI-PRESIDENT CHINA HOLDINGS LTD.***

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<b>ISIN</b>	KYG9222R1065	<b>Meeting Date</b>	02-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	25-May-23
<b>Country</b>	Cayman Islands	<b>Record Date</b>	25-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	15-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Revision of Annual Caps under the 2020 Framework Purchase Agreement	Management	For	For	For
2	2023 Framework Purchase Agreement	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **GRUPO FINANCIERO BANORTE**

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<b>ISIN</b>	MXP370711014	<b>Meeting Date</b>	02-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	25-May-23
<b>Country</b>	Mexico	<b>Record Date</b>	22-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	15-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Interim Dividend	Management	For	For	For
2	Set Dividend Payment Date	Management	For	For	For
3	Election of Meeting Delegates	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***ABSA GROUP LIMITED***

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<b>ISIN</b>	ZAE000255915	<b>Meeting Date</b>	02-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	23-May-23
<b>Country</b>	South Africa	<b>Record Date</b>	26-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	11-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
S.1	Increase in Authorised Capital	Management	For	For	For
S.2	Amendments to Articles (Authorised Share Capital)	Management	For	For	For
S.3	Approve B-BBEE Transaction	Management	For	For	For
S.4	Authority to Issue Shares Pursuant to the B-BBEE Transaction	Management	For	For	For
O.1	Authority to Issue Shares for Cash Pursuant to the B-BBEE Transaction	Management	For	For	For
O.2	Authorization of Legal Formalities	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***REXFORD INDUSTRIAL REALTY INC***

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<b>ISIN</b>	US76169C4078	<b>Meeting Date</b>	05-Jun-23
<b>Ticker</b>	REXR	<b>Deadline Date</b>	30-May-23
<b>Country</b>	United States	<b>Record Date</b>	03-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	16-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Robert L. Antin	Management	For	For	For
1.2	Elect Michael S. Frankel	Management	For	For	For
1.3	Elect Diana Ingram	Management	For	Against	Against
1.4	Elect Angela L. Kleiman	Management	For	For	For
1.5	Elect Debra L. Morris	Management	For	For	For
1.6	Elect Tyler H. Rose	Management	For	For	For
1.7	Elect Howard Schwimmer	Management	For	For	For
1.8	Elect Richard Ziman	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
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## UNITEDHEALTH GROUP INC

ISIN	ARBCOM460390	Meeting Date	05-Jun-23
Ticker	UNH	Deadline Date	30-May-23
Country	United States	Record Date	10-Apr-23
Blocking	No	Vote Date	29-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Timothy P. Flynn	Management	For	For	For
1b.	Elect Paul R. Garcia	Management	For	For	For
1c.	Elect Kristen Gil	Management	For	For	For
1d.	Elect Stephen J. Hemsley	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1e.	Elect Michele J. Hooper	Management	For	Against	Against
1f.	Elect F. William McNabb, III	Management	For	For	For
1g.	Elect Valerie C. Montgomery Rice	Management	For	For	For
1h.	Elect John H. Noseworthy	Management	For	For	For
1i.	Elect Andrew Witty	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **HEALTHCARE REALTY TRUST INC**

<b>ISIN</b>	BRH2TABDR004	<b>Meeting Date</b>	05-Jun-23
<b>Ticker</b>	HR	<b>Deadline Date</b>	30-May-23
<b>Country</b>	United States	<b>Record Date</b>	14-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	29-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Todd J. Meredith	Management	For	For	For
1b.	Elect John V. Abbott	Management	For	For	For
1c.	Elect Nancy H. Agee	Management	For	For	For
1d.	Elect W. Bradley Blair, II	Management	For	For	For
1e.	Elect Vicki U. Booth	Management	For	For	For
1f.	Elect Edward H. Braman	Management	For	For	For
1g.	Elect Ajay Gupta	Management	For	For	For
1h.	Elect James J. Kilroy	Management	For	For	For
1i.	Elect Jay P. Leupp	Management	For	For	For
1j.	Elect Peter F. Lyle, Sr.	Management	For	For	For
1k.	Elect Constance B. Moore	Management	For	For	For
1l.	Elect John Knox Singleton	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1m.	Elect Christann M. Vasquez	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## ***FREEPORT-MCMORAN INC***

<b>ISIN</b>	US35671D8653	<b>Meeting Date</b>	06-Jun-23
<b>Ticker</b>	FCXPRA	<b>Deadline Date</b>	31-May-23
<b>Country</b>	United States	<b>Record Date</b>	10-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	29-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David P. Abney	Management	For	For	For
1b.	Elect Richard C. Adkerson	Management	For	For	For
1c.	Elect Marcela E. Donadio	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1d.	Elect Robert W. Dudley	Management	For	For	For
1e.	Elect Hugh Grant	Management	For	For	For
1f.	Elect Lydia H. Kennard	Management	For	For	For
1g.	Elect Ryan M. Lance	Management	For	For	For
1h.	Elect Sara Grootwassink Lewis	Management	For	For	For
1i.	Elect Dustan E. McCoy	Management	For	Against	Against
1j.	Elect Kathleen L. Quirk	Management	For	For	For
1k.	Elect John J. Stephens	Management	For	For	For
1l.	Elect Frances F. Townsend	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **COGNIZANT TECHNOLOGY SOLUTIONS CORP.**

<b>ISIN</b>	US1924461023	<b>Meeting Date</b>	06-Jun-23
<b>Ticker</b>	CTSH	<b>Deadline Date</b>	31-May-23
<b>Country</b>	United States	<b>Record Date</b>	10-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	15-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Zein Abdalla	Management	For	Against	Against
1b.	Elect Vinita K. Bali	Management	For	For	For
1c.	Elect Eric Branderiz	Management	For	For	For
1d.	Elect Archana Deskus	Management	For	For	For
1e.	Elect John M. Dineen	Management	For	For	For
1f.	Elect Nella Domenici	Management	For	For	For
1g.	Elect Ravi Kumar Singiseti	Management	For	For	For
1h.	Elect Leo S. Mackay, Jr.	Management	For	For	For
1i.	Elect Michael Patsalos-Fox	Management	For	For	For
1j.	Elect Stephen J. Rohleder	Management	For	For	For
1k.	Elect Abraham Schot	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1l.	Elect Joseph M. Velli	Management	For	For	For
1m.	Elect Sandra S. Wijnberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Approval of the 2023 Incentive Award Plan	Management	For	For	For
5.	Amendment to the 2004 Employee Stock Purchase Plan	Management	For	For	For
6.	Ratification of Auditor	Management	For	Against	Against
7.	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **HUBSPOT INC**

<b>ISIN</b>	US4435731009	<b>Meeting Date</b>	06-Jun-23
<b>Ticker</b>	HUBS	<b>Deadline Date</b>	31-May-23
<b>Country</b>	United States	<b>Record Date</b>	10-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	16-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nick Caldwell	Management	For	For	For
1b.	Elect Claire Hughes Johnson	Management	For	For	For
1c.	Elect Jay Simons	Management	For	For	For
1d.	Elect Yamini Rangan	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***BOOKING HOLDINGS INC***

<b>ISIN</b>	US09857L1089	<b>Meeting Date</b>	06-Jun-23
<b>Ticker</b>	BKNG	<b>Deadline Date</b>	31-May-23
<b>Country</b>	United States	<b>Record Date</b>	11-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	29-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Glenn D. Fogel	Management	For	For	For
1.2	Elect Mirian M. Graddick-Weir	Management	For	For	For
1.3	Elect Wei Hopeman	Management	For	For	For
1.4	Elect Robert J. Mylod Jr.	Management	For	Withhold	Against
1.5	Elect Charles H. Noski	Management	For	For	For
1.6	Elect Joseph "Larry" Quinlan	Management	For	For	For
1.7	Elect Nicholas J. Read	Management	For	For	For
1.8	Elect Thomas E. Rothman	Management	For	For	For
1.9	Elect Sumit Singh	Management	For	For	For
1.10	Elect Lynn M. Vojvodich Radakovich	Management	For	For	For
1.11	Elect Vanessa A. Wittman	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

## ***TJX COMPANIES, INC.***

ISIN	US8725402080	Meeting Date	06-Jun-23
Ticker	TJX	Deadline Date	31-May-23
Country	United States	Record Date	13-Apr-23
Blocking	No	Vote Date	17-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect José B. Alvarez	Management	For	For	For

## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

1b.	Elect Alan M. Bennett	Management	For	For	For
1c.	Elect Rosemary T. Berkery	Management	For	For	For
1d.	Elect David T. Ching	Management	For	For	For
1e.	Elect C. Kim Goodwin	Management	For	For	For
1f.	Elect Ernie Herrman	Management	For	For	For
1g.	Elect Amy B. Lane	Management	For	For	For
1h.	Elect Carol Meyrowitz	Management	For	Against	Against
1i.	Elect Jackwyn L. Nemerov	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Paid Sick Leave	Shareholder	Against	For	Against

## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***BANK POLSKA KASA OPIEKI SA***

<b>ISIN</b>	PLPEKAO00016	<b>Meeting Date</b>	06-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	18-May-23
<b>Country</b>	Poland	<b>Record Date</b>	19-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	13-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
2	Election of Presiding Chair	Management	For	For	For
3	Compliance with Rules of Convocation	Management	For	For	For
4	Agenda	Management	For	For	For
5	Presentation of Management Board Report	Management	For	For	For
6	Presentation of Financial Statements	Management	For	For	For
7	Presentation of Financial Statements (Consolidated)	Management	For	For	For
8	Presentation of Profit Allocation Proposal	Management	For	For	For
9	Presentation of Supervisory Board Report	Management	For	For	For
10.1	Management Board Report	Management	For	For	For
10.2	Financial Statements	Management	For	For	For
10.3	Financial Statements (Consolidated)	Management	For	For	For
10.4	Allocation of Profits/Dividends	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

10.5	Supervisory Board Report	Management	For	For	For
10.6	Assessment of Individual and Collective Suitability of the Supervisory Board	Management	For	For	For
10.7	Ratification of Management Acts	Management	For	For	For
10.8	Ratification of Supervisory Board Acts	Management	For	For	For
11	Report on Remuneration Policy Assessment	Management	For	For	For
12	Remuneration Report	Management	For	Against	Against
13	Adequacy Assessment of Supervisory Board Regulations	Management	For	For	For
14	Presentation of Supervisory Board Report on Assessment of Compliance with Corporate Governance Principles for Supervised Institutions	Management	For	For	For
15	Amendments to Articles	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***TAIWAN SEMICONDUCTOR MANUFACTURING***

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<b>ISIN</b>	US8740391003	<b>Meeting Date</b>	06-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	24-May-23
<b>Country</b>	Taiwan	<b>Record Date</b>	06-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	18-May-23

#### Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2022 Business Report and Financial Statements	Management	For	For	For
2	Issuance of Employee Restricted Stock Awards for Year 2023	Management	For	For	For
3	Revise the Procedures for Endorsement and Guarantee.	Management	For	For	For
4	In Order to Reflect the Audit Committee Name Change to the Audit and Risk Committee, To Revise the Name of Audit Committee in four TSMC Policies	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***TAIWAN SEMICONDUCTOR MANUFACTURING***

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<b>ISIN</b>	TW0002330008	<b>Meeting Date</b>	06-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	29-May-23
<b>Country</b>	Taiwan	<b>Record Date</b>	07-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	18-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	2022 Business Report and Financial Statements	Management	For	For	For
2	Issuance of Employee Restricted Stock Awards for Year 2023	Management	For	For	For
3	Revise the Procedures for Endorsement and Guarantee.	Management	For	For	For
4	In Order to Reflect the Audit Committee Name Change to the Audit and Risk Committee, To Revise the Name of Audit Committee in four TSMC Policies	Management	For	For	For

## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***REALTEK SEMICONDUCTOR CORPORATION***

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<b>ISIN</b>	TW0002379005	<b>Meeting Date</b>	06-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	29-May-23
<b>Country</b>	Taiwan	<b>Record Date</b>	07-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	18-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***WH GROUP LIMITED***

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<b>ISIN</b>	KYG960071028	<b>Meeting Date</b>	06-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	30-May-23
<b>Country</b>	Cayman Islands	<b>Record Date</b>	31-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	30-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2.A	Elect MA Xiangjie	Management	For	For	For
2.B	Elect HUANG Ming	Management	For	Against	Against
2.C	Elect Don LAU Jin Tin	Management	For	Against	Against
2.D	Elect ZHOU Hui	Management	For	Against	Against
3	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For



Proxy Voting Summary

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International Proxy Voting Summary - Year Ending 30 June 2023

7	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
8	Authority to Issue Repurchased Shares	Management	For	Against	Against
9	Amendments to Articles	Management	For	For	For

DEVON ENERGY CORP.

ISIN	US25179M2026	Meeting Date	07-Jun-23
Ticker	DVN	Deadline Date	01-Jun-23
Country	United States	Record Date	10-Apr-23
Blocking	No	Vote Date	15-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Barbara M. Baumann	Management	For	Withhold	Against
1.2	Elect John E. Bethancourt	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.3	Elect Ann G. Fox	Management	For	Withhold	Against
1.4	Elect Gennifer F. Kelly	Management	For	For	For
1.5	Elect Kelt Kindick	Management	For	For	For
1.6	Elect John Krenicki, Jr.	Management	For	For	For
1.7	Elect Karl F. Kurz	Management	For	For	For
1.8	Elect Michael N. Mears	Management	For	For	For
1.9	Elect Robert A. Mosbacher, Jr.	Management	For	For	For
1.10	Elect Richard E. Muncrief	Management	For	For	For
1.11	Elect Valerie M. Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Exclusive Forum Provision	Management	For	Against	Against
6.	Amendment Regarding the Exculpation of Officers	Management	For	Against	Against
7.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

#### **GODADDY INC**

<b>ISIN</b>	US3802371076	<b>Meeting Date</b>	07-Jun-23
<b>Ticker</b>	GDDY	<b>Deadline Date</b>	01-Jun-23
<b>Country</b>	United States	<b>Record Date</b>	13-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	18-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Mark S. Garrett	Management	For	Against	Against
1b.	Elect Srinivas Tallapragada	Management	For	For	For
1c.	Elect Sigal Zarmi	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

#### **MERCADOLIBRE INC**

<b>ISIN</b>	BRMELIBDR006	<b>Meeting Date</b>	07-Jun-23
<b>Ticker</b>	MELI	<b>Deadline Date</b>	01-Jun-23
<b>Country</b>	United States	<b>Record Date</b>	11-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	28-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Susan L. Segal	Management	For	For	For
1.2	Elect Mario Eduardo Vázquez	Management	For	Withhold	Against
1.3	Elect Alejandro Nicolás Aguzin	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

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International Proxy Voting Summary - Year Ending 30 June 2023

3.	Frequency of Advisory Vote on Executive Compensation Management	1 Year	1 Year	For
4.	Ratification of Auditor Management	For	For	For

COMCAST CORP

ISIN	BRCMCSBDR008	Meeting Date	07-Jun-23
Ticker	CMCSA	Deadline Date	01-Jun-23
Country	United States	Record Date	03-Apr-23
Blocking	No	Vote Date	18-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenneth J. Bacon	Management	For	Withhold	Against
1.2	Elect Thomas J. Baltimore, Jr.	Management	For	Withhold	Against
1.3	Elect Madeline S. Bell	Management	For	Withhold	Against

## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

1.4	Elect Edward D. Breen	Management	For	For	For
1.5	Elect Gerald L. Hassell	Management	For	For	For
1.6	Elect Jeffrey A. Honickman	Management	For	Withhold	Against
1.7	Elect Maritza Gomez Montiel	Management	For	For	For
1.8	Elect Asuka Nakahara	Management	For	For	For
1.9	Elect David C. Novak	Management	For	For	For
1.10	Elect Brian L. Roberts	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Approval of the 2023 Omnibus Equity Incentive Plan	Management	For	For	For
4.	Amendment to the 2002 Employee Stock Purchase Plan	Management	For	For	For
5.	Advisory Vote on Executive Compensation	Management	For	For	For
6.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
7.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For

## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***DOLLARAMA INC***

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<b>ISIN</b>	US25675T2069	<b>Meeting Date</b>	07-Jun-23
<b>Ticker</b>	DLMAF	<b>Deadline Date</b>	30-May-23
<b>Country</b>	Canada	<b>Record Date</b>	13-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	17-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A	Elect Joshua Bekenstein	Management	For	For	For
1B	Elect Gregory David	Management	For	For	For
1C	Elect Elisa D. Garcia	Management	For	For	For
1D	Elect Stephen K. Gunn	Management	For	Against	Against
1E	Elect Kristin Mugford	Management	For	For	For
1F	Elect Nicholas Nomicos	Management	For	For	For
1G	Elect Neil Rossy	Management	For	For	For

## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

1H	Elect Samira Sakhia	Management	For	For	For
1I	Elect Thecla Sweeney	Management	For	For	For
1J	Elect Huw Thomas	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Shareholder Proposal Regarding Sustainability Linked Credit Facility	Shareholder	Against	For	Against
5	Shareholder Proposal Regarding Use of Third-Party Staffing Agencies	Shareholder	Against	For	Against
6	Shareholder Proposal Regarding Adoption of Targets Consistent with Paris-Aligned Climate Goals	Shareholder	Against	For	Against



## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***LARGAN PRECISION CO***

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<b>ISIN</b>	TW0003008009	<b>Meeting Date</b>	07-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	30-May-23
<b>Country</b>	Taiwan	<b>Record Date</b>	07-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	18-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	2022 Business Report and Financial Statements	Management	For	For	For
2	2022 Earnings Distribution	Management	For	For	For

## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

#### **POWSZECHNY ZAKLAD UBEZPIECZEN SA**

<b>ISIN</b>	PLPZU0000011	<b>Meeting Date</b>	07-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	19-May-23
<b>Country</b>	Poland	<b>Record Date</b>	22-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	16-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
2	Election of Presiding Chair	Management	For	For	For
3	Compliance with Rules of Convocation	Management	For	For	For
4	Agenda	Management	For	For	For
5	Presentation of Financial Statements	Management	For	For	For
6	Presentation of Financial Statements (Consolidated)	Management	For	For	For
7	Presentation of Management Board Report and Report on Non-Financial Information	Management	For	For	For
8	Presentation of Supervisory Board Report	Management	For	For	For
9	Presentation of Management Board Report on Expenditures	Management	For	For	For
10	Financial Statements	Management	For	For	For
11	Financial Statements (Consolidated)	Management	For	For	For
12	Management Board Report	Management	For	For	For
13	Supervisory Board Report	Management	For	For	For

## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

14	Allocation of Profits/Dividends	Management	For	For	For
15	Ratification of Management Board Acts	Management	For	For	For
16	Ratification of Supervisory Board Acts	Management	For	For	For
17	Assessment of Individual Suitability of the Supervisory Board	Management	For	For	For
18	Amendments to Policy on Assessment of Suitability of Supervisory Board and Audit Committee	Management	For	For	For
19	Approval of Suitability of Candidates to the Supervisory Board	Management	For	Against	Against
20	Approval of Collegial Suitability of Supervisory Board	Management	For	For	For
21	Changes to Supervisory Board Composition	Management	For	Against	Against
22	Amendments to Articles	Management	For	For	For
23	Amendments to Remuneration Policy	Management	For	For	For
24	Remuneration Report	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **SHANDONG GOLD MINING CO.LTD**

<b>ISIN</b>	CNE1000036N7	<b>Meeting Date</b>	07-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	31-May-23
<b>Country</b>	China	<b>Record Date</b>	01-Jun-23
<b>Blocking</b>	No	<b>Vote Date</b>	23-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2022 Directors' Report	Management	For	For	For
2	2022 Supervisors' Report	Management	For	For	For
3	2022 Independent Directors' Report	Management	For	For	For
4	2022 Accounts and Reports	Management	For	For	For
5	2023 Financial Budget Plan	Management	For	For	For
6	2022 Annual Report and Its Summary	Management	For	For	For
7	2022 Allocation of Profits/Dividends	Management	For	For	For
8	Appointment of 2023 Auditor	Management	For	For	For
9	2022 Internal Control Self-Assessment Report	Management	For	For	For
10	2022 Corporate Social Responsibility Report	Management	For	For	For
11	2022 Special Report on the Deposit and Use of Raised Funds	Management	For	For	For
12	2023 Provision of Guarantee Quota for a Hong Kong Subsidiary	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

13	Launching 2023 Futures and Derivative Transactions	Management	For	For	For
14	Launching 2023 Gold Forward Trading and Gold Leasing Transactions	Management	For	For	For
15	General Authorization for Managing H Shares	Management	For	For	For

### ***HAIDILAO INTERNATIONAL HOLDING LTD***

ISIN	KYG4290A1013	Meeting Date	07-Jun-23
Ticker		Deadline Date	30-May-23
Country	Cayman Islands	Record Date	31-May-23
Blocking	No	Vote Date	18-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect GAO Jie	Management	For	For	For
4	Elect CHUA Sin Bin	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5	Elect HEE Theng Fong	Management	For	Against	Against
6	Elect Dave QI Daqing	Management	For	Against	Against
7	Directors' Fees	Management	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
10	Authority to Repurchase Shares	Management	For	For	For
11	Authority to Issue Repurchased Shares	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **CHINA RESOURCES LAND LTD.**

<b>ISIN</b>	KYG2108Y1052	<b>Meeting Date</b>	07-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	30-May-23
<b>Country</b>	Cayman Islands	<b>Record Date</b>	01-Jun-23
<b>Blocking</b>	No	<b>Vote Date</b>	18-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect LI Xin	Management	For	Against	Against
3.2	Elect ZHANG Dawei	Management	For	For	For
3.3	Elect GUO Shiqing	Management	For	For	For
3.4	Elect Andrew Y. YAN	Management	For	Against	Against
3.5	Elect Peter WAN Kam To	Management	For	Against	Against
3.6	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

5	Authority to Repurchase Shares	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7	Authority to Issue Repurchased Shares	Management	For	Against	Against

DATADOG INC

ISIN	BRD1DGBDR001	Meeting Date	08-Jun-23
Ticker	DDOG	Deadline Date	02-Jun-23
Country	United States	Record Date	11-Apr-23
Blocking	No	Vote Date	19-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Olivier Pomel	Management	For	For	For
1b.	Elect Dev Ittycheria	Management	For	Withhold	Against



Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

1c.	Elect Shardul Shah	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

SALESFORCE INC

ISIN	CA79467F1062	Meeting Date	08-Jun-23
Ticker	CRM	Deadline Date	02-Jun-23
Country	United States	Record Date	14-Apr-23
Blocking	No	Vote Date	28-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marc R. Benioff	Management	For	For	For
1b.	Elect Laura Alber	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1c.	Elect Craig A. Conway	Management	For	Against	Against
1d.	Elect Arnold W. Donald	Management	For	For	For
1e.	Elect Parker Harris	Management	For	For	For
1f.	Elect Neelie Kroes	Management	For	For	For
1g.	Elect Sachin Mehra	Management	For	For	For
1h.	Elect G. Mason Morfit	Management	For	For	For
1i.	Elect Oscar Munoz	Management	For	For	For
1j.	Elect John V. Roos	Management	For	For	For
1k.	Elect Robin L. Washington	Management	For	For	For
1l.	Elect Maynard G. Webb	Management	For	Against	Against
1m.	Elect Susan D. Wojcicki	Management	For	For	For
2.	Amendment to the 2013 Equity Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

7.	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Shareholder	Against	Against	For
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### ***BYD ELECTRONIC (INTERNATIONAL) CO., LTD.***

ISIN	HK0285041858	Meeting Date	08-Jun-23
Ticker		Deadline Date	31-May-23
Country	Hong Kong	Record Date	01-Jun-23
Blocking	No	Vote Date	17-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Elect WANG Nian Qiang	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5	Elect WANG Bo	Management	For	Against	Against
6	Elect QIAN Jing Jie	Management	For	Against	Against
7	Directors' Fees	Management	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
9	Authority to Repurchase Shares	Management	For	For	For
10	Authority to Issue Repurchased Shares	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **WORLDLINE**

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<b>ISIN</b>	FR0011981968	<b>Meeting Date</b>	08-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	02-Jun-23
<b>Country</b>	France	<b>Record Date</b>	05-Jun-23
<b>Blocking</b>	No	<b>Vote Date</b>	05-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Bernard Bourigeaud	Management	For	For	For
6	Elect Gilles Grapinet	Management	For	For	For
7	Elect Gilles Arditti	Management	For	For	For
8	Elect Aldo Cardoso	Management	For	For	For
9	Elect Giulia Fitzpatrick	Management	For	For	For
10	Elect Thierry Sommelet	Management	For	For	For
11	2022 Remuneration Report	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

12	2022 Remuneration of Bernard Bourigeaud, Chair	Management	For	For	For
13	2022 Remuneration of Gilles Grapinet, CEO	Management	For	Against	Against
14	2022 Remuneration of Marc-Henri Desportes, Deputy CEO	Management	For	Against	Against
15	2023 Remuneration Policy (Chair)	Management	For	For	For
16	2023 Remuneration Policy (CEO)	Management	For	Against	Against
17	2023 Remuneration Policy (Deputy CEO)	Management	For	Against	Against
18	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
19	Authority to Repurchase and Reissue Shares	Management	For	For	For
20	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
24	Greenshoe	Management	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
26	Authority to Increase Capital Through Capitalisations	Management	For	For	For
27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Specified Categories Related to Worldline IGSA)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

28	Employee Stock Purchase Plan	Management	For	For	For
29	Stock Purchase Plan for Overseas Employees	Management	For	For	For
30	Authority to Grant Stock Options	Management	For	For	For
31	Authority to Issue Performance Shares	Management	For	For	For
32	Amendments to Articles Regarding Chair Age Limits	Management	For	Against	Against
33	Authorisation of Legal Formalities	Management	For	For	For

## ***REGENERON PHARMACEUTICALS, INC.***

<b>ISIN</b>	US75886F1075	<b>Meeting Date</b>	09-Jun-23
<b>Ticker</b>	REGN	<b>Deadline Date</b>	05-Jun-23
<b>Country</b>	United States	<b>Record Date</b>	11-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	20-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Joseph L. Goldstein	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1b.	Elect Christine A. Poon	Management	For	Against	Against
1c.	Elect Craig B. Thompson	Management	For	For	For
1d.	Elect Huda Y. Zoghbi	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	For	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***FLEETCOR TECHNOLOGIES INC***

<b>ISIN</b>	US3390411052	<b>Meeting Date</b>	09-Jun-23
<b>Ticker</b>	FLT	<b>Deadline Date</b>	05-Jun-23
<b>Country</b>	United States	<b>Record Date</b>	17-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	18-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Steven T. Stull	Management	For	Against	Against
1b.	Elect Annabelle G. Bexiga	Management	For	For	For
1c.	Elect Michael Buckman	Management	For	For	For
1d.	Elect Ronald F. Clarke	Management	For	For	For
1e.	Elect Joseph W. Farrelly	Management	For	For	For
1f.	Elect Rahul Gupta	Management	For	Against	Against
1g.	Elect Thomas M. Hagerty	Management	For	Against	Against
1h.	Elect Archie L. Jones Jr.	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1i.	Elect Hala G. Modelmog	Management	For	Against	Against
1j.	Elect Richard Macchia	Management	For	Against	Against
1k.	Elect Jeffrey S. Sloan	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***YUANTA FINANCIAL HOLDING CO LTD***

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<b>ISIN</b>	TW0002885001	<b>Meeting Date</b>	09-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	01-Jun-23
<b>Country</b>	Taiwan	<b>Record Date</b>	10-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	19-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***VOLTRONIC POWER TECHNOLOGY CORP***

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<b>ISIN</b>	TW0006409006	<b>Meeting Date</b>	09-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	01-Jun-23
<b>Country</b>	Taiwan	<b>Record Date</b>	10-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	19-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	The Proposal for the 2022 Business Report and Financial Statements of the Company	Management	For	For	For
2	The Proposal for the 2022 Earnings Distribution of the Company	Management	For	For	For
3	Amendment of the Article of Incorporation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### CMOC GROUP LIMITED

ISIN	CNE100000114	Meeting Date	09-Jun-23
Ticker		Deadline Date	02-Jun-23
Country	China	Record Date	05-Jun-23
Blocking	No	Vote Date	22-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Annual Report	Management	For	For	For
4	Accounts and Reports	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	2023 Budget Report	Management	For	For	For
8	Purchase of Structured Deposit with Internal Idle Fund	Management	For	For	For
9	Purchase of Wealth Management Products	Management	For	For	For
10	Authority to Give Guarantees to Wholly-owned Subsidiaries	Management	For	Against	Against
11	Authority to Issue Debt Financing Instruments	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

12	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Management	For	For	For
13	Formulation, Amendment, and Improvement of Internal Control Systems	Management	For	For	For
14	Forfeiture of Uncollected Dividend for the Year 2015	Management	For	For	For
15	Board Authorization to Distribute Interim and Quarterly Dividend 2023	Management	For	For	For
16	Authority to Issue A and/or H Shares w/o Preemptive Rights	Management	For	Against	Against
17	Authority to Repurchase H Shares	Management	For	For	For
18	Provision of Financial Support	Management	For	For	For
19	Elect JIANG Li	Management	For	For	For
20	Elect LIN Jiuxin	Management	For	For	For
21	Elect ZHENG Shu as Supervisor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***JIANGXI COPPER CO. LTD***

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<b>ISIN</b>	CNE1000003K3	<b>Meeting Date</b>	09-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	02-Jun-23
<b>Country</b>	China	<b>Record Date</b>	31-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	21-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Authority to Issue Corporate Bonds	Management	For	For	For
2	Directors' Report	Management	For	For	For
3	Supervisors' Report	Management	For	For	For
4	Accounts and Reports	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Elect LI Si as Supervisor; Approve Remuneration	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***PETRONET LNG LTD.***

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<b>ISIN</b>	INE347G01014	<b>Meeting Date</b>	10-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	07-Jun-23
<b>Country</b>	India	<b>Record Date</b>	05-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	25-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Elect Krishnakumar Gopalan	Management	For	Against	Against
2	Elect Milind Torawane	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***HDFC BANK LTD.***

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<b>ISIN</b>	INE040A01034	<b>Meeting Date</b>	11-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	07-Jun-23
<b>Country</b>	India	<b>Record Date</b>	05-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	19-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Election and Appointment of Kaizad Bharucha (Deputy Managing Director)	Management	For	Against	Against
2	Election and Appointment of Bhavesh Zaveri (Executive Director)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***STANDARD BANK GROUP LTD.***

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<b>ISIN</b>	ZAE000109815	<b>Meeting Date</b>	12-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	02-Jun-23
<b>Country</b>	South Africa	<b>Record Date</b>	02-Jun-23
<b>Blocking</b>	No	<b>Vote Date</b>	16-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
O.1.1	Elect Lwazi Bam	Management	For	For	For
O.1.2	Elect Ben J. Kruger	Management	For	For	For
O.1.3	Re-elect John (Jacko) H. Maree	Management	For	For	For
O.1.4	Re-elect Nomgando N.A. Matyumza	Management	For	Against	Against
O.1.5	Re-elect Nonkululeko M.C. Nyembezi	Management	For	Against	Against
O.2.1	Election of Audit Committee Member (Lwazi Bam)	Management	For	For	For
O.2.2	Election of Audit Committee Member (Gesina (Trix) M.B. Kennealy)	Management	For	Against	Against
O.2.3	Election of Audit Committee Member (Nomgando N.A. Matyumza)	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

O.2.4	Election of Audit Committee Member (Martin Oduor-Otieno)	Management	For	For	For
O.2.5	Election of Audit Committee Member (Atedo N.A. Peterside)	Management	For	Against	Against
O.3.1	Appointment of Auditor (KPMG)	Management	For	Against	Against
O.3.2	Appointment of Auditor (PricewaterhouseCoopers)	Management	For	Against	Against
O.4	General Authority to Issue Ordinary Shares	Management	For	For	For
O.5	General Authority to Issue Preference Shares	Management	For	For	For
NB6.1	Approve Remuneration Policy	Management	For	For	For
NB6.2	Approve Remuneration Implementation Report	Management	For	For	For
S.7.1	Directors' Fees (Chair)	Management	For	For	For
S.7.2	Directors' Fees (Director)	Management	For	For	For
S.7.3	Directors' Fees (International Director)	Management	For	For	For
S.741	Directors' Fees (Audit Committee Chair)	Management	For	For	For
S.742	Directors' Fees (Audit Committee Member)	Management	For	For	For
S.752	Directors' Fees (Directors' Affairs Committee Member)	Management	For	For	For
S.761	Directors' Fees (Remuneration Committee Chair)	Management	For	For	For
S.762	Directors' Fees (Remuneration Committee Member)	Management	For	For	For
S.771	Directors' Fees (Risk and Capital Management Committee Chair)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

S.772	Directors' Fees (Risk and Capital Management Committee Member)	Management	For	For	For
S.781	Directors' Fees (Social and Ethics Committee Chair)	Management	For	For	For
S.782	Directors' Fees (Social and Ethics Committee Member)	Management	For	For	For
S.791	Directors' Fees (Information Technology Committee Chair)	Management	For	For	For
S.792	Directors' Fees (Information Technology Member)	Management	For	For	For
S7101	Directors' Fees (Model Approval Committee Chair)	Management	For	For	For
S7102	Directors' Fees (Model Approval Committee Member)	Management	For	For	For
S.711	Directors' Fees (Large Exposure Credit Committee Member)	Management	For	For	For
S.712	Directors' Fees (Ad Hoc Committee)	Management	For	For	For
S.8	Authority to Repurchase Ordinary Shares	Management	For	For	For
S.9	Authority to Repurchase Preference Shares	Management	For	For	For
S.10	Approve Financial Assistance	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***EQUITY COMMONWEALTH***

<b>ISIN</b>	US2946281027	<b>Meeting Date</b>	13-Jun-23
<b>Ticker</b>	EQC	<b>Deadline Date</b>	07-Jun-23
<b>Country</b>	United States	<b>Record Date</b>	13-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	29-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Samuel Zell	Management	For	Withhold	Against
1.2	Elect Ellen-Blair Chube	Management	For	For	For
1.3	Elect Martin L. Edelman	Management	For	Withhold	Against
1.4	Elect David Helfand	Management	For	For	For
1.5	Elect Peter L. Linneman	Management	For	For	For
1.6	Elect Mary Jane Robertson	Management	For	Withhold	Against
1.7	Elect Gerald A. Spector	Management	For	For	For
1.8	Elect James A. Star	Management	For	Withhold	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Amendment to the 2015 Omnibus Incentive Plan	Management	For	Against	Against

