HCL TECHNOLOGIES LTD.

ISIN	INE860A01027	**Meeting Date**	03-Jul-24
Ticker	532281	**Deadline Date**	27-Jun-24
Country	India	**Record Date**	29-May-24
Blocking	No	**Vote Date**	21-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect LEE Fang Chew	Management	For	For	For
2	Approval of HCL Technologies Limited - Restricted Stock Unit Plan 2024 ("RSU Plan 2024") and Grant Of Restricted Stock Units	Management	For	Against	Against
3	Extension of RSU Plan 2024 to Subsidiaries And/or Associate Companies	Management	For	Against	Against
4	Secondary Acquisition of Shares Through Trust Route for Implementation of RSU Plan 2024	Management	For	Against	Against

NICE LTD

ISIN	IL0002730112	**Meeting Date**	03-Jul-24
Ticker	NICE	**Deadline Date**	26-Jun-24
Country	Israel	**Record Date**	31-May-24
Blocking	No	**Vote Date**	26-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect David Kostman	Management	For	Against	Against
1.2	Elect Rimon Ben-Shaoul	Management	For	Against	Against
1.3	Elect Yehoshua Ehrlich	Management	For	Against	Against
1.4	Elect Léo Apotheker	Management	For	For	For
1.5	Elect Joseph L. Cowan	Management	For	For	For
2	Elect Zehava Simon as External Director	Management	For	For	For
3	Amend Compensation Policy Provisions Relating to Equity Compensation Caps	Management	For	Against	Against

4	2024 Equity Award of CEO	Management	For	Against	Against
5	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against

BANCO BILBAO VIZCAYA ARGENTARIA S.A.

ISIN	ES0113211835	**Meeting Date**	04-Jul-24
Ticker	BBVA	**Deadline Date**	27-Jun-24
Country	Spain	**Record Date**	28-Jun-24
Blocking	No	**Vote Date**	17-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Issuance of Shares w/o Preemptive Rights	Management	For	For	For
2	Authorisation of Legal Formalities	Management	For	For	For

LARSEN & TOUBRO LTD.

ISIN	INE018A01030	**Meeting Date**	04-Jul-24
Ticker	500510	**Deadline Date**	26-Jun-24
Country	India	**Record Date**	27-Jun-24
Blocking	No	**Vote Date**	18-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect R. Shankar Raman	Management	For	For	For
5	Elect Subramanian Sarma	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against

7	Elect Siddhartha Mohanty	Management	For	For	For
8	Amendments to Articles	Management	For	For	For
9	Related Party Transactions (Guarantees)	Management	For	Against	Against
10	Related Party Transactions (L&T Metro Rail (Hyberbad) Limited)	Management	For	Against	Against
11	Related Party Transactions (L&T Modular Fabrication Yard LLC)	Management	For	For	For
12	Related Party Transactions (L&T Special Steels and Heavy Forgings Private Limited)	Management	For	For	For
13	Related Party Transactions (L&T-MHI Power Boilers Private Limited)	Management	For	For	For
14	Related Party Transactions (LTIMindtree Limited)	Management	For	For	For
15	Related Party Transactions (Nuclear Power Corporation of India Limited)	Management	For	For	For
16	Approve Payment of Fees to Cost Auditors	Management	For	For	For

BANK OF BARODA

ISIN	INE028A01039	**Meeting Date**	05-Jul-24
Ticker	532134	**Deadline Date**	27-Jun-24
Country	India	**Record Date**	28-Jun-24
Blocking	No	**Vote Date**	24-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Maruthi Prasad Tangirala	Management	For	Against	Against

BANK OF BARODA

ISIN	INE028A01039	**Meeting Date**	05-Jul-24
Ticker	532134	**Deadline Date**	27-Jun-24
Country	India	**Record Date**	31-May-24
Blocking	No	**Vote Date**	30-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.1	Elect Sanjay Kapoor	Management		Abstain	N/A
3.2	Elect Kartar Singh Chauhan	Management			N/A
3.3	Elect Suresh Chand Garg	Management			N/A
3.4	Elect Vijay Dube	Management			N/A
3.5	Election Rameshwar Prasad Vijay	Management			N/A

BRITISH LAND CO PLC

ISIN	GB0001367019	**Meeting Date**	09-Jul-24
Ticker	BLND	**Deadline Date**	02-Jul-24
Country	United Kingdom	**Record Date**	05-Jul-24
Blocking	No	**Vote Date**	13-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Final Dividend	Management	For	For	For
04	Elect Mark Aedy	Management	For	For	For
05	Elect Simon Carter	Management	For	For	For
06	Elect Lynn Gladden	Management	For	For	For
07	Elect Irvinder Goodhew	Management	For	For	For
08	Elect Alastair Hughes	Management	For	For	For
09	Elect Amanda James	Management	For	For	For
10	Elect Amanda Mackenzie	Management	For	For	For
11	Elect Bhavesh Mistry	Management	For	For	For
12	Elect Preben Prebensen	Management	For	For	For

13	Elect Mary Ricks	Management	For	For	For
14	Elect William Rucker	Management	For	For	For
15	Elect Loraine Woodhouse	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authorisation of Political Donations	Management	For	Against	Against
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Savings-Related Share Option Scheme	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

SAMSARA INC

ISIN	US79589L1061	**Meeting Date**	10-Jul-24
Ticker	IOT	**Deadline Date**	09-Jul-24
Country	United States	**Record Date**	17-May-24
Blocking	No	**Vote Date**	26-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Sanjit Biswas	Management	For	For	For
1.2	Elect John Bicket	Management	For	For	For
1.3	Elect Marc L. Andreessen	Management	For	For	For
1.4	Elect Todd M. Bluedorn	Management	For	For	For
1.5	Elect Susan L. Bostrom	Management	For	Withhold	Against
1.6	Elect Jonathan C. Chadwick	Management	For	Withhold	Against
1.7	Elect Ann M. Livermore	Management	For	For	For
1.8	Elect Susan L. Wagner	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

JIANGXI COPPER CO. LTD

ISIN	CNE1000003K3	**Meeting Date**	10-Jul-24
Ticker	00358	**Deadline Date**	03-Jul-24
Country	China	**Record Date**	04-Jul-24
Blocking	No	**Vote Date**	30-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to the Rules for Independent Directors	Management	For	For	For
2	Elect YU Minxin	Management	For	Against	Against

TITAN CO. LTD

ISIN	INE280A01028	**Meeting Date**	12-Jul-24
Ticker	500114	**Deadline Date**	04-Jul-24
Country	India	**Record Date**	05-Jul-24
Blocking	No	**Vote Date**	25-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Noel N. Tata	Management	For	For	For
5	Re-appointment of C K Venkataraman (Managing Director); Approval of Remuneration	Management	For	For	For
6	Appointment of Branch Auditor	Management	For	For	For

HDFC LIFE INSURANCE CO. LTD.

ISIN	INE795G01014	**Meeting Date**	15-Jul-24
Ticker	540777	**Deadline Date**	05-Jul-24
Country	India	**Record Date**	08-Jul-24
Blocking	No	**Vote Date**	04-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Keki M. Mistry	Management	For	Against	Against
4	Appointment of Auditor	Management	For	For	For
5	Authority to Set Auditor's Fees	Management	For	For	For
6	Elect Venkatraman Srinivasan	Management	For	Against	Against

7	Elect Subodh Kumar Jaiswal	Management	For	For	For
8	Amendments to Articles of Association	Management	For	Abstain	Against
9	Revision of Remuneration of Vibha Padalkar (Managing Director & CEO)	Management	For	For	For
10	Revision of Remuneration of Suresh Badami (Deputy Managing Director)	Management	For	For	For
11	Revision of Remuneration of Niraj Shah (Executive Director & CFO)	Management	For	For	For
12	Related Party Transactions (HDFC Bank Limited)	Management	For	For	For
13	Related Party Transactions (HDB Financial Services Limited)	Management	For	For	For
14	Approval of the Employee Stock Option Scheme - 2024	Management	For	For	For
15	Approval of Special Rights to HDFC Bank Limited	Management	For	For	For

MOTOR OIL (HELLAS) CORINTH REFINERIES S.A.

ISIN	GRS426003000	**Meeting Date**	17-Jul-24
Ticker	MOH	**Deadline Date**	08-Jul-24
Country	Greece	**Record Date**	11-Jul-24
Blocking	No	**Vote Date**	03-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Approval of Transactions with Ellaktor (Related Party Transactions)	Management	For	For	For

WIPRO LTD.

ISIN	INE075A01022	**Meeting Date**	18-Jul-24
Ticker	507685	**Deadline Date**	10-Jul-24
Country	India	**Record Date**	11-Jul-24
Blocking	No	**Vote Date**	09-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Azim H. Premji	Management	For	For	For
4	Election & Re-appointment of Rishad A. Premji (Whole-time Director); Approval of Remuneration	Management	For	For	For
5	Re-appointment of Azim H. Premji (Non-executive Non-independent Director); Approval of Remuneration	Management	For	For	For
6	Approval of the Wipro Limited Employee Stock Options, Performance Stock Unit and/or Restricted Stock Unit Scheme 2024	Management	For	Against	Against
7	Extension of Wipro Limited Employee Stock Options, Performance Stock Unit and/or Restricted Stock Unit Scheme 2024 to Group Companies	Management	For	Against	Against

LENOVO GROUP LTD.

ISIN	HK0992009065	**Meeting Date**	18-Jul-24
Ticker	00992	**Deadline Date**	10-Jul-24
Country	Hong Kong	**Record Date**	11-Jul-24
Blocking	No	**Vote Date**	25-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.a	Elect John ZHAO Huan	Management	For	Against	Against
3.b	Elect Gordon Robert Halyburton Orr	Management	For	For	For
3.c	Elect John Lawson Thornton	Management	For	For	For
3.d	Elect Kasper Bo Roersted	Management	For	For	For

3.e	Elect Cher WANG Hsiueh Hong	Management	For	Against	Against
3.f	Elect XUE Lan	Management	For	Against	Against
3.g	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
6	Authority to Repurchase Shares	Management	For	For	For
7	Authority to Issue Repurchased Shares	Management	For	Against	Against

BIG YELLOW GROUP PLC

ISIN	GB0002869419	**Meeting Date**	18-Jul-24
Ticker	BYG	**Deadline Date**	11-Jul-24
Country	United Kingdom	**Record Date**	16-Jul-24
Blocking	No	**Vote Date**	03-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Sharesave Scheme	Management	For	For	For
4	Long-Term Incentive Plan	Management	For	For	For
5	Final Dividend	Management	For	For	For
6	Elect James Gibson	Management	For	For	For
7	Elect Anna Keay	Management	For	For	For
8	Elect Vince Niblett	Management	For	Against	Against
9	Elect John Trotman	Management	For	For	For
10	Elect Nicholas Vetch	Management	For	For	For
11	Elect Laela Pakpour Tabrizi	Management	For	For	For

12	Elect Heather Savory	Management	For	Against	Against
13	Elect Michael O'Donnell	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

PETRONET LNG LTD.

ISIN	INE347G01014	**Meeting Date**	20-Jul-24
Ticker	532522	**Deadline Date**	16-Jul-24
Country	India	**Record Date**	14-Jun-24
Blocking	No	**Vote Date**	26-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Raian Nogi Karanjawala	Management	For	For	For
2	Elect Bhaswati Mukherjee	Management	For	Against	Against

POWSZECHNA KASA OSZCZEDNOSCI BANK POLSKI SA

ISIN	PLPKO0000016	**Meeting Date**	23-Jul-24
Ticker	PKO	**Deadline Date**	27-Jun-24
Country	Poland	**Record Date**	12-Jun-24
Blocking	No	**Vote Date**	11-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Compliance with Rules of Convocation	Management	For	For	For
4	Agenda	Management	For	For	For
5	Presentation of Accounts and Reports and Profit Distribution Proposal	Management	For	For	For
6	Presentation of Accounts and Reports (Consolidated)	Management	For	For	For
7	Presentation of Supervisory Board Report	Management	For	For	For
8	Presentation of Supervisory Board Report (Remuneration Policy; Corporate Governance)	Management	For	For	For
9.A	Financial Statements	Management	For	For	For
9.B	Management Board Report	Management	For	For	For
9.C	Financial Statements (Consolidated)	Management	For	For	For
9.D	Supervisory Board Report	Management	For	For	For
9.E	Allocation of Dividends	Management	For	For	For

9.F	Allocation of Dividends	Management	For	For	For
10	Remuneration Report	Management	For	Against	Against
11	Ratification of Management Board Acts	Management	For	For	For
12	Ratification of Supervisory Board Acts	Management	For	Against	Against
13	Adequacy Assessment of Supervisory Board Regulations	Management	For	For	For
14	Amendments to Articles	Management	For	For	For
15	Amendments to Resolution on Approval of Corporate Governance Rules for Supervised Institutions	Management	For	For	For
16	Approval of Policy on Assessment of Suitability of Supervisory Board Candidates	Management	For	For	For
17	Assessment of Individual Suitability of Supervisory Board Candidates and Members	Management	For	Against	Against
18	Amendments to Resolution on Remuneration Policy	Management	For	For	For
19	Changes to Supervisory Board Composition	Management	For	Against	Against
20	Assessment of Collegial Suitability of the Supervisory Board	Management	For	Against	Against

EUROBANK ERGASIAS SERVICES AND HOLDINGS S.A.

ISIN	GRS323003012	**Meeting Date**	23-Jul-24
Ticker	EUROB	**Deadline Date**	15-Jul-24
Country	Greece	**Record Date**	17-Jul-24
Blocking	No	**Vote Date**	15-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
2.1	Ratification of Board and Auditor's Acts	Management	For	For	For
3.1	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4.1	Allocation of Dividends	Management	For	For	For
5.1	Amendments to Articles	Management	For	For	For
6.1	Amendments to Article 11 (NEDs Participation to Profit Distribution)	Management	For	For	For
7.1	Use of Reserves for Profit Distribution	Management	For	For	For

8.1	Cancellation of Shares	Management	For	For	For
9.1	Maximum Variable Pay Ratio	Management	For	For	For
10.1	Remuneration Policy	Management	For	Against	Against
11.1	Directors' Fees (FY2023 and FY2024)	Management	For	For	For
12.1	Remuneration Report	Management	For	Against	Against
13.1	Amendments to Suitability Policy	Management	For	For	For
14.1	Elect Konstantinos Vassiliou	Management	For	For	For
14.2	Elect Burkhard Eckes	Management	For	For	For
14.3	Elect Alice Gregoriadi	Management	For	For	For
14.4	Elect John Hallows	Management	For	For	For
14.5	Elect Georgios Zanias	Management	For	For	For
14.6	Elect Stavros Ioannou	Management	For	For	For
14.7	Elect Fokion C. Karavias	Management	For	For	For
14.8	Elect Evangelos Kotsovinos	Management	For	For	For
14.9	Elect Irene Rouvitha Panou	Management	For	Against	Against
14.10	Elect Cinzia Basile	Management	For	For	For
14.11	Elect Rajeev Kakar	Management	For	For	For

14.12	Elect Bradley P. Martin	Management	For	Against	Against
14.13	Elect Jawaid Mirza	Management	For	For	For
15.1	Approval of Audit Committee Guidelines	Management	For	For	For

BAJAJ FINANCE LTD

ISIN	INE296A01024	**Meeting Date**	23-Jul-24
Ticker	500034	**Deadline Date**	17-Jul-24
Country	India	**Record Date**	16-Jul-24
Blocking	No	**Vote Date**	16-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Rajeev Jain	Management	For	Against	Against

4	Appointment of Price Waterhouse LLP as Joint Auditor and Authority to Set Fees	Management	For	For	For
5	Appointment of Kirtane and Pandit LLP as Joint Auditor and Authority to Set Fees	Management	For	For	For
6	Elect Sanjiv Bajaj	Management	For	Against	Against
7	Elect Tarun Bajaj	Management	For	For	For
8	Authority to Issue Non-convertible Debentures	Management	For	For	For

BOOZ ALLEN HAMILTON HOLDING CORP

ISIN	US0995021062	**Meeting Date**	24-Jul-24
Ticker	BAH	**Deadline Date**	23-Jul-24
Country	United States	**Record Date**	03-Jun-24
Blocking	No	**Vote Date**	22-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Horacio D. Rozanski	Management	For	For	For

1b.	Elect Joan Lordi C. Amble	Management	For	Against	Against
1c.	Elect Melody C. Barnes	Management	For	For	For
1d.	Elect Michèle A. Flournoy	Management	For	Against	Against
1e.	Elect Mark E. Gaumond	Management	For	Against	Against
1f.	Elect Ellen Jewett	Management	For	For	For
1g.	Elect Arthur E. Johnson	Management	For	For	For
1h.	Elect Gretchen W. McClain	Management	For	For	For
1i.	Elect Rory P. Read	Management	For	For	For
1j.	Elect Charles O. Rossotti	Management	For	Against	Against
1k.	Elect William M. Thornberry	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

JAZZ PHARMACEUTICALS PLC

ISIN	IE00B4Q5ZN47	**Meeting Date**	25-Jul-24
Ticker	JAZZ	**Deadline Date**	24-Jul-24
Country	Ireland	**Record Date**	29-May-24
Blocking	No	**Vote Date**	23-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Laura J. Hamill	Management	For	For	For
1b.	Elect Patrick Kennedy	Management	For	For	For
1c.	Elect Kenneth W. O'Keefe	Management	For	Against	Against
1d.	Elect Mark Douglas Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6.	Right to Adjourn Meeting	Management	For	For	For

HDFC ASSET MANAGEMENT CO. LTD.

ISIN	INE127D01025	**Meeting Date**	25-Jul-24
Ticker	541729	**Deadline Date**	17-Jul-24
Country	India	**Record Date**	18-Jul-24
Blocking	No	**Vote Date**	16-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Renu Sud Karnad	Management	For	For	For
4	Non-Executive Directors' Commission	Management	For	For	For
5	Re-appointment of Navneet Munot (Managing Director and CEO); Approval of Remuneration	Management	For	For	For
6	Amendments to Articles	Management	For	For	For

7	Extension of Employees Stock Option Scheme 2020 to eligible employees of HDFC AMC International (IFSC) Limited	Management	For	Against	Against
8	Approval of Special Rights to HDFC Bank Limited	Management	For	For	For

ARCADIUM LITHIUM PLC

ISIN	AU0000305724	**Meeting Date**	26-Jul-24
Ticker	LTM	**Deadline Date**	17-Jul-24
Country	Jersey	**Record Date**	31-May-24
Blocking	No	**Vote Date**	14-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Paul W. Graves	Management	For	For	For
1B	Elect Michael F. Barry	Management	For	For	For
1C	Elect Peter J. Coleman	Management	For	For	For
1D	Elect Alan Fitzpatrick	Management	For	Against	Against

1E	Elect Florencia Heredia	Management	For	For	For
1F	Elect Leanne Heywood	Management	For	For	For
1G	Elect Christina Lampe-Önnerud	Management	For	For	For
1H	Elect Pablo Marcet	Management	For	For	For
1I	Elect Steven T. Merkt	Management	For	Against	Against
1J	Elect Fernando Oris de Roa	Management	For	For	For
1K	Elect Robert C. Pallash	Management	For	For	For
1L	Elect John Turner	Management	For	For	For
2	Ratification of Auditor	Management	For	Against	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.1	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 1 Year	Management	For	For	For
4.2	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 2 Years	Management	Do Not Vote	Abstain	N/A
4.3	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 3 Years	Management	Do Not Vote	Abstain	N/A
4.4	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve Abstain	Management	Do Not Vote	Abstain	N/A

TECH MAHINDRA LTD.

ISIN	INE669C01036	**Meeting Date**	26-Jul-24
Ticker	532755	**Deadline Date**	18-Jul-24
Country	India	**Record Date**	19-Jul-24
Blocking	No	**Vote Date**	16-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Anish Dilip Shah	Management	For	For	For
5	Elect Shikha Sharma	Management	For	For	For
6	Elect Mukti Khaire	Management	For	For	For

7	Elect Haigreve Khaitan	Management	For	Against	Against
8	Elect Tarun Bajaj	Management	For	For	For
9	Elect Neelam Dhawan	Management	For	For	For
10	Elect Amarjyoti Barua	Management	For	For	For
11	Non-Executive Directors' Commission	Management	For	Against	Against
12	Elect Anand G. Mahindra	Management	For	For	For

DR. REDDY`S LABORATORIES LTD.

ISIN	INE089A01023	**Meeting Date**	29-Jul-24
Ticker	500124	**Deadline Date**	22-Jul-24
Country	India	**Record Date**	22-Jul-24
Blocking	No	**Vote Date**	05-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Satish Reddy	Management	For	For	For
4	Appointment of Vishal Reddy as Employee (Related Party Transaction)	Management	For	For	For
5	Approve Payment of Fees to Cost Auditors	Management	For	For	For

LINDE PLC

ISIN	BRL1INBDR006	**Meeting Date**	30-Jul-24
Ticker	LIN	**Deadline Date**	29-Jul-24
Country	Ireland	**Record Date**	26-Apr-24
Blocking	No	**Vote Date**	22-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Stephen F. Angel	Management	For	For	For
1b.	Elect Sanjiv Lamba	Management	For	For	For
1c.	Elect Ann-Kristin Achleitner	Management	For	For	For
1d.	Elect Thomas Enders	Management	For	For	For

1e.	Elect Hugh Grant	Management	For	For	For
1f.	Elect Joe Kaeser	Management	For	Against	Against
1g.	Elect Victoria E. Ossadnik	Management	For	Against	Against
1h.	Elect Paula Rosput Reynolds	Management	For	For	For
1i.	Elect Alberto Weisser	Management	For	For	For
1j.	Elect Robert L. Wood	Management	For	For	For
2a.	Ratification of Auditor	Management	For	Against	Against
2b.	Authority to Set Auditor's Fees	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Determination of Price Range for Re-allotment of Treasury Shares	Management	For	For	For

COLGATE-PALMOLIVE (INDIA) LTD.

ISIN	INE259A01022	**Meeting Date**	30-Jul-24
Ticker	500830	**Deadline Date**	23-Jul-24
Country	India	**Record Date**	23-Jul-24
Blocking	No	**Vote Date**	04-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Prabha Narasimhan	Management	For	For	For
3	Elect Mukul Vinayak Deoras	Management	For	For	For

MCKESSON CORPORATION

ISIN	US58155Q1031	**Meeting Date**	31-Jul-24
Ticker	MCK	**Deadline Date**	30-Jul-24
Country	United States	**Record Date**	05-Jun-24
Blocking	No	**Vote Date**	29-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard H. Carmona	Management	For	For	For
1b.	Elect Dominic J. Caruso	Management	For	For	For
1c.	Elect W. Roy Dunbar	Management	For	For	For
1d.	Elect Deborah Dunsire	Management	For	For	For
1e.	Elect James H. Hinton	Management	For	For	For
1f.	Elect Donald R. Knauss	Management	For	Against	Against
1g.	Elect Bradley E. Lerman	Management	For	For	For
1h.	Elect Maria Martinez	Management	For	Against	Against
1i.	Elect Kevin M. Ozan	Management	For	For	For
1j.	Elect Brian S. Tyler	Management	For	For	For

1k.	Elect Kathleen Wilson-Thompson	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care	Shareholder	Against	Against	For

LINK REAL ESTATE INVESTMENT TRUST

ISIN	HK0823032773	**Meeting Date**	31-Jul-24
Ticker	00823	**Deadline Date**	23-Jul-24
Country	Hong Kong	**Record Date**	25-Jul-24
Blocking	No	**Vote Date**	24-Jun-24 to 23-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.1	Elect Ian K. Griffiths	Management	For	Against	Against
3.2	Elect Ed Chan Yiu Cheong	Management	For	For	For
3.3	Elect Jenny GU Jialin	Management	For	For	For
3.4	Elect Blair C. Pickerell	Management	For	Against	Against
4.1	Elect Barry D. Brakey	Management	For	For	For
4.2	Elect Duncan G. Owen	Management	For	For	For
5	Authority to Repurchase Units	Management	For	For	For

ELECTRONIC ARTS, INC.

ISIN	US2855121099	**Meeting Date**	01-Aug-24
Ticker	EA	**Deadline Date**	31-Jul-24
Country	United States	**Record Date**	06-Jun-24
Blocking	No	**Vote Date**	30-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kofi A. Bruce	Management	For	Against	Against
1b.	Elect Rachel A. Gonzalez	Management	For	For	For
1c.	Elect Jeffrey T. Huber	Management	For	Against	Against
1d.	Elect Talbott Roche	Management	For	For	For

1e.	Elect Richard A. Simonson	Management	For	Against	Against
1f.	Elect Luis A. Ubiñas	Management	For	Against	Against
1g.	Elect Heidi J. Ueberroth	Management	For	For	For
1h.	Elect Andrew Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the 2019 Equity Incentive Plan	Management	For	For	For

HISENSE HOME APPLIANCES GROUP CO.LTD

ISIN	CNE100000353	**Meeting Date**	02-Aug-24
Ticker	00921	**Deadline Date**	26-Jul-24
Country	China	**Record Date**	29-Jul-24
Blocking	No	**Vote Date**	23-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect XU Guo Jun	Management	For	For	For

SUN PHARMACEUTICAL INDUSTRIES LTD.

ISIN	INE044A01036	**Meeting Date**	05-Aug-24
Ticker	524715	**Deadline Date**	29-Jul-24
Country	India	**Record Date**	29-Jul-24
Blocking	No	**Vote Date**	18-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Standalone Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Dilip S. Shanghvi	Management	For	For	For
5	Authority to Set Cost Auditor's Fees	Management	For	For	For
6	Related Party Transactions (Taro Pharmaceutical Industries Ltd, Israel and Taro Pharmaceuticals USA, Inc)	Management	For	For	For
7	Related Party Transactions (Taro Pharmaceuticals Inc, Canada and Taro Pharmaceuticals USA, Inc)	Management	For	For	For

PIDILITE INDUSTRIES LTD.

ISIN	INE318A01026	**Meeting Date**	07-Aug-24
Ticker	500331	**Deadline Date**	31-Jul-24
Country	India	**Record Date**	31-Jul-24
Blocking	No	**Vote Date**	30-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Ajay B. Parekh	Management	For	Against	Against
4	Elect Joseph Varghese	Management	For	Against	Against
5	Elect Kavinder Singh	Management	For	For	For
6	Appointment of Kavinder Singh (Whole-time Director); Approval of Remuneration	Management	For	For	For
7	Re-designation of Sudhanshu Vats as Managing Director; Revision of Remuneration	Management	For	For	For
8	Elect Rajeev Gupta	Management	For	For	For
9	Elect Jagdish S. Deepak	Management	For	For	For
10	Approve Payment of Fees to Cost Auditors	Management	For	For	For

GODREJ CONSUMER PRODUCTS LTD

ISIN	INE102D01028	**Meeting Date**	07-Aug-24
Ticker	532424	**Deadline Date**	31-Jul-24
Country	India	**Record Date**	31-Jul-24
Blocking	No	**Vote Date**	22-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Sudhir Sitapati	Management	For	For	For
3	Elect Tanya A. Dubash	Management	For	Against	Against
4	Authority to Set Cost Auditor's Fees	Management	For	For	For
5	Elect Aditya Sehgal	Management	For	For	For
6	Approval of the Godrej Consumer Products Limited Employees Stock Option Scheme 2024 (“GCPL ESOS 2024”)	Management	For	Against	Against

7	Extension of GCPL ESOS 2024 to Eligible Employees	Management	For	Against	Against

JAMES HARDIE INDUSTRIES PLC

ISIN	AU000000JHX1	**Meeting Date**	08-Aug-24
Ticker	JHX	**Deadline Date**	02-Aug-24
Country	Ireland	**Record Date**	07-Aug-24
Blocking	No	**Vote Date**	29-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	Against	Against
3.a	Elect John Pfeifer	Management	For	For	For
3.b	Re-elect Persio Lisboa	Management	For	For	For
3.c	Re-elect Suzanne Rowland	Management	For	For	For

4	Authorise Board to Set Auditor's Fees	Management	For	For	For
5	Approve Equity Incentive Plan 2001	Management	For	For	For
6	Approve Long-Term Incentive Plan 2006	Management	For	For	For
7	Equity Grant (CEO Aaron Erter - FY2025 ROCE RSUs)	Management	For	For	For
8	Equity Grant (CEO Aaron Erter - FY2025 TSR RSUs)	Management	For	For	For
9	Equity Grant (NED John Pfeifer)	Management		For	N/A

CGN POWER CO LTD

ISIN	CNE100001T80	**Meeting Date**	08-Aug-24
Ticker	01816	**Deadline Date**	01-Aug-24
Country	China	**Record Date**	08-Jul-24
Blocking	No	**Vote Date**	19-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Satisfaction of the Conditions for Issuing Corporate Bonds	Management	For	For	For
2	Feasibility Analysis Report on the Use of Proceeds	Management	For	For	For

3	Report on Use of Previously Raised Proceeds	Management	For	For	For
4	Remedial Measures and Undertakings for Dilution	Management	For	For	For
5	Adoption of Rules of Procedures of Meeting of Bondholders	Management	For	For	For
6.1	Type of Securities	Management	For	For	For
6.2	Size of Issuance	Management	For	For	For
6.3	Par Value and Issue Price	Management	For	For	For
6.4	Term	Management	For	For	For
6.5	Coupon Rate	Management	For	For	For
6.6	Term and Method of Payments	Management	For	For	For
6.7	Guarantees	Management	For	For	For
6.8	Conversion Period	Management	For	For	For
6.9	Determination and Adjustment of Conversion Price	Management	For	For	For
6.10	Terms of Downward Adjustment of Conversion Price	Management	For	For	For
6.11	Authority to Issue Method for Determination of Shares for Conversion and Treatment for Remaining Balance	Management	For	For	For
6.12	Terms of Redemption	Management	For	For	For
6.13	Terms of Sale Back	Management	For	For	For
6.14	Entitlement to Dividend	Management	For	For	For
6.15	Method of Issuance and Target Subscribers	Management	For	For	For
6.16	Subscription Arrangement	Management	For	For	For
6.17	Matters Relating to Meetings of Bondholders	Management	For	For	For

6.18	Use of Proceeds	Management	For	For	For
6.19	Management and Deposit for Proceeds	Management	For	For	For
6.20	Authority to Issue [Convertible Debt Instruments]	Management	For	For	For
6.21	Rating	Management	For	For	For
7	Authority to Issue Approval of Issuance Plan of Corporate Bonds to Non-specific Investors	Management	For	For	For
8	Demonstration and Analysis Report of the Proposal of the Corporate Bonds	Management	For	For	For
9	Board Authorization	Management	For	For	For
10	Subscription for Preferential Placement by Substantial Shareholders	Management	For	For	For

CGN POWER CO LTD

ISIN	CNE100001T80	**Meeting Date**	08-Aug-24
Ticker	01816	**Deadline Date**	01-Aug-24
Country	China	**Record Date**	08-Jul-24
Blocking	No	**Vote Date**	19-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Type of Securities	Management	For	For	For
1.2	Size of Issuance	Management	For	For	For
1.3	Par Value and Issue Price	Management	For	For	For
1.4	Term	Management	For	For	For
1.5	Coupon Rate	Management	For	For	For
1.6	Term and Method of Payments	Management	For	For	For
1.7	Guarantees	Management	For	For	For
1.8	Conversion Period	Management	For	For	For
1.9	Determination and Adjustment of Conversion Price	Management	For	For	For
1.10	Terms of Downward Adjustment of Conversion Price	Management	For	For	For
1.11	Method for Determination of Shares for Conversion and Treatment for Remaining Balance	Management	For	For	For
1.12	Terms of Redemption	Management	For	For	For

1.13	Terms of Sale Back	Management	For	For	For
1.14	Entitlement to Dividend	Management	For	For	For
1.15	Method of Issuance and Target Subscribers	Management	For	For	For
1.16	Subscription Arrangement	Management	For	For	For
1.17	Matters Relating to Meetings of Bondholders	Management	For	For	For
1.18	Use of Proceeds	Management	For	For	For
1.19	Management and Deposit for Proceeds	Management	For	For	For
1.20	Rating	Management	For	For	For
1.21	Validity Period	Management	For	For	For
2	Approval of Issuance Plan of Corporate Bonds to Non-specific Investors	Management	For	For	For
3	Board Authorization	Management	For	For	For

INDIAN OIL CORP. LTD.

ISIN	INE242A01010	**Meeting Date**	09-Aug-24
Ticker	530965	**Deadline Date**	01-Aug-24
Country	India	**Record Date**	02-Aug-24
Blocking	No	**Vote Date**	24-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Sujoy Choudhury	Management	For	Against	Against
4	Elect Anuj Jain	Management	For	For	For
5	Elect Alok Sharma	Management	For	For	For
6	Elect Rashmi Govil	Management	For	For	For
7	Elect Arvind Kumar	Management	For	For	For
8	Related Party Transactions (Lanka IOC PLC)	Management	For	For	For
9	Related Party Transactions (Cauvery Basin Refinery and Petrochemicals Limited)	Management	For	For	For
10	Related Party Transactions (Hindustan Urvarak Rasayan Limited)	Management	For	For	For
11	Related Party Transactions (IHB Limited)	Management	For	For	For

12	Related Party Transactions (IndianOil Adani Gas Pvt. Ltd.)	Management	For	For	For
13	Related Party Transactions (IndianOil NTPC Green Energy Private Limited)	Management	For	For	For
14	Related Party Transactions (IndianOil Petronas Pvt. Ltd.)	Management	For	For	For
15	Related Party Transactions (Petronet LNG Ltd.)	Management	For	For	For
16	Related Party Transactions (Falcon Oil & Gas B.V.)	Management	For	For	For
17	Approve Payment of Fees to Cost Auditors	Management	For	For	For

HDFC BANK LTD.

ISIN	INE040A01034	**Meeting Date**	09-Aug-24
Ticker	500180	**Deadline Date**	31-Jul-24
Country	India	**Record Date**	02-Aug-24
Blocking	No	**Vote Date**	30-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For

3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Bhavesh Zaveri	Management	For	For	For
5	Elect Keki M. Mistry	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Authority to Issue Debt Instruments	Management	For	For	For
8	Approval of the Employees Stock Option Master Scheme - 2024	Management	For	Against	Against

HERO MOTOCORP LTD

ISIN	INE158A01026	**Meeting Date**	12-Aug-24
Ticker	500182	**Deadline Date**	05-Aug-24
Country	India	**Record Date**	05-Aug-24
Blocking	No	**Vote Date**	04-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Pradeep Dinodia	Management	For	Against	Against
4	Approve Payment of Fees to Cost Auditors	Management	For	For	For
5	Re-appointment of Vikram Sitaram Kasbekar (Whole-time Director); Approval of Remuneration	Management	For	For	For
6	Elect Tina Trikha	Management	For	Against	Against
7	Elect Camille Miki Tang	Management	For	For	For
8	Elect Rajnish Kumar	Management	For	For	For

BRITANNIA INDUSTRIES LTD.

ISIN	INE216A01030	**Meeting Date**	12-Aug-24
Ticker	500825	**Deadline Date**	06-Aug-24
Country	India	**Record Date**	05-Aug-24
Blocking	No	**Vote Date**	05-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Ness N. Wadia	Management	For	Against	Against
4	Elect Urjit R. Patel	Management	For	For	For
5	Elect Sunil S. Lalbhai	Management	For	For	For
6	Approve Payment of Fees to Cost Auditors	Management	For	For	For

NU HOLDINGS LTD

ISIN	KYG6683N1034	**Meeting Date**	13-Aug-24
Ticker	NU	**Deadline Date**	12-Aug-24
Country	Cayman Islands	**Record Date**	05-Jul-24
Blocking	No	**Vote Date**	06-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Election of Directors (Slate)	Management	For	Against	Against

HCL TECHNOLOGIES LTD.

ISIN	INE860A01027	**Meeting Date**	13-Aug-24
Ticker	532281	**Deadline Date**	06-Aug-24
Country	India	**Record Date**	06-Aug-24
Blocking	No	**Vote Date**	26-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect C. Vijayakumar	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Non-Executive Directors' Commission	Management	For	For	For
5	Elect Simon John England	Management	For	For	For

GINKGO BIOWORKS HOLDINGS INC

ISIN	KYG8354H1184	**Meeting Date**	14-Aug-24
Ticker	DNA	**Deadline Date**	13-Aug-24
Country	United States	**Record Date**	24-Jun-24
Blocking	No	**Vote Date**	11-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Reverse Stock Split	Management	For	For	For
2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
3.	Amendment to Articles Regarding Removal of Provisions	Management	For	For	For

HANWHA AEROSPACE

ISIN	KR7012450003	**Meeting Date**	14-Aug-24
Ticker	012450	**Deadline Date**	01-Aug-24
Country	Korea, Republic of	**Record Date**	28-Jun-24
Blocking	No	**Vote Date**	02-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Spin-off	Management	For	For	For
2.1	Articles 7-2, 7-4, 11, 14-2, 15	Management	For	For	For
2.2	Articles 9, 13, 15-2	Management	For	For	For
2.3	Article 37	Management	For	For	For
2.4	Supplementary Provision	Management	For	For	For

APOLLO HOSPITALS ENTERPRISE LTD.

ISIN	INE437A01024	**Meeting Date**	17-Aug-24
Ticker	508869	**Deadline Date**	12-Aug-24
Country	India	**Record Date**	12-Jul-24
Blocking	No	**Vote Date**	06-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Related Party Transactions	Management	For	For	For
2	Divestiture	Management	For	For	For

BOSIDENG INTERNATIONAL HOLDINGS LTD.

ISIN	KYG126521064	**Meeting Date**	20-Aug-24
Ticker	03998	**Deadline Date**	13-Aug-24
Country	Cayman Islands	**Record Date**	14-Aug-24
Blocking	No	**Vote Date**	04-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.i	Elect GAO Xiaodong	Management	For	Against	Against
3.ii	Elect WANG Yao	Management	For	Against	Against
3.iii	Elect NGAI Wai Fung	Management	For	Against	Against
3.iv	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against

5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
6	Authority to Repurchase Shares	Management	For	For	For
7	Authority to Issue Repurchased Shares	Management	For	Against	Against
8	Adoption of the 2024 New Share Option Scheme	Management	For	Against	Against
9	Service Provider Sublimit	Management	For	Against	Against

REC LTD.

ISIN	INE020B01018	**Meeting Date**	20-Aug-24
Ticker	532955	**Deadline Date**	14-Aug-24
Country	India	**Record Date**	13-Aug-24
Blocking	No	**Vote Date**	13-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Manoj Sharma	Management	For	Against	Against
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Elect Harsh Baweja	Management	For	Against	Against
6	Amendment to Borrowing Powers	Management	For	For	For
7	Authority to Mortgage Assets	Management	For	For	For
8	Authority to Issue Non-Convertible Debentures	Management	For	For	For

CIPLA LTD.

ISIN	INE059A01026	**Meeting Date**	20-Aug-24
Ticker	500087	**Deadline Date**	12-Aug-24
Country	India	**Record Date**	13-Aug-24
Blocking	No	**Vote Date**	01-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Retirement of Radhakrishnan Sethuraman; Board Vacancy	Management	For	For	For
5	Elect Yusuf K. Hamied	Management	For	Against	Against
6	Approve Payment of Fees to Cost Auditors	Management	For	For	For

KASPI.KZ JSC

ISIN		**Meeting Date**	21-Aug-24
Ticker	KSPI	**Deadline Date**	05-Aug-24
Country	Kazakhstan	**Record Date**	23-Jul-24
Blocking	No	**Vote Date**	04-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Agenda	Management	For	For	For
2.	Interim Dividends	Management	For	For	For
3.	Appointment of Auditor	Management	For	For	For
4A.	Declaration of Residency	Management		For	N/A
4B.	Certification of Ownership Status	Management		For	N/A

POWER FINANCE CORP. LTD.

ISIN	INE134E01011	**Meeting Date**	21-Aug-24
Ticker	532810	**Deadline Date**	14-Aug-24
Country	India	**Record Date**	15-Aug-24
Blocking	No	**Vote Date**	05-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Manoj Sharma	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	Against	Against
5	Elect Shashank Misra	Management	For	Against	Against

6	Elect Sandeep Kumar	Management	For	For	For

PROSUS NV

ISIN	NL0013654783	**Meeting Date**	21-Aug-24
Ticker	PRX	**Deadline Date**	12-Aug-24
Country	Netherlands	**Record Date**	24-Jul-24
Blocking	No	**Vote Date**	11-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.	Remuneration Report	Management	For	Against	Against
4.	Accounts and Reports	Management	For	For	For
5.	Allocation of Dividends	Management	For	For	For
6.	Ratification of Executives' Acts	Management	For	For	For
7.	Ratification of Non-Executives' Acts	Management	For	For	For

8.	Executive Remuneration Policy	Management	For	Against	Against
9.	Non-Executive Remuneration Policy	Management	For	For	For
10.	Elect Fabricio Bloisi to the board of directors	Management	For	For	For
11.1.	Elect Hendrik J. du Toit to the Board of Directors	Management	For	For	For
11.2.	Elect Craig Enenstein to the Board of Directors	Management	For	Against	Against
11.3.	Elect Angelien Kemna to the Board of Directors	Management	For	For	For
11.4.	Elect Nolo Letele to the Board of Directors	Management	For	For	For
11.5.	Elect Roberto Oliveira de Lima to the Board of Directors	Management	For	For	For
12.	Appointment of Auditor	Management	For	For	For
13.	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
14.	Authority to Repurchase Shares	Management	For	For	For
15.	Cancellation of Shares	Management	For	For	For

E.L.F. BEAUTY INC

ISIN	US26856L1035	**Meeting Date**	22-Aug-24
Ticker	ELF	**Deadline Date**	21-Aug-24
Country	United States	**Record Date**	01-Jul-24
Blocking	No	**Vote Date**	20-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Tiffany F. Daniele	Management	For	Withhold	Against
1.2	Elect Maria Ferreras	Management	For	For	For
1.3	Elect Lauren Cooks Levitan	Management	For	For	For
2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For

ALIBABA GROUP HOLDING LTD

ISIN	ARBCOM4601T8	**Meeting Date**	22-Aug-24
Ticker	BABA	**Deadline Date**	13-Aug-24
Country	Cayman Islands	**Record Date**	02-Jul-24
Blocking	No	**Vote Date**	02-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Amend and Restate Memorandum and Articles of Association	Management	For	For	For
2.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
3.	Authority to Repurchase Shares	Management	For	For	For
4.1	Approval of the 2024 Equity Incentive Plan and the Service Provider Sub-limit	Management	For	For	For
4.2	Approval of the Service Provider Sub-limit	Management	For	For	For
5.1	Elect Joseph TSAI Chung	Management	For	For	For
5.2	Elect J. Michael Evans	Management	For	For	For

5.3	Elect SHAN Weijian	Management	For	For	For
5.4	Elect Irene LEE Yun Lien	Management	For	Against	Against
6.	Appointment of Auditors	Management	For	For	For

XERO LIMITED

ISIN	NZXROE0001S2	**Meeting Date**	22-Aug-24
Ticker	XRO	**Deadline Date**	15-Aug-24
Country	New Zealand	**Record Date**	20-Aug-24
Blocking	No	**Vote Date**	13-Aug-24 to 18-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authorise Board to Set Auditor's Fees	Management	For	For	For
2	Re-elect Steven Aldrich	Management	For	For	For
3	Re-elect Dale Murray	Management	For	For	For

4	Remuneration Report	Management	Against	N/A

INFRATIL LTD

ISIN	NZIFTE0003S3	**Meeting Date**	22-Aug-24
Ticker	IFT	**Deadline Date**	15-Aug-24
Country	New Zealand	**Record Date**	20-Aug-24
Blocking	No	**Vote Date**	13-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Paul M. Gough	Management	For	Against	Against
2	Re-elect Jason P. Boyes	Management	For	For	For
3	Approve Issue of Securities (Morrison & Co - FY2023 Incentive Fee)	Management		For	N/A
4	Approve Issue of Securities (Morrison & Co - FY2024 Incentive Fee)	Management		For	N/A
5	Authorise Board to Set Auditor's Fees	Management		Against	N/A

POWER GRID CORP. OF INDIA LTD.

ISIN	INE752E01010	**Meeting Date**	22-Aug-24
Ticker	532898	**Deadline Date**	14-Aug-24
Country	India	**Record Date**	16-Aug-24
Blocking	No	**Vote Date**	14-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect G. Ravisankar	Management	For	Against	Against
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Elect Ravindra Kumar Tyagi	Management	For	For	For
6	Elect Yatindra Dwivedi	Management	For	Against	Against

7	Elect Lalit Bohra	Management	For	Against	Against
8	Approve Payment of Fees to Cost Auditors	Management	For	For	For
9	Amendment to Borrowing Powers	Management	For	For	For
10	Authority to Issue Non-Convertible Debentures	Management	For	For	For
11	Elect Naveen Srivastava	Management	For	For	For

NASPERS LTD

ISIN	ZAE000325783	**Meeting Date**	22-Aug-24
Ticker	NPN	**Deadline Date**	15-Aug-24
Country	South Africa	**Record Date**	16-Aug-24
Blocking	No	**Vote Date**	14-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Approve Payment of Dividend	Management	For	For	For
O.2	Appointment of Auditor	Management	For	For	For

O.3	Elect Fabricio Bloisi	Management	For	For	For
O.4.1	Re-elect Hendrik J. du Toit	Management	For	Against	Against
O.4.2	Re-elect Craig Enenstein	Management	For	Against	Against
O.4.3	Re-elect Angelien Kemna	Management	For	For	For
O.4.4	Re-elect Nolo Letele	Management	For	For	For
O.4.5	Re-elect Roberto Oliveira de Lima	Management	For	For	For
O.5.1	Elect Audit Committee Member (Sharmistha Dubey)	Management	For	For	For
O.5.2	Elect Audit Committee Member (Manisha Girotra)	Management	For	For	For
O.5.3	Elect Audit Committee Member (Angelien Kemna)	Management	For	For	For
O.5.4	Elect Audit Committee Chair (Steve J.Z. Pacak)	Management	For	Against	Against
O.6	Approve Remuneration Policy	Management	For	Against	Against
O.7	Approve Remuneration Implementation Report	Management	For	Against	Against
O.8	General Authority to Issue Shares	Management	For	Against	Against
O.9	Authority to Issue Shares for Cash	Management	For	For	For
O.10	Amendment to the Naspers Restricted Stock Plan Trust	Management	For	For	For

O.11	Authorisation of Legal Formalities	Management	For	For	For
S.1.1	Approve NEDs' Fees (Board - Chair)	Management	For	For	For
S.1.2	Approve NEDs' Fees (Board - Member)	Management	For	For	For
S.1.3	Approve NEDs' Fees (Audit Committee - Chair)	Management	For	For	For
S.1.4	Approve NEDs' Fees (Audit Committee - Member)	Management	For	For	For
S.1.5	Approve NEDs' Fees (Risk Committee - Chair)	Management	For	For	For
S.1.6	Approve NEDs' Fees (Risk Committee - Member)	Management	For	For	For
S.1.7	Approve NEDs' Fees (Human Resources and Remuneration Committee - Chair)	Management	For	For	For
S.1.8	Approve NEDs' Fees (Human Resources and Remuneration Committee - Member)	Management	For	For	For
S.1.9	Approve NEDs' Fees (Nomination Committee - Chair)	Management	For	For	For
S1.10	Approve NEDs' Fees (Nomination Committee - Member)	Management	For	For	For
S1.11	Approve NEDs' Fees (Social, Ethics and Sustainability Ethics Committee - Chair)	Management	For	For	For
S1.12	Approve NEDs' Fees (Social, Ethics and Sustainability Committee - Member)	Management	For	For	For
S1.13	Approve NEDs' Fees (Trustee of Group Share Schemes/Other Personnel Funds)	Management	For	For	For
S.2	Approve Financial Assistance (Section 44)	Management	For	For	For
S.3	Approve Financial Assistance (Section 45)	Management	For	For	For
S.4	Authority to Repurchase N Ordinary Shares	Management	For	For	For
S.5	Specific Authority to Repurchase Shares	Management	For	For	For

S.6	Authority to Repurchase A Ordinary Shares	Management	For	Abstain	Against

ALIBABA GROUP HOLDING LTD

ISIN	KYG017191142	**Meeting Date**	22-Aug-24
Ticker		**Deadline Date**	14-Aug-24
Country	Cayman Islands	**Record Date**	02-Jul-24
Blocking	No	**Vote Date**	13-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amend and Restate Memorandum and Articles of Association	Management	For	For	For
2	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
3	Authority to Repurchase Shares	Management	For	For	For
4.1	Approval of the 2024 Equity Incentive Plan and the Service Provider Sub-limit	Management	For	Against	Against
4.2	Approval of the Service Provider Sub-limit	Management	For	Against	Against
5.1	Elect Joseph TSAI Chung	Management	For	For	For

5.2	Elect J. Michael Evans	Management	For	For	For
5.3	Elect SHAN Weijian	Management	For	Against	Against
5.4	Elect Irene LEE Yun Lien	Management	For	Against	Against
6	Appointment of Auditors	Management	For	Against	Against

HINDUSTAN PETROLEUM CORP. LTD.

ISIN	INE094A01015	**Meeting Date**	23-Aug-24
Ticker	500104	**Deadline Date**	14-Aug-24
Country	India	**Record Date**	16-Aug-24
Blocking	No	**Vote Date**	06-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

3	Elect Pankaj Kumar	Management	For	Against	Against
4	Elect Shunmugavel Bharathan	Management	For	For	For
5	Elect Vinod Seshan	Management	For	For	For
6	Approve Payment of Fees to Cost Auditors	Management	For	For	For
7	Increase in Authorized Capital and Amendment to Memorandum	Management	For	For	For
8	Related Party Transactions (HPCL-Mittal Energy Limited)	Management	For	For	For
9	Related Party Transactions (Hindustan Colas Private Limited)	Management	For	For	For
10	Related Party Transactions (ONGC Petro additions Limited)	Management	For	For	For

UPL LTD

ISIN	INE628A01036	**Meeting Date**	27-Aug-24
Ticker	512070	**Deadline Date**	21-Aug-24
Country	India	**Record Date**	20-Aug-24
Blocking	No	**Vote Date**	21-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Vikram Rajnikant Shroff	Management	For	Against	Against
5	Approve Payment of Fees to Cost Auditors	Management	For	For	For
6	Authority to Make Investments and/or Provide Loans/Guarantees/Securities	Management	For	For	For

GAIL (INDIA) LTD.

ISIN	INE129A01019	**Meeting Date**	28-Aug-24
Ticker	532155	**Deadline Date**	20-Aug-24
Country	India	**Record Date**	21-Aug-24
Blocking	No	**Vote Date**	12-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Ayush Gupta	Management	For	Against	Against
3	Elect Kushagra Mittal	Management	For	Against	Against
4	Elect Asheesh Joshi	Management	For	Against	Against
5	Elect Rajeev Kumar Singhal	Management	For	For	For
6	Approve Payment of Fees to Cost Auditors	Management	For	For	For
7	Related Party Transactions (Petronet LNG Limited)	Management	For	For	For
8	Related Party Transactions (Ramagundam Fertilizers and Chemicals Limited)	Management	For	For	For
9	Related Party Transactions (Indraprastha Gas Limited)	Management	For	For	For

10	Related Party Transactions (Mahanagar Gas Limited)	Management	For	For	For
11	Related Party Transactions (Maharashtra Natural Gas Limited)	Management	For	For	For
12	Related Party Transactions (Aavantika Gas Limited)	Management	For	For	For
13	Related Party Transactions (Central U.P. Gas Limited)	Management	For	For	For
14	Related Party Transactions (Green Gas Limited)	Management	For	For	For
15	Related Party Transactions (Bhagyanagar Gas Limited)	Management	For	For	For

FISHER & PAYKEL HEALTHCARE CORPORATION LIMITED

ISIN	NZFAPE0001S2	**Meeting Date**	28-Aug-24
Ticker	FPH	**Deadline Date**	21-Aug-24
Country	New Zealand	**Record Date**	26-Aug-24
Blocking	No	**Vote Date**	21-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Michael Daniell	Management	For	Against	Against

2	Elect Graham McLean	Management	For	For	For
3	Authorise Board to Set Auditor's Fees	Management	For	For	For
4	Equity Grant (MD/CEO Lewis Gradon - PSRs)	Management	For	Abstain	Against
5	Equity Grant (MD/CEO Lewis Gradon - Options)	Management	For	Abstain	Against

HINDUSTAN AERONAUTICS LTD.

ISIN	INE066F01020	**Meeting Date**	28-Aug-24
Ticker	541154	**Deadline Date**	20-Aug-24
Country	India	**Record Date**	21-Aug-24
Blocking	No	**Vote Date**	12-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

3	Elect C.B. Ananthakrishnan	Management	For	Against	Against
4	Elect D K Sunil	Management	For	Against	Against
5	Authority to Set Auditor's Fees	Management	For	For	For
6	Authority to Set Cost Auditor's Fees	Management	For	For	For
7	Increase in Authorized Capital	Management	For	For	For

AVENUE SUPERMARTS LTD

ISIN	INE192R01011	**Meeting Date**	29-Aug-24
Ticker	540376	**Deadline Date**	21-Aug-24
Country	India	**Record Date**	22-Aug-24
Blocking	No	**Vote Date**	30-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

2	Elect Elvin Elias Machado	Management	For	Against	Against
3	Related Party Transactions with Avenue E-Commerce Limited (Materials, Goods and Assets)	Management	For	For	For
4	Related Party Transactions with Avenue E-Commerce Limited (Investment)	Management	For	For	For
5	Related Party Transactions with Avenue E-Commerce Limited (Turnover Sharing)	Management	For	For	For
6	Related Party Transactions with Avenue E-Commerce Limited (Leasing)	Management	For	For	For

RELIANCE INDUSTRIES LTD.

ISIN	INE002A01018	**Meeting Date**	29-Aug-24
Ticker	500325	**Deadline Date**	21-Aug-24
Country	India	**Record Date**	22-Aug-24
Blocking	No	**Vote Date**	21-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Accounts and Reports (Standalone)	Management	For	For	For
1.B	Accounts and Reports (Consolidated)	Management	For	For	For

2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Hital R. Meswani	Management	For	Against	Against
4	Elect P.M.S. Prasad	Management	For	Against	Against
5	Approve Payment of Fees to Cost Auditors	Management	For	For	For
6	Related Party Transactions (Star India Private Limited)	Management	For	For	For

ICICI BANK LTD.

ISIN	INE090A01021	**Meeting Date**	29-Aug-24
Ticker	532174	**Deadline Date**	21-Aug-24
Country	India	**Record Date**	22-Aug-24
Blocking	No	**Vote Date**	12-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Rakesh Jha	Management	For	For	For
4	Appointment of Joint Statutory Auditor (BSR & Co.) and Authority to Set Fees	Management	For	For	For
5	Appointment of Joint Statutory Auditor (CNK & Associates) and Authority to Set Fees	Management	For	For	For
6	Authority to Set Current Joint Statutory Auditor's Fees	Management	For	For	For
7	Elect Rohit Bhasin	Management	For	For	For
8	Revision of Remuneration of Sandeep Bakhshi (Managing Director and Chief Executive Officer)	Management	For	For	For
9	Revision of Remuneration of Sandeep Batra (Executive Director)	Management	For	For	For
10	Revision of Remuneration of Rakesh Jha (Executive Director)	Management	For	For	For
11	Revision of Remuneration of Ajay Kumar Gupta (Executive Director)	Management	For	For	For
12	Related Party Transactions (Acceptance of Current Accounts and Saving Accounts Deposits) for FY 2025	Management	For	For	For
13	Related Party Transactions (Subscription and Purchase of Securities) for FY 2025	Management	For	For	For
14	Related Party Transactions (Sale of Securities) for FY 2025	Management	For	For	For
15	Related Party Transactions for Rendering Insurance Services by ICICI Prudential Life Insurance Company Limited for FY 2025	Management	For	For	For
16	Related Party Transactions for Dividend Payout by ICICI Prudential Asset Management Company Limited for FY 2025	Management	For	For	For
17	Related Party Transactions (Foreign Exchange and Derivative Transactions) for FY 2025	Management	For	For	For
18	Related Party Transactions (Acceptance of Current Accounts and Saving Accounts Deposits) for FY 2026	Management	For	For	For
19	Related Party Transactions (Subscription and Purchase of Securities) for FY 2026	Management	For	For	For
20	Related Party Transactions (Sale of Securities) for FY 2026	Management	For	For	For
21	Related Party Transactions (Granting of Fund/Non-Fund Based Credit Facilities) for FY 2026	Management	For	For	For

22	Related Party Transactions (Purchase/Sale of Loans) for FY 2026	Management	For	For	For
23	Related Party Transactions (Undertaking Repurchase Transactions and Other Permitted Short-term Borrowing Transactions) for FY 2026	Management	For	For	For
24	Related Party Transactions (Undertaking Reverse Repurchase Transactions and Other Permitted Short-term Lending Transactions) for FY 2026	Management	For	For	For
25	Related Party Transactions (Foreign Exchange and Derivative Transactions) for FY 2026	Management	For	For	For
26	Related Party Transactions (Availing Insurance Services) for FY 2026	Management	For	For	For
27	Related Party Transactions for Rendering Insurance Services by ICICI Prudential Life Insurance Company Limited for FY 2026	Management	For	For	For
28	Related Party Transactions for Dividend Payout by ICICI Prudential Asset Management Company Limited for FY 2026	Management	For	For	For

APOLLO HOSPITALS ENTERPRISE LTD.

ISIN	INE437A01024	**Meeting Date**	30-Aug-24
Ticker	508869	**Deadline Date**	22-Aug-24
Country	India	**Record Date**	23-Aug-24
Blocking	No	**Vote Date**	22-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Preetha Reddy	Management	For	For	For
4	Re-appointment of Prathap C. Reddy (Executive Chair); Approval of Remuneration	Management	For	Against	Against
5	Authority to Issue Non-Convertible Debentures	Management	For	For	For
6	Approval of the Apollo Hospitals Enterprise Limited Employee Stock Option Plan 2024 ("Apollo ESOP 2024")	Management	For	Against	Against
7	Extension of Apollo ESOP 2024 to Subsidiary, Associate, Joint Ventures, and Group Companies	Management	For	For	For
8	Approve Payment of Fees to Cost Auditors	Management	For	For	For

BHARAT PETROLEUM CORP. LTD.

ISIN	INE029A01011	**Meeting Date**	30-Aug-24
Ticker	500547	**Deadline Date**	22-Aug-24
Country	India	**Record Date**	23-Aug-24
Blocking	No	**Vote Date**	13-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Vetsa Ramakrishna Gupta	Management	For	Against	Against
4	Authority to Set Auditors' Fees	Management	For	For	For
5	Approve Payment of Fees to Cost Auditors	Management	For	For	For

6	Elect Acharath Parakat Mahalil Mohamedhanish	Management	For	Against	Against

OIL & NATURAL GAS CORP. LTD.

ISIN	INE213A01029	**Meeting Date**	30-Aug-24
Ticker	500312	**Deadline Date**	22-Aug-24
Country	India	**Record Date**	23-Aug-24
Blocking	No	**Vote Date**	22-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Pankaj Kumar	Management	For	Against	Against
4	Authority to Set Auditor's Fees	Management	For	Against	Against

5	Elect Vivek Chandrakant Tongaonkar	Management	For	Against	Against
6	Approve Payment of Fees to Cost Auditors	Management	For	For	For
7	Related Party Transactions (Oil and Natural Gas Corporation Employees Contributory Provident Fund Trust)	Management	For	For	For
8	Related Party Transactions (Petronet LNG Limited)	Management	For	For	For
9	Related Party Transactions (ONGC Petro Additions Limited)	Management	For	For	For
10	Related Party Transactions (Providing Letter of Comfort for Raising Debt by OPAL)	Management	For	For	For

PROLOGISPROPERTY MEXICO SA DE CV

ISIN	MXCFFI170008	**Meeting Date**	04-Sep-24
Ticker	FIBRAPL 14	**Deadline Date**	29-Aug-24
Country	Mexico	**Record Date**	27-Aug-24
Blocking	No	**Vote Date**	22-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Trust Agreement (Dividends Distribution)	Management	For	For	For

2	Approval of CBFIs and/or Debt Issuance Program	Management	For	Against	Against
3	Presentation of Report on Incentive Fees	Management	For	For	For
4	Authority to Issue CBFIs	Management	For	For	For
5	Election of Meeting Delegates	Management	For	For	For

LOGITECH INTERNATIONAL S.A.

ISIN	CH0025751329	**Meeting Date**	04-Sep-24
Ticker	LOGN	**Deadline Date**	27-Aug-24
Country	Switzerland	**Record Date**	29-Aug-24
Blocking	No	**Vote Date**	26-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	Against	Against

3	Compensation Report	Management	For	Against	Against
4	Report on Non-Financial Matters	Management	For	For	For
5	Allocation of Dividends	Management	For	For	For
6	Ratification of Board and Management Acts	Management	For	For	For
7.A	Elect Wendy Becker	Management	For	For	For
7.B	Elect Edouard Bugnion	Management	For	For	For
7.C	Elect Guy Gecht	Management	For	For	For
7.D	Elect Christopher R. Jones	Management	For	For	For
7.E	Elect Marjorie Lao	Management	For	For	For
7.F	Elect Neela Montgomery	Management	For	For	For
7.G	Elect Kwok Wang Ng	Management	For	For	For
7.H	Elect Deborah M. Thomas	Management	For	For	For
7.I	Elect Sascha Zahnd	Management	For	For	For
7.J	Elect Donald Allan, Jr.	Management	For	For	For
7.K	Elect Johanna 'Hanneke' Faber	Management	For	For	For
7.L	Elect Owen Mahoney	Management	For	For	For
8.A	Appoint Wendy Becker as Board Chair	Management	For	For	For
8.B	Shareholder Proposal Regarding Appointment of Guy Gecht as Board Chair	Shareholder	Against	Against	For

9.A	Elect Neela Montgomery as Compensation Committee Member	Management	For	For	For
9.B	Elect Kwok Wang Ng as Compensation Committee Member	Management	For	For	For
9.C	Elect Deborah M. Thomas as Compensation Committee Member	Management	For	For	For
9.D	Elect Donald Allan, Jr. as Compensation Committee Member	Management	For	For	For
10	Board Compensation	Management	For	For	For
11	Executive Compensation (Total)	Management	For	Against	Against
12	Appointment of Auditor	Management	For	For	For
13	Appointment of Independent Proxy	Management	For	For	For
14	Additional or Amended Proposals	Management		Against	N/A

FINEOS CORPORATION HOLDINGS PLC

ISIN	AU0000054322	**Meeting Date**	04-Sep-24
Ticker	FCL	**Deadline Date**	28-Aug-24
Country	Ireland	**Record Date**	02-Sep-24
Blocking	No	**Vote Date**	18-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Authority to Set Auditor's Fees	Management	For	For	For
3	Re-elect Anne B. O'Driscoll	Management	For	For	For
4.1	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
4.2	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

BANK POLSKA KASA OPIEKI SA

ISIN	PLPEKAO00016	**Meeting Date**	06-Sep-24
Ticker	PEO	**Deadline Date**	20-Aug-24
Country	Poland	**Record Date**	21-Aug-24
Blocking	No	**Vote Date**	13-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Compliance with Rules of Convocation	Management	For	For	For
4	Agenda	Management	For	For	For
5	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Shareholder		Against	N/A
6	Assessment of Collective Suitability of the Supervisory Board	Management	For	Against	Against
7	Coverage of Meeting Costs	Management	For	For	For

PETRONET LNG LTD.

ISIN	INE347G01014	**Meeting Date**	06-Sep-24
Ticker	532522	**Deadline Date**	28-Aug-24
Country	India	**Record Date**	30-Aug-24
Blocking	No	**Vote Date**	16-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Sandeep Kumar Gupta	Management	For	Against	Against
4	Elect Arun Kumar Singh	Management	For	Against	Against
5	Related Party Transactions	Management	For	For	For

DECKERS OUTDOOR CORP.

ISIN	US2435371073	**Meeting Date**	09-Sep-24
Ticker	DECK	**Deadline Date**	06-Sep-24
Country	United States	**Record Date**	11-Jul-24
Blocking	No	**Vote Date**	12-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael F. Devine, III	Management	For	For	For
1b.	Elect David A. Burwick	Management	For	For	For
1c.	Elect Stefano Caroti	Management	For	For	For
1d.	Elect Nelson C. Chan	Management	For	For	For
1e.	Elect Cynthia L. Davis	Management	For	For	For
1f.	Elect Juan R. Figuereo	Management	For	For	For
1g.	Elect Maha S. Ibrahim	Management	For	For	For
1h.	Elect Victor Luis	Management	For	For	For
1i.	Elect David Powers	Management	For	For	For
1j.	Elect Lauri M. Shanahan	Management	For	For	For
1k.	Elect Bonita C. Stewart	Management	For	For	For

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2024 Employee Stock Purchase Plan	Management	For	For	For
5.	Approval of the 2024 Stock Incentive Plan	Management	For	For	For
6.	Stock Split	Management	For	For	For

WIX.COM LTD

ISIN	IL0011301780	**Meeting Date**	09-Sep-24
Ticker	WIX	**Deadline Date**	06-Sep-24
Country	Israel	**Record Date**	12-Aug-24
Blocking	No	**Vote Date**	02-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Francesco de Mojana	Management	For	For	For

1b.	Elect Ron Gutler	Management	For	Against	Against
1c.	Elect Gavin Patterson	Management	For	For	For
2.	Amendments to Articles	Management	For	Against	Against
3.	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against

NIKE, INC.

ISIN	US6541061031	**Meeting Date**	10-Sep-24
Ticker	NKE	**Deadline Date**	09-Sep-24
Country	United States	**Record Date**	10-Jul-24
Blocking	No	**Vote Date**	02-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cathleen A. Benko	Management	For	For	For

1b.	Elect John W. Rogers, Jr.	Management	For	Withhold	Against
1c.	Elect Robert Holmes Swan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Supply Chain Management	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Worker-Driven Social Responsibility	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Sustainability Targets and Strategy	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Partnership Congruency With Fiduciary Duties	Shareholder	Against	Against	For

NETAPP INC

ISIN	US64110D1046	**Meeting Date**	11-Sep-24
Ticker	NTAP	**Deadline Date**	10-Sep-24
Country	United States	**Record Date**	16-Jul-24
Blocking	No	**Vote Date**	08-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect T. Michael Nevens	Management	For	Against	Against
1b.	Elect Deepak Ahuja	Management	For	For	For
1c.	Elect Anders Gustafsson	Management	For	For	For
1d.	Elect Gerald D. Held	Management	For	Against	Against
1e.	Elect Deborah L. Kerr	Management	For	For	For
1f.	Elect George Kurian	Management	For	For	For
1g.	Elect Carrie Palin	Management	For	For	For
1h.	Elect Scott F. Schenkel	Management	For	For	For
1i.	Elect June Yang	Management	For	For	For

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the 2021 Equity Incentive Plan	Management	For	For	For

OPEN TEXT CORP

ISIN	CA6837151068	**Meeting Date**	12-Sep-24
Ticker	OTEX	**Deadline Date**	09-Sep-24
Country	Canada	**Record Date**	01-Aug-24
Blocking	No	**Vote Date**	02-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect P. Thomas Jenkins	Management	For	Against	Against
1B	Elect Mark J. Barrenechea	Management	For	For	For

1C	Elect Randy Fowlie	Management	For	Against	Against
1D	Elect David Fraser	Management	For	Against	Against
1E	Elect Robert Hau	Management	For	For	For
1F	Elect Goldy Hyder	Management	For	For	For
1G	Elect Ann M. Powell	Management	For	Against	Against
1H	Elect Annette P. Rippert	Management	For	For	For
1I	Elect Stephen Sadler	Management	For	Against	Against
1J	Elect Katharine B. Stevenson	Management	For	Against	Against
1K	Elect Deborah Weinstein	Management	For	Against	Against
2	Appointment of Auditor	Management	For	Withhold	Against
3	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	Against	Against

LENOVO GROUP LTD.

ISIN	HK0992009065	**Meeting Date**	12-Sep-24
Ticker	00992	**Deadline Date**	04-Sep-24
Country	Hong Kong	**Record Date**	06-Sep-24
Blocking	No	**Vote Date**	24-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Warrants Subscription Agreement and Issuance of Warrants Under Specific Mandate	Management	For	For	For
2	Convertible Bonds Subscription Agreement and Issuance of Convertible Bonds and Conversion Shares Under Specific Mandate	Management	For	For	For

DR. REDDY`S LABORATORIES LTD.

ISIN	INE089A01023	**Meeting Date**	12-Sep-24
Ticker	500124	**Deadline Date**	06-Sep-24
Country	India	**Record Date**	09-Aug-24
Blocking	No	**Vote Date**	19-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Sub-division/Stock Split of Equity Shares of the Company	Management	For	For	For

CHINA TOWER CORPORATION LIMITED

ISIN	CNE100003688	**Meeting Date**	13-Sep-24
Ticker	00788	**Deadline Date**	06-Sep-24
Country	China	**Record Date**	09-Sep-24
Blocking	No	**Vote Date**	29-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Distribution of Interim Dividend	Management	For	For	For
2	Elect ZHANG Wei	Management	For	For	For

COCA COLA HBC AG

ISIN	CH0198251305	**Meeting Date**	16-Sep-24
Ticker	EEE	**Deadline Date**	29-Aug-24
Country	Switzerland	**Record Date**	06-Sep-24
Blocking	No	**Vote Date**	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Elizabeth A. Bastoni	Management	For	TNA	N/A

FOSHAN HAITIAN FLAVOURING & FOOD COMPANY LTD

ISIN	CNE100001SL2	**Meeting Date**	19-Sep-24
Ticker	603288	**Deadline Date**	10-Sep-24
Country	China	**Record Date**	06-Sep-24
Blocking	No	**Vote Date**	05-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	2024 TO 2028 EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	Management	For	Against	Against
2.	MANAGEMENT MEASURES FOR THE 2024 TO 2028 EMPLOYEE STOCK OWNERSHIP PLAN	Management	For	Against	Against
3.	Authorization to the Board to Handle Matters Regarding the Employee Stock Ownership Plan	Management	For	Against	Against
4.	2024 REMUNERATION FOR DIRECTORS AND SUPERVISORS	Management	For	For	For
5.1.	Elect CHENG Xue	Management	For	Against	Against
5.2.	Elect GUANG Jianghua	Management	For	For	For
5.3.	Elect HUANG Wenbiao	Management	For	For	For

5.4.	Elect WEN Zhizhou	Management	For	Against	Against
5.5.	Elect LIAO Changhui	Management	For	Against	Against
5.6.	Elect DAI Wen	Management	For	For	For
6.1.	Elect ZHANG Kechun	Management	For	For	For
6.2.	Elect QU Wenzhou	Management	For	For	For
6.3.	Elect DING Bangqing	Management	For	For	For
7.1.	Elect CHEN Min	Management	For	Against	Against
7.2.	Elect HUANG Shuliang	Management	For	For	For

TURKIYE PETROL RAFINERILERI AS

ISIN	TRATUPRS91E8	**Meeting Date**	24-Sep-24
Ticker	TUPRS	**Deadline Date**	19-Sep-24
Country	Turkey	**Record Date**	23-Sep-24
Blocking	No	**Vote Date**	14-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening; Election of Presiding Chair	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Wishes	Management	For	For	For

LAMB WESTON HOLDINGS INC

ISIN	US5132721045	**Meeting Date**	26-Sep-24
Ticker	LW	**Deadline Date**	25-Sep-24
Country	United States	**Record Date**	29-Jul-24
Blocking	No	**Vote Date**	04-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Peter J. Bensen	Management	For	For	For
1b.	Elect Charles A. Blixt	Management	For	For	For
1c.	Elect Robert J. Coviello	Management	For	For	For
1d.	Elect Rita Fisher	Management	For	For	For
1e.	Elect André J. Hawaux	Management	For	For	For
1f.	Elect William G. Jurgensen	Management	For	Against	Against
1g.	Elect Hala G. Moddelmog	Management	For	For	For
1h.	Elect Robert A. Niblock	Management	For	For	For
1i.	Elect Maria Renna Sharpe	Management	For	For	For
1j.	Elect Thomas P. Werner	Management	For	For	For

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

DIAGEO PLC

ISIN	GB0002374006	**Meeting Date**	26-Sep-24
Ticker	DGE	**Deadline Date**	19-Sep-24
Country	United Kingdom	**Record Date**	24-Sep-24
Blocking	No	**Vote Date**	12-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For

4	Elect Julie Brown	Management	For	For	For
5	Elect Nik Jhangiani	Management	For	For	For
6	Elect Melissa Bethell	Management	For	For	For
7	Elect Karen Blackett	Management	For	For	For
8	Elect Valérie Chapoulaud-Floquet	Management	For	For	For
9	Elect Debra A. Crew	Management	For	For	For
10	Elect Javier Ferrán	Management	For	For	For
11	Elect Susan Kilsby	Management	For	For	For
12	Elect Sir John A. Manzoni	Management	For	For	For
13	Elect Ireena Vittal	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

GODREJ CONSUMER PRODUCTS LTD

ISIN	INE102D01028	**Meeting Date**	28-Sep-24
Ticker	532424	**Deadline Date**	24-Sep-24
Country	India	**Record Date**	23-Aug-24
Blocking	No	**Vote Date**	12-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Reclassification of Promoter Group	Management	For	For	For
2	Elect Amisha Hemchand Jain	Management	For	For	For

MUTHOOT FINANCE LTD.

ISIN	INE414G01012	**Meeting Date**	30-Sep-24
Ticker	533398	**Deadline Date**	24-Sep-24
Country	India	**Record Date**	23-Sep-24
Blocking	No	**Vote Date**	27-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect George Muthoot George	Management	For	Against	Against
3	Elect George Alexander	Management	For	Against	Against
4	Elect George Muthoot Jacob	Management	For	Against	Against
5	Appointment of Joint Statutory Auditors and Authority to Set Fees (Krishnamoorthy & Krishnamoorthy)	Management	For	For	For
6	Appointment of Joint Statutory Auditors and Authority to Set Fees (P S D Y & Associates)	Management	For	For	For
7	Elect Abraham Chacko	Management	For	For	For
8	Continuation of Office of Vadakkakara Antony George as Independent Director	Management	For	For	For
9	Re-appointment of George Jacob Muthoot (Whole-time Director); Approval of Remuneration	Management	For	Against	Against
10	Re-appointment of George Thomas Muthoot (Whole-time Director); Approval of Remuneration	Management	For	Against	Against

11	Re-appointment of George Alexander Muthoot (Managing Director); Approval of Remuneration	Management	For	Against	Against
12	Revision of Remuneration of George Muthoot George (Whole-time Director)	Management	For	Against	Against
13	Revision of Remuneration of George Muthoot Jacob (Whole-time Director)	Management	For	Against	Against
14	Revision of Remuneration of George Alexander (Whole-time Director	Management	For	Against	Against
15	Holding of Office or Place of Profit of Eapen Alexander (Executive Director - IT & Digital Initiatives); Approval of Remuneration	Management	For	Against	Against

KONINKLIJKE KPN NV

ISIN	NL0000009082	**Meeting Date**	01-Oct-24
Ticker	KPN	**Deadline Date**	20-Sep-24
Country	Netherlands	**Record Date**	03-Sep-24
Blocking	No	**Vote Date**	09-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.	Elect Rob Shuter to the Supervisory Board	Management	For	For	For

RPM INTERNATIONAL, INC.

ISIN	US7496851038	**Meeting Date**	03-Oct-24
Ticker	RPM	**Deadline Date**	02-Oct-24
Country	United States	**Record Date**	09-Aug-24
Blocking	No	**Vote Date**	25-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Repeal of Classified Board	Management	For	For	For
2.1	Elect Bruce A. Carbonari	Management	For	Withhold	Against
2.2	Elect Jenniffer D. Deckard	Management	For	For	For
2.3	Elect Salvatore D. Fazzolari	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Approval of the 2024 Omnibus Equity and Incentive Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

ABB LTD.

ISIN	INE117A01022	**Meeting Date**	03-Oct-24
Ticker	500002	**Deadline Date**	26-Sep-24
Country	Switzerland	**Record Date**	30-Aug-24
Blocking	No	**Vote Date**	17-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Shobinder Duggal	Management	For	For	For

PROMOTORA Y OPERADORA DE INFRAESTRUCTURA S.A.

ISIN	MX01PI000005	**Meeting Date**	04-Oct-24
Ticker	PINFRA	**Deadline Date**	25-Sep-24
Country	Mexico	**Record Date**	27-Sep-24
Blocking	No	**Vote Date**	26-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
I.	Allocation of Profits	Management	For	Abstain	Against
II.	Election of Meeting Delegates	Management	For	For	For

PROCTER & GAMBLE CO.

ISIN	US7427181091	**Meeting Date**	08-Oct-24
Ticker	PG	**Deadline Date**	07-Oct-24
Country	United States	**Record Date**	09-Aug-24
Blocking	No	**Vote Date**	01-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect B. Marc Allen	Management	For	For	For
1b.	Elect M. Brett Biggs	Management	For	For	For
1c.	Elect Sheila Bonini	Management	For	For	For
1d.	Elect Amy L. Chang	Management	For	For	For
1e.	Elect Joseph Jimenez	Management	For	Against	Against
1f.	Elect Christopher Kempczinski	Management	For	For	For
1g.	Elect Debra L. Lee	Management	For	For	For
1h.	Elect Terry J. Lundgren	Management	For	For	For
1i.	Elect Christine M. McCarthy	Management	For	For	For
1j.	Elect Ashley McEvoy	Management	For	For	For
1k.	Elect Jon R. Moeller	Management	For	For	For

1l.	Elect Robert J. Portman	Management	For	For	For
1m.	Elect Rajesh Subramaniam	Management	For	For	For
1n.	Elect Patricia A. Woertz	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Abstain	N/A

HANGZHOU TIGERMED CONSULTING CO LTD

ISIN	CNE1000040M1	**Meeting Date**	08-Oct-24
Ticker	03347	**Deadline Date**	01-Oct-24
Country	China	**Record Date**	02-Oct-24
Blocking	No	**Vote Date**	24-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Change in Use of Proceeds From the H Shares Offering	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3	Amendments to the Rules of Procedure for Shareholder Meeting	Management	For	Abstain	Against
4	Amendments to the Rules of Procedure of the Supervisory Committee Meetings	Management	For	Abstain	Against
5	Amendments to the Rules of Procedure of the Board Meetings	Management	For	Abstain	Against

GEELY AUTOMOBILE HOLDINGS LTD.

ISIN	KYG3777B1032	**Meeting Date**	10-Oct-24
Ticker	00175	**Deadline Date**	02-Oct-24
Country	Cayman Islands	**Record Date**	04-Oct-24
Blocking	No	**Vote Date**	25-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Services Agreement	Management	For	For	For
2	Automobile Components Sales and Purchase Agreement	Management	For	For	For
3	Operation Services Agreement	Management	For	For	For

CTBC FINANCIAL HOLDING CO LTD

ISIN	TW0002891009	**Meeting Date**	11-Oct-24
Ticker	2891	**Deadline Date**	01-Oct-24
Country	Taiwan	**Record Date**	11-Sep-24
Blocking	No	**Vote Date**	01-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For

CIPLA LTD.

ISIN	INE059A01026	**Meeting Date**	13-Oct-24
Ticker	500087	**Deadline Date**	08-Oct-24
Country	India	**Record Date**	06-Sep-24
Blocking	No	**Vote Date**	25-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Sharmila Paranjpe	Management	For	For	For
2	Elect Maya Hari	Management	For	For	For
3	Elect Adil Zainulbhai	Management	For	Against	Against
4	Elect Abhijit J. Joshi	Management	For	For	For
5	Elect Kamil Hamied	Management	For	For	For

MERIDIAN ENERGY LIMITED

ISIN	NZMELE0002S7	**Meeting Date**	15-Oct-24
Ticker	MEL	**Deadline Date**	09-Oct-24
Country	New Zealand	**Record Date**	11-Oct-24
Blocking	No	**Vote Date**	16-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Tania J.T.R. Simpson	Management	For	For	For

RELIANCE INDUSTRIES LTD.

ISIN	INE002A01018	**Meeting Date**	15-Oct-24
Ticker	500325	**Deadline Date**	09-Oct-24
Country	India	**Record Date**	12-Sep-24
Blocking	No	**Vote Date**	06-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Bonus Share Issuance	Management	For	For	For
2	Increase in Authorized Capital	Management	For	For	For

ASIAN PAINTS LTD.

ISIN	INE021A01026	**Meeting Date**	16-Oct-24
Ticker	500820	**Deadline Date**	10-Oct-24
Country	India	**Record Date**	11-Sep-24
Blocking	No	**Vote Date**	26-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Varun Berry	Management	For	For	For

MEDTRONIC PLC

ISIN	IE00BTN1Y115	**Meeting Date**	17-Oct-24
Ticker	MDT	**Deadline Date**	16-Oct-24
Country	Ireland	**Record Date**	23-Aug-24
Blocking	No	**Vote Date**	13-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Craig Arnold	Management	For	For	For
1b.	Elect Scott C. Donnelly	Management	For	For	For
1c.	Elect Lidia L. Fonseca	Management	For	For	For
1d.	Elect Andrea J. Goldsmith	Management	For	For	For
1e.	Elect Randall J. Hogan, III	Management	For	For	For
1f.	Elect Gregory P. Lewis	Management	For	Against	Against
1g.	Elect Kevin E. Lofton	Management	For	For	For
1h.	Elect Geoffrey Straub Martha	Management	For	For	For
1i.	Elect Elizabeth G. Nabel	Management	For	For	For
1j.	Elect Kendall J. Powell	Management	For	Against	Against

2.	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
6.	Authority to Repurchase Shares	Management	For	For	For

AUCKLAND INTERNATIONAL AIRPORT

ISIN	NZAIAE0002S6	**Meeting Date**	17-Oct-24
Ticker	AIA	**Deadline Date**	10-Oct-24
Country	New Zealand	**Record Date**	15-Oct-24
Blocking	No	**Vote Date**	06-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Grant Devonport	Management	For	For	For

2	Re-elect Mark J. Binns	Management	For	For	For
3	Re-elect Dean Hamilton	Management	For	Against	Against
4	Re-elect Tania J.T.R. Simpson	Management	For	For	For
5	Authority to Set Auditor's Fees	Management	For	For	For

SEAGATE TECHNOLOGY HOLDINGS PLC

ISIN	IE00BKVD2N49	**Meeting Date**	19-Oct-24
Ticker	STX	**Deadline Date**	18-Oct-24
Country	Ireland	**Record Date**	23-Aug-24
Blocking	No	**Vote Date**	27-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark W. Adams	Management	For	Against	Against
1b.	Elect Shankar Arumugavelu	Management	For	For	For

1c.	Elect Pratik S. Bhatt	Management	For	For	For
1d.	Elect Judy Bruner	Management	For	Against	Against
1e.	Elect Michael R. Cannon	Management	For	Against	Against
1f.	Elect Richard L. Clemmer	Management	For	For	For
1g.	Elect Yolanda L. Conyers	Management	For	For	For
1h.	Elect Jay L. Geldmacher	Management	For	For	For
1i.	Elect Dylan G. Haggart	Management	For	For	For
1j.	Elect William D. Mosley	Management	For	Against	Against
1k.	Elect Stephanie Tilenius	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
4.	Authority to Set the Reissue Price Of Treasury Shares	Management	For	Against	Against

PARKER-HANNIFIN CORP.

ISIN	US7010941042	**Meeting Date**	23-Oct-24
Ticker	PH	**Deadline Date**	22-Oct-24
Country	United States	**Record Date**	06-Sep-24
Blocking	No	**Vote Date**	21-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Denise Russell Fleming	Management	For	For	For
1b.	Elect Lance M. Fritz	Management	For	For	For
1c.	Elect Linda A. Harty	Management	For	Against	Against
1d.	Elect Kevin A. Lobo	Management	For	Against	Against
1e.	Elect Jennifer A. Parmentier	Management	For	For	For

1f.	Elect E. Jean Savage	Management	For	For	For
1g.	Elect Joseph Scaminace	Management	For	Against	Against
1h.	Elect Laura K. Thompson	Management	For	For	For
1i.	Elect James R. Verrier	Management	For	For	For
1j.	Elect James L. Wainscott	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

ADYEN NV

ISIN	NL0012969182	**Meeting Date**	23-Oct-24
Ticker	ADYEN	**Deadline Date**	14-Oct-24
Country	Netherlands	**Record Date**	25-Sep-24
Blocking	No	**Vote Date**	09-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Elect Tom Adams to the Management Board	Management	For	Against	Against

EBOS GROUP

ISIN	NZEBOE0001S6	**Meeting Date**	23-Oct-24
Ticker	EBO	**Deadline Date**	16-Oct-24
Country	New Zealand	**Record Date**	21-Oct-24
Blocking	No	**Vote Date**	13-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Elect Matthew Muscio	Management	For	For	For
2.	Re-elect Tracey Batten	Management	For	For	For
3.	Re-elect Liz Coutts	Management	For	Against	Against
4.	Approve increase in NEDs' fee cap	Management	For	For	For
5.	Authorise Board to Set Auditor's Fees	Management	For	For	For

CHORUS LIMITED

ISIN	NZCNUE0001S2	**Meeting Date**	24-Oct-24
Ticker	CNU	**Deadline Date**	17-Oct-24
Country	New Zealand	**Record Date**	22-Oct-24
Blocking	No	**Vote Date**	30-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Miriam Dean	Management	For	For	For
2	Elect Neal Barclay	Management	For	For	For
3	Approve Increase in NEDs' Fee Cap	Management		For	N/A
4	Authorise Board to Set Auditor's Fees	Management		For	N/A

WOLTERS KLUWERS NV

ISIN	NL0000395903	**Meeting Date**	28-Oct-24
Ticker	WKL	**Deadline Date**	18-Oct-24
Country	Netherlands	**Record Date**	30-Sep-24
Blocking	No	**Vote Date**	02-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Elect Anjana Harve to the Supervisory Board	Management	For	For	For

CINTAS CORPORATION

ISIN	US1729081059	**Meeting Date**	29-Oct-24
Ticker	CTAS	**Deadline Date**	28-Oct-24
Country	United States	**Record Date**	12-Sep-24
Blocking	No	**Vote Date**	24-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Melanie W. Barstad	Management	For	Against	Against
1b.	Elect Beverly K. Carmichael	Management	For	For	For
1c.	Elect Karen L. Carnahan	Management	For	For	For
1d.	Elect Robert E. Coletti	Management	For	For	For
1e.	Elect Scott D. Farmer	Management	For	For	For
1f.	Elect Martin Mucci	Management	For	For	For
1g.	Elect Joseph Scaminace	Management	For	Against	Against
1h.	Elect Todd M. Schneider	Management	For	Against	Against

1i.	Elect Ronald W. Tysoe	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the 2016 Equity and Incentive Compensation Plan	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

PICC PROPERTY & CASUALTY CO

ISIN	CNE100000593	**Meeting Date**	29-Oct-24
Ticker	02328	**Deadline Date**	22-Oct-24
Country	China	**Record Date**	23-Oct-24
Blocking	No	**Vote Date**	08-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Interim Dividend	Management	For	For	For
2	Elect GONG Xinyu	Management	For	For	For

CHECK POINT SOFTWARE TECHNOLOGIES

ISIN	IL0010824113	**Meeting Date**	31-Oct-24
Ticker	CHKP	**Deadline Date**	30-Oct-24
Country	Israel	**Record Date**	18-Sep-24
Blocking	No	**Vote Date**	29-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Board Size	Management	For	For	For
2a.	Elect Gil Shwed	Management	For	For	For
2b.	Elect Nadav Zafrir	Management	For	Against	Against
2c.	Elect Tzipi Ozer-Armon	Management	For	For	For
2d.	Elect Tal Shavit	Management	For	Against	Against
2e.	Elect Jill D. Smith	Management	For	For	For
2f.	Elect Jerry Ungerman	Management	For	Against	Against
2g.	Elect Shai Weiss	Management	For	For	For

3a.	Elect Yoav Chelouche	Management	For	Against	Against
3b.	Elect Dafna Gruber	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Compensation Terms of Incoming CEO	Management	For	Against	Against
6.	Stock Option Grant of Executive Chair	Management	For	Against	Against
7.	Lead Independent Director Fee	Management	For	For	For

SKYCITY ENTERTAINMENT GROUP LIMITED

ISIN	NZSKCE0001S2	**Meeting Date**	31-Oct-24
Ticker	SKC	**Deadline Date**	24-Oct-24
Country	New Zealand	**Record Date**	29-Oct-24
Blocking	No	**Vote Date**	23-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Julian Cook	Management	For	Against	Against
2	Re-elect Chad Barton	Management	For	For	For
3	Authorise Board to Set Auditor's Fees	Management	For	Against	Against

VULCAN STEEL LTD

ISIN	AU0000181984	**Meeting Date**	01-Nov-24
Ticker	VSL	**Deadline Date**	25-Oct-24
Country	New Zealand	**Record Date**	30-Oct-24
Blocking	No	**Vote Date**	24-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authorise Board to Set Auditor's Fees	Management	For	For	For
2	Re-elect Carolyn Steele	Management	For	For	For
3	Re-elect Russell Chenu	Management	For	Against	Against
4	Equity Grant (MD/CEO Rhys Jones)	Management	For	Against	Against
5	Equity Grant (COO Adrian Casey)	Management	For	Against	Against

LAM RESEARCH CORP.

ISIN	US5128071082	**Meeting Date**	05-Nov-24
Ticker	LRCX	**Deadline Date**	04-Nov-24
Country	United States	**Record Date**	06-Sep-24
Blocking	No	**Vote Date**	02-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sohail U. Ahmed	Management	For	For	For
1b.	Elect Timothy M. Archer	Management	For	For	For
1c.	Elect Eric K. Brandt	Management	For	Against	Against
1d.	Elect Ita M. Brennan	Management	For	For	For
1e.	Elect Michael R. Cannon	Management	For	Against	Against
1f.	Elect John M. Dineen	Management	For	For	For
1g.	Elect Mark Fields	Management	For	For	For
1h.	Elect Ho Kyu Kang	Management	For	For	For
1i.	Elect Bethany J. Mayer	Management	For	For	For
1j.	Elect Jyoti K. Mehra	Management	For	For	For

1k.	Elect Abhijit Y. Talwalkar	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

BYD CO

ISIN	CNE100000296	**Meeting Date**	05-Nov-24
Ticker	01211	**Deadline Date**	29-Oct-24
Country	China	**Record Date**	31-Oct-24
Blocking	No	**Vote Date**	22-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approval of the 2024 ESOP (Draft)	Management	For	For	For
2	Management Measures for the 2024 ESOP	Management	For	For	For

3	Board Authorization	Management	For	For	For
4	Amendments to Articles	Management	For	For	For

CARDINAL HEALTH, INC.

ISIN	US14149Y1082	**Meeting Date**	06-Nov-24
Ticker	CAH	**Deadline Date**	05-Nov-24
Country	United States	**Record Date**	09-Sep-24
Blocking	No	**Vote Date**	05-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert Azelby	Management	For	For	For
1b.	Elect Michelle M. Brennan	Management	For	For	For
1c.	Elect Sheri H. Edison	Management	For	For	For
1d.	Elect David C. Evans	Management	For	For	For
1e.	Elect Patricia Hemingway Hall	Management	For	For	For
1f.	Elect Jason M. Hollar	Management	For	For	For

1g.	Elect Akhil Johri	Management	For	For	For
1h.	Elect Gregory B. Kenny	Management	For	Against	Against
1i.	Elect Nancy Killefer	Management	For	For	For
1j.	Elect Christine A. Mundkur	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against

AUTOMATIC DATA PROCESSING INC.

ISIN	US0530151036	**Meeting Date**	06-Nov-24
Ticker	ADP	**Deadline Date**	05-Nov-24
Country	United States	**Record Date**	09-Sep-24
Blocking	No	**Vote Date**	05-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Peter E. Bisson	Management	For	For	For
1b.	Elect Maria Black	Management	For	For	For
1c.	Elect David V. Goeckeler	Management	For	For	For
1d.	Elect Linnie M. Haynesworth	Management	For	For	For
1e.	Elect John P. Jones	Management	For	Against	Against
1f.	Elect Francine S. Katsoudas	Management	For	For	For
1g.	Elect Nazzic S. Keene	Management	For	For	For
1h.	Elect Thomas J. Lynch	Management	For	Against	Against
1i.	Elect Scott F. Powers	Management	For	For	For

1j.	Elect William J. Ready	Management	For	Against	Against
1k.	Elect Carlos A. Rodriguez	Management	For	Against	Against
1l.	Elect Sandra S. Wijnberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

AMCOR PLC

ISIN	JE00BJ1F3079	**Meeting Date**	06-Nov-24
Ticker	AMCR	**Deadline Date**	05-Nov-24
Country	Jersey	**Record Date**	11-Sep-24
Blocking	No	**Vote Date**	29-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Graeme R. Liebelt	Management	For	Against	Against
1b.	Elect Peter Konieczny	Management	For	For	For
1c.	Elect Achal Agarwal	Management	For	For	For
1d.	Elect Andrea E. Bertone	Management	For	For	For
1e.	Elect Susan K. Carter	Management	For	For	For
1f.	Elect Graham A. Chipchase	Management	For	For	For
1g.	Elect Lucrèce J.I. Foufopoulus-De Ridder	Management	For	For	For
1h.	Elect Nicholas T. Long	Management	For	For	For
1i.	Elect Arun Nayar	Management	For	For	For
1j.	Elect David T. Szczupak	Management	For	Against	Against

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

KLA CORP.

ISIN	US4824801009	**Meeting Date**	06-Nov-24
Ticker	KLAC	**Deadline Date**	05-Nov-24
Country	United States	**Record Date**	12-Sep-24
Blocking	No	**Vote Date**	05-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert M. Calderoni	Management	For	Against	Against
1b.	Elect Jeneanne Hanley	Management	For	For	For
1c.	Elect Emiko Higashi	Management	For	Against	Against

1d.	Elect Kevin J. Kennedy	Management	For	Against	Against
1e.	Elect Michael R. McMullen	Management	For	For	For
1f.	Elect Gary B. Moore	Management	For	For	For
1g.	Elect Marie Myers	Management	Abstain	Abstain	For
1h.	Elect Victor Peng	Management	For	For	For
1i.	Elect Robert A. Rango	Management	For	Against	Against
1j.	Elect Richard P. Wallace	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

RAIA DROGASIL S.A.

ISIN	BRRADLACNOR0	**Meeting Date**	06-Nov-24
Ticker	RADL3	**Deadline Date**	28-Oct-24
Country	Brazil	**Record Date**	01-Nov-24
Blocking	No	**Vote Date**	09-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendment to the Restricted Shares Plan	Management	For	For	For

SUN HUNG KAI PROPERTIES LTD.

ISIN	HK0016000132	**Meeting Date**	07-Nov-24
Ticker	00016	**Deadline Date**	30-Oct-24
Country	Hong Kong	**Record Date**	01-Nov-24
Blocking	No	**Vote Date**	30-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.ia	Elect Dicky Peter YIP	Management	For	Against	Against
3.ib	Elect Richard WONG Yue Chim	Management	For	Against	Against
3.ic	Elect William KWAN Cheuk Yin	Management	For	Against	Against
3.id	Elect Adam KWOK Kai-fai	Management	For	Against	Against
3.ie	Elect Eric TUNG Chi-Ho	Management	For	Against	Against

3.if	Elect Albert LAU Tak-yeung	Management	For	Against	Against
3.ig	Elect Maureen FUNG Sau-yim	Management	For	Against	Against
3.ii	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
5	Authority to Repurchase Shares	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7	Authority to Issue Repurchased Shares	Management	For	Against	Against

PERNOD RICARD

ISIN	FR0000120693	**Meeting Date**	08-Nov-24
Ticker	RI	**Deadline Date**	04-Nov-24
Country	France	**Record Date**	05-Nov-24
Blocking	No	**Vote Date**	02-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Virginie Fauvel	Management	For	For	For
5	Elect Alexandre Ricard	Management	For	For	For
6	Elect César Giron	Management	For	Against	Against
7	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	Against	Against
8	Appointment of Auditor for Sustainability Reporting (KPMG)	Management	For	For	For
9	2023 Remuneration of Alexandre Ricard, Chair and CEO	Management	For	For	For

10	2024 Remuneration Policy (Chair and CEO)	Management	For	For	For
11	2023 Remuneration Report	Management	For	For	For
12	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
13	Special Auditors Report on Regulated Agreements	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Issue Performance Shares	Management	For	For	For
16	Authority to Issue Restricted Shares	Management	For	For	For
17	Authorisation of Legal Formalities	Management	For	For	For

BROADRIDGE FINANCIAL SOLUTIONS, INC.

ISIN	US11133T1034	**Meeting Date**	14-Nov-24
Ticker	BR	**Deadline Date**	13-Nov-24
Country	United States	**Record Date**	18-Sep-24
Blocking	No	**Vote Date**	11-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Pamela L. Carter	Management	For	For	For
1b.	Elect Richard J. Daly	Management	For	Against	Against
1c.	Elect Robert N. Duelks	Management	For	Against	Against
1d.	Elect Melvin L. Flowers	Management	For	For	For
1e.	Elect Timothy C. Gokey	Management	For	For	For
1f.	Elect Brett A. Keller	Management	For	For	For
1g.	Elect Maura A. Markus	Management	For	For	For
1h.	Elect Eileen K. Murray	Management	For	For	For
1i.	Elect Annette L. Nazareth	Management	For	For	For

1j.	Elect Amit K. Zavery	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

ORACLE CORP.

ISIN	US68389X1054	**Meeting Date**	14-Nov-24
Ticker	ORCL	**Deadline Date**	13-Nov-24
Country	United States	**Record Date**	16-Sep-24
Blocking	No	**Vote Date**	29-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Awo Ablo	Management	For	For	For
1.2	Elect Jeffrey S. Berg	Management	For	Withhold	Against

1.3	Elect Michael J. Boskin	Management	For	Withhold	Against
1.4	Elect Safra A. Catz	Management	For	Withhold	Against
1.5	Elect Bruce R. Chizen	Management	For	Withhold	Against
1.6	Elect George H. Conrades	Management	For	Withhold	Against
1.7	Elect Lawrence J. Ellison	Management	For	Withhold	Against
1.8	Elect Rona Fairhead	Management	For	For	For
1.9	Elect Jeffrey O. Henley	Management	For	Withhold	Against
1.10	Elect Charles W. Moorman	Management	For	Withhold	Against
1.11	Elect Leon E. Panetta	Management	For	Withhold	Against
1.12	Elect William G. Parrett	Management	For	For	For
1.13	Elect Naomi O. Seligman	Management	For	Withhold	Against

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Abstain	N/A

TRADE DESK INC

ISIN	US88339J1051	**Meeting Date**	14-Nov-24
Ticker	TTD	**Deadline Date**	13-Nov-24
Country	United States	**Record Date**	26-Sep-24
Blocking	No	**Vote Date**	24-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Reincorporation From Delaware to Nevada	Management	For	Against	Against

2.	Right to Adjourn Meeting	Management	For	Against	Against

VALE S.A.

ISIN	BRVALEACNOR0	**Meeting Date**	14-Nov-24
Ticker	VALE3	**Deadline Date**	05-Nov-24
Country	Brazil	**Record Date**	11-Nov-24
Blocking	No	**Vote Date**	29-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Heloísa Belotti Bedicks	Management	For	For	For
2	Elect Reinaldo Duarte Castanheira Filho	Management	For	For	For
3	Merger Agreement	Management	For	For	For
4	Ratification of Appointment of Appraiser	Management	For	For	For
5	Valuation Report	Management	For	For	For
6	Merger by Absorption (ALPA)	Management	For	For	For

BEIJING ORIENTAL YUHONG WATERPROOF TECHNOLOGY CO LTD

ISIN	CNE100000CS3	**Meeting Date**	14-Nov-24
Ticker	002271	**Deadline Date**	08-Nov-24
Country	China	**Record Date**	07-Nov-24
Blocking	No	**Vote Date**	04-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Change the Usage of Raised Funds and Completion of Raised Funds Investment Projects as well as Usage of Excess Raised Funds to Replenish Working Capital	Management	For	For	For
2.	Share Repurchase Plan	Management	For	For	For
3.	Board Authorization to Handle All Matters Related to Repurchase of the Company's Shares	Management	For	For	For
4.	Change of Registered Capital	Management	For	For	For
5.	Amendments to Articles	Management	For	For	For

SYSCO CORP.

ISIN	US8718291078	**Meeting Date**	15-Nov-24
Ticker	SYY	**Deadline Date**	14-Nov-24
Country	United States	**Record Date**	16-Sep-24
Blocking	No	**Vote Date**	14-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Daniel J. Brutto	Management	For	For	For
1b.	Elect Francesca DeBiase	Management	For	For	For
1c.	Elect Ali Dibadj	Management	For	For	For
1d.	Elect Larry C. Glasscock	Management	For	Against	Against
1e.	Elect Jill M. Golder	Management	For	For	For
1f.	Elect Bradley M. Halverson	Management	For	For	For

1g.	Elect John M. Hinshaw	Management	For	Against	Against
1h.	Elect Kevin P. Hourican	Management	For	Against	Against
1i.	Elect Roberto O. Marques	Management	For	For	For
1j.	Elect Alison Kenney Paul	Management	For	For	For
1k.	Elect Sheila G. Talton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Approval of the 2025 Employee Stock Purchase Plan	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Gestation Crates	Shareholder	Against	Against	For

CAMPBELL SOUP CO.

ISIN	US1344291091	**Meeting Date**	19-Nov-24
Ticker	CPB	**Deadline Date**	18-Nov-24
Country	United States	**Record Date**	25-Sep-24
Blocking	No	**Vote Date**	16-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Fabiola R. Arredondo	Management	For	For	For
1b.	Elect Howard M. Averill	Management	For	For	For
1c.	Elect Mark A. Clouse	Management	For	For	For
1d.	Elect Bennett Dorrance, Jr.	Management	For	For	For
1e.	Elect Maria Teresa Hilado	Management	For	For	For
1f.	Elect Grant H. Hill	Management	For	For	For
1g.	Elect Sarah Hofstetter	Management	For	For	For
1h.	Elect Marc B. Lautenbach	Management	For	For	For
1i.	Elect Mary Alice D. Malone	Management	For	For	For
1j.	Elect Keith R. McLoughlin	Management	For	Against	Against

1k.	Elect Kurt Schmidt	Management	For	For	For
1l.	Elect Archbold D. van Beuren	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Company Name Change	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Diversity Audit	Shareholder	Against	For	Against

FOX CORPORATION

ISIN	BRFOXCBDR007	**Meeting Date**	19-Nov-24
Ticker	FOXA	**Deadline Date**	18-Nov-24
Country	United States	**Record Date**	23-Sep-24
Blocking	No	**Vote Date**	16-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lachlan K. Murdoch	Management	For	For	For
1b.	Elect Tony Abbott	Management	For	For	For
1c.	Elect William A. Burck	Management	For	For	For
1d.	Elect Chase Carey	Management	For	For	For
1e.	Elect Roland A. Hernandez	Management	For	Against	Against
1f.	Elect Margaret L. Johnson	Management	For	For	For
1g.	Elect Paul D. Ryan	Management	For	Against	Against

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

KASPI.KZ JSC

ISIN	US48581R2058	**Meeting Date**	19-Nov-24
Ticker	KSPI	**Deadline Date**	30-Oct-24
Country	Kazakhstan	**Record Date**	21-Oct-24
Blocking	No	**Vote Date**	30-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Agenda	Management	For	For	For
2.	Interim Dividends	Management	For	For	For
3.	Amendments to Articles	Management	For	For	For
4.	Elect Zurab Nikvashvili to the Board of Directors	Management	For	For	For

5.	Directors' Fees	Management	For	Against	Against
6.	Related Party Transactions	Management	For	For	For
7A.	Declaration of Residency	Management		For	N/A
7B.	Certification of Ownership Status	Management		For	N/A

MONETA MONEY BANK

ISIN	CZ0008040318	**Meeting Date**	19-Nov-24
Ticker		**Deadline Date**	12-Nov-24
Country	Czech Republic	**Record Date**	12-Nov-24
Blocking	No	**Vote Date**	10-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Election of Presiding Chair and Other Meeting Officials	Management	For	For	For
2.1	Elect Clare R. Clarke	Management	For	For	For
2.2	Elect Denis Hall	Management	For	For	For

2.3	Elect Zuzana Prokopcova	Management	For	Against	Against
3.1	Elect Denis Hall	Management	For	Against	Against
3.2	Elect Katerina Jiraskova	Management	For	Against	Against
5	Allocation of Dividends	Management	For	For	For

KMD BRANDS LIMITED

ISIN	NZKMDE0001S3	**Meeting Date**	19-Nov-24
Ticker	KMD	**Deadline Date**	13-Nov-24
Country	New Zealand	**Record Date**	15-Nov-24
Blocking	No	**Vote Date**	12-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect David E. Kirk	Management	For	Against	Against

2	Re-elect Abigail (Abby) K. Foote	Management	For	Against	Against
3	Re-elect Michael P. Daly	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For

MIDEA GROUP CO. LTD

ISIN	CNE100001QQ5	**Meeting Date**	19-Nov-24
Ticker	000333	**Deadline Date**	13-Nov-24
Country	China	**Record Date**	13-Nov-24
Blocking	No	**Vote Date**	05-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Amendments to Articles	Management	For	For	For

GRUPO FINANCIERO BANORTE

ISIN	MXP370711014	**Meeting Date**	20-Nov-24
Ticker	GFNORTE O	**Deadline Date**	12-Nov-24
Country	Mexico	**Record Date**	06-Nov-24
Blocking	No	**Vote Date**	04-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Cancellation of Shares	Management	For	For	For
2	Election of Meeting Delegates	Management	For	For	For

RESMED INC.

ISIN	AU000000RMD6	**Meeting Date**	20-Nov-24
Ticker	RMD	**Deadline Date**	12-Nov-24
Country	United States	**Record Date**	25-Sep-24
Blocking	No	**Vote Date**	05-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect Carol J. Burt	Management	For	Against	Against
1b	Elect Christopher DelOrefice	Management	For	For	For
1c	Elect Jan De Witte	Management	For	For	For
1d	Elect Karen Drexler	Management	For	For	For
1e	Elect Michael J. Farrell	Management	For	For	For
1f	Elect Peter C. Farrell	Management	For	Against	Against
1g	Elect Harjit Gill	Management	For	For	For
1h	Elect John Hernandez	Management	For	For	For
1i	Elect Richard Sulpizio	Management	For	Against	Against

1j	Elect Desney Tan	Management	For		For	For
1k	Elect Ronald Taylor	Management	For		Against	Against
2	Ratification of Auditor	Management	For		Against	Against
3	Advisory Vote on Executive Compensation	Management	For		Against	Against

RESMED INC.

ISIN	AU000000RMD6	**Meeting Date**	20-Nov-24
Ticker	RMD	**Deadline Date**	12-Nov-24
Country	United States	**Record Date**	25-Sep-24
Blocking	No	**Vote Date**	05-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect Carol J. Burt	Management	For	For	For
1b	Elect Christopher DelOrefice	Management	For	For	For
1c	Elect Jan De Witte	Management	For	For	For
1d	Elect Karen Drexler	Management	For	For	For
1e	Elect Michael J. Farrell	Management	For	For	For
1f	Elect Peter C. Farrell	Management	For	Against	Against
1g	Elect Harjit Gill	Management	For	For	For
1h	Elect John Hernandez	Management	For	For	For
1i	Elect Richard Sulpizio	Management	For	For	For

1j	Elect Desney Tan	Management	For	For	For
1k	Elect Ronald Taylor	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

WIPRO LTD.

ISIN	INE075A01022	**Meeting Date**	21-Nov-24
Ticker	507685	**Deadline Date**	15-Nov-24
Country	India	**Record Date**	18-Oct-24
Blocking	No	**Vote Date**	22-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Bonus Share Issuance	Management	For	For	For

NEWS CORP

ISIN	AU000000NWS2	**Meeting Date**	21-Nov-24
Ticker	NWS	**Deadline Date**	12-Nov-24
Country	United States	**Record Date**	26-Sep-24
Blocking	No	**Vote Date**	11-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect Lachlan K. Murdoch	Management	For	Against	Against
1b	Elect Robert J. Thomson	Management	For	For	For
1d	Elect José Mariá Aznar	Management	For	Against	Against
1e	Elect Natalie Bancroft	Management	For	For	For
1f	Elect Ana Paula Pessoa	Management	For	For	For
1g	Elect Masroor T. Siddiqui	Management	For	For	For

2	Ratification of Auditor	Management	For	Against	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against

THE A2 MILK COMPANY LIMITED

ISIN	NZATME0002S8	**Meeting Date**	22-Nov-24
Ticker	ATM	**Deadline Date**	15-Nov-24
Country	New Zealand	**Record Date**	20-Nov-24
Blocking	No	**Vote Date**	13-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Set Auditor's Fees	Management	For	For	For
2	Re-elect David Bortolussi	Management	For	For	For

3	Elect Antonio (Tonet) Rivera	Management	For	For	For
4	Equity Grant (MD/CEO David Bortolussi) - PRs	Management	For	Against	Against

PETRONET LNG LTD.

ISIN	INE347G01014	**Meeting Date**	23-Nov-24
Ticker	532522	**Deadline Date**	19-Nov-24
Country	India	**Record Date**	18-Oct-24
Blocking	No	**Vote Date**	16-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Satish Kumar Vaduguri	Management	For	Against	Against

INFOSYS LTD

ISIN	INE009A01021	**Meeting Date**	26-Nov-24
Ticker	500209	**Deadline Date**	20-Nov-24
Country	India	**Record Date**	23-Oct-24
Blocking	No	**Vote Date**	07-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Related Party Transactions (Stater N.V.)	Management	For	For	For
2	Related Party Transactions (Stater Nederland B.V.)	Management	For	For	For

KWEICHOW MOUTAI CO LTD

ISIN	CNE0000018R8	**Meeting Date**	27-Nov-24
Ticker	600519	**Deadline Date**	21-Nov-24
Country	China	**Record Date**	18-Nov-24
Blocking	No	**Vote Date**	13-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Shareholder Return Plan from 2024 to 2026	Management	For	For	For
2.	2024 Interim Profit Distribution Plan	Management	For	For	For
3.1.	Purpose of Share Repurchase	Management	For	For	For
3.2.	Types of Share Repurchase	Management	For	For	For
3.3.	Method of Share Repurchase	Management	For	For	For
3.4.	Implementation Period for Share Repurchase	Management	For	For	For
3.5.	Usage, Quantity, Proportion of the Company's Total Share Capital and Total Amount of Funds for Share Repurchase	Management	For	For	For
3.6.	Share Repurchase Price	Management	For	For	For
3.7.	Source of Funds for Share Repurchase	Management	For	For	For
3.8.	Relevant Arrangements for Legal Cancellation of Repurchased Shares	Management	For	For	For
3.9.	Specific Authorization for Handling Matters Related to this Share Repurchase	Management	For	For	For
4.	Adjust the Construction Scale and Total Investment of the Technical Transformation Project and Supporting Facilities for Sauce-flavored Series Liquor Production	Management	For	For	For

5.	By-Elect ZHENG Shangxun as Supervisor	Management	For	Against	Against

BANK POLSKA KASA OPIEKI SA

ISIN	PLPEKAO00016	**Meeting Date**	28-Nov-24
Ticker	PEO	**Deadline Date**	11-Nov-24
Country	Poland	**Record Date**	12-Nov-24
Blocking	No	**Vote Date**	04-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Compliance with Rules of Convocation	Management	For	For	For
4	Agenda	Management	For	For	For
5	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Shareholder		Abstain	N/A

6	Shareholder Proposal Regarding Assessment of Collective Suitability of the Supervisory Board	Shareholder	Abstain	N/A
7	Shareholder Proposal Regarding Coverage of Meeting Costs	Shareholder	For	N/A

CHINA CONSTRUCTION BANK CORP.

ISIN	CNE1000002H1	**Meeting Date**	28-Nov-24
Ticker	00939	**Deadline Date**	21-Nov-24
Country	China	**Record Date**	22-Nov-24
Blocking	No	**Vote Date**	11-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Distribution of Interim Dividends	Management	For	For	For
2	Additional Quota for Charitable Donations in 2024	Management	For	For	For
3	Authority to Renew Liabilities Insurance for Directors, Supervisors and Senior Management	Management	For	Abstain	Against
4	Remuneration Distribution and Settlement Plan for Directors for FY2023	Management	For	For	For

5	Remuneration Distribution and Settlement Plan for Supervisors for FY2023	Management	For	For	For

ETIHAD ETISALAT CO

ISIN	SA000A0DM9P2	**Meeting Date**	28-Nov-24
Ticker	7020	**Deadline Date**	22-Nov-24
Country	Saudi Arabia	**Record Date**	27-Nov-24
Blocking	No	**Vote Date**	21-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Abdulkarim Ibrahim A. Al Nafea	Management		Against	N/A
1B	Elect Nabeel Mohamed O. Al Amudi	Management		For	N/A
1C	Elect Khaled Abdulaziz A. Al Ghunaim	Management		Abstain	N/A
1D	Elect Homood Abdullah Al Tuwaijri	Management		For	N/A

1E	Elect Mutaz Qusai H. Al Azzawi	Management	Against	N/A
1F	Elect Ahmed Abdelsalam A. Aboudoma	Management	For	N/A
1G	Elect Hatem Mohamed Dowidar	Management	Abstain	N/A
1H	Elect Khalifa Hassan Al Shamsi	Management	Abstain	N/A
1I	Elect Mohamed Karim Bennis	Management	Against	N/A
1J	Elect Dena Al Mansouri	Management	For	N/A
1K	Elect Thamer Mesfer Al Wadai	Management	Abstain	N/A
1L	Elect Ahmed Khedr Al Baqshi	Management	Abstain	N/A
1M	Elect Saleh Ibrahim Al Sulaim	Management	Abstain	N/A
1N	Elect Sami Ahmed Al Babtain	Management	Abstain	N/A
1O	Elect Raid Abdulaziz Al Khalaf	Management	For	N/A
1P	Elect Abdullah Mohamed Al Nufai	Management	Abstain	N/A

1Q	Elect Musaed Raheel Al Anazi	Management	Abstain	N/A
1R	Elect Faisal Fahad Al Othaim	Management	Abstain	N/A
1S	Elect Saleh Moqbel Al Khalaf	Management	Abstain	N/A
1T	Elect Mansour Abdulaziz Al Mansour	Management	Abstain	N/A
1U	Elect Mohamed Abdulaziz S. Al Afaleq	Management	Abstain	N/A
1V	Elect Hathal Safar Al Otaibi	Management	Abstain	N/A
1W	Elect Mohamed Hamad R. Al Kathiri	Management	Abstain	N/A
1X	Elect Saleh Mohamed S. Al Namlah	Management	Abstain	N/A
1Y	Elect Mohamed Hamad Al Quraishah	Management	Abstain	N/A
1Z	Elect Saad Abdulaziz Al Hokail	Management	Abstain	N/A

1AA	Elect Farhan Walid Al Buainain	Management		For	N/A
1AB	Elect Mohamed Siddiq A. Qassab	Management		Abstain	N/A
1AC	Elect Abdulwahab Mosaab Abukwaik	Management		Abstain	N/A
1AD	Elect Fahad Abdullah Al Issa	Management		Abstain	N/A
1AE	Elect Majed Ahmed Al Sweigh	Management		For	N/A
1AF	Elect Ziad Mohamed Al Khuwaiter	Management		For	N/A
1AG	Elect Al Motasim Billah Zaki Allam	Management		Abstain	N/A
1AH	Elect Ahmed Mohamed Al Baqawi	Management		Abstain	N/A
1AI	Elect Wael Abdulrahman Al Bassam	Management		Abstain	N/A
1AJ	Elect Mohamed Ali Al Qarni	Management		Abstain	N/A
1AK	Elect Sulaiman Abdullah Al Omairi	Management		For	N/A
2	Board Transactions	Management	For	For	For

ICICI BANK LTD.

ISIN	INE090A01021	**Meeting Date**	29-Nov-24
Ticker	532174	**Deadline Date**	25-Nov-24
Country	India	**Record Date**	28-Oct-24
Blocking	No	**Vote Date**	23-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Punit Sood	Management	For	Against	Against

TECH MAHINDRA LTD.

ISIN	INE669C01036	**Meeting Date**	30-Nov-24
Ticker	532755	**Deadline Date**	26-Nov-24
Country	India	**Record Date**	25-Oct-24
Blocking	No	**Vote Date**	05-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Puneet Renjhen	Management	For	For	For

APTIV PLC

ISIN	JE00B783TY65	**Meeting Date**	02-Dec-24
Ticker	APTV	**Deadline Date**	29-Nov-24
Country	Jersey	**Record Date**	01-Nov-24
Blocking	No	**Vote Date**	28-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Scheme of Arrangement	Management	For	Against	Against

APTIV PLC

ISIN	JE00B783TY65	**Meeting Date**	02-Dec-24
Ticker	APTV	**Deadline Date**	29-Nov-24
Country	Jersey	**Record Date**	01-Nov-24
Blocking	No	**Vote Date**	26-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Effect Scheme of Arrangement; Amendments to Articles	Management	For	Against	Against
2.	Approve Merger	Management	For	Against	Against

AVENUE SUPERMARTS LTD

ISIN	INE192R01011	**Meeting Date**	04-Dec-24
Ticker	540376	**Deadline Date**	28-Nov-24
Country	India	**Record Date**	30-Oct-24
Blocking	No	**Vote Date**	13-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect and Appoint Bhaskaran N. (COO - Retail and Whole-time Director); Approval of Remuneration	Management	For	Against	Against

FERGUSON ENTERPRISES INC.

ISIN	US31488V1070	**Meeting Date**	05-Dec-24
Ticker	FERG	**Deadline Date**	04-Dec-24
Country	United States	**Record Date**	09-Oct-24
Blocking	No	**Vote Date**	03-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rekha Agrawal	Management	For	For	For
1b.	Elect Kelly Baker	Management	For	For	For
1c.	Elect Rick Beckwitt	Management	For	For	For
1d.	Elect Bill Brundage	Management	For	Against	Against
1e.	Elect Geoff Drabble	Management	For	For	For
1f.	Elect Catherine Halligan	Management	For	For	For
1g.	Elect Brian May	Management	For	For	For
1h.	Elect James S. Metcalf	Management	For	For	For
1i.	Elect Kevin Murphy	Management	For	For	For
1j.	Elect Alan J. Murray	Management	For	Against	Against

1k.	Elect Suzanne H. Wood	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

KUNLUN ENERGY COMPANY LIMITED

ISIN	BMG5320C1082	**Meeting Date**	05-Dec-24
Ticker	00135	**Deadline Date**	27-Nov-24
Country	Bermuda	**Record Date**	29-Nov-24
Blocking	No	**Vote Date**	20-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

VIATRIS INC

ISIN	US92556V1061	**Meeting Date**	06-Dec-24
Ticker	VTRS	**Deadline Date**	04-Dec-24
Country	United States	**Record Date**	11-Oct-24
Blocking	No	**Vote Date**	03-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect W. Don Cornwell	Management	For	For	For
1B.	Elect JoEllen Lyons Dillon	Management	For	Against	Against
1C.	Elect Elisha W. Finney	Management	For	For	For
1D.	Elect Leo Groothuis	Management	For	For	For
1E.	Elect Melina E. Higgins	Management	For	For	For
1F.	Elect James M. Kilts	Management	For	For	For

1G.	Elect Harry A. Korman	Management	For	For	For
1H.	Elect Rajiv Malik	Management	For	For	For
1I.	Elect Richard A. Mark	Management	For	For	For
1J.	Elect Mark W. Parrish	Management	For	For	For
1K.	Elect Scott A. Smith	Management	For	For	For
1L.	Elect Rogério Vivaldi Coelho	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the 2020 Stock Incentive Plan.	Management	For	For	For

WH GROUP LIMITED

ISIN	KYG960071028	**Meeting Date**	06-Dec-24
Ticker	00288	**Deadline Date**	28-Nov-24
Country	Cayman Islands	**Record Date**	02-Dec-24
Blocking	No	**Vote Date**	26-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Spin-off	Management	For	For	For

CISCO SYSTEMS, INC.

ISIN	US17275R1023	**Meeting Date**	09-Dec-24
Ticker	CSCO	**Deadline Date**	06-Dec-24
Country	United States	**Record Date**	10-Oct-24
Blocking	No	**Vote Date**	03-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wesley G. Bush	Management	For	For	For
1b.	Elect Michael D. Capellas	Management	For	Against	Against
1c.	Elect Mark S. Garrett	Management	For	For	For
1d.	Elect John D. Harris II	Management	For	For	For
1e.	Elect Kristina M. Johnson	Management	For	Against	Against
1f.	Elect Sarah Rae Murphy	Management	For	For	For
1g.	Elect Charles H. Robbins	Management	For	For	For
1h.	Elect Daniel H. Schulman	Management	For	For	For
1i.	Elect Marianna Tessel	Management	For	For	For

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

GRUPO FINANCIERO BANORTE

ISIN	MXP370711014	**Meeting Date**	09-Dec-24
Ticker	GFNORTE O	**Deadline Date**	02-Dec-24
Country	Mexico	**Record Date**	26-Nov-24
Blocking	No	**Vote Date**	27-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Interim Dividend	Management	For	For	For
2	Set Dividend Payment Date	Management	For	For	For
3	Election of Meeting Delegates	Management	For	For	For

MICROSOFT CORPORATION

ISIN	US5949181045	**Meeting Date**	10-Dec-24
Ticker	MSFT	**Deadline Date**	09-Dec-24
Country	United States	**Record Date**	30-Sep-24
Blocking	No	**Vote Date**	04-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Reid G. Hoffman	Management	for	For	For
1b.	Elect Hugh F. Johnston	Management	for	Against	Against
1c.	Elect Teri L. List	Management	for	For	For
1d.	Elect Catherine MacGregor	Management	for	For	For
1e.	Elect Mark Mason	Management	for	For	For
1f.	Elect Satya Nadella	Management	for	For	For
1g.	Elect Sandra E. Peterson	Management	for	For	For

1h.	Elect Penny S. Pritzker	Management	for	For	For
1i.	Elect Carlos A. Rodriguez	Management	for	For	For
1j.	Elect Charles W. Scharf	Management	for	For	For
1k.	Elect John W. Stanton	Management	for	For	For
1l.	Elect Emma N. Walmsley	Management	for	For	For
2.	Advisory Vote on Executive Compensation	Management	for	Against	Against
3.	Ratification of Auditor	Management	for	Against	Against
4.	Shareholder Proposal Regarding Risks of Developing Military Weapons	Shareholder	against	For	Against
5.	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	Shareholder	against	Against	For
6.	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Shareholder	against	Against	For
7.	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	Shareholder	against	Abstain	N/A
8.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Shareholder	against	For	Against
9.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	against	For	Against

CMOC GROUP LIMITED

ISIN	CNE100001NR0	**Meeting Date**	10-Dec-24
Ticker	603993	**Deadline Date**	04-Dec-24
Country	China	**Record Date**	05-Dec-24
Blocking	No	**Vote Date**	25-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	CATL Product Sales and Procurement Framework Agreement	Management	For	For	For
2	KFM Sales and Procurement Framework Agreement	Management	For	For	For
3	Cancellation of A Shares	Management	For	For	For
4	Change in Registered Capital and Amendment to Articles	Management	For	For	For

CMOC GROUP LIMITED

ISIN	CNE100000114	**Meeting Date**	10-Dec-24
Ticker	03993	**Deadline Date**	03-Dec-24
Country	China	**Record Date**	04-Dec-24
Blocking	No	**Vote Date**	25-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	CATL Product Sales and Procurement Framework Agreement	Management	For	For	For
2	KFM Sales and Procurement Framework Agreement	Management	For	For	For
3	Cancellation of A Shares	Management	For	For	For
4	Change in Registered Capital and Amendment to Articles	Management	For	For	For

CMOC GROUP LIMITED

ISIN	CNE100000114	**Meeting Date**	10-Dec-24
Ticker	03993	**Deadline Date**	03-Dec-24
Country	China	**Record Date**	04-Dec-24
Blocking	No	**Vote Date**	25-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Cancellation of A Shares	Management	For	For	For
2	Change in Registered Capital and Amendments to Articles	Management	For	For	For

CMOC GROUP LIMITED

ISIN	CNE100001NR0	**Meeting Date**	10-Dec-24
Ticker	603993	**Deadline Date**	04-Dec-24
Country	China	**Record Date**	05-Dec-24
Blocking	No	**Vote Date**	25-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Cancellation of A Shares	Management	For	For	For
2	Change in Registered Capital and Amendments to Articles	Management	For	For	For

ATLASSIAN CORPORATION

ISIN	US0494681010	**Meeting Date**	11-Dec-24
Ticker	TEAM	**Deadline Date**	10-Dec-24
Country	United States	**Record Date**	14-Oct-24
Blocking	No	**Vote Date**	05-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Scott Belsky	Management	For	For	For
1b.	Elect Shona L. Brown	Management	For	Against	Against
1c.	Elect Michael Cannon-Brookes	Management	For	For	For
1d.	Elect Scott Farquhar	Management	For	For	For
1e.	Elect Heather M. Fernandez	Management	For	For	For
1f.	Elect Sasan Goodarzi	Management	For	For	For
1g.	Elect Jay Parikh	Management	For	For	For
1h.	Elect Enrique T. Salem	Management	For	For	For
1i.	Elect Steven J. Sordello	Management	For	For	For
1j.	Elect Richard P. Wong	Management	For	Against	Against

1k.	Elect Michelle Zatlyn	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

PROMOTORA Y OPERADORA DE INFRAESTRUCTURA S.A.

ISIN	MX01PI000005	**Meeting Date**	13-Dec-24
Ticker	PINFRA	**Deadline Date**	05-Dec-24
Country	Mexico	**Record Date**	04-Dec-24
Blocking	No	**Vote Date**	22-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Interim Dividend	Management	For	For	For
2	Election of Meeting Delegates	Management	For	For	For

TELEFONICA BRASIL S.A.,

ISIN	BRVIVTACNOR0	**Meeting Date**	18-Dec-24
Ticker	VIVT3	**Deadline Date**	09-Dec-24
Country	Brazil	**Record Date**	12-Dec-24
Blocking	No	**Vote Date**	20-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Reduction in Share Capital (Without Cancellation of Shares)	Management	For	For	For
2	Amendments to Article 5 (Reconciliation of Share Capital)	Management	For	For	For
3	Consolidation of Articles	Management	For	For	For
4	Authorization of Legal Formalities	Management	For	For	For

SINOTRUK(HONG KONG)LTD

ISIN	HK3808041546	**Meeting Date**	18-Dec-24
Ticker	03808	**Deadline Date**	10-Dec-24
Country	Hong Kong	**Record Date**	12-Dec-24
Blocking	No	**Vote Date**	02-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2025 Weichai Parts Purchase Agreement	Management	For	For	For

BPER BANCA S.P.A

ISIN	IT0000066123	**Meeting Date**	19-Dec-24
Ticker	BPE	**Deadline Date**	10-Dec-24
Country	Italy	**Record Date**	10-Dec-24
Blocking	No	**Vote Date**	28-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Integration of Board of Statutory Auditors; Election of Silvia Bocci as Chair	Management		For	N/A
0020	Partial Non-Proportional Demerger	Management	For	For	For
0030	Amendments to Article 40 (Interim Dividend)	Management	For	For	For

BANK POLSKA KASA OPIEKI SA

ISIN	PLPEKAO00016	**Meeting Date**	19-Dec-24
Ticker	PEO	**Deadline Date**	11-Dec-24
Country	Poland	**Record Date**	12-Nov-24
Blocking	No	**Vote Date**	09-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Shareholder Proposal Regarding Removal of Supervisory Board Member	Shareholder		Against	N/A
2	Shareholder Proposal Regarding Assessment of Collective Suitability of the Supervisory Board	Shareholder		Against	N/A
3	Shareholder Proposal Regarding Coverage of Meeting Costs	Shareholder		For	N/A

PDD HOLDINGS INC

ISIN	BRP1DDBDR004	**Meeting Date**	20-Dec-24
Ticker	PDD	**Deadline Date**	13-Dec-24
Country	Cayman Islands	**Record Date**	27-Nov-24
Blocking	No	**Vote Date**	05-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Elect Lei Chen	Management	For	For	For
2.	Elect Jiazhen Zhao	Management	For	For	For
3.	Elect Anthony Kam Ping Leung	Management	For	Against	Against
4.	Elect LIN Haifeng	Management	For	Against	Against
5.	Elect Ivonne M.C.M. Rietjens	Management	For	For	For
6.	Elect George YEO Yong-Boon	Management	For	Against	Against

PICC PROPERTY & CASUALTY CO

ISIN	CNE100000593	**Meeting Date**	20-Dec-24
Ticker	02328	**Deadline Date**	13-Dec-24
Country	China	**Record Date**	16-Dec-24
Blocking	No	**Vote Date**	11-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect DING Xiangqun	Management	For	For	For

HAIER SMART HOME CO LTD

ISIN	CNE1000048K8	**Meeting Date**	20-Dec-24
Ticker	06690	**Deadline Date**	13-Dec-24
Country	China	**Record Date**	11-Dec-24
Blocking	No	**Vote Date**	13-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Connected Transactions Regarding Acceptance of Voting Right Entrustment	Management	For	For	For

BAJAJ FINANCE LTD

ISIN	INE296A01024	**Meeting Date**	21-Dec-24
Ticker	500034	**Deadline Date**	17-Dec-24
Country	India	**Record Date**	08-Nov-24
Blocking	No	**Vote Date**	28-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Material Related Party Transactions	Management	For	For	For

BRITANNIA INDUSTRIES LTD.

ISIN	INE216A01030	**Meeting Date**	22-Dec-24
Ticker	500825	**Deadline Date**	17-Dec-24
Country	India	**Record Date**	19-Nov-24
Blocking	No	**Vote Date**	15-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Jehangir Nusli Wadia	Management	For	Against	Against

CGN POWER CO LTD

ISIN	CNE100003N43	**Meeting Date**	23-Dec-24
Ticker	003816	**Deadline Date**	17-Dec-24
Country	China	**Record Date**	17-Dec-24
Blocking	No	**Vote Date**	26-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Extension of the Controlling Shareholder's Undertakings to Avoid Horizontal Competition	Management	For	For	For

CGN POWER CO LTD

ISIN	CNE100001T80	**Meeting Date**	23-Dec-24
Ticker	01816	**Deadline Date**	17-Dec-24
Country	China	**Record Date**	22-Nov-24
Blocking	No	**Vote Date**	26-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Extension of the Controlling Shareholder's Undertakings to Avoid Horizontal Competition	Management	For	For	For

TITAN CO. LTD

ISIN	INE280A01028	**Meeting Date**	25-Dec-24
Ticker	500114	**Deadline Date**	19-Dec-24
Country	India	**Record Date**	15-Nov-24
Blocking	No	**Vote Date**	15-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect P.B. Balaji	Management	For	Against	Against

CONTEMPORARY AMPEREX TECHNOLOGY CO. LIMITED

ISIN	CNE100003662	**Meeting Date**	26-Dec-24
Ticker	300750	**Deadline Date**	19-Dec-24
Country	China	**Record Date**	19-Dec-24
Blocking	No	**Vote Date**	13-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1.	Elect ZENG Yuqun	Management	For	Against	Against
1.2.	Elect LI Ping	Management	For	For	For
1.3.	Elect ZHOU Jia	Management	For	For	For
1.4.	Elect PAN Jian	Management	For	Against	Against
1.5.	Elect OUYANG Chuying	Management	For	Against	Against
1.6.	Elect ZHAO Fenggang	Management	For	Against	Against
2.1.	Elect WU Yuhui	Management	For	For	For
2.2.	Elect LIN Xiaoxiong	Management	For	For	For

2.3.	Elect ZHAO Bei	Management	For	For	For
3.1.	Elect WU Yingming	Management	For	Against	Against
3.2.	Elect FENG Chunyan	Management	For	For	For
4.	2024 SPECIAL DIVIDEND PLAN	Management	For	For	For
5.	Repurchase and Cancellation of Some Restricted Stocks and Adjustment of the Repurchase Volume and Price	Management	For	For	For
6.	Amendments to Articles	Management	For	For	For

YUNNAN ALUMINIUM CO. LTD.

ISIN	CNE000000VG9	**Meeting Date**	30-Dec-24
Ticker	000807	**Deadline Date**	20-Dec-24
Country	China	**Record Date**	23-Dec-24
Blocking	No	**Vote Date**	18-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	By-Elect WANG Jiqing as Non-Independent Director	Management	For	Against	Against
2.	CHANGE OF AUDIT FIRM	Management	For	For	For
3.	2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	Management	For	For	For

FOSHAN HAITIAN FLAVOURING & FOOD COMPANY LTD

ISIN	CNE100001SL2	**Meeting Date**	30-Dec-24
Ticker	603288	**Deadline Date**	20-Dec-24
Country	China	**Record Date**	19-Dec-24
Blocking	No	**Vote Date**	18-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	Management	For	For	For
2.1	Stock Type and Par Value	Management	For	For	For
2.2	Issuing Method and Date	Management	For	For	For
2.3	Issuing Method	Management	For	For	For
2.4	Issuing Scale	Management	For	For	For
2.5	Pricing Method	Management	For	For	For
2.6	Issuing Targets	Management	For	For	For
2.7	Placement Principles	Management	For	For	For
3	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	Management	For	For	For
4	Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	Management	For	For	For
5	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	Management	For	For	For
6	VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING	Management	For	For	For

7	Plan for the Distribution of Accumulated Retained Profits Before the H-Share Offering	Management	For	For	For
8	PURCHASE OF PROSPECTUS AND LIABILITY INSURANCE FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	Management	For	Abstain	Against
9	Formulation of the Articles of Association (Draft) and the Relevant Rules of Procedures (Draft) Applicable After the H-Share Listing	Management	For	For	For
10	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	Management	For	Against	Against
11	Amendments to the Company’s Internal Governance Systems	Management	For	For	For
12	Amendments to the Company’s Articles of Association and Relevant Rules of Procedure	Management	For	For	For

AL DAR PROPERTIES

ISIN	AEA002001013	**Meeting Date**	30-Dec-24
Ticker	ALDAR	**Deadline Date**	20-Dec-24
Country	United Arab Emirates	**Record Date**	27-Dec-24
Blocking	No	**Vote Date**	10-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Issue Non-Convertible Bonds or Sukuks	Management	For	For	For
2	Authorisation of Legal Formalities	Management	For	For	For

GEELY AUTOMOBILE HOLDINGS LTD.