## **BLOCK INC**

ISIN	AU0000187353	Meeting Date	13-Jun-23
Ticker	SQ	Deadline Date	01-Jun-23
Country	United States	Record Date	20-Apr-23
Blocking	No	Vote Date	29-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Roelof F. Botha	Management	For	Withhold	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.2	Elect Amy Brooks	Management	For	Withhold	Against
1.3	Elect Shawn Carter	Management	For	For	For
1.4	Elect Jim McKelvey	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **INVENTEC CORPORATION**

<b>ISIN</b>	TW0002356003	<b>Meeting Date</b>	13-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	05-Jun-23
<b>Country</b>	Taiwan	<b>Record Date</b>	14-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	23-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2022 Accounts and Reports	Management	For	For	For
2	2022 Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect CHO Tom-Hwar	Management	For	Against	Against
3.2	Elect YEH Kuo-I	Management	For	For	For
3.3	Elect WEN Shih-Chih	Management	For	For	For
3.4	Elect LEE Tsu-Chin	Management	For	For	For
3.5	Elect CHANG Ching-Sung	Management	For	For	For
3.6	Elect YEH Li-Cheng	Management	For	For	For
3.7	Elect CHANG Chang-Pang	Management	For	For	For
3.8	Elect CHEN Ruey-Long	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.9	Elect WEA Chi-Lin	Management	For	Against	Against
4	Ratification of Board Acts	Management	For	For	For

## DELTA ELECTRONIC

ISIN	TW0002308004	Meeting Date	13-Jun-23
Ticker		Deadline Date	05-Jun-23
Country	Taiwan	Record Date	14-Apr-23
Blocking	No	Vote Date	24-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	ADOPTION OF THE 2022 ANNUAL BUSINESS REPORT AND FINANCIAL STATEMENTS.	Management	For	For	For
2	Adoption of the 2022 Earnings Distribution. Proposed Cash Dividend Twd 9.84 per Share.	Management	For	For	For
3	DISCUSSION OF THE AMENDMENTS TO THE ARTICLES OF INCORPORATION.	Management	For	For	For
4	Discussion of the Amendments to the Shareholders Meeting Rules and Procedures.	Management	For	For	For
5	DISCUSSION OF THE AMENDMENTS TO THE DIRECTOR ELECTION REGULATIONS.	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

6	DISCUSSION OF THE RELEASE FROM NON COMPETITION RESTRICTIONS ON DIRECTORS.	Management	For	For	For
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## INCYTE CORP.

ISIN	US45337C1027	Meeting Date	14-Jun-23
Ticker	INCY	Deadline Date	08-Jun-23
Country	United States	Record Date	18-Apr-23
Blocking	No	Vote Date	28-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Julian C. Baker	Management	For	For	For
1.2	Elect Jean-Jacques Bienaimé	Management	For	For	For
1.3	Elect Otis W. Brawley	Management	For	For	For
1.4	Elect Paul J. Clancy	Management	For	Against	Against
1.5	Elect Jacquelyn A. Fouse	Management	For	For	For
1.6	Elect Edmund P. Harrigan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.7	Elect Katherine A. High	Management	For	For	For
1.8	Elect Hervé Hoppenot	Management	For	For	For
1.9	Elect Susanne Schaffert	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the 2010 Stock Incentive Plan	Management	For	For	For
5.	Amendment to the 1997 Employee Stock Purchase Plan	Management	For	For	For
6.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **TARGET CORP**

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<b>ISIN</b>	US87612E1064	<b>Meeting Date</b>	14-Jun-23
<b>Ticker</b>	TGT	<b>Deadline Date</b>	08-Jun-23
<b>Country</b>	United States	<b>Record Date</b>	17-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	24-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David P. Abney	Management	For	For	For
1b.	Elect Douglas M. Baker, Jr.	Management	For	For	For
1c.	Elect George S. Barrett	Management	For	For	For
1d.	Elect Gail K. Boudreaux	Management	For	For	For
1e.	Elect Brian C. Cornell	Management	For	For	For
1f.	Elect Robert L. Edwards	Management	For	Against	Against
1g.	Elect Donald R. Knauss	Management	For	For	For
1h.	Elect Christine A. Leahy	Management	For	For	For
1i.	Elect Monica C. Lozano	Management	For	For	For
1j.	Elect Grace Puma	Management	For	For	For
1k.	Elect Derica W. Rice	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

11.	Elect Dmitri L. Stockton	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

## ARISTA NETWORKS INC

ISIN	US0404131064	Meeting Date	14-Jun-23
Ticker	ANET	Deadline Date	08-Jun-23
Country	United States	Record Date	20-Apr-23
Blocking	No	Vote Date	01-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lewis Chew	Management	For	Withhold	Against

Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

1.2	Elect Douglas Merritt	Management	For	Withhold	Against
1.3	Elect Mark B. Templeton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

BIOMED INC

ISIN	ARBCOM4601A8	Meeting Date	14-Jun-23
Ticker	BIIB	Deadline Date	20-Jun-23
Country	United States	Record Date	20-Apr-23
Blocking	No	Vote Date	15-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Alexander J. Denner	Management	for	Abstain	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1b.	Elect Caroline D. Dorsa	Management	For	For	For
1c.	Elect Maria C. Freire	Management	For	For	For
1d.	Elect William A. Hawkins	Management	For	For	For
1e.	Elect William D. Jones	Management	for	Abstain	Against
1f.	Elect Jesus B. Mantas	Management	For	For	For
1g.	Elect Richard C. Mulligan	Management	for	Abstain	Against
1h.	Elect Eric K. Rowinsky	Management	For	For	For
1i.	Elect Stephen A. Sherwin	Management	For	For	For
1j.	Elect Christopher A. Viehbach	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **CATERPILLAR INC.**

<b>ISIN</b>	US1491231015	<b>Meeting Date</b>	14-Jun-23
<b>Ticker</b>	CAT	<b>Deadline Date</b>	08-Jun-23
<b>Country</b>	United States	<b>Record Date</b>	17-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	24-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Kelly A. Ayotte	Management	For	For	For
1b.	Elect David L. Calhoun	Management	For	For	For
1c.	Elect Daniel M. Dickinson	Management	For	Against	Against
1d.	Elect James C. Fish, Jr.	Management	For	For	For
1e.	Elect Gerald Johnson	Management	For	For	For
1f.	Elect David W. MacLennan	Management	For	For	For
1g.	Elect Judith F. Marks	Management	For	For	For
1h.	Elect Debra L. Reed-Klages	Management	For	For	For
1i.	Elect Susan C. Schwab	Management	For	For	For
1j.	Elect D. James Umpleby III	Management	For	For	For
1k.	Elect Rayford Wilkins Jr.	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Approval of the 2023 Long-Term Incentive Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Effectiveness of Due Diligence Process	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***TOYOTA MOTOR CORPORATION***

<b>ISIN</b>	US8923313071	<b>Meeting Date</b>	14-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	05-Jun-23
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	30-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Akio Toyoda	Management	For	Against	Against
1.2	Elect Shigeru Hayakawa	Management	For	For	For
1.3	Elect Koji Sato	Management	For	For	For
1.4	Elect Hiroki Nakajima	Management	For	For	For
1.5	Elect Yoichi Miyazaki	Management	For	For	For
1.6	Elect Simon Humphries	Management	For	For	For
1.7	Elect Ikuro Sugawara	Management	For	For	For
1.8	Elect Philip Craven	Management	For	For	For
1.9	Elect Masahiko Oshima	Management	For	For	For
1.10	Elect Emi Osono	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.1	Elect Katsuyuki Ogura	Management	For	Against	Against
2.2	Elect Takeshi Shirane	Management	For	Against	Against
2.3	Elect Ryuji Sakai	Management	For	Against	Against
2.4	Elect Catherine O'Connell	Management	For	For	For
3	Elect Maoko Kikuchi as Alternate Statutory Auditor	Management	For	For	For
4	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement and Carbon Neutrality Goal	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **TERNA ENERGY S.A.**

<b>ISIN</b>	GRS496003005	<b>Meeting Date</b>	14-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	07-Jun-23
<b>Country</b>	Greece	<b>Record Date</b>	08-Jun-23
<b>Blocking</b>	No	<b>Vote Date</b>	29-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
2.1	Allocation of Profits/Dividends	Management	For	For	For
2.2	Directors' Fees	Management	For	For	For
3.1	Presentation of Audit Committee's Report	Management	For	For	For
4.1	Presentation of Independent Non-Executive Directors' Report	Management	For	For	For
5.1	Ratification of Board Acts	Management	For	For	For
6.1	Ratification of Auditor's Acts	Management	For	For	For
7.1	Remuneration Report	Management	For	Against	Against
8.1	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
9.1	Election of Audit Committee Members	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***THOMSON-REUTERS CORP***

<b>ISIN</b>	CA8849037095	<b>Meeting Date</b>	14-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	06-Jun-23
<b>Country</b>	Canada	<b>Record Date</b>	21-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	24-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect David K.R. Thomson	Management	For	For	For
1.2	Elect Steve Hasker	Management	For	For	For
1.3	Elect Kirk E. Arnold	Management	For	For	For
1.4	Elect David W. Binet	Management	For	For	For
1.5	Elect W. Edmund Clark	Management	For	For	For
1.6	Elect LaVerne Council	Management	For	For	For
1.7	Elect Michael E. Daniels	Management	For	For	For
1.8	Elect Kirk Koenigsbauer	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.9	Elect Deanna W. Oppenheimer	Management	For	For	For
1.10	Elect Simon Paris	Management	For	For	For
1.11	Elect Kim M. Rivera	Management	For	For	For
1.12	Elect Barry Salzberg	Management	For	For	For
1.13	Elect Peter J. Thomson	Management	For	For	For
1.14	Elect Beth Wilson	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Return of Capital Transaction	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***LIBERTY GLOBAL PLC***

<b>ISIN</b>	GB00B8W67662	<b>Meeting Date</b>	14-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	06-Jun-23
<b>Country</b>	United Kingdom	<b>Record Date</b>	27-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	30-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Elect Miranda Curtis	Management	For	Against	Against
2	Elect J. David Wargo	Management	For	Against	Against
3	Remuneration Report (Advisory)	Management	For	Against	Against
4	Remuneration Policy	Management	For	Against	Against
5	Advisory Vote on Executive Compensation	Management	For	Against	Against
6	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

7	Ratification of UK Auditor	Management	For	Against	Against
8	Authority to Set Auditor's Fees	Management	For	For	For
9	Authority to Issue Shares w/ Preemptive Rights	Management	For	Against	Against
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
11	Authorisation of Political Donations	Management	For	Against	Against
12	Approve Share Repurchase Contracts and Counterparties	Management	For	For	For
13	Approval of the 2023 Incentive Plan	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***W. P. CAREY INC***

<b>ISIN</b>	US92936U1097	<b>Meeting Date</b>	15-Jun-23
<b>Ticker</b>	WPC	<b>Deadline Date</b>	09-Jun-23
<b>Country</b>	United States	<b>Record Date</b>	30-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	06-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Mark A. Alexander	Management	For	For	For
1b.	Elect Constantin H. Beier	Management	For	For	For
1c.	Elect Tonit M. Calaway	Management	For	Against	Against
1d.	Elect Peter J. Farrell	Management	For	For	For
1e.	Elect Robert Flanagan	Management	For	For	For
1f.	Elect Jason Fox	Management	For	For	For
1g.	Elect Jean Hoysradt	Management	For	For	For
1h.	Elect Margaret G. Lewis	Management	For	Against	Against
1i.	Elect Christopher J. Niehaus	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1j.	Elect Elisabeth Stheeman	Management	For	For	For
1k.	Elect Nick J.M. van Ommen	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

## ***EQUITY RESIDENTIAL PROPERTIES TRUST***

<b>ISIN</b>	US29476L3050	<b>Meeting Date</b>	15-Jun-23
<b>Ticker</b>	EQR	<b>Deadline Date</b>	09-Jun-23
<b>Country</b>	United States	<b>Record Date</b>	31-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	06-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Angela M. Aman	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.2	Elect Linda Walker Bynoe	Management	For	Withhold	Against
1.3	Elect Mary Kay Haben	Management	For	For	For
1.4	Elect Tahsinul Zia Huque	Management	For	For	For
1.5	Elect John E. Neal	Management	For	Withhold	Against
1.6	Elect David J. Neithercut	Management	For	Withhold	Against
1.7	Elect Mark J. Parrell	Management	For	For	For
1.8	Elect Mark S. Shapiro	Management	For	Withhold	Against
1.9	Elect Stephen E. Sterrett	Management	For	For	For
1.10	Elect Samuel Zell	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### COUPANG INC

<b>ISIN</b>	US22266T1097	<b>Meeting Date</b>	15-Jun-23
<b>Ticker</b>	CPNG	<b>Deadline Date</b>	09-Jun-23
<b>Country</b>	United States	<b>Record Date</b>	17-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	06-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bom Kim	Management	For	For	For
1b.	Elect Neil Mehta	Management	For	Against	Against
1c.	Elect Jason Child	Management	For	For	For
1d.	Elect Pedro Franceschi	Management	For	For	For
1e.	Elect Benjamin Sun	Management	For	Against	Against
1f.	Elect Ambereen Toubassy	Management	For	For	For
1g.	Elect Kevin M. Warsh	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## ZOOM VIDEO COMMUNICATIONS INC

ISIN	US98980L1017	Meeting Date	15-Jun-23
Ticker	ZM	Deadline Date	09-Jun-23
Country	United States	Record Date	17-Apr-23
Blocking	No	Vote Date	06-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Eric Yuan	Management	For	For	For
1.2	Elect Peter Gassner	Management	For	For	For
1.3	Elect H. R. McMaster	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
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## ***DESCARTES SYSTEMS GROUP INC***

<b>ISIN</b>	CA2499061083	<b>Meeting Date</b>	15-Jun-23
<b>Ticker</b>	DSGX	<b>Deadline Date</b>	07-Jun-23
<b>Country</b>	Canada	<b>Record Date</b>	02-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	25-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Deepak Chopra	Management	For	For	For
1B	Elect Deborah Close	Management	For	For	For
1C	Elect Eric A. Demirian	Management	For	Against	Against
1D	Elect Sandra L. Hanington	Management	For	For	For
1E	Elect Kelley Irwin	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1F	Elect Dennis Maple	Management	For	For	For
1G	Elect Chris E. Muntwyler	Management	For	Against	Against
1H	Elect Jane O'Hagan	Management	For	Against	Against
1I	Elect Edward J. Ryan	Management	For	For	For
1J	Elect John J. Walker	Management	For	Against	Against
2	Appointment of Auditor	Management	For	For	For
3	Shareholder Rights Plan	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **BEIGENE LTD**

<b>ISIN</b>	US07725L1026	<b>Meeting Date</b>	15-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	30-May-23
<b>Country</b>	Cayman Islands	<b>Record Date</b>	17-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	30-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Margaret Han Dugan	Management	For	For	For
2	Elect John V. Oyler	Management	For	For	For
3	Elect Alessandro Riva	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For
5	Authority to Assign Auditor's Fees	Management	For	For	For
6	Approval of a Share Issue Mandate	Management	For	Against	Against
7	General Mandate to Repurchase Shares	Management	For	For	For
8	Connected Person Placing Authorization I	Management	For	Against	Against
9	Connected Person Placing Authorization II	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

10	Approval of Amgen's Direct Purchase Option	Management	For	For	For
11	Approval of Restricted Share Unit Grant to John V. Oyler	Management	For	For	For
12	Approval of Restricted Share Unit Grant to Xiaodong Wang	Management	For	For	For
13	Approval of Restricted Share Unit Grant to Other Non-Executive and Independent Non-Executive Directors	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	Against	Against
15	Adoption of New Articles	Management	For	For	For
16	Approve the Adjournment of the Annual Meeting	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***PARADE TECHNOLOGIES LTD***

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<b>ISIN</b>	KYG6892A1085	<b>Meeting Date</b>	15-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	07-Jun-23
<b>Country</b>	Cayman Islands	<b>Record Date</b>	14-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	25-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Ratify the 2022 Business Report	Management	For	For	For
2	Adopt the Company's 2022 Audited Consolidated Financial Statements	Management	For	For	For
3	Approve the 2022 Profit Distribution Plan	Management	For	For	For
4	Approve the Amendment of the Company's Amended and Restated Articles of Association	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***MICRO-STAR INTERNATIONAL CO.***

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<b>ISIN</b>	TW0002377009	<b>Meeting Date</b>	15-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	07-Jun-23
<b>Country</b>	Taiwan	<b>Record Date</b>	14-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	25-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***POU CHEN***

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<b>ISIN</b>	TW0009904003	<b>Meeting Date</b>	15-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	07-Jun-23
<b>Country</b>	Taiwan	<b>Record Date</b>	14-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	24-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Acknowledgement of 2022 Business Report, Financial Statements and Profit Distribution Plan. Proposed Cash Dividend: Twd 1.3 per Share.	Management	For	For	For
2	DISCUSSION ON THE AMENDMENTS TO THE COMPANYS ARTICLES OF INCORPORATION.	Management	For	For	For
3	Discussion on the Amendments to the Companys Rules and Procedures of Shareholders Meetings.	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **NETEASE INC**

<b>ISIN</b>	KYG6427A1022	<b>Meeting Date</b>	15-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	07-Jun-23
<b>Country</b>	Cayman Islands	<b>Record Date</b>	16-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	26-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect William Lei Ding	Management	For	For	For
1B	Elect Grace Hui Tang	Management	For	Against	Against
1C	Elect Alice Yu-Fen Cheng	Management	For	For	For
1D	Elect Joseph Tong	Management	For	Against	Against
1E	Elect Michael Man Kit Leung	Management	For	For	For
2	Appointment of Auditor	Management	For	Against	Against
3	Amended and Restated Articles of Association	Management	For	For	For
4	Amendment to the 2019 Share Incentive Plan	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***BAJAJ FINANCE LTD***

<b>ISIN</b>	INE296A01024	<b>Meeting Date</b>	15-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	12-Jun-23
<b>Country</b>	India	<b>Record Date</b>	28-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	04-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Elect Arindam Kumar Bhattacharya	Management	For	Against	Against
2	Elect and Appoint Anup Kumar Saha (Executive Director); Approval of Remuneration	Management	For	Against	Against
3	Elect and Appoint Rakesh Induprasad Bhatt (Executive Director); Approval of Remuneration	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### SHAFTESBURY CAPITAL PLC

ISIN	GB00B62G9D36	Meeting Date	15-Jun-23
Ticker		Deadline Date	08-Jun-23
Country	United Kingdom	Record Date	13-Jun-23
Blocking	No	Vote Date	04-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy	Management	For	For	For
3	Remuneration Report	Management	For	Against	Against
4	Elect Jonathan Nicholls	Management	For	For	For
5	Elect Ian D. Hawksworth	Management	For	For	For
6	Elect Situl Jobanputra	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

7	Elect Christopher Ward	Management	For	For	For
8	Elect Richard Akers	Management	For	For	For
9	Elect Ruth Anderson	Management	For	For	For
10	Elect Charlotte J. Boyle	Management	For	For	For
11	Elect Helena Coles	Management	For	For	For
12	Elect Anthony Steains	Management	For	For	For
13	Elect Jennelle Tilling	Management	For	For	For
14	Appointment of Auditor	Management	For	Against	Against
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Scrip Dividend	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***T-MOBILE US INC***

<b>ISIN</b>	US8725902030	<b>Meeting Date</b>	16-Jun-23
<b>Ticker</b>	TMUS	<b>Deadline Date</b>	12-Jun-23
<b>Country</b>	United States	<b>Record Date</b>	17-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	30-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect André Almeida	Management	For	For	For
1.2	Elect Marcelo Claure	Management	For	For	For
1.3	Elect Srikant M. Datar	Management	For	For	For
1.4	Elect Srinivasan Gopalan	Management	For	For	For
1.5	Elect Timotheus Höttges	Management	For	Withhold	Against
1.6	Elect Christian P. Illek	Management	For	For	For
1.7	Elect Raphael Kübler	Management	For	For	For
1.8	Elect Thorsten Langheim	Management	For	For	For
1.9	Elect Dominique Leroy	Management	For	Withhold	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.10	Elect Letitia A. Long	Management	For	Withhold	Against
1.11	Elect G. Michael Sievert	Management	For	For	For
1.12	Elect Teresa A. Taylor	Management	For	Withhold	Against
1.13	Elect Kelvin R. Westbrook	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against
5.	Approval of the 2023 Incentive Award Plan	Management	For	For	For
6.	Amendment to the 2014 Employee Stock Purchase Plan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***GINKGO BIOWORKS HOLDINGS INC***

<b>ISIN</b>	US37611X1000	<b>Meeting Date</b>	16-Jun-23
<b>Ticker</b>	DNA	<b>Deadline Date</b>	12-Jun-23
<b>Country</b>	United States	<b>Record Date</b>	20-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	06-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Arie S. Beldegrun	Management	For	Against	Against
1b.	Elect Marijn E. Dekkers	Management	For	Against	Against
1c.	Elect Kathy Hopinkah Hannan	Management	For	For	For
1d.	Elect Christian O. Henry	Management	For	Against	Against
1e.	Elect Reshma Kewalramani	Management	For	Against	Against
1f.	Elect Shyam Sankar	Management	For	Against	Against
1g.	Elect Harry E. Sloan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## CTBC FINANCIAL HOLDING CO LTD

ISIN	TW0002891009	Meeting Date	16-Jun-23
Ticker		Deadline Date	08-Jun-23
Country	Taiwan	Record Date	17-Apr-23
Blocking	No	Vote Date	30-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4	Adoption of Employee Restricted Stock Plan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***YADEA GROUP HOLDINGS LTD.***

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<b>ISIN</b>	KYG9830F1063	<b>Meeting Date</b>	16-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	08-Jun-23
<b>Country</b>	Cayman Islands	<b>Record Date</b>	12-Jun-23
<b>Blocking</b>	No	<b>Vote Date</b>	25-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A.I	Elect DONG Jinggui	Management	For	Against	Against
3.AII	Elect QIAN Jinghong	Management	For	For	For
3.B.I	Elect CHEN Mingyu	Management	For	For	For
3.BII	Elect MA Chenguang	Management	For	For	For
3BIII	Elect LIANG Qin	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.C	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5.A	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
5.B	Authority to Repurchase Shares	Management	For	For	For
5.C	Authority to Issue Repurchased Shares	Management	For	Against	Against

## CHINA COMMUNICATIONS SERVICES CORP

ISIN	CNE1000002G3	Meeting Date	16-Jun-23
Ticker		Deadline Date	09-Jun-23
Country	China	Record Date	12-Jun-23
Blocking	No	Vote Date	26-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2	Allocation of Profits/Dividends	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Authority to Issue Domestic and/or H Shares w/o Preemptive Rights	Management	For	Against	Against
5	Increase in Registered Capital	Management	For	Against	Against
6	Elect TANG Yongbo	Management	For	For	For

## CHINA TOWER CORPORATION LIMITED

ISIN	CNE100003688	Meeting Date	16-Jun-23
Ticker		Deadline Date	09-Jun-23
Country	China	Record Date	12-Jun-23
Blocking	No	Vote Date	02-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect TANG Yongbo	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **TESCO PLC**

<b>ISIN</b>	GB00BLGZ9862	<b>Meeting Date</b>	16-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	09-Jun-23
<b>Country</b>	United Kingdom	<b>Record Date</b>	14-Jun-23
<b>Blocking</b>	No	<b>Vote Date</b>	22-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Caroline L. Silver	Management	For	For	For
5	Elect John M. Allan	Management	Abstain	Abstain	For
6	Elect Bertrand Bodson	Management	For	For	For
7	Elect Stewart Gilliland	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8	Elect Ken Murphy	Management	For	For	For
9	Elect Alison Platt	Management	For	For	For
10	Elect Melissa Bethell	Management	For	For	For
11	Elect Thierry Garnier	Management	For	For	For
12	Elect Byron Grote	Management	For	For	For
13	Elect Imran Nawaz	Management	For	For	For
14	Elect Karen Whitworth	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	Against	Against
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***LONGFOR GROUP HOLDINGS LIMITED***

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<b>ISIN</b>	KYG5635P1090	<b>Meeting Date</b>	16-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	08-Jun-23
<b>Country</b>	Cayman Islands	<b>Record Date</b>	12-Jun-23
<b>Blocking</b>	No	<b>Vote Date</b>	26-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect ZHAO Yi	Management	For	For	For
3.2	Elect Frederick P. Churchouse	Management	For	Against	Against
3.3	Elect ZHANG Xuzhong	Management	For	For	For
3.4	Elect SHEN Ying	Management	For	Against	Against
3.5	Elect XIA Yunpeng	Management	for	Against	Against
3.6	Elect LEONG Chong	Management	For	For	For
3.7	Directors' Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
6	Authority to Repurchase Shares	Management	For	For	For
7	Authority to Issue Repurchased Shares	Management	For	Against	Against

## PEOPLE'S INSURANCE COMPANY (GROUP) OF CHINA LTD

ISIN	CNE100001MK7	Meeting Date	19-Jun-23
Ticker		Deadline Date	13-Jun-23
Country	China	Record Date	19-May-23
Blocking	No	Vote Date	30-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3	Accounts and Reports	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Budget of Fixed Asset Investment for 2023	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Charitable Donation Plan for 2023	Management	For	For	For
8	Elect WANG Pengcheng	Management	For	Against	Against

### ***JAPAN POST INSURANCE CO LTD.***

ISIN	JP3233250004	Meeting Date	19-Jun-23
Ticker		Deadline Date	13-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	02-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kunio Tanigaki	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.2	Elect Toru Onishi	Management	For	For	For
1.3	Elect Tomoaki Nara	Management	For	For	For
1.4	Elect Hiroya Masuda	Management	For	Against	Against
1.5	Elect Masako Suzuki	Management	For	For	For
1.6	Elect Kazuyuki Harada	Management	For	For	For
1.7	Elect Hisashi Yamazaki	Management	For	For	For
1.8	Elect Kaori Tonosu	Management	For	For	For
1.9	Elect Satoshi Tomii	Management	For	For	For
1.10	Elect Yuki Shingu	Management	For	For	For
1.11	Elect Reiko Omachi	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***PICC PROPERTY & CASUALTY CO***

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<b>ISIN</b>	CNE100000593	<b>Meeting Date</b>	19-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	13-Jun-23
<b>Country</b>	China	<b>Record Date</b>	13-Jun-23
<b>Blocking</b>	No	<b>Vote Date</b>	30-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Appointment of International and PRC Auditors and Authority to Set Fees	Management	For	For	For
6	Authority to Issue Capital Supplementary Bonds	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ACCIONA

ISIN	ES0125220311	Meeting Date	19-Jun-23
Ticker		Deadline Date	13-Jun-23
Country	Spain	Record Date	14-Jun-23
Blocking	No	Vote Date	26-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts	Management	For	For	For
1.2	Management Reports	Management	For	For	For
1.3	Ratification of Board Acts	Management	For	For	For
1.4	Report on Non-Financial Information	Management	For	For	For
1.5	Allocation of Profits/Dividends	Management	For	For	For
1.6	Appointment of Auditor	Management	For	For	For
2.1	Elect Jerónimo Gerard Rivero	Management	For	For	For
2.2	Elect María Salgado Madriñán	Management	For	For	For
2.3	Elect Teresa Sanjurjo González	Management	For	For	For
2.4	Board Size	Management	For	For	For
3.1	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
3.2	Authority to Issue Convertible Securities w/ or w/o Preemptive Rights	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.3	Authority to Set General Meeting Notice Period at 15 days	Management	For	Against	Against
4	Remuneration Report	Management	For	Against	Against
5	Sustainability Report	Management	For	For	For
6	Authorisation of Legal Formalities	Management	For	For	For

## GENERAL MOTORS COMPANY

ISIN	US37045V1347	Meeting Date	20-Jun-23
Ticker	GM	Deadline Date	14-Jun-23
Country	United States	Record Date	21-Apr-23
Blocking	No	Vote Date	13-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mary T. Barra	Management	For	For	For
1b.	Elect Aneel Bhusri	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1c.	Elect Wesley G. Bush	Management	For	For	For
1d.	Elect Joanne C. Crevoiserat	Management	For	For	For
1e.	Elect Linda R. Gooden	Management	For	For	For
1f.	Elect Joseph Jimenez	Management	For	For	For
1g.	Elect Jonathan McNeill	Management	For	For	For
1h.	Elect Judith A. Miscik	Management	For	For	For
1i.	Elect Patricia F. Russo	Management	For	Against	Against
1j.	Elect Thomas M. Schoewe	Management	For	Against	Against
1k.	Elect Mark A. Tatum	Management	For	For	For
1l.	Elect Jan E. Tighe	Management	For	For	For
1m.	Elect Devin N. Wenig	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2020 Long-Term Incentive Plan	Management	For	Against	Against
5.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

6.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Procurement Targets for Sustainable Materials in Supply Chain	Shareholder	Against	For	Against

## METLIFE INC

ISIN	US59156R8768	Meeting Date	20-Jun-23
Ticker	MET	Deadline Date	14-Jun-23
Country	United States	Record Date	21-Apr-23
Blocking	No	Vote Date	01-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cheryl W. Grisé	Management	For	For	For
1b.	Elect Carlos M. Gutierrez	Management	For	For	For
1c.	Elect Carla A. Harris	Management	For	For	For
1d.	Elect Gerald L. Hassell	Management	For	For	For
1e.	Elect David L. Herzog	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1f.	Elect R. Glenn Hubbard	Management	For	For	For
1g.	Elect Jeh C. Johnson	Management	For	For	For
1h.	Elect Edward J. Kelly, III	Management	For	For	For
1i.	Elect William E. Kennard	Management	For	For	For
1j.	Elect Michel A. Khalaf	Management	For	For	For
1k.	Elect Catherine R. Kinney	Management	For	For	For
1l.	Elect Diana L. McKenzie	Management	For	For	For
1m.	Elect Denise M. Morrison	Management	For	For	For
1n.	Elect Mark A. Weinberger	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **SONY GROUP CORPORATION**

<b>ISIN</b>	JP3435000009	<b>Meeting Date</b>	20-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	09-Jun-23
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	23-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Kenichiro Yoshida	Management	For	For	For
1.2	Elect Hiroki Totoki	Management	For	For	For
1.3	Elect Yoshihiko Hatanaka	Management	For	Against	Against
1.4	Elect Toshiko Oka	Management	For	For	For
1.5	Elect Sakie Akiyama	Management	For	For	For
1.6	Elect Wendy Becker	Management	For	For	For
1.7	Elect Keiko Kishigami	Management	For	For	For
1.8	Elect Joseph A. Kraft Jr.	Management	For	For	For
1.9	Elect Neil Hunt	Management	For	For	For
1.10	Elect William Morrow	Management	For	For	For
2	Equity Compensation Plan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### 3SBIO INC

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<b>ISIN</b>	KYG8875G1029	<b>Meeting Date</b>	20-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	13-Jun-23
<b>Country</b>	Cayman Islands	<b>Record Date</b>	14-Jun-23
<b>Blocking</b>	No	<b>Vote Date</b>	30-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2A	Elect PU Tianruo	Management	For	Against	Against
2B	Elect Heidi YANG Hoi Ti	Management	For	For	For
2C	Elect ZHANG Dan	Management	For	For	For
2D	Directors' Fees	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

5A	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
5B	Authority to Repurchase Shares	Management	For	For	For
5C	Authority to Issue Repurchased Shares	Management	For	Against	Against

NASDAQ INC

ISIN	US6311031081	Meeting Date	21-Jun-23
Ticker	NDAQ	Deadline Date	15-Jun-23
Country	United States	Record Date	24-Apr-23
Blocking	No	Vote Date	31-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Melissa M. Arnoldi	Management	For	For	For
1b.	Elect Charlene T. Begley	Management	For	For	For
1c.	Elect Steven D. Black	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1d.	Elect Adena T. Friedman	Management	For	For	For
1e.	Elect Essa Kazim	Management	For	For	For
1f.	Elect Thomas A. Kloet	Management	For	For	For
1g.	Elect Michael R. Splinter	Management	For	For	For
1h.	Elect Johan Torgeby	Management	For	For	For
1i.	Elect Toni Townes-Whitley	Management	For	For	For
1j.	Elect Jeffery W. Yabuki	Management	For	For	For
1k.	Elect Alfred W. Zollar	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***EBAY INC.***

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<b>ISIN</b>	US2786421030	<b>Meeting Date</b>	21-Jun-23
<b>Ticker</b>	EBAY	<b>Deadline Date</b>	15-Jun-23
<b>Country</b>	United States	<b>Record Date</b>	24-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	02-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Adriane M. Brown	Management	For	For	For
1b.	Elect Aparna Chennapragda	Management	For	For	For
1c.	Elect Logan D. Green	Management	For	For	For
1d.	Elect E. Carol Hayles	Management	For	For	For
1e.	Elect Jamie Iannone	Management	For	For	For
1f.	Elect Shripriya Mahesh	Management	For	For	For
1g.	Elect Paul S. Pressler	Management	For	Against	Against
1h.	Elect Mohak Shroff	Management	For	For	For
1i.	Elect Perry M. Traquina	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to the Equity Incentive Award Plan	Management	For	For	For
6.	Amendment Regarding Officer Exculpation	Management	For	Against	Against
7.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

## SPLUNK INC

ISIN	US8486371045	Meeting Date	21-Jun-23
Ticker	SPLK	Deadline Date	15-Jun-23
Country	United States	Record Date	02-May-23
Blocking	No	Vote Date	02-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Patricia Morrison	Management	For	For	For
1b.	Elect David R. Tunnell	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1c.	Elect Dennis L. Via	Management	For	For	For
1d.	Elect Luis Felipe Visoso	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the Equity Incentive Plan	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***AUTODESK INC.***