ISIN	KYG3777B1032	**Meeting Date**	10-Jan-25
Ticker	00175	**Deadline Date**	02-Jan-25
Country	Cayman Islands	**Record Date**	06-Jan-25
Blocking	No	**Vote Date**	22-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Equity Transfer Agreement	Management	For	For	For
2	Capital Injection Agreement	Management	For	For	For

HDFC BANK LTD.

ISIN	INE040A01034	**Meeting Date**	11-Jan-25
Ticker	500180	**Deadline Date**	07-Jan-25
Country	India	**Record Date**	06-Dec-24
Blocking	No	**Vote Date**	05-Jan-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Santhosh Iyengar Keshavan	Management	For	Against	Against

MIDEA GROUP CO. LTD

ISIN	CNE100001QQ5	**Meeting Date**	15-Jan-25
Ticker	000333	**Deadline Date**	09-Jan-25
Country	China	**Record Date**	08-Jan-25
Blocking	No	**Vote Date**	01-Jan-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Repurchase and Cancellation of Some Incentive Stocks under 2021 Restricted Stock Incentive Plan	Management	For	For	For
2	Repurchase and Cancellation of Some Incentive Stocks under 2022 Restricted Stock Incentive Plan	Management	For	For	For
3	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan	Management	For	For	For

CONTEMPORARY AMPEREX TECHNOLOGY CO. LIMITED

ISIN	CNE100003662	**Meeting Date**	17-Jan-25
Ticker	300750	**Deadline Date**	13-Jan-25
Country	China	**Record Date**	10-Jan-25
Blocking	No	**Vote Date**	02-Jan-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Amendments to Articles	Management	For	For	For
1.2	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	For
1.3	Amendments to Procedural Rules: Board Meetings	Management	For	For	For
1.4	Amendments to Procedural Rules: Supervisory Board Meetings	Management	For	For	For
2	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	Management	For	For	For
3.1	Stock Type and Par Value	Management	For	For	For
3.2	Issuing Date	Management	For	For	For
3.3	Issuing Method	Management	For	For	For
3.4	Issuing Scale	Management	For	For	For
3.5	Pricing Method	Management	For	For	For
3.6	Issuing Targets	Management	For	For	For
3.7	Placement Principles	Management	For	For	For

4	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	Management	For	For	For
5	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	Management	For	For	For
6	Valid Period of the Resolution on the H-Share Offering and Listing on the Stock Exchange of Hong Kong	Management	For	For	For
7	Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	Management	For	For	For
8	Distribution Plan for Accumulated Retained Profits Before the H-Share Offering	Management	For	For	For
9.1	Amendments to Articles of Association (Draft)	Management	For	For	For
9.2	Amendments to Procedural Rules: Shareholder Meetings (Draft)	Management	For	For	For
9.3	Amendments to Procedural Rules: Board Meetings (Draft)	Management	For	For	For
10	DETERMINATION OF THE ROLE OF DIRECTORS	Management	For	For	For
11	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	Management	For	For	For

BEIJING ORIENTAL YUHONG WATERPROOF TECHNOLOGY CO LTD

ISIN	CNE100000CS3	**Meeting Date**	20-Jan-25
Ticker	002271	**Deadline Date**	14-Jan-25
Country	China	**Record Date**	13-Jan-25
Blocking	No	**Vote Date**	08-Jan-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2	Amendments to Procedural Rules: Board Meetings	Management	For	For	For
3	Amendments to the Major Business and Investment Decision-Making Management System	Management	For	For	For

SUN PHARMACEUTICAL INDUSTRIES LTD.

ISIN	INE044A01036	**Meeting Date**	21-Jan-25
Ticker	524715	**Deadline Date**	14-Jan-25
Country	India	**Record Date**	14-Jan-25
Blocking	No	**Vote Date**	29-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Merger by Absorption between Parent and Subsidiary (Scheme of Arrangement)	Management	For	For	For

INTUIT INC

ISIN	US4612021034	**Meeting Date**	23-Jan-25
Ticker	INTU	**Deadline Date**	22-Jan-25
Country	United States	**Record Date**	25-Nov-24
Blocking	No	**Vote Date**	20-Jan-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Eve Burton	Management	For	For	For
1b.	Elect Scott D. Cook	Management	For	Against	Against
1c.	Elect Richard L. Dalzell	Management	For	For	For
1d.	Elect Sasan Goodarzi	Management	For	For	For
1e.	Elect Deborah Liu	Management	For	For	For
1f.	Elect Tekedra Mawakana	Management	For	For	For
1g.	Elect Suzanne Nora Johnson	Management	For	Against	Against
1h.	Elect Forrest E. Norrod	Management	For	For	For
1i.	Elect Vasant M. Prabhu	Management	For	For	For
1j.	Elect Ryan Roslansky	Management	For	For	For

1k.	Elect Thomas J. Szkutak	Management	For	For	For
1l.	Elect Raul Vazquez	Management	For	For	For
1m.	Elect Eric S. Yuan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against

COSTCO WHOLESALE CORP

ISIN	US22160K1051	**Meeting Date**	23-Jan-25
Ticker	COST	**Deadline Date**	22-Jan-25
Country	United States	**Record Date**	15-Nov-24
Blocking	No	**Vote Date**	20-Jan-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Susan L. Decker	Management	For	Against	Against
1b.	Elect Kenneth D. Denman	Management	For	For	For
1c.	Elect Helena B. Foulkes	Management	For	For	For
1d.	Elect Hamilton E. James	Management	For	Against	Against
1e.	Elect Sally Jewell	Management	For	For	For
1f.	Elect Jeffrey S. Raikes	Management	For	Against	Against
1g.	Elect John W. Stanton	Management	For	For	For
1h.	Elect Ron M. Vachris	Management	For	For	For
1i	Elect Mary Agnes Wilderotter	Management	For	For	For

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Risks of Maintaining DEI Efforts	Shareholder	Against	Against	For

BOLIDEN AB

ISIN	SE0020050417	**Meeting Date**	23-Jan-25
Ticker	BOL	**Deadline Date**	14-Jan-25
Country	Sweden	**Record Date**	15-Jan-25
Blocking	No	**Vote Date**	03-Jan-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Voting List	Management	For	For	For

4	Agenda	Management	For	For	For
6	Compliance with the Rules of Convocation	Management	For	For	For
7	Authority to Issue Shares w/ or w/o Preemptive Rights (Neves-Corvo and Zinkgruvan)	Management	For	Against	Against

PETRONET LNG LTD.

ISIN	INE347G01014	**Meeting Date**	25-Jan-25
Ticker	532522	**Deadline Date**	21-Jan-25
Country	India	**Record Date**	20-Dec-24
Blocking	No	**Vote Date**	30-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Sanjeev Mitla	Management	For	Against	Against
2	Elect Sundeep Bhutoria	Management	For	Against	Against

3	Elect Arvinder Singh Sahney	Management	For	Against	Against

VISA INC

ISIN	US92826C8394	**Meeting Date**	28-Jan-25
Ticker	V	**Deadline Date**	27-Jan-25
Country	United States	**Record Date**	02-Dec-24
Blocking	No	**Vote Date**	26-Jan-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lloyd A. Carney	Management	For	For	For
1b.	Elect Kermit R. Crawford	Management	For	For	For
1c.	Elect Francisco Javier Fernández Carbajal	Management	For	Against	Against
1d.	Elect Ramon L. Laguarta	Management	For	For	For
1e.	Elect Teri L. List	Management	For	For	For

1f.	Elect John F. Lundgren	Management	For	Against	Against
1g.	Elect Ryan McInerney	Management	For	For	For
1h.	Elect Denise M. Morrison	Management	For	For	For
1i.	Elect Pamela Murphy	Management	For	For	For
1j	Elect Linda J. Rendle	Management	For	For	For
1k.	Elect Maynard G. Webb, Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Benefits and Health Program Gaps	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

BECTON DICKINSON & CO.

ISIN	US0758871091	**Meeting Date**	28-Jan-25
Ticker	BDX	**Deadline Date**	27-Jan-25
Country	United States	**Record Date**	09-Dec-24
Blocking	No	**Vote Date**	26-Jan-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William M. Brown	Management	For	For	For
1b.	Elect Catherine M. Burzik	Management	For	Against	Against
1c.	Elect Carrie L. Byington	Management	For	For	For
1d.	Elect R. Andrew Eckert	Management	For	Against	Against
1e.	Elect Claire M. Fraser	Management	For	Against	Against
1f.	Elect Jeffrey W. Henderson	Management	For	Against	Against

1g.	Elect Christopher Jones	Management	For	Against	Against
1h.	Elect Thomas E. Polen	Management	For	For	For
1i.	Elect Timothy M. Ring	Management	For	For	For
1j.	Elect Bertram L. Scott	Management	For	Against	Against
1k.	Elect Joanne Waldstreicher	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

EMERSON ELECTRIC CO.

ISIN	US2910111044	**Meeting Date**	04-Feb-25
Ticker	EMR	**Deadline Date**	03-Feb-25
Country	United States	**Record Date**	26-Nov-24
Blocking	No	**Vote Date**	02-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Joshua B. Bolten	Management	For	Against	Against
1b.	Elect Calvin G. Butler, Jr.	Management	For	For	For
1c.	Elect Surendralal L. Karsanbhai	Management	For	For	For
1d.	Elect Lori M. Lee	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Repeal of Classified Board	Management	For	For	For
4a.	Elimination of Supermajority Requirement relating to the Removal of Directors and Amendments to the Provisions in Article 5	Management		For	N/A
4b.	Elimination of Supermajority Requirement in connection with the Fair Price Provisions for Certain Business Combinations and Amendments to Those Provisions	Management		For	N/A
4c.	Elimination of Supermajority Requirement relating to Amendments to the Terms of any Series of Preferred Stock	Management		For	N/A

5.	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	For
6.	Ratification of Auditor	Management	For	Against	Against

ACCENTURE PLC

ISIN	IE00B4BNMY34	**Meeting Date**	06-Feb-25
Ticker	ACN	**Deadline Date**	05-Feb-25
Country	Ireland	**Record Date**	09-Dec-24
Blocking	No	**Vote Date**	02-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jaime Ardila	Management	For	Against	Against
1b.	Elect Martin Brudermüller	Management	For	For	For
1c.	Elect Alan Jope	Management	For	For	For

1d.	Elect Nancy McKinstry	Management	For	Against	Against
1e.	Elect Jennifer Nason	Management	For	For	For
1f.	Elect Paula A. Price	Management	For	For	For
1g.	Elect Venkata Renduchintala	Management	For	For	For
1h.	Elect Arun Sarin	Management	For	For	For
1i.	Elect Julie Sweet	Management	For	For	For
1j.	Elect Tracey T. Travis	Management	For	For	For
1k.	Elect Masahiko Uotani	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
4.	Reduction in Share Premium Account	Management	For	For	For
5.	Authority to Issue Shares	Management	For	Against	Against
6.	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7.	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Management	For	Against	Against

COMPASS GROUP PLC

ISIN	GB00BD6K4575	**Meeting Date**	06-Feb-25
Ticker	CPG	**Deadline Date**	30-Jan-25
Country	United Kingdom	**Record Date**	04-Feb-25
Blocking	No	**Vote Date**	29-Jan-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy	Management	For	Against	Against
3	Remuneration Report	Management	For	Against	Against
4	Final Dividend	Management	For	For	For
5	Elect Liat Ben-Zur	Management	For	For	For
6	Elect Juliana L. Chugg	Management	For	For	For

7	Elect Ian K. Meakins	Management	For	For	For
8	Elect Dominic Blakemore	Management	For	For	For
9	Elect Petros Parras	Management	For	For	For
10	Elect Palmer Brown	Management	For	For	For
11	Elect Stefan Bomhard	Management	For	For	For
12	Elect John A. Bryant	Management	For	For	For
13	Elect Arlene Isaacs-Lowe	Management	For	For	For
14	Elect Anne-Françoise Nesmes	Management	For	For	For
15	Elect Sundar Raman	Management	For	For	For
16	Elect Leanne Wood	Management	For	For	For
17	Appointment of Auditor	Management	For	Against	Against
18	Authority to Set Auditor's Fees	Management	For	For	For
19	Authorisation of Political Donations	Management	For	Against	Against
20	Amendment to Long-Term Incentive Plan	Management	For	Against	Against
21	Restricted Share Award Plan	Management	For	Against	Against
22	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

SAUDI INVESTMENT BANK

ISIN	SA0007879063	**Meeting Date**	12-Feb-25
Ticker	1030	**Deadline Date**	05-Feb-25
Country	Saudi Arabia	**Record Date**	11-Feb-25
Blocking	No	**Vote Date**	23-Jan-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ahmed Khedr Al Baqshi	Management		Abstain	N/A

1.2	Elect Raid Abdulaziz Al Khalaf	Management	Abstain	N/A
1.3	Elect Jehad Abdulhamid Al Nakla	Management	Abstain	N/A
1.4	Elect Yasser Rashed Al Rashed	Management	Abstain	N/A
1.5	Elect Tareq Khalid Al Angari	Management	For	N/A
1.6	Elect Fahad Ayed Al Aslami	Management	Abstain	N/A
1.7	Elect Faisal Mansour Al Fadel	Management	Abstain	N/A
1.8	Elect Fahad Adnan A. Al Mansour	Management	Abstain	N/A
1.9	Elect Mohamed Abdulmohsen Al Grenees	Management	Against	N/A
1.10	Elect Ahmed Sirag Khogeer	Management	Abstain	N/A
1.11	Elect Ghazi Abdulrahim Al Rawi	Management	Abstain	N/A
1.12	Elect Khaled Salem Al Rowais	Management	For	N/A

1.13	Elect Waleed Khalid Al Jindan	Management	Abstain	N/A
1.14	Elect Abdulaziz Abdulhamid Al Bassam	Management	For	N/A
1.15	Elect Mohamed Khamis Bamaga	Management	For	N/A
1.16	Elect Mohamed Shabib Al Mutlaq	Management	Abstain	N/A
1.17	Elect Abdulrahman Mohamed A. Al Rawwaf	Management	Abstain	N/A
1.18	Elect Wael Abdulrahman Al Bassam	Management	Abstain	N/A
1.19	Elect Abdullah Mohamed Al Nufai	Management	Abstain	N/A
1.20	Elect Abdulaziz Abdullah Al Zoum	Management	Abstain	N/A
1.21	Elect Abdulwahab Mosaab Abukwaik	Management	Abstain	N/A
1.22	Elect Hani Yahya Al Sharif	Management	For	N/A
1.23	Elect Mohamed Hamad Al Quraishah	Management	Abstain	N/A
1.24	Elect Abdulatif Ali Al Saif	Management	For	N/A

1.25	Elect Mohamed Saleh Al Khalil	Management		Abstain	N/A
1.26	Elect Abdulaziz Abdulrahman I. Al Khamis	Management		Abstain	N/A
1.27	Elect Mohamed Salem Mousa	Management		Abstain	N/A
1.28	Elect Adel Abdulaziz Al Mousa	Management		Abstain	N/A
1.29	Elect Faisal Fahad Al Othaim	Management		For	N/A
1.30	Elect Yasser Mohamed Al Jarallah	Management		Against	N/A
2	Appointment of Auditor and Authority to Set Fees	Management	For	Abstain	Against
3	Board Transactions	Management	For	For	For
4	Board Transactions (Competing Businesses)	Management	For	For	For

SIEMENS AG

ISIN	DE0007236101	**Meeting Date**	13-Feb-25
Ticker	SIE	**Deadline Date**	03-Feb-25
Country	Germany	**Record Date**	06-Feb-25
Blocking	No	**Vote Date**	29-Jan-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Roland Busch	Management	For	For	For
3.2	Ratify Cedrik Neike	Management	For	For	For
3.3	Ratify Matthias Rebellius	Management	For	For	For
3.4	Ratify Ralf P. Thomas	Management	For	For	For
3.5	Ratify Judith Wiese	Management	For	For	For
4.1	Ratify Jim Hagemann Snabe	Management	For	For	For
4.2	Ratify Birgit Steinborn	Management	For	For	For
4.3	Ratify Werner Brandt	Management	For	For	For
4.4	Ratify Tobias Bäumler	Management	For	For	For
4.5	Ratify Regina E. Dugan	Management	For	For	For
4.6	Ratify Andrea Fehrmann	Management	For	For	For

4.7	Ratify Bettina Haller	Management	For	For	For
4.8	Ratify Oliver Hartmann	Management	For	For	For
4.9	Ratify Keryn Lee James	Management	For	For	For
4.10	Ratify Harald Kern	Management	For	For	For
4.11	Ratify Jürgen Kerner	Management	For	For	For
4.12	Ratify Martina Merz	Management	For	For	For
4.13	Ratify Christian Pfeiffer	Management	For	For	For
4.14	Ratify Benoît Potier	Management	For	For	For
4.15	Ratify Hagen Reimer	Management	For	For	For
4.16	Ratify Kasper Rørsted	Management	For	For	For
4.17	Ratify Nathalie von Siemens	Management	For	For	For
4.18	Ratify Dorothea Simon	Management	For	For	For
4.19	Ratify Mimon Uhamou	Management	For	For	For
4.20	Ratify Grazia Vittadini	Management	For	For	For
4.21	Ratify Matthias Zachert	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7.1	Elect Jim Hagemann Snabe	Management	For	Against	Against

7.2	Elect Kasper Rørsted	Management	For	For	For
7.3	Elect Ulf Mark Schneider	Management	For	For	For
7.4	Elect Grazia Vittadini	Management	For	For	For
7.5	Elect Werner Brandt	Management	For	For	For
8	Supervisory Board Remuneration Policy	Management	For	For	For
9	Amendments to Articles (Virtual AGM)	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For
11	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For
12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For

SINOTRUK(HONG KONG)LTD

ISIN	HK3808041546	**Meeting Date**	14-Feb-25
Ticker	03808	**Deadline Date**	06-Feb-25
Country	Hong Kong	**Record Date**	10-Feb-25
Blocking	No	**Vote Date**	27-Jan-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Capital Contribution Agreement	Management	For	For	For
2	2027 Deposit Services Agreement	Management	For	For	For

CAPITAL ONE FINANCIAL CORP.

ISIN	US14040H1059	**Meeting Date**	18-Feb-25
Ticker	COF	**Deadline Date**	14-Feb-25
Country	United States	**Record Date**	27-Dec-24
Blocking	No	**Vote Date**	03-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Issuance of Shares in Connection with Acquisition of Discover Financial Services	Management	For	For	For
2.	Right to Adjourn Meeting	Management	For	For	For

EMIRATES NBD PJSC.

ISIN	AEE000801010	**Meeting Date**	24-Feb-25
Ticker	EMIRATESNBD	**Deadline Date**	17-Feb-25
Country	United Arab Emirates	**Record Date**	21-Feb-25
Blocking	No	**Vote Date**	16-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Auditor's Report	Management	For	For	For
3	Internal Sharia Supervisory Committee Report	Management	For	For	For
4	Financial Statements	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Directors' Fees	Management	For	For	For
7	Ratification of Board Acts	Management	For	For	For
8	Ratification of Auditor's Acts	Management	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Management	For	Abstain	Against
10	Election of Internal Sharia Supervisory Committee	Management	For	Abstain	Against

11	Election of Directors	Management	For	Abstain	Against
12	Authority to Issue Non-Convertible Securities	Management	For	For	For
13	Authorisation of Legal Formalities	Management	For	For	For

APPLE INC

ISIN	US0378331005	**Meeting Date**	25-Feb-25
Ticker	AAPL	**Deadline Date**	24-Feb-25
Country	United States	**Record Date**	02-Jan-25
Blocking	No	**Vote Date**	22-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wanda M. Austin	Management	For	For	For
1b.	Elect Timothy D. Cook	Management	For	For	For
1c.	Elect Alex Gorsky	Management	For	For	For

1d.	Elect Andrea Jung	Management	For	Against	Against
1e.	Elect Arthur D. Levinson	Management	For	Against	Against
1f.	Elect Monica C. Lozano	Management	For	For	For
1g.	Elect Ronald D. Sugar	Management	For	Against	Against
1h.	Elect Susan L. Wagner	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Transparency Report on CSAM Identifying Software	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Abolishing Inclusion and Diversity Program and Policies	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For

AMCOR PLC

ISIN	JE00BJ1F3079	**Meeting Date**	25-Feb-25
Ticker	AMCR	**Deadline Date**	24-Feb-25
Country	Jersey	**Record Date**	17-Jan-25
Blocking	No	**Vote Date**	11-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Share Issuance in Connection with Merger with Berry Global Group, Inc	Management	For	For	For
2.	Right to Adjourn Meeting	Management	For	For	For

VANGUARD GROUP, INC.

ISIN	US9219102046	**Meeting Date**	26-Feb-25
Ticker	VGENX	**Deadline Date**	25-Feb-25
Country	United States	**Record Date**	26-Nov-24
Blocking	No	**Vote Date**	29-Jan-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Tara Bunch	Management	For	For	For
1.2	Elect Mark Loughridge	Management	For	Withhold	Against
1.3	Elect Scott C. Malpass	Management	For	Withhold	Against
1.4	Elect John Murphy	Management	For	For	For
1.5	Elect Lubos Pastor	Management	For	For	For
1.6	Elect Rebecca Patterson	Management	For	For	For
1.7	Elect André F. Perold	Management	For	Withhold	Against
1.8	Elect Salim Ramji	Management	For	For	For
1.9	Elect Sarah Bloom Raskin	Management	For	For	For

1.10	Elect Grant F. Reid	Management	For	For	For
1.11	Elect David A. Thomas	Management	For	For	For
1.12	Elect Barbara Venneman	Management	For	For	For
1.13	Elect Peter F. Volanakis	Management	For	Withhold	Against

AMCOR PLC

ISIN	AU000000AMC4	**Meeting Date**	26-Feb-25
Ticker	AMCR	**Deadline Date**	18-Feb-25
Country	Jersey	**Record Date**	17-Jan-25
Blocking	No	**Vote Date**	11-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Share Issuance in Connection with Merger with Berry Global Group, Inc	Management	For	For	For
2	Right to Adjourn Meeting	Management	For	For	For

SYMBOTIC INC

ISIN	US87151X1019	**Meeting Date**	06-Mar-25
Ticker	SYM	**Deadline Date**	05-Mar-25
Country	United States	**Record Date**	06-Jan-25
Blocking	No	**Vote Date**	03-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Richard B. Cohen	Management	For	Withhold	Against
1.2	Elect Rollin Ford	Management	For	Withhold	Against
1.3	Elect Charles F. Kane	Management	For	Withhold	Against
1.4	Elect Todd Krasnow	Management	For	For	For

1.5	Elect Vikas J. Parekh	Management	For	Withhold	Against
1.6	Elect Daniela Rus	Management	For	For	For
1.7	Elect Merline Saintil	Management	For	Withhold	Against
2.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against

APPLIED MATERIALS INC.

ISIN	US0382221051	**Meeting Date**	06-Mar-25
Ticker	AMAT	**Deadline Date**	05-Mar-25
Country	United States	**Record Date**	08-Jan-25
Blocking	No	**Vote Date**	03-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rani Borkar	Management	For	For	For
1b.	Elect Judy Bruner	Management	For	Against	Against
1c.	Elect Xun Chen	Management	For	For	For
1d.	Elect Aart J. de Geus	Management	For	Against	Against
1e.	Elect Gary E. Dickerson	Management	For	For	For
1f.	Elect Thomas J. Iannotti	Management	For	Against	Against
1g.	Elect Alexander A. Karsner	Management	For	Against	Against
1h.	Elect Kevin P. March	Management	For	For	For

1i.	Elect Yvonne McGill	Management	For	For	For
1j.	Elect Scott A. McGregor	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

BANK POLSKA KASA OPIEKI SA

ISIN	PLPEKAO00016	**Meeting Date**	06-Mar-25
Ticker	PEO	**Deadline Date**	17-Feb-25
Country	Poland	**Record Date**	18-Feb-25
Blocking	No	**Vote Date**	16-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Compliance with Rules of Convocation	Management	For	For	For

4	Agenda	Management	For	For	For
5	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Shareholder		Against	N/A
6	Shareholder Proposal Regarding Assessment of Collective Suitability of the Supervisory Board	Shareholder		Against	N/A
7	Shareholder Proposal Regarding Coverage of Meeting Costs	Shareholder		For	N/A

DEMANT AS

ISIN	DK0060738599	**Meeting Date**	06-Mar-25
Ticker	WDH	**Deadline Date**	25-Feb-25
Country	Denmark	**Record Date**	27-Feb-25
Blocking	No	**Vote Date**	12-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For

4	Remuneration Report	Management	For	Against	Against
5	Directors' Fees	Management	For	For	For
6.01	Elect Niels Bjørn Christiansen	Management	For	Against	Against
6.02	Elect Niels Jacobsen	Management	For	For	For
6.03	Elect Sisse Fjelsted Rasmussen	Management	For	For	For
6.04	Elect Kristian Villumsen	Management	For	For	For
6.05	Elect Katrin Pucknat	Management	For	For	For
7.01	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
8.a	Cancellation of Shares	Management	For	For	For
8.b	Authority to Repurchase Shares	Management	For	For	For
8.c	Authorization of Legal Formalities	Management	For	For	For

YUNNAN ALUMINIUM CO. LTD.

ISIN	CNE000000VG9	**Meeting Date**	07-Mar-25
Ticker	000807	**Deadline Date**	03-Mar-25
Country	China	**Record Date**	28-Feb-25
Blocking	No	**Vote Date**	03-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Renewal of Liability Insurance for Directors, Supervisors and Senior Management	Management	For	For	For
2.1	Elect ZHANG Jiqiang	Management	For	For	For
2.2	Elect WANG Xiaoqiang	Management	For	Abstain	Against

NOVARTIS AG

ISIN	CH0012005267	**Meeting Date**	07-Mar-25
Ticker	NOVN	**Deadline Date**	28-Feb-25
Country	Switzerland	**Record Date**	04-Mar-25
Blocking	No	**Vote Date**	26-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Report on Non-Financial Matters	Management	For	For	For
2	Ratification of Board and Management Acts	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For
6	Confirmation of Virtual Annual General Meeting Authorisation	Management	For	Against	Against
7.1	Board Compensation	Management	For	Against	Against
7.2	Executive Compensation (Total)	Management	For	Against	Against

7.3	Compensation Report	Management	For	Against	Against
8.1	Elect Giovanni Caforio as Board Chair	Management	For	For	For
8.2	Elect Nancy C. Andrews	Management	For	For	For
8.3	Elect Ton Büchner	Management	For	For	For
8.4	Elect Patrice Bula	Management	For	For	For
8.5	Elect Elizabeth Doherty	Management	For	Against	Against
8.6	Elect Bridgette P. Heller	Management	For	For	For
8.7	Elect Daniel Hochstrasser	Management	For	For	For
8.8	Elect Frans van Houten	Management	For	For	For
8.9	Elect Simon Moroney	Management	For	For	For
8.10	Elect Ana de Pro Gonzalo	Management	For	For	For
8.11	Elect John D. Young	Management	For	For	For
8.12	Elect Elizabeth McNally	Management	For	For	For
9.1	Elect Patrice Bula as Compensation Committee Member	Management	For	For	For
9.2	Elect Bridgette P. Heller as Compensation Committee Member	Management	For	For	For
9.3	Elect Simon Moroney as Compensation Committee Member	Management	For	For	For
9.4	Elect John D. Young as Compensation Committee Member	Management	For	For	For
10	Appointment of Auditor	Management	For	For	For

11	Appointment of Independent Proxy	Management	For	For	For
12	Transaction of Other Business	Management		Against	N/A

TE CONNECTIVITY PLC

ISIN	IE000IVNQZ81	**Meeting Date**	12-Mar-25
Ticker	TEL	**Deadline Date**	10-Mar-25
Country	Ireland	**Record Date**	13-Jan-25
Blocking	No	**Vote Date**	18-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jean-Pierre Clamadieu	Management	For	For	For
1b.	Elect Terrence R. Curtin	Management	For	For	For
1c.	Elect Carol Anthony Davidson	Management	For	For	For
1d.	Elect Lynn A. Dugle	Management	For	For	For
1e.	Elect Sam Eldessouky	Management	For	For	For

1f.	Elect William A. Jeffrey	Management	For	Against	Against
1g.	Elect Shirley LIN Syaru	Management	For	For	For
1h.	Elect Heath A. Mitts	Management	For	Against	Against
1i.	Elect Abhijit Y. Talwalkar	Management	For	For	For
1j.	Elect Mark C. Trudeau	Management	For	For	For
1k.	Elect Dawn C. Willoughby	Management	For	For	For
1l.	Elect Laura H. Wright	Management	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Authority to Repurchase Shares	Management	For	For	For
5.	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	Management	For	For	For

ANALOG DEVICES INC.

ISIN	US0326541051	**Meeting Date**	12-Mar-25
Ticker	ADI	**Deadline Date**	11-Mar-25
Country	United States	**Record Date**	03-Jan-25
Blocking	No	**Vote Date**	07-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Vincent Roche	Management	For	For	For
1b.	Elect Stephen M. Jennings	Management	For	For	For
1c.	Elect André Andonian	Management	For	For	For
1d.	Elect Edward H. Frank	Management	For	For	For
1e.	Elect Laurie H. Glimcher	Management	For	For	For
1f.	Elect Karen M. Golz	Management	For	Against	Against
1g.	Elect Peter B. Henry	Management	For	For	For
1h.	Elect Mercedes Johnson	Management	For	For	For
1i.	Elect Ray Stata	Management	For	Against	Against
1j.	Elect Andrea F. Wainer	Management	For	For	For

1k.	Elect Susie Wee	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Elimination of Supermajority Requirements	Management	For	For	For

BANK CENTRAL ASIA TBK PT

ISIN	ID1000109507	**Meeting Date**	12-Mar-25
Ticker	BBCA	**Deadline Date**	06-Mar-25
Country	Indonesia	**Record Date**	11-Feb-25
Blocking	No	**Vote Date**	16-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits	Management	For	For	For

3	Election of Directors and Commissioners (Slate)	Management	For	Against	Against
4	Directors' and Commissioners' Fees	Management	For	Against	Against
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Allocation of Interim Dividends for Fiscal Year 2025	Management	For	For	For
7	Approval of Revised Recovery Plan	Management	For	For	For

PANDORA A/S

ISIN	DK0060252690	**Meeting Date**	12-Mar-25
Ticker	PNDORA	**Deadline Date**	04-Mar-25
Country	Denmark	**Record Date**	05-Mar-25
Blocking	No	**Vote Date**	23-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Accounts and Reports	Management	For	For	For

3.	Remuneration Report	Management	For	For	For
4.	Directors' Fees	Management	For	For	For
5.	Allocation of Profits/Dividends	Management	For	For	For
6.01	Elect Peter A. Ruzicka	Management	For	For	For
6.02	Elect Christian Frigast	Management	For	Against	Against
6.03	Elect Lilian Fossum Biner	Management	For	For	For
6.04	Elect Birgitta Stymne Göransson	Management	For	For	For
6.05	Elect Marianne Kirkegaard	Management	For	For	For
6.06	Elect Catherine Spindler	Management	For	For	For
6.07	Elect Jan Zijderveld	Management	For	For	For
7.01	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	Against	Against
8.	Ratification of Board and Management Acts	Management	For	For	For
9.1	Cancellation of Shares	Management	For	For	For
9.2	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9.3	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9.4	Authority to Repurchase Shares	Management	For	For	For
9.5	Authorization of Legal Formalities	Management	For	For	For

F5 INC

ISIN	US3156161024	**Meeting Date**	13-Mar-25
Ticker	FFIV	**Deadline Date**	12-Mar-25
Country	United States	**Record Date**	07-Jan-25
Blocking	No	**Vote Date**	19-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marianne Budnik	Management	For	For	For
1b.	Elect Elizabeth L. Buse	Management	For	For	For
1c.	Elect Michel Combes	Management	For	For	For
1d.	Elect Michael L. Dreyer	Management	For	Against	Against
1e.	Elect Tami A. Erwin	Management	For	For	For
1f.	Elect Julie Gonzalez	Management	For	For	For
1g.	Elect Alan J. Higginson	Management	For	Against	Against
1h.	Elect Peter S. Klein	Management	For	For	For

1i.	Elect François Locoh-Donou	Management	For	For	For
1j.	Elect Maya McReynolds	Management	For	For	For
1k.	Elect Nikhil Mehta	Management	For	For	For
1l.	Elect Michael F. Montoya	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

AGILENT TECHNOLOGIES INC.

ISIN	US00846U1016	**Meeting Date**	13-Mar-25
Ticker	A	**Deadline Date**	12-Mar-25
Country	United States	**Record Date**	23-Jan-25
Blocking	No	**Vote Date**	08-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Otis W. Brawley	Management	For	For	For
1.2	Elect Mikael Dolsten	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Shareholder Proposal Regarding Board Declassification	Shareholder		For	N/A

TELEFONICA BRASIL S.A.,

ISIN	BRVIVTACNOR0	**Meeting Date**	13-Mar-25
Ticker	VIVT3	**Deadline Date**	05-Mar-25
Country	Brazil	**Record Date**	10-Mar-25
Blocking	No	**Vote Date**	25-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Reverse Stock Split and Simultaneous Stock Split	Management	For	For	For
2	Amendments to Article 5 (Reconciliation of Share Capital)	Management	For	For	For
3	Consolidation of Articles	Management	For	For	For
4	Authorization of Legal Formalities	Management	For	For	For

BANK LEUMI LE- ISRAEL B.M.

ISIN	IL0006046119	**Meeting Date**	13-Mar-25
Ticker	LUMI	**Deadline Date**	04-Mar-25
Country	Israel	**Record Date**	05-Feb-25
Blocking	No	**Vote Date**	24-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Employment Agreement of New Executive Chair	Management	For	For	For

WARTSILA OYJ ABP

ISIN	FI0009003727	**Meeting Date**	13-Mar-25
Ticker	WRT1V	**Deadline Date**	04-Mar-25
Country	Finland	**Record Date**	03-Mar-25
Blocking	No	**Vote Date**	03-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	Against	Against
11	Remuneration Policy	Management	For	Against	Against
12	Directors' Fees	Management	For	Against	Against
13	Board Size	Management	For	For	For
14	Election of Directors	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For

16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Fees to Auditor for Sustainability Reporting	Management	For	For	For
18	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
19	Amendments to Articles	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

KIA CORPORATION

ISIN	KR7000270009	**Meeting Date**	14-Mar-25
Ticker	000270	**Deadline Date**	04-Mar-25
Country	Korea, Republic of	**Record Date**	31-Dec-24
Blocking	No	**Vote Date**	02-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For

2	Amendments to Articles	Management	For	Abstain	Against
3.1	Elect SONG Ho Seong	Management	For	Against	Against
3.2	Elect CHUNG Eui Sun	Management	For	Against	Against
3.3	Elect KIM Seung Jun	Management	For	Against	Against
3.4	Elect SHIN Jennifer Hyun Jong	Management	For	For	For
4	Directors' Fees	Management	For	Against	Against

SAMSUNG BIOLOGICS CO LTD

ISIN	KR7207940008	**Meeting Date**	14-Mar-25
Ticker	207940	**Deadline Date**	04-Mar-25
Country	Korea, Republic of	**Record Date**	31-Dec-24
Blocking	No	**Vote Date**	25-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect RYU Seung Ho	Management	For	Against	Against
3.2	Elect LEE Ho Seung	Management	For	For	For
4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Chang Woo	Management	For	For	For
5	Election of Audit Committee Member: LEE Ho Seung	Management	For	For	For
6	Directors' Fees	Management	For	Against	Against

CARLSBERG

ISIN	DK0010181759	**Meeting Date**	17-Mar-25
Ticker	CARL B	**Deadline Date**	10-Mar-25
Country	Denmark	**Record Date**	10-Mar-25
Blocking	No	**Vote Date**	25-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Accounts and Reports; Ratification of Board and Management Acts	Management	For	For	For
3.	Allocation of Profits/Dividends	Management	For	For	For
4.	Remuneration Report	Management	For	For	For
5.A.	Directors' Fees	Management	For	For	For
5.B.	Cancellation of Shares	Management	For	For	For
6.a	Elect Henrik Poulsen	Management	For	For	For
6.b	Elect Majken Schultz	Management	For	For	For

6.c	Elect Magdi Batato	Management	For	Against	Against
6.d	Elect Lilian Fossum Biner	Management	For	For	For
6.e	Elect Robert Kunze-Concewitz	Management	For	For	For
6.f	Elect Punita Lal	Management	For	For	For
6.g	Elect Jens Hjorth	Management	For	For	For
6.h	Elect Winnie Ma	Management	For	For	For
7.	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
8.	Authorization of Legal Formalities	Management	For	For	For

QUALCOMM, INC.

ISIN	US7475251036	**Meeting Date**	18-Mar-25
Ticker	QCOM	**Deadline Date**	17-Mar-25
Country	United States	**Record Date**	17-Jan-25
Blocking	No	**Vote Date**	17-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sylvia Acevedo	Management	For	For	For
1b.	Elect Cristiano R. Amon	Management	For	For	For
1c.	Elect Mark Fields	Management	For	For	For
1d.	Elect Jeffrey W. Henderson	Management	For	Against	Against
1e.	Elect Ann M. Livermore	Management	For	For	For
1f.	Elect Mark D. McLaughlin	Management	For	For	For
1g.	Elect Jamie S. Miller	Management	For	For	For
1h.	Elect Marie E. Myers	Management	For	For	For
1i.	Elect Irene B. Rosenfeld	Management	For	For	For
1j.	Elect Kornelis Smit	Management	For	For	For
1k.	Elect Jean-Pascal Tricoire	Management	For	For	For

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2023 Long-Term Incentive Plan	Management	For	Against	Against
5.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Abstain	N/A

OMNICOM GROUP, INC.

ISIN	US6819191064	**Meeting Date**	18-Mar-25
Ticker	OMC	**Deadline Date**	17-Mar-25
Country	United States	**Record Date**	27-Jan-25
Blocking	No	**Vote Date**	17-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	IPG Issuance	Management	For	Against	Against
2.	Right to Adjourn Meeting	Management	For	For	For

HYUNDAI MOBIS

ISIN	KR7012330007	**Meeting Date**	19-Mar-25
Ticker	012330	**Deadline Date**	07-Mar-25
Country	Korea, Republic of	**Record Date**	31-Dec-24
Blocking	No	**Vote Date**	02-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements	Management	For	Abstain	Against
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect KIM Hwa Jin	Management	For	Against	Against
3.2	Elect LEE Gyu Suk	Management	For	Against	Against
3.3	Elect CHO Yun Deok	Management	For	Against	Against
4	Election of Audit Committee Member: KIM Hwa Jin	Management	For	Against	Against
5	Directors' Fees	Management	For	For	For

6	Amendments to Articles	Management	For	For	For

SAMSUNG SDI CO. LTD.

ISIN	KR7006400006	**Meeting Date**	19-Mar-25
Ticker	006400	**Deadline Date**	07-Mar-25
Country	Korea, Republic of	**Record Date**	31-Dec-24
Blocking	No	**Vote Date**	20-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Elect CHOI Joo Seon	Management	For	Against	Against
3	Directors' Fees	Management	For	For	For
4	Amendments to Articles	Management	For	For	For

SAMSUNG ELECTRONICS

ISIN	KR7005930003	**Meeting Date**	19-Mar-25
Ticker	005930	**Deadline Date**	07-Mar-25
Country	Korea, Republic of	**Record Date**	31-Dec-24
Blocking	No	**Vote Date**	07-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2.1.1	Elect KIM Jun Sung	Management	For	For	For
2.1.2	Elect HEO Eun Nyeong	Management	For	Against	Against
2.1.3	Elect YOO Myung Hee	Management	For	Against	Against

2.1.4	Elect LEE Hyuk Jae	Management	For	Against	Against
2.2.1	Elect JUN Young Hyun	Management	For	Against	Against
2.2.2	Elect ROH Tae Moon	Management	For	Against	Against
2.2.3	Elect SONG Jai Hyuk	Management	For	Against	Against
3	Directors' Fees	Management	For	Against	Against
4.1	Election of Audit Committee Member: SHIN Je Yoon	Management	For	Against	Against
4.2	Election of Audit Committee Member: YOO Myung Hee	Management	For	Against	Against

SAMSUNG FIRE & MARINE INSURANCE

ISIN	KR7000810002	**Meeting Date**	19-Mar-25
Ticker	000810	**Deadline Date**	07-Mar-25
Country	Korea, Republic of	**Record Date**	31-Dec-24
Blocking	No	**Vote Date**	06-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2.1	Article 24, 25, 29, 29-2 and 33	Management	For	For	For
2.2	Article 6-2, 9 and 9-2	Management	For	For	For
3.1	Elect PARK Seong Yeon	Management	For	For	For
3.2	Elect KU Yeong Min	Management	For	Against	Against
4	Election of Audit Committee Member: PARK Seong Yeon	Management	For	For	For
5	Directors' Fees	Management	For	Against	Against

PIDILITE INDUSTRIES LTD.

ISIN	INE318A01026	**Meeting Date**	19-Mar-25
Ticker	500331	**Deadline Date**	13-Mar-25
Country	India	**Record Date**	07-Feb-25
Blocking	No	**Vote Date**	12-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Meena Ganesh	Management	For	For	For
2	Elect Vivek Raghavan	Management	For	Against	Against

AL DAR PROPERTIES

ISIN	AEA002001013	**Meeting Date**	19-Mar-25
Ticker	ALDAR	**Deadline Date**	12-Mar-25
Country	United Arab Emirates	**Record Date**	18-Mar-25
Blocking	No	**Vote Date**	03-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Meeting Procedures	Management	For	For	For
2	Directors' Report	Management	For	For	For
3	Auditor's Report	Management	For	For	For
4	Financial Statements	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Ratification of Board Acts	Management	For	For	For
7	Ratification of Auditor's Acts	Management	For	For	For
8	Directors' Fees	Management	For	Against	Against
9	Appointment of Auditor and Authority to Set Fees	Management	For	Abstain	Against

10	Election of Directors	Management	For	Abstain	Against
S.11	Charitable Donations	Management	For	Abstain	Against

WALT DISNEY CO (THE)

ISIN	US2546871060	**Meeting Date**	20-Mar-25
Ticker	DIS	**Deadline Date**	19-Mar-25
Country	United States	**Record Date**	21-Jan-25
Blocking	No	**Vote Date**	27-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mary T. Barra	Management	For	For	For
1b.	Elect Amy L. Chang	Management	For	For	For
1c.	Elect D. Jeremy Darroch	Management	For	For	For
1d.	Elect Carolyn N. Everson	Management	For	For	For

1e.	Elect Michael B.G. Froman	Management	For	For	For
1f.	Elect James P. Gorman	Management	For	For	For
1g.	Elect Robert A. Iger	Management	For	For	For
1h.	Elect Maria Elena Lagomasino	Management	For	For	For
1i.	Elect Calvin R. McDonald	Management	For	For	For
1j.	Elect Derica W. Rice	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Abstain	N/A
5.	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	Shareholder	Against	Abstain	N/A
6.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Abstain	N/A

KEYSIGHT TECHNOLOGIES INC

ISIN	US49338L1035	**Meeting Date**	20-Mar-25
Ticker	KEYS	**Deadline Date**	19-Mar-25
Country	United States	**Record Date**	22-Jan-25
Blocking	No	**Vote Date**	25-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect James G. Cullen	Management	For	For	For
1.2	Elect Michelle J. Holthaus	Management	For	For	For
1.3	Elect Jean M. Nye	Management	For	Against	Against
1.4	Elect Joanne B. Olsen	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Board Declassification	Shareholder		For	N/A

DANSKE BANK AS

ISIN	DK0010274414	**Meeting Date**	20-Mar-25
Ticker	DANSKE	**Deadline Date**	12-Mar-25
Country	Denmark	**Record Date**	13-Mar-25
Blocking	No	**Vote Date**	12-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Remuneration Report	Management	For	Against	Against
5	Remuneration Policy	Management	For	Against	Against

6	Directors' Fees	Management	For	Against	Against
7	Election of Directors	Management	For	For	For
7.a	Elect Martin Blessing	Management	For	For	For
7.b	Elect Martin Nørkjær Larsen	Management	For	For	For
7.c	Elect Lars-Erik Brenøe	Management	For	For	For
7.d	Elect Jacob Dahl	Management	For	For	For
7.e	Elect Lieve Mostrey	Management	For	For	For
7.f	Elect Allan Polack	Management	For	For	For
7.g	Elect Helle Valentin	Management	For	For	For
7.h	Elect Rafael Salinas	Management	For	For	For
7.i	Elect Marianne Sørensen	Management	For	For	For
8.a	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
9.a	Cancellation of Shares	Management	For	For	For
9.b	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
9.c	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9.d	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
9.e	Authority to Repurchase Shares	Management	For	For	For
10	Indemnification of Directors/Officers	Management	For	For	For
11.a	Shareholder Proposal Regarding Future Payment of Dividends (Henrik Rosengaard Jensen)	Shareholder	Against	Against	For

12	Authorization of Legal Formalities	Management	For	For	For

GIVAUDAN SA

ISIN	CH0010645932	**Meeting Date**	20-Mar-25
Ticker	GIVN	**Deadline Date**	11-Mar-25
Country	Switzerland	**Record Date**	05-Mar-25
Blocking	No	**Vote Date**	07-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Report on Non-Financial Matters	Management	For	Against	Against
3	Compensation Report	Management	For	Against	Against
4	Allocation of Dividends	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For

6.1.1	Elect Victor Balli	Management	For	For	For
6.1.2	Elect Ingrid Deltenre	Management	For	For	For
6.1.3	Elect Sophie Gasperment	Management	For	For	For
6.1.4	Elect Calvin Grieder as Board Chair	Management	For	For	For
6.1.5	Elect Roberto Guidetti	Management	For	Against	Against
6.1.6	Elect Tom Knutzen	Management	For	For	For
6.2.1	Elect Melanie Maas-Brunner	Management	For	For	For
6.2.2	Elect Louie D'Amico	Management	For	For	For
6.3.1	Elect Victor Balli as Compensation Committee Member	Management	For	For	For
6.3.2	Elect Ingrid Deltenre as Compensation Committee Member	Management	For	For	For
6.3.3	Elect Tom Knutzen as Compensation Committee Member	Management	For	For	For
6.4	Appointment of Independent Proxy	Management	For	For	For
6.5	Appointment of Auditor	Management	For	For	For
7.1	Board Compensation	Management	For	Against	Against
7.2.1	Executive Compensation (Short-Term)	Management	For	Against	Against
7.2.2	Executive Compensation (Fixed and Long-Term)	Management	For	Against	Against
8	Transaction of Other Business	Management		Against	N/A

MONCLER SPA

ISIN	IT0004965148	**Meeting Date**	20-Mar-25
Ticker	MONC	**Deadline Date**	11-Mar-25
Country	Italy	**Record Date**	11-Mar-25
Blocking	No	**Vote Date**	27-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Amendments to Articles	Management	For	For	For

BANCO BILBAO VIZCAYA ARGENTARIA S.A.

ISIN	ES0113211835	**Meeting Date**	20-Mar-25
Ticker	BBVA	**Deadline Date**	13-Mar-25
Country	Spain	**Record Date**	14-Mar-25
Blocking	No	**Vote Date**	13-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Report on Non-Financial Information	Management	For	For	For
1.3	Allocation of Profits/Dividends	Management	For	For	For
1.4	Ratification of Board Acts	Management	For	For	For
2.1	Elect Carlos Torres Vila	Management	For	Against	Against
2.2	Elect Onur Genç	Management	For	For	For
2.3	Elect Connie Hedegaard Koksbang	Management	For	For	For
3	Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	For
4	Renew Delegation Resolution Regarding Increase Capital in Consideration for Contributions in Kind	Management	For	For	For
5	Maximum Variable Pay Ratio	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For

7	Authorisation of Legal Formalities	Management	For	For	For
8	Remuneration Report	Management	For	Against	Against

KEMIRA OYJ

ISIN	FI0009004824	**Meeting Date**	20-Mar-25
Ticker	KRA1V	**Deadline Date**	11-Mar-25
Country	Finland	**Record Date**	10-Mar-25
Blocking	No	**Vote Date**	04-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	Against	Against

11	Directors' Fees	Management	For	For	For
12	Election of Directors; Board Size	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Sustainability Reporting Auditor's Fees	Management	For	For	For
16	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
17	Authority to Repurchase and Reissue Shares	Management	For	For	For
18	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

NORDEA BANK ABP

ISIN	FI4000297767	**Meeting Date**	20-Mar-25
Ticker	NDA FI	**Deadline Date**	07-Mar-25
Country	Finland	**Record Date**	10-Mar-25
Blocking	No	**Vote Date**	04-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	For	For
11	Directors' Fees	Management	For	For	For
12	Board Size	Management	For	For	For
13a	Elect Stephen Hester	Management	For	For	For
13b	Elect Petra van Hoeken	Management	For	For	For
13c	Elect John Maltby	Management	For	For	For
13d	Elect Risto Murto	Management	For	For	For
13e	Elect Lars Rohde	Management	For	For	For
13f	Elect Lene Skole	Management	For	For	For

13g	Elect Per Strömberg	Management	For	For	For
13h	Elect Jonas Synnergren	Management	For	For	For
13i	Elect Arja Talma	Management	For	For	For
13j	Elect Kjersti Wiklund	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Sustainability Reporting Auditor's Fees	Management	For	For	For
17	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
18	Approval of Nomination Committee Guidelines	Management	For	For	For
19	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	Management	For	For	For
20	Authority to Trade in Company Stock (Repurchase)	Management	For	For	For
21	Authority to Trade in Company Stock (Transfer)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Issuance of Treasury Shares	Management	For	For	For
24	Shareholder Proposal Regarding Aligning Business Strategy to Paris Agreement	Shareholder	Against	Abstain	N/A

STORA ENSO OYJ

ISIN	FI0009005961	**Meeting Date**	20-Mar-25
Ticker	STERV	**Deadline Date**	11-Mar-25
Country	Finland	**Record Date**	10-Mar-25
Blocking	No	**Vote Date**	11-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	Against	Against
11	Remuneration Policy	Management	For	Against	Against
12	Directors' Fees	Management	For	For	For
13	Board Size	Management	For	For	For
14	Election of Directors	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For

17	Authority to Set Sustainability Reporting Auditor's Fees	Management	For	For	For
18	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
19	Authority to Repurchase and Reissue Shares	Management	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
21	Amendments to Articles	Management	For	For	For

DB INSURANCE

ISIN	KR7005830005	**Meeting Date**	21-Mar-25
Ticker	005830	**Deadline Date**	11-Mar-25
Country	Korea, Republic of	**Record Date**	31-Dec-24
Blocking	No	**Vote Date**	12-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Abstain	Against
2.1	Article 30	Management	For	For	For

2.2	Article 33	Management	For	For	For
3.1	Elect JEON Sun Ae	Management	For	For	For
3.2	Elect YOON Yong Ro	Management	For	For	For
3.3	Elect KIM Chul Ho	Management	For	Against	Against
3.4	Elect PARK Se Min	Management	For	For	For
4	Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong	Management	For	For	For
5.1	ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO	Management	For	For	For
5.2	Election of Audit Committee Member: PARK Se Min	Management	For	For	For
6	Directors' Fees	Management	For	For	For

BEIJING ORIENTAL YUHONG WATERPROOF TECHNOLOGY CO LTD

ISIN	CNE100000CS3	**Meeting Date**	21-Mar-25
Ticker	002271	**Deadline Date**	17-Mar-25
Country	China	**Record Date**	14-Mar-25
Blocking	No	**Vote Date**	04-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Directors' Report	Management	For	For	For
2	2024 Supervisors' Report	Management	For	For	For
3	2024 ANNUAL ACCOUNTS	Management	For	For	For
4	2025 FINANCIAL BUDGET REPORT	Management	For	For	For
5	2024 Profit Distribution Plan	Management	For	For	For
6	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
7	Appointment of Auditor	Management	For	Against	Against
8	2024 Directors' Fees	Management	For	For	For
9	2024 Supervisors' Fees	Management	For	For	For
10	Application for Comprehensive Credit Line to Banks and Other Financial Institutions	Management	For	For	For

11	Provision of Guarantee for the Comprehensive Credit Line Applied for by Subordinated Companies to Banks and Other Financial Institutions	Management	For	Against	Against
12	Authority to Give External Guarantee	Management	For	Against	Against
13	PROVISION OF GUARANTEE FOR WHOLLY-OWNED SUBSIDIARIES	Management	For	Against	Against
14	Provision of Temporary Guarantee for the Bank Loans of Enterprises Newly Settled in the Park by a Subsidiary	Management	For	Against	Against
15	Launching the Assets Pool Business With Banks and Application for Financing to Banks	Management	For	For	For
16	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Management	For	For	For
17	LAUNCHING COMMODITY FUTURES HEDGING BUSINESS	Management	For	For	For
18	FEASIBILITY ANALYSIS REPORT ON THE FUTURES HEDGING BUSINESS	Management	For	For	For
19	LAUNCHING FOREIGN EXCHANGE HEDGING BUSINESS	Management	For	For	For
20	FEASIBILITY ANALYSIS REPORT ON THE FOREIGN EXCHANGE HEDGING BUSINESS	Management	For	For	For
21	Amendments to Articles	Management	For	For	For
22	Elect SHI Pingping	Management	For	Against	Against

BAJAJ FINANCE LTD

ISIN	INE296A01024	**Meeting Date**	22-Mar-25
Ticker	500034	**Deadline Date**	18-Mar-25
Country	India	**Record Date**	14-Feb-25
Blocking	No	**Vote Date**	10-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Ajay Kumar Choudhary	Management	For	Against	Against

NH INVESTMENT & SECURITIES CO. LTD

ISIN	KR7005940002	**Meeting Date**	24-Mar-25
Ticker	005940	**Deadline Date**	12-Mar-25
Country	Korea, Republic of	**Record Date**	31-Dec-24
Blocking	No	**Vote Date**	11-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect OH Kwang Soo	Management	For	For	For
3.2	Elect MOON Yeon Woo	Management	For	Against	Against
4.1	Election of Independent Director to Be Appointed as Audit Committee Member: SUH Eun Sook	Management	For	For	For
4.2	Election of Independent Director to Be Appointed as Audit Committee Member: SUH Jung Won	Management	For	Against	Against
5	Directors' Fees	Management	For	For	For

AKBANK TURK ANONIM SIRKETI

ISIN	TRAAKBNK91N6	**Meeting Date**	24-Mar-25
Ticker	AKBNK	**Deadline Date**	18-Mar-25
Country	Turkey	**Record Date**	21-Mar-25
Blocking	No	**Vote Date**	13-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening; Election of Presiding Council	Management	For	For	For
2	Presentation of Directors' Report	Management	For	For	For
3	Presentation of Auditor's Report	Management	For	For	For
4	Financial Statements	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For
6	Allocation of Profits/Dividends	Management	For	For	For

7	Election of Directors; Board Term Length	Management	For	Against	Against
8	Directors' Fees	Management	For	Against	Against
9	Appointment of Auditor	Management	For	For	For
10	Presentation of Report on Charitable Donations	Management	For	For	For
11	Limit on Charitable Donations	Management	For	Against	Against
12	Authority to Carry out Competing Activities or Related Party Transactions	Management	For	For	For
13	Presentation of Compensation Policy	Management	For	Against	Against

BANK RAKYAT INDONESIA (PERSERO) TBK PT

ISIN	ID1000118201	**Meeting Date**	24-Mar-25
Ticker	BBRI	**Deadline Date**	18-Mar-25
Country	Indonesia	**Record Date**	27-Feb-25
Blocking	No	**Vote Date**	16-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; MSE Funding Program Report	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' and Commissioners' Fees, Bonuses, and Long-Term Incentives	Management	For	Against	Against
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Use of Proceeds	Management	For	For	For
6	Approval of Updated Recovery Plan	Management	For	For	For
7	Determination of Credit Limit (Plafond) for the Cancellation of Bad Loan Receivables which have been Written-off	Management	For	Against	Against

8	Authority to Repurchase Shares	Management	For	For	For
9	Amendments to Articles	Management	For	Against	Against
10	Election of Directors and/or Commissioners (Slate)	Management	For	Against	Against

HANWHA AEROSPACE

ISIN	KR7012450003	**Meeting Date**	25-Mar-25
Ticker	012450	**Deadline Date**	13-Mar-25
Country	Korea, Republic of	**Record Date**	31-Dec-24
Blocking	No	**Vote Date**	26-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2.1	Article 23	Management	For	For	For
2.2	Supplementary Provision	Management	For	For	For

3.1	Elect KIM Dong Kwan	Management	For	For	For
3.2	Elect AHN Byeong Cheol	Management	For	Against	Against
3.3	Elect MICHAEL Coulter	Management	For	Against	Against
3.4	Elect KIM Hyoun Jin	Management	For	For	For
3.5	Elect LEE Jung Geun	Management	For	For	For
4	Election of Independent Director to Be Appointed as Audit Committee Member: JUN Jin Goo	Management	For	Against	Against
5	Amendments to Executive Officer Retirement Allowance Policy	Management	For	For	For
6	Directors' Fees	Management	For	For	For

SUN PHARMACEUTICAL INDUSTRIES LTD.

ISIN	INE044A01036	**Meeting Date**	25-Mar-25
Ticker	524715	**Deadline Date**	19-Mar-25
Country	India	**Record Date**	17-Feb-25
Blocking	No	**Vote Date**	24-Feb-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Related Party Transactions (Taro Pharmaceuticals Inc., Canada and Sun Pharmaceutical Industries Inc., USA)	Management	For	For	For
2	Related Party Transactions (Taro Pharmaceutical Industries Ltd., Israel and Sun Pharmaceutical Industries Inc., USA)	Management	For	For	For
3	Related Party Transactions (Taro Pharmaceuticals U.S.A., Inc., USA and Sun Pharmaceutical Industries Inc., USA)	Management	For	For	For

HANA FINANCIAL GROUP INC.

ISIN	KR7086790003	**Meeting Date**	25-Mar-25
Ticker	086790	**Deadline Date**	13-Mar-25
Country	Korea, Republic of	**Record Date**	31-Dec-24
Blocking	No	**Vote Date**	03-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect PARK Dong Moon	Management	For	For	For
3.2	Elect LEE Kang Won	Management	For	For	For
3.3	Elect YI June Suh	Management	For	For	For
3.4	Elect SUH Young Sook	Management	For	For	For
3.5	Elect HAM Young Joo	Management	For	For	For
3.6	Elect LEE Seung Lyul	Management	For	Against	Against
3.7	Elect KANG Seong Muk	Management	For	Against	Against
4	Election of Independent Director to Be Appointed as Audit Committee Member: WON Sook Yeon	Management	For	For	For

5.1	Election of Audit Committee Member: PARK Dong Moon	Management	For	For	For
5.2	Election of Audit Committee Member: LEE Jae Min	Management	For	For	For
6	Directors' Fees	Management	For	For	For

ARCA CONTINENTAL S.A.B. DE C.V.

ISIN	MX01AC100006	**Meeting Date**	25-Mar-25
Ticker	AC	**Deadline Date**	17-Mar-25
Country	Mexico	**Record Date**	11-Mar-25
Blocking	No	**Vote Date**	10-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	Abstain	Against
2	Allocation of Profits/Dividends	Management	For	For	For
3	Authority to Repurchase Shares	Management	For	For	For

4	Election of Directors, Verification of Directors' Independence Status; Fees; Election of Board Secretary	Management	For	Against	Against
5	Committee's Members Fees; Election of the Chair of the Audit and Corporate Governance Committee	Management	For	Against	Against
6	Election of Meeting Delegates	Management	For	For	For
7	Minutes	Management	For	For	For

TELEFONAKTIEBOLAGET L M ERICSSON

ISIN	SE0000108656	**Meeting Date**	25-Mar-25
Ticker	ERIC B	**Deadline Date**	14-Mar-25
Country	Sweden	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	13-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Election of Presiding Chair	Management	For	For	For
2	Voting List	Management	For	For	For

3	Agenda	Management	For	For	For
4	Compliance with the Rules of Convocation	Management	For	For	For
8.1	Accounts and Reports	Management	For	For	For
8.2	Remuneration Report	Management	For	Against	Against
8.3.1	Ratify Jan Carlson	Management	For	For	For
8.3.2	Ratify Jacob Wallenberg	Management	For	For	For
8.3.3	Ratify Jon Fredrik Baksaas	Management	For	For	For
8.3.4	Ratify Carolina Dybeck Happe	Management	For	For	For
8.3.5	Ratify Börje Ekholm	Management	For	For	For
8.3.6	Ratify Eric A. Elzvik	Management	For	For	For
8.3.7	Ratify Kristin S. Rinne	Management	For	For	For
8.3.8	Ratify Helena Stjernholm	Management	For	For	For
8.3.9	Ratify Jonas Synnergren	Management	For	For	For
8.310	Ratify Christy Wyatt	Management	For	For	For
8.311	Ratify Karl Åberg	Management	For	For	For
8.312	Ratify Ulf Rosberg	Management	For	For	For
8.313	Ratify Annika Salomonsson	Management	For	For	For
8.314	Ratify Kjell-Åke Soting	Management	For	For	For
8.315	Ratify Frans Frejdestedt	Management	For	For	For

8.316	Ratify Loredana Roslund	Management	For	For	For
8.317	Ratify Stefan Wänstedt	Management	For	For	For
8.318	Ratify Börje Ekholm (CEO)	Management	For	For	For
8.4	Allocation of Profits/Dividends	Management	For	For	For
9	Board Size	Management	For	For	For
10	Directors' Fees	Management	For	Against	Against
11.1	Elect Jon Fredrik Baksaas	Management	For	For	For
11.2	Elect Jan Carlson	Management	For	For	For
11.3	Elect Börje Ekholm	Management	For	For	For
11.4	Elect Eric A. Elzvik	Management	For	For	For
11.5	Elect Kristin S. Rinne	Management	For	For	For
11.6	Elect Jonas Synnergren	Management	For	For	For
11.7	Elect Jacob Wallenberg	Management	For	For	For
11.8	Elect Christy Wyatt	Management	For	For	For
11.9	Elect Karl Åberg	Management	For	For	For
11.10	Elect Christian Cederholm	Management	For	For	For
11.11	Elect Marachel Knight	Management	For	For	For
12	Elect Jan Carlson as Chair	Management	For	Against	Against

13	Number of Auditors	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16.1	Adoption of Share-Based Incentives (LTV 2025)	Management	For	For	For
16.2	Authority to Transfer Shares (LTV 2025)	Management	For	For	For
16.3	Approve Equity Swap Agreement	Management	For	For	For
17	Amendment to the Incentive Plans (LTV I 2023, LTV II 2023, LTV 2024)	Management	For	For	For
18	Authority to Transfer Shares (LTV 2024)	Management	For	For	For
19.1	Authority to Transfer Shares to Cover Expenses	Management	For	For	For
19.2	Authority to Transfer Shares to Cover Tax and Social Costs	Management	For	For	For
20	Shareholder Proposal Regarding Disbursing Executive Bonuses After Employee Salary Increases	Shareholder	Against	Against	For

SIKA AG

ISIN	CH0418792922	**Meeting Date**	25-Mar-25
Ticker	SIKA	**Deadline Date**	18-Mar-25
Country	Switzerland	**Record Date**	20-Mar-25
Blocking	No	**Vote Date**	13-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2.1	Allocation of Dividends	Management	For	For	For
2.2	Dividend from Reserves	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4.1.1	Elect Thierry Vanlancker	Management	For	For	For
4.1.2	Elect Victor Balli	Management	For	For	For
4.1.3	Elect Lucrèce J.I. Foufopoulus-De Ridder	Management	For	For	For
4.1.4	Elect Justin M. Howell	Management	For	Against	Against
4.1.5	Elect Gordana Landen	Management	For	For	For
4.1.6	Elect Paul Schuler	Management	For	For	For
4.1.7	Elect Thomas Aebischer	Management	For	For	For

4.2	Elect Kwok Wang Ng	Management	For	For	For
4.3	Appoint Thierry Vanlancker as Board Chair	Management	For	For	For
4.4.1	Elect Justin M. Howell as Nominating and Compensation Committee Member	Management	For	Against	Against
4.4.2	Elect Gordana Landen as Nominating and Compensation Committee Member	Management	For	For	For
4.4.3	Elect Paul Schuler as Nominating and Compensation Committee Member	Management	For	For	For
4.5	Appointment of Auditor	Management	For	For	For
4.6	Appointment of Independent Proxy	Management	For	For	For
5	Report on Non-Financial Matters	Management	For	For	For
6.1	Compensation Report	Management	For	For	For
6.2	Board Compensation	Management	For	For	For
6.3	Executive Compensation (Total)	Management	For	Abstain	Against
7	Amendments to Articles (Variable Compensation Limits)	Management	For	For	For
8	Transaction of Other Business	Management		Against	N/A

EMAAR PROPERTIES

ISIN	AEE000301011	**Meeting Date**	25-Mar-25
Ticker	EMAAR	**Deadline Date**	18-Mar-25
Country	United Arab Emirates	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	17-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Auditor's Report	Management	For	For	For
3	Financial Statements	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6	Ratification of Board Acts	Management	For	For	For
7	Ratification of Auditor's Acts	Management	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
9	Board Transactions	Management	For	For	For

INTERCONEXION ELECTRICA SA

ISIN	COE15PA00026	**Meeting Date**	26-Mar-25
Ticker	ISA	**Deadline Date**	18-Mar-25
Country	Colombia	**Record Date**	21-Mar-25
Blocking	No	**Vote Date**	19-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Quorum	Management	For	For	For
2	Agenda	Management	For	For	For
3	Election of Meeting Chair	Management	For	For	For
4	Presentation of the Approval of Last Year's Meetings Minutes	Management	For	For	For
5	Election of Delegates in Charge of Meeting Minutes	Management	For	For	For
6	Chair Speech and Presentation of Report of the Board and the Corporate Governance Committee	Management	For	For	For
7	Approval of the Annual Report	Management	For	For	For

8	Presentation of Financial Statements	Management	For	For	For
9	Presentation of Auditor's Report	Management	For	For	For
10	Accounts and Reports	Management	For	For	For
11	Allocation of Profits/Dividends	Management	For	For	For
12	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
13	Election of Directors	Management	For	Against	Against
14	Approval of Board of Directors' Remuneration Policy	Management	For	For	For
15	Transaction of Other Business	Management		Against	N/A

HANKOOK TIRE & TECHNOLOGY

ISIN	KR7161390000	**Meeting Date**	26-Mar-25
Ticker	161390	**Deadline Date**	14-Mar-25
Country	Korea, Republic of	**Record Date**	31-Dec-24
Blocking	No	**Vote Date**	11-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2.1	Article 43	Management	For	For	For
2.2	Article 53-2	Management	For	For	For
2.3	Supplementary Provision	Management	For	For	For
3.1	Elect LEE Sang Hoon	Management	For	Against	Against
3.2	Elect AN Jong Sun	Management	For	Against	Against
3.3	Elect PARK Jung Soo	Management	For	Against	Against
4	Directors' Fees	Management	For	For	For

MERITZ FINANCIAL GROUP INC

ISIN	KR7138040001	**Meeting Date**	26-Mar-25
Ticker	138040	**Deadline Date**	14-Mar-25
Country	Korea, Republic of	**Record Date**	31-Dec-24
Blocking	No	**Vote Date**	06-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3	Elect KIM Myung Ae	Management	For	For	For
4	Directors' Fees	Management	For	For	For

KRAFTON INC.

ISIN	KR7259960003	**Meeting Date**	26-Mar-25
Ticker	259960	**Deadline Date**	14-Mar-25
Country	Korea, Republic of	**Record Date**	31-Dec-24
Blocking	No	**Vote Date**	13-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Directors' Fees	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4	Election of Audit Committee Member: YOON Kuh	Management	For	For	For

SVENSKA HANDELSBANKEN AB (PUBL)

ISIN	SE0007100599	**Meeting Date**	26-Mar-25
Ticker	SHB A	**Deadline Date**	17-Mar-25
Country	Sweden	**Record Date**	18-Mar-25
Blocking	No	**Vote Date**	16-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Voting List	Management	For	For	For
4	Agenda	Management	For	For	For
6	Compliance with the Rules of Convocation	Management	For	For	For
8	Accounts and Reports	Management	For	For	For
9	Allocation of Profits/Dividends	Management	For	For	For
10	Remuneration Report	Management	For	Against	Against
11.1	Ratify Pär Boman	Management	For	For	For
11.2	Ratify Fredrik Lundberg	Management	For	For	For
11.3	Ratify Mikael Almvret	Management	For	For	For
11.4	Ratify Jon Fredrik Baksaas	Management	For	For	For

11.5	Ratify Hélène Barnekow	Management	For	For	For
11.6	Ratify Stina Bergfors	Management	For	For	For
11.7	Ratify Hans Biörck	Management	For	For	For
11.8	Ratify Stefan Henricson	Management	For	For	For
11.9	Ratify Kerstin Hessius	Management	For	For	For
11.10	Ratify Anna Hjelmberg	Management	For	For	For
11.11	Ratify Louise Lind	Management	For	For	For
11.12	Ratify Lena Renström	Management	For	For	For
11.13	Ratify Ulf Riese	Management	For	For	For
11.14	Ratify Arja Taaveniku	Management	For	For	For
11.15	Ratify Michael Green (CEO)	Management	For	For	For
12	Authority to Repurchase and Reissue Shares	Management	For	For	For
13	Authority to Trade in Company Stock	Management	For	For	For
14	Authority to Issue Shares w or w/o Preemptive Rights (Contingent Convertible Securities)	Management	For	For	For
15	Board Size	Management	For	For	For
16	Number of Auditors	Management	For	For	For
17	Directors and Auditors' Fees	Management	For	For	For
18.1	Elect Hélène Barnekow	Management	For	For	For
18.2	Elect Stina Bergfors	Management	For	For	For
18.3	Elect Hans Biörck	Management	For	For	For

18.4	Elect Pär Boman	Management	For	Against	Against
18.5	Elect Kerstin Hessius	Management	For	For	For
18.6	Elect Anders Jernhall	Management	For	For	For
18.7	Elect Louise Lindh	Management	For	For	For
18.8	Elect Fredrik Lundberg	Management	For	Against	Against
18.9	Elect Ulf Riese	Management	For	For	For
19	Elect Pär Boman as Chair of the Board	Management	For	Against	Against
20	Appointment of Auditor	Management	For	For	For
21	Appointment of Special Auditor	Management	For	For	For
22	Shareholder Proposal Regarding Requiring Fingerprints of BankID Applicants	Shareholder	Against	Against	For
23	Shareholder Proposal Regarding Verifying that Customers' Devices Are Not Remotely Controlled or Hacked	Shareholder	Against	Against	For
24	Shareholder Proposal Regarding Dividends and Distribution of Profits	Shareholder	Against	Against	For

KB FINANCIAL GROUP INC

ISIN	KR7105560007	**Meeting Date**	26-Mar-25
Ticker	105560	**Deadline Date**	14-Mar-25
Country	Korea, Republic of	**Record Date**	31-Dec-24
Blocking	No	**Vote Date**	09-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect LEE Hwan Ju	Management	For	For	For
3.2	Elect YEO Jung Sung	Management	For	For	For
3.3	Elect CHOI Jae Hong	Management	For	For	For
3.4	Elect KIM Sung Yong	Management	For	For	For
3.5	Elect CHAH Eun Young	Management	For	For	For

4	Election of Independent Director to Be Appointed as Audit Committee Member: CHO Wha Joon	Management	For	For	For
5	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sun Yeop	Management	For	For	For
6.1	Election of Audit Committee Member: KIM Sung Yong	Management	For	For	For
6.2	Election of Audit Committee Member: CHAH Eun Young	Management	For	For	For
7	Directors' Fees	Management	For	For	For

HDFC BANK LTD.

ISIN	INE040A01034	**Meeting Date**	26-Mar-25
Ticker	500180	**Deadline Date**	20-Mar-25
Country	India	**Record Date**	14-Feb-25
Blocking	No	**Vote Date**	04-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Related Party Transactions (HDB Financial Services Limited)	Management	For	For	For
2	Related Party Transactions (HDFC Securities Limited)	Management	For	For	For
3	Related Party Transactions (HDFC Life Insurance Company Limited)	Management	For	For	For

4	Related Party Transactions (HDFC ERGO General Insurance Company Limited)	Management	For	For	For
5	Related Party Transactions (PayU Payments Private Limited)	Management	For	For	For
6	Related Party Transactions (HCL Technologies Limited)	Management	For	For	For

SK TELECOM CO LTD

ISIN	KR7017670001	**Meeting Date**	26-Mar-25
Ticker	017670	**Deadline Date**	14-Mar-25
Country	Korea, Republic of	**Record Date**	31-Dec-24
Blocking	No	**Vote Date**	13-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Abstain	Against
2	Amendments to Articles	Management	For	For	For
3	Elect KANG Dong Soo	Management	For	For	For
4	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Chang Bo	Management	For	For	For

5	Directors' Fees	Management	For	For	For

SHINHAN FINANCIAL GROUP CO. LTD.

ISIN	KR7055550008	**Meeting Date**	26-Mar-25
Ticker	055550	**Deadline Date**	14-Mar-25
Country	Korea, Republic of	**Record Date**	31-Dec-24
Blocking	No	**Vote Date**	13-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Abstain	Against
2.1	Articles 46 and 48	Management	For	For	For
2.2	Article 59-2	Management	For	For	For
3.1	Elect JUNG Sang Hyuk	Management	For	For	For
3.2	Elect KIM Jo Seol	Management	For	For	For
3.3	Elect BAE Hoon	Management	For	For	For

3.4	Elect YOON Jae Won	Management	For	Against	Against
3.5	Elect LEE Yong Guk	Management	For	For	For
3.6	Elect YANG In Jip	Management	For	For	For
3.7	Elect CHUN Myo Sang	Management	For	For	For
4	Election of Independent Director to Be Appointed as Audit Committee Member: KWAK Su Keun	Management	For	For	For
5.1	ELECTION OF AUDIT COMMITTEE MEMBER: BAE HOON	Management	For	For	For
5.2	ELECTION OF AUDIT COMMITTEE MEMBER: YOON JAE WON	Management	For	Against	Against
5.3	Election of Audit Committee Member: LEE Yong Guk	Management	For	For	For
6	Directors' Fees	Management	For	For	For

WOORI FINANCIAL GROUP INC

ISIN	KR7316140003	**Meeting Date**	26-Mar-25
Ticker	316140	**Deadline Date**	14-Mar-25
Country	Korea, Republic of	**Record Date**	31-Dec-24
Blocking	No	**Vote Date**	13-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Abstain	Against
2	Amendments to Articles	Management	For	For	For
3	Reduction of Capital Reserve	Management	For	For	For
4.1	Elect KIM Choon Soo	Management	For	For	For
4.2	Elect KIM Young Hoon	Management	For	For	For
4.3	Elect LEE Kang Haeng	Management	For	For	For
4.4	Elect YOON In Sub	Management	For	Against	Against
5	Election of Independent Director to Be Appointed as Audit Committee Member: RHEE Yeong Seop	Management	For	For	For
6.1	Election of Audit Committee Member: KIM Choon Soo	Management	For	For	For
6.2	Election of Audit Committee Member: KIM Young Hoon	Management	For	For	For

6.3	Election of Audit Committee Member: LEE Kang Haeng	Management	For	For	For
7	Directors' Fees	Management	For	For	For

EMAAR DEVELOPMENT PJSC

ISIN	AEE001901017	**Meeting Date**	26-Mar-25
Ticker	EMAARDEV	**Deadline Date**	19-Mar-25
Country	United Arab Emirates	**Record Date**	25-Mar-25
Blocking	No	**Vote Date**	05-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Auditor's Report	Management	For	For	For
3	Financial Statements	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Directors' Fees	Management	For	Abstain	Against

6	Ratification of Board Acts	Management	For	For	For
7	Ratification of Auditor's Acts	Management	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Management	For	Abstain	Against
9	Board Transactions	Management	For	For	For

CREDICORP LTD

ISIN	BMG2519Y1084	**Meeting Date**	27-Mar-25
Ticker	BAP	**Deadline Date**	26-Mar-25
Country	Bermuda	**Record Date**	14-Feb-25
Blocking	No	**Vote Date**	06-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

MIRAE ASSET SECURITIES

ISIN	KR7006800007	**Meeting Date**	27-Mar-25
Ticker	006800	**Deadline Date**	17-Mar-25
Country	Korea, Republic of	**Record Date**	31-Dec-24
Blocking	No	**Vote Date**	18-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Abstain	Against
2.1	Elect KIM Mi Seob	Management	For	For	For
2.2	Elect HEO Sun Ho	Management	For	For	For
2.3	Elect JUN Kyung Nam	Management	For	Against	Against
2.4	Elect MOON Hong Sung	Management	For	Against	Against

2.5	Elect SEOK Jun Hee	Management	For	Against	Against
3	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Gem Ma	Management	For	For	For
4.1	Election of Audit Committee Member: SONG Jae Yong	Management	For	For	For
4.2	Election of Audit Committee Member: MOON Hong Sung	Management	For	Against	Against
5	Directors' Fees	Management	For	For	For
6	Amendments to Articles	Management	For	For	For

HD HYUNDAI

ISIN	KR7267250009	**Meeting Date**	27-Mar-25
Ticker		**Deadline Date**	17-Mar-25
Country	Korea, Republic of	**Record Date**	31-Dec-24
Blocking	No	**Vote Date**	17-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Abstain	Against
2	Elect LEE Ji Soo	Management	For	Against	Against
3	Election of Audit Committee Member: LEE Ji Soo	Management	For	Against	Against
4	Directors' Fees	Management	For	For	For

UNICREDIT SPA

ISIN	IT0005239360	**Meeting Date**	27-Mar-25
Ticker	UCG	**Deadline Date**	18-Mar-25
Country	Italy	**Record Date**	18-Mar-25
Blocking	No	**Vote Date**	12-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
0030	Elimination of Negative Reserves	Management	For	For	For
0040	Authority to Repurchase Shares	Management	For	For	For
0050	Elect Doris Honold	Management	For	For	For
0060	Remuneration Policy	Management	For	Against	Against
0070	Remuneration Report	Management	For	Against	Against
0080	2025 Group Incentive System	Management	For	For	For
0090	Merger/Acquisition (Public Exchange Offer for Banco BPM S.p.A.)	Management	For	For	For
0100	Cancellation of Shares	Management	For	For	For

0110	Authority to Issue Shares to Service 2019 Group Incentive System	Management	For	For	For
0120	Authority to Issue Shares to Service 2020 Group Incentive System	Management	For	For	For
0130	Authority to Issue Shares to Service 2022 Group Incentive System	Management	For	For	For
0140	Authority to Issue Shares to Service 2023 Group Incentive System	Management	For	For	For
0150	Authority to Issue Shares to Service 2024 Group Incentive System	Management	For	For	For
0160	Authority to Issue Shares to Service 2020-2023 Long-Term Incentive Plan	Management	For	For	For

SK SQUARE

ISIN	KR7402340004	**Meeting Date**	27-Mar-25
Ticker	402340	**Deadline Date**	17-Mar-25
Country	Korea, Republic of	**Record Date**	31-Dec-24
Blocking	No	**Vote Date**	16-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Abstain	Against

2.1	Elect HONG Ji Hoon	Management	For	For	For
2.2	Elect JEONG Jai Hun	Management	For	Against	Against
3	Election of Audit Committee Member: HONG Ji Hoon	Management	For	For	For
4	Directors' Fees	Management	For	For	For

SK HYNIX INC

ISIN	KR7000660001	**Meeting Date**	27-Mar-25
Ticker	000660	**Deadline Date**	17-Mar-25
Country	Korea, Republic of	**Record Date**	31-Dec-24
Blocking	No	**Vote Date**	15-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For

2	Election of Inside Director: KWAK Noh Jung	Management	For	For	For
3	Election of Non-Executive Director: HAN Myung Jin	Management	For	For	For
4	Directors' Fees	Management	For	For	For

ABB LTD.

ISIN	CH0012221716	**Meeting Date**	27-Mar-25
Ticker	ABBN	**Deadline Date**	18-Mar-25
Country	Switzerland	**Record Date**	19-Mar-25
Blocking	No	**Vote Date**	16-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Compensation Report	Management	For	Against	Against

3	Report on Non-Financial Matters	Management	For	For	For
4	Ratification of Board and Management Acts	Management	For	Abstain	Against
5	Allocation of Dividends	Management	For	For	For
6.1	Board Compensation	Management	For	Against	Against
6.2	Executive Compensation (Total)	Management	For	Against	Against
7.1	Elect David E. Constable	Management	For	For	For
7.2	Elect Frederico Fleury Curado	Management	For	For	For
7.3	Elect Johan Forssell	Management	For	For	For
7.4	Elect Denise C. Johnson	Management	For	For	For
7.5	Elect Jennifer Xin-Zhe Li	Management	For	For	For
7.6	Elect Geraldine Matchett	Management	For	For	For
7.7	Elect David Meline	Management	For	For	For
7.8	Elect Claudia Nemat	Management	For	For	For
7.9	Elect Mats Rahmström	Management	For	For	For
7.10	Elect Peter R. Voser as Board Chair	Management	For	For	For
8.1	Elect David E. Constable as Compensation Committee Member	Management	For	For	For

8.2	Elect Frederico Fleury Curado as Compensation Committee Member	Management	For	For	For
8.3	Elect Jennifer Xin-Zhe Li as Compensation Committee Member	Management	For	For	For
9	Appointment of Independent Proxy	Management	For	For	For
10	Appointment of Auditor	Management	For	For	For
11	Transaction of Other Business	Management		Against	N/A

ANDRITZ AG

ISIN	AT0000730007	**Meeting Date**	27-Mar-25
Ticker	ANDR	**Deadline Date**	17-Mar-25
Country	Austria	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	13-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For

4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Supervisory Board Remuneration Policy	Management	For	For	For
6.i	Appointment of Auditor	Management	For	For	For
6.ii	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
7.a	Elect Wolfgang Bernhard	Management	For	For	For
7.b	Elect Barbara Steger	Management	For	For	For
8	Remuneration Report	Management	For	For	For
9	Management Board Remuneration Policy	Management	For	For	For

TURKIYE IS BANKASI

ISIN	TRAISCTR91N2	**Meeting Date**	27-Mar-25
Ticker	ISCTR	**Deadline Date**	21-Mar-25
Country	Turkey	**Record Date**	26-Mar-25
Blocking	No	**Vote Date**	07-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening; Election of Presiding Chair	Management	For	For	For
2	Accounts and Reports	Management	For	Against	Against
3	Ratification of Board Acts	Management	For	Against	Against
4	Allocation of Profits/Dividends	Management	For	For	For
5	Directors' Fees	Management	For	Against	Against
6	Appointment of Auditor	Management	For	For	For
7	Authority to Carry out Competing Activities or Related Party Transactions	Management	For	For	For
8	Amendments to Articles	Management	For	Against	Against

9	Presentation of Report on Charitable Donations	Management	For	For	For
10	Presentation of Report on Competing Activities	Management	For	For	For
11	Presentation of Report on Repurchase of Shares	Management	For	For	For
12	Presentation of Report on Decarbonization Plan	Management	For	For	For

ESSITY AKTIEBOLAG (PUBL)

ISIN	SE0009922164	**Meeting Date**	27-Mar-25
Ticker		**Deadline Date**	18-Mar-25
Country	Sweden	**Record Date**	19-Mar-25
Blocking	No	**Vote Date**	17-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Election of Presiding Chair	Management	For	For	For
2	Voting List	Management	For	For	For
4	Compliance with the Rules of Convocation	Management	For	For	For
5	Agenda	Management	For	For	For

8A	Accounts and Reports	Management	For	For	For
8B	Allocation of Profits/Dividends	Management	For	For	For
8C1	Ratification of Ewa Björling	Management	For	For	For
8C2	Ratification of Pär Boman	Management	For	For	For
8C3	Ratification of Maria Carell	Management	For	For	For
8C4	Ratification of Annemarie Gardshol	Management	For	For	For
8C5	Ratification of Magnus Groth	Management	For	For	For
8C6	Ratification of Jan Gurander	Management	For	Against	Against
8C7	Ratification of Torbjörn Lööf	Management	For	For	For
8C8	Ratification of Bert Nordberg	Management	For	For	For
8C9	Ratification of Barbara M. Thoralfsson	Management	For	For	For
8C10	Ratification of Karl Åberg	Management	For	For	For
8C11	Ratification of Sofia Lafqvist	Management	For	For	For
8C12	Ratification of Andreas Larsson	Management	For	For	For
8C13	Ratification of Susanna Lind	Management	For	For	For
8C14	Ratification of Örjan Svensson	Management	For	For	For
8C15	Ratification of Niclas Thulin	Management	For	For	For
8C16	Ratification of Magnus Groth (as President)	Management	For	For	For
9	Board Size	Management	For	For	For

10	Number of Auditors	Management	For	For	For
11A	Directors' Fees	Management	For	Against	Against
11B	Authority to Set Auditor's Fees	Management	For	For	For
12A	Elect Maria Carell	Management	For	For	For
12B	Elect Annemarie Gardshol	Management	For	For	For
12C	Elect Magnus Groth	Management	For	For	For
12D	Elect Jan Gurander	Management	For	For	For
12E	Elect Torbjörn Lööf	Management	For	For	For
12F	Elect Bert Nordberg	Management	For	For	For
12G	Elect Barbara Milian Thoralfsson	Management	For	For	For
12H	Elect Karl Åberg	Management	For	For	For
12I	Elect Alexander Lacik	Management	For	For	For
12J	Elect Katarina Martinson	Management	For	For	For
13	Election of Jan Gurander as Chair of the Board	Management	For	Against	Against
14	Appointment of Auditor	Management	For	For	For
15	Remuneration Report	Management	For	Against	Against
16	Adoption of Long-term Incentive Plan (Program 2025-2027)	Management	For	Against	Against

17	Share Redemption Plan	Management	For	For	For
18A	Authority to Repurchase Shares	Management	For	For	For
18B	Issuance of Treasury Shares	Management	For	For	For

NOVO NORDISK

ISIN	DK0062498333	**Meeting Date**	27-Mar-25
Ticker	NOVO B	**Deadline Date**	18-Mar-25
Country	Denmark	**Record Date**	20-Mar-25
Blocking	No	**Vote Date**	19-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Remuneration Report	Management	For	Against	Against

5.1	Directors' Fees (2024)	Management	For	For	For
5.2	Directors' Fees (2025)	Management	For	For	For
6.1.1	Elect Helge Lund as Chair	Management	For	For	For
6.2.1	Elect Henrik Poulsen as Vice Chair	Management	For	For	For
6.3.1	Elect Laurence Debroux	Management	For	For	For
6.3.2	Elect Andreas Fibig	Management	For	For	For
6.3.3	Elect Sylvie Grégoire	Management	For	For	For
6.3.4	Elect Kasim Kutay	Management	For	For	For
6.3.5	Elect Christina Law	Management	For	For	For
6.3.6	Elect Martin Mackay	Management	For	For	For
7.1	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
8.1	Authority to Repurchase Shares	Management	For	For	For
8.2	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
8.3	Shareholder Proposal Regarding Collective Agreements for Contracted Employees	Shareholder	Against	Against	For

TIM SA

ISIN	BRTIMSACNOR5	**Meeting Date**	27-Mar-25
Ticker	TIMS3	**Deadline Date**	19-Mar-25
Country	Brazil	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	12-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Extension of Cooperation and Support Agreement	Management	For	For	For
2	Reverse Stock Split and Simultaneous Stock Split	Management	For	For	For
3	Authorization of Legal Formalities	Management	For	For	For
4	Amendments to Article 3 (Corporate Purpose); Consolidation of Articles	Management	For	For	For

TIM SA

ISIN	BRTIMSACNOR5	**Meeting Date**	27-Mar-25
Ticker	TIMS3	**Deadline Date**	19-Mar-25
Country	Brazil	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	11-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Consolidate Board's Composition	Management	For	For	For
4	Ratify Directors' Independence Status	Management	For	For	For
5	Election of Directors	Management	For	For	For
6	Approve Recasting of Votes for Amended Slate	Management		Against	N/A
7	Proportional Allocation of Cumulative Votes	Management		For	N/A
8.1	Allocate Cumulative Votes to Adrian Calaza	Management		For	N/A
8.2	Allocate Cumulative Votes to Alberto Mario Griselli	Management		For	N/A
8.3	Allocate Cumulative Votes to Alessandra Michelini	Management		For	N/A
8.4	Allocate Cumulative Votes to Claudio Giovanni Ezio Ongaro	Management		For	N/A

8.5	Allocate Cumulative Votes to Flavia Maria Bittencourt	Management			For	N/A
8.6	Allocate Cumulative Votes to Gesner José de Oliveira Filho	Management			For	N/A
8.7	Allocate Cumulative Votes to Gigliola Bonino	Management			For	N/A
8.8	Allocate Cumulative Votes to Herculano Aníbal Alves	Management			For	N/A
8.9	Allocate Cumulative Votes to Leonardo de Carvalho Capdeville	Management			For	N/A
8.10	Allocate Cumulative Votes to Nicandro Durante	Management			For	N/A
9	Request Separate Election for Board Member	Management			Abstain	N/A
10	Consolidate Supervisory Council Composition	Management	For		For	For
11	Election of Supervisory Council	Management	For		For	For
12	Approve Recasting of Votes for Amended Supervisory Council Slate	Management			Against	N/A
13	Request Separate Election for Supervisory Council Member	Management			Abstain	N/A
14	Remuneration Policy	Management	For		For	For

KASPI.KZ JSC

ISIN	KZ1P00001549	**Meeting Date**	28-Mar-25
Ticker	KSPI	**Deadline Date**	07-Mar-25
Country	Kazakhstan	**Record Date**	27-Feb-25
Blocking	No	**Vote Date**	10-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Agenda	Management	For	For	For
2.	Accounts and Reports	Management	For	For	For
3.	Allocation of Profits/Dividends	Management	For	For	For
4.	Presentation of Information on Shareholders' Appeal	Management	For	For	For
5.	Appointment of Auditor	Management	For	For	For
6A.	Declaration of Residency	Management		For	N/A
6B.	Certification of Ownership Status	Management		For	N/A

KOREA INVESTMENT HOLDINGS CO., LTD.

ISIN	KR7071050009	**Meeting Date**	28-Mar-25
Ticker	071050	**Deadline Date**	18-Mar-25
Country	Korea, Republic of	**Record Date**	31-Dec-24
Blocking	No	**Vote Date**	15-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2	Reduction of Capital Reserve	Management	For	For	For
3.1	Elect KIM Hee Jai	Management	For	For	For
3.2	Elect CHI Young Cho	Management	For	For	For
3.3	Elect LEE Seong Kyu	Management	For	For	For
3.4	Elect BAEK Young Jae	Management	For	For	For
4	Election of Independent Director to Be Appointed as Audit Committee Member: CHOI Su Mi	Management	For	For	For
5.1	Election of Audit Committee Member: CHI Young Cho	Management	For	For	For
5.2	Election of Audit Committee Member: LEE Seong Kyu	Management	For	For	For
6	Directors' Fees	Management	For	For	For

CANON INC.

ISIN	JP3242800005	**Meeting Date**	28-Mar-25
Ticker	7751	**Deadline Date**	25-Mar-25
Country	Japan	**Record Date**	31-Dec-24
Blocking	No	**Vote Date**	21-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Fujio Mitarai	Management	For	Against	Against
2.2	Elect Toshizo Tanaka	Management	For	Against	Against
2.3	Elect Toshio Homma	Management	For	Against	Against

2.4	Elect Kazuto Ogawa	Management	For	Against	Against
2.5	Elect Hiroaki Takeishi	Management	For	Against	Against
2.6	Elect Minoru Asada	Management	For	Against	Against
2.7	Elect Yusuke Kawamura	Management	For	For	For
2.8	Elect Masayuki Ikegami	Management	For	For	For
2.9	Elect Masaki Suzuki	Management	For	For	For
2.10	Elect Akiko Ito @ Akiko Noda	Management	For	For	For
3.1	Elect Takeshi Morikawa	Management	For	For	For
3.2	Elect Yuka Shigetomi	Management	For	For	For
4	Bonus	Management	For	Against	Against

OTSUKA HOLDINGS CO.,LTD.

ISIN	JP3188220002	**Meeting Date**	28-Mar-25
Ticker	4578	**Deadline Date**	25-Mar-25
Country	Japan	**Record Date**	31-Dec-24
Blocking	No	**Vote Date**	06-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ichiro Otsuka	Management	For	Against	Against
1.2	Elect Makoto Inoue	Management	For	For	For
1.3	Elect Yoshiro Matsuo	Management	For	Against	Against
1.4	Elect Yuko Makino	Management	For	Against	Against
1.5	Elect Shuichi Takagi	Management	For	Against	Against
1.6	Elect Masayuki Kobayashi	Management	For	Against	Against

1.7	Elect Noriko Tojo	Management	For	Against	Against
1.8	Elect Tatsuo Higuchi	Management	For	Against	Against
1.9	Elect Yukio Matsutani	Management	For	For	For
1.10	Elect Yoshihisa Aoki	Management	For	For	For
1.11	Elect Mayo Mita @ Mayo Nakatsuka	Management	For	For	For
1.12	Elect Tatsuaki Kitachi	Management	For	For	For
1.13	Elect Jiro Seguchi	Management	For	For	For

ASICS CORPORATION

ISIN	JP3118000003	**Meeting Date**	28-Mar-25
Ticker	7936	**Deadline Date**	25-Mar-25
Country	Japan	**Record Date**	31-Dec-24
Blocking	No	**Vote Date**	24-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Yasuhito Hirota	Management	For	Against	Against
3.2	Elect Mitsuyuki Tominaga	Management	For	Against	Against
3.3	Elect Mitsuru Murai	Management	For	For	For
3.4	Elect Miwa Suto	Management	For	For	For
3.5	Elect Tomoko Kumanomido	Management	For	For	For
4	Non-Audit Committee Directors' Fees	Management	For	For	For
5	Audit Committee Directors' Fees	Management	For	For	For
6	Amendment to the Restricted Stock Plan	Management	For	For	For

7	Approval of Disposition of Treasury Shares and Third Party Allotment	Management	For	For	For

DBS GROUP HOLDINGS LTD

ISIN	SG1L01001701	**Meeting Date**	28-Mar-25
Ticker	D05	**Deadline Date**	20-Mar-25
Country	Singapore	**Record Date**	26-Mar-25
Blocking	No	**Vote Date**	20-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
5	Elect Olivier LIM Tse Ghow	Management	For	For	For
6	Elect CHO Bonghan	Management	For	For	For

7	Elect THAM Sai Choy	Management	For	Against	Against
8	Elect TAN Su Shan	Management	For	Against	Against
9	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	Management	For	For	For
11	Authority to Repurchase and Reissue Shares	Management	For	For	For

BHARAT PETROLEUM CORP. LTD.

ISIN	INE029A01011	**Meeting Date**	29-Mar-25
Ticker	500547	**Deadline Date**	25-Mar-25
Country	India	**Record Date**	21-Feb-25
Blocking	No	**Vote Date**	24-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Related Party Transactions (Falcon Oil & Gas B.V.)	Management	For	For	For

2	Related Party Transactions (Indraprastha Gas Limited - Purchase of Compressed Natural Gas and Rendering of Services)	Management	For	Against	Against
3	Related Party Transactions (Indraprastha Gas Limited - Sale of Regasified Liquified Natural Gas)	Management	For	For	For
4	Related Party Transactions (Petronet LNG Limited)	Management	For	For	For
5	Related Party Transactions (Sabarmati Gas Limited)	Management	For	For	For
6	Related Party Transactions (Conversion of Loan Given by BPRL Ventures BV to IBV Brazil Petroleo Limitada into Quotas (Equity) of IBV Brazil Petroleo Limitada)	Management	For	Against	Against

WIPRO LTD.

ISIN	INE075A01022	**Meeting Date**	30-Mar-25
Ticker	507685	**Deadline Date**	25-Mar-25
Country	India	**Record Date**	21-Feb-25
Blocking	No	**Vote Date**	10-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Deepak M. Satwalekar	Management	For	Against	Against
2	Migration of Shares Allocated for the RSU under the RSU Plan 2005 and RSU Plan 2007, to the ADS Plan 2004	Management	For	For	For
3	Extension of ADS Restricted Stock Unit Plan 2004 to Wipro Limited Group Companies	Management	For	For	For

AIR CANADA INC.

ISIN	CA0089118776	**Meeting Date**	31-Mar-25
Ticker	ACDAF	**Deadline Date**	26-Mar-25
Country	Canada	**Record Date**	31-Jan-25
Blocking	No	**Vote Date**	25-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Amee Chande	Management	For	For	For
1B	Elect Christie J.B. Clark	Management	For	Against	Against
1C	Elect Gary A. Doer	Management	For	For	For
1D	Elect Rob Fyfe	Management	For	Against	Against
1E	Elect Michael M. Green	Management	For	Against	Against
1F	Elect Jean Marc Huot	Management	For	Against	Against
1G	Elect Claudette McGowan	Management	For	For	For
1H	Elect Madeleine Paquin	Management	For	For	For

1I	Elect Michael S. Rousseau	Management	For	For	For
1J	Elect Vagn Sørensen	Management	For	Against	Against
1K	Elect Kathleen Taylor	Management	For	For	For
1L	Elect Annette Verschuren	Management	For	Against	Against
02	Appointment of Auditor	Management	For	Withhold	Against
03	Advisory Vote on Executive Compensation	Management	For	Against	Against
04	Declaration of Canadian Resident Status	Management		Abstain	N/A
05	Declaration of Ownership and Control	Management		Against	N/A

COWAY

ISIN	KR7021240007	**Meeting Date**	31-Mar-25
Ticker	021240	**Deadline Date**	19-Mar-25
Country	Korea, Republic of	**Record Date**	31-Dec-24
Blocking	No	**Vote Date**	20-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Abstain	Against
2.1	Introduction of Cumulative Voting (Shareholder Proposal)	Shareholder	Against	For	Against
2.2	Application of Cumulative Voting for Executive and Outside Directors Separately (Board Proposal)	Management	For	Against	Against
2.3	Addition of Business Objectives (Board Proposal)	Management	For	For	For
2.4	Revision of Record Date for Dividends (Board Proposal)	Management	For	For	For
3.1	Elect KIM Jung Ho	Management	For	For	For
3.2	Elect KIM Tae Hong	Management	For	For	For
3.3	Elect LEE Gil Yeon	Management	For	For	For
4.1	Election of Audit Committee Member: KIM Tae Hong	Management	For	For	For

4.2	Election of Audit Committee Member: LEE Gil Yeon	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6	Capital Reduction	Management	For	For	For

BRF S.A.

ISIN	BRBRFSACNOR8	**Meeting Date**	31-Mar-25
Ticker	BRFS3	**Deadline Date**	25-Mar-25
Country	Brazil	**Record Date**	26-Mar-25
Blocking	No	**Vote Date**	21-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Remuneration Policy	Management	For	Against	Against
4.1	Elect Antonio Mathias Nogueira Moreira	Management	For	For	For

4.2	Elect Ricardo Florence dos Santos	Management	For	For	For
4.3	Elect Alexandre Eduardo De Melo	Management	For	For	For
5	Supervisory Council Fees	Management	For	For	For

UPL LTD

ISIN	INE628A01036	**Meeting Date**	31-Mar-25
Ticker	512070	**Deadline Date**	21-Mar-25
Country	India	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	13-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Hardeep Singh	Management	For	Against	Against
2	Elect M. V. Bhanumathi	Management	For	For	For
3	Elect Santosh Kumar Mohanty	Management	For	For	For
4	Holding of Office or Place of Profit of Varun Shroff (Lead-Growth and Innovation); Approval of Remuneration	Management	For	For	For

5	Related Party Transactions (Subsidiaries)	Management	For	For	For
6	Related Party Transactions (Between UPL Mauritius Limited and its Subsidiaries)	Management	For	For	For
7	Related Party Transactions (Between UPL Corporation Limited, Mauritius and UPL Crop Protection Holdings Limited)	Management	For	For	For
8	Related Party Transactions (Between United Phosphorus (India) LLP and its Fellow Subsidiaries)	Management	For	For	For
9	Related Party Transactions (Between United Phosphorus Cayman Limited and its Fellow Subsidiaries)	Management	For	For	For
10	Related Party Transactions (Between Arysta LifeScience Benelux SRL and UPL Europe Supply Chain GmbH)	Management	For	For	For
11	Related Party Transactions (Between UPL Europe Supply Chain GMBH and UPL France)	Management	For	For	For
12	Related Party Transactions (Between UPL Agricultural Product Trading FZE and UPL Do Brasil – Industria e Comércio de Insumos Agropecuários S.A.)	Management	For	For	For
13	Related Party Transactions (Between UPL Management DMCC and UPL Do Brasil – Industria e Comércio de Insumos Agropecuários S.A.)	Management	For	For	For
14	Related Party Transactions (Between Superform Chemistries Limited and its Fellow Subsidiaries)	Management	For	For	For
15	Related Party Transactions (Between Cerexagri S.A.S. and UPL Europe Supply Chain GmbH)	Management	For	For	For
16	Related Party Transactions (Between UPL Do Brasil – Industria e Comércio de Insumos Agropecuários S.A. and Associates)	Management	For	For	For
17	Related Party Transactions (UPL Corporation Limited, Cayman on behalf of UPL Corporation Limited, Mauritius)	Management	For	For	For
18	Related Party Transactions (Financial Support Between Company Subsidiaries and its Fellow subsidiaries (Centralised Treasury Operations))	Management	For	For	For
19	Related Party Transactions (Investments Between Company Subsidiaries and its Fellow subsidiaries (Centralised Treasury Operations))	Management	For	For	For

FORTUM OYJ

ISIN	FI0009007132	**Meeting Date**	01-Apr-25
Ticker	FUM1V	**Deadline Date**	21-Mar-25
Country	Finland	**Record Date**	20-Mar-25
Blocking	No	**Vote Date**	21-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	Against	Against
11	Remuneration Policy	Management	For	Against	Against

12	Directors' Fees	Management	For	For	For
13	Board Size	Management	For	For	For
14	Election of Directors	Management	For	Against	Against
15	Authority to Set Auditor's Fees; Authority to Set Sustainability Auditor's Fee	Management	For	For	For
16	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting for the financial year 2025	Management	For	Against	Against
17	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting for the financial year 2026	Management	For	Against	Against
18	Charitable Donations	Management	For	Against	Against

SKF AB

ISIN	SE0000108227	**Meeting Date**	01-Apr-25
Ticker	SKF B	**Deadline Date**	21-Mar-25
Country	Sweden	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	20-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
4	Agenda	Management	For	For	For
6	Compliance with the Rules of Convocation	Management	For	For	For
9	Accounts and Reports	Management	For	For	For
10	Allocation of Profits/Dividends; Record Date	Management	For	For	For
11.1	Ratification of Hans Stråberg	Management	For	For	For
11.2	Ratification of Hock Goh	Management	For	For	For
11.3	Ratification of Geert Follens	Management	For	For	For
11.4	Ratification of Håkan Buskhe	Management	For	For	For
11.5	Ratification of Susanna Schneeberger	Management	For	For	For
11.6	Ratification of Rickard Gustafson	Management	For	For	For
11.7	Ratification of Beth Ferreira	Management	For	For	For

11.8	Ratification of Therese Friberg	Management	For	For	For
11.9	Ratification of Richard Nilsson	Management	For	For	For
11.10	Ratification of Niko Pakalén	Management	For	For	For
11.11	Ratification of Jonny Hilbert	Management	For	For	For
11.12	Ratification of Zarko Djurovic	Management	For	For	For
11.13	Ratification of Thomas Eliasson	Management	For	For	For
11.14	Ratification of Steve Norrman	Management	For	For	For
11.15	Ratification of Rickard Gustafson (CEO)	Management	For	For	For
12	Board Size	Management	For	For	For
13	Directors' Fees	Management	For	For	For
14.1	Elect Hans Stråberg	Management	For	For	For
14.2	Elect Hock Goh	Management	For	Against	Against
14.3	Elect Geert Follens	Management	For	For	For
14.4	Elect Håkan Buskhe	Management	For	Against	Against
14.5	Elect Susanna Schneeberger	Management	For	For	For
14.6	Elect Rickard Gustafson	Management	For	For	For
14.7	Elect Beth Ferreira	Management	For	For	For
14.8	Elect Therese Friberg	Management	For	For	For

14.9	Elect Richard Nilsson	Management	For	For	For
14.10	Elect Niko Pakalén	Management	For	For	For
14.11	Elect Mats Rahmström	Management	For	For	For
15	Elect Hans Stråberg as Chair of the Board	Management	For	Against	Against
16	Amendments to Articles	Management	For	For	For
17	Number of Auditors	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For
19	Appointment of Auditor	Management	For	For	For
20	Remuneration Report	Management	For	Against	Against
21	Adoption of Performance Share Programme 2025	Management	For	For	For

HEWLETT PACKARD ENTERPRISE CO

ISIN	US42824C1099	**Meeting Date**	02-Apr-25
Ticker	HPE	**Deadline Date**	01-Apr-25
Country	United States	**Record Date**	03-Feb-25
Blocking	No	**Vote Date**	31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Pamela L. Carter	Management	For	For	For
1b.	Elect Frank A. D'Amelio	Management	For	For	For
1c.	Elect Regina E. Dugan	Management	For	For	For
1d.	Elect Jean M. Hobby	Management	For	Against	Against
1e.	Elect Raymond J. Lane	Management	For	For	For
1f.	Elect Ann M. Livermore	Management	For	For	For
1g.	Elect Bethany J. Mayer	Management	For	For	For
1h.	Elect Antonio F. Neri	Management	For	For	For
1i.	Elect Charles H. Noski	Management	For	For	For
1j.	Elect Raymond E. Ozzie	Management	For	For	For
1k.	Elect Gary M. Reiner	Management	For	For	For

1l.	Elect Patricia F. Russo	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Amendment to the 2021 Stock Incentive Plan	Management	For	For	For
4.	Amendment to the 2015 Employee Stock Purchase Plan	Management	For	For	For
5.	Advisory Vote on Executive Compensation	Management	For	Against	Against
6.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

SCHLUMBERGER LTD.

ISIN	AN8068571086	**Meeting Date**	02-Apr-25
Ticker	SLB	**Deadline Date**	01-Apr-25
Country	Curaçao	**Record Date**	05-Feb-25
Blocking	No	**Vote Date**	30-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Peter J. Coleman	Management	For	For	For
1.2	Elect Patrick de La Chevardière	Management	For	For	For
1.3	Elect Miguel M. Galuccio	Management	For	Against	Against
1.4	Elect James T. Hackett	Management	For	For	For
1.5	Elect Olivier Le Peuch	Management	For	For	For
1.6	Elect Samuel Georg Friedrich Leupold	Management	For	For	For
1.7	Elect Maria Moræus Hanssen	Management	For	For	For
1.8	Elect Vanitha Narayanan	Management	For	Against	Against
1.9	Elect Jeffrey W. Sheets	Management	For	For	For

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Accounts and Reports	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Amendment to the SLB Discounted Stock Purchase Plan	Management	For	For	For

COOPER COMPANIES, INC.

ISIN	US2166484020	**Meeting Date**	02-Apr-25
Ticker	COO	**Deadline Date**	01-Apr-25
Country	United States	**Record Date**	07-Feb-25
Blocking	No	**Vote Date**	30-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert S. Weiss	Management	For	Against	Against

1b.	Elect Colleen E. Jay	Management	For	For	For
1c.	Elect Lawrence E. Kurzius	Management	For	For	For
1d.	Elect Cynthia L. Lucchese	Management	For	Against	Against
1e.	Elect Teresa S. Madden	Management	For	Against	Against
1f.	Elect Maria Rivas	Management	For	For	For
1g.	Elect Albert G. White III	Management	For	For	For
2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against

ROCKWOOL AS

ISIN	DK0010219153	**Meeting Date**	02-Apr-25
Ticker	ROCK B	**Deadline Date**	25-Mar-25
Country	Denmark	**Record Date**	26-Mar-25
Blocking	No	**Vote Date**	18-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.	Accounts and Reports; Ratification of Board and Management Acts	Management	For	For	For
4.	Remuneration Report	Management	For	Against	Against
5.	Directors' Fees	Management	For	For	For
6.	Allocation of Profits/Dividends	Management	For	For	For
7.01	Elect Ilse Irene Henne	Management	For	Abstain	Against
7.02	Elect Rebekka Glasser Herlofsen	Management	For	For	For
7.03	Elect Carsten Kähler	Management	For	For	For
7.04	Elect Thomas Kähler	Management	For	Against	Against
7.05	Elect Jørgen Tang-Jensen	Management	For	For	For

7.06	Elect Claes Westerlind	Management	For	For	For
8.01	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	Against	Against
9.a	Authority to Repurchase Shares	Management	For	For	For
9.b	Stock Split	Management	For	For	For
9.c	Cancellation of Shares	Management	For	For	For
9.d	Charitable Donations	Management	For	For	For

VOLVO AB

ISIN	SE0000115446	**Meeting Date**	02-Apr-25
Ticker	VOLV B	**Deadline Date**	24-Mar-25
Country	Sweden	**Record Date**	25-Mar-25
Blocking	No	**Vote Date**	24-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For

4	Agenda	Management	For	For	For
6	Compliance with the Rules of Convocation	Management	For	For	For
9	Accounts and Reports	Management	For	For	For
10	Allocation of Profits/Dividends	Management	For	For	For
11.1	Ratify Matti Alahuhta	Management	For	For	For
11.2	Ratify Bo Annvik	Management	For	For	For
11.3	Ratify Pär Boman	Management	For	Against	Against
11.4	Ratify Jan Carlson	Management	For	For	For
11.5	Ratify Eric Elzvik	Management	For	For	For
11.6	Ratify Martha Finn Brooks	Management	For	For	For
11.7	Ratify Kurt Jofs	Management	For	For	For
11.8	Ratify Martin Lundstedt (Board member)	Management	For	For	For
11.9	Ratify Kathryn V. Marinello	Management	For	For	For
11.10	Ratify Martina Merz	Management	For	For	For
11.11	Ratify Helena Stjernholm	Management	For	Against	Against
11.12	Ratify Carl-Henric Svanberg	Management	For	For	For
11.13	Ratify Lars Ask	Management	For	For	For
11.14	Ratify Mari Larsson	Management	For	For	For
11.15	Ratify Urban Spännar	Management	For	For	For

11.16	Ratify Therese Koggdal	Management	For	For	For
11.17	Ratify Danny Bilger	Management	For	For	For
11.18	Ratify Camilla Johansson	Management	For	For	For
11.19	Ratify Erik Svensson	Management	For	For	For
11.20	Ratify Martin Lundstedt (President and CEO)	Management	For	For	For
12.1	Board Size	Management	For	For	For
12.2	Number of Deputy Directors	Management	For	For	For
13	Directors' Fees	Management	For	For	For
14.1	Elect Matti Alahuhta	Management	For	For	For
14.2	Elect Bo Annvik	Management	For	For	For
14.3	Elect Pär Boman	Management	For	Against	Against
14.4	Elect Jan Carlson	Management	For	For	For
14.5	Elect Eric A. Elzvik	Management	For	For	For
14.6	Elect Martha Finn Brooks	Management	For	For	For
14.7	Elect Kurt Jofs	Management	For	For	For
14.8	Elect Martin Lundstedt	Management	For	For	For
14.9	Elect Kathryn V. Marinello	Management	For	For	For
14.10	Elect Martina Merz	Management	For	For	For
14.11	Elect Helena Stjernholm	Management	For	Against	Against

15	Elect Pär Boman as Chair	Management	For	Against	Against
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18.1	Election of Fredrik Persson	Management	For	For	For
18.2	Election of Anders Oscarsson	Management	For	For	For
18.3	Election of Carina Silberg	Management	For	For	For
18.4	Election of Anders Algotsson	Management	For	For	For
18.5	Election of the Chair of the Board as Nominating Committee Member	Management	For	For	For
19	Remuneration Report	Management	For	Against	Against
20	Shareholder Proposal Regarding Development of Low-Power Chargers	Shareholder		Against	N/A

CANADIAN IMPERIAL BANK OF COMMERCE

ISIN	CA1360691010	**Meeting Date**	03-Apr-25
Ticker	CM	**Deadline Date**	31-Mar-25
Country	Canada	**Record Date**	03-Feb-25
Blocking	No	**Vote Date**	24-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ammar Al-Joundi	Management	For	For	For
1.2	Elect Nanci E. Caldwell	Management	For	For	For
1.3	Elect Michelle L. Collins	Management	For	For	For
1.4	Elect Victor G. Dodig	Management	For	For	For
1.5	Elect Kevin J. Kelly	Management	For	For	For
1.6	Elect Christine E. Larsen	Management	For	For	For
1.7	Elect Mary Lou Maher	Management	For	For	For
1.8	Elect William F. Morneau	Management	For	For	For
1.9	Elect Mark W. Podlasly	Management	For	For	For
1.10	Elect François L. Poirier	Management	For	For	For
1.11	Elect Katharine B. Stevenson	Management	For	Withhold	Against

1.12	Elect Martine Turcotte	Management	For	For	For
1.13	Elect Barry L. Zubrow	Management	For	For	For
2	Appointment of Auditor	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Amendment to By-Law Regarding Directors' Renumeration	Management	For	For	For
5	Amendments to By-Law No. 1	Management	For	For	For
6	Shareholder Proposal Regarding Energy Supply Ratio	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding Report on Forced and Child Labor in Loan Portfolios	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Shareholder	Against	Against	For
9	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	For	Against
10	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Shareholder	Against	For	Against
11	Shareholder Proposal Regarding Carbon Risk Scoring and Client Transition Plans	Shareholder	Against	For	Against

12	Shareholder Proposal Regarding Pay Ratio Disclosure	Shareholder	Against	For	Against

RIO TINTO PLC

ISIN	GB0007188757	**Meeting Date**	03-Apr-25
Ticker	RIO	**Deadline Date**	27-Mar-25
Country	United Kingdom	**Record Date**	01-Apr-25
Blocking	No	**Vote Date**	14-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (UK)	Management	For	For	For
3	Remuneration Report (AUS)	Management	For	For	For
4	Elect Sharon Thorne	Management	For	For	For
5	Elect Dominic Barton	Management	For	For	For

6	Elect Peter Cunningham	Management	For	Against	Against
7	Elect Dean Dalla Valle	Management	For	For	For
8	Elect Simon P. Henry	Management	For	For	For
9	Elect Susan Lloyd-Hurwitz	Management	For	For	For
10	Elect Martina Merz	Management	For	For	For
11	Elect Jennifer Nason	Management	For	For	For
12	Elect James C. O'Rourke	Management	For	For	For
13	Elect Jakob Stausholm	Management	For	For	For
14	Elect Ngaire Woods	Management	For	For	For
15	Elect Ben Wyatt	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authorisation of Political Donations	Management	For	Against	Against
19	Approval of Climate Action Plan	Management	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

24	SHP Requesting Unification Review	Shareholder	Against	For	Against

EDP RENOVAVEIS S.A.

ISIN	ES0127797019	**Meeting Date**	03-Apr-25
Ticker	EDPR	**Deadline Date**	21-Mar-25
Country	Spain	**Record Date**	26-Mar-25
Blocking	No	**Vote Date**	11-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Losses	Management	For	For	For
3	Scrip Dividend	Management	For	For	For
4	Management Report; Corporate Governance Report; Remuneration Report	Management	For	For	For
5	Report on Non Financial Information	Management	For	For	For
6	Ratification of Board Acts	Management	For	For	For

7.a	Ratify Co-Option and Elect Laurie Lee Fitch	Management	For	For	For
7.b	Ratify Co-Option and Elect Gioia Maria Ghezzi	Management	For	For	For
8	Remuneration Policy	Management	For	For	For
9.a	Amendments to Article 23 (Board Vacancies)	Management	For	For	For
9.b	Amendments to Article 28 (Audit Committee)	Management	For	For	For
9.c	Amendments to Article 30 (ESG Committee)	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For
11	Authority to Issue Debt Instruments	Management	For	For	For
12	Authorisation of Legal Formalities	Management	For	For	For

NOVONESIS AS

ISIN	DK0060336014	**Meeting Date**	03-Apr-25
Ticker	NZYMB	**Deadline Date**	25-Mar-25
Country	Denmark	**Record Date**	27-Mar-25
Blocking	No	**Vote Date**	21-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Accounts and Reports	Management	For	For	For
3.	Allocation of Profits/Dividends	Management	For	For	For
4.	Remuneration Report	Management	For	For	For
5.	Directors' Fees	Management	For	For	For
6.01	Elect Cornelis (Cees) de Jong as the Chair	Management	For	For	For
7.01	Elect Heine Dalsgaard as Vice Chair	Management	For	For	For
8.01	Elect Lise Kaae	Management	For	For	For
8.02	Elect Kasim Kutay	Management	For	For	For
8.03	Elect Kevin Lane	Management	For	For	For
8.04	Elect Morten Otto Alexander Sommer	Management	For	For	For
8.05	Elect Kim Stratton	Management	For	For	For
8.06	Elect Monila Kothari	Management	For	For	For

9.01	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
10a.	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
10b.	Authority to Repurchase Shares	Management	For	For	For
10c.	Authority to Distribute Extraordinary Dividend	Management	For	For	For
11.	Authorization of Legal Formalities	Management	For	For	For

BAWAG GROUP AG

ISIN	AT0000BAWAG2	**Meeting Date**	04-Apr-25
Ticker	BG	**Deadline Date**	25-Mar-25
Country	Austria	**Record Date**	25-Mar-25
Blocking	No	**Vote Date**	24-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For

5	Supervisory Board Size	Management	For	For	For
6a	Elect Kim S. Fennebresque	Management	For	For	For
6b	Elect Tamara Kapeller	Management	For	For	For
6c	Elect Frederick Haddad	Management	For	For	For
6d	Elect Ahmed Saeed	Management	For	For	For
6e	Elect Robert Oudmaijer	Management	For	For	For
6f	Elect Veronika von Heise-Rotenburg	Management	For	For	For
6g	Elect Pat McClanahan	Management	For	For	For
6h	Elect Tina Chan Reich	Management	For	For	For
7	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
8	Remuneration Report	Management	For	Against	Against
9	Remuneration Policy	Management	For	Against	Against
10	Authority to Repurchase and Reissue Shares	Management	For	For	For

SVENSKA CELLULOSA AB

ISIN	SE0000112724	**Meeting Date**	04-Apr-25
Ticker	SCA B	**Deadline Date**	26-Mar-25
Country	Sweden	**Record Date**	27-Mar-25
Blocking	No	**Vote Date**	17-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening of Meeting; Election of Presiding Chair	Management	For	For	For
2	Voting List	Management	For	For	For
4	Compliance with the Rules of Convocation	Management	For	For	For
5	Agenda	Management	For	For	For
8a	Accounts and Reports	Management	For	For	For
8b	Allocation of Profits/Dividends	Management	For	For	For
8c.1	Ratification of Åsa Bergman	Management	For	For	For
8c.2	Ratification of Pär Boman	Management	For	For	For
8c.3	Ratification of Lennart Evrell	Management	For	For	For
8c.4	Ratification of Annemarie Gardshol	Management	For	For	For
8c.5	Ratification of Carina Håkansson	Management	For	For	For
8c.6	Ratification of Ulf Larsson	Management	For	For	For

8c.7	Ratification of Martin Lindqvist	Management	For	For	For
8c.8	Ratification of Helena Stjernholm	Management	For	For	For
8c.9	Ratification of Anders Sundström	Management	For	For	For
8c.10	Ratification of Barbara M. Thoralfsson	Management	For	For	For
8c.11	Ratification of Karl Åberg	Management	For	For	For
8c.12	Ratification of Niclas Andersson	Management	For	For	For
8c.13	Ratification of Roger Boström	Management	For	For	For
8c.14	Ratification of Maria Jonsson	Management	For	For	For
8c.15	Ratification of Stefan Lundkvist	Management	For	For	For
8c.16	Ratification of Malin Marklund	Management	For	For	For
8c.17	Ratification of Peter Olsson	Management	For	For	For
8c.18	Ratification of Ulf Larsson (CEO)	Management	For	For	For
9	Board Size	Management	For	For	For
10	Number of Auditors	Management	For	For	For
11.1	Directors' Fees	Management	For	For	For
11.2	Authority to Set Auditor's Fees	Management	For	For	For
12.1	Elect Åsa Bergman	Management	For	Against	Against
12.2	Elect Lennart Evrell	Management	For	For	For
12.3	Elect Annemarie Gardshol	Management	For	For	For

12.4	Elect Carina Håkansson	Management	For	For	For
12.5	Elect Ulf Larsson	Management	For	For	For
12.6	Elect Martin Lindqvist	Management	For	For	For
12.7	Elect Helena Stjernholm	Management	For	Against	Against
12.8	Elect Anders Sundström	Management	For	For	For
12.9	Elect Barbara Milian Thoralfsson	Management	For	Against	Against
13	Elect Helena Stjernholm as Chair	Management	For	Against	Against
14	Appointment of Auditor	Management	For	For	For
15	Remuneration Report	Management	For	For	For
16	Adoption of Incentive Program 2025-2027	Management	For	For	For

SCB X PUBLIC COMPANY LTD

ISIN	THA790010013	**Meeting Date**	04-Apr-25
Ticker	SCB-F	**Deadline Date**	31-Mar-25
Country	Thailand	**Record Date**	05-Mar-25
Blocking	No	**Vote Date**	27-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Annual Report	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4.1	Elect Prasan Chuaphanich	Management	For	Against	Against
4.2	Elect Kan Trakulhoon	Management	For	Against	Against
4.3	Elect Kulpatra Sirodom	Management	For	For	For
4.4	Elect Kulaya Tantitemit	Management	For	For	For
4.5	Elect Veerathai Santiprabhob	Management	For	For	For
4.6	Elect Komkrit Kietduriyakul	Management	For	Against	Against

5	Directors' Fees	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	Abstain	Against
7	Authority to Issue Debt Securities	Management	For	For	For
8	Amendments to Memorandum of Association	Management	For	For	For
9	Amendment to Articles of Association	Management	For	For	For

ORACLE FINANCIAL SERVICES SOFTWARE LTD

ISIN	INE881D01027	**Meeting Date**	06-Apr-25
Ticker	532466	**Deadline Date**	01-Apr-25
Country	India	**Record Date**	05-Mar-25
Blocking	No	**Vote Date**	11-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Kavita Venugopal	Management	For	For	For

SKANSKA AB

ISIN	SE0000113250	**Meeting Date**	07-Apr-25
Ticker	SKA B	**Deadline Date**	27-Mar-25
Country	Sweden	**Record Date**	28-Mar-25
Blocking	No	**Vote Date**	24-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Voting List	Management	For	For	For
4	Agenda	Management	For	For	For
6	Compliance with the Rules of Convocation	Management	For	For	For
9	Accounts and Reports	Management	For	For	For
10	Allocation of Profits/Dividends	Management	For	For	For

11A	Ratify Hans Biörck	Management	For	Abstain	Against
11B	Ratify Pär Boman	Management	For	Abstain	Against
11C	Ratify Jan Gurander	Management	For	Abstain	Against
11D	Ratify Mats Hederos	Management	For	Abstain	Against
11E	Ratify Fredrik Lundberg	Management	For	Abstain	Against
11F	Ratify Catherine Marcus	Management	For	Abstain	Against
11G	Ratify Ann E. Massey	Management	For	Abstain	Against
11H	Ratify Jayne McGivern	Management	For	Abstain	Against
11I	Ratify Henrik Sjölund	Management	For	Abstain	Against
11J	Ratify Åsa Söderström Winberg	Management	For	Abstain	Against
11K	Ratify Ola Fält	Management	For	Abstain	Against
11L	Ratify Richard Hörstedt	Management	For	Abstain	Against
11M	Ratify Yvonne Stenman	Management	For	Abstain	Against
11N	Ratify Fredrik Norrman	Management	For	Abstain	Against
11O	Ratify Goran Pajnic	Management	For	Abstain	Against
11P	Ratify Hans Reinholdsson	Management	For	Abstain	Against
11Q	Ratify Anders Rättgård	Management	For	Abstain	Against
11R	Ratify Anders Danielsson (CEO)	Management	For	Abstain	Against
12A	Board Size	Management	For	For	For

12B	Number of Auditors	Management	For	For	For
13A	Directors' Fees	Management	For	For	For
13B	Authority to Set Auditor's Fees	Management	For	For	For
14A	Elect Hans Biörck	Management	For	Against	Against
14B	Elect Pär Boman	Management	For	For	For
14C	Elect Mats Hederos	Management	For	For	For
14D	Elect Catherine Marcus	Management	For	For	For
14E	Elect Jayne McGivern	Management	For	For	For
14F	Elect Henrik Sjölund	Management	For	For	For
14G	Elect Åsa Söderström Winberg	Management	For	For	For
14H	Elect Martin Lindqvist	Management	For	For	For
14I	Election of Hans Biörck as Chair	Management	For	Against	Against
15	Appointment of Auditor	Management	For	For	For
16	Remuneration Report	Management	For	For	For
17	Authority to Repurchase Shares Pursuant to SEOP 6	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19A	Adoption of Share-Based Incentives (Share Savings Program 2026-2028)	Management	For	For	For

19B	Authority to Repurchase and Transfer Class B Shares (Seop 7)	Management	For	For	For
19C	Approve Equity Swap Agreement	Management	For	For	For

JD LOGISTICS INC

ISIN	KYG5074S1012	**Meeting Date**	08-Apr-25
Ticker	02618	**Deadline Date**	31-Mar-25
Country	Cayman Islands	**Record Date**	01-Apr-25
Blocking	No	**Vote Date**	24-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.a	Acquisition of Remaining 36.43% Stake in Kuayue-Express Group Co., LTD.	Management	For	For	For
1.b	Board Authority to Give Effect to the Acquisition	Management	For	For	For

CONTEMPORARY AMPEREX TECHNOLOGY CO. LIMITED

ISIN	CNE100003662	**Meeting Date**	08-Apr-25
Ticker	300750	**Deadline Date**	01-Apr-25
Country	China	**Record Date**	28-Mar-25
Blocking	No	**Vote Date**	30-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
2	2024 Directors' Report	Management	For	For	For
3	2024 Supervisors' Report	Management	For	For	For
4	2024 Profit Distribution Plan	Management	For	For	For
5	Board Authorization of the 2025 Interim Profit Distribution	Management	For	For	For
6	Confirmation and Determination of Directors' Remunerations in 2024 and 2025	Management	For	For	For
7	Confirmation and Determination of Supervisors' Remunerations in 2024 and 2025	Management	For	Against	Against
8	Purchase of Liability Insurance for Directors, Supervisors and Senior Managers	Management	For	For	For
9	Re-appointment of Auditor for 2025	Management	For	For	For
10	2025 Application for Comprehensive Credit Line	Management	For	For	For
11	Estimated Guarantee Amount for 2025	Management	For	For	For

12	2025 Hedging Plan	Management	For	For	For
13	Provision of Guarantees for the Bond Issuance of the Company's Subsidiary	Management	For	For	For
14.1	Amendments to the Implementation Rules of Cumulative Voting System	Management	For	For	For
14.2	Amendments to the Management System for External Investment	Management	For	For	For
14.3	Amendments to the Management System for Entrusted Wealth Management	Management	For	For	For
14.4	Amendments to the Management System for Connected Transactions	Management	For	For	For
14.5	Amendments to the Management System for External Guarantees	Management	For	For	For
14.6	Amendments to the Management System for External Donations	Management	For	For	For
14.7	Amendments to the Management System for Fund Raising	Management	For	For	For
14.8	Amendments to the System for Preventing the Occupation of Funds by Controlling Shareholders and Their Related Parties	Management	For	For	For
15.1	Amendments to the Management System for External Investment	Management	For	For	For
15.2	Amendments to the Management System for Connected Transactions	Management	For	For	For

ARAB NATIONAL BANK

ISIN	SA0007879105	**Meeting Date**	08-Apr-25
Ticker	1080	**Deadline Date**	01-Apr-25
Country	Saudi Arabia	**Record Date**	07-Apr-25
Blocking	No	**Vote Date**	27-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Auditors' Report	Management	For	For	For
4	Appointment of Auditors and Authority to Set Fees	Management	For	Against	Against
5	Ratification of Board Acts	Management	For	For	For
6	Authority to Pay Interim Dividends	Management	For	For	For
7	Directors' Fees	Management	For	For	For
8	Board Transactions	Management	For	For	For
9	Approve Business Competition Rules and Standards	Management	For	For	For
10	Board Transactions (Competing Businesses)	Management	For	For	For
11	Board Transactions (Obaid Abdullah Al Rasheed)	Management	For	For	For
12	Amendment to the Employee Share Program	Management	For	For	For
13	Authority to Repurchase Shares Pursuant to Employee Share Program	Management	For	For	For

14	Amendments to Remuneration Policy	Management	For	For	For
15	Amendments to Audit Committee Charter	Management	For	For	For
16	Amendments to Board Membership Nomination Criteria, Policy and Procedures	Management	For	Against	Against
17	Amendments to Article 17 (Board of Directors)	Management	For	For	For
18	Amendments to Article 20 (Board Vacancy)	Management	For	For	For
19	Amendments to Article 23 (Powers of KMPs)	Management	For	For	For
20	Amendments to Article 37 (Shareholders Meetings Decisions)	Management	For	For	For
21	Amendments to Article 50 (Final Provisions)	Management	For	For	For
22	Related Party Transactions (ABANA Company)	Management	For	For	For
23	Related Party Transactions (Al Khaleej Training and Education Company)	Management	For	For	For
24	Related Party Transactions (Walaa Cooperative Insurance Company)	Management	For	For	For

LENNAR CORP.

ISIN	US5260573028	**Meeting Date**	09-Apr-25
Ticker	LEN	**Deadline Date**	08-Apr-25
Country	United States	**Record Date**	12-Feb-25
Blocking	No	**Vote Date**	08-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Amy L. Banse	Management	For	For	For
1b.	Elect Theron I. Gilliam	Management	For	Against	Against
1c.	Elect Sherrill W. Hudson	Management	For	Against	Against
1d.	Elect Jonathan M. Jaffe	Management	For	For	For
1e.	Elect Teri P. McClure	Management	For	Against	Against
1f.	Elect Stuart A. Miller	Management	For	For	For
1g.	Elect Armando J. Olivera	Management	For	For	For
1h.	Elect Dacona Smith	Management	For	For	For

1i.	Elect Jeffrey Sonnenfeld	Management	For	Against	Against
1j.	Elect Serena Wolfe	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Reducing Value Chain GHG Emissions	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on LGBTQIA+ Equity and Inclusion Efforts	Shareholder	Against	For	Against

SPOTIFY TECHNOLOGY S.A.

ISIN	LU1778762911	**Meeting Date**	09-Apr-25
Ticker	SPOT	**Deadline Date**	04-Apr-25
Country	Luxembourg	**Record Date**	13-Feb-25
Blocking	No	**Vote Date**	04-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Allocation of Profits/Dividends	Management	For	For	For
3.	Ratification of Board Acts	Management	For	For	For
4a.	Elect Daniel Ek	Management	For	For	For
4b.	Elect Martin Lorentzon	Management	For	For	For
4c.	Elect Shishir Samir Mehrotra	Management	For	For	For
4d.	Elect Christopher Marshall	Management	For	Against	Against
4e.	Elect Barry McCarthy	Management	For	For	For
4f.	Elect Heidi O'Neill	Management	For	Against	Against
4g.	Elect Ted Sarandos	Management	For	For	For

4h.	Elect Thomas Owen Staggs	Management	For	Against	Against
4i.	Elect Mona Sutphen	Management	For	For	For
4j.	Elect Padmasree Warrior	Management	For	For	For
5.	Appointment of Auditor	Management	For	For	For
6.	Directors' Remuneration	Management	For	For	For
7.	Authorization of Legal Formalities	Management	For	For	For

DEUTSCHE TELEKOM AG

ISIN	DE0005557508	**Meeting Date**	09-Apr-25
Ticker	DTE	**Deadline Date**	01-Apr-25
Country	Germany	**Record Date**	04-Apr-25
Blocking	No	**Vote Date**	30-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For

3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
7.a	Elect Stefan Ramge	Management	For	For	For
7.b	Elect Rachel Empey	Management	For	For	For
7.c	Elect Natalie Knight	Management	For	For	For
8	Amendments to Articles (Virtual Meeting)	Management	For	Against	Against
9	Authority to Repurchase and Reissue Shares	Management	For	For	For
10	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For
11	Remuneration Report	Management	For	Against	Against
12	Management Board Remuneration Policy	Management	For	Against	Against

PANDOX AB

ISIN	SE0007100359	**Meeting Date**	09-Apr-25
Ticker		**Deadline Date**	31-Mar-25
Country	Sweden	**Record Date**	01-Apr-25
Blocking	No	**Vote Date**	25-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
5	Agenda	Management	For	For	For
6	Compliance with the Rules of Convocation	Management	For	For	For
8A	Accounts and Reports	Management	For	For	For
8B	Allocation of Profits/Dividends	Management	For	For	For
8C1	Ratification of Ann-Sofi Danielsson	Management	For	For	For
8C2	Ratification of Bengt Kjell	Management	For	For	For
8C3	Ratification of Christian Ringnes	Management	For	For	For
8C4	Ratification of Jakob Iqbal	Management	For	For	For
8C5	Ratification of Jeanette Dyhre Kvisvik	Management	For	For	For
8C6	Ratification of Jon Rasmus Aurdal	Management	For	For	For
8C7	Ratification of Ulrika Danielsson	Management	For	For	For

8C8	Ratification of Liia Nõu (CEO)	Management	For	For	For
9	Board Size; Number of Auditors	Management	For	For	For
10	Directors' and Auditors' Fees	Management	For	For	For
11.1	Elect Bengt Kjell	Management	For	Against	Against
11.2	Elect Christian Ringnes	Management	For	For	For
11.3	Elect Jakob Iqbal	Management	For	For	For
11.4	Elect Jeanette Dyhre Kvisvik	Management	For	For	For
11.5	Elect Jon Rasmus Aurdal	Management	For	For	For
11.6	Elect Ulrika Danielsson	Management	For	For	For
11.7	Elect Christian Ringnes as the Chair	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Approval of Nomination Committee Guidelines	Management	For	For	For
14	Remuneration Report	Management	For	Against	Against
15	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	Against	Against
16	Authority to Repurchase and Reissue Shares	Management	For	For	For

AENA S.M.E. S.A.

ISIN	ES0105046009	**Meeting Date**	09-Apr-25
Ticker	AENA	**Deadline Date**	02-Apr-25
Country	Spain	**Record Date**	04-Apr-25
Blocking	No	**Vote Date**	03-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Individual Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Transfer of Reserves	Management	For	For	For
5	Report on Non-Financial Information	Management	For	For	For
6	Ratification of Board Acts	Management	For	For	For
7.1	Elect Ramon Tremosa i Balcells	Management	For	For	For

7.2	Elect Francisco Javier Marín San Andrés	Management	For	Against	Against
7.3	Elect Jaime Terceiro Lomba	Management	For	For	For
7.4	Elect Amancio López Seijas	Management	For	For	For
7.5	Elect Juan Río Cortés	Management	For	For	For
8	Stock Split	Management	For	For	For
9	Authority to Repurchase Shares	Management	For	For	For
10	Directors' Fees	Management	For	For	For
11	Remuneration Report	Management	For	For	For
12	Approval of Climate Action Plan	Management	For	Abstain	Against
13	Authorisation of Legal Formalities	Management	For	For	For

KONINKLIJKE AHOLD DELHAIZE N.V.

ISIN	NL0011794037	**Meeting Date**	09-Apr-25
Ticker	AH	**Deadline Date**	31-Mar-25
Country	Netherlands	**Record Date**	12-Mar-25
Blocking	No	**Vote Date**	27-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.3.	Accounts and Reports	Management	For	For	For
2.4.	Allocation of Dividends	Management	For	For	For
3.	REMUNERATION REPORT	Management	For	Against	Against
4.1.	Ratification of Management Board Acts	Management	For	For	For
4.2.	Ratification of Supervisory Board Acts	Management	For	For	For
5.1.	Elect Jan Zijderveld to the Supervisory Board	Management	For	For	For
5.2.	Elect Per Bank to the Supervisory Board	Management	For	For	For
6.1.	Supervisory Board Remuneration Policy	Management	For	For	For
7.1.	Appointment of Auditor	Management	For	For	For
7.2.	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
8.	Amendments to Articles	Management	For	For	For

9.1.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9.2.	Authority to Suppress Preemptive Rights	Management	For	For	For
9.3.	Authority to Repurchase Shares	Management	For	For	For
9.4.	Cancellation of Shares	Management	For	For	For

KASIKORNBANK PUBLIC CO. LTD

ISIN	TH0016010017	**Meeting Date**	09-Apr-25
Ticker	KBANK-F	**Deadline Date**	02-Apr-25
Country	Thailand	**Record Date**	13-Mar-25
Blocking	No	**Vote Date**	20-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4.1	Elect Kalin Sarasin	Management	For	For	For

4.2	Elect Jainnisa Kuvinichkul Chakrabandhu Na Ayudhya	Management	For	For	For
4.3	Elect Kaisri Nuengsigkapian	Management	For	For	For
4.4	Elect Auttapol Rerkpiboon	Management	For	For	For
5	Directors' Fees	Management	For	Against	Against
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Amendments to Articles of Association	Management	For	For	For
8	Transaction of Other Business	Management	For	Against	Against

ZURICH INSURANCE GROUP AG LTD

ISIN	CH0011075394	**Meeting Date**	09-Apr-25
Ticker	ZURN	**Deadline Date**	01-Apr-25
Country	Switzerland	**Record Date**	03-Apr-25
Blocking	No	**Vote Date**	01-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Compensation Report	Management	For	Against	Against
1.3	Report on Non-Financial Matters	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Board and Management Acts	Management	For	For	For
4.1.1	Elect Michel M. Liès as Board Chair	Management	For	For	For
4.1.2	Elect Joan Lordi C. Amble	Management	For	For	For
4.1.3	Elect Catherine P. Bessant	Management	For	For	For
4.1.4	Elect Christoph Franz	Management	For	For	For
4.1.5	Elect Michael Halbherr	Management	For	For	For
4.1.6	Elect Sabine Keller-Busse	Management	For	For	For

4.1.7	Elect Kishore Mahbubani	Management	For	For	For
4.1.8	Elect Peter Maurer	Management	For	For	For
4.1.9	Elect John Rafter	Management	For	For	For
4.110	Elect Jasmin Staiblin	Management	For	For	For
4.111	Elect Barry Stowe	Management	For	For	For
4.112	Elect Thomas Jordan	Management	For	For	For
4.2.1	Elect Michel M. Liès as Compensation Committee Member	Management	For	For	For
4.2.2	Elect Catherine P. Bessant as Compensation Committee Member	Management	For	For	For
4.2.3	Elect Christoph Franz as Compensation Committee Member	Management	For	For	For
4.2.4	Elect Sabine Keller-Busse as Compensation Committee Member	Management	For	For	For
4.2.5	Elect Kishore Mahbubani as Compensation Committee Member	Management	For	For	For
4.2.6	Elect Jasmin Staiblin as Compensation Committee Member	Management	For	For	For
4.3	Appointment of Independent Proxy	Management	For	For	For
4.4	Appointment of Auditor	Management	For	For	For
5.1	Board Compensation	Management	For	Against	Against
5.2	Executive Compensation (Total)	Management	For	Against	Against
6	Transaction of Other Business	Management		Against	N/A

STOREBRAND ASA

ISIN	NO0003053605	**Meeting Date**	09-Apr-25
Ticker	STB	**Deadline Date**	02-Apr-25
Country	Norway	**Record Date**	02-Apr-25
Blocking	No	**Vote Date**	31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Notice of Meeting; Agenda	Management	For	For	For
4	Minutes	Management	For	For	For
6	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	For
8	Remuneration Report	Management	For	Against	Against
9	Cancellation of Shares	Management	For	For	For
10.1	Authority to Repurchase Shares	Management	For	For	For

10.2	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
10.3	Authority to Raise Subordinated Loan Capital	Management	For	For	For
11.1	Elect Jarle Roth	Management	For	For	For
11.2	Elect Martin Skancke	Management	For	For	For
11.3	Elect Christel Elise Borge	Management	For	For	For
11.4	Elect Viveka Ekberg	Management	For	For	For
11.5	Elect Janne Flessum	Management	For	For	For
11.6	Elect Benjamin Kristoffer Golding	Management	For	For	For
11.7	Elect Line Hestvik	Management	For	For	For
11.8	Elect Jarle Roth as Chair	Management	For	For	For
11.9	Elect Martin Skancke as Vice Chair	Management	For	For	For
12.1	Elect Nils Bastiansen to the Nomination Committee	Management	For	For	For
12.2	Elect Fridtjof Berents to the Nomination Committee	Management	For	For	For
12.3	Elect Liv Monica Stubholt to the Nomination Committee	Management	For	For	For
12.4	Elect Lars Jansen Viste to the Nomination Committee	Management	For	For	For
12.5	Elect Nils Bastiansen as Chair of the Nomination Committee	Management	For	For	For
13.1	Board Fees	Management	For	For	For
13.2	Board Committee Fees	Management	For	For	For
13.3	Nomination Committee Fees	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For

SYNOPSYS, INC.

ISIN	US8716071076	**Meeting Date**	10-Apr-25
Ticker	SNPS	**Deadline Date**	09-Apr-25
Country	United States	**Record Date**	10-Feb-25
Blocking	No	**Vote Date**	09-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Aart J. de Geus	Management	For	Against	Against
1b.	Elect John G. Schwarz	Management	For	Against	Against
1c.	Elect Sassine Ghazi	Management	For	For	For
1d.	Elect Luis A. Borgen	Management	For	For	For
1e.	Elect Janice D. Chaffin	Management	For	Against	Against

1f.	Elect Bruce R. Chizen	Management	For	Against	Against
1g.	Elect Mercedes Johnson	Management	For	For	For
1h.	Elect Robert G. Painter	Management	For	For	For
1i.	Elect Jeannine P. Sargent	Management	For	For	For
2.	Amendment to the 2006 Employee Equity Incentive Plan	Management	For	For	For
3.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Ratification of Auditor	Management	For	Against	Against
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

ROYAL BANK OF CANADA

ISIN	CA7800871021	**Meeting Date**	10-Apr-25
Ticker	RY	**Deadline Date**	07-Apr-25
Country	Canada	**Record Date**	11-Feb-25
Blocking	No	**Vote Date**	08-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mirko Bibic	Management	For	For	For
1.2	Elect Andrew A. Chisholm	Management	For	For	For
1.3	Elect Jacynthe Côté	Management	For	Withhold	Against
1.4	Elect Toos N. Daruvala	Management	For	For	For
1.5	Elect Cynthia Devine	Management	For	For	For
1.6	Elect Roberta Jamieson	Management	For	For	For
1.7	Elect David I. McKay	Management	For	For	For
1.8	Elect Amanda Norton	Management	For	For	For
1.9	Elect Barry V. Perry	Management	For	For	For
1.10	Elect Maryann Turcke	Management	For	For	For
1.11	Elect Thierry Vandal	Management	For	For	For

1.12	Elect Frank Vettese	Management	For	For	For
1.13	Elect Jeffery W. Yabuki	Management	For	For	For
02	Appointment of Auditor	Management	For	For	For
03	Advisory Vote on Executive Compensation	Management	For	Against	Against
04	Amendment to the Stock Option Plan	Management	For	For	For
05	Amendment to By-Law Regarding Directors' Remuneration	Management	For	Against	Against
06	Shareholder Proposal Regarding Pay Ratio Disclosure	Shareholder	Against	Against	For
07	Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios	Shareholder	Against	For	Against
08	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Shareholder	Against	Against	For
09	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Shareholder	Against	Against	For
10	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	For	Against
11	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Shareholder	Against	Against	For

12	Shareholder Proposal Regarding Reporting Circular Economy Loans	Shareholder	Against	Against	For
13	Shareholder Proposal Regarding In-Person Shareholder Meetings	Shareholder	Against	For	Against

WAL-MART DE MEXICO S A B DE C V

ISIN	MX01WA000038	**Meeting Date**	10-Apr-25
Ticker	WALMEX	**Deadline Date**	01-Apr-25
Country	Mexico	**Record Date**	02-Apr-25
Blocking	No	**Vote Date**	28-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Report of the Audit and Corporate Governance Committees	Management	For	For	For
2	CEO's Report; Board's Opinion on CEO's Report	Management	For	For	For
3	Report of the Board of Directors	Management	For	For	For
4	Report on Tax Compliance	Management	For	For	For

5	Report on Employees' Share Plan	Management	For	For	For
6	Accounts and Reports	Management	For	For	For
7	Approve Allocation of Profits	Management	For	For	For
8	Approve Ordinary Dividend	Management	For	For	For
9	Approve Extraordinary Dividend	Management	For	For	For
10	Report on Share Purchase Program; Authority to Repurchase Shares	Management	For	For	For
11	Approve Resignation of Leigh Hopkins	Management	For	For	For
12	Approve Resignation of Kathryn McLay	Management	For	For	For
13	Approve Resignation of Tom Ward	Management	For	For	For
14	Elect Venessa Yates	Management	For	For	For
15	Elect Rachel Brand	Management	For	For	For
16	Elect Guilherme Loureiro	Management	For	Against	Against
17	Elect Karthik Raghupathy	Management	For	For	For
18	Elect Ignacio Caride	Management	For	For	For
19	Elect Eric Pérez-Grovas Aréchiga	Management	For	For	For
20	Elect Maria Teresa Altagarcia Arnal Machado	Management	For	For	For
21	Elect Elizabeth Kwo, M.D.	Management	For	For	For
22	Elect Ernesto Cervera Gómez	Management	For	Against	Against

23	Elect Viridiana Ríos	Management	For	For	For
24	Elect Ernesto Cervera as Chair of the Audit and Corporate Governance Committees	Management	For	For	For
25	Ratification of Board and Officers Acts	Management	For	For	For
26	Discharge from Liability for Board Directors and Officers	Management	For	For	For
27	Directors' Fees (Board Chair)	Management	For	For	For
28	Directors' Fees (Board Members)	Management	For	For	For
29	Audit and Corporate Governance Committees Chair's Fees	Management	For	For	For
30	Audit and Corporate Governance Committee Members' Fees	Management	For	For	For
31	Election of Meeting Delegates	Management	For	For	For

AALBERTS NV

ISIN	NL0000852564	**Meeting Date**	10-Apr-25
Ticker	AALB	**Deadline Date**	02-Apr-25
Country	Netherlands	**Record Date**	13-Mar-25
Blocking	No	**Vote Date**	03-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a.	Remuneration Report	Management	For	Against	Against
3.b.	Accounts and Reports	Management	For	For	For
4.b.	Allocation of Dividends	Management	For	For	For
4.c.	Authority to Repurchase Shares	Management	For	For	For
4.d.	Cancellation of Shares	Management	For	For	For
5.a.	Ratification of Management Board Acts	Management	For	For	For
5.b.	Ratification of Supervisory Board Acts	Management	For	For	For
6.a.	Elect Frans den Houter to the Management Board	Management	For	For	For
6.b.	Elect Peter van Bommel to the Supervisory Board	Management	For	For	For
6.c.	Elect Lieve Declercq to the Supervisory Board	Management	For	Against	Against

6.d.	Elect Roel Vestjens to the Supervisory Board	Management	For	For	For
7.a.	Management Board Remuneration Policy	Management	For	Against	Against
7.b.	Supervisory Board Remuneration Policy	Management	For	For	For
8.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9.	Authority to Suppress Preemptive Rights	Management	For	For	For
10.a.	Appointment of Auditor	Management	For	Against	Against
10.b.	Appointment of Auditor for Sustainability Reporting	Management	For	For	For

BORREGAARD ASA

ISIN	NO0010657505	**Meeting Date**	10-Apr-25
Ticker	BRG	**Deadline Date**	03-Apr-25
Country	Norway	**Record Date**	03-Apr-25
Blocking	No	**Vote Date**	24-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Notice of Meeting; Election of Presiding Chair; Minutes	Management	For	For	For
2	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	For
3	Remuneration Report	Management	For	For	For
5.1	Authority to Repurchase Shares Pursuant to Incentive Plans	Management	For	For	For
5.2	Authority to Repurchase Shares for Amortisation	Management	For	For	For
6.1	Elect Helge Aasen	Management	For	For	For
6.2	Elect Terje Andersen	Management	For	Against	Against
6.3	Elect Tove Andersen	Management	For	For	For
6.4	Elect Margrethe Hauge	Management	For	Against	Against
6.5	Elect John Arne Ulvan	Management	For	For	For

6b	Elect Helge Aasen as Chair	Management	For	For	For
7.1	Elect Mimi K. Berdal	Management	For	For	For
7.2	Elect Erik Must	Management	For	For	For
7.3	Elect Rune Selmar	Management	For	For	For
7.4	Elect Atle Hauge	Management	For	For	For
7b	Elect Mimi K. Berdal as Chair	Management	For	For	For
8	Directors' Fees	Management	For	For	For
9	Nomination Committee Fees	Management	For	For	For
10	Authority to Set Auditor's Fees	Management	For	For	For

PROMOTORA Y OPERADORA DE INFRAESTRUCTURA S.A.

ISIN	MX01PI000005	**Meeting Date**	10-Apr-25
Ticker	PINFRA	**Deadline Date**	02-Apr-25
Country	Mexico	**Record Date**	02-Apr-25
Blocking	No	**Vote Date**	28-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Statutory Reports	Management	For	Abstain	Against
2	Report of the Board of Directors on Accounting Policies	Management	For	Abstain	Against
3	Accounts and Reports	Management	For	Abstain	Against
4	Report on Tax Compliance	Management	For	Abstain	Against
5	Allocation of Profits/Dividends	Management	For	Abstain	Against
6	Election of Directors; Election of Committees' Chairs and Members; Election of Board Secretary; Directors' Fees	Management	For	Abstain	Against

7	Election of Board Secretary	Management	For	Abstain	Against
8	Directors' Fees	Management	For	Abstain	Against
9	Authority to Repurchase Shares	Management	For	Abstain	Against
10	Report on Share Repurchase Program	Management	For	Abstain	Against
11	Election of Meeting Delegates	Management	For	For	For

SAAB AB

ISIN	SE0021921269	**Meeting Date**	10-Apr-25
Ticker	SAAB B	**Deadline Date**	01-Apr-25
Country	Sweden	**Record Date**	02-Apr-25
Blocking	No	**Vote Date**	01-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Election of Presiding Chair	Management	For	For	For
2	Voting List	Management	For	For	For
3	Agenda	Management	For	For	For
5	Compliance with the Rules of Convocation	Management	For	For	For
8A	Accounts and Reports	Management	For	For	For
8B	Allocation of Profits/Dividends	Management	For	For	For
8C1	Ratify Lena Erixon	Management	For	For	For
8C2	Ratify Henrik Henriksson	Management	For	For	For
8C3	Ratify Micael Johansson	Management	For	For	For
8C4	Ratify Danica Kragic Jensfelt	Management	For	For	For
8C5	Ratify Sara Mazur	Management	For	For	For

8C6	Ratify Johan Menckel	Management	For	Against	Against
8C7	Ratify Bert Nordberg	Management	For	For	For
8C8	Ratify Erika Söderberg Johnsson	Management	For	For	For
8C9	Ratify Sebastian Tham	Management	For	For	For
8C10	Ratify Marcus Wallenberg	Management	For	Against	Against
8C11	Ratify Joakim Westh	Management	For	Against	Against
8C12	Ratify Anders Ynnerman	Management	For	For	For
8C13	Ratify Goran Andersson	Management	For	For	For
8C14	Ratify Stefan Andersson	Management	For	Against	Against
8C15	Ratify Magnus Gustafsson	Management	For	For	For
8C16	Ratify Robert Hellgren	Management	For	For	For
8C17	Ratify Tina Mikkelsen	Management	For	For	For
8C18	Ratify Lars Svensson	Management	For	For	For
8C19	Ratify Micael Johansson (as CEO)	Management	For	For	For
9.1	Board Size	Management	For	For	For
9.2	Number of Auditors	Management	For	For	For

10.1	Directors' Fees	Management	For	Against	Against
10.2	Authority to Set Auditor's Fees	Management	For	For	For
11A	Elect Lena Erixon	Management	For	For	For
11B	Elect Henrik Henriksson	Management	For	For	For
11C	Elect Micael Johansson	Management	For	For	For
11D	Elect Danica Kragic Jensfelt	Management	For	For	For
11E	Elect Johan Menckel	Management	For	Against	Against
11F	Elect Bert Nordberg	Management	For	For	For
11G	Elect Erika Söderberg Johnson	Management	For	For	For
11H	Elect Sebastian Tham	Management	For	For	For
11I	Elect Marcus Wallenberg	Management	For	Against	Against
11J	Elect Joakim Westh	Management	For	Against	Against
11K	Elect Anders Ynnerman	Management	For	For	For
11L	Elect Marcus Wallenberg as Chair	Management	For	Against	Against
12	Appointment of Auditor	Management	For	Against	Against

13	Remuneration Report	Management	For	Against	Against
14	Remuneration Policy	Management	For	Against	Against
15A	Adoption of Share-Based Incentives (LTI 2026)	Management	For	Against	Against
15B	Authority to Repurchase and Transfer Shares Pursuant to LTI 2026	Management	For	Against	Against
15C	Approve Equity Swap Agreement	Management	For	Against	Against
16A	Authority to Repurchase Shares	Management	For	For	For
16B	Issuance of Treasury Shares	Management	For	For	For

ASTRAZENECA PLC

ISIN	GB0009895292	**Meeting Date**	11-Apr-25
Ticker	AZN	**Deadline Date**	07-Apr-25
Country	United Kingdom	**Record Date**	25-Feb-25
Blocking	No	**Vote Date**	18-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O1	Accounts and Reports	Management	For	For	For
O2	Allocation of Profits/Dividends	Management	For	For	For
O3	Appointment of Auditor	Management	For	For	For
O4	Authority to Set Auditor's Fees	Management	For	For	For
O5a	Elect Michel Demaré	Management	For	For	For
O5b	Elect Pascal Soriot	Management	For	For	For
O5c	Elect Aradhana Sarin	Management	For	Against	Against
O5d	Elect Philip Broadley	Management	For	For	For
O5e	Elect Euan Ashley	Management	For	For	For
O5f	Elect Birgit Conix	Management	For	For	For
O5g	Elect Rene Haas	Management	For	For	For

O5h	Elect Karen Knudsen	Management	For	For	For
O5i	Elect Diana Layfield	Management	For	For	For
O5j	Elect Anna Manz	Management	For	For	For
O5k	Elect Sherilyn S. McCoy	Management	For	For	For
O5l	Elect Tony Mok	Management	For	For	For
O5m	Elect Nazneen Rahman	Management	For	For	For
O5n	Elect Marcus Wallenberg	Management	For	For	For
O6	Remuneration Report	Management	For	For	For
O7	Authorisation of Political Donations	Management	For	Against	Against
O8	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
S9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
S10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
S11	Authority to Repurchase Shares	Management	For	For	For
S12	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

SWISS RE LTD

ISIN	CH0126881561	**Meeting Date**	11-Apr-25
Ticker	SREN	**Deadline Date**	02-Apr-25
Country	Switzerland	**Record Date**	07-Apr-25
Blocking	No	**Vote Date**	31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Compensation Report	Management	For	For	For
1.3	Report on Non-Financial Matters	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4.1.1	Elect Jacques de Vaucleroy as Board Chair	Management	For	Against	Against
4.1.2	Elect Karen Gavan	Management	For	For	For
4.1.3	Elect Vanessa Lau	Management	For	For	For
4.1.4	Elect Geraldine Matchett	Management	For	For	For
4.1.5	Elect Joachim Oechslin	Management	For	For	For
4.1.6	Elect Deanna Ong	Management	For	For	For

4.1.7	Elect Jay Ralph	Management	For	For	For
4.1.8	Elect Jörg Reinhardt	Management	For	For	For
4.1.9	Elect Pia Tischhauser	Management	For	For	For
4.110	Elect Larry D. Zimpleman	Management	For	For	For
4.111	Elect Morten Hübbe	Management	For	For	For
4.112	Elect George Quinn	Management	For	For	For
4.2.1	Elect Deanna Ong as Compensation Committee Member	Management	For	For	For
4.2.2	Elect Jay Ralph as Compensation Committee Member	Management	For	For	For
4.2.3	Elect Jörg Reinhardt as Compensation Committee Member	Management	For	For	For
4.2.4	Elect Morten Hübbe as Compensation Committee Member	Management	For	For	For
4.3	Appointment of Independent Proxy	Management	For	For	For
4.4	Appointment of Auditor	Management	For	For	For
5.1	Board Compensation	Management	For	Against	Against
5.2	Executive Compensation (Short-Term)	Management	For	For	For
5.3	Executive Compensation (Fixed and Long-term)	Management	For	For	For
6	Approval of a Capital Band	Management	For	For	For
7	Additional or Amended Proposals	Management		Against	N/A

ASTRAZENECA PLC

ISIN	GB0009895292	**Meeting Date**	11-Apr-25
Ticker	AZN	**Deadline Date**	04-Apr-25
Country	United Kingdom	**Record Date**	09-Apr-25
Blocking	No	**Vote Date**	04-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5.A	Elect Michel Demaré	Management	For	For	For
5.B	Elect Pascal Soriot	Management	For	For	For
5.C	Elect Aradhana Sarin	Management	For	Against	Against

5.D	Elect Philip Broadley	Management	For	For	For
5.E	Elect Euan Ashley	Management	For	For	For
5.F	Elect Birgit Conix	Management	For	For	For
5.G	Elect Rene Haas	Management	For	For	For
5.H	Elect Karen Knudsen	Management	For	For	For
5.I	Elect Diana Layfield	Management	For	For	For
5.J	Elect Anna Manz	Management	For	For	For
5.K	Elect Sherilyn S. McCoy	Management	For	For	For
5.L	Elect Tony Mok	Management	For	For	For
5.M	Elect Nazneen Rahman	Management	For	For	For
5.N	Elect Marcus Wallenberg	Management	For	Against	Against
6	Remuneration Report	Management	For	Against	Against
7	Authorisation of Political Donations	Management	For	Against	Against
8	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For
12	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

AL RAJHI BANK

ISIN	SA0007879113	**Meeting Date**	13-Apr-25
Ticker	1120	**Deadline Date**	07-Apr-25
Country	Saudi Arabia	**Record Date**	10-Apr-25
Blocking	No	**Vote Date**	25-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Auditors' Report	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5	Interim Dividend	Management	For	For	For
6	Authority to Pay Interim Dividends	Management	For	For	For
7	Appointment of Auditors and Authority to Set Fees	Management	For	Abstain	Against
8	Directors' Fees	Management	For	For	For

9	Audit Committee Fees	Management	For	For	For
10a	Election of Sharia Board Member (Abdulaziz Homyan Al Homyan)	Management	For	For	For
10b	Election of Sharia Board Member (Sulaiman Abdullah Al Majed)	Management	For	For	For
10c	Election of Sharia Board Member (Abdullah Nasser Al Sulmi)	Management	For	For	For
10d	Election of Sharia Board Member (Saad Turkey Al Khathlan)	Management	For	For	For
10e	Election of Sharia Board Member (Saleh Abdullah Al Lheidan)	Management	For	For	For
11	Ratify Appointment of Faisal Salah Abaalkhail	Management	For	For	For
12	Amendments to Audit Committee Charter	Management	For	For	For
13	Approve Social Responsibility Policy	Management	For	For	For
14	Approve Business Competition Standards	Management	For	For	For
15	Board Transactions	Management	For	For	For
16	Board Transactions (Competing Businesses)	Management	For	For	For
17	Related Party Transactions (Al Rajhi Co. for Cooperative Insurance 1)	Management	For	For	For
18	Related Party Transactions (Al Rajhi Co. for Cooperative Insurance 2)	Management	For	For	For
19	Related Party Transactions (Al Rajhi Co. for Cooperative Insurance 3)	Management	For	For	For
20	Related Party Transactions (Al Rajhi Co. for Cooperative Insurance 4)	Management	For	For	For
21	Related Party Transactions (Al Rajhi Co. for Cooperative Insurance 5)	Management	For	For	For
22	Related Party Transactions (Al Rajhi Co. for Cooperative Insurance 6)	Management	For	For	For
23	Related Party Transactions (Al Rajhi Co. for Cooperative Insurance 7)	Management	For	For	For
24	Related Party Transactions (Al Rajhi Co. for Cooperative Insurance 8)	Management	For	For	For

25	Related Party Transactions (Al Rajhi Co. for Cooperative Insurance 9)	Management	For	For	For
26	Board Transactions (Mutasim Abdulaziz Al Mashouq)	Management	For	For	For

RIYAD BANK

ISIN	SA0007879048	**Meeting Date**	13-Apr-25
Ticker	1010	**Deadline Date**	07-Apr-25
Country	Saudi Arabia	**Record Date**	10-Apr-25
Blocking	No	**Vote Date**	13-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Auditors' Report	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6	Interim Dividend	Management	For	For	For
7	Authority to Pay Interim Dividends	Management	For	For	For

8	Appointment of Auditors and Authority to Set Fees	Management	For	Abstain	Against
9	Board Transactions	Management	For	For	For
10	Approve Corporate Social Responsibility Policy	Management	For	For	For
11	Amendments to NomRem Committee Charter	Management	For	For	For
12	Amendments to Nomination and Selection Policy for Board & Committees Membership	Management	For	For	For
13	Related Party Transactions (General Organization for Social Insurance 1)	Management	For	For	For
14	Related Party Transactions (General Organization for Social Insurance 2)	Management	For	For	For
15	Authority to Repurchase Shares Pursuant to Employee Share Plan	Management	For	For	For

PIRAEUS FINANCIAL HOLDINGS S.A.

ISIN	GRS014003032	**Meeting Date**	14-Apr-25
Ticker	TPEIR	**Deadline Date**	07-Apr-25
Country	Greece	**Record Date**	08-Apr-25
Blocking	No	**Vote Date**	07-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
2.1	Increase in Par Value; Capitalisation of Reserves	Management	For	For	For
2.2	Reduction in Par Value; Capital Repayment	Management	For	For	For
2.3	Waiver of Distribution of Additional Dividends	Management	For	For	For
3.1	Ratification of Board and Auditor's Acts	Management	For	For	For
4.1	Appointment of Auditor and Authority to Set Fees; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
7.1	Remuneration Report	Management	For	For	For
8.1	Directors' Fees	Management	For	For	For
9.1	Use of Reserves for Profit Distribution	Management	For	For	For
10.1	Amendments to Remuneration Policy	Management	For	For	For
11.1	Update of Severance Policy	Management	For	For	For
12.1	Free Allocation of Shares	Management	For	For	For

13.1	Authority to Repurchase Shares	Management	For	For	For
14.1	Maximum Variable Pay Ratio (Executives)	Management	For	For	For
15.1	Maximum Variable Pay Ratio (CEO)	Management	For	For	For
16.1	Ratification of Co-Option of Two Directors	Management	For	For	For
17.1	Board Transactions	Management	For	For	For

BANK OF NEW YORK MELLON CORP

ISIN	US0640581007	**Meeting Date**	15-Apr-25
Ticker	BK	**Deadline Date**	14-Apr-25
Country	United States	**Record Date**	19-Feb-25
Blocking	No	**Vote Date**	21-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Linda Z. Cook	Management	For	For	For
1b.	Elect Joseph J. Echevarria	Management	For	Against	Against

1c.	Elect M. Amy Gilliland	Management	For	For	For
1d.	Elect Jeffrey A. Goldstein	Management	For	For	For
1e.	Elect K. Guru Gowrappan	Management	For	For	For
1f.	Elect Ralph Izzo	Management	For	For	For
1g.	Elect Sandie O'Connor	Management	For	For	For
1h.	Elect Elizabeth E. Robinson	Management	For	For	For
1i.	Elect Rakefet Russak-Aminoach	Management	For	For	For
1j.	Elect Robin A. Vince	Management	For	For	For
1k.	Elect Alfred W. Zollar	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

SANTANDER BANK POLSKA S. A.

ISIN	PLBZ00000044	**Meeting Date**	15-Apr-25
Ticker	BZW	**Deadline Date**	27-Mar-25
Country	Poland	**Record Date**	28-Mar-25
Blocking	No	**Vote Date**	27-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Compliance with Rules of Convocation	Management	For	For	For
4	Agenda	Management	For	For	For
5	Financial Statements	Management	For	For	For
6	Financial Statements (Consolidated)	Management	For	For	For
7	Management Board Report	Management	For	For	For
8	Allocation of Dividends	Management	For	For	For
9	Ratification of Management Acts	Management	For	For	For
10	Remuneration Report	Management	For	Against	Against
11.1	Supervisory Board Report on Financial Statements (Separate and Consolidated)	Management	For	For	For
11.2	Supervisory Board Report on its Activities	Management	For	For	For

11.3	Supervisory Board Evaluation of Management Board Profit Distribution Proposal	Management	For	For	For
11.4	Supervisory Board Assessment of Compliance with Corporate Governance Rules	Management	For	For	For
11.5	Supervisory Board Assessment of Justification for Expenses on Culture, Sports, Charities, Media, Social Organisations and Trade Unions	Management	For	For	For
11.6	Information on Degree of Implementation of Diversity Policy	Management	For	For	For
11.7	Supervisory Board Assessment of Corporate Governance Rules and Remuneration Policy	Management	For	For	For
12	Assessment of Suitability of the Supervisory Board Members	Management	For	For	For
13	Ratification of Supervisory Board Acts	Management	For	For	For
14	Remuneration Policy	Management	For	For	For
15	Supervisory Board Fees	Management	For	For	For
16	Amendments to Articles	Management	For	For	For
17	Authority to Repurchase Shares (Incentive Plan VII)	Management	For	For	For
18	Approval of Diversity Policy	Management	For	For	For
19	Presentation of Information on Share Repurchase (Incentive Plan VII)	Management	For	For	For

BYD CO

ISIN	CNE100000296	**Meeting Date**	15-Apr-25
Ticker	01211	**Deadline Date**	08-Apr-25
Country	China	**Record Date**	09-Apr-25
Blocking	No	**Vote Date**	07-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approval of the 2025 Employee Share Ownership Plan (Draft)	Management	For	For	For
2	Management Measures for the 2025 Employee Share Ownership Plan	Management	For	For	For
3	Board Authorization to Handle Matters in Relation to the 2025 Employee Share Ownership Plan	Management	For	For	For

PORVAIR PLC

ISIN	GB0006963689	**Meeting Date**	15-Apr-25
Ticker	PRV	**Deadline Date**	08-Apr-25
Country	United Kingdom	**Record Date**	11-Apr-25
Blocking	No	**Vote Date**	04-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Hooman Caman Javvi	Management	For	For	For
5	Elect Sheena M. Mackay	Management	For	For	For
6	Elect Sally Martin	Management	For	For	For
7	Elect James Mills	Management	For	Against	Against
8	Elect John E. Nicholas	Management	For	For	For
9	Elect Amitabh Sharma	Management	For	For	For
10	Appointment of Auditor	Management	For	For	For
11	Authority to Set Auditor's Fees	Management	For	For	For

12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
15	Authority to Repurchase Shares	Management	For	For	For
16	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

AVIVA PLC

ISIN	GB00BPQY8M80	**Meeting Date**	15-Apr-25
Ticker	AV.	**Deadline Date**	08-Apr-25
Country	United Kingdom	**Record Date**	11-Apr-25
Blocking	No	**Vote Date**	21-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Cancellation of Preference Shares	Management	For	For	For
2	Special Dividend (Cancellation of Preference Shares)	Management	For	For	For
3	Preference Shares Tender Offer	Management	For	For	For

FPT CORP

ISIN	VN000000FPT1	**Meeting Date**	15-Apr-25
Ticker	FPT	**Deadline Date**	04-Apr-25
Country	Vietnam	**Record Date**	07-Mar-25
Blocking	No	**Vote Date**	07-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	Against	Against
2	Strategic Direction for 2025-2027	Management	For	For	For
3	Business Plan 2025	Management	For	For	For
4	Directors' Fees	Management	For	For	For
5	Accounts and Reports	Management	For	For	For
6	Supervisors' Report and Fees	Management	For	For	For
7	Allocation of Profits/Dividends	Management	For	For	For

8	Appointment of Auditor	Management	For	Against	Against
9	Issuance of Shares to Executives for 2026-2030	Management	For	For	For
10	Transaction of Other Business	Management	For	Against	Against
11	Reappointment of Nguyen Van Khoa as CEO for the Next 3-Year Term	Management	For	For	For

AIRBUS SE

ISIN	NL0000235190	**Meeting Date**	15-Apr-25
Ticker	EAD	**Deadline Date**	04-Apr-25
Country	Netherlands	**Record Date**	18-Mar-25
Blocking	No	**Vote Date**	06-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For

3	Special Dividend	Management	For	For	For
4	Ratification of Non-Executives' Acts	Management	For	For	For
5	Ratification of Executives' Acts	Management	For	For	For
6	Appointment of Auditor (FY2025)	Management	For	For	For
7	Appointment of Auditor (FY2026)	Management	For	For	For
8	Remuneration Report	Management	For	Against	Against
9	Remuneration Policy	Management	For	For	For
10	Election Guillaume Faury to the Board of Directors	Management	For	For	For
11	Elect Catherine Guillouard to the Board of Directors	Management	For	For	For
12	Elect Irene Rummelhoff to the Board of Directors	Management	For	For	For
13	Elect Doris Höpke to the Board of Directors	Management	For	For	For
14	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	Management	For	For	For
15	Additional Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For
17	Cancellation of Shares	Management	For	For	For

CARNIVAL CORP.

ISIN	PA1436583006	**Meeting Date**	16-Apr-25
Ticker	CCL	**Deadline Date**	15-Apr-25
Country	Panama	**Record Date**	18-Feb-25
Blocking	No	**Vote Date**	15-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Elect Micky Arison	Management	For	Against	Against
2.	Elect Jonathon Band	Management	For	Against	Against
3.	Elect Jason G. Cahilly	Management	For	For	For
4.	Elect Nelda J. Connors	Management	For	For	For
5.	Elect Helen Deeble	Management	For	For	For
6.	Elect Jeffrey J. Gearhart	Management	For	For	For
7.	Elect Katie Lahey	Management	For	For	For
8.	Elect Stuart Subotnick	Management	For	Against	Against

9.	Elect Laura A. Weil	Management	For	Against	Against
10.	Elect Josh Weinstein	Management	For	For	For
11.	Elect Randall J. Weisenburger	Management	For	Against	Against
12.	Advisory Vote on Executive Compensation	Management	For	Against	Against
13.	Remuneration Report	Management	For	Against	Against
14.	Remuneration Policy	Management	For	Against	Against
15.	Appointment of Auditor	Management	For	For	For
16.	Authority to Set Auditor's Fees	Management	For	For	For
17.	Accounts and Reports	Management	For	For	For
18.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20.	Amendment to the 1993 Employee Stock Purchase Plan	Management	For	For	For

SHERWIN-WILLIAMS CO.

ISIN	US8243481061	**Meeting Date**	16-Apr-25
Ticker	SHW	**Deadline Date**	15-Apr-25
Country	United States	**Record Date**	19-Feb-25
Blocking	No	**Vote Date**	14-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kerrii B. Anderson	Management	For	For	For
1b.	Elect Jeff M. Fettig	Management	For	For	For
1c.	Elect Robert J. Gamgort	Management	For	For	For
1d.	Elect Heidi G. Petz	Management	For	Against	Against
1e.	Elect Aaron M. Powell	Management	For	For	For

1f.	Elect Marta R. Stewart	Management	For	Against	Against
1g.	Elect Michael H. Thaman	Management	For	For	For
1h.	Elect Matthew Thornton III	Management	For	For	For
1i.	Elect Thomas L. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Approval of the 2025 Equity and Incentive Compensation Plan	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against
5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Elimination of Supermajority Requirement	Management	For	For	For

HUNTINGTON BANCSHARES, INC.

ISIN	US4461501045	**Meeting Date**	16-Apr-25
Ticker	HBAN	**Deadline Date**	15-Apr-25
Country	United States	**Record Date**	18-Feb-25
Blocking	No	**Vote Date**	14-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ann B. Crane	Management	For	Against	Against
1b.	Elect Rafael Andres Diaz-Granados	Management	For	For	For
1c.	Elect John C. Inglis	Management	For	For	For
1d.	Elect Katherine M.A. Kline	Management	For	For	For
1e.	Elect Richard W. Neu	Management	For	Against	Against
1f.	Elect Kenneth J. Phelan	Management	For	For	For
1g.	Elect David L. Porteous	Management	For	Against	Against
1h.	Elect Teresa H. Shea	Management	For	For	For
1i.	Elect Roger J. Sit	Management	For	For	For

1j.	Elect Stephen D. Steinour	Management	For	Against	Against
1k.	Elect Jeffrey L. Tate	Management	For	For	For
1l.	Elect Gary Torgow	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

AERCAP HOLDINGS N.V.

ISIN	NL0000687663	**Meeting Date**	16-Apr-25
Ticker	AER	**Deadline Date**	08-Apr-25
Country	Netherlands	**Record Date**	19-Mar-25
Blocking	No	**Vote Date**	25-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Accounts and Reports	Management	For	For	For

5	Ratification of Board Acts	Management	For	For	For
6a	Elect Aengus Kelly	Management	For	For	For
6b	Elect Paul Dacier	Management	For	Against	Against
6c	Elect James A. Lawrence	Management	For	For	For
6d	Elect Michael G. Walsh	Management	For	For	For
6e	Elect Jennifer VanBelle	Management	For	For	For
6f	Elect Victoria Jarman	Management	For	For	For
7	Designation of CFO as Person Temporarily Responsible for Management	Management	For	For	For
8	Appointment of Auditor	Management	For	For	For
9a	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9b	Authority to Suppress Preemptive Rights	Management	For	For	For
10a	Authority to Repurchase Shares	Management	For	For	For
10b	Authority to Repurchase Additional Shares	Management	For	For	For
11	Reduction of Capital through Cancellation of Shares	Management	For	For	For

FERRARI N.V.

ISIN	NL0011585146	**Meeting Date**	16-Apr-25
Ticker	RACE	**Deadline Date**	08-Apr-25
Country	Netherlands	**Record Date**	19-Mar-25
Blocking	No	**Vote Date**	07-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2c.	Remuneration Report	Management	For	Against	Against
2d.	Accounts and Reports	Management	For	For	For
2e.	Allocation of Dividends	Management	For	For	For
2f.	Ratification of Board Acts	Management	For	For	For
3a.	Elect John Elkann	Management	For	Against	Against
3b.	Elect Benedetto Vigna	Management	For	For	For
3c.	Elect Piero Ferrari	Management	For	For	For
3d.	Elect Delphine Arnault	Management	For	For	For
3e.	Elect Francesca Bellettini	Management	For	For	For

3f.	Elect Eduardo H. Cue	Management	For	Against	Against
3g.	Elect Sergio Duca	Management	For	For	For
3h.	Elect John Galantic	Management	For	For	For
3i.	Elect Maria Patrizia Grieco	Management	For	For	For
3j.	Elect Adam P.C. Keswick	Management	For	For	For
3k.	Elect Michelangelo Volpi	Management	For	For	For
3l.	Elect Tommaso Ghidini	Management	For	For	For
4.1	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
4.2	Authority to Suppress Preemptive Rights	Management	For	For	For
5.	Authority to Repurchase Shares	Management	For	For	For
6.	Appointment of Auditor	Management	For	For	For
7.	Equity Grant	Management	For	For	For

MONCLER SPA

ISIN	IT0004965148	**Meeting Date**	16-Apr-25
Ticker	MONC	**Deadline Date**	07-Apr-25
Country	Italy	**Record Date**	07-Apr-25
Blocking	No	**Vote Date**	07-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
0030	Remuneration Policy	Management	For	Against	Against
0040	Remuneration Report	Management	For	Against	Against
0050	Authority to Repurchase and Reissue Shares	Management	For	For	For
0060	Board Size	Management	For	For	For
0070	Board Term Length	Management	For	For	For
0080	Authorisation of Competing Activities	Management	For	Against	Against

009A	List Presented by Double R S.r.l.	Management		Abstain	N/A
009B	List Presented by Group of Institutional Investors Representing 1.58% of Share Capital	Management		For	N/A
0100	Directors' Fees	Management	For	For	For

NESTLE SA

ISIN	CH0038863350	**Meeting Date**	16-Apr-25
Ticker	NESN	**Deadline Date**	07-Apr-25
Country	Switzerland	**Record Date**	09-Apr-25
Blocking	No	**Vote Date**	07-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Compensation Report	Management	For	Against	Against
1.3	Report on Non-Financial Matters	Management	For	For	For

2	Ratification of Board and Management Acts	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4.1.1	Elect Paul Bulcke as Board Chair	Management	For	Against	Against
4.1.2	Elect Pablo Isla Álvarez de Tejera	Management	For	For	For
4.1.3	Elect Renato Fassbind	Management	For	For	For
4.1.4	Elect Hanne Jimenez de Mora	Management	For	For	For
4.1.5	Elect Dick Boer	Management	For	Against	Against
4.1.6	Elect Patrick Aebischer	Management	For	For	For
4.1.7	Elect Dinesh C. Paliwal	Management	For	For	For
4.1.8	Elect Lindiwe Majele Sibanda	Management	For	For	For
4.1.9	Elect Chris Leong	Management	For	For	For
4.110	Elect Luca Maestri	Management	For	For	For
4.111	Elect Rainer M. Blair	Management	For	For	For
4.112	Elect Marie-Gabrielle Ineichen-Fleisch	Management	For	For	For
4.113	Elect Geraldine Matchett	Management	For	For	For
4.2	Elect Laurent Freixe	Management	For	For	For
4.3.1	Elect Dick Boer as Compensation Committee Member	Management	For	For	For

4.3.2	Elect Patrick Aebischer as Compensation Committee Member	Management	For	For	For
4.3.3	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	Management	For	For	For
4.3.4	Elect Dinesh C. Paliwal as Compensation Committee Member	Management	For	For	For
4.4	Appointment of Auditor	Management	For	For	For
4.5	Appointment of Independent Proxy	Management	For	For	For
5.1	Board Compensation	Management	For	Against	Against
5.2	Executive Compensation (Total)	Management	For	Against	Against
6	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
7	Transaction of Other Business	Management		Against	N/A

CHOCOLADEFABRIKEN LINDT & SPRUNGLI AG.

ISIN	CH0010570759	**Meeting Date**	16-Apr-25
Ticker	LISN	**Deadline Date**	07-Apr-25
Country	Switzerland	**Record Date**	02-Apr-25
Blocking	No	**Vote Date**	26-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Compensation Report	Management	For	For	For
3	Report on Non-Financial Matters	Management	For	For	For
4	Ratification of Board and Management Acts	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
7.1.1	Elect Ernst Tanner as Board Chair	Management	For	Against	Against
7.1.2	Elect Dieter Weisskopf	Management	For	For	For
7.1.3	Elect Rudolf K. Sprüngli	Management	For	For	For
7.1.4	Elect Elisabeth Gürtler	Management	For	For	For
7.1.5	Elect Thomas M. Rinderknecht	Management	For	For	For

7.1.6	Elect Silvio Denz	Management	For	For	For
7.1.7	Elect Monique Bourquin	Management	For	Against	Against
7.2.1	Elect Monique Bourquin as Compensation and Nominating Committee Member	Management	For	Against	Against
7.2.2	Elect Rudolf K. Sprüngli as Compensation and Nominating Committee Member	Management	For	For	For
7.2.3	Elect Silvio Denz as Compensation and Nominating Committee Member	Management	For	For	For
7.3	Appointment of Independent Proxy	Management	For	For	For
7.4	Appointment of Auditor	Management	For	Against	Against
8.1	Board Compensation	Management	For	For	For
8.2	Executive Compensation (Total)	Management	For	For	For
9	Transaction of Other Business	Management		Against	N/A

PRYSMIAN S.P.A.

ISIN	IT0004176001	**Meeting Date**	16-Apr-25
Ticker	PRY	**Deadline Date**	07-Apr-25
Country	Italy	**Record Date**	07-Apr-25
Blocking	No	**Vote Date**	07-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
0030	List Presented by Group of Institutional Investors Representing 2.88% of Share Capital	Management		For	N/A
0040	Statutory Auditors' Fees	Management	For	For	For
0050	Authority to Repurchase and Reissue Shares	Management	For	For	For
0060	Share Participation Plan ("YES" Plan)	Management	For	For	For
0070	Employee Stock Purchase Plan ("BE IN" Plan)	Management	For	For	For
0080	Remuneration Policy	Management	For	Against	Against
0090	Remuneration Report	Management	For	Against	Against
0100	Amendment to Par Value	Management	For	For	For

0110	Authority to Issue Shares to Service Share-Based Plans	Management	For	For	For

KONINKLIJKE KPN NV

ISIN	NL0000009082	**Meeting Date**	16-Apr-25
Ticker	KPN	**Deadline Date**	07-Apr-25
Country	Netherlands	**Record Date**	19-Mar-25
Blocking	No	**Vote Date**	07-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.	Accounts and Reports	Management	For	For	For
4.	Remuneration Report	Management	For	For	For
6.	Allocation of Dividends	Management	For	For	For
7.	Ratification of Management Board Acts	Management	For	For	For
8.	Ratification of Supervisory Board Acts	Management	For	For	For
9.	Amendments to Articles	Management	For	For	For
11.	Elect Gerard J.A. van de Aast to the Supervisory Board	Management	For	For	For

12.	Elect Jolande C.M. Sap to the Supervisory Board	Management	For	For	For
14.	Authority to Repurchase Shares	Management	For	For	For
15.	Cancellation of Shares	Management	For	For	For
16.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17.	Authority to Suppress Preemptive Rights	Management	For	For	For

VIBRA ENERGIA S.A.

ISIN	BRVBBRACNOR1	**Meeting Date**	16-Apr-25
Ticker	VBBR3	**Deadline Date**	08-Apr-25
Country	Brazil	**Record Date**	11-Apr-25
Blocking	No	**Vote Date**	25-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Capitalization of Reserves w/o Share Issuance	Management	For	For	For

ULTRAPAR PARTICIPACOES S.A.

ISIN	BRUGPAACNOR8	**Meeting Date**	16-Apr-25
Ticker	UGPA3	**Deadline Date**	08-Apr-25
Country	Brazil	**Record Date**	11-Apr-25
Blocking	No	**Vote Date**	08-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Board Size	Management	For	For	For
4	Election of Directors	Management	For	Against	Against
5	Approve Recasting of Votes for Amended Slate	Management		Against	N/A

6	Proportional Allocation of Cumulative Votes	Management			For	N/A
7.1	Allocate Cumulative Votes to Fabio Venturelli	Management			For	N/A
7.2	Allocate Cumulative Votes to Flávia Buarque de Almeida	Management			Against	N/A
7.3	Allocate Cumulative Votes to Francisco de Sá Neto	Management			For	N/A
7.4	Allocate Cumulative Votes to Jorge Marques de Toledo Camargo	Management			For	N/A
7.5	Allocate Cumulative Votes to José Mauricio Pereira Coelho	Management			For	N/A
7.6	Allocate Cumulative Votes to Marcelo Faria de Lima	Management			Against	N/A
7.7	Allocate Cumulative Votes to Vânia Maria Lima Neves	Management			For	N/A
7.8	Allocate Cumulative Votes to Marcos Marinho Lutz	Management			For	N/A
7.9	Allocate Cumulative Votes to Peter Paul Lorenço Estermann	Management			For	N/A
8	Remuneration Policy	Management	For		Against	Against
9	Request Cumulative Voting	Management			Against	N/A
10	Request Establishment of Supervisory Council	Management			Abstain	N/A

ULTRAPAR PARTICIPACOES S.A.

ISIN	BRUGPAACNOR8	**Meeting Date**	16-Apr-25
Ticker	UGPA3	**Deadline Date**	08-Apr-25
Country	Brazil	**Record Date**	11-Apr-25
Blocking	No	**Vote Date**	22-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Article 5 (Reconciliation of Share Capital)	Management	For	For	For
2	Capitalization of Reserves w/o Share Issuance	Management	For	For	For
3	Amendments to Article 27 (Board of Directors' Duties)	Management	For	For	For
4	Consolidation of Articles	Management	For	For	For

VIBRA ENERGIA S.A.

ISIN	BRVBBRACNOR1	**Meeting Date**	16-Apr-25
Ticker	VBBR3	**Deadline Date**	08-Apr-25
Country	Brazil	**Record Date**	11-Apr-25
Blocking	No	**Vote Date**	08-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Capital Expenditure Budget	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Request Cumulative Voting	Management		For	N/A
5	Election of Directors	Management	For	Against	Against

6	Approve Recasting of Votes for Amended Slate	Management		Against	N/A
7.1	Elect Rinaldo Pecchio Junior	Management	For	For	For
7.2	Elect Roberto Kutschat Neto	Management	For	For	For
7.3	Elect Sandro Ferreira Rodrigues da Silva	Management	For	For	For
8	Remuneration Policy	Management	For	Against	Against
9	Proportional Allocation of Cumulative Votes	Management		For	N/A
10.1	Allocate Cumulative Votes to Aristóteles Nogueira Filho	Management		For	N/A
10.2	Allocate Cumulative Votes to Claudio Antônio Gonçalves	Management		For	N/A
10.3	Allocate Cumulative Votes to Fabio Schvartsman	Management		For	N/A
10.4	Allocate Cumulative Votes to Marcel Juviniano Barros	Management		For	N/A
10.5	Allocate Cumulative Votes to Mateus Affonso Bandeira	Management		Against	N/A
10.6	Allocate Cumulative Votes to Nildemar Secches	Management		Against	N/A
10.7	Allocate Cumulative Votes to Sérgio Agapito Lires Rial	Management		Against	N/A
10.8	Allocate Cumulative Votes to Walter Schalka	Management		For	N/A

PPG INDUSTRIES, INC.

ISIN	US6935061076	**Meeting Date**	17-Apr-25
Ticker	PPG	**Deadline Date**	16-Apr-25
Country	United States	**Record Date**	21-Feb-25
Blocking	No	**Vote Date**	21-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kathy L. Fortmann	Management	For	For	For
1b.	Elect Melanie L. Healey	Management	For	For	For
1c.	Elect Gary R. Heminger	Management	For	For	For
1d.	Elect Timothy M. Knavish	Management	For	For	For
1e.	Elect Michael W. Lamach	Management	For	For	For
1f.	Elect Kathleen A. Ligocki	Management	For	For	For
1g.	Elect Michael T. Nally	Management	For	For	For
1h.	Elect Guillermo Novo	Management	For	Against	Against

1i.	Elect Christopher N. Roberts III	Management	For	For	For
1j.	Elect Catherine R. Smith	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Abstain	N/A

TEXAS INSTRUMENTS INC.

ISIN	US8825081040	**Meeting Date**	17-Apr-25
Ticker	TXN	**Deadline Date**	16-Apr-25
Country	United States	**Record Date**	20-Feb-25
Blocking	No	**Vote Date**	25-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark A. Blinn	Management	For	For	For
1b.	Elect Todd M. Bluedorn	Management	For	For	For
1c.	Elect Janet F. Clark	Management	For	Against	Against
1d.	Elect Carrie S. Cox	Management	For	Against	Against
1e.	Elect Martin S. Craighead	Management	For	For	For
1f.	Elect Reginald DesRoches	Management	For	For	For
1g.	Elect Curtis C. Farmer	Management	For	For	For
1h.	Elect Jean M. Hobby	Management	For	For	For
1i.	Elect Haviv Ilan	Management	For	For	For

1j.	Elect Ronald Kirk	Management	For	For	For
1k.	Elect Pamela H. Patsley	Management	For	Against	Against
1l.	Elect Robert E. Sanchez	Management	For	Against	Against
1m.	Elect Richard K. Templeton	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

HUMANA INC.

ISIN	US4448591028	**Meeting Date**	17-Apr-25
Ticker	HUM	**Deadline Date**	16-Apr-25
Country	United States	**Record Date**	28-Feb-25
Blocking	No	**Vote Date**	26-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Raquel C. Bono	Management	For	For	For
1b.	Elect Frank A. D'Amelio	Management	For	Against	Against
1c.	Elect David T. Feinberg	Management	For	For	For
1d.	Elect Wayne A.I. Frederick	Management	For	For	For
1e.	Elect John W. Garratt	Management	For	For	For
1f.	Elect Kurt J. Hilzinger	Management	For	Against	Against
1g.	Elect Karen W. Katz	Management	For	For	For
1h.	Elect Marcy S. Klevorn	Management	For	For	For
1i.	Elect Jorge S. Mesquita	Management	For	For	For
1j.	Elect James A. Rechtin	Management	For	For	For

1k.	Elect Gordon A. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

TELEVISION FRANCAISE (T.F.1)

ISIN	FR0000054900	**Meeting Date**	17-Apr-25
Ticker	TFI	**Deadline Date**	11-Apr-25
Country	France	**Record Date**	14-Apr-25
Blocking	No	**Vote Date**	11-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For

4	Special Auditors Report on Regulated Agreements	Management	For	Against	Against
5	2024 Remuneration of Rodolphe Belmer, Chair and CEO	Management	For	Against	Against
6	2024 Remuneration Report	Management	For	Against	Against
7	2025 Directors' Fees	Management	For	Against	Against
8	2025 Remuneration Policy (Chair and CEO)	Management	For	Against	Against
9	2025 Remuneration Policy (Board of Directors)	Management	For	Against	Against
10	Elect Rodolphe Belmer	Management	For	For	For
11	Elect Marie Allavena	Management	For	For	For
12	Elect Orla Noonan	Management	For	Against	Against
13	Elect Olivier Roussat	Management	For	Against	Against
14	Elect Coralie Piton	Management	For	Against	Against

15	Appointment of Auditor (PricewaterhouseCoopers)	Management	For	For	For
16	Authority to Repurchase and Reissue Shares	Management	For	Against	Against
17	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	Against	Against
19	Authority to Increase Capital Through Capitalisations	Management	For	Against	Against
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Against	Against
21	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	Against	Against
22	Authority to Set Offering Price of Shares	Management	For	Against	Against
23	Greenshoe	Management	For	Against	Against
24	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	Against	Against
25	Authority to Increase Capital in Case of Exchange Offers	Management	For	Against	Against

26	Employee Stock Purchase Plan	Management	For	Against	Against
27	Authority to Grant Stock Options	Management	For	For	For
28	Authority to Issue Performance Shares	Management	For	For	For
29	Amendments to Articles	Management	For	For	For
30	Authorisation of Legal Formalities	Management	For	For	For

COVIVIO S.A

ISIN	FR0000064578	**Meeting Date**	17-Apr-25
Ticker	FDR	**Deadline Date**	11-Apr-25
Country	France	**Record Date**	14-Apr-25
Blocking	No	**Vote Date**	02-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For

3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2024 Remuneration Report	Management	For	For	For
6	2024 Remuneration of Jean-Luc Biamonti, Chair	Management	For	For	For
7	2024 Remuneration of Christophe Kullmann, CEO	Management	For	For	For
8	2024 Remuneration of Olivier Estève, Deputy CEO	Management	For	For	For
9	2025 Remuneration Policy (Chair)	Management	For	For	For
10	2025 Remuneration Policy (CEO)	Management	For	For	For
11	2025 Remuneration Policy (Deputy CEO)	Management	For	For	For
12	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
13	Elect Jérôme Grivet	Management	For	For	For
14	Elect Micaela Le Divelec	Management	For	For	For
15	Appointment of Auditor (Ernst & Young)	Management	For	Against	Against
16	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	Management	For	For	For
17	Appointment of Auditor for Sustainability Reporting (KPMG S.A)	Management	For	For	For
18	Authority to Repurchase and Reissue Shares	Management	For	For	For
19	Authority to Increase Capital Through Capitalisations	Management	For	For	For
20	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For

22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Management	For	For	For
24	Greenshoe	Management	For	For	For
25	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
27	Employee Stock Purchase Plan	Management	For	For	For
28	Authority to Issue Performance Shares	Management	For	For	For
29	Amendments to Articles	Management	For	For	For
30	Authorisation of Legal Formalities	Management	For	For	For

VINCI

ISIN	FR0000125486	**Meeting Date**	17-Apr-25
Ticker	DG	**Deadline Date**	11-Apr-25
Country	France	**Record Date**	14-Apr-25
Blocking	No	**Vote Date**	29-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Consolidated Accounts and Reports	Management	For	For	For
2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Yannick Assouad	Management	For	For	For
5	Elect Pierre Anjolras	Management	For	For	For
6	Elect Karla Bertocco Trindade	Management	For	For	For
7	Elect Maria Victoria Zingoni	Management	For	For	For
8	Appointment of Auditor (PricewaterhouseCoopers)	Management	For	For	For
9	Appointment of Auditor (Ernst & Young)	Management	For	Against	Against
10	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	Management	For	For	For
11	Authority to Repurchase and Reissue Shares	Management	For	For	For

12	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
13	2025 Remuneration Policy (Chair and CEO)	Management	For	For	For
14	2025 Remuneration Policy (Incoming CEO)	Management	For	For	For
15	2025 Remuneration Policy (Chair)	Management	For	For	For
16	2024 Remuneration Report	Management	For	For	For
17	2024 Remuneration of Xavier Huillard, Chair and CEO	Management	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
19	Authority to Increase Capital Through Capitalisations	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
23	Greenshoe	Management	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
25	Employee Stock Purchase Plan	Management	For	For	For
26	Stock Purchase Plan for Overseas Employees	Management	For	For	For
27	Authority to Issue Performance Shares	Management	For	For	For
28	Authorisation of Legal Formalities	Management	For	For	For

LVMH MOET HENNESSY LOUIS VUITTON SE

ISIN	FR0000121014	**Meeting Date**	17-Apr-25
Ticker	MC	**Deadline Date**	11-Apr-25
Country	France	**Record Date**	14-Apr-25
Blocking	No	**Vote Date**	11-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	Against	Against
5	Ratification of Co-Option of Wei Sun Christianson	Management	For	For	For
6	Elect Bernard Arnault	Management	For	For	For

7	Elect Sophie Chassat	Management	For	For	For
8	Elect Clara Gaymard	Management	For	For	For
9	Elect Hubert Védrine	Management	For	Against	Against
10	2024 Remuneration Report	Management	For	Against	Against
11	2024 Remuneration of Bernard Arnault, Chair and CEO	Management	For	Against	Against
12	2024 Remuneration of Antonio Belloni, Former Deputy CEO (until April 18, 2024)	Management	For	Against	Against
13	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
14	2025 Remuneration Policy (Chair and CEO)	Management	For	Against	Against
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
17	Authority to Increase Capital Through Capitalisations	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Against	Against
20	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Management	For	Against	Against

21	Greenshoe	Management	For	Against	Against
22	Authority to Increase Capital in Case of Exchange Offers	Management	For	Against	Against
23	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	Against	Against
24	Authority to Grant Stock Options	Management	For	Against	Against
25	Employee Stock Purchase Plan	Management	For	For	For
26	Stock Purchase Plan for Overseas Employees	Management	For	For	For
27	Global Ceiling on Capital Increases	Management	For	For	For
28	Amendments to Articles Regarding the Chair and CEO's Age Limits	Management	For	Against	Against
29	Amendments to Articles	Management	For	For	For

ITAU UNIBANCO HOLDING S.A.

ISIN	BRITUBACNPR1	**Meeting Date**	17-Apr-25
Ticker	ITUB4	**Deadline Date**	09-Apr-25
Country	Brazil	**Record Date**	14-Apr-25
Blocking	No	**Vote Date**	28-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
14	Request Separate Election for Board Member (Preferred)	Management		Abstain	N/A
16.1	Elect Marcelo Maia Tavares de Araújo to the Supervisory Council Presented by Preferred Shareholders	Management		For	N/A

HEINEKEN N.V

ISIN	NL0000009165	**Meeting Date**	17-Apr-25
Ticker	HEIA	**Deadline Date**	09-Apr-25
Country	Netherlands	**Record Date**	20-Mar-25
Blocking	No	**Vote Date**	09-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.b.	Remuneration Report	Management	For	Against	Against
1.c.	Accounts and Reports	Management	For	For	For
1.e.	Allocation of Dividends	Management	For	For	For
1.f.	Ratification of Management Board Acts	Management	For	For	For
1.g.	Ratification of Supervisory Board Acts	Management	For	For	For
2.a.	Authority to Repurchase Shares	Management	For	For	For
2.b.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
2.c.	Authority to Suppress Preemptive Rights	Management	For	For	For
2.d.	Cancellation of Shares	Management	For	For	For
3.	Elect Harold P.J. van den Broek to the Management Board	Management	For	For	For

4.a.	Elect Nitin Paranjpe	Management	For	Against	Against
4.b.	Elect Alexander A.C. de Carvalho	Management	For	For	For
5.a.	Appointment of Auditor	Management	For	For	For
5.b.	Appointment of Auditor for Sustainability Reporting (FY2025)	Management	For	For	For
5.c.	Appointment of Auditor for Sustainability Reporting (FY2026)	Management	For	For	For

OVERSEA-CHINESE BANKING CORPORATION LIMITED

ISIN	SG1S04926220	**Meeting Date**	17-Apr-25
Ticker	O39	**Deadline Date**	09-Apr-25
Country	Singapore	**Record Date**	15-Apr-25
Blocking	No	**Vote Date**	31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2.A	Elect CHONG Chuan Neo	Management	For	For	For

2.B	Elect CHUA Kim Chiu	Management	For	For	For
2.C	Elect Helen WONG	Management	For	For	For
3	Elect LIAN Wee Cheow	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5.A	Directors' Fees in Cash	Management	For	For	For
5.B	Authority to Issue Ordinary Shares to Non-Executive Directors	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
8	Scrip Dividend	Management	For	For	For
9	Authority to Repurchase and Reissue Shares	Management	For	For	For

BPER BANCA S.P.A

ISIN	IT0000066123	**Meeting Date**	18-Apr-25
Ticker	BPE	**Deadline Date**	09-Apr-25
Country	Italy	**Record Date**	09-Apr-25
Blocking	No	**Vote Date**	08-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Merger/Acquisition (Public Exchange Offer for Banca Popolare di Sondrio S.p.A.)	Management	For	For	For
0020	Accounts and Reports	Management	For	For	For
0030	Allocation of Dividends	Management	For	For	For
0040	Remuneration Policy	Management	For	For	For
0050	Remuneration Report	Management	For	For	For
0060	Approval of 2025 Variable Incentive Plan	Management	For	For	For
0070	Approval of the 2025-2027 Long-Term Incentive Plan	Management	For	For	For
0080	Authority to Repurchase and Reissue Shares to Service Incentive Plans	Management	For	For	For

BROADCOM INC

ISIN	US11135F1012	**Meeting Date**	21-Apr-25
Ticker	AVGO	**Deadline Date**	17-Apr-25
Country	United States	**Record Date**	21-Feb-25
Blocking	No	**Vote Date**	17-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Diane M. Bryant	Management	For	For	For
1b.	Elect Gayla J. Delly	Management	For	For	For
1c.	Elect Kenneth Y. Hao	Management	For	For	For
1d.	Elect Eddy W. Hartenstein	Management	For	For	For
1e.	Elect Check Kian Low	Management	For	For	For
1f.	Elect Justine F. Page	Management	For	For	For
1g.	Elect Henry S. Samueli	Management	For	Against	Against
1h.	Elect Hock E. Tan	Management	For	For	For
1i.	Elect Harry L. You	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

UNITED OVERSEAS BANK LIMITED

ISIN	SG1M31001969	**Meeting Date**	21-Apr-25
Ticker	U11	**Deadline Date**	10-Apr-25
Country	Singapore	**Record Date**	19-Apr-25
Blocking	No	**Vote Date**	05-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against

5	Elect WEE Ee Lim	Management	For	Against	Against
6	Elect Tracey WOON Kim Hong	Management	For	For	For
7	Elect TEO Lay Lim	Management	For	For	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares under the UOB Scrip Dividend Scheme	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For

NORTHERN TRUST CORP.

ISIN	US6658591044	**Meeting Date**	22-Apr-25
Ticker	NTRS	**Deadline Date**	21-Apr-25
Country	United States	**Record Date**	24-Feb-25
Blocking	No	**Vote Date**	25-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Susan Crown	Management	For	Against	Against

1b.	Elect Chandra Dhandapani	Management	For	For	For
1c.	Elect Dean M. Harrison	Management	For	For	For
1d.	Elect Jay L. Henderson	Management	For	Against	Against
1e.	Elect Marcy S. Klevorn	Management	For	For	For
1f.	Elect Siddharth N. Mehta	Management	For	For	For
1g.	Elect Robert Moritz	Management	For	For	For
1h.	Elect Michael G. O'Grady	Management	For	For	For
1i.	Elect Richard Petrino	Management	For	For	For
1j.	Elect Martin P. Slark	Management	For	Against	Against
1k.	Elect David H. B. Smith, Jr.	Management	For	Against	Against
1l.	Elect Donald Thompson	Management	For	For	For
1m.	Elect Charles A. Tribbett III	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

ADOBE INC

ISIN	US00724F1012	**Meeting Date**	22-Apr-25
Ticker	ADBE	**Deadline Date**	21-Apr-25
Country	United States	**Record Date**	21-Feb-25
Blocking	No	**Vote Date**	13-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cristiano R. Amon	Management	For	For	For
1b.	Elect Amy L. Banse	Management	For	Against	Against
1c.	Elect Melanie Boulden	Management	For	For	For
1d.	Elect Frank A. Calderoni	Management	For	Against	Against

1e.	Elect Laura B. Desmond	Management	For	Against	Against
1f.	Elect Shantanu Narayen	Management	For	For	For
1g.	Elect Spencer Neumann	Management	For	For	For
1h.	Elect Kathleen Oberg	Management	For	Against	Against
1i.	Elect Dheeraj Pandey	Management	For	For	For
1j.	Elect David A. Ricks	Management	For	For	For
1k.	Elect Daniel Rosensweig	Management	For	Against	Against
2.	Amendment to the 2019 Equity Incentive Plan	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

BANK OF AMERICA CORP.

ISIN	US0605051046	**Meeting Date**	22-Apr-25
Ticker	BAC	**Deadline Date**	21-Apr-25
Country	United States	**Record Date**	03-Mar-25
Blocking	No	**Vote Date**	13-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sharon L. Allen	Management	For	Against	Against
1b.	Elect José E. Almeida	Management	For	For	For
1c.	Elect Pierre J. P. de Weck	Management	For	Against	Against
1d.	Elect Arnold W. Donald	Management	For	Against	Against

1e.	Elect Linda P. Hudson	Management	For	Against	Against
1f.	Elect Monica C. Lozano	Management	For	Against	Against
1g.	Elect Maria N. Martinez	Management	For	For	For
1h.	Elect Brian T. Moynihan	Management	For	For	For
1i.	Elect Lionel L. Nowell, III	Management	For	Against	Against
1j.	Elect Denise L. Ramos	Management	For	For	For
1k.	Elect Clayton S. Rose	Management	For	For	For
1l.	Elect Michael D. White	Management	For	For	For
1m.	Elect Thomas D. Woods	Management	For	For	For
1n.	Elect Maria T. Zuber	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the Equity Plan	Management	For	Against	Against

5.	Shareholder Proposal Regarding Multiple Board Nominees	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Lobbying Activity Alignment with Sectoral and Net Zero Targets	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Energy Supply Ratio	Shareholder	Against	For	Against

PUBLIC SERVICE ENTERPRISE GROUP INC.

ISIN	US7445731067	**Meeting Date**	22-Apr-25
Ticker	PEG	**Deadline Date**	21-Apr-25
Country	United States	**Record Date**	21-Feb-25
Blocking	No	**Vote Date**	24-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ralph A. LaRossa	Management	For	For	For
1b.	Elect Susan Tomasky	Management	For	Against	Against
1c.	Elect Willie A. Deese	Management	For	For	For
1d.	Elect Jamie M. Gentoso	Management	For	For	For
1e.	Elect Barry H. Ostrowsky	Management	For	Against	Against
1f.	Elect Ricardo G. Pérez	Management	For	For	For
1g.	Elect Valerie A. Smith	Management	For	For	For
1h.	Elect Scott G. Stephenson	Management	For	For	For
1i.	Elect Laura A. Sugg	Management	For	For	For
1j.	Elect John P. Surma	Management	For	For	For

1k.	Elect Kenneth Y Tanji	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3a.	Elimination of Supermajority Requirement for Certain Business Combinations	Management	For	For	For
3b.	Elimination of Supermajority Requirement to Remove a Director Without Cause	Management	For	For	For
3c.	Elimination of Supermajority Requirement to Amend the Bylaws	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

ING GROEP N.V.

ISIN	NL0011821202	**Meeting Date**	22-Apr-25
Ticker	INGA	**Deadline Date**	14-Apr-25
Country	Netherlands	**Record Date**	25-Mar-25
Blocking	No	**Vote Date**	13-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2c.	Remuneration Report	Management	For	Against	Against
2d.	Accounts and Reports	Management	For	For	For
3b.	Allocation of Dividends	Management	For	For	For
4a.	Ratification of Management Board Acts	Management	For	For	For
4b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6a.	Elect Steven Van Rijswijk to the Management Board	Management	For	For	For
6b.	Elect Ljiljana Cortan to the Management Board	Management	For	For	For
7a.	Elect Margarete Haase to the Supervisory Board	Management	For	For	For
7b.	Elect Lodewijk Hijmans van den Bergh to the Supervisory Board	Management	For	For	For
7c.	Elect Petri H.M. Hofsté to the Supervisory Board	Management	For	For	For

7d.	Elect Stuart Graham to the Supervisory Board	Management	For	For	For
8a.	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	Management	For	For	For
8b.	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
9.	Authority to Repurchase Shares	Management	For	For	For
10.	Cancellation of Shares	Management	For	For	For

CAPITALAND INTEGRATED COMMERCIAL TRUST

ISIN	SG1M51904654	**Meeting Date**	22-Apr-25
Ticker	C38U	**Deadline Date**	11-Apr-25
Country	Singapore	**Record Date**	18-Apr-25
Blocking	No	**Vote Date**	05-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

3	Authority to Issue Units w/ or w/o Preemptive Rights	Management	For	Against	Against
4	Authority to Repurchase and Reissue Units	Management	For	For	For

CHINA CONSTRUCTION BANK CORP.

ISIN	CNE1000002H1	**Meeting Date**	22-Apr-25
Ticker	00939	**Deadline Date**	14-Apr-25
Country	China	**Record Date**	14-Apr-25
Blocking	No	**Vote Date**	07-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect LI Li	Management	For	For	For
3	Elect ZHANG Weiguo	Management	For	Against	Against
4	Fulfilment of the Conditions for the issuance of A Shares to specific target by CCB	Management	For	For	For

5	Demonstration and Analysis Report for the Issuance Plan	Management	For	For	For
6	Feasibility Analysis	Management	For	For	For
7	Dilution, Mitigation Measures and Commitments	Management	For	For	For
8	Shareholder Return Plan (2025-2027)	Management	For	For	For
9	Exemption from the Preparation of a Report on the Use of Proceeds	Management	For	For	For
10	Authority to Issue Financial Bonds	Management	For	For	For
11.1	Type and par value	Management	For	For	For
11.2	Method and Time	Management	For	For	For
11.3	Target and Subscription	Management	For	For	For
11.4	Pricing	Management	For	For	For
11.5	Number of Shares to be Issued	Management	For	For	For
11.6	Lock-up Period	Management	For	For	For
11.7	Listing Venue	Management	For	For	For
11.8	Accumulated Profit Arrangement	Management	For	For	For
11.9	Scale and Use of Proceeds	Management	For	For	For
11.10	Validity Period	Management	For	For	For
12	Share Subscription Agreement	Management	For	For	For
13	Strategic Investment from the Ministry of Finance of the People's Republic of China	Management	For	For	For
14	Board Authorization	Management	For	For	For

CHINA CONSTRUCTION BANK CORP.

ISIN	CNE1000002H1	**Meeting Date**	22-Apr-25
Ticker	00939	**Deadline Date**	14-Apr-25
Country	China	**Record Date**	14-Apr-25
Blocking	No	**Vote Date**	09-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Type and par value	Management	For	For	For
1.2	Method and Time	Management	For	For	For
1.3	Target and Subscription Method	Management	For	For	For
1.4	Pricing	Management	For	For	For
1.5	Number of Shares to be Issued	Management	For	For	For
1.6	Lock-up Period	Management	For	For	For
1.7	Listing Venue	Management	For	For	For
1.8	Accumulated Profit Arrangement	Management	For	For	For
1.9	Scale and Use of Proceeds	Management	For	For	For
1.10	Validity Period	Management	For	For	For

2	Board Authorization	Management	For	For	For

RAIA DROGASIL S.A.

ISIN	BRRADLACNOR0	**Meeting Date**	22-Apr-25
Ticker	RADL3	**Deadline Date**	14-Apr-25
Country	Brazil	**Record Date**	15-Apr-25
Blocking	No	**Vote Date**	13-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Board Size	Management	For	For	For
4	Request Cumulative Voting	Management		Against	N/A
5	Election of Directors	Management	For	Against	Against

6	Approve Recasting of Votes for Amended Slate	Management	Against	N/A
7	Proportional Allocation of Cumulative Votes	Management	For	N/A
8.1	Allocate Cumulative Votes to Marcílio D'Amico Pousada	Management	Against	N/A
8.2	Allocate Cumulative Votes to Antonio Carlos Pipponzi	Management	Against	N/A
8.3	Allocate Cumulative Votes to Carlos Pires Oliveira Dias	Management	For	N/A
8.4	Allocate Cumulative Votes to Cristiana Almeida Pipponzi	Management	For	N/A
8.5	Allocate Cumulative Votes to Eugênio De Zagottis	Management	For	N/A
8.6	Allocate Cumulative Votes to Paulo Sérgio Coutinho Galvão Filho	Management	For	N/A
8.7	Allocate Cumulative Votes to Renato Pires Oliveira Dias	Management	For	N/A
8.8	Allocate Cumulative Votes to Plínio Villares Musetti	Management	For	N/A
8.9	Allocate Cumulative Votes to Marco Ambrogio Crespi Bonomi	Management	For	N/A
8.10	Allocate Cumulative Votes to Sylvia de Souza Leão Wanderley	Management	For	N/A
8.11	Allocate Cumulative Votes to Philipp Paul Marie Povel	Management	Against	N/A
8.12	Allocate Cumulative Votes to Eliézer Silva	Management	Against	N/A

8.13	Allocate Cumulative Votes to Flávia Maria Bittencourt	Management			For	N/A
9	Request Separate Election for Board Member	Management			Against	N/A
10	Remuneration Policy	Management	For		For	For
11	Election of Supervisory Council	Management	For		For	For
12	Approve Recasting of Votes for Amended Supervisory Council Slate	Management			Against	N/A
13	Supervisory Council Fees	Management	For		For	For

RAIA DROGASIL S.A.

ISIN	BRRADLACNOR0	**Meeting Date**	22-Apr-25
Ticker	RADL3	**Deadline Date**	14-Apr-25
Country	Brazil	**Record Date**	15-Apr-25
Blocking	No	**Vote Date**	13-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Article 3 (Corporate Purpose)	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3	Amendments to Article 8 I (Board of Directors Duties)	Management	For	For	For
4	Amendments to Article 8 X (Board of Directors Duties)	Management	For	For	For
5	Amendments to Article 8 AA (Board of Directors Duties)	Management	For	For	For
6	Amendments to Article 8 W (Board of Directors Duties)	Management	For	For	For
7	Amendments to Article 14 (Company Bylaws)	Management	For	For	For
8	Consolidation of Articles	Management	For	For	For

TEXTRON INC.

ISIN	US8832031012	**Meeting Date**	23-Apr-25
Ticker	TXT	**Deadline Date**	22-Apr-25
Country	United States	**Record Date**	24-Feb-25
Blocking	No	**Vote Date**	22-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard F. Ambrose	Management	For	For	For
1b.	Elect Kathleen M. Bader	Management	For	Against	Against
1c.	Elect R. Kerry Clark	Management	For	Against	Against
1d.	Elect Scott C. Donnelly	Management	For	Against	Against
1e.	Elect Michael X. Garrett	Management	For	For	For
1f.	Elect Deborah Lee James	Management	For	For	For
1g.	Elect Thomas A. Kennedy	Management	For	For	For
1h.	Elect Robert A. Mionis	Management	For	For	For

1i.	Elect Lionel L. Nowell, III	Management	For	Against	Against
1j.	Elect Maria T. Zuber	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

EATON CORPORATION PLC

ISIN	IE00B8KQN827	**Meeting Date**	23-Apr-25
Ticker	ETN	**Deadline Date**	22-Apr-25
Country	Ireland	**Record Date**	25-Feb-25
Blocking	No	**Vote Date**	22-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Craig Arnold	Management	For	Against	Against
1b.	Elect Silvio Napoli	Management	For	For	For
1c.	Elect Gregory R. Page	Management	For	Against	Against
1d.	Elect Sandra Pianalto	Management	For	For	For
1e.	Elect Robert V. Pragada	Management	For	For	For
1f.	Elect Paulo Ruiz	Management	For	Against	Against
1g.	Elect Lori J. Ryerkerk	Management	For	For	For
1h.	Elect Andre Schulten	Management	For	For	For

1i.	Elect Gerald B. Smith	Management	For	Against	Against
1j.	Elect Karenann Terrell	Management	For	For	For
1k.	Elect Dorothy C. Thompson	Management	For	For	For
1l.	Elect Darryl L. Wilson	Management	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
6.	Authority to Repurchase Shares	Management	For	For	For

GOLDMAN SACHS GROUP, INC.

ISIN	US38141G1040	**Meeting Date**	23-Apr-25
Ticker	GS	**Deadline Date**	22-Apr-25
Country	United States	**Record Date**	24-Feb-25
Blocking	No	**Vote Date**	22-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect M. Michele Burns	Management	For	Against	Against
1b.	Elect Mark Flaherty	Management	For	For	For
1c.	Elect Kimberley Harris	Management	For	For	For
1d.	Elect John B. Hess	Management	For	Against	Against
1e.	Elect Kevin R. Johnson	Management	For	For	For
1f.	Elect Ellen J. Kullman	Management	For	For	For
1g.	Elect KC McClure	Management	For	For	For
1h.	Elect Lakshmi N. Mittal	Management	For	Against	Against
1i.	Elect Thomas K. Montag	Management	For	For	For

1j.	Elect Peter Oppenheimer	Management	For	Against	Against
1k.	Elect David M. Solomon	Management	For	Against	Against
1l.	Elect Jan E. Tighe	Management	For	For	For
1m.	Elect David A. Viniar	Management	For	Against	Against
1n.	Elect John Waldron	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the Stock Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Racial Discrimination Audit	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Energy Supply Ratio	Shareholder	Against	Abstain	N/A

CIGNA GROUP (THE)

ISIN	US1255231003	**Meeting Date**	23-Apr-25
Ticker	CI	**Deadline Date**	22-Apr-25
Country	United States	**Record Date**	04-Mar-25
Blocking	No	**Vote Date**	21-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David M. Cordani	Management	For	Against	Against
1b.	Elect Eric J. Foss	Management	For	Against	Against
1c.	Elect Elder Granger	Management	For	For	For
1d.	Elect Neesha Hathi	Management	For	For	For
1e.	Elect George Kurian	Management	For	For	For
1f.	Elect Kathleen M. Mazzarella	Management	For	For	For

1g.	Elect Mark B. McClellan	Management	For	For	For
1h.	Elect Philip O. Ozuah	Management	For	For	For
1i.	Elect Kimberly A. Ross	Management	For	For	For
1j.	Elect Eric C. Wiseman	Management	For	Against	Against
1k.	Elect Donna F. Zarcone	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	For	Against

ENTEGRIS INC

ISIN	US29362U1043	**Meeting Date**	23-Apr-25
Ticker	ENTG	**Deadline Date**	22-Apr-25
Country	United States	**Record Date**	07-Mar-25
Blocking	No	**Vote Date**	22-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rodney Clark	Management	For	For	For
1b.	Elect James F. Gentilcore	Management	For	Against	Against
1c.	Elect Yvette Kanouff	Management	For	For	For
1d.	Elect James P. Lederer	Management	For	For	For
1e.	Elect Bertrand Loy	Management	For	Against	Against
1f.	Elect Mary G. Puma	Management	For	For	For
1g.	Elect David W. Reeder	Management	For	Against	Against
1h.	Elect Azita Saleki-Gerhardt	Management	For	Against	Against

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For	N/A

TFI INTERNATIONAL INC

ISIN	CA87241L1094	**Meeting Date**	23-Apr-25
Ticker	TFII	**Deadline Date**	17-Apr-25
Country	Canada	**Record Date**	14-Mar-25
Blocking	No	**Vote Date**	17-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Leslie Abi-Karam	Management	For	For	For

1B	Elect Alain Bédard	Management	For	Against	Against
1C	Elect André Bérard	Management	For	Against	Against
1D	Elect William T. England	Management	For	For	For
1E	Elect Diane Giard	Management	For	For	For
1F	Elect Debra J. Kelly-Ennis	Management	For	Against	Against
1G	Elect Sébastien Martel	Management	For	For	For
1H	Elect John Pratt	Management	For	For	For
1I	Elect Joey Saputo	Management	For	Against	Against
1J	Elect Rosemary Turner	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

ASML HOLDING NV

ISIN	NL0010273215	**Meeting Date**	23-Apr-25
Ticker	ASML	**Deadline Date**	14-Apr-25
Country	Netherlands	**Record Date**	26-Mar-25
Blocking	No	**Vote Date**	15-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3a	Remuneration Report	Management	For	For	For
3b	Accounts and Reports	Management	For	For	For
3d	Allocation of Dividends	Management	For	For	For
4a	Ratification of Management Board Acts	Management	For	For	For
4b	Ratification of Supervisory Board Acts	Management	For	For	For
5	Long Term Incentive Plan; Authority to Issue Shares	Management	For	For	For

6	Management Board Remuneration Policy	Management	For	Against	Against
7	Supervisory Board Remuneration Policy	Management	For	For	For
8a	Elect Birgit Conix to the Supervisory Board	Management	For	For	For
8b	Elect Karien van Gennip to the Supervisory Board	Management	For	For	For
9a	Appointment of Auditor	Management	For	For	For
9b	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
10a	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	Management	For	For	For
10b	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	Management	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For
12	Cancellation of Shares	Management	For	For	For

EIFFAGE

ISIN	FR0000130452	**Meeting Date**	23-Apr-25
Ticker	FGR	**Deadline Date**	15-Apr-25
Country	France	**Record Date**	16-Apr-25
Blocking	No	**Vote Date**	15-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Appointment of Auditor (Deloitte)	Management	For	Against	Against
6	Appointment of Auditor (Mazars)	Management	For	For	For
7	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	For
8	Elect Carol Xueref	Management	For	For	For
9	Elect Philippe Vidal	Management	For	For	For
10	2025 Remuneration Policy (Board of Directors)	Management	For	Against	Against

11	2025 Remuneration Policy (Chair and CEO)	Management	For	Against	Against
12	2024 Remuneration Report	Management	For	Against	Against
13	2024 Remuneration of Benoît de Ruffray, Chair and CEO	Management	For	Against	Against
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
16	Authority to Increase Capital Through Capitalisations	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
20	Greenshoe	Management	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
22	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For
23	Employee Stock Purchase Plan	Management	For	For	For
24	Authority to Issue Performance Shares	Management	For	For	For
25	Amendments to Articles Regarding Written Consultations	Management	For	For	For
26	Amendments to Articles Regarding General Meetings	Management	For	For	For
27	Authorisation of Legal Formalities	Management	For	For	For

ASML HOLDING NV

ISIN	NL0010273215	**Meeting Date**	23-Apr-25
Ticker	ASML	**Deadline Date**	15-Apr-25
Country	Netherlands	**Record Date**	26-Mar-25
Blocking	No	**Vote Date**	15-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a.	Remuneration Report	Management	For	For	For
3.b.	Accounts and Reports	Management	For	For	For
3.d.	Allocation of Dividends	Management	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Long Term Incentive Plan; Authority to Issue Shares	Management	For	For	For
6.	Management Board Remuneration Policy	Management	For	Against	Against

7.	Supervisory Board Remuneration Policy	Management	For	For	For
8.a.	Elect Birgit Conix to the Supervisory Board	Management	For	For	For
8.b.	Elect Karien van Gennip to the Supervisory Board	Management	For	For	For
9.a.	Appointment of Auditor	Management	For	For	For
9.b.	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
10.a.	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	Management	For	For	For
10.b.	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	Management	For	For	For
11.	Authority to Repurchase Shares	Management	For	For	For
12.	Cancellation of Shares	Management	For	For	For

NATWEST GROUP PLC

ISIN	GB00BM8PJY71	**Meeting Date**	23-Apr-25
Ticker	NWG	**Deadline Date**	11-Apr-25
Country	United Kingdom	**Record Date**	21-Apr-25
Blocking	No	**Vote Date**	11-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Richard Haythornthwaite	Management	For	For	For
6	Elect Paul Thwaite	Management	For	For	For
7	Elect Katie Murray	Management	For	Against	Against
8	Elect Frank E. Dangeard	Management	For	For	For
9	Elect Roisin Donnelly	Management	For	For	For
10	Elect Patrick Flynn	Management	For	For	For
11	Elect Geeta Gopalan	Management	For	For	For

12	Elect Yasmin Jetha	Management	For	For	For
13	Elect Stuart Lewis	Management	For	For	For
14	Elect Gill Whitehead	Management	For	For	For
15	Elect Lena Wilson	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Equity Convertible Notes w/o Preemptive Rights	Management	For	Against	Against
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
24	Authorisation of Political Donations	Management	For	Against	Against
25	Authority to Repurchase Shares	Management	For	For	For
26	Authority to Repurchase Shares from HM Treasury	Management	For	For	For
27	Authority to Repurchase Preference Shares	Management	For	For	For

COLGATE-PALMOLIVE (INDIA) LTD.

ISIN	INE259A01022	**Meeting Date**	23-Apr-25
Ticker	500830	**Deadline Date**	17-Apr-25
Country	India	**Record Date**	21-Mar-25
Blocking	No	**Vote Date**	17-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Gopika Pant	Management	For	For	For
2	Elect Sekhar Natarajan	Management	For	For	For
3	Re-appointment of Surender Sharma (Whole-Time Director); Approval of Remuneration	Management	For	Against	Against

BANCOLOMBIA S.A.

ISIN	COB07PA00086	**Meeting Date**	23-Apr-25
Ticker	PFBCOLOM	**Deadline Date**	21-Apr-25
Country	Colombia	**Record Date**	21-Apr-25
Blocking	No	**Vote Date**	14-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Presentation of Financial Statements	Management	For	For	For
2.	Merger by Absorption (Sociedad Beneficiaria BC Panamá S.A.S.)	Management	For	For	For
3.	Spin-off and Merger of Spun-off Portion (Banca de Inversión Bancolombia S.A. Corporación Financiera)	Management	For	For	For
4.	Spin-off and Merger of Spun-off Portion (The Company into Grupo Cibest S.A.)	Management	For	For	For

AGEAS SA/NV

ISIN	BE0974264930	**Meeting Date**	23-Apr-25
Ticker	AGS	**Deadline Date**	14-Apr-25
Country	Belgium	**Record Date**	09-Apr-25
Blocking	No	**Vote Date**	01-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Increase in Authorised Capital	Management	For	For	For
3.	Authority to Repurchase Shares	Management	For	For	For

GRUPO FINANCIERO BANORTE

ISIN	MXP370711014	**Meeting Date**	23-Apr-25
Ticker	GFNORTE O	**Deadline Date**	14-Apr-25
Country	Mexico	**Record Date**	08-Apr-25
Blocking	No	**Vote Date**	13-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	CEO's Report and Financial Statements	Management	For	For	For
2	Report of the Board on the Accounting Policies	Management	For	For	For
3	Report of the Board on Operations and Activities	Management	For	For	For
4	Report of the Audit and Corporate Governance Commitee's Operations and Activities	Management	For	For	For
5	Ratification of Board, CEO and Audit and Corporate Governance Committee's Acts	Management	For	For	For
6	Allocation of Profits	Management	For	For	For
7	Allocation of Dividends	Management	For	For	For
8	Approve Date of Payment of Dividends	Management	For	For	For
10	Elect Carlos Hank González	Management	For	Against	Against
11	Elect Juan Antonio González Moreno	Management	For	Against	Against

12	Elect David Villarreal Montemayor	Management	For	Against	Against
13	Elect José Marcos Ramírez Miguel	Management	For	For	For
14	Elect Carlos de la Isla Corry	Management	For	For	For
15	Elect Alicia Alejandra Lebrija Hirschfeld	Management	For	For	For
16	Elect Clemente Ismael Reyes-Retana Valdés	Management	For	For	For
17	Elect Mariana Baños Reynaud	Management	For	For	For
18	Elect Federico Carlos Fernández Senderos	Management	For	For	For
19	Elect David Peñaloza Alanís	Management	For	For	For
20	Elect José Antonio Chedraui Eguía	Management	For	Against	Against
21	Elect Alfonso de Angoitia Noriega	Management	For	Against	Against
22	Elect Thomas Stanley Heather Rodriguez	Management	For	Against	Against
23	Elect Diana Muñozcano Félix	Management	For	For	For
24	Elect Graciela González Moreno (Alternate)	Management	For	For	For
25	Elect Juan Antonio González Marcos (Alternate)	Management	For	For	For
26	Elect Alberto Halabe Hamui (Alternate)	Management	For	For	For
27	Elect Gerardo Salazar Viezca (Alternate)	Management	For	For	For

28	Elect Rafael Victorio Arana de la Garza (Alternate)	Management	For	For	For
29	Elect Roberto Kelleher Vales (Alternate)	Management	For	For	For
30	Elect Cecilia Goya de Riviello Meade (Alternate)	Management	For	For	For
31	Elect José María Garza Treviño (Alternate)	Management	For	For	For
32	Elect Manuel Francisco Ruiz Camero (Alternate)	Management	For	For	For
33	Elect Carlos Césarman Kolteniuk (Alternate)	Management	For	For	For
34	Elect Humberto Tafolla Núñez (Alternate)	Management	For	For	For
35	Elect Carlos Phillips Margain (Alternate)	Management	For	For	For
36	Elect Diego Martínez Rueda-Chapital (Alternate)	Management	For	For	For
37	Elect Manuel Guillermo Muñozcano Castro (Alternate)	Management	For	For	For
38	Elect Héctor Ávila Flores as Board Secretary	Management	For	For	For
39	Authority to Exempt Directors from Providing Own Indemnification	Management	For	For	For
40	Directors' Fees	Management	For	For	For
41	Election of Thomas Stanley Heather Rodríguez as Audit and Corporate Governance Committee Chair	Management	For	Against	Against
42	Report on the Company's Repurchase Program	Management	For	For	For
43	Authority to Repurchase Shares	Management	For	For	For
44	Approve Long-Term Incentive Plan	Management	For	For	For
45	Authority to Repurchase Shares Pursuant to Long-Term Incentive Plan	Management	For	For	For

46	Authorize the Human Resources Committee to Set Terms and Conditions of Long-Term Incentive Plan	Management	For	For	For
47	Election of Meeting Delegates	Management	For	For	For

CRODA INTERNATIONAL PLC

ISIN	GB00BJFFLV09	**Meeting Date**	23-Apr-25
Ticker	CRDA	**Deadline Date**	14-Apr-25
Country	United Kingdom	**Record Date**	21-Apr-25
Blocking	No	**Vote Date**	14-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	Against	Against
3	Final Dividend	Management	For	For	For
4	Elect Ian Bull	Management	For	For	For

5	Elect Stephen Oxley	Management	For	Against	Against
6	Elect Roberto Cirillo	Management	For	For	For
7	Elect Chris Good	Management	For	For	For
8	Elect Danuta Gray	Management	For	For	For
9	Elect Jacqui Ferguson	Management	For	For	For
10	Elect Steve E. Foots	Management	For	For	For
11	Elect Julie Kim	Management	For	For	For
12	Elect Keith Layden	Management	For	Against	Against
13	Elect Nawal Ouzren	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

BOLIDEN AB

ISIN	SE0020050417	**Meeting Date**	23-Apr-25
Ticker	BOL	**Deadline Date**	10-Apr-25
Country	Sweden	**Record Date**	11-Apr-25
Blocking	No	**Vote Date**	03-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Voting List	Management	For	For	For
4	Agenda	Management	For	For	For
6	Compliance with the Rules of Convocation	Management	For	For	For
11	Accounts and Reports	Management	For	For	For
12	Allocation of Profits/Dividends	Management	For	For	For
13.1	Ratify Karl-Henrik Sundström	Management	For	For	For
13.2	Ratify Helene Biström	Management	For	For	For
13.3	Ratify Tomas Eliasson	Management	For	For	For
13.4	Ratify Per Lindberg	Management	For	For	For

13.5	Ratify Perttu Louhiluoto	Management	For	For	For
13.6	Ratify Elisabeth Nilsson	Management	For	For	For
13.7	Ratify Pia Rudengren	Management	For	For	For
13.8	Ratify Derek White	Management	For	For	For
13.9	Ratify Mikael Staffas	Management	For	For	For
13.10	Ratify Jonny Johansson	Management	For	For	For
13.11	Ratify Andreas Mårtensson	Management	For	For	For
13.12	Ratify Ronnie Allzén	Management	For	For	For
13.13	Ratify Ola Holmström	Management	For	For	For
13.14	Ratify Mikael Norrby-Holtkamp	Management	For	For	For
13.15	Ratify Gard Folkvord	Management	For	For	For
13.16	Ratify Kieran Donaghy	Management	For	For	For
13.17	Ratify Timo Pöppönen	Management	For	For	For
13.18	Ratify Elin Söderlund	Management	For	For	For
14.1	Board Size	Management	For	For	For
14.2	Number of Auditors	Management	For	For	For
15	Directors' Fees	Management	For	For	For
16a	Elect Helene Biström	Management	For	For	For
16b	Elect Tomas Eliasson	Management	For	For	For
16c	Elect Per Lindberg	Management	For	For	For

16d	Elect Perttu Louhiluoto	Management	For	For	For
16e	Elect Elisabeth Nilsson	Management	For	For	For
16f	Elect Pia Rudengren	Management	For	For	For
16g	Elect Derek White	Management	For	For	For
16h	Elect Karl-Henrik Sundström	Management	For	Against	Against
16i	Elect Victoire de Margerie	Management	For	For	For
16j	Elect Karl-Henrik Sundström as Chair of the Board	Management	For	Against	Against
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Appointment of Auditor	Management	For	For	For
19	Remuneration Report	Management	For	For	For
20	Approval of Nomination Committee Guidelines	Management	For	For	For
21.a	Adoption of Share-Based Incentives (LTIP 2025/2028)	Management	For	For	For
21.b1	Authority to Repurchase and Reissue Shares Pursuant to LTI	Management	For	For	For
21.b2	Approve Equity Swap Agreement	Management	For	For	For
22	Amendments to Articles	Management	For	For	For

SAMPO PLC

ISIN	FI4000552500	**Meeting Date**	23-Apr-25
Ticker	SAMPO	**Deadline Date**	10-Apr-25
Country	Finland	**Record Date**	09-Apr-25
Blocking	No	**Vote Date**	02-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7.	Accounts and Reports	Management	For	For	For
8.	Allocation of Profits/Dividends	Management	For	For	For
9.	Ratification of Board and CEO Acts	Management	For	For	For
10.	Remuneration Report	Management	For	For	For
11.	Directors' Fees	Management	For	For	For
12.	Board Size	Management	For	For	For
13.	Election of Directors	Management	For	For	For

14.	Authority to Set Auditor's Fees; Authority to Set Sustainability Auditor's Fees	Management	For	For	For
15.	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
16.	Authority to Repurchase Shares	Management	For	For	For

ABN AMRO BANK N.V.

ISIN	NL0011540547	**Meeting Date**	23-Apr-25
Ticker	ABN	**Deadline Date**	15-Apr-25
Country	Netherlands	**Record Date**	26-Mar-25
Blocking	No	**Vote Date**	31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.e.	Remuneration Report	Management	For	For	For
2.g.	Accounts and Reports	Management	For	For	For
3.b.	Allocation of Dividends	Management	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For

5.b.	Appointment of Auditor for Sustainability Reporting (FY2025)	Management	For	For	For
5.c.	Appointment of Auditor for Sustainability Reporting (FY2026, 2027, and 2028)	Management	For	For	For
6.e.	Elect Mariken Tannemaat to the Supervisory Board	Management	For	For	For
8.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8.b.	Authority to Suppress Preemptive Rights	Management	For	For	For
8.c.	Authority to Repurchase Shares	Management	For	For	For
9.	Cancellation of Shares	Management	For	For	For

METROPOLITAN BANK & TRUST COMPANY

ISIN	PHY6028G1361	**Meeting Date**	23-Apr-25
Ticker	MBT	**Deadline Date**	09-Apr-25
Country	Philippines	**Record Date**	06-Mar-25
Blocking	No	**Vote Date**	09-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	CALL TO ORDER	Management	For	For	For

2	Proof of Notice and Determination of Quorum	Management	For	For	For
3	Meeting Minutes	Management	For	For	For
4	President's Report	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For
6	Elect Arthur V. Ty	Management	For	Against	Against
7	Elect Francisco C. Sebastian	Management	For	Against	Against
8	Elect Fabian S. Dee	Management	For	For	For
9	Elect Alfred V. Ty	Management	For	For	For
10	Elect Vicente R. Cuna Jr.	Management	For	Against	Against
11	Elect Solomon S. Cua	Management	For	For	For
12	Elect Jose Vicente L. Alde	Management	For	For	For
13	Elect Edgar O. Chua	Management	For	Against	Against
14	Elect Angelica H. Lavares	Management	For	For	For
15	Elect Philip G. Soliven	Management	For	For	For
16	Elect Marcelo C. Fernando, Jr.	Management	For	For	For
17	Elect Juan Miguel D. Escaler	Management	For	Against	Against

18	Appointment of Auditor	Management	For	For	For
19	Transaction of Other Business	Management	For	Against	Against
20	ADJOURNMENT	Management	For	For	For

IQVIA HOLDINGS INC

ISIN	US46266C1053	**Meeting Date**	24-Apr-25
Ticker	IQV	**Deadline Date**	23-Apr-25
Country	United States	**Record Date**	24-Feb-25
Blocking	No	**Vote Date**	18-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ari Bousbib	Management	For	Against	Against
1b.	Elect Carol J. Burt	Management	For	For	For

1c.	Elect John G. Danhakl	Management	For	For	For
1d.	Elect James A. Fasano	Management	For	For	For
1e.	Elect Colleen A. Goggins	Management	For	Against	Against
1f.	Elect John M. Leonard	Management	For	For	For
1g.	Elect Leslie Wims Morris	Management	For	For	For
1h.	Elect Todd B. Sisitsky	Management	For	For	For
1i.	Elect Sheila A. Stamps	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

EDISON INTERNATIONAL

ISIN	US2810201077	**Meeting Date**	24-Apr-25
Ticker	EIX	**Deadline Date**	23-Apr-25
Country	United States	**Record Date**	28-Feb-25
Blocking	No	**Vote Date**	23-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jeanne Beliveau Dunn	Management	For	For	For
1b.	Elect Michael C. Camuñez	Management	For	For	For
1c.	Elect Jennifer Granholm	Management	For	For	For
1d.	Elect James T. Morris	Management	For	For	For
1e.	Elect Timothy T. O'Toole	Management	For	For	For
1f.	Elect Pedro J. Pizarro	Management	For	For	For
1g.	Elect Marcy L. Reed	Management	For	For	For
1h.	Elect Carey A. Smith	Management	For	For	For
1i.	Elect Linda G. Stuntz	Management	For	For	For
1j.	Elect Peter J. Taylor	Management	For	Against	Against
1k.	Elect Keith Trent	Management	For	For	For

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2007 Performance Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

AVERY DENNISON CORP.

ISIN	US0536111091	**Meeting Date**	24-Apr-25
Ticker	AVY	**Deadline Date**	23-Apr-25
Country	United States	**Record Date**	24-Feb-25
Blocking	No	**Vote Date**	23-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bradley A. Alford	Management	For	Against	Against
1b.	Elect Mitchell R. Butier	Management	For	For	For
1c.	Elect Ward H. Dickson	Management	For	For	For
1d.	Elect Andres A. Lopez	Management	For	For	For
1e.	Elect María Fernanda Mejía	Management	For	For	For
1f.	Elect Francesca Reverberi	Management	For	For	For
1g.	Elect Patrick T. Siewert	Management	For	Against	Against
1h.	Elect Deon M. Stander	Management	For	For	For
1i.	Elect William R. Wagner	Management	For	Against	Against

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

JOHNSON & JOHNSON

ISIN	US4781601046	**Meeting Date**	24-Apr-25
Ticker	JNJ	**Deadline Date**	23-Apr-25
Country	United States	**Record Date**	25-Feb-25
Blocking	No	**Vote Date**	18-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Darius Adamczyk	Management	For	Against	Against
1b.	Elect Mary C. Beckerle	Management	For	For	For

1c.	Elect Jennifer A. Doudna	Management	For	For	For
1d.	Elect Joaquin Duato	Management	For	For	For
1e.	Elect Marillyn A. Hewson	Management	For	For	For
1f.	Elect Paula A. Johnson	Management	For	For	For
1g.	Elect Hubert Joly	Management	For	For	For
1h.	Elect Mark B. McClellan	Management	For	Against	Against
1i.	Elect Mark A. Weinberger	Management	For	For	For
1j.	Elect Nadja Y. West	Management	For	For	For
1k.	Elect Eugene A. Woods	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Human Rights Impact Assessment	Shareholder	Against	Against	For

PFIZER INC.

ISIN	US7170811035	**Meeting Date**	24-Apr-25
Ticker	PFE	**Deadline Date**	23-Apr-25
Country	United States	**Record Date**	26-Feb-25
Blocking	No	**Vote Date**	19-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ronald E. Blaylock	Management	For	For	For
1b.	Elect Albert Bourla	Management	For	For	For
1c.	Elect Mortimer J. Buckley	Management	For	For	For
1d.	Elect Susan Desmond-Hellmann	Management	For	For	For
1e.	Elect Joseph J. Echevarria	Management	For	Against	Against
1f.	Elect Scott Gottlieb	Management	For	For	For

1g.	Elect Susan Hockfield	Management	For	For	For
1h.	Elect Dan R. Littman	Management	For	For	For
1i.	Elect Shantanu Narayen	Management	For	Against	Against
1j.	Elect Suzanne Nora Johnson	Management	For	Against	Against
1k.	Elect James Quincey	Management	For	For	For
1l.	Elect James C. Smith	Management	For	For	For
1m.	Elect Cyrus Taraporevala	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Risks Related to Religious Discrimination	Shareholder	Against	Against	For

CITIZENS FINANCIAL GROUP INC

ISIN	US1746101054	**Meeting Date**	24-Apr-25
Ticker	CFG	**Deadline Date**	23-Apr-25
Country	United States	**Record Date**	28-Feb-25
Blocking	No	**Vote Date**	23-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bruce Van Saun	Management	For	Against	Against
1b.	Elect Lee Alexander	Management	For	For	For
1c.	Elect Tracy A. Atkinson	Management	For	For	For
1d.	Elect Christine M. Cumming	Management	For	For	For
1e.	Elect Kevin Cummings	Management	For	For	For

1f.	Elect William P. Hankowsky	Management	For	Against	Against
1g.	Elect Edward J. Kelly, III	Management	For	For	For
1h.	Elect Robert G. Leary	Management	For	For	For
1i.	Elect Terrance J. Lillis	Management	For	For	For
1j.	Elect Michele N. Siekerka	Management	For	For	For
1k.	Elect Christopher J. Swift	Management	For	For	For
1l.	Elect Claude E. Wade	Management	For	For	For
1m.	Elect Marita Zuraitis	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

HEALTHPEAK OP LLC

ISIN	US4219153073	**Meeting Date**	24-Apr-25
Ticker	DOC	**Deadline Date**	23-Apr-25
Country	United States	**Record Date**	04-Mar-25
Blocking	No	**Vote Date**	18-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Scott M. Brinker	Management	For	For	For
1b.	Elect Katherine M. Sandstrom	Management	For	Against	Against
1c.	Elect John T. Thomas	Management	For	Against	Against
1d.	Elect Brian G. Cartwright	Management	For	Against	Against
1e.	Elect James B. Connor	Management	For	For	For
1f.	Elect R. Kent Griffin Jr.	Management	For	For	For
1g.	Elect Pamela J. Kessler	Management	For	For	For
1h.	Elect Sara Grootwassink Lewis	Management	For	For	For
1i.	Elect Ava E. Lias-Booker	Management	For	For	For

1j.	Elect Tommy G. Thompson	Management	For	Against	Against
1k.	Elect Richard A. Weiss	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Approval of the Employee Stock Purchase Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

HCA HEALTHCARE INC

ISIN	US40412C1018	**Meeting Date**	24-Apr-25
Ticker	HCA	**Deadline Date**	23-Apr-25
Country	United States	**Record Date**	24-Feb-25
Blocking	No	**Vote Date**	23-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas F. Frist III	Management	For	Against	Against
1b.	Elect Samuel N. Hazen	Management	For	For	For
1c.	Elect Robert J. Dennis	Management	For	For	For
1d.	Elect Nancy-Ann DeParle	Management	For	Against	Against
1e.	Elect William R. Frist	Management	For	For	For
1f.	Elect Hugh F. Johnston	Management	For	Against	Against
1g.	Elect Michael W. Michelson	Management	For	For	For
1h.	Elect Wayne J. Riley	Management	For	Against	Against

1i.	Elect Andrea B. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2020 Stock Incentive Plan	Management	For	For	For
5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Impact of Hospital Acquisitions	Shareholder	Against	For	Against

SNAP-ON, INC.

ISIN	US8330341012	**Meeting Date**	24-Apr-25
Ticker	SNA	**Deadline Date**	23-Apr-25
Country	United States	**Record Date**	24-Feb-25
Blocking	No	**Vote Date**	19-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David C. Adams	Management	For	Against	Against
1b.	Elect Karen L. Daniel	Management	For	Against	Against
1c.	Elect Ruth Ann M. Gillis	Management	For	For	For
1d.	Elect James P. Holden	Management	For	Against	Against
1e.	Elect Nathan J. Jones	Management	For	Against	Against
1f.	Elect Henry W. Knueppel	Management	For	Against	Against

1g.	Elect W. Dudley Lehman	Management	For	Against	Against
1h.	Elect Nicholas T. Pinchuk	Management	For	Against	Against
1i.	Elect Gregg M. Sherrill	Management	For	Against	Against
1j.	Elect Donald J. Stebbins	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

NATIONAL BANK OF CANADA

ISIN	CA6330671034	**Meeting Date**	24-Apr-25
Ticker	NTIOF	**Deadline Date**	21-Apr-25
Country	Canada	**Record Date**	24-Feb-25
Blocking	No	**Vote Date**	26-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Pierre Blouin	Management	For	For	For
1.2	Elect Pierre Boivin	Management	For	For	For
1.3	Elect J. Scott Burrows	Management	For	For	For
1.4	Elect Yvon Charest	Management	For	For	For
1.5	Elect Patricia Curadeau-Grou	Management	For	For	For
1.6	Elect Laurent Ferreira	Management	For	For	For
1.7	Elect Annick Guérard	Management	For	For	For
1.8	Elect Karen Kinsley	Management	For	For	For
1.9	Elect Lynn Loewen	Management	For	For	For
1.10	Elect Rebecca McKillican	Management	For	For	For
1.11	Elect Arielle Meloul-Wechsler	Management	For	For	For
1.12	Elect Sarah A. Morgan-Silvester	Management	For	For	For

1.13	Elect Robert Paré	Management	For	Withhold	Against
1.14	Elect Pierre Pomerleau	Management	For	For	For
1.15	Elect Irfhan A. Rawji	Management	For	For	For
1.16	Elect Macky Tall	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Appointment of Auditor	Management	For	Withhold	Against
4A	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Shareholder	Against	Withhold	N/A
4B	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	For	Against
4C	Shareholder Proposal Regarding Forced and Child Labor in Loan Portfolios	Shareholder	Against	Withhold	N/A
4D	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Shareholder	Against	Withhold	N/A
4E	Shareholder Proposal Regarding Disclosure of Employee Language Proficiency	Shareholder	Against	Withhold	N/A

AGCO CORP.

ISIN	US0010841023	**Meeting Date**	24-Apr-25
Ticker	AGCO	**Deadline Date**	23-Apr-25
Country	United States	**Record Date**	07-Mar-25
Blocking	No	**Vote Date**	23-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael C. Arnold	Management	For	Against	Against
1.2	Elect Sondra L. Barbour	Management	For	Against	Against
1.3	Elect Suzanne P. Clark	Management	For	For	For
1.4	Elect Bob De Lange	Management	For	For	For
1.5	Elect Zhanna Golodryga	Management	For	For	For
1.6	Elect Eric P. Hansotia	Management	For	Against	Against
1.7	Elect Niels Porksen	Management	For	For	For
1.8	Elect David M. Sagehorn	Management	For	For	For
1.9	Elect Matthew Tsien	Management	For	For	For

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Approval of the Employee Stock Purchase Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

MGIC INVESTMENT CORP

ISIN	US5528481030	**Meeting Date**	24-Apr-25
Ticker	MTG	**Deadline Date**	23-Apr-25
Country	United States	**Record Date**	07-Mar-25
Blocking	No	**Vote Date**	18-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Analisa M. Allen	Management	For	For	For
1.2	Elect C. Edward Chaplin	Management	For	For	For

1.3	Elect Curt S. Culver	Management	For	Withhold	Against
1.4	Elect Jay C. Hartzell	Management	For	For	For
1.5	Elect Jodeen A. Kozlak	Management	For	For	For
1.6	Elect Teresita M. Lowman	Management	For	For	For
1.7	Elect Timothy J. Mattke	Management	For	For	For
1.8	Elect Sheryl L. Sculley	Management	For	For	For
1.9	Elect Michael L. Thompson	Management	For	For	For
1.10	Elect Mark M. Zandi	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Approval of the 2025 Omnibus Incentive Plan	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against

KLEPIERRE

ISIN	FR0000121964	**Meeting Date**	24-Apr-25
Ticker	LI	**Deadline Date**	18-Apr-25
Country	France	**Record Date**	17-Apr-25
Blocking	No	**Vote Date**	05-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Béatrice de Clermont Tonnerre	Management	For	For	For
6	Ratification of Co-Option of Nadine Glicenstein	Management	For	For	For
7	2024 Remuneration Report	Management	For	For	For
8	2024 Remuneration of David Simon, Supervisory Board Chair	Management	For	For	For
9	2024 Remuneration of Jean-Marc Jestin, Management Board Chair	Management	For	For	For
10	2024 Remuneration of Stéphane Tortajada, Management Board Member	Management	For	For	For
11	2025 Remuneration Policy (Supervisory Board)	Management	For	For	For
12	2025 Remuneration Policy (Management Board Chair)	Management	For	For	For

13	2025 Remuneration Policy (Management Board Members)	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
19	Greenshoe	Management	For	For	For
20	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
21	Authority to Increase Capital Through Capitalisations	Management	For	For	For
22	Global Ceiling on Capital Increases	Management	For	For	For
23	Authority to Issue Performance Shares	Management	For	For	For
24	Amendments to Articles Regarding Supervisory Board's Voting Rules	Management	For	For	For
25	Amendments to Articles Regarding Written Consultations	Management	For	For	For
26	Amendments to Articles Regarding Record Date	Management	For	For	For
27	Amendments to Articles Regarding the Quorum at Annual General Meetings	Management	For	For	For
28	Authorisation of Legal Formalities	Management	For	For	For

BANK POLSKA KASA OPIEKI SA

ISIN	PLPEKAO00016	**Meeting Date**	24-Apr-25
Ticker	PEO	**Deadline Date**	15-Apr-25
Country	Poland	**Record Date**	08-Apr-25
Blocking	No	**Vote Date**	12-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Compliance with Rules of Convocation	Management	For	For	For
4	Agenda	Management	For	For	For
5	Presentation of Management Board Report	Management	For	For	For
6	Presentation of Financial Statements	Management	For	For	For
7	Presentation of Financial Statements (Consolidated)	Management	For	For	For
8	Presentation of Profit Allocation Proposal	Management	For	For	For
9	Presentation of Supervisory Board Report	Management	For	For	For
10.1	Management Board Report	Management	For	For	For
10.2	Financial Statements	Management	For	For	For
10.3	Financial Statements (Consolidated)	Management	For	For	For
10.4	Allocation of Dividends	Management	For	For	For

10.5	Supervisory Board Report	Management	For	For	For
10.6	Assessment of Individual and Collective Suitability of the Supervisory Board	Management	For	For	For
10.7	Ratification of Management Acts	Management	For	For	For
10.8	Ratification of Supervisory Board Acts	Management	For	For	For
11	Report on Remuneration Policy Assessment	Management	For	For	For
12	Remuneration Report	Management	For	Against	Against
13	Adequacy Assessment of Supervisory Board Regulations	Management	For	For	For
14	Presentation of Supervisory Board Report on Assessment of Compliance with Corporate Governance Principles for Supervised Institutions	Management	For	For	For
15	Amendments to Articles	Management	For	For	For
16	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Shareholder		Abstain	N/A
17	Shareholder Proposal Regarding Assessment of Collective Suitability of the Supervisory Board	Shareholder		Abstain	N/A

INTERNATIONAL CONTAINER TERMINAL SERVICES INC.

ISIN	PHY411571011	**Meeting Date**	24-Apr-25
Ticker	ICT	**Deadline Date**	08-Apr-25
Country	Philippines	**Record Date**	19-Mar-25
Blocking	No	**Vote Date**	07-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	CALL TO ORDER	Management	For	For	For
2	Determination of Existence of Quorum	Management	For	For	For
3	Meeting Minutes	Management	For	For	For
4	Chairman's Report	Management	For	For	For
5	Accounts and Reports	Management	For	For	For
6	Ratification of Board Acts	Management	For	For	For
7	Elect Enrique K. Razon Jr.	Management	For	For	For
8	Elect Cesar A. Buenaventura	Management	For	Against	Against
9	Elect Carlos C. Ejercito	Management	For	For	For
10	Elect Diosdado M. Peralta	Management	For	Against	Against

11	Elect Jose C. Ibazeta	Management	For	Against	Against
12	Elect Stephen George A. Paradies	Management	For	Against	Against
13	Elect Andres Soriano III	Management	For	Against	Against
14	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
15	Transaction of Other Business	Management	For	Against	Against
16	Right to Adjourn Meeting	Management	For	For	For

MONETA MONEY BANK

ISIN	CZ0008040318	**Meeting Date**	24-Apr-25
Ticker		**Deadline Date**	15-Apr-25
Country	Czech Republic	**Record Date**	17-Apr-25
Blocking	No	**Vote Date**	14-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Election of Presiding Chair and Other Meeting Officials	Management	For	For	For
2	Elect Miroslav Singer	Management	For	Against	Against
6	Financial Statements (Consolidated)	Management	For	For	For
7	Financial Statements	Management	For	For	For
8	Allocation of Dividends	Management	For	For	For
9	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
10	Remuneration Report	Management	For	Against	Against

PETRONAS DAGANGAN

ISIN	MYL5681OO001	**Meeting Date**	24-Apr-25
Ticker	5681	**Deadline Date**	16-Apr-25
Country	Malaysia	**Record Date**	17-Apr-25
Blocking	No	**Vote Date**	03-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Azrul Osman Rani	Management	For	For	For
2	Elect Nirmala Doraisamy	Management	For	For	For
3	Elect Yuzaidi Mohd Yusoff	Management	For	For	For
4	Increase in Directors' Fees Effective May 1, 2025	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

MALAYAN BANKING BHD

ISIN	MYL1155OO000	**Meeting Date**	24-Apr-25
Ticker	1155	**Deadline Date**	17-Apr-25
Country	Malaysia	**Record Date**	16-Apr-25
Blocking	No	**Vote Date**	08-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Fauziah Hisham	Management	For	For	For
2	Elect Shariffuddin Khalid	Management	For	For	For
3	Elect Shirley GOH	Management	For	For	For
4	Elect Chiam Sou Hong	Management	For	For	For
5	Elect Vittorio Furlan	Management	For	For	For
6	Directors' Fees	Management	For	For	For
7	Directors' Benefits	Management	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

9	Authority to Issue Shares Under Dividend Reinvestment Plan	Management	For	For	For

ORKLA ASA

ISIN	NO0003733800	**Meeting Date**	24-Apr-25
Ticker	ORK	**Deadline Date**	14-Apr-25
Country	Norway	**Record Date**	14-Apr-25
Blocking	No	**Vote Date**	07-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening of Meeting; Election of Presiding Chair	Management	For	For	For
2	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	For
3	Remuneration Report	Management	For	For	For
5.1	Authority to Repurchase Shares (Incentive Programmes)	Management	For	For	For
5.2	Authority to Repurchase Shares for Cancellation	Management	For	For	For
6.1	Elect Stein Erik Hagen	Management	For	Against	Against

6.2	Elect Liselott Kilaas	Management	For	For	For
6.3	Elect Peter Agnefjäll	Management	For	For	For
6.4	Elect Christina Fagerberg	Management	For	For	For
6.5	Elect Rolv Erik Ryssdal	Management	For	For	For
6.6	Elect Caroline Marie Hagen Kjos	Management	For	For	For
6.7	Elect Bengt Arve Rem	Management	For	For	For
7	Elect Stein Erik Hagen as Chair	Management	For	Against	Against
8	Election of Nomination Committee	Management	For	For	For
9	Directors' Fees	Management	For	For	For
10	Nomination Committee Fees	Management	For	For	For
11	Authority to Set Auditor's Fees	Management	For	For	For

UCB SA

ISIN	BE0003739530	**Meeting Date**	24-Apr-25
Ticker	UCB	**Deadline Date**	14-Apr-25
Country	Belgium	**Record Date**	10-Apr-25
Blocking	No	**Vote Date**	15-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
4.	Accounts and Reports; Allocation of Dividends	Management	For	For	For
5.	Remuneration Report	Management	For	Against	Against
6.	Remuneration Policy	Management	For	Against	Against
7.	Ratification of Board Acts	Management	For	For	For
8.	Ratification of Auditor's Acts	Management	For	For	For
9.1A	Elect Jonathan M. Peacock to the Board of Directors	Management	For	For	For
9.1B	Ratification of Independence of Jonathan M. Peacock	Management	For	For	For
9.2A	Elect Fiona Powrie to the Board of Directors	Management	For	For	For
9.2B	Ratification of Independence of Fiona Powrie	Management	For	For	For
9.3	Elect Stefaan Heylen to the Board of Directors	Management	For	For	For

10.	Change in Control Clause	Management	For	For	For

EUROPRIS ASA

ISIN	NO0010735343	**Meeting Date**	24-Apr-25
Ticker	EPR	**Deadline Date**	14-Apr-25
Country	Norway	**Record Date**	14-Apr-25
Blocking	No	**Vote Date**	13-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Election of Presiding Chair; Minutes	Management	For	For	For
4	Notice of Meeting; Agenda	Management	For	For	For
6	Accounts and Reports	Management	For	For	For
7	Allocation of Profits/Dividends	Management	For	For	For
8	Remuneration Report	Management	For	Against	Against
9	Directors' Fees	Management	For	For	For

10	Authority to Set Auditor's Fees	Management	For	For	For
11.1	Elect Tom Vidar Rygh	Management	For	For	For
11.2	Elect Hege Bømark	Management	For	Against	Against
11.3	Elect Jon Martin Klafstad	Management	For	For	For
11.4	Elect Ros-Marie Grusén	Management	For	For	For
12	Nomination committee fees	Management	For	For	For
13.1	Authority to Repurchase Shares	Management	For	For	For
13.2	Authority to Repurchase Shares Pursuant to Incentive Plans	Management	For	For	For
14	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

ENGIE

ISIN	FR0010208488	**Meeting Date**	24-Apr-25
Ticker	GSZ	**Deadline Date**	15-Apr-25
Country	France	**Record Date**	17-Apr-25
Blocking	No	**Vote Date**	15-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Authority to Repurchase and Reissue Shares	Management	For	For	For
6	Elect Catherine MacGregor	Management	For	For	For
A	Elect Stefano Bassi as Employee Shareholder Representative	Management	Abstain	Against	Against
7	Elect Gildas Gouvazé as Employee Shareholder Representative	Management	For	For	For
8	2024 Remuneration Report	Management	For	For	For
9	2024 Remuneration of Jean-Pierre Clamadieu, Chair	Management	For	For	For
10	2024 Remuneration of Catherine MacGregor, CEO	Management	For	For	For

11	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
12	2025 Remuneration Policy (Chair)	Management	For	For	For
13	2025 Remuneration Policy (CEO)	Management	For	Against	Against
14	Opinion on Climate Transition Strategy	Management	For	For	For
15	Employee Stock Purchase Plan	Management	For	For	For
16	Stock Purchase Plan for Overseas Employees	Management	For	For	For
17	Amendments to Articles	Management	For	For	For
18	Amendments to Articles	Management	For	For	For
19	Authorisation of Legal Formalities	Management	For	For	For

AXA

ISIN	FR0000120628	**Meeting Date**	24-Apr-25
Ticker	CS	**Deadline Date**	18-Apr-25
Country	France	**Record Date**	17-Apr-25
Blocking	No	**Vote Date**	17-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	2024 Remuneration Report	Management	For	For	For
5	2024 Remuneration of Antoine Gosset-Grainville, Chair	Management	For	For	For
6	2024 Remuneration of Thomas Buberl, CEO	Management	For	For	For
7	2025 Remuneration Policy (Chair)	Management	For	For	For
8	2025 Remuneration Policy (CEO)	Management	For	Against	Against
9	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
10	Special Auditors Report on Regulated Agreements	Management	For	For	For
11	Elect Guillaume Faury	Management	For	For	For

12	Elect Ramon Fernandez	Management	For	For	For
13	Ratification of the Co-option of Ewout Steenbergen	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
16	Authority to Increase Capital Through Capitalisations	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
20	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Management	For	For	For
23	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Management	For	For	For
24	Employee Stock Purchase Plan	Management	For	For	For
25	Stock Purchase Plan for Overseas Employees	Management	For	For	For
26	Authority to Issue Performance Shares	Management	For	For	For
27	Authority to Issue Performance Shares Pursuant to Defined Contribution Pension Plan	Management	For	For	For
28	Amendments to Articles	Management	For	For	For
29	Amendments to Articles Regarding Written Consultations	Management	For	For	For

METSO CORP.

ISIN	FI0009014575	**Meeting Date**	24-Apr-25
Ticker	OTE1V	**Deadline Date**	11-Apr-25
Country	Finland	**Record Date**	10-Apr-25
Blocking	No	**Vote Date**	11-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	Against	Against
11	Directors' Fees	Management	For	For	For
12	Board Size	Management	For	For	For

13	Election of Directors	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Sustainability Reporting Auditor's Fees	Management	For	For	For
17	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
18	Amendments to Articles	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
21	Charitable Donations	Management	For	Abstain	Against

FERROVIAL S.E.

ISIN	NL0015001FS8	**Meeting Date**	24-Apr-25
Ticker	FER	**Deadline Date**	11-Apr-25
Country	Netherlands	**Record Date**	27-Mar-25
Blocking	No	**Vote Date**	11-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2c.	Remuneration Report	Management	For	Against	Against
2d.	Accounts and Reports	Management	For	For	For
3.	Advisory Vote on Climate Strategy Report	Management	For	For	For
4.	Ratification of Board Acts	Management	For	Against	Against
5a.	Elect Rafael del Pino y Calvo-Sotelo to the Board of Directors	Management	For	For	For
5b.	Elect Óscar Fanjul Martín to the Board of Directors	Management	For	Against	Against
5c.	Elect María del Pino y Calvo-Sotelo to the Board of Directors	Management	For	For	For

5d.	Elect José Fernando Sánchez-Junco Mans to the Board of Directors	Management	For	Against	Against
5e.	Elect Bruno V. Di Leo Allen to the Board of Directors	Management	For	For	For
5f.	Elect Hildegard Maria Wortmann to the Board of Directors	Management	For	For	For
5g.	Elect Alicia Reyes Revuelta to the Board of Directors	Management	For	For	For
6.	Remuneration Policy	Management	For	Against	Against
7a.	Appointment of Auditor	Management	For	For	For
7b.	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
8a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8b.	Additional Authority to Issue Shares w/ Preemptive Rights (Scrip Dividends)	Management	For	For	For
9a.	Authority to Suppress Preemptive Rights	Management	For	For	For
9b.	Additional Authority to Suppress Preemptive Rights (Scrip Dividends)	Management	For	For	For
10.	Authority to Repurchase Shares	Management	For	For	For
11.	Cancellation of Shares	Management	For	For	For

VEOLIA ENVIRONNEMENT S.A.

ISIN	FR0000124141	**Meeting Date**	24-Apr-25
Ticker	VIE	**Deadline Date**	18-Apr-25
Country	France	**Record Date**	17-Apr-25
Blocking	No	**Vote Date**	13-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Pierre-André de Chalendar	Management	For	For	For
6	Elect Philippe Brassac	Management	For	For	For
7	Elect Elena Salgado Méndez	Management	For	Against	Against
8	Elect Arnaud Caudoux	Management	For	For	For
9	Appointment of Auditor (Deloitte)	Management	For	For	For
10	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	For

11	2024 Remuneration of Antoine Frérot, Chair	Management	For	Against	Against
12	2024 Remuneration of Estelle Brachlianoff, CEO	Management	For	Against	Against
13	2024 Remuneration Report	Management	For	For	For
14	2025 Remuneration Policy (Chair)	Management	For	For	For
15	2025 Remuneration Policy (CEO)	Management	For	For	For
16	2025 Directors' Fees	Management	For	For	For
17	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
18	Authority to Repurchase and Reissue Shares	Management	For	For	For
19	Employee Stock Purchase Plan	Management	For	For	For
20	Stock Purchase Plan for Overseas Employees	Management	For	For	For
21	Authority to Issue Performance Shares	Management	For	For	For
22	Amendments to Articles Regarding Company Purpose	Management	For	For	For
23	Authorisation of Legal Formalities	Management	For	For	For

DANONE

ISIN	FR0000120644	**Meeting Date**	24-Apr-25
Ticker	BN	**Deadline Date**	18-Apr-25
Country	France	**Record Date**	17-Apr-25
Blocking	No	**Vote Date**	17-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Antoine de Saint-Affrique	Management	For	For	For
5	Elect Géraldine Picaud	Management	For	For	For
6	Elect Susan Roberts	Management	For	For	For
7	Elect Patrice Louvet	Management	For	For	For
8	2024 Remuneration Report	Management	For	For	For
9	2024 Remuneration of Antoine de Saint-Afrique, CEO	Management	For	For	For
10	2024 Remuneration of Gilles Schnepp, Chair	Management	For	For	For
11	2025 Remuneration Policy (Executives)	Management	For	Against	Against

12	2025 Remuneration Policy (Chair)	Management	For	For	For
13	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights	Management	For	For	For
17	Greenshoe	Management	For	For	For
18	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
19	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
20	Authority to Increase Capital Through Capitalisations	Management	For	For	For
21	Employee Stock Purchase Plan (French Entities)	Management	For	For	For
22	Stock Purchase Plan for International Employees	Management	For	For	For
23	Authority to Issue Performance Shares	Management	For	For	For
24	Authority to Issue Restricted Shares	Management	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
26	Article Amendment Regarding Written Consultations	Management	For	For	For
27	Authorisation of Legal Formalities	Management	For	For	For

SINGAPORE TECHNOLOGIES ENGINEERING LTD

ISIN	SG1F60858221	**Meeting Date**	24-Apr-25
Ticker	S63	**Deadline Date**	15-Apr-25
Country	Singapore	**Record Date**	22-Apr-25
Blocking	No	**Vote Date**	14-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect TEO Ming Kian	Management	For	For	For
4	Elect Kevin KWOK Khien	Management	For	For	For
5	Elect SONG Su-Min	Management	For	Against	Against
6	Elect TAN Peng Yam	Management	For	For	For
7	Elect Philip LEE Sooi Chuen	Management	For	For	For
8	Elect LIEN Siaou-Sze	Management	For	For	For
9	Directors' Fees for FY 2025	Management	For	Against	Against
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

11	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
12	Authority to Grant Awards and Issue Shares under Equity Compensation Plans	Management	For	Against	Against
13	Related Party Transactions	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For

ABBOTT LABORATORIES

ISIN	US0028241000	**Meeting Date**	25-Apr-25
Ticker	ABT	**Deadline Date**	24-Apr-25
Country	United States	**Record Date**	26-Feb-25
Blocking	No	**Vote Date**	19-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert J. Alpern	Management	For	Against	Against
1b.	Elect Claire Babineaux-Fontenot	Management	For	For	For

1c.	Elect Sally E. Blount	Management	For	Against	Against
1d.	Elect Robert B. Ford	Management	For	For	For
1e.	Elect Paola Gonzalez	Management	For	For	For
1f.	Elect Michelle A. Kumbier	Management	For	For	For
1g.	Elect Darren W. McDew	Management	For	For	For
1h.	Elect Nancy McKinstry	Management	For	Against	Against
1i.	Elect Michael G. O'Grady	Management	For	For	For
1j.	Elect Michael F. Roman	Management	For	For	For
1k.	Elect Daniel J. Starks	Management	For	For	For
1l.	Elect John G. Stratton	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

STEEL DYNAMICS INC.