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<b>ISIN</b>	US0527691069	<b>Meeting Date</b>	21-Jun-23
<b>Ticker</b>	ADSK	<b>Deadline Date</b>	15-Jun-23
<b>Country</b>	United States	<b>Record Date</b>	24-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	02-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Andrew Anagnost	Management	For	For	For
1b.	Elect Karen Blasing	Management	For	For	For
1c.	Elect Reid French	Management	For	For	For
1d.	Elect Ayanna M. Howard	Management	For	For	For
1e.	Elect Blake J. Irving	Management	For	For	For
1f.	Elect Mary T. McDowell	Management	For	For	For
1g.	Elect Stephen D. Milligan	Management	For	For	For
1h.	Elect Lorrie M. Norrington	Management	For	Against	Against
1i.	Elect Elizabeth S. Rafael	Management	For	For	For
1j.	Elect Rami Rahim	Management	For	For	For
1k.	Elect Stacy J. Smith	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

### **POWSZECHNA KASA OSZCZEDNOSCI BANK POLSKI SA**

ISIN	PLPKO0000016	Meeting Date	21-Jun-23
Ticker		Deadline Date	02-Jun-23
Country	Poland	Record Date	05-Jun-23
Blocking	No	Vote Date	26-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Compliance with Rules of Convocation	Management	For	For	For
4	Agenda	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

5	Presentation of Accounts and Reports and Profit Distribution Proposal	Management	For	For	For
6	Presentation of Accounts and Reports (Consolidated)	Management	For	For	For
7	Presentation of Supervisory Board Report	Management	For	For	For
8	Presentation of Supervisory Board Report (Remuneration Policy; Corporate Governance)	Management	For	For	For
9.A	Financial Statements	Management	For	For	For
9.B	Management Board Report	Management	For	For	For
9.C	Financial Statements (Consolidated)	Management	For	For	For
9.D	Supervisory Board Report	Management	For	For	For
9.E	Allocation of Retained Earnings	Management	For	For	For
9.F	Allocation of Profits/Dividends	Management	For	For	For
10	Remuneration Report	Management	For	Against	Against
11	Ratification of Management Board Acts	Management	For	For	For
12	Ratification of Supervisory Board Acts	Management	For	For	For
13	Adequacy Assessment of Supervisory Board Regulations	Management	For	For	For
14	Amendments to Articles	Management	For	For	For
15	Amendments to Supervisory Board Regulations	Management	For	For	For
16	Amendments to General Meeting Regulations	Management	For	For	For
17	Assessment of Individual Suitability of Supervisory Board Members	Management	For	For	For
18	Assessment of Collegial Suitability of the Supervisory Board	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***CHINA CITIC BANK CORP. LTD.***

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<b>ISIN</b>	CNE1000001Q4	<b>Meeting Date</b>	21-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	14-Jun-23
<b>Country</b>	China	<b>Record Date</b>	19-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	02-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Annual Report	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	2023 Financial Budget Plan	Management	For	For	For
5	Special Report of Related Party Transactions	Management	For	For	For
6.1	Increase of the Cap of Credit Extension RPT with CITIC Group and its Associations in 2023	Management	For	For	For
6.2	Application for the Cap of Deposit Business RPT with CITIC Group and its Associations in 2023	Management	For	For	For
7	Directors' Report	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8	Supervisors' Report	Management	For	For	For
9	Elect SONG Fangxiu	Management	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
11	Report of the Use of Proceeds from the Previous Issuance	Management	For	For	For
12	Extension of the Effective Period of the Resolutions in relation to the Rights Issue	Management	For	For	For

### **CHINA CITIC BANK CORP. LTD.**

ISIN	CNE1000001Q4	Meeting Date	21-Jun-23
Ticker		Deadline Date	14-Jun-23
Country	China	Record Date	19-May-23
Blocking	No	Vote Date	02-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Extension of the Effective Period of the Resolutions in relation to the Rights Issue	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **DAIMLER TRUCK HOLDING AG**

<b>ISIN</b>	DE000DTR0CK8	<b>Meeting Date</b>	21-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	09-Jun-23
<b>Country</b>	Germany	<b>Record Date</b>	14-Jun-23
<b>Blocking</b>	No	<b>Vote Date</b>	06-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Martin Daum	Management	For	For	For
3.2	Ratify Jochen Goetz	Management	For	For	For
3.3	Ratify Karl Deppen	Management	For	For	For
3.4	Ratify Andreas Gorbach	Management	For	For	For
3.5	Ratify Jürgen Hartwig	Management	For	For	For
3.6	Ratify John O'Leary	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.7	Ratify Karin Rådström	Management	For	For	For
3.8	Ratify Stephan Unger	Management	For	For	For
4.1	Ratify Joe Kaeser	Management	For	Against	Against
4.2	Ratify Michael Brecht	Management	For	Against	Against
4.3	Ratify Michael Brosnan	Management	For	Against	Against
4.4	Ratify Bruno Buschbacher	Management	For	For	For
4.5	Ratify Raymond Curry	Management	For	For	For
4.6	Ratify Harald Dorn	Management	For	For	For
4.7	Ratify Jacques Esculier	Management	For	Against	Against
4.8	Ratify Akihiro Eto	Management	For	For	For
4.9	Ratify Laura Ipsen	Management	For	For	For
4.10	Ratify Renata Jungo Brüngger	Management	For	For	For
4.11	Ratify Carmen Klitzsch-Müller	Management	For	For	For
4.12	Ratify Jörg Köhlinger	Management	For	For	For
4.13	Ratify John Krafcik	Management	For	For	For
4.14	Ratify Jörg Lorz	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4.15	Ratify Claudia Peter	Management	For	For	For
4.16	Ratify Andrea Reith	Management	For	For	For
4.17	Ratify Martin H. Richenhagen	Management	For	Against	Against
4.18	Ratify Andrea Seidel	Management	For	For	For
4.19	Ratify Marie Wieck	Management	For	For	For
4.20	Ratify Harald Wilhelm	Management	For	For	For
4.21	Ratify Roman Zitzelsberger	Management	For	For	For
4.22	Ratify Thomas Zwick	Management	For	For	For
5.1	Appointment of Auditor for Fiscal Year 2023	Management	For	For	For
5.2	Appointment of Auditor for Interim Statements until 2024 AGM	Management	For	For	For
6	Management Board Remuneration Policy	Management	For	For	For
7	Remuneration Report	Management	For	For	For
8.1	Amendments to Articles (Virtual Shareholder Meetings)	Management	For	Against	Against
8.2	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **KOMATSU LTD**

ISIN	JP3304200003	Meeting Date	21-Jun-23
Ticker		Deadline Date	12-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	06-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Tetsuji Ohashi	Management	For	Against	Against
2.2	Elect Hiroyuki Ogawa	Management	For	For	For
2.3	Elect Masayuki Moriyama	Management	For	For	For
2.4	Elect Takeshi Horikoshi	Management	For	For	For
2.5	Elect Takeshi Kunibe	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.6	Elect Arthur M. Mitchell	Management	For	For	For
2.7	Elect Naoko Saiki	Management	For	For	For
2.8	Elect Michitaka Sawada	Management	For	For	For
2.9	Elect Mitsuko Yokomoto	Management	For	For	For
3	Elect Mariko Matsumura @ Mariko Hosoi as Statutory Auditor	Management	For	For	For

## ***MITSUI & CO. LTD***

ISIN	JP3893600001	Meeting Date	21-Jun-23
Ticker		Deadline Date	12-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	31-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Tatsuo Yasunaga	Management	For	For	For
2.2	Elect Kenichi Hori	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.3	Elect Motoaki Uno	Management	For	For	For
2.4	Elect Yoshiaki Takemasu	Management	For	For	For
2.5	Elect Kazumasa Nakai	Management	For	For	For
2.6	Elect Tetsuya Shigeta	Management	For	For	For
2.7	Elect Makoto Sato	Management	For	For	For
2.8	Elect Toru Matsui	Management	For	For	For
2.9	Elect Tetsuya Daikoku	Management	For	For	For
2.10	Elect Samuel Walsh	Management	For	For	For
2.11	Elect Takeshi Uchiyamada	Management	For	For	For
2.12	Elect Masako Egawa	Management	For	For	For
2.13	Elect Fujiyo Ishiguro	Management	For	For	For
2.14	Elect Sarah L. Casanova	Management	For	For	For
2.15	Elect Jessica TAN Soon Neo	Management	For	For	For
3.1	Elect Hirotatsu Fujiwara	Management	For	For	For
3.2	Elect Makoto Hayashi	Management	For	For	For
3.3	Elect Kimiro Shiotani	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***KDDI CORP.***

<b>ISIN</b>	JP3496400007	<b>Meeting Date</b>	21-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	12-Jun-23
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	31-May-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Takashi Tanaka	Management	For	For	For
3.2	Elect Makoto Takahashi	Management	For	For	For
3.3	Elect Toshitake Amamiya	Management	For	For	For
3.4	Elect Kazuyuki Yoshimura	Management	For	For	For
3.5	Elect Yasuaki Kuwahara	Management	For	For	For
3.6	Elect Hiromichi Matsuda	Management	For	For	For
3.7	Elect Goro Yamaguchi	Management	For	For	For
3.8	Elect Keiji Yamamoto	Management	For	For	For
3.9	Elect Shigeki Goto	Management	For	For	For
3.10	Elect Tsutomu Tannowa	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.11	Elect Junko Okawa	Management	For	For	For
3.12	Elect Kyoko Okumiya	Management	For	For	For

## ***HITACHI LTD.***

ISIN	JP3788600009	Meeting Date	21-Jun-23
Ticker		Deadline Date	12-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	01-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Katsumi Ihara	Management	For	Against	Against
1.2	Elect Ravi Venkatesan	Management	For	For	For
1.3	Elect Cynthia B. Carroll	Management	For	Against	Against
1.4	Elect Ikuro Sugawara	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.5	Elect Joe E. Harlan	Management	For	For	For
1.6	Elect Louise Pentland	Management	For	For	For
1.7	Elect Takatoshi Yamamoto	Management	For	For	For
1.8	Elect Hiroaki Yoshihara	Management	For	Against	Against
1.9	Elect Helmuth Ludwig	Management	For	For	For
1.10	Elect Keiji Kojima	Management	For	For	For
1.11	Elect Mitsuaki Nishiyama	Management	For	For	For
1.12	Elect Toshiaki Higashihara	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***JAPAN POST HOLDINGS CO LTD***

ISIN	JP3752900005	Meeting Date	21-Jun-23
Ticker		Deadline Date	12-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	05-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Hiroya Masuda	Management	For	Against	Against
1.2	Elect Atsushi Iizuka	Management	For	For	For
1.3	Elect Norito Ikeda	Management	For	For	For
1.4	Elect Tetsuya Senda	Management	For	For	For
1.5	Elect Kunio Tanigaki	Management	For	For	For
1.6	Elect Tsuyoshi Okamoto	Management	For	For	For
1.7	Elect Mihar Koezuka	Management	For	For	For
1.8	Elect Sakie Akiyama	Management	For	For	For
1.9	Elect Makoto Kaiami	Management	For	For	For
1.10	Elect Akira Satake	Management	For	For	For
1.11	Elect Takako Suwa	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.12	Elect Yayoi Ito	Management	For	For	For
1.13	Elect Hiroshi Oeda	Management	For	For	For
1.14	Elect Miyoko Kimura @ Miyoko Sakekawa	Management	For	Against	Against
1.15	Elect Kosei Shindo	Management	For	Against	Against

## ***JD HEALTH INTERNATIONAL INC.***

<b>ISIN</b>	KYG5074A1004	<b>Meeting Date</b>	21-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	13-Jun-23
<b>Country</b>	Cayman Islands	<b>Record Date</b>	15-Jun-23
<b>Blocking</b>	No	<b>Vote Date</b>	06-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.1	Elect JIN Enlin	Management	For	Against	Against
2.2	Elect Richard LIU Qiangdong	Management	For	For	For
2.3	Elect ZHANG Jiyu	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5A	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
5B	Authority to Repurchase Shares	Management	For	For	For
5C	Authority to Issue Repurchased Shares	Management	For	Against	Against
6	Amendments to Articles	Management	For	Against	Against

Proxy Voting Summary

International Proxy Voting Summary - Year Ending 30 June 2023

Report Date Range: 01-Jul-22 to 30-Jun-23

JD.COM INC

ISIN	KYG8208B1014	Meeting Date	21-Jun-23
Ticker		Deadline Date	13-Jun-23
Country	Cayman Islands	Record Date	19-May-23
Blocking	No	Vote Date	02-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amended and Restated Articles of Association	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **WORKDAY INC**

<b>ISIN</b>	US98138H1014	<b>Meeting Date</b>	22-Jun-23
<b>Ticker</b>	WDAY	<b>Deadline Date</b>	16-Jun-23
<b>Country</b>	United States	<b>Record Date</b>	25-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	05-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Christa Davies	Management	For	Against	Against
1b.	Elect Wayne A.I. Frederick	Management	For	For	For
1c.	Elect Mark J. Hawkins	Management	For	For	For
1d.	Elect George J. Still Jr.	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***NVIDIA CORP***

<b>ISIN</b>	ARBCOM460184	<b>Meeting Date</b>	22-Jun-23
<b>Ticker</b>	NVDA	<b>Deadline Date</b>	16-Jun-23
<b>Country</b>	United States	<b>Record Date</b>	24-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	13-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Robert K. Burgess	Management	For	For	For
1b.	Elect Tench Coxé	Management	For	Against	Against
1c.	Elect John O. Dabiri	Management	For	For	For
1d.	Elect Persis S. Drell	Management	For	Against	Against
1e.	Elect Jen-Hsun Huang	Management	For	For	For
1f.	Elect Dawn Hudson	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1g.	Elect Harvey C. Jones	Management	For	Against	Against
1h.	Elect Michael G. McCaffery	Management	For	For	For
1i.	Elect Stephen C. Neal	Management	For	Against	Against
1j.	Elect Mark L. Perry	Management	For	Against	Against
1k.	Elect A. Brooke Seawell	Management	For	Against	Against
1l.	Elect Aarti Shah	Management	For	For	For
1m.	Elect Mark A. Stevens	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### OKTA INC

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<b>ISIN</b>	US6792951054	<b>Meeting Date</b>	22-Jun-23
<b>Ticker</b>	OKTA	<b>Deadline Date</b>	16-Jun-23
<b>Country</b>	United States	<b>Record Date</b>	26-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	03-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Shellye L. Archambeau	Management	For	For	For
1.2	Elect Robert L. Dixon, Jr.	Management	For	For	For
1.3	Elect Benjamin A. Horowitz	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***KROGER CO.***

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<b>ISIN</b>	US501044CW96	<b>Meeting Date</b>	22-Jun-23
<b>Ticker</b>	KR	<b>Deadline Date</b>	16-Jun-23
<b>Country</b>	United States	<b>Record Date</b>	24-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	15-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Nora A. Aufreiter	Management	For	For	For
1b.	Elect Kevin M. Brown	Management	For	For	For
1c.	Elect Elaine L. Chao	Management	For	For	For
1d.	Elect Anne Gates	Management	For	Against	Against
1e.	Elect Karen M. Hoguet	Management	For	For	For
1f.	Elect W. Rodney McMullen	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1g.	Elect Clyde R. Moore	Management	For	Against	Against
1h.	Elect Ronald L. Sargent	Management	For	Against	Against
1i.	Elect Judith Amanda Sourry Knox	Management	For	For	For
1j.	Elect Mark S. Sutton	Management	For	For	For
1k.	Elect Ashok Vemuri	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Plastics	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding EEO Policy Risk Report	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***BANDHAN BANK LTD***

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<b>ISIN</b>	INE545U01014	<b>Meeting Date</b>	22-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	15-Jun-23
<b>Country</b>	India	<b>Record Date</b>	19-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	06-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Elect Ratan Kumar Kesh	Management	For	For	For
2	Appointment of Ratan Kumar Kesh (Executive Director); Approval of Remuneration	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***NIPPON TELEGRAPH & TELEPHONE CORP.***

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<b>ISIN</b>	US6546241059	<b>Meeting Date</b>	22-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	13-Jun-23
<b>Country</b>	Japan	<b>Record Date</b>	30-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	29-May-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Keiichiro Yanagi	Management	For	For	For
2.2	Elect Kanae Takahashi	Management	For	For	For
2.3	Elect Hideki Kanda	Management	For	For	For
2.4	Elect Kaoru Kashima @ Kaoru Taya	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***ONO PHARMACEUTICAL CO. LTD***

<b>ISIN</b>	JP3197600004	<b>Meeting Date</b>	22-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	13-Jun-23
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	01-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Gyo Sagara	Management	For	For	For
2.2	Elect Toshihiro Tsujinaka	Management	For	For	For
2.3	Elect Toichi Takino	Management	For	For	For
2.4	Elect Kiyoaki Idemitsu	Management	For	For	For
2.5	Elect Masao Nomura	Management	For	For	For
2.6	Elect Akiko Okuno	Management	For	For	For
2.7	Elect Shusaku Nagae	Management	For	For	For
3.1	Elect Hironobu Tanisaka	Management	For	Against	Against
3.2	Elect Akiko Tanabe	Management	For	For	For
4	Statutory Auditors' Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### NEC CORPORATION