ISIN	US8581191009	**Meeting Date**	25-Apr-25
Ticker	STLD	**Deadline Date**	24-Apr-25
Country	United States	**Record Date**	06-Mar-25
Blocking	No	**Vote Date**	24-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mark D. Millett	Management	For	Against	Against
1B.	Elect Sheree L. Bargabos	Management	For	For	For
1C.	Elect Kenneth W. Cornew	Management	For	For	For
1D.	Elect Traci M. Dolan	Management	For	Against	Against
1E.	Elect Jennifer L. Hamann	Management	For	For	For
1F.	Elect Bradley S. Seaman	Management	For	Against	Against
1G.	Elect Gabriel L. Shaheen	Management	For	Against	Against
1H.	Elect Luis M. Sierra	Management	For	For	For

1I.	Elect Richard P. Teets, Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	For	Against

AGNICO EAGLE MINES LTD

ISIN	CA0084741085	**Meeting Date**	25-Apr-25
Ticker	AEM	**Deadline Date**	22-Apr-25
Country	Canada	**Record Date**	14-Mar-25
Blocking	No	**Vote Date**	21-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Leona Aglukkaq	Management	For	For	For

1.2	Elect Ammar Al-Joundi	Management	For	For	For
1.3	Elect Sean Boyd	Management	For	Withhold	Against
1.4	Elect Martine A. Celej	Management	For	Withhold	Against
1.5	Elect Jonathan Gill	Management	For	For	For
1.6	Elect Peter Grosskopf	Management	For	For	For
1.7	Elect Elizabeth Lewis-Gray	Management	For	For	For
1.8	Elect Deborah McCombe	Management	For	For	For
1.9	Elect Jeffrey Parr	Management	For	For	For
1.10	Elect J. Merfyn Roberts	Management	For	Withhold	Against
1.11	Elect Jamie C. Sokalsky	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

UNITED TRACTOR TBK PT

ISIN	ID1000058407	**Meeting Date**	25-Apr-25
Ticker	UNTR	**Deadline Date**	21-Apr-25
Country	Indonesia	**Record Date**	26-Mar-25
Blocking	No	**Vote Date**	08-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Election of Directors and/or Commissioners (Slate)	Management	For	Against	Against
4	Directors' and Commissioners' Fees	Management	For	Against	Against

5	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against

CENCOSUD S.A.

ISIN	CL0000000100	**Meeting Date**	25-Apr-25
Ticker	CENCOSUD	**Deadline Date**	21-Apr-25
Country	Chile	**Record Date**	17-Apr-25
Blocking	No	**Vote Date**	09-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' Fees	Management	For	Abstain	Against
4	Directors' Committee Fees and Budget	Management	For	Abstain	Against

5	Report on Board of Directors' and Directors' Committee Expenses	Management	For		For	For
6	Appointment of Auditor	Management	For		Abstain	Against
7	Appointment of Risk Rating Agency	Management	For		Abstain	Against
8	Related Party Transactions	Management	For		For	For
9	Report on Directors' Oppositions Recorded at Board Meeting	Management	For		For	For
10	Publication of Company Notices	Management	For		For	For
11	Transaction of Other Business	Management			Against	N/A

UNITED TRACTOR TBK PT

ISIN	ID1000058407	**Meeting Date**	25-Apr-25
Ticker	UNTR	**Deadline Date**	21-Apr-25
Country	Indonesia	**Record Date**	26-Mar-25
Blocking	No	**Vote Date**	08-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For

MERCK KGAA

ISIN	DE0006599905	**Meeting Date**	25-Apr-25
Ticker	MRK	**Deadline Date**	15-Apr-25
Country	Germany	**Record Date**	03-Apr-25
Blocking	No	**Vote Date**	14-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4	Ratification of Management Board Acts	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	Remuneration Report	Management	For	Against	Against
8	Management Board Remuneration Policy	Management	For	Against	Against
9	Amendments to Articles (Virtual Meeting)	Management	For	Against	Against

TELEFONICA BRASIL S.A.,

ISIN	BRVIVTACNOR0	**Meeting Date**	25-Apr-25
Ticker	VIVT3	**Deadline Date**	15-Apr-25
Country	Brazil	**Record Date**	22-Apr-25
Blocking	No	**Vote Date**	14-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Board Size	Management	For	For	For
4	Request Cumulative Voting	Management	For	Against	Against
5.1	Elect Andrea Capelo Pinheiro	Management	For	For	For
5.2	Elect Cesar Mascaraque Alonso	Management	For	For	For
5.3	Elect Christian Mauad Gebara	Management	For	For	For

5.4	Elect Cristina Presz Palmaka De Luca	Management	For	For	For
5.5	Elect Denise Soares dos Santos	Management	For	For	For
5.6	Elect Eduardo Navarro de Carvalho	Management	For	For	For
5.7	Elect Francisco Javier de Paz Mancho	Management	For	Against	Against
5.8	Elect Gregorio Martínez Garrido	Management	For	For	For
5.9	Elect Ignácio Moreno Martínez	Management	For	For	For
5.10	Elect Jordi Gual Solé	Management	For	For	For
5.11	Elect Marc Xirau Tria	Management	For	For	For
5.12	Elect Solange Sobral Targa	Management	For	For	For
6	Proportional Allocation of Cumulative Votes	Management		For	N/A
7.1	Allocate Cumulative Votes to Andrea Capelo Pinheiro	Management		For	N/A
7.2	Allocate Cumulative Votes to Cesar Mascaraque Alonso	Management		For	N/A
7.3	Allocate Cumulative Votes to Christian Mauad Gebara	Management		For	N/A
7.4	Allocate Cumulative Votes to Cristina Presz Palmaka de Luca	Management		For	N/A
7.5	Allocate Cumulative Votes to Denise Soares dos Santos	Management		For	N/A
7.6	Allocate Cumulative Votes to Eduardo Navarro de Carvalho	Management		For	N/A
7.7	Allocate Cumulative Votes to Francisco Javier de Paz Mancho	Management		Against	N/A
7.8	Allocate Cumulative Votes to Gregorio Martínez Garrido	Management		For	N/A

7.9	Allocate Cumulative Votes to Ignácio Maria Moreno Martínez	Management			For	N/A
7.10	Allocate Cumulative Votes to Jordi Gual Solé	Management			For	N/A
7.11	Allocate Cumulative Votes to Marc Xirau Tria	Management			For	N/A
7.12	Allocate Cumulative Votes to Solange Sobral Targa	Management			For	N/A
8	Request Separate Election for Board Member/s	Management			Abstain	N/A
9.1	Elect Stael Prata Silva Filho	Management	For		For	For
9.2	Elect Luciana Doria Wilson	Management	For		For	For
10	Remuneration Policy	Management	For		Against	Against
11	Supervisory Council Fees	Management	For		For	For

SAUDI INVESTMENT BANK

ISIN	SA0007879063	**Meeting Date**	27-Apr-25
Ticker	1030	**Deadline Date**	21-Apr-25
Country	Saudi Arabia	**Record Date**	24-Apr-25
Blocking	No	**Vote Date**	07-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Auditors' Report	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6	Related Party Transactions (Al Tawuniya for Insurance Co. 1)	Management	For	For	For
7	Related Party Transactions (Al Tawuniya for Insurance Co. 2)	Management	For	For	For
8	Related Party Transactions (Al Tawuniya for Insurance Co. 3)	Management	For	For	For
9	Related Party Transactions (Al Tawuniya for Insurance Co. 4)	Management	For	For	For
10	Related Party Transactions (Medgulf Insurance Co. 1)	Management	For	For	For
11	Related Party Transactions (Medgulf Insurance Co. 2)	Management	For	For	For
12	Authority to Pay Interim Dividends	Management	For	For	For
13	Amendments to Business Competiton Standards	Management	For	For	For
14	Amendments to Audit Committee Charter	Management	For	For	For

15	Amendments to NomRem Committee Charter	Management	For	For	For
16	Amendments to Remuneration Policy	Management	For	For	For

BEIGENE LTD.

ISIN	KYG1146Y1017	**Meeting Date**	28-Apr-25
Ticker	ONC	**Deadline Date**	17-Apr-25
Country	Cayman Islands	**Record Date**	05-Feb-25
Blocking	No	**Vote Date**	03-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Reincorporation from the Cayman Islands to Switzerland	Management	For	For	For
2.	Company Name Change	Management	For	For	For
3.	Election of Statutory Auditors	Management	For	For	For

AKER SOLUTIONS ASA

ISIN	NO0010716582	**Meeting Date**	28-Apr-25
Ticker	AKSO	**Deadline Date**	21-Apr-25
Country	Norway	**Record Date**	16-Apr-25
Blocking	No	**Vote Date**	09-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Notice of Meeting; Agenda	Management	For	For	For
3	Minutes	Management	For	For	For
5	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	For
7	Remuneration Report	Management	For	Against	Against
8	Remuneration Policy	Management	For	Against	Against

9	Directors' Fees	Management	For	For	For
10	Nomination Committee Fees	Management	For	For	For
11	Election of Directors	Management	For	For	For
12	Election of Nomination Committee	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authority to Repurchase and Reissue Shares (Mergers & Acquisitions)	Management	For	Against	Against
15	Authority to Repurchase Shares (Incentive Programs)	Management	For	Against	Against
16	Authority to Repurchase Shares	Management	For	Against	Against

COUSINS PROPERTIES INC.

ISIN	US2227955026	**Meeting Date**	29-Apr-25
Ticker	CUZ	**Deadline Date**	28-Apr-25
Country	United States	**Record Date**	27-Feb-25
Blocking	No	**Vote Date**	30-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Charles T. Cannada	Management	For	For	For
1b.	Elect Robert M. Chapman	Management	For	For	For
1c.	Elect M. Colin Connolly	Management	For	For	For
1d.	Elect Scott W. Fordham	Management	For	Against	Against
1e.	Elect Susan L. Givens	Management	For	For	For
1f.	Elect R. Kent Griffin Jr.	Management	For	For	For
1g.	Elect Donna W. Hyland	Management	For	For	For
1h.	Elect Dionne Nelson	Management	For	For	For
1i.	Elect R. Dary Stone	Management	For	Against	Against

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

KIRBY CORP.

ISIN	US4972661064	**Meeting Date**	29-Apr-25
Ticker	KEX	**Deadline Date**	28-Apr-25
Country	United States	**Record Date**	03-Mar-25
Blocking	No	**Vote Date**	02-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Anne-Marie N. Ainsworth	Management	For	Against	Against
1.2	Elect William M. Waterman	Management	For	Against	Against

1.3	Elect Shawn D. Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

INTERNATIONAL BUSINESS MACHINES CORP.

ISIN	US4592001014	**Meeting Date**	29-Apr-25
Ticker	IBM	**Deadline Date**	28-Apr-25
Country	United States	**Record Date**	28-Feb-25
Blocking	No	**Vote Date**	28-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marianne C. Brown	Management	For	For	For
1b.	Elect Thomas Buberl	Management	For	For	For
1c.	Elect David N. Farr	Management	For	Against	Against

1d.	Elect Alex Gorsky	Management	For	For	For
1e.	Elect Michelle Howard	Management	For	For	For
1f.	Elect Arvind Krishna	Management	For	For	For
1g.	Elect Andrew N. Liveris	Management	For	Against	Against
1h.	Elect F. William McNabb, III	Management	For	For	For
1i.	Elect Michael Miebach	Management	For	For	For
1j.	Elect Martha E. Pollack	Management	For	For	For
1k.	Elect Peter R. Voser	Management	For	Against	Against
1l.	Elect Frederick H. Waddell	Management	For	For	For
1m.	Elect Alfred W. Zollar	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on DEI Requirements for Hiring and Recruitment	Shareholder	Against	For	Against

PACCAR INC.

ISIN	US6937181088	**Meeting Date**	29-Apr-25
Ticker	PCAR	**Deadline Date**	28-Apr-25
Country	United States	**Record Date**	04-Mar-25
Blocking	No	**Vote Date**	03-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark C. Pigott	Management	For	Against	Against
1b.	Elect Pierre R. Breber	Management	For	For	For
1c.	Elect Dame Alison J. Carnwath	Management	For	Against	Against
1d.	Elect R. Preston Feight	Management	For	For	For

1e.	Elect Kirk S. Hachigian	Management	For	Against	Against
1f.	Elect Brice A. Hill	Management	For	For	For
1g.	Elect Barbara B. Hulit	Management	For	For	For
1h.	Elect Cynthia A. Niekamp	Management	For	For	For
1i.	Elect John M. Pigott	Management	For	For	For
1j.	Elect Luiz Antonio dos Santos Pretti	Management	For	For	For
1k.	Elect Ganesh Ramaswamy	Management	For	For	For
1l.	Elect Mark A. Schulz	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

EXELON CORP.

ISIN	US30161N1019	**Meeting Date**	29-Apr-25
Ticker	EXC	**Deadline Date**	28-Apr-25
Country	United States	**Record Date**	03-Mar-25
Blocking	No	**Vote Date**	30-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect W. Paul Bowers	Management	For	Against	Against
1b.	Elect Calvin G. Butler, Jr.	Management	For	For	For
1c.	Elect Marjorie Rodgers Cheshire	Management	For	For	For
1d.	Elect David DeWalt	Management	For	For	For
1e.	Elect Linda Jojo	Management	For	For	For
1f.	Elect Charisse Lillie	Management	For	For	For

1g.	Elect Anna Richo	Management	For	For	For
1h.	Elect Matthew Rogers	Management	For	For	For
1i.	Elect Bryan Segedi	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

WELLS FARGO & CO.

ISIN	US9497461015	**Meeting Date**	29-Apr-25
Ticker	WFC	**Deadline Date**	28-Apr-25
Country	United States	**Record Date**	03-Mar-25
Blocking	No	**Vote Date**	28-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Steven D. Black	Management	For	Against	Against

1b.	Elect Mark A. Chancy	Management	For	For	For
1c.	Elect Celeste A. Clark	Management	For	For	For
1d.	Elect Theodore F. Craver, Jr.	Management	For	Against	Against
1e.	Elect Richard K. Davis	Management	For	For	For
1f.	Elect Fabian T. Garcia	Management	For	For	For
1g.	Elect Wayne M. Hewett	Management	For	For	For
1h.	Elect CeCelia Morken	Management	For	For	For
1i.	Elect Maria R. Morris	Management	For	For	For
1j.	Elect Felicia F. Norwood	Management	For	For	For
1k.	Elect Ronald L. Sargent	Management	For	Against	Against
1l.	Elect Charles W. Scharf	Management	For	For	For
1m.	Elect Suzanne M. Vautrinot	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Harassment and Discrimination	Shareholder	Against	For	Against

5.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Energy Supply Ratio	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Shareholder	Against	Against	For

EQUITY LIFESTYLE PROPERTIES INC.

ISIN	US29472R1086	**Meeting Date**	29-Apr-25
Ticker	ELS	**Deadline Date**	28-Apr-25
Country	United States	**Record Date**	14-Feb-25
Blocking	No	**Vote Date**	10-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Andrew Berkenfield	Management	For	For	For

1.2	Elect Derrick Burks	Management	For	For	For
1.3	Elect Philip C. Calian	Management	For	Withhold	Against
1.4	Elect David J. Contis	Management	For	Withhold	Against
1.5	Elect Constance Freedman	Management	For	For	For
1.6	Elect Thomas P. Heneghan	Management	For	Withhold	Against
1.7	Elect Marguerite Nader	Management	For	For	For
1.8	Elect Radhika Papandreou	Management	For	For	For
1.9	Elect Scott R. Peppet	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

KIMCO REALTY CORPORATION

ISIN	US49446R3075	**Meeting Date**	29-Apr-25
Ticker	KIM	**Deadline Date**	28-Apr-25
Country	United States	**Record Date**	04-Mar-25
Blocking	No	**Vote Date**	03-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ross Cooper	Management	For	Against	Against
1b.	Elect Philip E. Coviello	Management	For	Against	Against
1c.	Elect Conor C. Flynn	Management	For	For	For
1d.	Elect Nancy Lashine	Management	For	For	For
1e.	Elect Frank Lourenso	Management	For	Against	Against
1f.	Elect Henry Moniz	Management	For	For	For
1g.	Elect Mary Hogan Preusse	Management	For	Against	Against
1h.	Elect Valerie Richardson	Management	For	For	For

1i.	Elect Richard B. Saltzman	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Approval of the 2025 Equity Participation Plan	Management	For	For	For

AMERICAN EXPRESS CO.

ISIN	US0258161092	**Meeting Date**	29-Apr-25
Ticker	AXP	**Deadline Date**	28-Apr-25
Country	United States	**Record Date**	03-Mar-25
Blocking	No	**Vote Date**	25-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael J. Angelakis	Management	For	For	For

1b.	Elect Thomas J. Baltimore, Jr.	Management	For	Against	Against
1c.	Elect John J. Brennan	Management	For	Against	Against
1d.	Elect Theodore J. Leonsis	Management	For	Against	Against
1e.	Elect Deborah P. Majoras	Management	For	For	For
1f.	Elect Karen L. Parkhill	Management	For	For	For
1g.	Elect Charles E. Phillips, Jr.	Management	For	For	For
1h.	Elect Lynn A. Pike	Management	For	For	For
1i.	Elect Stephen J. Squeri	Management	For	Against	Against
1j.	Elect Daniel Luzius Vasella	Management	For	Against	Against
1k.	Elect Lisa W. Wardell	Management	For	For	For
1l.	Elect Christopher D. Young	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

4.	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For

CITIGROUP INC

ISIN	US1729674242	**Meeting Date**	29-Apr-25
Ticker	C	**Deadline Date**	28-Apr-25
Country	United States	**Record Date**	03-Mar-25
Blocking	No	**Vote Date**	25-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Titi Cole	Management	For	For	For
1b.	Elect Ellen M. Costello	Management	For	For	For
1c.	Elect Grace E. Dailey	Management	For	For	For

1d.	Elect John C. Dugan	Management	For	Against	Against
1e.	Elect Jane N. Fraser	Management	For	For	For
1f.	Elect Duncan P. Hennes	Management	For	Against	Against
1g.	Elect Peter B. Henry	Management	For	For	For
1h.	Elect Renée J. James	Management	For	For	For
1i.	Elect Gary M. Reiner	Management	For	Against	Against
1j.	Elect Diana L. Taylor	Management	For	Against	Against
1k.	Elect James S. Turley	Management	For	Against	Against
1l.	Elect Casper W. von Koskull	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2019 Stock Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

6.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	Shareholder	Against	Against	For

COMPANHIA DE SANEAMENTO BASICO DO ESTADO DE SAO PAULO.

ISIN	BRSBSPACNOR5	**Meeting Date**	29-Apr-25
Ticker	SBS	**Deadline Date**	23-Apr-25
Country	Brazil	**Record Date**	25-Mar-25
Blocking	No	**Vote Date**	24-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
A1	Accounts and Reports	Management	For	For	For

A2	Allocation of Profits/Dividends	Management	For	For	For
A3	Supervisory Council Size	Management	For	For	For
A4A	Elect Aristóteles Nogueira FIlho	Management	For	For	For
A4B	Elect Gisomar Francisco de Bittencourt Marinho	Management	For	For	For
A4C	Elect Hamilton Valente da Silva Junior	Management	For	For	For
A4D	Elect Maria Salete Garcia Pinheiro	Management	For	For	For
A4E	Elect Diego Allan Vieira Domingues	Management	For	For	For
E1	Remuneration Policy	Management	For	Against	Against
E2	Approve Restricted Shares Plan	Management	For	Against	Against
E3	Approve Performance Share Plan	Management	For	Against	Against
E4	Amendments to Article 2 (Corporate Purpose)	Management	For	For	For
E5	Consolidation of Articles	Management	For	For	For

A2A SPA

ISIN	IT0001233417	**Meeting Date**	29-Apr-25
Ticker	A2A	**Deadline Date**	18-Apr-25
Country	Italy	**Record Date**	16-Apr-25
Blocking	No	**Vote Date**	17-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
0030	Approval of the 2025-2027 Employee Share Ownership Plan	Management	For	For	For
0040	Remuneration Policy	Management	For	Against	Against
0050	Remuneration Report	Management	For	Against	Against
0060	Authority to Repurchase and Reissue Shares to Service 2025-2027 Employee Share Ownership Plan	Management	For	For	For

FIBRA UNO ADMINISTRACION S.A. DE C.V.

ISIN	MXCFFU000001	**Meeting Date**	29-Apr-25
Ticker	FUNO11	**Deadline Date**	23-Apr-25
Country	Mexico	**Record Date**	21-Apr-25
Blocking	No	**Vote Date**	19-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Report of the Audit, Corporate Governance, and Nominating and Remuneration Committees	Management	For	For	For
2	Report of the Board (Technical Committee)	Management	For	For	For
3	Report of the Trust Manager; Opinion of the Board (Technical Committee)	Management	For	For	For
4	Report of the Board (Technical Committee) on Activities and Operations	Management	For	For	For
5	Financial Statements; Allocation of Profits/Dividends	Management	For	For	For
6	Elect Irma Adriana Gómez Cavazos	Management	For	For	For
7	Elect Antonio Hugo Franck Cabrera	Management	For	For	For
8	Elect Rubén Goldberg Javkin	Management	For	Against	Against
9	Elect Herminio A. Blanco Mendoza	Management	For	Against	Against
10	Elect José Antonio Meade Kuribreña	Management	For	For	For

11	Directors' Fees	Management	For	For	For
12	Presentation of Report on Ratification of Non-Independent Board Members	Management	For	For	For
13	Election of Meeting Delegates	Management	For	For	For
14	Minutes	Management	For	For	For

INTESA SANPAOLO SPA

ISIN	IT0000072618	**Meeting Date**	29-Apr-25
Ticker	ISP	**Deadline Date**	18-Apr-25
Country	Italy	**Record Date**	16-Apr-25
Blocking	No	**Vote Date**	16-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
0030	Board Size	Management	For	Against	Against

004A	List Presented by Shareholders' Agreement	Management		Abstain	N/A
004B	List Presented by Group of Institutional Investors Representing 1.51% of Share Capital	Management		For	N/A
0050	Elect Gian Maria Gros-Pietro as Chair and Paola Tagliavini as Vice Chair	Management	For	Against	Against
0060	Remuneration Policy (Board of Directors)	Management	For	For	For
0070	Directors' Fees	Management	For	For	For
0080	Remuneration Policy (Group)	Management	For	Against	Against
0090	Remuneration Report	Management	For	Against	Against
0100	2025 Annual Incentive Plan	Management	For	For	For
0110	Authority to Repurchase Shares	Management	For	For	For
0120	Authority to Repurchase and Reissue Shares to Service Incentive Plans	Management	For	For	For
0130	Authority to Repurchase and Reissue Shares	Management	For	For	For
0140	Cancellation of Shares	Management	For	For	For

UNIBAIL-RODAMCO-WESTFIELD

ISIN	FR0013326246	**Meeting Date**	29-Apr-25
Ticker	URW	**Deadline Date**	23-Apr-25
Country	France	**Record Date**	24-Apr-25
Blocking	No	**Vote Date**	09-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits	Management	For	For	For
4	Use of Reserves (Cash Distribution)	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	2024 Remuneration of Jean-Marie Tritant, Management Board Chair	Management	For	For	For
7	2024 Remuneration of Fabrice Mouchel, Management Board Member	Management	For	For	For

8	2024 Remuneration of Vincent Rouget, Management Board Member	Management	For	For	For
9	2024 Remuneration of Anne-Sophie Sancerre, Management Board Member	Management	For	For	For
10	2024 Remuneration of Sylvain Montcouquiol, Management Board Member	Management	For	For	For
11	2024 Remuneration of Jacques Richier, Supervisory Board Chair	Management	For	For	For
12	2024 Remuneration Report	Management	For	For	For
13	2025 Remuneration Policy (Management Board Chair)	Management	For	For	For
14	2025 Remuneration Policy (Management Board Members)	Management	For	For	For
15	2025 Remuneration Policy (Supervisory Board)	Management	For	For	For
16	Ratification of the Co-option of Michaël Boukobza	Management	For	For	For
17	Elect Michaël Boukobza	Management	For	For	For
18	Elect Xavier Niel	Management	For	For	For
19	Elect Julie Avrane	Management	For	For	For
20	Authority to Repurchase and Reissue Shares	Management	For	For	For
21	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Management	For	For	For
25	Greenshoe	Management	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
27	Employee Stock Purchase Plan	Management	For	For	For

28	Authority to Grant Stock Options	Management	For	For	For
29	Authority to Issue Performance Shares	Management	For	For	For
30	Article Amendment Regarding Supervisory Board Meetings and Written Consultations	Management	For	For	For
31	Authorisation of Legal Formalities	Management	For	For	For

REXEL SA

ISIN	FR0010451203	**Meeting Date**	29-Apr-25
Ticker	RXL	**Deadline Date**	23-Apr-25
Country	France	**Record Date**	24-Apr-25
Blocking	No	**Vote Date**	09-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For

5	2025 Remuneration Policy (Chair)	Management	For	For	For
6	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
7	2025 Remuneration Policy (CEO)	Management	For	For	For
8	2024 Remuneration Report	Management	For	For	For
9	2024 Remuneration of Agnès Touraine, Chair	Management	For	For	For
10	2024 Remuneration of Guillaume Texier, CEO	Management	For	For	For
11	Elect Marcus Alexanderson	Management	For	Against	Against
12	Elect Guillaume Texier	Management	For	For	For
13	Elect Agnès Touraine	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Against	Against
18	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	Against	Against
19	Greenshoe	Management	For	For	For
20	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
21	Employee Stock Purchase Plan	Management	For	For	For

22	Stock Purchase Plan for Overseas Employees	Management	For	For	For
23	Authority to Increase Capital Through Capitalisations	Management	For	For	For
24	Amendments to Articles Regarding Board Deliberations	Management	For	For	For
25	Authorisation of Legal Formalities	Management	For	For	For

VERBUND AG

ISIN	AT0000746409	**Meeting Date**	29-Apr-25
Ticker	VER	**Deadline Date**	18-Apr-25
Country	Austria	**Record Date**	19-Apr-25
Blocking	No	**Vote Date**	13-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Presentation of Accounts and Reports	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For

6	Remuneration Report	Management	For	Against	Against
7	Management Board Remuneration Policy	Management	For	Against	Against
8	Elect Robert Stajic to the Supervisory Board	Management	For	For	For
9	Downstream Spin-Off	Management	For	For	For

CIMB GROUP HOLDINGS BERHAD

ISIN	MYL1023OO000	**Meeting Date**	29-Apr-25
Ticker	1023	**Deadline Date**	22-Apr-25
Country	Malaysia	**Record Date**	22-Apr-25
Blocking	No	**Vote Date**	21-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Mohd Nazir Ahmad	Management	For	For	For
2	Elect Didi Syafruddin Yahya	Management	For	For	For

3	Elect KHOO Shulamite N. K.	Management	For	For	For
4	Elect Novan Amirudin	Management	For	For	For
5	Elect Azmil Zahruddin bin Raja Abdul Aziz	Management	For	For	For
6	Elect Lyn Therese McGrath	Management	For	For	For
7	Directors' Fees	Management	For	For	For
8	Directors' Benefits	Management	For	Against	Against
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
11	Authority to Issue Shares Under Dividend Reinvestment Scheme	Management	For	For	For
12	Authority to Repurchase and Reissue Shares	Management	For	For	For

UNIPOL ASSICURAZIONI S.P.A.

ISIN	IT0004810054	**Meeting Date**	29-Apr-25
Ticker	UNI	**Deadline Date**	18-Apr-25
Country	Italy	**Record Date**	16-Apr-25
Blocking	No	**Vote Date**	22-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
0030	Board Size	Management	For	For	For
004A	List Presented by Shareholders' Agreement	Management		Abstain	N/A
004B	List Presented by Group of Institutional Investors Representing 1.17% of Share Capital	Management		For	N/A
0050	Directors' Fees	Management	For	For	For
0060	Shareholder Proposal Regarding Authorisation of Competing Activities	Shareholder		Abstain	N/A
007A	List Presented by Shareholders' agreement	Management		For	N/A
007B	List Presented by Group of Institutional Investors Representing 1.17% of Share Capital	Management		For	N/A
0080	Statutory Auditors' Fees	Management	For	For	For
0090	Remuneration Policy	Management	For	Against	Against

0100	Remuneration Report	Management	For	Against	Against
0110	Amendment to the 2022-2024 Variable Incentive Plan	Management	For	For	For
0120	Approval of the 2025-2027 Variable Incentive Plan	Management	For	For	For
0130	Authority to Repurchase and Reissue Shares	Management	For	For	For
0140	Amendments to Article 5 (Amounts of Reserves)	Management	For	For	For
0150	Amendments to Article 10 (Board Size)	Management	For	For	For
0160	Amendments to Article 11 (Election of Chair, Vice Chair and Secretary of the Board of Directors)	Management	For	For	For

CPFL ENERGIA S.A

ISIN	BRCPFEACNOR0	**Meeting Date**	29-Apr-25
Ticker	CPFE3	**Deadline Date**	22-Apr-25
Country	Brazil	**Record Date**	24-Apr-25
Blocking	No	**Vote Date**	22-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Spin-Off and Merger Agreements	Management	For	For	For
2	Ratification of Appointment of Appraiser	Management	For	For	For
3	Valuation Report	Management	For	For	For
4	Spin-Off and Merger of Spun-Off Portion (CPFL Geração de Energia S.A.)	Management	For	For	For
5	Authorization of Legal Formalities	Management	For	For	For
6	Amendments to Articles	Management	For	Against	Against
7	Consolidation of Articles	Management	For	For	For
8	Instructions if Meeting is Held on Second Call	Management		For	N/A

JBS SA

ISIN	BRJBSSACNOR8	**Meeting Date**	29-Apr-25
Ticker	JBSS3	**Deadline Date**	22-Apr-25
Country	Brazil	**Record Date**	24-Apr-25
Blocking	No	**Vote Date**	10-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Merger Agreement	Management	For	For	For
2	Ratification of Appointment of Appraiser	Management	For	For	For
3	Valuation Report	Management	For	For	For
4	Merger (Condesa Norte Indústria e Comércio Ltda.)	Management	For	For	For
5	Authorization of Legal Formalities	Management	For	For	For

CPFL ENERGIA S.A

ISIN	BRCPFEACNOR0	**Meeting Date**	29-Apr-25
Ticker	CPFE3	**Deadline Date**	22-Apr-25
Country	Brazil	**Record Date**	24-Apr-25
Blocking	No	**Vote Date**	22-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Request Cumulative Voting	Management		Against	N/A
4	Board Size	Management	For	For	For
5	Ratify Directors' Independence Status	Management	For	For	For
6	Authorize Competing Activities	Management	For	For	For

7.1	Elect Daobiao Chen	Management	For		For	For
7.2	Elect Kedi Wang	Management	For		Against	Against
7.3	Elect Gustavo Estrella	Management	For		For	For
7.4	Elect Cláudia Elisa de Pinho Soares	Management	For		For	For
7.5	Elect Antônio Kandir	Management	For		For	For
7.6	Elect Yumeng Zhao	Management	For		For	For
7.7	Elect Yusheng Wang	Management	For		For	For
8	Proportional Allocation of Cumulative Votes	Management			For	N/A
9.1	Allocate Cumulative Votes to Daobiao Chen	Management			For	N/A
9.2	Allocate Cumulative Votes to Kedi Wang	Management			Against	N/A
9.3	Allocate Cumulative Votes to Gustavo Estrella	Management			For	N/A
9.4	Allocate Cumulative Votes to Cláudia Elisa de Pinho Soares	Management			For	N/A
9.5	Allocate Cumulative Votes to Antônio Kandir	Management			For	N/A
9.6	Allocate Cumulative Votes to Yumeng Zhao	Management			For	N/A
9.7	Allocate Cumulative Votes to Yusheng Wang	Management			For	N/A
10	Request Separate Election for Board Member	Management			Abstain	N/A
11.1	Elect Kebing Zhou to the Supervisory Council	Management	For		Abstain	Against

11.2	Elect Vinicius Nishioka to the Supervisory Council	Management	For		Abstain	Against
12.1	Elect Rafael Alves Rodrigues to the Supervisory Council Presented by Minority Shareholders	Management			For	N/A
13	Remuneration Policy	Management	For		Against	Against
14	Instructions if Meeting is Held on Second Call	Management			Against	N/A

JBS SA

ISIN	BRJBSSACNOR8	**Meeting Date**	29-Apr-25
Ticker	JBSS3	**Deadline Date**	22-Apr-25
Country	Brazil	**Record Date**	24-Apr-25
Blocking	No	**Vote Date**	22-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Board Size	Management	For	For	For
4	Request Cumulative Voting	Management		Against	N/A
5	Election of Directors	Management	For	Against	Against
6	Approve Recasting of Votes for Amended Slate	Management		Against	N/A
7	Proportional Allocation of Cumulative Votes	Management		For	N/A
8.1	Allocate Cumulative Votes to Jeremiah Alphonsus O'Callaghan	Management		Against	N/A

8.2	Allocate Cumulative Votes to José Batista Sobrinho	Management		For	N/A
8.3	Allocate Cumulative Votes to Wesley Mendonça Batista	Management		Abstain	N/A
8.4	Allocate Cumulative Votes to Joesley Mendonça Batista	Management		Abstain	N/A
8.5	Allocate Cumulative Votes to Alba Pettengill	Management		For	N/A
8.6	Allocate Cumulative Votes to Gelson Luiz Merisio	Management		For	N/A
8.7	Allocate Cumulative Votes to Francisco Sérgio Turra	Management		For	N/A
8.8	Allocate Cumulative Votes to Carlos Hamilton Vasconcelos Araújo	Management		For	N/A
8.9	Allocate Cumulative Votes to Kátia Regina de Abreu Gomes	Management		For	N/A
8.10	Allocate Cumulative Votes to Paulo Bernardo Silva	Management		For	N/A
8.11	Allocate Cumulative Votes to Cledorvino Belini	Management		For	N/A
9	Request Separate Election for Board Member	Management		Abstain	N/A
10	Ratify Gelson Luiz Merisio's Independence Status	Management	For	For	For
11	Ratify Alba Pettengill's Independence Status	Management	For	For	For
12	Ratify Francisco Sérgio Turra's Independence Status	Management	For	For	For
13	Ratify Carlos Hamilton's Vasconcelos Araújo Independence Status	Management	For	For	For
14	Ratify Kátia Regina de Abreu Gomes's Independence Status	Management	For	For	For
15	Ratify Paulo Bernardo Silva's Independence Status	Management	For	For	For

16	Ratify Cledorvino Belini's Independence Status	Management	For	For	For
17	Supervisory Council Size	Management	For	For	For
18	Election of Supervisory Council	Management	For	Against	Against
19	Approve Recasting of Votes for Amended Supervisory Council Slate	Management		Against	N/A
20	Remuneration Policy	Management	For	Against	Against

UNIBAIL-RODAMCO-WESTFIELD

ISIN	AU0000009771	**Meeting Date**	29-Apr-25
Ticker	URW	**Deadline Date**	11-Apr-25
Country	France	**Record Date**	16-Apr-25
Blocking	No	**Vote Date**	19-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits	Management	For	For	For
4	Use of Reserves (Cash Distribution)	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	2024 Remuneration of Jean-Marie Tritant, Management Board Chair	Management	For	For	For
7	2024 Remuneration of Fabrice Mouchel, Management Board Member	Management	For	For	For
8	2024 Remuneration of Vincent Rouget, Management Board Member	Management	For	For	For
9	2024 Remuneration of Anne-Sophie Sancerre, Management Board Member	Management	For	For	For
10	2024 Remuneration of Sylvain Montcouquiol, Management Board Member	Management	For	For	For
11	2024 Remuneration of Jacques Richier, Supervisory Board Chair	Management	For	For	For
12	2024 Remuneration Report	Management	For	For	For

13	2025 Remuneration Policy (Management Board Chair)	Management	For	For	For
14	2025 Remuneration Policy (Management Board Members)	Management	For	For	For
15	2025 Remuneration Policy (Supervisory Board)	Management	For	For	For
16	Ratification of the Co-option of Michaël Boukobza	Management	For	Against	Against
17	Elect Michaël Boukobza	Management	For	For	For
18	Elect Xavier Niel	Management	For	For	For
19	Elect Julie Avrane	Management	For	For	For
20	Authority to Repurchase and Reissue Shares	Management	For	For	For
21	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Management	For	For	For
25	Greenshoe	Management	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
27	Employee Stock Purchase Plan	Management	For	For	For
28	Authority to Grant Stock Options	Management	For	Against	Against
29	Authority to Issue Performance Shares	Management	For	Against	Against

30	Article Amendment Regarding Supervisory Board Meetings and Written Consultations	Management	For	For	For
31	Authorisation of Legal Formalities	Management	For	For	For

GREEK ORGANISATION OF FOOTBALL PROGNOSTICS S.A.

ISIN	GRS419003009	**Meeting Date**	29-Apr-25
Ticker	OPAP	**Deadline Date**	21-Apr-25
Country	Greece	**Record Date**	23-Apr-25
Blocking	No	**Vote Date**	16-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
4.1	Ratification of Board and Auditor's Acts	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
6.1	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
7.1	Allocation of Dividends	Management	For	For	For
8.1	2024 Annual Bonus Plan	Management	For	For	For

9.1	Remuneration Report	Management	For	For	For
10.1	Authority to Repurchase Shares	Management	For	For	For

NOKIA CORP

ISIN	FI0009000681	**Meeting Date**	29-Apr-25
Ticker	NOK1V	**Deadline Date**	21-Apr-25
Country	Finland	**Record Date**	15-Apr-25
Blocking	No	**Vote Date**	28-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	For	For
11	Remuneration Policy	Management	For	For	For
12	Directors' Fees	Management	For	For	For

13	Board Size	Management	For	For	For
14.1	Elect Timo Ahopelto	Management	For	For	For
14.2	Elect Sari Baldauf	Management	For	For	For
14.3	Elect Elizabeth Crain	Management	For	For	For
14.4	Elect Thomas Dannenfeldt	Management	For	For	For
14.5	Elect Pernille Erenbjerg	Management	For	For	For
14.6	Elect Lisa Hook	Management	For	For	For
14.7	Elect Timo Ihamuotila	Management	For	For	For
14.8	Elect Michael E. McNamara	Management	For	For	For
14.9	Elect Thomas Saueressig	Management	For	For	For
14.10	Elect Kai Öistämö	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Sustainability Reporting Auditor's Fees	Management	For	For	For
18	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
19	Authority to Repurchase and Reissue Shares	Management	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

BOUYGUES

ISIN	FR0000120503	**Meeting Date**	29-Apr-25
Ticker	EN	**Deadline Date**	23-Apr-25
Country	France	**Record Date**	24-Apr-25
Blocking	No	**Vote Date**	24-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	Against	Against
5	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
6	2025 Remuneration Policy (Chair)	Management	For	For	For

7	2025 Remuneration Policy (CEO and Deputy CEOs)	Management	For	Against	Against
8	2024 Remuneration Report	Management	For	For	For
9	2024 Remuneration of Martin Bouygues, Chair	Management	For	For	For
10	2024 Remuneration of Olivier Roussat, CEO	Management	For	For	For
11	2024 Remuneration of Pascal Grangé, Deputy CEO	Management	For	For	For
12	2024 Remuneration of Edward Bouygues, Deputy CEO	Management	For	Against	Against
13	Elect Félicie Burelle	Management	For	For	For
14	Elect Clara Gaymard	Management	For	Against	Against
15	Elect Olivier Bouygues	Management	For	For	For
16	Elect SCDM (Cyril Bouygues)	Management	For	For	For
17	Elect Charlotte Bouygues	Management	For	Against	Against
18	Elect Nathalie Bellon-Szabo	Management	For	For	For
19	Elect Raphäelle Deflesselle	Management	For	For	For
20	Elect Sylvie Bruneau	Management	For	For	For
21	Authority to Repurchase and Reissue Shares	Management	For	Against	Against

22	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	Against	Against
24	Authority to Increase Capital Through Capitalisations	Management	For	Against	Against
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Against	Against
26	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	Against	Against
27	Greenshoe	Management	For	Against	Against
28	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	Against	Against
29	Authority to Increase Capital in Case of Exchange Offers	Management	For	Against	Against
30	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Management	For	Against	Against
31	Employee Stock Purchase Plan	Management	For	For	For
32	Authority to Grant Stock Options	Management	For	For	For
33	Authority to Issue Performance Shares	Management	For	Against	Against

34	Authority to Issue Performance Shares (Pension Plan)	Management	For	For	For
35	Authority to Issue Warrants as a Takeover Defense	Management	For	Against	Against
36	Amendments to Articles Regarding Share Ownership Disclosure Requirements	Management	For	For	For
37	Amendments to Articles Regarding Staggered Board	Management	For	For	For
38	Amendments to Articles	Management	For	For	For
39	Authorisation of Legal Formalities	Management	For	For	For

WUXI APPTEC CO. LTD.

ISIN	CNE100003F19	**Meeting Date**	29-Apr-25
Ticker	02359	**Deadline Date**	22-Apr-25
Country	China	**Record Date**	23-Apr-25
Blocking	No	**Vote Date**	22-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Allocation of Special Dividend	Management	For	For	For
6	Board Authorization to Formulate Mid-Year Dividend Distribution Plan	Management	For	For	For
7	Authority to Give Guarantees	Management	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
9	Approval of the Foreign Exchange Hedging Limit	Management	For	For	For
10	Adoption of the 2025 H Share Award and Trust Scheme	Management	For	For	For
11	Board Authorization to Handle Matters Pertaining to the 2025 H Share Award and Trust Scheme	Management	For	For	For
12.1	Purpose of the Share Repurchase	Management	For	For	For

12.2	Type of Shares to be repurchased	Management	For	For	For
12.3	Method of Share Repurchase	Management	For	For	For
12.4	Implementation period of Share Repurchase	Management	For	For	For
12.5	The use and number of the A Shares proposed to be repurchased, proportion to the Company's total issued share capital and total amount of funds	Management	For	For	For
12.6	Price or price range and pricing principles for the Share Repurchase	Management	For	For	For
12.7	Source of funds of the Share Repurchase	Management	For	For	For
12.8	Relevant arrangements for the cancellation or transfer of the repurchased A Shares according to laws	Management	For	For	For
12.9	Relevant arrangements for the prevention of acts prejudicing the interests of the creditors of the Company	Management	For	For	For
12.10	Board Authorization to handle matters relating to the Share Repurchase	Management	For	For	For
13	Change in Registered Capital and Amendments to Articles	Management	For	For	For
14	Authority to Issue A and/or H Shares w/o Preemptive Rights	Management	For	Against	Against
15	Authority to Repurchase A and/or H Shares	Management	For	For	For
16	Authority to Issue Onshore and Offshore Debt Financing Instruments	Management	For	For	For

WUXI APPTEC CO. LTD.

ISIN	CNE100003F19	**Meeting Date**	29-Apr-25
Ticker	02359	**Deadline Date**	22-Apr-25
Country	China	**Record Date**	23-Apr-25
Blocking	No	**Vote Date**	07-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Repurchase A and/or H Shares	Management	For	For	For

BB SEGURIDADE PARTICIPACOES S.A.

ISIN	BRBBSEACNOR5	**Meeting Date**	29-Apr-25
Ticker	BBSE3	**Deadline Date**	22-Apr-25
Country	Brazil	**Record Date**	24-Apr-25
Blocking	No	**Vote Date**	21-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Remuneration Policy	Management	For	Against	Against
4	Directors' Fees	Management	For	For	For
5	Supervisory Council Fees	Management	For	For	For
6	Audit Committee Fees	Management	For	For	For
7	Risk and Capital Committee Fees	Management	For	For	For
8	Related Party Transactions Committee Fees	Management	For	For	For
9.1	Elect Kamillo Tononi Oliveira Silva	Management	For	Against	Against
9.2	Elect Rosiane Barbosa Laviola	Management	For	For	For

9.3	Elect Gilberto Lourenço da Aparecida	Management	For		Against	Against
9.4	Elect André Gustavo Borba Assumpção Haui	Management	For		For	For
9.5	Elect Guilherme Santos Mello	Management	For		For	For
9.6	Elect Marcos Rogério de Souza	Management	For		For	For
9.7	Elect Maria Carolina Ferreira Lacerda	Management	For		For	For
10	Proportional Allocation of Cumulative Votes	Management			For	N/A
11.1	Allocate Cumulative Votes to Kamillo Tononi Oliveira Silva	Management			Against	N/A
11.2	Allocate Cumulative Votes to Rosiane Barbosa Laviola	Management			For	N/A
11.3	Allocate Cumulative Votes to Gilberto Lourenço da Aparecida	Management			Against	N/A
11.4	Allocate Cumulative Votes to André Gustavo Borba Assumpção Haui	Management			For	N/A
11.5	Allocate Cumulative Votes to Guilherme Santos Mello	Management			For	N/A
11.6	Allocate Cumulative Votes to Marcos Rogério de Souza	Management			For	N/A
11.7	Allocate Cumulative Votes to Maria Carolina Ferreira Lacerda	Management			For	N/A
12	Request Cumulative Voting	Management			Against	N/A
13	Request Separate Election for Board Member	Management			For	N/A

WEG S.A.

ISIN	BRWEGEACNOR0	**Meeting Date**	29-Apr-25
Ticker	WEGE3	**Deadline Date**	22-Apr-25
Country	Brazil	**Record Date**	24-Apr-25
Blocking	No	**Vote Date**	08-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to the Long-Term Incentive Plan	Management	For	For	For
2	Capitalization of Reserves w/o Share Issuance	Management	For	For	For
3	Amendments to Articles (Audit Committee)	Management	For	For	For
4	Amendments to Article 35 (Supervisory Council)	Management	For	For	For
5	Amendments to Article 11 (General Shareholders' Meeting)	Management	For	For	For

WEG S.A.

ISIN	BRWEGEACNOR0	**Meeting Date**	29-Apr-25
Ticker	WEGE3	**Deadline Date**	22-Apr-25
Country	Brazil	**Record Date**	24-Apr-25
Blocking	No	**Vote Date**	22-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends; Capital Expenditure Budget	Management	For	For	For
3	Remuneration Policy	Management	For	Against	Against
4	Election of Supervisory Council	Management	For	Abstain	Against
5	Approve Recasting of Votes for Amended Supervisory Council Slate	Management		Against	N/A
6.1	Elect Lúcia Maria Martins Casasanta to the Supervisory Council Presented by Minority Shareholders	Management	For	For	For
7	Supervisory Council Fees	Management	For	For	For
8	Publication of Company Notices	Management	For	For	For

BB SEGURIDADE PARTICIPACOES S.A.

ISIN	BRBBSEACNOR5	**Meeting Date**	29-Apr-25
Ticker	BBSE3	**Deadline Date**	22-Apr-25
Country	Brazil	**Record Date**	24-Apr-25
Blocking	No	**Vote Date**	21-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Chapter IV (Management)	Management	For	For	For
2	Amendments to Chapter V (Board of Directors)	Management	For	For	For
3	Amendments to Chapter VI (Management)	Management	For	For	For
4	Amendments to Chapter VII (Audit Commmitee)	Management	For	For	For
5	Amendments to Chapter X (Supervisory Council)	Management	For	For	For

MARATHON PETROLEUM CORP

ISIN	US56585A1025	**Meeting Date**	30-Apr-25
Ticker	MPC	**Deadline Date**	29-Apr-25
Country	United States	**Record Date**	03-Mar-25
Blocking	No	**Vote Date**	29-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect B. Evan Bayh, III	Management	For	Against	Against
1b.	Elect Jeffrey C. Campbell	Management	For	Against	Against
1c.	Elect Kimberly N. Ellison-Taylor	Management	For	For	For
1d.	Elect Kim K.W. Rucker	Management	For	For	For

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Repeal of Classified Board	Management	For	For	For
5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For

PULTEGROUP INC

ISIN	US7458671010	**Meeting Date**	30-Apr-25
Ticker	PHM	**Deadline Date**	29-Apr-25
Country	United States	**Record Date**	06-Mar-25
Blocking	No	**Vote Date**	29-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kristen Actis-Grande	Management	For	For	For
1b.	Elect Brian P. Anderson	Management	For	Against	Against
1c.	Elect Bryce Blair	Management	For	Against	Against
1d.	Elect Thomas J. Folliard	Management	For	Against	Against
1e.	Elect Cheryl W. Grisé	Management	For	Against	Against
1f.	Elect André J. Hawaux	Management	For	Against	Against
1g.	Elect Ryan R. Marshall	Management	For	For	For

1h.	Elect John R. Peshkin	Management	For	For	For
1i.	Elect Scott F. Powers	Management	For	For	For
1j.	Elect Lila Snyder	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	For	Against

AMERIPRISE FINANCIAL INC

ISIN	US03076C1062	**Meeting Date**	30-Apr-25
Ticker	AMP	**Deadline Date**	29-Apr-25
Country	United States	**Record Date**	03-Mar-25
Blocking	No	**Vote Date**	28-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect James M. Cracchiolo	Management	For	Against	Against
1b.	Elect Robert F. Sharpe, Jr.	Management	For	Against	Against
1c.	Elect Dianne Neal Blixt	Management	For	For	For
1d.	Elect Amy DiGeso	Management	For	For	For
1e.	Elect Christopher J. Williams	Management	For	Against	Against
1f.	Elect Glynis A. Bryan	Management	For	For	For
1g.	Elect Brian T. Shea	Management	For	For	For
1h.	Elect W. Edward Walter III	Management	For	For	For

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

COCA-COLA CO

ISIN	US1912161007	**Meeting Date**	30-Apr-25
Ticker	KO	**Deadline Date**	29-Apr-25
Country	United States	**Record Date**	03-Mar-25
Blocking	No	**Vote Date**	29-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Herbert A. Allen, III	Management	For	Against	Against
1b.	Elect Bela Bajaria	Management	For	For	For

1c.	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Management	For	Against	Against
1d.	Elect Christopher C. Davis	Management	For	For	For
1e.	Elect Carolyn N. Everson	Management	For	For	For
1f.	Elect Thomas S. Gayner	Management	For	Against	Against
1g.	Elect Maria Elena Lagomasino	Management	For	Against	Against
1h.	Elect Amity Millhiser	Management	For	For	For
1i.	Elect James Quincey	Management	For	Against	Against
1j.	Elect Caroline J. Tsay	Management	For	For	For
1k.	Elect David B. Weinberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Food Waste	Shareholder	Against	For	Against

6.	Shareholder Proposal Regarding Formation of Improper Influence Committee	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Brand Image Impacts	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For

CORTEVA INC

ISIN	US22052L1044	**Meeting Date**	30-Apr-25
Ticker	CTVA	**Deadline Date**	29-Apr-25
Country	United States	**Record Date**	05-Mar-25
Blocking	No	**Vote Date**	28-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lamberto Andreotti	Management	For	For	For
1b.	Elect Klaus A. Engel	Management	For	For	For
1c.	Elect David C. Everitt	Management	For	For	For
1d.	Elect Janet Giesselman	Management	For	Against	Against
1e.	Elect Karen H. Grimes	Management	For	For	For
1f.	Elect Michael O. Johanns	Management	For	For	For
1g.	Elect Marcos Marinho Lutz	Management	For	Against	Against
1h.	Elect Charles V. Magro	Management	For	For	For
1i.	Elect Nayaki R. Nayyar	Management	For	For	For

1j.	Elect Gregory R. Page	Management	For	Against	Against
1k.	Elect Kerry J. Preete	Management	For	For	For
1l.	Elect Patrick J. Ward	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

BORGWARNER INC

ISIN	US0997241064	**Meeting Date**	30-Apr-25
Ticker	BWA	**Deadline Date**	29-Apr-25
Country	United States	**Record Date**	03-Mar-25
Blocking	No	**Vote Date**	28-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Joseph F Fadool	Management	For	For	For
1B.	Elect Sara A. Greenstein	Management	For	For	For
1C.	Elect Michael S. Hanley	Management	For	For	For
1D.	Elect Shaun E. McAlmont	Management	For	For	For
1E.	Elect Deborah D. McWhinney	Management	For	For	For
1F.	Elect Alexis P. Michas	Management	For	Against	Against
1G.	Elect Sailaja K. Shankar	Management	For	For	For
1H.	Elect Hau N. Thai-Tang	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	For	Against

WYNN RESORTS LTD.

ISIN	US9831341071	**Meeting Date**	30-Apr-25
Ticker	WYNN	**Deadline Date**	29-Apr-25
Country	United States	**Record Date**	05-Mar-25
Blocking	No	**Vote Date**	29-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Craig S. Billings	Management	For	For	For
1b.	Elect Anthony M. Sanfilippo	Management	For	For	For
1c.	Elect Winifred M. Webb	Management	For	Against	Against

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Cost Savings of Smoke-free Policy	Shareholder	Against	For	Against

CANADIAN PACIFIC KANSAS CITY LIMITED

ISIN	CA13646K1084	**Meeting Date**	30-Apr-25
Ticker	CP	**Deadline Date**	28-Apr-25
Country	Canada	**Record Date**	10-Mar-25
Blocking	No	**Vote Date**	24-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Appointment of Auditor	Management	For	For	For

2	Advisory Vote on Executive Compensation	Management	For	Against	Against
3	Advisory Vote on Approach to Climate Change	Management	For	For	For
4	Adoption of an Advance Notice Policy	Management	For	For	For
5A	Elect John R. Baird	Management	For	For	For
5B	Elect Isabelle Courville	Management	For	For	For
5C	Elect Keith E. Creel	Management	For	For	For
5D	Elect Antonio Garza	Management	For	For	For
5E	Elect Arturo Gutiérrez Hernández	Management	For	For	For
5F	Elect Edward R. Hamberger	Management	For	For	For
5G	Elect Janet H. Kennedy	Management	For	For	For
5H	Elect Henry J. Maier	Management	For	For	For
5I	Elect Matthew H. Paull	Management	For	For	For
5J	Elect Jane L. Peverett	Management	For	For	For
5K	Elect Andrea Robertson	Management	For	For	For
5L	Elect Gordon T. Trafton	Management	For	For	For

GILDAN ACTIVEWEAR INC

ISIN	CA3759161035	**Meeting Date**	30-Apr-25
Ticker	GIL	**Deadline Date**	25-Apr-25
Country	Canada	**Record Date**	18-Mar-25
Blocking	No	**Vote Date**	25-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Appointment of Auditor	Management	For	Withhold	Against
2A	Elect Glenn J. Chamandy	Management	For	For	For
2B	Elect Michener Chandlee	Management	For	For	For
2C	Elect Anne-Laure Descours	Management	For	For	For
2D	Elect Ghislain Houle	Management	For	Against	Against

2E	Elect Mélanie Kau	Management	For		For	For
2F	Elect Michael J. Kneeland	Management	For		Against	Against
2G	Elect Peter Lee	Management	For		Against	Against
2H	Elect Karen Stuckey	Management	For		For	For
3	Advisory Vote on Executive Compensation	Management	For		Against	Against

GLOBANT S.A.

ISIN	LU0974299876	**Meeting Date**	30-Apr-25
Ticker	GLOB	**Deadline Date**	29-Apr-25
Country	Luxembourg	**Record Date**	28-Mar-25
Blocking	No	**Vote Date**	09-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Accounts and Reports (Consolidated)	Management	For	For	For
3.	Accounts and Reports	Management	For	For	For
4.	Allocation of Profits	Management	For	For	For
5.	Ratification of Board Acts	Management	For	For	For
6.	Directors' Fees	Management	For	For	For
7.	Appointment of Auditor	Management	For	For	For
8.	Appointment of Auditor (Consolidated)	Management	For	For	For
9.	Elect Maria Pinelli to the Board of Directors	Management	For	For	For
10.	Elect Andrea M. Petroni Merhy to the Board of Directors	Management	For	Against	Against
11.	Elect Francisco Alvarez-Demalde to the Board of Directors	Management	For	Against	Against

NEWMONT CORP

ISIN	AU0000297962	**Meeting Date**	30-Apr-25
Ticker	NEM	**Deadline Date**	18-Apr-25
Country	United States	**Record Date**	03-Mar-25
Blocking	No	**Vote Date**	03-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Gregory H. Boyce	Management	For	Against	Against
1.2	Elect Bruce R. Brook	Management	For	Against	Against
1.3	Elect Maura J. Clark	Management	For	For	For
1.4	Elect Harry M. Conger	Management	For	For	For
1.5	Elect Emma Fitzgerald	Management	For	For	For
1.6	Elect Sally-Anne Layman	Management	For	For	For

1.7	Elect José Manuel Madero	Management	For	For	For
1.8	Elect René Medori	Management	For	For	For
1.9	Elect Jane Nelson	Management	For	Against	Against
1.10	Elect Tom Palmer	Management	For	For	For
1.11	Elect Julio M. Quintana	Management	For	For	For
1.12	Elect David T. Seaton	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	Against	Against
3	Ratification of Auditor	Management	For	Against	Against

HERMES INTERNATIONAL

ISIN	FR0000052292	**Meeting Date**	30-Apr-25
Ticker	RMS	**Deadline Date**	24-Apr-25
Country	France	**Record Date**	25-Apr-25
Blocking	No	**Vote Date**	24-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Ratification of Management Acts	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Authority to Repurchase and Reissue Shares	Management	For	For	For
7	2024 Remuneration Report	Management	For	Against	Against
8	2024 Remuneration of Axel Dumas, Executive Chair	Management	For	Against	Against
9	2024 Remuneration of Émile Hermès SAS, General Managing Partner	Management	For	Against	Against

10	2024 Remuneration of Éric de Seynes, Supervisory Board Chair	Management	For	For	For
11	2025 Remuneration Policy (Executive Chair and General Managing Partner)	Management	For	Against	Against
12	2025 Remuneration Policy (Supervisory Board)	Management	For	Against	Against
13	Elect Charles-Éric Bauer	Management	For	For	For
14	Elect Estelle Brachlianoff	Management	For	For	For
15	Elect Julie Guerrand	Management	For	For	For
16	Elect Cécile Béliot-Zind	Management	For	For	For
17	Elect Jean-Laurent Bonnafé	Management	For	For	For
18	Elect Bernard Émié	Management	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
20	Authority to Increase Capital Through Capitalisations	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Against	Against
23	Employee Stock Purchase Plan	Management	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	Against	Against
25	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	Against	Against

26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Management	For	Against	Against
27	Authority to Decide Mergers by Absorption, Spin-Offs and Partial Transfer of Assets	Management	For	Against	Against
28	Authority to Increase Capital in Case of Mergers by Absorption, Spin-offs or Partial Transfer of Assets	Management	For	Against	Against
29	Authorisation of Legal Formalities	Management	For	For	For

AVIVA PLC

ISIN	GB00BPQY8M80	**Meeting Date**	30-Apr-25
Ticker	AV.	**Deadline Date**	23-Apr-25
Country	United Kingdom	**Record Date**	28-Apr-25
Blocking	No	**Vote Date**	21-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	Against	Against
3	Approval of the Company's Climate-related Financial Disclosure	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Cheryl Agius	Management	For	For	For
6	Elect Thomas Neil Morrison	Management	For	For	For
7	Elect George Culmer	Management	For	For	For
8	Elect Amanda J. Blanc	Management	For	For	For
9	Elect Charlotte C. Jones	Management	For	For	For
10	Elect Andrea Blance	Management	For	For	For
11	Elect Ian E. Clark	Management	For	For	For

12	Elect Patrick Flynn	Management	For	For	For
13	Elect Shonaid Jemmett-Page	Management	For	For	For
14	Elect Mohit Joshi	Management	For	For	For
15	Elect Pippa Lambert	Management	For	For	For
16	Elect Jim McConville	Management	For	For	For
17	Elect Michael Mire	Management	For	Against	Against
18	Appointment of Auditor	Management	For	For	For
19	Authority to Set Auditor's Fees	Management	For	For	For
20	Authorisation of Political Donations	Management	For	Against	Against
21	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Solvency II Securities w/ Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
24	Authority to Issue Solvency II Securities w/o Preemptive Rights	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For
26	Authority to Repurchase 8^{3/4}% Preference Shares	Management	For	For	For
27	Authority to Repurchase 8^{3/8}% Preference Shares	Management	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

KBC GROUPE NV

ISIN	BE0003565737	**Meeting Date**	30-Apr-25
Ticker	KBC	**Deadline Date**	21-Apr-25
Country	Belgium	**Record Date**	16-Apr-25
Blocking	No	**Vote Date**	09-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
5.	Accounts and Reports; Allocation of Dividends	Management	For	For	For
6.	Remuneration Report	Management	For	Against	Against
7.	Ratification of Board Acts	Management	For	For	For
8.	Ratification of Auditor's Acts	Management	For	For	For
9.	Statutory Auditors' Fees	Management	For	For	For
10.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
11.	Appointment of Auditor for Sustainability Reporting and Authority to Set Fees	Management	For	For	For
12.1	Elect Bartel Puelinckx to the Board of Directors	Management	For	Against	Against

12.2	Elect Kristine Braden to the Board of Directors	Management	For	For	For
12.3	Elect Line Hestvik to the Board of Directors	Management	For	For	For
12.4	Elect Michiel Allaerts to the Board of Directors	Management	For	Against	Against
12.5	Elect Philippe Vlerick to the Board of Directors	Management	For	Against	Against

WAREHOUSES DE PAUW SA

ISIN	BE0974349814	**Meeting Date**	30-Apr-25
Ticker	WDP	**Deadline Date**	21-Apr-25
Country	Belgium	**Record Date**	16-Apr-25
Blocking	No	**Vote Date**	15-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
i.	Increase in Authorised Capital	Management	For	For	For
ii.	Increase in Authorised Capital (Optional Dividend)	Management	For	For	For

iiiA.	Increase in Authorised Capital (Option I)	Management	For	Against	Against
iiiB.	Increase in Authorised Capital (Option II)	Management	For	For	For
1.3.	Amendments to Articles Regarding Authorised Capital	Management	For	For	For
4.	Accounts and Reports; Allocation of Dividends	Management	For	For	For
5.	Ratification of Board Acts	Management	For	For	For
6.	Ratification of Auditor's Acts	Management	For	For	For
7.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8.	Appointment of Auditor for Sustainability Reporting; Authority to Set Fees	Management	For	For	For
9.	Remuneration Policy	Management	For	For	For
10.	Remuneration Report	Management	For	For	For
11.1	Change in Control Clause I	Management	For	For	For
11.2.	Change in Control Clause II	Management	For	For	For
1.	Authorisation of Legal Formalities	Management	For	For	For

ESSILORLUXOTTICA

ISIN	FR0000121667	**Meeting Date**	30-Apr-25
Ticker	EI	**Deadline Date**	24-Apr-25
Country	France	**Record Date**	25-Apr-25
Blocking	No	**Vote Date**	24-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends; Scrip Dividend	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2024 Remuneration Report	Management	For	Against	Against
6	2024 Remuneration of Francesco Milleri, Chair and CEO	Management	For	Against	Against
7	2024 Remuneration of Paul du Saillant, Deputy CEO	Management	For	Against	Against
8	2025 Remuneration Policy (Board of Directors)	Management	For	For	For

9	2025 Remuneration Policy (Chair and CEO)	Management	For	Against	Against
10	2025 Remuneration Policy (Deputy CEO)	Management	For	Against	Against
11	Appointment of Auditor (Mazars)	Management	For	Against	Against
12	Appointment of Auditor (Ernst & Young)	Management	For	For	For
13	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
16	Article Amendment Regarding Alternate Auditors	Management	For	For	For
17	Authorisation of Legal Formalities	Management	For	For	For

GEA GROUP AG

ISIN	DE0006602006	**Meeting Date**	30-Apr-25
Ticker	G1A	**Deadline Date**	21-Apr-25
Country	Germany	**Record Date**	08-Apr-25
Blocking	No	**Vote Date**	09-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Ratification of Management Board Acts	Management	For	For	For
5	Ratification of Supervisory Board Acts	Management	For	For	For
6.1	Appointment of Auditor	Management	For	For	For
6.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
7	Management Board Remuneration Policy	Management	For	For	For
8.1	Elect Jürgen Fleischer	Management	For	For	For
8.2	Elect Annette G. Köhler	Management	For	For	For
8.3	Elect Holly Lei	Management	For	For	For
9	Authority to Repurchase and Reissue Shares	Management	For	For	For
10	Amendments to Articles (Virtual Meeting)	Management	For	For	For

VALE S.A.

ISIN	BRVALEACNOR0	**Meeting Date**	30-Apr-25
Ticker	VALE3	**Deadline Date**	22-Apr-25
Country	Brazil	**Record Date**	25-Apr-25
Blocking	No	**Vote Date**	16-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendment to the Long-Term Incentive Plan	Management	For	For	For

MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AG

ISIN	DE0008430026	**Meeting Date**	30-Apr-25
Ticker	MUV2	**Deadline Date**	14-Apr-25
Country	Germany	**Record Date**	23-Apr-25
Blocking	Yes	**Vote Date**	13-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Joachim Wenning	Management	For	For	For
3.2	Ratify Thomas Blunck	Management	For	For	For
3.3	Ratify Nicholas Gartside	Management	For	For	For
3.4	Ratify Stefan Golling	Management	For	For	For
3.5	Ratify Christoph Jurecka	Management	For	For	For
3.6	Ratify Achim Kassow	Management	For	For	For
3.7	Ratify Michael Kerner	Management	For	For	For
3.8	Ratify Clarisse Kopff	Management	For	For	For
3.9	Ratify Mari-Lizette Malherbe	Management	For	For	For
3.10	Ratify Markus Rieß	Management	For	For	For
4.1	Ratify Nikolaus von Bomhard	Management	For	For	For

4.2	Ratify Anne Horstmann	Management	For	For	For
4.3	Ratify Ann-Kristin Achleitner	Management	For	For	For
4.4	Ratify Matthias Beier	Management	For	For	For
4.5	Ratify Clement B. Booth	Management	For	For	For
4.6	Ratify Ruth Brown	Management	For	For	For
4.7	Ratify Roland Busch	Management	For	For	For
4.8	Ratify Grzegorz Czlowiekowski	Management	For	For	For
4.9	Ratify Stephan Eberl	Management	For	For	For
4.10	Ratify Frank Fassin	Management	For	For	For
4.11	Ratify Ursula Gather	Management	For	For	For
4.12	Ratify Martina Grundler	Management	For	For	For
4.13	Ratify Gerd Häusler	Management	For	For	For
4.14	Ratify Angelika Judith Herzog	Management	For	For	For
4.15	Ratify Julia Jäkel	Management	For	For	For
4.16	Ratify Renata Jungo Brüngger	Management	For	For	For
4.17	Ratify Stefan Kaindl	Management	For	For	For
4.18	Ratify Carinne Knoche-Brouillon	Management	For	For	For
4.19	Ratify Andrea Maier	Management	For	For	For
4.20	Ratify Gabriele Mücke	Management	For	For	For
4.21	Ratify Victoria E. Ossadnik	Management	For	For	For

4.22	Ratify Ulrich Plottke	Management	For	For	For
4.23	Ratify Manfred Rassy	Management	For	For	For
4.24	Ratify Carsten Spohr	Management	For	For	For
4.25	Ratify Anita Stocker-Napravnik	Management	For	For	For
4.26	Ratify Karl-Heinz Streibich	Management	For	For	For
4.27	Ratify Susanne Terhoeven	Management	For	For	For
4.28	Ratify Jens-Jürgen Vogel	Management	For	For	For
4.29	Ratify Markus Wagner	Management	For	For	For
4.30	Ratify Jens Weidmann	Management	For	For	For
4.31	Ratify Maximilian Zimmerer	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
5.3	Appointment of Auditor for Interim Statements (First Quarter of FY2026)	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against
7	Management Board Remuneration Policy	Management	For	Against	Against
8	Amendments to Articles (Virtual Meeting)	Management	For	Against	Against
9.1	Amendments to Articles (Transfer of Shares)	Management	For	For	For

9.2	Amendments to Articles (Nominee Shareholders - Registration)	Management	For	For	For
9.3	Amendments to Articles (Nominee Shareholders - Voting Rights Restriction)	Management	For	For	For
9.4	Amendments to Articles (Share Capital)	Management	For	For	For
9.5	Amendments to Articles (General Meeting Registration)	Management	For	For	For
9.6	Amendments to Articles (General Meeting Chair)	Management	For	For	For
10	Increase in Authorised Capital	Management	For	For	For
11	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For

EUROBANK ERGASIAS SERVICES AND HOLDINGS S.A.

ISIN	GRS323003012	**Meeting Date**	30-Apr-25
Ticker	EUROB	**Deadline Date**	21-Apr-25
Country	Greece	**Record Date**	24-Apr-25
Blocking	No	**Vote Date**	11-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For

2.1	Ratification of Board and Auditor's Acts	Management	For	For	For
3.1	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4.1	Allocation of Dividends	Management	For	For	For
5.1	Authority to Repurchase Shares	Management	For	For	For
6.1	Use of Reserves for Profit Distribution	Management	For	Against	Against
7.1	Maximum Variable Pay Ratio	Management	For	Against	Against
8.1	Remuneration Policy	Management	For	Against	Against
9.1	Directors' Fees (FY2024 and FY2025)	Management	For	Against	Against
10.1	Remuneration Report	Management	For	Against	Against
11.1	Amendment to Article 12 (General Meeting)	Management	For	For	For

VALE S.A.

ISIN	BRVALEACNOR0	**Meeting Date**	30-Apr-25
Ticker	VALE3	**Deadline Date**	22-Apr-25
Country	Brazil	**Record Date**	25-Apr-25
Blocking	No	**Vote Date**	22-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Board Size	Management	For	For	For
4	Request Cumulative Voting	Management	Against	Against	For
5.1	Elect Daniel André Stieler	Management	For	Against	Against
5.2	Elect Marcelo Gasparino da Silva	Management	For	For	For
5.3	Elect Anelise Quintão Lara	Management	For	For	For
5.4	Elect Fernando Jorge Buso Gomes	Management	For	For	For
5.5	Elect Franklin Lee Feder	Management	For	For	For
5.6	Elect Heloísa Belotti Bedicks	Management	For	For	For

5.7	Elect João Luiz Fukunaga	Management	For	Against	Against
5.8	Elect Manuel Lino Silva de Sousa Oliveira	Management	For	For	For
5.9	Elect Rachel de Oliveira Maia	Management	For	For	For
5.10	Elect Reinaldo Duarte Castanheira Filho	Management	For	For	For
5.11	Elect Shunji Komai	Management	For	Against	Against
5.12	Elect Wilfred Theodoor Bruijn	Management	For	For	For
6	Proportional Allocation of Cumulative Votes	Management	For	For	For
7.1	Allocate Cumulative Votes to Daniel André Stieler	Management	For	Abstain	Against
7.2	Allocate Cumulative Votes to Marcelo Gasparino da Silva	Management	For	For	For
7.3	Allocate Cumulative Votes to Anelise Quintão Lara	Management	For	For	For
7.4	Allocate Cumulative Votes to Fernando Jorge Buso Gomes	Management	For	For	For
7.5	Allocate Cumulative Votes to Franklin Lee Feder	Management	For	For	For
7.6	Allocate Cumulative Votes to Heloísa Belotti Bedicks	Management	For	For	For
7.7	Allocate Cumulative Votes to João Luiz Fukunaga	Management	For	Abstain	Against
7.8	Allocate Cumulative Votes to Manuel Lino Silva de Sousa Oliveira	Management	For	For	For
7.9	Allocate Cumulative Votes to Rachel de Oliveira Maia	Management	For	For	For

7.10	Allocate Cumulative Votes to Reinaldo Duarte Castanheira Filho	Management	For		For	For
7.11	Allocate Cumulative Votes to Shunji Komai	Management	For		Abstain	Against
7.12	Allocate Cumulative Votes to Wilfred Theodoor Bruijn	Management	For		For	For
8	Elect Daniel André Stieler as Board Chair	Management	For		Against	Against
9	Elect Marcelo Gasparino da Silva as Board Vice Chair	Management	For		For	For
10.1	Elect Márcio de Souza	Management			For	N/A
10.2	Elect Aristóteles Nogueira FIlho	Management			For	N/A
10.3	Elect Raphael Manhães Martins	Management			For	N/A
10.4	Elect Adriana de Andrade Solé	Management			For	N/A
11	Remuneration Policy	Management	For		For	For

ANHEUSER-BUSCH INBEV SA/NV

ISIN	BE0974293251	**Meeting Date**	30-Apr-25
Ticker	ABI	**Deadline Date**	21-Apr-25
Country	Belgium	**Record Date**	16-Apr-25
Blocking	No	**Vote Date**	13-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
A.4.	Accounts and Reports; Allocation of Dividends	Management	For	For	For
A.5.	Ratification of Board Acts	Management	For	Abstain	Against
A.6.	Ratification of Auditor's Acts	Management	For	For	For
A.7.a	Elect Martin J. Barrington to the Board of Directors	Management	For	Against	Against
A.7.b	Elect Salvatore Mancuso to the Board of Directors	Management	For	For	For
A.7.c	Elect Alejandro Santo Domingo to the Board of Directors	Management	For	For	For
A.8.	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting; and Authority to Set Fees	Management	For	For	For
A.9.	REMUNERATION REPORT	Management	For	Against	Against
B.10.	Authorisation of Legal Formalities	Management	For	For	For

UNILEVER PLC

ISIN	GB00B10RZP78	**Meeting Date**	30-Apr-25
Ticker	ULVR	**Deadline Date**	22-Apr-25
Country	United Kingdom	**Record Date**	28-Apr-25
Blocking	No	**Vote Date**	05-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Elect Benoît Potier	Management	For	For	For
4	Elect Zoë A. Yujnovich	Management	For	For	For
5	Elect Fernando Fernandez	Management	For	For	For
6	Elect Adrian Hennah	Management	For	For	For
7	Elect Susan Kilsby	Management	For	For	For
8	Elect Ruby Lu	Management	For	For	For

9	Elect Judith McKenna	Management	For	For	For
10	Elect Ian K. Meakins	Management	For	For	For
11	Elect Nelson Peltz	Management	For	For	For
12	Appointment of Auditor	Management	For	Against	Against
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authorisation of Political Donations	Management	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

SMITH & NEPHEW PLC

ISIN	GB0009223206	**Meeting Date**	30-Apr-25
Ticker	SN.	**Deadline Date**	23-Apr-25
Country	United Kingdom	**Record Date**	28-Apr-25
Blocking	No	**Vote Date**	19-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	Against	Against
03	Final Dividend	Management	For	For	For
04	Elect Sybella Stanley	Management	For	For	For
05	Elect Rupert Soames	Management	For	Against	Against
06	Elect Jo Hallas	Management	For	For	For
07	Elect Simon J. Lowth	Management	For	For	For
08	Elect John Ma	Management	For	For	For
09	Elect Jeremy K. Maiden	Management	For	For	For
10	Elect Katarzyna Mazur-Hofsaess	Management	For	For	For

11	Elect Deepak Nath	Management	For	For	For
12	Elect Marc Owen	Management	For	For	For
13	Elect Angie Risley	Management	For	For	For
14	Elect John Rogers	Management	For	Against	Against
15	Elect Bob White	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

SANOFI

ISIN	FR0000120578	**Meeting Date**	30-Apr-25
Ticker	SAN	**Deadline Date**	24-Apr-25
Country	France	**Record Date**	25-Apr-25
Blocking	No	**Vote Date**	25-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Related Party Transactions (L'Oréal)	Management	For	For	For
5	Ratification of the Co-option of Jean-Paul Kress	Management	For	For	For
6	Elect Carole Ferrand	Management	For	For	For
7	Elect Barbara Lavernos	Management	For	For	For
8	Elect Emile Voest	Management	For	For	For
9	Elect Antoine Yver	Management	For	For	For
10	2024 Remuneration Report	Management	For	For	For
11	2024 Remuneration of Frédéric Oudéa, Chair	Management	For	For	For
12	2024 Remuneration of Paul Hudson, CEO	Management	For	For	For

13	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
14	2025 Remuneration Policy (Chair)	Management	For	For	For
15	2025 Remuneration Policy (CEO)	Management	For	Against	Against
16	Authority to Repurchase and Reissue Shares	Management	For	For	For
17	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
21	Authority to Issue Debt Instruments	Management	For	For	For
22	Greenshoe	Management	For	For	For
23	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
24	Authority to Increase Capital Through Capitalisations	Management	For	For	For
25	Employee Stock Purchase Plan	Management	For	For	For
26	Stock Purchase Plan for Overseas Employees	Management	For	For	For
27	Amendments to Articles	Management	For	For	For
28	Authorisation of Legal Formalities	Management	For	For	For

RENAULT S.A.

ISIN	FR0000131906	**Meeting Date**	30-Apr-25
Ticker	RNO	**Deadline Date**	24-Apr-25
Country	France	**Record Date**	25-Apr-25
Blocking	No	**Vote Date**	25-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Presentation of Report on Profit Sharing Securities	Management	For	For	For
5	Related Party Transactions (Previously Approved)	Management	For	For	For
6	Related Party Transaction (Nissan Motor Co., March 27, 2024)	Management	For	For	For
7	Related Party Transaction (Nissan Motor Co., September 26, 2024)	Management	For	For	For

8	Elect Miriem Bensalah Chaqroun	Management	For	For	For
9	Elect Bernard Delpit	Management	For	For	For
10	Elect Noël Desgrippes	Management	For	For	For
11	Elect Anne-Laure de Chammard	Management	For	For	For
12	Elect Armelle de Madre	Management	For	For	For
13	Elect Constance Maréchal-Dereu	Management	For	For	For
14	Elect Michelle Baron	Management	For	For	For
15	Elect Pierre Loing	Management	For	For	For
16	2024 Remuneration Report	Management	For	Against	Against
17	2024 Remuneration of Jean-Dominique Senard, Chair	Management	For	Against	Against
18	2024 Remuneration of Luca de Meo, CEO	Management	For	Against	Against
19	2025 Remuneration Policy (Chair)	Management	For	Against	Against
20	2025 Remuneration Policy (CEO)	Management	For	Against	Against
21	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
22	Authority to Repurchase and Reissue Shares	Management	For	For	For

23	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
24	Authorisation of Legal Formalities	Management	For	For	For

LOCALIZA RENT A CAR

ISIN	BRRENTACNOR4	**Meeting Date**	30-Apr-25
Ticker	RENT3	**Deadline Date**	22-Apr-25
Country	Brazil	**Record Date**	25-Apr-25
Blocking	No	**Vote Date**	17-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2	Consolidation of Articles	Management	For	For	For
3	Merger (Localiza Franchising Brasil S.A.)	Management	For	For	For
4	Approve Amendments to Guarantees	Management	For	For	For
5	Instructions if Meeting is Held on Second Call	Management		For	N/A

LOCALIZA RENT A CAR

ISIN	BRRENTACNOR4	**Meeting Date**	30-Apr-25
Ticker	RENT3	**Deadline Date**	22-Apr-25
Country	Brazil	**Record Date**	25-Apr-25
Blocking	No	**Vote Date**	22-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Request Establishment of Supervisory Council	Management		For	N/A
4	Supervisory Council Size	Management	For	For	For
5.1	Elect Carla Alessandra Trematore	Management	For	For	For
5.2	Elect Antônio de Pádua Soares Policarpo	Management	For	For	For
5.3	Elect Guilherme Bottrel Pereira Tostes	Management	For	For	For
6	Supervisory Council Fees	Management	For	For	For

7	Request Cumulative Voting	Management		Against	N/A
8	Board Size	Management	For	For	For
9	Ratify Directors' Independence Status	Management	For	For	For
10.1	Elect Eugênio Pacelli Mattar	Management	For	For	For
10.2	Elect Luis Fernando Memória Porto	Management	For	Against	Against
10.3	Elect André Sapoznik	Management	For	For	For
10.4	Elect Artur Noemio Grynbaum	Management	For	For	For
10.5	Elect Maria Letícia de Freitas Costa	Management	For	Against	Against
10.6	Elect Paula Magalhães Cardoso Neves	Management	For	For	For
10.7	Elect Paulo Antunes Veras	Management	For	For	For
11	Proportional Allocation of Cumulative Votes	Management		For	N/A
12.1	Allocate Cumulative Votes to Eugênio Pacelli Mattar	Management		For	N/A
12.2	Allocate Cumulative Votes to Luis Fernando Memória Porto	Management		Abstain	N/A
12.3	Allocate Cumulative Votes to André Sapoznik	Management		For	N/A
12.4	Allocate Cumulative Votes to Artur Noemio Grynbaum	Management		For	N/A
12.5	Allocate Cumulative Votes to Maria Letícia de Freitas Costa	Management		Against	N/A

12.6	Allocate Cumulative Votes to Paula Magalhães Cardoso Neves	Management			For	N/A
12.7	Allocate Cumulative Votes to Paulo Antunes Veras	Management			For	N/A
13	Remuneration Policy	Management		For	Against	Against

P/F BAKKAFROST

ISIN	FO0000000179	**Meeting Date**	30-Apr-25
Ticker	BAKKA	**Deadline Date**	22-Apr-25
Country	Faroe Islands	**Record Date**	23-Apr-25
Blocking	No	**Vote Date**	22-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Election of Presiding Chair	Management	For	For	For
2	Report of the Board of Directors	Management	For	For	For
3	Accounts and Reports	Management	For	For	For

4	Allocation of Profits/Dividends	Management	For	For	For
5a	Elect Guðrið Højgaard	Management	For	For	For
5b	Elect Annika Frederiksberg	Management	For	Against	Against
5c	Elect Einar Wathne	Management	For	For	For
5d	Elect Teitur Samuelsen	Management	For	Against	Against
5e	Elect Alf-Helge Aarskog	Management	For	For	For
6	Elect Rúni M. Hansen as Chair	Management	For	Against	Against
7	Directors' Fees	Management	For	For	For
8a	Elect Leif Eriksrød	Management	For	For	For
8b	Elect Eyðun Rasmussen	Management	For	For	For
8c	Elect Gunnar í Liða as the Chair of the Nomination Committee	Management	For	Against	Against
9	Nomination Committee Fees	Management	For	For	For
10	Appointment of Auditor	Management	For	Against	Against
11	Remuneration Policy	Management	For	Against	Against

12a	Amendments to Articles (Share Capital)	Management	For	For	For
12b	Amendments to Articles (Share Capital)	Management	For	For	For
12c	Amendments to Articles (Board of Directors)	Management	For	For	For

HONG KONG EXCHANGES AND CLEARING LTD.

ISIN	HK0388045442	**Meeting Date**	30-Apr-25
Ticker	00388	**Deadline Date**	22-Apr-25
Country	Hong Kong	**Record Date**	24-Apr-25
Blocking	No	**Vote Date**	22-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Peter Wilhelm Hubert Brien	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	Abstain	Against
4	Authority to Repurchase Shares	Management	For	For	For

5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Amendments to Articles	Management	For	Against	Against

KIMBERLY-CLARK CORP.

ISIN	US4943681035	**Meeting Date**	01-May-25
Ticker	KMB	**Deadline Date**	30-Apr-25
Country	United States	**Record Date**	03-Mar-25
Blocking	No	**Vote Date**	30-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sylvia M. Burwell	Management	For	For	For
1b.	Elect John W. Culver	Management	For	For	For
1c.	Elect Michael D. Hsu	Management	For	Against	Against

1d.	Elect Mae C. Jemison	Management	For	Against	Against
1e.	Elect Deeptha Khanna	Management	For	For	For
1f.	Elect S. Todd Maclin	Management	For	For	For
1g.	Elect Deirdre Mahlan	Management	For	For	For
1h.	Elect Sherilyn S. McCoy	Management	For	For	For
1i.	Elect Christa S. Quarles	Management	For	For	For
1j.	Elect Jaime A. Ramirez	Management	For	For	For
1k.	Elect Joseph Romanelli	Management	For	For	For
1l.	Elect Dunia A. Shive	Management	For	For	For
1m.	Elect Mark T. Smucker	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

OVINTIV INC

ISIN	US69047Q1022	**Meeting Date**	01-May-25
Ticker	OVV	**Deadline Date**	30-Apr-25
Country	United States	**Record Date**	04-Mar-25
Blocking	No	**Vote Date**	27-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Peter A. Dea	Management	For	Against	Against
1b.	Elect Sippy Chhina	Management	For	For	For
1c.	Elect Meg A. Gentle	Management	For	For	For
1d.	Elect Ralph Izzo	Management	For	For	For
1e.	Elect Terri G.. King	Management	For	For	For
1f.	Elect Howard J. Mayson	Management	For	For	For
1g.	Elect Brendan M. McCracken	Management	For	For	For
1h.	Elect Steven W. Nance	Management	For	For	For
1i.	Elect George L. Pita	Management	For	For	For
1j.	Elect Thomas G. Ricks	Management	For	Against	Against

1k.	Elect Brian G. Shaw	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the Omnibus Incentive Plan	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against

METTLER-TOLEDO INTERNATIONAL, INC.

ISIN	US5926881054	**Meeting Date**	01-May-25
Ticker	MTD	**Deadline Date**	30-Apr-25
Country	United States	**Record Date**	03-Mar-25
Blocking	No	**Vote Date**	27-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Roland Diggelmann	Management	For	For	For
1.2	Elect Domitille Doat-Le Bigot	Management	For	For	For
1.3	Elect Elisha W. Finney	Management	For	For	For
1.4	Elect Michael A. Kelly	Management	For	Against	Against
1.5	Elect Thomas P. Salice	Management	For	Against	Against
1.6	Elect Brian Shepherd	Management	For	For	For
1.7	Elect Wolfgang Wienand	Management	For	For	For
1.8	Elect Ingrid Zhang	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

RTX CORP

ISIN	US75513E1010	**Meeting Date**	01-May-25
Ticker	RTX	**Deadline Date**	30-Apr-25
Country	United States	**Record Date**	04-Mar-25
Blocking	No	**Vote Date**	28-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Tracy A. Atkinson	Management	For	Against	Against
1b.	Elect Christopher T. Calio	Management	For	For	For
1c.	Elect Leanne G. Caret	Management	For	Against	Against
1d.	Elect Bernard A. Harris, Jr.	Management	For	For	For

1e.	Elect George R. Oliver	Management	For	Against	Against
1f.	Elect Ellen M. Pawlikowski	Management	For	For	For
1g.	Elect Denise L. Ramos	Management	For	For	For
1h.	Elect Fredric G. Reynolds	Management	For	Against	Against
1i.	Elect Brian C. Rogers	Management	For	For	For
1j.	Elect James A. Winnefeld, Jr.	Management	For	For	For
1k.	Elect Robert O. Work	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

EVERSOURCE ENERGY

ISIN	US30040W1080	**Meeting Date**	01-May-25
Ticker	ES	**Deadline Date**	30-Apr-25
Country	United States	**Record Date**	04-Mar-25
Blocking	No	**Vote Date**	30-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cotton M. Cleveland	Management	For	Against	Against
1b.	Elect Linda D. Forry	Management	For	For	For
1c.	Elect Gregory M. Jones	Management	For	For	For
1d.	Elect Loretta D. Keane	Management	For	Against	Against
1e.	Elect John Y. Kim	Management	For	For	For
1f.	Elect David H. Long	Management	For	For	For
1g.	Elect Joseph R. Nolan, Jr.	Management	For	Against	Against
1h.	Elect Dan Nova	Management	For	For	For

1i.	Elect Frederica M. Williams	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendments to the Declaration of Trust Regarding Supermajority Vote and Virtual Meetings	Management	For	Against	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

POLARIS INC

ISIN	US7310681025	**Meeting Date**	01-May-25
Ticker	PII	**Deadline Date**	30-Apr-25
Country	United States	**Record Date**	10-Mar-25
Blocking	No	**Vote Date**	28-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bernd F. Kessler	Management	For	Against	Against
1b.	Elect Lawrence D. Kingsley	Management	For	For	For
1c.	Elect Gwynne E. Shotwell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to Charter to Remove Directors With Cause	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

ODP CORPORATION (THE)

ISIN	US88337F1057	**Meeting Date**	01-May-25
Ticker	ODP	**Deadline Date**	30-Apr-25
Country	United States	**Record Date**	03-Mar-25
Blocking	No	**Vote Date**	27-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Quincy L. Allen	Management	For	For	For
1b.	Elect Kristin A. Campbell	Management	For	For	For
1c.	Elect Cynthia T. Jamison	Management	For	Against	Against
1d.	Elect Evan Levitt	Management	For	For	For
1e.	Elect Shashank Samant	Management	For	Against	Against

1f.	Elect Amy Schioldager	Management	For	For	For
1g.	Elect Wendy L. Schoppert	Management	For	Against	Against
1h.	Elect Gerry P. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
5.	Amendment to the 2021 Long-Term Incentive Plan	Management	For	Against	Against

BOSTON SCIENTIFIC CORP.

ISIN	US1011371077	**Meeting Date**	01-May-25
Ticker	BSX	**Deadline Date**	30-Apr-25
Country	United States	**Record Date**	07-Mar-25
Blocking	No	**Vote Date**	30-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Yoshiaki Fujimori	Management	For	For	For
1b.	Elect David C. Habiger	Management	For	For	For
1c.	Elect Edward J. Ludwig	Management	For	For	For
1d.	Elect Michael F. Mahoney	Management	For	Against	Against
1e.	Elect Jessica L. Mega	Management	For	For	For
1f.	Elect Susan E Morano	Management	For	For	For
1g.	Elect Cheryl Pegus	Management	For	For	For
1h.	Elect John E. Sununu	Management	For	Against	Against
1i.	Elect David S. Wichmann	Management	For	Against	Against

1j.	Elect Ellen M. Zane	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For	N/A

VITESSE ENERGY INC

ISIN	US92852X1037	**Meeting Date**	01-May-25
Ticker	VTS	**Deadline Date**	30-Apr-25
Country	United States	**Record Date**	10-Mar-25
Blocking	No	**Vote Date**	30-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Linda L. Adamany	Management	For	For	For

1b.	Elect M. Bruce Chernoff	Management	For	For	For
1c.	Elect Brian P. Friedman	Management	For	For	For
1d.	Elect Robert W. Gerrity	Management	For	For	For
1e.	Elect Daniel J. O'Leary	Management	For	Against	Against
1f.	Elect Cathleen M. Osborn	Management	For	For	For
1g.	Elect Gary D. Reaves	Management	For	For	For
1h.	Elect Randy I. Stein	Management	For	For	For
1i.	Elect Joseph S. Steinberg	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to the Long Term Incentive Plan	Management	For	For	For

INTUITIVE SURGICAL INC

ISIN	US46120E6023	**Meeting Date**	01-May-25
Ticker	ISRG	**Deadline Date**	30-Apr-25
Country	United States	**Record Date**	03-Mar-25
Blocking	No	**Vote Date**	30-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Craig H. Barratt	Management	For	Against	Against
1b.	Elect Joseph C. Beery	Management	For	For	For
1c.	Elect Lewis Chew	Management	For	Against	Against
1d.	Elect Gary S. Guthart	Management	For	For	For
1e.	Elect Amal M. Johnson	Management	For	Against	Against
1f.	Elect Sreelakshmi Kolli	Management	For	For	For
1g.	Elect Amy L. Ladd	Management	For	For	For
1h.	Elect Keith R. Leonard, Jr.	Management	For	Against	Against

1i.	Elect Jami Dover Nachtsheim	Management	For	For	For
1j.	Elect Monica P. Reed	Management	For	For	For
1k.	Elect David J. Rosa	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the 2010 Incentive Award Plan	Management	For	Against	Against
5.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

KINGSPAN GROUP PLC

ISIN	IE0004927939	**Meeting Date**	01-May-25
Ticker	KRX	**Deadline Date**	24-Apr-25
Country	Ireland	**Record Date**	25-Apr-25
Blocking	No	**Vote Date**	24-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Final Dividend	Management	For	For	For
03a	Elect Jost Massenberg	Management	For	Against	Against
03b	Elect Gene M. Murtagh	Management	For	For	For
03c	Elect Geoff P. Doherty	Management	For	Against	Against
03d	Elect Russell Shiels	Management	For	Against	Against
03e	Elect Gilbert McCarthy	Management	For	Against	Against
03f	Elect Anne Heraty	Management	For	For	For

03g	Elect Éimear Moloney	Management	For	For	For
03h	Elect Paul Murtagh	Management	For	For	For
03i	Elect Senan Murphy	Management	For	For	For
03j	Elect Louise Phelan	Management	For	For	For
04	Authority to Set Auditor's Fees	Management	For	For	For
05	Remuneration Policy	Management	For	For	For
06	Remuneration Report	Management	For	For	For
07	Increase in NED Fee Cap	Management	For	For	For
08	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
09	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For
12	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	For	For
13	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
14	Amendment to Performance Share Plan	Management	For	For	For
15	Amendments to Articles	Management	For	For	For

AIB GROUP PLC

ISIN	IE00BF0L3536	**Meeting Date**	01-May-25
Ticker	AIBG	**Deadline Date**	24-Apr-25
Country	Ireland	**Record Date**	25-Apr-25
Blocking	No	**Vote Date**	19-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Authority to Set Auditor's Fees	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5a	Elect Anik Chaumartin	Management	For	For	For
5b	Elect Donal Galvin	Management	For	Against	Against
5c	Elect Basil Geoghegan	Management	For	For	For
5d	Elect Tanya Horgan	Management	For	For	For
5e	Elect Colin Hunt	Management	For	Against	Against
5f	Elect Sandy Kinney Pritchard	Management	For	For	For

5g	Elect Elaine MacLean	Management	For	For	For
5h	Elect Andy Maguire	Management	For	For	For
5i	Elect Brendan McDonagh	Management	For	For	For
5j	Elect Ann O'Brien	Management	For	For	For
5k	Elect Fergal O'Dwyer	Management	For	For	For
5l	Elect James Pettigrew	Management	For	For	For
5m	Elect Jan Sijbrand	Management	For	For	For
5n	Elect Raj Singh	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8a	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
8b	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
9	Authority to Repurchase Shares	Management	For	For	For
10	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	For	For
11	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
12	Authority to Make an Off-Market Purchase from the Minister for Finance (Directed Buyback Contract)	Management	For	For	For
13	Related Party Transaction (Minister for Finance)	Management	For	For	For
14	SAYE Schemes	Management	For	For	For
15	Shareholder Proposal Regarding the Election of Philip John Hobbs	Shareholder	Against	Against	For

ROLLS-ROYCE HOLDINGS PLC

ISIN	GB00B63H8491	**Meeting Date**	01-May-25
Ticker	RR.	**Deadline Date**	24-Apr-25
Country	United Kingdom	**Record Date**	29-Apr-25
Blocking	No	**Vote Date**	25-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Dame Anita M. Frew	Management	For	Against	Against
6	Elect Tufan Erginbilgic	Management	For	For	For

7	Elect Helen McCabe	Management	For	Against	Against
8	Elect George Culmer	Management	For	For	For
9	Elect Birgit A. Behrendt	Management	For	For	For
10	Elect Stuart J. B. Bradie	Management	For	For	For
11	Elect Paulo Cesar de Souza e Silva	Management	For	For	For
12	Elect Lord Jitesh K. Gadhia	Management	For	For	For
13	Elect Beverly K. Goulet	Management	For	For	For
14	Elect Nicholas Luff	Management	For	For	For
15	Elect Wendy Mars	Management	For	For	For
16	Elect Dame Angela Strank	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For
19	Authorisation of Political Donations	Management	For	Against	Against
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
21	Capitalisation of the Merger Reserve	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For
24	Cancellation of the Capital Reduction Share, Share Premium Account and Capital Redemption Reserve	Management	For	For	For

ILLINOIS TOOL WORKS, INC.

ISIN	US4523081093	**Meeting Date**	02-May-25
Ticker	ITW	**Deadline Date**	01-May-25
Country	United States	**Record Date**	03-Mar-25
Blocking	No	**Vote Date**	01-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Daniel J. Brutto	Management	For	Against	Against
1b.	Elect Susan Crown	Management	For	Against	Against
1c.	Elect Darrell L. Ford	Management	For	For	For
1d.	Elect Kelly J. Grier	Management	For	For	For
1e.	Elect James W. Griffith	Management	For	Against	Against

1f.	Elect Jay L. Henderson	Management	For	For	For
1g.	Elect Jaime Irick	Management	For	For	For
1h.	Elect Richard H. Lenny	Management	For	For	For
1i.	Elect Christopher A. O'Herlihy	Management	For	For	For
1j.	Elect E. Scott Santi	Management	For	For	For
1k.	Elect David H. B. Smith, Jr.	Management	For	Against	Against
1l.	Elect Pamela B. Strobel	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

RYDER SYSTEM, INC.

ISIN	US7835491082	**Meeting Date**	02-May-25
Ticker	R	**Deadline Date**	01-May-25
Country	United States	**Record Date**	03-Mar-25
Blocking	No	**Vote Date**	01-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert J. Eck	Management	For	Against	Against
1b.	Elect Robert A. Hagemann	Management	For	For	For
1c.	Elect Michael F. Hilton	Management	For	Against	Against
1d.	Elect Tamara L. Lundgren	Management	For	Against	Against
1e.	Elect Luis P. Nieto, Jr.	Management	For	Against	Against
1f.	Elect David G. Nord	Management	For	For	For
1g.	Elect Robert E. Sanchez	Management	For	Against	Against

1h.	Elect Abbie J. Smith	Management	For	Against	Against
1i.	Elect E. Follin Smith	Management	For	Against	Against
1j.	Elect Dmitri L. Stockton	Management	For	For	For
1k.	Elect Charles M. Swoboda	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

ZIONS BANCORPORATION

ISIN	US9897011071	**Meeting Date**	02-May-25
Ticker	ZION	**Deadline Date**	01-May-25
Country	United States	**Record Date**	03-Mar-25
Blocking	No	**Vote Date**	01-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Maria Contreras-Sweet	Management	For	For	For
1B.	Elect Gary L. Crittenden	Management	For	Against	Against
1C.	Elect Suren K. Gupta	Management	For	For	For
1D.	Elect Claire A. Huang	Management	For	For	For
1E.	Elect Vivian S. Lee	Management	For	For	For
1F.	Elect Scott J. McLean	Management	For	Against	Against
1G.	Elect Edward F. Murphy	Management	For	For	For
1H.	Elect Stephen D. Quinn	Management	For	Against	Against
1I.	Elect Harris H. Simmons	Management	For	For	For

1J.	Elect Aaron B. Skonnard	Management	For	For	For
1K.	Elect Barbara A. Yastine	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

DOVER CORP.

ISIN	US2600031080	**Meeting Date**	02-May-25
Ticker	DOV	**Deadline Date**	01-May-25
Country	United States	**Record Date**	10-Mar-25
Blocking	No	**Vote Date**	30-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Deborah L. DeHaas	Management	For	For	For
1b.	Elect H. John Gilbertson, Jr.	Management	For	For	For

1c.	Elect Kristiane C. Graham	Management	For	Against	Against
1d.	Elect Marc A. Howze	Management	For	For	For
1e.	Elect Michael Manley	Management	For	For	For
1f.	Elect Danita K. Ostling	Management	For	Against	Against
1g.	Elect Eric A. Spiegel	Management	For	For	For
1h.	Elect Richard J. Tobin	Management	For	Against	Against
1i.	Elect Keith E. Wandell	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

CALIFORNIA RESOURCES CORPORATION

ISIN	US13057Q3056	**Meeting Date**	02-May-25
Ticker	CRC	**Deadline Date**	01-May-25
Country	United States	**Record Date**	10-Mar-25
Blocking	No	**Vote Date**	30-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Andrew B. Bremner	Management	For	For	For
1.2	Elect Tiffany Thom Cepak	Management	For	Withhold	Against
1.3	Elect James N. Chapman	Management	For	For	For
1.4	Elect James R. Jackson	Management	For	For	For
1.5	Elect Christian S. Kendall	Management	For	Withhold	Against
1.6	Elect Francisco J. Leon	Management	For	For	For
1.7	Elect Mark A. McFarland	Management	For	For	For
1.8	Elect William B. Roby	Management	For	For	For
1.9	Elect Bobby Saadati	Management	For	For	For
1.10	Elect Alejandra Veltmann	Management	For	For	For

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

ELEMENT FLEET MANAGEMENT CORP

ISIN	CA2861812014	**Meeting Date**	02-May-25
Ticker	ELEEF	**Deadline Date**	29-Apr-25
Country	Canada	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	28-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kathleen Taylor	Management	For	For	For
1.2	Elect Virginia Addicott	Management	For	For	For
1.3	Elect Laura Dottori-Attanasio	Management	For	For	For
1.4	Elect Paolo Ferrari	Management	For	For	For

1.5	Elect G. Keith Graham	Management	For	For	For
1.6	Elect Joan Lamm-Tennant	Management	For	For	For
1.7	Elect Rubin J. McDougal	Management	For	For	For
1.8	Elect Tracey L. McVicar	Management	For	For	For
1.9	Elect Andrea S. Rosen	Management	For	For	For
1.10	Elect Luis Manuel Enrique Téllez Kuenzler	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For

CANADIAN NATIONAL RAILWAY CO.

ISIN	CA1363751027	**Meeting Date**	02-May-25
Ticker	CNI	**Deadline Date**	29-Apr-25
Country	Canada	**Record Date**	07-Mar-25
Blocking	No	**Vote Date**	28-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Shauneen Bruder	Management	For	For	For
1B	Elect Jo-ann dePass Olsovsky	Management	For	For	For
1C	Elect David Freeman	Management	For	For	For
1D	Elect Denise Gray	Management	For	For	For
1E	Elect Justin M. Howell	Management	For	For	For
1F	Elect Susan C. Jones	Management	For	For	For
1G	Elect Robert M. Knight, Jr.	Management	For	For	For
1H	Elect Michel Letellier	Management	For	For	For
1I	Elect Margaret A. McKenzie	Management	For	For	For
1J	Elect Al Monaco	Management	For	For	For
1K	Elect Tracy Robinson	Management	For	For	For

02	Appointment of Auditor	Management	For	Withhold	Against
03	Advisory Vote on Executive Compensation	Management	For	Against	Against
04	Advisory Vote on Climate Action Plan	Management	For	For	For

HSBC HOLDINGS PLC

ISIN	GB0005405286	**Meeting Date**	02-May-25
Ticker	HSBA	**Deadline Date**	24-Apr-25
Country	United Kingdom	**Record Date**	30-Apr-25
Blocking	No	**Vote Date**	24-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

2	Remuneration Report	Management	For	Against	Against
3	Remuneration Policy	Management	For	Against	Against
4.a	Elect Pam Kaur	Management	For	Against	Against
4.b	Elect Geraldine Buckingham	Management	For	For	For
4.c	Elect Rachel Duan	Management	For	For	For
4.d	Elect Georges Elhedery	Management	For	For	For
4.e	Elect Dame Carolyn Fairbairn	Management	For	For	For
4.f	Elect James J. Forese	Management	For	For	For
4.g	Elect Ann F. Godbehere	Management	For	For	For
4.h	Elect Steven Guggenheimer	Management	For	For	For
4.i	Elect José Antonio Meade Kuribreña	Management	For	For	For
4.j	Elect Kalpana Morparia	Management	For	For	For
4.k	Elect Eileen Murray	Management	For	For	For
4.l	Elect Brendan R. Nelson	Management	For	For	For
4.m	Elect Swee Lian Teo	Management	For	For	For
4.n	Elect Mark E. Tucker	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For

6	Authority to Set Auditor's Fees	Management	For	For	For
7	Authorisation of Political Donations	Management	For	Against	Against
8	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
11	Authority to Issue Repurchased Shares	Management	For	For	For
12	Authority to Repurchase Shares	Management	For	For	For
13	Authority to Repurchase Shares Off-Market	Management	For	For	For
14	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	Management	For	Against	Against
16	Scrip Dividend	Management	For	For	For
17	Amendment to the Share Plan	Management	For	For	For
18	CANCELLATION OF SHARE PREMIUM ACCOUNT AND CAPITAL REDEMPTION RESERVE	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
20	Shareholder Proposal Regarding Pension Scheme	Shareholder	Against	Against	For

DHL GROUP AG

ISIN	DE0005552004	**Meeting Date**	02-May-25
Ticker	DPW	**Deadline Date**	23-Apr-25
Country	Germany	**Record Date**	28-Apr-25
Blocking	No	**Vote Date**	24-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6.a	Elect Ingrid Deltenre	Management	For	For	For
6.b	Elect Georg A. Pölzl	Management	For	For	For
6.c	Elect Lawrence A. Rosen	Management	For	For	For

7	Increase in Authorised Capital	Management	For	For	For
8	Equity Incentive Plan; Increase in Conditional Capital	Management	For	For	For
9	Authority to Repurchase and Reissue Shares	Management	For	For	For
10	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For
11	Management Board Remuneration Policy	Management	For	Against	Against
12	Remuneration Report	Management	For	For	For
13	Amendments to Articles (Virtual Meetings)	Management	For	Against	Against

DHL GROUP AG

ISIN	DE0005552004	**Meeting Date**	02-May-25
Ticker	DPW	**Deadline Date**	23-Apr-25
Country	Germany	**Record Date**	28-Apr-25
Blocking	No	**Vote Date**	24-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6.a	Elect Ingrid Deltenre	Management	For	For	For
6.b	Elect Georg A. Pölzl	Management	For	For	For
6.c	Elect Lawrence A. Rosen	Management	For	For	For
7	Increase in Authorised Capital	Management	For	For	For
8	Equity Incentive Plan; Increase in Conditional Capital	Management	For	For	For
9	Authority to Repurchase and Reissue Shares	Management	For	For	For
10	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For

11	Management Board Remuneration Policy	Management	For	For	For
12	Remuneration Report	Management	For	For	For
13	Amendments to Articles (Virtual Meetings)	Management	For	For	For

OIL & NATURAL GAS CORP. LTD.

ISIN	INE213A01029	**Meeting Date**	02-May-25
Ticker	500312	**Deadline Date**	25-Apr-25
Country	India	**Record Date**	28-Mar-25
Blocking	No	**Vote Date**	24-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Related Party Transactions (Between ONGC Videsh Limited and Beas Rovuma Energy Mozambique Limited)	Management	For	For	For
2	Related Party Transactions (OVL Overseas IFSC Ltd. and Moz LNG1 Financing Company Ltd)	Management	For	For	For
3	Related Party Transactions (Corporate Guarantee to Offshore Borrower)	Management	For	For	For

CAPSTONE COPPER CORP

ISIN	AU0000318552	**Meeting Date**	02-May-25
Ticker	CSC	**Deadline Date**	23-Apr-25
Country	Canada	**Record Date**	11-Mar-25
Blocking	No	**Vote Date**	10-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Board Size	Management	For	For	For
2.01	Elect Alison Baker	Management	For	For	For
2.02	Elect Gordon Bell	Management	For	For	For
2.03	Elect Richard Coleman	Management	For	For	For
2.04	Elect Anne Giardini	Management	For	For	For
2.05	Elect John MacKenzie	Management	For	For	For
2.06	Elect Cashel Meagher	Management	For	For	For
2.07	Elect Peter G. Meredith	Management	For	For	For

2.08	Elect Patricia Palacios	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
4	Advisory Vote on Executive Compensation	Management	For	For	For

GROUPE BRUXELLES LAMBERT SA

ISIN	BE0003797140	**Meeting Date**	02-May-25
Ticker	GBLB	**Deadline Date**	22-Apr-25
Country	Belgium	**Record Date**	18-Apr-25
Blocking	No	**Vote Date**	11-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Cancellation of Shares/Authorities to Issue Shares	Management	For	For	For
2.1.	Authority to Repurchase Shares	Management	For	For	For
3.2.	Increase in Authorised Capital	Management	For	For	For
3.4.	Authority to Issue Convertible Debt Instruments	Management	For	For	For

4.	Authority to Coordinate Articles	Management	For	For	For

GROUPE BRUXELLES LAMBERT SA

ISIN	BE0003797140	**Meeting Date**	02-May-25
Ticker	GBLB	**Deadline Date**	22-Apr-25
Country	Belgium	**Record Date**	18-Apr-25
Blocking	No	**Vote Date**	22-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.2	Accounts and Reports	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4	Ratification of Auditor's Acts	Management	For	For	For
5.1	Elect Johannes P. Huth to the Board of Directors	Management	For	Against	Against
5.2	Elect Claude Généreux to the Board of Directors	Management	For	Against	Against

5.3	Elect Alexandra Soto to the Board of Directors	Management	For	Against	Against
5.4	Elect Agnès Touraine to the Board of Directors	Management	For	For	For
5.5	Elect Jacques Veyrat to the Board of Directors	Management	For	For	For
6.1	Appointment of Auditor for Sustainability Reporting; Authority to Set Fees (FY2024)	Management	For	For	For
6.2	Appointment of Auditor for Sustainability Reporting; Authority to Set Fees (FY2025 - 2026)	Management	For	For	For
7	REMUNERATION REPORT	Management	For	Against	Against
8	REMUNERATION POLICY	Management	For	Against	Against
9.2	Approval of Bank Guarantee for Share Acquisitions	Management	For	Against	Against

BERKSHIRE HATHAWAY INC.

ISIN	US0846707026	**Meeting Date**	03-May-25
Ticker	BRKA	**Deadline Date**	02-May-25
Country	United States	**Record Date**	05-Mar-25
Blocking	No	**Vote Date**	01-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Warren E. Buffett	Management	For	For	For
1.2	Elect Gregory E. Abel	Management	For	Withhold	Against
1.3	Elect Howard G. Buffett	Management	For	For	For
1.4	Elect Susan A. Buffett	Management	For	For	For
1.5	Elect Stephen B. Burke	Management	For	Withhold	Against
1.6	Elect Kenneth I. Chenault	Management	For	For	For
1.7	Elect Christopher C. Davis	Management	For	For	For
1.8	Elect Susan L. Decker	Management	For	Withhold	Against

1.9	Elect Charlotte Guyman	Management	For	Withhold	Against
1.10	Elect Ajit Jain	Management	For	Withhold	Against
1.11	Elect Thomas S. Murphy, Jr.	Management	For	For	For
1.12	Elect Wallace R. Weitz	Management	For	For	For
1.13	Elect Meryl B. Witmer	Management	For	For	For
2.	Shareholder Proposal Regarding Report on Subsidiary's Environmental Activities	Shareholder	Against	Abstain	N/A
3.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Shareholder	Against	For	Against
4.	Shareholder Proposal Regarding Civil Rights Report	Shareholder	Against	Abstain	N/A
5.	Shareholder Proposal Regarding Racial Discrimination Audit	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Board Oversight of Diversity and Inclusion Strategy	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Clean Energy Financing Ratio	Shareholder	Against	Abstain	N/A
8.	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee	Shareholder	Against	For	Against

AFLAC INC.

ISIN	US0010551028	**Meeting Date**	05-May-25
Ticker	AFL	**Deadline Date**	02-May-25
Country	United States	**Record Date**	25-Feb-25
Blocking	No	**Vote Date**	01-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Daniel P. Amos	Management	For	Against	Against
1b.	Elect W. Paul Bowers	Management	For	Against	Against
1c.	Elect Arthur R. Collins	Management	For	Against	Against
1d.	Elect Miwako Hosoda	Management	For	For	For

1e.	Elect Michael A. Forrester	Management	For	For	For
1f.	Elect Thomas J. Kenny	Management	For	For	For
1g.	Elect Georgette D. Kiser	Management	For	For	For
1h.	Elect Karole F. Lloyd	Management	For	For	For
1i.	Elect Nobuchika Mori	Management	For	For	For
1j.	Elect Joseph L. Moskowitz	Management	For	For	For
1k.	Elect Katherine T. Rohrer	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

CINCINNATI FINANCIAL CORP.

ISIN	US1720621010	**Meeting Date**	05-May-25
Ticker	CINF	**Deadline Date**	02-May-25
Country	United States	**Record Date**	05-Mar-25
Blocking	No	**Vote Date**	02-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nancy C. Benacci	Management	For	For	For
1b.	Elect Linda W. Clement-Holmes	Management	For	Against	Against
1c.	Elect Dirk J. Debbink	Management	For	Against	Against
1d.	Elect Steven J. Johnston	Management	For	Against	Against
1e.	Elect Jill P. Meyer	Management	For	For	For
1f.	Elect David P. Osborn	Management	For	Against	Against
1g.	Elect Gretchen W. Schar	Management	For	Against	Against

1h.	Elect Charles O. Schiff	Management	For	For	For
1i.	Elect Douglas S. Skidmore	Management	For	Against	Against
1j.	Elect Stephen M. Spray	Management	For	For	For
1k.	Elect John F. Steele, Jr.	Management	For	Against	Against
1l.	Elect Larry R. Webb	Management	For	Against	Against
1m.	Elect Cheng-sheng Peter Wu	Management	For	For	For
2.	Elimination of Supermajority Requirements	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against

LILLY(ELI) & CO

ISIN	US5324571083	**Meeting Date**	05-May-25
Ticker	LLY	**Deadline Date**	02-May-25
Country	United States	**Record Date**	26-Feb-25
Blocking	No	**Vote Date**	02-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Raul Alvarez	Management	For	Against	Against
1b.	Elect Mary Lynne Hedley	Management	For	For	For
1c.	Elect Kimberly H. Johnson	Management	For	For	For
1d.	Elect Juan R. Luciano	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Repeal of Classified Board	Management	For	For	For

5.	Elimination of Supermajority Requirements	Management	For	For	For

UBER TECHNOLOGIES INC

ISIN	US90353T1007	**Meeting Date**	05-May-25
Ticker	UBER	**Deadline Date**	02-May-25
Country	United States	**Record Date**	13-Mar-25
Blocking	No	**Vote Date**	02-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ronald D. Sugar	Management	For	Against	Against
1b.	Elect Revathi Advaithi	Management	For	For	For
1c.	Elect Turqi Alnowaiser	Management	For	For	For
1d.	Elect Ursula M. Burns	Management	For	For	For
1e.	Elect Robert A. Eckert	Management	For	For	For

1f.	Elect Amanda Ginsberg	Management	For	For	For
1g.	Elect Dara Khosrowshahi	Management	For	For	For
1h.	Elect John A. Thain	Management	For	Against	Against
1i.	Elect David Trujillo	Management	For	For	For
1j.	Elect Alexander R. Wynaendts	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

HUBBELL INC.

ISIN	US4435106079	**Meeting Date**	06-May-25
Ticker	HUBA	**Deadline Date**	05-May-25
Country	United States	**Record Date**	07-Mar-25
Blocking	No	**Vote Date**	05-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Gerben W. Bakker	Management	For	Withhold	Against
1.2	Elect Carlos M. Cardoso	Management	For	Withhold	Against
1.3	Elect Debra L. Dial	Management	For	For	For
1.4	Elect Anthony J. Guzzi	Management	For	Withhold	Against
1.5	Elect Rhett A. Hernandez	Management	For	For	For
1.6	Elect Neal J. Keating	Management	For	Withhold	Against
1.7	Elect Bonnie C. Lind	Management	For	Withhold	Against

1.8	Elect John F. Malloy	Management	For	Withhold	Against
1.9	Elect Jennifer M. Pollino	Management	For	For	For
1.10	Elect Garrick J. Rochow	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Adoption of Majority Vote for Election of Directors	Management	For	For	For
5.	Amendment to the Incentive Award Plan	Management	For	For	For

GE AEROSPACE

ISIN	US3696043013	**Meeting Date**	06-May-25
Ticker	GE	**Deadline Date**	05-May-25
Country	United States	**Record Date**	10-Mar-25
Blocking	No	**Vote Date**	05-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Stephen F. Angel	Management	For	Against	Against
1b.	Elect Sébastien Bazin	Management	For	For	For
1c.	Elect Margaret S. Billson	Management	For	For	For
1d.	Elect H. Lawrence Culp, Jr.	Management	For	For	For
1e.	Elect Thomas Enders	Management	For	For	For
1f.	Elect Edward Garden	Management	For	For	For
1g.	Elect Isabella D. Goren	Management	For	Against	Against
1h.	Elect Thomas W. Horton	Management	For	For	For
1i.	Elect Catherine Lesjak	Management	For	Against	Against

1j.	Elect Darren W. McDew	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Abstain	N/A

VALERO ENERGY CORP.

ISIN	US91913Y1001	**Meeting Date**	06-May-25
Ticker	VLO	**Deadline Date**	05-May-25
Country	United States	**Record Date**	10-Mar-25
Blocking	No	**Vote Date**	14-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Fred M. Diaz	Management	For	For	For
1b.	Elect H. Paulett Eberhart	Management	For	For	For

1c.	Elect Marie A. Ffolkes	Management	For	For	For
1d.	Elect Kimberly S. Greene	Management	For	For	For
1e.	Elect Deborah P. Majoras	Management	For	Against	Against
1f.	Elect Eric D. Mullins	Management	For	For	For
1g.	Elect R. Lane Riggs	Management	For	For	For
1h.	Elect Randall J. Weisenburger	Management	For	Against	Against
1i.	Elect Rayford Wilkins Jr.	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

BAXTER INTERNATIONAL INC.

ISIN	US0718131099	**Meeting Date**	06-May-25
Ticker	BAX	**Deadline Date**	05-May-25
Country	United States	**Record Date**	13-Mar-25
Blocking	No	**Vote Date**	02-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William A Ampofo	Management	For	For	For
1b.	Elect Jeffrey A. Craig	Management	For	Against	Against
1c.	Elect Patricia Morrison	Management	For	For	For
1d.	Elect Stephen N. Oesterle	Management	For	For	For
1e.	Elect Stephen H. Rusckowski	Management	For	For	For
1f.	Elect Nancy M. Schlichting	Management	For	For	For
1g.	Elect Brent Shafer	Management	For	Against	Against
1h.	Elect Catherine R. Smith	Management	For	Against	Against
1i.	Elect Amy M. Wendell	Management	For	For	For

1j.	Elect David S. Wilkes	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Retention of Shares	Shareholder	Against	For	Against

CF INDUSTRIES HOLDINGS INC

ISIN	US1252691001	**Meeting Date**	06-May-25
Ticker	CF	**Deadline Date**	05-May-25
Country	United States	**Record Date**	13-Mar-25
Blocking	No	**Vote Date**	09-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Javed Ahmed	Management	For	For	For

1b.	Elect Robert C. Arzbaecher	Management	For	Against	Against
1c.	Elect Christopher D. Bohn	Management	For	Against	Against
1d.	Elect Deborah L. DeHaas	Management	For	For	For
1e.	Elect John W. Eaves	Management	For	For	For
1f.	Elect Susan A. Ellerbusch	Management	For	For	For
1g.	Elect Stephen J. Hagge	Management	For	Against	Against
1h.	Elect Jesus Madrazo Yris	Management	For	For	For
1i.	Elect Anne P. Noonan	Management	For	For	For
1j.	Elect Michael J. Toelle	Management	For	For	For
1k.	Elect Theresa E. Wagler	Management	For	For	For
1l.	Elect Celso L. White	Management	For	For	For
1m.	Elect W. Anthony Will	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

TERRENO REALTY CORP

ISIN	US88146M1018	**Meeting Date**	06-May-25
Ticker	TRNO	**Deadline Date**	05-May-25
Country	United States	**Record Date**	07-Mar-25
Blocking	No	**Vote Date**	11-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect W. Blake Baird	Management	For	For	For
1b.	Elect Michael A. Coke	Management	For	Against	Against
1c.	Elect Gary N. Boston	Management	For	For	For
1d.	Elect LeRoy E. Carlson	Management	For	Against	Against
1e.	Elect Irene H. Oh	Management	For	For	For
1f.	Elect Constance von Muehlen	Management	For	For	For

1g.	Elect Douglas M. Pasquale	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2025 Equity Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

ARROW ELECTRONICS INC.

ISIN	US0427351004	**Meeting Date**	06-May-25
Ticker	ARW	**Deadline Date**	05-May-25
Country	United States	**Record Date**	10-Mar-25
Blocking	No	**Vote Date**	02-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect William F. Austen	Management	For	Withhold	Against

1.2	Elect Lawrence (Liren) Chen	Management	For	For	For
1.3	Elect Steven H. Gunby	Management	For	For	For
1.4	Elect Gail E. Hamilton	Management	For	Withhold	Against
1.5	Elect Michael D. Hayford	Management	For	For	For
1.6	Elect Andrew Kerin	Management	For	Withhold	Against
1.7	Elect Sean J Kerins	Management	For	For	For
1.8	Elect Carol P. Lowe	Management	For	For	For
1.9	Elect Mary T. McDowell	Management	For	For	For
1.10	Elect Gerry P. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

INTEL CORP.

ISIN	US4581401001	**Meeting Date**	06-May-25
Ticker	INTC	**Deadline Date**	05-May-25
Country	United States	**Record Date**	10-Mar-25
Blocking	No	**Vote Date**	05-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect James J. Goetz	Management	For	For	For
1b.	Elect Andrea J. Goldsmith	Management	For	For	For
1c.	Elect Alyssa H. Henry	Management	For	For	For
1d.	Elect Eric Meurice	Management	For	For	For
1e.	Elect Barbara G. Novick	Management	For	Against	Against
1f.	Elect Steve Sanghi	Management	For	For	For

1g.	Elect Gregory D. Smith	Management	For	For	For
1h.	Elect Stacy J. Smith	Management	For	For	For
1i.	Elect Lip-Bu Tan	Management	For	For	For
1j.	Elect Dion J. Weisler	Management	For	For	For
1k.	Elect Frank D. Yeary	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2006 Equity Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Ethical Impact Assessment	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For

BRISTOL-MYERS SQUIBB CO.

ISIN	US1101221083	**Meeting Date**	06-May-25
Ticker	BMY	**Deadline Date**	05-May-25
Country	United States	**Record Date**	14-Mar-25
Blocking	No	**Vote Date**	02-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A)	Elect Peter J. Arduini	Management	For	For	For
1B)	Elect Deepak L. Bhatt	Management	For	For	For
1C)	Elect Christopher Boerner	Management	For	For	For
1D)	Elect Julia A. Haller	Management	For	For	For
1E)	Elect Manuel Hidalgo Medina	Management	For	For	For
1F)	Elect Michael R. McMullen	Management	For	For	For
1G)	Elect Paula A. Price	Management	For	For	For

1H)	Elect Derica W. Rice	Management	For	Against	Against
1I)	Elect Theodore R. Samuels, II	Management	For	For	For
1J)	Elect Karen H. Vousden	Management	For	For	For
1K)	Elect Phyllis R. Yale	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Abolishing DEI Program and Policies	Shareholder	Against	Against	For

PENTAIR PLC

ISIN	IE00BLS09M33	**Meeting Date**	06-May-25
Ticker	PNR	**Deadline Date**	02-May-25
Country	Ireland	**Record Date**	07-Mar-25
Blocking	No	**Vote Date**	02-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mona Abutaleb Stephenson	Management	For	For	For
1b.	Elect Melissa Barra	Management	For	For	For
1c.	Elect Tracey C. Doi	Management	For	For	For
1d.	Elect T. Michael Glenn	Management	For	Against	Against
1e.	Elect Theodore L. Harris	Management	For	For	For
1f.	Elect David A. Jones	Management	For	Against	Against
1g.	Elect Gregory E. Knight	Management	For	For	For
1h.	Elect Michael T. Speetzen	Management	For	Against	Against
1i.	Elect John L. Stauch	Management	For	For	For

1j.	Elect Billie I. Williamson	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
6.	Authority to Set Price Range for Re-Issuance of Treasury Shares	Management	For	Against	Against

SUNCOR ENERGY, INC.

ISIN	CA8672241079	**Meeting Date**	06-May-25
Ticker	SU	**Deadline Date**	01-May-25
Country	Canada	**Record Date**	14-Mar-25
Blocking	No	**Vote Date**	01-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Ian R. Ashby	Management	For	For	For
1B	Elect Patricia M. Bedient	Management	For	For	For
1C	Elect Russell K. Girling	Management	For	Against	Against
1D	Elect Jean Paul Gladu	Management	For	For	For
1E	Elect Richard M. Kruger	Management	For	For	For
1F	Elect Brian P. MacDonald	Management	For	For	For
1G	Elect Lorraine Mitchelmore	Management	For	For	For
1H	Elect Jane L. Peverett	Management	For	For	For
1I	Elect Daniel Romasko	Management	For	For	For
1J	Elect Christopher R. Seasons	Management	For	For	For
1K	Elect M. Jacqueline Sheppard	Management	For	For	For

2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Shareholder Proposal Regarding Report on Impact of Net Zero Pledge	Shareholder	Against	For	Against

LOBLAW COS. LTD.

ISIN	CA5394811015	**Meeting Date**	06-May-25
Ticker	LBLCF	**Deadline Date**	01-May-25
Country	Canada	**Record Date**	10-Mar-25
Blocking	No	**Vote Date**	01-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Scott B. Bonham	Management	For	For	For
1B	Elect Shelley G. Broader	Management	For	For	For

1C	Elect Christie J.B. Clark	Management	For	Against	Against
1D	Elect Daniel Debow	Management	For	For	For
1E	Elect William A. Downe	Management	For	For	For
1F	Elect Janice Fukakusa	Management	For	For	For
1G	Elect M. Marianne Harris	Management	For	For	For
1H	Elect Kevin Holt	Management	For	For	For
1I	Elect Claudia Kotchka	Management	For	For	For
1J	Elect Rima Qureshi	Management	For	For	For
1K	Elect Sarah E. Raiss	Management	For	For	For
1L	Elect Galen G. Weston	Management	For	Against	Against
1M	Elect Cornell Wright	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Shareholder Proposal Regarding Policy on Independent Lead Director	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding Food Waste	Shareholder	Against	Against	For

6	Shareholder Proposal Regarding Independent Data Protection Impact Assessment	Shareholder	Against	Against	For

CBOE GLOBAL MARKETS INC.

ISIN	US12503M1080	**Meeting Date**	06-May-25
Ticker	CBOE	**Deadline Date**	05-May-25
Country	United States	**Record Date**	18-Mar-25
Blocking	No	**Vote Date**	04-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William M. Farrow III	Management	For	Against	Against
1b.	Elect Fredric J. Tomczyk	Management	For	For	For
1c.	Elect Edward J. Fitzpatrick	Management	For	Against	Against
1d.	Elect Ivan K. Fong	Management	For	For	For

1e.	Elect Janet P. Froetscher	Management	For	Against	Against
1f.	Elect Jill R. Goodman	Management	For	Against	Against
1g.	Elect Erin A Mansfield	Management	For	For	For
1h.	Elect Cecilia H Mao	Management	For	For	For
1i.	Elect Alexander J. Matturri, Jr.	Management	For	For	For
1j.	Elect Jennifer J. McPeek	Management	For	For	For
1k.	Elect Roderick A. Palmore	Management	For	Against	Against
1l.	Elect James Parisi	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the Long-Term Incentive Plan	Management	For	Against	Against
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

PARKLAND CORP

ISIN	CA70137W1086	**Meeting Date**	06-May-25
Ticker	PKIUF	**Deadline Date**	01-May-25
Country	Canada	**Record Date**	19-Mar-25
Blocking	No	**Vote Date**	01-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Felipe Bayon	Management	For	TNA	N/A
1.2	Elect Nora Duke	Management	For	TNA	N/A
1.3	Elect Robert Espey	Management	For	TNA	N/A
1.4	Elect Sue E. Gove	Management	For	TNA	N/A
1.5	Elect Timothy W. Hogarth	Management	For	TNA	N/A
1.6	Elect Richard M. Hookway	Management	For	TNA	N/A
1.7	Elect Michael C. Jennings	Management	For	TNA	N/A

1.8	Elect Angela John	Management	For	TNA	N/A
1.9	Elect James Neate	Management	For	TNA	N/A
1.10	Elect Mariame McIntosh Robinson	Management	For	TNA	N/A
1.11	Elect Karen Stuckey (Dissident Nominee)	Management	For	TNA	N/A
1.12	Elect Brian J. Gibson (Dissident Nominee)	Management	For	TNA	N/A
1.13	Elect Michael Christiansen (Dissident Nominee)	Management	For	TNA	N/A
02	Appointment of Auditor	Management	For	TNA	N/A
03	Advisory Vote on Executive Compensation	Management	For	TNA	N/A

PARKLAND CORP

ISIN	CA70137W1086	**Meeting Date**	06-May-25
Ticker	PKIUF	**Deadline Date**	01-May-25
Country	Canada	**Record Date**	19-Mar-25
Blocking	No	**Vote Date**	01-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dissident Nominee Monty Baker	Shareholder	Do Not Vote	For	N/A
1b.	Elect Dissident Nominee Michael Christiansen	Shareholder	Do Not Vote	For	N/A
1c.	Elect Dissident Nominee Mark Davis	Shareholder	Do Not Vote	For	N/A
1d.	Elect Dissident Nominee Jackie Doak	Shareholder	Do Not Vote	Withhold	N/A
1e.	Elect Dissident Nominee Chris Folan	Shareholder	Do Not Vote	For	N/A
1f.	Elect Dissident Nominee Brian Gibson	Shareholder	Do Not Vote	For	N/A
1g.	Elect Dissident Nominee Marc Halley	Shareholder	Do Not Vote	Withhold	N/A

1h.	Elect Dissident Nominee Darcy Morris	Shareholder	Do Not Vote	For	N/A
1i.	Elect Dissident Nominee Karen Stuckey	Shareholder	Do Not Vote	For	N/A
1j.	Elect Management Nominee Felipe Bayon	Shareholder	Do Not Vote	For	N/A
1k.	Elect Management Nominee Nora Duke	Shareholder	Do Not Vote	Withhold	N/A
1l.	Elect Management Nominee Robert Espey	Shareholder	Do Not Vote	Withhold	N/A
1m.	Elect Management Nominee Sue Gove	Shareholder	Do Not Vote	For	N/A
1n.	Elect Management Nominee Timothy Hogarth	Shareholder	Do Not Vote	For	N/A
1o.	Elect Management Nominee Richard Hookway	Shareholder	Do Not Vote	Withhold	N/A
1p.	Elect Management Nominee Michael Jennings	Shareholder	Do Not Vote	For	N/A
1q.	Elect Management Nominee Angela John	Shareholder	Do Not Vote	Withhold	N/A
1r.	Elect Management Nominee James Neate	Shareholder	Do Not Vote	For	N/A
1s.	Elect Management Nominee Mariame McIntosh Robinson	Shareholder	Do Not Vote	For	N/A

2.	Appointment of Auditor and Authority to Set Fees	Management	Do Not Vote	Withhold	N/A
3.	Advisory Vote on Executive Compensation	Management	Do Not Vote	For	N/A

DSM-FIRMENICH AG

ISIN	CH1216478797	**Meeting Date**	06-May-25
Ticker		**Deadline Date**	30-Apr-25
Country	Switzerland	**Record Date**	08-Apr-25
Blocking	No	**Vote Date**	30-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Report on Non-Financial Matters	Management	For	For	For
1.3	Compensation Report	Management	For	For	For
2	Ratification of Board and Management Acts	Management	For	For	For

3	Allocation of Profits; Dividend from Reserves	Management	For		For	For
4.1.1	Elect Thomas Leysen as board chair	Management	For		For	For
4.1.2	Elect Patrick Firmenich	Management	For		For	For
4.1.3	Elect Sze Cotte-Tan	Management	For		For	For
4.1.4	Elect Antoine A. Firmenich	Management	For		For	For
4.1.5	Elect Erica L. Mann	Management	For		For	For
4.1.6	Elect Carla M.C. Mahieu	Management	For		For	For
4.1.7	Elect Frits Dirk van Paasschen	Management	For		For	For
4.1.8	Elect André Pometta	Management	For		For	For
4.1.9	Elect John Ramsay	Management	For		For	For
4.110	Elect Richard Ridinger	Management	For		For	For
4.111	Elect Corien M. Wortmann-Kool	Management	For		For	For
4.2.1	Elect Carla M.C. Mahieu as Compensation Committee Member	Management	For		For	For
4.2.2	Elect Thomas Leysen as Compensation Committee Member	Management	For		For	For
4.2.3	Elect Frits Dirk van Paasschen as Compensation Committee Member	Management	For		For	For
4.2.4	Elect André Pometta as Compensation Committee Member	Management	For		For	For
5.1	Board Compensation	Management	For		Against	Against
5.2	Executive Compensation (Total)	Management	For		Abstain	Against

6	Appointment of Auditor	Management	For	For	For
7	Appointment of Independent Proxy	Management	For	For	For
8	Increase in Authorized Capital	Management	For	For	For
9	Transaction of Other Business	Management		Against	N/A

AIR LIQUIDE S.A

ISIN	FR0000120073	**Meeting Date**	06-May-25
Ticker	AI	**Deadline Date**	28-Apr-25
Country	France	**Record Date**	30-Apr-25
Blocking	No	**Vote Date**	28-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For

4	Authority to Repurchase and Reissue Shares	Management	For	For	For
5	Elect Xavier Huillard	Management	For	For	For
6	Elect Aiman Ezzat	Management	For	Against	Against
7	Elect Bertrand Dumazy	Management	For	For	For
8	Special Auditors Report on Regulated Agreements	Management	For	For	For
9	2024 Remuneration of François Jackow, CEO	Management	For	Against	Against
10	2024 Remuneration of Benoît Potier, Chair	Management	For	For	For
11	2024 Remuneration Report	Management	For	Against	Against
12	2025 Remuneration Policy (CEO)	Management	For	Against	Against
13	2025 Remuneration Policy (Chair)	Management	For	For	For
14	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
17	Greenshoe	Management	For	For	For
18	Authority to Grant Stock Options	Management	For	For	For
19	Authority to Issue Restricted Shares	Management	For	For	For

20	Employee Stock Purchase Plan	Management	For	For	For
21	Stock Purchase Plan for Overseas Employees	Management	For	For	For
22	Article Amendment Regarding Board Meetings and Deliberations	Management	For	For	For
23	Authorisation of Legal Formalities	Management	For	For	For

URBAN EDGE PROPERTIES

ISIN	US91704F1049	**Meeting Date**	07-May-25
Ticker	UE	**Deadline Date**	06-May-25
Country	United States	**Record Date**	10-Mar-25
Blocking	No	**Vote Date**	17-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jeffrey S. Olson	Management	For	For	For
1b.	Elect Mary L. Baglivo	Management	For	For	For
1c.	Elect Steven H. Grapstein	Management	For	For	For
1d.	Elect Norman K. Jenkins	Management	For	For	For

1e.	Elect Kevin P. O'Shea	Management	For	For	For
1f.	Elect Catherine D. Rice	Management	For	For	For
1g.	Elect Katherine M. Sandstrom	Management	For	For	For
1h.	Elect Douglas W. Sesler	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

DARLING INGREDIENTS INC

ISIN	US2372661015	**Meeting Date**	07-May-25
Ticker	DAR	**Deadline Date**	06-May-25
Country	United States	**Record Date**	11-Mar-25
Blocking	No	**Vote Date**	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Randall C. Stuewe	Management	For	Against	Against
1b.	Elect Charles Adair	Management	For	For	For
1c.	Elect Larry A. Barden	Management	For	For	For
1d.	Elect Celeste A. Clark	Management	For	For	For
1e.	Elect Linda A. Goodspeed	Management	For	For	For
1f.	Elect Enderson Guimaraes	Management	For	For	For
1g.	Elect Randy L. Hill	Management	For	For	For
1h.	Elect Gary W. Mize	Management	For	Against	Against
1i.	Elect Soren Schroder	Management	For	For	For
1j.	Elect Kurt Stoffel	Management	For	For	For

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

IDEXX LABORATORIES, INC.