ISIN	JP3733000008	Meeting Date	22-Jun-23
Ticker		Deadline Date	13-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	02-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2.1	Elect Takashi Niino	Management	For	Against	Against
2.2	Elect Takayuki Morita	Management	For	For	For
2.3	Elect Osamu Fujikawa	Management	For	For	For
2.4	Elect Hajime Matsukura	Management	For	For	For
2.5	Elect Shinobu Obata	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.6	Elect Kuniharu Nakamura	Management	For	Against	Against
2.7	Elect Christina L. Ahmadjian	Management	For	For	For
2.8	Elect Masashi Oka	Management	For	Against	Against
2.9	Elect Kyoko Okada	Management	For	For	For
2.10	Elect Harufumi Mochizuki	Management	For	Against	Against
2.11	Elect Joji Okada	Management	For	For	For
2.12	Elect Yoshihito Yamada	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **ASTELLAS PHARMA INC.**

<b>ISIN</b>	JP3942400007	<b>Meeting Date</b>	22-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	13-Jun-23
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	01-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Kenji Yasukawa	Management	For	For	For
1.2	Elect Naoki Okamura	Management	For	For	For
1.3	Elect Katsuyoshi Sugita	Management	For	For	For
1.4	Elect Takashi Tanaka	Management	For	Against	Against
1.5	Elect Eriko Sakurai	Management	For	For	For
1.6	Elect Masahiro Miyazaki	Management	For	For	For
1.7	Elect Yoichi Ono	Management	For	For	For
2	Elect Rie Akiyama as Audit Committee Director	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **IDEMITSU KOSAN CO.LTD**

<b>ISIN</b>	JP3142500002	<b>Meeting Date</b>	22-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	13-Jun-23
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	01-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Shunichi Kito	Management	For	For	For
1.2	Elect Susumu Nibuya	Management	For	For	For
1.3	Elect Atsuhiko Hirano	Management	For	For	For
1.4	Elect Noriaki Sakai	Management	For	For	For
1.5	Elect Masahiko Sawa	Management	For	For	For
1.6	Elect Masakazu Idemitsu	Management	For	For	For
1.7	Elect Kazunari Kubohara	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.8	Elect Takeo Kikkawa	Management	For	For	For
1.9	Elect Yumiko Noda	Management	For	For	For
1.10	Elect Maki Kado	Management	For	For	For
1.11	Elect Jun Suzuki	Management	For	For	For
2	Amendment to the Performance-Linked Equity Compensation Plan	Management	For	For	For

## ORIX CORPORATION

ISIN	JP3200450009	Meeting Date	22-Jun-23
Ticker		Deadline Date	13-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	03-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Makoto Inoue	Management	For	For	For
1.2	Elect Shuji Irie	Management	For	For	For
1.3	Elect Satoru Matsuzaki	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.4	Elect Stan Koyanagi	Management	For	For	For
1.5	Elect Yasuaki Mikami	Management	For	For	For
1.6	Elect Michael A. Cusumano	Management	For	For	For
1.7	Elect Sakie Akiyama	Management	For	Against	Against
1.8	Elect Hiroshi Watanabe	Management	For	Against	Against
1.9	Elect Aiko Sekine @ Aiko Sano	Management	For	Against	Against
1.10	Elect Chikatomo Hodo	Management	For	For	For
1.11	Elect Noriyuki Yanagawa	Management	For	For	For
2	Shareholder Proposal Regarding Dismissal of Shuji Irie	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***UNILEVER INDONESIA TBK PT***

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<b>ISIN</b>	ID1000095706	<b>Meeting Date</b>	22-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	15-Jun-23
<b>Country</b>	Indonesia	<b>Record Date</b>	23-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	20-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Election of Directors (Slate); Approval of Directors' and Commissioners' Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***PIDILITE INDUSTRIES LTD.***

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<b>ISIN</b>	INE318A01026	<b>Meeting Date</b>	23-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	20-Jun-23
<b>Country</b>	India	<b>Record Date</b>	19-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	07-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Elect Piyush Pandey	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***TIS INC***

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<b>ISIN</b>	JP3104890003	<b>Meeting Date</b>	23-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	14-Jun-23
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	01-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Toru Kuwano	Management	For	For	For
2.2	Elect Yasushi Okamoto	Management	For	For	For
2.3	Elect Josaku Yanai	Management	For	For	For
2.4	Elect Shinichi Horiguchi	Management	For	For	For
2.5	Elect Takayuki Kitaoka	Management	For	For	For
2.6	Elect Shuzo Hikida	Management	For	For	For
2.7	Elect Koichi Sano	Management	For	For	For
2.8	Elect Fumio Tsuchiya	Management	For	For	For
2.9	Elect Naoko Mizukoshi @ Naoko Suzuki	Management	For	For	For
3	Elect Makoto Tsujimoto as Statutory Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***NOMURA REAL ESTATE HOLDINGS INC***

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<b>ISIN</b>	JP3762900003	<b>Meeting Date</b>	23-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	14-Jun-23
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	02-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Eiji Kutsukake	Management	For	For	For
1.2	Elect Satoshi Arai	Management	For	For	For
1.3	Elect Daisaku Matsuo	Management	For	For	For
1.4	Elect Makoto Haga	Management	For	For	For
1.5	Elect Hiroshi Kurokawa	Management	For	For	For
1.6	Elect Chiharu Takakura	Management	For	For	For
2.1	Elect Hiroyuki Kimura	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.2	Elect Yasushi Takayama	Management	For	For	For
2.3	Elect Yoshio Mogi	Management	For	For	For
2.4	Elect Akiko Miyakawa	Management	For	For	For

## ***RICOH COMPANY LTD***

ISIN	JP3973400009	Meeting Date	23-Jun-23
Ticker		Deadline Date	14-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	02-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Yoshinori Yamashita	Management	For	For	For
2.2	Elect Akira Oyama	Management	For	For	For
2.3	Elect Takashi Kawaguchi	Management	For	For	For
2.4	Elect Keisuke Yokoo	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.5	Elect Sadafumi Tani	Management	For	For	For
2.6	Elect Kazuhiko Ishimura	Management	For	For	For
2.7	Elect Shigenao Ishiguro	Management	For	For	For
2.8	Elect Yoko Takeda	Management	For	For	For
3	Bonus	Management	For	For	For
4	Amendment to the Trust Type Equity Plan	Management	For	For	For

## ITOCHU CORPORATION

ISIN	JP3143600009	Meeting Date	23-Jun-23
Ticker		Deadline Date	14-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	03-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Masahiro Okafuji	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.2	Elect Keita Ishii	Management	For	For	For
2.3	Elect Fumihiko Kobayashi	Management	For	For	For
2.4	Elect Tsuyoshi Hachimura	Management	For	For	For
2.5	Elect Hiroyuki Tsubai	Management	For	For	For
2.6	Elect Hiroyuki Naka	Management	For	For	For
2.7	Elect Masatoshi Kawana	Management	For	For	For
2.8	Elect Makiko Nakamori	Management	For	For	For
2.9	Elect Kunio Ishizuka	Management	For	For	For
2.10	Elect Akiko Ito @ Akiko Noda	Management	For	For	For
3.1	Elect Yoshiko Matoba	Management	For	For	For
3.2	Elect Kentaro Uryu	Management	For	For	For
3.3	Elect Tsutomu Fujita	Management	For	For	For
3.4	Elect Kumi Kobayashi @ Kumi Nojiri	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **MARUBENI CORPORATION**

<b>ISIN</b>	JP3877600001	<b>Meeting Date</b>	23-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	14-Jun-23
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	02-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Amendments to Articles	Management	For	For	For
2.1	Elect Fumiya Kokubu	Management	For	For	For
2.2	Elect Masumi Kakinoki	Management	For	For	For
2.3	Elect Akira Terakawa	Management	For	For	For
2.4	Elect Takayuki Furuya	Management	For	For	For
2.5	Elect Kyohei Takahashi	Management	For	For	For
2.6	Elect Yuri Okina	Management	For	For	For
2.7	Elect Masato Kitera	Management	For	For	For
2.8	Elect Shigeki Ishizuka	Management	For	For	For
2.9	Elect Hisayoshi Ando	Management	For	For	For
2.10	Elect Mutsuko Hatano	Management	For	For	For
3	Elect Takao Ando as Statutory Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4	Amendments to Directors' Fees and Equity Compensation Plan	Management	For	For	For
5	Statutory Auditors' Fees	Management	For	For	For

## HIKARI TSUSHIN INC

ISIN	JP3783420007	Meeting Date	23-Jun-23
Ticker		Deadline Date	14-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	04-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Yasumitsu Shigeta	Management	For	Against	Against
1.2	Elect Hideaki Wada	Management	For	For	For
1.3	Elect Takeshi Tamamura	Management	For	For	For
1.4	Elect Ko Gido	Management	For	For	For
1.5	Elect Masato Takahashi	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.6	Elect Naoko Yada @ Naoko Ohata	Management	For	For	For
1.7	Elect Yuki Yagishita	Management	For	For	For
2.1	Elect Masataka Watanabe	Management	For	Against	Against
2.2	Elect Ichiro Takano	Management	For	For	For
2.3	Elect Ken Niimura	Management	For	For	For

## MASIMO CORP

ISIN	BRM2ASBDR009	Meeting Date	26-Jun-23
Ticker	MASI	Deadline Date	20-Jun-23
Country	United States	Record Date	11-May-23
Blocking	No	Vote Date	20-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Politan Nominee Michelle Brennan	Shareholder	Do Not Vote	For	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1b.	Elect Politan Nominee Quentin Koffey	Shareholder	Do Not Vote	For	N/A
1c.	Elect Management Nominee H Michael Cohen	Shareholder	Do Not Vote	Withhold	N/A
1d.	Elect Management Nominee Julie A. Shimer	Shareholder	Do Not Vote	Withhold	N/A
2.	Ratification of Auditor	Management	Do Not Vote	Against	N/A
3.	Advisory Vote on Executive Compensation	Management	Do Not Vote	Against	N/A
4.	Frequency of Advisory Vote on Executive Compensation	Management	Do Not Vote	1 Year	N/A
5.	Repeal of Classified Board	Management	Do Not Vote	For	N/A
6.	Change in Board Size	Management	Do Not Vote	For	N/A
7.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Shareholder	Do Not Vote	For	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***DINO POLSKA SA***

<b>ISIN</b>	PLDINPL00011	<b>Meeting Date</b>	26-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	08-Jun-23
<b>Country</b>	Poland	<b>Record Date</b>	09-Jun-23
<b>Blocking</b>	No	<b>Vote Date</b>	14-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
2	Election of Presiding Chair	Management	For	For	For
3	Compliance with Rules of Convocation	Management	For	For	For
4	Agenda	Management	For	For	For
5.A	Presentation of Management Board Activity Report	Management	For	For	For
5.B	Presentation of Financial Statements	Management	For	For	For
5.C	Presentation of Allocation of Profits Proposal	Management	For	For	For
6.A	Presentation of Supervisory Board Activity Report	Management	For	For	For
6.B	Presentation of Supervisory Board Report (Company's Activity; Financial Statements; Allocation of Profits)	Management	For	For	For
7.A	Presentation of Motion to Approve Management Board Report	Management	For	For	For
7.B	Presentation of Motion to Approve Accounts and Reports	Management	For	For	For
7.C	Presentation of Motion to Approve Accounts and Reports (Consolidated)	Management	For	For	For
7.D	Presentation of Motion to Approve Allocation of Profits	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

7.E	Presentation of Motion to Ratify Management and Supervisory Board Acts	Management	For	For	For
8.1	Management Board Report	Management	For	For	For
8.2	Financial Statements	Management	For	For	For
8.3	Financial Statements (Consolidated)	Management	For	For	For
9	Allocation of Profits/Dividends	Management	For	For	For
10.1	Ratify Michal Krauze	Management	For	For	For
10.2	Ratify Michal Muskala	Management	For	For	For
10.3	Ratify Izabela Biadala	Management	For	For	For
10.4	Ratify Piotr Scigala	Management	For	For	For
11.1	Ratify Tomasz Biernacki	Management	For	For	For
11.2	Ratify Eryk Bajer	Management	For	For	For
11.3	Ratify Slawomir Jakszuk	Management	For	For	For
11.4	Ratify Piotr Nowjalis	Management	For	For	For
11.5	Ratify Maciej Polanowski	Management	For	For	For
12	Remuneration Report	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***SOMPO HOLDINGS INC.***

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<b>ISIN</b>	JP3165000005	<b>Meeting Date</b>	26-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	15-Jun-23
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	02-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Kengo Sakurada	Management	For	For	For
2.2	Elect Mikio Okumura	Management	For	For	For
2.3	Elect Scott Trevor Davis	Management	For	Against	Against
2.4	Elect Isao Endo	Management	For	Against	Against
2.5	Elect Kazuhiro Higashi	Management	For	Against	Against
2.6	Elect Takashi Nawa	Management	For	Against	Against
2.7	Elect Misuzu Shibata @ Misuzu Koyama	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.8	Elect Meyumi Yamada	Management	For	Against	Against
2.9	Elect Kumi Ito	Management	For	For	For
2.10	Elect Masayuki Waga	Management	For	For	For
2.11	Elect Toru Kajikawa	Management	For	For	For
2.12	Elect Satoshi Kasai	Management	For	For	For

## NIO INC

ISIN	US62914V1061	Meeting Date	26-Jun-23
Ticker		Deadline Date	07-Jun-23
Country	Cayman Islands	Record Date	25-May-23
Blocking	No	Vote Date	06-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Hai Wu	Management	For	Against	Against

Proxy Voting Summary

International Proxy Voting Summary - Year Ending 30 June 2023

Report Date Range: 01-Jul-22 to 30-Jun-23

2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
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KANZHUN LTD

ISIN	US48553T1060	Meeting Date	26-Jun-23
Ticker		Deadline Date	08-Jun-23
Country	Cayman Islands	Record Date	25-May-23
Blocking	No	Vote Date	07-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Yu Zhang	Management	For	Against	Against
3	Elect Xu Chen	Management	For	For	For
4	Elect Haiyang Yu	Management	For	For	For
5	Directors' Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7	Authority to Repurchase Shares	Management	For	For	For
8	Authority to Issue Repurchased Shares	Management	For	Against	Against
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

## AUTOHOME INC

ISIN	KYG066341028	Meeting Date	26-Jun-23
Ticker		Deadline Date	08-Jun-23
Country	Cayman Islands	Record Date	25-May-23
Blocking	No	Vote Date	07-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amended and Restated Memorandum of Association and Articles of Association	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***MASTERCARD INCORPORATED***

<b>ISIN</b>	CA57637G1054	<b>Meeting Date</b>	27-Jun-23
<b>Ticker</b>	MA	<b>Deadline Date</b>	21-Jun-23
<b>Country</b>	United States	<b>Record Date</b>	28-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	08-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Merit E. Janow	Management	For	Against	Against
1b.	Elect Candido Botelho Bracher	Management	For	For	For
1c.	Elect Richard K. Davis	Management	For	For	For
1d.	Elect Julius Genachowski	Management	For	For	For
1e.	Elect Choon Phong Goh	Management	For	For	For
1f.	Elect Oki Matsumoto	Management	For	For	For
1g.	Elect Michael Miebach	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1h.	Elect Youngme E. Moon	Management	For	For	For
1i.	Elect Rima Qureshi	Management	For	For	For
1j.	Elect Gabrielle Sulzberger	Management	For	For	For
1k.	Elect Harit Talwar	Management	For	For	For
1l.	Elect Lance Uggla	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Approval of the Employee Stock Purchase Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	Against	Against
6.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **MONGODB INC**

<b>ISIN</b>	US60937P1066	<b>Meeting Date</b>	27-Jun-23
<b>Ticker</b>	MDB	<b>Deadline Date</b>	21-Jun-23
<b>Country</b>	United States	<b>Record Date</b>	28-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	05-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Archana Agrawal	Management	For	For	For
1.2	Elect Hope Cochran	Management	For	Withhold	Against
1.3	Elect Dwight Merriman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### SHOPIFY INC

ISIN	CA82509L1076	Meeting Date	27-Jun-23
Ticker	SHOP	Deadline Date	19-Jun-23
Country	Canada	Record Date	16-May-23
Blocking	No	Vote Date	10-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Tobias Lütke	Management	For	For	For
1B	Elect Robert G. Ashe	Management	For	Against	Against
1C	Elect Gail Goodman	Management	For	Against	Against
1D	Elect Colleen M. Johnston	Management	For	Against	Against
1E	Elect Jeremy Levine	Management	For	Against	Against
1F	Elect Toby Shannan	Management	For	For	For
1G	Elect Fidji Simo	Management	For	For	For
1H	Elect Bret Taylor	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

## ADVANTEST CORPORATION

ISIN	JP3122400009	Meeting Date	27-Jun-23
Ticker	ATE	Deadline Date	16-Jun-23
Country	Japan	Record Date	23-May-23
Blocking	No	Vote Date	04-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Yoshiaki Yoshida	Management	For	For	For
1.2	Elect Douglas Lefever	Management	For	For	For
1.3	Elect Koichi Tsukui	Management	For	For	For
1.4	Elect Toshimitsu Urabe	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.5	Elect Nicholas E. Benes	Management	For	For	For
1.6	Elect Naoto Nishida	Management	For	For	For
2.1	Elect Yuichi Kurita	Management	For	For	For
2.2	Elect Tomoko Nakada	Management	For	For	For
3.1	Elect Nicholas E. Benes as Alternate Audit Committee Director	Management	For	For	For

### ***JD SPORTS FASHION PLC.***

<b>ISIN</b>	GB00BM8Q5M07	<b>Meeting Date</b>	27-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	20-Jun-23
<b>Country</b>	United Kingdom	<b>Record Date</b>	23-Jun-23
<b>Blocking</b>	No	<b>Vote Date</b>	06-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4	Elect Régis Schultz	Management	For	For	For
5	Elect Neil Greenhalgh	Management	For	For	For
6	Elect Andrew Long	Management	For	For	For
7	Elect Kath Smith	Management	For	For	For
8	Elect Bert Hoyt	Management	For	For	For
9	Elect Helen Ashton	Management	For	For	For
10	Elect Mahbobeh Sabetnia	Management	For	For	For
11	Elect Suzanne Williams	Management	For	For	For
12	Elect Andrew Higginson	Management	For	Against	Against
13	Elect Ian Dyson	Management	For	For	For
14	Elect Angela Luger	Management	For	For	For
15	Elect Darren Shapland	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authorisation of Political Donations	Management	For	Against	Against
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
22	Authority to Repurchase Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **CHINA MERCHANTS BANK**

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<b>ISIN</b>	CNE1000002M1	<b>Meeting Date</b>	27-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	19-Jun-23
<b>Country</b>	China	<b>Record Date</b>	16-Jun-23
<b>Blocking</b>	No	<b>Vote Date</b>	07-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Annual Report	Management	For	For	For
4	Accounts and Reports	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
7	2022 Related Party Transactions Report	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

8	2023-2027 Capital Management Plan	Management	For	For	For
9	Elect HUANG Jian	Management	For	Against	Against
10	Elect ZHU Jiangtao	Management	For	For	For

WUXI BIOLOGICS (CAYMAN) INC.