ISIN	US45168D1046	**Meeting Date**	07-May-25
Ticker	IDXX	**Deadline Date**	06-May-25
Country	United States	**Record Date**	10-Mar-25
Blocking	No	**Vote Date**	05-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Stuart M. Essig	Management	For	For	For
1b.	Elect Jonathan J. Mazelsky	Management	For	For	For
1c.	Elect M. Anne Szostak	Management	For	Against	Against

2.	Ratification of Auditor	Management	For		Against	Against
3.	Advisory Vote on Executive Compensation	Management	For		Against	Against
4.	Elimination of Supermajority Requirement	Management	For		For	For
5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For		Against	Against
6.	Shareholder Proposal Regarding Board Declassification	Shareholder			For	N/A

PUBLIC STORAGE

ISIN	US74460D1090	**Meeting Date**	07-May-25
Ticker	PSA	**Deadline Date**	06-May-25
Country	United States	**Record Date**	03-Mar-25
Blocking	No	**Vote Date**	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ronald L. Havner, Jr.	Management	For	For	For
1b.	Elect Tamara Hughes Gustavson	Management	For	For	For
1c.	Elect Maria R. Hawthorne	Management	For	For	For
1d.	Elect Shankh Mitra	Management	For	For	For
1e.	Elect Rebecca L. Owen	Management	For	For	For
1f.	Elect Kristy M. Pipes	Management	For	For	For
1g.	Elect Avedick B. Poladian	Management	For	Against	Against
1h.	Elect John Reyes	Management	For	For	For
1i.	Elect Joseph D. Russell, Jr.	Management	For	For	For
1j.	Elect Tariq M. Shaukat	Management	For	For	For

1k.	Elect Ronald P. Spogli	Management	For	Against	Against
1l.	Elect Paul S. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the 2021 Equity and Performance-Based Incentive Compensation Plan	Management	For	For	For

APTARGROUP INC.

ISIN	US0383361039	**Meeting Date**	07-May-25
Ticker	ATR	**Deadline Date**	06-May-25
Country	United States	**Record Date**	14-Mar-25
Blocking	No	**Vote Date**	05-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Giovanna Kampouri Monnas	Management	For	Against	Against
1b.	Elect Isabel Marey-Semper	Management	For	For	For
1c.	Elect Stephan B. Tanda	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the 2018 Equity Incentive Plan	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against

REGENCY CENTERS CORPORATION

ISIN	US7588491032	**Meeting Date**	07-May-25
Ticker	REG	**Deadline Date**	06-May-25
Country	United States	**Record Date**	14-Mar-25
Blocking	No	**Vote Date**	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Martin E. Stein, Jr.	Management	For	Against	Against
1b.	Elect Gary E. Anderson	Management	For	For	For
1c.	Elect Bryce Blair	Management	For	For	For
1d.	Elect C. Ronald Blankenship	Management	For	Against	Against

1e.	Elect Kristin A. Campbell	Management	For	Against	Against
1f.	Elect Deirdre J. Evens	Management	For	For	For
1g.	Elect Thomas W. Furphy	Management	For	For	For
1h.	Elect Karin M. Klein	Management	For	For	For
1i.	Elect Peter L. Linneman	Management	For	For	For
1j.	Elect Lisa Palmer	Management	For	For	For
1k.	Elect James H. Simmons, III	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

GILEAD SCIENCES, INC.

ISIN	US3755581036	**Meeting Date**	07-May-25
Ticker	GILD	**Deadline Date**	06-May-25
Country	United States	**Record Date**	14-Mar-25
Blocking	No	**Vote Date**	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jacqueline K. Barton	Management	For	For	For
1b.	Elect Jeffrey A. Bluestone	Management	For	For	For
1c.	Elect Sandra J. Horning	Management	For	For	For
1d.	Elect Kelly A. Kramer	Management	For	Against	Against
1e.	Elect Ted W. Love	Management	For	For	For
1f.	Elect Harish Manwani	Management	For	For	For
1g.	Elect Daniel P. O'Day	Management	For	Against	Against
1h.	Elect Javier J. Rodriguez	Management	For	For	For
1i.	Elect Anthony Welters	Management	For	For	For

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Human Rights Policy	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on DEI Requirements for Contractors	Shareholder	Against	Against	For

ORMAT TECHNOLOGIES INC

ISIN	US6866881021	**Meeting Date**	07-May-25
Ticker	ORA	**Deadline Date**	06-May-25
Country	United States	**Record Date**	12-Mar-25
Blocking	No	**Vote Date**	05-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Isaac Angel	Management	For	For	For
1B.	Elect Ravit Barniv	Management	For	For	For
1C.	Elect Karin Corfee	Management	For	For	For
1D.	Elect David Granot	Management	For	Against	Against
1E.	Elect Michal Marom Brikman	Management	For	For	For
1F.	Elect Dafna Sharir	Management	For	For	For
1G.	Elect Stanley B. Stern	Management	For	For	For
1H.	Elect Byron G. Wong	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

PEPSICO INC

ISIN	US7134481081	**Meeting Date**	07-May-25
Ticker	PEP	**Deadline Date**	06-May-25
Country	United States	**Record Date**	27-Feb-25
Blocking	No	**Vote Date**	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Segun Agbaje	Management	For	For	For
1b.	Elect Jennifer Bailey	Management	For	For	For
1c.	Elect Cesar Conde	Management	For	For	For
1d.	Elect Ian M. Cook	Management	For	Against	Against
1e.	Elect Edith W. Cooper	Management	For	For	For
1f.	Elect Susan M. Diamond	Management	For	For	For

1g.	Elect Dina Dublon	Management	For	Against	Against
1h.	Elect Michelle D. Gass	Management	For	For	For
1i.	Elect Ramon L. Laguarta	Management	For	For	For
1j.	Elect Dave J. Lewis	Management	For	For	For
1k.	Elect David C. Page	Management	For	For	For
1l.	Elect Robert C. Pohlad	Management	For	For	For
1m.	Elect Daniel Luzius Vasella	Management	For	Against	Against
1n.	Elect Darren Walker	Management	For	For	For
1o.	Elect Alberto Weisser	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Biodiversity Loss	Shareholder	Against	Against	For

7.	Shareholder Proposal Regarding Report on Flexible Plastic Packaging	Shareholder	Against	Against	For

ARCH CAPITAL GROUP LTD

ISIN	BMG0450A1053	**Meeting Date**	07-May-25
Ticker	ACGL	**Deadline Date**	06-May-25
Country	Bermuda	**Record Date**	12-Mar-25
Blocking	No	**Vote Date**	05-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John L. Bunce, Jr.	Management	For	Against	Against
1b.	Elect Moira A. Kilcoyne	Management	For	For	For
1c.	Elect Alexander Moczarski	Management	For	For	For
1d.	Elect Nicolas Papadopoulo	Management	For	For	For

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4a.	Elect Brian Chen	Management	For	For	For
4b.	Elect Crystal Doughty	Management	For	For	For
4c.	Elect Matthew Dragonetti	Management	For	For	For
4d.	Elect Seamus Fearon	Management	For	For	For
4e.	Elect Jerome Halgan	Management	For	For	For
4f.	Elect Chris Hovey	Management	For	For	For
4g.	Elect François Morin	Management	For	Against	Against
4h.	Elect David J. Mulholland	Management	For	For	For
4i.	Elect Chiara Nannini	Management	For	Against	Against
4j.	Elect Maamoun Rajeh	Management	For	For	For
4k.	Elect William Soares	Management	For	For	For
4l.	Elect Alan Tiernan	Management	For	For	For
4m.	Elect Christine Todd	Management	For	For	For
5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For

FEDERAL REALTY INVESTMENT TRUST.

ISIN	US3137451015	**Meeting Date**	07-May-25
Ticker	FRT	**Deadline Date**	06-May-25
Country	United States	**Record Date**	18-Mar-25
Blocking	No	**Vote Date**	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect David W. Faeder	Management	For	Against	Against
1.2	Elect Elizabeth I. Holland	Management	For	For	For
1.3	Elect Nicole Y. Lamb-Hale	Management	For	For	For
1.4	Elect Thomas A. McEachin	Management	For	For	For
1.5	Elect Anthony P. Nader, III.	Management	For	For	For

1.6	Elect Gail P. Steinel	Management	For	Against	Against
1.7	Elect Donald C. Wood	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

S&P GLOBAL INC

ISIN	US78409V1044	**Meeting Date**	07-May-25
Ticker	SPGI	**Deadline Date**	06-May-25
Country	United States	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Marco Alverà	Management	For	For	For

1.2	Elect Martina Cheung	Management	For	For	For
1.3	Elect Jacques Esculier	Management	For	For	For
1.4	Elect William D. Green	Management	For	Against	Against
1.5	Elect Stephanie C. Hill	Management	For	For	For
1.6	Elect Rebecca Jacoby	Management	For	For	For
1.7	Elect Ian P. Livingston	Management	For	For	For
1.8	Elect Maria R. Morris	Management	For	Against	Against
1.9	Elect Gregory Washington	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Abstain	N/A

KINROSS GOLD CORP.

ISIN	CA4969024047	**Meeting Date**	07-May-25
Ticker	KGC	**Deadline Date**	02-May-25
Country	Canada	**Record Date**	12-Mar-25
Blocking	No	**Vote Date**	02-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect George V. Albino	Management	For	For	For
1.2	Elect Kerry D. Dyte	Management	For	Withhold	Against
1.3	Elect Glenn A. Ives	Management	For	For	For
1.4	Elect Ave G. Lethbridge	Management	For	For	For
1.5	Elect Michael A. Lewis	Management	For	For	For
1.6	Elect Elizabeth McGregor	Management	For	For	For
1.7	Elect Kelly J. Osborne	Management	For	Withhold	Against
1.8	Elect George Paspalas	Management	For	For	For
1.9	Elect J. Paul Rollinson	Management	For	For	For
1.10	Elect David A. Scott	Management	For	For	For

2	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

CHARTWELL RETIREMENT RESIDENCES

ISIN	CA16141A1030	**Meeting Date**	07-May-25
Ticker	CWSRF	**Deadline Date**	05-May-25
Country	Canada	**Record Date**	18-Mar-25
Blocking	No	**Vote Date**	05-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect V. Ann Davis	Management	For	For	For
1.2	Elect James Scarlett	Management	For	For	For
1.3	Elect Huw Thomas	Management	For	Withhold	Against

2A	Elect Valérie Pisano	Management	For	For	For
2B	Elect Sharon Sallows	Management	For	Withhold	Against
2C	Elect Gary Whitelaw	Management	For	For	For
3A	Elect W. Brent Binions	Management	For	Withhold	Against
3B	Elect V. Ann Davis	Management	For	For	For
3C	Elect Alka Gautam	Management	For	For	For
3D	Elect Valérie Pisano	Management	For	For	For
3E	Elect Sharon Sallows	Management	For	Withhold	Against
3F	Elect James Scarlett	Management	For	For	For
3G	Elect Huw Thomas	Management	For	Withhold	Against
3H	Elect Vlad Volodarski	Management	For	For	For
3I	Elect Gary Whitelaw	Management	For	For	For
04	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
05	Advisory Vote on Executive Compensation	Management	For	Against	Against

BAE SYSTEMS PLC

ISIN	GB0002634946	**Meeting Date**	07-May-25
Ticker	BA.	**Deadline Date**	29-Apr-25
Country	United Kingdom	**Record Date**	05-May-25
Blocking	No	**Vote Date**	28-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	REMUNERATION REPORT	Management	For	Against	Against
3	REMUNERATION POLICY	Management	For	Against	Against
4	FINAL DIVIDEND	Management	For	For	For
5	Elect Nick Anderson	Management	For	For	For

6	Elect Thomas Arseneault	Management	For	Against	Against
7	Elect Crystal E. Ashby	Management	For	For	For
8	Elect Angus Cockburn	Management	For	For	For
9	Elect Elizabeth Corley	Management	For	For	For
10	Elect Bradley Greve	Management	For	Against	Against
11	Elect Jane Griffiths	Management	For	For	For
12	Elect Cressida Hogg	Management	For	Against	Against
13	Elect Ewan Kirk	Management	For	For	For
14	Elect Stephen T. Pearce	Management	For	For	For
15	Elect Nicole W. Piasecki	Management	For	For	For
16	Elect Charles Woodburn	Management	For	Against	Against
17	Appointment of Auditor	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For
19	Authorisation of Political Donations	Management	For	Against	Against
20	Amendment to Long-Term Incentive Plan	Management	For	Against	Against

21	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
25	Amendments to the Articles of Association	Management	For	For	For

MERCEDES-BENZ GROUP AG

ISIN	DE0007100000	**Meeting Date**	07-May-25
Ticker	DAI	**Deadline Date**	28-Apr-25
Country	Germany	**Record Date**	02-May-25
Blocking	No	**Vote Date**	29-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For

3	Ratification of Management Board Acts	Management	For	Abstain	Against
4	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Interim Financial Statements	Management	For	For	For
5.3	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7.1	Elect Ben Van Beurden	Management	For	For	For
7.2	Elect Elizabeth Centoni	Management	For	Against	Against
7.3	Elect Timotheus Höttges	Management	For	Against	Against
7.4	Elect Olaf Koch	Management	For	For	For
7.5	Elect Helene Svahn	Management	For	For	For
8	Authority to Repurchase and Reissue Shares	Management	For	For	For
9	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For
10	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For
11	Supervisory Board Remuneration Policy	Management	For	For	For
12	Management Board Remuneration Policy	Management	For	For	For
13	Amendments to Articles (General Meeting Venue)	Management	For	For	For

14	Amendments to Articles (Virtual Meeting)	Management	For	Against	Against
15	Additional or Amended Shareholder Proposals	Shareholder		Against	N/A

BARCLAYS PLC

ISIN	GB0031348658	**Meeting Date**	07-May-25
Ticker	BARC	**Deadline Date**	29-Apr-25
Country	United Kingdom	**Record Date**	05-May-25
Blocking	No	**Vote Date**	28-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	Against	Against
03	Remuneration Policy	Management	For	For	For

04	Amendment to Long Term Incentive Plan	Management	For	Against	Against
05	Elect Diony C. Lebot	Management	For	For	For
06	Elect Mary T. Mack	Management	For	For	For
07	Elect Brian T. Shea	Management	For	For	For
08	Elect Robert Berry	Management	For	For	For
09	Elect Anna Cross	Management	For	Against	Against
10	Elect Dawn Fitzpatrick	Management	For	For	For
11	Elect Mary Francis	Management	For	For	For
12	Elect Brian Gilvary	Management	For	For	For
13	Elect Nigel Higgins	Management	For	Against	Against
14	Elect Sir John Kingman	Management	For	For	For
15	Elect Marc Moses	Management	For	For	For
16	Elect C. S Venkatakrishnan	Management	For	For	For
17	Elect Julia Wilson	Management	For	For	For
18	Appointment of Auditor	Management	For	For	For
19	Authority to Set Auditor's Fees	Management	For	For	For
20	Authorisation of Political Donations	Management	For	Against	Against

21	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
24	Authority to Issue Equity Conversion Notes w/ Preemptive Rights	Management	For	For	For
25	Authority to Issue Equity Conversion Notes w/o Preemptive Rights	Management	For	Against	Against
26	Authority to Repurchase Shares	Management	For	For	For
27	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

ANTA SPORTS PRODUCTS

ISIN	KYG040111059	**Meeting Date**	07-May-25
Ticker	02020	**Deadline Date**	28-Apr-25
Country	Cayman Islands	**Record Date**	29-Apr-25
Blocking	No	**Vote Date**	24-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect DING Shijia	Management	For	Against	Against
4	Elect BI Mingwei	Management	For	Against	Against
5	Elect Henry Stephen LAI Hin Wing	Management	For	Against	Against
6	Elect WANG Jiaqian	Management	For	For	For
7	Directors' Fees	Management	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against

9	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
10	Authority to Repurchase Shares	Management	For	For	For
11	Authority to Issue Repurchased Shares	Management	For	Against	Against

KASIKORNBANK PUBLIC CO. LTD

ISIN	TH0016010017	**Meeting Date**	07-May-25
Ticker	KBANK-F	**Deadline Date**	30-Apr-25
Country	Thailand	**Record Date**	28-Mar-25
Blocking	No	**Vote Date**	27-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendment to Articles of Association	Management	For	For	For

3	Transaction of Other Business	Management	For	Against	Against

SCHNEIDER ELECTRIC SE

ISIN	FR0000121972	**Meeting Date**	07-May-25
Ticker	SU	**Deadline Date**	30-Apr-25
Country	France	**Record Date**	02-May-25
Blocking	No	**Vote Date**	28-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2024 Remuneration Report	Management	For	For	For
6	2024 Remuneration of Olivier Blum, CEO (From November 1 to December 31, 2024)	Management	For	For	For

7	2024 Remuneration of Peter Herweck, Former CEO (until November 1, 2024)	Management	For	Against	Against
8	2024 Remuneration of Jean-Pascal Tricoire, Chair	Management	For	Against	Against
9	2025 Remuneration Policy (CEO)	Management	For	For	For
10	2025 Remuneration Policy (Chair)	Management	For	For	For
11	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
12	Elect Jean-Pascal Tricoire	Management	For	Against	Against
13	Elect Anna Ohlsson-Leijon	Management	For	Against	Against
14	Ratification of the Co-option of Clotilde Delbos	Management	For	For	For
15	Elect Xiaohong (Laura) Ding as Employee Shareholder Representative	Management	For	For	For
16	Elect Alban de Beaulaincourt as Employee Shareholder Representative	Management	Against	Against	For
17	Elect François Durif as Employee Shareholder Representative	Management	Against	Against	For
18	Elect Venkat Garimella as Employee Shareholder Representative	Management	Against	Against	For
19	Elect Gérard Le Goueffec as Employee Shareholder Representative	Management	Against	Against	For
20	Elect Amandine Petitdemange as Employee Shareholder Representative	Management	Against	Against	For
21	Authority to Repurchase and Reissue Shares	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For

23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
24	Authority to Issue Shares Through Private Placement	Management	For	For	For
25	Greenshoe	Management	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
27	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights (Qualified Investors)	Management	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Named Persons)	Management	For	For	For
29	Authority to Increase Capital Through Capitalisations	Management	For	For	For
30	Authority to Issue Performance Shares	Management	For	For	For
31	Employee Stock Purchase Plan	Management	For	For	For
32	Stock Purchase Plan for Overseas Employees	Management	For	For	For
33	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
34	Amendments to Articles Regarding Employee Shareholder Representatives	Management	For	For	For
35	Amendments to Articles regarding Written Consultation	Management	For	For	For
36	Authorisation of Legal Formalities	Management	For	For	For

GSK PLC

ISIN	GB00BN7SWP63	**Meeting Date**	07-May-25
Ticker	GSK	**Deadline Date**	29-Apr-25
Country	United Kingdom	**Record Date**	05-May-25
Blocking	No	**Vote Date**	29-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	Against	Against
3	Remuneration Policy	Management	For	For	For
4	Elect Gavin Screaton	Management	For	For	For
5	Elect Sir Jonathan R. Symonds	Management	For	For	For
6	Elect Emma N. Walmsley	Management	For	For	For
7	Elect Julie Brown	Management	For	Against	Against
8	Elect Elizabeth McKee Anderson	Management	For	For	For
9	Elect Charles A. Bancroft	Management	For	For	For
10	Elect Hal V. Barron	Management	For	For	For

11	Elect Anne Beal	Management	For	For	For
12	Elect Wendy Becker	Management	For	For	For
13	Elect Harry Dietz	Management	For	For	For
14	Elect Jeannie Lee	Management	For	For	For
15	Elect Vishal Sikka	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authorisation of Political Donations	Management	For	Against	Against
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
25	Share Value Plan	Management	For	For	For

T. ROWE PRICE ASSOC INC.

ISIN	US74144T1088	**Meeting Date**	08-May-25
Ticker	TROW	**Deadline Date**	07-May-25
Country	United States	**Record Date**	03-Mar-25
Blocking	No	**Vote Date**	16-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Glenn R. August	Management	For	Against	Against
1b.	Elect Mark S. Bartlett	Management	For	For	For
1c.	Elect William P. Donnelly	Management	For	For	For
1d.	Elect Dina Dublon	Management	For	For	For
1e.	Elect Robert F. MacLellan	Management	For	Against	Against
1f.	Elect Eileen P. Rominger	Management	For	For	For
1g.	Elect Robert W. Sharps	Management	For	For	For
1h.	Elect Cynthia F. Smith	Management	For	For	For

1i.	Elect Robert J. Stevens	Management	For	For	For
1j.	Elect Sandra S. Wijnberg	Management	For	For	For
1k.	Elect Alan D. Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

UNITED RENTALS, INC.

ISIN	US9113631090	**Meeting Date**	08-May-25
Ticker	URI	**Deadline Date**	07-May-25
Country	United States	**Record Date**	10-Mar-25
Blocking	No	**Vote Date**	17-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Julie M. Heuer Brandt	Management	For	For	For
1b.	Elect Marc A. Bruno	Management	For	For	For
1c.	Elect Larry D. De Shon	Management	For	For	For
1d.	Elect Matthew J. Flannery	Management	For	For	For
1e.	Elect Kim Harris Jones	Management	For	For	For
1f.	Elect Terri L. Kelly	Management	For	For	For
1g.	Elect Michael J. Kneeland	Management	For	Against	Against
1h.	Elect Francisco J. Lopez Balboa	Management	For	For	For
1i.	Elect Gracia C. Martore	Management	For	For	For
1j.	Elect Shiv Singh	Management	For	For	For

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Lowering the Threshold for Action by Written Consent	Shareholder	Against	Abstain	N/A

KRAFT HEINZ CO

ISIN	US5007541064	**Meeting Date**	08-May-25
Ticker	KHC	**Deadline Date**	07-May-25
Country	United States	**Record Date**	10-Mar-25
Blocking	No	**Vote Date**	16-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Carlos Abrams-Rivera	Management	For	For	For
1b.	Elect Humberto P. Alfonso	Management	For	For	For

1c.	Elect John T. Cahill	Management	For	Against	Against
1d.	Elect Lori Dickerson Fouché	Management	For	For	For
1e.	Elect Diane Gherson	Management	For	For	For
1f.	Elect Timothy Kenesey	Management	For	For	For
1g.	Elect Alicia Knapp	Management	For	For	For
1h.	Elect Elio Leoni Sceti	Management	For	For	For
1i.	Elect James Park	Management	For	For	For
1j.	Elect Miguel Patricio	Management	For	For	For
1k.	Elect John C. Pope	Management	For	For	For
1l.	Elect Debby Soo	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Recyclability Claims	Shareholder	Against	Abstain	N/A
5.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	Abstain	N/A
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

C.H. ROBINSON WORLDWIDE, INC.

ISIN	US12541W2098	**Meeting Date**	08-May-25
Ticker	CHRW	**Deadline Date**	07-May-25
Country	United States	**Record Date**	12-Mar-25
Blocking	No	**Vote Date**	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David P. Bozeman	Management	For	For	For
1b.	Elect Kermit R. Crawford	Management	For	Against	Against
1c.	Elect Timothy C. Gokey	Management	For	Abstain	Against
1d.	Elect Mark A. Goodburn	Management	For	For	For

1e.	Elect Mary J. Steele Guilfoile	Management	For	Against	Against
1f.	Elect Jodeen A. Kozlak	Management	For	Against	Against
1g.	Elect Michael H. McGarry	Management	For	Abstain	Against
1h.	Elect Paige K. Robbins	Management	For	Abstain	Against
1i.	Elect Paula C. Tolliver	Management	For	For	For
1j.	Elect Henry (Jay) W. Winship	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the 2022 Equity Incentive Plan	Management	For	Against	Against

MUELLER INDUSTRIES, INC.

ISIN	US6247561029	**Meeting Date**	08-May-25
Ticker	MLI	**Deadline Date**	07-May-25
Country	United States	**Record Date**	13-Mar-25
Blocking	No	**Vote Date**	17-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Gregory L. Christopher	Management	For	For	For
1.2	Elect Elizabeth Donovan	Management	For	Withhold	Against
1.3	Elect William C. Drummond	Management	For	For	For
1.4	Elect Gary S. Gladstein	Management	For	Withhold	Against
1.5	Elect Scott J. Goldman	Management	For	Withhold	Against
1.6	Elect John B. Hansen	Management	For	For	For
1.7	Elect Terry Hermanson	Management	For	Withhold	Against

1.8	Elect Charles P. Herzog Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

CAPITAL ONE FINANCIAL CORP.

ISIN	US14040H1059	**Meeting Date**	08-May-25
Ticker	COF	**Deadline Date**	07-May-25
Country	United States	**Record Date**	12-Mar-25
Blocking	No	**Vote Date**	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard D. Fairbank	Management	For	Against	Against
1b.	Elect Ime Archibong	Management	For	For	For

1c.	Elect Christine R. Detrick	Management	For	For	For
1d.	Elect Ann Fritz Hackett	Management	For	Against	Against
1e.	Elect Suni P. Harford	Management	For	For	For
1f.	Elect Peter Thomas Killalea	Management	For	For	For
1g.	Elect Eli Leenaars	Management	For	For	For
1h.	Elect François Locoh-Donou	Management	For	For	For
1i.	Elect Peter E. Raskind	Management	For	Against	Against
1j.	Elect Eileen M. Serra	Management	For	Against	Against
1k.	Elect Mayo A. Shattuck III	Management	For	Against	Against
1l.	Elect Craig Anthony Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

ZEBRA TECHNOLOGIES CORP.

ISIN	US9892072045	**Meeting Date**	08-May-25
Ticker	ZBRA	**Deadline Date**	07-May-25
Country	United States	**Record Date**	14-Mar-25
Blocking	No	**Vote Date**	14-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nelda J. Connors	Management	For	For	For
1b.	Elect Frank B. Modruson	Management	For	For	For
1c.	Elect Michael A. Smith	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

ECOLAB, INC.

ISIN	US2788651006	**Meeting Date**	08-May-25
Ticker	ECL	**Deadline Date**	07-May-25
Country	United States	**Record Date**	11-Mar-25
Blocking	No	**Vote Date**	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Judson Althoff	Management	For	For	For
1b.	Elect Shari L Ballard	Management	For	For	For
1c.	Elect Christophe Beck	Management	For	Against	Against
1d.	Elect Michel Doukeris	Management	For	For	For
1e.	Elect Eric M. Green	Management	For	For	For
1f.	Elect Marion K Gross	Management	For	For	For

1g.	Elect Michael Larson	Management	For	Against	Against
1h.	Elect David W. MacLennan	Management	For	Against	Against
1i.	Elect Tracy B. McKibben	Management	For	For	For
1j.	Elect Lionel L. Nowell, III	Management	For	For	For
1k.	Elect Victoria J. Reich	Management	For	Against	Against
1l.	Elect Suzanne M. Vautrinot	Management	For	For	For
1m.	Elect John J. Zillmer	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against

NUCOR CORP.

ISIN	US6703461052	**Meeting Date**	08-May-25
Ticker	NUE	**Deadline Date**	07-May-25
Country	United States	**Record Date**	10-Mar-25
Blocking	No	**Vote Date**	16-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Norma B. Clayton	Management	For	For	For
1.2	Elect Patrick J. Dempsey	Management	For	For	For
1.3	Elect Nicholas C. Gangestad	Management	For	For	For
1.4	Elect Christopher J. Kearney	Management	For	Withhold	Against
1.5	Elect Laurette T. Koellner	Management	For	For	For
1.6	Elect Michael W. Lamach	Management	For	For	For

1.7	Elect Leon J. Topalian	Management	For	For	For
1.8	Elect Nadja Y. West	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Approval of the 2025 Omnibus Incentive Compensation Plan	Management	For	For	For

STRYKER CORP.

ISIN	US8636671013	**Meeting Date**	08-May-25
Ticker	SYK	**Deadline Date**	07-May-25
Country	United States	**Record Date**	10-Mar-25
Blocking	No	**Vote Date**	17-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a)	Elect Mary K. Brainerd	Management	For	For	For
1b)	Elect Giovanni Caforio	Management	For	For	For
1c)	Elect Kevin A. Lobo	Management	For	For	For
1d)	Elect Emmanuel P. Maceda	Management	For	For	For
1e)	Elect Sherilyn S. McCoy	Management	For	For	For
1f)	Elect Rachel Ruggeri	Management	For	For	For
1g)	Elect Andrew K. Silvernail	Management	For	Against	Against
1h)	Elect Lisa M. Skeete Tatum	Management	For	For	For
1i)	Elect Ronda E. Stryker	Management	For	Against	Against

1j)	Elect Rajeev Suri	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Amendment to the 2011 Long-Term Incentive Plan	Management	For	For	For
4.	Amendment to the 2011 Performance Incentive Award Plan	Management	For	For	For
5.	Amendment to the 2008 Employee Stock Purchase Plan	Management	For	For	For
6.	Advisory Vote on Executive Compensation	Management	For	Against	Against
7.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

CANADIAN TIRE CORP., LTD.

ISIN	CA1366811034	**Meeting Date**	08-May-25
Ticker	CDNTF	**Deadline Date**	05-May-25
Country	Canada	**Record Date**	14-Mar-25
Blocking	No	**Vote Date**	04-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Norman Jaskolka	Management	For	Withhold	Against
1.2	Elect Nadir Patel	Management	For	For	For
1.3	Elect Cynthia M. Trudell	Management	For	For	For

UNION PACIFIC CORP.

ISIN	US9078181081	**Meeting Date**	08-May-25
Ticker	UNP	**Deadline Date**	07-May-25
Country	United States	**Record Date**	14-Mar-25
Blocking	No	**Vote Date**	17-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David B. Dillon	Management	For	For	For
1b.	Elect Sheri H. Edison	Management	For	For	For
1c.	Elect Teresa M. Finley	Management	For	For	For
1d.	Elect Deborah C. Hopkins	Management	For	For	For
1e.	Elect Jane Holl Lute	Management	For	For	For
1f.	Elect Michael R. McCarthy	Management	For	Against	Against
1g.	Elect Doyle R. Simons	Management	For	For	For
1h.	Elect John K. Tien Jr.	Management	For	For	For
1i.	Elect V. James Vena	Management	For	For	For
1j.	Elect John P. Wiehoff	Management	For	For	For
1k.	Elect Christopher J. Williams	Management	For	For	For

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Abstain	N/A

FORD MOTOR CO.

ISIN	US3453708600	**Meeting Date**	08-May-25
Ticker	FDMTP	**Deadline Date**	07-May-25
Country	United States	**Record Date**	12-Mar-25
Blocking	No	**Vote Date**	17-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kimberly A. Casiano	Management	For	Against	Against

1b.	Elect Adriana Cisneros	Management	For	For	For
1c.	Elect Alexandra Ford English	Management	For	For	For
1d.	Elect James D. Farley, Jr.	Management	For	For	For
1e.	Elect Henry Ford III	Management	For	For	For
1f.	Elect William Clay Ford, Jr.	Management	For	Against	Against
1g.	Elect William W. Helman IV	Management	For	Against	Against
1h.	Elect Jon M. Huntsman Jr.	Management	For	Against	Against
1i.	Elect William E. Kennard	Management	For	Against	Against
1j.	Elect John C. May	Management	For	For	For
1k.	Elect Beth E. Mooney	Management	For	For	For
1l.	Elect Lynn M. Vojvodich Radakovich	Management	For	For	For
1m.	Elect John L. Thornton	Management	For	Against	Against
1n.	Elect John B. Veihmeyer	Management	For	For	For
1o.	Elect John S. Weinberg	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Extension of Tax Benefit Preservation Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Supply Chain GHG Targets and Alignment with Net Zero	Shareholder	Against	Abstain	N/A
6.	Shareholder Proposal Regarding Report on Changes to DEI Policies and Practices	Shareholder	Against	For	Against

CME GROUP INC

ISIN	US12572Q1058	**Meeting Date**	08-May-25
Ticker	CME	**Deadline Date**	07-May-25
Country	United States	**Record Date**	10-Mar-25
Blocking	No	**Vote Date**	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Terrence A. Duffy	Management	For	Against	Against
1b.	Elect Kathryn Benesh	Management	For	For	For
1c.	Elect Timothy S. Bitsberger	Management	For	Against	Against
1d.	Elect Charles P. Carey	Management	For	Against	Against
1e.	Elect Bryan T. Durkin	Management	For	For	For
1f.	Elect Harold Ford, Jr.	Management	For	For	For
1g.	Elect Martin J. Gepsman	Management	For	Against	Against

1h.	Elect Daniel G. Kaye	Management	For	Against	Against
1i.	Elect Phyllis M. Lockett	Management	For	Against	Against
1j.	Elect Deborah J. Lucas	Management	For	For	For
1k.	Elect Rahael Seifu	Management	For	For	For
1l.	Elect William R. Shepard	Management	For	Against	Against
1m.	Elect Howard J. Siegel	Management	For	Against	Against
1n.	Elect Dennis A. Suskind	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

ARCHER DANIELS MIDLAND CO.

ISIN	US0394831020	**Meeting Date**	08-May-25
Ticker	ADM	**Deadline Date**	07-May-25
Country	United States	**Record Date**	14-Mar-25
Blocking	No	**Vote Date**	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael S. Burke	Management	For	For	For
1b.	Elect Theodore Colbert	Management	For	For	For
1c.	Elect James C. Collins Jr.	Management	For	For	For
1d.	Elect Terrell K. Crews	Management	For	Against	Against
1e.	Elect Ellen de Brabander	Management	For	For	For
1f.	Elect Suzan F. Harrison	Management	For	For	For
1g.	Elect Juan R. Luciano	Management	For	For	For
1h.	Elect David R. McAtee II	Management	For	For	For
1i.	Elect Patrick J. Moore	Management	For	Against	Against
1j.	Elect Debra A. Sandler	Management	For	For	For

1k.	Elect Lei Z. Schlitz	Management	For	For	For
1l.	Elect Kelvin R. Westbrook	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

PROLOGIS INC

ISIN	US74340W1036	**Meeting Date**	08-May-25
Ticker	PLD	**Deadline Date**	07-May-25
Country	United States	**Record Date**	12-Mar-25
Blocking	No	**Vote Date**	17-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Hamid R. Moghadam	Management	For	For	For
1b.	Elect Cristina G. Bita	Management	For	For	For
1c.	Elect James B. Connor	Management	For	For	For
1d.	Elect George L. Fotiades	Management	For	Against	Against
1e.	Elect Lydia H. Kennard	Management	For	Against	Against
1f.	Elect Daniel S Letter	Management	For	Against	Against
1g.	Elect Irving F. Lyons, III	Management	For	Against	Against

1h.	Elect Guy Metcalfe	Management	For	For	For
1i.	Elect Avid Modjtabai	Management	For	For	For
1j.	Elect David P. O'Connor	Management	For	For	For
1k.	Elect Olivier Piani	Management	For	For	For
1l.	Elect Sarah A. Slusser	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

ADEIA INC

ISIN	US88166T1016	**Meeting Date**	08-May-25
Ticker	ADEA	**Deadline Date**	07-May-25
Country	United States	**Record Date**	11-Mar-25
Blocking	No	**Vote Date**	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Paul E. Davis	Management	For	For	For
1b.	Elect V. Sue Molina	Management	For	For	For
1c.	Elect Daniel Moloney	Management	For	Against	Against
1d.	Elect Tonia O'Connor	Management	For	For	For
1e.	Elect Adam Rymer	Management	For	For	For
1f.	Elect Phyllis Turner-Brim	Management	For	Against	Against
1g.	Elect Sandeep S. Vij	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

3.	Ratification of Auditor	Management	For	Against	Against

CADENCE DESIGN SYSTEMS, INC.

ISIN	US1273871087	**Meeting Date**	08-May-25
Ticker	CDNS	**Deadline Date**	07-May-25
Country	United States	**Record Date**	10-Mar-25
Blocking	No	**Vote Date**	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark W. Adams	Management	For	For	For
1b.	Elect Ita M. Brennan	Management	For	For	For
1c.	Elect Lewis Chew	Management	For	For	For
1d.	Elect Anirudh Devgan	Management	For	For	For
1e.	Elect Moshe N. Gavrielov	Management	For	For	For

1f.	Elect Mary L. Krakauer	Management	For	Against	Against
1g.	Elect Julia Liuson	Management	For	For	For
1h.	Elect James D. Plummer	Management	For	Against	Against
1i.	Elect Alberto Sangiovanni Vincentelli	Management	For	Against	Against
1j.	Elect Young K. Sohn	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

DEXCOM INC

ISIN	US2521311074	**Meeting Date**	08-May-25
Ticker	DXCM	**Deadline Date**	07-May-25
Country	United States	**Record Date**	13-Mar-25
Blocking	No	**Vote Date**	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kevin Sayer	Management	For	Against	Against
1b.	Elect Steven R. Altman	Management	For	Against	Against
1c.	Elect Nicholas Augustinos	Management	For	Against	Against
1d.	Elect Richard A. Collins	Management	For	For	For
1e.	Elect Karen M. Dahut	Management	For	Against	Against
1f.	Elect Rimma Driscoll	Management	For	For	For
1g.	Elect Mark G. Foletta	Management	For	Against	Against

1h.	Elect Renée Galá	Management	For	For	For
1i.	Elect Bridgette P. Heller	Management	For	For	For
1j.	Elect Kyle Malady	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2015 Equity Incentive Plan	Management	For	Against	Against
5.	Amendment to the 2015 Employee Stock Purchase Plan	Management	For	For	For

MANULIFE FINANCIAL CORP.

ISIN	CA56501R1064	**Meeting Date**	08-May-25
Ticker	MFC	**Deadline Date**	05-May-25
Country	Canada	**Record Date**	12-Mar-25
Blocking	No	**Vote Date**	05-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nicole S. Arnaboldi	Management	For	For	For
1.2	Elect Guy L.T. Bainbridge	Management	For	For	For
1.3	Elect Nancy J. Carroll	Management	For	For	For
1.4	Elect Julie E. Dickson	Management	For	For	For
1.5	Elect J. Michael Durland	Management	For	For	For
1.6	Elect Donald P. Kanak	Management	For	For	For
1.7	Elect Donald R. Lindsay	Management	For	Withhold	Against
1.8	Elect Anna Manning	Management	For	For	For
1.9	Elect John Montalbano	Management	For	For	For
1.10	Elect May Tan	Management	For	For	For
1.11	Elect Leagh E. Turner	Management	For	For	For

1.12	Elect Philip J. Witherington	Management	For	For	For
1.13	Elect John Wong	Management	For	For	For
2	Appointment of Auditor	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

NEWELL BRANDS INC

ISIN	US6512291062	**Meeting Date**	08-May-25
Ticker	NWL	**Deadline Date**	07-May-25
Country	United States	**Record Date**	12-Mar-25
Blocking	No	**Vote Date**	14-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bridget M. Ryan-Berman	Management	For	For	For

1b.	Elect Patrick D. Campbell	Management	For	Against	Against
1c.	Elect James P. Keane	Management	For	For	For
1d.	Elect Gerardo I. Lopez	Management	For	For	For
1e.	Elect Christopher H. Peterson	Management	For	For	For
1f.	Elect Gary Pilnick	Management	For	For	For
1g.	Elect Judith A. Sprieser	Management	For	For	For
1h.	Elect Stephanie P. Stahl	Management	For	For	For
1i.	Elect Anthony E. Terry	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2022 Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Retention of Shares Until Retirement	Shareholder	Against	For	Against

WSP GLOBAL INC

ISIN	CA92938W2022	**Meeting Date**	08-May-25
Ticker	WSPOF	**Deadline Date**	05-May-25
Country	Canada	**Record Date**	25-Mar-25
Blocking	No	**Vote Date**	04-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Christopher Cole	Management	For	Against	Against
1B	Elect Martine Ferland	Management	For	For	For
1C	Elect Eric Lamarre	Management	For	For	For
1D	Elect Alexandre L'Heureux	Management	For	For	For
1E	Elect Suzanne Rancourt	Management	For	For	For
1F	Elect Linda Smith-Galipeau	Management	For	For	For
1G	Elect Macky Tall	Management	For	For	For
1H	Elect Claude Tessier	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against

3	Advisory Vote on Executive Compensation	Management	For	Against	Against

GREAT-WEST LIFECO INC.

ISIN	CA39138C1068	**Meeting Date**	08-May-25
Ticker	GWLIF	**Deadline Date**	05-May-25
Country	Canada	**Record Date**	13-Mar-25
Blocking	No	**Vote Date**	18-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Michael R. Amend	Management	For	For	For
1B	Elect Deborah J. Barrett	Management	For	For	For
1C	Elect Robin A. Bienfait	Management	For	For	For
1D	Elect Heather E. Conway	Management	For	For	For
1E	Elect Marcel R. Coutu	Management	For	Against	Against

1F	Elect André Desmarais	Management	For	For	For
1G	Elect Paul Desmarais, Jr.	Management	For	Against	Against
1H	Elect Gary A. Doer	Management	For	For	For
1I	Elect Claude Généreux	Management	For	For	For
1J	Elect Jake P. Lawrence	Management	For	For	For
1K	Elect Paula B. Madoff	Management	For	For	For
1L	Elect Paul A. Mahon	Management	For	For	For
1M	Elect Susan J. McArthur	Management	For	For	For
1N	Elect R. Jeffrey Orr	Management	For	For	For
1O	Elect James P. O' Sullivan	Management	For	For	For
1P	Elect T. Timothy Ryan	Management	For	For	For
1Q	Elect Dhvani D. Shah	Management	For	For	For
1R	Elect Siim A. Vanaselja	Management	For	For	For
1S	Elect Brian E. Walsh	Management	For	Against	Against
02	Appointment of Auditor	Management	For	Withhold	Against
03	Amendments to Articles Regarding Common Share Dividend Provision	Management	For	For	For
04	Advisory Vote on Executive Compensation	Management	For	Against	Against

05	Amendment to the Stock Option Plan	Management	For	For	For
06	Shareholder Proposal Regarding Achieving Net Zero Target	Shareholder	Against	For	Against

MAGNA INTERNATIONAL INC.

ISIN	CA5592224011	**Meeting Date**	08-May-25
Ticker	MGA	**Deadline Date**	05-May-25
Country	Canada	**Record Date**	19-Mar-25
Blocking	No	**Vote Date**	05-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Mary S. Chan	Management	For	For	For
1B	Elect V. Peter Harder	Management	For	For	For
1C	Elect Jan R. Hauser	Management	For	For	For
1D	Elect Seetarama S. Kotagiri	Management	For	For	For

1E	Elect Jay K. Kunkel	Management	For	For	For
1F	Elect Robert F. MacLellan	Management	For	Withhold	Against
1G	Elect Mary Lou Maher	Management	For	For	For
1H	Elect William A. Ruh	Management	For	Withhold	Against
1I	Elect Indira V. Samarasekera	Management	For	Withhold	Against
1J	Elect Peter Sklar	Management	For	For	For
1K	Elect Matthew Tsien	Management	For	Withhold	Against
1L	Elect Thomas Weber	Management	For	For	For
1M	Elect Lisa S. Westlake	Management	For	Withhold	Against
02	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
03	Approval of the 2025 Stock Option Plan	Management	For	For	For
04	Advisory Vote on Executive Compensation	Management	For	Against	Against

ALLIANZ SE

ISIN	DE0008404005	**Meeting Date**	08-May-25
Ticker	ALV	**Deadline Date**	22-Apr-25
Country	Germany	**Record Date**	30-Apr-25
Blocking	Yes	**Vote Date**	24-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3.a	Ratify Oliver Bäte	Management	For	For	For
3.b	Ratify Sirma Boshnakova	Management	For	For	For
3.c	Ratify Claire-Marie Coste-Lepoutre	Management	For	For	For
3.d	Ratify Barbara Karuth-Zelle	Management	For	For	For
3.e	Ratify Klaus-Peter Röhler	Management	For	For	For
3.f	Ratify Günther Thallinger	Management	For	For	For
3.g	Ratify Christopher Townsend	Management	For	For	For
3.h	Ratify Renate Wagner	Management	For	For	For
3.i	Ratify Andreas Wimmer	Management	For	For	For

4.a	Ratify Michael Diekmann	Management	For	For	For
4.b	Ratify Gabriele Burkhardt-Berg	Management	For	Against	Against
4.c	Ratify Jörg Schneider	Management	For	For	For
4.d	Ratify Sophie Boissard	Management	For	For	For
4.e	Ratify Christine Bosse	Management	For	For	For
4.f	Ratify Nadine Brandl	Management	For	For	For
4.g	Ratify Stephanie Bruce	Management	For	For	For
4.h	Ratify Rashmy Chatterjee	Management	For	For	For
4.i	Ratify Friedrich Eichiner	Management	For	For	For
4.j	Ratify Jean-Claude Le Goaër	Management	For	For	For
4.k	Ratify Martina Grundler	Management	For	For	For
4.l	Ratify Herbert Hainer	Management	For	For	For
4.m	Ratify Frank Kirsch	Management	For	For	For
4.n	Ratify Jürgen Lawrenz	Management	For	For	For
4.o	Ratify Primiano Di Paolo	Management	For	For	For
4.p	Ratify Katharina Wesenick	Management	For	For	For
5.a	Appointment of Auditor	Management	For	For	For
5.b	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against

7	Management Board Remuneration Policy	Management	For	Against	Against
8	Elect Ralf P. Thomas to the Supervisory Board	Management	For	For	For
9	Amendments to Articles	Management	For	For	For
10	Amendments to Articles (Virtual Meetings)	Management	For	Against	Against

MONDI

ISIN	GB00BMWC6P49	**Meeting Date**	08-May-25
Ticker	MNDI	**Deadline Date**	30-Apr-25
Country	United Kingdom	**Record Date**	06-May-25
Blocking	No	**Vote Date**	27-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

2	Remuneration Report	Management	For	Against	Against
3	Final Dividend	Management	For	For	For
4	Elect Sucheta Govil	Management	For	For	For
5	Elect Svein Richard Brandtzæg	Management	For	For	For
6	Elect Susan M. Clark	Management	For	For	For
7	Elect Anke Groth	Management	For	For	For
8	Elect Andrew King	Management	For	For	For
9	Elect Sakumzi (Saki) J. Macozoma	Management	For	For	For
10	Elect Michael Powell	Management	For	Against	Against
11	Elect Dame Angela Strank	Management	For	For	For
12	Elect Philip Yea	Management	For	For	For
13	Elect Stephen Young	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Long-Term Incentive Plan	Management	For	Against	Against
17	Bonus Share Plan	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

CENTRICA PLC

ISIN	GB00B033F229	**Meeting Date**	08-May-25
Ticker	CNA	**Deadline Date**	30-Apr-25
Country	United Kingdom	**Record Date**	06-May-25
Blocking	No	**Vote Date**	30-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	Against	Against
3	Remuneration Policy	Management	For	For	For

4	Approval of the Sharesave Plan	Management	For	Against	Against
5	Amendment to Long-Term Incentive Plan	Management	For	Against	Against
6	Final Dividend	Management	For	For	For
7	Elect Carol Arrowsmith	Management	For	For	For
8	Elect Philippe Boisseau	Management	For	For	For
9	Elect Nathan Bostock	Management	For	For	For
10	Elect Chanderpreet Duggal	Management	For	For	For
11	Elect Jo Harlow	Management	For	For	For
12	Elect Heidi Mottram	Management	For	For	For
13	Elect Kevin O'Byrne	Management	For	For	For
14	Elect Russell O' Brien	Management	For	Against	Against
15	Elect Chris O'Shea	Management	For	For	For
16	Elect Amber Rudd	Management	For	For	For
17	Elect Sue Whalley	Management	For	For	For
18	Appointment of Auditor	Management	For	For	For
19	Authority to Set Auditor's Fees	Management	For	For	For
20	Authorisation of Political Donations	Management	For	Against	Against

21	Advisory Vote on Climate Transition Plan	Management	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

CRH PLC

ISIN	IE0001827041	**Meeting Date**	08-May-25
Ticker	CRG	**Deadline Date**	30-Apr-25
Country	Ireland	**Record Date**	12-Mar-25
Blocking	No	**Vote Date**	29-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect Richard Boucher	Management	For	Against	Against
1b	Elect Caroline Dowling	Management	For	For	For
1c	Elect Richard H. Fearon	Management	For	For	For
1d	Elect Johan Karlström	Management	For	For	For
1e	Elect Shaun Kelly	Management	For	For	For
1f	Elect Badar Khan	Management	For	For	For
1g	Elect H. Lamar McKay	Management	For	For	For
1h	Elect Jim Mintern	Management	For	For	For
1i	Elect Gillian L. Platt	Management	For	For	For
1j	Elect Mary K. Rhinehart	Management	For	For	For
1k	Elect Siobhán Talbot	Management	For	For	For

1l	Elect Christina Verchere	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.1	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 1 Year	Management	For	For	For
3.2	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 2 Years	Management	Do Not Vote	Abstain	N/A
3.3	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 3 Years	Management	Do Not Vote	Abstain	N/A
3.4	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve Abstain	Management	Do Not Vote	Abstain	N/A
4	Approval of the CRH plc Equity Incentive Plan	Management	For	For	For
5a	Appointment of Auditor	Management	For	For	For
5b	Authority to Set Auditor's Fees	Management	For	For	For
6	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
8	Authority to Repurchase Shares	Management	For	For	For
9	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	Against	Against
10	Amendment to Articles Regarding Advance Notice Provisions	Management	For	For	For
11a	Adoption of Plurality Voting Standard in Contested Election	Management	For	For	For
11b	Amendment to Articles Regarding Board Authority to Fix Board Size	Management	For	For	For

12	Amendments to Articles to Allow the Board to Determine Limit on Directors' Fees and Certain Administrative Amendments	Management	For	For	For

ACS, ACTIVIDADES DE CONSTRUCCION Y SERVICIOS, S.A.

ISIN	ES0167050915	**Meeting Date**	08-May-25
Ticker	ACS	**Deadline Date**	01-May-25
Country	Spain	**Record Date**	02-May-25
Blocking	No	**Vote Date**	30-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Allocation of Profits/Dividends	Management	For	For	For
1.3	Report on Non-Financial Information	Management	For	For	For
1.4	Ratification of Board Acts	Management	For	For	For
2.1	Ratify Co-Option and Elect Isidro Fainé Casas	Management	For	For	For
2.2	Elect Carmen Fernandez Rozado	Management	For	For	For

2.3	Elect José Eladio Seco Domínguez	Management	For	Against	Against
2.4	Board Size	Management	For	For	For
3.1	Remuneration Report	Management	For	Against	Against
3.2	Remuneration Policy	Management	For	Against	Against
4	Scrip Dividend; Authority to Cancel Shares and Reduce Share Capital	Management	For	For	For
5	Authority to Repurchase and Reissue Shares	Management	For	For	For
6	AUTHORISATION TO THE BOARD, IN ACCORDANCE WITH SECTION 297(1)(B) OF THE SPANISH CORPORATE ENTERPRISES ACT [LEY DE SOCIEDADES DE CAPITAL], TO INCREASE THE SHARE CAPITAL BY MEANS OF CASH CONTRIBUTIONS OF UP TO HALF THE AMOUNT OF THE SHARE CAPITAL, WITHIN A MAXIMUM PERIOD OF 5 YEARS, ON ONE OR MORE OCCASIONS, AND AT THE TIME AND IN THE AMOUNT IT DEEMS APPROPRIATE. WITHIN THE AFOREMENTIONED MAXIMUM AMOUNT, THE BOARD IS ASSIGNED THE POWER TO EXCLUDE PRE EMPTION RIGHTS UP TO A MAXIMUM OF 20PCT OF THE SHARE CAPITAL	Management	For	Against	Against
7	Authorisation of Legal Formalities	Management	For	For	For

KONINKLIJKE PHILIPS N.V.

ISIN	NL0000009538	**Meeting Date**	08-May-25
Ticker	PHIA	**Deadline Date**	30-Apr-25
Country	Netherlands	**Record Date**	10-Apr-25
Blocking	No	**Vote Date**	17-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.b.	Accounts and Reports	Management	For	For	For
3.c.	Allocation of Dividends	Management	For	For	For
3.d.	Remuneration Report	Management	For	For	For
3.e.	Ratification of Management Board Acts	Management	For	For	For
3.f.	Ratification of Supervisory Board Acts	Management	For	Against	Against
4.	Elect Marnix J. van Ginneken to the Management Board	Management	For	For	For
5.a.	Elect Chua Sock Koong to the Supervisory Board	Management	For	For	For
5.b.	Elect Indra K. Nooyi to the Supervisory Board	Management	For	For	For
5.c.	Elect Bob White to the Supervisory Board	Management	For	For	For
6.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6.b.	Authority to Suppress Preemptive Rights	Management	For	For	For

7.	Authority to Repurchase Shares	Management	For	For	For
8.	Cancellation of Shares	Management	For	For	For

RECKITT BENCKISER GROUP PLC

ISIN	GB00B24CGK77	**Meeting Date**	08-May-25
Ticker	RB.	**Deadline Date**	30-Apr-25
Country	United Kingdom	**Record Date**	06-May-25
Blocking	No	**Vote Date**	28-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	Against	Against
3	Remuneration Policy	Management	For	Against	Against
4	Final Dividend	Management	For	For	For

5	Elect Andrew RJ Bonfield	Management	For	For	For
6	Elect Margherita Della Valle	Management	For	For	For
7	Elect Mehmood Khan	Management	For	For	For
8	Elect Elane B. Stock	Management	For	For	For
9	Elect D. Jeremy Darroch	Management	For	For	For
10	Elect Tamara Ingram	Management	For	For	For
11	Elect Kris Licht	Management	For	For	For
12	Elect Shannon Eisenhardt	Management	For	Against	Against
13	Elect Marybeth Hays	Management	For	For	For
14	Elect Fiona Dawson	Management	For	For	For
15	Elect Stefan Oschmann	Management	For	For	For
16	Elect Mahesh Madhavan	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For
19	Authorisation of Political Donations	Management	For	Against	Against
20	Long-Term Incentive Plan	Management	For	Against	Against
21	Approval of the Sharesave Plan 2025	Management	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

SECURITAS AB

ISIN	SE0000163594	**Meeting Date**	08-May-25
Ticker	SECU B	**Deadline Date**	28-Apr-25
Country	Sweden	**Record Date**	29-Apr-25
Blocking	No	**Vote Date**	29-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Voting List	Management	For	For	For
4	Agenda	Management	For	For	For
5	Minutes	Management	For	For	For

6	Compliance with the Rules of Convocation	Management	For	For	For
9A	Accounts and Reports	Management	For	For	For
9B	Allocation of Profits/Dividends	Management	For	For	For
9C	Approve Dividend Record Date	Management	For	For	For
9D	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	Against	Against
11	Board Size	Management	For	For	For
12	Directors and Auditors' Fees	Management	For	Against	Against
13	Election of Directors	Management	For	Against	Against
14	Appointment of Auditor	Management	For	For	For
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Adoption of Share-Based Incentives (LTI 2025/2027)	Management	For	For	For
17	Remuneration Policy	Management	For	For	For

SUBSEA 7 S.A.

ISIN	LU0075646355	**Meeting Date**	08-May-25
Ticker	SUBC	**Deadline Date**	28-Apr-25
Country	Luxembourg	**Record Date**	24-Apr-25
Blocking	No	**Vote Date**	15-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Consolidated Accounts and Reports	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Remuneration Report	Management	For	For	For
6	Ratification of Board Acts	Management	For	For	For
7	Appointment of Auditor	Management	For	Against	Against
8	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
9	Election of Kristian Siem to the Board of Directors	Management	For	Against	Against
10	Election Eldar Sætre to the Board of Directors	Management	For	For	For
11	Election Elisabeth Proust to the Board of Directors	Management	For	For	For

12	Election Louisa Siem to the Board of Directors	Management	For	Against	Against
13	Election Lucia Maria de Andrade to the Board of Directors	Management	For	For	For

EPIROC AB

ISIN	SE0015658109	**Meeting Date**	08-May-25
Ticker	EPI A	**Deadline Date**	28-Apr-25
Country	Sweden	**Record Date**	29-Apr-25
Blocking	No	**Vote Date**	29-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening of Meeting; Election of Presiding Chair	Management	For	For	For
4	Agenda	Management	For	For	For
5	Compliance with the Rules of Convocation	Management	For	For	For
8a	Accounts and Reports	Management	For	For	For
8b.1	Ratify Anthea Bath	Management	For	For	For

8b.2	Ratify Lennart Evrell	Management	For	For	For
8b.3	Ratify Johan Forssell	Management	For	For	For
8b.4	Ratify Helena Hedblom	Management	For	For	For
8b.5	Ratify Jeane Hull	Management	For	For	For
8b.6	Ratify Ronnie Leten	Management	For	Against	Against
8b.7	Ratify Ulla Litzén	Management	For	For	For
8b.8	Ratify Sigurd Mareels	Management	For	For	For
8b.9	Ratify Astrid Skarheim Onsum	Management	For	For	For
8b.10	Ratify Kristina Kanestad	Management	For	For	For
8b.11	Ratify Niclas Bergström	Management	For	For	For
8b.12	Ratify Helena Hedblom (CEO)	Management	For	For	For
8c	Allocation of Profits/Dividends	Management	For	For	For
8d	Remuneration Report	Management	For	Against	Against
9a	Board Size	Management	For	For	For
9b	Number of Auditors	Management	For	For	For
10a.1	Elect Anthea Bath	Management	For	For	For
10a.2	Elect Johan Forssell	Management	For	For	For
10a.3	Elect Helena Hedblom	Management	For	For	For

10a.4	Elect Jeane L. Hull	Management	For	For	For
10a.5	Elect Ronnie Leten	Management	For	For	For
10a.6	Elect Jenny Lindqvist	Management	For	For	For
10a.7	Elect Ulla Litzén	Management	For	For	For
10a.8	Elect Sigurd Mareels	Management	For	For	For
10a.9	Elect Fredric Stahl	Management	For	For	For
10b	Elect Ronnie Leten as Chair	Management	For	For	For
10c	Appointment of Auditor	Management	For	For	For
11a	Directors' Fees	Management	For	Against	Against
11b	Authority to Set Auditor's Fees	Management	For	For	For
12a	Remuneration Policy	Management	For	Against	Against
12b	Adoption of Share-Based Incentives (Personnel Option Plan 2025)	Management	For	For	For
13a	Authority to Repurchase Shares (Personnel Option Plan 2025)	Management	For	For	For
13b	Authority to Repurchase Shares (Directors' Synthetic Shares)	Management	For	Against	Against
13c	Authority to Transfer Treasury Shares (Personnel Option Plan 2025)	Management	For	For	For
13d	Authority to Issue Treasury Shares (Directors' Fees)	Management	For	Against	Against

13e	Authority to Issue Treasury Shares (Option Plans 2018-2022)	Management	For	For	For

SUBSEA 7 S.A.

ISIN	LU0075646355	**Meeting Date**	08-May-25
Ticker	SUBC	**Deadline Date**	28-Apr-25
Country	Luxembourg	**Record Date**	24-Apr-25
Blocking	No	**Vote Date**	15-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
2	Authority to Repurchase Shares	Management	For	For	For

TGS ASA

ISIN	NO0003078800	**Meeting Date**	08-May-25
Ticker	TGS	**Deadline Date**	01-May-25
Country	Norway	**Record Date**	30-Apr-25
Blocking	No	**Vote Date**	01-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair; Minutes	Management	For	For	For
3	Notice of Meeting; Agenda	Management	For	For	For
4	Accounts and Reports; Report of the Board of Directors	Management	For	For	For
5	Authority to Set Auditor's Fees	Management	For	For	For
6	Global Group Board Representation Agreement	Management	For	For	For
7	Amendments to Articles (Board of Directors)	Management	For	For	For
8.1	Elect Trond Brandsrud as Chair	Management	For	Against	Against
8.2	Elect Luis Antonio Gomes Araujo	Management	For	For	For
8.3	Elect Bettina Bachmann	Management	For	For	For
8.4	Elect Anne Grethe Dalane	Management	For	For	For
8.5	Elect Maurice Nessim	Management	For	For	For

8.6	Elect Emeliana Dallan Rice-Oxley	Management	For	For	For
8.7	Elect Svein Harald Øygard	Management	For	For	For
9	Directors' Fees	Management	For	For	For
10.1	Appoint Glen Ole Rødland	Management	For	For	For
10.2	Appoint Ole Jakob Hundstad	Management	For	For	For
10.3	Appoint Terje Valebjørg	Management	For	For	For
11	Nomination Committee Fees	Management	For	For	For
13	Remuneration Policy	Management	For	Against	Against
14	Remuneration Report	Management	For	Against	Against
15	Adoption of Share-Based Incentives (LTIP 2025)	Management	For	Against	Against
16	Authority to Repurchase Shares	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	Management	For	For	For
18	Authority to Distribute Dividends	Management	For	For	For

WEYERHAEUSER CO.

ISIN	US9621661043	**Meeting Date**	09-May-25
Ticker	WY	**Deadline Date**	08-May-25
Country	United States	**Record Date**	11-Mar-25
Blocking	No	**Vote Date**	16-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark A. Emmert	Management	For	Against	Against
1b.	Elect Rick R. Holley	Management	For	Against	Against
1c.	Elect Sara Grootwassink Lewis	Management	For	For	For
1d.	Elect Deidra C. Merriwether	Management	For	For	For
1e.	Elect Al Monaco	Management	For	For	For
1f.	Elect James C. O'Rourke	Management	For	For	For
1g.	Elect Nicole W. Piasecki	Management	For	Against	Against
1h.	Elect Lawrence A. Selzer	Management	For	For	For
1i.	Elect Devin W. Stockfish	Management	For	For	For

1j.	Elect Kim Williams	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

COLGATE-PALMOLIVE CO.

ISIN	US1941621039	**Meeting Date**	09-May-25
Ticker	CL	**Deadline Date**	08-May-25
Country	United States	**Record Date**	10-Mar-25
Blocking	No	**Vote Date**	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John P. Bilbrey	Management	For	For	For

1b.	Elect John T. Cahill	Management	For	Against	Against
1c.	Elect Steve A. Cahillane	Management	For	For	For
1d.	Elect Lisa M. Edwards	Management	For	For	For
1e.	Elect C. Martin Harris	Management	For	For	For
1f.	Elect Martina Hund-Mejean	Management	For	For	For
1g.	Elect Kimberly A. Nelson	Management	For	For	For
1h.	Elect Brian O. Newman	Management	For	For	For
1i.	Elect Lorrie M. Norrington	Management	For	For	For
1j.	Elect Noel R. Wallace	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Plastic Production and Packaging Policies	Shareholder	Against	Against	For

CAMDEN PROPERTY TRUST

ISIN	US1331311027	**Meeting Date**	09-May-25
Ticker	CPT	**Deadline Date**	08-May-25
Country	United States	**Record Date**	14-Mar-25
Blocking	No	**Vote Date**	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard J. Campo	Management	For	For	For
1b.	Elect Javier E. Benito	Management	For	For	For
1c.	Elect Heather J. Brunner	Management	For	Against	Against
1d.	Elect Mark D. Gibson	Management	For	For	For
1e.	Elect Scott S. Ingraham	Management	For	Against	Against

1f.	Elect Renu Khator	Management	For	For	For
1g.	Elect D. Keith Oden	Management	For	Against	Against
1h.	Elect Frances Aldrich Sevilla-Sacasa	Management	For	Against	Against
1i.	Elect Steven A. Webster	Management	For	Against	Against
1j.	Elect Kelvin R. Westbrook	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

VULCAN MATERIALS CO

ISIN	US9291601097	**Meeting Date**	09-May-25
Ticker	VMC	**Deadline Date**	08-May-25
Country	United States	**Record Date**	14-Mar-25
Blocking	No	**Vote Date**	08-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lydia H. Kennard	Management	For	For	For
1b.	Elect Kathleen L. Quirk	Management	For	Against	Against
1c.	Elect David P. Steiner	Management	For	Against	Against
1d.	Elect Lee J. Styslinger, III	Management	For	Against	Against
2.	Approval of the 2025 Omnibus Long-Term Incentive Plan	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

4.	Ratification of Auditor	Management	For	Against	Against

IGM FINANCIAL INC.

ISIN	CA4495861060	**Meeting Date**	09-May-25
Ticker	IGIFF	**Deadline Date**	06-May-25
Country	Canada	**Record Date**	14-Mar-25
Blocking	No	**Vote Date**	18-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Marc Bibeau	Management	For	Against	Against
1B	Elect Andra Bolotin	Management	For	For	For
1C	Elect Betsey Chung	Management	For	For	For
1D	Elect Marcel Coutu	Management	For	For	For
1E	Elect André Desmarais	Management	For	For	For

1F	Elect Paul Desmarais, Jr.	Management	For	For	For
1G	Elect Gary Doer	Management	For	For	For
1H	Elect Susan Doniz	Management	For	Against	Against
1I	Elect Claude Généreux	Management	For	For	For
1J	Elect Sharon Hodgson	Management	For	For	For
1K	Elect Jake Lawrence	Management	For	For	For
1L	Elect Sharon MacLeod	Management	For	For	For
1M	Elect Susan McArthur	Management	For	For	For
1N	Elect John McCallum	Management	For	Against	Against
1O	Elect R. Jeffrey Orr	Management	For	For	For
1P	Elect James O' Sullivan	Management	For	For	For
1Q	Elect Elizabeth Wilson	Management	For	For	For
02	Appointment of Auditor	Management	For	Withhold	Against
03	Advisory Vote on Executive Compensation	Management	For	For	For

ABBVIE INC

ISIN	US00287Y1091	**Meeting Date**	09-May-25
Ticker	ABBV	**Deadline Date**	08-May-25
Country	United States	**Record Date**	10-Mar-25
Blocking	No	**Vote Date**	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William H.L. Burnside	Management	For	Against	Against
1b.	Elect Thomas C. Freyman	Management	For	For	For
1c.	Elect Brett J. Hart	Management	For	For	For
1d.	Elect Edward J. Rapp	Management	For	Against	Against

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For

TERADYNE, INC.

ISIN	US8807701029	**Meeting Date**	09-May-25
Ticker	TER	**Deadline Date**	08-May-25
Country	United States	**Record Date**	14-Mar-25
Blocking	No	**Vote Date**	08-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Peter Herweck	Management	For	For	For

1b.	Elect Mercedes Johnson	Management	For	Against	Against
1c.	Elect Ernest E. Maddock	Management	For	For	For
1d.	Elect Marilyn Matz	Management	For	For	For
1e.	Elect Gregory S. Smith	Management	For	For	For
1f.	Elect Paul J. Tufano	Management	For	Against	Against
1g.	Elect Bridget van Kralingen	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the Equity and Cash Compensation Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

PROGRESSIVE CORP.

ISIN	US7433151039	**Meeting Date**	09-May-25
Ticker	PGR	**Deadline Date**	08-May-25
Country	United States	**Record Date**	14-Mar-25
Blocking	No	**Vote Date**	16-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Philip F. Bleser	Management	For	For	For
1b.	Elect Stuart B. Burgdoerfer	Management	For	Against	Against
1c.	Elect Pamela J. Craig	Management	For	For	For
1d.	Elect Charles A. Davis	Management	For	Against	Against
1e.	Elect Roger N. Farah	Management	For	Against	Against
1f.	Elect Lawton W. Fitt	Management	For	Against	Against
1g.	Elect Susan Patricia Griffith	Management	For	For	For
1h.	Elect Devin C. Johnson	Management	For	For	For

1i.	Elect Jeffrey D. Kelly	Management	For	Against	Against
1j.	Elect Barbara R. Snyder	Management	For	For	For
1k.	Elect Kahina Van Dyke	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

WHEATON PRECIOUS METALS CORP

ISIN	CA9628791027	**Meeting Date**	09-May-25
Ticker	WPM	**Deadline Date**	06-May-25
Country	Canada	**Record Date**	14-Mar-25
Blocking	No	**Vote Date**	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect George L. Brack	Management	For	Withhold	Against
1.2	Elect Jaimie Donovan	Management	For	For	For
1.3	Elect Chantal Gosselin	Management	For	Withhold	Against
1.4	Elect Jeane L. Hull	Management	For	For	For
1.5	Elect Glenn A. Ives	Management	For	For	For
1.6	Elect Charles A. Jeannes	Management	For	For	For
1.7	Elect Marilyn Schonberner	Management	For	For	For
1.8	Elect Randy V.J. Smallwood	Management	For	For	For
1.9	Elect Srinivasan Venkatakrishnan	Management	For	For	For

02	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
03	Advisory Vote on Executive Compensation	Management	For	Against	Against

MASCO CORP.

ISIN	US5745991068	**Meeting Date**	09-May-25
Ticker	MAS	**Deadline Date**	08-May-25
Country	United States	**Record Date**	14-Mar-25
Blocking	No	**Vote Date**	17-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jonathon J. Nudi	Management	For	For	For
1b.	Elect Lisa A. Payne	Management	For	Against	Against
1c.	Elect Sandeep Reddy	Management	For	For	For

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the Company Charter to Remove Supermajority Vote Requirements	Management	For	For	For
5.	Amendment to the Company Charter to Approve Business Combination Provision	Management	For	For	For
6.	Repeal of Classified Board	Management	For	For	For

ALCOA CORP

ISIN	AU0000339426	**Meeting Date**	09-May-25
Ticker	AAI	**Deadline Date**	01-May-25
Country	United States	**Record Date**	12-Mar-25
Blocking	No	**Vote Date**	30-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect John A. Bevan	Management	For	For	For

1B	Elect Mary Anne Citrino	Management	For	Against	Against
1C	Elect Alistair Field	Management	For	For	For
1D	Elect Pasquale Fiore	Management	For	For	For
1E	Elect Thomas J. Gorman	Management	For	For	For
1F	Elect James A. Hughes	Management	For	For	For
1G	Elect Roberto O. Marques	Management	For	For	For
1H	Elect William F. Oplinger	Management	For	For	For
1I	Elect Carol L. Roberts	Management	For	For	For
1J	Elect Jackson P. Roberts	Management	For	For	For
1K	Elect Ernesto Zedillo Ponce de León	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

MAN GROUP PLC

ISIN	JE00BJ1DLW90	**Meeting Date**	09-May-25
Ticker	EMG	**Deadline Date**	02-May-25
Country	Jersey	**Record Date**	07-May-25
Blocking	No	**Vote Date**	02-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Lucinda Bell	Management	For	For	For
6	Elect Richard Berliand	Management	For	Against	Against
7	Elect Laurie Fitch	Management	For	For	For
8	Elect Antoine Forterre	Management	For	Against	Against
9	Elect Robyn Grew	Management	For	For	For
10	Elect Dixit Joshi	Management	For	For	For

11	Elect Cecelia Kurzman	Management	For	For	For
12	Elect Sarah C. Legg	Management	For	For	For
13	Elect Anne Wade	Management	For	For	For
14	Elect Paco Ybarra	Management	For	For	For
15	Appointment of Auditor	Management	For	Against	Against
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	Against	Against
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

NORSK HYDRO

ISIN	NO0005052605	**Meeting Date**	09-May-25
Ticker	NHY	**Deadline Date**	02-May-25
Country	Norway	**Record Date**	02-May-25
Blocking	No	**Vote Date**	02-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Minutes	Management	For	For	For
4	Notice of Meeting; Agenda	Management	For	For	For
5	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	For
6	Cancellation of Shares	Management	For	For	For
7	Authority to Set Auditor's Fees	Management	For	Against	Against
9	Remuneration Report	Management	For	Against	Against
10.i	Election of Kim Wahl to the Board of Directors	Management	For	For	For
11.i	Election of Susanne Munch Thore as Nomination Committee Chair	Management	For	For	For
11.ii	Election of Muriel Bjørseth Hansen to the Nomination Committee	Management	For	For	For

11iii	Election of Karl Mathisen to the Nomination Committee	Management	For	For	For
11.iv	Election of Harald Serc-Hanssen to the Nomination Committee	Management	For	For	For
12	Directors' Fees	Management	For	Against	Against
13	Nomination Committee Fees	Management	For	For	For
14	Shareholder Proposal Regarding Establishment of a Small Nuclear Reactor	Shareholder	Against	Abstain	N/A
15	Shareholder Proposal Regarding Investigating Involvement in Nuclear Power	Shareholder	Against	Abstain	N/A

FOSHAN HAITIAN FLAVOURING & FOOD COMPANY LTD

ISIN	CNE100001SL2	**Meeting Date**	09-May-25
Ticker	603288	**Deadline Date**	05-May-25
Country	China	**Record Date**	25-Apr-25
Blocking	No	**Vote Date**	05-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Directors' Report	Management	For	For	For
2	2024 Supervisors' Report	Management	For	For	For
3	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
4	2024 Profit Distribution Plan	Management	For	For	For
5	2025 REMUNERATION FOR DIRECTORS AND SUPERVISORS	Management	For	For	For
6	REAPPOINTMENT OF 2025 AUDIT FIRM	Management	For	Against	Against
7	2025 CONTINUING CONNECTED TRANSACTION PLAN	Management	For	For	For
8	Connected Transaction with Guangdong Haitian Commercial Factoring Co., Ltd.	Management	For	For	For
9	Authorization to the Board to Decide on 2025 Interim Dividend Plan	Management	For	For	For

STATE BANK OF INDIA

ISIN	INE062A01020	**Meeting Date**	09-May-25
Ticker	500112	**Deadline Date**	01-May-25
Country	India	**Record Date**	07-Feb-25
Blocking	No	**Vote Date**	05-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approve Appointment of Secretarial Auditors	Management	For	For	For
2	Related Party Transactions (SBI Life Insurance Company Limited)	Management	For	For	For
3	Related Party Transactions (SBI Cards and Payment Services Limited)	Management	For	For	For
4	Related Party Transactions (SBI General Insurance Company Limited)	Management	For	For	For
5	Related Party Transactions (SBI Payment Services Private Limited)	Management	For	For	For
6	Related Party Transactions (SBI DFHI Limited)	Management	For	For	For
7	Related Party Transactions (SBI Mauritius Limited)	Management	For	For	For

8	Related Party Transactions (PT Bank SBI Indonesia)	Management	For	For	For
9	Related Party Transactions (Bank of Bhutan Limited)	Management	For	For	For
10	Related Party Transactions (Nepal SBI Bank Limited)	Management	For	For	For
11	Related Party Transactions (Yes Bank Limited)	Management	For	For	For
12	Related Party Transactions (between SBI DFHI Limited and SBI Capital Markets Limited)	Management	For	For	For
13	Related Party Transactions (between SBI DFHI Limited and Yes Bank Limited)	Management	For	For	For
15	Related Party Transactions (between SBI DFHI Limited and Jharkhand Rajya Gramin Bank)	Management	For	For	For
16	Related Party Transactions (between SBI DFHI Limited and Uttarakhand Gramin Bank)	Management	For	For	For
17	Related Party Transactions (between SBI DFHI Limited and Chhattisgarh Rajya Gramin Bank)	Management	For	For	For
18	Related Party Transactions (between SBI DFHI Limited and Rajasthan Marudhara Gramin Bank)	Management	For	For	For

WH GROUP LIMITED

ISIN	KYG960071028	**Meeting Date**	09-May-25
Ticker	00288	**Deadline Date**	30-Apr-25
Country	Cayman Islands	**Record Date**	02-May-25
Blocking	No	**Vote Date**	30-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2.a	Elect GUO Lijun	Management	For	For	For
2.b	Elect WAN Hongwei	Management	For	Against	Against
2.c	Elect MA Xiangjie	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against

8	Authority to Issue Repurchased Shares	Management	For	Against	Against

NISOURCE INC

ISIN	US65473P1057	**Meeting Date**	12-May-25
Ticker	NI	**Deadline Date**	09-May-25
Country	United States	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	09-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Peter A. Altabef	Management	For	For	For
1b.	Elect Sondra L. Barbour	Management	For	For	For
1c.	Elect Theodore H. Bunting, Jr.	Management	For	For	For
1d.	Elect Eric L. Butler	Management	For	For	For
1e.	Elect Deborah Ann Henretta	Management	For	Against	Against

1f.	Elect Deborah A.P. Hersman	Management	For	For	For
1g.	Elect Michael E. Jesanis	Management	For	Against	Against
1h.	Elect William D. Johnson	Management	For	For	For
1i.	Elect Kevin T. Kabat	Management	For	Against	Against
1j.	Elect Cassandra S. Lee	Management	For	For	For
1k.	Elect John McAvoy	Management	For	For	For
1l.	Elect Lloyd M. Yates	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

ASM INTERNATIONAL NV

ISIN	NL0000334118	**Meeting Date**	12-May-25
Ticker	ASM	**Deadline Date**	02-May-25
Country	Netherlands	**Record Date**	14-Apr-25
Blocking	No	**Vote Date**	01-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a.	Remuneration Report	Management	For	Against	Against
3.b.	Accounts and Reports	Management	For	For	For
3.c.	Allocation of Dividends	Management	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Elect Paul A.H. Verhagen to the Management Board	Management	For	For	For
6.a.	Elect Pauline van der Meer Mohr to the Supervisory Board	Management	For	For	For
6.b.	Elect Adalio T. Sanchez to the Supervisory Board	Management	For	For	For
6.c.	Elect Stefanie Kahle-Galonske to the Supervisory Board	Management	For	For	For
7.a.	Appointment of Auditor for Sustainability Reporting (FY2025)	Management	For	For	For

7.b.	Appointment of Auditor	Management	For	Against	Against
7.c.	Appointment of Auditor for Sustainability Reporting (FY2026)	Management	For	For	For
8.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8.b.	Authority to Suppress Preemptive Rights	Management	For	For	For
9.	Authority to Repurchase Shares	Management	For	For	For

CUMMINS INC.

ISIN	US2310211063	**Meeting Date**	13-May-25
Ticker	CMI	**Deadline Date**	12-May-25
Country	United States	**Record Date**	14-Mar-25
Blocking	No	**Vote Date**	09-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1)	Elect Jennifer W. Rumsey	Management	For	Against	Against

2)	Elect Gary L. Belske	Management	For	For	For
3)	Elect Robert J. Bernhard	Management	For	Against	Against
4)	Elect Bruno V. Di Leo Allen	Management	For	For	For
5)	Elect Daniel W. Fisher	Management	For	For	For
6)	Elect Carla A. Harris	Management	For	For	For
7)	Elect Thomas J. Lynch	Management	For	For	For
8)	Elect William I. Miller	Management	For	Against	Against
9)	Elect Kimberly A. Nelson	Management	For	For	For
10)	Elect Karen H. Quintos	Management	For	For	For
11)	Elect John H. Stone	Management	For	For	For
12)	Advisory Vote on Executive Compensation	Management	For	Against	Against
13)	Ratification of Auditor	Management	For	Against	Against
14)	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

ARTHUR J. GALLAGHER & CO.

ISIN	US3635761097	**Meeting Date**	13-May-25
Ticker	AJG	**Deadline Date**	12-May-25
Country	United States	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	12-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sherry S. Barrat	Management	For	Against	Against
1b.	Elect Deborah H. Caplan	Management	For	For	For
1c.	Elect Teresa H. Clarke	Management	For	For	For
1d.	Elect John D. Coldman	Management	For	For	For
1e.	Elect Richard Harries	Management	For	For	For
1f.	Elect Pat J. Gallagher	Management	For	For	For

1g.	Elect David S. Johnson	Management	For	Against	Against
1h.	Elect Christopher C. Miskel	Management	For	Against	Against
1i.	Elect Ralph J. Nicoletti	Management	For	Against	Against
1j.	Elect Norman L. Rosenthal	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

XYLEM INC

ISIN	US98419M1009	**Meeting Date**	13-May-25
Ticker	XYL	**Deadline Date**	12-May-25
Country	United States	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	12-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Earl R. Ellis	Management	For	For	For
1b.	Elect Robert F. Friel	Management	For	Against	Against
1c.	Elect Lisa Glatch	Management	For	For	For
1d.	Elect Victoria D. Harker	Management	For	Against	Against
1e.	Elect Mark D. Morelli	Management	For	For	For
1f.	Elect Jerome A. Peribere	Management	For	Against	Against
1g.	Elect Matthew F. Pine	Management	For	For	For
1h.	Elect Lila Tretikov	Management	For	For	For
1i.	Elect Uday Yadav	Management	For	For	For

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

CENTENE CORP.

ISIN	US15135B1017	**Meeting Date**	13-May-25
Ticker	CNC	**Deadline Date**	12-May-25
Country	United States	**Record Date**	14-Mar-25
Blocking	No	**Vote Date**	08-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jessica L. Blume	Management	For	Against	Against

1b.	Elect Kenneth A. Burdick	Management	For	For	For
1c.	Elect Christopher J. Coughlin	Management	For	For	For
1d.	Elect H. James Dallas	Management	For	For	For
1e.	Elect Wayne S. DeVeydt	Management	For	For	For
1f.	Elect Frederick H. Eppinger	Management	For	Against	Against
1g.	Elect Monte E. Ford	Management	For	For	For
1h.	Elect Thomas R. Greco	Management	For	For	For
1i.	Elect Sarah M. London	Management	For	For	For
1j.	Elect Theodore R. Samuels, II	Management	For	For	For
1k.	Elect Kenneth Y Tanji	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Approval of the 2025 Stock Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Contribution to Climate Change and Alignment with the Paris Agreement	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Against	For

SUN COMMUNITIES, INC.

ISIN	US8666741041	**Meeting Date**	13-May-25
Ticker	SUI	**Deadline Date**	12-May-25
Country	United States	**Record Date**	18-Mar-25
Blocking	No	**Vote Date**	09-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gary A. Shiffman	Management	For	For	For
1b.	Elect Tonya Allen	Management	For	Against	Against
1c.	Elect Meghan G. Baivier	Management	For	For	For
1d.	Elect Jeff T. Blau	Management	For	For	For
1e.	Elect Mark A. Denien	Management	For	For	For
1f.	Elect Jerome W. Ehlinger	Management	For	For	For
1g.	Elect Brian M. Hermelin	Management	For	For	For

1h.	Elect Craig A. Leupold	Management	For	For	For
1i.	Elect Clunet R. Lewis	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the 2015 Equity Incentive Plan	Management	For	For	For

VENTAS INC

ISIN	US92276F1003	**Meeting Date**	13-May-25
Ticker	VTR	**Deadline Date**	12-May-25
Country	United States	**Record Date**	19-Mar-25
Blocking	No	**Vote Date**	12-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Melody C. Barnes	Management	For	Against	Against

1b.	Elect Theodore R. Bigman	Management	For	For	For
1c.	Elect Debra A. Cafaro	Management	For	Against	Against
1d.	Elect Michael J. Embler	Management	For	For	For
1e.	Elect Matthew J. Lustig	Management	For	Against	Against
1f.	Elect Roxanne M. Martino	Management	For	For	For
1g.	Elect Marguerite M. Nader	Management	For	For	For
1h.	Elect Sean Nolan	Management	For	For	For
1i.	Elect Walter C. Rakowich	Management	For	For	For
1j.	Elect Joe V. Rodriguez	Management	For	For	For
1k.	Elect Sumit Roy	Management	For	For	For
1l.	Elect Maurice Smith	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Increase in Authorized Common Stock	Management	For	For	For
5.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against

COCA-COLA CONSOLIDATED INC

ISIN	US1910981026	**Meeting Date**	13-May-25
Ticker	COKE	**Deadline Date**	12-May-25
Country	United States	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	08-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect J. Frank Harrison, III	Management	For	For	For
1.2	Elect Elaine Bowers Coventry	Management	For	For	For
1.3	Elect Sharon A. Decker	Management	For	Withhold	Against
1.4	Elect Morgan H. Everett	Management	For	For	For
1.5	Elect James R. Helvey, III	Management	For	For	For
1.6	Elect Jason D. Hickey	Management	For	For	For

1.7	Elect William H. Jones	Management	For	Withhold	Against
1.8	Elect Umesh M. Kasbekar	Management	For	For	For
1.9	Elect David M. Katz	Management	For	Withhold	Against
1.10	Elect James H. Morgan	Management	For	Withhold	Against
1.11	Elect Dennis A. Wicker	Management	For	Withhold	Against
1.12	Elect Richard T. Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Forward Stock Split	Management	For	Against	Against

ESSEX PROPERTY TRUST, INC.

ISIN	US2971781057	**Meeting Date**	13-May-25
Ticker	ESS	**Deadline Date**	12-May-25
Country	United States	**Record Date**	28-Feb-25
Blocking	No	**Vote Date**	09-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John V. Arabia	Management	For	For	For
1b.	Elect Keith R. Guericke	Management	For	Against	Against
1c.	Elect Anne B. Gust	Management	For	For	For
1d.	Elect Maria R. Hawthorne	Management	For	For	For
1e.	Elect Amal M. Johnson	Management	For	For	For
1f.	Elect Mary Kasaris	Management	For	For	For
1g.	Elect Angela L. Kleiman	Management	For	For	For
1h.	Elect Irving F. Lyons, III	Management	For	For	For
1i.	Elect George M. Marcus	Management	For	Against	Against

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

CONOCO PHILLIPS

ISIN	US20825C1045	**Meeting Date**	13-May-25
Ticker	COP	**Deadline Date**	12-May-25
Country	United States	**Record Date**	21-Mar-25
Blocking	No	**Vote Date**	09-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dennis Victor Arriola	Management	For	For	For
1b.	Elect Nelda J. Connors	Management	For	For	For
1c.	Elect Gay Huey Evans	Management	For	Against	Against

1d.	Elect Jeffrey A. Joerres	Management	For	For	For
1e.	Elect Ryan M. Lance	Management	For	Against	Against
1f.	Elect Timothy A. Leach	Management	For	Against	Against
1g.	Elect William H. McRaven	Management	For	For	For
1h.	Elect Sharmila Mulligan	Management	For	For	For
1i.	Elect Arjun N. Murti	Management	For	Against	Against
1j.	Elect Robert A. Niblock	Management	For	Against	Against
1k.	Elect David T. Seaton	Management	For	For	For
1l.	Elect R. A. Walker	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Elimination of Supermajority Requirements	Management	For	For	For
5.	Shareholder Proposal Regarding Removal of GHG Emission Reduction Targets	Shareholder	Against	Against	For

PRUDENTIAL FINANCIAL INC.

ISIN	US7443201022	**Meeting Date**	13-May-25
Ticker	PRU	**Deadline Date**	12-May-25
Country	United States	**Record Date**	14-Mar-25
Blocking	No	**Vote Date**	09-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gilbert F. Casellas	Management	For	Against	Against
1b.	Elect Carmine Di Sibio	Management	For	For	For
1c.	Elect Martina Hund-Mejean	Management	For	Against	Against
1d.	Elect Wendy E. Jones	Management	For	For	For

1e.	Elect Charles F. Lowrey	Management	For	Against	Against
1f.	Elect Sandra Pianalto	Management	For	For	For
1g.	Elect Christine A. Poon	Management	For	Against	Against
1h.	Elect Andrew F. Sullivan	Management	For	For	For
1i.	Elect Michael A. Todman	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

BREAD FINANCIAL HOLDINGS INC

ISIN	US0185811082	**Meeting Date**	13-May-25
Ticker	BFH	**Deadline Date**	12-May-25
Country	United States	**Record Date**	20-Mar-25
Blocking	No	**Vote Date**	12-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ralph J. Andretta	Management	For	For	For
1b.	Elect Roger H. Ballou	Management	For	Against	Against
1c.	Elect John J. Fawcett	Management	For	For	For
1d.	Elect John C. Gerspach, Jr.	Management	For	For	For
1e.	Elect Praniti Lakhwara	Management	For	For	For
1f.	Elect Rajesh Natarajan	Management	For	For	For
1g.	Elect Joyce St. Clair	Management	For	For	For
1h.	Elect Timothy J. Theriault	Management	For	For	For
1i.	Elect Laurie A. Tucker	Management	For	Against	Against
1j.	Elect Sharen J. Turney	Management	For	For	For

2.	ADVISORY VOTE ON EXECUTIVE COMPENSATION	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

AAON INC.

ISIN	US0003602069	**Meeting Date**	13-May-25
Ticker	AAON	**Deadline Date**	12-May-25
Country	United States	**Record Date**	14-Mar-25
Blocking	No	**Vote Date**	12-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect A. H. McElroy II	Management	For	Against	Against
1b.	Elect Bruce E. Ware	Management	For	For	For

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

FINNING INTERNATIONAL INC.

ISIN	CA3180714048	**Meeting Date**	13-May-25
Ticker	FINGF	**Deadline Date**	08-May-25
Country	Canada	**Record Date**	21-Mar-25
Blocking	No	**Vote Date**	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Mary Lou Kelley	Management	For	For	For
1B	Elect Andrés J. Kuhlmann	Management	For	For	For
1C	Elect Kevin Parkes	Management	For	For	For
1D	Elect Michael C. Putnam	Management	For	For	For
1E	Elect John R.Rhind	Management	For	For	For

1F	Elect Charles F. Ruigrok	Management	For		For	For
1G	Elect Edward R. Seraphim	Management	For		For	For
1H	Elect Manjit K. Sharma	Management	For		For	For
1I	Elect Nancy G. Tower	Management	For		For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For		Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For		Against	Against

BNP PARIBAS

ISIN	FR0000131104	**Meeting Date**	13-May-25
Ticker	BNP	**Deadline Date**	07-May-25
Country	France	**Record Date**	08-May-25
Blocking	No	**Vote Date**	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Authority to Repurchase and Reissue Shares	Management	For	For	For
6	Elect Jean-Laurent Bonnafé	Management	For	For	For
7	Elect Lieve Logghe	Management	For	For	For
8	Elect Bertrand de Mazières	Management	For	For	For
9	Elect Valerie Chort	Management	For	For	For
10	Elect Nicolas Peter	Management	For	For	For
11	Elect Guillaume Poupard	Management	For	For	For
12	2025 Remuneration Policy (Board of Directors)	Management	For	For	For

13	2025 Remuneration Policy (Chair)	Management	For	Against	Against
14	2025 Remuneration Policy (CEO)	Management	For	Against	Against
15	2025 Remuneration Policy (Deputy CEO)	Management	For	For	For
16	2024 Remuneration Report	Management	For	Against	Against
17	2024 Remuneration of Jean Lemierre, Chair	Management	For	Against	Against
18	2024 Remuneration of Jean-Laurent Bonnafé, CEO	Management	For	For	For
19	2024 Remuneration of Yann Gérardin, Deputy CEO	Management	For	Against	Against
20	2024 Remuneration of Thierry Laborde, Deputy CEO	Management	For	For	For
21	2025 Directors' Fees	Management	For	For	For
22	Remuneration of Identified Staff	Management	For	For	For
23	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	Management	For	For	For
24	Employee Stock Purchase Plan	Management	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
26	Amendments to Articles Regarding the CEO's Age Limit	Management	For	For	For

27	Amendments to Articles Regarding the Chair's Age Limits	Management	For	For	For
28	Amendments to Articles Regarding the Deputy CEOs' Age Limits	Management	For	For	For
29	Amendments to Articles Regarding Written Consultations	Management	For	For	For
30	Amendments to Articles Regarding Board and Shareholder Meetings	Management	For	For	For
31	Authorisation of Legal Formalities	Management	For	For	For

SWIRE PROPERTIES LIMITED

ISIN	HK0000063609	**Meeting Date**	13-May-25
Ticker	01972	**Deadline Date**	06-May-25
Country	Hong Kong	**Record Date**	07-May-25
Blocking	No	**Vote Date**	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.a	Elect Guy Martin Coutts BRADLEY	Management	For	Against	Against
1.b	Elect Timothy J. Blackburn	Management	For	For	For

1.c	Elect Nicholas Adam Hodnett Fenwick	Management	For	For	For
1.d	Elect Spencer Theodore FUNG	Management	For	Against	Against
1.e	Elect Mabelle MA Suk Ching	Management	For	Against	Against
1.f	Elect Merlin Bingham SWIRE	Management	For	For	For
1.g	Elect YAN Yan	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Authority to Repurchase Shares	Management	For	For	For
4	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against

AKER BP ASA

ISIN	NO0010345853	**Meeting Date**	13-May-25
Ticker	DETNOR	**Deadline Date**	06-May-25
Country	Norway	**Record Date**	06-May-25
Blocking	No	**Vote Date**	05-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair; Minutes	Management	For	For	For
3	Notice of Meeting; Agenda	Management	For	For	For
4	Accounts and Reports; Corporate Governance Report	Management	For	For	For
5	Remuneration Report	Management	For	Against	Against
6	Approval of Nomination Committee Guidelines	Management	For	Abstain	Against
7	Authority to Set Auditor's Fees	Management	For	For	For
8	Directors' Fees	Management	For	For	For
9	Nomination Committee Fees	Management	For	For	For
10	Election of Directors	Management	For	Against	Against

11	Election of Nomination Committee Members	Management	For	Against	Against
12	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	Against	Against
13	Authority to Repurchase Shares	Management	For	Against	Against
14	Authority to Distribute Profits/Dividends	Management	For	For	For

SAP SE

ISIN	DE0007164600	**Meeting Date**	13-May-25
Ticker	SAP	**Deadline Date**	02-May-25
Country	Germany	**Record Date**	21-Apr-25
Blocking	No	**Vote Date**	02-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For

3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against
7.1	Increase in Authorised Capital I	Management	For	For	For
7.2	Increase in Authorised Capital II	Management	For	For	For
8	Amendments to Articles (Virtual Meeting)	Management	For	Against	Against

NORMA GROUP SE

ISIN	DE000A1H8BV3	**Meeting Date**	13-May-25
Ticker	NOEJ	**Deadline Date**	30-Apr-25
Country	Germany	**Record Date**	06-May-25
Blocking	No	**Vote Date**	27-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Guido Grandi	Management	For	For	For
3.2	Ratify Daniel Heymann	Management	For	For	For
3.3	Ratify Annette Stieve	Management	For	For	For
4.1	Ratifiy Miguel Ángel López Borrego	Management	For	For	For
4.2	Ratifiy Markus Distelhoff	Management	For	For	For
4.3	Ratifiy Rita Forst	Management	For	For	For
4.4	Ratifiy Denise Koopmans	Management	For	For	For
4.5	Ratifiy Kerstin Müller-Kirchhofs	Management	For	For	For
4.6	Ratifiy Erika Schulte	Management	For	For	For
4.7	Ratifiy Mark Wilhelms	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For

5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6.1	Elect Kerstin Müller-Kirchhofs	Management	For	For	For
6.2	Elect Erek Speckert	Management	For	For	For
7	Remuneration Report	Management	For	For	For
8	Supervisory Board Remuneration Policy	Management	For	For	For
9	Amendments to Articles (Virtual Meeting)	Management	For	Against	Against
10	Increase in Authorised Capital	Management	For	For	For
11	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	Management	For	For	For
12	Authority to Repurchase and Reissue Shares	Management	For	For	For
13	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For

PING AN INSURANCE (GROUP) CO. OF CHINA, LTD.

ISIN	CNE1000003X6	**Meeting Date**	13-May-25
Ticker	02318	**Deadline Date**	06-May-25
Country	China	**Record Date**	02-May-25
Blocking	No	**Vote Date**	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Annual Report	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Development Plan for 2025-2027	Management	For	For	For
7	Authority to Issue H Shares w/o Preemptive Rights	Management	For	For	For
8	Reduction in Registered Capital and Amendments to Articles	Management	For	For	For
9	Authority to Issue Debt Financing Instruments	Management	For	For	For
10.01	Elect HONG Xiaoyuan	Management	For	Against	Against

10.02	Elect SONG Xianzhong	Management	For	Against	Against
10.03	Elect Nicholas CHAN Hiu Fung	Management	For	Against	Against

PING AN INSURANCE (GROUP) CO. OF CHINA, LTD.

ISIN	CNE000001R84	**Meeting Date**	13-May-25
Ticker	601318	**Deadline Date**	07-May-25
Country	China	**Record Date**	06-May-25
Blocking	No	**Vote Date**	22-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Reduction in Registered Capital and Amendments to Articles	Management	For	For	For

PING AN INSURANCE (GROUP) CO. OF CHINA, LTD.

ISIN	CNE000001R84	**Meeting Date**	13-May-25
Ticker	601318	**Deadline Date**	07-May-25
Country	China	**Record Date**	06-May-25
Blocking	No	**Vote Date**	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Annual Report	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Development Plan for 2025-2027	Management	For	For	For
7	Authority to Issue H Shares w/o Preemptive Rights	Management	For	For	For

8	Reduction in Registered Capital and Amendments to Articles	Management	For	For	For
9	Authority to Issue Debt Financing Instruments	Management	For	For	For
10.1	Elect HONG Xiaoyuan	Management	For	Against	Against
10.2	Elect SONG Xianzhong	Management	For	Against	Against
10.3	Elect Nicholas CHAN Hiu Fung	Management	For	Against	Against

PING AN INSURANCE (GROUP) CO. OF CHINA, LTD.

ISIN	CNE1000003X6	**Meeting Date**	13-May-25
Ticker	02318	**Deadline Date**	06-May-25
Country	China	**Record Date**	02-May-25
Blocking	No	**Vote Date**	22-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Reduction in Registered Capital and Amendments to Articles	Management	For	For	For

TELE2 AB

ISIN	SE0005190238	**Meeting Date**	13-May-25
Ticker	TEL2 B	**Deadline Date**	02-May-25
Country	Sweden	**Record Date**	05-May-25
Blocking	No	**Vote Date**	02-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
4	Agenda	Management	For	For	For
6	Compliance with the Rules of Convocation	Management	For	For	For
10	Accounts and Reports	Management	For	For	For
11	Allocation of Profits/Dividends	Management	For	For	For
12a	Ratify Thomas Reynaud	Management	For	For	For
12b	Ratify Stina Bergfors	Management	For	For	For
12c	Ratify Aude Durand	Management	For	For	For
12d	Ratify Jean Marc Harion (CEO)	Management	For	For	For
12e	Ratify Nicholas Hogberg	Management	For	For	For
12f	Ratify Sam Kini	Management	For	For	For
12g	Ratify Eva Lindqvist	Management	For	For	For

12h	Ratify Lars-Ake Norling	Management	For	For	For
12i	Ratify Kjell Johnsen (Former CEO)	Management	For	For	For
12j	Ratify Andrew Barron	Management	For	For	For
12k	Ratify Georgi Ganev	Management	For	For	For
13	Board Size	Management	For	For	For
14a	Directors' Fees	Management	For	Against	Against
14b	Authority to Set Auditor's Fees	Management	For	For	For
15a	Elect Thomas Reynaud	Management	For	For	For
15b	Elect Stina Bergfors	Management	For	For	For
15c	Elect Aude Durant	Management	For	For	For
15d	Elect Jean-Marc Harion	Management	For	For	For
15e	Elect Nicholas Högberg	Management	For	For	For
15f	Elect Sam Kini	Management	For	For	For
15g	Elect Mathias Hermansson	Management	For	For	For
15h	Elect Maxime Lombardini	Management	For	For	For
16	Elect Thomas Reynaud as Chair of the Board	Management	For	Against	Against
17	Appointment of Auditor	Management	For	For	For
18	Remuneration Policy	Management	For	For	For

19	Remuneration Report	Management	For	For	For
20a	Adoption of Share-Based Incentives (LTI 2025)	Management	For	For	For
20b	Authority to Issue Shares (LTI 2025)	Management	For	For	For
20c	Authority to Repurchase Shares (LTI 2025)	Management	For	For	For
20d	Authority to Transfer Treasury Shares (LTI 2025)	Management	For	For	For
20e	Authority to Issue Treasury Shares (LTI 2025)	Management	For	For	For
20f	Approve Equity Swap Agreement	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22a	Shareholder Proposal Regarding Board and Management Qualifications	Shareholder		Abstain	N/A
22b	Shareholder Proposal Regarding Board and Management Qualifications	Shareholder		Abstain	N/A
22c	Shareholder Proposal Regarding Board and Management Qualifications	Shareholder		Abstain	N/A

SAUDI TELECOM

ISIN	SA0007879543	**Meeting Date**	13-May-25
Ticker	7010	**Deadline Date**	06-May-25
Country	Saudi Arabia	**Record Date**	12-May-25
Blocking	No	**Vote Date**	24-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Directors' Report	Management	For	For	For
2.	Financial Statements	Management	For	For	For
3.	Auditor's Report	Management	For	For	For
4.	Allocation of Profits/Dividends	Management	For	For	For
5.	Amendments to Audit Committee Charter	Management	For	For	For
6.	Board Transactions	Management	For	For	For
7.	Board Transactions (Competing Businesses)	Management	For	For	For
8.	Directors' Fees	Management	For	For	For

KOHL`S CORP.

ISIN	US5002551043	**Meeting Date**	14-May-25
Ticker	KSS	**Deadline Date**	13-May-25
Country	United States	**Record Date**	12-Mar-25
Blocking	No	**Vote Date**	13-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wendy Arlin	Management	For	For	For
1b.	Elect Michael J. Bender	Management	For	For	For
1c.	Elect Ashley Buchanan	Management	For	Abstain	Against
1d.	Elect Yael Cosset	Management	For	Against	Against
1e.	Elect Christine M. Day	Management	For	Abstain	Against
1f.	Elect H. Charles Floyd	Management	For	For	For
1g.	Elect Robbin Mitchell	Management	For	For	For
1h.	Elect Jonas Prising	Management	For	For	For

1i.	Elect John E. Schlifske	Management	For	Against	Against
1j.	Elect Adolfo Villagomez	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

AMERICAN INTERNATIONAL GROUP INC

ISIN	US0268747849	**Meeting Date**	14-May-25
Ticker	AIG	**Deadline Date**	13-May-25
Country	United States	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	13-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Paola Bergamaschi	Management	For	For	For
1b.	Elect James Cole, Jr.	Management	For	For	For
1c.	Elect James Dunne III	Management	For	For	For
1d.	Elect John C. Inglis	Management	For	For	For
1e.	Elect Courtney Leimkuhler	Management	For	For	For
1f.	Elect Linda A. Mills	Management	For	For	For
1g.	Elect Diana M. Murphy	Management	For	For	For
1h.	Elect Juan Perez	Management	For	For	For
1i.	Elect Peter R. Porrino	Management	For	Against	Against
1j.	Elect John G. Rice	Management	For	For	For
1k.	Elect Vanessa A. Wittman	Management	For	For	For

1l.	Elect Peter Zaffino	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	Against	Against

HF SINCLAIR CORP.

ISIN	US4039491000	**Meeting Date**	14-May-25
Ticker	DINO	**Deadline Date**	13-May-25
Country	United States	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	13-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Anne-Marie N. Ainsworth	Management	For	For	For

1b.	Elect Anna C. Catalano	Management	For	For	For
1c.	Elect Leldon E. Echols	Management	For	Against	Against
1d.	Elect Manuel J. Fernandez	Management	For	For	For
1e.	Elect Timothy Go	Management	For	For	For
1f.	Elect Rhoman J. Hardy	Management	For	For	For
1g.	Elect Jeanne M. Johns	Management	For	For	For
1h.	Elect R. Craig Knocke	Management	For	For	For
1i.	Elect Robert J. Kostelnik	Management	For	Against	Against
1j.	Elect Ross B. Matthews	Management	For	For	For
1k.	Elect Franklin Myers	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

HOST HOTELS & RESORTS INC

ISIN	US44107P1049	**Meeting Date**	14-May-25
Ticker	HST	**Deadline Date**	13-May-25
Country	United States	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	13-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mary L. Baglivo	Management	For	Against	Against
1.2	Elect Herman E. Bulls	Management	For	For	For
1.3	Elect Diana M. Laing	Management	For	For	For
1.4	Elect Richard E. Marriott	Management	For	Against	Against
1.5	Elect Mary Hogan Preusse	Management	For	For	For
1.6	Elect Walter C. Rakowich	Management	For	Against	Against
1.7	Elect James F. Risoleo	Management	For	For	For

1.8	Elect Gordon H. Smith	Management	For	Against	Against
1.9	Elect A. William Stein	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

ELEVANCE HEALTH INC

ISIN	US0367521038	**Meeting Date**	14-May-25
Ticker	ELV	**Deadline Date**	13-May-25
Country	United States	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	12-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Susan D. DeVore	Management	For	For	For

1.2	Elect Bahija Jallal	Management	For	For	For
1.3	Elect Ryan M. Schneider	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For

SIMON PROPERTY GROUP, INC.

ISIN	US8288061091	**Meeting Date**	14-May-25
Ticker	SPG	**Deadline Date**	13-May-25
Country	United States	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	23-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Glyn F. Aeppel	Management	For	Against	Against
1B.	Elect Larry C. Glasscock	Management	For	Against	Against
1C.	Elect Nina P. Jones	Management	For	For	For
1D.	Elect Reuben S. Leibowitz	Management	For	Against	Against
1E.	Elect Randall J. Lewis	Management	For	For	For
1F.	Elect Gary M. Rodkin	Management	For	For	For
1G.	Elect Peggy Fang Roe	Management	For	For	For
1H.	Elect Stefan M. Selig	Management	For	For	For

1I.	Elect Daniel C. Smith	Management	For	Against	Against
1J.	Elect Marta R. Stewart	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Redomestication	Management	For	For	For

AMERICAN TOWER CORP.

ISIN	US03027X1000	**Meeting Date**	14-May-25
Ticker	AMT	**Deadline Date**	13-May-25
Country	United States	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	13-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Steven O. Vondran	Management	For	For	For
1b.	Elect Kelly C. Chambliss	Management	For	For	For
1c.	Elect Teresa H. Clarke	Management	For	For	For
1d.	Elect Kenneth R. Frank	Management	For	For	For
1e.	Elect Robert D. Hormats	Management	For	For	For
1f.	Elect Rajesh Kalathur	Management	For	For	For
1g.	Elect Grace D. Lieblein	Management	For	For	For
1h.	Elect Craig Macnab	Management	For	For	For
1i.	Elect Neville R. Ray	Management	For	For	For
1j.	Elect Pamela D.A. Reeve	Management	For	Against	Against

1k.	Elect Bruce L. Tanner	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

CSG SYSTEMS INTERNATIONAL INC.

ISIN	US1263491094	**Meeting Date**	14-May-25
Ticker	CSGS	**Deadline Date**	13-May-25
Country	United States	**Record Date**	20-Mar-25
Blocking	No	**Vote Date**	22-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gregory A. Conley	Management	For	For	For
1b.	Elect Marwan Fawaz	Management	For	For	For

1c.	Elect Samantha Greenberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

ADVANCED MICRO DEVICES INC.

ISIN	US0079031078	**Meeting Date**	14-May-25
Ticker	AMD	**Deadline Date**	13-May-25
Country	United States	**Record Date**	19-Mar-25
Blocking	No	**Vote Date**	13-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nora M. Denzel	Management	For	For	For
1b.	Elect Michael P. Gregoire	Management	For	For	For

1c.	Elect Joseph A. Householder	Management	For	Against	Against
1d.	Elect John W. Marren	Management	For	For	For
1e.	Elect Jon A. Olson	Management	For	For	For
1f.	Elect Lisa T. Su	Management	For	Against	Against
1g.	Elect Abhijit Y. Talwalkar	Management	For	For	For
1h.	Elect Elizabeth W. Vanderslice	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Increase in Authorized Common Stock	Management	For	For	For
5.	Amendments to Certificate of Incorporation to Limit the Liability of Certain Officers and Make a Non-Substantive Change	Management	For	Against	Against
6.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	For	Against

PENSKE AUTOMOTIVE GROUP INC

ISIN	US70959W1036	**Meeting Date**	14-May-25
Ticker	PAG	**Deadline Date**	12-May-25
Country	United States	**Record Date**	20-Mar-25
Blocking	No	**Vote Date**	09-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lisa Davis	Management	For	For	For
1b.	Elect Wolfgang Dürheimer	Management	For	For	For
1c.	Elect Michael Eisenson	Management	For	For	For
1d.	Elect David Hoogendoorn	Management	For	For	For
1e.	Elect Yosuke Kawakami	Management	For	For	For
1f.	Elect Robert Kurnick, Jr.	Management	For	Withhold	Against

1g.	Elect Kimberly McWaters	Management	For	Withhold	Against
1h.	Elect Greg Penske	Management	For	For	For
1i.	Elect Roger Penske	Management	For	For	For
1j.	Elect Sandra Pierce	Management	For	Withhold	Against
1k.	Elect Ray Scott	Management	For	For	For
1l.	Elect Greg Smith	Management	For	For	For
1m.	Elect H. Brian Thompson	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

MOLSON COORS BEVERAGE COMPANY

ISIN	US60871R2094	**Meeting Date**	14-May-25
Ticker	TAPA	**Deadline Date**	13-May-25
Country	United States	**Record Date**	21-Mar-25
Blocking	No	**Vote Date**	13-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Christian P. Cocks	Management	For	For	For
1.2	Elect Roger G. Eaton	Management	For	Withhold	Against
1.3	Elect Charles M. Herington	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

VERALTO CORP

ISIN	US92338C1036	**Meeting Date**	14-May-25
Ticker	VLTO	**Deadline Date**	13-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	21-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Daniel L. Comas	Management	For	For	For
1b.	Elect Walter G. Lohr, Jr.	Management	For	Against	Against
1c.	Elect John T. Schwieters	Management	For	For	For
1d.	Elect Cindy L. Wallis-Lage	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4a.	Repeal of Classified Board	Management	For	For	For
4b.	Elimination of Supermajority Requirement	Management	For	For	For

FISERV, INC.

ISIN	US3377381088	**Meeting Date**	14-May-25
Ticker	FI	**Deadline Date**	13-May-25
Country	United States	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	11-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Frank J. Bisignano	Management	For	Withhold	Against
1.2	Elect Stephanie E. Cohen	Management	For	For	For
1.3	Elect Henrique de Castro	Management	For	For	For
1.4	Elect Harry F. DiSimone	Management	For	For	For
1.5	Elect Lance M. Fritz	Management	For	For	For
1.6	Elect Ajei S. Gopal	Management	For	For	For
1.7	Elect Michael P. Lyons	Management	For	For	For

1.8	Elect Wafaa Mamilli	Management	For	For	For
1.9	Elect Doyle R. Simons	Management	For	Withhold	Against
1.10	Elect Kevin M. Warren	Management	For	For	For
1.11	Elect Charlotte B. Yarkoni	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Abstain	N/A

CARTERS INC

ISIN	US1462291097	**Meeting Date**	14-May-25
Ticker	CRI	**Deadline Date**	13-May-25
Country	United States	**Record Date**	20-Mar-25
Blocking	No	**Vote Date**	13-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rochester Anderson Jr.	Management	For	For	For
1b.	Elect Jeffrey H. Black	Management	For	For	For
1c.	Elect Hali Borenstein	Management	For	For	For
1d.	Elect Luis A. Borgen	Management	For	For	For
1e.	Elect Jevin S. Eagle	Management	For	Against	Against
1f.	Elect Mark P. Hipp	Management	For	For	For
1g.	Elect William J. Montgoris	Management	For	Against	Against
1h.	Elect Douglas C. Palladini	Management	For	For	For
1i.	Elect Stacey Rauch	Management	For	For	For
1j.	Elect Gretchen W. Schar	Management	For	For	For

1k.	Elect Stephanie P. Stahl	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

VERTEX PHARMACEUTICALS, INC.

ISIN	US92532F1003	**Meeting Date**	14-May-25
Ticker	VRTX	**Deadline Date**	13-May-25
Country	United States	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	13-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sangeeta N. Bhatia	Management	For	For	For
1b.	Elect Lloyd A. Carney	Management	For	For	For
1c.	Elect Alan M. Garber	Management	For	For	For

1d.	Elect Reshma Kewalramani	Management	For	For	For
1e.	Elect Michel Lagarde	Management	For	For	For
1f.	Elect Jeffrey M. Leiden	Management	For	Against	Against
1g.	Elect Diana L. McKenzie	Management	For	For	For
1h.	Elect Bruce I. Sachs	Management	For	Against	Against
1i.	Elect Jennifer Schneider	Management	For	For	For
1j.	Elect Nancy A. Thornberry	Management	For	For	For
1k.	Elect Suketu Upadhyay	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

FORTUNE BRANDS INNOVATIONS INC

ISIN	US34964C1062	**Meeting Date**	14-May-25
Ticker	FBIN	**Deadline Date**	13-May-25
Country	United States	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	11-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Amit Banati	Management	For	For	For
1b.	Elect Irial Finan	Management	For	For	For
1c.	Elect Susan Kilsby	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For	N/A

AMERICAN WATER WORKS CO. INC.

ISIN	US0304201033	**Meeting Date**	14-May-25
Ticker	AWK	**Deadline Date**	13-May-25
Country	United States	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	13-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jeffrey N. Edwards	Management	For	For	For
1b.	Elect John C. Griffith	Management	For	For	For
1c.	Elect Laurie P. Havanec	Management	For	For	For
1d.	Elect Julia L. Johnson	Management	For	Against	Against
1e.	Elect Patricia L. Kampling	Management	For	For	For
1f.	Elect Karl F. Kurz	Management	For	Against	Against
1g.	Elect Michael L. Marberry	Management	For	For	For
1h.	Elect Stuart M. McGuigan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

3.	Ratification of Auditor	Management	For	Against	Against

SKYWORKS SOLUTIONS, INC.

ISIN	US83088M1027	**Meeting Date**	14-May-25
Ticker	SWKS	**Deadline Date**	13-May-25
Country	United States	**Record Date**	20-Mar-25
Blocking	No	**Vote Date**	13-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Christine King	Management	For	Against	Against
1b.	Elect Alan S. Batey	Management	For	For	For
1c.	Elect Kevin L. Beebe	Management	For	Against	Against
1d.	Elect Philip G. Brace	Management	For	For	For

1e.	Elect Eric J. Guerin	Management	For	For	For
1f.	Elect Suzanne E. McBride	Management	For	For	For
1g.	Elect David P. McGlade	Management	For	Against	Against
1h.	Elect Robert A. Schriesheim	Management	For	Against	Against
1i.	Elect Maryann Turcke	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For	N/A
5.	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	Shareholder	Against	For	Against

HARLEY-DAVIDSON, INC.

ISIN	US4128221086	**Meeting Date**	14-May-25
Ticker	HOG	**Deadline Date**	13-May-25
Country	United States	**Record Date**	06-Mar-25
Blocking	No	**Vote Date**	11-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Troy Alstead	Management	For	TNA	N/A
1.2	Election of Jared D. Dourdeville	Management	For	TNA	N/A
1.3	Elect James D. Farley, Jr.	Management	For	TNA	N/A
1.4	Elect Lori A. Flees	Management	For	TNA	N/A
1.5	Elect Allan C. Golston	Management	For	TNA	N/A
1.6	Elect Sara L. Levinson	Management	For	TNA	N/A
1.7	Elect N. Thomas Linebarger	Management	For	TNA	N/A
1.8	Elect Rafeh Masood	Management	For	TNA	N/A
1.9	Elect Maryrose T. Sylvester	Management	For	TNA	N/A
1.10	Elect Jochen Zeitz	Management	For	TNA	N/A
2.	Advisory Vote on Executive Compensation	Management	For	TNA	N/A
3.	Ratification of Auditor	Management	For	TNA	N/A

4.	Approval of the 2025 Director Stock Plan	Management	For	TNA	N/A

ENPHASE ENERGY INC

ISIN	US29355A1079	**Meeting Date**	14-May-25
Ticker	ENPH	**Deadline Date**	13-May-25
Country	United States	**Record Date**	20-Mar-25
Blocking	No	**Vote Date**	12-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Steven J. Gomo	Management	For	Withhold	Against
1.2	Elect Thurman John Rodgers	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the 2021 Equity Incentive Plan	Management	For	For	For

4.	Ratification of Auditor	Management	For	Against	Against

GE VERNOVA INC.

ISIN	US36828A1016	**Meeting Date**	14-May-25
Ticker	GEV	**Deadline Date**	13-May-25
Country	United States	**Record Date**	21-Mar-25
Blocking	No	**Vote Date**	11-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Steve Angel	Management	For	For	For
1b.	Elect Arnold W. Donald	Management	For	For	For
1c.	Elect Jesus Malave	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

4.	Ratification of Auditor	Management	For	For	For

STATE STREET CORP.

ISIN	US8574771031	**Meeting Date**	14-May-25
Ticker	STT	**Deadline Date**	13-May-25
Country	United States	**Record Date**	14-Mar-25
Blocking	No	**Vote Date**	13-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marie A. Chandoha	Management	For	For	For
1b.	Elect Donna DeMaio	Management	For	For	For
1c.	Elect Amelia C. Fawcett	Management	For	Against	Against
1d.	Elect William C. Freda	Management	For	For	For
1e.	Elect Patricia Halliday	Management	For	For	For
1f.	Elect Sara Mathew	Management	For	For	For

1g.	Elect William L. Meaney	Management	For	For	For
1h.	Elect Ronald P. O'Hanley	Management	For	For	For
1i.	Elect Sean O'Sullivan	Management	For	For	For
1j.	Elect Julio A. Portalatin	Management	For	For	For
1k.	Elect John B. Rhea	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Transition Financing Reporting	Shareholder	Against	Against	For

BORALEX, INC.

ISIN	CA09950M3003	**Meeting Date**	14-May-25
Ticker	BLXAF	**Deadline Date**	09-May-25
Country	Canada	**Record Date**	18-Mar-25
Blocking	No	**Vote Date**	24-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect André Courville	Management	For	For	For
1B	Elect Lise Croteau	Management	For	For	For
1C	Elect Patrick Decostre	Management	For	For	For
1D	Elect Marie-Claude Dumas	Management	For	For	For
1E	Elect Ricky Fontaine	Management	For	For	For
1F	Elect Rémi G. Lalonde	Management	For	For	For
1G	Elect Patrick Lemaire	Management	For	Against	Against
1H	Elect Nadia Martel	Management	For	For	For
1I	Elect Dominique Minière	Management	For	For	For
1J	Elect Alain Rhéaume	Management	For	Against	Against

1K	Elect Zin Smati	Management	For	For	For
1L	Elect Dany St-Pierre	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

POWER CORP. OF CANADA

ISIN	CA7392391016	**Meeting Date**	14-May-25
Ticker	PWCDF	**Deadline Date**	09-May-25
Country	Canada	**Record Date**	19-Mar-25
Blocking	No	**Vote Date**	09-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Marcel R. Coutu	Management	For	Against	Against
1B	Elect André Desmarais	Management	For	For	For

1C	Elect Paul Desmarais, Jr.	Management	For		Against	Against
1D	Elect Gary A. Doer	Management	For		Against	Against
1E	Elect Ségolène Gallienne-Frère	Management	For		For	For
1F	Elect Anthony R. Graham	Management	For		Against	Against
1G	Elect Sharon MacLeod	Management	For		For	For
1H	Elect Paula B. Madoff	Management	For		For	For
1I	Elect Isabelle Marcoux	Management	For		Against	Against
1J	Elect R. Jeffrey Orr	Management	For		For	For
1K	Elect T. Timothy Ryan, Jr.	Management	For		For	For
1L	Elect Siim A. Vanaselja	Management	For		For	For
1M	Elect Elizabeth D. Wilson	Management	For		For	For
2	Appointment of Auditor	Management	For		Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For		Against	Against
4	Approval of the Performance Restricted Share Unit Plan	Management	For		For	For

5	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	For	Against

EVEREST GROUP LTD

ISIN	BMG3223R1088	**Meeting Date**	14-May-25
Ticker	EG	**Deadline Date**	13-May-25
Country	Bermuda	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	11-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John J. Amore	Management	For	Against	Against

1.2	Elect William F. Galtney, Jr.	Management	For	Against	Against
1.3	Elect John A. Graf	Management	For	Against	Against
1.4	Elect Meryl D. Hartzband	Management	For	Against	Against
1.5	Elect John Howard	Management	For	For	For
1.6	Elect Gerri Losquadro	Management	For	For	For
1.7	Elect Hazel M. McNeilage	Management	For	For	For
1.8	Elect Roger M. Singer	Management	For	Against	Against
1.9	Elect Jim Williamson	Management	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	For
5.	Amendments to Bye-Laws	Management	For	For	For

HARLEY-DAVIDSON, INC.

ISIN	US4128221086	**Meeting Date**	14-May-25
Ticker	HOG	**Deadline Date**	13-May-25
Country	United States	**Record Date**	06-Mar-25
Blocking	No	**Vote Date**	11-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jochen Zeitz	Management	Do Not Vote	Withhold	N/A
1b.	Elect N. Thomas Linebarger	Management	Do Not Vote	Withhold	N/A
1c.	Elect Sara L. Levinson	Management	Do Not Vote	Withhold	N/A
1d.	Elect Troy M. Alstead	Management	Do Not Vote	For	N/A
1e.	Elect James D. Farley, Jr.	Management	Do Not Vote	For	N/A

1f.	Elect Lori A. Flees	Management	Do Not Vote	For	N/A
1g.	Elect Allan C. Golston	Management	Do Not Vote	Withhold	N/A
1h.	Elect Rafeh Masood	Management	Do Not Vote	For	N/A
1i.	Elect Maryrose T. Sylvester	Management	Do Not Vote	For	N/A
2.	Advisory Vote on Executive Compensation	Management	Do Not Vote	Against	N/A
3.	Ratification of Auditor	Management	Do Not Vote	Against	N/A
4.	Approval of the 2025 Director Stock Plan	Management	Do Not Vote	For	N/A

BAYERISCHE MOTOREN WERKE AG

ISIN	DE0005190003	**Meeting Date**	14-May-25
Ticker	BMW	**Deadline Date**	05-May-25
Country	Germany	**Record Date**	22-Apr-25
Blocking	No	**Vote Date**	25-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4.1	Ratify Norbert Reithofer	Management	For	For	For
4.2	Ratify Martin Kimmich	Management	For	For	For
4.3	Ratify Stefan Quandt	Management	For	For	For
4.4	Ratify Stefan Schmid	Management	For	For	For
4.5	Ratify Kurt Bock	Management	For	For	For
4.6	Ratify Christiane Benner	Management	For	For	For
4.7	Ratify Ulrich Bauer	Management	For	For	For
4.8	Ratify Marc Bitzer	Management	For	For	For
4.9	Ratify Bernhard Ebner	Management	For	For	For
4.10	Ratify Rachel Empey	Management	For	For	For

4.11	Ratify Heinrich Hiesinger	Management	For	For	For
4.12	Ratify Johann Horn	Management	For	For	For
4.13	Ratify Susanne Klatten	Management	For	For	For
4.14	Ratify Jens Köhler	Management	For	For	For
4.15	Ratify Gerhard Kurz	Management	For	For	For
4.16	Ratify André Mandl	Management	For	For	For
4.17	Ratify Dominique Mohabeer	Management	For	For	For
4.18	Ratify Michael Nikolaides	Management	For	For	For
4.19	Ratify Horst Ott	Management	For	For	For
4.20	Ratify Anke Schäferkordt	Management	For	For	For
4.21	Ratify Christoph M. Schmidt	Management	For	For	For
4.22	Ratify Vishal Sikka	Management	For	For	For
4.23	Ratify Sibylle Wankel	Management	For	For	For
4.24	Ratify Johanna Wenckebach	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6.1	Elect Marc R. Bitzer	Management	For	For	For
6.2	Elect Rachel Empey	Management	For	For	For
6.3	Elect Nicolas Peter as Board Chair	Management	For	Against	Against

6.4	Elect Anke Schäferkordt	Management	For	For	For
6.5	Elect Christoph M. Schmidt	Management	For	For	For
7	Remuneration Report	Management	For	For	For
8	Management Board Remuneration Policy	Management	For	For	For
9	Supervisory Board Remuneration Policy	Management	For	For	For
10	Amendments to Articles (Virtual Meeting)	Management	For	For	For
11	Authority to Repurchase and Reissue Shares	Management	For	For	For

RATIONAL AG

ISIN	DE0007010803	**Meeting Date**	14-May-25
Ticker	RAA	**Deadline Date**	05-May-25
Country	Germany	**Record Date**	22-Apr-25
Blocking	No	**Vote Date**	05-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For

3	Ratification of Management Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Remuneration Report	Management	For	Against	Against
6	Management Board Remuneration Policy	Management	For	Against	Against
7	Supervisory Board Remuneration Policy	Management	For	For	For
8	Appointment of Auditor	Management	For	For	For
9	Appointment of Auditor for Sustainability Reporting	Management	For	For	For

DEUTSCHE BOERSE AG

ISIN	DE0005810055	**Meeting Date**	14-May-25
Ticker	DB1	**Deadline Date**	02-May-25
Country	Germany	**Record Date**	07-May-25
Blocking	No	**Vote Date**	01-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Against	Against
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Amendments to Articles (Electronic Shares)	Management	For	For	For
6	Increase in Authorised Capital	Management	For	For	For
7	Elect Jean-Pierre Mustier as Supervisory Board member	Management	For	For	For
8	Amendments to Articles (Virtual Meeting)	Management	For	For	For
9	Management Board Remuneration Policy	Management	For	For	For
10	Remuneration Report	Management	For	For	For
11.a	Appointment of Auditor	Management	For	For	For
11.b	Appointment of Auditor for Sustainability Reporting	Management	For	For	For

SHURGARD SELF STORAGE LTD

ISIN	GG00BQZCBZ44	**Meeting Date**	14-May-25
Ticker	SHUR	**Deadline Date**	29-Apr-25
Country	Guernsey	**Record Date**	30-Apr-25
Blocking	No	**Vote Date**	23-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Consolidated Accounts and Reports	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Allocation of Dividends	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For
7.1	Elect Marc Oursin to the board of directors	Management	For	For	For
7.2	Elect Z. Jamie Behar to the board of directors	Management	For	For	For
7.3	Elect Candace Krol to the board of directors	Management	For	For	For

7.4	Elect Ian Marcus to the board of directors	Management	For	For	For
7.5	Elect Padraig McCarthy to the board of directors	Management	For	For	For
7.6	Elect Lorna Brown to the board of directors	Management	For	For	For
7.7	Elect Paula M. Hay-Plumb to the board of directors	Management	For	For	For
7.8	Elect Thomas Boyle to the board of directors	Management	For	For	For
8.1	Elect Charlotte Webb to the board of directors	Management	For	For	For
9	Appointment of Auditor	Management	For	For	For
10	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
11	Remuneration Report	Management	For	Against	Against

CORBION N.V.

ISIN	NL0010583399	**Meeting Date**	14-May-25
Ticker	CRBN	**Deadline Date**	06-May-25
Country	Netherlands	**Record Date**	16-Apr-25
Blocking	No	**Vote Date**	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.	Accounts and Reports	Management	For	For	For
4.	Remuneration Report	Management	For	For	For
6.	Allocation of Dividends	Management	For	For	For
7.	Ratification of Management Board Acts	Management	For	For	For
8.	Ratification of Supervisory Board Acts	Management	For	For	For
9.	Elect Elizabeth Doherty to the Supervisory Board	Management	For	Against	Against
10.	Elect Karen-Marie Katholm to the Supervisory Board	Management	For	For	For
11.	Elect Abhijit Bhattacharya to the Supervisory Board	Management	For	For	For
12.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
13.	Authority to Suppress Preemptive Rights	Management	For	For	For
14.	Additional Authority to Issue Shares w/ Preemptive Rights (Mergers and Acquisitions)	Management	For	For	For
15.	Authority to Repurchase Shares	Management	For	For	For

16.	Cancellation of Shares	Management	For	For	For
17.	Amendments to Articles	Management	For	Against	Against
18.	Appointment of Auditor	Management	For	For	For
19.	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For

AVOLTA AG

ISIN	CH0023405456	**Meeting Date**	14-May-25
Ticker	DUFN	**Deadline Date**	05-May-25
Country	Switzerland	**Record Date**	30-Apr-25
Blocking	No	**Vote Date**	02-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Approval of Non Financial Statement Reports	Management	For	For	For

1.3	Compensation Report	Management	For	Against	Against
2	Allocation of Profits; Dividend from Reserves	Management	For	For	For
3	Ratification of Board and Management Acts	Management	For	For	For
4	Approval of a Capital Band	Management	For	For	For
5.1.1	Elect Juan Carlos Torres Carretero as Board Chair	Management	For	Against	Against
5.2.1	Elect Alessandro Benetton	Management	For	For	For
5.2.2	Elect Heekyung Jo Min	Management	For	Against	Against
5.2.3	Elect Sami Kahale	Management	For	For	For
5.2.4	Elect Enrico Laghi	Management	For	For	For
5.2.5	Elect Luis Maroto Camino	Management	For	For	For
5.2.6	Elect Joaquín Moya-Angeler Cabrera	Management	For	Against	Against
5.2.7	Elect Ranjan Sen	Management	For	For	For
5.2.8	Elect Mary J. Steele Guilfoile	Management	For	For	For
5.2.9	Elect Eugenia M. Ulasewicz	Management	For	For	For
5.3.1	Elect Bruno Chiomento	Management	For	For	For
5.3.2	Elect Jeanne P. Jackson	Management	For	For	For

6.1	Elect Enrico Laghi as Compensation Committee Member	Management	For	For	For
6.2	Elect Luis Maroto Camino as Compensation Committee	Management	For	For	For
6.3	Elect Joaquín Moya-Angeler Cabrera as Compensation Committee	Management	For	Against	Against
6.4	Elect Eugenia M. Ulasewicz as Compensation Committee	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For
8	Appointment of Independent Proxy	Management	For	For	For
9.1	Board Compensation	Management	For	Against	Against
9.2	Executive Compensation (Total)	Management	For	For	For
10	Transaction of Other Business	Management		Against	N/A

TENCENT HOLDINGS LTD.

ISIN	KYG875721634	**Meeting Date**	14-May-25
Ticker	00700	**Deadline Date**	06-May-25
Country	Cayman Islands	**Record Date**	08-May-25
Blocking	No	**Vote Date**	14-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3a	Elect LI Dong Sheng	Management	For	Against	Against
3b	Elect YANG Siu Shun	Management	For	Against	Against
3c	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
6	Authority to Repurchase Shares	Management	For	For	For

SPIRAX GROUP PLC

ISIN	GB00BWFGQN14	**Meeting Date**	14-May-25
Ticker	SPX	**Deadline Date**	07-May-25
Country	United Kingdom	**Record Date**	12-May-25
Blocking	No	**Vote Date**	08-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Increase in NED Fee Cap	Management	For	For	For
04	Final Dividend	Management	For	For	For
05	Appointment of Auditor	Management	For	Against	Against
06	Authority to Set Auditor's Fees	Management	For	For	For
07	Elect Timothy R. Cobbold	Management	For	For	For

08	Elect Louisa Burdett	Management	For	Against	Against
09	Elect Nimesh Patel	Management	For	For	For
10	Elect Angela Archon	Management	For	For	For
11	Elect Constance Baroudel	Management	For	For	For
12	Elect Peter I. France	Management	For	For	For
13	Elect Richard Gillingwater	Management	For	For	For
14	Elect Caroline A. Johnstone	Management	For	For	For
15	Elect Jane Kingston	Management	For	For	For
16	Elect Kevin Thompson	Management	For	For	For
17	Authorisation of Political Donations	Management	For	Against	Against
18	Scrip Dividend	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

EQUINOR ASA

ISIN	NO0010096985	**Meeting Date**	14-May-25
Ticker	STL	**Deadline Date**	07-May-25
Country	Norway	**Record Date**	07-May-25
Blocking	No	**Vote Date**	07-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Election of Presiding Chair	Management	For	For	For
4	Notice of Meeting; Agenda	Management	For	For	For
5	Minutes	Management	For	For	For
6	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	For
7	Authority to Distribute Interim Dividends	Management	For	For	For
8	Advisory Vote on Energy Transition Plan	Management	For	For	For

9	Shareholder Proposal Regarding Discontinuing of Wind Power Business	Shareholder	Against	Against	For
10	Shareholder Proposal Regarding Withdrawing from Offshore Wind Projects	Shareholder	Against	Against	For
11	Shareholder Proposal Regarding Worker Safety	Shareholder	Against	Against	For
12	Shareholder Proposal Regarding Termination of Overseas Oil and Gas Projects	Shareholder	Against	For	Against
13	Shareholder Proposal Regarding Separation of Renewable Energy Business and Investing in Ukraine	Shareholder	Against	Against	For
14	Shareholder Proposal Regarding Renewing Green Aims and Donating to Ukraine	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Divestment of All International Operations	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Human Rights Due Diligence and Cooperation with Affiliated Companies in Israel	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Climate Risks, Setting GHG Targets, and Reporting Progress	Shareholder	Against	For	Against
18	Shareholder Proposal Regarding Disclosure of Alignment with Majority Shareholder Expectations	Shareholder	Against	Against	For

19	Corporate Governance Report	Management	For	For	For
20	Remuneration Report	Management	For	Against	Against
21	Authority to Set Auditor's Fees	Management	For	For	For
22	Election of Corporate Assembly	Management	For	For	For
23	Corporate Assembly Fees	Management	For	Against	Against
24	Election of Nomination Committee Member	Management	For	For	For
25	Nomination Committee Fees	Management	For	For	For
26	Authority to Repurchase Shares (Incentive Plans)	Management	For	For	For
27	Cancellation of Shares	Management	For	For	For
28	Authority to Repurchase Shares	Management	For	For	For

PRUDENTIAL PLC

ISIN	GB0007099541	**Meeting Date**	14-May-25
Ticker	PRU	**Deadline Date**	07-May-25
Country	United Kingdom	**Record Date**	12-May-25
Blocking	No	**Vote Date**	08-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Elect Shriti Vadera	Management	For	Against	Against
4	Elect Anil Wadhwani	Management	For	For	For
5	Elect Jeremy Anderson	Management	For	For	For
6	Elect Arijit Basu	Management	For	For	For
7	Elect Sock Koong Chua	Management	For	For	For
8	Elect Ming Lu	Management	For	For	For
9	Elect George D. Sartorel	Management	For	For	For
10	Elect Mark Saunders	Management	For	For	For
11	Elect Claudia Süssmuth Dyckerhoff	Management	For	For	For

12	Elect Jeanette Wong	Management	For	For	For
13	Elect Yok Tak Amy Yip	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Repurchased Shares	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

BANQUE SAUDI FRANSI

ISIN	SA0007879782	**Meeting Date**	14-May-25
Ticker	1050	**Deadline Date**	07-May-25
Country	Saudi Arabia	**Record Date**	13-May-25
Blocking	No	**Vote Date**	25-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Auditors' Report	Management	For	For	For
4	Interim Dividends	Management	For	For	For
5	Authority to Pay Interim Dividends	Management	For	For	For
6	Ratification of Board Acts	Management	For	For	For
7	Directors' Fees	Management	For	For	For
8	Board Transactions	Management	For	For	For
9	Board Transactions (Competing Business)	Management	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Management	For	Abstain	Against
11	Amendments to NomRem Committee Charter	Management	For	For	For
12	Amendments to ESG Policy	Management	For	For	For
13	Amendments to Remuneration Policy	Management	For	For	For

14	Related Party Transactions (ABANA)	Management	For	For	For
15	Related Party Transactions (Al Khaleej Training and Education 1)	Management	For	For	For
16	Related Party Transactions (Al Khaleej Training and Education 2)	Management	For	For	For
17	Related Party Transactions (Burj Assila)	Management	For	For	For
18	Related Party Transactions (Malathik Real Estate Investment Co.)	Management	For	For	For
19	Related Party Transactions (Panda Retail Co.)	Management	For	For	For
20	Authority to Repurchase Shares Pursuant to Employee Shares Program	Management	For	For	For

WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP

ISIN	US9297401088	**Meeting Date**	15-May-25
Ticker	WAB	**Deadline Date**	14-May-25
Country	United States	**Record Date**	19-Mar-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ann R. Klee	Management	For	For	For

1b.	Elect Albert J. Neupaver	Management	For	Against	Against
1c.	Elect Juan R. Perez	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

MOTOROLA SOLUTIONS INC

ISIN	US6200763075	**Meeting Date**	15-May-25
Ticker	MSI	**Deadline Date**	14-May-25
Country	United States	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	24-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gregory Q. Brown	Management	For	For	For

1b.	Elect Nicole Anasenes	Management	For	For	For
1c.	Elect Kenneth D. Denman	Management	For	Against	Against
1d.	Elect Ayanna M. Howard	Management	For	For	For
1e.	Elect Elizabeth Mann	Management	For	For	For
1f.	Elect Gregory K. Mondre	Management	For	For	For
1g.	Elect Joseph M. Tucci	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

WESTERN UNION COMPANY

ISIN	US9598021098	**Meeting Date**	15-May-25
Ticker	WU	**Deadline Date**	14-May-25
Country	United States	**Record Date**	18-Mar-25
Blocking	No	**Vote Date**	24-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Julie M. Cameron-Doe	Management	For	For	For
1b.	Elect Martin I. Cole	Management	For	For	For
1c.	Elect Suzette M. Deering	Management	For	For	For
1d.	Elect Betsy D. Holden	Management	For	Against	Against
1e.	Elect Jeffrey A. Joerres	Management	For	Against	Against
1f.	Elect Devin McGranahan	Management	For	For	For
1g.	Elect Michael A. Miles, Jr.	Management	For	Against	Against
1h.	Elect Timothy P. Murphy	Management	For	For	For
1i.	Elect Jan Siegmund	Management	For	For	For

1j.	Elect Angela A. Sun	Management	For	For	For
1k.	Elect Solomon D. Trujillo	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

MORGAN STANLEY

ISIN	US6174464486	**Meeting Date**	15-May-25
Ticker	MPQ	**Deadline Date**	14-May-25
Country	United States	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	13-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Megan Butler	Management	For	For	For

1b.	Elect Thomas H. Glocer	Management	For	Against	Against
1c.	Elect Robert H. Herz	Management	For	Against	Against
1d.	Elect Erika H. James	Management	For	For	For
1e.	Elect Hironori Kamezawa	Management	For	For	For
1f.	Elect Shelley B. Leibowitz	Management	For	For	For
1g.	Elect Judith A. Miscik	Management	For	For	For
1h.	Elect Masato Miyachi	Management	For	For	For
1i.	Elect Dennis M. Nally	Management	For	For	For
1j.	Elect Douglas L. Peterson	Management	For	For	For
1k.	Elect Edward Pick	Management	For	For	For
1l.	Elect Mary L. Schapiro	Management	For	For	For
1m.	Elect Perry M. Traquina	Management	For	For	For
1n.	Elect Rayford Wilkins Jr.	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

4.	Amendment to the Equity Incentive Compensation Plan	Management	For	Against	Against
5.	Shareholder Proposal Regarding Energy Supply Ratio	Shareholder	Against	For	Against

ON SEMICONDUCTOR CORP.

ISIN	US6821891057	**Meeting Date**	15-May-25
Ticker	ON	**Deadline Date**	14-May-25
Country	United States	**Record Date**	18-Mar-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Alan Campbell	Management	For	For	For
1b.	Elect Susan K. Carter	Management	For	For	For
1c.	Elect Thomas L. Deitrich	Management	For	For	For

1d.	Elect Hassane S. El-Khoury	Management	For	For	For
1e.	Elect Bruce E. Kiddoo	Management	For	For	For
1f.	Elect Paul A. Mascarenas	Management	For	Against	Against
1g.	Elect Gregory L. Waters	Management	For	For	For
1h.	Elect Christine Y. Yan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

CVS HEALTH CORP

ISIN	US1266501006	**Meeting Date**	15-May-25
Ticker	CVS	**Deadline Date**	14-May-25
Country	United States	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Fernando Aguirre	Management	For	For	For
1b.	Elect Jeffrey R. Balser	Management	For	For	For
1c.	Elect C. David Brown II	Management	For	Against	Against
1d.	Elect Alecia A. DeCoudreaux	Management	For	For	For
1e.	Elect Roger N. Farah	Management	For	Against	Against
1f.	Elect Anne M. Finucane	Management	For	Against	Against
1g.	Elect J. David Joyner	Management	For	For	For
1h.	Elect J. Scott Kirby	Management	For	For	For

1i.	Elect Michael F. Mahoney	Management	For	Against	Against
1j.	Elect Leslie V. Norwalk	Management	For	For	For
1k.	Elect Larry M. Robbins	Management	For	For	For
1l.	Elect Guy P. Sansone	Management	For	For	For
1m.	Elect Douglas H. Shulman	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Lowering the Threshold for Action by Written Consent	Shareholder	Against	Against	For

AMKOR TECHNOLOGY INC.

ISIN	US0316521006	**Meeting Date**	15-May-25
Ticker	AMKR	**Deadline Date**	14-May-25
Country	United States	**Record Date**	20-Mar-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Susan Y. Kim	Management	For	For	For
1b.	Elect Giel Rutten	Management	For	For	For
1c.	Elect Douglas A. Alexander	Management	For	For	For
1d.	Elect Roger A. Carolin	Management	For	Against	Against
1e.	Elect Winston J. Churchill	Management	For	Against	Against
1f.	Elect Daniel Liao	Management	For	For	For
1g.	Elect John D. Liu	Management	For	For	For
1h.	Elect MaryFrances McCourt	Management	For	For	For
1i.	Elect Robert R. Morse	Management	For	For	For
1j.	Elect Gil C. Tily	Management	For	For	For

1k.	Elect David N. Watson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

QUEST DIAGNOSTICS, INC.

ISIN	US74834L1008	**Meeting Date**	15-May-25
Ticker	DGX	**Deadline Date**	14-May-25
Country	United States	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert B. Carter	Management	For	For	For

1b.	Elect James E. Davis	Management	For	For	For
1c.	Elect Luis A. Diaz, Jr.	Management	For	For	For
1d.	Elect Tracey C. Doi	Management	For	For	For
1e.	Elect Vicky B. Gregg	Management	For	For	For
1f.	Elect Wright L. Lassiter III	Management	For	For	For
1g.	Elect Timothy L. Main	Management	For	For	For
1h.	Elect Denise M. Morrison	Management	For	For	For
1i.	Elect Gary M. Pfeiffer	Management	For	Against	Against
1j.	Elect Timothy M. Ring	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

DROPBOX INC

ISIN	US26210C1045	**Meeting Date**	15-May-25
Ticker	DBX	**Deadline Date**	14-May-25
Country	United States	**Record Date**	20-Mar-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lisa Campbell	Management	For	Withhold	Against
1.2	Elect Andrew W. Houston	Management	For	For	For
1.3	Elect Paul E. Jacobs	Management	For	Withhold	Against
1.4	Elect Warren C. Jenson	Management	For	Withhold	Against

1.5	Elect Andrew Moore	Management	For	For	For
1.6	Elect Abhay Parasnis	Management	For	For	For
1.7	Elect Karen Peacock	Management	For	For	For
1.8	Elect Michael Seibel	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Converting Class B Shares to Class A Shares	Shareholder	Against	Against	For

O`REILLY AUTOMOTIVE, INC.

ISIN	US67103H1077	**Meeting Date**	15-May-25
Ticker	ORLY	**Deadline Date**	14-May-25
Country	United States	**Record Date**	06-Mar-25
Blocking	No	**Vote Date**	13-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Greg Henslee	Management	For	Against	Against
1b.	Elect David E. O'Reilly	Management	For	Against	Against
1c.	Elect Thomas T. Hendrickson	Management	For	Against	Against
1d.	Elect Kimberly A. deBeers	Management	For	For	For
1e.	Elect Gregory D. Johnson	Management	For	For	For
1f.	Elect John R. Murphy	Management	For	Against	Against
1g.	Elect Dana M. Perlman	Management	For	Against	Against

1h.	Elect Maria A. Sastre	Management	For	For	For
1i.	Elect Fred Whitfield	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Increase in Authorized Common Stock	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	For	Against

MARSH & MCLENNAN COS., INC.

ISIN	US5717481023	**Meeting Date**	15-May-25
Ticker	MMC	**Deadline Date**	14-May-25
Country	United States	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Anthony K. Anderson	Management	For	For	For
1b.	Elect John Q. Doyle	Management	For	For	For
1c.	Elect H. Edward Hanway	Management	For	Against	Against
1d.	Elect Judith Hartmann	Management	For	For	For
1e.	Elect Deborah C. Hopkins	Management	For	For	For
1f.	Elect Tamara Ingram	Management	For	For	For
1g.	Elect Jane Holl Lute	Management	For	For	For
1h.	Elect Steven A. Mills	Management	For	Against	Against
1i.	Elect Morton O. Schapiro	Management	For	Against	Against

1j.	Elect Jan Siegmund	Management	For	For	For
1k.	Elect Lloyd M. Yates	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the 2020 Incentive and Stock Award Plan	Management	For	For	For

AT&T, INC.

ISIN	US00206R1023	**Meeting Date**	15-May-25
Ticker	T	**Deadline Date**	14-May-25
Country	United States	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Scott T. Ford	Management	For	Against	Against
1b.	Elect William E. Kennard	Management	For	For	For
1c.	Elect Stephen J. Luczo	Management	For	For	For
1d.	Elect Marissa A. Mayer	Management	For	For	For
1e.	Elect Michael B. McCallister	Management	For	Against	Against
1f.	Elect Beth E. Mooney	Management	For	Against	Against
1g.	Elect Matthew K. Rose	Management	For	Against	Against
1h.	Elect John T. Stankey	Management	For	For	For

1i.	Elect Cynthia B. Taylor	Management	For	Against	Against
1j.	Elect Luis A. Ubiñas	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

RAYONIER INC.

ISIN	US7549071030	**Meeting Date**	15-May-25
Ticker	RYN	**Deadline Date**	14-May-25
Country	United States	**Record Date**	14-Mar-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Scott R. Jones	Management	For	For	For

1b.	Elect Keith E. Bass	Management	For	For	For
1c.	Elect Gregg A. Gonsalves	Management	For	For	For
1d.	Elect V. Larkin Martin	Management	For	Against	Against
1e.	Elect Mark D. McHugh	Management	For	For	For
1f.	Elect Meridee A. Moore	Management	For	For	For
1g.	Elect Ann C. Nelson	Management	For	Against	Against
1h.	Elect Matthew J Rivers	Management	For	For	For
1i.	Elect Andrew G. Wiltshire	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

INVITATION HOMES INC

ISIN	US46187W1071	**Meeting Date**	15-May-25
Ticker	INVH	**Deadline Date**	14-May-25
Country	United States	**Record Date**	20-Mar-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael D. Fascitelli	Management	For	Withhold	Against
1.2	Elect Dallas B. Tanner	Management	For	For	For
1.3	Elect Jana Cohen Barbe	Management	For	Withhold	Against
1.4	Elect Wyman Howard	Management	For	For	For
1.5	Elect Jeffrey E. Kelter	Management	For	For	For
1.6	Elect Kellyn Smith Kenny	Management	For	For	For
1.7	Elect Joseph D. Margolis	Management	For	For	For
1.8	Elect John B. Rhea	Management	For	For	For
1.9	Elect Frances Aldrich Sevilla-Sacasa	Management	For	For	For
1.10	Elect Keith D. Taylor	Management	For	For	For

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

AMPHENOL CORP.

ISIN	US0320951017	**Meeting Date**	15-May-25
Ticker	APH	**Deadline Date**	14-May-25
Country	United States	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nancy A. Altobello	Management	For	For	For
1.2	Elect David P. Falck	Management	For	Against	Against

1.3	Elect Rita S. Lane	Management	For	For	For
1.4	Elect Robert A. Livingston	Management	For	For	For
1.5	Elect Martin H. Loeffler	Management	For	Against	Against
1.6	Elect R. Adam Norwitt	Management	For	For	For
1.7	Elect Prahlad R. Singh	Management	For	For	For
1.8	Elect Anne C. Wolff	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Increase in Authorized Common Stock	Management	For	Against	Against
5.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	For	Against

TRACTOR SUPPLY CO.

ISIN	US8923561067	**Meeting Date**	15-May-25
Ticker	TSCO	**Deadline Date**	14-May-25
Country	United States	**Record Date**	21-Mar-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Joy Brown	Management	For	For	For
1.2	Elect Ricardo Cardenas	Management	For	For	For
1.3	Elect Meg Ham	Management	For	For	For
1.4	Elect André J. Hawaux	Management	For	For	For
1.5	Elect Denise L. Jackson	Management	For	Against	Against
1.6	Elect Ramkumar Krishnan	Management	For	For	For
1.7	Elect Edna K. Morris	Management	For	Against	Against
1.8	Elect Mark J. Weikel	Management	For	For	For
1.9	Elect Harry A. Lawton III	Management	For	For	For

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

REPLIGEN CORP.

ISIN	US7599161095	**Meeting Date**	15-May-25
Ticker	RGEN	**Deadline Date**	14-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Olivier Loeillot	Management	For	For	For

1b.	Elect Tony J. Hunt	Management	For	Against	Against
1c.	Elect Karen Dawes	Management	For	Against	Against
1d.	Elect Nicolas M. Barthelemy	Management	For	For	For
1e.	Elect Carrie Eglinton Manner	Management	For	For	For
1f.	Elect Konstantin Konstantinov	Management	For	For	For
1g.	Elect Martin D. Madaus	Management	For	Against	Against
1h.	Elect Rohin Mhatre	Management	For	For	For
1i.	Elect Glenn P. Muir	Management	For	For	For
1j.	Elect Margaret A. Pax	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against

YUM BRANDS INC.

ISIN	US9884981013	**Meeting Date**	15-May-25
Ticker	YUM	**Deadline Date**	14-May-25
Country	United States	**Record Date**	19-Mar-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Paget L. Alves	Management	For	For	For
1b.	Elect Keith Barr	Management	For	For	For
1c.	Elect Brett Biggs	Management	For	For	For
1d.	Elect Christopher M. Connor	Management	For	For	For
1e.	Elect Brian C. Cornell	Management	For	For	For
1f.	Elect Tanya L. Domier	Management	For	For	For
1g.	Elect Susan Doniz	Management	For	For	For

1h.	Elect David W. Gibbs	Management	For	For	For
1i.	Elect Mirian M. Graddick-Weir	Management	For	Against	Against
1j.	Elect Thomas C. Nelson	Management	For	Against	Against
1k.	Elect P. Justin Skala	Management	For	For	For
1l.	Elect Annie A. Young-Scrivner	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Approval of the 2025 Long Term Incentive Plan	Management	For	Against	Against
5.	Shareholder Proposal Regarding Policy on Use of Medically Important Antimicrobials in the Supply Chain	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Risks Related to Religious Discrimination	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety	Shareholder	Against	For	Against

KEYCORP

ISIN	US4932671088	**Meeting Date**	15-May-25
Ticker	KEY	**Deadline Date**	14-May-25
Country	United States	**Record Date**	21-Mar-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jacqueline L. Allard	Management	For	For	For
1b.	Elect Alexander M. Cutler	Management	For	Against	Against
1c.	Elect H. James Dallas	Management	For	Against	Against
1d.	Elect Elizabeth R. Gile	Management	For	Against	Against
1e.	Elect Ruth Ann M. Gillis	Management	For	Against	Against

1f.	Elect Christopher M. Gorman	Management	For	Against	Against
1g.	Elect Robin Hayes	Management	For	For	For
1h.	Elect Carlton L. Highsmith	Management	For	For	For
1i.	Elect Richard J. Hipple	Management	For	Against	Against
1j.	Elect Somesh Khanna	Management	For	For	For
1k.	Elect Devina Rankin	Management	For	For	For
1l.	Elect Barbara R. Snyder	Management	For	Against	Against
1m.	Elect Richard J. Tobin	Management	For	For	For
1n.	Elect Todd J. Vasos	Management	For	For	For
1o.	Elect David K. Wilson	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

AGREE REALTY CORP.

ISIN	US0084921008	**Meeting Date**	15-May-25
Ticker	ADC	**Deadline Date**	14-May-25
Country	United States	**Record Date**	07-Mar-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Joel Agree	Management	For	For	For
1.2	Elect Michael Judlowe	Management	For	For	For
1.3	Elect Gregory Lehmkuhl	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

4.	Increase in Authorized Common Stock	Management	For	For	For

CHUBB LIMITED

ISIN	CH0044328745	**Meeting Date**	15-May-25
Ticker	CB	**Deadline Date**	13-May-25
Country	Switzerland	**Record Date**	21-Mar-25
Blocking	No	**Vote Date**	13-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2a	Allocation of Profits	Management	For	For	For
2b	Dividends from Reserves	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4a	Election of Statutory Auditors	Management	For	For	For
4b	Ratification of Auditor	Management	For	Against	Against

4c	Appointment of Special Auditor	Management	For	For	For
5a	Elect Evan G. Greenberg	Management	For	For	For
5b	Elect Michael P. Connors	Management	For	Against	Against
5c	Elect Michael G. Atieh	Management	For	Against	Against
5d	Elect Nancy K. Buese	Management	For	For	For
5e	Elect Sheila P. Burke	Management	For	For	For
5f	Elect Nelson J. Chai	Management	For	For	For
5g	Elect Michael L. Corbat	Management	For	For	For
5h	Elect Fred Hu	Management	For	For	For
5i	Elect Robert J. Hugin	Management	For	For	For
5j	Elect Robert W. Scully	Management	For	Against	Against
5k	Elect Theodore E. Shasta	Management	For	Against	Against
5l	Elect David H. Sidwell	Management	For	Against	Against
5m	Elect Olivier Steimer	Management	For	Against	Against

5n	Elect Frances Fragos Townsend	Management	For	For	For
6	Elect Evan G. Greenberg as Chair	Management	For	Against	Against
7a	Elect Michael P. Connors	Management	For	For	For
7b	Elect Michael L. Corbat	Management	For	For	For
7c	Elect David H. Sidwell	Management	For	Against	Against
7d	Elect Frances Fragos Townsend	Management	For	For	For
8	Appointment of Independent Proxy (Switzerland)	Management	For	For	For
9	Renewal of Capital Band	Management	For	Against	Against
10a	Board Compensation	Management	For	For	For
10b	Executive Compensation (Total)	Management	For	For	For
10c	Compensation Report (Switzerland)	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	Against	Against
12	Report on Non-Financial Matters	Management	For	For	For
13	Shareholder Proposal Regarding Disclosure of GHG Emissions	Shareholder	Against	Against	For
A	Additional or Amended Proposals	Management	For	Against	Against

LAS VEGAS SANDS CORP

ISIN	US5178341070	**Meeting Date**	15-May-25
Ticker	LVS	**Deadline Date**	14-May-25
Country	United States	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Robert Glen Goldstein	Management	For	For	For
1.2	Elect Patrick Dumont	Management	For	For	For
1.3	Elect Mark M. Besca	Management	For	For	For
1.4	Elect Irwin Chafetz	Management	For	For	For
1.5	Elect Micheline Chau	Management	For	Withhold	Against
1.6	Elect Charles Daniel Forman	Management	For	For	For

1.7	Elect Lewis Kramer	Management	For		Withhold	Against
1.8	Elect Alain Li	Management	For		Withhold	Against
1.9	Elect Micky Pant	Management	For		For	For
2.	Ratification of Auditor	Management	For		Against	Against
3.	Advisory Vote on Executive Compensation	Management	For		Against	Against

BLACKROCK INC.

ISIN	US09290D1019	**Meeting Date**	15-May-25
Ticker	BLK	**Deadline Date**	14-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Pamela Daley	Management	For	For	For
1b.	Elect Laurence D. Fink	Management	For	Against	Against
1c.	Elect Gregory J. Fleming	Management	For	For	For
1d.	Elect William E. Ford	Management	For	For	For
1e.	Elect Fabrizio Freda	Management	For	Against	Against
1f.	Elect Murry S. Gerber	Management	For	Against	Against
1g.	Elect Margaret L. Johnson	Management	For	For	For
1h.	Elect Robert S. Kapito	Management	For	Against	Against

1i.	Elect Cheryl D. Mills	Management	For	Against	Against
1j.	Elect Kathleen A. Murphy	Management	For	For	For
1k.	Elect Amin H. Nasser	Management	For	For	For
1l.	Elect Gordon M. Nixon	Management	For	For	For
1m.	Elect Adebayo O. Ogunlesi	Management	For	Against	Against
1n.	Elect Kristin C. Peck	Management	For	For	For
1o.	Elect Charles H. Robbins	Management	For	For	For
1p.	Elect Hans E. Vestberg	Management	For	For	For
1q.	Elect Susan L. Wagner	Management	For	Against	Against
1r.	Elect Mark Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Oversight of Stakeholder Capitalism Risks	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Multiple Board Nominees	Shareholder	Against	Against	For

BUNGE GLOBAL SA

ISIN	CH1300646267	**Meeting Date**	15-May-25
Ticker	BG	**Deadline Date**	13-May-25
Country	Switzerland	**Record Date**	25-Apr-25
Blocking	No	**Vote Date**	13-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Allocation of Profits	Management	For	For	For
3.	Allocation of Dividends	Management	For	For	For
4.	Discharge of Board Members and of the Executive Management Team of Liability	Management	For	For	For
5a.	Elect Eliane Aleixo Lustosa de Andrade	Management	For	For	For
5b.	Elect Carol M. Browner	Management	For	Against	Against

5c.	Elect Gregory A. Heckman	Management	For	For	For
5d.	Elect Linda P. Jojo	Management	For	For	For
5e.	Elect Monica McGurk	Management	For	For	For
5f.	Elect Kenneth M. Simril	Management	For	For	For
5g.	Elect Henry (Jay) W. Winship	Management	For	For	For
5h.	Elect Mark N. Zenuk	Management	For	Against	Against
5i.	Elect Adrian Isman	Management	For	For	For
5j.	Elect Anne Jensen	Management	For	For	For
5k.	Elect Christopher Mahoney	Management	For	For	For
5l.	Elect Markus Walt	Management	For	For	For
6a.	Election Mark Zenuk as Chair of the Board	Management	For	Against	Against
7a.	Elect Monica McGurk as a Member of the Human Resources and Compensation Committee	Management	For	For	For
7b.	Elect Kenneth M. Simril as a Member of the Human Resources and Compensation Committee	Management	For	For	For
7c.	Elect Markus Walt as a Member of the Human Resources and Compensation Committee	Management	For	For	For
7d.	Elect Henry (Jay) W. Winship as a Member of the Human Resources and Compensation Committee	Management	For	For	For
8.	Advisory Vote on Executive Compensation	Management	For	Against	Against
9a.	Board Compensation	Management	For	For	For

9b.	Executive Compensation (Total)	Management	For		For	For
9c.	Approval of Swiss Authority Compensation Report	Management	For		For	For
10.	Report on Non-Financial Matters	Management	For		For	For
11.	Appointment of Independent Proxy (Switzerland)	Management	For		For	For
12.	Ratification of Auditor	Management	For		Against	Against
A	Transaction of Other Business	Management			Against	N/A

ADYEN NV

ISIN	NL0012969182	**Meeting Date**	15-May-25
Ticker	ADYEN	**Deadline Date**	06-May-25
Country	Netherlands	**Record Date**	17-Apr-25
Blocking	No	**Vote Date**	05-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.b.	Remuneration Report	Management	For	Against	Against
2.c.	Accounts and Reports	Management	For	For	For
3.	Ratification of Management Board Acts	Management	For	For	For
4.	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Elect Steven C. Van Wyk to the Supervisory Board	Management	For	For	For
6.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
7.	Authority to Suppress Preemptive Rights	Management	For	For	For
8.	Authority to Repurchase Shares	Management	For	For	For
9.a.	Appointment of Auditor	Management	For	For	For
9.b.	Appointment of Auditor for Sustainability Reporting	Management	For	For	For

SWIRE PACIFIC LTD.

ISIN	HK0019000162	**Meeting Date**	15-May-25
Ticker	00019	**Deadline Date**	07-May-25
Country	Hong Kong	**Record Date**	09-May-25
Blocking	No	**Vote Date**	08-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Guy Martin Coutts BRADLEY	Management	For	Against	Against
1.B	Elect Patrick Healy	Management	For	Against	Against
1.C	Elect Gordon Robert Halyburton Orr	Management	For	Against	Against
1.D	Elect XU Ying	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

3	Authority to Repurchase Shares	Management	For	For	For
4	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against

NEXT PLC.

ISIN	GB0032089863	**Meeting Date**	15-May-25
Ticker	NXT	**Deadline Date**	08-May-25
Country	United Kingdom	**Record Date**	13-May-25
Blocking	No	**Vote Date**	07-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	Against	Against
3	Final Dividend	Management	For	For	For

4	Elect Jonathan Blanchard	Management	For	Against	Against
5	Elect Jonathan Bewes	Management	For	For	For
6	Elect Venetia Butterfield	Management	For	For	For
7	Elect Soumen Das	Management	For	For	For
8	Elect Tom Hall	Management	For	For	For
9	Elect Tristia Harrison	Management	For	For	For
10	Elect Richard Papp	Management	For	Against	Against
11	Elect Michael J. Roney	Management	For	Against	Against
12	Elect Jane Shields	Management	For	Against	Against
13	Elect Jeremy Stakol	Management	For	Against	Against
14	Elect Amy Stirling	Management	For	For	For
15	Elect Simon Wolfson	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Long-Term Incentive Plan	Management	For	For	For

19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	Against	Against
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Repurchase Shares (Off-Market)	Management	For	For	For
24	Amendments to Articles (NED fees)	Management	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
26	Shareholder Proposal Regarding Report on Wage Policies	Shareholder	Against	For	Against

UNITE GROUP PLC.

ISIN	GB0006928617	**Meeting Date**	15-May-25
Ticker	UTG	**Deadline Date**	08-May-25
Country	United Kingdom	**Record Date**	13-May-25
Blocking	No	**Vote Date**	08-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Richard Huntingford	Management	For	Against	Against
6	Elect Joe Lister	Management	For	Against	Against
7	Elect Michael James Burt	Management	For	Against	Against
8	Elect Ross Paterson	Management	For	Against	Against

9	Elect Ilaria del Beato	Management	For	For	For
10	Elect Shirley Pearce	Management	For	Against	Against
11	Elect Thomas Jackson	Management	For	For	For
12	Elect Steve M Smith	Management	For	For	For
13	Elect Nicky Dulieu	Management	For	For	For
14	Elect Angela Jain	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Performance Share Plan	Management	For	For	For
18	Employee Share Option Scheme	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	Against	Against
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

E. ON SE

ISIN	DE000ENAG999	**Meeting Date**	15-May-25
Ticker	EOAN	**Deadline Date**	05-May-25
Country	Germany	**Record Date**	08-May-25
Blocking	No	**Vote Date**	05-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5A	Appointment of Auditor	Management	For	For	For
5B	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against
7	Management Board Remuneration Policy	Management	For	Against	Against
8	Supervisory Board Remuneration Policy	Management	For	For	For

9A	Elect Deborah B. Wilkens	Management	For	For	For
9B	Elect Rolf Martin Schmitz	Management	For	For	For
10	Amendments to Articles (Virtual Meeting)	Management	For	Against	Against

ADIDAS AG

ISIN	DE000A1EWWW0	**Meeting Date**	15-May-25
Ticker	ADS	**Deadline Date**	05-May-25
Country	Germany	**Record Date**	08-May-25
Blocking	No	**Vote Date**	02-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For

5	Remuneration Report	Management	For	Against	Against
6	Elect Thomas Rabe to the Supervisory Board	Management	For	Against	Against
7	Increase in Authorised Capital 2025/I	Management	For	For	For
8	Increase in Authorised Capital 2025/II	Management	For	For	For
9	Amendments to Articles (Virtual Meetings)	Management	For	Against	Against
10.1	Appointment of Auditor	Management	For	For	For
10.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For

HEIDELBERG MATERIALS AG

ISIN	DE0006047004	**Meeting Date**	15-May-25
Ticker	HEI	**Deadline Date**	06-May-25
Country	Germany	**Record Date**	23-Apr-25
Blocking	No	**Vote Date**	05-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Dominik von Achten	Management	For	For	For
3.2	Ratify René Aldach	Management	For	For	For
3.3	Ratify Katharina Beumelburg	Management	For	For	For
3.4	Ratify Roberto Callieri	Management	For	For	For
3.5	Ratify Axel Conrads	Management	For	For	For
3.6	Ratify Kevin Gluskie	Management	For	For	For
3.7	Ratify Hakan Gurdal	Management	For	For	For
3.8	Ratify Nicola Kimm	Management	For	For	For
3.9	Ratify Dennis Lentz	Management	For	For	For
3.10	Ratify Jon Morrish	Management	For	For	For
3.11	Ratify Chris Ward	Management	For	For	For

4.1	Ratify Bernd Scheifele	Management	For	For	For
4.2	Ratify Werner Schraeder	Management	For	For	For
4.3	Ratify Barbara Breuninger	Management	For	For	For
4.4	Ratify Gunnar Groebler	Management	For	For	For
4.5	Ratify Birgit Jochens	Management	For	For	For
4.6	Ratify Katja Karcher	Management	For	For	For
4.7	Ratify Ludwig Merckle	Management	For	For	For
4.8	Ratify Luka Mucic	Management	For	For	For
4.9	Ratify Markus Oleynik	Management	For	For	For
4.10	Ratify Ines Ploss	Management	For	For	For
4.11	Ratify Peter Riedel	Management	For	For	For
4.12	Ratify Heinz Schmitt	Management	For	For	For
4.13	Ratify Margret Suckale	Management	For	For	For
4.14	Ratify Sopna Sury	Management	For	For	For
4.15	Ratify Anna Toborek--Kacar	Management	For	For	For
4.16	Ratify Marion Weissenberger--Eibl	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against

7	Supervisory Board Remuneration Policy	Management	For	For	For
8	Amendments to Articles (Virtual Meeting)	Management	For	Against	Against
9	Increase in Authorised Capital	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For
11	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For

WOLTERS KLUWERS NV

ISIN	NL0000395903	**Meeting Date**	15-May-25
Ticker	WKL	**Deadline Date**	06-May-25
Country	Netherlands	**Record Date**	17-Apr-25
Blocking	No	**Vote Date**	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.c.	Remuneration Report	Management	For	Against	Against

3.a.	Accounts and Reports	Management	For	For	For
3.c.	Allocation of Dividends	Management	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.a.	Elect Kevin Entricken	Management	For	For	For
5.b.	Elect Stacey Caywood	Management	For	For	For
6.	Elect Ann E. Ziegler to the Supervisory Board	Management	For	For	For
7.	Remuneration Policy	Management	For	Against	Against
8.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8.b.	Authority to Suppress Preemptive Rights	Management	For	For	For
9.	Authority to Repurchase Shares	Management	For	For	For
10.	Cancellation of Shares	Management	For	For	For
11.	Appointment of Auditor for Sustainability Reporting	Management	For	For	For

NN GROUP NV

ISIN	NL0010773842	**Meeting Date**	15-May-25
Ticker	NN	**Deadline Date**	07-May-25
Country	Netherlands	**Record Date**	17-Apr-25
Blocking	No	**Vote Date**	24-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
4.	Remuneration Report	Management	For	For	For
5.a.	Accounts and Reports	Management	For	For	For
5.c.	Allocation of Dividends	Management	For	For	For
6.a.	Ratification of Management Board Acts	Management	For	For	For
6.b.	Ratification of Supervisory Board Acts	Management	For	For	For
7.a.	Elect Inga K. Beale to the Supervisory Board	Management	For	Against	Against
7.b.	Elect Rob Lelieveld to the Supervisory Board	Management	For	For	For
7.c.	Elect Cecilia Reyes Leuzinger to the Supervisory Board	Management	For	For	For
8.	Supervisory Board Remuneration Policy	Management	For	For	For
9.a.	Appointment of Auditor for Sustainability Reporting (FY2025)	Management	For	For	For
9.b.	Appointment of Auditor (FY2026-2029)	Management	For	For	For

9.c.	Appointment of Auditor for Sustainability Reporting (FY2026-2029)	Management	For	For	For
10.ai	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
10aii	Authority to Suppress Preemptive Rights	Management	For	For	For
10.b.	Additional Authority to Issue Shares w/ Preemptive Rights (Right Issue)	Management	For	For	For
11.	Authority to Repurchase Shares	Management	For	For	For
12.	Cancellation of Shares	Management	For	For	For

COMMERZBANK AG

ISIN	DE000CBK1001	**Meeting Date**	15-May-25
Ticker	CBK	**Deadline Date**	06-May-25
Country	Germany	**Record Date**	23-Apr-25
Blocking	No	**Vote Date**	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Bettina Orlopp	Management	For	For	For

3.2	Ratify Manfred Knof	Management	For	For	For
3.3	Ratify Michael Kotzbauer	Management	For	For	For
3.4	Ratify Sabine Mlnarsky	Management	For	For	For
3.5	Ratify Jörg Oliveri del Castillo-Schulz	Management	For	For	For
3.6	Ratify Thomas Schaufler	Management	For	For	For
3.7	Ratify Bernhard Spalt	Management	For	For	For
3.8	Ratify Christiane Vorspel-Rüter	Management	For	For	For
4.1	Ratify Jens Weidmann	Management	For	For	For
4.2	Ratify Uwe Tschäge	Management	For	For	For
4.3	Ratify Heike Anscheit	Management	For	For	For
4.4	Ratify Gunnar de Buhr	Management	For	Against	Against
4.5	Ratify Harald Christ	Management	For	For	For
4.6	Ratify Frank Czichowski	Management	For	For	For
4.7	Ratify Sabine U. Dietrich	Management	For	For	For
4.8	Ratify Jutta A. Dönges	Management	For	For	For
4.9	Ratify Kerstin Jerchel	Management	For	For	For
4.10	Ratify Burkhard Keese	Management	For	For	For
4.11	Ratify Maxi Leuchters	Management	For	For	For
4.12	Ratify Daniela Mattheus	Management	For	For	For

4.13	Ratify Nina Olderdissen	Management	For	For	For
4.14	Ratify Sandra Persiehl	Management	For	For	For
4.15	Ratify Michael Schramm	Management	For	For	For
4.16	Ratify Caroline Seifert	Management	For	For	For
4.17	Ratify Gertrude Tumpel-Gugerell	Management	For	For	For
4.18	Ratify Sascha Uebel	Management	For	For	For
4.19	Ratify Frederik Werning	Management	For	For	For
4.20	Ratify Frank Westhoff	Management	For	For	For
4.21	Ratify Stefan Wittmann	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Interim Statements	Management	For	For	For
5.3	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Management Board Remuneration Policy	Management	For	For	For
8	Supervisory Board Remuneration Policy	Management	For	For	For
9.1	Elect Sabine Lautenschläger-Peiter	Management	For	For	For
9.2	Elect Michael A. Gorriz	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For
11	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For
12	Amendments to Articles (Virtual Meeting)	Management	For	Against	Against

13	Amendment to Previously-Approved Control Agreement with Commerz Direktservice GmbH	Management	For	For	For
14	Additional or Amended Shareholder Proposals	Shareholder		Against	N/A

TURKCELL ILETISIM HIZMETLERI A.S.

ISIN	TRATCELL91M1	**Meeting Date**	15-May-25
Ticker	TCELL	**Deadline Date**	12-May-25
Country	Turkey	**Record Date**	14-May-25
Blocking	No	**Vote Date**	12-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening; Election of Presiding Council	Management	For	For	For
2	Presentation of Directors' Report	Management	For	For	For
3	Presentation of Auditors' Report	Management	For	For	For
4	Financial Statements	Management	For	For	For

5	Ratification of Board Acts	Management	For	For	For
6	Amendments to Articles 4 and 6	Management	For	For	For
7	Charitable Donations	Management	For	Against	Against
8	Ratification of Co-option of Directors	Management	For	Against	Against
9	Directors' Fees	Management	For	Against	Against
10	Appointment of Auditor	Management	For	For	For
11	Allocation of Profits/Dividends	Management	For	For	For
12	Amendments to Charitable Donations Policy	Management	For	Against	Against
13	Presentation of Amendments to Compensation Policy	Management	For	For	For
14	Presentation of Report on Competing Activities	Management	For	For	For
15	Presentation of Report on Repurchase of Shares	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For
17	Authority to Carry out Competing Activities or Related Party Transactions	Management	For	For	For
18	Presentation of Report on Guarantees	Management	For	For	For
19	CLOSING	Management	For	For	For

LLOYDS BANKING GROUP PLC

ISIN	GB0008706128	**Meeting Date**	15-May-25
Ticker	LLOY	**Deadline Date**	08-May-25
Country	United Kingdom	**Record Date**	13-May-25
Blocking	No	**Vote Date**	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Robin F. Budenberg	Management	For	For	For
3	Elect Charles Alan Nunn	Management	For	For	For
4	Elect Nathan Bostock	Management	For	For	For
5	Elect William Chalmers	Management	For	Against	Against
6	Elect Sarah C. Legg	Management	For	For	For
7	Elect Amanda Mackenzie	Management	For	For	For
8	Elect Harmeen Mehta	Management	For	For	For
9	Elect Cathy Turner	Management	For	For	For

10	Elect Scott Wheway	Management	For	For	For
11	Elect Catherine Woods	Management	For	For	For
12	Remuneration Report	Management	For	Against	Against
13	Final Dividend	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Amendment of Dilution Limits for Incentive Plans	Management	For	Against	Against
17	Authorisation of Political Donations	Management	For	Against	Against
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Regulatory Capital Convertible Instruments w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights	Management	For	Against	Against
23	Authority to Repurchase Shares	Management	For	For	For
24	Authority to Repurchase Preference Shares	Management	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

UNITED INTERNET AG

ISIN	DE0005089031	**Meeting Date**	15-May-25
Ticker	UTDI	**Deadline Date**	05-May-25
Country	Germany	**Record Date**	08-May-25
Blocking	No	**Vote Date**	30-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Ralph Dommermuth	Management	For	For	For
3.2	Ratify Ralf Hartings	Management	For	For	For
3.3	Ratify Markus Huhn	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6.1	Elect Philipp von Bismarck	Management	For	For	For
6.2	Elect Manuel Cubero del Castillo-Olivares	Management	For	For	For
6.3	Elect Stefan Rasch	Management	For	For	For

6.4	Elect Franca Ruhwedel	Management	For	For	For
6.5	Elect Yasmin M. Weiß	Management	For	For	For
6.6	Elect Christian Unger	Management	For	For	For
7	Remuneration Report	Management	For	Against	Against
8	Management Board Remuneration Policy	Management	For	Against	Against
9	Amendments to Articles (Virtual Meetings)	Management	For	For	For

COMPUTACENTER

ISIN	GB00BV9FP302	**Meeting Date**	15-May-25
Ticker	CCC	**Deadline Date**	08-May-25
Country	United Kingdom	**Record Date**	13-May-25
Blocking	No	**Vote Date**	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	Against	Against
4	Final Dividend	Management	For	For	For
5A	Elect Pauline Campbell	Management	For	For	For
5B	Elect René Carayol	Management	For	For	For
5C	Elect Philip W. Hulme	Management	For	For	For
5D	Elect Kelly L. Kuhn	Management	For	For	For
5E	Elect Simon McNamara	Management	For	For	For
5F	Elect Ljiljana Mitic	Management	For	Against	Against

5G	Elect Mike J. Norris	Management	For	For	For
5H	Elect Peter J. Ogden	Management	For	Against	Against
5I	Elect Adam Walker	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	Authority to Set Auditor's Fees	Management	For	For	For
8	Approval of the Employee Share Plan	Management	For	Against	Against
9	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
12	Authority to Repurchase Shares	Management	For	For	For
13	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

PROMOTORA Y OPERADORA DE INFRAESTRUCTURA S.A.

ISIN	MX01PI000005	**Meeting Date**	15-May-25
Ticker	PINFRA	**Deadline Date**	07-May-25
Country	Mexico	**Record Date**	07-May-25
Blocking	No	**Vote Date**	29-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Interim Dividend	Management	For	For	For
2	Election of Meeting Delegates	Management	For	For	For

NIBE INDUSTRIER AB

ISIN	SE0015988019	**Meeting Date**	15-May-25
Ticker	NIBE B	**Deadline Date**	06-May-25
Country	Sweden	**Record Date**	07-May-25
Blocking	No	**Vote Date**	05-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Voting List	Management	For	For	For
4	Agenda	Management	For	For	For
5	Minutes	Management	For	For	For
6	Compliance with the Rules of Convocation	Management	For	For	For
9.a	Accounts and Reports	Management	For	For	For
9.b	Allocation of Profits/Dividends	Management	For	For	For
9.c	Ratification of Board and CEO Acts	Management	For	For	For
10	Board Size	Management	For	For	For
11	Number of Auditors	Management	For	For	For
12	Directors and Auditors' Fees	Management	For	For	For
13	Election of Directors	Management	For	For	For

14	Appointment of Auditor	Management	For	Against	Against
15	Approval of Nomination Committee Guidelines; Appointment of Nomination Committee	Management	For	For	For
16	Remuneration Report	Management	For	Against	Against
17	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
18	Remuneration Policy	Management	For	For	For

FLOWSERVE CORP.

ISIN	US34354P1057	**Meeting Date**	16-May-25
Ticker	FLS	**Deadline Date**	15-May-25
Country	United States	**Record Date**	18-Mar-25
Blocking	No	**Vote Date**	15-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect R. Scott Rowe	Management	For	For	For

1b.	Elect Sujeet Chand	Management	For	For	For
1c.	Elect Ruby R. Chandy	Management	For	For	For
1d.	Elect Gayla J. Delly	Management	For	Against	Against
1e.	Elect John L. Garrison Jr.	Management	For	For	For
1f.	Elect Cheryl H. Johnson	Management	For	For	For
1g.	Elect Michael C. McMurray	Management	For	For	For
1h.	Elect Thomas B. Okray	Management	For	Against	Against
1i.	Elect Ross B. Shuster	Management	For	For	For
1j.	Elect Kenneth I. Siegel	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	For	Against

WASTE CONNECTIONS, INC.

ISIN	US9410531001	**Meeting Date**	16-May-25
Ticker	WCN	**Deadline Date**	15-May-25
Country	United States	**Record Date**	21-Mar-25
Blocking	No	**Vote Date**	25-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Andrea E. Bertone	Management	For	For	For
1b.	Elect Edward E. Guillet	Management	For	Withhold	Against
1c.	Elect Michael W. Harlan	Management	For	Withhold	Against
1d.	Elect Elise L. Jordan	Management	For	For	For
1e.	Elect Cherylyn Harley LeBon	Management	For	For	For

1f.	Elect Susan Lee	Management	For	For	For
1g.	Elect Ronald J. Mittelstaedt	Management	For	For	For
1h.	Elect Carl D. Sparks	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

LEAR CORP.

ISIN	US5218652049	**Meeting Date**	16-May-25
Ticker	LEA	**Deadline Date**	15-May-25
Country	United States	**Record Date**	18-Mar-25
Blocking	No	**Vote Date**	24-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Julian G. Blissett	Management	For	For	For

1b.	Elect Jonathan F. Foster	Management	For	Against	Against
1c.	Elect Bradley M. Halverson	Management	For	For	For
1d.	Elect Mary Lou Jepsen	Management	For	For	For
1e.	Elect Roger A. Krone	Management	For	For	For
1f.	Elect Rod A. Lache	Management	For	For	For
1g.	Elect Patricia L. Lewis	Management	For	For	For
1h.	Elect Kathleen A. Ligocki	Management	For	Against	Against
1i.	Elect Conrad L. Mallett, Jr.	Management	For	Against	Against
1j.	Elect Raymond E. Scott	Management	For	For	For
1k.	Elect Gregory C. Smith	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

NVENT ELECTRIC PLC

ISIN	IE00BDVJJQ56	**Meeting Date**	16-May-25
Ticker	NVT	**Deadline Date**	14-May-25
Country	Ireland	**Record Date**	19-Mar-25
Blocking	No	**Vote Date**	13-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sherry A. Aaholm	Management	For	For	For
1b.	Elect Jerry W. Burris	Management	For	For	For
1c.	Elect Susan M. Cameron	Management	For	For	For
1d.	Elect Michael L. Ducker	Management	For	For	For
1e.	Elect Danita K. Ostling	Management	For	For	For
1f.	Elect Nicola T. Palmer	Management	For	For	For
1g.	Elect Herbert K. Parker	Management	For	For	For

1h.	Elect Greg Scheu	Management	For	For	For
1i.	Elect Beth A. Wozniak	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6.	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7.	Authority to Set Offering Price Range of Shares	Management	For	For	For

BIONTECH SE

ISIN	US09075V1026	**Meeting Date**	16-May-25
Ticker	BNTX	**Deadline Date**	09-May-25
Country	Germany	**Record Date**	07-Apr-25
Blocking	No	**Vote Date**	09-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Allocation of Profits/Dividends (FY 2024)	Management	For	For	For
3.	Ratification of Management Board Acts	Management	For	For	For
4.	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6.	Remuneration Report	Management	For	Against	Against
7.	Increase in Authorized Capital	Management	For	For	For

THALES S.A.

ISIN	FR0000121329	**Meeting Date**	16-May-25
Ticker	HO	**Deadline Date**	12-May-25
Country	France	**Record Date**	13-May-25
Blocking	No	**Vote Date**	27-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Consolidated Accounts and Reports	Management	For	For	For
2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Ratification of Co-Option of Valérie Guillemet	Management	For	Against	Against
5	Elect Bernard Fontana	Management	For	Against	Against
6	Elect Delphine Gény-Stephann	Management	For	For	For
7	Elect Anne Rigail	Management	For	For	For
8	Elect Philippe Lépinay as Employee Shareholder Representative	Management	For	For	For
9	Appointment of Auditor for Sustainability Reporting (PwC)	Management	For	For	For
10	2024 Remuneration of Patrice Caine, Chair and CEO	Management	For	For	For

11	2024 Remuneration Report	Management	For	For	For
12	2025 Remuneration Policy (Chair and CEO)	Management	For	Against	Against
13	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Issue Restricted Shares (Chair and CEO)	Management	For	Against	Against
16	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
17	Authorisation of Legal Formalities	Management	For	For	For

DERWENT LONDON PLC

ISIN	GB0002652740	**Meeting Date**	16-May-25
Ticker	DLN	**Deadline Date**	09-May-25
Country	United Kingdom	**Record Date**	14-May-25
Blocking	No	**Vote Date**	09-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Lucinda Bell	Management	For	For	For
5	Elect Mark Breuer	Management	For	For	For
6	Elect Nigel Q. George	Management	For	Against	Against
7	Elect Helen Gordon	Management	For	For	For
8	Elect Madeleine McDougall	Management	For	Against	Against
9	Elect Emily Prideaux	Management	For	Against	Against

10	Elect Sanjeev Sharma	Management	For	For	For
11	Elect Robert Wilkinson	Management	For	For	For
12	Elect Paul M. Williams	Management	For	Against	Against
13	Elect Damian M.A. Wisniewski	Management	For	Against	Against
14	Appointment of Auditor	Management	For	Against	Against
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

HELLA GMBH & CO. KGAA

ISIN	DE000A13SX22	**Meeting Date**	16-May-25
Ticker	HLE	**Deadline Date**	07-May-25
Country	Germany	**Record Date**	24-Apr-25
Blocking	No	**Vote Date**	07-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Ratification of General Partner Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Ratification of Shareholders' Committee Acts	Management	For	For	For
6.1	Appointment of Auditor	Management	For	For	For
6.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
7	Remuneration Report	Management	For	Against	Against
8	Management Board Remuneration Policy	Management	For	For	For
9.1	Elect Martin Fischer	Management	For	For	For
9.2	Elect Olivier Lefebvre	Management	For	For	For

DUERR AG

ISIN	DE0005565204	**Meeting Date**	16-May-25
Ticker	DUE	**Deadline Date**	07-May-25
Country	Germany	**Record Date**	24-Apr-25
Blocking	No	**Vote Date**	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6.1	Elect Rolf Breidenbach	Management	For	For	For
6.2	Elect Alexandra Dürr	Management	For	Against	Against

6.3	Elect Gerhard Federer	Management	For	For	For
6.4	Elect Markus Kerber	Management	For	Against	Against
6.5	Elect Anja Schuler	Management	For	For	For
6.6	Elect Arnd Zinnhardt	Management	For	For	For
7	Remuneration Report	Management	For	For	For
8	Amendments to Articles (Virtual Meetings)	Management	For	Against	Against

TAG IMMOBILIEN AG

ISIN	DE0008303504	**Meeting Date**	16-May-25
Ticker	TEG	**Deadline Date**	07-May-25
Country	Germany	**Record Date**	24-Apr-25
Blocking	No	**Vote Date**	08-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
7	Remuneration Report	Management	For	For	For
8	Management Board Remuneration Policy	Management	For	For	For
9	Supervisory Board Remuneration Policy	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For
11	Increase in Authorised Capital	Management	For	For	For
12	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	Management	For	For	For

13	Amendments to Articles (Virtual Meeting)	Management	For	Against	Against

CONSOLIDATED EDISON, INC.

ISIN	US2091151041	**Meeting Date**	19-May-25
Ticker	ED	**Deadline Date**	16-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	16-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Timothy P. Cawley	Management	For	Against	Against
1b.	Elect John F. Killian	Management	For	Against	Against
1c.	Elect Karol V. Mason	Management	For	For	For
1d.	Elect Dwight A. McBride	Management	For	For	For

1e.	Elect William J. Mulrow	Management	For	For	For
1f.	Elect Michael W. Ranger	Management	For	Against	Against
1g.	Elect Linda S. Sanford	Management	For	For	For
1h.	Elect Deirdre Stanley	Management	For	For	For
1i.	Elect L. Frederick Sutherland	Management	For	Against	Against
1j.	Elect Catherine Zoi	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

ZIJIN MINING GROUP CO., LTD.

ISIN	CNE100000502	**Meeting Date**	19-May-25
Ticker	02899	**Deadline Date**	13-May-25
Country	China	**Record Date**	12-May-25
Blocking	No	**Vote Date**	29-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Independent Directors' Report	Management	For	For	For
3	Supervisors' Report	Management	For	For	For
4	Annual Report	Management	For	For	For
5	Accounts and Reports	Management	For	For	For
6	Allocation of Profits/Dividends	Management	For	For	For
7	Board Authorization to Formulate Profit Distribution Proposal	Management	For	For	For
8	Remuneration of the Executive Directors and Chairman of the Supervisory Committee	Management	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
10	Authority to Give Guarantees	Management	For	For	For
11	Development of Futures and Derivative Trading Businesses of Subsidiaries	Management	For	For	For
12	Report on the Use of Proceeds Previously Raised	Management	For	For	For

13	Authority to Issue Debt Financing Instruments	Management	For	For	For
14	Authority to Issue A and/or H Shares w/o Preemptive Rights	Management	For	Against	Against
15	Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Management	For	For	For
16	Extension of the Validity Period of Authorization to the Board	Management	For	For	For

ETERNAL LTD.

ISIN	INE758T01015	**Meeting Date**	19-May-25
Ticker	543320	**Deadline Date**	13-May-25
Country	India	**Record Date**	16-Apr-25
Blocking	No	**Vote Date**	24-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendment to Foreign Investor Restrictions	Management	For	For	For

HAIDILAO INTERNATIONAL HOLDING LTD

ISIN	KYG4290A1013	**Meeting Date**	19-May-25
Ticker	06862	**Deadline Date**	13-May-25
Country	Cayman Islands	**Record Date**	13-May-25
Blocking	No	**Vote Date**	11-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.a1	Elect GOU Yiqun	Management	For	For	For
3.a2	Elect LI Peng	Management	For	Against	Against
3.a3	Elect SONG Qing	Management	For	Against	Against

3.a4	Elect GAO Jie	Management	For	Against	Against
3.a5	Elect QI Daqing	Management	For	Against	Against
3.a6	Elect ZHANG Junjie	Management	For	For	For
3.b	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5.A	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
5.B	Authority to Repurchase Shares	Management	For	For	For
5.C	Authority to Issue Repurchased Shares	Management	For	Against	Against

ZIJIN MINING GROUP CO., LTD.

ISIN	CNE100000502	**Meeting Date**	19-May-25
Ticker	02899	**Deadline Date**	13-May-25
Country	China	**Record Date**	12-May-25
Blocking	No	**Vote Date**	29-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Management	For	For	For
2	Extension of the Validity Period of Authorization to the Board	Management	For	For	For

KWEICHOW MOUTAI CO LTD

ISIN	CNE0000018R8	**Meeting Date**	19-May-25
Ticker	600519	**Deadline Date**	13-May-25
Country	China	**Record Date**	08-May-25
Blocking	No	**Vote Date**	03-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	2024 Directors' Report	Management	For	For	For
2.	2024 Supervisors' Report	Management	For	For	For
3.	2024 Independent Directors' Report	Management	For	For	For
4.	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
5.	2024 ANNUAL ACCOUNTS REPORT	Management	For	For	For
6.	2025 FINANCIAL BUDGET PLAN	Management	For	For	For
7.	2024 Allocation of Profits	Management	For	For	For
8.	Appointment of 2025 Audit Firm and Internal Control Audit Firm	Management	For	For	For
9.	Elect ZHOU Xue as Non-Independent Director	Management	For	For	For

TARGA RESOURCES CORP

ISIN	US87612G1013	**Meeting Date**	20-May-25
Ticker	TRGP	**Deadline Date**	19-May-25
Country	United States	**Record Date**	25-Mar-25
Blocking	No	**Vote Date**	25-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Waters S. Davis, IV	Management	For	For	For
1.2	Elect Rene R. Joyce	Management	For	Against	Against
1.3	Elect Caron A. Lawhorn	Management	For	For	For
1.4	Elect Matthew J. Meloy	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

BAKER HUGHES CO

ISIN	US05722G1004	**Meeting Date**	20-May-25
Ticker	BKR	**Deadline Date**	19-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	16-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect W. Geoffrey Beattie	Management	For	Against	Against
1b.	Elect Abdulaziz M. Al Gudaimi	Management	For	For	For
1c.	Elect Gregory D. Brenneman	Management	For	For	For
1d.	Elect Cynthia B. Carroll	Management	For	For	For
1e.	Elect Michael R. Dumais	Management	For	For	For

1f.	Elect Shirley A. Edwards	Management	For	For	For
1g.	Elect Ilham Kadri	Management	For	Abstain	Against
1h.	Elect John G. Rice	Management	For	Against	Against
1i.	Elect Lorenzo Simonelli	Management	For	For	For
1j.	Elect Mohsen M. Sohi	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

KILROY REALTY CORP.

ISIN	US49427F1084	**Meeting Date**	20-May-25
Ticker	KRC	**Deadline Date**	19-May-25
Country	United States	**Record Date**	07-Mar-25
Blocking	No	**Vote Date**	30-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Angela M. Aman	Management	For	For	For
1b.	Elect Edward Brennan	Management	For	Against	Against
1c.	Elect Daryl J. Carter	Management	For	For	For
1d.	Elect Jolie Hunt	Management	For	For	For
1e.	Elect Louisa Ritter	Management	For	For	For
1f.	Elect Gary Stevenson	Management	For	For	For
1g.	Elect Peter Stoneberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

PRINCIPAL FINANCIAL GROUP INC

ISIN	US74251V1026	**Meeting Date**	20-May-25
Ticker	PFG	**Deadline Date**	19-May-25
Country	United States	**Record Date**	26-Mar-25
Blocking	No	**Vote Date**	28-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Blair C. Pickerell	Management	For	For	For
1.2	Elect Clare S. Richer	Management	For	For	For
1.3	Elect H. Elizabeth Mitchell	Management	For	For	For
1.4	Elect Deanna D. Strable-Soethout	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

HONEYWELL INTERNATIONAL INC.

ISIN	US4385161066	**Meeting Date**	20-May-25
Ticker	HON	**Deadline Date**	19-May-25
Country	United States	**Record Date**	01-Apr-25
Blocking	No	**Vote Date**	19-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Duncan B. Angove	Management	For	For	For
1b.	Elect William S. Ayer	Management	For	For	For
1c.	Elect Kevin Burke	Management	For	Against	Against
1d.	Elect D. Scott Davis	Management	For	Against	Against
1e.	Elect Deborah Flint	Management	For	For	For
1f.	Elect Vimal Kapur	Management	For	For	For

1g.	Elect Michael W. Lamach	Management	For	Against	Against
1h.	Elect Rose Lee	Management	For	For	For
1i.	Elect Grace D. Lieblein	Management	For	Against	Against
1j.	Elect Robin Watson	Management	For	For	For
1k.	Elect Stephen Williamson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Reorganization	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

JPMORGAN CHASE & CO.

ISIN	US46625H1005	**Meeting Date**	20-May-25
Ticker	JPM	**Deadline Date**	19-May-25
Country	United States	**Record Date**	21-Mar-25
Blocking	No	**Vote Date**	19-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Linda B. Bammann	Management	For	Against	Against
1b.	Elect Michele G. Buck	Management	For	For	For
1c.	Elect Stephen B. Burke	Management	For	Against	Against
1d.	Elect Todd A. Combs	Management	For	For	For
1e.	Elect Alicia Boler Davis	Management	For	For	For
1f.	Elect James Dimon	Management	For	For	For
1g.	Elect Alex Gorsky	Management	For	For	For
1h.	Elect Mellody Hobson	Management	For	For	For
1i.	Elect Phebe N. Novakovic	Management	For	For	For
1j.	Elect Virginia M. Rometty	Management	For	For	For

1k.	Elect Brad D. Smith	Management	For	For	For
1l.	Elect Mark A. Weinberger	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Transition Financing Reporting	Shareholder	Against	Against	For

MCDONALD`S CORP

ISIN	US5801351017	**Meeting Date**	20-May-25
Ticker	MCD	**Deadline Date**	19-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	19-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Anthony G. Capuano	Management	For	For	For
1b.	Elect Kareem Daniel	Management	For	For	For
1c.	Elect Lloyd H. Dean	Management	For	For	For
1d.	Elect Catherine Engelbert	Management	For	Against	Against
1e.	Elect Margaret H. Georgiadis	Management	For	For	For
1f.	Elect Michael D. Hsu	Management	For	For	For
1g.	Elect Christopher Kempczinski	Management	For	Against	Against
1h.	Elect Jennifer Taubert	Management	For	For	For
1i.	Elect Paul S. Walsh	Management	For	For	For
1j.	Elect Amy Weaver	Management	For	For	For

1k.	Elect Miles D. White	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Assessment of Climate Transition Plan	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Shareholder	Against	Against	For

EAST WEST BANCORP, INC.

ISIN	US27579R1041	**Meeting Date**	20-May-25
Ticker	EWBC	**Deadline Date**	19-May-25
Country	United States	**Record Date**	03-Apr-25
Blocking	No	**Vote Date**	19-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Manuel P. Alvarez	Management	For	For	For
1b.	Elect Molly Campbell	Management	For	For	For
1c.	Elect Archana Deskus	Management	For	For	For
1d.	Elect Serge Dumont	Management	For	For	For
1e.	Elect Mark R. Hutchins	Management	For	For	For
1f.	Elect Paul H. Irving	Management	For	Against	Against
1g.	Elect Sabrina Kay	Management	For	For	For
1h.	Elect Jack C. Liu	Management	For	Against	Against
1i.	Elect Dominic Ng	Management	For	Against	Against

1j.	Elect Lester M. Sussman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

HUDBAY MINERALS INC.

ISIN	CA4436281022	**Meeting Date**	20-May-25
Ticker	HBM	**Deadline Date**	14-May-25
Country	Canada	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect John F. Armstrong	Management	For	For	For
1B	Elect Jeane L. Hull	Management	For	For	For
1C	Elect Carin S. Knickel	Management	For	For	For

1D	Elect Peter Kukielski	Management	For	For	For
1E	Elect George E. Lafond	Management	For	For	For
1F	Elect Stephen A. Lang	Management	For	For	For
1G	Elect Colin Osborne	Management	For	For	For
1H	Elect Paula C. Rogers	Management	For	For	For
1I	Elect David S. Smith	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

SHELL PLC

ISIN	GB00BP6MXD84	**Meeting Date**	20-May-25
Ticker	SHEL	**Deadline Date**	13-May-25
Country	United Kingdom	**Record Date**	16-May-25
Blocking	No	**Vote Date**	13-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Report	Management	For	For	For
3.	Elect Dick Boer	Management	For	For	For
4.	Elect Neil A.P. Carson	Management	For	For	For
5.	Elect Ann F. Godbehere	Management	For	For	For
6.	Elect Sinead Gorman	Management	For	Against	Against
7.	Elect Jane Holl Lute	Management	For	For	For
8.	Elect Catherine J. Hughes	Management	For	For	For
9.	Elect Sir Andrew Mackenzie	Management	For	For	For
10.	Elect Sir Charles Roxburgh	Management	For	For	For
11.	Elect Wael Sawan	Management	For	For	For

12.	Elect Abraham Schot	Management	For	For	For
13.	Elect Leena Srivastava	Management	For	For	For
14.	Elect Cyrus Taraporevala	Management	For	For	For
15.	Appointment of Auditor	Management	For	For	For
16.	Authority to Set Auditor's Fees	Management	For	For	For
17.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19.	Authority to Repurchase Shares	Management	For	For	For
20.	Authority to Repurchase Shares (Off-Market)	Management	For	For	For
21.	Authorisation of Political Donations	Management	For	Against	Against
22.	Shareholder Proposal Regarding Disclosure Concerning LNG and Climate Commitments	Shareholder	Against	For	Against

SOCIETE GENERALE S.A.

ISIN	FR0000130809	**Meeting Date**	20-May-25
Ticker	GLE	**Deadline Date**	14-May-25
Country	France	**Record Date**	15-May-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Consolidated Accounts and Reports	Management	For	For	For
2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2025 Remuneration Policy (Chair)	Management	For	For	For
6	2025 Remuneration Policy (CEO and Deputy CEO)	Management	For	For	For
7	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
8	2024 Remuneration Report	Management	For	For	For
9	2024 Remuneration of Lorenzo Bini Smaghi, Chair	Management	For	For	For
10	2024 Remuneration of Slawomir Krupa, CEO	Management	For	For	For
11	2024 Remuneration of Philippe Aymerich, Former Deputy CEO (Until October 31, 2024)	Management	For	Against	Against

12	2024 Remuneration of Pierre Palmieri, Deputy CEO	Management	For	For	For
13	Remuneration of Identified Staff	Management	For	For	For
14	Elect William L. Connelly	Management	For	For	For
15	Elect Henri Poupart-Lafarge	Management	For	For	For
16	Elect Olivier Klein	Management	For	For	For
17	Elect Ingrid-Helen Arnold	Management	For	For	For
18	Elect Sébastien Wetter as Employee Shareholder Representative	Management	For	Abstain	Against
19	Authority to Repurchase and Reissue Shares	Management	For	For	For
20	Employee Stock Purchase Plan	Management	For	For	For
21	Amendments to Articles	Management	For	For	For
22	Authorisation of Legal Formalities	Management	For	For	For

AVALONBAY COMMUNITIES INC.

ISIN	US0534841012	**Meeting Date**	21-May-25
Ticker	AVB	**Deadline Date**	20-May-25
Country	United States	**Record Date**	21-Mar-25
Blocking	No	**Vote Date**	19-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Glyn F. Aeppel	Management	For	Against	Against
1b.	Elect Terry S. Brown	Management	For	For	For
1c.	Elect Ronald L. Havner, Jr.	Management	For	For	For
1d.	Elect Stephen P. Hills	Management	For	For	For
1e.	Elect Christopher B. Howard	Management	For	For	For
1f.	Elect Richard J. Lieb	Management	For	For	For
1g.	Elect Nnenna Lynch	Management	For	For	For
1h.	Elect Charles E. Mueller, Jr.	Management	For	Against	Against
1i.	Elect Timothy J. Naughton	Management	For	Against	Against

1j.	Elect Benjamin W. Schall	Management	For	For	For
1k.	Elect Susan Swanezy	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

THERMO FISHER SCIENTIFIC INC.

ISIN	US8835561023	**Meeting Date**	21-May-25
Ticker	TMO	**Deadline Date**	20-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marc N. Casper	Management	For	For	For

1b.	Elect Nelson J. Chai	Management	For	Against	Against
1c.	Elect Ruby R. Chandy	Management	For	For	For
1d.	Elect C. Martin Harris	Management	For	Against	Against
1e.	Elect Tyler Jacks	Management	For	For	For
1f.	Elect Jennifer M. Johnson	Management	For	For	For
1g.	Elect R. Alexandra Keith	Management	For	For	For
1h.	Elect Karen S. Lynch	Management	For	For	For
1i.	Elect James C. Mullen	Management	For	For	For
1j.	Elect Debora L. Spar	Management	For	For	For
1k.	Elect Scott M. Sperling	Management	For	Against	Against
1l.	Elect Dion J. Weisler	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

INGREDION INC

ISIN	US4571871023	**Meeting Date**	21-May-25
Ticker	INGR	**Deadline Date**	20-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	19-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David B. Fischer	Management	For	Against	Against
1b.	Elect Rhonda L. Jordan	Management	For	Against	Against
1c.	Elect Gregory B. Kenny	Management	For	Against	Against
1d.	Elect Charles V. Magro	Management	For	For	For

1e.	Elect Victoria J. Reich	Management	For	For	For
1f.	Elect Catherine A. Suever	Management	For	For	For
1g.	Elect Stephan B. Tanda	Management	For	For	For
1h.	Elect Jorge A. Uribe	Management	For	For	For
1i.	Elect Patricia Verduin	Management	For	For	For
1j.	Elect Dwayne A. Wilson	Management	For	Against	Against
1k.	Elect James Zallie	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

EOG RESOURCES, INC.

ISIN	US26875P1012	**Meeting Date**	21-May-25
Ticker	EOG	**Deadline Date**	20-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	18-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Janet F. Clark	Management	For	Against	Against
1b.	Elect Charles R. Crisp	Management	For	Against	Against
1c.	Elect Robert P. Daniels	Management	For	Against	Against
1d.	Elect Lynn A. Dugle	Management	For	Against	Against
1e.	Elect C. Christopher Gaut	Management	For	Against	Against
1f.	Elect Michael T. Kerr	Management	For	Against	Against

1g.	Elect Julie J. Robertson	Management	For	Against	Against
1h.	Elect Ezra Y. Yacob	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

HALLIBURTON CO.

ISIN	US4062161017	**Meeting Date**	21-May-25
Ticker	HAL	**Deadline Date**	20-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	19-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Abdulaziz F. Al Khayyal	Management	For	For	For

1b.	Elect William E. Albrecht	Management	For	For	For
1c.	Elect M. Katherine Banks	Management	For	For	For
1d.	Elect Alan M. Bennett	Management	For	Against	Against
1e.	Elect Earl M. Cummings	Management	For	Against	Against
1f.	Elect Murry S. Gerber	Management	For	Against	Against
1g.	Elect Robert A. Malone	Management	For	Against	Against
1h.	Elect Jeffrey A. Miller	Management	For	For	For
1i.	Elect Maurice Smith	Management	For	For	For
1j.	Elect Janet L. Weiss	Management	For	For	For
1k.	Elect Tobi M. Edwards Young	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

CBRE GROUP INC

ISIN	US12504L1098	**Meeting Date**	21-May-25
Ticker	CBRE	**Deadline Date**	20-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	19-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Brandon B. Boze	Management	For	Against	Against
1b.	Elect Vincent Clancy	Management	For	Against	Against
1c.	Elect Beth F. Cobert	Management	For	For	For
1d.	Elect Reginald H. Gilyard	Management	For	For	For
1e.	Elect Shira D. Goodman	Management	For	For	For
1f.	Elect Gerardo I. Lopez	Management	For	For	For
1g.	Elect Guy Metcalfe	Management	For	For	For
1h.	Elect Gunjan Tilak Raj Soni	Management	For	For	For

1i.	Elect Robert E. Sulentic	Management	For	Against	Against
1j.	Elect Sanjiv Yajnik	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

MARKEL GROUP INC

ISIN	US5705351048	**Meeting Date**	21-May-25
Ticker	MKL	**Deadline Date**	20-May-25
Country	United States	**Record Date**	13-Mar-25
Blocking	No	**Vote Date**	19-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark M. Besca	Management	For	For	For

1b.	Elect Lawrence Cunningham	Management	For	Against	Against
1c.	Elect Thomas S. Gayner	Management	For	For	For
1d.	Elect Greta J. Harris	Management	For	For	For
1e.	Elect Morgan E. Housel	Management	For	For	For
1f.	Elect Diane Leopold	Management	For	For	For
1g.	Elect Steven A. Markel	Management	For	Against	Against
1h.	Elect Jonathan E. Michael	Management	For	For	For
1i.	Elect Harold L. Morrison, Jr.	Management	For	For	For
1j.	Elect Michael O'Reilly	Management	For	Against	Against
1k.	Elect A. Lynne Puckett	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Disclosure of GHG Emissions	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

NORTHROP GRUMMAN CORP.

ISIN	US6668071029	**Meeting Date**	21-May-25
Ticker	NOC	**Deadline Date**	20-May-25
Country	United States	**Record Date**	25-Mar-25
Blocking	No	**Vote Date**	19-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kathy J. Warden	Management	For	For	For
1b.	Elect David P. Abney	Management	For	For	For
1c.	Elect Marianne C. Brown	Management	For	Against	Against
1d.	Elect Ann M. Fudge	Management	For	For	For
1e.	Elect Madeleine A. Kleiner	Management	For	Against	Against

1f.	Elect Arvind Krishna	Management	For	For	For
1g.	Elect Kimberly A. Ross	Management	For	For	For
1h.	Elect Gary Roughead	Management	For	Against	Against
1i.	Elect Thomas M. Schoewe	Management	For	Against	Against
1j.	Elect James S. Turley	Management	For	For	For
1k.	Elect Mark A. Welsh III	Management	For	For	For
1l.	Elect Mary A. Winston	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Against	For

SPROUTS FARMERS MARKET INC

ISIN	US85208M1027	**Meeting Date**	21-May-25
Ticker	SFM	**Deadline Date**	20-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	01-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kristen E. Blum	Management	For	For	For
1.2	Elect Jack L. Sinclair	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Repeal of Classified Board	Management	For	For	For

RADIAN GROUP, INC.

ISIN	US7502361014	**Meeting Date**	21-May-25
Ticker	RDN	**Deadline Date**	20-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Howard B. Culang	Management	For	Against	Against
1b.	Elect Fawad Ahmad	Management	For	For	For
1c.	Elect Brad L. Conner	Management	For	For	For
1d.	Elect Debra A. Hess	Management	For	For	For
1e.	Elect Anne Leyden	Management	For	For	For
1f.	Elect Brian D. Montgomery	Management	For	For	For
1g.	Elect Lisa Mumford	Management	For	For	For
1h.	Elect Jed Rhoads	Management	For	For	For
1i.	Elect Gregory V. Serio	Management	For	Against	Against

1j.	Elect Noel J. Spiegel	Management	For	Against	Against
1k.	Elect Richard G. Thornberry	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

WATTS WATER TECHNOLOGIES, INC.

ISIN	US9427491025	**Meeting Date**	21-May-25
Ticker	WTS	**Deadline Date**	20-May-25
Country	United States	**Record Date**	26-Mar-25
Blocking	No	**Vote Date**	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Rebecca Boll	Management	For	For	For

1.2	Elect Michael J. Dubose	Management	For	Withhold	Against
1.3	Elect David A. Dunbar	Management	For	For	For
1.4	Elect Louise K. Goeser	Management	For	For	For
1.5	Elect Kenneth Napolitano	Management	For	For	For
1.6	Elect Joseph T. Noonan	Management	For	For	For
1.7	Elect Robert J. Pagano, Jr.	Management	For	For	For
1.8	Elect Merilee Raines	Management	For	Withhold	Against
1.9	Elect Joseph W. Reitmeier	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

EQUITABLE HOLDINGS INC

ISIN	US29452E1010	**Meeting Date**	21-May-25
Ticker	EQH	**Deadline Date**	20-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	18-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Douglas A. Dachille	Management	For	For	For
1b.	Elect Francis A. Hondal	Management	For	For	For
1c.	Elect Arlene Isaacs-Lowe	Management	For	For	For
1d.	Elect Daniel G. Kaye	Management	For	Against	Against
1e.	Elect Joan Lamm-Tennant	Management	For	Against	Against
1f.	Elect Craig C. MacKay	Management	For	For	For
1g.	Elect Mark Pearson	Management	For	For	For
1h.	Elect Bertram L. Scott	Management	For	For	For
1i.	Elect George Stansfield	Management	For	For	For
1j.	Elect Charles G.T. Stonehill	Management	For	For	For

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to the 2019 Omnibus Incentive Plan	Management	For	Against	Against
6.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
7.	Adoption of Right to Call a Special Meeting	Management	For	For	For
8.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

GRAPHIC PACKAGING HOLDING CO

ISIN	US3886891015	**Meeting Date**	21-May-25
Ticker	GPK	**Deadline Date**	20-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	19-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mary Lauren Brlas	Management	For	For	For
1.2	Elect Robert A. Hagemann	Management	For	Withhold	Against
1.3	Elect Alessandro Maselli	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Board Declassification	Shareholder		For	N/A
5.	Elimination of Supermajority Requirement	Management	For	For	For

SS&C TECHNOLOGIES HOLDINGS INC

ISIN	US78467J1007	**Meeting Date**	21-May-25
Ticker	SSNC	**Deadline Date**	20-May-25
Country	United States	**Record Date**	25-Mar-25
Blocking	No	**Vote Date**	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Smita Conjeevaram	Management	For	For	For
1b.	Elect William C. Stone	Management	For	For	For
1c.	Elect Francesco Paolo Vanni D'Archirafi	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

4.	Amendment to the 2023 Stock Incentive Plan	Management	For	Against	Against

CROWN CASTLE INC

ISIN	US22822V1017	**Meeting Date**	21-May-25
Ticker	CCI	**Deadline Date**	20-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	30-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect P. Robert Bartolo	Management	For	Against	Against
1b.	Elect Jason Genrich	Management	For	For	For
1c.	Elect Andrea J. Goldsmith	Management	For	For	For
1d.	Elect Tammy K. Jones	Management	For	For	For
1e.	Elect Kevin T. Kabat	Management	For	For	For

1f.	Elect Anthony J. Melone	Management	For	For	For
1g.	Elect Katherine Motlagh	Management	For	For	For
1h.	Elect Kevin A. Stephens	Management	For	For	For
1i.	Elect Matthew Thornton III	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Amendment to the Company Charter to Eliminate Unnecessary and Outdated Provisions	Management	For	For	For

TRAVEL+LEISURE CO

ISIN	US8941641024	**Meeting Date**	21-May-25
Ticker	TNL	**Deadline Date**	20-May-25
Country	United States	**Record Date**	26-Mar-25
Blocking	No	**Vote Date**	01-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Louise F. Brady	Management	For	For	For
1.2	Elect Michael D. Brown	Management	For	For	For
1.3	Elect James E. Buckman	Management	For	Withhold	Against
1.4	Elect George Herrera	Management	For	Withhold	Against
1.5	Elect Stephen P. Holmes	Management	For	For	For
1.6	Elect Lucinda C. Martinez	Management	For	For	For
1.7	Elect Denny Marie Post	Management	For	For	For
1.8	Elect Ronald L. Rickles	Management	For	For	For
1.9	Elect Michael H. Wargotz	Management	For	Withhold	Against

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

ZOETIS INC

ISIN	US98978V1035	**Meeting Date**	21-May-25
Ticker	ZTS	**Deadline Date**	20-May-25
Country	United States	**Record Date**	28-Mar-25
Blocking	No	**Vote Date**	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Paul M. Bisaro	Management	For	For	For
1b.	Elect Vanessa Broadhurst	Management	For	For	For
1c.	Elect Frank A. D'Amelio	Management	For	Against	Against

1d.	Elect Gavin D. K. Hattersley	Management	For	For	For
1e.	Elect Sanjay Khosla	Management	For	Against	Against
1f.	Elect Antoinette R. Leatherberry	Management	For	For	For
1g.	Elect Michael B. McCallister	Management	For	Against	Against
1h.	Elect Gregory Norden	Management	For	Against	Against
1i.	Elect Louise M. Parent	Management	For	Against	Against
1j.	Elect Kristin C. Peck	Management	For	For	For
1k.	Elect Willie M. Reed	Management	For	For	For
1l.	Elect Mark Stetter	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	For	Against

XEROX HOLDINGS CORP

ISIN	US98421M1062	**Meeting Date**	21-May-25
Ticker	XRX	**Deadline Date**	20-May-25
Country	United States	**Record Date**	28-Mar-25
Blocking	No	**Vote Date**	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Steven J. Bandrowczak	Management	For	For	For
1b.	Elect John G. Bruno	Management	For	Against	Against
1c.	Elect Tami A. Erwin	Management	For	Against	Against
1d.	Elect Priscilla Hung	Management	For	For	For
1e.	Elect Scott Letier	Management	For	For	For
1f.	Elect Nichelle Maynard-Elliott	Management	For	For	For
1g.	Elect Edward G. McLaughlin	Management	For	For	For
1h.	Elect John J. Roese	Management	For	For	For

1i.	Elect Amy B. Schwetz	Management	For		For	For
2.	Ratification of Auditor	Management	For		Against	Against
3.	Advisory Vote on Executive Compensation	Management	For		Against	Against
4.	Amendment to the 2024 Equity and Performance Incentive Plan	Management	For		Against	Against

EXTRA SPACE STORAGE INC.

ISIN	US30225T1025	**Meeting Date**	21-May-25
Ticker	EXR	**Deadline Date**	20-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	19-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kenneth M. Woolley	Management	For	Against	Against
1b.	Elect Joseph D. Margolis	Management	For	For	For
1c.	Elect Mark G. Barberio	Management	For	For	For
1d.	Elect Joseph J. Bonner	Management	For	For	For
1e.	Elect Gary L. Crittenden	Management	For	For	For
1f.	Elect Susan S. Harnett	Management	For	For	For
1g.	Elect Spencer F. Kirk	Management	For	Against	Against
1h.	Elect Diane Olmstead	Management	For	Against	Against
1i.	Elect Joseph V. Saffire	Management	For	For	For

1j.	Elect Julia Vander Ploeg	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2015 Incentive Award Plan	Management	For	Against	Against

ILLUMINA INC

ISIN	US4523271090	**Meeting Date**	21-May-25
Ticker	ILMN	**Deadline Date**	20-May-25
Country	United States	**Record Date**	26-Mar-25
Blocking	No	**Vote Date**	19-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Frances H. Arnold	Management	For	For	For

1B.	Elect Caroline D. Dorsa	Management	For	For	For
1C.	Elect Robert S. Epstein	Management	For	Against	Against
1D.	Elect Scott Gottlieb	Management	For	For	For
1E.	Elect Gary S. Guthart	Management	For	For	For
1F.	Elect Keith A. Meister	Management	For	For	For
1G.	Elect Anna S. Richo	Management	For	For	For
1H.	Elect Philip W. Schiller	Management	For	For	For
1I.	Elect Susan E. Siegel	Management	For	For	For
1J.	Elect Jacob Thaysen	Management	For	For	For
1K.	Elect Scott B. Ullem	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2015 Stock and Incentive Plan	Management	For	For	For

EQUINIX, INC.

ISIN	US29444U7000	**Meeting Date**	21-May-25
Ticker	EQIX	**Deadline Date**	20-May-25
Country	United States	**Record Date**	25-Mar-25
Blocking	No	**Vote Date**	18-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nanci E. Caldwell	Management	For	Against	Against
1b.	Elect Adaire Fox-Martin	Management	For	For	For
1c.	Elect Gary F. Hromadko	Management	For	Against	Against
1d.	Elect Charles Meyers	Management	For	Against	Against
1e.	Elect Thomas S. Olinger	Management	For	For	For
1f.	Elect Christopher B. Paisley	Management	For	Against	Against
1g.	Elect Sandra Rivera	Management	For	For	For
1h.	Elect Fidelma Russo	Management	For	For	For

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the 2020 Equity Incentive Plan	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Lowering the Threshold for Action by Written Consent	Shareholder	Against	Abstain	N/A

TRAVELERS COMPANIES INC.

ISIN	US89417E1091	**Meeting Date**	21-May-25
Ticker	TRV	**Deadline Date**	20-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Russell G. Golden	Management	For	For	For
1b.	Elect Thomas B. Leonardi	Management	For	For	For
1c.	Elect Clarence Otis, Jr.	Management	For	For	For
1d.	Elect Elizabeth E. Robinson	Management	For	For	For
1e.	Elect Rafael Santana	Management	For	For	For
1f.	Elect Todd C. Schermerhorn	Management	For	For	For
1g.	Elect Alan D. Schnitzer	Management	For	For	For
1h.	Elect Laurie J. Thomsen	Management	For	Against	Against
1i.	Elect Bridget A. van Kralingen	Management	For	For	For
1j.	Elect David S. Williams	Management	For	For	For

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2023 Stock Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Impact of Climate-Related Pricing and Coverage Decisions	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

RELIANCE INC.

ISIN	US7595091023	**Meeting Date**	21-May-25
Ticker	RS	**Deadline Date**	20-May-25
Country	United States	**Record Date**	28-Mar-25
Blocking	No	**Vote Date**	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lisa L. Baldwin	Management	For	For	For
1b.	Elect Karen W. Colonias	Management	For	For	For
1c.	Elect Frank J. Dellaquila	Management	For	For	For
1d.	Elect James K. Kamsickas	Management	For	For	For
1e.	Elect Karla R. Lewis	Management	For	For	For
1f.	Elect Robert A. McEvoy	Management	For	For	For
1g.	Elect David W. Seeger	Management	For	Against	Against
1h.	Elect Douglas W. Stotlar	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

3.	Ratification of Auditor	Management	For	Against	Against

ASSURANT INC

ISIN	US04621X1081	**Meeting Date**	21-May-25
Ticker	AIZ	**Deadline Date**	20-May-25
Country	United States	**Record Date**	28-Mar-25
Blocking	No	**Vote Date**	19-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Elaine D. Rosen	Management	For	Against	Against
1b.	Elect Rajiv Basu	Management	For	For	For
1c.	Elect J. Braxton Carter	Management	For	For	For
1d.	Elect Keith W. Demmings	Management	For	For	For
1e.	Elect Harriet Edelman	Management	For	For	For

1f.	Elect Sari Granat	Management	For	For	For
1g.	Elect Debra J. Perry	Management	For	For	For
1h.	Elect Ognjen Redzic	Management	For	For	For
1i.	Elect Paul J. Reilly	Management	For	Against	Against
1j.	Elect Kevin M. Warren	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Adoption of Right to Call a Special Meeting	Management	For	Abstain	Against
5.	Amendment to Charter to Limit the Liability of Certain Officers	Management	For	Against	Against
6.	Miscellaneous Charter Amendments	Management	For	For	For
7.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

UNITED AIRLINES HOLDINGS INC

ISIN	US9100471096	**Meeting Date**	21-May-25
Ticker	UAL	**Deadline Date**	20-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rosalind G. Brewer	Management	For	For	For
1b.	Elect Michelle Freyre	Management	For	For	For
1c.	Elect Matthew Friend	Management	For	For	For
1d.	Elect Barnaby "Barney" M. Harford	Management	For	For	For
1e.	Elect Michele J. Hooper	Management	For	For	For
1f.	Elect Walter Isaacson	Management	For	Against	Against

1g.	Elect J. Scott Kirby	Management	For	For	For
1h.	Elect Edward M. Philip	Management	For	Against	Against
1i.	Elect Edward L. Shapiro	Management	For	For	For
1j.	Elect Laysha Ward	Management	For	For	For
1k.	Elect James M. Whitehurst	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	For	Against

MONDELEZ INTERNATIONAL INC.

ISIN	US6092071058	**Meeting Date**	21-May-25
Ticker	MDLZ	**Deadline Date**	20-May-25
Country	United States	**Record Date**	12-Mar-25
Blocking	No	**Vote Date**	29-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ertharin Cousin	Management	For	For	For
1b.	Elect Cees t' Hart	Management	For	For	For
1c.	Elect Nancy McKinstry	Management	For	Against	Against
1d.	Elect Brian J. McNamara	Management	For	For	For
1e.	Elect Jorge S. Mesquita	Management	For	Against	Against
1f.	Elect Jane Hamilton Nielsen	Management	For	For	For
1g.	Elect Paula A. Price	Management	For	For	For
1h.	Elect Patrick T. Siewert	Management	For	Against	Against
1i.	Elect Michael A. Todman	Management	For	For	For

1j.	Elect Dirk Van de Put	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Approval of the Global Employee Stock Purchase Matching Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Third-Party Assessment of Supplier Code of Conduct Due Diligence Process	Shareholder	Against	Abstain	N/A
6.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	Abstain	N/A
7.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Goal	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas	Shareholder	Against	Abstain	N/A
9.	Shareholder Proposal Regarding Report on Recyclability Claims	Shareholder	Against	Abstain	N/A

HARTFORD INSURANCE GROUP INC.(THE)

ISIN	US4165151048	**Meeting Date**	21-May-25
Ticker	HIG	**Deadline Date**	20-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	19-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Larry D. De Shon	Management	For	For	For
1b.	Elect Carlos Dominguez	Management	For	For	For
1c.	Elect Trevor Fetter	Management	For	Against	Against
1d.	Elect Donna A. James	Management	For	For	For
1e.	Elect Annette P. Rippert	Management	For	For	For
1f.	Elect Teresa W. Roseborough	Management	For	For	For
1g.	Elect Virginia P. Ruesterholz	Management	For	Against	Against
1h.	Elect Christopher J. Swift	Management	For	For	For
1i.	Elect Matthew E. Winter	Management	For	For	For
1j.	Elect Kathleen Winters	Management	For	For	For

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Approval of the 2025 Long Term Incentive Stock Plan	Management	For	Against	Against
5.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	Against	For

ADT INC

ISIN	US00090Q1031	**Meeting Date**	21-May-25
Ticker	ADT	**Deadline Date**	20-May-25
Country	United States	**Record Date**	26-Mar-25
Blocking	No	**Vote Date**	19-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Marques Coleman	Management	For	For	For
1.2	Elect Paul J. Smith	Management	For	For	For
1.3	Elect Matthew E. Winter	Management	For	For	For
1.4	Elect Suzanne Yoon	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Repeal of Classified Board	Management	For	For	For
4.	Adoption of Right to Call a Special Meeting	Management	For	For	For
5.	Ratification of Auditor	Management	For	Against	Against

CLEAN HARBORS, INC.

ISIN	US1844961078	**Meeting Date**	21-May-25
Ticker	CLH	**Deadline Date**	20-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	03-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael L. Battles	Management	For	For	For
1.2	Elect Eric W. Gerstenberg	Management	For	For	For
1.3	Elect Andrea Robertson	Management	For	Withhold	Against
1.4	Elect Lauren C. States	Management	For	For	For
1.5	Elect Robert J. Willett	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

3.	Ratification of Auditor	Management	For	Against	Against

REINSURANCE GROUP OF AMERICA, INC.

ISIN	US7593516047	**Meeting Date**	21-May-25
Ticker	RGA	**Deadline Date**	20-May-25
Country	United States	**Record Date**	04-Apr-25
Blocking	No	**Vote Date**	02-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Pina Albo	Management	For	For	For
1b.	Elect Michele Bang	Management	For	For	For
1c.	Elect Tony Cheng	Management	For	For	For
1d.	Elect John J. Gauthier	Management	For	For	For
1e.	Elect Patricia L. Guinn	Management	For	For	For
1f.	Elect Hazel M. McNeilage	Management	For	For	For

1g.	Elect Stephen T. O'Hearn	Management	For	For	For
1h.	Elect Alison S. Rand	Management	For	For	For
1i.	Elect Shundrawn A. Thomas	Management	For	Against	Against
1j.	Elect Khanh T. Tran	Management	For	For	For
1k.	Elect Steven C. Van Wyk	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the Flexible Stock Plan	Management	For	For	For
4.	Amendment to the Phantom Stock Plan for Directors	Management	For	For	For
5.	Ratification of Auditor	Management	For	Against	Against

AMAZON.COM INC.

ISIN	US0231351067	**Meeting Date**	21-May-25
Ticker	AMZN	**Deadline Date**	20-May-25
Country	United States	**Record Date**	27-Mar-25
Blocking	No	**Vote Date**	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jeffrey P. Bezos	Management	For	For	For
1b.	Elect Andrew R. Jassy	Management	For	For	For
1c.	Elect Keith B. Alexander	Management	For	For	For
1d.	Elect Edith W. Cooper	Management	For	For	For
1e.	Elect Jamie S. Gorelick	Management	For	Against	Against
1f.	Elect Daniel P. Huttenlocher	Management	For	For	For
1g.	Elect Andrew Y. Ng	Management	For	For	For
1h.	Elect Indra K. Nooyi	Management	For	Against	Against
1i.	Elect Jonathan J. Rubinstein	Management	For	Against	Against

1j.	Elect Brad D. Smith	Management	For	For	For
1k.	Elect Patricia Q. Stonesifer	Management	For	Against	Against
1l.	Elect Wendell P. Weeks	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Separation of CEO and Chair Positions	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Climate Commitments and AI Data Centers	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Third-Party Assessment of Board Oversight of AI	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	For	Against

10.	Shareholder Proposal Regarding Report on Working Conditions	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Report on Risk of AI Data Sourcing	Shareholder	Against	For	Against

PHILLIPS 66

ISIN	US7185461040	**Meeting Date**	21-May-25
Ticker	PSX	**Deadline Date**	20-May-25
Country	United States	**Record Date**	04-Apr-25
Blocking	No	**Vote Date**	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Management Nominee A. Nigel Hearne	Management	For	TNA	N/A
1b.	Elect Management Nominee John E. Lowe	Management	For	TNA	N/A
1c.	Elect Management NomineE Robert W. Pease	Management	For	TNA	N/A
1d.	Elect Management Nominee Howard I. Ungerleider	Management	For	TNA	N/A

1e.	Elect Dissident Nominee Brian Coffman	Shareholder	Withhold	TNA	N/A
1f.	Elect Dissident Nominee Sigmund Cornelius	Shareholder	Withhold	TNA	N/A
1g.	Elect Dissident Nominee Michael Heim	Shareholder	Withhold	TNA	N/A
1h.	Elect Dissident Nominee Stacy Nieuwoudt	Shareholder	Withhold	TNA	N/A
2.	Repeal of Classified Board	Management	For	TNA	N/A
3.	Advisory Vote on Executive Compensation	Management	For	TNA	N/A
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	TNA	Against
5.	Ratification of Auditor	Management	For	TNA	N/A
6.	Shareholder Proposal Regarding Annual Director Elections	Shareholder	Against	TNA	N/A

PHILLIPS 66

ISIN	US7185461040	**Meeting Date**	21-May-25
Ticker	PSX	**Deadline Date**	20-May-25
Country	United States	**Record Date**	04-Apr-25
Blocking	No	**Vote Date**	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dissident Nominee Brian Coffman	Shareholder	Do Not Vote	For	N/A
1b.	Elect Dissident Nominee Sigmund Cornelius	Shareholder	Do Not Vote	For	N/A
1c.	Elect Dissident Nominee Michael Heim	Shareholder	Do Not Vote	For	N/A
1d.	Elect Dissident Nominee Stacy Nieuwoudt	Shareholder	Do Not Vote	Withhold	N/A
1e.	Elect Management Nominee A. Nigel Hearne	Management	Do Not Vote	For	N/A
1f.	Elect Management Nominee John Lowe	Management	Do Not Vote	Withhold	N/A

1g.	Elect Management Nominee Robert Pease	Management	Do Not Vote	Withhold	N/A
1h.	Elect Management Nominee Howard Ungerleider	Management	Do Not Vote	Withhold	N/A
2.	Repeal of Classified Board	Management	Do Not Vote	For	N/A
3.	Advisory Vote on Executive Compensation	Management	Do Not Vote	Against	N/A
4.	Frequency of Advisory Vote on Executive Compensation	Management	Do Not Vote	1 Year	N/A
5.	Ratification of Auditor	Management	Do Not Vote	Against	N/A
6.	Shareholder Proposal Regarding Annual Director Elections	Shareholder	Do Not Vote	For	N/A

BEIGENE LTD.

ISIN	KYG1146Y1017	**Meeting Date**	21-May-25
Ticker	ONC	**Deadline Date**	09-May-25
Country	Cayman Islands	**Record Date**	26-Mar-25
Blocking	No	**Vote Date**	09-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Elect Anthony C. Hooper	Management	For	Against	Against
2.	Elect Ranjeev Krishana	Management	For	For	For
3.	Elect Xiaodong Wang	Management	For	For	For
4.	Elect Qingqing Yi	Management	For	For	For
5.	Elect Shalini Sharp	Management	For	For	For
6.	Ratification of Auditors	Management	For	For	For
7.	Authority to Set Auditor's Fees	Management	For	For	For
8.	Approval of a Share Issue Mandate	Management	For	Against	Against
9.	General Mandate to Repurchase Shares	Management	For	For	For

10.	Connected Person Placing Authorization	Management	For	Against	Against
11.	Advisory Vote on Executive Compensation	Management	For	Against	Against
12.	Right to Adjourn Meeting	Management	For	For	For

NORTHLAND POWER INC.

ISIN	CA6665111002	**Meeting Date**	21-May-25
Ticker	NPIFF	**Deadline Date**	15-May-25
Country	Canada	**Record Date**	08-Apr-25
Blocking	No	**Vote Date**	07-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect John W. Brace	Management	For	For	For
1B	Elect Doyle N. Beneby	Management	For	For	For
1C	Elect Lisa Colnett	Management	For	For	For

1D	Elect Kevin Glass	Management	For	For	For
1E	Elect Keith R. Halbert	Management	For	For	For
1F	Elect Christine M. Healy	Management	For	For	For
1G	Elect Helen Mallovy Hicks	Management	For	For	For
1H	Elect Ian W. Pearce	Management	For	For	For
1I	Elect Eckhardt Ruemmler	Management	For	For	For
1J	Elect Ellen S. Smith	Management	For	For	For
02	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
03	Advisory Vote on Executive Compensation	Management	For	For	For

PIDILITE INDUSTRIES LTD.

ISIN	INE318A01026	**Meeting Date**	21-May-25
Ticker	500331	**Deadline Date**	15-May-25
Country	India	**Record Date**	11-Apr-25
Blocking	No	**Vote Date**	29-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Bharat Puri	Management	For	Against	Against
2	Re-designation of Sudhanshu Vats from Managing Director Designate to Managing Director	Management	For	For	For
3	Re-designation of Kavinder Singh from Joint Managing Director Designate to Joint Managing Director	Management	For	For	For
4	Holding of Office or Place of Profit of Jessica Apurva Parekh (Lead – Special Projects); Approval of Remuneration	Management	For	For	For

AGEAS SA/NV

ISIN	BE0974264930	**Meeting Date**	21-May-25
Ticker	AGS	**Deadline Date**	12-May-25
Country	Belgium	**Record Date**	07-May-25
Blocking	No	**Vote Date**	12-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.1.3	Accounts and Reports; Allocation of Profits	Management	For	For	For
2.2.2	Allocation of Dividends	Management	For	For	For
2.3.1	Ratification of Board Acts	Management	For	For	For
2.3.2	Ratification of Auditor's Acts	Management	For	For	For
3.	Remuneration Report	Management	For	For	For
4.1	Elect Bart De Smet to the Board of Directors	Management	For	Against	Against
4.2	Elect Jean-Michel Chatagny to the Board of Directors	Management	For	For	For
4.3	Elect Katleen Vandeweyer to the Board of Directors	Management	For	For	For
5.	Appointment of Auditor for Sustainability Reporting; Authority to Set Fees	Management	For	For	For
6.1.2	Approval to Increase Authorised Capital	Management	For	For	For
7.	Authority to Repurchase Shares	Management	For	For	For

GREGGS PLC

ISIN	GB00B63QSB39	**Meeting Date**	21-May-25
Ticker	GRG	**Deadline Date**	14-May-25
Country	United Kingdom	**Record Date**	19-May-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Authority to Set Auditor's Fees	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Matthew Davies	Management	For	For	For
6	Elect Roisin Currie	Management	For	For	For
7	Elect Richard Hutton	Management	For	Against	Against

8	Elect Kate Ferry	Management	For	For	For
9	Elect Mohamed Elsarky	Management	For	For	For
10	Elect Lynne Weedall	Management	For	For	For
11	Elect Nigel Mills	Management	For	For	For
12	Elect Tamara Rogers	Management	For	For	For
13	Remuneration Report	Management	For	Against	Against
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

BANK OF CHANGSHA CO. LTD.

ISIN	CNE100003F50	**Meeting Date**	21-May-25
Ticker	601577	**Deadline Date**	15-May-25
Country	China	**Record Date**	15-May-25
Blocking	No	**Vote Date**	15-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
2.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
3.	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
4.	2024 ANNUAL ACCOUNTS AND 2025 FINANCIAL BUDGET PLAN	Management	For	For	For
5.	2024 Profit Distribution Plan	Management	For	For	For
6.	CAPITAL MANAGEMENT PLAN FROM 2025 TO 2027	Management	For	For	For
7.	Appointment of 2025 Audit Firm	Management	For	For	For
8.	SPECIAL REPORT ON THE 2024 CONNECTED TRANSACTIONS	Management	For	For	For
9.	2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	Management	For	For	For
10.	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	Management	For	For	For
11.	Extension of the Valid Period of the Resolution on Issuance of Convertible Corporate Bonds to Non-Specific Parties	Management	For	For	For
12.	Extension of the Valid Period of Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the Convertible Bond Issuance	Management	For	For	For

13.	ACQUISITION OF A COMPANY	Management	For	Abstain	Against
14.	Amendments to the Company’s Articles of Association	Management	For	Abstain	Against
15.	Amendments to the Company’s Rules of Procedure Governing Shareholders General Meetings	Management	For	Against	Against
16.	Amendments to the Company’s Rules of Procedure Governing the Board Meetings	Management	For	Against	Against
17.	ELECTION OF DIRECTORS AHEAD OF SCHEDULE	Management	For	For	For
18.	Elect ZHAO Xiaozhong	Management	For	Against	Against
19.	Elect ZHANG Man	Management	For	Against	Against
20.	Elect GUO Zijia	Management	For	For	For
21.	Elect HUANG Zhang	Management	For	For	For
22.	Elect LI Xi	Management	For	For	For
23.	Elect LONG Guiyuan	Management	For	For	For
24.1.	Elect YI Luozhi	Management	For	For	For
24.2.	Elect WANG Lijun	Management	For	For	For
24.3.	Elect WANG Zongrun	Management	For	For	For

24.4.	Elect CAO Hongjian	Management	For	For	For
25.	2024 PERFORMANCE EVALUATION REPORT ON DIRECTORS	Management	For	For	For
26.	2024 Performance Evaluation Report on Supervisors	Management	For	For	For
27.	2024 Performance Evaluation Report on Senior Management	Management	For	For	For
28.	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	Management	For	For	For

CGN POWER CO LTD

ISIN	CNE100001T80	**Meeting Date**	21-May-25
Ticker	01816	**Deadline Date**	14-May-25
Country	China	**Record Date**	17-Apr-25
Blocking	No	**Vote Date**	15-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Annual Report	Management	For	For	For

4	Accounts and Reports	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Investment Plan and Capital Expenditure Budget	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Appointment of Internal Control Auditor and Authority to Set Fees	Management	For	For	For
9	Performance Evaluation Results of Independent Non-Executive Directors for 2024	Management	For	For	For
10	2026-2028 Engineering Services Framework Agreement	Management	For	For	For
11	Authority to Register and Issue Multi-type Interbank Debt Financing Instruments	Management	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
13	Authority to Repurchase Shares	Management	For	For	For
14	Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-specific Investors	Management	For	For	For
15	Extension of the Validity Period of Authorization to the Board	Management	For	For	For

ORANGE

ISIN	FR0000133308	**Meeting Date**	21-May-25
Ticker	FTE	**Deadline Date**	15-May-25
Country	France	**Record Date**	16-May-25
Blocking	No	**Vote Date**	15-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Nadia Zak-Calvet (Employee Shareholder Representative)	Management	For	For	For
6	Elect Bpifrance Participations (Thierry Sommelet)	Management	For	For	For
7	2024 Remuneration Report	Management	For	For	For
8	2024 Remuneration of Christel Heydemann, CEO	Management	For	For	For
9	2024 Remuneration of Jacques Aschenbroich, Chair	Management	For	For	For
10	2025 Remuneration Policy (CEO)	Management	For	For	For
11	2025 Remuneration Policy (Chair)	Management	For	For	For
12	2025 Remuneration Policy (Board of Directors)	Management	For	For	For

13	Authority to Repurchase and Reissue Shares	Management	For	For	For
14	Amendments to Articles Regarding Written Consultation	Management	For	For	For
15	Amendments to Articles Regarding General Meetings	Management	For	For	For
16	Amendments to Article Regarding Alternate Statutory Auditors	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	Abstain	Against
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Abstain	Against
19	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	Abstain	Against
20	Greenshoe	Management	For	Abstain	Against
21	Authority to Increase Capital in Case of Exchange Offers	Management	For	Abstain	Against
22	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	Abstain	Against
23	Global Ceiling on Capital Increases	Management	For	For	For
24	Authority to Issue Performance Shares	Management	For	For	For
25	Employee Stock Purchase Plan	Management	For	For	For
26	Authority to Increase Capital Through Capitalisations	Management	For	For	For

27	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
28	Authorisation of Legal Formalities	Management	For	For	For
29	Shareholder Proposal A Regarding Equity Remuneration for Employees	Shareholder	Against	Abstain	N/A
30	Shareholder Proposal B Regarding Limit on Board Memberships for the Chair	Shareholder	Against	Against	For

CGN POWER CO LTD

ISIN	CNE100001T80	**Meeting Date**	21-May-25
Ticker	01816	**Deadline Date**	14-May-25
Country	China	**Record Date**	17-Apr-25
Blocking	No	**Vote Date**	23-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Repurchase Shares	Management	For	For	For
2	Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-specific Investors	Management	For	For	For
3	Extension of the Validity Period of Authorization to the Board	Management	For	For	For

LPL FINANCIAL HOLDINGS INC

ISIN	US50212V1008	**Meeting Date**	22-May-25
Ticker	LPLA	**Deadline Date**	21-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	21-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard Steinmeier	Management	For	For	For
1b.	Elect Edward C. Bernard	Management	For	For	For
1c.	Elect H. Paulett Eberhart	Management	For	For	For
1d.	Elect William F. Glavin, Jr.	Management	For	For	For
1e.	Elect Albert J. Ko	Management	For	For	For
1f.	Elect Allison H. Mnookin	Management	For	For	For
1g.	Elect Anne M. Mulcahy	Management	For	Against	Against

1h.	Elect James S. Putnam	Management	For	Against	Against
1i.	Elect Richard P. Schifter	Management	For	Against	Against
1j.	Elect Corey E. Thomas	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

WINTRUST FINANCIAL CORP.

ISIN	US97650W1080	**Meeting Date**	22-May-25
Ticker	WTFC	**Deadline Date**	21-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	21-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Elizabeth H. Connelly	Management	For	For	For
1b.	Elect Timothy S. Crane	Management	For	For	For
1c.	Elect Peter D. Crist	Management	For	Against	Against
1d.	Elect William J. Doyle	Management	For	For	For
1e.	Elect Marla F. Glabe	Management	For	For	For
1f.	Elect H. Patrick Hackett, Jr.	Management	For	Against	Against
1g.	Elect Brian A. Kenney	Management	For	For	For
1h.	Elect Deborah L. Hall Lefevre	Management	For	For	For
1i.	Elect Suzet M. McKinney	Management	For	For	For
1j.	Elect Richard L. Postma	Management	For	For	For

1k.	Elect Gregory A. Smith	Management	For	For	For
1l.	Elect Karin Gustafson Teglia	Management	For	For	For
1m.	Elect Alex E. Washington, III	Management	For	For	For
2.	Approval of the 2025 Stock Incentive Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

US FOODS HOLDING CORP

ISIN	US9120081099	**Meeting Date**	22-May-25
Ticker	USFD	**Deadline Date**	21-May-25
Country	United States	**Record Date**	25-Mar-25
Blocking	No	**Vote Date**	21-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cheryl A. Bachelder	Management	For	For	For

1b.	Elect David W. Bullock	Management	For	For	For
1c.	Elect David E. Flitman	Management	For	For	For
1d.	Elect Marla C. Gottschalk	Management	For	For	For
1e.	Elect Carl A. Pforzheimer	Management	For	For	For
1f.	Elect Quentin Roach	Management	For	For	For
1g.	Elect David M. Tehle	Management	For	For	For
1h.	Elect Ann E. Ziegler	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder		For	N/A

UNUM GROUP

ISIN	US91529Y1064	**Meeting Date**	22-May-25
Ticker	UNM	**Deadline Date**	21-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	21-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Theodore H. Bunting, Jr.	Management	For	Against	Against
1b.	Elect Susan L. Cross	Management	For	For	For
1c.	Elect Susan D. DeVore	Management	For	For	For
1d.	Elect Joseph J. Echevarria	Management	For	For	For
1e.	Elect Cynthia L. Egan	Management	For	For	For
1f.	Elect Kevin T. Kabat	Management	For	Against	Against
1g.	Elect Timothy F. Keaney	Management	For	Against	Against
1h.	Elect Gale V. King	Management	For	For	For
1i.	Elect Mojgan M. Lefebvre	Management	For	For	For

1j.	Elect Richard P. McKenney	Management	For	For	For
1k.	Elect Ronald P. O'Hanley	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Approval of the Share Option Scheme 2025	Management	For	For	For

WESCO INTERNATIONAL, INC.

ISIN	US95082P1057	**Meeting Date**	22-May-25
Ticker	WCC	**Deadline Date**	21-May-25
Country	United States	**Record Date**	27-Mar-25
Blocking	No	**Vote Date**	21-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John J. Engel	Management	For	For	For
1.2	Elect Glynis A. Bryan	Management	For	For	For
1.3	Elect Anne M. Cooney	Management	For	For	For
1.4	Elect Matthew J. Espe	Management	For	For	For
1.5	Elect Bobby J. Griffin	Management	For	Withhold	Against
1.6	Elect Sundaram Nagarajan	Management	For	For	For
1.7	Elect Steven A. Raymund	Management	For	Withhold	Against
1.8	Elect James L. Singleton	Management	For	Withhold	Against
1.9	Elect Easwaran Sundaram	Management	For	For	For

1.10	Elect Laura K. Thompson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment Regarding Stockholders Ability to Call Special Meetings	Management	For	Abstain	Against
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

SERVICENOW INC

ISIN	US81762P1021	**Meeting Date**	22-May-25
Ticker	NOW	**Deadline Date**	21-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	21-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Susan L. Bostrom	Management	For	Against	Against
1b.	Elect Teresa Briggs	Management	For	For	For
1c.	Elect Jonathan C. Chadwick	Management	For	For	For
1d.	Elect Paul E. Chamberlain	Management	For	For	For
1e.	Elect Lawrence J. Jackson, Jr.	Management	For	For	For
1f.	Elect Frederic B. Luddy	Management	For	For	For
1g.	Elect William R. McDermott	Management	For	For	For
1h.	Elect Joseph Quinlan	Management	For	For	For
1i.	Elect Anita M. Sands	Management	For	Against	Against

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Shareholder Proposal Regarding Right to Cure Nomination Defects	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

HOME DEPOT, INC.

ISIN	US4370761029	**Meeting Date**	22-May-25
Ticker	HD	**Deadline Date**	21-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	21-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gerard J. Arpey	Management	For	For	For
1b.	Elect Ari Bousbib	Management	For	Against	Against
1c.	Elect Jeffery H. Boyd	Management	For	For	For
1d.	Elect Gregory D. Brenneman	Management	For	Against	Against
1e.	Elect J. Frank Brown	Management	For	Against	Against
1f.	Elect Edward P. Decker	Management	For	For	For
1g.	Elect Wayne M. Hewett	Management	For	For	For
1h.	Elect Manuel Kadre	Management	For	For	For
1i.	Elect Stephanie C. Linnartz	Management	For	For	For

1j.	Elect Paula Santilli	Management	For	For	For
1k.	Elect Caryn Seidman Becker	Management	For	For	For
1l.	Elect Asha Sharma	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Biodiversity Assessment	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	Against	For

VERIZON COMMUNICATIONS INC

ISIN	US92343V1044	**Meeting Date**	22-May-25
Ticker	VZ	**Deadline Date**	21-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	21-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Shellye L. Archambeau	Management	For	Against	Against
1b.	Elect Roxanne S. Austin	Management	For	For	For
1c.	Elect Mark T. Bertolini	Management	For	For	For
1d.	Elect Vittorio Colao	Management	For	For	For
1e.	Elect Caroline Litchfield	Management	For	For	For
1f.	Elect Laxman Narasimhan	Management	For	For	For
1g.	Elect Clarence Otis, Jr.	Management	For	Against	Against
1h.	Elect Daniel H. Schulman	Management	For	For	For
1i.	Elect Carol B. Tomé	Management	For	For	For
1j.	Elect Hans E. Vestberg	Management	For	For	For

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Lobbying Alignment with Climate Targets and Commitments	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Independent Report on Potential Liabilities of Lead-Sheathed Cables	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For

NEXTERA ENERGY INC

ISIN	US65339F1012	**Meeting Date**	22-May-25
Ticker	NEE	**Deadline Date**	21-May-25
Country	United States	**Record Date**	25-Mar-25
Blocking	No	**Vote Date**	21-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nicole S. Arnaboldi	Management	For	For	For
1b.	Elect James L. Camaren	Management	For	Against	Against
1c.	Elect Naren K. Gursahaney	Management	For	Against	Against
1d.	Elect Kirk S. Hachigian	Management	For	Against	Against
1e.	Elect Maria G. Henry	Management	For	For	For
1f.	Elect John W. Ketchum	Management	For	For	For
1g.	Elect Amy B. Lane	Management	For	Against	Against
1h.	Elect Geoffrey Straub Martha	Management	For	For	For

1i.	Elect David L. Porges	Management	For	For	For
1j.	Elect Deborah L. Stahlkopf	Management	For	For	For
1k.	Elect John Arthur Stall	Management	For	For	For
1l.	Elect Darryl L. Wilson	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

BELDEN INC

ISIN	US0774541066	**Meeting Date**	22-May-25
Ticker	BDC	**Deadline Date**	21-May-25
Country	United States	**Record Date**	25-Mar-25
Blocking	No	**Vote Date**	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David J. Aldrich	Management	For	Against	Against
1b.	Elect Lance C. Balk	Management	For	Against	Against
1c.	Elect Diane D. Brink	Management	For	Against	Against
1d.	Elect Judy L. Brown	Management	For	Against	Against
1e.	Elect Nancy E. Calderon	Management	For	Against	Against
1f.	Elect Ashish Chand	Management	For	For	For
1g.	Elect Jonathan C. Klein	Management	For	For	For

1h.	Elect Vivie Lee	Management	For	For	For
1i.	Elect Gregory J. McCray	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

PERDOCEO EDUCATION CORPORATION

ISIN	US71363P1066	**Meeting Date**	22-May-25
Ticker	PRDO	**Deadline Date**	21-May-25
Country	United States	**Record Date**	28-Mar-25
Blocking	No	**Vote Date**	21-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dennis H. Chookaszian	Management	For	Against	Against

1b.	Elect Kenda B. Gonzales	Management	For	For	For
1c.	Elect Patrick W. Gross	Management	For	Against	Against
1d.	Elect William D. Hansen	Management	For	For	For
1e.	Elect Gregory L. Jackson	Management	For	Against	Against
1f.	Elect Todd S. Nelson	Management	For	For	For
1g.	Elect Hanna Skandera	Management	For	For	For
1h.	Elect Leslie T. Thornton	Management	For	Against	Against
1i.	Elect Alan D. Wheat	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

DUPONT DE NEMOURS INC

ISIN	US26614N1028	**Meeting Date**	22-May-25
Ticker	DD	**Deadline Date**	21-May-25
Country	United States	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Amy G. Brady	Management	For	For	For
1b.	Elect Edward D. Breen	Management	For	Against	Against
1c.	Elect Ruby R. Chandy	Management	For	For	For
1d.	Elect Terrence R. Curtin	Management	For	For	For
1e.	Elect Alexander M. Cutler	Management	For	For	For
1f.	Elect Eleuthère I. du Pont	Management	For	For	For
1g.	Elect Kristina M. Johnson	Management	For	For	For
1h.	Elect Luther C. Kissam IV	Management	For	For	For
1i.	Elect Lori D. Koch	Management	For	For	For
1j.	Elect James A. Lico	Management	For	For	For
1k.	Elect Frederick M. Lowery	Management	For	For	For

1l.	Elect Kurt B. McMaken	Management	For	For	For
1m.	Elect Steven M. Sterin	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

WELLTOWER OP LLC

ISIN	US42217K1060	**Meeting Date**	22-May-25
Ticker	WELL	**Deadline Date**	21-May-25
Country	United States	**Record Date**	27-Mar-25
Blocking	No	**Vote Date**	21-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kenneth J. Bacon	Management	For	Against	Against
1b.	Elect Karen B. DeSalvo	Management	For	For	For

1c.	Elect Andrew Gundlach	Management	For	For	For
1d.	Elect Dennis G. Lopez	Management	For	For	For
1e.	Elect Shankh Mitra	Management	For	For	For
1f.	Elect Ade J. Patton	Management	For	For	For
1g.	Elect Sergio D. Rivera	Management	For	For	For
1h.	Elect Johnese M. Spisso	Management	For	For	For
1i.	Elect Kathryn M. Sullivan	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2022 Long-Term Incentive Plan	Management	For	For	For

QUANTA SERVICES, INC.

ISIN	US74762E1029	**Meeting Date**	22-May-25
Ticker	PWR	**Deadline Date**	21-May-25
Country	United States	**Record Date**	02-Apr-25
Blocking	No	**Vote Date**	29-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Earl C. Austin, Jr.	Management	For	For	For
1b.	Elect Warner L. Baxter	Management	For	For	For
1c.	Elect Doyle N. Beneby	Management	For	Against	Against
1d.	Elect Bernard Fried	Management	For	Against	Against
1e.	Elect Worthing F. Jackman	Management	For	Against	Against
1f.	Elect Holli C. Ladhani	Management	For	For	For
1g.	Elect Jo-ann dePass Olsovsky	Management	For	For	For
1h.	Elect R. Scott Rowe	Management	For	For	For
1i.	Elect Raúl J. Valentín	Management	For	For	For

1j.	Elect Martha B. Wyrsch	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the 2019 Omnibus Equity Incentive Plan	Management	For	For	For

COCA-COLA EUROPACIFIC PARTNERS PLC

ISIN	GB00BDCPN049	**Meeting Date**	22-May-25
Ticker	CCEP	**Deadline Date**	19-May-25
Country	United Kingdom	**Record Date**	27-Mar-25
Blocking	No	**Vote Date**	19-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For

2.	Remuneration Report	Management	For	Against	Against
3.	Elect Sol Daurella Comadrán	Management	For	For	For
4.	Elect Robert C. Appleby	Management	For	For	For
5.	Elect Manolo Arroyo	Management	For	For	For
6.	Elect Guillaume Bacuvier	Management	For	For	For
7.	Elect John A. Bryant	Management	For	For	For
8.	Elect José Ignacio Comenge	Management	For	For	For
9.	Elect Damian P. Gammell	Management	For	For	For
10.	Elect Nathalie Gaveau	Management	For	For	For
11.	Elect Álvaro Gómez-Trénor Aguilar	Management	For	For	For
12.	Elect Mary Harris	Management	For	Against	Against
13.	Elect Thomas H. Johnson	Management	For	For	For
14.	Elect Alfonso Líbano Daurella	Management	For	For	For
15.	Elect Nicolas Mirzayantz	Management	For	For	For
16.	Elect Mark Price	Management	For	For	For
17.	Elect Nancy W. Quan	Management	For	For	For
18.	Elect Mario Rotllant Solá	Management	For	For	For
19.	Elect Dessislava Temperley	Management	For	For	For

20.	Appointment of Auditor	Management	For	For	For
21.	Authority to Set Auditor's Fees	Management	For	For	For
22.	Authorisation of Political Donations	Management	For	Against	Against
23.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
24.	Waiver of Mandatory Takeover Requirement	Management	For	For	For
25.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
26.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
27.	Authority to Repurchase Shares	Management	For	For	For
28.	Authority to Repurchase Shares (Off-Market)	Management	For	For	For
29.	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

BENTLEY SYSTEMS INC

ISIN	US08265T2087	**Meeting Date**	22-May-25
Ticker	BSY	**Deadline Date**	21-May-25
Country	United States	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Barry J. Bentley	Management	For	For	For
1.2	Elect Gregory S. Bentley	Management	For	Withhold	Against
1.3	Elect Keith A. Bentley	Management	For	For	For
1.4	Elect Raymond B. Bentley	Management	For	For	For
1.5	Elect Nicholas H. Cumins	Management	For	For	For
1.6	Elect Kirk B. Griswold	Management	For	Withhold	Against
1.7	Elect Janet B. Haugen	Management	For	Withhold	Against
1.8	Elect Brian F. Hughes	Management	For	For	For

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

INSULET CORPORATION

ISIN	US45784P1012	**Meeting Date**	22-May-25
Ticker	PODD	**Deadline Date**	21-May-25
Country	United States	**Record Date**	26-Mar-25
Blocking	No	**Vote Date**	21-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jessica Hopfield	Management	For	For	For
1.2	Elect Ashley McEvoy	Management	For	For	For
1.3	Elect Elizabeth H. Weatherman	Management	For	For	For

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Approval of the 2025 Stock Option and Incentive Plan	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For

GQG PARTNERS INC.

ISIN	AU0000180499	**Meeting Date**	22-May-25
Ticker	GQG	**Deadline Date**	14-May-25
Country	United States	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	27-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Bryan Weeks	Management	For	For	For

BRENNTAG SE

ISIN	DE000A1DAHH0	**Meeting Date**	22-May-25
Ticker	BNR	**Deadline Date**	12-May-25
Country	Germany	**Record Date**	15-May-25
Blocking	No	**Vote Date**	08-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against

7	Supervisory Board Size	Management	For		For	For
8.1	Elect Stefanie Berlinger	Management	For		For	For
8.2	Elect Dominik de Daniel	Management	For		For	For
8.3	Elect Karl von Rohr	Management	For		For	For
8.4	Elect Susanne Wiegand	Management	For		For	For
9	Amendments to Articles (Virtual Meeting)	Management	For		Against	Against
10	Additional or Amended Shareholder Proposals	Shareholder	For		Against	Against

DEUTSCHE BANK AG

ISIN	DE0005140008	**Meeting Date**	22-May-25
Ticker	DBK	**Deadline Date**	12-May-25
Country	Germany	**Record Date**	16-May-25
Blocking	No	**Vote Date**	05-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Christian Sewing	Management	For	For	For
3.2	Ratify James von Moltke	Management	For	For	For
3.3	Ratify Fabrizio Campelli	Management	For	For	For
3.4	Ratify Bernd Leukert	Management	For	Abstain	Against
3.5	Ratify Alexander von zur Mühlen	Management	For	For	For
3.6	Ratify Laura Padovani	Management	For	For	For
3.7	Ratify Claudio de Sanctis	Management	For	For	For
3.8	Ratify Rebecca Short	Management	For	For	For
3.9	Ratify Stefan Simon	Management	For	For	For
3.10	Ratify Olivier Vigneron	Management	For	For	For

4.1	Ratify Alexander Wynaendts	Management	For	For	For
4.2	Ratify Frank Schulze	Management	For	For	For
4.3	Ratify Norbert Winkeljohann	Management	For	For	For
4.4	Ratify Susanne Bleidt	Management	For	For	For
4.5	Ratify Mayree Clark	Management	For	For	For
4.6	Ratify Jan Duscheck	Management	For	For	For
4.7	Ratify Manja Eifert	Management	For	For	For
4.8	Ratify Claudia Fieber	Management	For	For	For
4.9	Ratify Sigmar Gabriel	Management	For	For	For
4.10	Ratify Florian Haggenmiller	Management	For	For	For
4.11	Ratify Timo Heider	Management	For	For	For
4.12	Ratify Birgit Laumen	Management	For	For	For
4.13	Ratify Gerlinde M. Siebert	Management	For	For	For
4.14	Ratify Yngve Slyngstad	Management	For	For	For
4.15	Ratify Stephan Szukalski	Management	For	For	For
4.16	Ratify John Alexander Thain	Management	For	For	For
4.17	Ratify Jürgen Tögel	Management	For	For	For
4.18	Ratify Michele Trogni	Management	For	For	For
4.19	Ratify Dagmar Valcárcel	Management	For	For	For
4.20	Ratify Theodor Weimer	Management	For	For	For

4.21	Ratify Frank Witter	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Authority to Repurchase and Reissue Shares	Management	For	For	For
8	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For
9	Authority to Repurchase Shares for Trading Purposes	Management	For	For	For
10	Increase in Authorised Capital 2025/I	Management	For	For	For
11	Increase in Authorised Capital 2025/II	Management	For	For	For
12	Authority to Issue Participation Rights and Hybrid Bonds	Management	For	For	For
13.1	Elect Sigmar H. Gabriel	Management	For	For	For
13.2	Elect Frank Witter	Management	For	For	For
13.3	Elect Klaus Moosmayer	Management	For	For	For
13.4	Elect Kirsty Roth	Management	For	For	For
14	Amendments to Articles (Virtual Meetings)	Management	For	For	For
15	Shareholder Proposal Regarding Special Audit into Formation of Provisions in Relation to Postbank	Shareholder	Against	Abstain	N/A
16	Shareholder Proposal Regarding Special Audit into Formation of Provisions in Relation to Polish Foreign Currency Loans	Shareholder	Against	Abstain	N/A

SHAFTESBURY CAPITAL PLC

ISIN	GB00B62G9D36	**Meeting Date**	22-May-25
Ticker	CAPC	**Deadline Date**	15-May-25
Country	United Kingdom	**Record Date**	20-May-25
Blocking	No	**Vote Date**	28-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Elect Jonathan Nicholls	Management	For	For	For
5	Elect Ian D. Hawksworth	Management	For	For	For
6	Elect Situl Jobanputra	Management	For	Against	Against

7	Elect Richard Akers	Management	For	For	For
8	Elect Ruth Anderson	Management	For	For	For
9	Elect Madeleine Cosgrave	Management	For	For	For
10	Elect Sian Eleri Westerman	Management	For	For	For
11	Appointment of Auditor	Management	For	Against	Against
12	Authority to Set Auditor's Fees	Management	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

CK HUTCHISON HOLDINGS LIMITED

ISIN	KYG217651051	**Meeting Date**	22-May-25
Ticker	00001	**Deadline Date**	14-May-25
Country	Cayman Islands	**Record Date**	16-May-25
Blocking	No	**Vote Date**	15-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.a	Elect Frank J. Sixt	Management	For	Against	Against
3.b	Elect KAM Hing Lam	Management	For	Against	Against
3.c	Elect Edith SHIH	Management	For	Against	Against
3.d	Elect Roland CHOW Kun Chee	Management	For	Against	Against
3.e	Elect Graeme A. Jack	Management	For	For	For
3.f	Elect Philip Lawrence Kadoorie	Management	For	For	For

3.g	Elect Sophie LEUNG LAU Yau Fun	Management	For	Against	Against
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For

ENEL SPA

ISIN	IT0003128367	**Meeting Date**	22-May-25
Ticker	ENEL	**Deadline Date**	13-May-25
Country	Italy	**Record Date**	13-May-25
Blocking	No	**Vote Date**	12-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For

0030	Authority to Repurchase and Reissue Shares	Management	For	For	For
004A	List Presented by Ministry of Economy and Finance	Management		For	N/A
004B	List Presented by Group of Institutional Investors Representing 1.15% of Share Capital	Management		Abstain	N/A
0050	Statutory Auditors' Fees	Management	For	For	For
0060	2025 Long-Term Incentive Plan	Management	For	For	For
0070	Remuneration Policy	Management	For	For	For
0080	Remuneration Report	Management	For	For	For
0090	Amendments to Article 5 (Elimination of Par Value)	Management	For	For	For
0100	Amendments to Article 16 (Board of Directors Meetings)	Management	For	Against	Against
0110	Amendments to Article 25 (Board of Statutory Auditors Meetings)	Management	For	For	For
0120	Cancellation of Shares	Management	For	For	For

VALEO S.A.

ISIN	FR0013176526	**Meeting Date**	22-May-25
Ticker	FR	**Deadline Date**	16-May-25
Country	France	**Record Date**	19-May-25
Blocking	No	**Vote Date**	18-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Christophe Périllat	Management	For	For	For
6	Elect Mari-Noëlle Jégo-Laveissière	Management	For	Against	Against
7	Elect Véronique Weill	Management	For	For	For
8	Elect Gilles Le Borgne	Management	For	For	For
9	2024 Remuneration Report	Management	For	For	For
10	2024 Remuneration of Gilles Michel, Chair	Management	For	For	For
11	2024 Remuneration of Christophe Périllat, CEO	Management	For	For	For

12	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
13	2025 Remuneration Policy (Chair)	Management	For	For	For
14	2025 Remuneration Policy (CEO)	Management	For	Against	Against
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case of Exchange Offer	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
19	Greenshoe	Management	For	For	For
20	Authority to Increase Capital Through Capitalisations	Management	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
22	Employee Stock Purchase Plan	Management	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
24	Amendments to Articles	Management	For	For	For
25	Authorisation of Legal Formalities	Management	For	For	For

CK ASSET HOLDINGS LIMITED

ISIN	KYG2177B1014	**Meeting Date**	22-May-25
Ticker	01113	**Deadline Date**	14-May-25
Country	Cayman Islands	**Record Date**	16-May-25
Blocking	No	**Vote Date**	23-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect KAM Hing Lam	Management	For	Against	Against
3.2	Elect Justin CHIU Kwok Hung	Management	For	Against	Against
3.3	Elect Raymond CHOW Wai Kam	Management	For	Against	Against
3.4	Elect Stephen E. Bradley	Management	For	For	For
3.5	Elect KWOK Eva Lee	Management	For	For	For
3.6	Elect Donny LAM Siu Hong	Management	For	For	For
3.7	Elect Rosanna WONG Yick-ming	Management	For	For	For

4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5.1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
5.2	Authority to Repurchase Shares	Management	For	For	For

ETIHAD ETISALAT CO

ISIN	SA000A0DM9P2	**Meeting Date**	22-May-25
Ticker	7020	**Deadline Date**	16-May-25
Country	Saudi Arabia	**Record Date**	21-May-25
Blocking	No	**Vote Date**	07-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Auditor's Report	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5	Authority to Pay Interim Dividends	Management	For	For	For
6	Directors' Fees	Management	For	For	For

7	Appointment of Auditor and Authority to Set Fees	Management	For	Abstain	Against
8	Related Party Transactions (Emirates Telecommunications Group Co. 1)	Management	For	For	For
9	Related Party Transactions (Emirates Telecommunications Group Co. 2)	Management	For	For	For
10	Related Party Transactions (Elm Information Security Co.)	Management	For	For	For
11	Related Party Transactions (Bayan Co.)	Management	For	For	For
12	Related Party Transactions (Almoammar Co.)	Management	For	For	For
13	Related Party Transactions (Mobily Pay Co. and Mozon Co.)	Management	For	For	For
14	Related Party Transactions (The Company for Cooperative Insurance)	Management	For	For	For
15	Board Transactions	Management	For	For	For
16	Approve Social Responsibility Policy	Management	For	For	For
17	Authority to Repurchase Shares Pursuant to Employee Share Plan	Management	For	For	For

AMGEN INC.

ISIN	US0311622098	**Meeting Date**	23-May-25
Ticker	AMGN	**Deadline Date**	22-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	21-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wanda M. Austin	Management	For	For	For
1b.	Elect Robert A. Bradway	Management	For	For	For
1c.	Elect Michael V. Drake	Management	For	For	For
1d.	Elect Brian J. Druker	Management	For	For	For
1e.	Elect Robert A. Eckert	Management	For	Against	Against
1f.	Elect Greg C. Garland	Management	For	Against	Against
1g.	Elect Charles M. Holley, Jr.	Management	For	Against	Against
1h.	Elect S. Omar Ishrak	Management	For	For	For

1i.	Elect Tyler Jacks	Management	For	Against	Against
1j.	Elect Mary E. Klotman	Management	For	For	For
1k.	Elect Ellen J. Kullman	Management	For	For	For
1l.	Elect Amy E. Miles	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

LYONDELLBASELL INDUSTRIES NV

ISIN	NL0009434992	**Meeting Date**	23-May-25
Ticker	LYB	**Deadline Date**	20-May-25
Country	Netherlands	**Record Date**	25-Apr-25
Blocking	No	**Vote Date**	19-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jacques Aigrain	Management	For	Against	Against
1b.	Elect Lincoln Benet	Management	For	For	For
1c.	Elect Robin Buchanan	Management	For	Against	Against
1d.	Elect Anthony R. Chase	Management	For	For	For
1e.	Elect Robert W. Dudley	Management	For	For	For
1f.	Elect Claire S. Farley	Management	For	For	For
1g.	Elect Rita Griffin	Management	For	For	For
1h.	Elect Michael S. Hanley	Management	For	For	For
1i.	Elect Virginia A. Kamsky	Management	For	For	For
1j.	Elect Bridget E. Karlin	Management	For	For	For

1k.	Elect Albert Manifold	Management	For	For	For
1l.	Elect Peter Vanacker	Management	For	For	For
2.	Ratification of Board Acts	Management	For	For	For
3.	Accounts and Reports	Management	For	For	For
4.	Appointment of Dutch Statutory Auditor	Management	For	Against	Against
5.	Ratification of Auditor	Management	For	Against	Against
6.	Advisory Vote on Executive Compensation	Management	For	Against	Against
7.	Authority to Repurchase Shares	Management	For	For	For
8.	Cancellation of Shares	Management	For	For	For

COCA COLA HBC AG

ISIN	CH0198251305	**Meeting Date**	23-May-25
Ticker	EEE	**Deadline Date**	13-May-25
Country	Switzerland	**Record Date**	15-May-25
Blocking	No	**Vote Date**	12-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
2.1	Approval of Non Financial Statement Reports	Management	For	For	For
3.1	Allocation of Earnings	Management	For	For	For
3.2	Dividend from Reserves	Management	For	For	For
4.1	Ratification of Management Acts	Management	For	For	For
5.1.1	Elect Anastasios G. David	Management	For	For	For
5.1.2	Elect Zulikat Wuraola Abiola	Management	For	For	For
5.1.3	Elect Elizabeth A. Bastoni	Management	For	For	For
5.1.4	Elect Zoran Bogdanovic	Management	For	For	For
5.1.5	Elect Charlotte J. Boyle	Management	For	For	For
5.1.6	Elect Henrique Braun	Management	For	For	For
5.1.7	Elect Anastasios I. Leventis	Management	For	For	For

5.1.8	Elect Christo Leventis	Management	For	For	For
5.1.9	Elect George Leventis	Management	For	For	For
5.110	Elect Evguenia Stoitchkova	Management	For	For	For
5.111	Elect Glykeria Tsernou	Management	For	For	For
5.2.1	Elect Stavros Pantzaris	Management	For	For	For
5.2.2	Elect Pantelis Lekkas	Management	For	For	For
6.1	Appointment of Independent Proxy	Management	For	For	For
7.1	Appointment of Auditor	Management	For	Against	Against
7.2	Advisory Vote on Re-Appointment of the Independent Registered Accounting Firm for UK Purposes	Management	For	Against	Against
8.1	Remuneration Report (UK)	Management	For	Against	Against
9.1	Remuneration Policy	Management	For	Against	Against
10.1	Remuneration Report (Swiss)	Management	For	Against	Against
11.1	Board Compensation	Management	For	For	For
11.2	Executive Compensation (Total)	Management	For	For	For
12.1	Amendments to Articles (Incentive Arrangements)	Management	For	For	For

13.1	Authority to Repurchase Shares	Management	For	For	For

ENN ENERGY HOLDINGS LIMITED

ISIN	KYG3066L1014	**Meeting Date**	23-May-25
Ticker	02688	**Deadline Date**	15-May-25
Country	Cayman Islands	**Record Date**	19-May-25
Blocking	No	**Vote Date**	15-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3a.i	Elect GONG Luojian	Management	For	Against	Against
3a.ii	Elect WANG Dongzhi	Management	For	Against	Against

3aiii	Elect ZHANG Jin	Management	For	Against	Against
3a.iv	Elect SU Li	Management	For	Against	Against
3a.v	Elect MA Zhixiang	Management	For	Against	Against
3a.vi	Elect YUEN Po Kwong	Management	For	Against	Against
3b	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For

JBS SA

ISIN	BRJBSSACNOR8	**Meeting Date**	23-May-25
Ticker	JBSS3	**Deadline Date**	15-May-25
Country	Brazil	**Record Date**	20-May-25
Blocking	No	**Vote Date**	09-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Ratification of Appointment of Appraiser	Management	For	Against	Against
2.	Valuation Report	Management	For	Against	Against
3.	Merger Agreement	Management	For	Against	Against
4.	Merger (by JBS Participações Societárias S.A.)	Management	For	Against	Against
5.	Waive Incorporation of JBS N.V. to Novo Mercado Listing Segment	Management	For	Against	Against
6.	Authorization of Legal Formalities	Management	For	Against	Against

7.	Special Dividend	Management	For	Against	Against

FRASERS CENTREPOINT TRUST

ISIN	SG1T60930966	**Meeting Date**	23-May-25
Ticker	J69U	**Deadline Date**	15-May-25
Country	Singapore	**Record Date**	21-May-25
Blocking	No	**Vote Date**	13-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Acquisition of Northpoint City South Wing	Management	For	For	For

AIA GROUP LIMITED

ISIN	HK0000069689	**Meeting Date**	23-May-25
Ticker	01299	**Deadline Date**	15-May-25
Country	Hong Kong	**Record Date**	19-May-25
Blocking	No	**Vote Date**	15-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect George YEO Yong-Boon	Management	For	Against	Against
4	Elect Lawrence LAU Juen-Yee	Management	For	For	For
5	Elect Narongchai Akrasanee	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
7A	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7B	Authority to Repurchase Shares	Management	For	For	For

TOTALENERGIES SE

ISIN	FR0000120271	**Meeting Date**	23-May-25
Ticker	FP	**Deadline Date**	19-May-25
Country	France	**Record Date**	20-May-25
Blocking	No	**Vote Date**	19-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Authority to Repurchase and Reissue Shares	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Elect Lise Croteau	Management	For	For	For
7	Elect Helen Lee Bouygues	Management	For	For	For

8	Elect Laurent Mignon	Management	For	Against	Against
9	Elect Valérie della Puppa Tibi as Employee Shareholder Representative	Management	For	For	For
A	Elect Hazel Clinton Fowler as Employee Shareholder Representative	Management	Against	Against	For
10	2024 Remuneration Report	Management	For	For	For
11	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
12	2024 Remuneration of Patrick Pouyanné, Chair and CEO	Management	For	For	For
13	2025 Remuneration Policy (Chair and CEO)	Management	For	Against	Against
14	Authority to Issue Performance Shares	Management	For	For	For
15	Employee Stock Purchase Plan	Management	For	For	For

YUE YUEN INDUSTRIAL (HOLDINGS) LTD.