ISIN	KYG970081173	Meeting Date	27-Jun-23
Ticker		Deadline Date	19-Jun-23
Country	Cayman Islands	Record Date	20-Jun-23
Blocking	No	Vote Date	13-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2.A	Elect Ge LI	Management	For	Against	Against
2.B	Elect CHEN Zhisheng	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.C	Elect Kenneth Walton Hitchner III	Management	For	Against	Against
2.D	Elect Jackson Peter Tai	Management	For	Against	Against
3	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5.A	Amendments to the Restricted Share Award Scheme	Management	For	Against	Against
5.B	Amendments to the Share Award Scheme for Global Partner Program	Management	For	Against	Against
6	Adoption of the Scheme Mandate Limit	Management	For	Against	Against
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
8	Authority to Repurchase Shares	Management	For	For	For
9	Amendments to Articles	Management	For	For	For

Proxy Voting Summary

International Proxy Voting Summary - Year Ending 30 June 2023

Report Date Range: 01-Jul-22 to 30-Jun-23

BAIDU INC

ISIN	US0567521085	Meeting Date	27-Jun-23
Ticker		Deadline Date	09-Jun-23
Country	Cayman Islands	Record Date	23-May-23
Blocking	No	Vote Date	07-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amended and Restated Articles of Association	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **NOMURA HOLDINGS**

<b>ISIN</b>	US65535H2085	<b>Meeting Date</b>	27-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	16-Jun-23
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	04-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Koji Nagai	Management	For	Against	Against
2	Elect Kentaro Okuda	Management	For	For	For
3	Elect Yutaka Nakajima	Management	For	For	For
4	Elect Shoji Ogawa	Management	For	For	For
5	Elect Noriaki Shimazaki	Management	For	For	For
6	Elect Kazuhiko Ishimura	Management	For	Against	Against
7	Elect Laura Simone Unger	Management	For	For	For
8	Elect Victor Chu Lap Lik	Management	For	For	For
9	Elect J. Christopher Giancarlo	Management	For	For	For
10	Elect Patricia Mosser	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

11	Elect Takahisa Takahara	Management	For	Against	Against
12	Elect Miyuki Ishiguro	Management	For	For	For
13	Elect Masahiro Ishizuka	Management	For	For	For

## ***BAIDU INC***

ISIN	KYG070341048	Meeting Date	27-Jun-23
Ticker		Deadline Date	19-Jun-23
Country	Cayman Islands	Record Date	23-May-23
Blocking	No	Vote Date	07-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amended and Restated Articles of Association	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***ASE TECHNOLOGY HOLDING CO.LTD***

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<b>ISIN</b>	TW0003711008	<b>Meeting Date</b>	27-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	14-Jun-23
<b>Country</b>	Taiwan	<b>Record Date</b>	28-Apr-23 07-Jun-23 to 08-Jun-23
<b>Blocking</b>	No	<b>Vote Date</b>	

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***TAISEI CORPORATION***

<b>ISIN</b>	JP3443600006	<b>Meeting Date</b>	27-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	16-Jun-23
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	09-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Shigeyoshi Tanaka	Management	For	Against	Against
2.2	Elect Yoshiro Aikawa	Management	For	Against	Against
2.3	Elect Hiroshi Tsuchiya	Management	For	For	For
2.4	Elect Masahiko Okada	Management	For	For	For
2.5	Elect Hiroshi Kimura	Management	For	For	For
2.6	Elect Mayuki Yamaura	Management	For	For	For
2.7	Elect Yuichiro Yoshino	Management	For	For	For
2.8	Elect Toshiyuki Tsuji	Management	For	For	For
2.9	Elect Atsuko Nishimura	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.10	Elect Norio Otsuka	Management	For	Against	Against
2.11	Elect Fumiya Kokubu	Management	For	For	For
2.12	Elect Tsutomu Kamijo	Management	For	For	For
3.1	Elect Takashi Hayashi	Management	For	For	For
3.2	Elect Shuichi Okuda	Management	For	Against	Against

## YOKOGAWA ELECTRIC CORPORATION

ISIN	JP3955000009	Meeting Date	27-Jun-23
Ticker		Deadline Date	16-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	06-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.1	Elect Hitoshi Nara	Management	For	For	For
2.2	Elect Junichi Anabuki	Management	For	For	For
2.3	Elect Yu Dai	Management	For	For	For
2.4	Elect Shiro Sugata	Management	For	For	For
2.5	Elect Akira Uchida	Management	For	For	For
2.6	Elect Kuniko Urano	Management	For	For	For
2.7	Elect Takuya Hirano	Management	For	For	For
2.8	Elect Yujiro Goto	Management	For	For	For
3	Elect Kenji Hasegawa as Statutory Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **MAZDA MOTOR CORPORATION**

<b>ISIN</b>	JP3868400007	<b>Meeting Date</b>	27-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	16-Jun-23
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	07-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Kiyotaka Shobuda	Management	For	For	For
2.2	Elect Mitsuru Ono	Management	For	For	For
2.3	Elect Masahiro Moro	Management	For	For	For
2.4	Elect Yasuhiro Aoyama	Management	For	For	For
2.5	Elect Ichiro Hirose	Management	For	For	For
2.6	Elect Takeshi Mukai	Management	For	For	For
2.7	Elect Jeffrey H. Guyton	Management	For	For	For
2.8	Elect Takeji Kojima	Management	For	For	For
2.9	Elect Kiyoshi Sato	Management	For	For	For
2.10	Elect Michiko Ogawa	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.1	Elect Nobuhiko Watabe	Management	For	Against	Against
3.2	Elect Akira Kitamura	Management	For	For	For
3.3	Elect Hiroko Shibasaki	Management	For	For	For
3.4	Elect Masato Sugimori	Management	For	For	For
3.5	Elect Hiroshi Inoue	Management	For	For	For
4	Non-Audit Committee Directors' Fees	Management	For	For	For

## ***DAITO TRUST CONSTRUCTION CO LTD***

<b>ISIN</b>	JP3486800000	<b>Meeting Date</b>	27-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	16-Jun-23
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	06-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2	Amendments to Articles	Management	For	For	For
3.1	Elect Kei Takeuchi	Management	For	For	For
3.2	Elect Yoshihiro Mori	Management	For	For	For
3.3	Elect Masafumi Tate	Management	For	For	For
3.4	Elect Tsukasa Okamoto	Management	For	For	For
3.5	Elect Yutaka Amano	Management	For	For	For
3.6	Elect Yoshimasa Tanaka	Management	For	For	For
3.7	Elect Mami Sasaki	Management	For	For	For
3.8	Elect Atsushi Iritani	Management	For	For	For
4.1	Elect Shuji Kawai	Management	For	For	For
4.2	Elect Masa Matsushita	Management	For	For	For
4.3	Elect Takashi Shoda	Management	For	For	For
4.4	Elect Kenji Kobayashi	Management	For	For	For
5	Non-Audit Committee Directors' Fees	Management	For	For	For
6	Audit Committee Directors' Fees	Management	For	For	For
7	Trust Type Equity Plans	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **ASIAN PAINTS LTD.**

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<b>ISIN</b>	INE021A01026	<b>Meeting Date</b>	27-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	21-Jun-23
<b>Country</b>	India	<b>Record Date</b>	20-Jun-23
<b>Blocking</b>	No	<b>Vote Date</b>	14-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Ashwin S. Dani	Management	For	Against	Against
4	Elect Amrita A. Vakil	Management	For	For	For
5	Continuation of Office by Ashwin S. Dani	Management	For	Against	Against
6	Approve Payment of Fees to Cost Auditors	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***KINGFISHER PLC***

<b>ISIN</b>	GB0033195214	<b>Meeting Date</b>	27-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	20-Jun-23
<b>Country</b>	United Kingdom	<b>Record Date</b>	23-Jun-23
<b>Blocking</b>	No	<b>Vote Date</b>	02-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Claudia Arney	Management	For	For	For
5	Elect Bernard L. Bot	Management	For	For	For
6	Elect Catherine Bradley	Management	For	For	For
7	Elect Jeff Carr	Management	For	For	For
8	Elect Andrew Cosslett	Management	For	For	For
9	Elect Thierry Garnier	Management	For	For	For
10	Elect Sophie Gasperment	Management	For	For	For
11	Elect Rakhi (Parekh) Goss-Custard	Management	For	For	For
12	Elect Bill Lennie	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

13	Appointment of Auditor	Management	For	Against	Against
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authorisation of Political Donations	Management	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	ShareSave Plan	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary

International Proxy Voting Summary - Year Ending 30 June 2023

Report Date Range: 01-Jul-22 to 30-Jun-23

STATE BANK OF INDIA

ISIN	INE062A01020	Meeting Date	27-Jun-23
Ticker		Deadline Date	21-Jun-23
Country	India	Record Date	24-Mar-23
Blocking	No	Vote Date	08-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***UNI-PRESIDENT ENTERPRISES CORPORATION***

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<b>ISIN</b>	TW0001216000	<b>Meeting Date</b>	28-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	16-Jun-23
<b>Country</b>	Taiwan	<b>Record Date</b>	28-Apr-23
<b>Blocking</b>	No	<b>Vote Date</b>	09-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	2022 Accounts and Reports	Management	For	For	For
2	2022 Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect CHIEN Lee-Feng	Management	For	For	For
4	Non-Compete Restrictions for Directors	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **KAJIMA CORPORATION**

<b>ISIN</b>	JP3210200006	<b>Meeting Date</b>	28-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	19-Jun-23
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	13-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Yoshikazu Oshimi	Management	For	For	For
2.2	Elect Hiromasa Amano	Management	For	For	For
2.3	Elect Keisuke Koshijima	Management	For	For	For
2.4	Elect Hiroshi Ishikawa	Management	For	For	For
2.5	Elect Takeshi Katsumi	Management	For	For	For
2.6	Elect Ken Uchida	Management	For	For	For
2.7	Elect Masaru Kazama	Management	For	For	For
2.8	Elect Kiyomi Saito	Management	For	For	For
2.9	Elect Yoichi Suzuki	Management	For	For	For
2.10	Elect Tamotsu Saito	Management	For	For	For
2.11	Elect Masami Iijima	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.12	Elect Kazumine Terawaki	Management	For	For	For
3	Elect Emiko Takeishi as Statutory Auditor	Management	For	For	For
4	Amendment of Bonus Payable to Directors	Management	For	For	For
5	Performance-Linked Trust Type Restricted Equity Plan	Management	For	For	For

## ***TAKEDA PHARMACEUTICAL CO***

ISIN	JP3463000004	Meeting Date	28-Jun-23
Ticker		Deadline Date	19-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	13-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Christophe Weber	Management	For	For	For
2.2	Elect Andrew Plump	Management	For	For	For
2.3	Elect Constantine Saroukos	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.4	Elect Masami Iijima	Management	For	For	For
2.5	Elect Olivier Bohuon	Management	For	For	For
2.6	Elect Jean-Luc Butel	Management	For	For	For
2.7	Elect Ian T. Clark	Management	For	For	For
2.8	Elect Steven Gillis	Management	For	For	For
2.9	Elect John M. Maraganore	Management	For	For	For
2.10	Elect Michel Orsinger	Management	For	For	For
2.11	Elect Miki Tsusaka	Management	For	For	For
3	Bonus	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***ENEOS HOLDINGS INC.***

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<b>ISIN</b>	JP3386450005	<b>Meeting Date</b>	28-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	19-Jun-23
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	06-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Katsuyuki Ota	Management	For	For	For
2.2	Elect Takeshi Saito	Management	For	For	For
2.3	Elect Yasushi Yatabe	Management	For	For	For
2.4	Elect Tomohide Miyata	Management	For	For	For
2.5	Elect Hideki Shiina	Management	For	For	For
2.6	Elect Keitaro Inoue	Management	For	For	For
2.7	Elect Toshiya Nakahara	Management	For	For	For
2.8	Elect Seiichi Murayama	Management	For	For	For
2.9	Elect Yasumi Kudo	Management	For	For	For
2.10	Elect Tetsuro Tomita	Management	For	For	For
2.11	Elect Toshiko Oka	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.1	Elect Shingo Nishimura	Management	For	For	For
3.2	Elect Tomoo Shiota	Management	For	For	For
3.3	Elect Yuko Mitsuya	Management	For	For	For
3.4	Elect Hiroko Kawasaki	Management	For	For	For

### ***CHUBU ELECTRIC POWER CO INC***

ISIN	JP3526600006	Meeting Date	28-Jun-23
Ticker		Deadline Date	19-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	08-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Satoru Katsuno	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

3.2	Elect Kingo Hayashi	Management	For	For	For
3.3	Elect Hitoshi Mizutani	Management	For	For	For
3.4	Elect Hisanori Ito	Management	For	For	For
3.5	Elect Ichiro Ihara	Management	For	For	For
3.6	Elect Takayuki Hashimoto	Management	For	For	For
3.7	Elect Tadashi Shima	Management	For	For	For
3.8	Elect Mitsue Kurihara	Management	For	For	For
3.9	Elect Yoko Kudo	Management	For	For	For
4.1	Elect Tomoyuki Sawayanagi	Management	For	For	For
4.2	Elect Seimei Nakagawa	Management	For	For	For
5	Shareholder Proposal Regarding Individual Disclosure of Director Remuneration	Shareholder	Against	For	Against
6	Shareholder Proposal Regarding Third-Party Committee	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding Separation of Business Activities	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding Safety and Decommissioning Hamaoka	Shareholder	Against	For	Against
9	Shareholder Proposal Regarding Nuclear Fuel	Shareholder	Against	Against	For
10	Shareholder Proposal Regarding Policy and Report on Capital Allocation Alignment with Net Zero by 2050 Pathway	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***TOKYO ELECTRIC POWER COMPANY HOLDINGS INCORPORATED***

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<b>ISIN</b>	JP3585800000	<b>Meeting Date</b>	28-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	19-Jun-23
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	08-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Yoshimitsu Kobayashi	Management	For	Against	Against
1.2	Elect Shigeo Ohyagi	Management	For	Against	Against
1.3	Elect Shoichiro Onishi	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.4	Elect Asa Shinkawa	Management	For	Against	Against
1.5	Elect Junko Okawa	Management	For	For	For
1.6	Elect Takashi Nagata	Management	For	For	For
1.7	Elect Tomoaki Kobayakawa	Management	For	Against	Against
1.8	Elect Hiroyuki Yamaguchi	Management	For	For	For
1.9	Elect Daisuke Sakai	Management	For	For	For
1.10	Elect Chikara Kojima	Management	For	For	For
1.11	Elect Toshihiko Fukuda	Management	For	For	For
1.12	Elect Shigehiro Yoshino	Management	For	Against	Against
1.13	Elect Seiji Moriya	Management	For	Against	Against
2	Shareholder Proposal Regarding Policy and Report on Capital Allocation Alignment with Net Zero by 2050 Pathway	Shareholder	Against	Against	For
3	Shareholder Proposal Regarding Withdrawing from Nuclear Power Generation	Shareholder	Against	For	Against
4	Shareholder Proposal Regarding Exclusion of Nuclear Power Generation and Promoting GX	Shareholder	Against	For	Against
5	Shareholder Proposal Regarding Contaminated Water	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