ISIN	BMG988031446	**Meeting Date**	23-May-25
Ticker	00551	**Deadline Date**	15-May-25
Country	Bermuda	**Record Date**	16-May-25
Blocking	No	**Vote Date**	15-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.a	Elect LIN Cheng-Tien	Management	For	Against	Against
3.b	Elect George LIU Hong-Chih	Management	For	Against	Against
3.c	Elect HO Lai Hong	Management	For	Against	Against
3.d	Elect LIN Shei-Yuan	Management	For	For	For
3.e	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against

5.A	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
5.B	Authority to Repurchase Shares	Management	For	For	For
5.C	Authority to Issue Repurchased Shares	Management	For	Against	Against

ZHEJIANG CHINT ELECTRICS CO LTD

ISIN	CNE100000KD8	**Meeting Date**	23-May-25
Ticker	601877	**Deadline Date**	19-May-25
Country	China	**Record Date**	16-May-25
Blocking	No	**Vote Date**	19-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Directors' Report	Management	For	For	For
2	2024 Supervisors' Report	Management	For	For	For
3	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For

4	2024 Accounts and Reports	Management	For	For	For
5	2024 Profit Distribution Plan	Management	For	For	For
6	REAPPOINTMENT OF AUDIT FIRM	Management	For	Against	Against
7	2024 REMUNERATION FOR DIRECTORS	Management	For	Against	Against
8	2024 Remuneration For Supervisor	Management	For	For	For
9	ESTIMATED ADDITIONAL EXTERNAL GUARANTEE QUOTA	Management	For	Against	Against
10	LAUNCHING FOREIGN EXCHANGE DERIVATIVES TRANSACTION BUSINESS	Management	For	For	For
11	Extension Of The Valid Period Of Full Authorization To The Board And Its Authorized Persons To Handle Matters Regarding The Spin-off Listing	Management	For	For	For
12	Amendments To The Company's Articles Of Association And Relevant Rules Of Procedures	Management	For	For	For
13.1	Elect NAN Cunhui	Management	For	For	For
13.2	Elect ZHU Xinmin	Management	For	For	For
13.3	Elect CHEN Guoliang	Management	For	For	For
13.4	Elect LU Chuan	Management	For	For	For
13.5	Elect NAN Er	Management	For	Against	Against
14.1	Elect HUANG Shenjian	Management	For	For	For

14.2	Elect PENG Xu	Management	For	For	For
14.3	Elect CHEN Yamin	Management	For	For	For

LEONARDO S.P.A.

ISIN	IT0003856405	**Meeting Date**	26-May-25
Ticker	FNC	**Deadline Date**	15-May-25
Country	Italy	**Record Date**	15-May-25
Blocking	No	**Vote Date**	15-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports (UTM Systems & Services S.r.l.)	Management	For	For	For
0020	Accounts and Reports	Management	For	For	For
0030	Allocation of Dividends	Management	For	For	For
0040	Amendment to the 2024-2026 Long-Term Incentive Plan	Management	For	For	For
0050	2025-2027 Share Ownership Plan	Management	For	For	For
0060	Authority to Repurchase and Reissue Shares to Service Long-Term Incentive Plans and the 2025-2027 Share Ownership Plan	Management	For	For	For

0070	Remuneration Policy	Management	For	Against	Against
0080	Remuneration Report	Management	For	Against	Against
0090	Amendments to Articles	Management	For	Against	Against
0100	Deletion of Article 34 (Transitional Provision)	Management	For	For	For

MERCK & CO INC

ISIN	US58933Y1055	**Meeting Date**	27-May-25
Ticker	MRK	**Deadline Date**	23-May-25
Country	United States	**Record Date**	28-Mar-25
Blocking	No	**Vote Date**	26-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Douglas M. Baker, Jr.	Management	For	For	For

1b.	Elect Mary Ellen Coe	Management	For	For	For
1c.	Elect Pamela J. Craig	Management	For	Against	Against
1d.	Elect Robert M. Davis	Management	For	For	For
1e.	Elect Thomas H. Glocer	Management	For	Against	Against
1f.	Elect Surendralal L. Karsanbhai	Management	For	For	For
1g.	Elect Risa Lavizzo-Mourey	Management	For	For	For
1h.	Elect Stephen L. Mayo	Management	For	For	For
1i.	Elect Paul B. Rothman	Management	For	For	For
1j.	Elect Patricia F. Russo	Management	For	Against	Against
1k.	Elect Christine E. Seidman	Management	For	For	For
1l.	Elect Inge G. Thulin	Management	For	For	For
1m.	Elect Kathy J. Warden	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Human Rights Impact Assessment	Shareholder	Against	Abstain	N/A

5.	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Eliminating DEI from Compensation	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For

BUILDERS FIRSTSOURCE INC

ISIN	US12008R1077	**Meeting Date**	27-May-25
Ticker	BLDR	**Deadline Date**	23-May-25
Country	United States	**Record Date**	28-Mar-25
Blocking	No	**Vote Date**	24-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mark A. Alexander	Management	For	Against	Against
1.2	Elect Dirkson R Charles	Management	For	For	For
1.3	Elect Peter M Jackson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Repeal of Classified Board	Management	For	For	For
5.	Change in Board Size	Management	For	Against	Against
6.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against

TRADE DESK INC

ISIN	US88339J1051	**Meeting Date**	27-May-25
Ticker	TTD	**Deadline Date**	23-May-25
Country	United States	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	05-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lise J. Buyer	Management	For	Withhold	Against
1.2	Elect Kathryn E. Falberg	Management	For	For	For
2.	Amendment to the 2016 Incentive Award Plan	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For

ANGLOGOLD ASHANTI PLC.

ISIN	GB00BRXH2664	**Meeting Date**	27-May-25
Ticker	AU	**Deadline Date**	19-May-25
Country	United Kingdom	**Record Date**	04-Apr-25
Blocking	No	**Vote Date**	18-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	Against	Against
3	Elect Bruce A. Cleaver	Management	For	For	For
4	Elect Nicky F. Newton-King	Management	For	For	For
5	Elect Kojo Busia	Management	For	For	For
6	Elect Alberto Calderon	Management	For	For	For

7	Elect Gillian Doran	Management	For	Against	Against
8	Elect Alan M. Ferguson	Management	For	For	For
9	Elect Albert H. Garner	Management	For	For	For
10	Elect Jinhee Magie	Management	For	For	For
11	Elect Diana L. Sands	Management	For	For	For
12	Elect Jochen E. Tilk	Management	For	Against	Against
13	Appointment of U.K. Statutory Auditor	Management	For	For	For
14	Authority to Set U.K. Statutory Auditor's Fees	Management	For	For	For
15	Ratification of Auditor Pursuant to U.S. Requirements	Management	For	For	For
16	Authorization of Political Donations	Management	For	Against	Against

ASPEED TECHNOLOGY INC

ISIN	TW0005274005	**Meeting Date**	27-May-25
Ticker	5274	**Deadline Date**	16-May-25
Country	Taiwan	**Record Date**	28-Mar-25
Blocking	No	**Vote Date**	13-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Accounts and Reports	Management	For	For	For
2	2024 Profit Distribution Plan	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4	To Remove Non-Compete Restriction for Independent Director	Management	For	For	For

OMV AG

ISIN	AT0000743059	**Meeting Date**	27-May-25
Ticker	OMV	**Deadline Date**	16-May-25
Country	Austria	**Record Date**	17-May-25
Blocking	No	**Vote Date**	08-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.a	Approve Payment of Regular Dividend	Management	For	For	For
2.b	Approve Payment of Additional Dividend	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Supervisory Board Remuneration Policy	Management	For	For	For
8.a	Elect Elisabeth Stadler	Management	For	For	For
8.b	Elect Hans Joachim Müller	Management	For	For	For
8.c	Elect Jean-Baptiste Renard	Management	For	For	For
8.d	Elect Robert Stajic	Management	For	For	For
9	Authority to Repurchase and Reissue Shares	Management	For	For	For

10	Authority to Issue Treasury Shares to Employees and Executives	Management	For	For	For

DAIMLER TRUCK HOLDING AG

ISIN	DE000DTR0CK8	**Meeting Date**	27-May-25
Ticker	DTG	**Deadline Date**	15-May-25
Country	Germany	**Record Date**	20-May-25
Blocking	No	**Vote Date**	15-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Karin Rådström	Management	For	For	For
3.2	Ratify Martin Daum	Management	For	For	For
3.3	Ratify Karl Deppen	Management	For	For	For
3.4	Ratify Andreas Gorbach	Management	For	For	For
3.5	Ratify Jürgen Hartwig	Management	For	For	For
3.6	Ratify John O'Leary	Management	For	For	For

3.7	Ratify Achim Puchert	Management	For	For	For
3.8	Ratify Eva Scherer	Management	For	For	For
3.9	Ratify Stephan Unger	Management	For	For	For
4.1	Ratify Joe Kaeser	Management	For	For	For
4.2	Ratify Michael Brecht	Management	For	For	For
4.3	Ratify Michael Brosnan	Management	For	For	For
4.4	Ratify Bruno Buschbacher	Management	For	For	For
4.5	Ratify Jacques Esculier	Management	For	For	For
4.6	Ratify Akihiro Eto	Management	For	For	For
4.7	Ratify Laura Ipsen	Management	For	For	For
4.8	Ratify Renata Jungo Brüngger	Management	For	For	For
4.9	Ratify Carmen Klitzsch-Müller	Management	For	For	For
4.10	Ratify Jörg Köhlinger	Management	For	For	For
4.11	Ratify John Krafcik	Management	For	For	For
4.12	Ratify Jörg Lorz	Management	For	For	For
4.13	Ratify Andrea Reith	Management	For	For	For
4.14	Ratify Martin H. Richenhagen	Management	For	For	For
4.15	Ratify Andrea Seidel	Management	For	For	For
4.16	Ratify Shintaro Suzuki	Management	For	For	For
4.17	Ratify Marie Wieck	Management	For	For	For

4.18	Ratify Harald Wilhelm	Management	For	For	For
4.19	Ratify Roman Zitzelsberger	Management	For	For	For
4.20	Ratify Thomas Zwick	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against
7	Supervisory Board Remuneration Policy	Management	For	For	For
8	Amendments to Articles (Virtual Meeting)	Management	For	Against	Against
9	Authority to Repurchase and Reissue Shares	Management	For	For	For
10	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For

PUBLICIS GROUPE SA

ISIN	FR0000130577	**Meeting Date**	27-May-25
Ticker	PUB	**Deadline Date**	20-May-25
Country	France	**Record Date**	22-May-25
Blocking	No	**Vote Date**	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Appointment of Auditor (PricewaterhouseCoopers)	Management	For	For	For
6	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Management	For	For	For
7	Appointment of Auditor for Sustainability Reporting (KPMG)	Management	For	For	For
8	2024 Remuneration Report	Management	For	Against	Against
9	2024 Remuneration of Maurice Lévy, Former Supervisory Board Chair (until May 29, 2024)	Management	For	Against	Against

10	2024 Remuneration of Arthur Sadoun, Management Board Chair (until May 29, 2024)	Management	For	Against	Against
11	2024 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member (until May 29, 2024)	Management	For	For	For
12	2024 Remuneration of Loris Nold, Management Board Member (from February 8 until May 29, 2024)	Management	For	For	For
13	2024 Remuneration of Michel-Alain Proch, Former Management Board Member (until February 8, 2024)	Management	For	For	For
14	2024 Remuneration of Arthur Sadoun, Chair and CEO (since May 29, 2024)	Management	For	Against	Against
15	2025 Remuneration Policy (Chair and CEO)	Management	For	Against	Against
16	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
17	Authority to Repurchase and Reissue Shares	Management	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
19	Authority to Grant Stock Options	Management	For	For	For
20	Employee Stock Purchase Plan (Domestic and Overseas)	Management	For	For	For
21	Employee Stock Purchase Plan (Specific Categories)	Management	For	For	For
22	Amendments to Articles	Management	For	For	For
23	Authorisation of Legal Formalities	Management	For	For	For

ARGENX SE

ISIN	NL0010832176	**Meeting Date**	27-May-25
Ticker	ARGX	**Deadline Date**	20-May-25
Country	Netherlands	**Record Date**	29-Apr-25
Blocking	No	**Vote Date**	19-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.	Remuneration Report	Management	For	Against	Against
4.b.	Accounts and Reports	Management	For	For	For
4.d.	Allocation of Profits	Management	For	For	For
4.e.	Ratification of Board Acts	Management	For	For	For
5.	Remuneration Policy	Management	For	Against	Against

6.	Elect Anthony Rosenberg to the Board of Directors	Management	For	For	For
7.	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

LEGRAND SA

ISIN	FR0010307819	**Meeting Date**	27-May-25
Ticker	LR	**Deadline Date**	20-May-25
Country	France	**Record Date**	22-May-25
Blocking	No	**Vote Date**	10-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non-Tax Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	2024 Remuneration Report	Management	For	For	For
5	2024 Remuneration of Angeles Garcia-Poveda, Chair	Management	For	For	For
6	2024 Remuneration of Benoît Coquart, CEO	Management	For	For	For

7	2025 Remuneration Policy (Chair)	Management	For	For	For
8	2025 Remuneration Policy (CEO)	Management	For	For	For
9	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
10	Elect Stéphane Pallez	Management	For	For	For
11	Elect Patrick Koller	Management	For	For	For
12	Elect Florent Menegaux	Management	For	For	For
13	Authority to Repurchase and Reissue Shares	Management	For	For	For
14	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
15	Authority to Issue Performance Shares	Management	For	For	For
16	Amendments to Articles Regarding Board Decisions	Management	For	For	For
17	Authorisation of Legal Formalities	Management	For	For	For

POP MART INTERNATIONAL GROUP LIMITED

ISIN	KYG7170M1033	**Meeting Date**	27-May-25
Ticker	09992	**Deadline Date**	20-May-25
Country	Cayman Islands	**Record Date**	21-May-25
Blocking	No	**Vote Date**	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.a	Elect WANG Ning	Management	For	Against	Against
3.b	Elect SI De	Management	For	Against	Against
3.c	Elect LIU Ran	Management	For	Against	Against
3.d	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5.A	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against

5.B	Authority to Repurchase Shares	Management	For	For	For
5.C	Authority to Issue Repurchased Shares	Management	For	Against	Against

CHEVRON CORP.

ISIN	US1667641005	**Meeting Date**	28-May-25
Ticker	CVX	**Deadline Date**	27-May-25
Country	United States	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	27-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wanda M. Austin	Management	For	For	For
1b.	Elect John B. Frank	Management	For	For	For
1c.	Elect Alice P. Gast	Management	For	Against	Against

1d.	Elect Enrique Hernandez, Jr.	Management	For	Against	Against
1e.	Elect Marillyn A. Hewson	Management	For	For	For
1f.	Elect Jon M. Huntsman Jr.	Management	For	Against	Against
1g.	Elect Charles W. Moorman	Management	For	Against	Against
1h.	Elect Dambisa F. Moyo	Management	For	For	For
1i.	Elect Debra L. Reed-Klages	Management	For	Against	Against
1j.	Elect D. James Umpleby III	Management	For	For	For
1k.	Elect Cynthia J. Warner	Management	For	For	For
1l.	Elect Michael K. Wirth	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

5.	Shareholder Proposal Regarding Report on Human Rights Risks	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Stranded Asset Risk	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

EXXON MOBIL CORP.

ISIN	US30231G1022	**Meeting Date**	28-May-25
Ticker	XOM	**Deadline Date**	27-May-25
Country	United States	**Record Date**	02-Apr-25
Blocking	No	**Vote Date**	26-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael J. Angelakis	Management	For	For	For
1b.	Elect Angela F. Braly	Management	For	For	For

1c.	Elect Maria S. Dreyfus	Management	For	Against	Against
1d.	Elect John D. Harris II	Management	For	For	For
1e.	Elect Kaisa Hietala	Management	For	For	For
1f.	Elect Joseph L. Hooley	Management	For	For	For
1g.	Elect Steven A. Kandarian	Management	For	For	For
1h.	Elect Alexander A. Karsner	Management	For	For	For
1i.	Elect Lawrence W. Kellner	Management	For	For	For
1j.	Elect Dina Powell McCormick	Management	For	For	For
1k.	Elect Jeffrey W. Ubben	Management	For	For	For
1l.	Elect Darren W. Woods	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

GE HEALTHCARE TECHNOLOGIES INC

ISIN	US36266G1076	**Meeting Date**	28-May-25
Ticker	GEHC	**Deadline Date**	27-May-25
Country	United States	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	25-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Peter J. Arduini	Management	For	For	For
1b.	Elect H. Lawrence Culp, Jr.	Management	For	For	For
1c.	Elect Rodney F. Hochman	Management	For	For	For
1d.	Elect Lloyd W. Howell, Jr.	Management	For	For	For
1e.	Elect Risa Lavizzo-Mourey	Management	For	For	For
1f.	Elect Catherine Lesjak	Management	For	For	For
1g.	Elect Anne T. Madden	Management	For	For	For
1h.	Elect Tomislav Mihaljevic	Management	For	For	For
1i.	Elect William J. Stromberg	Management	For	For	For
1j.	Elect Phoebe L. Yang	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

EXELIXIS INC

ISIN	US30161Q1040	**Meeting Date**	28-May-25
Ticker	EXEL	**Deadline Date**	27-May-25
Country	United States	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	08-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mary C. Beckerle	Management	For	For	For
1b.	Elect S. Gail Eckhardt	Management	For	For	For
1c.	Elect Maria C. Freire	Management	For	Against	Against
1d.	Elect Tomas J. Heyman	Management	For	For	For

1e.	Elect David E. Johnson	Management	For	For	For
1f.	Elect Michael M. Morrissey	Management	For	For	For
1g.	Elect Robert (Bob) Oliver, Jr.	Management	For	For	For
1h.	Elect Stelios Papadopoulos	Management	For	Against	Against
1i.	Elect George H. Poste	Management	For	Against	Against
1j.	Elect Julie Anne Smith	Management	For	For	For
1k.	Elect Jack L. Wyszomierski	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

SCORPIO TANKERS INC

ISIN	MHY7542C1306	**Meeting Date**	28-May-25
Ticker	STNG	**Deadline Date**	27-May-25
Country	Marshall Islands	**Record Date**	07-Apr-25
Blocking	No	**Vote Date**	26-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Cameron Mackey	Management	For	Withhold	Against
1.2	Elect Marianne Økland	Management	For	Withhold	Against
1.3	Elect Sujata Parekh Kumar	Management	For	For	For
2.	Appointment of Auditor	Management	For	Against	Against

META PLATFORMS INC

ISIN	US30303M1027	**Meeting Date**	28-May-25
Ticker	META	**Deadline Date**	27-May-25
Country	United States	**Record Date**	01-Apr-25
Blocking	No	**Vote Date**	27-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Peggy Alford	Management	For	Withhold	Against
1.2	Elect Marc L. Andreessen	Management	For	Withhold	Against
1.3	Elect John Arnold	Management	For	For	For
1.4	Elect Patrick Collison	Management	For	For	For
1.5	Elect John Elkann	Management	For	For	For
1.6	Elect Andrew W. Houston	Management	For	Withhold	Against
1.7	Elect Nancy Killefer	Management	For	For	For
1.8	Elect Robert M. Kimmitt	Management	For	For	For
1.9	Elect Dina Powell McCormick	Management	For	For	For

1.10	Elect Charles Songhurst	Management	For	For	For
1.11	Elect Hock E. Tan	Management	For	Withhold	Against
1.12	Elect Tracey T. Travis	Management	For	Withhold	Against
1.13	Elect Dana White	Management	For	For	For
1.14	Elect Tony Xu	Management	For	Withhold	Against
1.15	Elect Mark Zuckerberg	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Approval of the 2025 Equity Incentive Plan	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against
6.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Shareholder	Against	For	Against

8.	Shareholder Proposal Regarding Report on Efforts to Combat Hate	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Transparency Report on Deepfake Identifying Software	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Transition Plan and Renewable Energy	Shareholder	Against	For	Against
13.	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	Shareholder	Against	Against	For
14.	Shareholder Proposal Regarding Transparency Report on Data Collection and Advertising Practices	Shareholder	Against	For	Against

ROYAL CARIBBEAN GROUP

ISIN	LR0008862868	**Meeting Date**	28-May-25
Ticker	RCL	**Deadline Date**	27-May-25
Country	Liberia	**Record Date**	10-Apr-25
Blocking	No	**Vote Date**	25-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John F. Brock	Management	For	For	For
1b.	Elect Richard D. Fain	Management	For	Against	Against
1c.	Elect Stephen R. Howe, Jr	Management	For	Against	Against
1d.	Elect Michael O. Leavitt	Management	For	For	For
1e.	Elect Jason T. Liberty	Management	For	For	For
1f.	Elect Amy McPherson	Management	For	For	For
1g.	Elect Maritza Gomez Montiel	Management	For	For	For
1h.	Elect Ann S. Moore	Management	For	Against	Against

1i.	Elect Eyal M. Ofer	Management	For	Against	Against
1j.	Elect Vagn Sørensen	Management	For	Against	Against
1k.	Elect Donald Thompson	Management	For	For	For
1l.	Elect Arne Alexander Wilhelmsen	Management	For	Against	Against
1m.	Elect Rebecca Yeung	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

SEI INVESTMENTS CO.

ISIN	US7841171033	**Meeting Date**	28-May-25
Ticker	SEIC	**Deadline Date**	27-May-25
Country	United States	**Record Date**	26-Mar-25
Blocking	No	**Vote Date**	26-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jonathan A. Brassington	Management	For	Against	Against
1b.	Elect William M. Doran	Management	For	Against	Against
1c.	Elect Alfred P. West, Jr.	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

REALTEK SEMICONDUCTOR CORPORATION

ISIN	TW0002379005	**Meeting Date**	28-May-25
Ticker	2379	**Deadline Date**	19-May-25
Country	Taiwan	**Record Date**	28-Mar-25
Blocking	No	**Vote Date**	15-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Business Report and Financial Statements	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4	Issuance of 2025 New Restricted Employee Shares	Management	For	For	For
5	Non-compete Restrictions for Directors	Management	For	For	For

ASUSTEK COMPUTER INC

ISIN	TW0002357001	**Meeting Date**	28-May-25
Ticker	2357	**Deadline Date**	19-May-25
Country	Taiwan	**Record Date**	28-Mar-25
Blocking	No	**Vote Date**	19-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Business Report and Financial Statements	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4.1	Elect Jonney SHIH Tsung-Tang	Management	For	Against	Against
4.2	Elect Ted HSU Shih-Chang	Management	For	Against	Against

4.3	Elect Jonathan TSENG Chiang-Sheng	Management	For	For	For
4.4	Elect S.Y. HSU Hsien-Yuen	Management	For	For	For
4.5	Elect Samson HU Su-Pin	Management	For	For	For
4.6	Elect Eric CHEN Yen-Cheng	Management	For	For	For
4.7	Elect Joe HSIEH Min-Chieh	Management	For	Against	Against
4.8	Elect Jackie HSU Yu-Chia	Management	For	For	For
4.9	Elect YANG Tze-Kaing	Management	For	For	For
4.10	Elect Sandy HU WEI Hsing-Chuan	Management	For	Against	Against
4.11	Elect Andy GUO Ruey-Shan	Management	For	Against	Against
4.12	Elect Audrey CHOU TSENG Hui-Chin	Management	For	Against	Against
4.13	Elect CHIEN Lee-Feng	Management	For	For	For
4.14	Elect LEE Shyan-Yuan	Management	For	For	For
4.15	Elect LIU Shuen-Zen	Management	For	For	For

NOVATEK MICROELECTRONICS CORP

ISIN	TW0003034005	**Meeting Date**	28-May-25
Ticker	3034	**Deadline Date**	19-May-25
Country	Taiwan	**Record Date**	28-Mar-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Business Report and Financial Statements	Management	For	For	For
2	Distribution of 2024 Profits	Management	For	For	For
3	Amend the Company's Articles of Incorporation	Management	For	For	For

LIFE360 INC.

ISIN	AU0000045098	**Meeting Date**	28-May-25
Ticker	360	**Deadline Date**	20-May-25
Country	United States	**Record Date**	04-Apr-25
Blocking	No	**Vote Date**	07-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect Christopher Hulls	Management	For	Against	Against
1b	Elect Charles Prober	Management	For	Against	Against
1c	Elect John P. Coghlan	Management	For	Against	Against
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

HAIER SMART HOME CO LTD

ISIN	CNE1000048K8	**Meeting Date**	28-May-25
Ticker	06690	**Deadline Date**	21-May-25
Country	China	**Record Date**	20-May-25
Blocking	No	**Vote Date**	10-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 10% of the Issued H-Shares	Management	For	For	For
2	General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 30% of the Issued D-Shares	Management	For	For	For

CARREFOUR

ISIN	FR0000120172	**Meeting Date**	28-May-25
Ticker	CA	**Deadline Date**	21-May-25
Country	France	**Record Date**	23-May-25
Blocking	No	**Vote Date**	22-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Flávia Buarque de Almeida	Management	For	For	For
6	Elect Eduardo Rossi	Management	For	For	For
7	Elect Charles Edelstenne	Management	For	For	For
8	Ratification of the Co-Option of Anne Browaeys	Management	For	For	For
9	2024 Remuneration Report	Management	For	Against	Against
10	2024 Remuneration of Alexandre Bompard, Chair and CEO	Management	For	Against	Against

11	2025 Remuneration Policy (Chair and CEO)	Management	For	For	For
12	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
13	Authority to Repurchase and Reissue Shares	Management	For	For	For
14	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
18	Greenshoe	Management	For	For	For
19	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
20	Authority to Increase Capital Through Capitalisations	Management	For	For	For
21	Employee Stock Purchase Plan	Management	For	For	For
22	Authority to Issue Performance Shares	Management	For	For	For
23	Authorisation of Legal Formalities	Management	For	For	For

ST MICROELECTRONICS

ISIN	NL0000226223	**Meeting Date**	28-May-25
Ticker	STM	**Deadline Date**	14-May-25
Country	Netherlands	**Record Date**	30-Apr-25
Blocking	No	**Vote Date**	07-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	REMUNERATION REPORT	Management	For	For	For
4	Accounts and Reports	Management	For	For	For
5	Allocation of Dividends	Management	For	For	For
6	Ratification of Management Board Acts	Management	For	For	For
7	Ratification of Supervisory Board Acts	Management	For	For	For
8	Supervisory Board Remuneration Policy	Management	For	For	For
9	Equity Grant - CEO	Management	For	For	For
10	Equity Grant - CFO	Management	For	For	For
11	Elect Werner Lieberherr to the Supervisory Board	Management	For	For	For

11.b	Elect Simonetta Acri to the Supervisory Board	Management	For		For	For
12	Elect Ana de Pro Gonzalo to the Supervisory Board	Management	For		Against	Against
13	Elect Hélène Vletter-van Dort to the Supervisory Board	Management	For		For	For
14	Appointment of Auditor	Management	For		For	For
15	Appointment of Auditor for Sustainability Reporting	Management	For		For	For
16	Authority to Repurchase Shares	Management	For		For	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For		For	For

PUIG BRANDS S.A.

ISIN	ES0105777017	**Meeting Date**	28-May-25
Ticker	PUIG	**Deadline Date**	21-May-25
Country	Spain	**Record Date**	23-May-25
Blocking	No	**Vote Date**	21-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Individual Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Report on Non-Financial Information	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Ratification of Board Acts	Management	For	Against	Against
6	Appointment of Auditor	Management	For	For	For
7	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
8	Remuneration Report	Management	For	Against	Against
9	Approval of the 2025-2029 Long-Term Incentive Plan	Management	For	Against	Against

10	Authorisation of Legal Formalities	Management	For	For	For

GOLD FIELDS LTD

ISIN	ZAE000018123	**Meeting Date**	28-May-25
Ticker	GFI	**Deadline Date**	21-May-25
Country	South Africa	**Record Date**	23-May-25
Blocking	No	**Vote Date**	12-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Appointment of Auditor	Management	For	For	For
O.2.1	Elect Alex Dall	Management	For	Against	Against
O.2.2	Elect Zarina B.M. Bassa	Management	For	For	For
O.2.3	Elect Shannon McCrae	Management	For	For	For
O.2.4	Re-elect Maria Cristina Bitar Maluk	Management	For	For	For
O.2.5	Re-elect Jacqueline ("Jacqui") E. McGill	Management	For	For	For

O.2.6	Re-elect Alhassan Andani	Management	For	For	For
O.3.1	Elect Audit Committee Chair (Philisiwe Sibiya)	Management	For	Against	Against
O.3.2	Elect Audit Committee Member (Zarina Bassa)	Management	For	For	For
O.3.3	Elect Audit Committee Member (Carel Smit)	Management	For	For	For
O.4.1	Election of Social, Ethics and Transformation Committee Chair (Maria Cristina Bitar)	Management	For	For	For
O.4.2	Election of Social, Ethics and Transformation Committee Member (Alhassan Andani)	Management	For	For	For
O.4.3	Election of Social, Ethics and Transformation Committee Member (Mike Fraser)	Management	For	For	For
O.4.4	Election of Social, Ethics and Transformation Committee Member (Shannon McCrae)	Management	For	For	For
O.4.5	Election of Social, Ethics and Transformation Committee Member (Carel Smit)	Management	For	For	For
O.5.1	Approve Remuneration Policy	Management	For	For	For
O.5.2	Approve Remuneration Implementation Report	Management	For	For	For
O.6	Authorisation of Legal Formalities	Management	For	For	For
S.1	Authority to Issue Shares for Cash	Management	For	For	For
S.2.1	Approve NEDs' Fees (Board Chair)	Management	For	For	For
S.2.2	Approve NEDs' Fees (Lead Independent Director)	Management	For	For	For
S.2.3	Approve NEDs' Fees (Board Member)	Management	For	For	For
S.2.4	Approve NEDs' Fees (Audit Committee Chair)	Management	For	For	For
S.2.5	Approve NEDs' Fees (Other Committees Chairs)	Management	For	For	For
S.2.6	Approve NEDs' Fees (Audit Committee Member)	Management	For	For	For

S.2.7	Approve NEDs' Fees (Other Committees Members)	Management	For	For	For
S.3	Authority to Repurchase Shares	Management	For	For	For
S.4	Financial Assistance (Sections 44 & 45)	Management	For	For	For

HAIER SMART HOME CO LTD

ISIN	CNE000000CG9	**Meeting Date**	28-May-25
Ticker	600690	**Deadline Date**	22-May-25
Country	China	**Record Date**	20-May-25
Blocking	No	**Vote Date**	10-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 10% of the Issued H-Shares	Management	For	For	For
2	General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 30% of the Issued D-Shares	Management	For	For	For

HAIER SMART HOME CO LTD

ISIN	CNE000000CG9	**Meeting Date**	28-May-25
Ticker	600690	**Deadline Date**	22-May-25
Country	China	**Record Date**	20-May-25
Blocking	No	**Vote Date**	23-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	2024 ANNUAL ACCOUNTS REPORT	Management	For	For	For
2.	2024 Directors' Report	Management	For	For	For
3.	2024 Supervisors' Report	Management	For	For	For
4.	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
5.	2024 INTERNAL CONTROL AUDIT REPORT	Management	For	For	For
6.	2024 Profit Distribution Plan	Management	For	For	For

7.	REAPPOINTMENT OF CHINA ACCOUNTING STANDARDS AUDIT FIRM	Management	For	Against	Against
8.	REAPPOINTMENT OF INTERNATIONAL ACCOUNTING STANDARDS AUDIT FIRM	Management	For	Against	Against
9.	RENEWAL OF THE FRAMEWORK AGREEMENT ON PURCHASE OF PRODUCTS AND MATERIALS WITH A COMPANY	Management	For	For	For
10.	2025 ESTIMATED GUARANTEE QUOTA OF THE COMPANY AND ITS SUBSIDIARIES	Management	For	For	For
11.	LAUNCHING FOREIGN CAPITAL DERIVATIVES BUSINESS	Management	For	For	For
12.	Authority to Issue Domestic and Overseas Debt Financing Instruments	Management	For	For	For
13.	GENERAL AUTHORIZATION TO THE BOARD REGARDING A-SHARE ADDITIONAL OFFERING	Management	For	For	For
14.	GENERAL AUTHORIZATION TO THE BOARD REGARDING H-SHARE ADDITIONAL OFFERING	Management	For	For	For
15.	GENERAL AUTHORIZATION TO THE BOARD REGARDING D-SHARE ADDITIONAL OFFERING	Management	For	For	For
16.	General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 10% of the Issued H-Shares	Management	For	For	For
17.	General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 30% of the Issued D-Shares	Management	For	For	For
18.	CHANGE OF COMMITMENT ON SOME ASSETS INJECTION BY A COMPANY	Management	For	For	For
19.	CONNECTED TRANSACTIONS REGARDING CONTINUED ENTRUSTED MANAGEMENT OF A COMPANY	Management	For	For	For
20.	Shareholder Proposal: 2025 A-Share Key Employee Stock Ownership Plan (Draft) and Its Summary	Management	For	Against	Against
21.	Shareholder Proposal: 2025 H-Share Key Employee Stock Ownership Plan (Draft) and Its Summary	Management	For	Against	Against

22.	AMENDMENTS TO THE INVESTMENT MANAGEMENT SYSTEM	Management	For	For	For
23.	Shareholder Proposal: Amendments to Articles	Management	For	For	For
24.	Shareholder Proposal: Amendments to Procedural Rules: Shareholders' Meetings	Management	For	For	For
25.	Shareholder Proposal: Amendments to Procedural Rules: Board Meetings	Management	For	For	For
26.	Shareholder Proposal: Amendments to the System for Independent Directors	Management	For	For	For
27.	Shareholder Proposal: Amendments to the System for Connected Transaction	Management	For	For	For
28.	Shareholder Proposal: Amendments to the External Guarantee Management System	Management	For	For	For
29.	Shareholder Proposal: Amendments to the Raised Funds Management Measure	Management	For	For	For
30.	Shareholder Proposal: Amendments to the Management System for Foreign Exchange Derivatives Business	Management	For	For	For
31.	Shareholder Proposal: Amendments to the Management System for Entrusted Wealth Management	Management	For	For	For
32.	Shareholder Proposal: Amendments to the Management System for Bulk Raw Material Hedging Business	Management	For	For	For
33.1.	Elect LI Huagang	Management	For	Against	Against
33.2.	Elect GONG Wei	Management	For	Against	Against
33.3.	Elect YU David Hon To	Management	For	Against	Against
33.4.	Elect QIAN Daqun	Management	For	Against	Against
33.5.	Elect LI Shaohua	Management	For	For	For

33.6.	Elect Kevin Nolan	Management	For	Against	Against
34.1.	Elect WONG Hak Kun	Management	For	For	For
34.2.	Elect LI Shipeng	Management	For	For	For
34.3.	Elect WU Qi	Management	For	Against	Against
34.4.	Elect WANG Hua	Management	For	For	For

HAIER SMART HOME CO LTD

ISIN	CNE1000048K8	**Meeting Date**	28-May-25
Ticker	06690	**Deadline Date**	21-May-25
Country	China	**Record Date**	20-May-25
Blocking	No	**Vote Date**	25-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Annual Accounts Report	Management	For	For	For

2	2024 Directors' Report	Management	For	For	For
3	2024 Supervisors' Report	Management	For	For	For
4	2024 Annual Report and Its Summary	Management	For	For	For
5	2024 Internal Control Audit Report	Management	For	For	For
6	2024 Profit Distribution Plan	Management	For	For	For
7	Reappointment of China Accounting Standards Audit Firm	Management	For	Against	Against
8	Reappointment of International Accounting Standards Audit Firm	Management	For	Against	Against
9	Renewal of the Framework Agreement on Purchase of Products and Materials With a Company	Management	For	For	For
10	2025 Estimated Guarantee Quota of the Company and Its Subsidiaries	Management	For	For	For
11	Launching Foreign Capital Derivatives Business	Management	For	For	For
12	Authority to Issue Domestic and Overseas Debt Financing Instruments	Management	For	For	For
13	General Authorization to the Board Regarding A-Share Additional Offering	Management	For	For	For
14	General Authorization to the Board Regarding H-Share Additional Offering	Management	For	For	For
15	General Authorization to the Board Regarding D-Share Additional Offering	Management	For	For	For
16	General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 10% of the Issued H-Shares	Management	For	For	For
17	General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 30% of the Issued D-Shares	Management	For	For	For
18	Change of Commitment on Some Assets Injection by a Company	Management	For	For	For
19	Connected Transactions Regarding Continued Entrusted Management of a Company	Management	For	For	For

20	Shareholder Proposal: 2025 A-Share Key Employee Stock Ownership Plan (Draft) and Its Summary	Management	For	Against	Against
21	Shareholder Proposal: 2025 H-Share Key Employee Stock Ownership Plan (Draft) and Its Summary	Management	For	Against	Against
22	Amendments to the Investment Management System	Management	For	For	For
23	Shareholder Proposal: Amendments to Articles	Management	For	For	For
24	Shareholder Proposal: Amendments to Procedural Rules: Shareholders' Meetings	Management	For	For	For
25	Shareholder Proposal: Amendments to Procedural Rules: Board Meetings	Management	For	For	For
26	Shareholder Proposal: Amendments to the System for Independent Directors	Management	For	For	For
27	Shareholder Proposal: Amendments to the System for Connected Transaction	Management	For	For	For
28	Shareholder Proposal: Amendments to the External Guarantee Management System	Management	For	For	For
29	Shareholder Proposal: Amendments to the Raised Funds Management Measure	Management	For	For	For
30	Shareholder Proposal: Amendments to the Management System for Foreign Exchange Derivatives Business	Management	For	For	For
31	Shareholder Proposal: Amendments to the Management System for Entrusted Wealth Management	Management	For	For	For
32	Shareholder Proposal: Amendments to the Management System for Bulk Raw Material Hedging Business	Management	For	For	For
33.01	Elect LI Huagang	Management	For	Against	Against
33.02	Elect GONG Wei	Management	For	Against	Against
33.03	Elect YU David Hon To	Management	For	Against	Against

33.04	Elect QIAN Daqun	Management	For	Against	Against
33.05	Elect LI Shaohua	Management	For	For	For
33.06	Elect Kevin Nolan	Management	For	Against	Against
34.01	Elect WONG Hak Kun	Management	For	For	For
34.02	Elect LI Shipeng	Management	For	For	For
34.03	Elect WU Qi	Management	For	Against	Against
34.04	Elect WANG Hua	Management	For	For	For

IRON MOUNTAIN INC.

ISIN	US46284V1017	**Meeting Date**	29-May-25
Ticker	IRM	**Deadline Date**	28-May-25
Country	United States	**Record Date**	01-Apr-25
Blocking	No	**Vote Date**	27-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jennifer Allerton	Management	For	Against	Against
1b.	Elect Pamela M. Arway	Management	For	Against	Against
1c.	Elect Kent P. Dauten	Management	For	Against	Against
1d.	Elect June Felix	Management	For	For	For
1e.	Elect Monte E. Ford	Management	For	For	For
1f.	Elect Robin L. Matlock	Management	For	For	For
1g.	Elect William L. Meaney	Management	For	For	For
1h.	Elect Walter C. Rakowich	Management	For	Against	Against

1i.	Elect Theodore R. Samuels, II	Management	For	Against	Against
1j.	Elect Doyle R. Simons	Management	For	For	For
2.	Amendment to the 2014 Stock and Cash Incentive Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against

MOSAIC COMPANY

ISIN	US61945C1036	**Meeting Date**	29-May-25
Ticker	MOS	**Deadline Date**	28-May-25
Country	United States	**Record Date**	02-Apr-25
Blocking	No	**Vote Date**	27-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cheryl K. Beebe	Management	For	For	For
1b.	Elect Bruce M. Bodine	Management	For	For	For
1c.	Elect Gregory L. Ebel	Management	For	Against	Against
1d.	Elect Timothy S. Gitzel	Management	For	Against	Against
1e.	Elect Emery N. Koenig	Management	For	Against	Against
1f.	Elect Jody L.M Kuzenko	Management	For	For	For
1g.	Elect Sonya C. Little	Management	For	For	For
1h.	Elect David T. Seaton	Management	For	For	For
1i.	Elect Kathleen M. Shanahan	Management	For	For	For

1j.	Elect João Roberto Gonçalves Teixeira	Management	For	For	For
1k.	Elect Gretchen H. Watkins	Management	For	For	For
1l.	Elect Kelvin R. Westbrook	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

CARLYLE GROUP INC (THE)

ISIN	US14316J1088	**Meeting Date**	29-May-25
Ticker	CG	**Deadline Date**	28-May-25
Country	United States	**Record Date**	04-Apr-25
Blocking	No	**Vote Date**	27-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect David M. Rubenstein	Management	For	For	For

1.2	Elect Daniel A. D'Aniello	Management	For	For	For
1.3	Elect Harvey Schwartz	Management	For	For	For
1.4	Elect Sharda Cherwoo	Management	For	For	For
1.5	Elect Linda P. Hefner Filler	Management	For	Withhold	Against
1.6	Elect James H. Hance, Jr.	Management	For	Withhold	Against
1.7	Elect Derica W. Rice	Management	For	For	For
1.8	Elect William J. Shaw	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

DOCUSIGN INC

ISIN	US2561631068	**Meeting Date**	29-May-25
Ticker	DOCU	**Deadline Date**	28-May-25
Country	United States	**Record Date**	07-Apr-25
Blocking	No	**Vote Date**	27-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Teresa Briggs	Management	For	For	For
1b.	Elect Blake J. Irving	Management	For	Against	Against
1c.	Elect Anna Marrs	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

GARTNER, INC.

ISIN	US3666512062	**Meeting Date**	29-May-25
Ticker	IT	**Deadline Date**	28-May-25
Country	United States	**Record Date**	04-Apr-25
Blocking	No	**Vote Date**	27-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Peter E. Bisson	Management	For	For	For
1b.	Elect Richard J. Bressler	Management	For	Against	Against
1c.	Elect Raul E. Cesan	Management	For	Against	Against
1d.	Elect Karen E. Dykstra	Management	For	For	For
1e.	Elect Diana S. Ferguson	Management	For	For	For
1f.	Elect Anne Sutherland Fuchs	Management	For	Against	Against
1g.	Elect William O. Grabe	Management	For	Against	Against
1h.	Elect José M. Gutiérrez	Management	For	For	For

1i.	Elect Eugene A. Hall	Management	For	For	For
1j.	Elect Stephen G. Pagliuca	Management	For	Against	Against
1k.	Elect Eileen M. Serra	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

ALLSTATE CORP (THE)

ISIN	US0200021014	**Meeting Date**	29-May-25
Ticker	ALL	**Deadline Date**	28-May-25
Country	United States	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	27-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Donald E. Brown	Management	For	Against	Against
1b.	Elect Kermit R. Crawford	Management	For	Against	Against
1c.	Elect Richard T. Hume	Management	For	For	For
1d.	Elect Margaret M. Keane	Management	For	For	For
1e.	Elect Siddharth N. Mehta	Management	For	For	For
1f.	Elect Maria R. Morris	Management	For	For	For
1g.	Elect Jacques P. Perold	Management	For	For	For
1h.	Elect Andrea Redmond	Management	For	Against	Against
1i.	Elect Gregg M. Sherrill	Management	For	For	For

1j.	Elect Judith A. Sprieser	Management	For	Against	Against
1k.	Elect Perry M. Traquina	Management	For	For	For
1l.	Elect Monica Turner	Management	For	For	For
1m.	Elect Thomas J. Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

ROBLOX CORPORATION

ISIN	US7710491033	**Meeting Date**	29-May-25
Ticker	RBLX	**Deadline Date**	28-May-25
Country	United States	**Record Date**	11-Apr-25
Blocking	No	**Vote Date**	27-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Christopher Carvalho	Management	For	Withhold	Against
1.2	Elect Gina Mastantuono	Management	For	Withhold	Against
1.3	Elect Jason Kilar	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Reincorporation	Management	For	Against	Against

DELTA ELECTRONIC

ISIN	TW0002308004	**Meeting Date**	29-May-25
Ticker	2308	**Deadline Date**	20-May-25
Country	Taiwan	**Record Date**	28-Mar-25
Blocking	No	**Vote Date**	18-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Annual Business Report and Financial Statements	Management	For	For	For
2	2024 Earnings Distribution	Management	For	For	For
3	Amendments to the Company's Articles of Incorporation	Management	For	For	For
4	Release From Non-competition Restrictions on the Company's Directors	Management	For	For	For

MEDIA TEK INC

ISIN	TW0002454006	**Meeting Date**	29-May-25
Ticker	2454	**Deadline Date**	20-May-25
Country	Taiwan	**Record Date**	28-Mar-25
Blocking	No	**Vote Date**	13-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Business Report and Financial Statements	Management	For	For	For
2	Allocation of Profits	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4.1	Elect HON Hsiao-Wuen	Management	For	For	For
5	Release of the Non-Compete Restriction on the Company's Director of the 10th Board of Directors	Management	For	For	For

HON HAI PRECISION INDUSTRY

ISIN	TW0002317005	**Meeting Date**	29-May-25
Ticker	2317	**Deadline Date**	20-May-25
Country	Taiwan	**Record Date**	28-Mar-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Accounts and Reports	Management	For	For	For
2	2024 Profit Distribution Plan	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4	Amendments to Procedural Rules: Capital Loans	Management	For	For	For
5	Amendments to Procedural: Acquisition and Disposal of Assets, Amendments to Procedural Rules: Derivatives Trading and Amendments to Procedural Rules: Endorsements and Guarantees	Management	For	For	For

6.1	Elect LIU Young-Way	Management	For	Against	Against
6.2	Elect CHANG Ching-Ray	Management	For	For	For
6.3	Elect CHIANG Shang-Yi	Management	For	For	For
6.4	Elect LIU Yee-Ru	Management	For	For	For
6.5	Elect HWANG Tsing-Yuan	Management	For	Against	Against
6.6	Elect WANG Kuo-Cheng	Management	For	For	For
6.7	Elect LIU Len-Yu	Management	For	For	For
6.8	Elect CHEN Yue-Min	Management	For	For	For
6.9	Elect HSU Tzu-Mei	Management	For	For	For
7	To Lift the Non-Competition Restrictions on Directors	Management	For	For	For

ADVANTECH

ISIN	TW0002395001	**Meeting Date**	29-May-25
Ticker	2395	**Deadline Date**	20-May-25
Country	Taiwan	**Record Date**	28-Mar-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Business Report and Financial Statements	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4	Amendments to Procedural Rules: Acquiring or Disposing of Assets	Management	For	For	For

POU CHEN

ISIN	TW0009904003	**Meeting Date**	29-May-25
Ticker	9904	**Deadline Date**	20-May-25
Country	Taiwan	**Record Date**	28-Mar-25
Blocking	No	**Vote Date**	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Business Report, Financial Statements and Profit Distribution Plan	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect CHAN Lu-Min	Management	For	Against	Against
3.2	Elect Patty TSAI Pei-Chun	Management	For	Against	Against
3.3	Elect TSAI Min-Chieh	Management	For	Against	Against
3.4	Elect LU Chin-Chu	Management	For	Against	Against
3.5	Elect WU Pan-Tsu	Management	For	For	For

3.6	Elect HO Yue-Ming	Management	For	Against	Against
3.7	Elect HSU Chu-Sheng	Management	For	For	For
3.8	Elect CHANG Shih-Chieh	Management	For	For	For
3.9	Elect WU WANG Pu-Yu	Management	For	For	For
4	Non-compete Restrictions for Directors	Management	For	For	For

UNI-PRESIDENT ENTERPRISES CORPORATION

ISIN	TW0001216000	**Meeting Date**	29-May-25
Ticker	1216	**Deadline Date**	20-May-25
Country	Taiwan	**Record Date**	28-Mar-25
Blocking	No	**Vote Date**	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Accounts and Reports	Management	For	For	For
2	2024 Profit Distribution Plan	Management	For	For	For

3	Amendments to Articles	Management	For	For	For
4.1	Elect LO Chih-Hsien	Management	For	Against	Against
4.2	Elect KAO Shiow-Ling	Management	For	For	For
4.3	Elect HUANG Jui-Tien	Management	For	Against	Against
4.4	Elect WU Chung-Ho	Management	For	For	For
4.5	Elect HOU Po-Ming	Management	For	For	For
4.6	Elect WU Ping-Chih	Management	For	Against	Against
4.7	Elect LIN Chung-Sheng	Management	For	For	For
4.8	Elect HOU Po-Yu	Management	For	For	For
4.9	Elect LIN Chang-Sheng	Management	For	For	For
4.10	Elect CHANG Ming-Hui	Management	For	For	For
4.11	Elect TSUNG Wei-Yung	Management	For	For	For
4.12	Elect CHEN Chun-Jen	Management	For	For	For
4.13	Elect CHIEN Lee-Feng	Management	For	For	For
4.14	Elect WU Shin-Chang	Management	For	For	For
5	Non-Compete of Restriction for Directors	Management	For	For	For

MUTHOOT FINANCE LTD.

ISIN	INE414G01012	**Meeting Date**	29-May-25
Ticker	533398	**Deadline Date**	23-May-25
Country	India	**Record Date**	25-Apr-25
Blocking	No	**Vote Date**	26-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect George Joseph	Management	For	Against	Against
2	Amendment to Borrowing Powers	Management	For	Abstain	Against

CHINA FEIHE LIMITED

ISIN	KYG2121Q1055	**Meeting Date**	29-May-25
Ticker		**Deadline Date**	21-May-25
Country	Cayman Islands	**Record Date**	23-May-25
Blocking	No	**Vote Date**	23-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.a	Elect Judy Fong-Yee TU	Management	For	Against	Against
3.b	Elect GAO Yu	Management	For	For	For
3.c	Elect Kingsley CHAN Kwok King	Management	For	For	For
3.d	Elect FAN Yonghong	Management	For	Against	Against
3.e	Elect Maher El-Omari	Management	For	For	For
3.f	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For

6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7	Authority to Issue Repurchased Shares	Management	For	Against	Against

KUNLUN ENERGY COMPANY LIMITED

ISIN	BMG5320C1082	**Meeting Date**	29-May-25
Ticker	00135	**Deadline Date**	21-May-25
Country	Bermuda	**Record Date**	23-May-25
Blocking	No	**Vote Date**	23-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect LIU Guohai	Management	For	Against	Against

3.B	Elect QI Zhenzhong	Management	For	For	For
3.C	Elect Patrick SUN	Management	For	For	For
3.D	Elect KWOK Chi Shing	Management	For	For	For
4	Directors' Fees	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7	Authority to Repurchase Shares	Management	For	For	For
8	Authority to Issue Repurchased Shares	Management	For	Against	Against

KINGSOFT CORP

ISIN	KYG5264Y1089	**Meeting Date**	29-May-25
Ticker	03888	**Deadline Date**	21-May-25
Country	Cayman Islands	**Record Date**	23-May-25
Blocking	No	**Vote Date**	23-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect LEI Jun	Management	For	For	For
3.2	Elect CHEN Zuotao	Management	For	Against	Against
3.3	Elect WU Wenjie	Management	For	Against	Against
3.4	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against

6	Authority to Repurchase Shares	Management	For	For	For
7	Authority to Issue Repurchased Shares	Management	For	Against	Against
8	2025 BKOS Share Incentive Scheme	Management	For	For	For

REPSOL S.A.

ISIN	ES0173516115	**Meeting Date**	29-May-25
Ticker	REP	**Deadline Date**	22-May-25
Country	Spain	**Record Date**	23-May-25
Blocking	No	**Vote Date**	23-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Report on Non-Financial Information	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For

5	Appointment of Auditor	Management	For	For	For
6	First Special Dividend	Management	For	For	For
7	Second Special Dividend	Management	For	For	For
8	First Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	For
9	Second Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	For
10	Authority to Issue Convertible Debt Instruments	Management	For	For	For
11	Elect Aurora Catá Sala	Management	For	For	For
12	Elect Isabel Torremocha Ferrezuelo	Management	For	For	For
13	Elect Mariano Marzo Carpio	Management	For	For	For
14	Remuneration Report	Management	For	Against	Against
15	Remuneration Policy	Management	For	Against	Against
16	Amendment to the Long-Term Incentive Plan	Management	For	Against	Against
17	Long-Term Incentive Plan	Management	For	Against	Against
18	Authorisation of Legal Formalities	Management	For	For	For

ARISTA NETWORKS INC

ISIN	US0404132054	**Meeting Date**	30-May-25
Ticker	ANET	**Deadline Date**	29-May-25
Country	United States	**Record Date**	02-Apr-25
Blocking	No	**Vote Date**	28-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Charles H. Giancarlo	Management	For	Withhold	Against
1.2	Elect Daniel Scheinman	Management	For	Withhold	Against
1.3	Elect Yvonne Wassenaar	Management	For	Withhold	Against

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

HANGZHOU TIGERMED CONSULTING CO LTD

ISIN	CNE1000040M1	**Meeting Date**	30-May-25
Ticker	03347	**Deadline Date**	23-May-25
Country	China	**Record Date**	26-May-25
Blocking	No	**Vote Date**	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Annual Report and Its Summary and 2024 Performance Announcement	Management	For	For	For
2	2024 Work Report of the Board of Directors	Management	For	For	For
3	2024 Work Report of the Supervisory Committee	Management	For	For	For
4	2024 Profit Distribution Plan	Management	For	For	For

5	2024 Annual Accounts Report	Management	For	For	For
6	Appointment of 2025 Audit Firm	Management	For	Against	Against
7	Application for Comprehensive Credit Line to Banks	Management	For	For	For
8	Change of the Purpose of the H-Share Raised Funds	Management	For	For	For
9	Remuneration for Directors and Senior Management	Management	For	For	For
10	Confirmation of 2024 Remuneration and Allowance for Supervisors, and 2025 Remuneration and Allowance Standard	Management	For	For	For
11	Expansion of the Company's Business Scope and Amendments to the Company's Articles of Association	Management	For	For	For
12	General Mandate to the Board Regarding H-Share Offering	Management	For	Against	Against
13	General Mandate to the Board Regarding Repurchase of H-Shares	Management	For	For	For

CMOC GROUP LIMITED

ISIN	CNE100000114	**Meeting Date**	30-May-25
Ticker	03993	**Deadline Date**	23-May-25
Country	China	**Record Date**	26-May-25
Blocking	No	**Vote Date**	12-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Cancellation of Repurchased Shares and Reduction of Registered Capital of the Company	Management	For	For	For
2	Change of Registered Capital and Amendments to Articles	Management	For	For	For

HANGZHOU TIGERMED CONSULTING CO LTD

ISIN	CNE1000040M1	**Meeting Date**	30-May-25
Ticker	03347	**Deadline Date**	23-May-25
Country	China	**Record Date**	26-May-25
Blocking	No	**Vote Date**	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	General Mandate to the Board Regarding Repurchase of H-Shares	Management	For	For	For

IBERDROLA S.A.

ISIN	ES0144580Y14	**Meeting Date**	30-May-25
Ticker	IBE	**Deadline Date**	23-May-25
Country	Spain	**Record Date**	23-May-25
Blocking	No	**Vote Date**	26-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts	Management	For	For	For
2	Management Reports	Management	For	For	For
3	Report on Non-Financial Information	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5.1	Amendments to Articles (7, 9, and 33)	Management	For	For	For
5.2	Amendments to Articles (5, 6, 20, 25, 27, 34 and 63)	Management	For	For	For
6.1	Amendments to General Shareholders' Meeting Regulations (Preamble)	Management	For	For	For
6.2	Amendments to General Shareholders' Meeting Regulations (1 through 6)	Management	For	For	For
6.3	Amendments to General Shareholders' Meeting Regulations (7 through 18)	Management	For	For	For
6.4	Amendments to General Shareholders' Meeting Regulations (19 through 21)	Management	For	For	For
6.5	Amendments to General Shareholders' Meeting Regulations (22 through 28)	Management	For	For	For
6.6	Amendments to General Shareholders' Meeting Regulations (29 through 48)	Management	For	For	For

6.7	Amendments to General Shareholders' Meeting Regulations (49 through 61)	Management	For	For	For
6.8	Amendments to General Shareholders' Meeting Regulations (62 through 65)	Management	For	For	For
7	Special Dividend (Engagement Dividend)	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	First Scrip Dividend	Management	For	For	For
10	Second Scrip Dividend	Management	For	For	For
11	Authority to Cancel Treasury Shares and Reduce Share Capital	Management	For	For	For
12	Remuneration Report	Management	For	Against	Against
13	Elect Ángel Jesús Acebes Paniagua	Management	For	For	For
14	Elect Juan Manuel González Serna	Management	For	For	For
15	Ratify Co-Option and Elect Ana Colonques García-Planas	Management	For	For	For
16	Board Size	Management	For	For	For
17	Authority to Issue Debt Instruments	Management	For	For	For
18	Authorisation of Legal Formalities	Management	For	For	For

CMOC GROUP LIMITED

ISIN	CNE100000114	**Meeting Date**	30-May-25
Ticker	03993	**Deadline Date**	23-May-25
Country	China	**Record Date**	26-May-25
Blocking	No	**Vote Date**	24-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Annual Report	Management	For	For	For
4	Accounts and Reports	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
7	Purchase of Structured Deposit with Internal Idle Fund	Management	For	For	For
8	Purchase of Wealth Management Products or Entrusted Wealth Management Products with Internal Idle Fund	Management	For	For	For
9	External Guarantee for Year 2025	Management	For	For	For
10	Authority to Issue Debt Financing Instruments	Management	For	For	For
11	Forfeiture of Uncollected Dividend for the Year 2017	Management	For	For	For

12	Board Authorization to Distribute Interim and Quarterly Dividend 2025	Management	For	For	For
13	Authority to Issue A and/or H Shares w/o Preemptive Rights	Management	For	Against	Against
14	Authority to Repurchase H Shares	Management	For	For	For
15	Cancellation of Repurchased Shares and Reduction of Registered Capital	Management	For	For	For
16	Change of Registered Capital and Amendments to Articles	Management	For	For	For
17.01	Elect QUE Chaoyang	Management	For	Against	Against
17.02	Elect LIU Jianfeng	Management	For	Against	Against

CMOC GROUP LIMITED

ISIN	CNE100001NR0	**Meeting Date**	30-May-25
Ticker	603993	**Deadline Date**	26-May-25
Country	China	**Record Date**	27-May-25
Blocking	No	**Vote Date**	24-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Annual Report	Management	For	For	For
4	Accounts and Reports	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
7	Purchase of Structured Deposit with Internal Idle Fund	Management	For	For	For
8	Purchase of Wealth Management Products or Entrusted Wealth Management Products with Internal Idle Fund	Management	For	For	For
9	External Guarantee for Year 2025	Management	For	For	For
10	Authority to Issue Debt Financing Instruments	Management	For	For	For
11	Forfeiture of Uncollected Dividend for the Year 2017	Management	For	For	For

12	Board Authorization to Distribute Interim and Quarterly Dividend 2025	Management	For	For	For
13	Authority to Issue A and/or H Shares w/o Preemptive Rights	Management	For	Against	Against
14	Authority to Repurchase H Shares	Management	For	For	For
15	Cancellation of Repurchased Shares and Reduction of Registered Capital	Management	For	For	For
16	Change of Registered Capital and Amendments to Articles	Management	For	For	For
17.1	Elect QUE Chaoyang	Management	For	Against	Against
17.2	Elect LIU Jianfeng	Management	For	Against	Against

CMOC GROUP LIMITED

ISIN	CNE100001NR0	**Meeting Date**	30-May-25
Ticker	603993	**Deadline Date**	26-May-25
Country	China	**Record Date**	27-May-25
Blocking	No	**Vote Date**	12-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Cancellation of Repurchased Shares and Reduction of Registered Capital of the Company	Management	For	For	For
2	Change of Registered Capital and Amendments to Articles	Management	For	For	For

MIDEA GROUP CO. LTD

ISIN	CNE100001QQ5	**Meeting Date**	30-May-25
Ticker	000333	**Deadline Date**	26-May-25
Country	China	**Record Date**	23-May-25
Blocking	No	**Vote Date**	25-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	2024 Directors' Report	Management	For	For	For
2.	2024 Supervisors' Report	Management	For	For	For
3.	2024 Accounts and Reports	Management	For	For	For
4.	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
5.	2024 Profit Distribution Plan	Management	For	For	For
6.	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	Management	For	For	For
7.	Plan for the Repurchase of the Company's A Shares by Way of Centralized Bidding	Management	For	For	For
8.	Change of Use and Cancellation of the Repurchased A-Shares	Management	For	For	For
9.	General Authorization to Repurchase H-Shares	Management	For	For	For
10.	General Authorization to Issue Shares	Management	For	Against	Against

11.	2025 A-Share Ownership Plan and its Summary (Draft)	Management	For	Against	Against
12.	Establishment of Management Measures for 2025 A-Share Ownership Plan	Management	For	Against	Against
13.	Board Authorization to Handle Matters Regarding to the 2025 A-Share Ownership Plan	Management	For	Against	Against
14.	2025 H-Share Award Scheme (Draft)	Management	For	For	For
15.	Provision of Guarantees for Subsidiaries	Management	For	For	For
16.	Provision of Guarantees for Asset Pool Business of Its Subsidiary Holding Companies	Management	For	For	For
17.	2025 Launching of Foreign Exchange Derivatives Business	Management	For	For	For
18.	Re-Appointment of Auditor	Management	For	For	For
19.	Amendments to Articles	Management	For	For	For
20.	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	For
21.	Amendments to Procedural Rules: Board Meetings	Management	For	For	For
22.	Amendments of Work System for Independent Directors	Management	For	For	For
23.	Amendments of Management System for Connected Transactions	Management	For	For	For
24.	Amendments of Remuneration Management Measures for Directors, Supervisors and Senior Executives	Management	For	For	For
25.	Amendments of Management System for Raised Funds	Management	For	For	For
26.	Amendments of Decision Making System for External Guarantees	Management	For	For	For
27.	Compliance of the Spin-Off with the Relevant Laws and Regulations	Management	For	For	For

28.	Plan of Annto's Initial Public Offering of H Shares and Its Listing on the Main Board of the Hong Kong Stock Exchange	Management	For	For	For
29.	Spin-off a Subsidiary and Listing on the Main Board of the Hong Kong Stock Exchange (Preplan)	Management	For	For	For
30.	Compliance of the Spin-Off the Subsidiary with the Spin-Off Rules	Management	For	For	For
31.	Spin-Off Which Benefits the Safeguarding of Legitimate Rights and Interests of Shareholders and Creditors	Management	For	For	For
32.	The Company's Ability to Maintain Independence and Sustainable Operation	Management	For	For	For
33.	Capability of The Subsidiary to Implement Regulated Operation	Management	For	For	For
34.	Explanation on the Completeness of and Compliance with Legal Procedures of the Spin-Off and the Validity of the Legal Documents Submitted	Management	For	For	For
35.	Analysis of the Objectives, Commercial Rationality, Necessity and Feasibility of the Spin-Off	Management	For	For	For
36.	Provision of Assured Entitlement to the H-Share Shareholders Only for the Spin-Off	Management	For	For	For
37.	Board Authorization to Deal with All Matters Related to the Spin-Off	Management	For	For	For
38.	Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme	Management	For	For	For
39.	Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme	Management	For	For	For
40.	Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme	Management	For	For	For
41.	Issuance of Ultra-Short-Term Financing Bonds and Medium-Term Notes	Management	For	For	For

GEELY AUTOMOBILE HOLDINGS LTD.

ISIN	KYG3777B1032	**Meeting Date**	30-May-25
Ticker	00175	**Deadline Date**	22-May-25
Country	Cayman Islands	**Record Date**	26-May-25
Blocking	No	**Vote Date**	23-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect GAN Jia Yue	Management	For	Against	Against
4	Elect Moosa MAO Jian Ming	Management	For	Against	Against
5	Elect TSENG Chin I	Management	For	For	For
6	Directors' Fees	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Authority to Repurchase Shares	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

UNITEDHEALTH GROUP INC

ISIN	US91324P1021	**Meeting Date**	02-Jun-25
Ticker	UNH	**Deadline Date**	30-May-25
Country	United States	**Record Date**	04-Apr-25
Blocking	No	**Vote Date**	29-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Charles Baker	Management	For	For	For
1b.	Elect Timothy P. Flynn	Management	For	Against	Against
1c.	Elect Paul R. Garcia	Management	For	For	For
1d.	Elect Kristen Gil	Management	For	For	For
1e.	Elect Stephen J. Hemsley	Management	For	For	For
1f.	Elect Michele J. Hooper	Management	For	Against	Against

1g.	Elect F. William McNabb, III	Management	For	Against	Against
1h.	Elect Valerie C. Montgomery Rice	Management	For	For	For
1i.	Elect John H. Noseworthy	Management	For	Against	Against
1j.	Elect Andrew Witty	Management	For	Abstain	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

COGNIZANT TECHNOLOGY SOLUTIONS CORP.

ISIN	US1924461023	**Meeting Date**	03-Jun-25
Ticker	CTSH	**Deadline Date**	02-Jun-25
Country	United States	**Record Date**	07-Apr-25
Blocking	No	**Vote Date**	29-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Zein Abdalla	Management	For	Against	Against
1b.	Elect Vinita K. Bali	Management	For	For	For
1c.	Elect Eric Branderiz	Management	For	For	For
1d.	Elect Archana Deskus	Management	For	For	For
1e.	Elect John M. Dineen	Management	For	For	For
1f.	Elect Ravi Kumar Singisetti	Management	For	For	For
1g.	Elect Leo S. Mackay, Jr.	Management	For	Against	Against
1h.	Elect Michael Patsalos-Fox	Management	For	Against	Against
1i.	Elect Stephen J. Rohleder	Management	For	For	For

1j.	Elect Abraham Schot	Management	For	For	For
1k.	Elect Karima Silvent	Management	For	For	For
1l.	Elect Joseph M. Velli	Management	For	For	For
1m.	Elect Sandra S. Wijnberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

COREBRIDGE FINANCIAL INC.

ISIN	US21871X1090	**Meeting Date**	03-Jun-25
Ticker	CRBG	**Deadline Date**	02-Jun-25
Country	United States	**Record Date**	07-Apr-25
Blocking	No	**Vote Date**	29-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Chris Banthin	Management	For	For	For
1b.	Elect Edward P. Bousa	Management	For	For	For
1c.	Elect Adam Burk	Management	For	For	For
1d.	Elect Alan B. Colberg	Management	For	Against	Against
1e.	Elect Gilles Dellaert	Management	For	For	For
1f.	Elect Rose Marie Glazer	Management	For	For	For
1g.	Elect Keith Gubbay	Management	For	For	For
1h.	Elect Kevin Hogan	Management	For	For	For
1i.	Elect Minoru Kimura	Management	For	For	For
1j.	Elect Deborah Leone	Management	For	For	For
1k.	Elect Christopher S. Lynch	Management	For	For	For

1l.	Elect Colin J. Parris	Management	For	For	For
1m.	Elect Amy Schioldager	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

UPBOUND GROUP INC

ISIN	US76009N1000	**Meeting Date**	03-Jun-25
Ticker	UPBD	**Deadline Date**	02-Jun-25
Country	United States	**Record Date**	08-Apr-25
Blocking	No	**Vote Date**	01-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jeffrey J. Brown	Management	For	Against	Against

1b.	Elect Charu Jain	Management	For	For	For
1c.	Elect Fahmi Karam	Management	For	For	For
1d.	Elect Molly Langenstein	Management	For	For	For
1e.	Elect Harold Lewis	Management	For	For	For
1f.	Elect Glenn P. Marino	Management	For	For	For
1g.	Elect Carol A. McFate	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

DATADOG INC

ISIN	BRD1DGBDR001	**Meeting Date**	03-Jun-25
Ticker	DDOG	**Deadline Date**	02-Jun-25
Country	United States	**Record Date**	09-Apr-25
Blocking	No	**Vote Date**	29-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Titi Cole	Management	For	For	For
1b.	Elect Matthew Jacobson	Management	For	Withhold	Against
1c.	Elect Julie G. Richardson	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

CANADIAN APARTMENT PROPERTIES REAL ESTATE INVESTMENT TRUST

ISIN	CA1349211054	**Meeting Date**	03-Jun-25
Ticker	CDPYF	**Deadline Date**	29-May-25
Country	Canada	**Record Date**	07-Apr-25
Blocking	No	**Vote Date**	28-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Lori-Ann Beausoleil	Management	For	For	For
1B	Elect Gina Parvaneh Cody	Management	For	Withhold	Against
1C	Elect Mark Kenney	Management	For	For	For
1D	Elect Gervais Levasseur	Management	For	For	For
1E	Elect Ken Silver	Management	For	For	For
1F	Elect Jennifer Stoddart	Management	For	For	For

1G	Elect Elaine Todres	Management	For		Withhold	Against
1H	Elect René Tremblay	Management	For		For	For
1I	Elect David Wesik	Management	For		For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For		For	For
3	Advisory Vote on Executive Compensation	Management	For		Against	Against
4	Unitholders Rights Plan Renewal	Management	For		For	For

EXPEDIA GROUP INC

ISIN	US30212P3038	**Meeting Date**	03-Jun-25
Ticker	EXPE	**Deadline Date**	02-Jun-25
Country	United States	**Record Date**	04-Apr-25
Blocking	No	**Vote Date**	29-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Beverly Anderson	Management	For	For	For
1b.	Elect M. Moina Banerjee	Management	For	For	For
1c.	Elect Chelsea Clinton	Management	For	For	For
1d.	Elect Barry Diller	Management	For	Withhold	Against
1e.	Elect Henrique Dubugras	Management	For	For	For
1f.	Elect Ariane Gorin	Management	For	For	For
1g.	Elect Craig A. Jacobson	Management	For	Withhold	Against
1h.	Elect Dara Khosrowshahi	Management	For	For	For
1i.	Elect Patricia Menendez Cambo	Management	For	For	For

1j.	Elect Alexander von Furstenberg	Management	For	Withhold	Against
1k.	Elect Alexandr Wang	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

GENERAL MOTORS COMPANY

ISIN	US37045V1008	**Meeting Date**	03-Jun-25
Ticker	GM	**Deadline Date**	02-Jun-25
Country	United States	**Record Date**	04-Apr-25
Blocking	No	**Vote Date**	01-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mary T. Barra	Management	For	Against	Against

1b.	Elect Wesley G. Bush	Management	For	For	For
1c.	Elect Joanne C. Crevoiserat	Management	For	For	For
1d.	Elect Joseph Jimenez	Management	For	For	For
1e.	Elect Alfred F. Kelly, Jr.	Management	For	For	For
1f.	Elect Jonathan McNeill	Management	For	For	For
1g.	Elect Judith A. Miscik	Management	For	For	For
1h.	Elect Patricia F. Russo	Management	For	Against	Against
1i.	Elect Mark A. Tatum	Management	For	For	For
1j.	Elect Jan E. Tighe	Management	For	For	For
1k.	Elect Devin N. Wenig	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendments Regarding Officer Exculpation, Inapplicable Provisions and Clarifying Language	Management	For	Against	Against
5.	Shareholder Proposal Regarding Supply Chain GHG Targets and Alignment with Net Zero	Shareholder	Against	For	Against

BOOKING HOLDINGS INC

ISIN	US09857L1089	**Meeting Date**	03-Jun-25
Ticker	BKNG	**Deadline Date**	02-Jun-25
Country	United States	**Record Date**	08-Apr-25
Blocking	No	**Vote Date**	29-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Glenn D. Fogel	Management	For	For	For
1.2	Elect Mirian M. Graddick-Weir	Management	For	For	For
1.3	Elect Kelly J. Grier	Management	For	For	For
1.4	Elect Robert J. Mylod Jr.	Management	For	Withhold	Against
1.5	Elect Charles H. Noski	Management	For	For	For
1.6	Elect Joseph Quinlan	Management	For	For	For
1.7	Elect Nicholas J. Read	Management	For	For	For
1.8	Elect Thomas E. Rothman	Management	For	Withhold	Against

1.9	Elect Sumit Singh	Management	For	For	For
1.10	Elect Lynn M. Vojvodich Radakovich	Management	For	For	For
1.11	Elect Vanessa A. Wittman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

TAIWAN SEMICONDUCTOR MANUFACTURING

ISIN	TW0002330008	**Meeting Date**	03-Jun-25
Ticker	TSM	**Deadline Date**	22-May-25
Country	Taiwan	**Record Date**	11-Apr-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	2024 Business Report and Financial Statements	Management	for	For	For
2.	Amendments to Articles	Management	for	For	For

AMADEUS IT GROUP S.A.

ISIN	ES0109067019	**Meeting Date**	03-Jun-25
Ticker	AMS	**Deadline Date**	27-May-25
Country	Spain	**Record Date**	29-May-25
Blocking	No	**Vote Date**	10-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Report on Non-Financial Information	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For
6	Board Size	Management	For	For	For
7.1	Elect Leo Puri	Management	For	For	For
7.2	Elect William L. Connelly	Management	For	For	For
7.3	Elect Luis Maroto Camino	Management	For	For	For
7.4	Elect Pilar García Ceballos-Zúñiga	Management	For	For	For
7.5	Elect Stephan Gemkow	Management	For	For	For
7.6	Elect Peter Kürpick	Management	For	For	For

7.7	Elect Xiaoqun Clever-Steg	Management	For	For	For
7.8	Elect Amanda Mesler	Management	For	For	For
7.9	Elect Jana Eggers	Management	For	For	For
7.10	Elect Eriikka Söderström	Management	For	For	For
7.11	Elect David Vegara Figueras	Management	For	For	For
8	Appointment of Auditor	Management	For	For	For
9	Authorisation of Legal Formalities	Management	For	For	For

TAIWAN SEMICONDUCTOR MANUFACTURING

ISIN	TW0002330008	**Meeting Date**	03-Jun-25
Ticker	2330	**Deadline Date**	22-May-25
Country	Taiwan	**Record Date**	02-Apr-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Business Report and Financial Statements	Management	for	For	For

2	Amendments to Articles	Management	for	For	For

APPLOVIN CORP

ISIN	US03831W1080	**Meeting Date**	04-Jun-25
Ticker	APP	**Deadline Date**	03-Jun-25
Country	United States	**Record Date**	10-Apr-25
Blocking	No	**Vote Date**	01-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Adam Foroughi	Management	For	For	For
1b.	Elect Craig S. Billings	Management	For	For	For
1c.	Elect Herald Y. Chen	Management	For	For	For
1d.	Elect Margaret H. Georgiadis	Management	For	Withhold	Against
1e.	Elect Alyssa Harvey Dawson	Management	For	For	For
1f.	Elect Barbara H. Messing	Management	For	For	For

1g.	Elect Todd R. Morgenfeld	Management	For	Withhold	Against
1h.	Elect Eduardo Vivas	Management	For	For	For
1i.	Elect Maynard G. Webb, Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against

STIFEL FINANCIAL CORP.

ISIN	US8606301021	**Meeting Date**	04-Jun-25
Ticker	SF	**Deadline Date**	03-Jun-25
Country	United States	**Record Date**	07-Apr-25
Blocking	No	**Vote Date**	01-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Adam Berlew	Management	For	For	For
1.2	Elect Maryam Brown	Management	For	For	For

1.3	Elect Michael W. Brown	Management	For	Withhold	Against
1.4	Elect Lisa Carnoy	Management	For	For	For
1.5	Elect Robert E. Grady	Management	For	Withhold	Against
1.6	Elect James Kavanaugh	Management	For	For	For
1.7	Elect Ronald J. Kruszewski	Management	For	For	For
1.8	Elect Maura A. Markus	Management	For	Withhold	Against
1.9	Elect David A. Peacock	Management	For	For	For
1.10	Elect Thomas W. Weisel	Management	For	Withhold	Against
1.11	Elect Michael J. Zimmerman	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

GODADDY INC

ISIN	US3802371076	**Meeting Date**	04-Jun-25
Ticker	GDDY	**Deadline Date**	03-Jun-25
Country	United States	**Record Date**	07-Apr-25
Blocking	No	**Vote Date**	01-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Amanpal S. Bhutani	Management	For	For	For
1b.	Elect Herald Y. Chen	Management	For	For	For
1c.	Elect Caroline F. Donahue	Management	For	For	For
1d.	Elect Mark S. Garrett	Management	For	Against	Against
1e.	Elect Brian H. Sharples	Management	For	For	For
1f.	Elect Graham Smith	Management	For	For	For

1g.	Elect Leah Sweet	Management	For	For	For
1h.	Elect Srinivas Tallapragada	Management	For	For	For
1i.	Elect Sigal Zarmi	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against
5.	Amendment to Certificate of Incorporation to Implement Miscellaneous Changes	Management	For	For	For

WORKDAY INC

ISIN	US98138H1014	**Meeting Date**	04-Jun-25
Ticker	WDAY	**Deadline Date**	03-Jun-25
Country	United States	**Record Date**	07-Apr-25
Blocking	No	**Vote Date**	01-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Carl M. Eschenbach	Management	For	For	For
1b.	Elect Michael M. McNamara	Management	For	Against	Against
1c.	Elect Michael L. Speiser	Management	For	For	For
1d.	Elect Jerry YANG Chih-Yuan	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

HUBSPOT INC

ISIN	US4435731009	**Meeting Date**	04-Jun-25
Ticker	HUBS	**Deadline Date**	03-Jun-25
Country	United States	**Record Date**	15-Apr-25
Blocking	No	**Vote Date**	01-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lorrie M. Norrington	Management	For	Against	Against
1b.	Elect Andrew Anagnost	Management	For	For	For
1c.	Elect Dharmesh Shah	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Repeal of Classified Board	Management	For	For	For
5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For

KUMBA IRON ORE LTD.

ISIN	ZAE000085346	**Meeting Date**	04-Jun-25
Ticker	KIO	**Deadline Date**	28-May-25
Country	South Africa	**Record Date**	23-May-25
Blocking	No	**Vote Date**	27-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Appointment of Auditor	Management	For	For	For
O.2.1	Re-elect Mary S. Bomela	Management	For	For	For

O.2.2	Re-elect Themba Mkhwanazi	Management	For	For	For
O.2.3	Elect Neo V. Mokhesi	Management	For	For	For
O.2.4	Elect Matthew (Matt) Walker	Management	For	For	For
O.3.1	Election of Social, Ethics and Transformation Committee Member (Mary S. Bomela)	Management	For	For	For
O.3.2	Election of Social, Ethics and Transformation Committee Member (Terence P. Goodlace)	Management	For	For	For
O.3.3	Election of Social, Ethics and Transformation Committee Member (Nomalizo (Ntombi) B. Langa-Royds)	Management	For	For	For
O.3.4	Election of Social, Ethics and Transformation Committee Member (Bothwell Mazarura)	Management	For	Against	Against
O.3.5	Election of Social, Ethics and Transformation Committee Member (Neo V. Mokhesi)	Management	For	For	For
O.3.6	Election of Social, Ethics and Transformation Committee Member (Mpumi Zikalala)	Management	For	For	For
O.4.1	Election of Audit Committee Member (Sango S. Ntsaluba)	Management	For	For	For
O.4.2	Election of Audit Committee Member (Mary S. Bomela)	Management	For	For	For
O.4.3	Election of Audit Committee Member (Aman Jeawon)	Management	For	For	For
O.4.4	Election of Audit Committee Member (Michelle Jenkins)	Management	For	For	For
O.4.5	Election of Audit Committee Member (Neo V. Mokhesi)	Management	For	For	For
O.5.1	Approve Remuneration Policy	Management	For	Against	Against
O.5.2	Approve Remuneration Implementation Report	Management	For	Against	Against
O.6	General Authority to Issue Shares	Management	For	For	For

O.7	Authorisation of Legal Formalities	Management	For	For	For
S.1	Authority to Issue Shares for Cash	Management	For	For	For
S.2	Approve NEDs' Fees	Management	For	For	For
S.3	Approve Financial Assistance (Sections 44 and 45)	Management	For	For	For
S.4	Authority to Repurchase Shares	Management	For	For	For

GATES INDUSTRIAL CORPORATION PLC

ISIN	GB00BD9G2S12	**Meeting Date**	05-Jun-25
Ticker	GTES	**Deadline Date**	04-Jun-25
Country	United Kingdom	**Record Date**	08-Apr-25
Blocking	No	**Vote Date**	04-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Joseph S. Cantie	Management	For	For	For
1b.	Elect Fredrik J. Eliasson	Management	For	For	For
1c.	Elect James W. Ireland, III	Management	For	For	For

1d.	Elect Ivo Jurek	Management	For	For	For
1e.	Elect Stephanie K. Mains	Management	For	For	For
1f.	Elect Wilson S. Neely	Management	For	Against	Against
1g.	Elect Neil P. Simpkins	Management	For	For	For
1h.	Elect Alicia Tillman	Management	For	For	For
1i.	Elect Molly P. Zhang	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Remuneration Report	Management	For	Against	Against
5.	Remuneration Policy	Management	For	Against	Against
6.	Ratification of Auditor	Management	For	Against	Against
7.	Appointment of U.K. Statutory Auditor	Management	For	Against	Against
8.	Authority to Set U.K. Statutory Auditor's Fee	Management	For	For	For
9.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

10.	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against

TRANE TECHNOLOGIES PLC

ISIN	IE00BK9ZQ967	**Meeting Date**	05-Jun-25
Ticker	TT	**Deadline Date**	04-Jun-25
Country	Ireland	**Record Date**	10-Apr-25
Blocking	No	**Vote Date**	04-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kirk E. Arnold	Management	For	For	For
1b.	Elect Ana P. Assis	Management	For	For	For
1c.	Elect Ann C. Berzin	Management	For	Against	Against
1d.	Elect April Miller Boise	Management	For	For	For
1e.	Elect Mark R. George	Management	For	For	For

1f.	Elect John A. Hayes	Management	For	For	For
1g.	Elect Linda P. Hudson	Management	For	For	For
1h.	Elect Myles P. Lee	Management	For	For	For
1i.	Elect Matthew F. Pine	Management	For	For	For
1j.	Elect David S. Regnery	Management	For	For	For
1k.	Elect Melissa N. Schaeffer	Management	For	For	For
1l.	Elect John P. Surma	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
6.	Set the Price Range at which the Company can Re-Allot Treasury Shares	Management	For	Against	Against

NETFLIX INC.

ISIN	US64110L1061	**Meeting Date**	05-Jun-25
Ticker	NFLX	**Deadline Date**	04-Jun-25
Country	United States	**Record Date**	07-Apr-25
Blocking	No	**Vote Date**	04-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard N. Barton	Management	For	Against	Against
1b.	Elect Mathias Döpfner	Management	For	For	For
1c.	Elect Reed Hastings	Management	For	Against	Against
1d.	Elect Jay C. Hoag	Management	For	Against	Against

1e.	Elect Leslie J. Kilgore	Management	For	Against	Against
1f.	Elect Strive T. Masiyiwa	Management	For	For	For
1g.	Elect Ann Mather	Management	For	Against	Against
1h.	Elect Greg Peters	Management	For	For	For
1i.	Elect Susan Rice	Management	For	For	For
1j.	Elect Theodore A. Sarandos	Management	For	For	For
1k.	Elect Bradford L. Smith	Management	For	For	For
1l.	Elect Anne M. Sweeney	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Climate Transition Plan	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Amending Code of Ethics	Shareholder	Against	Against	For

7.	Shareholder Proposal Regarding Report on Affirmative Action Risks	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For

CLOUDFLARE INC

ISIN	US18915M1071	**Meeting Date**	05-Jun-25
Ticker	NET	**Deadline Date**	04-Jun-25
Country	United States	**Record Date**	10-Apr-25
Blocking	No	**Vote Date**	04-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Stacey Cunningham	Management	For	Withhold	Against
1.2	Elect Mark J. Hawkins	Management	For	For	For

1.3	Elect Carl Ledbetter	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

PALANTIR TECHNOLOGIES INC

ISIN	US69608A1088	**Meeting Date**	05-Jun-25
Ticker	PLTR	**Deadline Date**	04-Jun-25
Country	United States	**Record Date**	11-Apr-25
Blocking	No	**Vote Date**	04-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Alexander C. Karp	Management	For	For	For
1.2	Elect Stephen Cohen	Management	For	For	For

1.3	Elect Peter A. Thiel	Management	For	For	For
1.4	Elect Alexander Moore	Management	For	Withhold	Against
1.5	Elect Alexandra Schiff	Management	For	Withhold	Against
1.6	Elect Lauren Friedman Stat	Management	For	For	For
1.7	Elect Eric Woersching	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	Against	Against

PAYPAL HOLDINGS INC

ISIN	US70450Y1038	**Meeting Date**	05-Jun-25
Ticker	PYPL	**Deadline Date**	04-Jun-25
Country	United States	**Record Date**	09-Apr-25
Blocking	No	**Vote Date**	04-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Joy Chik	Management	For	For	For
1b.	Elect Alex Chriss	Management	For	For	For
1c.	Elect Jonathan Christodoro	Management	For	For	For
1d.	Elect Carmine Di Sibio	Management	For	For	For
1e.	Elect David W. Dorman	Management	For	For	For
1f.	Elect Enrique Lores	Management	For	For	For
1g.	Elect Gail J. McGovern	Management	For	For	For
1h.	Elect Deborah M. Messemer	Management	For	For	For
1i.	Elect David M. Moffett	Management	For	For	For
1j.	Elect Ann M. Sarnoff	Management	For	For	For
1k.	Elect Frank D. Yeary	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

3.	Amendment to the 2015 Equity Incentive Award Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

WALMART INC

ISIN	US9311421039	**Meeting Date**	05-Jun-25
Ticker	WMT	**Deadline Date**	04-Jun-25
Country	United States	**Record Date**	11-Apr-25
Blocking	No	**Vote Date**	04-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cesar Conde	Management	For	For	For

1b.	Elect Timothy P. Flynn	Management	For	Against	Against
1c.	Elect Sarah J. Friar	Management	For	For	For
1d.	Elect Carla A. Harris	Management	For	For	For
1e.	Elect Thomas W. Horton	Management	For	For	For
1f.	Elect Marissa A. Mayer	Management	For	Against	Against
1g.	Elect C. Douglas McMillon	Management	For	For	For
1h.	Elect Robert E. Moritz, Jr.	Management	For	For	For
1i.	Elect Brian Niccol	Management	For	For	For
1j.	Elect Gregory B. Penner	Management	For	Against	Against
1k.	Elect Randall L. Stephenson	Management	For	Against	Against
1l.	Elect Steuart L. Walton	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Approval of the Stock Incentive Plan of 2025	Management	For	For	For

5.	Shareholder Proposal Regarding Third-Party Assessment of Policies for Law Enforcement Requests	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Assessment of Plastic Production and Packaging Policies	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Report on DEI Initiatives	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Report on Health and Safety Governance	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For

SALESFORCE INC

ISIN	US79466L3024	**Meeting Date**	05-Jun-25
Ticker	CRM	**Deadline Date**	04-Jun-25
Country	United States	**Record Date**	11-Apr-25
Blocking	No	**Vote Date**	04-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marc R. Benioff	Management	For	For	For
1b.	Elect Laura Alber	Management	For	For	For
1c.	Elect Craig A. Conway	Management	For	Against	Against
1d.	Elect Arnold W. Donald	Management	For	For	For
1e.	Elect Parker Harris	Management	For	Against	Against
1f.	Elect Neelie Kroes	Management	For	For	For
1g.	Elect Sachin Mehra	Management	For	For	For
1h.	Elect G. Mason Morfit	Management	For	For	For
1i.	Elect Oscar Munoz	Management	For	Against	Against

1j.	Elect John V. Roos	Management	For	Against	Against
1k.	Elect Robin L. Washington	Management	For	Against	Against
1l.	Elect Maynard G. Webb, Jr.	Management	For	Against	Against
2.	Amendment to the 2013 Equity Incentive Plan	Management	For	Abstain	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against

FRESH DEL MONTE PRODUCE INC

ISIN	KYG367381053	**Meeting Date**	05-Jun-25
Ticker	FDP	**Deadline Date**	04-Jun-25
Country	Cayman Islands	**Record Date**	14-Apr-25
Blocking	No	**Vote Date**	04-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Amir Abu-Ghazaleh	Management	For	For	For
1.2	Elect Mary Ann Cloyd	Management	For	For	For
1.3	Elect Charles Beard, Jr.	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

FLUTTER ENTERTAINMENT PLC

ISIN	IE00BWT6H894	**Meeting Date**	05-Jun-25
Ticker	FLUT	**Deadline Date**	03-Jun-25
Country	Ireland	**Record Date**	10-Apr-25
Blocking	No	**Vote Date**	01-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John A. Bryant	Management	For	For	For
1b.	Elect Peter Jackson	Management	For	For	For
1c.	Elect Robert Bennett	Management	For	For	For
1d.	Elect Nancy Cruickshank	Management	For	For	For
1e.	Elect Nancy Dubuc	Management	For	For	For
1f.	Elect Alfred F. Hurley, Jr.	Management	For	For	For
1g.	Elect Holly K. Koeppel	Management	For	Against	Against
1h.	Elect Carolan Lennon	Management	For	For	For
1i.	Elect Christine M. McCarthy	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

3.	Advisory Vote on the Frequency of future Advisory Votes on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the 2024 Omnibus Equity Incentive Plan	Management	For	For	For
5.	Share Purchase Plan	Management	For	For	For
6.	Sharesave Scheme	Management	For	For	For
7a.	Appointment of Auditor	Management	For	Against	Against
7b.	Authority to Set Auditor's Fees	Management	For	For	For
8.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9.	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
10.	Authority to Repurchase Shares	Management	For	For	For
11.	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	For	For

DAVITA INC

ISIN	US23918K1088	**Meeting Date**	05-Jun-25
Ticker	DVA	**Deadline Date**	04-Jun-25
Country	United States	**Record Date**	09-Apr-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Pamela M. Arway	Management	For	Against	Against
1b.	Elect Barbara J. Desoer	Management	For	For	For
1c.	Elect Jason M. Hollar	Management	For	For	For
1d.	Elect Gregory J. Moore	Management	For	For	For
1e.	Elect Dennis W. Pullin	Management	For	For	For
1f.	Elect Javier J. Rodriguez	Management	For	For	For
1g.	Elect Adam H. Schechter	Management	For	For	For
1h.	Elect Wendy L. Schoppert	Management	For	For	For
1i.	Elect Phyllis R. Yale	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

ORLEN S.A.

ISIN	PLPKN0000018	**Meeting Date**	05-Jun-25
Ticker	PKN	**Deadline Date**	19-May-25
Country	Poland	**Record Date**	20-May-25
Blocking	No	**Vote Date**	21-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Compliance with Rules of Convocation	Management	For	For	For
4	Agenda	Management	For	For	For
5	Election of Scrutiny Commission	Management	For	For	For
6	Presentation of Management Board Report	Management	For	For	For
7	Presentation of Financial Statements	Management	For	For	For

8	Presentation of Financial Statements (Consolidated)	Management	For	For	For
9	Presentation of Supervisory Board Report	Management	For	For	For
10	Presentation of Report on Selected Operational Expenses	Management	For	For	For
11	Management Board Report	Management	For	For	For
12	Financial Statements	Management	For	For	For
13	Financial Statements (Consolidated)	Management	For	For	For
14	Allocation of Dividends	Management	For	For	For
15	Supervisory Board Report	Management	For	For	For
16	Ratification of Management Acts	Management	For	For	For
17	Ratification of Supervisory Board Acts	Management	For	For	For
18	Remuneration Report	Management	For	Against	Against
19	Acquisition	Management	For	For	For
20	Board Size	Management	For	For	For
21	Changes to the Supervisory Board Composition	Management	For	Against	Against
22	Supervisory Board Fees	Management	For	Abstain	Against
23	Shareholder Proposal Regarding Remuneration Policy (Management Board)	Shareholder	For	Abstain	Against

COMPAGNIE DE SAINT-GOBAIN S.A.

ISIN	FR0000125007	**Meeting Date**	05-Jun-25
Ticker	SGO	**Deadline Date**	30-May-25
Country	France	**Record Date**	02-Jun-25
Blocking	No	**Vote Date**	29-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Benoit Bazin	Management	For	For	For
6	Elect Sibylle Daunis-Opfermann As Employee Shareholder Representative	Management	For	For	For
7	Elect Maya Hari	Management	For	For	For
8	Elect Antoine de Saint-Affrique	Management	For	For	For
9	Elect Hans Sohlström	Management	For	For	For
10	2024 Remuneration of Pierre-André de Chalendar, Chair until June 6, 2024	Management	For	For	For

11	2024 Remuneration of Benoit Bazin, CEO until June 6, 2024	Management	For	Against	Against
12	2024 Remuneration of Benoit Bazin, Chair and CEO from June 7, 2024	Management	For	Against	Against
13	2024 Remuneration Report	Management	For	Against	Against
14	2025 Remuneration Policy (Chair and CEO)	Management	For	Against	Against
15	2025 Remuneration Policy (Board of Directors)	Management	For	Against	Against
16	Authority to Repurchase and Reissue Shares	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights; W/ or W/o Priority Subscription	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
20	Greenshoe	Management	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
22	Authority to Increase Capital Through Capitalisations	Management	For	For	For
23	Employee Stock Purchase Plan	Management	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
25	Authority to Grant Stock Options	Management	For	For	For

26	Authority to Issue Performance Shares	Management	For	For	For
27	Amendments to Articles Regarding Shareholders' General Meetings	Management	For	For	For
28	Authorisation of Legal Formalities	Management	For	For	For

XIAOMI CORPORATION

ISIN	KYG9830T1067	**Meeting Date**	05-Jun-25
Ticker	01810	**Deadline Date**	28-May-25
Country	Cayman Islands	**Record Date**	30-May-25
Blocking	No	**Vote Date**	27-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect LEI Jun	Management	For	For	For
3	Elect LIU Qin	Management	For	For	For

4	Elect CHEN Dongsheng	Management	For	Against	Against
5	Directors' Fees	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Authority to Repurchase Shares	Management	For	For	For
8	Authority to Issue Class B Shares w/o Preemptive Rights	Management	For	Against	Against
9	Authority to Issue Repurchased Shares	Management	For	Against	Against

T-MOBILE US INC

ISIN	US8725901040	**Meeting Date**	06-Jun-25
Ticker	TMUS	**Deadline Date**	05-Jun-25
Country	United States	**Record Date**	07-Apr-25
Blocking	No	**Vote Date**	05-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect André Almeida	Management	For	For	For
1.2	Elect Marcelo Claure	Management	For	For	For
1.3	Elect Thomas Dannenfeldt	Management	For	For	For
1.4	Elect Srikant M. Datar	Management	For	Withhold	Against
1.5	Elect Timotheus Höttges	Management	For	Withhold	Against
1.6	Elect Christian P. Illek	Management	For	For	For
1.7	Elect James J. Kavanaugh	Management	For	For	For
1.8	Elect Raphael Kübler	Management	For	For	For
1.9	Elect Thorsten Langheim	Management	For	For	For
1.10	Elect Dominique Leroy	Management	For	For	For

1.11	Elect Letitia A. Long	Management	For	For	For
1.12	Elect Mike Sievert	Management	For	For	For
1.13	Elect Teresa A. Taylor	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For

JOBY AVIATION INC

ISIN	KYG651631007	**Meeting Date**	06-Jun-25
Ticker	JOBY	**Deadline Date**	05-Jun-25
Country	Cayman Islands	**Record Date**	07-Apr-25
Blocking	No	**Vote Date**	05-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael P. Huerta	Management	For	For	For
1b.	Elect Tetsuo Ogawa	Management	For	For	For

1c.	Elect Dipender Saluja	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Increase in Authorized Common Stock	Management	For	For	For
5.	Amend the Certificate related to Federal Law on US Air Carriers	Management	For	For	For
6.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against

GARMIN LTD

ISIN	CH0114405324	**Meeting Date**	06-Jun-25
Ticker	GRMN	**Deadline Date**	05-Jun-25
Country	Switzerland	**Record Date**	11-Apr-25
Blocking	No	**Vote Date**	05-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Allocation of Profits/Dividends	Management	For	For	For
3.	Dividend from Reserves	Management	For	For	For
4.	Ratification of Board Acts	Management	For	For	For
5a.	Elect Susan M. Ball	Management	For	For	For
5b.	Elect Jonathan C. Burrell	Management	For	Against	Against
5c.	Elect Joseph J. Hartnett	Management	For	Against	Against
5d.	Elect Min H. Kao	Management	For	Against	Against
5e.	Elect Catherine A. Lewis	Management	For	For	For

5f.	Elect Clifton A. Pemble	Management	For	For	For
6.	Election of Min H. Kao as Executive Chair	Management	For	Against	Against
7a.	Elect Susan M. Ball	Management	For	For	For
7b.	Elect Jonathan C. Burrell	Management	For	Against	Against
7c.	Elect Joseph J. Hartnett	Management	For	For	For
7d.	Elect Catherine A. Lewis	Management	For	Against	Against
8.	Appointment of Independent Proxy (Switzerland)	Management	For	For	For
9.	Ratification of Auditor	Management	For	Against	Against
10.	Advisory Vote on Executive Compensation	Management	For	Against	Against
11.	Swiss Statutory Compensation Report	Management	For	Against	Against
12.	Approval of Non Financial Statement Reports	Management	For	For	For
13.	Executive Compensation (Total)	Management	For	Against	Against
14.	Board Compensation	Management	For	For	For

15.	Approval of a Capital Band	Management	For	Against	Against

DIGITAL REALTY TRUST INC

ISIN	US2538681030	**Meeting Date**	06-Jun-25
Ticker	DLR	**Deadline Date**	05-Jun-25
Country	United States	**Record Date**	07-Apr-25
Blocking	No	**Vote Date**	05-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect VeraLinn Jamieson	Management	For	For	For
1b.	Elect Kevin J. Kennedy	Management	For	Against	Against
1c.	Elect William G. LaPerch	Management	For	Against	Against
1d.	Elect Jean F.H.P. Mandeville	Management	For	For	For

1e.	Elect Afshin Mohebbi	Management	For	For	For
1f.	Elect Mark R. Patterson	Management	For	For	For
1g.	Elect Andrew P. Power	Management	For	For	For
1h.	Elect Mary Hogan Preusse	Management	For	For	For
1i.	Elect Susan Swanezy	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Approval of the Employee Stock Purchase Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Human Right to Water	Shareholder	Against	Against	For

ALPHABET INC

ISIN	US02079K3059	**Meeting Date**	06-Jun-25
Ticker	GOOGL	**Deadline Date**	05-Jun-25
Country	United States	**Record Date**	08-Apr-25
Blocking	No	**Vote Date**	04-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Larry Page	Management	For	Against	Against
1b.	Elect Sergey Brin	Management	For	Against	Against
1c.	Elect Sundar Pichai	Management	For	For	For
1d.	Elect John L. Hennessy	Management	For	Against	Against
1e.	Elect Frances H. Arnold	Management	For	For	For
1f.	Elect R. Martin Chavez	Management	For	For	For
1g.	Elect L. John Doerr	Management	For	Against	Against
1h.	Elect Roger W. Ferguson, Jr.	Management	For	For	For

1i.	Elect K. Ram Shriram	Management	For	Against	Against
1j.	Elect Robin L. Washington	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
4.	Shareholder Proposal Regarding Excluding Share Repurchases in Executive Compensation	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Disclosure Related to 2030 Climate Goals	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding GenAI Discrimination	Shareholder	Against	Against	For

11.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	Shareholder	Against	For	Against
13.	Shareholder Proposal Regarding Alignment of Lobbying and Policy Influence Activities with Child Safety Commitments	Shareholder	Against	For	Against
14.	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	Shareholder	Against	For	Against

APOLLO GLOBAL MANAGEMENT INC

ISIN	US03769M1062	**Meeting Date**	06-Jun-25
Ticker	APO	**Deadline Date**	05-Jun-25
Country	United States	**Record Date**	14-Apr-25
Blocking	No	**Vote Date**	04-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marc A. Beilinson	Management	For	For	For
1b.	Elect James R. Belardi	Management	For	Against	Against
1c.	Elect Jessica M. Bibliowicz	Management	For	Against	Against
1d.	Elect Gary Cohn	Management	For	Against	Against
1e.	Elect Kerry Murphy Healey	Management	For	For	For
1f.	Elect Mitra Hormozi	Management	For	For	For
1g.	Elect Pamela J. Joyner	Management	For	For	For
1h.	Elect Scott M. Kleinman	Management	For	Against	Against

1i.	Elect Brian Leach	Management	For	For	For
1j.	Elect Pauline D.E. Richards	Management	For	For	For
1k.	Elect Marc Rowan	Management	For	For	For
1l.	Elect David Simon	Management	For	For	For
1m.	Elect Lynn C. Swann	Management	For	For	For
1n.	Elect Patrick Toomey	Management	For	For	For
1o.	Elect James C. Zelter	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against

BYD CO

ISIN	CNE100000296	**Meeting Date**	06-Jun-25
Ticker	01211	**Deadline Date**	30-May-25
Country	China	**Record Date**	02-Jun-25
Blocking	No	**Vote Date**	29-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Annual Report	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Change in Registered Capital and Amendments to Articles	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Authority to Give Guarantees	Management	For	Against	Against
9	Estimated Cap of Ordinary Connected Transactions for 2025	Management	For	For	For
10	Authority to Issue H Shares w/o Preemptive Rights	Management	For	Against	Against

11	Authority to Issue Shares of BYD Electronic w/o Preemptive Rights	Management	For	Against	Against
12	Adoption of the Rules of Remuneration Management of Directors and Senior Management	Management	For	For	For
13	Authority to Issue Debt Financing Instruments	Management	For	For	For
14	Purchase of Liability Insurance	Management	For	For	For

WUXI BIOLOGICS (CAYMAN) INC.

ISIN	KYG970081173	**Meeting Date**	06-Jun-25
Ticker		**Deadline Date**	29-May-25
Country	Cayman Islands	**Record Date**	02-Jun-25
Blocking	No	**Vote Date**	28-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2.a	Elect ZHISHENG Chen	Management	For	For	For
2.b	Elect Yanling CAO	Management	For	For	For

2.c	Elect MIAO Jingwen	Management	For	For	For
2.d	Elect Jackson Peter Tai	Management	For	For	For
2.e	Elect GU Sherry	Management	For	Against	Against
3	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For

CHINA RESOURCES LAND LTD.

ISIN	KYG2108Y1052	**Meeting Date**	06-Jun-25
Ticker	01109	**Deadline Date**	29-May-25
Country	Cayman Islands	**Record Date**	30-May-25
Blocking	No	**Vote Date**	28-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect LI Xin	Management	For	Against	Against
3.2	Elect XU Rong	Management	For	For	For
3.3	Elect ZHANG Dawei	Management	For	Against	Against
3.4	Elect GUO Shiqing	Management	For	Against	Against
3.5	Elect CHEN Wei	Management	For	Against	Against
3.6	Directors' Fees	Management	For	For	For

4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7	Authority to Issue Repurchased Shares	Management	For	Against	Against

BAJAJ FINANCE LTD

ISIN	INE296A01024	**Meeting Date**	07-Jun-25
Ticker	500034	**Deadline Date**	03-Jun-25
Country	India	**Record Date**	02-May-25
Blocking	No	**Vote Date**	01-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Appointment of Rajeev Jain (Executive Vice Chair); Approval of Remuneration	Management	For	For	For
2	Re-designation of Anup Kumar Saha (Managing Director); Approval of Remuneration	Management	For	For	For

3	Stock Split	Management	For	For	For
4	Amendments to Capital Clause of the Memorandum of Association	Management	For	For	For
5	Bonus Share Issuance	Management	For	For	For

REDDIT INC.

ISIN	US75734B1008	**Meeting Date**	09-Jun-25
Ticker	RDDT	**Deadline Date**	06-Jun-25
Country	United States	**Record Date**	14-Apr-25
Blocking	No	**Vote Date**	05-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Steven Huffman	Management	For	Withhold	Against
1.2	Elect Sarah Farrell	Management	For	For	For
1.3	Elect Patricia D. Fili-Krushel	Management	For	Withhold	Against

1.4	Elect Porter Gale	Management	For		Withhold	Against
1.5	Elect David C. Habiger	Management	For		Withhold	Against
1.6	Elect Steven O. Newhouse	Management	For		Withhold	Against
1.7	Elect Robert A. Sauerberg	Management	For		Withhold	Against
1.8	Elect Michael Seibel	Management	For		Withhold	Against
2.	Ratification of Auditor	Management	For		For	For
3.	Advisory Vote on Executive Compensation	Management	For		Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year		1 Year	For

STANDARD BANK GROUP LTD.

ISIN	ZAE000109815	**Meeting Date**	09-Jun-25
Ticker	SBK	**Deadline Date**	02-Jun-25
Country	South Africa	**Record Date**	30-May-25
Blocking	No	**Vote Date**	01-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1.1	Re-elect Geraldine J. Fraser-Moleketi	Management	For	For	For
O.1.2	Re-elect Gesina (Trix) M.B. Kennealy	Management	For	For	For
O.1.3	Re-elect Li Li	Management	For	For	For
O.1.4	Re-elect Rose Ogega	Management	For	For	For
O.1.5	Re-elect Fenglin Tian	Management	For	For	For
O.2.1	Election of Audit Committee Member (Lwazi Bam)	Management	For	For	For
O.2.2	Election of Audit Committee Member (Sola David-Borha)	Management	For	Against	Against
O.2.3	Election of Audit Committee Member (Gesina (Trix) M.B. Kennealy)	Management	For	For	For
O.2.4	Election of Audit Committee Member (Nomgando N.A. Matyumza)	Management	For	For	For
O.2.5	Election of Audit Committee Member (Rose Ogega)	Management	For	For	For
O.3.1	Election of Social, Ethics and Sustainability Committee Member (Geraldine Fraser-Moleketi)	Management	For	For	For

O.3.2	Election of Social, Ethics and Sustainability Committee Member (Lwazi Bam)	Management	For	For	For
O.3.3	Election of Social, Ethics and Sustainability Committee Member (Paul Cook)	Management	For	For	For
O.3.4	Election of Social, Ethics and Sustainability Committee Member (Sola David-Borha)	Management	For	For	For
O.3.5	Election of Social, Ethics and Sustainability Committee Member (Jacko Maree)	Management	For	For	For
O.3.6	Election of Social, Ethics and Sustainability Committee Member (Nonkululeko Nyembezi)	Management	For	For	For
O.3.7	Election of Social, Ethics and Sustainability Committee Member (Sim Tshabalala)	Management	For	For	For
O.4.1	Appointment of Auditor (PricewaterhouseCoopers)	Management	For	Against	Against
O.4.2	Appointment of Auditor (Ernst & Young)	Management	For	Against	Against
O.5	General Authority to Issue Preference Shares	Management	For	For	For
O.6	General Authority to Issue Ordinary Shares	Management	For	For	For
O.7	Authority to Issue Shares for Cash	Management	For	For	For
NB8.1	Approve Remuneration Policy	Management	For	Against	Against
NB8.2	Approve Remuneration Implementation Report	Management	For	Against	Against
S.9.1	Directors' Fees (Chair)	Management	For	For	For
S.9.2	Directors' Fees (Director)	Management	For	For	For
S.9.3	Directors' Fees (International Director)	Management	For	For	For

S.941	Directors' Fees (Audit Committee Chair)	Management	For	For	For
S.942	Directors' Fees (Audit Committee Member)	Management	For	For	For
S.951	Directors' Fees (Directors' Affairs Committee Member)	Management	For	For	For
S.961	Directors' Fees (Remuneration Committee Chair)	Management	For	For	For
S.962	Directors' Fees (Remuneration Committee Member)	Management	For	For	For
S.971	Directors' Fees (Risk and Capital Management Committee Chair)	Management	For	For	For
S.972	Directors' Fees (Risk and Capital Management Committee Member)	Management	For	For	For
S.981	Directors' Fees (Social, Ethics and Sustainability Committee Chair)	Management	For	For	For
S.982	Directors' Fees (Social, Ethics and Sustainability Committee Member)	Management	For	For	For
S.991	Directors' Fees (Information Technology Committee Chair)	Management	For	For	For
S.992	Directors' Fees (Information Technology Member)	Management	For	For	For
O9101	Directors' Fees (Model Approval Committee Chair)	Management	For	For	For
O9102	Directors' Fees (Model Approval Committee Member)	Management	For	For	For
S.911	Directors' Fees (Large Exposure Credit Committee Member)	Management	For	For	For
S.912	Directors' Fees (Ad Hoc Committee)	Management	For	For	For
S.10	Authority to Repurchase Ordinary Shares	Management	For	For	For
S.11	Authority to Repurchase Preference Shares	Management	For	For	For
S.12	Approve Financial Assistance	Management	For	For	For

MEITUAN

ISIN	KYG596691041	**Meeting Date**	09-Jun-25
Ticker	03690	**Deadline Date**	02-Jun-25
Country	Cayman Islands	**Record Date**	03-Jun-25
Blocking	No	**Vote Date**	01-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For
O.2	Elect LENG Xuesong	Management	For	Against	Against
O.3	Elect Harry SHUM Heung Yeung	Management	For	Against	Against
O.4	Directors' Fees	Management	For	For	For
O.5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

O.6	Authority to Repurchase Shares	Management	For	For	For
O.7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
S.1	Amendments to Articles	Management	For	For	For

CROCS INC

ISIN	US2270461096	**Meeting Date**	10-Jun-25
Ticker	CROX	**Deadline Date**	09-Jun-25
Country	United States	**Record Date**	14-Apr-25
Blocking	No	**Vote Date**	19-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ian Bickley	Management	For	For	For
1.2	Elect John B. Replogle	Management	For	For	For
1.3	Elect Douglas J. Treff	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

INCYTE CORP.

ISIN	US45337C1027	**Meeting Date**	10-Jun-25
Ticker	INCY	**Deadline Date**	09-Jun-25
Country	United States	**Record Date**	15-Apr-25
Blocking	No	**Vote Date**	06-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Julian C. Baker	Management	For	Against	Against
1b.	Elect Jean-Jacques Bienaimé	Management	For	For	For
1c.	Elect Otis W. Brawley	Management	For	For	For
1d.	Elect Paul J. Clancy	Management	For	Against	Against

1e.	Elect Jacqualyn A. Fouse	Management	For	For	For
1f.	Elect Edmund P. Harrigan	Management	For	For	For
1g.	Elect Katherine A. High	Management	For	For	For
1h.	Elect Hervé Hoppenot	Management	For	For	For
1i.	Elect Susanne Schaffert	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the 2010 Stock Incentive Plan	Management	For	For	For
4.	Amendment to the 1997 Employee Stock Purchase Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	Against	Against

ORGANON & CO.

ISIN	US68622V1061	**Meeting Date**	10-Jun-25
Ticker	OGN	**Deadline Date**	09-Jun-25
Country	United States	**Record Date**	14-Apr-25
Blocking	No	**Vote Date**	06-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kevin Ali	Management	For	For	For
1b.	Elect Carrie S. Cox	Management	For	For	For
1c.	Elect Robert Essner	Management	For	For	For
1d.	Elect Alan Ezekowitz	Management	For	For	For
1e.	Elect Helene D. Gayle	Management	For	For	For
1f.	Elect Shelly Lazarus	Management	For	For	For
1g.	Elect Deborah Leone	Management	For	For	For
1h.	Elect Philip O. Ozuah	Management	For	For	For
1i.	Elect Cynthia M. Patton	Management	For	For	For
1j.	Elect Grace Puma	Management	For	For	For
1k.	Elect Shalini Sharp	Management	For	Against	Against

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the 2021 Incentive Stock Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against

TWILIO INC

ISIN	US90138F1021	**Meeting Date**	10-Jun-25
Ticker	TWLO	**Deadline Date**	09-Jun-25
Country	United States	**Record Date**	15-Apr-25
Blocking	No	**Vote Date**	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Donna L. Dubinsky	Management	For	Withhold	Against

1.2	Elect Deval L. Patrick	Management	For	For	For
1.3	Elect Miyuki Suzuki	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Repeal of Classified Board	Management	For	For	For
5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Amendment to Certificate of Incorporation to Remove Inoperative Provisions and to Update Other Miscellaneous Provisions	Management	For	For	For

ROPER TECHNOLOGIES INC

ISIN	US7766961061	**Meeting Date**	10-Jun-25
Ticker	ROP	**Deadline Date**	09-Jun-25
Country	United States	**Record Date**	16-Apr-25
Blocking	No	**Vote Date**	19-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Shellye L. Archambeau	Management	For	For	For
1.2	Elect Amy W. Brinkley	Management	For	Against	Against
1.3	Elect Irene M. Esteves	Management	For	For	For
1.4	Elect L. Neil Hunn	Management	For	For	For
1.5	Elect Robert D. Johnson	Management	For	Against	Against
1.6	Elect Thomas P. Joyce, Jr.	Management	For	For	For
1.7	Elect John F. Murphy	Management	For	For	For
1.8	Elect Laura G. Thatcher	Management	For	For	For
1.9	Elect Richard F. Wallman	Management	For	Against	Against

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

TJX COMPANIES, INC.

ISIN	US8725401090	**Meeting Date**	10-Jun-25
Ticker	TJX	**Deadline Date**	09-Jun-25
Country	United States	**Record Date**	15-Apr-25
Blocking	No	**Vote Date**	06-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect José B. Alvarez	Management	For	For	For
1b.	Elect Alan M. Bennett	Management	For	Against	Against
1c.	Elect Rosemary T. Berkery	Management	For	For	For

1d.	Elect David T. Ching	Management	For	Against	Against
1e.	Elect C. Kim Goodwin	Management	For	For	For
1f.	Elect Ernie Herrman	Management	For	For	For
1g.	Elect Amy B. Lane	Management	For	Against	Against
1h.	Elect Carol Meyrowitz	Management	For	Against	Against
1i.	Elect Jackwyn L. Nemerov	Management	For	Against	Against
1j.	Elect Charles F. Wagner, Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

SHUTTERSTOCK INC

ISIN	US8256901005	**Meeting Date**	10-Jun-25
Ticker	SSTK	**Deadline Date**	09-Jun-25
Country	United States	**Record Date**	25-Apr-25
Blocking	No	**Vote Date**	29-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger (Acquisition by Getty Images Holdings, Inc.)	Management	For	For	For
2.	Advisory Vote on Golden Parachutes	Management	For	Against	Against
3.	Right to Adjourn Meeting	Management	For	For	For

LIGHT & WONDER INC

ISIN	AU0000278103	**Meeting Date**	10-Jun-25
Ticker	LNW	**Deadline Date**	30-May-25
Country	United States	**Record Date**	11-Apr-25
Blocking	No	**Vote Date**	29-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.01	Elect Jamie R. Odell	Management	For	Against	Against
1.02	Elect Matthew R. Wilson	Management	For	For	For
1.03	Elect Antonia Korsanos	Management	For	Against	Against
1.04	Elect Michael L. Marchetti	Management	For	For	For
1.05	Elect Hamish McLennan	Management	For	For	For
1.06	Elect Stephen W. Morro	Management	For	For	For
1.07	Elect Virginia E. Shanks	Management	For	For	For
1.08	Elect Timothy Throsby	Management	For	For	For
1.09	Elect Kneeland C. Youngblood	Management	For	Against	Against

2	Advisory Vote on Executive Compensation	Management	For	Against	Against
3	Amendment to the 2003 Incentive Compensation Plan	Management	For	For	For
4	Ratification of Auditor	Management	For	Against	Against

KINA SECURITIES LIMITED

ISIN	PG000A143KS8	**Meeting Date**	10-Jun-25
Ticker	KSL	**Deadline Date**	04-Jun-25
Country	Papua New Guinea	**Record Date**	06-Jun-25
Blocking	No	**Vote Date**	05-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Ian Clough	Management	For	For	For
2	Re-elect Paul Hutchinson	Management	For	For	For

3	Re-elect Andrew Carriline	Management	For	Against	Against
4	Appoint Auditor	Management	For	For	For
5	Equity Grant (MD/CEO Ivan Vidovich)	Management	For	For	For

SONOVA HOLDING AG

ISIN	CH0012549785	**Meeting Date**	10-Jun-25
Ticker	SOON	**Deadline Date**	30-May-25
Country	Switzerland	**Record Date**	03-Jun-25
Blocking	No	**Vote Date**	29-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Report on Non-Financial Matters	Management	For	For	For
1.3	Compensation Report	Management	For	Against	Against

2	Allocation of Dividends	Management	For	For	For
3	Ratification of Board and Management Acts	Management	For	For	For
4.1.1	Elect Gilbert Achermann as Board Chair	Management	For	For	For
4.1.2	Elect Gregory Behar	Management	For	For	For
4.1.3	Elect Lynn Dorsey Bleil	Management	For	For	For
4.1.4	Elect Roland Diggelmann	Management	For	For	For
4.1.5	Elect Julie Tay	Management	For	For	For
4.1.6	Elect Ronald van der Vis	Management	For	Against	Against
4.1.7	Elect Adrian Widmer	Management	For	For	For
4.2	Elect Laura Stoltenberg	Management	For	For	For
4.3.1	Elect Roland Diggelmann as Nominating and Compensation Committee Member	Management	For	For	For
4.3.2	Elect Julie Tay as Nominating and Compensation Committee Member	Management	For	For	For
4.4	Elect Gregory Behar as Nominating and Compensation Committee Member	Management	For	For	For
4.5	Appointment of Auditor	Management	For	For	For
4.6	Appointment of Independent Proxy	Management	For	For	For
5.1	Board Compensation	Management	For	For	For
5.2	Executive Compensation (Total)	Management	For	For	For
6	Transaction of Other Business	Management		Against	N/A

ASHTEAD GROUP PLC

ISIN	GB0000536739	**Meeting Date**	10-Jun-25
Ticker	AHT	**Deadline Date**	03-Jun-25
Country	United Kingdom	**Record Date**	06-Jun-25
Blocking	No	**Vote Date**	27-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Scheme of Arrangement	Management	For	For	For

ASHTEAD GROUP PLC

ISIN	GB0000536739	**Meeting Date**	10-Jun-25
Ticker	AHT	**Deadline Date**	03-Jun-25
Country	United Kingdom	**Record Date**	06-Jun-25
Blocking	No	**Vote Date**	27-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Scheme of Arrangement	Management	For	For	For
2	Cancellation of Shares	Management	For	For	For
3	Capitalisation of Reserves	Management	For	For	For
4	Amendments to Articles	Management	For	For	For
5	Delisting	Management	For	For	For
6	Re-registration as a Private Limited Company	Management	For	For	For
7	Adoption of New Articles (Post-Scheme)	Management	For	For	For

HORIZON ROBOTICS

ISIN	KYG4602S1057	**Meeting Date**	10-Jun-25
Ticker	09660	**Deadline Date**	03-Jun-25
Country	Cayman Islands	**Record Date**	04-Jun-25
Blocking	No	**Vote Date**	02-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect YU Kai	Management	For	Against	Against
3	Elect HUANG Chang	Management	For	Against	Against
4	Elect TAO Feiwen	Management	For	Against	Against
5	Elect PU Jun	Management	For	Against	Against
6	Elect WU Yingqiu	Management	For	Against	Against
7	Elect Katherine XIN Rong	Management	For	For	For

8	Directors' Fees	Management	For	Against	Against
9	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
10	Authority to Repurchase Shares	Management	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
12	Authority to Issue Repurchased Shares	Management	For	Against	Against
13	Amendments to Articles	Management	For	Against	Against

SINO BIOPHARMACEUTICAL LTD.

ISIN	KYG8167W1380	**Meeting Date**	10-Jun-25
Ticker	01177	**Deadline Date**	03-Jun-25
Country	Cayman Islands	**Record Date**	04-Jun-25
Blocking	No	**Vote Date**	03-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Theresa TSE Y Y	Management	For	Against	Against
4	Elect Eric TSE S Y	Management	For	For	For
5	Elect TSE Hsin	Management	For	Against	Against
6	Elect LU Hong	Management	For	Against	Against
7	Elect ZHANG Lu Fu	Management	For	For	For
8	Elect Donald LI Kwok Tung	Management	For	For	For

9	Directors' Fees	Management	For	Against	Against
10	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
11.A	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
11.B	Authority to Repurchase Shares	Management	For	For	For
11.C	Authority to Issue Repurchased Shares	Management	For	Against	Against
12	Amendments to Articles	Management	For	Against	Against

WILLIAMS-SONOMA, INC.

ISIN	US9699041011	**Meeting Date**	11-Jun-25
Ticker	WSM	**Deadline Date**	10-Jun-25
Country	United States	**Record Date**	14-Apr-25
Blocking	No	**Vote Date**	07-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Laura Alber	Management	For	For	For
1.2	Elect Esi Eggleston Bracey	Management	For	For	For
1.3	Elect Andrew Campion	Management	For	For	For
1.4	Elect Scott Dahnke	Management	For	For	For
1.5	Elect Anne M. Finucane	Management	For	Against	Against
1.6	Elect Arianna Huffington	Management	For	For	For
1.7	Elect William J. Ready	Management	For	Against	Against
1.8	Elect Frits Dirk van Paasschen	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

3.	Ratification of Auditor	Management	For	Against	Against

CHIPOTLE MEXICAN GRILL

ISIN	US1696561059	**Meeting Date**	11-Jun-25
Ticker	CMG	**Deadline Date**	10-Jun-25
Country	United States	**Record Date**	15-Apr-25
Blocking	No	**Vote Date**	07-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Albert S. Baldocchi	Management	For	Against	Against
1b.	Elect Scott Boatwright	Management	For	For	For
1c.	Elect Matthew Carey	Management	For	For	For
1d.	Elect Patricia D. Fili-Krushel	Management	For	For	For
1e.	Elect Laura Fuentes	Management	For	For	For

1f.	Elect Mauricio Gutierrez	Management	For	For	For
1g.	Elect Robin Hickenlooper	Management	For	For	For
1h.	Elect Scott H. Maw	Management	For	Against	Against
1i.	Elect Mary A. Winston	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

ULTA SALON COSMETICS & FRAGRANCE INC

ISIN	US90384S3031	**Meeting Date**	11-Jun-25
Ticker	ULTA	**Deadline Date**	10-Jun-25
Country	United States	**Record Date**	14-Apr-25
Blocking	No	**Vote Date**	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michelle L. Collins	Management	For	For	For
1b.	Elect Kelly E. Garcia	Management	For	For	For
1c.	Elect Catherine A. Halligan	Management	For	Against	Against
1d.	Elect Patricia Little	Management	For	For	For
1e.	Elect George R. Mrkonic, Jr.	Management	For	For	For
1f.	Elect Lorna E. Nagler	Management	For	Against	Against
1g.	Elect Heidi G. Petz	Management	For	For	For
1h.	Elect Gisel Ruiz	Management	For	For	For
1i.	Elect Michael C. Smith	Management	For	For	For
1j.	Elect Kecia L. Steelman	Management	For	For	For

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

CATERPILLAR INC.

ISIN	US1491231015	**Meeting Date**	11-Jun-25
Ticker	CAT	**Deadline Date**	10-Jun-25
Country	United States	**Record Date**	14-Apr-25
Blocking	No	**Vote Date**	07-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Joseph E. Creed	Management	For	For	For
1b.	Elect James C. Fish, Jr.	Management	For	For	For
1c.	Elect Gerald Johnson	Management	For	For	For
1d.	Elect Nazzic S. Keene	Management	For	For	For

1e.	Elect David W. MacLennan	Management	For	For	For
1f.	Elect Judith F. Marks	Management	For	For	For
1g.	Elect Debra L. Reed-Klages	Management	For	For	For
1h.	Elect Susan C. Schwab	Management	For	Against	Against
1i.	Elect D. James Umpleby III	Management	For	Against	Against
1j.	Elect Rayford Wilkins Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Match Program	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Abolishing DEI Policies, Department, and Goals	Shareholder	Against	Against	For

TARGET CORP

ISIN	US87612E1064	**Meeting Date**	11-Jun-25
Ticker	TGT	**Deadline Date**	10-Jun-25
Country	United States	**Record Date**	14-Apr-25
Blocking	No	**Vote Date**	07-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David P. Abney	Management	For	For	For
1b.	Elect Douglas M. Baker, Jr.	Management	For	Against	Against
1c.	Elect George S. Barrett	Management	For	For	For
1d.	Elect Gail K. Boudreaux	Management	For	For	For
1e.	Elect Brian C. Cornell	Management	For	For	For
1f.	Elect Robert L. Edwards	Management	For	For	For

1g.	Elect Donald R. Knauss	Management	For	For	For
1h.	Elect Christine A. Leahy	Management	For	For	For
1i.	Elect Monica C. Lozano	Management	For	For	For
1j.	Elect Grace Puma	Management	For	For	For
1k.	Elect Derica W. Rice	Management	For	For	For
1l.	Elect Dmitri L. Stockton	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Affirmative Action Risks	Shareholder	Against	Against	For

DICKS SPORTING GOODS, INC.

ISIN	US2533931026	**Meeting Date**	11-Jun-25
Ticker	DKS	**Deadline Date**	09-Jun-25
Country	United States	**Record Date**	14-Apr-25
Blocking	No	**Vote Date**	10-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark J. Barrenechea	Management	For	For	For
1b.	Elect Emanuel Chirico	Management	For	Withhold	Against
1c.	Elect William J. Colombo	Management	For	Withhold	Against
1d.	Elect Bob Eddy	Management	For	For	For
1e.	Elect Anne Fink	Management	For	Withhold	Against
1f.	Elect Larry Fitzgerald, Jr.	Management	For	For	For
1g.	Elect Lauren R. Hobart	Management	For	For	For
1h.	Elect Sandeep Mathrani	Management	For	For	For
1i.	Elect Desiree Ralls-Morrison	Management	For	For	For

1j.	Elect Lawrence J. Schorr	Management	For	Withhold	Against
1k.	Elect Edward W. Stack	Management	For	Withhold	Against
1l.	Elect Larry D. Stone	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Increase in Authorized Common Stock and Class B Common Stock	Management	For	Against	Against
5.	Shareholder Proposal Regarding Report on Affirmative Action Risks	Shareholder	Against	Against	For

LULULEMON ATHLETICA INC.

ISIN	US5500211090	**Meeting Date**	11-Jun-25
Ticker	LULU	**Deadline Date**	10-Jun-25
Country	United States	**Record Date**	14-Apr-25
Blocking	No	**Vote Date**	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kathryn Henry	Management	For	For	For
1b.	Elect Alison Loehnis	Management	For	For	For
1c.	Elect Jonathan McNeill	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Abstain	N/A

EBRO FOODS S.A

ISIN	ES0112501012	**Meeting Date**	11-Jun-25
Ticker	EBRO	**Deadline Date**	04-Jun-25
Country	Spain	**Record Date**	06-Jun-25
Blocking	No	**Vote Date**	05-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts	Management	For	For	For
1.2	Reports	Management	For	For	For
1.3	Report on Non-Financial Information	Management	For	For	For
2	Ratification of Board Acts	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Directors' Fees	Management	For	For	For

5.1	Ratify Co-Option and Elect Félix Hernández Callejas	Management	For	Against	Against
5.2	Ratify Co-Option and Elect Mª Blanca Hernández Rodríguez	Management	For	For	For
5.3	Ratify Co-Option and Elect Meritxell Batet Lamaña	Management	For	For	For
5.4	Elect Demetrio Carceller Arce	Management	For	For	For
5.5	Elect María Carceller Arce	Management	For	For	For
5.6	Elect José Ignacio Comenge Sánchez-Real	Management	For	For	For
5.7	Elect Javier Fernández Alonso	Management	For	For	For
5.8	Elect Jordi Xuclà Costa	Management	For	For	For
5.9	Elect Belén Barreiro Pérez-Pardo	Management	For	For	For
5.10	Elect Mercedes Costa García	Management	For	Against	Against
5.11	Elect Javier Gómez-Trenor Vergés	Management	For	For	For
5.12	Elect Alejandra Olarra Icaza	Management	For	For	For
6	Amendment to Remuneration Policy	Management	For	Against	Against
7	Remuneration Report	Management	For	Against	Against
8	Charitable Donations	Management	For	For	For
9	Authority to Repurchase Shares	Management	For	For	For

10	Authority to Set General Meeting Notice Period at 15 days	Management	For	Against	Against
11	Authorisation of Legal Formalities	Management	For	For	For

UNIBAIL-RODAMCO-WESTFIELD

ISIN	FR0013326246	**Meeting Date**	11-Jun-25
Ticker	URW	**Deadline Date**	05-Jun-25
Country	France	**Record Date**	14-May-25
Blocking	No	**Vote Date**	05-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Supervisory Board Remuneration Policy	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Ratification of Management Board Acts	Management	For	For	For

5	Ratification of Supervisory Board Acts	Management	For	For	For
6	Elect Dominic Lowe to the Management Board	Management	For	For	For
7	Elect Jean-Marie Tritant to the Supervisory Board	Management	For	For	For
8	Elect Fabrice Mouchel to the Supervisory Board	Management	For	For	For
9	Elect Catherine Pourre to the Supervisory Board	Management	For	Against	Against
10	Appointment of Auditor	Management	For	For	For
11	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
12	Authority to Suppress Preemptive Rights	Management	For	For	For
13	Authority to Repurchase Shares	Management	For	For	For
14	Cancellation of Shares	Management	For	For	For

UNIBAIL-RODAMCO-WESTFIELD

ISIN	AU0000009771	**Meeting Date**	11-Jun-25
Ticker	URW	**Deadline Date**	26-May-25
Country	France	**Record Date**	14-May-25
Blocking	No	**Vote Date**	26-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	Against	Against
2	Supervisory Board Remuneration Policy	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Ratification of Management Board Acts	Management	For	For	For
5	Ratification of Supervisory Board Acts	Management	For	For	For
6	Elect Dominic Lowe to the Management Board	Management	For	For	For
7	Elect Jean-Marie Tritant to the Supervisory Board	Management	For	For	For
8	Elect Fabrice Mouchel to the Supervisory Board	Management	For	For	For
9	Elect Catherine Pourre to the Supervisory Board	Management	For	Against	Against
10	Appointment of Auditor	Management	For	For	For

11	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
12	Authority to Suppress Preemptive Rights	Management	For	For	For
13	Authority to Repurchase Shares	Management	For	For	For
14	Cancellation of Shares	Management	For	For	For

FIDELITY NATIONAL INFORMATION SERVICES, INC.

ISIN	US31620M1062	**Meeting Date**	12-Jun-25
Ticker	FIS	**Deadline Date**	11-Jun-25
Country	United States	**Record Date**	14-Apr-25
Blocking	No	**Vote Date**	10-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nicole Anasenes	Management	For	For	For
1b.	Elect Mark D. Benjamin	Management	For	For	For
1c.	Elect Stephanie L. Ferris	Management	For	For	For
1d.	Elect Kourtney Gibson	Management	For	For	For

1e.	Elect Jeffrey A. Goldstein	Management	For	Against	Against
1f.	Elect Lisa Hook	Management	For	For	For
1g.	Elect Kenneth T. Lamneck	Management	For	For	For
1h.	Elect Gary L. Lauer	Management	For	Against	Against
1i.	Elect James B. Stallings, Jr.	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

COUPANG INC

ISIN	US22266T1097	**Meeting Date**	12-Jun-25
Ticker	CPNG	**Deadline Date**	11-Jun-25
Country	United States	**Record Date**	14-Apr-25
Blocking	No	**Vote Date**	10-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bom Kim	Management	For	For	For
1b.	Elect Neil Mehta	Management	For	Against	Against
1c.	Elect Jason Child	Management	For	For	For
1d.	Elect Pedro Franceschi	Management	For	For	For
1e.	Elect Asha Sharma	Management	For	For	For
1f.	Elect Benjamin Sun	Management	For	Against	Against
1g.	Elect Ambereen Toubassy	Management	For	For	For
1h.	Elect Kevin M. Warsh	Management	For	Against	Against

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

MATADOR RESOURCES CO

ISIN	US5764852050	**Meeting Date**	12-Jun-25
Ticker	MTDR	**Deadline Date**	11-Jun-25
Country	United States	**Record Date**	16-Apr-25
Blocking	No	**Vote Date**	10-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Shelley F. Appel	Management	For	For	For
1b.	Elect R. Gaines Baty	Management	For	Against	Against
1c.	Elect Paul W. Harvey	Management	For	For	For

1d.	Elect Susan M. Ward	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

PLAYTIKA HOLDING CORP

ISIN	US72815L1070	**Meeting Date**	12-Jun-25
Ticker	PLTK	**Deadline Date**	11-Jun-25
Country	United States	**Record Date**	17-Apr-25
Blocking	No	**Vote Date**	10-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Robert Antokol	Management	For	For	For
1.2	Elect Marc A. Beilinson	Management	For	For	For
1.3	Elect Hong Du	Management	For	For	For

1.4	Elect Dana Gross	Management	For	For	For
1.5	Elect Tian Lin	Management	For	For	For
1.6	Elect YUAN Bing	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

GENERAC HOLDINGS INC

ISIN	US3687361044	**Meeting Date**	12-Jun-25
Ticker	GNRC	**Deadline Date**	11-Jun-25
Country	United States	**Record Date**	17-Apr-25
Blocking	No	**Vote Date**	10-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Aaron P. Jagdfeld	Management	For	For	For

1.2	Elect Andrew G. Lampereur	Management	For	Against	Against
1.3	Elect Nam Tran Nguyen	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

INGERSOLL-RAND INC

ISIN	US45687V1061	**Meeting Date**	12-Jun-25
Ticker	IR	**Deadline Date**	11-Jun-25
Country	United States	**Record Date**	17-Apr-25
Blocking	No	**Vote Date**	10-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Vicente Reynal	Management	For	For	For

1b.	Elect William P. Donnelly	Management	For	Against	Against
1c.	Elect Jennifer Hartsock	Management	For	For	For
1d.	Elect John Humphrey	Management	For	For	For
1e.	Elect Marc E. Jones	Management	For	For	For
1f.	Elect JoAnna Sohovich	Management	For	For	For
1g.	Elect Mark Stevenson	Management	For	For	For
1h.	Elect Michelle Swanenburg	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

ZOOM COMMUNICATIONS INC.

ISIN	US98980L1017	**Meeting Date**	12-Jun-25
Ticker	ZM	**Deadline Date**	11-Jun-25
Country	United States	**Record Date**	14-Apr-25
Blocking	No	**Vote Date**	10-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect William R. McDermott	Management	For	Withhold	Against
1.2	Elect Michael Fenger	Management	For	Withhold	Against
1.3	Elect Santiago Subotovsky	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

MONOLITHIC POWER SYSTEM INC

ISIN	US6098391054	**Meeting Date**	12-Jun-25
Ticker	MPWR	**Deadline Date**	11-Jun-25
Country	United States	**Record Date**	16-Apr-25
Blocking	No	**Vote Date**	10-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Herbert Chang	Management	For	Withhold	Against
1.2	Elect Michael R. Hsing	Management	For	For	For
1.3	Elect Carintia Martinez	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Repeal of Classified Board	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

DESCARTES SYSTEMS GROUP INC

ISIN	CA2499061083	**Meeting Date**	12-Jun-25
Ticker	DSGX	**Deadline Date**	09-Jun-25
Country	Canada	**Record Date**	25-Apr-25
Blocking	No	**Vote Date**	10-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Deepak Chopra	Management	For	For	For
1B	Elect Eric Demirian	Management	For	Against	Against

1C	Elect Dennis Maple	Management	For	For	For
1D	Elect Jane Mowat	Management	For	For	For
1E	Elect Chris E. Muntwyler	Management	For	For	For
1F	Elect Jane O'Hagan	Management	For	Against	Against
1G	Elect Edward J. Ryan	Management	For	For	For
1H	Elect John J. Walker	Management	For	Against	Against
1I	Elect Laura A. Wilkin	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

FINEOS CORPORATION HOLDINGS PLC

ISIN	AU0000054322	**Meeting Date**	12-Jun-25
Ticker	FCL	**Deadline Date**	05-Jun-25
Country	Ireland	**Record Date**	10-Jun-25
Blocking	No	**Vote Date**	05-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Authority to Set Auditor's Fees	Management	For	For	For
3	Re-elect David Hollander	Management	For	Against	Against
4	Approve Change in NEDs' Fee Cap	Management	For	Against	Against
5	Approve Equity Incentive Plan	Management	For	For	For
6.1	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6.2	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against

TOYOTA MOTOR CORPORATION

ISIN	JP3633400001	**Meeting Date**	12-Jun-25
Ticker	7203	**Deadline Date**	09-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	23-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2.1	Elect Akio Toyoda	Management	For	Against	Against
2.2	Elect Koji Sato	Management	For	For	For
2.3	Elect Hiroki Nakajima	Management	For	Against	Against

2.4	Elect Yoichi Miyazaki	Management	For	Against	Against
2.5	Elect Shigeaki Okamoto	Management	For	For	For
2.6	Elect Kumi Fujisawa @ Kumi Tsunoda	Management	For	For	For
3.1	Elect Christopher P. Reynolds	Management	For	Against	Against
3.2	Elect George Olcott	Management	For	For	For
3.3	Elect Masahiko Oshima	Management	For	For	For
3.4	Elect Hiromi Osada	Management	For	For	For
4	Non-Audit Committee Directors' Fees	Management	For	For	For
5	Audit Committee Directors' Fees	Management	For	For	For
6	Approval of the Restricted Stock Plan	Management	For	For	For

TESCO PLC

ISIN	GB00BLGZ9862	**Meeting Date**	12-Jun-25
Ticker	TSCO	**Deadline Date**	05-Jun-25
Country	United Kingdom	**Record Date**	10-Jun-25
Blocking	No	**Vote Date**	22-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Chris Kennedy	Management	For	For	For
6	Elect Melissa Bethell	Management	For	For	For
7	Elect Bertrand Bodson	Management	For	For	For
8	Elect Dame Carolyn Fairbairn	Management	For	For	For
9	Elect Thierry Garnier	Management	For	For	For
10	Elect Stewart Gilliland	Management	For	For	For
11	Elect Gerry M. Murphy	Management	For	For	For
12	Elect Ken Murphy	Management	For	For	For

13	Elect Imran Nawaz	Management	For	Against	Against
14	Elect Caroline L. Silver	Management	For	For	For
15	Elect Karen Whitworth	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authorisation of Political Donations	Management	For	Against	Against
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

AEGON LTD.

ISIN	BMG0112X1056	**Meeting Date**	12-Jun-25
Ticker	AGN	**Deadline Date**	04-Jun-25
Country	Bermuda	**Record Date**	15-May-25
Blocking	No	**Vote Date**	22-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.3	Remuneration Report	Management	For	For	For
2.4	Allocation of Dividends	Management	For	For	For
3.1	Appointment of Auditor	Management	For	For	For
4.1	Elect William L. Connelly to the Board of Directors	Management	For	Against	Against
4.2	Elect Mark A. Ellman to the Board of Directors	Management	For	For	For
4.3	Elect Jack F. McGarry to the Board of Directors	Management	For	For	For
4.4	Elect Lori Dickerson Fouché to the Board of Directors	Management	For	For	For
4.5	Elect David L. Herzog to the Board of Directors	Management	For	For	For
4.6	Elect Jay Ralph to the Board of Directors	Management	For	For	For
5.1	Authority to Suppress Preemptive Rights	Management	For	For	For

5.2	Authority to Suppress Preemptive Rights (Rights Issue)	Management	For	Against	Against
5.3	Authority to Repurchase Shares	Management	For	For	For

REGENERON PHARMACEUTICALS, INC.

ISIN	US75886F1075	**Meeting Date**	13-Jun-25
Ticker	REGN	**Deadline Date**	12-Jun-25
Country	United States	**Record Date**	15-Apr-25
Blocking	No	**Vote Date**	12-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bonnie L. Bassler	Management	For	For	For
1b.	Elect Michael S. Brown	Management	For	Against	Against
1c.	Elect Leonard S. Schleifer	Management	For	For	For

1d.	Elect George D. Yancopoulos	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Repeal of Classified Board	Management	For	For	For
5a.	Elimination of Supermajority Requirement Relating to the Mandatory Conversion of Class A Stock to Common Stock	Management	For	For	For
5b.	Elimination of Supermajority Requirement Relating to Removal of Directors	Management	For	For	For

BEST BUY CO. INC.

ISIN	US0865161014	**Meeting Date**	13-Jun-25
Ticker	BBY	**Deadline Date**	12-Jun-25
Country	United States	**Record Date**	14-Apr-25
Blocking	No	**Vote Date**	12-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Corie S. Barry	Management	For	For	For
1b.	Elect Lisa M. Caputo	Management	For	Against	Against
1c.	Elect David W. Kenny	Management	For	Against	Against
1d.	Elect David C. Kimbell	Management	For	For	For
1e.	Elect Mario J. Marte	Management	For	For	For
1f.	Elect Karen A. McLoughlin	Management	For	For	For
1g.	Elect Claudia Fan Munce	Management	For	For	For
1h.	Elect Richelle P. Parham	Management	For	For	For
1i.	Elect Steven E. Rendle	Management	For	For	For
1j.	Elect Sima D. Sistani	Management	For	For	For

1k.	Elect Melinda D. Whittington	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2020 Omnibus Incentive Plan	Management	For	Against	Against
5.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on LGBTQIA+ Inclusion Efforts	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Climate Transition Action Plan	Shareholder	Against	For	Against

FORTINET INC

ISIN	US34959E1091	**Meeting Date**	13-Jun-25
Ticker	FTNT	**Deadline Date**	12-Jun-25
Country	United States	**Record Date**	21-Apr-25
Blocking	No	**Vote Date**	12-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ken Xie	Management	For	For	For
1b.	Elect Michael Xie	Management	For	Against	Against
1c.	Elect Kenneth A. Goldman	Management	For	Against	Against
1d.	Elect Ming Hsieh	Management	For	Against	Against
1e.	Elect Jean Hu	Management	For	For	For
1f.	Elect Janet Napolitano	Management	For	For	For
1g.	Elect William H. Neukom	Management	For	Against	Against
1h.	Elect Judith Sim	Management	For	For	For

1i.	Elect James G. Stavridis	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

MARVELL TECHNOLOGY INC

ISIN	US5738741041	**Meeting Date**	13-Jun-25
Ticker	MRVL	**Deadline Date**	12-Jun-25
Country	United States	**Record Date**	17-Apr-25
Blocking	No	**Vote Date**	12-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sara C. Andrews	Management	For	For	For
1b.	Elect William Tudor Brown	Management	For	For	For
1c.	Elect Brad W. Buss	Management	For	Against	Against
1d.	Elect Daniel Durn	Management	For	For	For
1e.	Elect Rebecca House	Management	For	For	For
1f.	Elect Marachel Knight	Management	For	For	For
1g.	Elect Matthew J. Murphy	Management	For	For	For
1h.	Elect Richard P. Wallace	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

YUANTA FINANCIAL HOLDING CO LTD

ISIN	TW0002885001	**Meeting Date**	13-Jun-25
Ticker	2885	**Deadline Date**	04-Jun-25
Country	Taiwan	**Record Date**	14-Apr-25
Blocking	No	**Vote Date**	04-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Business Report and Financial Statements	Management	For	For	For
2	2024 Profit Distribution Plan	Management	For	For	For
3	Capitalization of Profits and Issuance of New Shares	Management	For	For	For
4	Amendments to Articles of Incorporation	Management	For	For	For
5.1	Elect WENG Chien	Management	For	Against	Against

5.2	Elect Bobby HWANG Wei-Cherng	Management	For	Against	Against
5.3	Elect Victor MA Wei-Chien	Management	For	For	For
5.4	Elect Michael MA Wei-Chen	Management	For	Against	Against
5.5	Elect CHEN Chung-Yuan	Management	For	For	For
5.6	Elect Sharon YANG Sheau-Wen	Management	For	For	For
5.7	Elect Rosemary WANG Yung-Hsin	Management	For	For	For
5.8	Elect LEE Mang-Chih	Management	For	For	For
5.9	Elect WU Tzong-Chen	Management	For	For	For

FUBON FINANCIAL HOLDING CO. LTD.

ISIN	TW0002881000	**Meeting Date**	13-Jun-25
Ticker	2881	**Deadline Date**	04-Jun-25
Country	Taiwan	**Record Date**	14-Apr-25
Blocking	No	**Vote Date**	27-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Accounts and Reports	Management	For	For	For
2	2024 Profit Distribution Plan	Management	For	For	For
3	Capitalization of Capital Reserve and Issuance of New Shares	Management	For	For	For
4	The Company's Plan to Raise Long-Term Capital	Management	For	For	For
5	Amendments to Articles	Management	For	For	For
6	Amendments to Procedural: Acquisition and Disposal of Assets	Management	For	For	For
7	Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions (Richard M. Tsai).	Management	For	For	For

CATHAY FINANCIAL HOLDING CO.

ISIN	TW0002882008	**Meeting Date**	13-Jun-25
Ticker	2882	**Deadline Date**	04-Jun-25
Country	Taiwan	**Record Date**	14-Apr-25
Blocking	No	**Vote Date**	22-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Business Report and Financial Statements	Management	For	For	For
2	2024 Earnings Distribution	Management	For	For	For
3	Amendment to the Articles of Incorporation	Management	For	For	For
4	Company's Proposal to Raise Long Term Capital	Management	For	For	For
5.1	Elect TSAI Hong-Tu	Management	For	For	For
5.2	Elect TSAI Cheng-Chiu	Management	For	For	For
5.3	Elect JOONG Chi-Wei	Management	For	For	For

5.4	Elect TSAI Tzung-Han	Management	For	For	For
5.5	Elect TSAI Chung-Yan	Management	For	Against	Against
5.6	Elect Andrew KUO Ming-Jian	Management	For	For	For
5.7	Elect HSIUNG Ming-Ho	Management	For	Against	Against
5.8	Elect LEE Chang-Ken	Management	For	Against	Against
5.9	Elect WANG Li-Ling	Management	For	For	For
5.10	Elect WU Tang-Chieh	Management	For	For	For
5.11	Elect YU Pei-Pei	Management	For	Against	Against
5.12	Elect Denny KUO Cheng-Hung	Management	For	For	For
5.13	Elect James WANG Wei	Management	For	Against	Against
6	Relief of Certain Directors From Their Non Competition Obligations	Management	For	For	For

CTBC FINANCIAL HOLDING CO LTD

ISIN	TW0002891009	**Meeting Date**	13-Jun-25
Ticker	2891	**Deadline Date**	04-Jun-25
Country	Taiwan	**Record Date**	14-Apr-25
Blocking	No	**Vote Date**	26-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Business Report and Financial Statements	Management	For	For	For
2	2024 Profit Distribution Plan	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4	2025 Employee Restricted Share Plan	Management	For	For	For
5.1	Elect YEN Wen-Long	Management	For	For	For
5.2	Elect Daniel WU I.	Management	For	For	For
5.3	Elect KOO John-Leon	Management	For	For	For
5.4	Elect YANG Sheng-Yung	Management	For	Against	Against
5.5	Elect LAU Cheung-Chun	Management	For	For	For
5.6	Elect HSU Wen-Yan	Management	For	For	For
5.7	Elect JIH Chung-Hui	Management	For	For	For

QUADIENT S.A

ISIN	FR0000120560	**Meeting Date**	13-Jun-25
Ticker	NEO	**Deadline Date**	09-Jun-25
Country	France	**Record Date**	10-Jun-25
Blocking	No	**Vote Date**	23-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Consolidated Accounts and Reports	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2024 Remuneration Report	Management	For	For	For
6	2024 Remuneration of Didier Lamouche, Chair	Management	For	For	For
7	2024 Remuneration of Geoffrey Godet, CEO	Management	For	For	For
8	2025 Remuneration Policy (Chair)	Management	For	For	For

9	2025 Remuneration Policy (CEO)	Management	For	For	For
10	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
11	Elect Didier Lamouche	Management	For	For	For
12	Elect Nathalie Wright	Management	For	For	For
13	Elect Delphine Segura Vaylet	Management	For	For	For
14	Non-Renewal of Auditor (Ernst & Young)	Management	For	Against	Against
15	Non-Renewal of Auditor for Sustainability Reporting (Ernst & Young)	Management	For	For	For
16	Appointment of Auditor (KPMG)	Management	For	For	For
17	Authority to Repurchase and Reissue Shares	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares Through Private Placement	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
23	Greenshoe	Management	For	For	For
24	Authority to Increase Capital Through Capitalisations	Management	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
26	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Management	For	For	For

28	Employee Stock Purchase Plan	Management	For	For	For
29	Stock Purchase Plan for Overseas Employees	Management	For	For	For
30	Authority to Issue Restricted Shares	Management	For	For	For
31	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
32	Amendments to Articles Regarding Written Consultations	Management	For	For	For
33	Amendments to Articles Regarding Identity of First Shareholders	Management	For	For	For
34	Authorisation of Legal Formalities	Management	For	For	For

STATE BANK OF INDIA

ISIN	INE062A01020	**Meeting Date**	13-Jun-25
Ticker	500112	**Deadline Date**	04-Jun-25
Country	India	**Record Date**	13-Mar-25
Blocking	No	**Vote Date**	23-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

STATE BANK OF INDIA

ISIN	INE062A01020	**Meeting Date**	13-Jun-25
Ticker	500112	**Deadline Date**	04-Jun-25
Country	India	**Record Date**	13-Mar-25
Blocking	No	**Vote Date**	23-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

MARICO LTD.

ISIN	INE196A01026	**Meeting Date**	15-Jun-25
Ticker	531642	**Deadline Date**	10-Jun-25
Country	India	**Record Date**	09-May-25
Blocking	No	**Vote Date**	23-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendment to the Marico Employee Stock Option Plan 2016 ("Marico ESOP 2016 Plan")	Management	For	Against	Against
2	Provision of Money by the Company for Purchase of Its Own Shares by the WEOMA Trust for the Benefit of Eligible Employees under the Marico ESOP 2016 Plan	Management	For	Against	Against

PENGUIN SOLUTIONS INC.

ISIN	KYG8232Y1017	**Meeting Date**	16-Jun-25
Ticker	PENG	**Deadline Date**	13-Jun-25
Country	Cayman Islands	**Record Date**	25-Apr-25
Blocking	No	**Vote Date**	12-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Redomiciliation Scheme of Arrangement	Management	For	Against	Against

DINO POLSKA SA

ISIN	PLDINPL00011	**Meeting Date**	16-Jun-25
Ticker		**Deadline Date**	29-May-25
Country	Poland	**Record Date**	30-May-25
Blocking	No	**Vote Date**	28-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Compliance with Rules of Convocation	Management	For	For	For
4	Agenda	Management	For	For	For
5A	Presentation of Management Board Activity Report	Management	For	For	For
5B	Presentation of Financial Statements	Management	For	For	For
5C	Presentation of Financial Statements (Consolidated)	Management	For	For	For
5D	Presentation of Allocation of Profits Proposal	Management	For	For	For
6A	Presentation of Supervisory Board Activity Report	Management	For	For	For
6B	Presentation of Supervisory Board Report (Company's Activity; Financial Statements; Allocation of Profits)	Management	For	For	For
7	Supervisory Board Report	Management	For	For	For
8A	Presentation of Motion to Approve Management Board Report	Management	For	For	For
8B	Presentation of Motion to Approve Financial Statements	Management	For	For	For

8C	Presentation of Motion to Approve Financial Statements (Consolidated)	Management	For	For	For
8D	Presentation of Motion to Approve Allocation of Profits	Management	For	For	For
8E	Presentation of Motion to Ratify Management and Supervisory Board Acts	Management	For	For	For
9A	Management Board Report	Management	For	For	For
9B	Financial Statements	Management	For	For	For
9C	Financial Statements (Consolidated)	Management	For	For	For
10	Allocation of Dividends	Management	For	For	For
11	Ratification of Management Acts	Management	For	For	For
12	Ratification of Supervisory Board Acts	Management	For	For	For
13	Remuneration Report	Management	For	Against	Against
14	Reverse Stock Split	Management	For	For	For
15	Amendments to Articles	Management	For	For	For

BIOGEN INC

ISIN	US09062X1037	**Meeting Date**	17-Jun-25
Ticker	BIIB	**Deadline Date**	16-Jun-25
Country	United States	**Record Date**	21-Apr-25
Blocking	No	**Vote Date**	16-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Caroline D. Dorsa	Management	For	Against	Against
1b.	Elect Maria C. Freire	Management	For	For	For
1c.	Elect William A. Hawkins	Management	For	Against	Against
1d.	Elect Susan K. Langer	Management	For	For	For
1e.	Elect Jesus B. Mantas	Management	For	For	For
1f.	Elect Lloyd Minor	Management	For	For	For
1g.	Elect Sir Menelas Pangalos	Management	For	For	For
1h.	Elect Monish Patolawala	Management	For	For	For
1i.	Elect Eric K. Rowinsky	Management	For	Against	Against

1j.	Elect Stephen A. Sherwin	Management	For	Against	Against
1k.	Elect Christopher A. Viehbacher	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

SHOPIFY INC

ISIN	CA82509L1076	**Meeting Date**	17-Jun-25
Ticker	SHOP	**Deadline Date**	12-Jun-25
Country	Canada	**Record Date**	21-Apr-25
Blocking	No	**Vote Date**	12-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Tobias Lütke	Management	For	For	For

1B	Elect Lulu Cheng Meservey	Management	For	For	For
1C	Elect Gail Goodman	Management	For	Against	Against
1D	Elect David Heinemeier Hansson	Management	For	For	For
1E	Elect Jeremy Levine	Management	For	Against	Against
1F	Elect Prashanth Mahendra-Rajah	Management	For	Against	Against
1G	Elect Joe Natale	Management	For	Against	Against
1H	Elect Kevin Scott	Management	For	For	For
1I	Elect Toby Shannan	Management	For	For	For
1J	Elect Fidji Simo	Management	For	Against	Against
02	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
03	Advisory Vote on Executive Compensation	Management	For	Against	Against

MERCADOLIBRE INC

ISIN	US58733R1023	**Meeting Date**	17-Jun-25
Ticker	MELI	**Deadline Date**	16-Jun-25
Country	United States	**Record Date**	21-Apr-25
Blocking	No	**Vote Date**	16-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Stelleo Passos Tolda	Management	For	For	For
1b.	Elect Emiliano Calemzuk	Management	For	Withhold	Against
1c.	Elect Marcos Galperin	Management	For	For	For
1d.	Elect Martin Lawson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

3.	Ratification of Auditor	Management	For	For	For
4.	Reincorporation from Delaware to Texas	Management	For	Abstain	Against

SYNCHRONY FINANCIAL

ISIN	US87165B1035	**Meeting Date**	17-Jun-25
Ticker	SYF	**Deadline Date**	16-Jun-25
Country	United States	**Record Date**	22-Apr-25
Blocking	No	**Vote Date**	16-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Brian D. Doubles	Management	For	For	For
1b.	Elect Fernando Aguirre	Management	For	Against	Against
1c.	Elect Paget L. Alves	Management	For	For	For
1d.	Elect Kamila Chytil	Management	For	For	For

1e.	Elect Daniel O. Colao	Management	For	For	For
1f.	Elect Arthur W. Coviello, Jr.	Management	For	For	For
1g.	Elect Roy A. Guthrie	Management	For	For	For
1h.	Elect Jeffrey G. Naylor	Management	For	Against	Against
1i.	Elect P.W. Parker	Management	For	For	For
1j.	Elect Laurel J. Richie	Management	For	For	For
1k.	Elect Ellen M. Zane	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

METLIFE INC

ISIN	US59156R1086	**Meeting Date**	17-Jun-25
Ticker	MET	**Deadline Date**	16-Jun-25
Country	United States	**Record Date**	21-Apr-25
Blocking	No	**Vote Date**	16-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Carlos M. Gutierrez	Management	For	Against	Against
1b.	Elect Carla A. Harris	Management	For	For	For
1c.	Elect Laura J. Hay	Management	For	For	For
1d.	Elect R. Glenn Hubbard	Management	For	Against	Against
1e.	Elect Jeh C. Johnson	Management	For	For	For
1f.	Elect William E. Kennard	Management	For	Against	Against
1g.	Elect Michel A. Khalaf	Management	For	For	For
1h.	Elect Diana L. McKenzie	Management	For	For	For

1i.	Elect Denise M. Morrison	Management	For	Against	Against
1j.	Elect Christian Mumenthaler	Management	For	For	For
1k.	Elect Mark A. Weinberger	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

TRIMBLE INC

ISIN	US8962391004	**Meeting Date**	17-Jun-25
Ticker	TRMB	**Deadline Date**	16-Jun-25
Country	United States	**Record Date**	21-Apr-25
Blocking	No	**Vote Date**	16-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect James C. Dalton	Management	For	For	For
1.2	Elect Börje Ekholm	Management	For	Withhold	Against
1.3	Elect Kaigham Gabriel	Management	For	For	For
1.4	Elect Meaghan Lloyd	Management	For	Withhold	Against
1.5	Elect Ronald S. Nersesian	Management	For	For	For
1.6	Elect Robert G. Painter	Management	For	For	For
1.7	Elect Mark S. Peek	Management	For	Withhold	Against
1.8	Elect Kara Sprague	Management	For	For	For
1.9	Elect Thomas W. Sweet	Management	For	For	For

1.10	Elect Johan Wibergh	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

NEXSTAR MEDIA GROUP INC

ISIN	US65336K1034	**Meeting Date**	17-Jun-25
Ticker	NXST	**Deadline Date**	16-Jun-25
Country	United States	**Record Date**	21-Apr-25
Blocking	No	**Vote Date**	16-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Perry A. Sook	Management	For	For	For
1b.	Elect D. Geoffrey Armstrong	Management	For	Against	Against

1c.	Elect Bernadette S. Aulestia	Management	For	For	For
1d.	Elect Jay M. Grossman	Management	For	Against	Against
1e.	Elect Ellen Johnson	Management	For	For	For
1f.	Elect C. Thomas McMillen	Management	For	Against	Against
1g.	Elect Lisbeth McNabb	Management	For	Against	Against
1h.	Elect John R. Muse	Management	For	For	For
1i.	Elect Tony Wells	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

TOKYO ELECTRON LTD

ISIN	JP3571400005	**Meeting Date**	17-Jun-25
Ticker	8035	**Deadline Date**	13-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	27-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Toshiki Kawai	Management	For	For	For
1.2	Elect Sadao Sasaki	Management	For	Against	Against
1.3	Elect Kazushi Tahara	Management	For	Against	Against
1.4	Elect Michio Sasaki	Management	For	For	For
1.5	Elect Sachiko Ichikawa	Management	For	For	For
1.6	Elect Joseph A. Kraft Jr.	Management	For	For	For
1.7	Elect Yukari Suzuki	Management	For	For	For
1.8	Elect Yukihiro Shinohara	Management	For	For	For
2.1	Elect Tsuguhiko Matsuura	Management	For	For	For
2.2	Elect Ayako Makino	Management	For	For	For

3	Short-term Performance-linked Compensation to Inside Directors	Management	For	For	For
4	Approval of Medium- to Long-term Performance-linked Compensation to Inside Directors	Management	For	For	For
5	Approval of Non-performance-linked Compensation to Inside Directors	Management	For	For	For
6	Amendment to Stock-based Compensation to Outside Directors	Management	For	For	For

VEEVA SYSTEMS INC

ISIN	US9224751084	**Meeting Date**	18-Jun-25
Ticker	VEEV	**Deadline Date**	17-Jun-25
Country	United States	**Record Date**	21-Apr-25
Blocking	No	**Vote Date**	14-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Timothy Cabral	Management	For	For	For
1b.	Elect Mark Carges	Management	For	For	For
1c.	Elect Peter P. Gassner	Management	For	For	For

1d.	Elect Mary Lynne Hedley	Management	For	Against	Against
1e.	Elect Priscilla Hung	Management	For	Against	Against
1f.	Elect Marshall Mohr	Management	For	Against	Against
1g.	Elect Gordon Ritter	Management	For	Against	Against
1h.	Elect Paul Sekhri	Management	For	For	For
1i.	Elect Matthew J. Wallach	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against

COMCAST CORP

ISIN	US20030N2009	**Meeting Date**	18-Jun-25
Ticker	CMCSA	**Deadline Date**	17-Jun-25
Country	United States	**Record Date**	08-Apr-25
Blocking	No	**Vote Date**	17-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenneth J. Bacon	Management	For	Withhold	Against
1.2	Elect Thomas J. Baltimore, Jr.	Management	For	Withhold	Against
1.3	Elect Madeline S. Bell	Management	For	For	For
1.4	Elect Louise F. Brady	Management	For	For	For
1.5	Elect Edward D. Breen	Management	For	For	For
1.6	Elect Jeffrey A. Honickman	Management	For	Withhold	Against
1.7	Elect Wonya Y. Lucas	Management	For	For	For
1.8	Elect Asuka Nakahara	Management	For	For	For
1.9	Elect David C. Novak	Management	For	For	For

1.10	Elect Brian L. Roberts	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Amendment to the 2011 Employee Stock Purchase Plan	Management	For	For	For
4.	Advisory vote on executive compensation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

KEURIG DR PEPPER INC

ISIN	US49271V1008	**Meeting Date**	18-Jun-25
Ticker	KDP	**Deadline Date**	17-Jun-25
Country	United States	**Record Date**	21-Apr-25
Blocking	No	**Vote Date**	17-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Timothy P. Cofer	Management	For	For	For
1.2	Elect Robert J. Gamgort	Management	For	For	For
1.3	Elect Oray Boston	Management	For	For	For
1.4	Elect Juliette Hickman	Management	For	For	For
1.5	Elect Pamela H. Patsley	Management	For	Against	Against
1.6	Elect Debra A. Sandler	Management	For	For	For
1.7	Elect Robert S. Singer	Management	For	For	For
1.8	Elect Michael G. Van de Ven	Management	For	For	For
1.9	Elect Lawson E. Whiting	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

3.	Ratification of Auditor	Management	For	For	For

CROWDSTRIKE HOLDINGS INC

ISIN	US22788C1053	**Meeting Date**	18-Jun-25
Ticker	CRWD	**Deadline Date**	17-Jun-25
Country	United States	**Record Date**	25-Apr-25
Blocking	No	**Vote Date**	17-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Cary J. Davis	Management	For	Withhold	Against
1.2	Elect George R. Kurtz	Management	For	For	For
1.3	Elect Laura J. Schumacher	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For

RIVIAN AUTOMOTIVE INC

ISIN	US76954A1034	**Meeting Date**	18-Jun-25
Ticker	RIVN	**Deadline Date**	17-Jun-25
Country	United States	**Record Date**	23-Apr-25
Blocking	No	**Vote Date**	14-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert J. Scaringe	Management	For	Withhold	Against
1b.	Elect Peter Krawiec	Management	For	For	For
1c.	Elect Sanford Schwartz	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Issuance of Common Stock	Management	For	For	For

5.	Increase in Authorized Common Stock	Management	For	Against	Against
6.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
7.	Amendment to Certificate of Incorporation Regarding Voting Requirements	Management	For	For	For
8.	Right to Adjourn Meeting	Management	For	Against	Against

VERTIV HOLDINGS CO

ISIN	US92537N1081	**Meeting Date**	18-Jun-25
Ticker	VRT	**Deadline Date**	17-Jun-25
Country	United States	**Record Date**	21-Apr-25
Blocking	No	**Vote Date**	14-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David M. Cote	Management	For	Withhold	Against
1b.	Elect Giordano Albertazzi	Management	For	For	For
1c.	Elect Joseph J. DeAngelo	Management	For	For	For
1d.	Elect Joseph van Dokkum	Management	For	Withhold	Against
1e.	Elect Roger B. Fradin	Management	For	For	For
1f.	Elect Jakki L. Haussler	Management	For	For	For
1g.	Elect Jacob Kotzubei	Management	For	Withhold	Against
1h.	Elect Matthew Louie	Management	For	Withhold	Against

1i.	Elect Edward L. Monser	Management	For	For	For
1j.	Elect Steven S Reinemund	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

MATCH GROUP INC.

ISIN	US57667L1070	**Meeting Date**	18-Jun-25
Ticker	MTCH	**Deadline Date**	17-Jun-25
Country	United States	**Record Date**	24-Apr-25
Blocking	No	**Vote Date**	29-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Stephen Bailey	Management	For	For	For
1b.	Elect Melissa Brenner	Management	For	For	For

1c.	Elect Kelly Campbell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the 2024 Stock and Annual Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Repeal of Classified Board	Management	For	For	For

PVH CORP

ISIN	US6936561009	**Meeting Date**	18-Jun-25
Ticker	PVH	**Deadline Date**	17-Jun-25
Country	United States	**Record Date**	21-Apr-25
Blocking	No	**Vote Date**	14-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jesper Andersen	Management	For	For	For

1b.	Elect Ajay Bhalla	Management	For	For	For
1c.	Elect Michael M. Calbert	Management	For	For	For
1d.	Elect Brent Callinicos	Management	For	For	For
1e.	Elect George Cheeks	Management	For	For	For
1f.	Elect Kate Gulliver	Management	For	For	For
1g.	Elect Stefan Larsson	Management	For	For	For
1h.	Elect G. Penny McIntyre	Management	For	For	For
1i.	Elect Amy McPherson	Management	For	Against	Against
1j.	Elect Judith Amanda Sourry Knox	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

TOREX GOLD RESOURCES INC

ISIN	CA8910546032	**Meeting Date**	18-Jun-25
Ticker	TORXF	**Deadline Date**	13-Jun-25
Country	Canada	**Record Date**	29-Apr-25
Blocking	No	**Vote Date**	12-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Richard Howes	Management	For	For	For
1.2	Elect Jody L.M Kuzenko	Management	For	For	For
1.3	Elect Caroline Donally	Management	For	For	For
1.4	Elect Jennifer J. Hooper	Management	For	For	For
1.5	Elect Jay C. Kellerman	Management	For	For	For
1.6	Elect Rosalie (Rosie) Moore	Management	For	For	For
1.7	Elect Rodrigo Sandoval	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
3	Employee Share Unit Plan Renewal	Management	For	Against	Against

4	Amendment to the Restricted Share Plan	Management	For	Against	Against
5	Advisory Vote on Executive Compensation	Management	For	Against	Against

BLOCK INC

ISIN	AU0000380420	**Meeting Date**	18-Jun-25
Ticker	XYZ	**Deadline Date**	09-Jun-25
Country	United States	**Record Date**	22-Apr-25
Blocking	No	**Vote Date**	28-May-25 to 10-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.01	Elect Jack Dorsey	Management	For	For	For
1.02	Elect Paul Deighton	Management	For	For	For
1.03	Elect Neha Narula	Management	For	Against	Against

2	Advisory Vote on Executive Compensation	Management	For	Against	Against
3	Ratification of Auditor	Management	For	For	For
4	Approval of the 2025 Equity Incentive Plan	Management	For	Against	Against
5	Amendment to the 2015 Employee Stock Purchase Plan	Management	For	For	For

KDDI CORP.

ISIN	JP3496400007	**Meeting Date**	18-Jun-25
Ticker	9433	**Deadline Date**	13-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	12-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For

3.1	Elect Makoto Takahashi	Management	For	Against	Against
3.2	Elect Hiromichi Matsuda	Management	For	For	For
3.3	Elect Yasuaki Kuwahara	Management	For	Against	Against
3.4	Elect Nanae Saishoji	Management	For	For	For
3.5	Elect Hiroshi Takezawa	Management	For	Against	Against
3.6	Elect Tomohiko Katsuki	Management	For	Against	Against
3.7	Elect Goro Yamaguchi	Management	For	Against	Against
3.8	Elect Keiji Yamamoto	Management	For	For	For
3.9	Elect Tsutomu Tannowa	Management	For	For	For
3.10	Elect Junko Okawa	Management	For	For	For
3.11	Elect Kyoko Okumiya	Management	For	For	For
3.12	Elect Makoto Ando	Management	For	For	For
4	Amendment to the Trust Type Equity Plan	Management	For	For	For

MITSUI & CO. LTD

ISIN	JP3893600001	**Meeting Date**	18-Jun-25
Ticker	8031	**Deadline Date**	13-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	12-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Tatsuo Yasunaga	Management	For	Against	Against
2.2	Elect Kenichi Hori	Management	For	For	For
2.3	Elect Yoshiaki Takemasu	Management	For	Against	Against

2.4	Elect Tetsuya Shigeta	Management	For	Against	Against
2.5	Elect Kazumasa Nakai	Management	For	Against	Against
2.6	Elect Tetsuya Fukuda	Management	For	Against	Against
2.7	Elect Samuel Walsh	Management	For	For	For
2.8	Elect Takeshi Uchiyamada	Management	For	For	For
2.9	Elect Masako Egawa	Management	For	For	For
2.10	Elect Fujiyo Ishiguro	Management	For	For	For
2.11	Elect Sarah L. Casanova	Management	For	For	For
2.12	Elect Jessica TAN Soon Neo	Management	For	For	For
3	Elect Hiroyuki Takanami as Statutory Auditor	Management	For	For	For
4	Shareholder Proposal Regarding Assessment of Risk	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding Disclosure of Assessment for Not Meeting Paris Agreement Target	Shareholder	Against	For	Against

DELTA AIR LINES, INC.

ISIN	US2473617023	**Meeting Date**	19-Jun-25
Ticker	DALRQ	**Deadline Date**	18-Jun-25
Country	United States	**Record Date**	25-Apr-25
Blocking	No	**Vote Date**	17-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Edward H. Bastian	Management	For	For	For
1b.	Elect Christophe Beck	Management	For	For	For
1c.	Elect Maria Black	Management	For	For	For
1d.	Elect Willie Chiang	Management	For	For	For
1e.	Elect Greg Creed	Management	For	For	For
1f.	Elect David G. DeWalt	Management	For	Against	Against

1g.	Elect Leslie D. Hale	Management	For	For	For
1h.	Elect Christopher A. Hazleton	Management	For	Against	Against
1i.	Elect Michael P. Huerta	Management	For	For	For
1j.	Elect Judith McKenna	Management	For	For	For
1k.	Elect Vasant M. Prabhu	Management	For	For	For
1l.	Elect Sérgio A. L. Rial	Management	For	For	For
1m.	Elect David S. Taylor	Management	For	Against	Against
1n.	Elect Kathy N. Waller	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the Performance Compensation Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

DOLLAR TREE INC

ISIN	US2567461080	**Meeting Date**	19-Jun-25
Ticker	DLTR	**Deadline Date**	18-Jun-25
Country	United States	**Record Date**	17-Apr-25
Blocking	No	**Vote Date**	17-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael C. Creedon, Jr.	Management	For	For	For
1b.	Elect William W. Douglas, III	Management	For	For	For
1c.	Elect Cheryl W. Grisé	Management	For	For	For
1d.	Elect Daniel J. Heinrich	Management	For	For	For
1e.	Elect Paul C. Hilal	Management	For	For	For
1f.	Elect Timothy A. Johnson	Management	For	For	For

1g.	Elect Edward J. Kelly, III	Management	For	Against	Against
1h.	Elect Jeffrey G. Naylor	Management	For	For	For
1i.	Elect Diane Randolph	Management	For	For	For
1j.	Elect Bertram L. Scott	Management	For	For	For
1k.	Elect Stephanie P. Stahl	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	For

B2GOLD CORP

ISIN	CA11777Q2099	**Meeting Date**	19-Jun-25
Ticker	BTG	**Deadline Date**	16-Jun-25
Country	Canada	**Record Date**	22-Apr-25
Blocking	No	**Vote Date**	16-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Board Size	Management	For	For	For
2.1	Elect Kelvin Dushnisky	Management	For	For	For
2.2	Elect Clive Johnson	Management	For	For	For
2.3	Elect Gregory Barnes	Management	For	For	For
2.4	Elect Kevin Bullock	Management	For	Withhold	Against
2.5	Elect Liane Kelly	Management	For	Withhold	Against
2.6	Elect Jerry R. Korpan	Management	For	Withhold	Against
2.7	Elect Thabile Makgala	Management	For	For	For
2.8	Elect Dirk (Basie) Maree	Management	For	For	For

2.9	Elect Lisa Pankratz	Management	For	Withhold	Against
2.10	Elect Robin Weisman	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
4	Advisory Vote on Executive Compensation	Management	For	For	For

NIPPON TELEGRAPH & TELEPHONE CORP.

ISIN	JP3735400008	**Meeting Date**	19-Jun-25
Ticker	9432	**Deadline Date**	16-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	17-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For

2	Amendments to Articles	Management	For	Against	Against
3.1	Elect Jun Sawada	Management	For	Against	Against
3.2	Elect Akira Shimada	Management	For	For	For
3.3	Elect Takashi Hiroi	Management	For	Against	Against
3.4	Elect Riaki Hoshino	Management	For	Against	Against
3.5	Elect Sachiko Onishi @ Sachiko Iijima	Management	For	Against	Against
3.6	Elect Patrizio Mapelli	Management	For	Against	Against
3.7	Elect Ken Sakamura	Management	For	For	For
3.8	Elect Yukako Uchinaga	Management	For	For	For
3.9	Elect Koichiro Watanabe	Management	For	For	For
3.10	Elect Noriko Endo @ Noriko Tsujihiro	Management	For	For	For
3.11	Elect Natsuko Takei	Management	For	For	For
4.1	Elect Keiichiro Yanagi	Management	For	Against	Against

4.2	Elect Kanae Takahashi	Management	For	Against	Against
4.3	Elect Kensuke Koshiyama	Management	For	For	For
4.4	Elect Hideki Kanda	Management	For	For	For
4.5	Elect Kaoru Kashima @ Kaoru Taya	Management	For	For	For
5	Elect Natsuko Takei as Alternate Audit Committee Director	Management	For	For	For
6	Non-Audit Committee Directors' Fees	Management	For	For	For
7	Audit Committee Directors' Fees	Management	For	For	For
8	Amendment to the Trust Type Equity Plan	Management	For	For	For
9	Shareholder Proposal Regarding Real Wages of General Employees	Shareholder	Against	Against	For
10	Shareholder Proposal Regarding Equal Treatment of Shareholder Proposals	Shareholder	Against	Against	For
11	Shareholder Proposal Regarding Text of Shareholder Proposals	Shareholder	Against	Against	For
12	Shareholder Proposal Regarding Corporate Philosophy	Shareholder	Against	Against	For
13	Shareholder Proposal Regarding Disclosure of Cost of Shareholders' Equity	Shareholder	Against	Against	For
14	Shareholder Proposal Regarding Prohibition on Non-Japanese Board Members	Shareholder	Against	Against	For

15	Shareholder Proposal Regarding Judgement Standard for Board Resolutions	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Appropriation of Surplus (Special Dividend)	Shareholder	Against	Against	For
17	Shareholder Proposal Regarding Equity Compensation Plan for Executive Inside Directors	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Electronic Provision of Information	Shareholder	Against	Against	For

KOMATSU LTD

ISIN	JP3304200003	**Meeting Date**	19-Jun-25
Ticker	6301	**Deadline Date**	16-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	28-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Hiroyuki Ogawa	Management	For	Against	Against
2.2	Elect Takuya Imayoshi	Management	For	For	For
2.3	Elect Takeshi Horikoshi	Management	For	Against	Against
2.4	Elect Mitsuko Yokomoto	Management	For	Against	Against
2.5	Elect Takeshi Kunibe	Management	For	For	For
2.6	Elect Arthur M. Mitchell	Management	For	For	For
2.7	Elect Naoko Saiki	Management	For	For	For
2.8	Elect Michitaka Sawada	Management	For	For	For

2.9	Elect Taisuke Kusaba	Management	For	Against	Against
3.1	Elect Keiko Fujiwara	Management	For	For	For
3.2	Elect Yukio Kai	Management	For	For	For

ASTELLAS PHARMA INC.

ISIN	JP3942400007	**Meeting Date**	19-Jun-25
Ticker	4503	**Deadline Date**	16-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	03-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenji Yasukawa	Management	For	Against	Against
1.2	Elect Naoki Okamura	Management	For	For	For

1.3	Elect Katsuyoshi Sugita	Management	For	Against	Against
1.4	Elect Takashi Tanaka	Management	For	For	For
1.5	Elect Eriko Sakurai	Management	For	For	For
1.6	Elect Masahiro Miyazaki	Management	For	For	For
1.7	Elect Yoichi Ono	Management	For	For	For
1.8	Elect Andreas Busch	Management	For	For	For
1.9	Elect Mark J. Enyedy	Management	For	For	For
2	Elect Rie Akiyama as Audit Committee Director	Management	For	For	For
3	Outside Non-Audit Committee Directors' Fees	Management	For	For	For

HONDA MOTOR

ISIN	JP3854600008	**Meeting Date**	19-Jun-25
Ticker	7267	**Deadline Date**	16-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	04-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Toshihiro Mibe	Management	For	For	For
1.2	Elect Noriya Kaihara	Management	For	Against	Against
1.3	Elect Katsushi Inoue	Management	For	Against	Against
1.4	Elect Eiji Fujimura	Management	For	Against	Against
1.5	Elect Asako Suzuki	Management	For	Against	Against
1.6	Elect Jiro Morisawa	Management	For	Against	Against
1.7	Elect Kunihiko Sakai	Management	For	For	For

1.8	Elect Fumiya Kokubu	Management	For	Against	Against
1.9	Elect Yoichiro Ogawa	Management	For	Against	Against
1.10	Elect Kazuhiro Higashi	Management	For	For	For
1.11	Elect Ryoko Nagata	Management	For	For	For
1.12	Elect Mika Agatsuma	Management	For	For	For

LY CORPORATION

ISIN	JP3933800009	**Meeting Date**	19-Jun-25
Ticker	4689	**Deadline Date**	16-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	04-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kentaro Kawabe	Management	For	Against	Against
1.2	Elect Takeshi Idezawa	Management	For	Against	Against
2	Elect Yoshio Usumi as Audit Committee Director	Management	For	Against	Against

KUAISHOU TECHNOLOGY

ISIN	KYG532631028	**Meeting Date**	19-Jun-25
Ticker		**Deadline Date**	11-Jun-25
Country	Cayman Islands	**Record Date**	13-Jun-25
Blocking	No	**Vote Date**	10-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect LI Zhaohui	Management	For	For	For
3	Elect WANG Huiwen	Management	For	For	For
4	Elect HUANG Sidney Xuande	Management	For	Against	Against
5	Elect LU Rong	Management	For	For	For
6	Directors' Fees	Management	For	For	For
7	Authority to Repurchase Shares	Management	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
9	Authority to Issue Repurchased Shares	Management	For	Against	Against

10	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

SUMITOMO CORPORATION

ISIN	JP3404600003	**Meeting Date**	20-Jun-25
Ticker	8053	**Deadline Date**	17-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	17-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Masayuki Hyodo	Management	For	Against	Against
3.2	Elect Toshikazu Nambu	Management	For	Against	Against
3.3	Elect Shingo Ueno	Management	For	For	For

3.4	Elect Takayuki Seishima	Management	For	Against	Against
3.5	Elect Reiji Morooka	Management	For	Against	Against
3.6	Elect Akiko Ide	Management	For	For	For
3.7	Elect Takashi Mitachi	Management	For	For	For
3.8	Elect Takahisa Takahara	Management	For	Against	Against
3.9	Elect Haruyasu Asakura	Management	For	For	For
3.10	Elect Nana Otsuki	Management	For	For	For
4.1	Elect Daisuke Mikogami	Management	For	Against	Against
4.2	Elect Kazunari Sakata	Management	For	Against	Against
4.3	Elect Yukiko Nagashima @ Yukiko Watanabe	Management	For	For	For
4.4	Elect Nobuo Inada	Management	For	For	For
4.5	Elect Taisei Kunii	Management	For	For	For
5	Elect Nana Otsuki as Alternate Audit Committee Director	Management	For	For	For
6	Non-Audit Committee Directors' Fees	Management	For	For	For
7	Audit Committee Directors' Fees	Management	For	For	For

8	Approval of the Restricted Stock Plan	Management	For	For	For
9	Shareholder Proposal Regarding Assessment of Risk	Shareholder	Against	For	Against
10	Shareholder Proposal Regarding Disclosure of Assessment for Not Meeting Paris Agreement Target	Shareholder	Against	For	Against

NEC CORPORATION

ISIN	JP3733000008	**Meeting Date**	20-Jun-25
Ticker	6701	**Deadline Date**	17-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	13-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Masashi Oka	Management	For	For	For
1.2	Elect Harufumi Mochizuki	Management	For	Against	Against

1.3	Elect Joji Okada	Management	For	For	For
1.4	Elect Yoshihito Yamada	Management	For	For	For
1.5	Elect Shinjiro Sato	Management	For	For	For
1.6	Elect Shiori Nagata	Management	For	For	For
1.7	Elect Mika Nishimura	Management	For	For	For
1.8	Elect Tomomi Yatsu	Management	For	For	For
1.9	Elect Takashi Niino	Management	For	Against	Against
1.10	Elect Takayuki Morita	Management	For	For	For
1.11	Elect Osamu Fujikawa	Management	For	Against	Against

NITTO DENKO CORPORATION

ISIN	JP3684000007	**Meeting Date**	20-Jun-25
Ticker	6988	**Deadline Date**	17-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	14-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Hideo Takasaki	Management	For	For	For
2.2	Elect Yosuke Miki	Management	For	Against	Against
2.3	Elect Yasuhiro Iseyama	Management	For	Against	Against
2.4	Elect Yasuhito Owaki	Management	For	Against	Against
2.5	Elect Tatsuya Akagi	Management	For	Against	Against
2.6	Elect Yoichiro Furuse	Management	For	Against	Against

2.7	Elect Lai Yong Wong	Management	For	For	For
2.8	Elect Michitaka Sawada	Management	For	Against	Against
2.9	Elect Yasuhiro Yamada	Management	For	For	For
2.10	Elect Mariko Eto @ Mariko Morokawa	Management	For	For	For

ITOCHU CORPORATION

ISIN	JP3143600009	**Meeting Date**	20-Jun-25
Ticker	8001	**Deadline Date**	17-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	30-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Masahiro Okafuji	Management	For	For	For

2.2	Elect Keita Ishii	Management	For	Against	Against
2.3	Elect Fumihiko Kobayashi	Management	For	Against	Against
2.4	Elect Tsuyoshi Hachimura	Management	For	Against	Against
2.5	Elect Hiroyuki Tsubai	Management	For	Against	Against
2.6	Elect Hiroyuki Naka	Management	For	Against	Against
2.7	Elect Masatoshi Kawana	Management	For	For	For
2.8	Elect Makiko Nakamori	Management	For	For	For
2.9	Elect Kunio Ishizuka	Management	For	For	For
2.10	Elect Akiko Ito @ Akiko Noda	Management	For	For	For
3	Amendment to Directors' & Statutory Auditors' Fees and Approval of the Restricted Stock Plan	Management	For	For	For

MARUBENI CORPORATION

ISIN	JP3877600001	**Meeting Date**	20-Jun-25
Ticker	8002	**Deadline Date**	17-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	30-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Masumi Kakinoki	Management	For	Against	Against
1.2	Elect Masayuki Omoto	Management	For	For	For
1.3	Elect Kenichiro Oikawa	Management	For	Against	Against
1.4	Elect Takayuki Furuya	Management	For	Against	Against
1.5	Elect Yuri Okina	Management	For	For	For
1.6	Elect Shigeki Ishizuka	Management	For	For	For
1.7	Elect Hisayoshi Ando	Management	For	For	For
1.8	Elect Soichiro Minami	Management	For	For	For
1.9	Elect Keiji Kojima	Management	For	For	For

1.10	Elect Yumiko Kajiwara	Management	For	For	For
1.11	Elect Miki Iwamura @ Miki Oku	Management	For	For	For
2.1	Elect Satoru Yokoshiki	Management	For	For	For
2.2	Elect Yasuo Fukami	Management	For	For	For

HANSOH PHARMACEUTICAL GROUP COMPANY LIMITED

ISIN	KYG549581067	**Meeting Date**	20-Jun-25
Ticker	03692	**Deadline Date**	13-Jun-25
Country	Cayman Islands	**Record Date**	16-Jun-25
Blocking	No	**Vote Date**	12-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3a	Elect SUN Yuan	Management	For	Against	Against

3b	Elect Charles CHAN Sheung Wai	Management	For	Against	Against
3c	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7	Authority to Issue Repurchased Shares	Management	For	Against	Against

SCREEN HOLDINGS CO. LTD.

ISIN	JP3494600004	**Meeting Date**	20-Jun-25
Ticker	7735	**Deadline Date**	17-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	14-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Toshio Hiroe	Management	For	Against	Against
2.2	Elect Masato Goto	Management	For	Against	Against
2.3	Elect Yoichi Kondo	Management	For	Against	Against
2.4	Elect Yoshihisa Ishikawa	Management	For	Against	Against
2.5	Elect Hidemi Takasu	Management	For	For	For
2.6	Elect Hiroko Okudaira @ Hiroko Kimura	Management	For	For	For
2.7	Elect Seiji Narahara	Management	For	For	For

2.8	Elect Fumikazu Sato	Management	For	For	For
3	Amendments to the Performance-Linked Equity Compensation Plan	Management	For	Against	Against

JD LOGISTICS INC

ISIN	KYG5074S1012	**Meeting Date**	20-Jun-25
Ticker	02618	**Deadline Date**	13-Jun-25
Country	Cayman Islands	**Record Date**	16-Jun-25
Blocking	No	**Vote Date**	12-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2.i	Elect Richard LIU Qiangdong	Management	For	Against	Against
2.ii	Elect Christina GAW	Management	For	Against	Against

2.iii	Elect ZHAO Xiande	Management	For	Against	Against
2.iv	Elect ZHANG Yang	Management	For	For	For
2.v	Elect YE Lin	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5a	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
5b	Authority to Repurchase Shares	Management	For	For	For
5c	Authority to Issue Repurchased Shares	Management	For	Against	Against

BILIBILI INC

ISIN	KYG1098A1013	**Meeting Date**	20-Jun-25
Ticker	09626	**Deadline Date**	13-Jun-25
Country	Cayman Islands	**Record Date**	13-May-25
Blocking	No	**Vote Date**	05-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect LI Ni	Management	For	Against	Against
3	Elect XU Yi	Management	For	Against	Against
4	Elect LI Feng	Management	For	Against	Against
5	Directors' Fees	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Authority to Issue Class Z Shares w/o Preemptive Rights	Management	For	Against	Against
8	Authority to Repurchase Class Z Shares	Management	For	For	For

9	Authority to Issue Repurchased Shares	Management	For	Against	Against

KINGFISHER PLC

ISIN	GB0033195214	**Meeting Date**	23-Jun-25
Ticker	KGF	**Deadline Date**	16-Jun-25
Country	United Kingdom	**Record Date**	19-Jun-25
Blocking	No	**Vote Date**	16-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Ian McLeod	Management	For	For	For

6	Elect Bhavesh Mistry	Management	For	Against	Against
7	Elect Lucinda Riches	Management	For	For	For
8	Elect Claudia Arney	Management	For	For	For
9	Elect Jeff Carr	Management	For	For	For
10	Elect Thierry Garnier	Management	For	For	For
11	Elect Sophie Gasperment	Management	For	For	For
12	Elect Bill Lennie	Management	For	For	For
13	Appointment of Auditor	Management	For	Against	Against
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authorisation of Political Donations	Management	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

TOKIO MARINE HOLDINGS INC

ISIN	JP3910660004	**Meeting Date**	23-Jun-25
Ticker	8766	**Deadline Date**	18-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	29-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Satoru Komiya	Management	For	For	For
2.2	Elect Kenji Okada	Management	For	Against	Against
2.3	Elect Kichiichiro Yamamoto	Management	For	Against	Against
2.4	Elect Keiko Fujita	Management	For	Against	Against
2.5	Elect Hiroaki Shirota	Management	For	Against	Against

2.6	Elect Takashi Mitachi	Management	For	For	For
2.7	Elect Nobuhiro Endo	Management	For	For	For
2.8	Elect Shinya Katanozaka	Management	For	For	For
2.9	Elect Emi Osono	Management	For	For	For
2.10	Elect Kosei Shindo	Management	For	For	For
2.11	Elect Robert Alan Feldman	Management	For	For	For
2.12	Elect Haruka Matsuyama @ Haruka Kato	Management	For	For	For
2.13	Elect Masahiro Koike	Management	For	Against	Against

BANDAI NAMCO HOLDINGS INC

ISIN	JP3778630008	**Meeting Date**	23-Jun-25
Ticker	7832	**Deadline Date**	19-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	18-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles – Change in Size of Board of Directors	Management	For	Against	Against
3.1	Elect Masaru Kawaguchi	Management	For	Against	Against
3.2	Elect Yuji Asako	Management	For	For	For
3.3	Elect Nobuhiko Momoi	Management	For	Against	Against
3.4	Elect Takashi Tsuji	Management	For	Against	Against
3.5	Elect Noriko Fujita	Management	For	Against	Against

3.6	Elect Kazuhiro Takenaka	Management	For	Against	Against
3.7	Elect Nao Udagawa @ Nao Ochiai	Management	For	Against	Against
3.8	Elect Makoto Asanuma	Management	For	Against	Against
3.9	Elect Hiroshi Kawasaki	Management	For	Against	Against
3.10	Elect Toshio Shimada	Management	For	For	For
3.11	Elect Koichi Kawana	Management	For	For	For
4	Non-Audit Committee Directors' Fees	Management	For	For	For
5	Performance Share Unit	Management	For	For	For

PANASONIC HOLDINGS CORPORATION

ISIN	JP3866800000	**Meeting Date**	23-Jun-25
Ticker	6752	**Deadline Date**	18-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	31-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendment to Articles	Management	For	For	For
2.1	Elect Yuki Kusumi	Management	For	For	For
2.2	Elect Tetsuro Homma	Management	For	Against	Against
2.3	Elect Ayako Shotoku @ Ayako Kurama	Management	For	Against	Against
2.4	Elect Shinobu Matsui	Management	For	For	For
2.5	Elect Keita Nishiyama	Management	For	For	For
2.6	Elect Michitaka Sawada	Management	For	For	For
2.7	Elect Ryusuke Shigetomi	Management	For	For	For
2.8	Elect Hajima Tamaoki	Management	For	Against	Against

2.9	Elect Kazuyo Sumida	Management	For	Against	Against
2.10	Elect Akira Waniko	Management	For	Against	Against
2.11	Elect Yutaka Matsuo	Management	For	For	For
2.12	Elect Kuniharu Nakamura	Management	For	For	For
2.13	Elect Junko Seto	Management	For	For	For
3	Outside Directors' Fees	Management	For	For	For

SOMPO HOLDINGS INC.

ISIN	JP3165000005	**Meeting Date**	23-Jun-25
Ticker	8630	**Deadline Date**	18-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	19-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Mikio Okumura	Management	For	Against	Against
2.2	Elect Masahiro Hamada	Management	For	Against	Against
2.3	Elect Shinichi Hara	Management	For	Against	Against
2.4	Elect Scott Trevor Davis	Management	For	Against	Against
2.5	Elect Isao Endo	Management	For	For	For
2.6	Elect Kazuhiro Higashi	Management	For	For	For
2.7	Elect Misuzu Shibata @ Misuzu Koyama	Management	For	For	For

2.8	Elect Takashi Nawa	Management	For	For	For
2.9	Elect Meyumi Yamada	Management	For	For	For
2.10	Elect Masayuki Waga	Management	For	For	For
2.11	Elect Toru Kajikawa	Management	For	For	For
2.12	Elect Yuji Kawauchi	Management	For	Against	Against
2.13	Elect Shinobu Imamura	Management	For	Against	Against
3	Shareholder Proposal Regarding Company Name Change	Shareholder	Against	Against	For
4	Shareholder Proposal Regarding Change in Business Objectives	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding Company Head Office	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding Board Size and Independence	Shareholder	Against	For	Against
7	Shareholder Proposal Regarding Director Term Limits	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding Outside Chair	Shareholder	Against	Against	For

9	Shareholder Proposal Regarding Director and Executive Liability	Shareholder	Against	Against	For
10	Shareholder Proposal Regarding Approval of Remuneration	Shareholder	Against	For	Against
11	Shareholder Proposal Regarding Approval and Term Limit of Independent Auditor	Shareholder	Against	For	Against

DOORDASH INC

ISIN	US25809K1051	**Meeting Date**	24-Jun-25
Ticker	DASH	**Deadline Date**	23-Jun-25
Country	United States	**Record Date**	25-Apr-25
Blocking	No	**Vote Date**	22-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jeffrey Blackburn	Management	For	For	For

1b.	Elect L. John Doerr	Management	For	Against	Against
1c.	Elect Andy Fang	Management	For	Against	Against
1d.	Elect Diego Piacentini	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

FRESHPET INC

ISIN	US3580391056	**Meeting Date**	24-Jun-25
Ticker	FRPT	**Deadline Date**	23-Jun-25
Country	United States	**Record Date**	25-Apr-25
Blocking	No	**Vote Date**	22-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Olu Fajemirokun-Beck	Management	For	For	For
1b.	Elect David B. Biegger	Management	For	For	For
1c.	Elect Daryl G. Brewster	Management	For	Against	Against
1d.	Elect William B. Cyr	Management	For	For	For
1e.	Elect Walter N. George III	Management	For	Against	Against
1f.	Elect Jacki S. Kelley	Management	For	For	For
1g.	Elect Lauri Kien Kotcher	Management	For	For	For
1h.	Elect Timothy R. McLevish	Management	For	For	For
1i.	Elect Leta D. Priest	Management	For	Against	Against

1j.	Elect Joseph E. Scalzo	Management	For	For	For
1k.	Elect Craig D. Steeneck	Management	For	Against	Against
1l.	Elect David J. West	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

MASTERCARD INCORPORATED

ISIN	US57636Q1040	**Meeting Date**	24-Jun-25
Ticker	MA	**Deadline Date**	23-Jun-25
Country	United States	**Record Date**	25-Apr-25
Blocking	No	**Vote Date**	22-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Merit E. Janow	Management	For	Against	Against
1b.	Elect Candido Botelho Bracher	Management	For	For	For
1c.	Elect Richard K. Davis	Management	For	For	For
1d.	Elect Julius Genachowski	Management	For	For	For
1e.	Elect Goh Choon Phong	Management	For	For	For
1f.	Elect Oki Matsumoto	Management	For	For	For
1g.	Elect Michael Miebach	Management	For	For	For
1h.	Elect Youngme E. Moon	Management	For	For	For
1i.	Elect Rima Qureshi	Management	For	Against	Against
1j.	Elect Gabrielle Sulzberger	Management	For	For	For

1k.	Elect Harit Talwar	Management	For	For	For
1l.	Elect Lance Uggla	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against
5.	Amendment to Certificate of Incorporation to Remove Industry Director Concept	Management	For	For	For
6.	Amendment to Certificate of Incorporation to Implement Other Miscellaneous Changes	Management	For	For	For
7.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Affirmative Action Risks	Shareholder	Against	Against	For

HYDRO ONE LTD

ISIN	CA4488112083	**Meeting Date**	24-Jun-25
Ticker	HRNNF	**Deadline Date**	18-Jun-25
Country	Canada	**Record Date**	28-Apr-25
Blocking	No	**Vote Date**	17-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Amendments to Articles Regarding Board Size	Management	For	For	For
2A	Elect David Hay	Management	For	For	For
2B	Elect David Lebeter	Management	For	For	For
2C	Elect Stacey Mowbray	Management	For	Withhold	Against
2D	Elect Mitch Panciuk	Management	For	For	For
2E	Elect Mark W. Podlasly	Management	For	For	For
2F	Elect Helga Reidel	Management	For	For	For
2G	Elect Melissa Sonberg	Management	For	For	For
2H	Elect Brian Vaasjo	Management	For	For	For
2I	Elect Susan Wolburgh Jenah	Management	For	Withhold	Against

03	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
04	Advisory Vote on Executive Compensation	Management	For	For	For

SONY GROUP CORPORATION

ISIN	JP3435000009	**Meeting Date**	24-Jun-25
Ticker	6758	**Deadline Date**	20-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	20-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Reduce Capital Reserve	Management	For	For	For
2.1	Elect Kenichiro Yoshida	Management	For	Against	Against
2.2	Elect Hiroki Totoki	Management	For	For	For
2.3	Elect Wendy Becker	Management	For	For	For

2.4	Elect Keiko Kishigami	Management	For	For	For
2.5	Elect Joseph A. Kraft Jr.	Management	For	Against	Against
2.6	Elect Neil Hunt	Management	For	For	For
2.7	Elect William Morrow	Management	For	Against	Against
2.8	Elect Shingo Konomoto	Management	For	For	For
2.9	Elect Yoriko Goto	Management	For	For	For
2.10	Elect Nora Denzel	Management	For	For	For
2.11	Elect Masayuki Hyodo	Management	For	For	For
3	Employee Share Purchase Plan for Overseas Employees	Management	For	For	For

NOMURA HOLDINGS

ISIN	JP3762600009	**Meeting Date**	24-Jun-25
Ticker	8604	**Deadline Date**	20-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	22-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Koji Nagai	Management	For	Against	Against
1.2	Elect Kentaro Okuda	Management	For	For	For
1.3	Elect Yutaka Nakajima	Management	For	Against	Against
1.4	Elect Shoji Ogawa	Management	For	Against	Against
1.5	Elect Victor Chu Lap Lik	Management	For	For	For
1.6	Elect J. Christopher Giancarlo	Management	For	For	For
1.7	Elect Patricia Mosser	Management	For	For	For
1.8	Elect Takahisa Takahara	Management	For	Against	Against

1.9	Elect Miyuki Ishiguro	Management	For	For	For
1.10	Elect Masahiro Ishizuka	Management	For	Against	Against
1.11	Elect Taku Oshima	Management	For	Against	Against
1.12	Elect Nellie Liang	Management	For	For	For
2	Shareholder Proposal Regarding Company Name Change	Shareholder	Against	Against	For

MITSUBISHI ELECTRIC CORPORATION

ISIN	JP3902400005	**Meeting Date**	24-Jun-25
Ticker	6503	**Deadline Date**	20-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	20-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2.1	Elect Tatsuro Kosaka	Management	For	Against	Against
2.2	Elect Hiroyuki Yanagi	Management	For	For	For
2.3	Elect Masako Egawa	Management	For	For	For
2.4	Elect Haruka Matsuyama @ Haruka Kato	Management	For	Against	Against
2.5	Elect Kunihito Minakawa	Management	For	For	For
2.6	Elect Peter D. Pedersen	Management	For	For	For
2.7	Elect Kei Uruma	Management	For	For	For
2.8	Elect Atsuhiro Yabu	Management	For	Against	Against

2.9	Elect Noriyuki Takazawa	Management	For	Against	Against
2.10	Elect Kenichiro Fujimoto	Management	For	Against	Against

FUYO GENERAL LEASE CO. LTD.

ISIN	JP3826270005	**Meeting Date**	24-Jun-25
Ticker	8424	**Deadline Date**	20-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	20-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Yasunori Tsujita	Management	For	Against	Against
2.2	Elect Hiroaki Oda	Management	For	For	For

2.3	Elect Keiji Takada	Management	For	Against	Against
2.4	Elect Yusuke Kishida	Management	For	Against	Against
2.5	Elect Hiroshi Takahashi	Management	For	Against	Against
2.6	Elect Hideo Ichikawa	Management	For	For	For
2.7	Elect Masayuki Yamamura	Management	For	For	For
2.8	Elect Hiroko Matsumoto	Management	For	For	For
2.9	Elect Kazuya Masu	Management	For	For	For
3.1	Elect Tomohiko Okazaki	Management	For	Against	Against
3.2	Elect Hiroshi Imoto	Management	For	For	For
3.3	Elect Eimei Okubo	Management	For	For	For

MIZUHO FINANCIAL GROUP, INC.

ISIN	JP3885780001	**Meeting Date**	24-Jun-25
Ticker	8411	**Deadline Date**	20-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	22-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Yoshimitsu Kobayashi	Management	For	Against	Against
1.2	Elect Takashi Tsukioka	Management	For	For	For
1.3	Elect Kotaro Ono	Management	For	Against	Against
1.4	Elect Hiromichi Shinohara	Management	For	For	For
1.5	Elect Yumiko Noda	Management	For	For	For
1.6	Elect Takakazu Uchida	Management	For	Against	Against
1.7	Elect Masahiko Tezuka	Management	For	For	For
1.8	Elect Yuki Ikuno @ Yuki Kanzaki	Management	For	For	For

1.9	Elect Seiji Imai	Management	For	Against	Against
1.10	Elect Hisaaki Hirama	Management	For	Against	Against
1.11	Elect Masahiro Kihara	Management	For	For	For
1.12	Elect Hidekatsu Take	Management	For	Against	Against
1.13	Elect Mitsuhiro Kanazawa	Management	For	Against	Against
1.14	Elect Takefumi Yonezawa	Management	For	Against	Against
2	Shareholder Proposal Regarding Assessment of Risk	Shareholder	Against	Against	For
3	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Shareholder	Against	For	Against

RICOH COMPANY LTD

ISIN	JP3973400009	**Meeting Date**	24-Jun-25
Ticker	7752	**Deadline Date**	20-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	22-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Yoshinori Yamashita	Management	For	Against	Against
2.2	Elect Akira Oyama	Management	For	For	For
2.3	Elect Takashi Kawaguchi	Management	For	Against	Against
2.4	Elect Keisuke Yokoo	Management	For	For	For
2.5	Elect Sadafumi Tani	Management	For	For	For
2.6	Elect Kazuhiko Ishimura	Management	For	For	For
2.7	Elect Shigenao Ishiguro	Management	For	Against	Against
2.8	Elect Yoko Takeda	Management	For	For	For

3.1	Elect Shinji Sato	Management	For	For	For
3.2	Elect Yo Ota	Management	For	For	For
4	Directors' Fees	Management	For	For	For
5	Statutory Auditors' Fees	Management	For	For	For
6	Bonus	Management	For	For	For

EBAY INC.

ISIN	US2786421030	**Meeting Date**	25-Jun-25
Ticker	EBAY	**Deadline Date**	24-Jun-25
Country	United States	**Record Date**	28-Apr-25
Blocking	No	**Vote Date**	18-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Adriane M. Brown	Management	For	For	For
1b.	Elect Aparna Chennapragada	Management	For	For	For
1c.	Elect Logan D. Green	Management	For	For	For

1d.	Elect E. Carol Hayles	Management	For	Against	Against
1e.	Elect Jamie Iannone	Management	For	For	For
1f.	Elect Shripriya Mahesh	Management	For	For	For
1g.	Elect William D. Nash	Management	For	For	For
1h.	Elect Paul S. Pressler	Management	For	Against	Against
1i.	Elect Zane Rowe	Management	For	For	For
1j.	Elect Mohak Shroff	Management	For	For	For
1k.	Elect Perry M. Traquina	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the Equity Incentive Award Plan	Management	For	Against	Against
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against

NVIDIA CORP

ISIN	US67066G1040	**Meeting Date**	25-Jun-25
Ticker	NVDA	**Deadline Date**	24-Jun-25
Country	United States	**Record Date**	28-Apr-25
Blocking	No	**Vote Date**	23-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert K. Burgess	Management	For	Against	Against
1b.	Elect Tench Coxe	Management	For	Against	Against
1c.	Elect John O. Dabiri	Management	For	For	For
1d.	Elect Persis S. Drell	Management	For	For	For
1e.	Elect Jen-Hsun Huang	Management	For	For	For

1f.	Elect Dawn Hudson	Management	For	For	For
1g.	Elect Harvey C. Jones	Management	For	Against	Against
1h.	Elect Melissa B. Lora	Management	For	For	For
1i.	Elect Stephen C. Neal	Management	For	Against	Against
1j.	Elect Ellen Ochoa	Management	For	For	For
1k.	Elect A. Brooke Seawell	Management	For	Against	Against
1l.	Elect Aarti Shah	Management	For	Against	Against
1m.	Elect Mark A. Stevens	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Elimination of Supermajority Requirement	Management	For	For	For

5.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Workforce Data	Shareholder	Against	For	Against

APOGEE ENTERPRISES INC.

ISIN	US0375981091	**Meeting Date**	25-Jun-25
Ticker	APOG	**Deadline Date**	24-Jun-25
Country	United States	**Record Date**	28-Apr-25
Blocking	No	**Vote Date**	18-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Elizabeth M. Lilly	Management	For	For	For

1b.	Elect Mark A. Pompa	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

ROBINHOOD MARKETS INC

ISIN	US7707001027	**Meeting Date**	25-Jun-25
Ticker	HOOD	**Deadline Date**	24-Jun-25
Country	United States	**Record Date**	28-Apr-25
Blocking	No	**Vote Date**	23-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Vladimir Tenev	Management	For	For	For
1b.	Elect Baiju Bhatt	Management	For	For	For

1c.	Elect John Hegeman	Management	For	For	For
1d.	Elect Paula Loop	Management	For	Against	Against
1e.	Elect Meyer Malka	Management	For	For	For
1f.	Elect Christopher Payne	Management	For	For	For
1g.	Elect Jonathan Rubinstein	Management	For	Against	Against
1h.	Elect Susan Segal	Management	For	For	For
1i.	Elect Dara Treseder	Management	For	For	For
1j.	Elect Robert Zoellick	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

CHINA MERCHANTS BANK

ISIN	CNE1000002M1	**Meeting Date**	25-Jun-25
Ticker	03968	**Deadline Date**	19-Jun-25
Country	China	**Record Date**	17-Jun-25
Blocking	No	**Vote Date**	19-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Annual Report	Management	For	For	For
4	Accounts and Reports	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Interim Profit Appropriation Plan	Management	For	For	For
7	CAPITAL MANAGEMENT PLAN FOR 2025-2029	Management	For	For	For
8	Appointment of Auditor	Management	For	For	For
9	2024 Related Party Transactions Report	Management	For	For	For
10.01	Elect MIAO Jianmin	Management	For	Against	Against
10.02	Elect SHI Dai	Management	For	For	For

10.03	Elect SUN Yunfei	Management	For	For	For
10.04	Elect DENG Renjie	Management	For	For	For
10.05	Elect JIANG Chaoyang	Management	For	For	For
10.06	Elect ZHU Liwei	Management	For	For	For
10.07	Elect HUANG Jian	Management	For	For	For
10.08	Elect MA Xianghui	Management	For	For	For
10.09	Elect WANG Liang	Management	For	For	For
10.10	Elect ZHONG Desheng	Management	For	Against	Against
10.11	Elect WANG Xiaoqing	Management	For	Against	Against
11	Cancellation of the Board of Supervisors	Management	For	For	For
12	Amendments to Articles	Management	For	Against	Against
13.01	Elect TIAN Hongqi	Management	For	For	For
13.02	Elect LI Chaoxian	Management	For	For	For
13.03	Elect SHI Yongdong	Management	For	For	For
13.04	Elect LI Jian	Management	For	Against	Against
13.05	Elect WONG Yuk Shan	Management	For	For	For

13.06	Elect LU Liping	Management	For	For	For

CHINA MERCHANTS BANK

ISIN	CNE000001B33	**Meeting Date**	25-Jun-25
Ticker	600036	**Deadline Date**	20-Jun-25
Country	China	**Record Date**	18-Jun-25
Blocking	No	**Vote Date**	19-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Directors' Report	Management	For	For	For
2.	Supervisors' Report	Management	For	For	For
3.	Annual Report	Management	For	For	For
4.	Accounts and Reports	Management	For	For	For
5.	Allocation of Profits/Dividends	Management	For	For	For
6.	Interim Profit Appropriation Plan	Management	For	For	For
7.	Capital Management Plan for 2025-2029	Management	For	For	For

8.	Appointment of Auditor	Management	For	For	For
9.	2024 Related Party Transactions Report	Management	For	For	For
10.1.	Elect MIAO Jianmin	Management	For	Against	Against
10.2.	Elect SHI Dai	Management	For	For	For
10.3.	Elect SUN Yunfei	Management	For	For	For
10.4.	Elect DENG Renjie	Management	For	For	For
10.5.	Elect JIANG Chaoyang	Management	For	For	For
10.6.	Elect ZHU Liwei	Management	For	For	For
10.7.	Elect HUANG Jian	Management	For	For	For
10.8.	Elect MA Xianghui	Management	For	For	For
10.9.	Elect WANG Liang	Management	For	For	For
10.10	Elect ZHONG Desheng	Management	For	Against	Against
10.11	Elect WANG Xiaoqing	Management	For	Against	Against
11.	Cancellation of the Board of Supervisors	Management	For	For	For
12.	Amendments to Articles	Management	For	Against	Against
13.1.	Elect TIAN Hongqi	Management	For	For	For

13.2.	Elect LI Chaoxian	Management	For	For	For
13.3.	Elect SHI Yongdong	Management	For	For	For
13.4.	Elect LI Jian	Management	For	Against	Against
13.5.	Elect WONG Yuk Shan	Management	For	For	For
13.6.	Elect LU Liping	Management	For	For	For

NETEASE INC

ISIN	KYG6427A1022	**Meeting Date**	25-Jun-25
Ticker		**Deadline Date**	18-Jun-25
Country	Cayman Islands	**Record Date**	23-May-25
Blocking	No	**Vote Date**	13-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect William DING Lei	Management	For	For	For

1b	Elect Alice Yu-Fen Cheng	Management	For	Against	Against
1c	Elect Grace Hui Tang	Management	For	For	For
1d	Elect Joseph Tong	Management	For	Against	Against
1e	Elect Michael LEUNG Man Kit	Management	For	Against	Against
2	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against

ROHM COMPANY LIMITED

ISIN	JP3982800009	**Meeting Date**	25-Jun-25
Ticker	6963	**Deadline Date**	20-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	22-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Katsumi Azuma	Management	For	For	For
2.2	Elect Kazuhide Ino	Management	For	Against	Against
2.3	Elect Tetsuo Tateishi	Management	For	Against	Against
2.4	Elect Peter Kenevan	Management	For	Against	Against
2.5	Elect Tadanobu Nagumo	Management	For	Against	Against
2.6	Elect Fukuko Inoue	Management	For	For	For
2.7	Elect Aiko Kozaki	Management	For	For	For

3.1	Elect Keita Nakagawa	Management	For	Against	Against
3.2	Elect Tomoyuki Ono	Management	For	For	For
3.3	Elect Koji Yamamoto	Management	For	Against	Against
3.4	Elect Takaaki Oda	Management	For	For	For

SUBARU CORPORATION

ISIN	JP3814800003	**Meeting Date**	25-Jun-25
Ticker	7270	**Deadline Date**	20-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	22-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Atsushi Osaki	Management	For	For	For

2.2	Elect Fumiaki Hayata	Management	For	Against	Against
2.3	Elect Tomomi Nakamura	Management	For	Against	Against
2.4	Elect Tetsuo Fujinuki	Management	For	Against	Against
2.5	Elect Shinsuke Toda	Management	For	Against	Against
2.6	Elect Miwako Doi	Management	For	For	For
2.7	Elect Fuminao Hachiuma	Management	For	For	For
2.8	Elect Shigeru Yamashita	Management	For	For	For
3	Elect Jinya Shoji as Statutory Auditor	Management	For	Against	Against
4	Elect Hirohisa Ryu as Alternate Statutory Auditor	Management	For	For	For

ASAHI KASEI CORP

ISIN	JP3111200006	**Meeting Date**	25-Jun-25
Ticker	3407	**Deadline Date**	20-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	20-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Hideki Kobori	Management	For	Against	Against
1.2	Elect Koshiro Kudo	Management	For	For	For
1.3	Elect Kazushi Kuse	Management	For	Against	Against
1.4	Elect Toshiyasu Horie	Management	For	Against	Against
1.5	Elect Masatsugu Kawase	Management	For	Against	Against
1.6	Elect Tsuyoshi Okamoto	Management	For	Against	Against
1.7	Elect Yuko Maeda	Management	For	For	For

1.8	Elect Chieko Matsuda	Management	For	For	For
1.9	Elect Yoshinori Yamashita	Management	For	For	For
2.1	Elect Hiroki Ideguchi	Management	For	For	For
2.2	Elect Akemi Mochizuki	Management	For	For	For
3	Directors' Fees	Management	For	For	For

MITSUBISHI CHEMICAL GROUP CORPORATION

ISIN	JP3897700005	**Meeting Date**	25-Jun-25
Ticker	4188	**Deadline Date**	20-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	20-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Bain Transaction	Management	For	For	For
2.1	Elect Nobuo Fukuda	Management	For	Against	Against

2.2	Elect Manabu Chikumoto	Management	For	For	For
2.3	Elect Kiyomi Kikuchi	Management	For	Against	Against
2.4	Elect Tatsumi Yamada	Management	For	For	For
2.5	Elect Akihiro Eto	Management	For	For	For
2.6	Elect Shuichi Sakamoto	Management	For	For	For
2.7	Elect Geoffrey W. Coates	Management	For	For	For
2.8	Elect Seiji Kuraishi	Management	For	For	For

IDEMITSU KOSAN CO.LTD

ISIN	JP3142500002	**Meeting Date**	25-Jun-25
Ticker	5019	**Deadline Date**	20-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	20-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Shunichi Kito	Management	For	Against	Against
1.2	Elect Noriaki Sakai	Management	For	For	For
1.3	Elect Atsuhiko Hirano	Management	For	Against	Against
1.4	Elect Masahiko Sawa	Management	For	Against	Against
1.5	Elect Masakazu Idemitsu	Management	For	Against	Against
1.6	Elect Kazunari Kubohara	Management	For	Against	Against
1.7	Elect Takeo Kikkawa	Management	For	For	For

1.8	Elect Jun Suzuki	Management	For	Against	Against
1.9	Elect Shiori Nagata	Management	For	For	For
1.10	Elect Mio Kashiwamura	Management	For	For	For
2	Elect Nami Kitamura as Statutory Auditor	Management	For	Against	Against
3	Elect Junko Kai as Alternate Statutory Auditor	Management	For	For	For

BROTHER INDUSTRIES LTD

ISIN	JP3830000000	**Meeting Date**	25-Jun-25
Ticker	6448	**Deadline Date**	20-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	20-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Toshikazu Koike	Management	For	Against	Against
1.2	Elect Kazufumi Ikeda	Management	For	For	For
1.3	Elect Tadashi Ishiguro	Management	For	Against	Against
1.4	Elect Satoru Kuwabara	Management	For	Against	Against
1.5	Elect Taizo Murakami	Management	For	Against	Against
1.6	Elect Keisuke Takeuchi	Management	For	Against	Against
1.7	Elect Aya Shirai	Management	For	For	For

1.8	Elect Kazunari Uchida	Management	For	For	For
1.9	Elect Naoki Hidaka	Management	For	For	For
1.10	Elect Masahiko Miyaki	Management	For	For	For
2	Elect Ikuko Akamatsu as Statutory Auditor	Management	For	For	For

ORIX CORPORATION

ISIN	JP3200450009	**Meeting Date**	25-Jun-25
Ticker	8591	**Deadline Date**	20-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	20-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Makoto Inoue	Management	For	For	For
1.2	Elect Hidetake Takahashi	Management	For	Against	Against

1.3	Elect Satoru Matsuzaki	Management	For	Against	Against
1.4	Elect Stan Koyanagi	Management	For	Against	Against
1.5	Elect Yasuaki Mikami	Management	For	Against	Against
1.6	Elect Hiroshi Watanabe	Management	For	Against	Against
1.7	Elect Aiko Sekine @ Aiko Sano	Management	For	Against	Against
1.8	Elect Chikatomo Hodo	Management	For	Against	Against
1.9	Elect Noriyuki Yanagawa	Management	For	For	For
1.10	Elect Mami Yunoki @ Mami Kato	Management	For	For	For
1.11	Elect Miwa Seki	Management	For	For	For

HITACHI LTD.

ISIN	JP3788600009	**Meeting Date**	25-Jun-25
Ticker	6501	**Deadline Date**	20-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	04-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Katsumi Ihara	Management	For	Against	Against
1.2	Elect Ravi Venkatesan	Management	For	For	For
1.3	Elect Eriko Sakurai	Management	For	For	For
1.4	Elect Ikuro Sugawara	Management	For	For	For
1.5	Elect Isabelle Deschamps	Management	For	For	For
1.6	Elect Takashi Nishijima	Management	For	For	For
1.7	Elect Joe E. Harlan	Management	For	For	For
1.8	Elect Takatoshi Yamamoto	Management	For	For	For
1.9	Elect Helmuth Ludwig	Management	For	For	For
1.10	Elect Toshiaki Tokunaga	Management	For	For	For

1.11	Elect Mitsuaki Nishiyama	Management	For	Against	Against
1.12	Elect Toshiaki Higashihara	Management	For	Against	Against

FUJI ELECTRIC CO.LTD.

ISIN	JP3820000002	**Meeting Date**	25-Jun-25
Ticker	6504	**Deadline Date**	20-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	20-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michihiro Kitazawa	Management	For	For	For
1.2	Elect Shiro Kondo	Management	For	Against	Against

1.3	Elect Toru Hosen	Management	For	Against	Against
1.4	Elect Hiroshi Tetsutani	Management	For	Against	Against
1.5	Elect Masashi Kawano	Management	For	Against	Against
1.6	Elect Yoshitada Miyoshi	Management	For	Against	Against
1.7	Elect Toshihito Tamba	Management	For	Against	Against
1.8	Elect Yukari Tominaga	Management	For	For	For
1.9	Elect Yukihiro Tachifuji	Management	For	For	For
1.10	Elect Tomonari Yashiro	Management	For	For	For

ITOHAM YONEKYU HOLDINGS INC.

ISIN	JP3144500000	**Meeting Date**	25-Jun-25
Ticker	2296	**Deadline Date**	20-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	20-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	Against	Against
2.1	Elect Isao Miyashita	Management	For	Against	Against
2.2	Elect Hiroyuki Urata	Management	For	Against	Against
2.3	Elect Koichi Ito	Management	For	Against	Against
2.4	Elect Katsumi Nozawa	Management	For	Against	Against
2.5	Elect Ken Harada	Management	For	Against	Against

3.1	Elect Shin Takahashi	Management	For	Against	Against
3.2	Elect Akihisa Horiuchi	Management	For	Against	Against
3.3	Elect Mikiko Morimoto	Management	For	For	For
3.4	Elect Yasuko Nishimura @ Yasuko Okumura	Management	For	For	For
3.5	Elect Hiroshi Matsumura	Management	For	For	For
3.6	Elect Akira Arimatsu	Management	For	Against	Against
4	Non-Audit Committee Directors' Fees	Management	For	For	For
5	Audit Committee Directors' Fees	Management	For	For	For
6	Amendment to the Restricted Stock Plan	Management	For	For	For

KURITA WATER INDUSTRIES LTD

ISIN	JP3270000007	**Meeting Date**	25-Jun-25
Ticker	6370	**Deadline Date**	20-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	20-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Michiya Kadota	Management	For	Against	Against
2.2	Elect Hirohiko Ejiri	Management	For	For	For
2.3	Elect Shuji Shirode	Management	For	Against	Against
2.4	Elect Norikazu Kachi	Management	For	Against	Against
2.5	Elect Kenjiro Kobayashi	Management	For	Against	Against
2.6	Elect Masahiro Miyazaki	Management	For	For	For
2.7	Elect Yoshiko Takayama	Management	For	For	For

2.8	Elect Mie Matsuo	Management	For	For	For

MACNICA HOLDINGS INC.

ISIN	JP3862960006	**Meeting Date**	25-Jun-25
Ticker	3132	**Deadline Date**	20-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	22-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Kazumasa Hara	Management	For	For	For
2.2	Elect Akinobu Miyoshi	Management	For	Against	Against
2.3	Elect Eiichi Nishizawa	Management	For	Against	Against

2.4	Elect Makoto Okawara	Management	For	Against	Against
2.5	Elect Shinichiro Omori	Management	For	For	For
2.6	Elect Tsunesaburo Sugaya	Management	For	For	For
2.7	Elect Yasuaki Mori	Management	For	For	For
2.8	Elect Shinichi Abe	Management	For	For	For

TRANSCOSMOS INC.

ISIN	JP3635700002	**Meeting Date**	25-Jun-25
Ticker	9715	**Deadline Date**	20-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	22-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For

2.1	Elect Masataka Okuda	Management	For	Against	Against
2.2	Elect Masaaki Muta	Management	For	Against	Against
2.3	Elect Takeshi Kamiya	Management	For	Against	Against
2.4	Elect Masatoshi Kono	Management	For	Against	Against
2.5	Elect Kenshi Matsubara	Management	For	Against	Against
2.6	Elect Hiroshi Kaizuka	Management	For	Against	Against
2.7	Elect Eijiro Yamashita	Management	For	Against	Against
2.8	Elect Yoshie Kadomatsu	Management	For	Against	Against
2.9	Elect Koji Funatsu	Management	For	Against	Against
2.10	Elect Rehito Hatoyama	Management	For	For	For
2.11	Elect Genichi Tamatsuka	Management	For	Against	Against

2.12	Elect Noriyoshi Suzuki	Management	For	For	For
2.13	Elect Miwa Tsurumori @ Miwa Matsutani	Management	For	For	For
2.14	Elect Norihiro Kuretani	Management	For	For	For
2.15	Elect Masami Yamamoto	Management	For	For	For
3	Directors' Fees	Management	For	For	For

CHINA OVERSEAS LAND & INVESTMENT LTD.

ISIN	HK0688002218	**Meeting Date**	25-Jun-25
Ticker	00688	**Deadline Date**	18-Jun-25
Country	Hong Kong	**Record Date**	19-Jun-25
Blocking	No	**Vote Date**	17-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

3.A	Elect GUO Guanghui	Management	For	Against	Against
3.B	Elect ZHUANG Yong	Management	For	For	For
3.C	Elect MA Yao	Management	For	For	For
3.D	Elect Brian David LI Man Bun	Management	For	Against	Against
4	Directors' Fees	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
8	Amendments to Articles	Management	For	For	For

ACCIONA

ISIN	ES0125220311	**Meeting Date**	25-Jun-25
Ticker	ANA	**Deadline Date**	18-Jun-25
Country	Spain	**Record Date**	20-Jun-25
Blocking	No	**Vote Date**	04-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts	Management	For	For	For
1.2	Management Reports	Management	For	For	For
1.3	Ratification of Board Acts	Management	For	For	For
1.4	Report on Non-Financial Information	Management	For	For	For
1.5	Allocation of Profits/Dividends	Management	For	For	For
1.6	Appointment of Auditor	Management	For	For	For
2.1	Elect Sonia Dulá	Management	For	For	For
2.2	Elect Maite Arango García-Urtiaga	Management	For	For	For
2.3	Elect Carlo Clavarino	Management	For	For	For
3	Remuneration Policy	Management	For	Against	Against

4	Remuneration Report	Management	For	Against	Against
5	Authority to Set General Meeting Notice Period at 15 days	Management	For	Against	Against
6	Authorisation of Legal Formalities	Management	For	For	For

INDRA SISTEMAS

ISIN	ES0118594417	**Meeting Date**	25-Jun-25
Ticker	IDR	**Deadline Date**	19-Jun-25
Country	Spain	**Record Date**	20-Jun-25
Blocking	No	**Vote Date**	19-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Report on Non-Financial Information	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For

4	Ratification of Board Acts	Management	For	For	For
5	Appointment of Auditor (2025)	Management	For	For	For
6	Appointment of Auditor (2026-2028)	Management	For	For	For
7.1	Ratify Co-Option and Elect Ángel Escribano Ruiz	Management	For	Against	Against
7.2	Elect Eva María Fernández Góngora	Management	For	For	For
7.3	Elect Josep Oriol Piña Salomó	Management	For	For	For
7.4	Elect Jokin Aperribay Bedialauneta	Management	For	For	For
7.5	Elect Antonio Cuevas Delgado	Management	For	For	For
7.6	Elect Miguel Sebastián Gascón	Management	For	For	For
8	Authority to Set General Meeting Notice Period at 21 days	Management	For	Against	Against
9	Amendments to the Remuneration Policy	Management	For	For	For
10	Amendments to Article 2 (Corporate Purpose)	Management	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For
12	Remuneration Report	Management	For	Against	Against
13	Authorisation of Legal Formalities	Management	For	For	For

INFOSYS LTD

ISIN	INE009A01021	**Meeting Date**	25-Jun-25
Ticker	500209	**Deadline Date**	17-Jun-25
Country	India	**Record Date**	18-Jun-25
Blocking	No	**Vote Date**	05-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Salil S. Parekh	Management	For	For	For
4	Related Party Transactions with Stater N.V.	Management	For	For	For
5	Related Party Transactions with Stater Nederland B.V.	Management	For	For	For
6	Appointment of Secretarial Auditor	Management	For	For	For

EQUITY RESIDENTIAL PROPERTIES TRUST

ISIN	US29476L1070	**Meeting Date**	26-Jun-25
Ticker	EQR	**Deadline Date**	25-Jun-25
Country	United States	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	25-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Angela M. Aman	Management	For	For	For
1b.	Elect Linda Walker Bynoe	Management	For	Against	Against
1c.	Elect Mary Kay Haben	Management	For	Against	Against
1d.	Elect Ann C. Hoff	Management	For	For	For
1e.	Elect Tahsinul Zia Huque	Management	For	For	For
1f.	Elect Nina P. Jones	Management	For	For	For
1g.	Elect David J. Neithercut	Management	For	Against	Against
1h.	Elect Mark J. Parrell	Management	For	For	For

1i.	Elect Mark S. Shapiro	Management	For	Against	Against
1j.	Elect Stephen E. Sterrett	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

UNITED THERAPEUTICS CORP

ISIN	US91307C1027	**Meeting Date**	26-Jun-25
Ticker	UTHR	**Deadline Date**	25-Jun-25
Country	United States	**Record Date**	28-Apr-25
Blocking	No	**Vote Date**	25-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Christopher Causey	Management	For	Against	Against
1b.	Elect Raymond Dwek	Management	For	Against	Against
1c.	Elect Richard Giltner	Management	For	Against	Against
1d.	Elect Raymond Kurzweil	Management	For	Against	Against
1e.	Elect Jan Malcolm	Management	For	For	For
1f.	Elect Linda Maxwell	Management	For	For	For
1g.	Elect Nilda Mesa	Management	For	For	For
1h.	Elect Judy D. Olian	Management	For	For	For

1i.	Elect Christopher Patusky	Management	For	Against	Against
1j.	Elect Martine Rothblatt	Management	For	For	For
1k.	Elect Louis Sullivan	Management	For	Against	Against
1l.	Elect Thomas G. Thompson	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the 2015 Stock Incentive Plan	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against

KROGER CO.

ISIN	US5010441013	**Meeting Date**	26-Jun-25
Ticker	KR	**Deadline Date**	25-Jun-25
Country	United States	**Record Date**	28-Apr-25
Blocking	No	**Vote Date**	25-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nora A. Aufreiter	Management	For	For	For
1b.	Elect Kevin M. Brown	Management	For	For	For
1c.	Elect Elaine L. Chao	Management	For	For	For
1d.	Elect Anne Gates	Management	For	Against	Against
1e.	Elect Karen M. Hoguet	Management	For	For	For
1f.	Elect Clyde R. Moore	Management	For	Against	Against
1g.	Elect Ronald L. Sargent	Management	For	For	For
1h.	Elect Judith Amanda Sourry Knox	Management	For	For	For
1i.	Elect Mark S. Sutton	Management	For	For	For
1j.	Elect Ashok Vemuri	Management	For	For	For

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Cigarette Waste	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Worker-Driven Social Responsibility	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Risks Related to Law Enforcement Requests	Shareholder	Against	Against	For

DELL TECHNOLOGIES INC

ISIN	US24703L2025	**Meeting Date**	26-Jun-25
Ticker	DVMT	**Deadline Date**	25-Jun-25
Country	United States	**Record Date**	30-Apr-25
Blocking	No	**Vote Date**	25-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael Dell	Management	For	For	For
1.2	Elect David W. Dorman	Management	For	For	For
1.3	Elect Egon P. Durban	Management	For	Withhold	Against
1.4	Elect David J. Grain	Management	For	For	For
1.5	Elect William D. Green	Management	For	Withhold	Against
1.6	Elect Ellen J. Kullman	Management	For	Withhold	Against
1.7	Elect Steven M. Mollenkopf	Management	For	For	For
1.8	Elect Lynn M. Vojvodich Radakovich	Management	For	For	For

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

ZIJIN MINING GROUP CO., LTD.

ISIN	CNE100000502	**Meeting Date**	26-Jun-25
Ticker	02899	**Deadline Date**	20-Jun-25
Country	China	**Record Date**	19-Jun-25
Blocking	No	**Vote Date**	12-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Spin-off and Listing of Zijin Gold International Company Limited	Management	For	For	For
2	Approve Proposal Related to Spin-off and Listing of Zijin Gold International Company Limited	Management	For	For	For
3	Approve Spin-off Plan for Zijin Gold International Company Limited	Management	For	For	For
4	Approve Spin-off In Compliance with Rules on Spin-off of Listed Companies (Trial)	Management	For	For	For

5	Approve Analysis of the Objectives and Feasibility of the Spin-off	Management	For	For	For
6	Approve Company's Ability to Maintain Independence	Management	For	For	For
7	Approve Zijin Gold International Company Limited's Capacity to Regulate Operations	Management	For	For	For
8	Approve Spin-off being Conductive to Safeguarding Shareholders' Interest	Management	For	For	For
9	Completeness and Compliance of Fulfilling Statutory Procedures of the Spin-off	Management	For	For	For
10	Board Authorization to Handle Matters Relating to the Spin-off and Listing	Management	For	For	For
11	Approve Provision of Assured Entitlement to H Shareholders in Connection to the Spin-off	Management	For	For	For
12	Approve Employee Stock Ownership Scheme 2025	Management	For	Against	Against
13	Administrative Policy of the Employee Stock Ownership Scheme 2025	Management	For	Against	Against
14	Board Authorization to Handle Matters Relating to the Employee Stock Ownership Scheme 2025	Management	For	Against	Against

T&D HOLDINGS INC.

ISIN	JP3539220008	**Meeting Date**	26-Jun-25
Ticker	8795	**Deadline Date**	23-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	18-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	for	For	For
2.1	Elect Hirohisa Uehara	Management	for	Against	Against
2.2	Elect Masahiko Moriyama	Management	for	For	For
2.3	Elect Hotaka Nagai	Management	for	Against	Against
2.4	Elect Yoko Futami	Management	for	Against	Against
2.5	Elect Kensaku Watanabe	Management	for	For	For
2.6	Elect Masazumi Kato	Management	for	For	For
2.7	Elect Kenji Fuma	Management	for	For	For

2.8	Elect Yasuro Tamura	Management	for	Against	Against
2.9	Elect Mutsuro Kitahara	Management	for	Against	Against
3.1	Elect Ken Mohan	Shareholder	against	For	Against
3.2	Elect Ina Kegler	Shareholder	against	For	Against

RECRUIT HOLDINGS CO. LTD.

ISIN	JP3970300004	**Meeting Date**	26-Jun-25
Ticker	6098	**Deadline Date**	23-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	18-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Masumi Minegishi	Management	For	Against	Against
1.2	Elect Hisayuki Idekoba	Management	For	For	For
1.3	Elect Ayano Senaha	Management	For	Against	Against
1.4	Elect Rony Kahan	Management	For	Against	Against
1.5	Elect Naoki Izumiya	Management	For	For	For
1.6	Elect Tsuyoshi Kodera	Management	For	For	For
1.7	Elect Keiko Honda	Management	For	For	For
1.8	Elect Katrina Lake	Management	For	For	For
2	Elect Miho Tanaka @ Miho Takahashi as Alternate Statutory Auditor	Management	For	For	For

ENEOS HOLDINGS INC.

ISIN	JP3386450005	**Meeting Date**	26-Jun-25
Ticker	5020	**Deadline Date**	23-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	04-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Tomohide Miyata	Management	For	For	For
2.2	Elect Soichiro Tanaka	Management	For	Against	Against
2.3	Elect Tetsuro Tomita	Management	For	For	For
2.4	Elect Toshiko Oka	Management	For	For	For
2.5	Elect Hiroko Kawasaki	Management	For	For	For
2.6	Elect Hisanori Makaya	Management	For	For	For

3	Elect Tomoo Shiota as Audit Committee Director	Management	For	Against	Against
4	Amendment to the Equity Compensation Plan	Management	For	For	For

SUMITOMO ELECTRIC INDUSTRIES LTD.

ISIN	JP3407400005	**Meeting Date**	26-Jun-25
Ticker	5802	**Deadline Date**	23-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	18-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Masayoshi Matsumoto	Management	For	Against	Against
2.2	Elect Osamu Inoue	Management	For	For	For

2.3	Elect Hideo Hato	Management	For	Against	Against
2.4	Elect Masaki Shirayama	Management	For	Against	Against
2.5	Elect Yasuhiro Miyata	Management	For	Against	Against
2.6	Elect Toshiyuki Sahashi	Management	For	Against	Against
2.7	Elect Yoshiyuki Ogata	Management	For	Against	Against
2.8	Elect Hiroshi Sato	Management	For	Against	Against
2.9	Elect Michihiro Tsuchiya	Management	For	Against	Against
2.10	Elect Katsuaki Watanabe	Management	For	Against	Against
2.11	Elect Atsushi Horiba	Management	For	Against	Against
2.12	Elect Kyoko Kawamata	Management	For	For	For
2.13	Elect Hiroshi Hayami	Management	For	Against	Against

2.14	Elect Hisashi Togawa	Management	For	Against	Against
2.15	Elect Asli M. Colpan	Management	For	For	For
3	Elect Tatsuo Kijima as Statutory Auditor	Management	For	For	For
4	Bonus	Management	For	Against	Against

SANKYU INC.

ISIN	JP3326000001	**Meeting Date**	26-Jun-25
Ticker	9065	**Deadline Date**	23-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	18-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For

2.1	Elect Kimikazu Nakamura	Management	For	Against	Against
2.2	Elect Kimihiro Nakamura	Management	For	For	For
2.3	Elect Katsuaki Morofuji	Management	For	Against	Against
2.4	Elect Nobuyuki Aoki	Management	For	Against	Against
2.5	Elect Makoto Ogawa	Management	For	For	For
2.6	Elect Naoko Saiki	Management	For	For	For
2.7	Elect Akira Takada	Management	For	For	For
2.8	Elect Toru Ishida	Management	For	For	For
2.9	Elect Tsuyoshi Kukihara	Management	For	Against	Against
3.1	Elect Yoshiteru Tsuji	Management	For	Against	Against
3.2	Elect Ryuzo Shiraha	Management	For	For	For
4	Approval of the Restricted Stock Plan	Management	For	Against	Against

CHUBU ELECTRIC POWER CO INC

ISIN	JP3526600006	**Meeting Date**	26-Jun-25
Ticker	9502	**Deadline Date**	23-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	23-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Satoru Katsuno	Management	For	Against	Against
2.2	Elect Kingo Hayashi	Management	For	For	For
2.3	Elect Kazuhiro Nabeta	Management	For	Against	Against

2.4	Elect Toshihiro Hayami	Management	For	Against	Against
2.5	Elect Takayuki Hashimoto	Management	For	For	For
2.6	Elect Tadashi Shimao	Management	For	For	For
2.7	Elect Mitsue Kurihara	Management	For	For	For
2.8	Elect Haruhiko Kato	Management	For	For	For
3	Elect Toshihiko Oka as Audit Committee Director	Management	For	Against	Against
4	Elect Fumiko Nagatomi as Alternate Audit Committee Director	Management	For	For	For
5	Amendment to the Equity Compensation Plan for Non-Audit Committee Directors	Management	For	For	For
6	Amendment to the Equity Compensation Plan for Audit Committee Directors	Management	For	For	For
7	Shareholder Proposal Regarding Information Disclosure	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding Social Responsibility and Nuclear Power Withdrawal	Shareholder	Against	Against	For
9	Shareholder Proposal Regarding Crisis Management for Nankai Trough Earthquake or Tsunami	Shareholder	Against	Against	For
10	Shareholder Proposal Regarding Cancelling Contracts for Purchasing Power	Shareholder	Against	Against	For
11	Shareholder Proposal Regarding Spent Nuclear Fuel	Shareholder	Against	Against	For

12	Shareholder Proposal Regarding Assessment of Risk	Shareholder	Against	Against	For
13	Shareholder Proposal Regarding Disclosure of Assessment for Not Meeting Paris Agreement Target	Shareholder	Against	Against	For

KOMERI CO. LTD.

ISIN	JP3305600003	**Meeting Date**	26-Jun-25
Ticker	8218	**Deadline Date**	23-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	23-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Yuichiro Sasage	Management	For	For	For
1.2	Elect Tadashi Tanabe	Management	For	Against	Against

1.3	Elect Hiroshi Hayakawa	Management	For	Against	Against
1.4	Elect Naoshi Hosaka	Management	For	Against	Against
1.5	Elect Shuichi Matsuda	Management	For	Against	Against
1.6	Elect Misako Kikuchi	Management	For	For	For
1.7	Elect Rieko Takegawa	Management	For	For	For
1.8	Elect Shigeyuki Mori	Management	For	Against	Against
2	Elect Kaori Mitsuya as Audit Committee Director	Management	For	For	For

AMADA CO LTD

ISIN	JP3122800000	**Meeting Date**	26-Jun-25
Ticker	6113	**Deadline Date**	23-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	22-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Tsutomu Isobe	Management	For	Against	Against
2.2	Elect Takaaki Yamanashi	Management	For	For	For
2.3	Elect Masahiko Tadokoro	Management	For	Against	Against
2.4	Elect Koji Yamamoto	Management	For	Against	Against
2.5	Elect Kazuhiko Miwa	Management	For	Against	Against
2.6	Elect Masakazu Aoki	Management	For	For	For
2.7	Elect Harumi Kobe	Management	For	For	For

2.8	Elect Hiroyuki Sasa	Management	For	For	For
2.9	Elect Toshitake Chino	Management	For	For	For
3	Elect Seiji Nishiura as Statutory Auditor	Management	For	For	For
4	Elect Makoto Murata as Alternate Statutory Auditor	Management	For	For	For

MITSUBISHI HC CAPITAL INC.

ISIN	JP3499800005	**Meeting Date**	26-Jun-25
Ticker	8593	**Deadline Date**	23-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	06-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Takahiro Yanai	Management	For	Against	Against
1.2	Elect Taiju Hisai	Management	For	For	For

1.3	Elect Aiichiro Matsunaga	Management	For	Against	Against
1.4	Elect Kazumi Anei	Management	For	Against	Against
1.5	Elect Haruhiko Sato	Management	For	Against	Against
1.6	Elect Yuri Sasaki	Management	For	For	For
1.7	Elect Kayoko Kawamura @ Kayoko Ishigami	Management	For	For	For
1.8	Elect Shota Kondo	Management	For	For	For

ISUZU MOTORS LTD

ISIN	JP3137200006	**Meeting Date**	26-Jun-25
Ticker	7202	**Deadline Date**	23-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	10-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Masanori Katayama	Management	For	For	For
2.2	Elect Shinsuke Minami	Management	For	Against	Against
2.3	Elect Shinichi Takahashi	Management	For	Against	Against
2.4	Elect Naohiro Yamaguchi	Management	For	Against	Against
2.5	Elect Shun Fujimori	Management	For	Against	Against
2.6	Elect Mitsuyoshi Shibata	Management	For	For	For
2.7	Elect Machiko Miyai	Management	For	For	For

2.8	Elect Tetsuya Nakano	Management	For	For	For
3.1	Elect Masao Watanabe	Management	For	Against	Against
3.2	Elect Kimie Sakuragi	Management	For	For	For
3.3	Elect Masato Kawanami	Management	For	Against	Against
3.4	Elect Hirotomo Abe	Management	For	For	For
3.5	Elect Yumiko Hosoi @ Yumiko Ando	Management	For	For	For

ZIJIN MINING GROUP CO., LTD.

ISIN	CNE100000502	**Meeting Date**	26-Jun-25
Ticker	02899	**Deadline Date**	20-Jun-25
Country	China	**Record Date**	19-Jun-25
Blocking	No	**Vote Date**	13-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approve Provision of Assured Entitlement to H Shareholders in Connection to the Spin-off	Management	For	For	For

3I GROUP PLC

ISIN	GB00B1YW4409	**Meeting Date**	26-Jun-25
Ticker	III	**Deadline Date**	19-Jun-25
Country	United Kingdom	**Record Date**	24-Jun-25
Blocking	No	**Vote Date**	18-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	Against	Against
03	Final Dividend	Management	For	For	For
04	Elect Simon A. Borrows	Management	For	For	For
05	Elect Stephen Daintith	Management	For	Against	Against
06	Elect Jasi Halai	Management	For	Against	Against
07	Elect James Hatchley	Management	For	Against	Against

08	Elect David Hutchison	Management	For	Against	Against
09	Elect Lesley Knox	Management	For	For	For
10	Elect Coline McConville	Management	For	For	For
11	Elect Peter McKellar	Management	For	For	For
12	Elect Hemant Patel	Management	For	For	For
13	Elect Alexandra Schaapveld	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

DAITO TRUST CONSTRUCTION CO LTD

ISIN	JP3486800000	**Meeting Date**	26-Jun-25
Ticker	1878	**Deadline Date**	23-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	23-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Kei Takeuchi	Management	For	For	For
2.2	Elect Yoshihiro Mori	Management	For	Against	Against
2.3	Elect Tsukasa Okamoto	Management	For	Against	Against
2.4	Elect Yutaka Amano	Management	For	Against	Against
2.5	Elect Yoshimasa Tanaka	Management	For	Against	Against
2.6	Elect Yutaka Takahashi	Management	For	Against	Against

2.7	Elect Atsushi Iritani	Management	For	For	For
2.8	Elect Junko Owada	Management	For	For	For
2.9	Elect Koichi Abe	Management	For	For	For
2.10	Elect Kyoko Asakawa	Management	For	For	For
3.1	Elect Masa Matsushita	Management	For	For	For
3.2	Elect Shuji Kawai	Management	For	Against	Against
3.3	Elect Kenji Kobayashi	Management	For	For	For
3.4	Elect Chieko Ouchi	Management	For	For	For
4	Amendment to the Trust Type Equity Compensation Plan	Management	For	For	For

QIAGEN NV

ISIN	NL0015002CX3	**Meeting Date**	26-Jun-25
Ticker	QGEN	**Deadline Date**	13-Jun-25
Country	Netherlands	**Record Date**	29-May-25
Blocking	No	**Vote Date**	09-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
4	Accounts and Reports	Management	For	For	For
5	Remuneration Report	Management	For	For	For
7	Allocation of Dividends	Management	For	For	For
8	Ratification of Management Acts	Management	For	For	For
9	Ratification of Supervisory Board Acts	Management	For	For	For
10.a	Elect Metin Colpan	Management	For	Against	Against
10.b	Elect Toralf Haag	Management	For	Against	Against
10.c	Elect Ross L. Levine	Management	For	For	For
10.d	Elect Eva Pisa	Management	For	For	For

10.e	Elect Stephen H. Rusckowski	Management	For	Against	Against
10.f	Elect Elizabeth E. Tallett	Management	For	Against	Against
10.g	Elect Bert van Meurs	Management	For	For	For
10.h	Elect Eva van Pelt	Management	For	For	For
11.a	Elect Thierry Bernard	Management	For	For	For
11.b	Elect Roland Sackers	Management	For	For	For
12	Management Board Remuneration Policy	Management	For	For	For
13.a	Authority to Issue Shares w/ Preemptive Rights	Management	For	Against	Against
13.b	Authority to Suppress Preemptive Rights	Management	For	For	For
14	Authority to Repurchase Shares	Management	For	For	For
15	Capitalisation of Reserves	Management	For	For	For
16	Cancellation of Fractional Shares	Management	For	For	For

BOC HONG KONG(HLDGS)

ISIN	HK2388011192	**Meeting Date**	26-Jun-25
Ticker	02388	**Deadline Date**	19-Jun-25
Country	Hong Kong	**Record Date**	20-Jun-25
Blocking	No	**Vote Date**	05-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.a	Elect ZHANG Hui	Management	For	Against	Against
3.b	Elect Anita FUNG Yuen Mei	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For

SINOTRUK(HONG KONG)LTD

ISIN	HK3808041546	**Meeting Date**	26-Jun-25
Ticker	03808	**Deadline Date**	19-Jun-25
Country	Hong Kong	**Record Date**	20-Jun-25
Blocking	No	**Vote Date**	05-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect WANG Dechun	Management	For	Against	Against
3.B	Elect ZHAO Hua	Management	For	Against	Against
3.C	Elect HAN Xing	Management	For	Against	Against
3.D	Elect Karsten Oellers	Management	For	Against	Against
3.E	Elect Mats Lennart Harborn	Management	For	Against	Against

3.F	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

LEM HOLDING S.A.

ISIN	CH0022427626	**Meeting Date**	26-Jun-25
Ticker	LEHN	**Deadline Date**	17-Jun-25
Country	Switzerland	**Record Date**	17-Jun-25
Blocking	No	**Vote Date**	12-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Compensation Report	Management	For	Against	Against
1.3	Report on Non-Financial Matters	Management	For	For	For
2	Allocation of Profits	Management	For	For	For
3	Ratification of Board and Management Acts	Management	For	For	For

4	Board Compensation	Management	For	For	For
5.1	Executive Compensation (Short-Term)	Management	For	Against	Against
5.2	Executive Compensation (Long-Term)	Management	For	Against	Against
5.3	Executive Compensation (Fixed)	Management	For	Against	Against
6.1.	Elect Ilan Cohen	Management	For	Against	Against
6.2.	Elect François Gabella	Management	For	For	For
6.3.	Elect Andreas Hürlimann as Board Chair	Management	For	Against	Against
6.4.	Elect Ulrich Looser	Management	For	Against	Against
6.5.	Elect Werner C. Weber	Management	For	For	For
6.6.	Elect Libo Zhang	Management	For	For	For
7.1	Elect Andreas Hürlimann as Nominating and Compensation Committee Member	Management	For	For	For
7.2	Elect Ulrich Looser as Nominating and Compensation Committee Member	Management	For	Against	Against
7.3	Elect Werner C. Weber as Nominating and Compensation Committee Member	Management	For	For	For

8	Appointment of Independent Proxy	Management	For	For	For
9	Appointment of Auditor	Management	For	Against	Against
10	Transaction of Other Business	Management		Against	N/A

ANSYS INC.

ISIN	US03662Q1058	**Meeting Date**	27-Jun-25
Ticker	ANSS	**Deadline Date**	26-Jun-25
Country	United States	**Record Date**	28-Apr-25
Blocking	No	**Vote Date**	26-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Claire Bramley	Management	For	For	For
1B.	Elect Anil Chakravarthy	Management	For	For	For
1C.	Elect Jim Frankola	Management	For	For	For

1D.	Elect Alec D. Gallimore	Management	For	For	For
1E.	Elect Ronald W. Hovsepian	Management	For	Against	Against
1F.	Elect Barbara V. Scherer	Management	For	Against	Against
1G.	Elect Ravi K. Vijayaraghavan	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

TENCENT MUSIC ENTERTAINMENT GROUP

ISIN	KYG875771134	**Meeting Date**	27-Jun-25
Ticker	TME	**Deadline Date**	13-Jun-25
Country	Cayman Islands	**Record Date**	20-May-25
Blocking	No	**Vote Date**	04-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
2.	Elect TSANG Wai Yip	Management	For	For	For

H WORLD GROUP LIMITED

ISIN	KYG465871120	**Meeting Date**	27-Jun-25
Ticker		**Deadline Date**	20-Jun-25
Country	Cayman Islands	**Record Date**	09-May-25
Blocking	No	**Vote Date**	04-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
2	Elect Jie Zheng	Management	For	Against	Against
3	Ratification of Board Acts	Management	For	For	For

MITSUI FUDOSAN CO. LTD.

ISIN	JP3893200000	**Meeting Date**	27-Jun-25
Ticker	8801	**Deadline Date**	24-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	18-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Masanobu Komoda	Management	For	Against	Against
2.2	Elect Takashi Ueda	Management	For	For	For
2.3	Elect Takashi Yamamoto	Management	For	Against	Against
2.4	Elect Shingo Suzuki	Management	For	Against	Against
2.5	Elect Makoto Tokuda	Management	For	Against	Against
2.6	Elect Yutaka Saito	Management	For	Against	Against

2.7	Elect Nobuhiko Mochimaru	Management	For	Against	Against
2.8	Elect Akiko Kaito	Management	For	Against	Against
2.9	Elect Tsunehiro Nakayama	Management	For	For	For
2.10	Elect Eriko Kawai	Management	For	For	For
2.11	Elect Mami Indo	Management	For	For	For
2.12	Elect Takashi Hibino	Management	For	For	For
2.13	Elect Yo Homma	Management	For	For	For
3	Bonus	Management	For	Against	Against
4	Amendment to the Restricted Stock Plan	Management	For	For	For

SUZUKI MOTOR CORP.

ISIN	JP3397200001	**Meeting Date**	27-Jun-25
Ticker	7269	**Deadline Date**	24-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	23-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Toshihiro Suzuki	Management	For	Against	Against
2.2	Elect Naomi Ishii	Management	For	Against	Against
2.3	Elect Katsuhiro Kato	Management	For	Against	Against
2.4	Elect Aritaka Okajima	Management	For	Against	Against
2.5	Elect Eiichi Muramatsu	Management	For	Against	Against
2.6	Elect Hideaki Domichi	Management	For	For	For
2.7	Elect Shun Egusa	Management	For	For	For

2.8	Elect Naoko Takahashi	Management	For	For	For
2.9	Elect Asako Aoyama	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4	Amendment to the Restricted Stock Plan	Management	For	For	For
5	Statutory Auditors' Fees	Management	For	For	For
6	Appointment of Auditor	Management	For	Against	Against

NICHIAS CORPORATION

ISIN	JP3660400007	**Meeting Date**	27-Jun-25
Ticker	5393	**Deadline Date**	24-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	10-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Katsumi Kametsu	Management	For	For	For

2.2	Elect Tsukasa Yamamoto	Management	For	Against	Against
2.3	Elect Satoshi Tanabe	Management	For	Against	Against
2.4	Elect Kiyoshi Sato	Management	For	Against	Against
2.5	Elect Yukinori Ryuko	Management	For	Against	Against
2.6	Elect Yoko Wachi	Management	For	For	For
2.7	Elect Yasushi Manabe	Management	For	For	For
2.8	Elect Reiko Iwasaki	Management	For	For	For

ADVANTEST CORPORATION

ISIN	JP3122400009	**Meeting Date**	27-Jun-25
Ticker	6857	**Deadline Date**	24-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	18-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendment to Articles	Management	For	For	For
2.1	Elect Douglas Lefever	Management	For	For	For
2.2	Elect Koichi Tsukui	Management	For	Against	Against
2.3	Elect Yoshiaki Yoshida	Management	For	Against	Against
2.4	Elect Toshimitsu Urabe	Management	For	For	For
2.5	Elect Nicholas E. Benes	Management	For	For	For
2.6	Elect Naoto Nishida	Management	For	For	For
3.1	Elect Yuichi Kurita	Management	For	Against	Against
3.2	Elect Tomoko Nakada	Management	For	For	For

4	Amendment to the Restricted Stock Plan For Internal Non-Audit Committee Directors	Management	For	Against	Against
5	Amendment to the Restricted Stock Plan For External Non-Audit Committee Directors	Management	For	For	For
6	Amendment to the Restricted Stock Plan For Audit Committee Directors	Management	For	For	For

NISHI-NIPPON FINANCIAL HOLDINGS INC.

ISIN	JP3658850007	**Meeting Date**	27-Jun-25
Ticker	7189	**Deadline Date**	24-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	23-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Hiromichi Tanigawa	Management	For	Against	Against
2.2	Elect Hideyuki Murakami	Management	For	For	For

2.3	Elect Hiroyuki Irie	Management	For	Against	Against
2.4	Elect Hiroyuki Takeo	Management	For	Against	Against
2.5	Elect Takashige Honda	Management	For	Against	Against
3	Elect Chiharu Kubo as Audit Committee Director	Management	For	For	For

NINTENDO CO. LTD

ISIN	JP3756600007	**Meeting Date**	27-Jun-25
Ticker	7974	**Deadline Date**	24-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	23-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For

2.1	Elect Shuntaro Furukawa	Management	For	For	For
2.2	Elect Shigeru Miyamoto	Management	For	Against	Against
2.3	Elect Shinya Takahashi	Management	For	Against	Against
2.4	Elect Satoru Shibata	Management	For	Against	Against
2.5	Elect Ko Shiota	Management	For	Against	Against
2.6	Elect Yusuke Beppu	Management	For	Against	Against
2.7	Elect Chris Meledandri	Management	For	For	For
2.8	Elect Miyoko Demay	Management	For	For	For
2.9	Elect Kazuhiko Hachiya	Management	For	For	For

SUMITOMO REALTY & DEVELOPMENT CO LTD

ISIN	JP3409000001	**Meeting Date**	27-Jun-25
Ticker	8830	**Deadline Date**	24-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	23-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendment to Articles	Management	For	For	For
3.1	Elect Kenichi Onodera	Management	For	Against	Against
3.2	Elect Kojun Nishima	Management	For	For	For
3.3	Elect Masato Kobayashi	Management	For	Against	Against
3.4	Elect Yoshiyuki Odai	Management	For	Against	Against
3.5	Elect Hisatoshi Katayama	Management	For	Against	Against
3.6	Elect Nobumasa Kemori	Management	For	For	For

3.7	Elect Chiyono Terada	Management	For	For	For
3.8	Elect Hakaru Tamura	Management	For	Against	Against
4	Elect Setsuya Nakamura as Alternate Statutory Auditor	Management	For	For	For

KAMIGUMI CO. LTD

ISIN	JP3219000001	**Meeting Date**	27-Jun-25
Ticker	9364	**Deadline Date**	24-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	05-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Yoshihiro Fukai	Management	For	Against	Against

3.2	Elect Norihito Tahara	Management	For	Against	Against
3.3	Elect Koichi Hiramatsu	Management	For	Against	Against
3.4	Elect Yukihiro Nagata	Management	For	Against	Against
3.5	Elect Kazuhisa Shiino	Management	For	Against	Against
3.6	Elect Osamu Hosaka	Management	For	For	For
3.7	Elect Harumi Matsumura	Management	For	For	For
3.8	Elect Kazuyo Yunoki	Management	For	For	For
4	Elect Ai Kuroda as Statutory Auditor	Management	For	For	For
5	Elect Katsumi Murakami as Alternate Statutory Auditor	Management	For	For	For

TOKYO GAS CO. LTD.

ISIN	JP3573000001	**Meeting Date**	27-Jun-25
Ticker	9531	**Deadline Date**	24-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	23-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Takashi Uchida	Management	For	Against	Against
1.2	Elect Shinichi Sasayama	Management	For	For	For
1.3	Elect Takashi Higo	Management	For	Against	Against
1.4	Elect Hiroyuki Sekiguchi	Management	For	For	For
1.5	Elect Tsutomu Tannowa	Management	For	Against	Against
1.6	Elect Masayuki Yamamura	Management	For	For	For
1.7	Elect Mari Yoshitaka	Management	For	For	For
1.8	Elect Yuriya Komatsu	Management	For	For	For
1.9	Elect Yuji Fukasawa	Management	For	For	For

DAIWA HOUSE INDUSTRY CO. LTD

ISIN	JP3505000004	**Meeting Date**	27-Jun-25
Ticker	1925	**Deadline Date**	24-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	18-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Keiichi Yoshii	Management	For	For	For
3.2	Elect Hirotsugu Otomo	Management	For	Against	Against
3.3	Elect Takeshi Kosokabe	Management	For	Against	Against

3.4	Elect Yoshiyuki Murata	Management	For	Against	Against
3.5	Elect Keisuke Shimonishi	Management	For	Against	Against
3.6	Elect Toshiya Nagase	Management	For	Against	Against
3.7	Elect Eiichi Shibata	Management	For	Against	Against
3.8	Elect Yukinori Kuwano	Management	For	Against	Against
3.9	Elect Miwa Seki	Management	For	For	For
3.10	Elect Kazuhiro Yoshizawa	Management	For	For	For
3.11	Elect Yujiro Ito	Management	For	For	For
3.12	Elect Toshikazu Nambu	Management	For	For	For
3.13	Elect Tomomi Fukumoto	Management	For	For	For
3.14	Elect Yuichiro Kondo	Management	For	For	For
4.1	Elect Ryuichi Oyaide	Management	For	For	For
4.2	Elect Yoshihiro Takashige	Management	For	Against	Against
4.3	Elect Tatsuji Kishimoto	Management	For	For	For

MITSUBISHI UFJ FINANCIAL GROUP, INC.

ISIN	JP3902900004	**Meeting Date**	27-Jun-25
Ticker	8306	**Deadline Date**	24-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	07-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Keiko Honda	Management	For	For	For
2.2	Elect Satoko Kuwabara @ Satoko Ota	Management	For	For	For
2.3	Elect Hirofumi Nomoto	Management	For	Against	Against
2.4	Elect Mari Elka Pangestu	Management	For	For	For
2.5	Elect Hiroshi Shimizu	Management	For	For	For
2.6	Elect David Sneider	Management	For	For	For

2.7	Elect Miyuki Suzuki	Management	For	For	For
2.8	Elect Koichi Tsuji	Management	For	For	For
2.9	Elect Teruhisa Ueda	Management	For	For	For
2.10	Elect Ryoichi Shinke	Management	For	Against	Against
2.11	Elect Takayuki Yasuda	Management	For	Against	Against
2.12	Elect Kanetsugu Mike	Management	For	Against	Against
2.13	Elect Hironori Kamezawa	Management	For	For	For
2.14	Elect Junichi Hanzawa	Management	For	Against	Against
2.15	Elect Makoto Kobayashi	Management	For	Against	Against
2.16	Elect Hiroshi Kubota	Management	For	Against	Against
3	Shareholder Proposal Regarding Assessment of Risk	Shareholder	Against	Abstain	N/A
4	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Shareholder	Against	Abstain	N/A
5	Shareholder Proposal Regarding Engaging in Transparent Capital Market	Shareholder	Against	Abstain	N/A
6	Shareholder Proposal Regarding Company Name Change	Shareholder	Against	Abstain	N/A

7	Shareholder Proposal Regarding Addition to Code of Conduct	Shareholder	Against	Abstain	N/A
8	Shareholder Proposal Regarding Acquisition of Treasury Shares	Shareholder	Against	Abstain	N/A
9.1	Shareholder Proposal Regarding Election of Takafumi Horie	Shareholder	Against	Abstain	N/A
9.2	Shareholder Proposal Regarding Election of Takashi Tachibana	Shareholder	Against	Abstain	N/A
9.3	Shareholder Proposal Regarding Election of Yuta Misaki	Shareholder	Against	Abstain	N/A

SUMITOMO MITSUI FINANCIAL GROUP INC

ISIN	JP3890350006	**Meeting Date**	27-Jun-25
Ticker	8316	**Deadline Date**	24-Jun-25
Country	Japan	**Record Date**	31-Mar-25
Blocking	No	**Vote Date**	23-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Makoto Takashima	Management	For	Against	Against

2.2	Elect Toru Nakashima	Management	For	For	For
2.3	Elect Teiko Kudo	Management	For	Against	Against
2.4	Elect Kazuyuki Anchi	Management	For	Against	Against
2.5	Elect Toshihiro Isshiki	Management	For	Against	Against
2.6	Elect Honami Matsugasaki	Management	For	Against	Against
2.7	Elect Sonosuke Kadonaga	Management	For	For	For
2.8	Elect Jun Sawada	Management	For	For	For
2.9	Elect Yoriko Goto	Management	For	For	For
2.10	Elect Isao Teshirogi	Management	For	Against	Against
2.11	Elect Norimitsu Takashima	Management	For	For	For
2.12	Elect Charles D. Lake II	Management	For	For	For
2.13	Elect Jenifer S. Rogers	Management	For	For	For
3	Shareholder Proposal Regarding Assessment of Risk	Shareholder	Against	Against	For
4	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Shareholder	Against	For	Against

5	Shareholder Proposal Regarding Appropriation of Surplus	Shareholder	Against	Against	For

PICC PROPERTY & CASUALTY CO

ISIN	CNE100000593	**Meeting Date**	27-Jun-25
Ticker	02328	**Deadline Date**	23-Jun-25
Country	China	**Record Date**	23-Jun-25
Blocking	No	**Vote Date**	23-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Appointment of International and PRC Auditors and Authority to Set Fees	Management	For	For	For

6	Capital Planning Outline (2025-2027)	Management	For	For	For
7	Amendments to Articles	Management	For	Against	Against
8	Amendments to Procedural Rules for Shareholders' General Meeting	Management	For	For	For
9	Amendments to Procedural Rules for Board of Directors	Management	For	For	For

CHINA CONSTRUCTION BANK CORP.

ISIN	CNE1000002H1	**Meeting Date**	27-Jun-25
Ticker	00939	**Deadline Date**	23-Jun-25
Country	China	**Record Date**	23-Jun-25
Blocking	No	**Vote Date**	23-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For

4	2025 Fixed Asset Investment Budget	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	External Charitable Donations in 2025	Management	For	For	For
7	Elect ZHANG Jinliang	Management	For	Against	Against
8	Elect LI Lu	Management	For	Against	Against
9	Elect XIN Xiaodai	Management	For	For	For
10	Elect DOU Hongquan	Management	For	For	For
11	Amendments to Articles	Management	For	For	For
12	Amendments to Procedural Rules for the Shareholders' General Meeting	Management	For	For	For
13	Amendments to Procedural Rules for the Board of Directors	Management	For	For	For
14	Cancellation of the Board of Supervisors	Management	For	For	For

PETRONET LNG LTD.

ISIN	INE347G01014	**Meeting Date**	28-Jun-25
Ticker	532522	**Deadline Date**	24-Jun-25
Country	India	**Record Date**	23-May-25
Blocking	No	**Vote Date**	12-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect and Appoint Sauarv Mitra (Director-Finance & CFO); Approval of Remuneration	Management	For	Against	Against
2	Elect Sanjay Khanna	Management	For	Against	Against

QIFU TECHNOLOGY INC.

ISIN	US88557W1018	**Meeting Date**	30-Jun-25
Ticker	QFIN	**Deadline Date**	17-Jun-25
Country	Cayman Islands	**Record Date**	27-May-25
Blocking	No	**Vote Date**	14-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Change in Company Name	Management	For	For	For
2.	Deletion and Substitution of Articles	Management	For	For	For
3.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4.	Elect Xiangge Liu	Management	For	For	For

TRIP.COM GROUP LTD

ISIN	TH0150123808	**Meeting Date**	30-Jun-25
Ticker	TCOM	**Deadline Date**	24-Jun-25
Country	Cayman Islands	**Record Date**	30-May-25
Blocking	No	**Vote Date**	13-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Elect Rong Luo	Management	For	Against	Against
2.	Authority to Repurchase Shares	Management	For	For	For

REDEIA CORPORACION S.A.

ISIN	ES0173093024	**Meeting Date**	30-Jun-25
Ticker	REE	**Deadline Date**	23-Jun-25
Country	Spain	**Record Date**	25-Jun-25
Blocking	No	**Vote Date**	23-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Individual Accounts and Reports	Management	For	For	For
2.	Consolidated Accounts and Reports	Management	For	For	For
3.	Allocation of Profits/Dividends	Management	For	For	For
4.	Report on Non-Financial Information	Management	For	For	For
5.	Ratification of Board Acts	Management	For	For	For
6.1	Elect José María Abad Hernández	Management	For	For	For
6.2	Elect Natalia Fabra Portela	Management	For	For	For
6.3	Elect Albert Castellanos Maduell	Management	For	For	For
6.4	Elect María Aránzazu González Laya	Management	For	For	For
7.1	Remuneration Report	Management	For	Against	Against
7.2	Directors' Fees	Management	For	Against	Against

8.	Appointment of Auditor	Management	For	For	For
9.	Authorisation of Legal Formalities	Management	For	For	For

TRIP.COM GROUP LTD

ISIN	KYG9066F1019	**Meeting Date**	30-Jun-25
Ticker		**Deadline Date**	25-Jun-25
Country	Cayman Islands	**Record Date**	30-May-25
Blocking	No	**Vote Date**	13-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Rong Luo	Management	For	Against	Against
2	Authority to Repurchase Shares	Management	For	For	For

International Proxy Voting Summary - FYE25