6	Shareholder Proposal Regarding Natural Energy	Shareholder	Against	For	Against
7	Shareholder Proposal Regarding Excluding Nuclear from Global Warming Countermeasures	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding Audit Committee Composition and Disclosure	Shareholder	Against	Against	For
9	Shareholder Proposal Regarding Disclosure of Individual Remuneration	Shareholder	Against	For	Against
10	Shareholder Proposal Regarding Shareholder Director Liabilities	Shareholder	Against	Against	For
11	Shareholder Proposal Regarding Sale of Power Grid	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***CHINA OVERSEAS LAND & INVESTMENT LTD.***

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<b>ISIN</b>	HK0688002218	<b>Meeting Date</b>	28-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	19-Jun-23
<b>Country</b>	Hong Kong	<b>Record Date</b>	21-Jun-23
<b>Blocking</b>	No	<b>Vote Date</b>	05-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3A	Elect LUO Liang	Management	For	Against	Against
3B	Elect ZHANG Zhichao	Management	For	For	For
4	Directors' Fees	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **INFOSYS LTD**

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<b>ISIN</b>	INE009A01021	<b>Meeting Date</b>	28-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	22-Jun-23
<b>Country</b>	India	<b>Record Date</b>	21-Jun-23
<b>Blocking</b>	No	<b>Vote Date</b>	07-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Salil S. Parekh	Management	For	For	For
4	Elect H������ Auriol-Potier	Management	For	For	For
5	Elect Bobby Kanu Parikh	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **SAMSARA INC**

<b>ISIN</b>		<b>Meeting Date</b>	29-Jun-23
<b>Ticker</b>	IOT	<b>Deadline Date</b>	23-Jun-23
<b>Country</b>	United States	<b>Record Date</b>	05-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	14-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Sanjit Biswas	Management	For	For	For
1.2	Elect John Bicket	Management	For	For	For
1.3	Elect Marc L. Andreessen	Management	For	For	For
1.4	Elect Susan L. Bostrom	Management	For	For	For
1.5	Elect Jonathan C. Chadwick	Management	For	Withhold	Against
1.6	Elect Ann M. Livermore	Management	For	For	For
1.7	Elect Hemant Taneja	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.8	Elect Susan L. Wagner	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

### ***MITSUI FUDOSAN CO. LTD.***

ISIN	JP3893200000	Meeting Date	29-Jun-23
Ticker		Deadline Date	20-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	13-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Masanobu Komoda	Management	For	Against	Against
2.2	Elect Takashi Ueda	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.3	Elect Takashi Yamamoto	Management	For	For	For
2.4	Elect Takayuki Miki	Management	For	For	For
2.5	Elect Yoshihiro Hirokawa	Management	For	For	For
2.6	Elect Shingo Suzuki	Management	For	Against	Against
2.7	Elect Makoto Tokuda	Management	For	Against	Against
2.8	Elect Hisashi Osawa	Management	For	Against	Against
2.9	Elect Tsunehiro Nakayama	Management	For	For	For
2.10	Elect Shinichiro Ito	Management	For	For	For
2.11	Elect Eriko Kawai	Management	For	For	For
2.12	Elect Mami Indo	Management	For	For	For
3.1	Elect Wataru Hamamoto	Management	For	For	For
3.2	Elect Minoru Nakazato	Management	For	For	For
3.3	Elect Mayo Mita @ Mayo Nakatsuka	Management	For	For	For
4	Bonus	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***TOKYO GAS CO. LTD.***

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<b>ISIN</b>	JP3573000001	<b>Meeting Date</b>	29-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	20-Jun-23
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	06-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Takashi Uchida	Management	For	For	For
1.2	Elect Shinichi Sasayama	Management	For	For	For
1.3	Elect Takashi Higo	Management	For	For	For
1.4	Elect Kazunori Takami	Management	For	Against	Against
1.5	Elect Junko Edahiro	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

1.6	Elect Mami Indo	Management	For	For	For
1.7	Elect Hiromichi Ono	Management	For	For	For
1.8	Elect Hiroyuki Sekiguchi	Management	For	For	For
1.9	Elect Tsutomu Tannowa	Management	For	For	For

### ***MITSUBISHI HEAVY INDUSTRIES LTD.***

ISIN	JP3900000005	Meeting Date	29-Jun-23
Ticker		Deadline Date	20-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	07-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Shunichi Miyanaga	Management	For	For	For
2.2	Elect Seiji Izumisawa	Management	For	For	For
2.3	Elect Hitoshi Kaguchi	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.4	Elect Hisato Kozawa	Management	For	For	For
2.5	Elect Ken Kobayashi	Management	For	For	For
2.6	Elect Nobuyuki Hirano	Management	For	For	For
2.7	Elect Mitsuhiro Furusawa	Management	For	For	For
3.1	Elect Setsuo Tokunaga	Management	For	Against	Against
3.2	Elect Hiroo Unoura	Management	For	For	For
3.3	Elect Noriko Morikawa	Management	For	For	For
3.4	Elect Masako Ii @ Masako Kasai	Management	For	For	For
4	Elect Nobuhiro Oka as Alternate Audit Committee Director	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***MITSUBISHI ESTATE COMPANY LIMITED***

<b>ISIN</b>	JP3899600005	<b>Meeting Date</b>	29-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	20-Jun-23
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	13-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Junichi Yoshida	Management	For	Against	Against
2.2	Elect Atsushi Nakajima	Management	For	For	For
2.3	Elect Bunroku Naganuma	Management	For	For	For
2.4	Elect Naoki Umeda	Management	For	For	For
2.5	Elect Mikihiro Hirai	Management	For	Against	Against
2.6	Elect Noboru Nishigai	Management	For	For	For
2.7	Elect Hiroshi Katayama	Management	For	For	For
2.8	Elect Tsuyoshi Okamoto	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

2.9	Elect Tetsuo Narukawa	Management	For	Against	Against
2.10	Elect Masaaki Shirakawa	Management	For	Against	Against
2.11	Elect Shin Nagase	Management	For	Against	Against
2.12	Elect Wataru Sueyoshi	Management	For	For	For
2.13	Elect Ayako Sonoda	Management	For	For	For
2.14	Elect Melanie Brock	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***DAIWA HOUSE INDUSTRY CO. LTD***

<b>ISIN</b>	JP3505000004	<b>Meeting Date</b>	29-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	20-Jun-23
<b>Country</b>	Japan	<b>Record Date</b>	31-Mar-23
<b>Blocking</b>	No	<b>Vote Date</b>	10-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Keiichi Yoshii	Management	For	Against	Against
2.2	Elect Takeshi Kosokabe	Management	For	For	For
2.3	Elect Yoshiyuki Murata	Management	For	For	For
2.4	Elect Keisuke Shimonishi	Management	For	For	For
2.5	Elect Hirotsugu Otomo	Management	For	For	For
2.6	Elect Kazuhito Dekura	Management	For	For	For
2.7	Elect Yoshinori Ariyoshi	Management	For	For	For
2.8	Elect Toshiya Nagase	Management	For	For	For
2.9	Elect Yukiko Yabu	Management	For	For	For
2.10	Elect Yukinori Kuwano	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.11	Elect Miwa Seki	Management	For	For	For
2.12	Elect Kazuhiro Yoshizawa	Management	For	For	For
2.13	Elect Yujiro Ito	Management	For	For	For
3	Elect Takashi Maruyama as Statutory Auditor	Management	For	For	For
4	Bonus	Management	For	For	For

## SUMITOMO MITSUI FINANCIAL GROUP INC

ISIN	JP3890350006	Meeting Date	29-Jun-23
Ticker		Deadline Date	20-Jun-23
Country	Japan	Record Date	31-Mar-23
Blocking	No	Vote Date	14-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Takeshi Kunibe	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

2.2	Elect Jun Ota	Management	For	For	For
2.3	Elect Akihiro Fukutome	Management	For	For	For
2.4	Elect Teiko Kudo	Management	For	For	For
2.5	Elect Fumihiko Ito	Management	For	For	For
2.6	Elect Toshihiro Isshiki	Management	For	For	For
2.7	Elect Yoshiyuki Gono	Management	For	For	For
2.8	Elect Yasuyuki Kawasaki	Management	For	Against	Against
2.9	Elect Masayuki Matsumoto	Management	For	Against	Against
2.10	Elect Shozo Yamazaki	Management	For	For	For
2.11	Elect Yoshinobu Tsutsui	Management	For	Against	Against
2.12	Elect Katsuyoshi Shimbo	Management	For	For	For
2.13	Elect Eriko Sakurai	Management	For	Against	Against
2.14	Elect Charles D. Lake II	Management	For	Against	Against
2.15	Elect Jenifer S. Rogers	Management	For	For	For
3	Shareholder Proposal Regarding Aligning Investments with the Paris Agreement	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### 3I GROUP PLC

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<b>ISIN</b>	GB00B1YW4409	<b>Meeting Date</b>	29-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	22-Jun-23
<b>Country</b>	United Kingdom	<b>Record Date</b>	27-Jun-23
<b>Blocking</b>	No	<b>Vote Date</b>	02-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Increase in NED Fee Cap	Management	For	For	For
5	Final Dividend	Management	For	For	For
6	Elect Simon A. Borrows	Management	For	For	For
7	Elect Stephen Daintith	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

8	Elect Jasi Halai	Management	For	For	For
9	Elect James Hatchley	Management	For	For	For
10	Elect David Hutchison	Management	For	Against	Against
11	Elect Lesley Knox	Management	For	For	For
12	Elect Coline McConville	Management	For	For	For
13	Elect Peter McKellar	Management	For	For	For
14	Elect Alexandra Schaapveld	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	Against	Against
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***CHINA CONSTRUCTION BANK CORP.***

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<b>ISIN</b>	CNE1000002H1	<b>Meeting Date</b>	29-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	22-Jun-23
<b>Country</b>	China	<b>Record Date</b>	29-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	18-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	2023 Fixed Asset Investment Budget	Management	For	For	For
7	Elect TIAN Guoli	Management	For	Against	Against
8	Elect SHAO Min	Management	For	Against	Against
9	Elect LIU Fang	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

International Proxy Voting Summary - Year Ending 30 June 2023

10	Elect James Meyer Sassoon	Management	For	For	For
11	Elect LIU Huan as Supervisor	Management	For	For	For
12	Elect BEN Shenglin as Supervisor	Management	For	For	For
13	Capital Planning for 2024 to 2026	Management	For	For	For
14	Authority to Issue Qualified Write-Down Tier-2 Capital Instruments	Management	For	For	For

AGRICULTURAL BANK OF CHINA

ISIN	CNE100000Q43	Meeting Date	29-Jun-23
Ticker		Deadline Date	22-Jun-23
Country	China	Record Date	29-May-23
Blocking	No	Vote Date	08-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4	Allocation of Profits/Dividends	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	2023 Fixed Assets Investment Budget	Management	For	For	For
7	Issuance Plan of Write-down Undated Additional Tier-1 Capital Bonds	Management	For	For	For
8	Issuance Plan of Write-down Eligible Tier-2 Capital Instruments	Management	For	For	For

### **INDUSTRIAL & COMMERCIAL BANK OF CHINA LTD.**

ISIN	CNE1000003G1	Meeting Date	29-Jun-23
Ticker		Deadline Date	22-Jun-23
Country	China	Record Date	19-Jun-23
Blocking	No	Vote Date	19-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

4	Allocation of Profits/Dividends	Management	For	For	For
5	2023 Fixed Asset Investment Budget	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Elect FENG Weidong	Management	For	Against	Against
8	Elect CAO Liqun	Management	For	Against	Against
9	Liability Insurance	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***TATA CONSULTANCY SERVICES***

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<b>ISIN</b>	INE467B01029	<b>Meeting Date</b>	29-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	23-Jun-23
<b>Country</b>	India	<b>Record Date</b>	22-Jun-23
<b>Blocking</b>	No	<b>Vote Date</b>	12-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Aarthi Subramanian	Management	For	Against	Against
4	Elect K. Krithivasan	Management	For	For	For
5	Appointment of K. Krithivasan (CEO and Managing Director); Approval of Remuneration	Management	For	For	For
6	Related Party Transactions	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***TENCENT MUSIC ENTERTAINMENT GROUP***

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<b>ISIN</b>	KYG875771134	<b>Meeting Date</b>	30-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	15-Jun-23
<b>Country</b>	Cayman Islands	<b>Record Date</b>	22-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	05-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***SRF LTD.***

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<b>ISIN</b>	INE647A01010	<b>Meeting Date</b>	30-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	23-Jun-23
<b>Country</b>	India	<b>Record Date</b>	23-Jun-23
<b>Blocking</b>	No	<b>Vote Date</b>	15-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Elect Pramod Gujarathi	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Re-appointment of Pramod Gujarathi (Whole-Time Director); Approval of Remuneration	Management	For	For	For
5	Elect Bharti Gupta Ramola	Management	For	For	For
6	Elect Puneet Yadu Dalmia	Management	For	Against	Against
7	Elect Yash Gupta	Management	For	Against	Against
8	Authority to Issue Non-Convertible Debentures	Management	For	For	For
9	Amendments to Articles	Management	For	For	For
10	Approve Payment of Fees to Cost Auditors	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***SHANDONG GOLD MINING CO.LTD***

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<b>ISIN</b>	CNE1000036N7	<b>Meeting Date</b>	30-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	23-Jun-23
<b>Country</b>	China	<b>Record Date</b>	26-Jun-23
<b>Blocking</b>	No	<b>Vote Date</b>	16-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Signed the Supplementary Agreement to the Share Transfer Agreement	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***TRIP.COM GROUP LTD***

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<b>ISIN</b>	US89677Q1076	<b>Meeting Date</b>	30-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	16-Jun-23
<b>Country</b>	Cayman Islands	<b>Record Date</b>	01-Jun-23
<b>Blocking</b>	No	<b>Vote Date</b>	14-Jun-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Amended and Restated Articles of Association	Management	For	For	For

## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

#### **MEITUAN**

<b>ISIN</b>	KYG596691041	<b>Meeting Date</b>	30-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	22-Jun-23
<b>Country</b>	Cayman Islands	<b>Record Date</b>	26-Jun-23
<b>Blocking</b>	No	<b>Vote Date</b>	13-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Marjorie MUN Tak Yang	Management	For	For	For
3	Elect WANG Huiwen	Management	Abstain	Against	Against
4	Elect Gordon Robert Halyburton Orr	Management	For	Against	Against
5	Elect LENG Xuesong	Management	For	Against	Against
6	Directors' Fees	Management	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
8	Authority to Repurchase Shares	Management	For	For	For

## Proxy Voting Summary

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### International Proxy Voting Summary - Year Ending 30 June 2023

9	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
10	Amendment to the Post-IPO Share Option Scheme	Management	For	For	For
11	Amendment to the Post-IPO Share Award Scheme	Management	For	For	For
12	Scheme Limit	Management	For	For	For
13	Service Provider Sublimit	Management	For	For	For
14	Issue of 9,686 Class B Shares to Gordon Robert Halyburton Orr under the Post-IPO Share Award Scheme	Management	For	For	For
15	Issue of 9,686 Class B Shares to LENG Xuesong under the Post-IPO Share Award Scheme	Management	For	For	For
16	Issue of 9,686 Class B Shares to Harry SHUM Heung Yeung under the Post-IPO Share Award Scheme	Management	For	For	For
S.1	Amendments to Articles	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### **CHINA VANKE CO. LTD.**

<b>ISIN</b>	CNE100001SR9	<b>Meeting Date</b>	30-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	23-Jun-23
<b>Country</b>	China	<b>Record Date</b>	20-Jun-23
<b>Blocking</b>	No	<b>Vote Date</b>	09-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Director's Report	Management	For	For	For
2	Supervisor's Report	Management	For	For	For
3	2022 Annual Report	Management	For	For	For
4	Allocation of Final Dividends	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	General Mandate to Provide Financial Assistance	Management	For	For	For
7	Authority to Give Guarantees	Management	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
9.1	Elect HU Guobin	Management	For	Against	Against
9.2	Elect Huang Liping	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

9.3	Elect LEI Jiangsong	Management	For	Against	Against
9.4	Elect XIN Jie	Management	For	For	For
9.5	Elect YU Liang	Management	For	For	For
9.6	Elect ZHU Jiusheng	Management	For	For	For
10.1	Elect Bennett LIU Tsz Bun	Management	For	For	For
10.2	Elect LIM Ming Yan	Management	For	For	For
10.3	Elect Harry SHUM Heung Yeung	Management	For	For	For
10.4	Elect ZHANG Yichen	Management	For	For	For
11.1	Elect LI Miao as Supervisor	Management	For	For	For
11.2	Elect XIE Dong as Supervisor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jul-22 to 30-Jun-23

### International Proxy Voting Summary - Year Ending 30 June 2023

#### ***BILIBILI INC***

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<b>ISIN</b>	KYG1098A1013	<b>Meeting Date</b>	30-Jun-23
<b>Ticker</b>		<b>Deadline Date</b>	22-Jun-23
<b>Country</b>	Cayman Islands	<b>Record Date</b>	25-May-23
<b>Blocking</b>	No	<b>Vote Date</b>	14-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect LI Ni	Management	For	For	For
3	Elect XU Yi	Management	For	For	For
4	Elect DING Guoqi	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
8	Authority to Repurchase Shares	Management	For	For	For
9	Authority to Issue Repurchased Shares	Management	For	Against	Against

**Proxy Voting Summary**  
**International Proxy Voting Summary - Year Ending 30 June 2023**

**Report Date Range:** 01-Jul-22 to 30-Jun-23